

Agenda of Regular Meeting

The Board of Trustees Grand Prairie Independent School District

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Thursday, August 5, 2021, beginning at 5:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, TX 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
 - A. Board Discussion of Personnel Matters under § 551.074: Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay
 - B. Discussion of Real Property under § 551.075.
 - C. Consultation with legal counsel regarding and/or involving pending or contemplated litigation or a settlement offer or on a matter which the School District's legal counsel determines should be confidential including, but not limited to, contract negotiations in accordance with Government Code, § 551.082, § 551.0821, § 551.087, and § 551.071, respectively; *Hawkland v. GPISD No. 3-19-cv-01822-B*
3. **RECONVENE IN OPEN SESSION**
4. **OPEN FORUM FOR AGENDA ITEMS**
 - A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the meeting being convened. The first Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
5. **INFORMATION/DISCUSSION ITEM**

Presenter: Tracy Ray, Interim Deputy Superintendent of Business

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B.	2021-2022 Budget Update	11
6.	CONSIDER APPROVAL OF ACTION ITEM AGENDA	
A.	Notice of Public Meeting to Discuss Budget and Proposed Tax Rate for 2021-2022	12
	Presenter: Tracy Ray, Interim Deputy Superintendent of Business	
B.	2021-2022 Compensation Plan	13
	Presenter: Karry Chapman, Chief of Human Capital	
7.	ADJOURNMENT	

Grand Prairie ISD Board of Trustees

CREATE.
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Information / Discussion

Action

Consent Agenda / Action

Topic: Discuss 2021 Certified Property Values

Submitted by: Tracy Ray, Interim Deputy Superintendent of Business

Approved for Transmittal:



Board Meeting Date: 8/5/2021

Recommendation:

The Administration will present information regarding 2021 Certified Values.

Rationale:

Budget Information:

Board Policy Reference and Compliance:

School FIRST Indicator



**DALLAS CENTRAL APPRAISAL DISTRICT
CERTIFICATION OF APPRAISAL ROLL**

Year: 2021

Jurisdiction: GRAND PRAIRIE ISD

In accordance with the requirements of the Texas Property Tax Code, Chapter 26, Section 26.01, paragraphs (A) and (B), the following values are hereby certified:

Market Value of all Real & Business Personal Property Before Qualified Exemptions*	\$12,901,686,250
Taxable Value of all Real & Business Personal Property	\$10,236,218,767

In accordance with the requirements of the Texas Property Tax Code, Chapter 26, Section 26.01, paragraph (C), the following values are hereby certified as disputed values and are not included in the above totals:

	Market Value	Taxable Value
Values under protest as determined by the Appraisal District**	\$219,596,960	\$208,645,348
Values under protest as claimed by property owner or estimated by Appraisal District in event property owner's claim is upheld	\$153,717,887	\$146,051,744
Freeport Estimated Loss		\$0
Estimated Net Taxable		\$146,051,744

I, W. Kenneth Nolan, Executive Director/Chief Appraiser of the Dallas Central Appraisal District, do hereby certify the aforementioned values and totals to the taxing jurisdiction indicated above, in accordance with the requirements of the laws of the State of Texas on this 22nd day of July, 2021 .

Dallas Central Appraisal District

W. Kenneth Nolan
Executive Director/Chief Appraiser

*Total Value of New Construction in Certified Market Value above	\$242,735,697
**Value of Disputed New Construction in Protested Market Value Above	\$1,743,590



Dallas Central Appraisal District Certified Estimated Values Report

JURISDICTION: GRAND PRAIRIE ISD
 REPORT TYPE: JURISDICTION TOTALS
 DATABASE: CERTIFICATION (2021)
 TAX YEAR: 2021
 REPORT DATE: July 16, 2021
 RUN DATE: July 17, 2021 2:23 am

	PARCELS	LAND VALUE	IMPROVEMENT VALUE	BPP MKT VALUE	TOTAL MKT VALUE
JURISDICTION TOTALS	43,085	2,119,857,480	8,354,004,860	2,427,823,910	12,901,686,250

	TOTAL MKT VALUE	CAPPED LOSS	EXEMPTIONS	AG LOSS	TAXABLE VALUE
JURISDICTION TOTALS	12,901,686,250	398,101,959	2,239,417,515	27,948,009	10,236,218,767

TOTAL EXEMPTIONS	PARCELS	MARKET VALUE	CAPPED LOSS	EXEMPTION AMOUNT	OTHER EXEMPTIONS	TAXABLE VALUE
TOTALLY EXEMPT	1,026	1,068,240,220	0	1,068,240,220	0	0
PRORATED TOTAL EXEMPT	7	4,403,960	0	4,403,902	0	58
UNDER 500	192	48,070	0	48,070	0	0
MINERAL RIGHTS	1,044	105,830	0	105,830	0	0
PARTIAL EXEMPTIONS						
HOMESTEAD	19,520	4,104,085,530	398,101,959	476,591,827	153,155,996	3,076,235,748
CAPPED VALUE LOSS	14,907	3,015,831,280	398,101,959	0	482,705,258	2,135,024,063
OVER-65	6,271	1,258,742,290	154,637,297	90,631,498	177,041,882	836,431,613
DISABLED PERSONS	775	145,974,890	22,578,740	7,425,891	23,905,924	92,064,335
DISABLED VETERANS	528	126,803,600	8,863,130	5,548,920	31,704,420	80,687,130
100% DISABLED VETERANS	268	67,041,290	4,057,694	51,680,583	9,487,480	1,815,533
DISABLED VET DONATED HOME	1	246,160	18,771	190,389	37,000	0
ABATEMENTS	0	0	0	0	0	0
HISTORIC SITE	0	0	0	0	0	0
POLLUTION CONTROL	26	82,063,560	0	4,037,672	58,300,270	19,725,618
FREEPORT	75	1,114,996,130	0	528,517,567	21,849	586,456,714
FREEPORT IN PROCESS	0	0	0	0	0	0
GOODS IN TRANSIT	0	0	0	0	0	0
LOW INCOME	0	0	0	0	0	0
DISASTER	10	10,506,600	133,028	1,995,146	190,000	8,188,426
TOTAL PARTIAL EXEMPT				1,166,619,493		
TOTAL REAL PARTIAL EXEMPT				634,064,254		
TOTAL BPP PARTIAL EXEMPT				532,555,239		

AG SPECIAL VALUATION	PARCELS	LAND VALUE	IMPROVEMENT VALUE	MARKET VALUE
AGRICULTURAL 1D	0	0	0	0
AGRICULTURAL 1D1	59	28,028,250	33,520	28,061,770

AG SPECIAL VALUATION	MARKET VALUE	CAPPED LOSS	LOSS AMOUNT	NON AG EXEMPTIONS	TAXABLE VALUE
AGRICULTURAL 1D	0	0	0	0	0
AGRICULTURAL 1D1	28,061,770	0	27,948,009	0	113,761

	LAND DEV COSTS	REAL PROP NEW CONSTR	PERS PROP NEW CONSTR	TOTAL NEW CONSTR
NEW CONSTRUCTION	3,551,210	175,376,177	63,808,310	242,735,697



Dallas Central Appraisal District Certified Estimated Values Report

JURISDICTION: GRAND PRAIRIE ISD
 REPORT TYPE: RESIDENTIAL TOTALS
 DATABASE: CERTIFICATION (2021)
 TAX YEAR: 2021
 REPORT DATE: July 16, 2021
 RUN DATE: July 17, 2021 2:23 am

	PARCELS	LAND VALUE	IMPROVEMENT VALUE	BPP MKT VALUE	TOTAL MKT VALUE
JURISDICTION TOTALS	34,163	1,246,971,020	4,822,619,330	0	6,069,590,350

	TOTAL MKT VALUE	CAPPED LOSS	EXEMPTIONS	AG LOSS	TAXABLE VALUE
JURISDICTION TOTALS	6,069,590,350	397,943,420	642,304,425	0	5,029,342,505

TOTAL EXEMPTIONS	PARCELS	MARKET VALUE	CAPPED LOSS	EXEMPTION AMOUNT	OTHER EXEMPTIONS	TAXABLE VALUE
TOTALLY EXEMPT	271	10,171,050	0	10,171,050	0	0
PRORATED TOTAL EXEMPT	2	200	0	142	0	58
UNDER 500	0	0	0	0	0	0
MINERAL RIGHTS	0	0	0	0	0	0
PARTIAL EXEMPTIONS						
HOMESTEAD	19,514	4,103,041,760	397,943,420	476,441,827	153,095,996	3,075,560,517
CAPPED VALUE LOSS	14,902	3,015,046,260	397,943,420	0	482,520,258	2,134,582,582
OVER-65	6,267	1,258,023,260	154,497,590	90,571,498	176,941,882	836,012,290
DISABLED PERSONS	775	145,974,890	22,578,740	7,425,891	23,905,924	92,064,335
DISABLED VETERANS	527	126,738,550	8,863,130	5,536,920	31,704,420	80,634,080
100% DISABLED VETERANS	268	67,041,290	4,057,694	51,680,583	9,487,480	1,815,533
DISABLED VET DONATED HOME	1	246,160	18,771	190,389	37,000	0
ABATEMENTS	0	0	0	0	0	0
HISTORIC SITE	0	0	0	0	0	0
POLLUTION CONTROL	0	0	0	0	0	0
FREEPORT	0	0	0	0	0	0
FREEPORT IN PROCESS	0	0	0	0	0	0
GOODS IN TRANSIT	0	0	0	0	0	0
LOW INCOME	0	0	0	0	0	0
DISASTER	9	2,206,600	133,028	286,125	190,000	1,597,447
TOTAL PARTIAL EXEMPT				632,133,233		
TOTAL REAL PARTIAL EXEMPT				632,133,233		
TOTAL BPP PARTIAL EXEMPT				0		

AG SPECIAL VALUATION	PARCELS	LAND VALUE	IMPROVEMENT VALUE	MARKET VALUE
AGRICULTURAL 1D	0	0	0	0
AGRICULTURAL 1D1	0	0	0	0

AG SPECIAL VALUATION	MARKET VALUE	CAPPED LOSS	LOSS AMOUNT	NON AG EXEMPTIONS	TAXABLE VALUE
AGRICULTURAL 1D	0	0	0	0	0
AGRICULTURAL 1D1	0	0	0	0	0

	LAND DEV COSTS	REAL PROP NEW CONSTR	PERS PROP NEW CONSTR	TOTAL NEW CONSTR
NEW CONSTRUCTION	3,551,210	33,451,177	0	37,002,387



Dallas Central Appraisal District Certified Estimated Values Report

JURISDICTION: GRAND PRAIRIE ISD
 REPORT TYPE: COMMERCIAL TOTALS
 DATABASE: CERTIFICATION (2021)
 TAX YEAR: 2021
 REPORT DATE: July 16, 2021
 RUN DATE: July 17, 2021 2:23 am

	PARCELS	LAND VALUE	IMPROVEMENT VALUE	BPP MKT VALUE	TOTAL MKT VALUE
JURISDICTION TOTALS	5,517	872,886,460	3,531,385,530	0	4,404,271,990

	TOTAL MKT VALUE	CAPPED LOSS	EXEMPTIONS	AG LOSS	TAXABLE VALUE
JURISDICTION TOTALS	4,404,271,990	158,539	1,060,023,111	27,948,009	3,316,142,331

TOTAL EXEMPTIONS	PARCELS	MARKET VALUE	CAPPED LOSS	EXEMPTION AMOUNT	OTHER EXEMPTIONS	TAXABLE VALUE
TOTALLY EXEMPT	714	1,053,582,500	0	1,053,582,500	0	0
PRORATED TOTAL EXEMPT	5	4,403,760	0	4,403,760	0	0
UNDER 500	0	0	0	0	0	0
MINERAL RIGHTS	1,044	105,830	0	105,830	0	0
PARTIAL EXEMPTIONS						
HOMESTEAD	6	1,043,770	158,539	150,000	60,000	675,231
CAPPED VALUE LOSS	5	785,020	158,539	0	185,000	441,481
OVER-65	4	719,030	139,707	60,000	100,000	419,323
DISABLED PERSONS	0	0	0	0	0	0
DISABLED VETERANS	1	65,050	0	12,000	0	53,050
100% DISABLED VETERANS	0	0	0	0	0	0
DISABLED VET DONATED HOME	0	0	0	0	0	0
ABATEMENTS	0	0	0	0	0	0
HISTORIC SITE	0	0	0	0	0	0
POLLUTION CONTROL	0	0	0	0	0	0
FREEPORT	0	0	0	0	0	0
FREEPORT IN PROCESS	0	0	0	0	0	0
GOODS IN TRANSIT	0	0	0	0	0	0
LOW INCOME	0	0	0	0	0	0
DISASTER	1	8,300,000	0	1,709,021	0	6,590,979
TOTAL PARTIAL EXEMPT				1,931,021		
TOTAL REAL PARTIAL EXEMPT				1,931,021		
TOTAL BPP PARTIAL EXEMPT				0		

AG SPECIAL VALUATION	PARCELS	LAND VALUE	IMPROVEMENT VALUE	MARKET VALUE
AGRICULTURAL 1D	0	0	0	0
AGRICULTURAL 1D1	59	28,028,250	33,520	28,061,770

AG SPECIAL VALUATION	MARKET VALUE	CAPPED LOSS	LOSS AMOUNT	NON AG EXEMPTIONS	TAXABLE VALUE
AGRICULTURAL 1D	0	0	0	0	0
AGRICULTURAL 1D1	28,061,770	0	27,948,009	0	113,761

	LAND DEV COSTS	REAL PROP NEW CONSTR	PERS PROP NEW CONSTR	TOTAL NEW CONSTR
NEW CONSTRUCTION	0	141,925,000	0	141,925,000



Dallas Central Appraisal District Certified Estimated Values Report

JURISDICTION: GRAND PRAIRIE ISD
 REPORT TYPE: BPP TOTALS
 DATABASE: CERTIFICATION (2021)
 TAX YEAR: 2021
 REPORT DATE: July 16, 2021
 RUN DATE: July 17, 2021 2:23 am

	PARCELS	LAND VALUE	IMPROVEMENT VALUE	BPP MKT VALUE	TOTAL MKT VALUE
JURISDICTION TOTALS	3,405	0	0	2,427,823,910	2,427,823,910

	TOTAL MKT VALUE	CAPPED LOSS	EXEMPTIONS	AG LOSS	TAXABLE VALUE
JURISDICTION TOTALS	2,427,823,910	0	537,089,979	0	1,890,733,931

TOTAL EXEMPTIONS	PARCELS	MARKET VALUE	CAPPED LOSS	EXEMPTION AMOUNT	OTHER EXEMPTIONS	TAXABLE VALUE
TOTALLY EXEMPT	41	4,486,670	0	4,486,670	0	0
PRORATED TOTAL EXEMPT	0	0	0	0	0	0
UNDER 500	192	48,070	0	48,070	0	0
MINERAL RIGHTS	0	0	0	0	0	0
PARTIAL EXEMPTIONS						
HOMESTEAD	0	0	0	0	0	0
CAPPED VALUE LOSS	0	0	0	0	0	0
OVER-65	0	0	0	0	0	0
DISABLED PERSONS	0	0	0	0	0	0
DISABLED VETERANS	0	0	0	0	0	0
100% DISABLED VETERANS	0	0	0	0	0	0
DISABLED VET DONATED HOME	0	0	0	0	0	0
ABATEMENTS	0	0	0	0	0	0
HISTORIC SITE	0	0	0	0	0	0
POLLUTION CONTROL	26	82,063,560	0	4,037,672	58,300,270	19,725,618
FREEPORT	75	1,114,996,130	0	528,517,567	21,849	586,456,714
FREEPORT IN PROCESS	0	0	0	0	0	0
GOODS IN TRANSIT	0	0	0	0	0	0
LOW INCOME	0	0	0	0	0	0
DISASTER	0	0	0	0	0	0
TOTAL PARTIAL EXEMPT				532,555,239		
TOTAL REAL PARTIAL EXEMPT				0		
TOTAL BPP PARTIAL EXEMPT				532,555,239		

AG SPECIAL VALUATION	PARCELS	LAND VALUE	IMPROVEMENT VALUE	MARKET VALUE
AGRICULTURAL 1D	0	0	0	0
AGRICULTURAL 1D1	0	0	0	0

AG SPECIAL VALUATION	MARKET VALUE	CAPPED LOSS	LOSS AMOUNT	NON AG EXEMPTIONS	TAXABLE VALUE
AGRICULTURAL 1D	0	0	0	0	0
AGRICULTURAL 1D1	0	0	0	0	0

	LAND DEV COSTS	REAL PROP NEW CONSTR	PERS PROP NEW CONSTR	TOTAL NEW CONSTR
NEW CONSTRUCTION	0	0	63,808,310	63,808,310

Dallas Central Appraisal District

Certified Estimated Value Report

Property Class Breakdown

JURISDICTION: GRAND PRAIRIE ISD
 REPORT TYPE: PROPERTY CLASS BREAKDOWN
 DATABASE: CERTIFICATION (2021)
 TAX YEAR: 2021
 REPORT DATE: July 16, 2021
 RUN DATE: July 17, 2021 2:23 am

DCAD SPTD	PTD CODE	DESCRIPTION	PARCELS	MARKET VALUE	TAXABLE VALUE
A11	A	SINGLE FAMILY RESIDENCES	27,445	5,648,201,300	4,661,389,150
A12	A	SFR - TOWNHOUSES	987	158,014,600	133,940,485
A13	A	SFR - CONDOMINIUMS	301	5,224,630	2,037,970
A20	A	MOBILE HOME ON OWNERS LAND	112	3,855,010	2,270,363
	A - TOTAL	REAL: RESIDENTIAL SINGLE FAMILY	28,845	5,815,295,540	4,799,637,968
B11	B	MFR - APARTMENTS	129	630,999,620	580,606,359
B12	B	MFR - DUPLEXES	1,222	141,287,510	123,535,527
	B - TOTAL	REAL: RESIDENTIAL MULTI-FAMILY	1,351	772,287,130	704,141,886
C11	C1	SFR - VACANT LOTS/TRACTS	2,990	35,475,010	29,392,550
C12	C1	COMMERCIAL - VACANT PLOTTED LOTS/TRACTS	1,125	150,072,730	106,586,750
C13	C1	INDUSTRIAL - VACANT PLOTTED LOTS/TRACTS	257	25,543,690	20,719,600
C14	C1	RURAL VACANT - LESS THAN 5 ACRES	136	9,846,350	5,310,250
	C1 - TOTAL	REAL: VACANT LOTS/TRACTS	4,508	220,937,780	162,009,150
D10	D1	QUALIFIED OPEN SPACE LAND	59	28,061,770	113,761
	D1 - TOTAL	REAL: QUALIFIED LAND	59	28,061,770	113,761
E11	E	RURAL LAND AND IMPROVEMENTS NON QUALIFIE	3	784,350	784,350
	E - TOTAL	REAL: FARM AND RANCH IMPROVEMENTS	3	784,350	784,350
F10	F1	COMMERCIAL IMPROVEMENTS	1,550	3,448,390,690	2,495,040,631
	F1 - TOTAL	REAL: COMMERCIAL	1,550	3,448,390,690	2,495,040,631
F20	F2	INDUSTRIAL IMPROVEMENTS	31	141,713,410	141,713,410
	F2 - TOTAL	REAL: INDUSTRIAL	31	141,713,410	141,713,410
G10	G1	OIL, GAS AND MINERAL RESERVES	2,212	14,425,030	12,652,580
	G1 - TOTAL	REAL: MINERALS, OIL AND GAS	2,212	14,425,030	12,652,580
J10	J	PRIVATE WATER SYSTEMS	2	82,560	2,480
J20	J	GAS COMPANIES	3	32,071,570	32,071,570
J30	J	ELECTRIC COMPANIES	82	165,996,290	164,087,920
J40	J	TELEPHONE COMPANIES	9	17,039,350	17,039,350
J51	J	RAILROAD CORRIDOR	4	14,245,270	14,061,130
J60	J	PIPELINES	3	3,734,930	3,734,930
J70	J	CABLE COMPANIES	14	2,265,220	2,264,800
	J - TOTAL	REAL AND TANGIBLE PERSONAL UTILITIES	117	235,435,190	233,262,180
L10	L1	COMMERCIAL BPP	3,079	1,624,654,180	1,245,021,770
	L1 - TOTAL	PERSONAL: COMMERCIAL	3,079	1,624,654,180	1,245,021,770
L20	L2	INDUSTRIAL BPP	52	555,777,040	398,400,331
	L2 - TOTAL	PERSONAL: INDUSTRIAL	52	555,777,040	398,400,331
M31	M1	MOBILE HOMES ON LEASED SPACES	1,039	11,355,350	10,872,320
	M1 - TOTAL	MOBILE HOMES	1,039	11,355,350	10,872,320

**Dallas Central Appraisal District
Certified Estimated Value Report
Property Class Breakdown**

S10	S	SPECIAL INVENTORY	239	32,568,790	32,568,430
	S - TOTAL	SPECIAL INVENTORY	239	32,568,790	32,568,430
	GRAND TOTALS		43,085	12,901,686,250	10,236,218,767

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information / Discussion

Action

Consent Agenda / Action

Topic: 2021-2022 Budget Update

Submitted by: Tracy Ray, Interim Deputy Superintendent of Business

Approved for Transmittal:



Board Meeting Date: 8/5/2021

Recommendation:

The Administration will present an update on the 2021-2022 budget.

Rationale:

Budget Information:

Board Policy Reference and Compliance:

CE(LEGAL)
CE(LOCAL)

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information / Discussion

Action

Consent Agenda / Action

Topic: Consider Approval of Notice of Public Meeting to Discuss Budget and Proposed Tax Rate for 2021-2022

Submitted by: Tracy Ray, Interim Deputy Superintendent for Business

Approved for Transmittal:



Board Meeting Date: 8/5/2021

Recommendation:

Administration recommends the Board of Trustees approve the Proposed Notice of Public Meeting to Discuss Budget and Proposed Tax Rate for publication.

Rationale:

In accordance with Texas Education Code § 44.004. NOTICE OF BUDGET AND TAX RATE MEETING; BUDGET ADOPTION. (a) When the budget has been prepared under section 44.002, the president shall call a meeting of the board of trustees for the purpose of adopting a budget for the succeeding fiscal year. (b) The president shall provide for the publication of notice of the budget and proposed tax rate meeting in a daily, weekly, or biweekly newspaper published in the district. If no daily, weekly, or biweekly newspaper is published in the district, the president shall provide for the publication of notice in at least one newspaper of general circulation in the county in which the district's central administrative office is located. Notice under this subsection shall be published not earlier than the 30th day or later than the 10th day before the date of the hearing.

Budget Information:

Board Policy Reference and Compliance:

CE(LEGAL)
CE(LOCAL)

Grand Prairie ISD Board of Trustees

CREATE.
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Information / Discussion

Action

Consent Agenda / Action

Topic: Consider Approval of the 2021-2022 Compensation Plan

Submitted by: Karry Chapman, Chief of Human Capital

Approved for Transmittal: 

Board Meeting Date: 8/5/2021

Recommendation:

The administration recommends that the Board of Trustees approve the 2021-2022 Compensation Plan as presented.

Rationale:

As presented during the July Board meeting (Information Item) the proposed 2021-2022 compensation plan supports the District goals for hiring and retaining qualified employees and is within the proposed budget for 2021-2022.

Budget Information:

The compensation plan is an integral component of the 2021-2022 budget development process, as presented.

Board Policy Reference and Compliance:

DEA (LEGAL)
DEA (LOCAL)