

Agenda of Regular Meeting

The Board of Trustees Grand Prairie Independent School District

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Thursday, December 17, 2020, beginning at 5:30 PM in the Board Room at the Education Center 2602 South Belt Line Road, Grand Prairie, TX 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
 - A. Board Discussion of Personnel Matters under § 551.074: Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations
 - B. Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including the mid-year termination of the probationary contract of Kendall Pearson.
 - C. Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including the mid-year termination of the probationary contract of Kendall Pearson.
 - D. Discussion of Real Property under § 551.072.
 - E. Consultation with legal counsel regarding and/or involving pending or contemplated litigation or a settlement offer or on a matter which the School District's legal counsel determines should be confidential including contract negotiations in accordance with Government Code, § 551.082, § 551.0821, § 551.087, and § 551.071, respectively; Hawkland v. GPISD No. 3-19-cv-01822-B-

- F. Consultation with legal counsel regarding and/or involving pending or contemplated litigation or a settlement offer or on a matter which the School District's legal counsel determines should be confidential including contract negotiations in accordance with Government Code, § 551.082, § 551.0821, § 551.087, and § 551.071, respectively; Hawkland v. GPISD No. 3-19-cv-01822-B-
3. **RECONVENE IN OPEN SESSION**
- A. Action as a Result of Closed Session
1. Consideration and possible action regarding the recommendation of the Superintendent to terminate the probationary contract of Kendall Pearson for good cause during the school year.
4. **INVOCATION**
- A. Jordan Villanueva
Pastor, Indian Hills Baptist Church
5. **PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**
6. **RECOGNITION OF SPECIAL GUESTS**
- A. Fine Arts Students - All State Band, National YoungArts Winners
 - B. TEA Math Innovation Zone Distinction Campuses
 - C. Leadership Spotlight - Honoring Nurses
 - D. Jim Swafford Tribute
7. **OPEN FORUM FOR AGENDA ITEMS**
8. **ADOPT AGENDA**
9. **CONSENT AGENDA**
- A. Minutes from Previous Meetings 4
 - B. Personnel: Routine Action
 1. Employment, Retirement(s), Request(s) for Leave of Absence, Resignation(s), Reassignment(s), Request(s) for Temporary Disability, Proposed Extension of Probationary Contract(s), Administrator Contract Recommendations, Non-Administrator Contract Recommendations
 - C. Regular Reports of the Superintendent
 1. Purchasing Contracts 15
Presenter: Ms. Tracy Ray
 2. Tax Collection Report 17
Presenter: Ms. Tracy Ray
 3. Revenue and Expenditure Report-General Fund 18
Presenter: Ms. Tracy Ray
 4. Budget Transfers/Amendments-General Fund #4 19
Presenter: Ms. Tracy Ray
 - D. Consider Approval of the City of Grand Prairie Interlocal Cooperative Agreement 20
Presenter: Ms. Sherry Ellis
 - E. Approval of Board Travel
10. **ACTION ITEMS**
- A. Consider Approval of Student Handbook Addendum-Corrective Action Parents Right to Information 21
Presenter: Dr. Vern Alexander and Dr. Dorothea Gordon
 - B. Consider Approval of GPISD HB3 Board Goals 24
Presenter: Dr. Angela Herron, Dr. Melissa Steger
 - C. Consider Approval of Contract for Professional Services to Distribute the COVID-19 Vaccine 25
Presenter: Ms. Linda Ellis
 - D. Consider Taking Action on Employee Contracts 26

- Presenter:** Ms. Linda Ellis
- E. Consider Teacher Resignations/Contract Abandonment 27
Presenter: Ms. Linda Ellis
- F. Consideration of and Possible Action on the Superintendent's Recommendation to Finalize Termination/Discharge of Teacher Kendall Pearson's Probationary Contract Prior to the End of the Contract Period. 28
Presenter: Ms. Karry Chapman
11. **INFORMATION ITEMS**
- A. Native American Studies Course 29
Presenter: Dr. Angela Herron, Ms. Lanette Aguero
- B. Instructional Progress and Updates 30
Presenter: Dr. Elna Davis, Ms. Traci Davis, Dr. Nugget Cunningham
- C. 2021-2022 Academic Calendar 31
Presenter: Dr. Vern Alexander
- D. Review of Board Agenda Calendar 33
Presenter: Superintendent and Board of Trustees
12. **OPEN FORUM FOR NON-AGENDA ITEMS**
- A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the meeting being convened. This second Open Forum allows individuals to address the Board on any subject, except personnel and individual/specific students. Any personnel concern should be brought directly to the attention of the Superintendent prior to the meeting. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.
13. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**
- A. Board of Trustees expressions of thanks, congratulations, and condolences.
14. **ADJOURNMENT**

**Minutes of Regular Meeting
The Board of Trustees
Grand Prairie Independent School District
November 12, 2020**

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District was held Thursday, November 12, 2020, beginning at 5:32 p.m. in the Board Room at the Education Center 2602 South Belt Line Road, Grand Prairie, TX 75052.

1. 5:30 P.M. - CALL TO ORDER

President King called the meeting to order at 5:32 p.m. and stated a quorum was present.

BOARD MEMBERS PRESENT:

Mr. Aaron King, President
Ms. Emily Liles, Vice President
Mr. Terry Brooks, Secretary
Mr. Burke Hall
Ms. Gloria Carrillo
Mr. Bryan Parra
Mr. David Espinosa

Ms. Ellis verified that notice of the meeting had been properly posted for the time and manner required by law.

The Board recessed to Closed Session at 5:33 p.m.

2. RECESS TO CLOSED SESSION

2.A. Board Discussion of Personnel Matters under § 551.074: Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations

2.B. Pursuant to Texas Government Code Section § 551.074 to deliberate the appointment, employment, evaluation, reassignments, duties, discipline, or dismissal of a public officer or employee; including a discussion on the recommendation to propose the termination/discharge of the probationary contract of Kendall Pearson prior to the end of the contract period.

2.C. Pursuant to Texas Government Code Section § 551.071 to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code; including a discussion on the recommendation to propose the termination/discharge of the probationary contract of Kendall

Pearson prior to the end of the contract period.

2.D. Discussion of Real Property under § 551.072

2.E. Consultation with legal counsel regarding and/or involving pending or contemplated litigation or a settlement offer or on a matter which the School District's legal counsel determines should be confidential including contract negotiations in accordance with Government Code § 551.082 § 551.0821 § 551.087 and § 551.071 respectively; Hawkland v. GPISD No. 3-19-cv-01822- B-

3. RECONVENE IN OPEN SESSION

The Board reconvened in Open Session at 7:00 pm.

3.A. Action as a Result of Closed Session

There was no Action taken as a result of Closed Session.

4. INVOCATION

Dr. Bill Skaar
Pastor – First Baptist Church, Grand Prairie

5. PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG

6. RECOGNITION OF SPECIAL GUESTS

A. District Holiday Card created by GPISD student

The Board recognized GPHS student Giselle Mata who designed this year's District Holiday Card that will be mailed to all senior citizen Gold Card members on behalf of the Board and Ms. Ellis.

B. Grand Prairie ISD Council of PTAs

Heather Anderson, representing the GPISD Council of PTAs, honored several administrators for being among those who joined all or some campus PTAs as part of the group's Angel Membership Program.

C. GPISD Education Foundation - 50 years

The GPISD Education Foundation was recognized for its 50 years of service to Grand Prairie ISD. Formed by Ruthe Jackson and John Wright in 1970, the Foundation is the first and longest serving education foundation in the state.

D. Hispanic Heritage Month Awards

The Board recognized the winners of the Hispanic Heritage Month Awards. Recognized were: Gerardo Reyes, Lorenzo de Zavala Environmental Science Academy, at the Elementary

Level; Raul Guerra, DATA at Adams Middle School, at the Middle School Level; and Lena Rodriguez, Grand Prairie Fine Arts Academy, and Mary Cavazos, Grand Prairie High School, at the High School Level.

E. Lone Star State School Counselor Association Award Winners

Several campus counseling departments were recognized for being Lone Star State School Counselor Association Award Winners:

- DATA @ Adams Middle School – Gold
- Young Men’s Leadership Academy – Silver
- DAEP (Drug Prevention and Intervention Program) – Bronze

F. Leadership Spotlight - Teacher Highlights

This month’s Leadership Spotlight focused on our teachers who have been asked to adapt and reinvent instructional delivery. Teachers were honored with a video that highlighted the work they do every day in classrooms and online.

G. Students of Character

Trustees honored Students of Character for the first nine-weeks period.

H. Hobbs Williams Elementary School - 2020 National Blue-Ribbon School

Hobbs Williams Elementary School was recognized as a 2020 National Blue Ribbon School. Williams was one of 367 schools recognized nationwide and one of only 19 elementary schools in Texas.

7. OPEN FORUM FOR AGENDA ITEMS

No one addressed the Board during Open Forum for Agenda Items.

8. ADOPT AGENDA

Ms. Liles made a motion that the Board adopt the agenda as presented. Mr. Espinosa seconded the motion.

Motion carried 7-0!

9. PUBLIC HEARING: SCHOOL FIRST (FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS)

The Texas legislature created the School FIRST (Financial Integrity Rating System of Texas) in 2001 to communicate information and improve the management of school districts’ financial resources. School districts are required to prepare an annual financial management report that includes the district’s financial management performance rating from TEA, and the district’s previous performance on 5 critical indicators and 10 scored indicators. This year’s School FIRST rating for the District is A = Superior.

10. CONSENT AGENDA

Ms. Ellis requested that the item on line four be removed from the purchasing contracts approval list. She stated that there would now be seven items on the Consent Agenda. She recommended the Board approve the Consent Agenda as presented.

10.A. Minutes from Previous Meetings

10.B. Personnel: Routine Action

10.B.1. Employment, Retirement(s), Request(s) for Leave of Absence, Resignation(s), Reassignment(s), Request(s) for Temporary Disability, Proposed Extension of Probationary Contract(s), Administrator Contract Recommendations, Non-Administrator Contract Recommendations

Employment: Doryin Bedford, South Grand Prairie HS; Sydney Kane, Whitt FAA; Jennifer Neeley, Truman MS; Manuel Sanchez, Grand Prairie HS; Melissa Schaller, Powell Elementary; Amanda Walder, South Grand Prairie HS; Marcy Zabala, Austin Academy

Employment Addendum on 11.12.20: Alyssa Jones, Powell Elementary; Dialfin Rich, Garcia Elementary

Resignations: Christopher Boyd, Grand Prairie HS; Nia-Tayler Clark, Grand Prairie HS; Sarah Conner, Garcia Elementary; Philip Foster, Moore Academy; Marlo Jordan, Adams MS; Lacie Melms, Austin Academy; James Reynolds, South Grand Prairie HS

Resignation Addendum on 11.12.20: Linda Arenivar, Travis WLA; Patrick Madden, South Grand Prairie HS; Ana Pena, Bowie FAA; Ashley Williams, South Grand Prairie HS

Retirements: Shawna Brown, Powell Elementary; Rebecca Harris, Administration

Retirement Addendum on 11.12.20: Dolores Hernandez, Whitt FAA

10.C. Regular Reports of the Superintendent

10.C.1. Purchasing Contracts

10.C.2. Tax Collection Report

10.C.3. Revenue and Expenditure Report

10.C.4. Budget Transfers/Amendments – General Fund #3

10. D. Consider Approval of the Central Texas Purchasing Alliance Interlocal Participation Agreement and Membership Fee

Presenter: Ms. Sherry Ellis

10. E. Consider Approval of Bids for Sale of Surplus Property

Presenter: Mr. Phil Jimerson

10. F. Consider Approval of GPISD Education Foundation Memorandum of Understanding

Presenter: Dr. Loraine Morazzano

10.G. Approval of Board Travel

Mr. Hall made a motion that the Board adopt the Consent Agenda as presented. Mr. Espinosa seconded the motion.

Motion carried 7-0!

11. ACTION ITEMS

11. A. Consider Approval of 2020-2021 District/Campus Improvement Plan Goals/Performance Objectives and Targeted Improvement Plans

Presenter: Ms. Pat Lewis

Trustees approved the 2020-2021 District/Campus Improvement Plan Goals and Performance Objectives and the Targeted Improvement Plans for Fannin Middle School, David Daniels Elementary Math & Science Academy, and Crosswinds Accelerated High School. This information was presented to the Board last month.

11. B. Consider Approval of Emergency Operations Plan

Presenter: Dr. Vern Alexander

The Board approved the GPISD Emergency Operations Plan (EOP) as presented. The EOP is required by Texas Education Code §37.108 and must also be submitted to the Texas School Safety Center.

Mr. Hall made a Power Motion to approve Action Items A and B as presented. Mr. Brooks seconded the motion.

Motion carried 7-0!

11. C. Consider Taking Action on Employee Contracts

Presenter: Ms. Linda Ellis

11. D. Consider Teacher Resignations/Contract Abandonment

Presenter: Ms. Linda Ellis

Ms. Ellis said there was no Action needed for Items C or D.

11. E. Consideration of and Possible Action on the Superintendent's Recommendation to Propose Termination/Discharge of Teacher Kendall Pearson's Probationary Contract prior to the end of the Contract Period.

Presenter: Ms. Linda Ellis

Ms. Carrillo moved that the Board accept the Superintendent's recommendation and proposed the termination/discharge of Kendall Pearson's probationary contract prior to the end of the contract period. Further, she moved that the Board authorize the Board President to send Kendall Pearson notice of the proposed termination/discharge pursuant to Texas Education Code Section 21.104 and Board Policy DFAA (LEGAL).

Mr. Espinosa seconded the motion.

Motion Carried 7-0!

12. INFORMATION ITEMS

12.A. Safety Audit

Presenter: Dr. Vern Alexander

Deputy Superintendent of Student Services Dr. Alexander presented results of the triennial safety audit and reviewed the audit recommendations and commendations.

The audit, required by the Texas Education Code §37.108 (b) assessed the physical security of each site as well as verified implementation of the District's multi-hazard emergency operations plan (EOP), which is also required by the Education Code.

In addition, the District has established its school safety and security committee in accordance with the guidelines created by the Texas Education Code §37.109. The committee is charged with reviewing District safety and security measures and documentation, including the outcome of this safety audit. The audit report has been submitted to the Texas School Safety Center to formally fulfill the District's reporting obligations.

12.B. Network Upgrades

Presenter: Mr. Chris Malone

Chief Technology Officer Chris Malone presented information regarding the state of the network. The report included history, background, proposed solutions including a timeline and pricing.

12.C. HB3 Board Goals Presentation

Presenter: Dr. Angela Herron and Ms. Cornelia McCowan

Chief Teaching and Learning Officer Dr. Angela Herron and Executive Director of College Readiness Cornelia McCowan provided an overview of the progress measures for the College, Career, and Military Readiness goals as required by Texas Education Code, Sections 11.185 and 11.86.

12.D. Grand Prairie High School ECHS Nursing Academy Update

Presenter: Mr. Winston Minix, Ms. Lenora Brown, Dr. Wendy Mathis

Winston Minix, Executive Director of CTE, and Lenora Brown, Chancellor of GPECHS, presented an update on the success of the Nursing Academy at Grand Prairie High School's ECHS which started in the 2017-2018 school year and was only the second such program in the state. The update consisted of the current enrollment status, a current senior story, higher education partnerships, and industry partners.

12.E. Review of Board Agenda Calendar

Presenter: Superintendent and Board of Trustees

Superintendent Ellis wanted to remind everyone of the Thanksgiving Break coming up on November 23, 2020.

13. OPEN FORUM FOR NON-AGENDA ITEMS

13.A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the meeting being convened. This second Open Forum allows individuals to address the Board on any subject, except personnel and individual/specific students. Any personnel concern should be brought directly to the attention of the Superintendent prior to the meeting. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.

Jae, 2905 Pitkin Dr, Arlington, TX, addressed the Board. Jae is affiliated with the American Federation of Teachers. Jae said that COVID-19 cases are dangerously surging in our schools and communities. He said there are 150,000 cases a day, over 1,000 losing their lives a day, and 1,000+ daily cases in Dallas and Tarrant County. Despite the contact tracing and safety procedures in our schools, he said we have no control over our students getting in contact with the public outside school hours. The federal and state government are not implementing strong measures that they are able to do within their powers and gave up on contact tracing. He said we have no idea who students and staff get in contact with outside of school and most people with the virus will be asymptomatic. Both Dallas and Tarrant County health officials are urging schools to go virtual. It is not the most effective and preferred way to teach and learn but it is way safer. He said it is only going to get worse from now until spring and a long way until the vaccine rolls out. He thanked the Board and said he hoped that they can make bold decisions for our community.

Ms. Doris Hill, 534 Frank Keasler Blvd, Duncanville, TX addressed the Board. Ms. Hill is associated with the Grand Prairie Education Association/TSTA. Ms. Hill said that teachers do not have any time for self-care. Due to the pandemic they are working harder than ever and are taking work home every night. Ms. Hill said morale is very low and gave examples of what some other Districts are doing to show thanks and to take care of their employees. Leander ISD is giving an \$800.00 stipend for full time employees and a \$400.00 stipend to part-time employees, San Marcos is giving \$500.00 for full time, Duncanville is giving \$2000.00 to full time, Corpus Christie is giving 2% of the midpoint with a minimum of \$500.00 for lowest earners, and Mesquite ISD is giving \$1,000.00 for full time and \$500.00 for part-time employees. Ms. Hill believes we have an opportunity now to support our teachers and staff. She said your employees are here for our students and our District. She believes that you will be here for them and hopes that you will add Grand Prairie to this list.

14. COMMENTS FROM INDIVIDUAL BOARD MEMBERS

14.A. Board of Trustees expressions of thanks, congratulations, and condolences.

Ms. Liles congratulated our Students of Character. She said out of almost 29,000 students these are the cream of the crop. This honor reflects positively on the students as well as the parents. She said parents should be proud because they are doing parenting right. She also congratulated the GPISD Education Foundation on their 50th Anniversary. She thanked them for all they do. Ms. Liles also congratulated the Hispanic Heritage Award winners as well as the Lone Star State School Counselor Award winners. She said these are big accomplishments

and she is very proud of them. She also congratulated Hobbs Williams for being named the newest National Blue Ribbon School. The administrators, staff and students have made great strides over the last few years and this is proof of their hard work. Ms. Liles thanked the teachers. She said as challenges arise, they continue to work despite them for one righteous cause which is our students. She said the children of GPISD are better because of the hard work you are doing. Ms. Liles said she is always available to do what she can for them. In closing, Ms. Liles wished everyone a happy Thanksgiving.

Ms. Carrillo thanked all of those who got out and voted in our November 3 Presidential election. She thanked all of our Veterans that are out there for us every day. She congratulated all of our Students of Character and their parents. Ms. Carrillo thanked Tracy Ray and the Finance Department for the wonderful report that she presented to the Board. She also thanked Dr. Alexander for the incredible work he does with safety for our students and our staff. Ms. Carrillo thanked Mary Cavazos and congratulated her for all the work she does with our Hispanic Heritage Award. She also congratulated all of the award winners. Ms. Carrillo wished everyone a wonderful Thanksgiving holiday.

Mr. Hall thanked all of our Veterans for their service. He expressed his gratitude to all of our teachers, administrators and staff. He said that Ms. Ellis and staff were doing a great job. Mr. Hall thanked the community that allows him to serve. He said it was an honor. He also said he hopes everyone has a happy, safe Thanksgiving.

Mr. Espinosa congratulated all of those recognized at the Board meeting. He congratulated Hobbs Williams on their Blue Ribbon school award. He asked that teachers please be safe. This pandemic is real. He said prayers go out to those who are sick. He asked that we wear our mask and use hand sanitizer. He wished everyone a happy Thanksgiving.

Mr. Parra wished the Marine Corps a happy 245th birthday. He thanked all of our service men and women for the sacrifices they have made and for their service. He gave a shout-out to all of the College and Career counseling services. He said that he has seen them working overtime. He congratulated Hobbs Williams on their National Blue-Ribbon award. He also congratulated Chris Malone for being a proud owner of an Aggie ring in less than a week. Mr. Parra is thankful for those who were at the meeting and those that tuned in from home. He is thankful for the Board, for the Superintendent, and for our teachers. He is thankful for the opportunity to continue to serve the community. He wished everyone a happy and safe Thanksgiving. Mr. Parra asked for prayers for those members of the community that have been impacted by COVID.

Mr. Brooks thanked Ms. Ellis and each and every person in this District. He said he is very proud of all of them. He said that the Board is also committed to each and everyone of them. He said that he is a proud member of a Team of 8. He said to please be careful this Thanksgiving and have a great, safe holiday.

Ms. Ellis thanked all of the presenters at the Board meeting. She said they do a great job of preparing and representing our District well. She was very happy to see a student in the presentation and said it was overdue. She asked for continued prayers for student and staff.

Mr. King congratulated the Education Foundation for their 50 years of service. Mr. King wants teachers to know the Board sees them. The Board is very appreciative for all that

teachers do, and he knows it is a heavy load. If there is ever a time that the Board can help, please let them know. Mr. King said to be safe and have a happy Thanksgiving.

15. ADJOURNMENT

Mr. King adjourned the meeting at 9:18 p.m. on November 12, 2020.

**Special Workshop of the Board of Trustees
November 5, 2020**

Grand Prairie Independent School District

A Special Workshop of the Board of Trustees of Grand Prairie Independent School District was held November 5, 2020, beginning at 5:30 PM in the Board Rooms and Tech Lab 1, 2602 South Belt Line Road, Grand Prairie, TX 75052.

1. 5:30 P.M. - CALL TO ORDER

President King called the meeting to order at 5:33 p.m. and stated a quorum was present.

BOARD MEMBERS PRESENT:

Mr. Aaron King, President
Mr. Terry Brooks, Secretary
Mr. Burke Hall
Ms. Gloria Carrillo
Mr. David Espinosa
Mr. Bryan Parra

BOARD MEMBERS ABSENT:

Ms. Emily Liles, Vice President (Mrs. Liles has already completed the training)

Superintendent Linda Ellis verified that notice of the meeting had been properly posted for the time and manner required by law.

2. RECESS TO CLOSED SESSION

The Board recessed to Closed Session at 5:34 pm. for the purpose of consideration of matters for which closed or executive sessions are authorized by Title 5, Chapter 551, Texas Government Code § (.071-084), whereupon the Superintendent, at the request of the President of the Board of Education, will present for the Board's discussion the following matters:

- A. Board Discussion of Personnel Matters under § 551.074: Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations

B. Discussion of Real Property under § 551.072.

3. RECONVENE IN OPEN SESSION

The meeting was reconvened in open session at 5:40 p.m. on Thursday, November 5, 2020 by President King.

A. Action as a Result of Closed Session

There was no action as a result of closed session.

4. TRAINING ON IDENTIFYING AND REPORTING SEXUAL ABUSE, HUMAN TRAFFICKING AND OTHER MALTREATMENT OF CHILDREN

This session fulfilled the requirement of HB 403 that school board members receive training in identifying and reporting potential victims of sexual abuse, sex trafficking and other maltreatment of children. The information presented will assist board members in their dual roles of governance and oversight. This will equip Trustees to ensure that they have appropriate policies, procedures and practices in place to protect staff and students in these areas.

5. ADJOURN

The meeting was adjourned at 6:37 p.m. on Thursday, November 5, 2020 by the President of the Board of Trustees, Mr. Aaron King.

CONTRACTS FOR BOARD APPROVAL

December 17, 2020

(Pursuant to Paragraph 1 CH (LOCAL) Unless Specifically Stated Otherwise)

VENDOR	NOT TO EXCEED ANNUAL AMOUNT
CATEGORY: Administrative, Co-Curricular and Instructional Contracted Services	
BLUE Jean Educational Consulting	\$3,000.00
Casey Snead	\$7,500.00
Dale Sports Officiating LLC	\$10,000.00
Dayne Harris	\$10,000.00
Paul Jaso	\$7,500.00
National Math & Science Initiative	\$10,000.00
Piraino Consulting <small>(PRIOR Board Approval in the Amount of \$5,000.00 for August 13, 2020 and \$50,000.00 for October 15, 2020)</small>	\$150,000.00
CATEGORY: Athletic, Physical Education and Organized Club Materials, Equipment, Clothing, Etc.	
Affordable Uniforms	\$5,000.00
Eastbay, Inc. <small>(PRIOR Board Approval on August 13, 2020 in the amount of \$10,000.00)</small>	\$10,000.00
CATEGORY: Equipment, Supplies and/or Installation for Maintenance, Facilities, Transportation, and Food Service	
Green Planet Inc. <small>(PRIOR Board Approval on August 13, 2020 in the amount of \$ 9,000.00)</small>	\$10,000.00
SPEC Building Materials Corporation	\$20,000.00
CATEGORY: Interlocal Agreement and/or State Procurement Programs	
(i.e. TASB BuyBoard, HCDE Choice Partners, E&I Cooperative Services, EPCNT, 1 GPA, HGAC, National IPA, PACE, Regional ESC's, Sourcewell (NJPA), TCPN, TXMAS, TIPS, US Communities, DIR, OMNIA, ASC, NCPA, Texas Government Code 2254.002(2)(B), etc.)	
Topcare Medical	\$67,200.00

Purchasing: Sherry Ellis Finance: Tracy Ray

CONTRACTS FOR BOARD APPROVAL

December 17, 2020

VENDOR	NOT TO EXCEED ANNUAL AMOUNT
CATEGORY: Print Services, Awards/Recognition Items, and Promotional/Spirit Items	
Covenant Signs (PRIOR Board Approval on August 13, 2020 in the amount of \$3,100.00)	\$5,000.00
CATEGORY: Retail / Grocery	
Lynn Schupmann	\$3,000.00
CATEGORY: School District Materials/Supplies and/or Services	
Acrylic Source+ (PRIOR Board Approval on October 15, 2020 in the amount of \$20,000.00)	\$35,000.00
Fire Safety USA, Inc.	\$10,000.00
Harbor Heart Rescue Inc.	\$25,000.00
National Educational Systems, Inc.	\$5,000.00
CATEGORY: Technology Equipment, Materials and/or Supplies	
Mach B Technologies (PRIOR Board Approval on August 13, 2020 in the amount of \$327,000.00)	\$25,000.00

Purchasing: Sherry Ellis Finance: Tracy Kay



**GRAND PRAIRIE INDEPENDENT SCHOOL DISTRICT
PROPERTY TAX COLLECTION REPORT
FOR THE PERIOD ENDING OCTOBER 31, 2020**

MAINTENANCE & OPERATION (M&O)

Description	2020-2021	2020-2021	October	2020-2021
	Original Budget	Revised Budget	2020-2021	FYTD Activity
			Monthly Activity	
LOCAL TAXES-CURRENT	\$ 85,912,579.00	\$ 85,912,579.00	\$ 1,354,269.96	\$ 1,354,269.96
LOCAL TAXES-PRIOR YR	500,000.00	500,000.00	41,730.09	149,811.61
PENALTY/INTEREST/MIS	450,000.00	450,000.00	15,501.49	47,897.21
CED PENALTY/INTEREST/MIS	-	-	(167.40)	(200.08)
TOTAL	\$ 86,862,579.00	\$ 86,862,579.00	\$ 1,411,334.14	\$ 1,551,778.70

INTEREST & SINKING (I&S)

Description	2020-2021	2020-2021	October	2019-2020
	Original Budget	Revised Budget	2020-2021	FYTD Activity
			Monthly Activity	
LOCAL TAXES - CUR YR	\$ 37,000,000.00	\$ 37,000,000.00	\$ 584,235.40	\$ 584,235.40
LOCAL TAXES - PRIOR YEAR	100,000.00	100,000.00	18,088.69	63,065.80
PENALTY/INTEREST/DEL	50,000.00	50,000.00	6,558.17	19,772.06
TOTAL	\$ 37,150,000.00	\$ 37,150,000.00	\$ 608,882.26	\$ 667,073.26

This report is prepared for the Board of Trustees meeting held December 17, 2020.

**2020-2021 GENERAL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FINANCIAL POSITION AS OF OCTOBER 31, 2020**

	General Fund Original Budget	October 31, 2020 Amended Budget	10/31/20 Revenue, Expenditures, and Change in FB	% of Budget
REVENUES:				
5700 Local revenues	\$ 90,111,750	\$ 90,111,750	\$ 1,917,058	2%
5800 State revenues	194,488,250	194,488,250	47,613,496	24%
5900 Federal revenues	900,000	900,000	49,308	5%
TOTAL REVENUES	\$ 285,500,000	\$ 285,500,000	\$ 49,579,863	17%
EXPENDITURES:				
11 Instruction	\$ 171,695,476	\$ 171,747,606	\$ 13,255,445	8%
12 Inst. Resources/Media	3,665,060	3,667,060	524,210	14%
13 Curr & Staff Develop	3,723,787	3,724,337	365,819	10%
21 Inst Leadership	4,436,253	4,432,503	712,854	16%
23 School Leadership	20,219,186	20,221,626	3,246,142	16%
31 Guidance/Counseling	11,905,320	11,906,080	1,613,789	14%
32 Social Services	234,007	234,007	30,811	13%
33 Health Services	4,073,850	4,074,850	320,525	8%
34 Transportation	6,563,516	6,612,016	1,328,641	20%
35 Food Service	50,000	50,000	2,288	5%
36 Extra-Curricular	5,655,757	5,655,757	422,311	7%
41 General Admin.	8,172,533	8,057,033	1,319,270	16%
51 Maint & Operations	27,632,139	27,795,059	4,536,326	16%
52 Security	2,871,342	2,871,342	231,486	8%
53 Data Processing	8,416,197	8,416,197	2,026,423	24%
61 Community Services	4,485,177	4,470,177	564,814	13%
71 Debt Service	1,205,400	1,205,400	-	0%
81 Facilities Acq/Constr.	-	-	-	
95 Juvenile Justice Prgm	85,000	85,000	6,876	8%
97 Payments to TIF	-	-	-	
99 Intergovernmental Chgs	410,000	410,000	100,884	25%
TOTAL EXPENDITURES	\$ 285,500,000	\$ 285,636,050	\$ 30,608,915	11%
OTHER SOURCES:				
7912 Sale of Property	\$ -	\$ -	\$ 317	
7913 Proceeds from Capital Leases	-	-	-	
7915 Operating Transfer In	-	-	-	
TOTAL OTHER SOURCES	\$ -	\$ -	\$ 317	
OTHER USES:				
8911 Operating Transfer Out	\$ -	\$ -	\$ -	
TOTAL OTHER USES	\$ -	\$ -	\$ -	
CHANGE IN FUND BALANCE	\$ -	\$ (136,050)	\$ 18,971,265	

**2020-2021 General Fund
Summary of Proposed Budget Transfers/Amendments
12/17/2020 Regular Board Meeting**

	General Fund Original Budget	November, 2020 Amended Budget	December, 2020 Proposed Budget Transfers	December, 2020 Proposed Budget Amendment	December, 2020 Proposed Amended Budget
REVENUES:					
5700 Local revenues	\$ 90,111,750	\$ 90,111,750	\$ 3,106,125	\$ -	\$ 93,217,875
5800 State revenues	194,488,250	194,488,250	(3,106,125)	-	191,382,125
5900 Federal revenues	900,000	900,000	-	-	900,000
TOTAL REVENUES	\$ 285,500,000	\$ 285,500,000	\$ -	\$ -	\$ 285,500,000
EXPENDITURES:					
11 Instruction	\$ 171,695,476	\$ 171,748,656	\$ (44,893)	\$ -	\$ 171,703,763
12 Inst. Resources/Media	3,665,060	3,672,060	5,941	-	3,678,001
13 Curr & Staff Develop	3,723,787	3,716,037	14,779	-	3,730,816
21 Inst Leadership	4,436,253	4,441,003	(16,120)	-	4,424,883
23 School Leadership	20,219,186	20,217,954	1,678	-	20,219,632
31 Guidance/Counseling	11,905,320	11,905,880	(2,000)	-	11,903,880
32 Social Services	234,007	234,007	-	-	234,007
33 Health Services	4,073,850	4,075,050	-	-	4,075,050
34 Transportation	6,563,516	6,612,016	-	-	6,612,016
35 Food Service	50,000	50,000	-	-	50,000
36 Extra-Curricular	5,655,757	5,655,757	(21,875)	-	5,633,882
41 General Admin.	8,172,533	8,057,033	(7,500)	-	8,049,533
51 Maint & Operations	27,632,139	27,795,059	53,990	-	27,849,049
52 Security	2,871,342	2,871,342	-	-	2,871,342
53 Data Processing	8,416,197	8,416,197	(2,000)	-	8,414,197
61 Community Services	4,485,177	4,467,599	18,000	-	4,485,599
71 Debt Service	1,205,400	1,205,400	-	-	1,205,400
81 Facilities Acq/Constr.	-	-	-	-	-
95 Juvenile Justice Prgm	85,000	85,000	-	-	85,000
97 Payments to TIF	-	-	-	-	-
99 Intergovernmental Chgs	410,000	410,000	-	-	410,000
TOTAL EXPENDITURES	\$ 285,500,000	\$ 285,636,050	\$ -	\$ -	\$ 285,636,050
OTHER SOURCES:					
7912 Sale of Property	\$ -	\$ -	\$ -	\$ -	\$ -
7915 Operating Transfer In	-	-	-	-	-
TOTAL OTHER SOURCES	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER USES:					
8911 Operating Transfer Out	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER USES	\$ -	\$ -	\$ -	\$ -	\$ -
CHANGE IN FUND BALANCE	\$ -	\$ (136,050)	\$ -	\$ -	\$ (136,050)



Consent Agenda Action

Topic: Approval of the City of Grand Prairie Interlocal Cooperative Agreement

Submitted by: Sherry Ellis *S.E.*

Approved for transmittal to school board: *[Signature]*

Date assigned for board consideration: December 17, 2020

RECOMMENDATION:

Recommending the Board of Trustees to approve the Interlocal Cooperative Agreement with the City of Grand Prairie for the products and services to be provided under the GP “Little Library & Pantry” Program.

RATIONALE:

This agreement with the City of Grand Prairie would allow GPISD greater efficiency and economy to perform governmental functions and services, while also making purchases by means of purchase order, contract, agreement, or other appropriate legal methods that are properly awarded to contracted vendors through statutorily authorized methods.

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE:

CH (LEGAL) and CH (LOCAL)



Action

Topic: Student Handbook Addendum – Corrective Action Parents Right to Information

Submitted by: Dr. Vern Alexander and Dr. Dorothea Gordon

Approved for transmittal to school board:

Date assigned for board consideration: December 17, 2020

RECOMMENDATION:

Approval of the Student Handbook addendum to comply with TEC §26.0081(c).

RATIONALE: *In accordance with the Individuals with Disabilities Education Act (IDEA) mandate 34 CFR §300.600, the Texas Education Agency (TEA) must primarily focus its monitoring activities on improving educational results and functional outcomes for all children with disabilities and on ensuring that public agencies meet IDEA Part B program requirements. TEA must focus on those IDEA requirements most closely related to improving educational results for children with disabilities. In doing so, TEA must use the quantifiable and qualitative indicators necessary to adequately measure performance in priority areas, including the provision of a free appropriate public education in the least restrictive environment and child find.

TEA is committed to ensuring that every local education agency (LEA) in the state meets federal and state statutory requirements. As part of TEA's corrective action response to requirements issued by the US Department of Education, Office of Special Education Programs (OSEP), Essential Corrective Action 2.a. requires TEA to ensure that all LEAs distribute information to every enrolled student's family regarding IDEA's child find and FAPE requirements to inform them of their rights under IDEA and to provide the contact information to request an initial evaluation.

Texas Education Code (TEC) §26.0081(c) requires TEA to produce and provide LEAs a written explanation of the options and requirements for providing assistance to students who have learning difficulties or who need or may need special education. LEAs must provide the explanation each year to a parent of each student in the district by including the explanation in the student handbook or by another means.

BOARD POLICY REFERENCE & COMPLIANCE:

BUDGETARY INFORMATION:

Aiding Students Who Have Learning Difficulties or Who Need Special Education or Section 504 Services

For those students who are having difficulty in the regular classroom, all school districts and open enrollment charter schools must consider tutorial, compensatory, and other academic or behavior support services that are available to all students, including a process based on Response to Intervention (RtI). The implementation of RtI has the potential to have a positive impact on the ability of districts and charter schools to meet the needs of all struggling students.

If a student is experiencing learning difficulties, his or her parent may contact the individual(s) listed below to learn about the school's overall general education referral or screening system for support services. This system links students to a variety of support options, including making a referral for a special education evaluation or for a Section 504 evaluation to determine if the student needs specific aids, accommodations, or services. A parent may request an evaluation for special education or Section 504 services at any time.

Special Education Referrals:

If a parent makes a written request for an initial evaluation for special education services to the director of special education services or an administrative employee of the school district or open enrollment charter school, the district or charter school must respond no later than 15 school days after receiving the request. At that time, the district or charter school must give the parent a prior written notice of whether it agrees to or refuses to evaluate the student, along with a copy of the *Notice of Procedural Safeguards*. If the school district or charter school agrees to evaluate the student, it must also give the parent the opportunity to give written consent for the evaluation.

Please note that a request for a special education evaluation may be made verbally and does not need to be in writing. Districts and charter schools must still comply with all federal prior written notice and procedural safeguard requirements and the requirements for identifying, locating, and evaluating children who are suspected of being a child with a disability and in need of special education. However, a verbal request does not require the district or charter school to respond within the 15-school-day timeline.

If the district or charter school decides to evaluate the student, it must complete the student's initial evaluation and evaluation report no later than 45 school days from the day it receives a parent's written consent to evaluate the student. However, if the student is absent from school during the evaluation period for three or more school days, the evaluation period will be extended by the number of school days equal to the number of school days that the student is absent.

There is an exception to the 45-school-day timeline. If a district or charter school receives a parent's consent for the initial evaluation at least 35 but less than 45 school days before the last instructional day of the school year, it must complete the written report and provide a copy of the report to the parent by June 30 of that year. However, if the student is absent from school for three or more days during the evaluation period, the June 30th due date no longer applies.

Instead, the general timeline of 45 school days plus extensions for absences of three or more days will apply.

Upon completing the evaluation, the district or charter school must give the parent a copy of the evaluation report at no cost.

Additional information regarding special education is available from the district or charter school in a companion document titled *Parent's Guide to the Admission, Review, and Dismissal Process*.

Contact Person for Special Education Referrals:

The designated person to contact regarding options for a student experiencing learning difficulties or regarding a referral for evaluation for special education services is:

Contact Person: [Campus Principal](#)

Phone Number: [Campus Phone Number](#)

Section 504 Referrals:

Each school district or charter school must have standards and procedures in place for the evaluation and placement of students in the district's or charter school's Section 504 program. Districts and charter schools must also implement a system of procedural safeguards that includes notice, an opportunity for a parent or guardian to examine relevant records, an impartial hearing with an opportunity for participation by the parent or guardian and representation by counsel, and a review procedure.

Contact Person for Section 504 Referrals:

The designated person to contact regarding options for a student experiencing learning difficulties or regarding a referral for evaluation for Section 504 services is:

Contact Person: [Campus Principal](#)

Phone Number: [Campus Phone Number](#)

Additional Information:

The following websites provide information and resources for students with disabilities and their families.

- [Legal Framework for the Child-Centered Special Education Process](#)
- [Partners Resource Network](#)
- [Special Education Information Center](#)
- [Texas Project First](#)



Action

Topic: Approval of GPISD HB3 Board Goals

Submitted by: Dr. Angela Herron and Dr. Melissa Steger

Approved for transmittal to school board: 

Date assigned for board consideration: December 17, 2020

RECOMMENDATION:

It is recommended that the board approve the district's HB 3 Board Goals for Early Literacy, Early Numeracy, and College, Career, and Military Readiness that were developed in collaboration with district leadership based on historical data and future projections.

RATIONALE:

Approval of these HB3 Board Goals allows for GPISD to set clear targets and progress measures to ensure student performance in Early Literacy, Early Numeracy, and CCMR continues to increase for all student populations.

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE & COMPLIANCE:



Action

Topic: Consider Approval of Contract for Professional Services to Distribute the COVID-19 Vaccine.

Submitted by: Linda Ellis

Approved for transmittal to school board: 

Date assigned for board consideration: December 17, 2020

RECOMMENDATION:

That the Board of Trustees accept the Superintendent's recommendation and approve the contract for professional services to distribute the COVID-19 vaccine.

RATIONALE:

This will allow Grand Prairie ISD greater efficiency and economy to provide the COVID 19 vaccinations.

BUDGETARY INFORMATION:

Costs associated with this professional services agreement are included in the 2020-2021 budget.

BOARD POLICY REFERENCE & COMPLIANCE:



Action

Topic: Consider Taking Action on Employee Contracts

Submitted by: Ms. Linda Ellis

Approved for transmittal to school board:

Date assigned for board consideration: December 17, 2020

RECOMMENDATION:

It is recommended the Board consider the following:

- Proposing nonrenewal of contracts.
- Consider terminating probationary contracts.
- Consider extending probationary contracts to a fourth year.
- Accepting resignations.
- Consider proposing termination during the contract year.

RATIONALE:

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE:



Action

Topic: Teacher Resignations/Contract Abandonment

Submitted by: Ms. Linda Ellis

Approved for transmittal to school board: *Linda Ellis*

Date assigned for board consideration: December 17, 2020

RECOMMENDATION:

Consider whether good cause exists under TEC Section 21.210(c)(2) and 19 TAC 249.14(g) for teachers attempting to resign during the contract term.

RATIONALE:

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE:



Action

Topic: Consideration of and Possible Action on the Superintendent's Recommendation to finalize Termination/Discharge of Teacher Kendall Pearson's Probationary Contract Prior to the End of the Contract Period

Submitted by: Linda Ellis

Approved for transmittal to school board:

Date assigned for board consideration: December 17, 2020

RECOMMENDATION:

That the Board of Trustees accept the Superintendent's recommendation to finalize the termination/discharge of Kendall Pearson's probationary contract prior to the end of the contract period. Further, that the Board authorize the Board President to send Kendall Pearson Notice of Termination/Discharge pursuant to Texas Education Codes Section 21.104 and Board Policy DFAA (LEGAL).

RATIONALE: This recommendation is being made in the best interests of the District.

BUDGETARY INFORMATION: No budgetary impact.

BOARD POLICY REFERENCE & COMPLIANCE:

Board Policy DFAA (LEGAL)



Information/Discussion

Topic: Native American Studies Course

Submitted by: Dr. Angela Herron and Ms. Lanette Aguero

Approved for transmittal to school board: 

Date assigned for board consideration: December 17, 2020

INFORMATIONAL REPORT:

The Texas Education Agency is in the process of expanding their ethnic studies courses and has asked Grand Prairie ISD to develop a Native American Studies course. Over the past two years our PK-12 Social Studies Facilitator, Ms. Lanette Aguero, along with our GPISD American Indian Education Program coordinator, Monica Smith, have led a team comprised of staff, parents, university partners, and community stakeholders to develop the standards for this potential new course. The committee would like to present their updates on their course development progress to the board.



Information/Discussion

Topic: Instructional Progress and Updates

Submitted by: Dr. Elna Davis, Ms. Traci Davis, Dr. Nugget Cunningham

Approved for transmittal to school board:

Date assigned for board consideration: December 17, 2020

INFORMATIONAL REPORT:

The Board will receive an update on the beginning of the year data and how staff is moving forward to meet the needs of all learners this school year.



Information/Discussion

Topic: 2021-2022 Academic Calendar

Submitted by: Ms. Linda Ellis, Dr. Vern Alexander, Sam Buchmeyer

Approved for transmittal to school board: 

Date assigned for board consideration: December 17, 2020

INFORMATIONAL REPORT:

Dr. Alexander met with the District Education Improvement Council on December 8. Ms. Ellis made all the members aware of a survey that will be available to all GPISD educators, parents and the community to receive their input on the 2021-2022 calendar. Dr. Alexander informed the Council the main objective of a school calendar is that it must be instructionally sound. The proposed calendar for the 2021-2022 school year has many features that the district teaching staff has valued, including a week break for Thanksgiving, 2 weeks for winter break, the semester ending prior to winter break, and the school year ending prior to Memorial Day.

The draft calendar is attached for your review.

DRAFT GPISD Calendar 2021-2022 School Year

July 2021

S	M	T	W	T	F	S
				1	2	3
4	H	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	NT	NT	30	31

August 2021

S	M	T	W	T	F	S
1	SD	SD	SD	SD	wd/ss	7
8	(	9	10	11	12	13
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2021

S	M	T	W	T	F	S
			1	2	3	4
5	H	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	H	12	13	14	15	16
17	(	18	19	20	21	22
24	25	26	27	28	29	30
31						

November 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	H	H	H	H	H	27
28	29	30				

December 2021

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	H	18
19	H	H	H	H	H	25
26	H	H	H	H		

Semester/Nine Weeks

Aug. 9 - Oct. 15 48 days

Oct. 18 - Dec. 16 39 days

First Semester 87 days

Jan. 4 - Mar. 4 42 days

Mar. 7 - May 25 51 days

Second Semester 93 days

Total Days 180 days

New Teacher

July 28 - 29

Staff Development

August 2 - 5 January 3

Teacher Work Days

August 6 May 26

Bad Weather Make-Up Days

February 21 April 18

Dolores C. Huerta and Cesar E. Chavez Day

March 28

Holidays

July 5 Independence Day (Observed)

September 6 Labor Day

October 11 Fall Break

November 22 - 26 Thanksgiving Break

December 17 - Jan. 1 Winter Break

January 17 MLK Day

March 14 - 18 Spring Break

April 15 Good Friday

May 30 Memorial Day

First Day of School August 9

Last Day for Students May 25

January 2022

S	M	T	W	T	F	S
						1
2	SD	(	4	5	6	7
9	10	11	12	13	14	15
16	H	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2022

S	M	T	W	T	F	S
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	BW/H	22	23	24	25	26
27	28					

March 2022

S	M	T	W	T	F	S
			1	2	3	4
6	(	7	8	9	10	11
13	H	H	H	H	H	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	H	16
17	BW/H	19	20	21	22	23
24	25	26	27	28	29	30

May 2022

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	WD	27	28
29	H	31				

June 2022

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NT New Teacher Orientation

SD Staff Development

WD Teacher Work Days

SS SafeSchools

BW Bad Weather Make-Up Days

() Beginning/Ending Nine Weeks

H Holidays and Other Non-School Days

Students: 180 Days

Teachers: 187 Days

Note: Subject to change
by legislative action

Grand Prairie Schools

Board of Trustees Agenda Calendar

DECEMBER 2020

Planning/ Evaluation	
Personnel	
Budget	
Team Development	
Policy	
Other	
District Events	1. Winter Break: December 21, 2020-January 1, 2021
Other Board Related Events	

Grand Prairie Schools

Board of Trustees Agenda Calendar

JANUARY 2021

Planning/ Evaluation	
Personnel	1. Evaluation of Superintendent/Superintendent's Contract
Budget	2. Approve Audit Report
Team Development	
Policy	
Other	1. Adoption of Election Order
District Events	1. Student Holiday - Staff Development: January 4, 2021 2. The Experience (Virtual): January 9, 2021 3. Martin Luther King, Jr. Day: January 18, 2021
Other Board Related Events	1. School Board Recognition Month

Grand Prairie Schools

Board of Trustees Agenda Calendar

FEBRUARY 2021

Planning/ Evaluation	1. Attendance Zones
Personnel	1. Administrator Contract Recommendations
Budget	
Team Development	
Policy	
Other	
District Events	1. Bad Weather Make-up Day: February 15, 2021
Other Board Related Events	1. TASA/TASB Virtual Legislative Conference: February 23, 2021 9:00am - 12:50pm

Grand Prairie Schools

Board of Trustees Agenda Calendar

MARCH 2021

Planning/ Evaluation	1. Texas Academic Performance Report (TAPR) Public Hearing
Personnel	1. Administrator Contract Recommendations 2. Non-Administrator Contract Recommendations and Proposed Non- Renewals; Terminations
Budget	1. Budget Work Session
Team Development	
Policy	
Other	1. Waiver Request for Inclement Weather Make-Up Days 2. Dolores C. Huerta and Cesar E. Chavez Day: March 29, 2021
District Events	1. Spring Break: March 8-12, 2021 2. Texas Public Schools Week
Other Board Related Events	

Grand Prairie Schools

Board of Trustees Agenda Calendar

APRIL 2021

Planning/ Evaluation	
Personnel	<ol style="list-style-type: none">1. Administrator Contract Recommendations2. Non-Administrator Contract Recommendations and Proposed Non- Renewals; Terminations
Budget	
Team Development	
Policy	<ol style="list-style-type: none">1. Investment Policy and Strategy Review and Approval
Other	<ol style="list-style-type: none">1. Good Friday Holiday: April 2, 20212. Holiday/Bad Weather Make-Up Day: April 12, 2021
District Events	<ol style="list-style-type: none">1. Service Awards Banquet and Retiree Recognition: April 27, 2021
Other Board Related Events	<ol style="list-style-type: none">1. Announce Board Member Training Credits

Grand Prairie Schools

Board of Trustees Agenda Calendar

MAY 2021

Planning/ Evaluation	1. Approve Hazardous Bus Routes
Personnel	
Budget	
Team Development	1. New Board Member Orientation (if needed)
Policy	
Other	1. Present Student Handbooks and Student Code of Conduct Updates 2. Canvass School Board Election: 3. Memorial Day Holiday: May 31, 2021
District Events	1. School Board Election: May 1, 2021
Other Board Related Events	

Grand Prairie Schools

Board of Trustees Agenda Calendar

JUNE 2021

Planning/ Evaluation	
Personnel	
Budget	
Team Development	
Policy	
Other	<ol style="list-style-type: none">1. Student Handbooks2. Reorganization of Board
District Events	<ol style="list-style-type: none">1. Graduation
Other Board Related Events	<ol style="list-style-type: none">1. TASB Post-Legislative Conference2. TASB Summer Leadership Institute: Fort Worth; June 23-26, 2020

Grand Prairie Schools

Board of Trustees Agenda Calendar

JULY 2021

Planning/ Evaluation	
Personnel	
Budget	1. Review Draft of Budget
Team Development	
Policy	
Other	1. Student Organization Constitutions & Baseline Guidelines (Presented every five years – Board approved 2/12/2015)
District Events	1. Mandatory GPISD Closing
Other Board Related Events	1. Approve Board Participation in TASA/TASB Annual Convention 2. Approve Board Delegate and Alternate to TASB Delegate Assembly 3. Texas Institute for School Boards Center for Reformed School Systems Training (CRSS)

Grand Prairie Schools

Board of Trustees Agenda Calendar

AUGUST 2021

Planning/ Evaluation	
Personnel	
Budget	<ol style="list-style-type: none">1. Public Hearing for New Fiscal Year Budget2. Approval for New Fiscal Year Budget3. Order Establishing Tax Rate and Levying/Assessing Ad Valorem Taxes4. Budget Workshop5. Final Budget Amendment for Current Year
Team Development	<ol style="list-style-type: none">1. Board Team of 8 Training
Policy	
Other	<ol style="list-style-type: none">1. Pre-K Tuition Letter to TEA2. DIP – Performance Objectives3. Suicide Awareness Report4. Approval for Memorandum of Understanding for Dallas County JJAEP
District Events	<ol style="list-style-type: none">1. Convocation2. Summer Graduation3. Market Day (Vendor Fair)4. First Day of School
Other Board Related Events	

Grand Prairie Schools

Board of Trustees Agenda Calendar

SEPTEMBER 2021

Planning/ Evaluation	
Personnel	
Budget	1. Budget Amendment #1 (prior year rollover expenditures)
Team Development	
Policy	
Other	
District Events	1. Football Season Begins 2. Labor Day Holiday: Monday, September 6, 2021
Other Board Related Events	1. TASA/TASB Convention:

Grand Prairie Schools

Board of Trustees Agenda Calendar

OCTOBER 2021

Planning/ Evaluation	
Personnel	
Budget	1. Present Budget Calendar
Team Development	
Policy	
Other	
District Events	1. Fall Break: 2. Education Foundation Golf Tournament
Other Board Related Events	

Grand Prairie Schools

Board of Trustees Agenda Calendar

NOVEMBER 2021

Planning/ Evaluation	
Personnel	
Budget	
Team Development	
Policy	
Other	
District Events	1. Thanksgiving Break:
Other Board Related Events	