

**Board of Education Regular Meeting
Monday, July 10, 2023 7:00 PM**

**Bayard High School Library
726 4th Avenue
Bayard, NE 69334**

Notice is hereby given that a Board of Education Regular Meeting of the School District of Bayard in the Counties of Morrill, Scotts Bluff, Box Butte, and Banner in the State of Nebraska will be held on Monday, July 10, 2023 at 7:00 PM in the Bayard High School Library located at 726 4th Avenue, Bayard, NE 69334, which meeting shall be open to the public. An agenda for such meeting, kept continuously current is available for public inspection during normal business hours at the office of the Superintendent, located at 726 4th Avenue, Bayard, NE 69334.

AGENDA

- I. Opening the Meeting
 - I.A. Call to Order
 - I.B. Open Meetings Act
 - I.C. Notice of Meeting
 - I.D. Roll Call
 - I.E. Status of Absent Board Members
- II. Approval of Agenda
- III. Introduction of Guests
- IV. Public Comments
- V. Invited Presentations and Discussions with Presenters
 - V.A. Transportation Presentation with Transportation Director Kurt Wagner.
- VI. Board Committee Reports and Recommendations
- VII. Action Items
 - VII.A. Consent Agenda
 - VII.A.1. Minutes of Previous Meeting
 - VII.A.2. Bills
 - VII.A.3. Board Member Reports
 - VII.A.4. Reports and Correspondence Requiring No Action
 - VII.A.4.a. General Reports and Financial Reports
 - VII.A.4.b. Reports for Information Only
 - VII.A.5. Adoption of Policies on First Reading
 - VII.A.6. Adoption of Policies on Second Reading
 - VII.A.7. Approval of Contracts within Policy Guidelines
 - VII.B. Hold Public Hearing to Review, Discuss, Consider, and Receive Input on the Following Policies: Student Fee Policy, Parental Engagement Policy, Student Anti-Bullying Policy, School Wellness Policy
 - VII.C. Discuss, Consider and Take All Necessary Action in Regard to Reaffirmation of the following policies: Policy #5121 - Student Fees, Policy #1413 - Parental Engagement, Policy #5416 - School Wellness Policy, and Policy #5800 Student Anti-Bullying
 - VII.D. Discuss, Consider, and Take All Necessary Action in Regard to Reaffirmation of Vision Statement, Mission Statement, and Core Covenants

- VII.E. Discuss, Consider and Take All Necessary Action with Regard to Establishing Prices for Athletic Admission and Activity Tickets for the 2023-2024 School Term
- VII.F. Discuss, Consider and Take All Necessary Action on Establishing School Lunch Program and School Breakfast Program Prices for the 2023-2024 School Year
- VII.G. Discuss, Consider, and Take All Necessary Action in Regards to the Purchase of Smart Boards.
- VII.H. Discuss, Consider, and Take All Necessary Action in Regards to Masonry Work on the High School Building
- VII.I. Discuss, Consider, and Take All Necessary Action in Regards to the Food Service Cooler.
- VII.J. Discuss, Consider, and Take All Necessary Action to Approval of Phase Two of the HVAC Project for the 2023-2024 Fiscal Year.
- VII.K. Discuss, Consider, and Take All Necessary Action to the Wood Shop Floor
- VII.L. Discuss, Consider, and Take All Necessary Action to the Extra Duty Compensation of Dr. Rice as a Music Teacher
- VII.M. Discuss, Consider, and Take All Necessary Action to the Extra Duty Compensation of Mr. Nesbitt as Life Science Teacher
- VIII. Discussion Items
 - VIII.A. Review and Discussion of Policies 4021 through 4070 in the 4000 series.
- IX. Reports
 - IX.A. Principals and District Administrators
 - IX.B. Superintendent
- X. Set Next Meeting Date
- XI. Adjournment

The Bayard Public Schools Board of Education reserves the right to convene a Closed Session for purposes in accordance with 84-1410(1). The Board of Education also reserves the right to change the order of agenda items at the discretion of the Presiding Officer of the Board of Education.

Bayard School Board of Education Annual Calendar

January	February	March	April	May	June
<ul style="list-style-type: none"> * Oath of Office * Board Officer Elections * Designate Depository of the District * Designate Legal Firm for the District * Designate Auditors for the District * Designate Official to Apply for Grants and Testify Before Legislature * Board Code of Ethics * Discuss Board Committees * Approve Policy Manual * Review of Accountability and Disclosure Commission Conflict of Interest Reporting Form * NASB Legislative Issues Conference 	<ul style="list-style-type: none"> * Committee on American Civics Meeting * Policy Committee Meeting * Board Committee Assignments * Review Draft of School Calendar * Curriculum Review and Approve Course Catalog * Approve Negotiated Agreement with BEA * Update on State Standards Requirements * Discuss and Take Action on Compensation of Principals and Directors * NASB President's Retreat * NASB Budget and Finance Workshop * NSBA Advocacy Institute 	<ul style="list-style-type: none"> * Curriculum Committee Meeting * Building Committee Meeting * Approve School Calendar * Adopt Resolution Pertaining to Non-Resident Students * Tour of School Buildings, Facilities, Bus Barn * Review 5 Year Facilities Plan * Consider Curriculum Proposals * Discuss Compensation of Superintendent * NASB Membership Renewal * NAEP State Convention 	<ul style="list-style-type: none"> * Board Workshop * Board Self-Assessment And Board Goals * Approve FFA Trip to National FFA Convention * Review Strategic Plan Progress Report * Take Action on Compensation of Superintendent * NASB Spring Legal Workshop * NRCSA Conference * NSBA Annual Conference and Exposition 	<ul style="list-style-type: none"> * Review Extra-Duty Assignments * Approve Classified Staff Handbook, Preschool Handbook, and Pathfinders Program Handbook * Finalize Plan for District Summer Improvements * Review Pathfinders Program * Distribute Superintendent Evaluation (Long Form) * Attend Graduation Ceremony * Attend Staff Retirement Recognition 	<ul style="list-style-type: none"> * NSAA Related Activities Budget * Approve Activities Handbook for Head Coaches and Sponsors, Student and Parent Activity Handbook, and Student and Parent Handbook * Review State Aid Certification * Transportation Director Report * Evaluate Superintendent (Long Form) and Superintendent Goals * NASB School Law Seminar

Bayard School Board of Education Annual Calendar

July	August	September	October	November	December
<ul style="list-style-type: none"> * Policy Committee Meeting * Establish Prices for Athletic Admission and Activity Tickets * Establish Prices for School Lunch and Breakfast Programs * Reaffirm Vision Statement, Mission Statement, and Core Covenants * Approve Certificated Staff Handbook and Substitute Teacher Handbook * Hearing on Student Fee Policy, Parental Involvement Policy, Student Anti-Bullying Policy, and School Wellness Policy 	<ul style="list-style-type: none"> * Budget and Audit Committee Meeting for District Budget * Budget and Audit Committee Meeting with Auditors * Tour of School Buildings, Facilities, and Bus Barn * Authorize Payment of Bills Through End of August * Review Annual Emergency Plan * District School Safety Assessment * Board Welcome of New Staff * Board Staff Steak Fry * NASB Area Membership Meetings 	<ul style="list-style-type: none"> * Budget Hearing * Final Tax Request Hearing * Adopt District Budget * Approve Tax Resolution For General Fund, Special Building Fund, and Bond Fund * Review Summer School Program * NASA/NASB Labor Relations Conference 	<ul style="list-style-type: none"> * Policy Committee Meeting * Board Workshop * Consider BEA Request for Recognition as Bargaining Agent * Discuss Negotiations Timeline and Collective Bargaining with BEA * Review Fall District Enrollment Numbers * Review SPED and HAL Programs * Review Statewide Assessment Results * Appoint NASB Delegate Assembly Representative * NASB Facilities and Construction Workshop 	<ul style="list-style-type: none"> * Committee on American Civics Meeting * Teacher Staff Committee Meeting for Negotiations * Approve Audit/Annual Financial Report * Review ACT Results * Prom Plan Presentation * Review District Annual Report * Request Nominations for the Volunteer Section of the Mike Cillessen Memorial Board * Distribute Superintendent Evaluation (Short Form) * NASB State Education Conference * NASB Delegate Assembly 	<ul style="list-style-type: none"> * Teacher Staff Committee Distributes Staff Recognition Items * Select Nominations for the Volunteer Section of the Mike Cillessen Memorial Board * Superintendent Evaluation (Short Form) * NASB New Board Member Workshop

POLICY NO. 9106 - BOARD MEMBER CODE OF ETHICS

Board members' actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district. Therefore, board members must conduct themselves professionally and in a manner fitting to their position.

Each board member shall follow the code of ethics stated in this policy.

AS A SCHOOL BOARD MEMBER:

1. I will listen.
2. I will respect the opinion of others.
3. I will recognize the integrity of my predecessors and associates and the merit of their work.
4. I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
5. I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
6. I will vote for a closed session of the board if the situation requires it, but I will consider "secret" sessions of board members unethical.
7. I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
8. I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
9. I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
10. I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
11. I will express my honest and most thoughtful opinions frankly in board meetings in an effort to have decisions made for the best interests of the children and the education program.
12. I will insist that the members of the board participate fully in board action and recommend that when special committees are appointed, they serve only in an investigative and advisory capacity.
13. I will abide by majority decisions of the board.
14. I will carefully consider petitions, resolutions and complaints and will act in the best interests of the school district.
15. I will not discuss the confidential business of the board in my home, on the street or in my office; the place for such discussion is the board meeting.
16. I will endeavor to keep informed on local, state and national educational developments of significance so I may become a better board member.

IN MEETING MY RESPONSIBILITY TO MY SCHOOL DISTRICT COMMUNITY:

1. I will consider myself a trustee of public education and will do my best to protect it, conserve it, and advance it, giving to the children of my school district community the educational facilities that are as complete and adequate as it is possible to provide.
2. I will consider it an important responsibility of the board to interpret the aims, methods and attitudes of the school district to the community.
3. I will earnestly try to interpret the needs and attitudes of the school district community and do my best to translate them into the education program of the school district.
4. I will attempt to procure adequate financial support for the school district.
5. I will represent the entire school district rather than individual electors, patrons or groups.
6. I will not regard the school district facilities as my own private property but as the property of the people.

IN MY RELATIONSHIP WITH THE SUPERINTENDENT AND EMPLOYEES:

1. I will function, in meeting the legal responsibility that is mine, as part of a legislative, policy-forming body, not as an administrative officer.
2. I will recognize that it is my responsibility, together with that of my fellow board members, to see the school district is properly run and not to run them myself.
3. I will expect the school district to be administered by the best-trained technical and professional people it is possible to procure within the financial resources of the school district.
4. I will recognize the superintendent as executive officer of the board.
5. I will work through the administrative employees of the board, not over or around them.
6. I will expect the superintendent to keep the board adequately informed through oral and written reports.
7. I will vote to hire employees only after the recommendation of the superintendent has been received.
8. I will insist that contracts be equally binding on teachers and board.
9. I will give the superintendent power commensurate with the superintendent's responsibility and will not in any way interfere with, or seek to undermine, the superintendent's authority.
10. I will give the superintendent friendly counsel and advice.
11. I will present any personal criticism of employees to the superintendent.
12. I will refer complaints to the proper administrative officer.

TO COOPERATE WITH OTHER SCHOOL BOARDS:

1. I will not employ a superintendent, principal or teacher who is already under contract with another school district without first securing assurance from the proper authority that the person can be released from contract.
2. I will consider it unethical to pursue any procedure calculated to embarrass a neighboring board or its representatives.
3. I will not recommend an employee for a position in another school district unless I would employ the individual under similar circumstances.
4. I will answer all inquiries about the standing and ability of an employee to the best of my knowledge and judgment, with complete frankness.
5. I will associate myself with board members of other school districts for the purpose of discussing school district issues and cooperating in the improvement of the education program.

Legal Reference: Neb. Statute 79-526

Adopted: 10-08-12

Reviewed: 1-12-15, 1-11-16, 5-8-17, 1-14-19, 3-11-19, 1-13-20

Public Comment Sign-In Sheet

During the public comments portion of the meeting there is a time limit of 5 minutes per speaker and a time limit of 30 minutes for the duration of the public comments portion of the meeting as per Board Policy NO. 9239. Visitors will be required to identify themselves if they speak at this meeting.

Comments will be received in the order in which individuals have placed their names on the sign-in sheet.

The Board will not respond or take action on public comments.

The Board meeting is a business meeting open to the public but it is not a public meeting.

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Board of Education Regular Meeting

Monday, June 12, 2023 7:00 PM

Bayard High School Library
726 4th Avenue
Bayard, NE 69334

Carolyn Applegate: Absent
Joe Applegate: Present
Kim Burry: Present
Randy Eirich: Present
Bill Ferrero: Present
Donna Stuart: Present

I. Opening the Meeting

I.A. Call to Order

The regular meeting of Bayard Public Schools Board of Education was called to order by President Stuart at 07:01p.m. President Stuart noted a copy of the Board Member Code of Ethics and the Annual Calendar of the Board of Education were included with the meeting materials for board members' reference.

I.B. Open Meetings Act

The Board President informed the audience that the Open Meetings Act was posted and informed the audience of the Board's policy and procedures regarding public comment.

I.C. Notice of Meeting

The public notice of the regular meeting of the Bayard Board of Education, Morrill County School District No. 21 was published in the Bayard Transcript in accordance with Board Policy No. 9238. The agenda remained on file at the office of the superintendent and was open for public inspection.

I.D. Roll Call

The following members were present: Kim Burry, Bill Ferrero, Randy Eirich, Joe Applegate, Donna Stuart
Administrators present: Superintendent Olson, Principals Ehler and Rice, and Director Nesbitt.

I.E. Status of Absent Board Members

Motion Passed: Motion to approve the absence of Board Member Carolyn Applegate passed with a motion by Joe Applegate and a second by Randy Eirich.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

II. Approval of Agenda

Motion Passed: Motion to approve the agenda passed with a motion by Kim Burry and a second by Joe Applegate.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

III. Introduction of Guests

The guests were introduced to the board.

IV. Public Comments

Greg Schmall addressed the board.

V. Invited Presentations and Discussions with Presenters

V.A. Presentation by Principal Ehler on Interactive Boards.

Mrs. Ehler presented to the board regarding Interactive Boards.

VI. Board Committee Reports and Recommendations

VII. Action Items

VII.A. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda passed with a motion by Kim Burry and a second by Joe Applegate.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

VII.A.1. Minutes of Previous Meeting

VII.A.2. Bills

VII.A.3. Board Member Reports

VII.A.4. Reports and Correspondence Requiring No Action

VII.A.4.a. General Reports and Financial Reports

VII.A.4.b. Reports for Information Only

VII.A.5. Approval of Contracts within Policy Guidelines

VII.B. Discuss, Consider, and Take All Necessary Action to Purchase SMART Boards

Motion Tabled: Motion to table action on the purchase of SMART Boards until the July 2023 meeting was made by Joe Applegate and a second by Randy Eirich.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

VII.C. Discuss, Consider, and Take All Necessary Action to the Evaluation of the Superintendent.

Motion Passed: Motion to approve the Evaluation of the Superintendent passed with a motion by Randy Eirich and a second by Joe Applegate.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

VII.D. Discuss, Consider, and Take All Necessary Action to the Compensation for Additional Duties of the High School Principal and the Activities Director

Motion Passed: Motion to create extra duty for Activities Director for Transportation Coordinator at 15% of base for the 2023-2024 school term passed with a motion by Kim Burry and a second by Randy Eirich.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

VII.E. Discuss, Consider, and Take All Necessary Action in Regard to Receiving Recommendations of the Committee on American Civics for Student Board Representatives and Appointment of Student Board Representatives for the 2023-2024 School Term

Motion Passed: Motion to appoint Aleah Nesbitt and Zach Araujo for 2023-2024 school year as Student Board Representatives passed with a motion by Bill Ferrero and a second by Randy Eirich.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

VII.F. Discuss, Consider, and Take All Necessary Action in Regard to Approval of the Following Handbooks for the 2023-2024 School Term: Activities Handbook for Head Coaches and Sponsors, and the Student and Parent Activities Handbook, Certificated Staff Handbook, and Substitute Teacher Handbook.

Motion Passed: Motion to approve of the Following Handbooks for the 2023-2024 School Term: Activities Handbook for Head Coaches and Sponsors, and the Student and Parent Activities Handbook, Certificated Staff Handbook, and Substitute Teacher Handbook passed with a motion by Kim Burry and a second by Bill Ferrero.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

VII.G. Discuss, Consider, and Take All Necessary Action in Regard to Adoption of the NSAA-Related Activities Budget for the 2023-2024 School Term

Motion Passed: Motion to adopt the NSAA Related Activities Budget for the 2023-2024 school term passed with a motion by Randy Eirich and a second by Joe Applegate.

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

VIII. Discussion Items

VIII.A. Discussion in Regard to Extra-Duty Assignments

The board discussed the additional extra duty assignments.

VIII.B. Review and Discussion of Policies 4000 through 4020A in the 4000 series.

The board discussed policies 4000 through 4020A in the 4000 series.

IX. Reports

IX.A. Principals and District Administrators

Mrs. Ehler provided her report to the board. Academics: Our teachers wrapped up the year with PLCs and reviewed the feedback we received from Academic Diagnostic Team through TNTP (The New Teacher Project) who is working with NDE to support CSI schools. The staff was commended on their positive relationships and grade appropriate assignments. We will have an intentional focus on raising expectations of our students next year and altering our instruction based on some of the suggestions that were made by this group. It was very helpful to have objective feedback from a national group who works with hundreds of teachers and students. We have two training dates scheduled this summer for Math and ELA standards alignment. Kristen Kasten from ESU13 will be leading us through that work. Summer school ended on Friday. The elementary students worked on Math and ELA skills and also completed a Project Based Learning. The library was a partner, we went to The Zoo and the Wildcat Hills where we had education programs as well as exploration. Mrs. Ferrero, Mrs. Nesbitt, and Mrs. Batt did a

tremendous job working on skills the students attending needed. Our final PLCs of the year was tremendous, our 3-6 team went over the NSCAS test results and K-2 reviewed NWEA results. They are all tracked on a data sheet. We will be revamping our approach to intervention/enrichment next year using this information and utilizing small group instruction as often as staffing allows. Leadership: Our Lighthouse Coordinators completed action plans for next year to improve our Leader in Me implementation and complete Lighthouse review next fall. Inservice dates have been scheduled with the WORDS group for next year that will focus on the Science of Reading skills for our K-3 staff and all others who choose to attend. We received funds from the SFI grant to focus on our CSI goals of improving ELA and Math assessment scores and lessen our chronic absenteeism. Our Federal percent absent in 21-22 was 8.43% and for 22-23 it dropped to 7.33%. Engagement: Door handles and locks are being purchased from Johnson Cashway and will be updated this summer. Average Pathfinder attendance was around 30 students each day. We had several clubs including gardening, sports, 4-H, and others. Cheer, One Acts, and Basketball camps were also conducted by some of our secondary sponsors. The staff did a great job making this a meaningful experience for our students. Community: I just want to recognize Mrs. Cortney Schuller for all of her hard work and dedication. She has gone over and above this year to ensure that our school runs smoothly. Her support has been incredibly helpful this first year as principal. Great community partnerships with baseball/softball, summer reading, and summer school/pathfinders. Summer feeding has gone very well this year with attendance averaging the same as last year. This will continue until June 22. We had a good turnout for the First Responders Open House on May 22. We had 2 State Patrol, 2 Gering PD, and 1 Bayard FD tour the buildings. Bobbie Stuart and our early childhood project was recognized by the International School Business Officials with the Pinnacle Achievement Award. Bobbie has been instrumental in that expansion and partnership. Dr. Rice provided her report to the board. Academics: JH/HS Completed the year with 88% of the students in good academic standing. This is up from last year by 1 percentage points. Students who need to finish their learning will have the opportunity to retake classes in the fall. 12 HS and 7 JH students have completed their learning through summer school. While some of our students work on credit recovery through Odysseyware, a few of our students completed their learning with the cooperation of the classroom teachers who were willing to keep their grade book open throughout summer school. The number of students who need to attend summer school continues to decline. I believe this is in direct correlation to our Academic Intervention practices that have been put into place. Our teachers are commended for holding our students accountable during the school year. Our Math team participated in an onboarding in-service for the new curriculum on May 24th. They will take part in additional training June 20-23 to learn the management system, set the pacing guide, and develop consistent math norms for every classroom. Leadership: Mr. James, Joe Foland, Tressa White and I attended the Behavior Basics training in Scottsbluff. This training was designed to provide multiple options for students with chronic behavior issues. I will be looking at the pieces of this training that make sense to implement in our building throughout the summer and then will work with our staff to develop proactive solutions to student behavior. We are still waiting for a bid from Carlos Gallegos to repair the mortar along the outside wall of the academic hallway. We are hopeful that some of this work can be completed before August. Engagement: During our awards ceremonies, 98% of the student body was recognized for at least one award. I would like to commend our staff for recognizing so many of our students and shedding light on the great things that are happening at the secondary level. The secondary building held their final PLC meetings on May 19th. We

looked at student growth as well as needs for next year. Craig Hicks from ESU did a presentation on flipped classrooms. The idea behind flipped classrooms is that lecture and direct instruction is not the best use of class time. Instead, students encounter information before class through reading or watching video clips, which frees up class time for classroom activities that require higher-order thinking skills. Community: A big Thank you to Mr. Roberts, Ms. Pieper, Mrs. Torres, Ms. Pahl, and Mrs. White for their help through summer school. I appreciate their dedication to help our students be successful.

Mr. Nesbitt provided his report to the board. Academics: 94% of our student athletes finished with all their grades over a 70% to complete the year. Out of the other students below 70%, 95% of them completed their work at summer school. That jumped us to 98% of student-athletes who participated in at least 1 activity this year passed all their classes. We are starting to see this number get even better with the continuing work of our coaches utilizing academic intervention from 3:30-4:00 pm each day. Leadership: We had 5 kids qualify for the state track meet in May. Danika Hassel placed 7th in the long jump and 9th in the triple jump. Dani Harter placed 21st in both the 100m and 200m dash. Kierra Miller ran PR times and placed 12th in both the 1600m and 3200m runs. Caleb Wilkins placed 11th in the high jump. Kolby Houchin tied for 8th in the pole vault. We had a successful Bayard boys golf meet on May 9th. It was a very nice day for a meet. The girls golf program received their clubs from the "Clubs Fore Youth" program on May 16th. They then got golf pro instruction for 3 days with the clubs and finished with a boys and girls golf tournament with awards to follow. FFA completed a great year with a spring banquet at the beginning of May. The new officers took office. Coaches turned in updated lists of equipment for each activity. All staff completed a CPR refresher course before the end of the year and we will have our staff trained in CPR, AED, and some basic first aid for the next 2 years. Summer weights and skills days began on June 5th with more than 35 students showing up for the first day. Many of our activities have taken an afternoon and will be putting on clinics for the pathfinders program prior to the end of summer school. This gives kids a great opportunity to see what they have to look forward to at the JH/HS levels. Engagement: We are working with rSchool to be able to have our paperless registration system up and running for the next school year. As part of the rSchool system they have also updated the athletics webpage that will link directly to the rSchool registration system. <https://bayardtigersathletics.com/>. The schedule is mostly completed for next year and can be found on the Bayard Public Schools website. We are also working on some new formats for the upcoming school year to include: fall, winter, spring, school days, and activities to help our students, staff, and community members with scheduling. The activities and school dates will be similar as below. Athletics schedule format:(Still in Progress to be completed soon)

<https://docs.google.com/document/d/1rcM6dcLTxbsHRYea27JTzteXEuJeZpPH3Ze7jW2TR0/edit?usp=sharing>. We have reached out to multiple schools for possible Cooping opportunities. At this time for Fall sports we do not have anyone interested in Cooping with us. I have reached out to Bridgeport, Gering, and Banner County. We are continuing to pursue Cooping opportunities for our students in the Fall/Winter seasons. Community: Mrs. Gier helped us put a monitor with chromecast down at Tiger Paws. It will run all of the school activities throughout the year and right now it has all of the summer activities so those who go into Tiger Paws can see what is happening at the school. We would like to reach out and continue this with other places in town such as the senior center, golf course, grocery store, FNBO, and the vault. We would like to be able to use these to reach more community members with school info. Tiger Paws TV info: https://docs.google.com/presentation/d/10EhLAYvtlHD81pnhfK5SgK_NF4CTfji6-

u0fVwpBy3g/edit?usp=sharing . Mrs. Jobman attended a school nurses conference in Kearney this week and will be coming back with some great information. The Bayard Athletic Golf Tournament will be on August 5th this year. get I included the 2023-2024 budget proposal for the following year with budget clarification. Budget for the board:(Comparison with 22-23 school year)

https://docs.google.com/spreadsheets/d/1f6pMB4feOIKfg3Fy0aOu9_6XNyXnkh8o1YiqfayYLk/edit?usp=sharing Budget Clarification:

<https://docs.google.com/document/d/1S9vKn61lsBJhmE6qt28IN4UIUWeuASucNscW5b1FWc0/edit?usp=sharing> Transportation I will be attending the UNK transportation conference

to help us determine how to better serve our community, students, and bus drivers. Some things we hope to look at include: 1.) GPS systems on the bus for mapping purposes. This will help in case of an accident or bus emergency. We have Verizon, but will be learning out to utilize this program better if possible or possibly look at a more cost effective way. 2.) Bus requests are a major thing. We are working to go paperless with some sort of a system to allow all staff to put in bus requests that will go through proper channels to allow us to create our bus schedule more efficiently. I will be looking at the conference for ideas or work with Mrs. Gier to get something we can utilize for our school. 3.) We began an attendance log last year on the buses, but want to continue to improve that through either a paper format or electronically to ensure safety and security of our bus students. 4.) I am working to set a calendar of dates for things we are supposed to complete for reporting and administrative deadlines we can meet. Kurt and myself will sit down to ensure we are able to meet these deadlines with all the proper information. 5.) Bus cameras will be installed over the summer and functional for the upcoming school year.

Extras: Little gym floor has some boards that are broken and chipped. They create a tripping hazard for the people using the old gym. Jeff Erdman talked with Roberto about how they fixed it before. They fixed it by cutting out pieces of the old boards and replacing them with pieces of oak flooring. It was completed by Rice Construction in the past, but Jeff would be able to do the work. The high school ice machine completely stopped working at this point. We are in need to replace it at this time. We have been looking and getting quotes from reputable companies with not very good response at this time. We are begin looking at other companies for quotes. We are looking at how this will be funded at this time and will get more information as we continue through this process. The best options we have found are through Amazon with a range from \$525 to around \$1500. I will send out more info as we continue to look through this to get the best machine for our needs with the best possible price. Storage Container: 1.) Stor Aul in Scottsbluff does not have any storage containers to purchase. 2.) I have a message out to 601 storage out of Scottsbluff, but have not received anything back yet. I did go visit this place and they do not have any containers with double doors at this time. They do have some 40' and 20' containers, but they are all older. 3.) Prairie storage containers out of Alliance has been good to work with and called me back.

Dr. Radford provided her report to the board Academics: We had one student graduate this year and wish her the best of luck in her future. Three new classes will be offered to special education students next year. They include life skills, social skills, and employment skills classes for students identified as needing instruction in those areas. We have also purchased resources to teach some executive functioning skills to our preschool and kindergarten students. Leadership: Dr. Radford and Ms. Stuart worked together and submitted the Maintenance of Effort report to NDE. GOLD end of year reports and ADVISER reports are due to NDE by June 15, 2023. Dr. Radford is conducting early childhood evaluations this summer as many staff are out of the

district or new to the district. The elementary and middle school special education teachers will receive training in the Orton-Gillingham curriculum and teaching at the end of the summer or beginning of the school year. This curriculum is a highly structured approach that breaks reading and spelling down into smaller skills involving letters and sounds and then builds on these skills over time. This curriculum is proven to be highly effective with students with dyslexia. We will also be purchasing a test for dyslexia to better identify and support those students. Engagement: Since the end of the school year, we have received 4 new early childhood referrals for evaluations and services. Special education will be providing services to students throughout the summer including academic services, physical therapy services, occupational therapy services, speech language services, and early childhood services. Angela Borgmann is our new early childhood teacher for children birth through age 5. She is contracted through the ESU and will begin serving our students this summer and continue next school year with us. Our special education numbers have increased by 5 students over the year. We currently have 79 special education students. ➤ Early Childhood - 13 students ➤ Kindergarten - 5th grade - 30 students ➤ 6th Grade - 8th Grade - 22 students ➤ 9th Grade - 12th Grade - 14 students. Students receiving clinical services: ➤ Occupational Therapy - 10 students ➤ Physical Therapy - 12 students ➤ Speech Language Therapy - 33 students ➤ Mental Health Counseling - 8 students. Community: The community special education consultation meeting will be held on June 20, 2023 at 1:00 pm in the school library. The community has been invited to attend this meeting through a notice in the local newspaper. We have a new Early Childhood Services Coordinator, Katy Dassuncao. She will continue to work hard to identify children ages birth through 5 who might be in need of services.

IX.B. Superintendent

Mr. Olson gave a verbal report to the board.

X. Set Next Meeting Date

Next meeting is set for July 10, 2023 at 7:00p.m.

XI. Adjournment

Motion Passed: Motion for adjournment at 8:56 p.m. passed with a motion by Kim Burry and a second by Randy Eirich

Votes: Joe Applegate: Yea, Kim Burry: Yea, Randy Eirich: Yea, Bill Ferrero: Yea, Donna Stuart: Yea

Secretary

Bayard Public Schools

07/10/2023

GENERAL FUND

Vendor Name	GL Acct #	Description	Amount
20/20 TECHNOLOGIES LLC	01 1100 352 002 002 2	remote support	11.25
	Total		11.25
ALARM SECURITY TECHNICIANS	01 2620 352 002 002 2	ast monitoring	28.95
	01 2620 352 001 001 1	ast monitoring	28.95
	Total		57.90
Amazon Capital Services	01 6421 610 003 000 0	Learning to dress busy board cards	17.59
	01 6421 610 003 000 0	Learning Basic Life skills Busy Boards	19.99
	01 6421 610 003 000 0	Gallon Measurement Set	37.88
	01 6421 610 003 000 0	Screw Driver Board	21.65
	01 6421 610 003 000 0	Melissa & Doug Stir and Serve Cooking Ute	9.99
	01 6421 610 003 000 0	Wash and Dry Dish Set	13.99
	01 6421 610 003 000 0	Dirt Devil Vacuum	54.99
	01 6421 610 003 000 0	Wash Clothes	14.88
	01 6421 610 003 000 0	shipping	15.84
	01 6421 610 003 000 0	promotion discount	(18.89)
	01 6422 610 003 000 0	3 drawer cart	123.99
	01 1100 610 001 001 1	calculators and desk chair	351.90
	01 6421 610 003 000 0	Mini Cleaning Brush and Dustpan	12.39
	01 6421 610 003 000 0	Plastic Stackable Storage bins	29.09
	01 6421 610 003 000 0	1 in Buttons	7.99
	01 6421 610 003 000 0	10 Stepping Stones	69.90
	01 6421 610 003 000 0	103 Piece Weather Chart	13.99
	01 6421 610 003 000 0	Shapes Beanbags	20.39
	01 6421 610 003 000 0	Community Signs	19.95
	01 6421 610 003 000 0	Busy Board	29.99
	01 6421 610 003 000 0	Busy Board	19.98
	01 6421 610 003 000 0	Body Parts	20.99
	01 3540 610 002 002 2	https://www.amazon.	98.91
	01 3540 610 002 002 2	https://www.amazon.	43.98
	01 3540 610 002 002 2	https://www.amazon.	17.80
	01 3540 610 002 002 2	https://www.amazon.	62.14
	01 2610 610 002 002 2	Mop Kit	148.00
	01 2610 610 002 002 2	mop and mop pads	24.98
	01 2510 810 000 000 0	o/s	6.60
	Total		1,310.87
BAYARD AUTOMOTIVE	01 2710 610 000 000 0	pipe insulation coil freon pan	300.32
	01 2710 610 000 000 0	air filter	97.98
	Total		398.30
BAYARD PUBLIC SCHOOLS - LUNCH	01 1370	dec22 prek meals	613.05
	01 1370	jan23 prek meals	779.75
	01 1370	feb23 prekmeals	898.70
	01 1370	mar23 pre k meals	1,252.25
	01 1370	apr23 pre k meals	1,015.55
	01 1370	may23 pre k meals	715.55
	01 1160 610 000 000	may23 staff meals	724.13
	Total		5,998.98
BENZEL PEST CONTROL	01 2620 352 001 001 1	pest control	221.55
	Total		221.55
BLACK HILLS ENERGY	01 2610 621 002 002 2	#462419	421.20
	01 2610 621 000 000 0	#267959 heating fuels	59.31
	01 2610 621 001 001 1	#242155 heating fuels	456.22
	Total		936.73
BLICK ART MATERIALS	01 1100 610 000 000 0	annual buy	395.05
	Total		395.05
BROWN INDUSTRIES, INC	01 2310 610 000 000 0	5 years of service pin	32.00
	01 2310 610 000 000 0	10 years of service pin	24.00
	01 2310 610 000 000 0	25 years of service pin	8.00
	01 2310 610 000 000 0	35 years of service pin	16.00
	01 2310 610 000 000 0	shipping and handling	43.00
	Total		123.00
Capital One	01 2410 610 001 001 1	inservice hospitality	126.41
	Total		126.41
CARDMEMBER SERVICE	01 2710 330 000 000 0	meal	28.04
	01 2710 330 000 000 0	meals	13.69
	01 2410 610 001 001 1	tote for storage	13.31
	01 2710 626 000 000	Fuel	63.00
	01 2410 810 002 002 2	Surety Bonds/Nebraska Notary Bond	40.00
	01 1100 610 001 001 1	Supplies	49.79
	01 2610 610 002 002 2	safety overshoes and supplies	152.91

	01 1100 610 001 001 1	Valve assembly for greenhouse	27.68
	01 1100 610 001 001 1	Wipebook Flipchart Heavy Duty	149.99
	01 1100 610 001 001 1	Shipping	16.99
	01 1100 610 001 001 1	discount	(15.00)
	01 6422 610 003 000 0	Task Galore: Early Education	52.95
	01 2510 810 000 000 0	fees	260.65
	01 2510 810 000 000 0	canva	12.99
	01 3540 610 002 002 2	lakeshore	16.78
	01 6989 610 000 000 0	summer school poster board	18.11
	01 3599 610 400 000 0	brightwheel quickbooks	318.00
	01 2710 610 000 000 0	rack for sub	106.99
	01 1160 580 000 000	nurse conf travel	104.16
	01 1100 610 001 001 1	hal leonard	24.43
	01 6989 610 000 000 0	water for field trips	18.00
	01 2510 810 000 000 0	mailchimp	13.00
	01 2510 531 000 000 0	postage	13.40
	01 2310 330 000 000 0	asbo conf quest registration-burry	250.00
	Total		1,749.86
CENTURY LINK	01 2510 382 000 000 0	#7931 telephone	(36.62)
	01 2510 382 000 000 0	#1785 telephone	294.30
	01 2510 382 000 000 0	#0450 telephone	15.65
	01 2510 382 000 000 0	#1510 telephone	148.71
	Total		422.04
CITY OF BAYARD	01 2610 621 000 000 0	#31200 electric	37.00
	01 2610 621 001 001 1	#75400 electric	4,930.76
	01 2610 410 001 001 1	#75400 utilities	1,505.00
	01 2610 621 002 002 2	#75600 electric	2,080.48
	01 2610 410 002 002 2	#75600 utilities	1,013.00
	Total		9,566.24
CONNECTING POINT	01 1100 352 001 001 1	copier service contract	285.99
	01 1100 352 002 002 2	copier service contract	285.98
	Total		571.97
CULLIGAN WATER CONDITION	01 2610 610 001 001 1	r/o	109.90
	01 2610 610 002 002 2	r/o	27.50
	Total		137.40
DAS STATE ACCOUNTING - CENTRAL	01 2510 382 000 000 0	MAY 23 NETWORK	238.13
	Total		238.13
EAKES OFFICE SOLUTIONS	01 2610 610 002 002 2	sanitizer	21.10
	01 3540 610 002 002 2	sponge paint set	21.75
	01 3540 610 002 002 2	activity set	17.13
	Total		59.98
EDUCATIONAL SERVICE UNIT #13	01 1200 591 003 000	panhandle beginnings	965.70
	01 2190 591 000 000 0	mips	35.00
	01 1200 330 003 000 0	sped behavior basics rice foland pahl wh	400.00
	01 1160 591 000 000 0	valts 3rd quarter	3,869.00
	01 1100 591 001 001 1	on to college test prep	3,040.00
	01 1100 382 000 000 0	dl	770.00
	01 1100 382 000 000 0	erate	350.00
	01 1160 591 000 000 0	neva	708.33
	01 1292 591 003 000 0	0-2 sup esu programs	41.57
	01 2153 591 003 000 0	0-2 speech	519.60
	01 2171 591 003 001 1	secondary pt	74.70
	01 1200 330 003 000 0	sped inservice	69.30
	01 1200 591 003 002 2	elem sup of ot	87.62
	01 1200 591 003 000	sup esu programs s/a	725.39
	01 6408 591 004 000 0	meridian a	2,099.00
	01 1200 591 003 001 1	sup meridian speech	8.02
	01 1200 591 003 001 1	sup secondary pt	5.98
	01 1200 591 003 000	sup secondary ot	11.38
	01 1200 591 003 000	SRS	1,217.43
	01 1291 591 003 000 0	3-5 sup ot	126.58
	01 1291 591 003 000 0	3-5 sup esu programs	106.51
	01 1291 591 003 000 0	3-5 instructional prek	70.00
	01 1291 591 003 000 0	3-5 sup instructional prek	5.60
	01 2161 591 003 002 2	elem ot	1,095.30
	01 2161 591 003 001 1	secondary ot	142.20
	01 2162 591 003 000	3-5 ot	1,582.20
	01 2152 591 003 000 0	3-5 speech	1,331.31
	01 2151 591 003 001 1	secondary speech	469.38
	01 2151 591 003 002 2	elem speech	4,222.17
	01 2151 591 003 001 1	meridian speeck	100.23
	01 2141 591 003 001 1	secondary psych counseling	4,306.50
	Total		28,556.00
ERDMAN, TRADEN	01 2610 350 001 001 1	custodial services	388.50
	Total		388.50

ESU COORDINATING COUNCIL	01 1100 810 001 001 1	MOVIE LICENSING	351.00
	Total		351.00
FRANK PARTS COMPANY	01 2710 610 000 000 0	AC Hose fitting	10.29
	Total		10.29
HOLIDAY INN - KEARNEY	01 2710 330 000 000 0	nesbitt lodging transportaion conf	124.95
	Total		124.95
IDEAL LINEN SUPPLY	01 2610 610 002 002 2	mats raqs mops	93.67
	01 2610 610 001 001 1	mats raqs mops	141.34
	Total		235.01
IDEAL/BLUFFS FACILITY SOLUTIONS	01 2610 610 002 002 2	19 inch pad driver assy hard deck	149.99
	01 2610 610 001 001 1	supplies	4,057.70
	Total		4,207.69
IMAGINE LEARNING	01 1100 610 001 001 1	edgenuity and odysseyware	8,575.00
	Total		8,575.00
Kajeet Inc	01 1100 810 001 001 1	Verizon unlimited student plans for one	542.28
	Total		542.28
KUSKIE STATION LLC	01 2710 626 000 000	june23 fuel	312.78
	01 2610 626 001 001 1	custodial fuel	136.18
	Total		448.96
MCI COMM SERVICE	01 2510 382 000 000 0	telephone	36.61
	Total		36.61
MENARDS	01 2610 610 001 001 1	summer cleaning	47.60
	Total		47.60
NATIONAL BUSINESS FURNITURE LL	01 2410 733 001 001 1	Locking Cabinet- Sonoma dark cherry	1,371.02
	01 2410 733 001 001 1	Shipping	290.19
	Total		1,661.21
NAVIGATE360 LLC	01 2660 610 000 000	navigate emergency management suite	1,591.35
	01 2660 610 000 000	navigate threat assessment 23-24	1,591.35
	Total		3,182.70
NE COLORADO CELLULAR, INC	01 1100 382 000 000 0	hudl /striv	286.29
	Total		286.29
NE COUNCIL OF SCHOOL	01 2510 330 000 000 0	2023 legal implications-stuart	50.00
	Total		50.00
NE RURAL COMMUNITY SCHOOLS AS	01 2320 810 000 000 0	23-24 dues	850.00
	Total		850.00
NEBRASKA CENTRAL EQUIPMENT IN	01 2710 610 000 000 0	shipping	21.02
	Total		21.02
ONE SOURCE	01 2510 810 000 000 0	background fee	5.00
	01 2710 810 000 000 0	background check	27.50
	01 2610 810 002 002 2	background check	5.00
	Total		37.50
Rochester 100 Inc.	01 2410 610 002 002 2	metallic green nick'ys communicator	268.25
	Total		268.25
SCHOOL NURSE SUPPLY INC.	01 1160 610 000 000	Classic aneroid latex-free	27.07
	01 1160 610 000 000	Nasal CEASE, 5 ct	24.30
	01 1160 610 000 000	U By Kotex Teen Pads, 24 ct	45.40
	01 1160 610 000 000	Poise Pads-Moderate Absor, 20ct	19.54
	01 1160 610 000 000	U by Kotex Compact Tampons, 45 ct	32.20
	01 1160 610 000 000	Biofreeze, 4 oz tube	18.52
	01 1160 610 000 000	Reusable Penlight, with pupil gauge	4.51
	01 1160 610 000 000	Pep O Mint, 50 oz baq	17.05
	01 1160 610 000 000	Nutri-Grain Cereal Bars	16.15
	01 1160 610 000 000	Crackers	55.57
	01 1160 610 000 000	Germs Make Me Sick	7.55
	01 1160 610 000 000	Pediatric Nursing Made Incredibly Easy,	59.37
	01 1160 610 000 000	Glo Germs Kit with Gel, 9 LED flashlight	60.80
	01 1160 610 000 000	Garden Heroes Activity Kit, Complete Kit	80.27
	01 1160 610 000 000	Sterile Isotonic Buffered Eye Wash, 4 oz	14.76
	01 1160 610 000 000	Sterile Isotonic Buffered Eye Wash, 1 oz	10.80
	01 1160 610 000 000	Acrylic Sundry Jar Holders, large	68.40
	01 1160 610 000 000	Acetaminophen Tablets	38.43
	01 1160 610 000 000	Unlabeled Individual Clear Plastic Jar	26.40
	Total		627.09
SCHOOL SPECIALTY LLC	01 1100 610 001 001 1	annual buy	212.42
	01 1100 610 000 000 0	annual buy	343.13
	Total		555.55
SHERWIN WILLIAMS	01 2620 610 001 001 1	Paint	122.10
	01 2620 610 001 001 1	5gal paint	209.99
	Total		332.09
SOAR PEDIATRIC THERAPY, LLC	01 2173 591 003 000 0	0-2 pt	292.56
	01 2172 591 003 000 0	3-5 pt	401.33
	01 2171 591 003 002 2	s/a pt	619.87
	Total		1,313.76

STAPLES	01 1100 610 000 000 0	3 pellats of white copy paper	4,670.40
	01 2510 610 000 000 0	Facial Tissuses	177.30
	01 2510 610 000 000 0	Hand Sanitizer	166.62
	01 2510 610 000 000 0	Dry Erase Markers	28.56
	Total		5,042.88
STATE FIRE MARSHAL AGENCY/BOIL	01 2620 352 001 001 1	boiler inspection	36.00
	Total		36.00
TIME MANAGEMENT SYSTEMS	01 2510 810 000 000 0	timeclock	195.00
	Total		195.00
VERIZON	01 2710 610 000 000 0	gps	210.47
	Total		210.47
Walters, Corina	01 2610 610 002 002 2	floor care supplies reimbursement	46.97
	Total		46.97
WILLIAM V. MACGILL & CO	01 1160 610 000 000	Probe Thermometer Covers, 5000	479.00
	01 1160 610 000 000	Economy fingertip pulse oximeter, latex	29.95
	01 1160 610 000 000	Economy choice Tonge depressors, non	13.98
	01 1160 610 000 000	Halyard power-free lavender nitrile exam	315.00
	01 1160 610 000 000	Terma-kool cold/hot pack covers, 4x7	84.00
	01 1160 610 000 000	Terma-kool cold/hot pack covers, 4x10	68.00
	01 1160 610 000 000	Paper souffle cups, 0.5 oz	19.75
	01 1160 610 000 000	See clear eyeglasses wipes	15.57
	01 1160 610 000 000	Refresh plus eye drops	44.85
	01 1160 610 000 000	Carmex, 0.25oz jar	21.48
	01 1160 610 000 000	Safetec oral pain relief	13.75
	01 1160 610 000 000	Economy Children's acetaminophen,	11.95
	01 1160 610 000 000	Economy Children's acetaminophen,	23.66
	01 1160 610 000 000	Economy ibuprofen, junior strength chew	25.96
	01 1160 610 000 000	Economy ibuprofen, tablets, 200mg	24.96
	01 1160 610 000 000	Petroleum jelly, white, 3.75 oz	5.98
	01 1160 610 000 000	Sage container, 8 quarts/2 gallon	6.50
	01 1160 610 000 000	Deterra drug deactivation system, small	9.98
	01 1160 610 000 000	Deterra drug deactivation system, medium	6.35
	01 1160 610 000 000	Economy baby wipes	32.90
	01 1160 610 000 000	Puffs everyday facial tissues, 24 boxes/	79.99
	01 1160 610 000 000	Sanitize instant hand sanitizer, 16oz pu	23.96
	01 1160 610 000 000	Clorox disinfecting wipes, refill pack,	48.99
	01 1160 610 000 000	PDI Sani-cloth AF3 germicidal disposable	54.95
	01 1160 610 000 000	PDI Super Sani-cloth germicidal disposab	129.99
	01 1160 610 000 000	Professional Lysol, original scent	10.49
	01 1160 610 000 000	Exam paper, crepe finish 21x125	3.29
	01 1160 610 000 000	CarraKelnz Dermal wound cleanser	11.70
	01 1160 610 000 000	Emergency eye wash stations, 16oz	8.99
	01 1160 610 000 000	Economy gauze sponges, 2x2	6.75
	01 1160 610 000 000	Economy Triple antibiotic ointment, 1oz	12.87
	01 1160 610 000 000	Economy bacitracin zinc ointment, 1 oz	10.74
	01 1160 610 000 000	Economy hydrocortisone 1% anti-itch crea	7.34
	01 1160 610 000 000	Economy bulk bandage strips, flexible fa	42.90
	01 1160 610 000 000	Bleedcease	43.00
	01 1160 610 000 000	Economy wooden cotton tipped applicator-	69.00
	01 1160 610 000 000	Ziplock brand seal top snack bags	9.98
	01 1160 610 000 000	Ziplock brand seal top sandwich bags	11.58
	01 1160 610 000 000	Energy boards	7.99
	01 1160 610 000 000	Ear pain MD pain relieving drops	18.99
	01 1160 610 000 000	I lost my tooth stickers	8.99
	01 1160 610 000 000	welcome essentials kit	47.96
	01 1160 610 000 000	Rid home lice, bedbug, and dust mite spr	44.95
	01 1160 610 000 000	goo gone	6.99
	01 1160 610 000 000	shout wipes	26.99
	01 1160 610 000 000	true plus glucose tabs, orange, 50 coun	7.29
	01 1160 610 000 000	binocular magnifer	17.40
	01 1160 610 000 000	pediatric dermatology ddx deck	64.95
	01 1160 610 000 000	red book quick diagnosis deck	64.95
	01 1160 610 000 000	macqill nurse pass	4.38
	01 1160 610 000 000	economy antacid chewable tablets	6.98
	01 1160 610 000 000	school health room log book	38.98
	01 2710 610 000 000 0	25 Person First Aid Kit	34.49
	01 2710 610 000 000 0	Purell Body Fluid Spill Kit	83.99
	01 2710 610 000 000 0	Voban	17.45
	Total		2,343.80
JOHNSON CONTROLS	03 4700 720 000 000	repairs to hs boiler	14,468.95
	Total		14,468.95
		General Fund Total	\$82,910.13
		Building Fund	\$14,468.95

Payroll

\$390,439.35

Detail Check Register

Checking Account: 7		Student Activity					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
Check Number: 14506		Check Type: Check	Check Date: 06/08/2023	Vendor: ALBRAM	AMY ALBRO	Check Total:	120.00
20230601	06/01/2023	23-001166	Greenhouse sales	07 2900 352 124 000 0	120.00		
Check Number: 14507		Check Type: Check	Check Date: 06/08/2023	Vendor: SYNCB	Amazon Capital Services	Check Total:	158.70
1pci-1tm3-f7fr	06/01/2023	23-001175	Dell Laptop Charger 65W Watt USB Type C	07 2900 610 133 000 0	158.70		
Check Number: 14508		Check Type: Check	Check Date: 06/08/2023	Vendor: ARAZA	ZACH ARAUJO	Check Total:	130.00
20230601	06/01/2023	23-001167	Greenhouse sales	07 2900 352 124 000 0	130.00		
Check Number: 14509		Check Type: Check	Check Date: 06/08/2023	Vendor: BPSLUNCH	BAYARD PUBLIC SCHOOLS - LUNCH	Check Total:	1,371.93
20230522	05/22/2023		track hospitality	07 2900 610 102 000 0	346.93		
20230522	05/22/2023		banquet	07 2900 610 124 000 0	345.89		
20230525-0001	05/25/2023		hospitality	07 2900 610 102 000 0	297.03		
20230525-0001	05/25/2023		hospitality	07 2900 610 102 000 0	382.08		
Check Number: 14510		Check Type: Check	Check Date: 06/08/2023	Vendor: BAYASCHO	BAYARD PUBLIC SCHOOLS	Check Total:	1,395.54
20230605	06/05/2023		2 days sub Rafferty	07 2900 580 147 000 0	250.00		
20230605	06/05/2023		2 days sub Ferguson	07 2900 580 147 000 0	250.00		
20230605	06/05/2023		mileage to kearney	07 2900 580 147 000 0	316.25		
20230605	06/05/2023		bus driver wages	07 2900 580 147 000 0	471.41		
20230605	06/05/2023		bus driver ss and retirement	07 2900 580 147 000 0	82.62		
20230605	06/05/2023		postage	07 2900 610 147 000 0	25.26		
Check Number: 14511		Check Type: Check	Check Date: 06/08/2023	Vendor: WALMARTC	Capital One	Check Total:	826.54
20230605	06/05/2023		post prom	07 2900 610 134 000 0	420.11		
20230605-0001	06/05/2023	23-001077	CONCESSIONS	07 2900 610 121 000 0	50.29		
20230605-0001	06/05/2023	23-001077	CONCESSIONS	07 2900 610 143 000 0	50.29		
20230605-0002	06/05/2023	23-001079	Juice & Cookies	07 2900 610 103 000 0	51.24		
20230605-0004	06/05/2023	23-000972	Sterilite 66 Qt. Clear Plastic Latch Box	07 2900 610 143 000 0	104.00		
20230605-0005	06/05/2023	23-001135	state track food	07 2900 580 111 000 0	150.61		
Check Number: 14512		Check Type: Check	Check Date: 06/08/2023	Vendor: CARD	CARDMEMBER SERVICE	Check Total:	7,942.96
20230607	06/07/2023		nat ffa st quizbowl	07 2900 580 102 000 0	2,144.01		
20230607	06/07/2023		nat ffa	07 2900 580 124 000 0	1,329.73		
20230607	06/07/2023		fuel	07 2900 580 124 000 0	35.26		
20230607	06/07/2023		hospitality	07 2900 610 102 000 0	95.88		
20230607	06/07/2023		jh track	07 2900 610 104 000 0	28.77		

Detail Check Register

Checking Account: 7		Student Activity					
20230607	06/07/2023		concessions	07 2900 610 118 000 0	5.25		
20230607	06/07/2023		ffa	07 2900 610 124 000 0	61.25		
20230607	06/07/2023		big apple refund	07 2900 610 225 000 0	(212.31)		
20230607-0001	06/07/2023	23-001122	Plane tickets	07 2900 610 152 000 0	2,190.92		
20230607-0001	06/07/2023	23-001122	Plane tickets	07 2900 610 152 000 0	2,264.20		
Check Number: 14513		Check Type: Check	Check Date: 06/08/2023	Vendor: CARD	CARDMEMBER SERVICE	Check Total:	1,862.08
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230607-0002	06/07/2023	23-001039	walmart	07 2900 610 134 000 0	829.80		
20230607-0002	06/07/2023	23-001039	target	07 2900 610 134 000 0	230.51		
20230607-0002	06/07/2023	23-001039	dunhams	07 2900 610 134 000 0	112.28		
20230607-0002	06/07/2023	23-001039	sams	07 2900 610 134 000 0	96.70		
20230607-0002	06/07/2023	23-001039	target	07 2900 610 134 000 0	101.63		
20230607-0002	06/07/2023	23-001039	vault	07 2900 610 134 000 0	60.00		
20230607-0002	06/07/2023	23-001039	walmart	07 2900 610 134 000 0	203.04		
20230607-0003	06/07/2023	23-001032	post prom	07 2900 610 134 000 0	166.88		
20230607-0004	06/07/2023	23-001101	hospitality	07 2900 610 102 000 0	61.24		
Check Number: 14514		Check Type: Check	Check Date: 06/08/2023	Vendor: CARD	CARDMEMBER SERVICE	Check Total:	524.15
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230607-0005	06/07/2023	23-001102	meal	07 2900 610 104 000 0	105.56		
20230607-0006	06/07/2023	23-001105	hospitality	07 2900 610 102 000 0	41.34		
20230607-0007	06/07/2023	23-001108	fundraising	07 2900 610 118 000 0	44.85		
20230607-0008	06/07/2023	23-001106	hospitality	07 2900 610 102 000 0	47.40		
20230607-0011	06/07/2023	23-001104	hospitality	07 2900 610 102 000 0	120.00		
20230607-0012	06/07/2023	23-001103	hospitality/meals	07 2900 610 102 000 0	165.00		
Check Number: 14515		Check Type: Check	Check Date: 06/08/2023	Vendor: CARD	CARDMEMBER SERVICE	Check Total:	749.66
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230607-0013	06/07/2023	23-001019	Gift card Keszler	07 2900 610 120 000 0	75.00		
20230607-0013	06/07/2023	23-001019	Gift card Andreas	07 2900 610 120 000 0	200.00		
20230607-0013	06/07/2023	23-001019	Gift card Malcolm	07 2900 610 120 000 0	100.00		
20230607-0013	06/07/2023	23-001019	Gift card Safford, Hopkins	07 2900 610 120 000 0	50.00		
20230607-0014	06/07/2023	23-001016	Half Bat Trainer	07 2900 610 153 000 0	239.98		
20230607-0014	06/07/2023	23-001016	Shipping	07 2900 610 153 000 0	34.51		
20230607-0015	06/07/2023	23-001018	Banquet supplies	07 2900 610 124 000 0	32.17		
20230607-0016	06/07/2023	23-001017	officer pins	07 2900 610 124 000 0	18.00		
Check Number: 14516		Check Type: Check	Check Date: 06/08/2023	Vendor: CARD	CARDMEMBER SERVICE	Check Total:	524.34
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230607-0017	06/07/2023	23-000993	Adam S FFA jacket	07 2900 610 124 000 0	66.00		
20230607-0018	06/07/2023	23-000937	2 FFA plaques	07 2900 610 124 000 0	102.00		
20230607-0019	06/07/2023	23-001025	Temperature Sensor Specific	07 2900 610 124 000 0	30.60		

Detail Check Register

Checking Account: 7		Student Activity				
20230607-0019	06/07/2023	23-001025	iSocket Plug/Socket: NEMA 5-15 North Ame	07 2900 610 124 000 0	199.00	
20230607-0021	06/07/2023	23-000989	Cords	07 2900 610 145 000 0	21.75	
20230607-0023	06/07/2023	23-000973	Stole	07 2900 610 103 000 0	92.00	
20230607-0023	06/07/2023	23-000973	shipping	07 2900 610 103 000 0	12.99	
Check Number: 14517	Check Type: Check	Check Date: 06/08/2023	Vendor: CARD	CARDMEMBER SERVICE	Check Total: 124.54	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20230607-0025	06/07/2023	23-001030	Donuts	07 2900 610 224 000 0	31.96	
20230607-0026	06/07/2023	23-001027	Floral	07 2900 610 224 000 0	5.99	
20230607-0026	06/07/2023	23-001027	floral	07 2900 610 224 000 0	29.94	
20230607-0026	06/07/2023	23-001027	floral	07 2900 610 224 000 0	9.59	
20230607-0026	06/07/2023	23-001027	floral fake grapes	07 2900 610 224 000 0	4.19	
20230607-0026	06/07/2023	23-001027	Floral	07 2900 610 224 000 0	5.99	
20230607-0026	06/07/2023	23-001027	floral	07 2900 610 224 000 0	9.99	
20230607-0026	06/07/2023	23-001027	cards and party	07 2900 610 224 000 0	2.99	
20230607-0026	06/07/2023	23-001027	Home Decor Charger plates clear and gold	07 2900 610 224 000 0	11.96	
20230607-0026	06/07/2023	23-001027	Home Decor Charger plates gold 6	07 2900 610 224 000 0	11.94	
Check Number: 14518	Check Type: Check	Check Date: 06/08/2023	Vendor: CARD	CARDMEMBER SERVICE	Check Total: 158.06	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20230607-0026	06/07/2023	23-001027	Furniture 2 pillars	07 2900 610 224 000 0	37.78	
20230607-0027	06/07/2023	23-001028	food	07 2900 610 224 000 0	120.28	
Check Number: 14519	Check Type: Check	Check Date: 06/08/2023	Vendor: FLOSPO	FLO SPORTS	Check Total: 116.80	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
261335132	05/25/2023	23-001149	track wrestling fee	07 2900 810 102 000 0	116.80	
Check Number: 14520	Check Type: Check	Check Date: 06/08/2023	Vendor: FLOBAS	FLOWER BASKET	Check Total: 270.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
862457	06/05/2023		grad flowers	07 2900 610 223 000 0	270.00	
Check Number: 14521	Check Type: Check	Check Date: 06/08/2023	Vendor: HAMPTONMID	HAMPTON INN OMAHA MIDTOWN	Check Total: 1,806.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20230525	05/25/2023	23-001156	state track hotel rooms	07 2900 580 111 000 0	1,806.00	
Check Number: 14522	Check Type: Check	Check Date: 06/08/2023	Vendor: JAMLAC	Lacee James	Check Total: 99.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20230605	06/05/2023	23-000991	earrings for school store	07 2900 610 157 000 0	99.00	
Check Number: 14523	Check Type: Check	Check Date: 06/08/2023	Vendor: NORTHROCK	NORTH OF THE ROCK DESIGNS	Check Total: 120.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
197	06/05/2023	23-001141	t-shirts for school store	07 2900 610 157 000 0	120.00	
Check Number: 14524	Check Type: Check	Check Date: 06/08/2023	Vendor: PERKINSCO	PERKINS COUNTY SCHOOL	Check Total: 100.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	

Detail Check Register

Checking Account: 7		Student Activity					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230601	06/01/2023	23-001174	track entry fee	07 2900 810 102 000 0	100.00		
Check Number: 14525	Check Type: Check	Check Date: 06/08/2023	Vendor: AAPORTAPOT	ALVARO SILVA	Check Total:		800.00
8595	05/25/2023		portable toilet rental april track	07 2900 352 102 000 0	400.00		
8596	05/25/2023		portable toilet rental boys golf	07 2900 352 102 000 0	100.00		
8682	06/05/2023		portable toilet rental	07 2900 352 102 000 0	300.00		
Check Number: 14526	Check Type: Check	Check Date: 06/08/2023	Vendor: STEPHSTUDI	STEPH'S STUDIO	Check Total:		426.50
140741470	05/25/2023		senior composite	07 2900 610 223 000 0	426.50		
Check Number: 14527	Check Type: Check	Check Date: 06/16/2023	Vendor: EPIC	EPIC FOOTBALL CAMP	Check Total:		780.00
20230616	06/16/2023	23-001203	camp cost	07 2900 610 125 000 0	780.00		
Check Number: 14528	Check Type: Check	Check Date: 06/21/2023	Vendor: TIGERPAWS	Bayard Tiger Paws	Check Total:		23.96
1120087	06/21/2023		ffa banquet	07 2900 610 124 000 0	23.96		
Check Number: 14529	Check Type: Check	Check Date: 06/21/2023	Vendor: BESTWESTNP	BEST WESTERN PLUS- NORTHPLATTE	Check Total:		551.25
hergenrader boys bb	06/21/2023		lodging boys basketball	07 2900 610 115 000 0	551.25		
Check Number: 14530	Check Type: Check	Check Date: 06/21/2023	Vendor: BRISCH	BRIDGEPORT PUBLIC SCHOOLS	Check Total:		200.00
20230621	06/21/2023	23-001220	Team Camp - Checks payable to Bridgeport	07 2900 610 114 000 0	200.00		
Check Number: 14531	Check Type: Check	Check Date: 06/21/2023	Vendor: MIDWESTELI	MIDWEST ELITE BASKETBALL	Check Total:		1,040.00
20230621	06/21/2023	23-001221	GBB Team Camp put on by MEB.	07 2900 610 114 000 0	1,040.00		
Check Number: 14532	Check Type: Check	Check Date: 06/21/2023	Vendor: NESBZAC	ZACH NESBITT	Check Total:		19.28
20230621	06/21/2023		reimburse calendar	07 2900 610 102 000 0	19.28		
Check Number: 14533	Check Type: Check	Check Date: 06/21/2023	Vendor: WILDROOT	WILD ROOTS	Check Total:		616.18
1216	06/21/2023	23-001228	Mum plugs	07 2900 610 124 000 0	616.18		

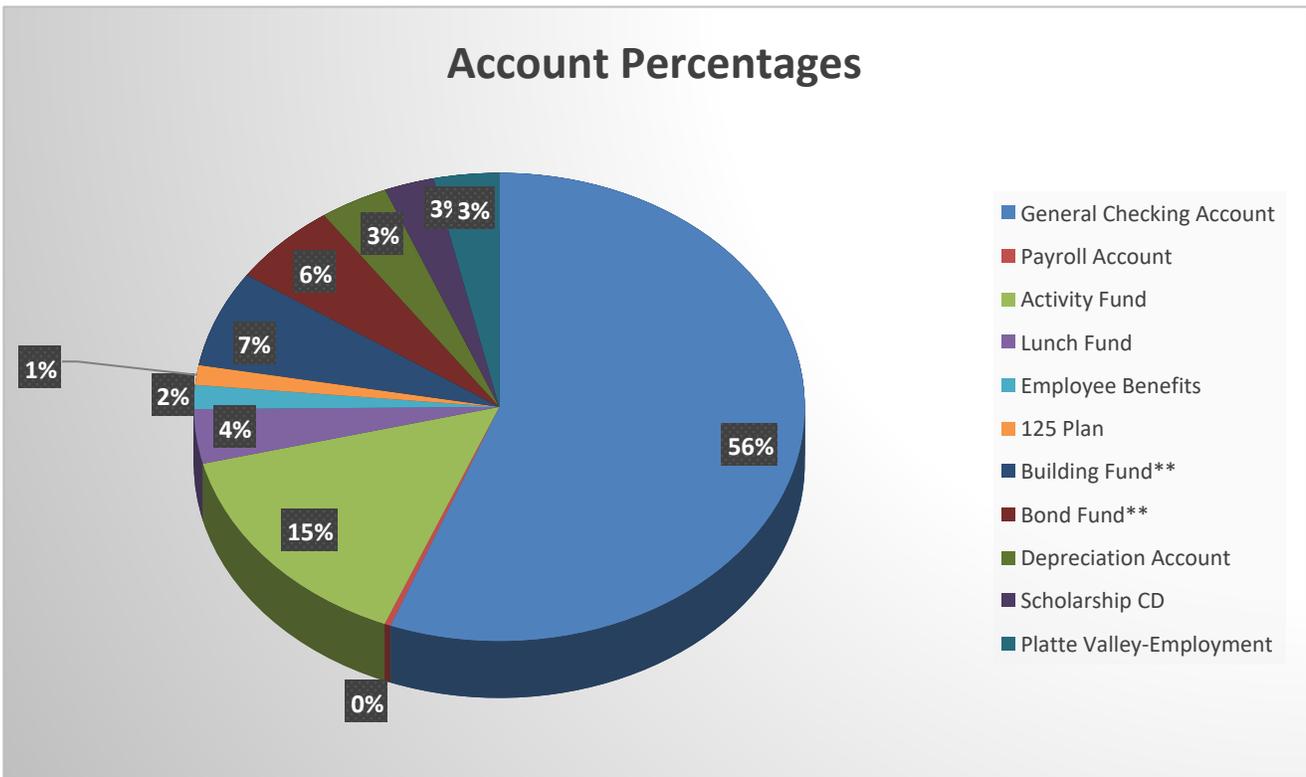
*Denotes Expensed Invoice Item

Checking Account ID: 7

Total without Voids: 22,857.47

BAYARD PUBLIC SCHOOL
 TREASURER REPORT
 BANK STATEMENT BALANCES as of June 2023

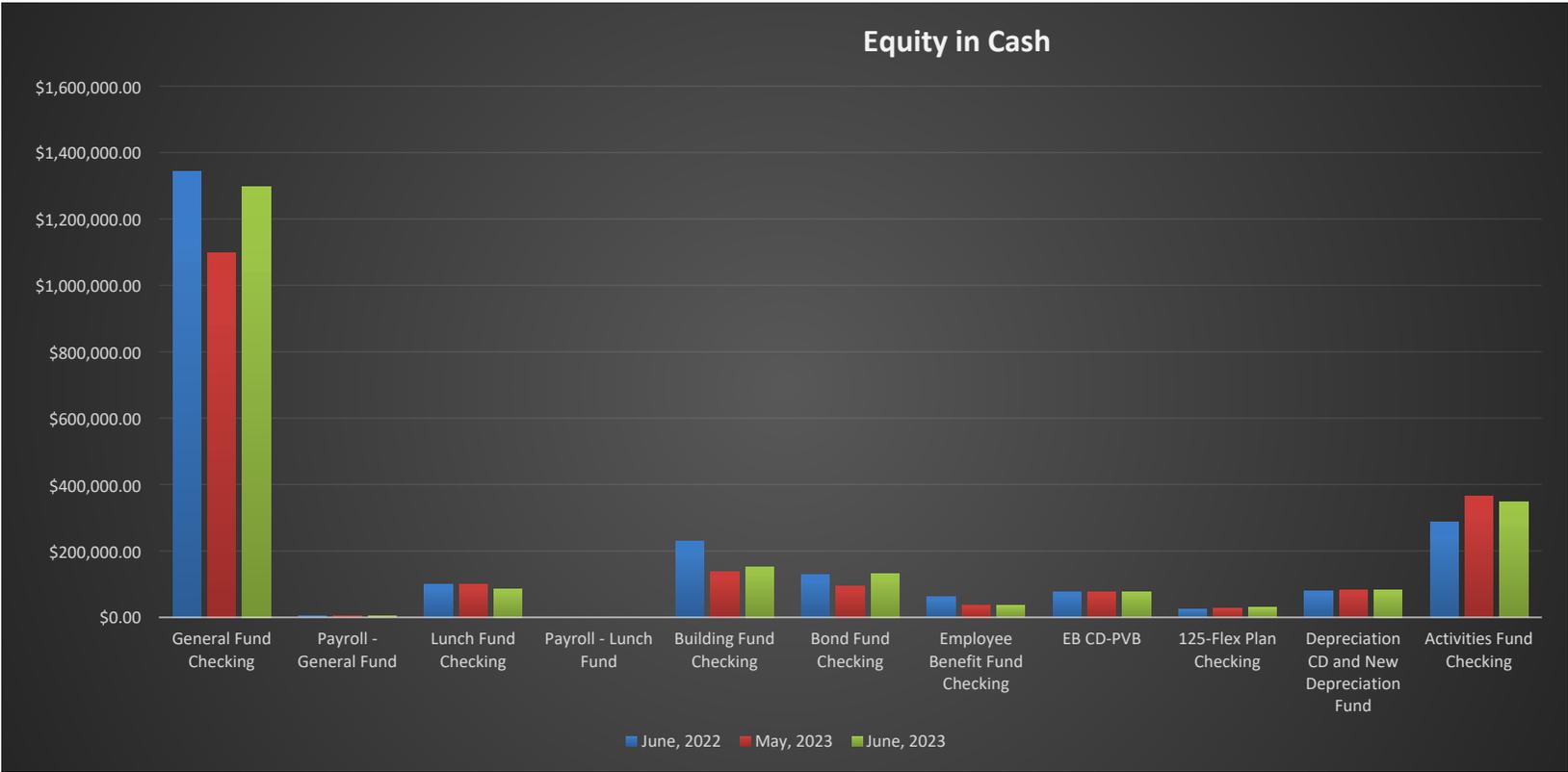
General Checking Account	\$	1,300,072.97	
Payroll Account	\$	7,812.34	
Activity Fund	\$	348,919.19	
Lunch Fund	\$	87,363.68	
Employee Benefits	\$	38,542.79	
125 Plan	\$	31,737.53	
Building Fund**	\$	155,442.56	
Bond Fund**	\$	133,726.25	
Depreciation Account	\$	84,689.04	
Scholarship CD	\$	61,428.58	
Platte Valley-Employment	\$	80,537.10	
	\$		2,330,272.03



Bayard Public Schools

Equity in Cash June 30, 2023

Fund	Fund #	June, 2022 PRIOR YEAR BALANCE	May, 2023 PRIOR MONTH BALANCE	June, 2023 REVENUES	June, 2023 EXPENSES	June, 2023 ENDING BALANCE
General Fund Checking	01-101	\$1,344,601.60	1,100,049.51	769,980.33	(569,956.87)	\$1,300,072.97
Payroll - General Fund	01-104	\$6,793.97	\$ 7,812.34	404,033.85	(404,033.85)	\$ 7,812.34
Lunch Fund Checking	02-101	\$101,916.63	102,257.38	6,101.43	(20,995.13)	\$87,363.68
Payroll - Lunch Fund	02-104	\$0.00	0.00	8,266.19	(8,266.19)	\$0.00
Building Fund Checking	03-101	\$232,168.28	138,788.21	16,654.35	0.00	\$155,442.56
Bond Fund Checking	04-101	\$130,173.90	96,659.73	37,066.52	0.00	\$133,726.25
Employee Benefit Fund Checking	05-101	\$64,179.38	38,589.19	65.74	(112.14)	\$38,542.79
EB CD-PVB	05-106-1000	\$80,134.14	80,537.10	0.00	0.00	\$80,537.10
125-Flex Plan Checking	05-107	\$26,501.35	31,106.83	3,864.50	(3,233.80)	\$31,737.53
Depreciation CD and New Depreciation Fund	06-101	\$83,257.83	84,588.23	100.81	0.00	\$84,689.04
Activities Fund Checking	07-101	\$289,168.30	366,981.29	5,007.68	(23,069.78)	\$348,919.19
Scholarship CD	07-114	\$66,173.68	61,428.58	0.00	0.00	\$61,428.58
TOTAL		\$2,425,069.06	\$ 2,108,798.39	\$ 1,251,141.40	\$ (1,029,667.76)	\$2,330,272.03





Monthly Update for your Board Meeting Agenda

July 2023

Networking & Events
Latest 'Board Notes' – Monthly Newsletter
Annual Board Calendar Summary
Government Relations & Advocacy
This Month In ...
Monthly Agenda Video Updates & NASB's Video Resources
Contact Us



Networking & Events ... Register Now

<https://members.nasbonline.org/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

ALICAP Summer Safety Workshops - July 10 in Gering. July 11 in Kearney. July 12 in Lincoln

- This free workshop offers a great opportunity for school administrators and central office staff to get the latest information from: Megan Boldt, Director of ALICAP; Sheri Shonka, Coverage Expert at Public Risk Management; and Jay Martin, the new Safety Director at NDE. The registration desk opens at 9:30 AM and the workshop will adjourn by 2:30 PM. Lunch will be provided. Register by Wednesday, July 5.
- <https://members.nasbonline.org/events/alicap-summer-workshop>

Area Membership Meetings – Vision: Engaged

- Join us as we tour the state for training, recognition, networking, engagement and more. Vision and training session topics include: "Vision: Engaged - A Preview of the 2023 NASB Delegate Assembly, Program Review, and the Open Meetings Law." "This Year, Everything but the Kitchen Sink (a policy overview)." "Effectively Engaging Your Community." "Board Governance Essentials." "Christmas Came Early: A look at the presents & coal the Legislature left us this year." "ALICAP's School Safety Pooling." and "It's That Time of Year! Time for the annual superintendent evaluation."
- <https://members.nasbonline.org/events/area-membership-meetings>
 - August 22 - Valentine
 - August 23 - Gering
 - August 24 - York
 - August 29 – North Platte
 - September 6 - Norfolk
 - September 13 - Kearney
 - September 19 - La Vista
 - September 20 - Fremont
 - September 27 - Nebraska City

Labor Relations Conference – October 4-5 - Lincoln

New Board Member Workshop – November 1 - Kearney

State Education Conference – November 15-17 - CHI Health Center, Omaha



Latest 'Board Notes' – Monthly Newsletter

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

- *June events See Leadership, Networking, Live music and Long Drives!*
- *At The Board Table*
- *A Summer Road Trip with your NASB Board ...*
- *"... The More Places You'll Go"*
- *We Care for Kids*
- *Vision: Engaged*
- *NPLF Student Scholarship Program – Donate Today!*
- *Your 2023 NASB Affiliates*
- *This Month In ... And Much More*



"Annual Board Calendar Summary"

View the full detailed calendar at:

<https://members.nasbonline.org/board-leadership/resources>

(www.NASBonline.org – Board Leadership – Resources)

July Board Agenda Items

In addition to routine agenda items, time sensitive topics include:

- Policy Review
 - General policy review
 - Student Fees Policy on or before August 1 § 79-2,134;
 - Student Conduct on or before August 1 § 79-262;
- Student Accountability
 - Apply for Distance Education Incentives. On or before August 1 (through 2023) § 79-1337;
 - Students receiving instruction in another district; contracts authorized. On or before Aug 15 per § 79-598;
- Budget
 - Conduct a Public Hearing on the Proposed Budget Statement. § 13-506;
 - Budget Authority and Allowable Reserve Percentage Certification § 79-1023;
- Board-Superintendent Relations
 - Superintendent Transparency Act. On or before August 1, file with NDE a copy of the approved contract or amendments for superintendent/ESU administrator services. § 79-2403;
- Advocacy – Deadline for Legislative Proposals: July 1, 2023

- Board Leadership Development – Review NASB Board Awards of Achievement Points on or before July 31
**Review the full July Agenda on page 28 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.

Board Retreat

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

Upcoming NASB Board Leadership Events

Board President Circle Teams Meeting – Please mark your calendar for Tuesday, August 8 for the Board President Circle Teams Meeting. We have three options available and look forward to connecting with you!

Option I – 12:00 PM CT Option II – 12:00 PM MT Option III – 7:00 PM CT

NASB New Board Member Workshop - Wednesday, November 1, 2023 – Join the NASB Board Leadership Team in Kearney for the opportunity to engage newly elected board members who did not have the opportunity to attend the NASB New Member Workshop in December 2022. We are also including an invitation to all newly appointed board members. The agenda will include discussion and review of best practice board governance, meeting protocols, committee work, policy, Open Meetings Law, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.



Government Relations & Advocacy

<https://members.nasbonline.org/government-relations>

(www.NASBonline.org – Government Relations)

This year's Session is done, the work is not! 850+ bills & measures were introduced. NASB followed roughly 110, Supported 31, and Opposed 31. 32 bills we followed were approved by the Governor directly or amended into another bill. Many bills passed this year will require a policy change by the board. Policies on option enrollment, dress code, and graduation requirements for example will require board review and/or action. School funding has gone through a change as well. Foundation Aid will now be part of the formula in addition to an increase to 80% SpEd reimbursement. On the flip side, there are new caps on property tax requests.

A number of Interim Hearings for later this year have been introduced on topics like Truancy, School Choice, Parental Involvement, SEL, Mandates, Security, Equalization, Consolidation of ESUs, Early Childhood, and more.

Call Colby & Matt with questions any time!



This Month In ...

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for "This Month In ..."



Monthly Agenda Video Updates & NASB's Video Resources

<https://members.nasbonline.org/news-resources/video-library>

(www.NASBonline.org - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!



Contact Us

<https://members.nasbonline.org/about-us>

(www.NASBonline.org – About Us)

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and on Facebook at www.facebook.com/NASBonline



POLICY NO. 1413 – COMBINED DISTRICT AND SCHOOL TITLE I PARENTAL AND FAMILY ENGAGEMENT POLICY

Bayard Public Schools intends to follow the Title I Parent and Family Engagement Policy guidelines in accordance with federal law, Section 1116(a -f) ESSA, (Every Student Succeeds Act) of 2015.

In General

The written District parent and family engagement policy has been developed jointly with, updated periodically and distributed to parents and family members of participating children and the local community in an understandable and uniform format. This policy agreed on by such parents describes the means for carrying out the requirements as listed below.

- Parents and family members of all students are welcomed and encouraged to become involved with their child's school and education; this includes parents and family members that have limited English proficiency, limited literacy, are economically disadvantaged, have disabilities, racial or ethnic minority background or are migratory children. Information related to school and parent programs, meetings, school reports and other activities are sent to the parents of participating children in a format, and to the extent practicable, in a language the parents can understand.
- Parents are involved in the planning, review, evaluation and improvement of the Title I program, Parent and Family Engagement Policy and the School-Parent Compact at an annual parent meeting scheduled at a convenient time. This would include the planning and implementation of effective parent and family involvement activities.
- Conduct, with meaningful parent and family involvement, an annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy. Use the evaluation findings to design evidence-based strategies for more effective parental involvement, and to revise the Parent and Family Engagement Policy.
- Opportunities are provided for parents and family members to participate in decisions related to the education of their child/children. The school and local educational agency shall provide other reasonable support for parental involvement activities.
- Parents of participating children will be provided timely information about programs under this part, a description and explanation of the curriculum in use, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards. The school will provide assistance, opportunities, and/or materials and training to help parents work with their children to improve their

children's academic achievement in a format, and when feasible, in a language the parents and family members can understand.

- Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.
- Coordinate and integrate parental involvement programs and activities with other Federal, State and local programs, including preschool programs that encourage and support parents in more fully participating in the education of their children.

Adopted: 6-12-95

Reviewed: 1-11-10, 8-14-17, 6-10-19, 6-14-21

Revised: 11-14-16, 3-9-20

POLICY NO. 5121 - STUDENT FEES

The Board of Education adopts the following student fees policy in accordance with the Nebraska Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for free instruction in accordance with the Nebraska State Constitution. The District also provides activities; programs and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the District is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or Board regulations. Students are encouraged to contact their building administration, their teachers or their coaches and sponsors for further specifics.

A. Definitions.

1. "Students" shall mean students, their parents, guardians or other legal representatives.
2. "Extracurricular activities" shall mean student activities or organizations that (1) are supervised or administered by the District; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the District.
3. "Post-secondary education costs" shall mean tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. *Guidelines for Clothing Required for Specified Courses and Activities.*

Students are responsible for complying with the District's grooming and attire guidelines. They are also responsible for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach or sponsor of the activity will provide students with written guidelines that will detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. *Safety Equipment and Attire.*

The District will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such

equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

Teachers may not require students to supply various personal or consumable items for use in courses. However, they may state that students are requested but not required to bring the following items for use in school. The school must supply any items required for course work but not brought by students. The district may set reasonable general guidelines on the use of consumables to avoid abuse and unnecessary waste of district resources. The district may require students to provide such personal and consumable items for extra curricular activities such as reeds for musical instruments, protective mouthpieces, and blank audio or video tapes.

4. Materials Required for Course Projects.

Students in some courses produce a project that becomes their property at the end of the course. In those circumstances, students must either furnish or pay for the reasonable cost of any materials required for the course project; otherwise the project remains in the ownership of the school district.

5. Extracurricular Activities.

The District may charge students a fee to participate in extracurricular activities to cover the District's reasonable costs in offering such activities. The District may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of District owned equipment or attire. The coach or sponsor will provide students with written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

6. Post-secondary Education Costs.

Some students enroll in post-secondary courses while still enrolled in the District's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive both high school and post-secondary education credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the District shall offer the course without charge for tuition, transportation, books or other fees, except tuition and other fees associated with obtaining credits from a post-secondary educational institution.

7. Transportation Costs.

The District will charge students reasonable fees for transportation services provided by the District to the extent permitted by federal and state statutes and regulations.

8. Copies of Student Files or Reports.

The District will charge a fee for making copies of a student's files or records for the parents or guardians of such students. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the student's files or records without the payment of a fee, and no fee shall be charged to search for or retrieve any student's files or records.

9. Participation in Before-and-After-School or Pre-kindergarten Services.

The District will charge reasonable fees for participation in before-and-after-school or pre-kindergarten services offered by the District pursuant to statute.

10. Participation in Summer School or Night School.

The District will charge reasonable fees for participation in summer school or night school, and may charge reasonable fees for correspondence courses.

11. Charges for Food Consumed by Students.

The District will charge for items that students purchase from the District's breakfast and lunch programs. The fees charges for these items will be set according to applicable federal and state statutes and regulations. The District will charge students for the cost of food, beverages, and the like that students purchase from a school store, a vending machine, a booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities and (2) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waiver provided in this section. The District is not obligated to provide any particular type or quality of equipment or other materials to eligible students.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

Adopted: 6-10-02

Revised: 2-14-05; 8-8-11

Reviewed: 8-8-05; 8-14-06; 8-13-07; 8-11-08; 7-12-10

CERTIFICATION

On the 9th day of June, 2003, the Board of Education of Bayard Public Schools held a public hearing on a proposed student fee policy. The hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policy for the 2002-2003 school year. This student fee policy was then adopted by a majority vote of the school board at an open public meeting conducted in compliance with the Public Meetings Law.

Adopted: 6-10-02

Revised: 2-14-05

Reviewed: 8-8-05; 8-14-06; 8-13-07; 8-11-08; 7-12-10; 8-8-11

STUDENT FEE WAIVER PROCEDURES

The Board recognizes that while certain fees, specialized equipment, specialized attire, or project materials are appropriate and authorized, some students and their families are not financially able to afford them. The school district will grant waivers upon request to the students of families eligible for free or reduced priced meals under the federal Child Nutrition program.

Waivers must be requested prior to the waiver deadlines as listed below. Waivers will not be approved retroactively for fees previously paid or specialized items, attire or project materials purchased by students. Only those fees and items eligible for waivers as required by state statute shall be waived.

The following deadlines will apply to requests for waivers:

1. Extracurricular Activity Participating Fees – The end of the first week of practice for a particular sport or activity.
2. Extracurricular Activity Specialized Equipment and Attire – The end of the first week of practice for a particular sport or activity.

Parents or students eligible for waivers shall make an application on the form provided by the school district. Applications may be made at any time but must be renewed annually. Denial of a waiver may be appealed to the superintendent, but eligibility is strictly dependent upon meeting financial guidelines established by the Child Nutrition program.

The school district will treat the application and waiver process, as any other student record and student confidentiality and access provisions will be followed.

The school district will annually notify parents and students of the waiver. The student fee policy and guidelines will be published annually in the Student Handbook

REGULATIONS FOR PROVIDING REQUIRED SPECIALIZED EQUIPMENT OR ATTIRE IN EXTRACURRICULAR ACTIVITIES

The following extracurricular activities require specialized equipment or specialized attire to be provided by participating students. Students qualifying for free or reduced price meals are eligible to apply for waivers under school policy.

ACTIVITY

DESCRIPTION

All Classes No class dues will be assessed. All class money for class activities will be earned through fundraising activities. If you want to take part in the class activities you must work the fundraising projects.

Band Instruments; meals during competition; band uniform cleaning fee; registrations fees (All-State, High Plains, etc.).

Choir Registration fees (All-State, High Plains, etc.); meals at contests; folder for music (2-pocket); choir trip.

Elementary Music Miscellaneous costumes and props for Elementary shows.

Magic Rhythm Performance outfit (girls – dresses, briefs, shoes and nylons. boys – shirt, pants, vest, tie, cummerbund, socks and shoes); meals on competition days.

21st Century Performance outfit (girls – dresses, briefs, shoes and nylons. boys – shirt, pants, vest, black socks and shoes); white shirts for caroling; meals on competition days; miscellaneous costumes and props for annual show; 21st trip.

JR. High Swing Choir T-shirt; meals for competitions.

FFA Meals for trips, FFA jackets.

Jr. Class Play Costumes.

Library OVER DUE charge \$.25 per item per day starting the second week material is over due. They have a one-week grace period to return or renew material. LOST library material – pay the replacement cost of the item. If item is found money is refunded. DAMAGED library material – if material is severely damaged there will be a replacement cost charge. REPAIR of textbooks will be charged by the instructor.

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National Honor Society Each member is required to collect 5 pledges or donations for the bowl-a-thon fundraiser. Each member pays for the games they bowl (2-3 games).

One-Act Plays Costumes.

Quiz Bowl Meals at competition.

Senior Class Class t-shirt; donating items for concessions, prom, etc.; flower for graduation if class funds are not available.

Spanish Club \$3 fee for annual dinner; Spanish Dictionary is optional – some are provided in class for the students' use. In the event of a Foreign Language Fair at Chadron State College, student may be required to pay an enrollment fee (usually only charged, if needed to pay for materials) – sack lunches will be provided by the school.

Speech Meals at competition.

Cheerleading Cheerleading uniform – cheerleader will conduct fundraisers to help with the cost of uniform. You must help with these activities in order to be a cheerleader.

Basketball (Boys/Girls) Basketball shoes (JH/High School).

Football Football shoes.

Golf (Boys/Girls) Golf clubs, bag, tees, balls.

Track (Boys/Girls) Track shoes (running spikes, field event shoes, jumping event shoes, etc.); t-shirts/sweatshirts; gloves and cap; and meals on competition days.

Volleyball Meals on competition days and black spandex shorts.

Wrestling Shoes.

X-Country T-shirt (optional), jacket (optional), shoes- spikes (optional), socks, running tights, one size fits all gloves, head bands (ear covers) and meals on competition days.

JR High Football Football shoes (optional) may wear tennis shoes.

JR High Track (Boys/Girls) Track shoes and meals on competition days.

This list is not all inclusive. Activities and items may be added during the year.

STUDENT FEE ASSESSMENTS

The following fees, charges or fines will be assessed during the school year for students

BOARD POLICY BAYARD PUBLIC SCHOOLS

involved in the activities described.

Students may apply for waivers of some fees under district waiver guidelines. The student fee policy and guidelines will be published annually in the Student Handbook.

<u>ACTIVITY</u>	<u>COST</u>
Lunch	Price established for the year.
Band Uniform Cleaning Fees	\$10.00
FFA, FCCLA	As set by the organization.
Cheerleading Clinic	As set by sponsoring group.
Miscellaneous Fees:	
Lost textbooks and library books.	Cost to replace.
Damaged textbooks and library books.	Cost to repair or replace.
Lost school or athletic equipment.	Cost to replace.
Broken or destroyed school or athletic equipment.	Cost to repair or replace.

SUGGESTED PERSONAL OR CONSUMABLE ITEMS

Teachers may suggest students to supply various personal or consumable items for use in school. The following list provides an example of the types of items that may be considered personal or consumable. Teachers shall furnish the principal with a list of all items suggested prior to the beginning of the school year. This will allow students and parent’s time to purchase them.

Pencils	Markers (no neon or glitter)
Colored Pencils	Highlighters
Pens	Activity Calendars
Paper	Compass
Graph Paper	Protractor
Tablets	Calculator (Tillman’s class TI-36X or 30X IIS)

BOARD POLICY BAYARD PUBLIC SCHOOLS

Notebooks	Blank Computer Disks
White Out	Blank Audio or Video Tapes
Organizers	Reeds for Musical Instruments
Planners	Make-up kits for Drama
Scissors	Protective Mouthpiece for Sports
Erasers	Elmer's Glue (other types may create usage
Glue Stick	difficulties)

BAYARD PUBLIC SCHOOLS

STUDENT FEE WAIVER APPLICATION

Students whose families meet the income guidelines for free and reduced price lunches are eligible to have expenses of certain fees, specialized equipment, and specialized attire and project materials waived as provided by district policy. All information provided in connection with this application will be kept confidential. This waiver does not carry over from year to year and must be completed annually.

ALL INFORMATION REQUESTED ON THIS FORM MUST BE COMPLETED FOR THE FEE WAIVER APPLICATION TO BE PROCESSED

PLEASE PRINT

Date Completed: _____

Name of Parent or Guardian: _____

Street Address: _____

City, State, Zip Code: _____

Student Name(s)	School Attending	Grade
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Your signature below is required for the release of information regarding the student or students' family financial eligibility for the programs checked above. Without your signature, this application cannot be processed.

Signature of parent or guardian: _____

Specific fees, equipment, attire or materials to which this wavier applies: _____

Administrator's Signature: _____

Submit this form to Mr. Dennis Dubry at the Elementary Principals Office

STUDENT COURSE PROJECT PURCHASE FORM

Amendments to the Public Elementary and Secondary Student Fee Authorization Act prohibit the district from requiring students to furnish materials for standard course projects. In general, all course projects will remain the property of the district. However, it is the district's policy to allow students to purchase their projects provided they have agreed to such a purchase prior to beginning work on the project.

ALL INFORMATION REQUESTED ON THIS FORM MUST BE COMPLETED PRIOR TO BEGINNING THE PROJECT TO ALLOW PURCHASE BY THE STUDENT.

PLEASE PRINT

To be completed by the instructor:

Course: _____

Expected Completion Date _____

Project

Estimated Cost: _____

Instructor's Signature: _____

I _____ agree to purchase this project and/or all project

Student's Name

Materials following the project's expected completion date:

Student's Signature: _____

I permit my student to purchase this project and/or all project materials following the project's expected completion date:

Parent/Guardian's Signature _____

Adopted: 6-10-02

Revised: 2-14-05

Reviewed: 8-8-05, 8-14-06, 8-13-07, 8-11-08; 7-12-10; 8-8-11

POLICY NO. 5416 - SCHOOL WELLNESS POLICY

The Bayard Public School (BPS) District is committed to providing school environments that promote and protect children's health, well-being, and ability to learn by supporting healthy eating and physical activity. Therefore, it is the policy of the Bayard Public School District that practical and reasonable efforts will be made to comply with the following:

- The school district will engage students, parents, teachers, food service professionals, health professionals, and other interested community members in developing, implementing, monitoring, and reviewing district-wide nutrition and physical activity policies.
- All students in grades K-12 will have opportunities, support, and encouragement to be physically active on a regular basis.
- Foods and beverages sold or served at school will meet the nutrition recommendations of the U.S. Dietary Guidelines for Americans.
- Qualified child nutrition professionals will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; will accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.
- To the maximum extent practicable, our district will participate in available federal school meal programs.
- The district will provide nutrition education and physical education to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs, and with related community services.

TO ACHIEVE THESE POLICY GOALS:

I. Wellness Team (School Health Advisory Committee)

The school district will create, strengthen, or work within the existing wellness team to develop, implement, monitor, review, and, as necessary, revise school nutrition and physical activity policies. The team will also serve as resources for implementing these policies. (The wellness team consists of a group of individuals representing the school and community, and should include parents, students, representatives of the school food authority, members of the school board, school administrators, teachers, health professionals, and members of the public.)

II. Nutritional Quality of Foods and Beverages Sold and Served on Campus

School Meals

Meals served through the National School Food Program will meet, at a minimum, nutrition requirements established by local, state, and federal statutes and regulations. When practical and

available in a form that can be efficiently prepared, local foods will be used in the school lunch program.

Free and Reduced-priced Meals

BPS will make every effort to eliminate any social stigma attached to, and prevent the overt identification of, students who are eligible for free and reduced-price school meals.

Food Vending Machines

Any food vending will be in compliance with the Nebraska Department of Education School Nutrition Program guidelines.

Fundraising Activities

To support children's health and school nutrition-education efforts, BPS will encourage fundraising activities that will promote physical activity and/or involve food that is in compliance with USDA regulations.

Snacks

Snacks served during the school day will have an emphasis on serving fruits and vegetables as the primary snacks and water or milk as the primary beverage. BPS will assess if and when to offer snacks based on timing of school meals, children's nutritional needs, children's ages, and other considerations.

Rewards

If using foods or beverages as rewards for academic performance or good behavior, BPS will encourage staff members to use foods or beverages that are in compliance with USDA regulations. BPS will not withhold food or beverages (including food served through school meals) as a punishment.

Celebrations

BPS will limit celebrations that involve food during the school day. The district will keep a list of ideas for healthy celebrations/parties.

III. Nutrition and Physical Activity Promotion and Food Marketing

Nutrition Education and Promotion

Bayard Public School District aims to teach, encourage, and support healthy eating by students. Schools may provide nutrition education and engage in nutrition promotion as follows:

- Encourage nutrition education and nutrition promotion not only health education classes, but also classroom instruction in subjects such as math, science, language arts, social sciences, and elective subjects;
- Administrators may inform teachers about opportunities to attend training on nutrition and the importance of role modeling healthful habits for students;
- Teachers will have access to nutrition resources via Nebraska Action for Healthy Kids website and the Nebraska Department of Education Nutrition Services website.

Family & Community

Parents may, from time to time, be invited to join students for school meals. Family members and community members are encouraged to become actively involved in programs that provide nutrition education.

Staff Wellness

Bayard Public School District highly values the health and well-being of every staff member and will plan and implement activities and policies that support personal efforts by staff to maintain a healthy lifestyle. This wellness team will develop, promote, and oversee a multifaceted plan to promote staff health and wellness. The plan should be based on input solicited from school staff and should outline ways to encourage healthy eating, exercise, and other elements of a healthy lifestyle among school staff. BPS staff members are encouraged to serve as healthy role models for students.

IV. Physical Activity Opportunities and Physical Education

Physical Education (P.E.)

- All students in grades K-6, including students with disabilities, special health-care needs, and in alternative educational settings, will be provided the opportunity to receive physical education for the entire school year. Students in grades 7-12 may receive physical education as is allowed within their course schedules.
- Students will spend at least 50 percent of physical education class time participating in moderate to vigorous exercise.
- The curriculum will meet or exceed the health and physical education standards established by the Nebraska Department of Education.

Daily Recess

Elementary students will have at least 20 minutes a day of supervised recess, preferably outdoors. As a general guideline, if the wind chill factor is above zero degrees Fahrenheit recess will be conducted outdoors. Parents of students with medical conditions for whom this policy is a concern are to inform the school nurse, the classroom teacher, and the building administrator and upon request from school personnel shall provide medical verification, physician treatment protocols and prescribed medication as appropriate.

Moderate to vigorous exercise will be encouraged verbally and through the provision of adequate space and age-appropriate equipment.

Physical Activity and Punishment (This guideline does not apply to extracurricular activities)

Teachers and other school personnel will not use physical activity (e.g., running laps, pushups) or withhold opportunities for physical activity, other than reasonable limitations on recess, as

punishment. Upon the agreement of the teacher, the principal, and the parent, students may be required to complete school assignments prior to attending recess. Alternative recess times or alternate recess activities may be assigned (walking during recess or cleaning the sidewalk during recess) for school disciplinary purposes.

Integrating Physical Activity into the Classroom Setting

For students to receive the nationally-recommended amount of daily exercise (i.e., at least 60 minutes per day) and for students to fully embrace regular physical activity as a personal behavior, students need opportunities for exercise beyond physical education class. Toward that end:

- Classroom health education will complement physical education by reinforcing the knowledge and self-management skills needed to maintain a physically-active lifestyle and to reduce time spent on sedentary activities, such as watching television;
- Opportunities for physical activity will be incorporated into other subject lessons;
- When circumstances make it necessary for students to remain indoors and inactive for more than two consecutive hours, the students will be given periodic breaks during which they will be encouraged to stand and be moderately active;
- School administrators may inform teachers about opportunities to attend training on physical activity/physical education and the importance of modeling healthful habits for students; and
- Teachers will be able to access physical education/physical activity resources via Nebraska Action for Healthy Kids website and the Nebraska Department of Education PE Health website.

Family & Community

Information will be made available upon request to help families incorporate physical activity into the lives of all household members. Families and community members may be encouraged to institute programs that support physical activity, such as a walk to school program. The district may provide information about physical education and other school-based physical activity opportunities before, during, and after the school day, and support parents' efforts to provide their children with opportunities to be physically active outside of school. Such supports may include sharing information about physical activity and physical education through a website, newsletter, or other take-home materials, special events, or physical education homework.

School staff will continue to make school facilities available to community members and groups to promote physical activity and wellness for community members in accordance with other board policies and in accordance with the requirements of the district's insurance.

V. Monitoring and Policy Review

Monitoring

The superintendent or designee will monitor compliance with established district-wide nutrition and physical activity wellness policies. The elementary and high school principal or designee will monitor compliance with those policies in their school and will report on the school's compliance to the school district superintendent or designee upon request of the superintendent.

School food service staff will monitor compliance with nutrition policies within school food service areas and will report on this matter to the superintendent upon request of the superintendent.

The district may annually incorporate wellness policy information into the annual report.

Policy Review

To help with the initial development of the 2015 revision of the district's wellness policies, a baseline assessment of the school's existing nutrition and physical activity environments was conducted in 2015 utilizing the *School Health Index* from the Centers for Disease Control and Prevention. As part of that review, the school district reviewed nutrition and physical activity policies, provisions of an environment that supports healthy eating and physical activity; and nutrition and physical education policies and program elements. The district may as necessary revise the wellness policies and develop work plans to facilitate their implementation and the School Health Index may be reviewed at least every three years.

Policy Reference: Policy No. 1000 – Principles and Objectives for Community Relations
Policy No. 1401 – General Regulations for Use of School Facilities
Policy No. 1406 – Use of School Grounds and Facilities

Adopted: 5-8-06

Reviewed: 7-12-10

Revised: 6-8-15

POLICY NO. 5800 - STUDENTS - ANTI BULLYING

One of the missions of the District is to provide a physically safe and emotionally secure environment for all students and staff.

The administration and staff are to implement strategies and practices to reinforce and encourage positive behaviors by students. Positive behaviors include non-violence, cooperation, teamwork, understanding, and acceptance of others.

The administration and staff are to implement strategies and practices to identify and prevent inappropriate behaviors by all students, including anti-bullying education for all students. Inappropriate behaviors include bullying, intimidation, and harassment. Bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased or contracted by the school being used for a school purpose by a school employee or designee, or at school-sponsored activities or school-sponsored athletic events.

The school district shall review the anti-bullying policy annually.

Legal reference: Laws 2008, LB 205

Student Discipline Act, Neb. Rev. Stat 79-254 to 79-296;

NDE February 2003 State Board Action; Reaffirmed December 2005

Adopted: 8-9-04

Revised: 7-14-08

Reviewed: 7-12-10

BAYARD PUBLIC SCHOOLS

MISSION STATEMENT

The mission of Bayard Public Schools is to partner with parents to provide a successful educational experience and diverse opportunities.

VISION STATEMENT

Bayard Public Schools will effectively provide and adapt its programs to meet the needs of its students, today and in the future.

CORE COVENANTS

Focused on the Student

Positive Interactions and Relationships

Focus On Student Potential

Diverse Opportunities

Unconditional Acceptance

Attitude of Excellence

Act With Integrity

Expect To Be Great

Accept Daily Challenges & Setbacks

Think “Big Picture”

Community

Support Each Other

Set Aside Self For Benefit Of The Group

Respect Everyone

Be A Wing, Not A Weight

Tiger Way!

Every Person, Every Day. It’s a **FACT!**

STUDENT EXPECTATIONS

1. Bayard students respect the rights and property of others and are courteous and polite in action and language.
2. Bayard students display good sportsmanship in representing the school and community.
3. Bayard students strive for honesty and accept responsibility for both their successes and their failures.
4. Bayard students strive for high academic achievement in such a manner that it brings respect to themselves and the school.
5. Bayard students avoid alcohol and drugs.



Bayard Public Schools

Action Steps Form

The LeaderinMe | Coaching System™

Strategic Priority:	Engagement
Strategy:	Utilize integrated technology to engage and inspire students in an effort to support efficacious instruction and growth of learning.
Action Step:	Identify current resources and support teachers and staff in utilizing these resources. Evaluate the utilization of technological resources in the classroom and support increasing the effectiveness of that utilization through professional development and managing resources.
Action Team:	Jennifer Gier, Holly Nolte, Laurie Bauer, Stephanie Barker, Kelley Rice, Zach Nesbitt

GET	What results do we want to get?	How will we measure the results we are getting?
	Maximize the educational value utilizing available resources.	Utilization of resources by every teacher. Reliability of resources is assured.

DO	What are the Big Rocks needed to achieve these results?
	Support teachers in the utilization of resources in the classroom.
	Survey staff on current use and implementation.
	Provide professional development for the use of current resources.
	Identify funds to purchase chromebooks to keep our 1:1 program updated.
	Identify funds to begin replacing classroom projectors with interactive panels or projectors based on preference.
	Create an implementation plan for including technology into new curriculum adoptions.

SEE	What paradigms will guide our approach?
	Support differentiation of learning in the classroom.

Big Rocks Timeline 2023-2024 School Year

Aug	Sept	Oct	Nov	Dec
Provide PD either in person or via Google Drive Folder to teachers as identified in the survey from last spring. Provide PD for implementation of technology in accordance with curriculum adoptions.	Provide support for teachers in the implementation of technology in the classroom.	-> Utilize inservice days to re-address technology tools for integrating tech into the curriculum.	->	-> Gather Quotes for renewal of chromebooks and macbooks for students and teachers. Possibly purchase new projectors/interactive panels for 1-2 classrooms if budget allows.

Jan	Feb	March	April	May	June
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Bayard Public Schools

<p>Reinforce PD in current systems for teacher utilization and student engagement.</p> <p>Utilize inservice days to re-address technology tools for integrating tech into the curriculum.</p>	<p>Provide support for teachers in the implementation of technology in the classroom.</p>	<p>-></p> <p>Utilize inservice days to re-address technology tools for integrating tech into the curriculum.</p>	<p>Conduct a new survey over teacher implementation and student engagement is administered.</p>	<p>Tech Committee meets to evaluate survey responses and create an action plan to address needs identified in the survey. Plan for any new technology implementations and the PD necessary to successfully implement for next school year.</p>	<p>Equipment replacement, software and systems needs evaluated and addressed.</p>
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What are the next steps to putting these Big Rocks in place?	Who will be responsible for completing this step?	By when?
Technology Coordinator will create on-demand professional development for Infinite Campus, Planbook, Google Classroom and Clever and provide access to teachers.	Mrs. Gier	Mrs. Gier will have basic how-to videos/documents created and available by August 2023.
Technology Coordinator will coordinate and/or create PD specific to technology integration within any new curriculum adoptions.	Mrs. Gier	Plan created by August 2023 and implemented throughout the year.
Technology Coordinator will provide support, instruction and PD to aid teachers in implementing technology into their classrooms on a voluntary basis. Further PD will be provided in the form of newsletter ideas for the use of technology in the classroom and on-demand videos/handouts on how to utilize technology in the classroom.	Mrs. Gier with support from the Action Team	Throughout the year in accordance with implementation plans for curriculum adoption and any new technology purchases for the classroom.
Create a survey to have teachers and students self-assess utilization and engagement in the classroom.	The Action Team will work together to create the surveys and staff and students will complete the surveys.	Surveys should be completed by staff and students by May 5, 2024
Analyze the survey results to identify areas where we can provide support or resources to fill a need.	The Technology Committee	June 1, 2024
Equipment, software and systems needs will be addressed as per the Action Team's findings.	Technology Committee, Mrs. Gier	August 1, 2024

Bayard Public Schools

Action Steps Form

The LeaderinMe | Coaching System™

Strategic Priority:	Engagement and Academics
Strategy:	Utilize integrated technology to engage and inspire students in an effort to support efficacious instruction and growth of learning.
Action Step:	<ul style="list-style-type: none"> Identify current resources and support teachers and staff in utilizing these resources. Evaluate the utilization of technological resources in the classroom and support increasing the effectiveness of that utilization through professional development and managing resources.
Action Team:	Jennifer Gier

	What results do we want to get?	How will we measure the results we are getting?
GET	<ul style="list-style-type: none"> Maximize the educational value of the available technological resources. 	<ul style="list-style-type: none"> Principals will determine appropriate utilization during walk-throughs and classroom evaluations. Annual technology survey asking staff and students how they perceive the effectiveness of the technology utilized for learning.

	What are the Big Rocks needed to achieve these results?
DO	Provide PD to classroom staff utilizing IXL to maximize learning through the use of technology. <ul style="list-style-type: none"> Target tools for assessing students progress in IXL Target using data from NWEA tests to provide individualized instruction for students at the point of need. <ul style="list-style-type: none"> Utilize the lessons portion of IXL to facilitate small group learning or to provide instruction during remote learning or sub days.
	Provide PD to classroom staff with a focus on utilizing technology to differentiate in the classroom and utilize tech tools to maximize learning. (Ideas for utilizing tech to promote small group learning, collaboration and self-direction by implementing the Universal Design for Learning Guidelines in the classroom). https://udlguidelines.cast.org/ <ul style="list-style-type: none"> During an in-person inservice day, teach the staff the UDL guidelines. Provide examples of tech tools to facilitate some of these guidelines (including those provided with new curriculum materials). <ul style="list-style-type: none"> Utilizing the tools embedded in the digital curriculum to provide voice and choice in learning. <ul style="list-style-type: none"> Allowing students options (paper, online, video explanations, audio responses, etc.) Utilize monthly newsletters to provide additional examples and examples of implementing the UDL guidelines in lessons.
	Principals will communicate technology needs to the Technology Coordinator to target areas of implementation in the classroom. <ul style="list-style-type: none"> Topics to be addressed in the newsletters can be informed this way. Videos or how-to guides can be created and delivered to teachers in need. 1-1 time can be organized to work with teachers as needed.

	What paradigms will guide our approach?
SEE	Everyone can learn.

Bayard Public Schools

Big Rocks Timeline 2023-2024 School Year

Aug	Sept	Oct	Nov	Dec	Jan
<p>Targeted PD for any new technology tools (flat panels, projectors, etc.) will be provided.</p> <p>PD for utilizing tech for learning will be provided either during in-service days (if time permits) or in the form of on-demand videos, 1:1 instruction with the Technology Coordinator or how-to guides.</p>	<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p>	<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p> <p>In-service day will be utilized to have an ask and answer PD session on the Utilization of tech tools in the classroom.</p>	<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p>	<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p>	<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p> <p>In-service day will be utilized for the Technology Coordinator to Coordinator/lead PD in the use of utilizing tech tools in the classroom.</p>

Feb.	March	April	May	June	July
<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p>	<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p>	<p>Ideas for utilizing technology for learning will be the focus of a section of each monthly newsletter.</p>	<p>The annual technology survey will determine future needs.</p>	<p>Targeted PD will be determined based on the results of the staff and student survey and teacher evaluations. Tech coordinator will coordinate/plan future PD opportunities.</p>	

What are the next steps to putting these Big Rocks in place?	How will this be accomplished?	By when?
<p>Tech coordinator will identify resources to provide PD to incorporate tech with intention to increase learning based on the results of the annual survey.</p>	<p>Based on the tools and digital curriculums staff are using, the tech coordinator will research resources to provide to classroom teachers on how to make the best use of those tools.</p> <ul style="list-style-type: none"> Find online tutorials targeting specific UDL guidelines utilizing those tools. Create video or print guides. Offer in-person PD after school or 1-1. 	<ul style="list-style-type: none"> Monthly in the tech newsletter. Quarterly during inservice days if time permits. As needed.
<p>The technology coordinator and the building principals will coordinate PD for staff receiving new tech tools in the classroom (new projectors, interactive panels, etc.).</p>	<p>PD time will be designated during in-service days before school starts in August to train staff on the use of the tools.</p>	<ul style="list-style-type: none"> August 25, 2023 and periodically throughout the year either during in-service days or via on-demand how-to guides and/or videos.

Bayard Public Schools

		<ul style="list-style-type: none"> • Type of future PD will be determined by time constraints and information gathered through principal walk-throughs.
<p>The technology coordinator will meet with Mrs. Gier (IXL and math) and Mrs. Nesbitt and/or Mrs. Ferrero (reading) to determine how technology can be incorporated into new curriculum adoptions and develop a plan to provide targeted PD to facilitate instruction, collaboration and equitable learning opportunities for students using that curriculum utilizing the UDL guidelines.</p>	<ul style="list-style-type: none"> • Curriculum tools will include IXL (utilized K-11), Imagine Learning Illustrative Math (6-11) new math curriculum adoption and the K-6 reading curriculum. • IM PD will occur in May and June of 2023 for curriculum implementation. As technology is a major factor, some of the PD will include technology use and implementation as well. This PD has been purchased from the company and is in the form of live webinars. • In-person PD will be provided to teachers of grades K-11 on the utilization of IXL for learning in the form of IXL videos, instruction on utilizing NWEA data to assign lessons and a Q&A session with staff. • In-person PD will be provided to all classroom teachers on the Universal Design for Learning strategies to incorporate digital tools in the learning process to be applied in all content areas. Supplemental PD will be provided throughout the year to maintain momentum. 	<ul style="list-style-type: none"> • Initial PD will occur during August in-service days. • Additional asynchronous PD will be provided monthly via newsletters and videos. • Additional PD will be provided during in-service days at the discretion of the administration.

Bayard Public Schools

Action Steps Form

Strategic Priority:	Engagement
Strategy:	Support advancements in technology for students and staff by evaluating opportunities for technological investments, through the inventory of current resources and infrastructure, and by efficiently managing existing equipment.
Action Step:	Create and manage a centralized inventory of technology. Evaluate current systems in use (Google Classroom, Securly, Infinite Campus, Remind) to increase effectiveness in the classroom.
Action Team:	Jennifer Gier, Laurie Bauer, Holly Nolte, Stephanie Barker, Zach Nesbitt, Kelley Rice

GET	What results do we want to get?	How will we measure the results we are getting?
	Provide reliable equipment, software and systems to increase effective instruction.	Devices will be replaced on a predetermined schedule; damaged devices will be repaired/replaced in a timely manner; LMS and other applicable systems will be evaluated for effectiveness.

DO	What are the Big Rocks needed to achieve these results?	
	Student and staff devices will be replaced every 3-5 years. Teacher devices will be replaced at a rate of 5/year. Student devices will be replaced one class per year at each of the buildings utilizing REAP funding.	
	Develop a plan to replace interactive projectors with interactive flat panels.	
	Update the plan for retirement/disposal of devices that aren't working or have "aged-out".	
	Evaluate current systems in use (Google Classroom, Securly) to increase effectiveness in the classroom.	
Identify learning needs in the classroom to determine if advancements in technology may meet those needs.		

SEE	What paradigms will guide our approach?
	Be Proactive.

Big Rocks Timeline 2023-2024 School Year

Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Teachers will receive PD on current systems as determined by the survey of last spring.				A plan for replacement of projectors will be finalized.	Action Team will meet to create a schedule for replacement of devices and update the current plan for disposal.		Action team will create a survey to determine how the teachers perceive the effectiveness of Securly and Google Classroom.	Quotes will be gathered to begin replacing interactive projectors.	Technology Committee will meet to analyze the results of the survey and determine further action.	Action items will be addressed. New devices will be purchased/installed according to plan. PD for those classrooms getting new technology will be organized and a plan to support instruction over



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QUOTE
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BILL TO	JOB LOCATION
Bayard Public Schools 726 4th Ave PO Box 607 Bayard, NE 69334 Contact: Heather Oliverius heather.oliverius@bayardtigers.org, (305) 586-1325 Date: 06-22-2023 Expires: 07-22-2023	Bayard Public Schools 726 4th Ave PO Box 607 Bayard, NE 69334 Contact: Jenny Gier jenny.gier@bayardtigers.org, (308) 586-1700 Sales Rep: Dustin Frank dfrank@kcav.com, (800) 798-5228 EXT 151

TITLE
Bayard - SMART 65MXx2 - 6-22-23

PART NUMBER	MANUFACTURER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
SBID-MX265-V4	SMART	SMART Board MX065-V4 interactive display with iQ, standard 3 year warranty	2.00	\$2,203.85	\$4,407.70
WM-SBID-200	SMART	Wall Mount for MX and 6000 series IFPs	2.00	\$0.00	\$0.00
ED-SW-5	SMART	(QTY 11-20) SMART Learning Suite - 5 year subscription	1.00	\$0.00	\$0.00
TS1881-WH	Onkron	Mobile TV Stand/Cart for 55"-80" screens up to 200lbs, Universal TV- White	2.00	\$305.00	\$610.00
SHIP-HANDLING	KCAV	Shipping & Handling of all above items	1.00	\$582.78	\$582.78

Subtotal:	\$5,600.48
Tax:	\$0.00
TOTAL:	\$5,600.48

COMMENTS
Purchase of all 12 includes Out of the Box professional development to help your staff get started with their new panels.

GENERAL TERMS

ORDER INSTRUCTIONS:

1. Please be sure your purchase order reflects shipping/handling terms as indicated on this quote.
2. Pricing is valid for 30 calendar days from date of this quote unless otherwise noted by the expiration date.
3. To place your order, send this quote and purchase order to: orders@kcav.com. POs cannot be accepted on watermarked unauthorized quotes.

HIGHLIGHTS:

1. Credit card payments will incur a 4% convenience fee in allowed states.
2. Both hardware-only orders and installation projects over \$50,000 require a 50% deposit.
3. A 25% restocking fee may be charged on returned items. Return shipping is the responsibility of the customer.

ALL SALES ARE SUBJECT TO KCAV TERMS & CONDITIONS:

These Terms & Conditions are by and between Kansas City Audio-Visual, Inc. (the "Company") and the undersigned Customer (the "Customer").

1. GRANT OF SECURITY INTEREST: By signing below, Customer acknowledges that this contract serves as a security agreement within the meaning of the Uniform Commercial Code (UCC), and Customer agrees that Company may file such UCC financing statements as are appropriate to perfect Company's security interest in the equipment.
2. INSTALLATION: Customer hereby grants to Company or its agent the right to install the equipment, to the extent such installation is specified above. Customer represents and warrants that all necessary governmental and third-party approvals for installation of the equipment have been obtained, unless otherwise specified. Delays in installation caused by public agencies, manufacturers, suppliers, acts of God, pandemics, strikes or other union bargaining, and all acts not directly attributable to Company, shall not in any way affect the obligations of Customer, and Company's obligations with respect to such installation shall be suspended during the event causing the delay. Company shall not be responsible for damages from any such delay.
3. TAXES, FEES, AND PERMITS: Customer agrees to pay Company all applicable Federal, State, and local taxes, excises, permits, and fees. All dollars in this Agreement are pre-tax, unless otherwise stipulated.
4. SHIPPING: All shipments of equipment are FOB Company's distribution facilities.
5. RESPONSIBILITY: Until balance is paid, Customer agrees to take proper care of the equipment on premises and to be responsible for any damage or loss by fire, theft, casualty, or any other cause whatsoever, and will not permit or suffer same to be removed from the place of its location at address of Customer, without written consent of Company or assigns.
6. GENERAL: This Agreement constitutes the sole and entire understanding between the parties with respect to the subject matter hereof and supersedes all prior conversations, agreements, representations and promises, whether verbal or written. No modification of this Agreement shall be valid, unless made in writing and properly signed by each party. The provisions of this Agreement are severable; if any clause or provision shall be held invalid or unenforceable, in whole or in part, then such invalidity shall attach only to such clause or provision. Customer shall pay all attorneys' fees and other costs and charges incurred by Company in the collection of debt.



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7. **INFRASTRUCTURE:** In the event that Company is installing equipment or systems that require connectivity to the Customer's network including, but not limited to, VOIP connectivity, internet access, wireless network access, firewall traversal, and/or port forwarding, Company may advise Customer as to the network requirements, but any responsibility for infrastructure on the part of Company stops at the installed equipment's network jack or wireless connection and configuration of the network settings on the device sold by Company. Company is not responsible for updating network settings in the event the Customer's network changes. If the Customer's network is not "Plug and Play," then any custom network settings must be supplied by Customer to Company before the start of installation.
8. **INSTALLATION AND SITE PREPARATION:** Installation (field assembly, interconnection, equipment calibration and checkout) is to be performed by the Company's trained technical employees. The Company shall be entitled to employ subcontractors and/or agents to assist in or carry out, in whole or in part, the installation. In the event installation by Company employees is prevented by trade unions, Customer shall arrange with the trade unions at its own expense to complete installation. The Company is thereafter liable only for supervision of installation. Company agrees to coordinate with other trades to facilitate satisfactory work progress. If Company's work in progress is impeded by other trades and/or contractors (excluding Company's own subcontractors) or by scheduling delays due to Customer, time delays in the final installation as well as additional charges including labor, travel and reasonable expenses may result. Customer shall be responsible for preparing, at its own expense, the installation site in accordance with the Company's instructions, including the requirements specified in the proposal. Company shall not be responsible for any high-voltage electrical work, ceiling modifications, structural modifications, or mechanical systems modifications. Unless otherwise specified, Customer shall provide the Company with source code for any non-Company programmed remote control system required to be modified under the terms of this Agreement. Customer shall provide the Company with reasonable access to the installation site before delivery, based upon a mutually agreed upon project schedule, for purposes of determining site readiness for installation. Customer will designate an individual on Customer's staff to serve as a contact person for all site preparation and installation issues. Customer shall indemnify the Company against any loss, damage or claim arising out of the condition of the storage and installation premises. Customer shall obtain at its expense and keep effective all permissions, licenses, and permits whenever required for the installation and/or use of the equipment and the premises where the equipment shall be situated.
9. **LIMITATIONS OF WARRANTY - PRODUCTS OF OTHERS:** Unless otherwise specified, no warranty is provided for "consumables," including batteries, lamps, glassware and evacuated devices. Company's sole obligation with respect to any material or part identified in the quotation, literature, or specifications furnished to the Customer as manufactured or supplied by others, shall be to pass on to Customer the applicable manufacturer's warranties, if any.
10. **CHOICE OF LAW AND SEVERABILITY:** This agreement shall be interpreted in accordance with and governed in all respects by the law of Missouri. Venue shall be Kansas City, Missouri. Should any provision of this Agreement be found invalid or unenforceable by a court of competent jurisdiction or by operation of any applicable law, it shall not affect the validity of any other provision contained herein.
11. **PROJECT/ORDER CANCELLATION:** Customer must notify Company via both orders@kcav.com and sales representative in writing to cancel a project or order. Upon receipt of the notice, Company will acknowledge in writing Customer's order cancellation and provide the official date of cancellation. Customer agrees to pay Company for any labor expended or scheduled up to the order cancellation date, including but not limited to engineer time, design time, labor and travel completed, shipping costs, and other expenses related to the order. Assuming the equipment can be returned to the vendor, Customer agrees to pay a 25% restocking fee in addition to any applicable shipping charges. If the vendor will no longer accept the return of the equipment, Customer agrees to be responsible for the full cost of the equipment. Custom items may be noncancellable and are not returnable.
12. **RESTOCKING FEES:** In the event Customer wishes to return any equipment, Customer agrees to pay restocking fees of 25% of the sale price in addition to any applicable shipping charges.
13. **CHANGE ORDERS:** Any changes of scope made to the design of the system or the contractual agreements in implementation or functionality will require a mutually agreed upon "Change Order" form signed by an authorized representative for the Customer.
14. **TARIFFS:** If any products included in the proposal are impacted by international tariff changes, the Company reserves the right to adjust or cancel the proposal.
15. **PROFESSIONAL DEVELOPMENT SERVICES:** Unless specified otherwise, any purchased training or professional development services must be conducted within 12 months of placement of the sales order, unless mutually agreed upon otherwise in writing. Company will consider any contract to deliver professional development services fulfilled on the date 12 months after placement of sales order.
16. **DESIGN SERVICES:** All designs are the property of the Company. If Customer contracts with the Company to implement the design, the design shall become the property of Customer. If Customer wants to use the Company's design for an RFP, bid or any other purposes without implementation by the Company, the Company will advise Customer of the fee to purchase the design. Upon payment of the fee, the design becomes the property of Customer.
17. **CONFIDENTIALITY:** This Agreement and all drawings, specifications, and designs are the property of the Company. Proprietary information provided to Customer (or its agents) is for the sole purpose of demonstrating the Company's capabilities and shall be held in confidence. These materials may not be copied, distributed or disclosed in any way without the sole written permission of an authorized representative of the Company. Any effort to do so will be considered a violation of copyright law.
18. **PARAGRAPH HEADINGS:** The paragraph headings contained herein are for the convenience of reference only and shall not be construed to affect the interpretation or construction of any substantive provision of this Agreement.

PAYMENT TERMS:

1. **DELAYS:** All orders are subject to the Company's ability to make delivery at the time specified, and the Company shall not be liable for damages for failure to make partial or complete delivery. The Company shall not be liable for delays in delivery caused by forces not reasonably within Company's control (including but not limited to delays or defaults by carriers, extreme cold weather, floods, fires, storms, or other acts of God, war or act of public enemy or civil disturbance, strikes, lock-outs, shortages of labor or raw materials and supplies, action of any governmental authority, or any other force majeure event). Customer shall be liable for any added expenses incurred by the Company because of, including but not limited to, Customer's delay furnishing requested information to the Company; delays resulting from order changes by Customer; delays related to Customer's network configuration or other systems issues; or conditions affecting installation duration, off-hours or continuous workdays of 8 am to 5 pm.
2. **EQUIPMENT AND MATERIALS PRICE INCREASE:** Company shall be entitled to additional compensation from Customer in the event there is a significant increase in price of any specific item of equipment or materials of seven percent (7%) or more between the date the Agreement is signed and the date that equipment and materials are purchased for the work to be performed on the project.
3. **DELIVERY COSTS & CLAIMS:** Customer agrees to pay for all shipping or transportation costs of the equipment as and if stated on Company's proposal and/or the invoice. Company shall not be liable to Customer for any damage to or loss of equipment in transit. Company's only recourse as to such damage or loss shall be with or against carrier, and all claims must be filed with the carrier. Upon delivery, Customer must inspect and verify that contents match the packing list and are without damage. If there are any discrepancies or damages, Customer must notify Company in writing within three (3) business days, or such claims shall be waived.
4. **HARDWARE-ONLY ORDERS:** Orders over \$50,000 consisting of hardware only require a 50% deposit.
5. **INSTALLATION PROJECTS:** In keeping with industry standards, payment terms for projects over \$50,000 that involve installation are as follows:
 - 50% deposit in advance of start of project
 - 40% invoiced following delivery of hardware
 - 10% remaining invoiced following completion of project



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6. PAYMENT & PAST DUE ACCOUNTS: All payments are due within thirty (30) days of the invoice date unless an advance deposit is required on Company's quote. A finance charge of the lesser of 1.5% per month (18% - APR) or the highest rate permitted by law will be assessed on all past due accounts. Interest charged on a past due invoice will be assessed from the date of the invoice. Customer agrees to reimburse Company for all attorneys' fees and court costs in connection with default of these payment terms by Customer.

7. CREDIT & CREDIT CARD PURCHASES: Credit payment terms must have the prior approval of Company. Company reserves the right to stop delivery of equipment or provision of services if Customer's financial condition becomes impaired or unsatisfactory to the Company. Additionally, Company may require payment in advance or other security, and, in the absence thereof, may cancel, without liability, the unfilled portion of an order. Credit card purchases shall be subject to a four percent (4%) convenience fee where allowed.

IF YOU WISH TO ACCEPT THIS PROPOSAL AND RELATED STATEMENT OF WORK, PLEASE SIGN AND RETURN

BUYER: (Print Name)	DATE:
SIGNATURE:	PO NO.:

If your purchasing or accounts payable departments require a purchase order for invoicing, please provide the PO number associated with acceptance of this quote and attach that PO with the signed quote. If signing this quote in lieu of a PO, please indicate what reference KCAV should use in the invoice PO field when invoicing. Please also verify that KCAV has correct shipping and billing address on file either by calling our office directly or by providing a PO at a later date with correct billing/shipping information.



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QUOTE
36598

BILL TO	JOB LOCATION
Bayard Public Schools 726 4th Ave PO Box 607 Bayard, NE 69334	Bayard Public Schools 726 4th Ave PO Box 607 Bayard, NE 69334
Contact: Heather Oliverius heather.oliverius@bayardtigers.org, (305) 586-1325	Contact: Jenny Gier jenny.gier@bayardtigers.org, (308) 586-1700
Date: 06-22-2023	Sales Rep: Dustin Frank
Expires: 07-22-2023	dfrank@kcav.com, (800) 798-5228 EXT 151

TITLE
Bayard - SMART 65MXx10 - 6-22-23

PART NUMBER	MANUFACTURER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
SBID-MX265-V4	SMART	SMART Board MX065-V4 interactive display with iQ, standard 3 year warranty	10.00	\$2,203.85	\$22,038.50
WM-SBID-200	SMART	Wall Mount for MX and 6000 series IFPs	10.00	\$0.00	\$0.00
ED-SW-5	SMART	(QTY 11-20) SMART Learning Suite - 5 year subscription	1.00	\$0.00	\$0.00
TS1881-WH	Onkron	Mobile TV Stand/Cart for 55"-80" screens up to 200lbs, Universal TV- White	10.00	\$305.00	\$3,050.00
SHIP-HANDLING	KCAV	Shipping & Handling of all above items	1.00	\$1,411.11	\$1,411.11

Subtotal:	\$26,499.61
Tax:	\$0.00
TOTAL:	\$26,499.61

COMMENTS
Purchase of all 12 includes Out of the Box professional development to help your staff get started with their new panels.

GENERAL TERMS

ORDER INSTRUCTIONS:

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2. Pricing is valid for 30 calendar days from date of this quote unless otherwise noted by the expiration date.
3. To place your order, send this quote and purchase order to: orders@kcav.com. POs cannot be accepted on watermarked unauthorized quotes.

HIGHLIGHTS:

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3. TAXES, FEES, AND PERMITS: Customer agrees to pay Company all applicable Federal, State, and local taxes, excises, permits, and fees. All dollars in this Agreement are pre-tax, unless otherwise stipulated.
4. SHIPPING: All shipments of equipment are FOB Company's distribution facilities.
5. RESPONSIBILITY: Until balance is paid, Customer agrees to take proper care of the equipment on premises and to be responsible for any damage or loss by fire, theft, casualty, or any other cause whatsoever, and will not permit or suffer same to be removed from the place of its location at address of Customer, without written consent of Company or assigns.
6. GENERAL: This Agreement constitutes the sole and entire understanding between the parties with respect to the subject matter hereof and supersedes all prior conversations, agreements, representations and promises, whether verbal or written. No modification of this Agreement shall be valid, unless made in writing and properly signed by each party. The provisions of this Agreement are severable; if any clause or provision shall be held invalid or unenforceable, in whole or in part, then such invalidity shall attach only to such clause or provision. Customer shall pay all attorneys' fees and other costs and charges incurred by Company in the collection of debt.



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9. **LIMITATIONS OF WARRANTY - PRODUCTS OF OTHERS:** Unless otherwise specified, no warranty is provided for "consumables," including batteries, lamps, glassware and evacuated devices. Company's sole obligation with respect to any material or part identified in the quotation, literature, or specifications furnished to the Customer as manufactured or supplied by others, shall be to pass on to Customer the applicable manufacturer's warranties, if any.
10. **CHOICE OF LAW AND SEVERABILITY:** This agreement shall be interpreted in accordance with and governed in all respects by the law of Missouri. Venue shall be Kansas City, Missouri. Should any provision of this Agreement be found invalid or unenforceable by a court of competent jurisdiction or by operation of any applicable law, it shall not affect the validity of any other provision contained herein.
11. **PROJECT/ORDER CANCELLATION:** Customer must notify Company via both orders@kcav.com and sales representative in writing to cancel a project or order. Upon receipt of the notice, Company will acknowledge in writing Customer's order cancellation and provide the official date of cancellation. Customer agrees to pay Company for any labor expended or scheduled up to the order cancellation date, including but not limited to engineer time, design time, labor and travel completed, shipping costs, and other expenses related to the order. Assuming the equipment can be returned to the vendor, Customer agrees to pay a 25% restocking fee in addition to any applicable shipping charges. If the vendor will no longer accept the return of the equipment, Customer agrees to be responsible for the full cost of the equipment. Custom items may be noncancellable and are not returnable.
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15. **PROFESSIONAL DEVELOPMENT SERVICES:** Unless specified otherwise, any purchased training or professional development services must be conducted within 12 months of placement of the sales order, unless mutually agreed upon otherwise in writing. Company will consider any contract to deliver professional development services fulfilled on the date 12 months after placement of sales order.
16. **DESIGN SERVICES:** All designs are the property of the Company. If Customer contracts with the Company to implement the design, the design shall become the property of Customer. If Customer wants to use the Company's design for an RFP, bid or any other purposes without implementation by the Company, the Company will advise Customer of the fee to purchase the design. Upon payment of the fee, the design becomes the property of Customer.
17. **CONFIDENTIALITY:** This Agreement and all drawings, specifications, and designs are the property of the Company. Proprietary information provided to Customer (or its agents) is for the sole purpose of demonstrating the Company's capabilities and shall be held in confidence. These materials may not be copied, distributed or disclosed in any way without the sole written permission of an authorized representative of the Company. Any effort to do so will be considered a violation of copyright law.
18. **PARAGRAPH HEADINGS:** The paragraph headings contained herein are for the convenience of reference only and shall not be construed to affect the interpretation or construction of any substantive provision of this Agreement.

PAYMENT TERMS:

1. **DELAYS:** All orders are subject to the Company's ability to make delivery at the time specified, and the Company shall not be liable for damages for failure to make partial or complete delivery. The Company shall not be liable for delays in delivery caused by forces not reasonably within Company's control (including but not limited to delays or defaults by carriers, extreme cold weather, floods, fires, storms, or other acts of God, war or act of public enemy or civil disturbance, strikes, lock-outs, shortages of labor or raw materials and supplies, action of any governmental authority, or any other force majeure event). Customer shall be liable for any added expenses incurred by the Company because of, including but not limited to, Customer's delay furnishing requested information to the Company; delays resulting from order changes by Customer; delays related to Customer's network configuration or other systems issues; or conditions affecting installation duration, off-hours or continuous workdays of 8 am to 5 pm.
2. **EQUIPMENT AND MATERIALS PRICE INCREASE:** Company shall be entitled to additional compensation from Customer in the event there is a significant increase in price of any specific item of equipment or materials of seven percent (7%) or more between the date the Agreement is signed and the date that equipment and materials are purchased for the work to be performed on the project.
3. **DELIVERY COSTS & CLAIMS:** Customer agrees to pay for all shipping or transportation costs of the equipment as and if stated on Company's proposal and/or the invoice. Company shall not be liable to Customer for any damage to or loss of equipment in transit. Company's only recourse as to such damage or loss shall be with or against carrier, and all claims must be filed with the carrier. Upon delivery, Customer must inspect and verify that contents match the packing list and are without damage. If there are any discrepancies or damages, Customer must notify Company in writing within three (3) business days, or such claims shall be waived.
4. **HARDWARE-ONLY ORDERS:** Orders over \$50,000 consisting of hardware only require a 50% deposit.
5. **INSTALLATION PROJECTS:** In keeping with industry standards, payment terms for projects over \$50,000 that involve installation are as follows:
 - 50% deposit in advance of start of project
 - 40% invoiced following delivery of hardware
 - 10% remaining invoiced following completion of project



Kansas City Audio-Visual
 REMIT TO: PO Box 24570
 SHIP TO: 7535 Troost Ave.
 Kansas City, MO 64131-0570
 (800) 798-5228 | www.kcav.com

QUOTE
36598

6. PAYMENT & PAST DUE ACCOUNTS: All payments are due within thirty (30) days of the invoice date unless an advance deposit is required on Company's quote. A finance charge of the lesser of 1.5% per month (18% - APR) or the highest rate permitted by law will be assessed on all past due accounts. Interest charged on a past due invoice will be assessed from the date of the invoice. Customer agrees to reimburse Company for all attorneys' fees and court costs in connection with default of these payment terms by Customer.

7. CREDIT & CREDIT CARD PURCHASES: Credit payment terms must have the prior approval of Company. Company reserves the right to stop delivery of equipment or provision of services if Customer's financial condition becomes impaired or unsatisfactory to the Company. Additionally, Company may require payment in advance or other security, and, in the absence thereof, may cancel, without liability, the unfilled portion of an order. Credit card purchases shall be subject to a four percent (4%) convenience fee where allowed.

IF YOU WISH TO ACCEPT THIS PROPOSAL AND RELATED STATEMENT OF WORK, PLEASE SIGN AND RETURN

BUYER: _____		DATE: _____	
<small>(Print Name)</small>			
SIGNATURE: _____		PO NO.: _____	

If your purchasing or accounts payable departments require a purchase order for invoicing, please provide the PO number associated with acceptance of this quote and attach that PO with the signed quote. If signing this quote in lieu of a PO, please indicate what reference KCAV should use in the invoice PO field when invoicing. Please also verify that KCAV has correct shipping and billing address on file either by calling our office directly or by providing a PO at a later date with correct billing/shipping information.

Gali Masonry

1311 4th Ave
Scottsbluff, NE 69361
308-672-8167

Estimate

Date	Estimate #
6/6/2023	340

Name / Address
Maurice

Project

Description	Qty	Rate	Total
Labor and Materials for 2 hood vents		4,500.00	4,500.00
Labor and Materials on cutting and puting in Flashing on 420 linear feet.		12,500.00	12,500.00
Let me know if this works for you		Total	\$17,000.00



Bayard Elementary School Walk in Cooler
Quote Prepared by Marlyn Schultz
06/06/2023



PROPOSAL

Account Information

Bill To: BAYARD PUBLIC SCHOOLS
P O BOX 607
BAYARD NE
USA 69334

Quote Reference Number: 1-1NHWK9N2

Project Name: Bayard Elementary School Walk in Cooler

Site: BAYARD ELEMENTARY SCHOOL
E 8TH ST
BAYARD NE 69334-0000

Branch Info: JOHNSON CONTROLS CHEYENNE FT. COLLINS CB - 0N49

Attn: Rodney Olson

Customer Information

Name: Rodney Olson

This proposal is hereby accepted and Johnson Controls is authorized to proceed with the work, subject to credit approval By Johnson Controls, Inc. Milwaukee, WI.
We propose to furnish the materials and/or perform the work below for the net price of: \$16,646.33

This proposal is valid through: 06/29/2023

BAYARD PUBLIC SCHOOLS

Johnson Controls Inc.

Signature: _____
 Name: _____
 Title: _____
 Date: _____
 PO: _____

Signature: _____
 Name: _____
 Title: _____
 Date: _____

Proposal Overview

Benefits/Scope of Work:

Replacement of complete refrigeration equipment on walk in cooler, existing equipment is 31 years old, where compressor went bad, equipment replacement includes, new condensing unit and evaporator coil, and all associated components, will update Freon to R-449A.
Lead time 7-10 days.

Exclusions:

- 1.Labor or material not specifically described above is excluded from this proposal.
- 2.Unless otherwise stated, any and all overtime labor is excluded from this proposal.
- 3.Applicable taxes or special freight charges are excluded from this proposal



Bayard Elementary School-Walk in cooler
Quote Prepared by Marlyn Schultz
06/06/2023



PROPOSAL

Account Information

Bill To: BAYARD PUBLIC SCHOOLS
P O BOX 607
BAYARD NE
USA 69334

Quote Reference Number: 1-1NHUV61S

Project Name: Bayard Elementary School-Walk in cooler

Site: BAYARD ELEMENTARY SCHOOL
E 8TH ST
BAYARD NE 69334-0000

Branch Info: JOHNSON CONTROLS CHEYENNE FT. COLLINS CB - 0N49

Attn: Rodney Olson

Customer Information

Name: Rodney Olson

This proposal is hereby accepted and Johnson Controls is authorized to proceed with the work, subject to credit approval By Johnson Controls, Inc. Milwaukee, WI.

We propose to furnish the materials and/or perform the work below for the net price of: \$7,428.94

This proposal is valid through: 06/29/2023

BAYARD PUBLIC SCHOOLS

Johnson Controls Inc.

Signature: _____
 Name: _____
 Title: _____
 Date: _____
 PO: _____

Signature: _____
 Name: _____
 Title: _____
 Date: _____

Proposal Overview

Benefits/Scope of Work:

Replacement of bad compressor, this unit is 31 years old, and a R-12 Freon system which is not available, will have to convert to a 134A Freon, price includes compressor, start components, filters, and Freon, labor. There no guarantee on evaporator starting to leak or other components failing on this unit, do to age.
Lead time 4-7 days.

Exclusions:

- 1.Labor or material not specifically described above is excluded from this proposal.
- 2.Unless otherwise stated, any and all overtime labor is excluded from this proposal.
- 3.Applicable taxes or special freight charges are excluded from this proposal



Bayard Elementary School Walk in cooler
Quote Prepared by Marlyn Schultz
07/05/2023



PROPOSAL

Account Information

Bill To: BAYARD PUBLIC SCHOOLS
P O BOX 607
BAYARD NE
USA 69334

Quote Reference Number: 1-1NMRZ1FI

Project Name: Bayard Elementary School Walk in cooler

Site: BAYARD ELEMENTARY SCHOOL
E 8TH ST
BAYARD NE 69334-0000

Branch Info: JOHNSON CONTROLS CHEYENNE FT. COLLINS CB - 0N49

Attn: Rodney Olson

Customer Information

Name: Rodney Olson

This proposal is hereby accepted and Johnson Controls is authorized to proceed with the work, subject to credit approval By Johnson Controls, Inc. Milwaukee, WI.

We propose to furnish the materials and/or perform the work below for the net price of: \$52,433.73

This proposal is valid through: 08/04/2023

BAYARD PUBLIC SCHOOLS

Johnson Controls Inc.

Signature: _____
 Name: _____
 Title: _____
 Date: _____
 PO: _____

Signature: Marlyn Schultz
 Name: Marlyn Schultz
 Title: Service Mgr
 Date: 07-04-2023

Proposal Overview

Benefits/Scope of Work:

New walk in cooler replacement, one piece exterior unit.

Quote Includes walk in cooler, exterior one piece unit, freight charges to site, extended compressor warranty, includes 9'x17' level concrete pad for new walk in, includes 9'x18' 6" concrete pad for existing walk in to be moved over to concrete pad for storage of food goods.

Quote includes crane charges to relocate existing walk in cooler over to new pad, also includes unloading and placing new cooler in place, and also to load and haul off second existing white cooler.

Quote includes electrical wiring for new cooler which includes bringing 115 volt out to new cooler for lights.

Includes all labor and materials for hooking up new unit.

Exclusions:

- 1.Labor or material not specifically described above is excluded from this proposal.
- 2.Unless otherwise stated, any and all overtime labor is excluded from this proposal.
- 3.Applicable taxes or special freight charges are excluded from this proposal



A DIVISION OF CASH-WA DISTRIBUTING

To: Bayard School Lunch Program
Rod Olson
726 4th Ave.
Bayard, NE 69334
308-586-1325 (Contact)

Project: Bayard School Lunch Program

From: Cash-Wa Distributing Co.
Randy Kratochvil
401 West 4th Street
Kearney, NE 68848
800-652-0010 EXT. 7241
FAX (308) 234-4372

Customer 809014

Job Reference Number: 14067

"Due to market volatility, prices cannot be guaranteed after orders have been placed. Some equipment manufacturers have increased prices days, weeks, or months after taking an order. This is typically seen with items having much longer lead times than normal. Prices will be held whenever possible and our margins will not increase. However, if our cost increases days, weeks, or months after pricing was locked, prices will be adjusted to include the increased cost. Prices will be double checked at time of order to ensure their validity. Price changes after ordering will be coordinated to ensure transparency."

Table header with columns: Item, Qty, Description, Sell, Sell Total

1

1 ea **WALK IN COOLER, MODULAR, SELF-CONTAINED** \$23,200.00 \$23,200.00
 Norlake Model No. FINELINE OUTDOOR WALK-IN COOLER
 Norlake Fineline Outdoor Walk-in Cooler with Refrigeration.
 16' 0" Long X 8' 0" Wide 7' 7" High
 4 year extended Compressor Warranty
 18 Month Labor/Service Warranty
 Standard 15 year Walk-in Panel Warranty
 Standard 1 year Replacement Parts Warranty
 Outdoor Walk-in includes Flat White Membrane rood w/Trim
 36" X 78" Door
 36" Door Plug-Exterior and Interior Kickplates
 Rain Hood
 36" interior Ramp with Non-Skid strips applied.
 Sq. Ft. of 3/4" CDX Plywood Subfloor for Cooler
 1-48" LED Vapor-Proof all Temperature Integrated Light Fixture
 (shipped Loose)
Spec Sheets are attached.
Plus Shipping. Plus Lift gate. Lift gate to be used to off load
Compressor only as the Panels are too large to fit on the lift gate.
Panels to be off loaded by hand or with a Fork Lift.
Sales Tax to be added at the time of invoicing if applicable.
Uncrating and Installation are NOT included.

ITEM TOTAL:	\$23,200.00
Merchandise	\$23,200.00
Total	\$23,200.00

IMPORTANT NOTE ON PRICE:

Due to market volatility, prices cannot be guaranteed after orders have been placed. Equipment manufacturers have increased prices days, weeks, and months after orders have been placed. This is typically seen with items having much longer leads times than we have seen in the past. Prices will be held whenever possible. However, if our costs increase in the days, weeks, and months after orders are placed, pricing will be adjusted to include the increased costs. Prices will be checked at the time of order to ensure their validity. Price changes will be communicated to ensure transparency. Prices cannot be guaranteed even after order has been placed with CWD/Sunflower/Buller Fixture.

Prices DO NOT include inside delivery, un-crating, assembly, setting in place, mechanical, or electrical connections unless otherwise noted in the above quotation.

Direct ship items:

Please note that it is the responsibility of the customer to fully inspect received freight for any shortages or damage BEFORE signing to accept the delivery. It is the responsibility of the customer to file freight claims directly with the freight company. All freight companies have a window of time to report concealed/hidden damages, that window varies slightly by carrier, and if that window closes before any shortages or damage are reported, neither the freight liner or Buller Fixture/Sunflower Equipment/ CWD are responsible for this freight damage not reported at time of receiving products. Once the bill of lading is signed by the receiving person at shipping location, as they are accepting the product in excellent condition "as is" by signing for receipt from carrier, and thus the manufacturer and/or freight liner can deny any freight claims that are signed for in good condition, unless otherwise notes before freight liner has left delivery job site.

All material is guaranteed to be specified and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a workman like manner for the sum of (dollars) \$_____.

_____ Buller Fixture/Sunflower/ CWD requires a 30% deposit on all special order items before the order is placed.

_____ Buller Fixture/Sunflower/CWD requires a 50% deposit on all custom special order items before the order is placed.

Buller Fixture/Sunflower/CWD payment terms for all special order or custom order equipment is 7 days from the date of invoice.

Buller Fixture/Sunflower/CWD may file a UCC1 form with the state on all equipment purchases over \$1,000.

_____ If this is a Proposal for an Exhaust System the customer must meet all NFPA 96 Exhaust Hood Codes and oral, local, and state codes approved by the local fire Marshall. If all codes are not met Buller Fixture/ Sunflower/CWD cannot and will not install any of the foodservice equipment to be located under the aforementioned exhaust hood.

Any alterations or deviations from the above specification involving extra costs will be executed upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon strikes, accidents, or delays beyond our control. Owners to carry fire, tornado, and other necessary insurance upon above listed items/project site. Workman's compensation and public liability insurance for the above work description to be taken out by_____.

Thanks,
Randy Kratochvil
Equipment Sales Specialist
WEB LINK: www.cashwa.com/services/equipment
CashWa Distributing Company
Phone: 800-652-0010 Ext 7241
Fax: 308-234-4372
randy.kratochvil@cashwa.com

ACCEPTANCE OF PURCHASE AGREEMENT- the above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined. Remainder payment due within terms upon delivery.

Acceptance: _____ Date: _____

Printed Name: _____

Project Grand Total: \$23,200.00



727 2nd Street
 Hudson, Wisconsin 54016
 800-955-5253
 715-386-2323
 715-386-6149 FAX

Quotation

Quote No. NL2351484SK-A
 Date : 06/23/2023
 Page : 1 of 5



Customer	Cash-WA Distributing dba Bulle
1222	6828 L Street
	Omaha, NE 68117
Attention	
Project	Bayard
Item Number	
Rep Name	Creative Hospitality - 106N
Rep Number	106
Sales Specialist	Kandi Erickson

(1) Nor-Lake FINELINE OUTDOOR Walk-In Cooler
 16' 0" long, 8' 0" wide, 7' 7" high.

This full size walk-in contains 778 internal cubic feet to assure maximum storage capacity. Compare to other quotes which may be nominal dimensions which can result in reduced storage space.

(1) (1)E1MD0078A-TA2*/(1)MHMD008AB* Refrigeration system
 Refrigeration is "sized" for holding product only; that is; our calculation is based on product entering at the same temperature as the desired temperature of this walk-in. If you feel that this is insufficient, please advise.

If Remote refrigeration condensing will be installed in ambient conditions colder than -10°F, RSG recommends an outdoor heater kit added to the refrigeration system to run sufficiently in these outdoor ambient conditions. To add this system accessory your upcharge will be \$600. *Standard outdoor Capsule Paks are rated to -20°F Ambient conditions. This accessory is not required.

- (1) 4 Year Extended Compressor Warranty, .5-1HP
- (1) 18 Month Labor/Service Warranty
- (1) Standard 15 year Walk-In Panel Warranty
- (1) Standard 1 year Replacement Parts Warranty

Notes / Clarifications:

Approximate Total Shipping Weight (lbs) 3,400

RSG manufactures with environmentally friendly, CFC free, HFC 245fa polyurethane foam insulation.

Prices protected from increase for 60 days from date of quotation. Pricing is valid for 60 days upon receipt of purchase order AND approved drawing. Order must ship per our current standard lead time or pricing will be subject to change. All shipments will be FOB Hudson, WI or New Albany, MS. Based on the ship to address of this product, state sales tax maybe applicable. If applicable, sales tax will be added to the RSG Invoice.

Acceptance of an order based on this quotation is subject to credit approval.

Please reference this Quotation Number on all correspondence.



727 2nd Street
 Hudson, Wisconsin 54016
 800-955-5253
 715-386-2323
 715-386-6149 FAX

Quotation

Quote No. NL2351484SK-A
 Date : 06/23/2023
 Page : 2 of 5

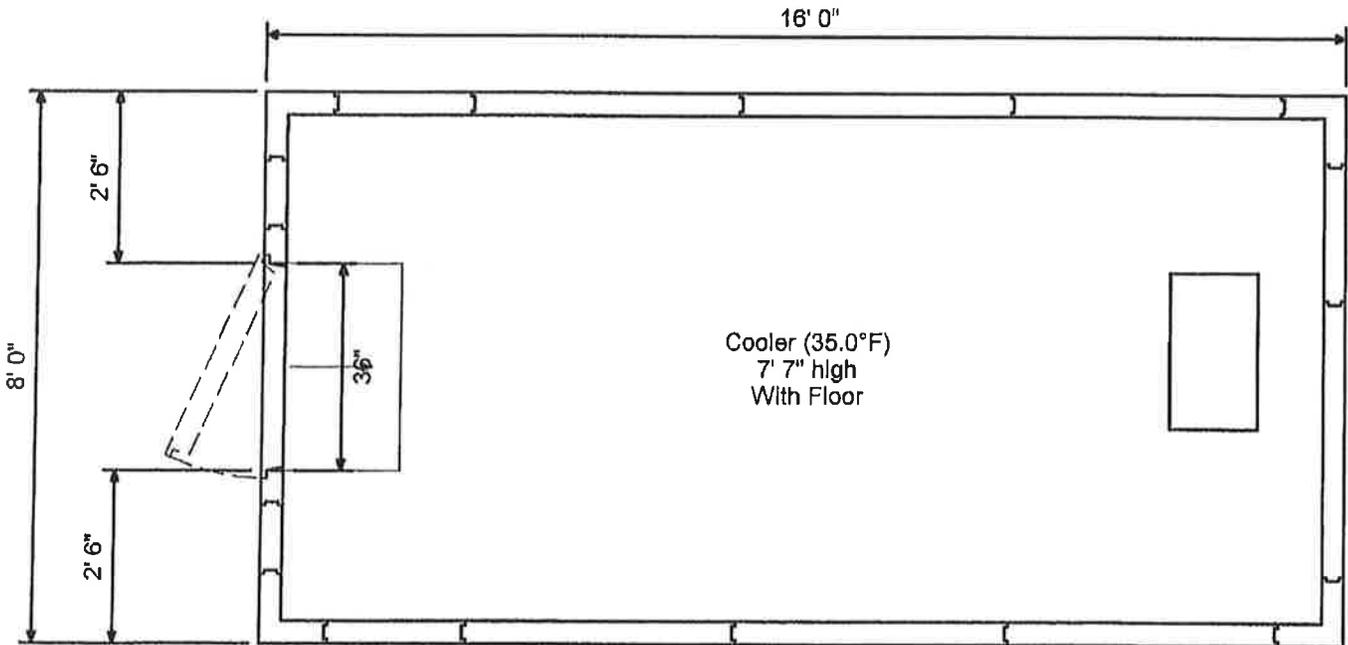


Customer	Cash-WA Distributing dba Bulle
1222	6828 L Street
	Omaha, NE 68117
Attention	
Project	Bayard
Item Number	
Rep Name	Cre8tive Hospitality - 106N
Rep Number	106
Sales Specialist	Kandl Erickson

Approved by: Printed Name _____ Signature _____

Refrigerated Solutions Group
 (1) Nor-Lake FINELINE OUTDOOR Walk-In Cooler
 16' 0" long, 8' 0" wide, 7' 7" high.

Finishes:
 26 Gauge Corrosion Resistant Stucco Embossed Coated Steel - Interior wall, Exterior wall, Interior ceiling
 26 Gauge Smooth Galvanized - Ceiling topside, Floor bottomside
 .100 Smooth Aluminum - Interior floor





727 2nd Street
 Hudson, Wisconsin 54016
 800-955-5253
 715-386-2323
 715-386-6149 FAX

Quotation

Quote No. NL2351484SK-A
 Date : 06/23/2023
 Page : 3 of 5



Customer	Cash-WA Distributing dba Bulle
1222	6828 L Street
	Omaha, NE 68117
Attention	
Project	Bayard
Item Number	
Rep Name	Cre8tive Hospitality - 106N
Rep Number	106
Sales Specialist	Kandi Erickson

Outdoor Walk-In includes Flat White Membrane Roof With Trim – 45 Lbs./Sq. Ft. Ceiling Load Capacity Minimum. .

- (1) 36" X 78" Walk-In Door left-hand swing
 Includes door closer, cam lift hinges (one spring loaded on 36" wide and smaller doors), NL9800 deadbolt key/padlock handle with inside release, magnetic gasket, heater wire, double sweep gasket, LED vapor proof light, Heated Air Vent (standard on all freezer compartments) and NL508 combination digital thermometer and switch w/pilot light.
- (1) Additional Standard Hinge
- (1) 36" Door Plug-Exterior & Interior Kickplates (.080" Diamond Aluminum)
- (1) Rain Hood
- (1) 36" Interior Ramp With Non-Skid Strips Applied To Top (24" Deep)

Sq. Ft. Of 3/4" CDX Plywood Subfloor for Cooler (35.0°F)

- (1) MHMD008AB*
 0.8HP Cond Unit 208-230/60/1 R-448A/R-449A, Outdoor Unit , Medium Temp 35F., 7695 BTUH System Capacity. With Mounted Timer. With Hermetic Compressor. Sized for 100 F. Temperature at Condenser. 22" (L) 27" (W) 18" (H) Base: M1 @ 180#. MCA: 19, MOP: 20, RLA: 8, LRA: 43. Connections - Liquid: 0.375", Suction: 0.625".
- (1) E1MD0078A-TA2*
 Evap 115/60/1 R-448A/R-449A, Air Defrost Mtd TXV/Temp Ctrl/Sol, Medium Temp 35F., 7800 BTUH Evaporator Capacity. 27" (L) 16" (W) 17" (H) @ 47#. Fan Amps: 0.8.

Calculated load for Cooler (35.0°F) is 5891 BTU's/hour calculated from 100 °F ambient temperature, 0' elevation, 70 °F floor temperature, 18.24 minutes open door time per 24 hrs for(1) 36.00" X 78.00" walk-indoor opening into 100.00 °F ambient, 1.5 Watts per square foot lighting operating 8 hours per day, 0.08 occupants working 8 hours per day. All calculations are based on data supplied by ASHRAE publications.

- (1) 4 Year Extended Compressor Warranty, .5-1HP
 - (1) 18 Month Labor/Service Warranty
- Refrigeration is "sized" for holding product only; that is; our calculation is based on product entering at the same temperature as the desired temperature of this walk-in. If you feel that this is insufficient, please advise.

If Remote refrigeration condensing will be installed in ambient conditions colder than -10°F, RSG recommends an outdoor heater kit added to the refrigeration system to run sufficiently in these outdoor ambient conditions. To add this system accessory your upcharge will be \$600. *Standard outdoor Capsule Paks are rated to -20°F Ambient conditions. This accessory is not required.

Other Walk-In Accessories:

- (1) 48" LED Vapor-proof All Temperature Integrated Light Fixture (Shipped Loose)

Construction Approvals: NSF Approved, cULus and CSA Electrical, UL Flame Spread-25 and ULC Flame Spread-50 in accordance with ASTM E-84. To comply with the US Energy Independence & Security Act of 2007, all walk-in doors opening into the ambient (indoors or outdoors) are required to have a method for minimizing infiltration when the doors are open. All RSG walk-in doors will include a spring hinge to comply with this standard by 1-1-09, however; to further minimize infiltration, RSG recommends the use of a strip curtain or strip door for all exterior doors. NOTE: Indoor walk-in(s) must be in an environmentally controlled space. Relative Humidity should be kept between 30%-60%, maintaining a Dew Point of 50° F or less.

BAYARD PUBLIC SCHOOLS

Final Project Summary



Submitted by:

Jacob Hurla
President

Community Building Solutions
233 S 13th St., Suite 1100
Lincoln, NE 68508
(785) 580-3014
jhurla@communitybuildingsolutions.com



FINAL PROJECT PRICING

The Base Project, summarized below, achieves the District's top facility priorities at a guaranteed, fixed cost significantly lower than the costs when provided by large ESCOs. This project approach incorporates comprehensive HVAC upgrades to provide modern performance and reduced maintenance to Bayard Public Schools.

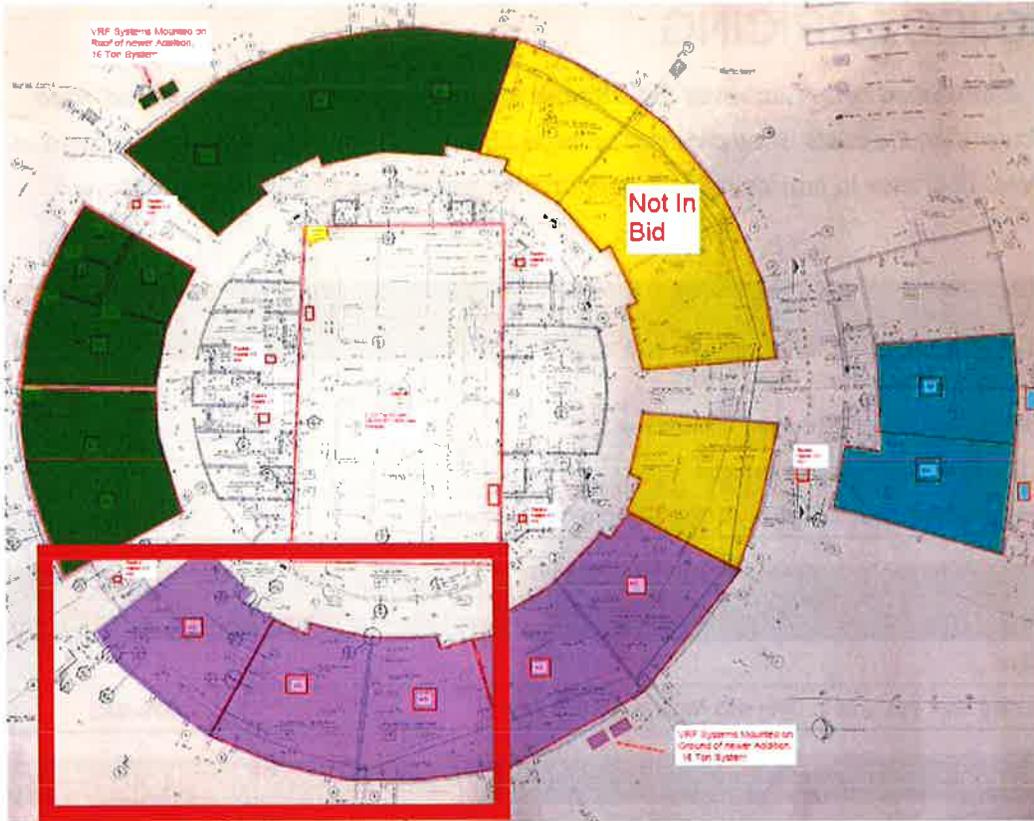
Classroom HVAC	Final Turnkey Cost
HVAC Upgrades - Variable Refrigerant Flow (VRF)	
Install VRF Ceiling Cassettes in 3 (Purple) Classrooms	
Thermostats, Electrical, and Plumbing Included	
Startup of System - 2 Year Workmanship, 10 Year Compressor Warranty	\$107,950

Gymnasium HVAC	Final Turnkey Cost
Gymnasium Upgrades	
Replace 2 Existing Split Systems in Gym with Natural Gas Furnaces	\$76,845

Alternate Project Scope	Final Turnkey Cost
HVAC Upgrades - Alternates	
Install VRF Ceiling Cassettes in 2 (Purple Classrooms)	\$107,225
Install 7 Unit Heaters in Boiler Room, Entryways, Corridors & Restrooms	\$52,092
Install 2 Ductless Split Heat Pumps for Music Room & Library	\$44,140

22-23
Phase 1

23-24
Phase 1



3 Classrooms in Base Proposal

Public School's administration, building operators, and facilities committee to understand the district's challenges and priorities and to identify the optimal solutions. Combining this knowledge with a focus on delivering low project costs (by utilizing qualified contractors, minimizing overhead costs, and creating minimal profit requirements), CB Solutions has developed a project of optimal quality that will bring the greatest value to Bayard Public Schools and the Community.

The following table outlines the no-change order, final turnkey costs for key measures at Bayard Public Schools, including mechanical, electrical, and HVAC controls. Pricing shown is the final total cost of implementation, including:

- Materials
- Equipment
- Mechanical Labor
- Electrical Labor
- Controls Labor
- General Construction Labor
- Plumbing Labor
- Insurance
- Performance Bonds
- Payment Bonds
- Engineering
- Design
- Contractor Procurement
- Construction Management
- Customer Training
- Commissioning

BAYARD PUBLIC SCHOOLS

Final Project Summary - Phase II



Submitted by:

Jacob Hurla
President

Community Building Solutions
233 S 13th St., Suite 1100
Lincoln, NE 68508
(785) 580-3014
jhurla@communitybuildingsolutions.com

Public School's administration, building operators, and facilities committee to understand the district's challenges and priorities and to identify the optimal solutions. Combining this knowledge with a focus on delivering low project costs (by utilizing qualified contractors, minimizing overhead costs, and creating minimal profit requirements), CB Solutions has developed a project of optimal quality that will bring the greatest value to Bayard Public Schools and the Community.

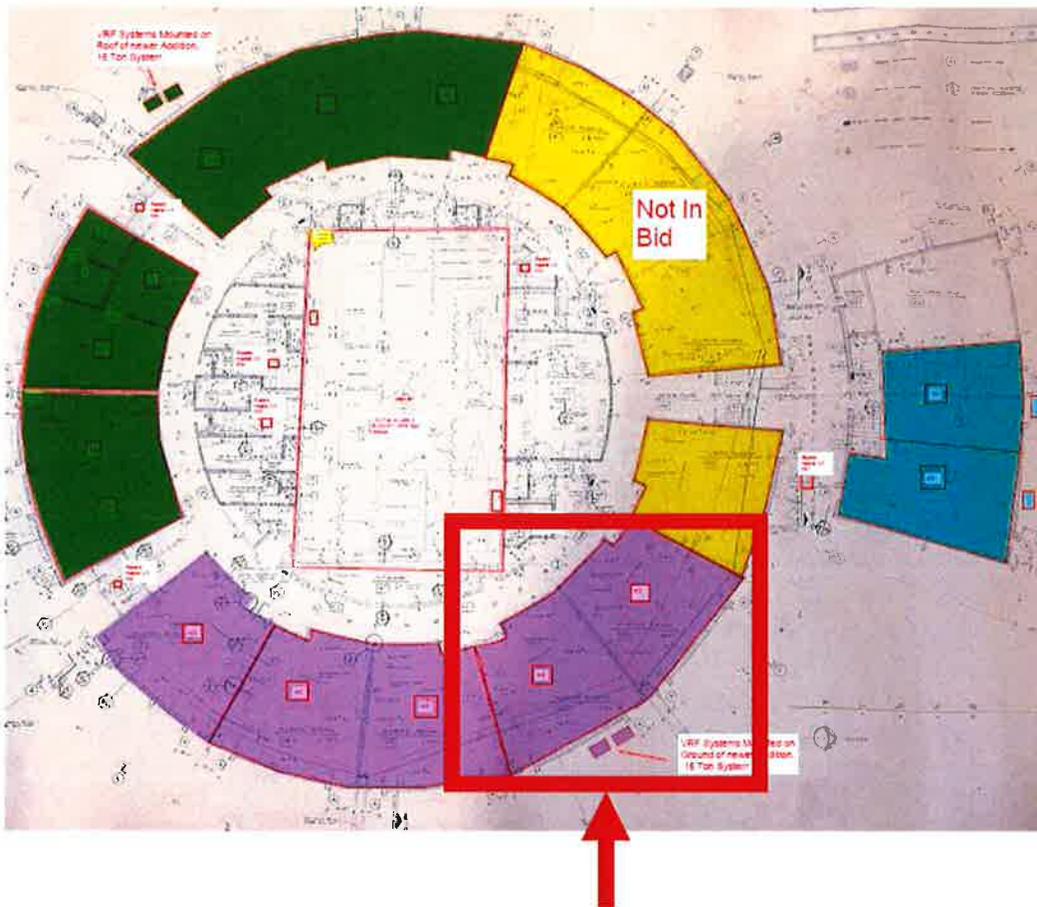
The following table outlines the no-change order, final turnkey costs for key measures at Bayard Public Schools, including mechanical, electrical, and HVAC controls. Pricing shown is the final total cost of implementation, including:

- Materials
- Equipment
- Mechanical Labor
- Electrical Labor
- Controls Labor
- General Construction Labor
- Plumbing Labor
- Insurance
- Performance Bonds
- Payment Bonds
- Engineering
- Design
- Contractor Procurement
- Construction Management
- Customer Training
- Commissioning

FINAL PROJECT PRICING

The Phase II Project, summarized below, achieves the District's top facility priorities at a guaranteed, fixed cost significantly lower than the costs when provided by large ESCOs. This project approach incorporates comprehensive HVAC upgrades to provide modern performance and reduced maintenance to Bayard Public Schools.

Phase II Project Scope	Final Turnkey Cost
HVAC Upgrades - Phase II	
Install VRF Ceiling Cassettes in 2 (Purple) Classrooms	\$107,225
Install 7 Unit Heaters in Boiler Room, Entryways, Corridors & Restrooms	\$52,092
Install 2 Ductless Split Heat Pumps for Music Room & Library	\$44,140



2 Classrooms in Phase II Proposal



5 YEAR LIMITED WARRANTY FOR BallistiX

Meghan's Supply & Design warrants its BallistiX hardscape coating to be free of defects as long as they are catalyzed and applied by an applicator that has been certified and trained by Meghan's Supply & Design, and the product is applied in its entirety following the guidelines set forth by Meghan's Supply & Design. This pertains to all aspects of the coating in regards to water intrusion, ultra violet resistance, specified visible abrasion resistance, professed levels of stain resistance and resistance of its synthetic polymeric materials to "Fungi".

This 5-year Limited Warranty applies only to Meghan's Supply & Design's BallistiX coating and not to any structure or fixture, or building material that is used in the construction of a structure or fixture that Meghan's Supply & Design BallistiX coating might be applied to. Meghan's Supply & Design will not be held responsible for any injury associated with the application of its BallistiX coating or any injuries associated with the use of its coatings during or after the installation process pertaining to, but not limited to, applicators, occupants, residents, customers, contractors, or guests. The Limited Warranty does not apply to any physical damage to the BallistiX coating above and beyond the normal stated wear parameters outlined in Meghan's Supply & Design's guidelines formulated by the product testing conducted by the "TCNA" Tile Council of North America. This warranty applies only to coated surfaces which are kept free of debris and harsh chemicals (excluding normally chlorinated drinking or swimming pool water and mild detergent cleaning chemicals) and does not apply to excessive physical damage from violence, acts of God, of fire or acts of civil disorder.

Meghan's Supply & Design does not warranty the quality and workmanship of the installation of its coating products and acceptance falls upon the certified applicator and the end user recipient that Meghan's Supply & Design has no control over said functions. Meghan's Supply & Design shall not be subject to claims, liabilities, or other obligations that might arise out of any breach of contract (including negligence) between a certified Meghan's Supply & Design applicator and their client or end user. This warranty shall not apply to any products that are not manufactured by Meghan's Supply & Design; such products are sold AS IS, except if the warranties, if any, of the respective manufacturers of such products are enforceable with their respective manufacturers. Meghan's Supply & Design has no responsibility for any of its coatings that have been installed by anyone other than a certified Meghan's Supply & Design applicator. Meghan's Supply & Design shall not have any responsibility hereunder with respect to its or any products that have been repaired or altered without express written consent by Meghan's Supply & Design. **PRODUCT REGISTRATION IS REQUIRED FOR ALL WARRANTIES INCLUDING SUBMISSION OF ORIGINAL WORK ORDER SHOWING A CERTIFIED Meghan's Supply & Design APPLICATOR.** There is NO warranty for DO IT YOURSELF INSTALLATIONS. The limited warranty applies solely to Meghan's Supply & Design BallistiX coatings that have been properly



Supply & Design, I.L.C has no control over the use to which others may place or apply products. It is highly recommended that the products be tested to determine suitability for a specific application. Responsibility rests with the engineer or architect, owner and contractor for the decision, application, and proper installation of each product.

***SEE PRECAUTION AND TESTING INFORMATION**

The following warranty is made in lieu of all other warranties, either expressed or implied. This product is manufactured of selected raw materials by skilled technicians. Neither the seller nor manufacturer has any knowledge or control concerning the purchaser's use of this product and no warranty is made as to the results of any use unless specified our outlined above. Neither seller nor manufacturer assumes any liability for injury, loss or damage resulting from use of this product.

POLICY NO. 4021 - SUBSTITUTE TEACHERS

The Bayard Public School District will employ only individuals that meet the Nebraska Department of Education requirements to service as substitute teachers. Substitutes will be paid a per day rate. Pay for working less than a full day will be pro-rated.

Adopted: 8-17-76

Revised: 8-8-77, 7-13-81, 8-14-89, 8-14-00

Reviewed: 4-12-10, 10-11-21

POLICY NO. 4022 - SOCIAL SECURITY NUMBERS

Employee social security numbers shall be kept confidential to the extent required by law. Use of more than the last four digits of an employee's social security number shall be made by the District only for:

1. **Legal Mandates.** Compliance with state or federal laws, rules, or regulations.
2. **Internal Administration.** Internal administrative purposes, including provision of employee social security numbers to third parties for such purposes as administration of personnel benefits and employment screening and staffing. However, the internal administrative uses shall not permit use of employee social security numbers:
 - a. As an identification number for occupational licensing.
 - b. As an identification number for drug-testing purposes except when required by state or federal law.
 - c. As an identification number for District meetings.
 - d. In files with unrestricted access within the District.
 - e. In files accessible by any temporary employee unless the temporary employee is bonded or insured under a blanket corporate surety bond or equivalent commercial insurance.
 - f. For posting any type of District information.
3. **Voluntary Transactions.** Commercial transactions freely and voluntarily entered into by the employee with the District for the purchase of goods or services

The District will not use or require an employee to use more than the last four digits of an employee's social security number for:

1. **Public Posting or Display.** Any public posting or display available to the general public or to an employee's co-workers.

2. **Internet Transmission.** Transmissions over the Internet unless the connection is secure or the information is encrypted.
3. **Internet Access.** To access an Internet web site unless a password, unique personal identification number, or other authentication device is also required to access the Internet web site.
4. **Identifier.** As an employee number for any type of employment-related activity.

Full implementation of this Policy shall occur by September 1, 2008.

Legal Reference: Laws 2007, LB 674

5 USCS 552a (note) (Privacy Act of 1974)

Adopted: 8-13-07

Reviewed: 4-12-10, 10-11-21

POLICY NO. 4023 - MILITARY AND FAMILY MILITARY LEAVE

Military leave and family military leave will be granted to the extent required by state and federal law.

Employees requesting military leave must notify the Superintendent as soon as they receive notification of activation. Employees are to attach a copy of their orders to a District leave request form when they prepare the request for military leave.

Employees requesting to take family military leave under the Nebraska statutes must notify the Superintendent at least 14 days in advance of taking such a leave if the leave will be for 5 or more consecutive days, consult with their supervisor to schedule the leave so as to not unduly disrupt operations of the school, and for leaves of less than 5 days, notify the Superintendent of the leave request as soon as practicable.

Family military leave under the Family and Medical Leave Act (FMLA) will be provided in accordance with that law and subject to the provisions of the Board policy pertaining to FMLA leave.

Legal Reference: Neb. Rev. Stat. 55-160 to 55-160

Neb. Rev. Stat. 55-501 to 55-507

29 U.S.C.A. 2611, et seq. and 29 CFR Part 825

38 USC Sections 4301 to 4333 and 20 CFR Part 1002

Adopted: 5-14-07

Revised: 7-14-08

Reviewed: 4-12-10, 10-11-21

APPLICATION FOR LEAVE UNDER THE FAMILY MILITARY LEAVE ACT

EMPLOYEE: _____ **POSITION:** _____

LEAVE REQUESTED: I request to take a family military leave.

Start Date: _____ End Date: _____

SPOUSE OR CHILD DEPLOYED: _____ (full name)

Is: _____ My Spouse _____ My Child (check one) and has been called to military service lasting 179 days or longer with the State or the United States pursuant to the orders of the _____ Governor or the _____ President of the United States. The dates the deployment orders are in effect are: _____ (start date) _____ (end date).

CERTIFICATION: I certify that the above information is correct. I understand that the family military leave is unpaid. I understand that my benefits will be continued. I will be responsible for my share of health or other insurance premiums. I will on request submit certification from the proper military authority to verify eligibility for the family military leave.

DATED this _____ day of _____ 20_____.

SIGNED BY: _____ (Employee)

ACTION ON FAMILY MILITARY LEAVE REQUEST

Your leave request is:

_____ Granted

_____ Pending. Will be acted on after you submit certification from the proper military authority to verify the deployment orders.

_____ Denied for the reason(s) that:

_____ You failed to give the required advance notice.

_____ The requested leave schedule would unduly disrupt operations of the school. Please contact me to consult about alternative scheduling.

_____ You are not eligible for family military leave.

Comments: _____

DATED this _____ day of _____ 20_____.

BY: _____, Superintendent

POLICY NO. 4024 - WAGE AND DEDUCTION INFORMATION

Within ten working days after a written request is made by an employee, the Superintendent or designee shall furnish the employee with an itemized statement listing the wages earned and the deductions made from the employee's wages for each pay period that earnings and deductions were made. The statement may be in print or electronic format.

Legal Reference: Neb. Rev. Stat. § 48-1230

Adopted: 6-14-10

Reviewed: 10-11-21

POLICY NO. 4026 - PROHIBITION ON AIDING AND ABETTING SEXUAL ABUSE

A school employee, contractor, or agent of the school district is prohibited from assisting another school employee, contractor or agent in obtaining a new job if the individual knows or has probable cause to believe, that such other employee, contractor, or agent engaged in sexual misconduct with a minor or student in violation of the law.

“Assisting” does not include the routine transmission of administrative and personnel files.

Exceptions to giving such assistance may only be made where the exception is authorized by the Every Student Succeeds Act (for example, where the matter has been investigated by law enforcement and the person has been exonerated and approved by the Superintendent or designee.)

Legal Reference: ESSA sec. 8038, § 8546

Adopted: 11-14-16

Reviewed: 10-11-21

POLICY NO. 4027 - WORKPLACE PRIVACY POLICY

1. The District will abide by the Nebraska Workplace Privacy Act and will not:

Require or request that an employee or applicant provide or disclose any user name or password or any other related account information in order to gain access to the employee's or applicant's personal Internet account by way of an electronic communication device;

Require or request that an employee or applicant log into a personal Internet account by way of an electronic communication device in the presence of the District in a manner that enables the District to observe the contents of the employee's or applicant's personal Internet account or provides the District access to the employee's or applicant's personal Internet account;

Require an employee or applicant to add anyone, including the District, to the list of contacts associated with the employee's or applicant's personal Internet account or require or otherwise coerce an employee or applicant to change the settings on the employee's or applicant's personal Internet account which affects the ability of others to view the content of such account;

Take adverse action against, fail to hire, or otherwise penalize an employee or applicant for failure to provide or disclose any of the information or to take any of the actions prohibited by the Workplace Privacy Act.

Require an employee or applicant to waive or limit any protection granted under the Workplace Privacy Act as a condition of continued employment or of applying for or receiving an offer of employment.

Notwithstanding anything to the contrary, all employees must abide by the District's technology policies, procedures and guidelines, including the District's Internet Use policy and/or practice. Pursuant to the Workplace Privacy Act, the District may also:

Monitor, review, access, or block electronic data stored on an electronic communication device supplied by or paid for in whole or in part by the District or stored on the District's network, to the extent permissible under applicable laws;

Access information about an employee or applicant that is in the public domain or is otherwise obtained in compliance with the Workplace Privacy Act;

Conduct an investigation or require an employee to cooperate in an investigation if the District has specific information about potentially wrongful activity taking place on the employee's personal Internet account, for the purpose of ensuring compliance with applicable laws, regulatory requirements, or prohibitions against work-related employee misconduct;

Any other reason permitted by the Workplace Privacy Act.

Legal Reference: Laws 2016, LB 821

Adopted: 11-14-16

Reviewed: 11-8-21

POLICY NO. 4028 - EMPLOYEE FUNDRAISING

Any employee who directly or indirectly seeks to use their position as a District employee to fundraise (such as through a crowd funding initiative) must obtain prior approval from the Superintendent or Superintendent's designee before taking any action to fundraise.

An employee who receives permission to fundraise shall abide by the following requirements:

The employee shall inform the Superintendent or Superintendent's designee of any content (including online messages or requests) that the employee intends to publish.

The employee shall not violate any District policy, rule or law in any fundraising efforts and shall keep all student information confidential.

The employee must account for any money raised through the approved fundraising effort and shall provide evidence to the Superintendent or Superintendent's designee as to how the money was spent.

District employees who engage in fundraising efforts in their private capacities need not abide by this policy.

Date of Adoption: 10-9-17

Reviewed: 11-8-21

POLICY NO. 4031 - APPEARANCE BEFORE LEGISLATIVE BODY

No one may appear before a legislative committee purporting to represent the Bayard Public Schools unless first cleared by the Bayard Board of Education. This policy is not to infringe in any way upon the individual's rights as a private citizen.

Adopted: 8-17-76

Reviewed: 4-12-10, 11-8-21

POLICY NO. 4041 - CERTIFICATED EMPLOYEE SALARY SCHEDULE

The board shall establish salary schedules for certificated employees' positions keeping in mind the financial condition of the school district, the education and experience of the certificated employee, the educational philosophy of the school district, and other factors deemed relevant by the board.

It shall be the responsibility of the superintendent to make recommendations to the board annually regarding the salary schedule. The salary schedule shall be subject to review and modification through the collective bargaining process.

The requirements stated in the Negotiated Agreement between employees in the certified collective bargaining unit and the board regarding wages and salaries of such employees shall be followed.

Adopted: 8-17-76

Reviewed: 11-8-21

Revised: 6-14-10

POLICY NO. 4042 - EXCEPTIONS TO SCHEDULE

The following positions in the Bayard Schools are not considered to be on the salary schedule:

1. Superintendent
2. Principals
3. Special Education Director, Curriculum Director, Activities Director, Assessment Director

Adopted: 8-17-76

Revised: 6-13-05, 2-8-16

Reviewed: 5-10-10, 11-8-21

POLICY NO. 4046 - DISABILITY INSURANCE

Employees of the Bayard Public School District shall be provided a LTD plan. Staff shall purchase long-term disability income protection insurance through a carrier selected by the district. The district shall deduct the insurance premium for each staff member from their monthly salary. The district will add the annual cost of the premium to the staff member's yearly salary.

Adopted: 8-17-76

Reviewed: 5-10-10, 11-8-21

Revised: 8-11-14

POLICY NO. 4047 - REIMBURSEMENT FOR TRAVEL EXPENSE

Recognizing that travel to certain educational conferences and conventions provides school personnel with an opportunity to keep abreast of the latest developments and trends in the field of education which ultimately result in an improved program of instruction for the local school system, and that in the course of conducting school business, certain expenses are incurred, the Board of Education authorizes the reimbursement of expenses incurred therein:

Reimbursement regulations shall be as follows:

a. Meals and Lodging

1. Cost of meals must be itemized by date.
2. Hotel bills should be filed with expense report.
3. Reimbursement for tips will be allowed.

b. Transportation

1. When school representative are attending a conference or conducting school business and a private car is used mileage will be allowed at the current IRS Mileage Rate.
2. Parking and storage charges will be allowed.
3. Transportation by public carrier will be reimbursed at the actual cost of the fare minus the federal tax. (Travel or school district business by public carrier is exempt from federal tax).

Adopted: 8-17-76

Revised: 7-13-81; 3-10-08

Reviewed: 5-10-10, 11-8-21

POLICY NO. 4040 - LIVE WITHIN DISTRICT

The Board of Education requires that persons filling the positions of superintendent, secondary principal, elementary principal, and athletic & activity director/assistant principal for the district, live within the boundaries of the school district.

School employees who live within the district tend to be more involved in school and community activities, can relate to the district's tax base, and are less likely to be absent or tardy due to commuting. However, the Board of Education does not require that all employees of the school live within the district. An employee may live anywhere he/she chooses as long as he/she is able to arrive at school on time and perform his/her duties. Any absence due to weather and/or distance from school will result in forfeiture of pay for the time absent.

Adopted: 8-17-76

Reviewed: 11-8-21

Revised: 6-14-10; 11-11-13, 1-8-18

POLICY NO. 4050 - INSTRUCTIONAL HOURS

Section 79-101, R.R.S., required that the school year for students in grades 9-12 consist of a minimum of 1,080 instructional hours. The minimum school year for students in grades 1-8 shall consist of 1,032 hours.

Definitions:

Instructional Hours – Sixty minutes of class time when more than one-half of the teachers and students are present in the building.

Instructional Time - Any time more than one-half of the teachers and students are present in the building and engaged in learning activities under the supervision of teachers in regularly scheduled classes or approved activities.

The Superintendent of Schools shall, after consultation with staff members, submit to the Board of Education, no later than the Regular March Board Meeting, a suggested school calendar for the ensuing school year. Such calendar shall become official after approval by the Board of Education.

The calendar shall provide for the minimum number of instructional hours as outlined in the first paragraph above.

The following regulations shall be in effect:

1. Passing time between classes shall count as a part of the instructional time. Scheduled recesses shall count as instructional time.
2. Lunch time does *not* count as instructional time.
3. Assemblies and convocations will count as instructional time if, in the opinion of the principal, such activities contribute to student learning.
4. Staff development activities and in-service meetings are not classified as instructional time.
5. Short-time dismissals for fire and tornado drills will be a part of instructional time.

6. Pre-holiday dismissals, dismissals because of weather conditions, or days when school is not held because of weather or other emergencies, do not constitute instructional time.

Scheduling:

1. Athletic contests shall not be scheduled during regular instructional hours without specific approval of the Superintendent of Schools.
2. Non-athletic contests are to be scheduled on Saturday or after school hours whenever possible.
3. Every effort shall be made to avoid interrupting regular classes for activities of any type.
4. Students qualifying for district and state activities, athletic or non-athletic, will be allowed to participate in these contests.
5. Necessary travel time during school hours for the purpose of meeting schedules for athletic or activity events shall be classified as instructional time under the definition of instructional time above.

Adopted: 8-12-85

Reviewed: 5-10-10, 11-8-21

POLICY NO. 4061 - SICK LEAVE

Provision is made for a ten-day sick leave the first year, five days thereafter, cumulative to a maximum of 100 days before accruals cease. Sick leave is granted for personal illness or accident, or for serious illness or accident, or death in the immediate family. Leave must be approved by the Superintendent of Schools.

Immediate family includes: Spouse, child, grandchild, son-in-law, daughter-in-law, parents, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, and grandparents. Sick leave for these purposes will be limited to five days per year. If needed, additional days may be requested from the building Principals and Superintendent.

This policy shall only apply to non-certificated employees. Sick leave for certificated employees is provided for in such employees' contracts and/or the Negotiated Agreement between the Board and Bayard Education Association, as applicable.

Adopted: 8-17-76

Reviewed: 11-8-21

Revised: 7-13-81; 6-14-10, 3-9-20

POLICY NO. 4062 - INJURY LEAVE

A District employee who believes that they have been physically injured within the employee's scope of employment by another individual who intentionally, knowingly, or recklessly causes bodily injury to such employee must report such injury to the employee's administrator as soon as practical. An administrator will then investigate the circumstances to determine if the employee qualifies for paid injury leave. The employee may be required to provide confirmation from a physician regarding the causation and the period of time for which an employee is unable to work. If the administrator determines that the employee qualifies for paid injury leave, then the employee will receive up to seven calendar days of paid injury leave to cover the amount of time that the employee was otherwise scheduled to work. Such paid injury leave will not count against the employee's other available leave.

If the administrator determines that the employee does not qualify for paid injury leave, then the employee may be required to use other available leave. There is no appeal process for an employee who has been denied a request for paid injury leave.

Legal Reference: LB 1186 (2020)

Effective Date: 8-13-20

Adopted: 12-14-20

Reviewed: 11-8-21

POLICY NO. 4070 - BREASTFEEDING AND PREGNANT AND PARENTING STUDENTS POLICY

Bayard Public Schools provides a supportive environment to enable employees and parenting students to express milk during work hours

Bayard Public Schools supports breastfeeding mothers by accommodating the mother who wishes to express breast milk during her workday when separated from her newborn child. The provisions of this Breastfeeding Policy are intended to meet the requirements of the Fair Labor Standards Act as it relates to breaks for nursing mothers and shall be interpreted in a manner consistent with such requirements.

For up to one year after the child's birth, any employee or parenting student who is breastfeeding her child will be provided reasonable break times to express breast milk for her newborn.

BREAK TIME: Breastfeeding employees or parenting students are allowed to breastfeed or express milk during work hours using their normal breaks and meal times. For time that may be needed beyond the usual break times, employees may use personal leave or may make up the time as negotiated with their supervisors.

A PLACE TO EXPRESS MILK: The principal of each school will, upon request, designate a private room located within the school building for employees or parenting students to breastfeed or express breastmilk. The private room must be shielded from view and free from intrusion from coworkers and the public. A bathroom or toilet stall is not an acceptable or sanitary place for an employee or parenting student to express milk or breastfeed. If employees prefer, they may also breastfeed or express milk in another comfortable and private location agreed upon in consultation with the employee's supervisor.

BREASTMILK STORAGE: Expressed milk can be stored in general employee refrigerators, in designated refrigerators provided in the lactation room or in the employee's personal cooler. Any breast milk stored in the refrigerator must be labeled with the name of the employee or parenting student and the date of expression. Labeled breastmilk can be stored in a designated refrigerator for up to 6 days. Any non-conforming products stored in the refrigerator may be disposed of. Employees storing milk in the refrigerator assume all responsibility for the safety of the milk and the risk of harm for any reason, including improper storage, refrigeration and tampering.

PREGNANT OR PARENTING STUDENTS: The district recognizes that pregnant or parenting students have the right and responsibility to attend school. This attendance right and

responsibility applies to students regardless of their marital or parental status. The district will educate pregnant or parenting students and will provide reasonable accommodations to support and encourage all pregnant or parenting students to obtain their high school diploma. No student will be excluded from, denied the benefit of, or discriminated against under any educational program or activity because of pregnancy or parenting responsibilities.

ATTENDANCE AND LEAVE OF ABSENCES: Pregnant or parenting students will be permitted to attend to their own health care, their child's medical care, or other appointments related to pregnancy or parenting with the benefit of having any such absences or tardiness excused. A student will be permitted to take a leave of absence for pregnancy, childbirth, and any other prenatal and postnatal related medical needs, along with related recovery for the duration that is considered medically necessary by the student's licensed health care provider. At the conclusion of the leave of absence, a student will be immediately enrolled in the district at the same grade and status as when the leave began. Pregnant or parenting students shall be allowed to participate in all activities including extracurricular activities throughout the student's pregnancy and following unless administrators determine such participation poses a significant risk of injury to the student or to others. A pregnant or parenting student may be asked to obtain certification from the student's licensed health care provider regarding the student's safe participation in an extracurricular activity when such certification may be required of students for other conditions which require the attention of a licensed health care provider.

Any absences accumulated due to pregnancy or pregnancy-related conditions, or care for an ill child, should not count towards any district policies in effect under compulsory attendance requirements. Pregnant or parenting students with excused absences or tardiness shall be treated like all other students with excused absences or tardiness for any other medical reasons.

Pregnant or parenting students will be provided with assignments, classwork and any additional support needed to help the student keep up with class requirements due to absences related to pregnancy or parenting.

ALTERNATIVE MEANS TO COMPLETE COURSE WORK: The district will provide at least one alternate method, in addition to traditional classroom instruction to keep pregnant or parenting students in school. Such accommodation(s) may include accessing coursework online,

home-based independent study, or at-home tutoring. Alternative methods of instruction or other alternative programs for pregnant or parenting students are voluntary for the student who may elect whether to engage in an alternative method of instruction or the traditional methods of instruction available to their peers. Pregnant or parenting students shall be allowed to attend their regular classrooms and complete regular coursework.

CHILD CARE: If in-school child care is not provided, a list of qualified licensed child care providers will be provided when requested by pregnant or parenting students. The list will be updated annually and include providers that participate in the quality rating and improvement system and meet all of the quality rating criteria for at least a step three rating in keeping with the Step Up to Quality Child Care Act. Nothing in this policy is intended to prohibit or limit any referral for a student or a student's child to an early Head Start program or any other available community resources.

PRIVACY AND CONFIDENTIALITY: Pregnant or parenting students have the right to have their health and personal information kept confidential in accordance with law. School staff will make every effort to keep personal information and health records confidential and in compliance with Nebraska and federal law.

Information about students' pregnancies and related conditions will not appear in their cumulative record and will not be used when they are being considered for educational or job opportunities, awards or scholarships.

OTHER ACCOMODATIONS: Pregnant or parenting students are here notified that they may request additional reasonable accommodations to ensure continued participation and enrollment in school. Accommodation requests will be evaluated on a case-by-case basis by the building principal. Such accommodations may include but are not limited to: additional frequency allowed for bathroom breaks, additional time allowed in between class periods, a larger desk or additional work space, and adjustments to requirements for physical education as needed.

BULLYING AND HARASSMENT: Pregnant or parenting students have the same rights as other students to be free from discrimination, bullying, and harassment. Such school policies are in place and apply to all students.

1. Smart Boards for the classrooms.
 - a. Our current Smart Boards are old and either are no longer functioning or are unable to operate effectively the technology compatible with our newer Language Arts, Science, and Math Curriculums at the K-6 levels. This is also the case for our newer Science Curriculum at the 7-9 level and the 6-12 Math Curriculum recently adopted.
 - b. We have funding through ESSER III and by being a priority school at the K-6 level in need of improvement. According to NDE all technology request by priority schools were denied. They want schools to spend money on direct instruction, i.e., teachers and support staff and expect technology expenses to be met with ESSER dollars while they exist. We can meet this need by flipping how we were originally going to pay for both technology and salaries. We will shift salaries, at the K-6 level, earmarked for ESSER dollars and pay for them with priority funds and take the priority funds that we had intended for technology and pay for them with ESSER funds.
 - c. Sustainability: As our numbers grow at the PK-6 level and with increased State Aid associated with Special Needs Populations we should be able to continue to fund programs after the loss of both ESSER and Priority funding. ESSER funds will cease to exist after Sept. 1, 2024, and based on our most recent test scores, at the elementary level, we will no longer be considered a Priority School in need of special funding by NDE.
 - d. Best use of the available funds that are more inclined to allow for sustainability. At present we have the resources available (ESSER, Special Ed., REAP, and shifting of Priority Funding) to purchase Smart Boards for both the elementary and secondary. The dilemma is not purchasing today but how to maintain sustainability of this technology over time. This requires a fundamental shift in resource allocation where we are replacing small numbers of devices every year or every other year as they wear out or become obsolete. The original Priority grant which we received full funding for was written to include the purchase of 23 Smart Boards on carts. These items should have a 5-7 year life at a cost of approximately \$2,500 per unit. If we purchase 10 through ESSER for the start of this year and 2 through Special Ed. this will allow us to begin the year even though we will be moving the items between rooms. (Please note that the Sped. purchases will need to be used exclusively in the Sped. Room or follow the Sped. teachers/paras as instruction is delivered directly to students in the regular classroom.) We could purchase an additional 10 next year again with ESSER funds as long as the purchase is made prior to Sept. 1, 2024. By this time the High School could start to receive these units initially at a rate of 4 per year which would be paid

out of the General Fund, Special Ed., REAP, or other possible grants. Since the initial training will have been with elementary staff we should begin replacing their units a few at a time beginning with the 2025-26 year and shift the older device over to the high school.

e. The high school focus in math, science, English, and social studies for the upcoming year will be on flipped instruction so as to continue with instruction in the event that teachers or large number of students are absent from the classroom. Once this paradigm shift has occurred we will move to enhanced integration of the Smart Technology to support in class instruction.

f. Note that this is a multi-year process that will pull funds from multiple sources if it is to be successfully maintained. This will also require a disciplined effort by the administration and staff, under the advice of our Tech. Coordinator concerning: use; upgrades; and replacement of curriculum compatible devices.

2. Roof Concerns:

a. The leaks in the gym area appear to be resolved as do the shop repairs. The shop classroom skylights have been removed and the leaks there also appear to have been resolved. There continues to be a very slight leak in one portion of the shop classroom that I believe is associated with a rooftop heating/cooling unit. We will continue to try to resolve this as well.

b. Attached is a bid that was submitted to our insurance to see if Alicap would pay for these repairs but this is very unlikely to happen as these are structural issues (necessary structural changes) and not damage caused by weather or some other act of God. I would like to have the modified rain caps (\$4,500) placed on the roof vents first to see the impact. I'm sure that we will need to do a permanent fix with the mason work concerning the flashing (\$12,500). If these repairs fix our roof problems it is money well spent as it will protect the structural integrity of our building. I'm still waiting for a report from our insurance agent concerning funds paid for prior roof and associated repairs due to water damage.

3. Kitchen Cooler:

a. As I had indicated earlier the compressor went out on our outdoor cooler and is in need of repair or replacement. Attached is the bid by Johnson Controls for repair of our current unit and bids by Johnson Controls and Cashway Distributor for new units. Keep in mind that this is a thirty-one year old unit. I don't mind rebuilding old but hate to see good money chasing bad investments but we may have no other choice. I just received bids from both Johnson Repair and Cashway Distributor today for the cooler. Both bids are

also attached. Grand Island Restaurant Supply was also asked to supply a bid but they didn't respond by submitting a bid on the project. The costs for the individual cooling units are comparable between each company. Johnson control includes movement of the current units, concrete work, and electrical. The Johnson Control is a turnkey cost. I'm checking to see if they offer lease purchase agreements which would allow us to spread this out over time. The Cashway bid is for freight and an unassembled unit only.

b. As mentioned above replacement cost is more complicated than just replacement of the unit. It will require a crane to move and set cooler(s), some concrete work, electrical and possibly assembly. Contingent on the total cost these funds are most likely available in our School Lunch Fund which we currently will need to spend down or possibly face a penalty concerning our free and reduced subsidies, however we were also looking at the possible use of school lunch funds, if needed to help pay for part of the elementary gym HVAC.

c. On a side note, Heather has been working closely with the NDE Food Service people and we are very close to qualifying as an all free district based on our poverty numbers. As stated there is a very good chance that we may qualify but some parents may be reluctant to fill out the paper work. We will be trying to get information out to parents as to the overall benefit for the school concerning Federal funding in a number of areas if our data accurately reflects true need within the district. If this were to happen we would receive the Federal rate for each student for both breakfast and lunch which would significantly increase our Lunch Fund cash flow.

4. Wood Shop Floor Safety Concern:

a. The wood shop floor is a slick service and with sawdust on it is very slick. I have concerns about someone slipping and injuring themselves. Most of our kids are very athletic and agile and the chances are fairly low of this happening but not all of our kids are as athletic and agile. I actually have a greater concern for staff and support staff that may walk on the floor and fall.

b. The cost to prep and coat the floor with aluminum-oxide is just under \$6,000. Misty Aulick dropped her initial cost from \$3.50 a square foot to \$3.00. This would include a 5 year warranty for commercial floors. She initially spoke of an 8 warranty but upon further inquiry that would be for residential floors. Attached is the materials warranty listed as Meghan's Supply and Design.

c. Our normal maintenance cost of stripping, sealing and labor runs a little over \$250 per year. The aluminum-oxide would only require sweeping and the

occasional moping that we normally do throughout the year on the current surface.

5. Transportation:

a. A little over a week ago Kurt spoke with me about no longer being our transportation director and moving out of state. His decision is based on personal reasons and are not job related. Kurt also stated that he would continue to work with us as we transition to another director. The individual best suited for this role must be able to manage people and have a mechanical aptitude and preferably a mechanical background. We have begun to advertise for the position on our website and will also advertise in local media outlets and through the U.S. Dept of Labor Workforce Development One-Stop.

b. Our oldest Suburban and the Handicapped Bus were in Scottsbluff when the hail hit on the 23rd. Both were beat up pretty bad with windshields destroyed. The Handicapped bus will have primary insurance through the Camp Scott program while Alicap will handle our Suburban and take care of our bus as a secondary insurer in necessary.

c. It is unfortunate that we had damage done to our vehicles but the up side is becoming familiar with Camp Scott. This is a program that would definitely benefits some of our students and we need to make sure that parents are aware of the opportunity. The total cost to parents of the 4 week program is \$175 per student.

6. Storage Container:

a. We have spoken about the use of a storage container to house both track and football equipment. Attached is a quote for a one use 20 or 40 foot container. I spoke with Paul who is listed on the quote to inquire on the cost of a 40 foot unit with doors on both ends. That unit would be an addition \$500 above the 40 foot single door unit quoted. See quote in the attachments.

7. School Lunch:

a. Based on area schools' breakfast and lunch prices, for both elementary and secondary students, we will be roughly at the average if prices remain neutral for next year. This is for full price lunches as the reduced prices rates in NE are set by the USDA and the Dept of Ed. Our current prices for full pay are:

- b. Elementary Breakfast \$1.75
- c. Elementary Lunch \$2.90
- d. Secondary Breakfast \$1.85

- e. Secondary Lunch \$3.00
- f. Adult Breakfast \$2.75
- g. Adult Lunch \$4.75

8. Compensation for Dr. Rice and Mr. Nesbitt:

- a. In attempting to place monetary value on instruction by Dr. Rice in vocal music and Mr. Nesbitt in life sciences it should be noted that both are outstanding teachers in their respective field.
- b. A reasonable compensation may be one that follows a similar pattern as our extra duty since these assignments are in addition to their primary job duties.
- c. A 5% compensation rate per class period for the year, following our current salary schedule, would be 0.05 of base X (years of experience and hours earned).
- d. In Dr. Rice's case this would be $0.05 \times \$38,250$ (base salary) $\times 2.08$ (location on the salary schedule) $\times 2$ periods = \$7,956.
- e. In Mr. Nesbitt's case this would be $0.05 \times \$38,250$ (base salary) $\times 1.585$ (location on the salary schedule) $\times 1$ period = \$3,012.
- f. This is a significant savings to the district in terms of cost per class period but recognizes Dr. Rice's and Mr. Nesbitt's willingness to step up and meet the needs of the district while respecting the integrity of our salary schedule.
- g. Past volunteer service by staff should be appreciated and acknowledged by not monetarily rewarded as it could present legal concerns and be extremely difficult, if not impossible, to address all such prior situations.