

**Board of Education Regular Meeting
Monday, August 10, 2026 6:00 PM**

**Bayard High School Library
726 4th Avenue
Bayard, NE 69334**

Notice is hereby given that a Board of Education Regular Meeting of the School District of Bayard in the Counties of Morrill, Scotts Bluff, Box Butte, and Banner in the State of Nebraska will be held on Monday, August 10, 2026 at 6:00 PM in the Bayard High School Library located at 726 4th Avenue, Bayard, NE 69334, which meeting shall be open to the public. An agenda for such meeting, kept continuously current is available for public inspection during normal business hours at the office of the Superintendent, located at 726 4th Avenue, Bayard, NE 69334.

AGENDA

- I. Opening the Meeting
 - I.A. Call to Order
 - I.B. Open Meetings Act
 - I.C. Notice of Meeting
 - I.D. Roll Call
 - I.E. Status of Absent Board Members
 - I.F. Pledge of Allegiance
- II. Approval of Agenda
- III. Public Comments
- IV. Consent Agenda
 - IV.A. Minutes of Previous Meeting
 - IV.B. Bills
 - IV.C. Reports and Correspondence Requiring No Action
 - IV.C.1. General Reports and Financial Reports
 - IV.C.2. Reports for Information Only
 - IV.D. Adoption of Policies on First Reading
 - IV.E. Adoption of Policies on Second Reading
- V. Principals and District Administrators
- VI. Curriculum and Instruction
- VII. Superintendent
- VIII. Board Committee Reports and Recommendations
- IX. Presentation of the international trip by Mrs. Kim Ferguson and her students.
- X. Discussion Items
 - X.A. Discuss the NASB annual meetings and the upcoming meeting on August 19th in Gering.
 - X.B. Discuss free and reduced lunches through the new CEP guidelines. All Bayard students still qualify for free lunches.
- XI. Action Items
 - XI.A. Discuss, consider, and take all necessary action for the approval of Bayard Public Schools' Emergency Operations Plan.
 - XI.B. Discuss, consider, and take all necessary action to authorize payment of bills through the 2025-2026 fiscal year.
 - XI.C. Discuss, consider, and take all necessary action to authorize all end of year transfers.

- XI.D. Discuss, consider, and take all necessary action to recognize the BEA as the sole negotiation group for the upcoming 2026-2027 negotiation year.
- XI.E. Discuss, consider, and take all necessary action to approve the superintendent's goals for the 2026–2027 school year.
- XI.F. Discuss, consider, and take all necessary action for the Staff Recognition Event hosted by the Board of Education.

Possible Days

Monday, August 31st

Friday, August 28th

Thursday, September 10th

XII. Set Next Meeting Date

XIII. Adjournment

The Bayard Public Schools Board of Education reserves the right to convene a Closed Session for purposes in accordance with 84-1410(1). The Board of Education also reserves the right to change the order of agenda items at the discretion of the Presiding Officer of the Board of Education.

Bayard School Board of Education

Annual Calendar

January	February	March	April	May	June
* Oath of Office * Board Officer Elections * Designate Depository of the District * Designate Legal Firm for the District * Designate Auditors for the District * Designate Official to Apply for Grants and Testify Before Legislature * Board Code of Ethics * Discuss Board Committees * Approve Policy Manual * Review of Accountability and Disclosure Commission Conflict of Interest Reporting Form * NASB Legislative Issues Conference	* Committee on American Civics Meeting * Policy Committee Meeting * Board Committee Assignments * Review Draft of School Calendar * Curriculum Review and Approve Course Catalog * Approve Negotiated Agreement with BEA * Update on State Standards Requirements * Discuss and Take Action on Compensation of Principals and Directors * NASB President's Retreat * NASB Budget and Finance Workshop * NSBA Advocacy Institute	* Curriculum Committee Meeting * Building Committee Meeting * Approve School Calendar * Adopt Resolution Pertaining to Non-Resident Students * Tour of School Buildings, Facilities, Bus Barn * Review 5 Year Facilities Plan * Consider Curriculum Proposals * Discuss Compensation of Superintendent * NASB Membership Renewal * NAEP State Convention	* Board Workshop * Board Self-Assessment And Board Goals * Approve FFA Trip to National FFA Convention * Review Strategic Plan Progress Report * Take Action on Compensation of Superintendent * NASB Spring Legal Workshop * NRCSA Conference * NSBA Annual Conference and Exposition	* Review Extra-Duty Assignments * Approve Classified Staff Handbook, Preschool Handbook, and Pathfinders Program Handbook * Finalize Plan for District Summer Improvements * Review Pathfinders Program * Distribute Superintendent Evaluation (Long Form) * Attend Graduation Ceremony * Attend Staff Retirement Recognition	* NSAA Related Activities Budget * Approve Activities Handbook for Head Coaches and Sponsors, Student and Parent Activity Handbook, and Student and Parent Handbook * Review State Aid Certification * Transportation Director Report * Evaluate Superintendent (Long Form) and Superintendent Goals * NASB School Law Seminar

Bayard School Board of Education

Annual Calendar

July	August	September	October	November	December
* Policy Committee Meeting * Establish Prices for Athletic Admission and Activity Tickets * Establish Prices for School Lunch and Breakfast Programs * Reaffirm Vision Statement, Mission Statement, and Core Covenants * Approve Certificated Staff Handbook and Substitute Teacher Handbook * Hearing on Student Fee Policy, Parental Involvement Policy, Student Anti-Bullying Policy, and School Wellness Policy	* Budget and Audit Committee Meeting for District Budget * Budget and Audit Committee Meeting with Auditors * Tour of School Buildings, Facilities, and Bus Barn * Authorize Payment of Bills Through End of August * Review Annual Emergency Plan * District School Safety Assessment * Board Welcome of New Staff * Board Staff Steak Fry * NASB Area Membership Meetings	* Budget Hearing * Final Tax Request Hearing * Adopt District Budget * Approve Tax Resolution For General Fund, Special Building Fund, and Bond Fund * Review Summer School Program * NASA/NASB Labor Relations Conference	* Policy Committee Meeting * Board Workshop * Consider BEA Request for Recognition as Bargaining Agent * Discuss Negotiations Timeline and Collective Bargaining with BEA * Review Fall District Enrollment Numbers * Review SPED and HAL Programs * Review Statewide Assessment Results * Appoint NASB Delegate Assembly Representative * NASB Facilities and Construction Workshop	* Committee on American Civics Meeting * Teacher Staff Committee Meeting for Negotiations * Approve Audit/Annual Financial Report * Review ACT Results * Prom Plan Presentation * Review District Annual Report * Request Nominations for the Volunteer Section of the Mike Cillessen Memorial Board * Distribute Superintendent Evaluation (Short Form) * NASB State Education Conference * NASB Delegate Assembly	* Teacher Staff Committee Distributes Staff Recognition Items * Select Nominations for the Volunteer Section of the Mike Cillessen Memorial Board * Superintendent Evaluation (Short Form) * NASB New Board Member Workshop

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: 01/12/2026

Revised on: _____

Reviewed on: _____

Public Comment Sign-In Sheet

During the public comments portion of the meeting there is a time limit of 5 minutes per speaker and a time limit of 30 minutes for the duration of the public comments portion of the meeting as per Board Policy NO. 9239. Visitors will be required to identify themselves if they speak at this meeting.

Comments will be received in the order in which individuals have placed their names on the sign-in sheet.

The Board will not respond or take action on public comments.

The Board meeting is a business meeting open to the public but it is not a public meeting.

#	Name: (Please Print)	Signature:
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		

Board of Education Regular Meeting

Monday, July 13, 2026 6:00 PM

Bayard High School Library
726 4th Avenue
Bayard, NE 69334

Kim Burry: Present
Randy Eirich: Present
Bill Ferrero: Present
Karl Grueber: Present
Donna Stuart: Present

I. Opening the Meeting

I.A. Call to Order

The regular meeting of Bayard Public Schools Board of Education was called to order by President Stuart at 06:02p.m. President Stuart noted a copy of the Board Member Code of Ethics and the Annual Calendar of the Board of Education were included with the meeting materials for board members' reference.

I.B. Open Meetings Act

The Board President informed the audience that the Open Meetings Act was posted and informed the audience of the Board's policy and procedures regarding public comment.

I.C. Notice of Meeting

The public notice of the regular meeting of the Bayard Board of Education, Morrill County School District No. 21 was published in the Bayard Transcript in accordance with Board Policy No. 2008. The agenda remained on file at the office of the superintendent and was open for public inspection.

The following members were present: Karl Grueber, Kim Burry, Bill Ferrero, Randy Eirich, Donna Stuart
Administrators present: Superintendent Nesbitt and Principal Ehler, and incoming board member Kacie Clark.

I.E. Status of Absent Board Members

I.F. Pledge of Allegiance

II. Swearing in of Kacie Clark to the Board of Education and appointment to the following board committees: Curriculum, Policy, and Building.

Kacie Clark was given the Oath of the Office

III. Approval of Agenda

Motion Passed: Motion to approve the agenda passed with a motion by Kim Burry and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IV. Public Comments

V. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda passed with a motion by Randy Eirich and a second by Bill Ferrero.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

V.A. Minutes of Previous Meeting

V.B. Bills

V.C. Reports and Correspondence Requiring No Action

V.C.1. General Reports and Financial Reports

V.C.2. Reports for Information Only

VI. Principals and District Administrators

VII. Superintendent

Mr. Nesbitt presented his report to the board.

VIII. Discussion Items

VIII.A. Discuss the bid of \$3500 for the 14-passenger bus.

The board discussed bid received on 14- passenger bus

The board discussed a bid received on the 14 passenger bus

VIII.B. Discuss zero period as it pertains to the 2026-2027 school calendar.

The board discussed zero period for the 2026-2027 school calendar

VIII.C. Discuss information regarding base growth percentage up to 7%.

The board discussed property tax request authority

IX. Action Items

IX.A. Discuss, consider and take all necessary action to appoint Kim Burry as the secretary of the Board of Education, due to the recent vacancy, and designate her as a signer on all depository accounts.

Motion Passed: Motion to appoint Kim Burry as the secretary of the Board of Education due to the recent vacancy and designate her as a signer on all depository accounts passed with a motion by Bill Ferrero and a second by Karl Grueber.

Votes: Kim Burry: Abstain (With Conflict), Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.B. Discuss, consider, and take all necessary action to appoint Zachary Nesbitt as the Designated Official of the Board of Education with authority to apply for Elementary and Secondary Education Act Grants and to testify before Legislative Committees and to provide Authorization for Mr. Nesbitt, as a signatory of School District Bank Accounts.

Motion Passed: Motion to appoint Zachary Nesbitt as the Designated Official of the Board of education with authority to apply for Elementary and Secondary Education Act Grants and to testify before Legislative Committees and provide authorization for Mr. Nesbitt as signatory of School District Bank Accounts passed with a motion by Bill Ferrero and a second by Kim Burry.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.C. Authorize Superintendent Zachary Nesbitt and/or Business Manager Bobbie Stuart to have authority over financial management activities within the board approved depository institutions subject to board approved financial policies and procedures.

Motion Passed: Motion to authorize Superintendent Zachary Nesbitt and/or Business Manager Bobbie Stuart to have authority over financial management activities within the board approved depository institutions subject to board approved financial policies and procedures passed with a motion by Kim Burry and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.D. Discuss, consider and take all necessary action to approve:

Policies

3048 Communicable Diseases (updated)

3061 ACH Originator Policy (new)

4065 Staff Use of AI Tools (new)

6009 Grade Placement and Academic Credits of Transfer Students (updated)

2008 Meetings per updated passing of LB596

Motion Passed: Motion to approve policies 3048,3061,4065,6009, and 2008 as presented passed with a motion by Kim Burry and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.E. Hold Public Hearing to Review, Discuss, Consider, and Receive Input on the Following Policies: Student Fee Policy, Parental Engagement Policy, Student Anti-Bullying Policy, School Wellness Policy

Hearing Opened 7:24p.m.

Hearing Closed 7:25p.m.

Motion Passed: Motion to reaffirm the Student Fee Policy, Parental Engagement Policy, Student Anti-Bullying Policy, and School Wellness Policy passed with a motion by Randy Eirich and a second by Karl Grueber.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.F. Discuss, consider and take all necessary action to implement all KSB policies reviewed and approved by the board during the past year through attached resolution.

Motion Passed: Motion to implement all KSB policies reviewed and approved by the board during the past year through attached resolution passed with a motion by Karl Grueber and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.G. Discuss, consider, and take all necessary action to transfer \$60,000 from the general fund to the school nutrition fund.

Motion Passed: Motion to approve the \$60,000 transfer of funds from the General Fund to the School Nutrition Fund passed with a motion by Kacie Clark and a second by Karl Grueber.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.H. Discuss, consider, and take all necessary action to set breakfast and lunch prices for the 2026–2027 school year.

Paid by CEP — if families had to pay, these are the amounts

Early Childhood Breakfast \$1.75

Early Childhood Lunch \$2.90

Elem Breakfast \$2.75

Elem Lunch \$3.90

HS Breakfast \$2.85

HS Lunch \$4.00

Extra Milk \$0.50

ADULTS

Adult Breakfast \$4.00

Adult Lunch \$6.00

Motion Passed: Motion to approve the meal prices as presented passed with a motion by Kim Burry and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.I. Discuss, consider, and take all necessary action regarding activity prices.

Motion Passed: Motion to set High School Admission prices \$6.00 adult \$4.00 student, Junior High Admission \$4.00 adult \$3.00 student, keep passes the same K-6 \$25.00, 7-12 \$30.00, Adults \$45.00, and include a Family Pass for \$75.00 and authorize a 10% discount if purchased in August passed with a motion by Kim Burry and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.J. Discuss, consider and take all necessary action in regard to the 2026-2027 Parent/Student Handbook and Activities Handbook.

Motion Passed: Motion to approve the 2026-2027 Parent/Student Handbook and the Activities Handbook as presented passed with a motion by Kim Burry and a second by Kacie Clark.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.K. Discuss, consider, and take all necessary action regarding the updated Vaults interlocal agreement.

Motion Passed: Motion to approve the updated Vaults interlocal agreement passed with a motion by Bill Ferrero and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.L. Discuss, consider, and take all necessary action to approve the sale of the 2022 Blue Bird buses at the highest bid for the amount of \$70,000 to Fillmore Central.

Motion Passed: Motion to approve the sale of the 2022 Blue Bird bus in the amount of \$70,000 to Fillmore Central passed with a motion by Randy Eirich and a second by Karl Grueber.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.M. Discuss, consider, and take all necessary action to accept the offer to purchase of parcel 100027886 and parcel 100027991, Legal Description 26 21 52 PT Tax Lot 3 (Vacant Trailer Court Lot) in Bayard.

Motion Passed: Motion to accept the offer to purchase parcel 100027886 and parcel 100027991, Legal Description 26 21 52 PT Tax Lot 3 (Vacant Trailer Court Lot) in Bayard in the amount of \$20,000.00 passed with a motion by Bill Ferrero and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

IX.N. Discuss, Consider, and Take All Necessary Action on Adopting Resolution Pertaining to Non-Resident Students

Motion Passed: Motion to adopt the resolution pertaining to non-resident students passed with a motion by Kacie Clark and a second by Karl Grueber.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

X. Set Next Meeting Date for August 10th, 2026 @ 6 pm

Special meeting August 10th 2026 at 5:30p.m. to discuss property tax request authority

Regular meeting August 10th 2026 at 6:00p.m.

XI. Adjournment

Motion Passed: Motion for adjournment at 7:54p.m. passed with a motion by Kim Burry and a second by Randy Eirich.

Votes: Kim Burry: Yea, Kacie Clark: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Karl Grueber: Yea, Donna Stuart: Yea

Secretary

Bayard Public Schools

8/10/2026

GENERAL FUND

Vendor Name	GL Acct #	Description	Amount
20/20 TECHNOLOGIES LLC	01 2660 610 000 000	door monitor supplies	36.58
	Total		36.58
ALARM SECURITY TECHNICIANS	01 2620 352 002 002 2	ast monitoring	28.95
	01 2620 352 001 001 1	ast monitoring	28.95
	Total		57.90
Amazon Capital Services	01 2320 610 000 000 0	Binder Dividers	36.98
	01 2710 610 000 000 0	63XL Ink Cartridges Black and Color 3 Pa	38.99
	01 2610 610 002 002 2	heating KIT	39.85
	01 2320 610 000 000 0	Nesbitt signature stamp	11.95
	01 2610 610 001 001 1	refund	(39.85)
	Total		87.92
BAYARD AUTOMOTIVE	01 2730 352 000 000 0	Oil Filter	6.69
	01 2730 352 000 000 0	Air Filter	22.87
	01 2730 352 000 000 0	14 oz OTC/LADCO	19.08
	01 2730 352 000 000 0	Dexron	78.70
	01 2730 352 000 000 0	75W90 Syntex	31.98
	01 2730 352 000 000 0	80-90 Gear Oil	30.57
	01 2730 352 000 000 0	Axle Housing Cover	54.75
	01 2730 352 000 000 0	YConn W/shut off	4.99
	01 2730 352 000 000 0	Shop Labor - Dwayne Buskirk	300.00
	01 2730 352 000 000 0	Steer Tires	771.40
	01 2730 352 000 000 0	Drive Tires	1,441.32
	01 2730 352 000 000 0	Mounting	210.00
	01 2730 352 000 000 0	Disposal	90.00
	01 2730 352 000 000 0	Parking Brake Adjustment, alternator , s	476.34
BAYARD TRANSCRIPT	Total		3,538.69
	01 2310 540 000 000 0	publications	298.34
	Total		298.34
Beberriss, Kathryn	01 2410 330 001 001 1	handbook training	125.00
	Total		125.00
BENZEL PEST CONTROL	01 2620 352 001 001 1	pest control	121.86
	01 2620 352 002 002 2	pest control	121.85
	Total		243.71
BEST WESTERN PLUS- NORTHPLATTE	01 2320 330 000 000 0	nesbitt lodging budget meeting	110.00
	Total		110.00
BLACK HILLS ENERGY	01 2610 621 002 002 2	#462419 heating fuels	262.35
	01 2610 621 000 000 0	#267959 heating fuels	56.95
	Total		319.30
CARDMEMBER SERVICE	01 2510 810 000 000 0	canva	12.99
	Total		12.99
CENTURY LINK	01 2510 382 000 000 0	#1510 telephone	167.91
	Total		167.91
CITY OF BAYARD	01 2610 621 000 000 0	#31200 electric	1.35
	01 2610 621 001 001 1	#75400 electric	6,965.49
	01 2610 410 001 001 1	#75400 utilities	1,208.60
	01 2610 621 002 002 2	75600 electric	381.20
	01 2610 410 002 002 2	#75600 utilities	2,410.70
	Total		10,967.34
CULLIGAN WATER CONDITION	01 2610 610 001 001 1	r/0	90.00
	01 2610 610 002 002 2	r/0	45.00
	Total		135.00
DAS STATE ACCOUNTING - CENTRAL	01 1100 382 000 000 0	network	317.87
	Total		317.87
EAKES OFFICE SOLUTIONS	01 1100 610 002 002 2	annual buy-batt	50.87
	01 1100 610 002 002 2	annual buy-nesbitt	34.53
	01 2510 610 000 000 0	annual buy-stuart	115.96
	01 1100 610 001 001 1	annual buy-torres	40.89
	Total		242.25
EDUCATIONAL SERVICE UNIT #13	01 1100 591 001 001 1	ne schools library	173.55
	01 1100 382 000 000 0	dl	754.00
	01 1100 382 000 000 0	erate	300.00
	01 1160 591 000 000 0	neva	708.33
	01 2161 591 003 002 2	elem ot	322.00
	01 2162 591 003 000	3-5 ot	84.64
	01 1292 591 003 000 0	0-2 sup ot	41.73
	01 2163 591 003 000 0	0-2 ot	521.64
	01 1200 591 003 002 2	sup elem ot	25.76
	01 1291 591 003 000 0	3-5 sup ot	6.77
	Total		2,938.42

ESU COORDINATING COUNCIL	01 1100 610 000 000 0	canvas renewal	5.40
	01 2220 640 001 001 1	new world book	164.30
	01 1100 610 000 000 0	movie site license	356.00
	01 1100 810 001 001 1	fortimail renewal	311.61
	Total		837.31
FNBO CARD	01 2510 531 000 000 0	postage	11.02
	01 2510 531 000 000 0	mailchimp	13.00
	01 1100 810 001 001 1	ed puzzle	13.50
	Total		37.52
JIRDON AGRI CHEMICALS INC.	01 2610 610 001 001 1	fertilizer for fields	714.90
	Total		714.90
JOURNEYED.COM, INC.	01 1100 610 000 000 0	adobe creative cloud	500.00
	Total		500.00
KSB SCHOOL LAW	01 2330 317 000 000 0	legal fees	237.00
	Total		237.00
KUSKIE STATION LLC	01 2710 626 000 000	fuel	1,112.52
	01 2610 626 001 001 1	custodial fuel	17.06
	01 2610 626 001 001 1	fuel	107.00
	Total		1,236.58
MAIN STREET APPLIANCE	01 2610 610 002 002 2	Dryer	599.00
	Total		599.00
MCI COMM SERVICE	01 2510 382 000 000 0	telephone	39.64
	Total		39.64
MENARDS	01 2610 610 002 002 2	P trap	30.12
	01 2610 610 002 002 2	upright vacuum	269.00
	01 2610 610 002 002 2	menards rebates	(214.63)
	Total		84.49
NASB ALICAP	01 2310 520 000 000 0	prop/liability coverage	147,063.00
	01 2510 270 001 001 1	work comp	11,073.00
	01 2510 270 002 002 2	work comp	11,073.00
	01 2310 520 000 000 0	dividend	(14,297.00)
	Total		154,912.00
NATIONAL ART & SCHOOLS SUPPLIES, INC.	01 1200 610 003 000 0	annual buy	602.53
	Total		602.53
OLIVERIUS, HEATHER	01 2510 580 000 000 0	mileage reimb	24.32
	Total		24.32
QUADIENT FINANCE USA, INC	01 2510 531 000 000 0	postage	237.53
	Total		237.53
QUADIENT LEASING	01 2510 531 000 000 0	postage lease	158.97
	Total		158.97
QUICK CARE MEDICAL SERVICES	01 2710 340 000 000 0	driver physical	125.00
	Total		125.00
RANDALL, TOM	01 2620 352 002 002 2	carpet install	2,000.00
	Total		2,000.00
SHERWIN WILLIAMS	01 2610 610 002 002 2	paint Elem	90.38
	Total		90.38
SOAR PEDIATRIC THERAPY, LLC	01 2173 591 003 000 0	0-2 pt	147.96
	01 2172 591 003 000 0	3-5 pt	175.65
	Total		323.61
STERLING COMPUTERS CORP	01 2660 610 000 000	UTM Protection (24x7 FortiCare plus Appl	1,957.08
	Total		1,957.08
Stuart, Bobbie	01 2510 580 000 000 0	mileage reimb	303.67
	Total		303.67
TEACHING STRATEGIES LLC	01 1190 610 000 000 0	gold and teaching strategies license ren	1,285.25
	Total		1,285.25
TIME MANAGEMENT SYSTEMS	01 2510 810 000 000 0	timeclock	172.50
	Total		172.50
TRU BY HILTON -KEARNEY	01 2320 580 000 000 0	nesbitt lodging admin days	289.90
	01 2410 580 001 001 1	beberniss lodging admin days	289.90
	01 2410 580 002 002 2	ehler lodging admin days	289.90
	01 2510 580 000 000 0	stuart lodging admin days	289.90
	Total		1,159.60
WILLIAM V. MACGILL &CO	01 1160 610 000 000	band-aid antiseptic cleaning spray, 8 oz	17.28
	01 1160 610 000 000	band-aid kids antiseptic cleaning foam,	25.56
	01 1160 610 000 000	3D epinephrine emergency kit sign	49.24
	01 1160 610 000 000	overdose emergency kit projecting sign	19.70
	01 1160 610 000 000	3 way bleeding control sign	49.24
	01 1160 610 000 000	adjustable reusable arm slings, adult, c	16.34
	01 1160 610 000 000	adjustable reusable arm slings, child, c	16.34
	01 1160 610 000 000	para-med scissors, 7", black	11.80
	01 1160 610 000 000	ear pain MD pain relieving drips, 1.42 o	19.69
	01 1160 610 000 000	professional eye glasses repair kit	17.72
	01 1160 610 000 000	envirocide hospital disinfectant cleaner	18.47

WPCI

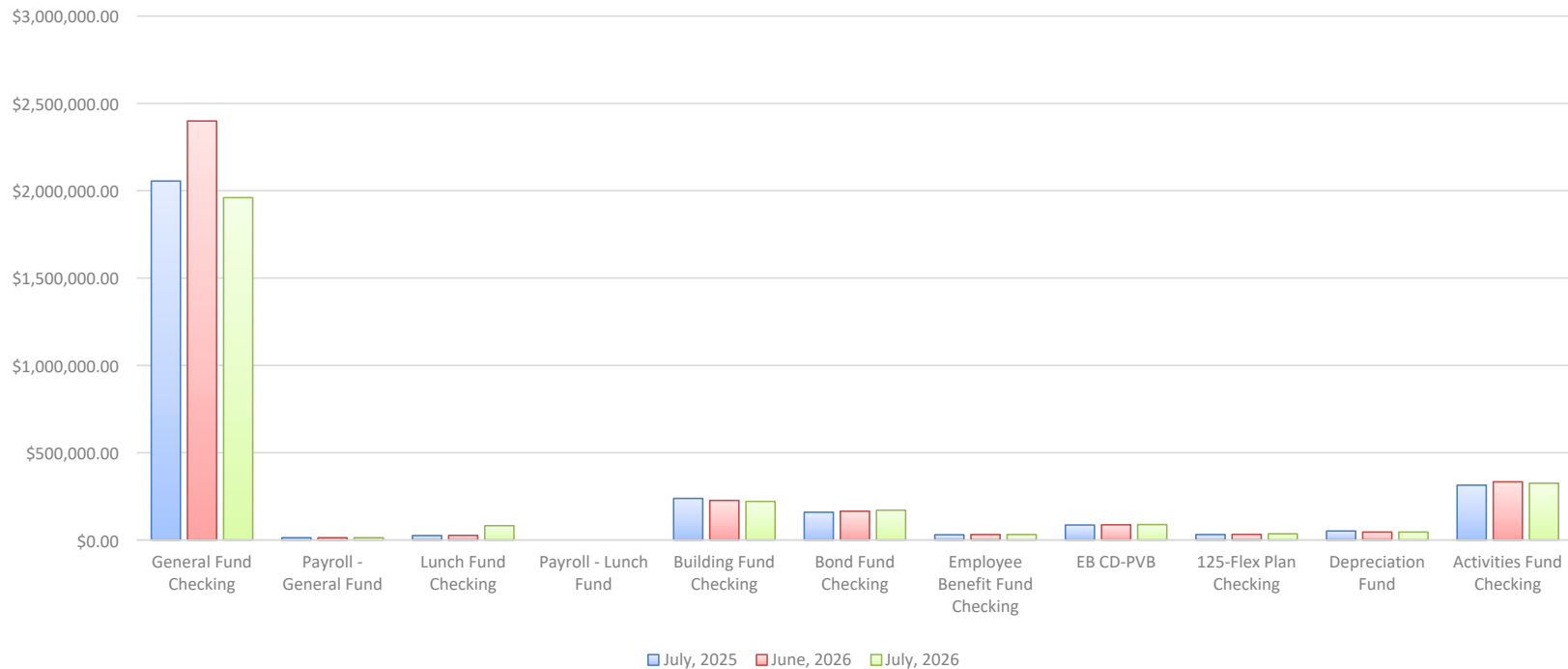
01 1160 610 000 000	ecomony 2.5 V otoscope and	251.18
01 1160 610 000 000	replacement lamp for ophthalmoscope	39.38
01 1160 610 000 000	replacement lamp for otoscope	37.78
01 1160 610 000 000	meet the school nurse	18.71
01 1160 610 000 000	see clear eyeglass wipes, 120 box	6.89
Total		615.32
01 2710 340 000 000 0	random pool	68.00
Total		68.00
	General Fund Total	\$187,921.42
	Building Fund	\$0.00
	Payroll	\$380,901.02

Bayard Public Schools

Equity in Cash July 31, 2026

Fund	Fund #	July, 2025 PRIOR YEAR BALANCE	June, 2026 PRIOR MONTH BALANCE	July, 2026 REVENUES	July, 2026 EXPENSES	July, 2026 ENDING BALANCE
General Fund Checking	01-101	\$2,055,494.77	2,399,393.78	116,573.58	(555,553.34)	\$1,960,414.02
Payroll - General Fund	01-104	\$13,104.89	\$ 13,104.89	374,711.52	(374,698.12)	\$ 13,118.29
Lunch Fund Checking	02-101	\$25,604.60	26,613.31	66,818.22	(11,244.85)	\$82,186.68
Payroll - Lunch Fund	02-104	\$0.00	0.00	7,024.41	(7,024.41)	\$0.00
Building Fund Checking	03-101	\$238,216.74	226,662.25	820.35	(6,376.56)	\$221,106.04
Bond Fund Checking	04-101	\$159,065.71	165,074.60	9,454.51	(3,697.43)	\$170,831.68
Employee Benefit Fund Checking	05-101	\$30,046.65	31,361.65	348.57	(249.05)	\$31,461.17
EB CD-PVB	05-106-1000	\$85,825.20	87,123.16	1,296.10	0.00	\$88,419.26
125-Flex Plan Checking	05-107	\$31,290.88	32,290.40	5,758.30	(2,475.66)	\$35,573.04
Depreciation Fund	06-101	\$51,631.25	45,604.34	51.90	0.00	\$45,656.24
Activities Fund Checking	07-101	\$314,035.33	333,327.95	6,269.50	(14,321.44)	\$325,276.01
Scholarship CD	07-114	\$54,256.56	74,291.11	551.95	0.00	\$74,843.06
Investment Fund	06-105	\$0.00	1,004,498.57	106,715.97	0.00	\$1,111,214.54
TOTAL		\$3,058,572.58	\$ 4,439,346.01	\$ 696,394.88	\$ (975,640.86)	\$4,160,100.03

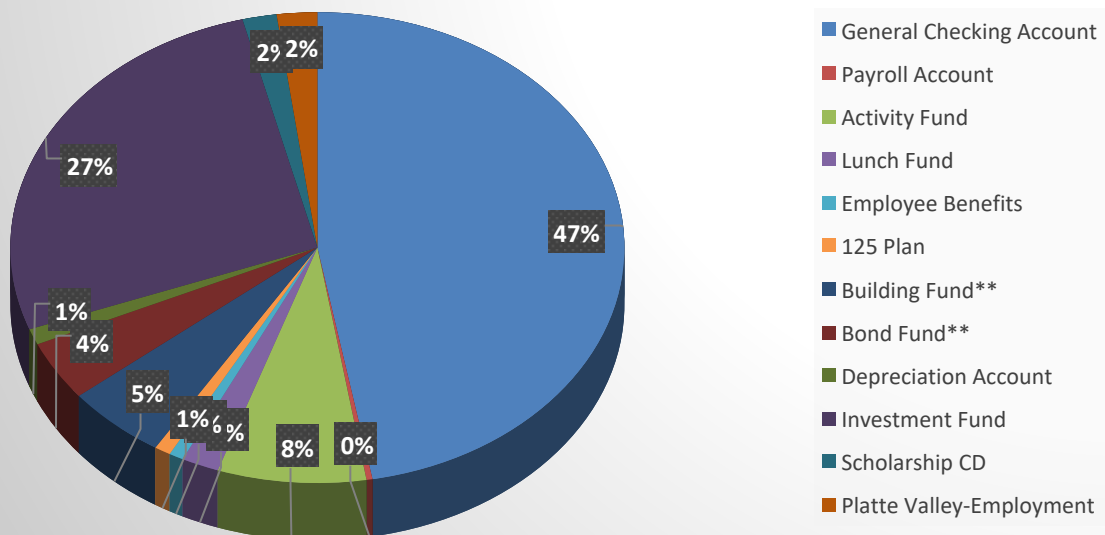
Equity in Cash



BAYARD PUBLIC SCHOOL
TREASURER REPORT
BANK STATEMENT BALANCES as of July 31,2026

General Checking Account	\$	1,960,414.02
Payroll Account	\$	13,118.29
Activity Fund	\$	325,276.01
Lunch Fund	\$	82,186.68
Employee Benefits	\$	31,461.17
125 Plan	\$	35,573.04
Building Fund**	\$	221,106.04
Bond Fund**	\$	170,831.68
Depreciation Account	\$	45,656.24
Investment Fund	\$	1,111,214.54
Scholarship CD	\$	74,843.06
Platte Valley-Employment	\$	88,419.26
	\$	4,160,100.03

Account Percentages



Climbing Higher Together

My commitment and what you can expect from me:

- **Open Communication:** Transparency through all changes and challenges.
- **Active Support:** A listening ear, sounding board, and problem-solving partner.
- **Respect Your Time:** No meetings that could have been emails (please read your emails!).
- **Backing You Up:** Full support with students, parents, and the community.
- **Growth & Feedback:** Regular walkthroughs and feedback using IPGs to pinpoint support areas.

My expectations and hopes for you:

- **Teach First:** Teach academic and behavioral skills before giving consequences.
- **Positive Culture:** Speak positively about students, especially in front of them.
- **Stay Current:** Post grades and lesson plans weekly.
- **Follow the Plan:** Stick to our shared "Expectations of Use" for curriculum.
- **Ask for Help:** Lean on the wealth of knowledge within and outside our building.

For all of us:

- **Collaborate Respectfully:** Work through disagreements to grow stronger together.
- **Stay Flexible:** Learn from the past, but adapt or retire what no longer works.
- **Lead by Example:** Hold ourselves to the same standards we set for our students.
- **Assume Good Intent:** Trust that we are all here for the right reason.

Expectations - Teachers & Staff

Kathryn Beberniss, 7-12 Principal & Activities Director

The *Tiger* track 

Outcomes

Accessibility
Responsiveness
Leadership Support
Trust & Empowerment

What you can expect
from me...

What I need
from you...

Student Learning
Pride in the Culture
Growth as a Professional
Confidence in a better tomorrow

1

Student Centered Focus

I will be visible to build relationships and see learning in action.

Put students first in all decisions: academically & emotionally.

2

Authenticity

I will be clear, timely, and transparent with communication.

Model reliability, ethics, accountability in working with students.

3

Professionalism

I will support student achievement by helping staff grow.

Engage positively with families, colleagues, and administrators.

4

Teamwork

I will trust professional input and show respect for your time & expertise.

Commit to a growth mindset, be open to learning and believing change is possible.

5

Commitment

I will have a clear sense of direction with steady leadership that gives you confidence in the future.

Align your work with the mission, vision, and values of the district. We will succeed as a team!

Superintendent Report - August 2026



NASB: The area NASB meeting is coming up on August 19th. We need to register soon for this date. I believe that in past years, the board has often attended this event together with the Superintendent.

Financials: In reviewing our finances, we are tracking our spending authority as we conclude this fiscal year. That information can be found below.

General	\$7,918,218.00	\$7,322,160.94	92.47%	includes projected Aug pr total	\$596,057.06
Lunch	\$385,000.00	\$288,153.06	74.84%		\$96,846.94
Building	\$141,821.00	\$57,332.24	40.43%		
Bond	\$432,706.00	\$213,705.00	49.39%		
Employee Benefits	\$128,069.00	\$16,644.13	13.00%		
Depreciation	\$36,147.00	\$0.00	0.00%		
Student Activity	\$392,983.00	\$336,115.20	85.53%		\$56,867.80
	\$1,516,726.00	\$911,949.63	60.13%		\$604,776.37

Budget goals:

- No Pink Card (Although a joint hearing is required for all schools next year.)
- Reduce the levy from \$1.09
- Save an additional \$500,000–\$1,000,000 for the investment fund next year
- Prepare for negotiations
- Ensure we have an adequate operating budget

Back-to-school: I met with the other administrators to finalize the in-service schedule. The first day back for staff is Monday, August 10th, and students will return on Tuesday, August 18th. We have a great balance of preparation time and in-services to meet and exceed the needs of our staff, our students, and legal guidelines for the year.

Priority School Update: Amanda Morris will be working with ESU 13 to visit on Thursday, September 24th to conduct walkthroughs as part of the Priority School action items. She will return on Friday, September 25th to complete stakeholder interviews. She plans to meet with students, staff, and administration. She has also requested to speak with one or two board members and a few parents if we can arrange that.

Negotiations: This is a negotiation year. While it may seem like we have plenty of time, the schedule will move very quickly once we review the required timelines. This process will include establishing arrays for comparable schools, such as those in the MAC conference, regarding salary, benefits, contract days, and other key items. Many of the initial meetings will take place between the board committee and the BEA committee, with 4 required prior to November 1st. Please keep this in mind as we begin the process soon.

Legislation and the corresponding timeline are as follows:

- On or before September 1 of the year preceding the contract year in question, the certificated and instructional employees' collective-bargaining agent shall request recognition as the bargaining agent.
- The governing board shall respond to such request no later than the following October 1. A request for recognition need not be filed if the certificated and instructional employees' bargaining agent has been certified by the commission as the exclusive collective-bargaining agent.
- On or before November 1 of the year preceding the contract year in question, negotiations shall begin. There shall be no fewer than four negotiations meetings between the certificated and instructional employees' collective-bargaining agent and the governing board's bargaining agent.
- If an agreement is not reached on or before the following February 8, the parties shall submit to mandatory mediation or fact-finding as ordered by the commission pursuant to sections 48-811 and 48-816, unless the parties mutually agree in writing to forego mandatory mediation or fact-finding.

Classified Staff Resignation: I want to notify you that Mrs. Justine Jobman, after much thought and with a heavy heart, has resigned from her position as the school nurse. She has agreed to work with us throughout August to ensure we get a new nurse trained, paperwork updated, school health screenings completed, and other tasks finalized for a smooth transition into the upcoming school year. She is leaving to spend more time with her family. We want to thank Mrs. Jobman for her 5 years of service as our school nurse. She has been inspirational, dedicated, trustworthy, and a great asset to the Bayard School District. We appreciate everything she has done. We want to wish her the best of luck.

New Staff: I want to take a moment to introduce our new staff members to all of you. I have listed their names below, with more information to follow from your principals. We are excited to welcome them for the upcoming school year. They are all ready to “B All In” as part of the Bayard school community.

- Jayden Ralston - 2nd Grade
- Emily Stegman - K-12 Music
- Leah Nesbitt - SPED Para
- Coming soon - School Nurse
- Coming soon - Kitchen
- Kathryn Beberniss - JH/HS Principal/Activities Director
- Adam Ostdiek - JH/HS Math and Science

Administrator Days: Mrs. Stuart, Mrs. Ehler, Mrs. Beberniss, and I attended Administrator Days last week in Kearney. We sat through several informative sessions and learned a great deal. Key takeaways from the event include:

- We sat with Bryce Wilson, financial expert from the NDE, to review our budget. According to his metrics, our financial accuracy is very strong.
- The KSB Law session provided valuable updates regarding discipline legislation, option enrollment, gender in athletics, the Open Meetings Act, Title IX, and related policies.
- We reviewed Risk Assessment scores provided by the NDE. We are currently classified as medium-low risk, but Bobbie and I discussed strategies to transition into the low-risk category.
- We focused on high-priority Rule 10 standards to ensure we are meeting and exceeding student needs functionally and legally under NDE guidelines.

Transportation: Hope provided a report following our 80-day inspections, and we would like to schedule a committee meeting in August prior to the September board meeting. She plans to submit a written report to the board each month this year, similar to the other administrative updates.





West

Top Recycler
2017
Paul Gifford

GREAT GREEN
GREAT GREEN
GREAT GREEN

NEBRASKA
HISKERS

MINERAL
WATER

GREAT GREEN
GREAT GREEN
GREAT GREEN

HAPPINESS
AND A GOOD
BOOK





LES FORCES ALLIEES
DEBARQUERENT SUR CETTE
PLAGE QU'ELLES NOMMENT
OMAHA BEACH ET LIBERERENT
L'EUROPE LE 6 JUIN 1944

THE ALLIED FORCES
LANDING ON THIS
SHORE WHICH THEY CALL
OMAHA BEACH LIBERATED
EUROPE JUNE 6TH 1944









VOIE
DE LA
LIBERTE
1944

1145



