

**Board of Education Work Session  
Monday, March 14, 2022 4:00 PM**

**Bayard High School Library  
726 4th Avenue  
Bayard, NE 69334**

Notice is hereby given that a Board of Education Work Session of the School District of Bayard in the Counties of Morrill, Scotts Bluff, Box Butte, and Banner in the State of Nebraska will be held on Monday, March 14, 2022 at 4:00 PM in the Bayard High School Library located at 726 4<sup>th</sup> Avenue, Bayard, NE 69334, which meeting shall be open to the public. An agenda for such meeting, kept continuously current is available for public inspection during normal business hours at the office of the Superintendent, located at 726 4<sup>th</sup> Avenue, Bayard, NE 69334.

#### **AGENDA**

- I. Opening the Meeting
  - I.A. Call to Order
  - I.B. Open Meetings Act
  - I.C. Notice of Meeting
  - I.D. Roll Call
  - I.E. Status of Absent Board Members
- II. Approval of Agenda
- III. Introduction of Guests
- IV. Discussion Items
  - IV.A. Board Planning Session with Nebraska Rural Community Schools Association (NRCSA) Consultants Regarding the following aspects of the Superintendent Search Process: Overview, Timeline, Community/Staff/Faculty Engagement, Salary Comparability, Communication, Timelines for Candidate Interviews, Review of Key Questions, Selection Procedures, and Superintendent Contract
- V. Adjournment

**The Bayard Public Schools Board of Education reserves the right to convene a Closed Session for purposes in accordance with 84-1410(1). The Board of Education also reserves the right to change the order of agenda items at the discretion of the Presiding Officer of the Board of Education.**

**Board of Education – *WORK SESSION***  
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## NEBRASKA RURAL COMMUNITY SCHOOLS ASSOCIATION

### Bayard Board Planning Meeting Agenda:

7:00 pm/March 10, 2022

- (1) Summary of search process and develop search timeline-see handout
- (2) Engaging Community and Faculty/Staff Committees **(if desired)**  
  
\*\*Plan selection of committee members and faculty/staff
- (3) Key Questions that pertain to the Superintendent Search and help develop the board profile-information will be used in developing the vacancy announcement
- (4) Getting the Word Out-See handout
- (5) Comparable schools list: develop comparison for salary/benefits package.
- (6) Schedule next meetings—date/times  
  
\*\*Preliminary discussion of finalist selection/pre-interview meetings-April 1st  
  
\*\*Preliminary discussion of interview schedule days
- (7) Superintendent Contract