

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Thursday, May 9, 2024
Special Meeting of the Hastings School Board
Middle School Media Center

- I. **Call Meeting to Order**
 - a. Attendance
- II. **Pledge of Allegiance**
- III. **Motion to approve the agenda/table file**
- IV. **Action Items**
 - a. Amendment to the 23/24 Calendar
 - b. Recommendation to Approve Updated Non-Contracted Rates of Pay
- V. **Adjournment**



RECOMMENDATION FOR APPROVAL OF UPDATED NON-CONTRACTED RATES

May 9, 2024

Administration is recommending approval of summer rates, as well substitute rates, for nurses (RNs and LPNs). These rates were not previously included on the non-contracted rates of pay.

In addition, in an effort to remain competitive with local employers, administration is recommending approval of an increase of \$1.00 per hour to the rates of pay for summer grounds positions.

Submitted by: Cathy Moen, Director of Human Resources



HASTINGS PUBLIC SCHOOLS
NON-CONTRACTED RATES OF PAY
 Updated May 2, 2024

POSITION	HOURLY RATE
Accompanist	\$35.00
Activities/Athletics	
Athletic Trainer/Lifeguard	\$25.00
High School Officials	Per the Metro Officials Fee Structure
Middle School Officials	See MS Official Pay Schedule
Raiders Express Coach	\$20.00
Raiders Express Lead	\$25.00
School Activities/Athletic Event Workers/Ticket Takers (Effective 6.1.23)	\$18.00
Section/Region/State/MSHSL Events	Per Respective Event Guidelines
Site Managers	\$22.00
Table Workers	\$20.00
AVID Tutors (non-student)	\$12.50
Community Ed Instructors	As Negotiated
Crossing Guards (Pd through City of Hastings)*	\$14.25
Drivers Ed Instructors (Classroom and Behind the Wheel)	\$34.00
Early Childhood Program Assistant (Less than 10.5 hours)	\$18.00
Educational Support Professional	
Instructional Assistant (School year only)	\$19.40
Instructional Assistant (Non-IEP Outside of Reg. School Day, Summer School, Targeted Svcs.)	\$22.00
Student Assistant (Lunchroom/Playground)	\$16.37
Food Service	
Cook Assistant	\$17.00
Interpreters**	\$30.00
Light/Sound Technician (Facilities)	\$26.00
Light/Sound Assistant	\$11.00
Nurses	
Non-Public Nurse (RN)	\$33.68
Summer/Substitute LPN***	\$25.98
Summer/Substitute RN***	\$31.42
School Age Care (SAC)	
SAC Program Assistant (Less than 10.5 hrs/wk)	\$15.30
Summer SAC Assistant***	\$15.30
Summer SAC Program Lead***	\$21.50
Site/Facilities/Open Gym Supervisor	\$15.00
Snow Plow (Temporary)	\$21.50
Student Workers/Assistants	\$11.00
Substitute Teacher	\$175.00/day
Substitute Teacher (Floating and Short Call Pilot through MDE)	\$200/day
Summer Grounds/Custodial	\$16.00
Summer Grounds - Large Mower	\$16.50
Temporary Clerical / Tech Support / Other Support Staff***	\$17.84
Test Proctors***	\$20.00

* Rate subject to contract with City

** Rate rounded to nearest quarter hour

*** Current employees will be paid at their regular hourly/contract rate of pay