

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, March 22, 2023
Regular Meeting
Middle School Media Center

- I. **Call Meeting to Order**
 - a. Attendance
- II. **Pledge of Allegiance**
- III. **Motion to approve the agenda/table file**
 - a. Approval of the minutes from the:
 - March 1, 2023, Regular Board Meeting
 - March 8, 2023, Special Board Meeting
- IV. **Recognition of visitors**
- V. **Announcements and Recognitions**
- VI. **Listening Session Summary**
- VII. **Reports and Discussions**
 - a. Superintendent
 - b. Building Construction Fund Project Update
 - c. ISD 917 Update
 - d. Policy Committee
 - e. Policies
 - i. First Reading
 - 1. 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations
 - ii. Third Reading
 - 1. Policy 601 School District Curriculum and Instruction Goals
- VIII. **Action Items**
 - a. Consent Agenda
 - i. Change Orders
 - 1. Change Order No. 3 - Neo Electrical Solutions
 - ii. Bills Payable
 - iii. Personnel Report
 - b. Items for Individual Action
 - i. Board Room Renovations (bond project)
 - ii. Resolution Non-Renewing Coaching Contract
- IX. **Future Meetings**
- X. **Adjournment**

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, March 1, 2023, at the Hastings Middle School Media Center.

The meeting was called to order by School Board Chairperson Lisa Hedin at 6:01 PM.

The following board members were present: Brian Davis, Jessica Dressely, Carrie Tate, Mark Zuzek, Stephanie Malm, and Lisa Hedin. The following members were absent: Becky Beissel. Superintendent McDowell was also in attendance.

After the Pledge of Allegiance, a motion to approve the agenda was made by Brian Davis and seconded by Stephanie Malm. The vote was 6 ayes, 0 nays, motion carried unanimously.

A motion to approve the minutes from the January 25, 2023, Regular Board Meeting, the January 31, 2023, Special Board Meeting, and the February 6, 2023, Special Board meeting was made by Stephanie Malm and seconded by Mark Zuzek. The vote was 6 ayes, 0 nays, motion carried unanimously.

Lisa Hedin took a moment to welcome all those members of the community who were present in person at the meeting along with all those watching the meeting from home. The time was turned over to Superintendent McDowell who took a moment to recognize the following individuals who earned the employee of the semester award: Pamela Johnson, Cynthia Oppold, Jonah Conway, Kate Sorenson, Megan Latch, and Amanda Pasicznyk.

Mark Zuzek provided the board with a summary of the listening session.

Superintendent McDowell provided the board with a strategic planning update and then turned the time over to guest speaker Jeff Dehler from Dehler PR for a presentation about referendum communications. Director Jennifer Seubert then provided the board with the building construction fund project update.

Stephanie Malm provided the board with the most recent Policy Committee summary and the board discussed changes to Policy 601 School District Curriculum and Instruction Goals.

With no further business to discuss, the first item of action was the approval of the consent agenda. A motion to have the AIPAC Resolution of Concurrence moved from the consent agenda to an individual action item was made by Mark Zuzek and seconded by Jessica Dressely. The vote was 6 ayes, 0 nays, motion carried unanimously. With this change made, a motion to approve the consent agenda was made by Brian Davis and seconded by Jessica Dressely. The vote was 6 ayes, 0 nays, motion carried unanimously.

A Motion to approve the AIPAC Resolution of Concurrence was made by Mark Zuzek and seconded by Stephanie Malm. The vote was 6 ayes, 0 nays, motion carried unanimously.

A motion to approve the Principal's Contract as written was made by Brian Davis and seconded by Stephanie Malm. The vote was 6 ayes, 0 nays, motion carried unanimously.

A motion to approve Policy 208 Development, Adoption, and Implementation of Policies was made by Jessica Dressely and seconded by Stephanie Malm. The vote was 5 ayes, 1 nay with Carrie Tate voting against, motion carried.

A motion to approve the 2023-2024 School Year Calendar was made by Brian Davis and seconded by Jessica Dressely. The vote was 6 ayes, 0 nays, motion carried unanimously.

A motion to approve the 2024-2025 School Year Calendar was made by Mark Zuzek and seconded by Jessica Dressely. The vote was 6 ayes, 0 nays, motion carried unanimously.

A motion to approve the monument sign budget transfer was made by Jessica Dressely and seconded by Mark Zuzek. The vote was: 4 ayes, 2 nays with Brian Davis and Carrie Tate voting against, the motion carried.

A motion to award the bid for the monument sign project was made by Mark Zuzek and seconded by Jessica Dressely. The vote was: 4 ayes, 2 nays with Brian Davis and Carrie Tate voting against, the motion carried.

With no further business to discuss, a motion to adjourn the meeting was made by Brian Davis and seconded by Stephanie Malm. The vote was 6 ayes, 0 nays, motion carried unanimously. The meeting was adjourned at 7:35 PM.

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Special Board Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, March 8, 2023, at the Hastings District Office Conference Room A.

The meeting was called to order by Vice-Chairperson Stephanie Malm at 5:00 PM.

The following members of the Board were present: Becky Beissel, Jessica Dressely, Brian Davis, Carrie Tate, Mark Zuzek, and Stephanie Malm. Members absent: Lisa Hedin. Others in attendance: Superintendent McDowell, Jennifer Seubert, and Cathy Moen.

A motion to move from an open meeting to a closed session was made by Brian Davis and seconded by Jessica Dressely. The vote was: 6 ayes, 0 nays, motion carried unanimously. The Board moved into a closed session pursuant to Minnesota Statutes section 13D.03 to discuss labor negotiations strategy at 5:03 PM

A motion to move into an open meeting was made by Becky Beissel and Brian Davis. The vote was: 6 ayes, 0 nays, motion carried unanimously.

With no further business to discuss, a motion to adjourn the Special Meeting was made by Mark Zuzek and seconded by Jessica Dressely. The vote was: 6 ayes, 0 nays, motion carried unanimously. The Special Meeting of the Board was adjourned at 6:09 PM.

A Regularly Scheduled School Board Work Session was held at 6:15 PM on Wednesday, March 8, 2023, in the Hastings Middle School Media Center. During the work session, the Board discussed the Superintendent Selection Process.

Brian Davis made a motion to accept the MSBA proposal with the understanding that taking action at Board Work Sessions will not be common practice moving forward and is being taken specifically in an effort to expedite the MSBA selection process. This motion was seconded by Becky Beissel. Mark Zuzek made a friendly amendment to the motion to allow Chairperson Lisa Hedin to work directly with MSBA regarding the details of the contract and determine which services will be used or not. This motion was seconded by Stephanie Malm. The vote on the friendly amendment was: 7 ayes, 0 nays, motion carried unanimously. The vote on the original motion was: 7 ayes, 0 nays, motion carried unanimously.

Building Construction Fund Projects as of 2/28/2023

	A	B	C	D	E	A-C-D-E	
Project	Project Budget	Vendor Bid Amount +/- Change Orders	Vendor Contract Expenses to Date	Wold/Loeffler Fees to Date	Other Expenses Less Rebates to Date	Remaining Funds	Status
High School Roof Replacement	4,645,800	2,944,318	2,944,318	294,530	11,568	1,395,384	Complete
High School & Pinecrest Chillers	1,182,000	753,551	753,551	74,842	(34,273)	387,879	Complete
Multi-Site Exterior Lighting	468,500	246,483	246,483	30,569	(26,321)	217,770	Complete
High School & McAuliffe Parking Lot	1,516,540	1,084,851	1,084,851	116,970	22,836	291,883	Complete
High School Track Resurfacing	360,000	286,864	286,864	23,219	3,323	46,593	Complete
High School BAS Replacement	1,951,100	606,642	606,642	123,429	28,570	1,192,459	Complete
Pinecrest Partial Roof Replacement	373,000	289,800	289,800	23,757	248	59,194	Complete
McNamara Stadium Improvements	3,370,000	2,688,639	2,688,639	216,215	286,531	178,615	Complete
Pinecrest Deferred Maintenance	968,000	602,279	602,279	62,183	248	303,290	Complete
Early Childhood Improvements (High School)	445,000	275,513	275,513	28,362	1,414	139,711	Complete
District Wide Camera Project	382,000	192,975	192,975	24,421	22,175	142,429	Complete
Tilden Deferred Maintenance & Roof	828,746	691,944	691,944	49,803	29,121	57,878	Complete
Board Room Renovations	100,000	-	-	-	63,193	36,807	Complete
High School Athletic Field Parking Lot	506,000	426,038	426,038	27,646	20,549	31,766	Complete
Pinecrest Exterior Emergency Lighting	0	-	-	-	4,780	5,220	Complete
High School Tennis Court Replacement	542,000	495,345	495,345	34,683	34,647	(22,674)	Complete
Kennedy & McAuliffe Partial Roof Replacement	533,200	405,900	405,900	33,978	3,154	90,168	Complete
High School Lecture Hall	140,000	-	-	-	139,530	470	Complete
Replace Middle School Softball & Baseball Backstops	160,000	-	-	-	84,647	75,353	Complete
Miscellaneous Deferred Maintenance Projects <\$100,000	367,100	-	-	-	135,856	231,244	Complete
High School Baseball Drainage	200,000	-	-	-	61,770	138,230	Complete
Tilden Asbestos	18,400	-	-	-	-	18,400	Complete
Miscellaneous Deferred Maintenance Projects <\$100,000	27,800	-	-	-	9,005	18,795	Complete
Middle School Improvements	23,814,024	22,189,111	22,189,111	1,385,892	251,768	(12,747)	Complete
High School Retaining Wall	50,000	-	-	339	47,500	2,161	Complete
Middle School Privacy Improvements	324,300	263,071	263,071	15,522	933	44,774	Complete
High School Parking Lot Improvement - Phase 3	324,760	138,208	138,208	6,340	7,100	173,112	Complete
Contingency	2,007,858	-	-	-	-	2,007,858	Contingency
Reallocations from/to projects	(8,792,784)	-	-	-	-	(8,792,784)	Reallocation
Interest Earnings	-	-	-	-	-	2,298,761	Interest Earnings
Subtotal	36,823,344	34,581,531	34,581,531	2,572,699	1,209,873	758,002	

Remaining funds from complete projects are available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A-C-D-E	
Water Coolers (Tilden & Middle School)	182,000	142,500	-	11,559	198	170,243	In Process
McAuliffe Deferred Maintenance & Water Coolers	336,731	283,897	267,893	12,216	42,869	13,752	In Process
Kennedy Deferred Maintenance	662,576	580,060	481,820	19,106	6,731	154,919	In Process
Middle School Partial Roof Replacement	717,200	628,800	306,850	45,778	3,533	361,039	In Process
District Office Renovations	330,000	164,723	149,112	19,169	98,904	62,814	In Process
HHS Privacy Improvements	1,109,063	875,977	837,081	127,025	4,254	140,703	In Process
Door & Glass Improvements	500,000	31,450	27,978	31,879	3,000	437,143	In Process
Middle School Track	493,750	341,274	324,210	40,124	17,334	112,083	In Process
High School Lighting (split from HS Deferred Maintenance)	411,000	125,049	118,321	2,555	(11,439)	301,562	In Process
Middle School Storage Building	687,500	418,363	384,777	15,275	12,569	274,879	In Process
District Wide Fire Alarm/Alert System Replacement	365,000	161,250	-	23,110	-	341,890	In Process
High School Fire Alarm/Alert System Replacement	435,000	355,000	58,900	27,735	-	348,365	In Process
Replace High School Carpet	612,100	376,700	376,700	43,234	16,808	175,358	In Process
Entrance Security Improvements	385,000	119,545	-	-	242	384,758	In Process
Interior Locks Allowance	300,000	237,800	25,080	19,358	221	280,421	In Process
Monument Signs	402,000	364,300	-	10,009	7,800	384,191	In Process
ALC Renovation	1,421,640	1,165,311	1,084,793	119,579	120,021	97,248	In Process
Subtotal	9,350,560	6,371,999	4,443,515	567,712	323,045	4,041,369	

Remaining funds from in process projects are not available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A-B-D-E	
High School Deferred Maintenance	193,400	-	-	36,172	-	157,228	In Design
Subtotal	193,400	-	-	36,172	-	157,228	

Remaining funds from in design projects are not available for excess costs on other identified projects or reallocation for new projects.

Other District Projects

	A	B	C	D	E	A-B-E	
Technology Improvements	1,900,000	-	-	na	1,509,640	390,360	Not Completed
Grounds/Site Improvements	500,000	-	-	-	-	500,000	Not Completed
Flexible Learning Furniture	600,000	-	-	na	400,117	199,883	Not Completed
Subtotal	3,000,000	-	-	-	1,909,757	1,090,243	

Remaining funds from not completed projects are not available for excess costs on other identified projects or reallocation for new projects.

Total	49,367,304	40,953,529	39,025,046	3,176,583	3,442,675	6,046,842
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Complete and In Process (does not include contingency)	52,871,870
Project Total	49,367,304
%	107%

Transfers from/(to) Contingency:

- \$445,000 Early Childhood Improvements (High School)
- \$ 87,000 High School Athletic Field Parking Lot
- \$ 44,300 High School Retaining Wall
- \$113,024 Middle School Bathrooms near Auditorium
- \$300,000 Technology
- \$244,500 Water Coolers (\$50,000 Tilden, \$62,500 McAuliffe, \$132,000 Middle School)
- \$746,250 High School Privacy Improvements (Athletic Locker Rooms)
- \$160,476 Kennedy Deferred Maintenance
- \$167,131 McAuliffe Deferred Maintenance
- \$290,000 Middle School Storage Building
- \$542,000 High School Tennis Court Replacement
- \$330,000 District Office Renovations
- \$100,000 Board Room Renovations
- \$85,000 Entrance Security Improvements
- \$503,750 Additional to HHS Privacy Improvements (Bathrooms)
- \$362,500 Middle School Privacy Improvements
- \$140,000 High School Lecture Hall
- \$200,000 HHS Baseball Field Drainage
- \$493,750 Middle School Track Replacement
- \$856,563 HS Team Locker Privacy Improvements
- \$1,421,640 ALC Renovation
- \$397,500 Transferred from HHS Privacy Improvements to Middle School Storage Building
- \$160,100 Additional to Middle School Improvements
- (\$38,200) from Middle School Privacy Improvements
- (\$600,000) from High School Privacy Improvements
- (\$50,000) from High School Carpet
- \$86,000 Additional to Kennedy Deferred Maintenance
- \$400,000 Technology
- \$200,000 Monument Signs
- \$500,000 Grounds/Site Improvements
- \$300,000 Additional to Entrance Security Improvements
- \$202,000 Additional to Monument Signs

Executive Director of Student Services
Board Update
March 2023

Values

Collaboration: Working together to achieve more collectively.

- Meetings with members: We continue to collaborate with member districts as we plan for the upcoming school year. As you are aware, we are working with Lakeville Area Schools regarding our PACES program. We will meet again on March 15th. Additionally, our administrative team supervising our TESA program has been meeting with the team from Bloomington Public Schools to plan for the upcoming school year for our programs at the Bloomington Transition Center which includes not only TESA classrooms but DASH and SUN classrooms as well. Finally, we are reviewing enrollments and referrals to our DASH program to ensure our allocation of classrooms is efficient and meets the needs of the students we have enrolled as well as the referrals we are receiving.

Empathy: Considering and respecting the perspective and needs of member districts, students, families and staff.

- Planning for FY24: We continue to plan for the upcoming school year. Member districts are completing their projections for both itinerant and site-based programs. This process allows us to understand what needs our districts have and also what planning they may be doing in their districts that may impact our services and programs.

Innovation: Ongoing improvement of programs and services.

- Social/emotional learning and support: The needs of the students that we serve require the implementation of an extensive array of social/emotional approaches and support services. In the upcoming school year, an individual who has been key to the implementation of many of our approaches and support services, Anne Byer, has announced that she will be retiring from her work in our district and moving into private practice. As a result, we have been developing a plan to provide comprehensive leadership for the many initiatives that she has brought to our district.

Kate Hulse has been working as a dean of students and social/emotional learning and support for the last two years. Kate has been working closely with Anne Byer and has been actively involved with Dr. Brooke Peterson the district's work around Multi-Tiered Systems of Supports (MTSS). We plan to move Kate into a role of Director of Social/Emotional Learning and Supports beginning in the 2023-2024 school year to provide important guidance to our district wide efforts with social/emotional learning and support similar to Brooke's leadership with teaching and learning. We are excited about the impact leadership dedicated to social/emotional learning and support will provide to Intermediate School District 917 and our member districts.

Stewardship: Managing financial and human resources carefully and responsibly.

- Efficiencies and changes: As we consider the impacts of the staffing shortage on our enrollments in special education, we are studying our programs and services to determine efficiencies we can implement. An important part of this analysis includes staffing ratios guided by Minnesota Rule, staffing parameters developed based on recommended practices, and analysis of service minutes outlined in individualized education plans.

As a result of our analysis, we have developed a plan to redistribute administrative assignments and will not be hiring to fill the administrative position open with the resignation of Jen Olson, assistant director/principal at Cedar School. We are also considering other efficiencies that can be implemented with our leadership teams including the distribution of the roles of deans of students and lead teachers. Further, we are analyzing various support services in place including school psychology, school social work, as well as related services including occupational therapy and speech/language pathology and including developmental adapted physical education to ensure we have appropriate staffing. Recommendations about staffing, including cuts, will be brought forward at the April board meeting.

Staffing considerations for the upcoming school year in our secondary programs are also underway. Chris Devine has developed a multi-year plan to continue to improve programming in both our alternative learning centers and career and technical education programs aligned with the continuous improvement plan he has developed. We will have more information about recommended changes in April as we have more time to work through the budget process.

Communication: Multi-dimensional, transparent conversation focused on sharing information and creating a positive learning and working environment.

- District Update: Our most recent Smore for district staff from special education and teaching and learning was sent on February 16. You can click [here](#) to read the latest issue.

Integrity: Aligning our actions with our values and beliefs.

- Upcoming Special Education Advisory Committee (SEAC) meeting: The member districts of Intermediate School District 917 host one SEAC meeting each year for parents of students receiving special education services. This year, we are hosting the event at the Spartan Center at Simley High School on Monday, April 17 from 6-7:30. Dave Eisenmann will be joining us to talk about tech health. To learn more click [here](#) for details.

Personalization: Building on the strengths and addressing the unique needs of individual students.

- Aimee Boone: Aimee Boone joined Intermediate School District 917 in the 2021-2022 school year as an academic liaison in the DCALS program. Aimee serves an important role with our students. She greets them each morning and is always in the hallways of Dakota County Technical College ensuring students

have what they need and are where they are supposed to be. Aimee has a friendly approach with everyone that she encounters that fosters relationship development while at the same time providing firm support for school expectations.

Equity: Intentionally providing opportunities while removing barriers at all levels of the organization.

- Lingvano: We are in the beginning stages of a pilot project with Lingvano. Lingvano is an interactive instructional platform (web- and app-based) that supports the development of American Sign Language (ASL) skills. ASL skills are developed in bite-sized lessons that assists individuals develop the skills needed for real-life communication with individuals who are Deaf, Hard of Hearing, and DeafBlind. With this app and just 10 minutes a day or 30 minutes two days per week, our students, families, and staff will be able to engage in their first conversations using ASL in no time.

The company, based out of Austria, gave us more than a 75% discount for each license for a term of 16 months to get this project underway. Our licenses will be dispersed among our various programs within ISD 917 with the opportunity to share with our member districts for students who use ASL. As a part of our pilot project we will be aligning the ASL courses we offer to our families around this app to allow real-life instruction to occur then utilizing this technology for at-home practice.

One of our deans, Lori Klein, has been utilizing this app since the start of this school year and with real-life practice, she has been able to acquire over 150 signs this year and can communicate in 3-4 word phrases after only knowing very basic sign language structure prior to using the app. This allows her to communicate with our students and staff who use ASL as their primary mode of communication.

Diversity: Appreciating and valuing everyone's unique selves.

- Anne Byer: Anne Byer is a licensed psychologist that has worked in Intermediate School District 917 since 2013. In that time, Anne has done important work that has guided our development of strong social/emotional support for our students as well as our staff. Initially, Anne provided direct services to students through Empowerment, a curriculum delivered in small groups focused on developing students' social skills. She also has provided both direct services and leadership for the implementation of Nurtured Heart in our district programs. Anne is always considering innovative ways to meet the needs of the students that we serve. She led the development of our district processes for Safety and Threat Assessment as well as suicide screening. Additionally, Anne's connections have brought important support services to the district for our staff including Jessica Dodge, licensed psychologist, and Jennifer Troy with therapy dogs. We are

thankful for Anne's dedication to the social and emotional health of our students and staff.

**Executive Director of Student Services
Board Update
February 2023**

Values

Collaboration: Working together to achieve more collectively.

- Program changes: Beginning in January and continuing, Intermediate School District 917 administrators, along with administrators from Farmington and Lakeville Area Public Schools, are meeting to consider streamlining the delivery of setting III programs, specifically our PACES program. There are a number of elements involved in planning and the team anticipates any significant changes to programming beginning in the 2024-2025 school year. We will continue to keep you informed of our progress.

Empathy: Considering and respecting the perspective and needs of member districts, students, families and staff.

- Space planning: As part of our meetings over the summer and fall with member district representatives, the efficiency of SUN programming was discussed. This is based on the openings for teachers that have persisted over time resulting in open classrooms across three of our sites hosting SUN programming. While we have considered consolidation of sites, at this time we will continue to evaluate this option to ensure programming is available across the county and allow continued recruitment of teacher candidates.

Innovation: Ongoing improvement of programs and services.

- BCBA services: The team of Board Certified Behavior Analysts in the district meet monthly. At our meeting in January, we reviewed ways to continue to hone our services related to the behavioral needs of students that are proactive. We are currently working on elements necessary to consider the addition of Registered Behavior Technicians as a role in Intermediate School District 917. RBTs are individuals that undergo a 40 hour training, pass a test, and are supervised by BCBAs. They provide focused, planned behavioral support to students. We anticipate that this role could fit within our paraprofessional group.

Stewardship: Managing financial and human resources carefully and responsibly.

- Administrative efficiencies: As we begin the budget planning process, we continue to look at ways to improve services, ensure efficiency in our practices, and be fiscally responsible. As we move into the coming months, I will share some ideas about how we can achieve these goals specifically with changes to our administrative team structure in the district.

Communication: Multi-dimensional, transparent conversation focused on sharing information and creating a positive learning and working environment.

- District Update: Our most recent Smore for district staff from special education and teaching and learning was sent on January 19. You can click [here](#) to read the latest issue.

Integrity: Aligning our actions with our values and beliefs.

- Member district special education leadership team meeting: On January 12, we hosted special education leadership teams from our member districts and Rosemount-Apple Valley-Eagan for professional development. Jamie Nord, Executive Director for the St. Croix River Education District, and Nicole Woodward, Director of Special Education for SCRED, shared a presentation titled: Repair. Restore. Reclaim. There was a great deal of great information shared including a focus on psychological safety, understanding individual as well as collective 'whys', and focusing energy on what you can control or influence. The event renewed our energy as leaders and connected us again in a way we hadn't been connected since before the pandemic.

Personalization: Building on the strengths and addressing the unique needs of individual students.

- Farmington High School Robotics Team: As you might be aware, the Farmington High School Robotics Team has built wheelchairs for students in need. Originally highlighted by Kare 11 in 2019, the story was recently updated. To date, the team has built and donated seven wheelchairs. One of the students we serve has been a recipient. Check out the story [here](#).

Equity: Intentionally providing opportunities while removing barriers at all levels of the organization.

- Core Values Committee: We are moving forward to establish our Core Values Committee. Under the leadership of Chris Devine and Kate Hulse, we are seeking interested applicants for this committee. The application is open through February 7. At that time, applications will be reviewed and interviews will take place. We anticipate notifying selected candidates of their membership on March 8. Stay tuned for more information about the work of this committee.

Diversity: Appreciating and valuing everyone's unique selves.

- Sheri Peterson: We are excited for Sheri Peterson, teacher in our PACES program at Christina Huddleston Elementary School in Lakeville, who was nominated as a candidate for the 2023 Minnesota Teacher of the Year. Sheri has been a teacher with Intermediate School District 917 since 2004. Here are some comments about Sheri: "Sheri has a unique skill set, which is rarely seen. She is extremely dedicated to her profession, exuding professionalism, positivity, energy, resourcefulness, passion, and an overall commitment to meeting the needs of the learners she serves. Beyond that, she has also excelled at working with paraprofessionals and building strong relationships with parents and caregivers. She facilitates productive discussions between her colleagues, parents, and other school staff. She is extremely organized, detail oriented, has a calm demeanor, and has incredible follow through."



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
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Policy Committee Mission

The Hastings School Board Policy Committee serves to review and revise current policies, and propose policy changes for adoption based on statute, at the direction of the School Board or administrator, and as identified for the benefit for the students and staff of ISD 200.

Policy Committee Meeting

Time: March 1, 2023 3:30PM Central Time (US and Canada)

Attendees: Jessica Dressely, Becky Garcia, Stephanie Malm, Bob McDowell, Mark Zuzek

Committee Agenda

3.1.2023

- 1. MSBA Policy Newsletter (February 2023): Model Policy 516.5 - Overdose Medication:** first read at our March 22nd meeting. This is not a required policy but is new to MSBA's model policies. We recommend adding a portion of the MSBA model policy 516.5 verbiage to our policy 516 Student Medication and allow staff to create the procedures on Narcan, similar to how a trained district employee could administer an EpiPen in the event of an emergency.
- 2. Policy 908, Facilities Naming:** this policy will be sent to board members prior to the April work session and we will review the policy as a whole at that time prior to hopefully adding the policy to the April board meeting for a first read.
- 3. Policy 206, Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Consideration:** this will go to a first read at our March 22nd board meeting. The request form (old 206a) is getting updated and will be renamed to 206.1. Once the board is comfortable with policy 206, the committee will review tied policies 205, 207, 208, and 203.2. We would like to bundle these policies together for board review and approval.
- 4. We will receive an update on the remaining 600 series policies, consider comments from the board for the above policy recommendations, and continue with our 200 series review.** We do ask for policies 209, 212, and 215 to go to the board for discussion at a work session before we move forward with these policy reviews.

Next Meetings: March 29, April 12 & 26, May 17, June 21, 2023 at 3:30pm (District Office Conference Room)



206 PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS/COMPLAINTS ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY CONSIDERATIONS

I. PURPOSE

- A. The school board recognizes the value of participation by the public in deliberations and decisions on school district matters. At the same time, the school board recognizes the importance of conducting orderly and efficient proceedings, with opportunity for expression of all participants' respective views.
- B. The purpose of this policy is to provide procedures to assure open and orderly public ~~comments to the school board~~ discussion as well as to protect the due process and privacy rights of individuals under the law.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school board is to encourage ~~comments to the school board discussion~~ by persons of subjects related to the ~~management of the school district~~ prior to the start of ~~at regular~~ school board meetings. The school board may adopt reasonable time, place, and manner restrictions on public expression in order to facilitate free ~~comments to the school board by~~ board discussion by all interested parties.
- B. The school board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students.

III. DEFINITIONS

- A. "Personnel data" means government data on individuals maintained because they are or were employees of the school district, applicants for employment, or volunteers or independent contractors for the school district, or members of or applicants for an advisory board or commission. Personnel data include data submitted to the school district by an employee as part of an organized self-evaluation effort by the school district to request suggestions from all employees on ways to cut costs, make the school district more efficient, or to improve school district operations. An employee who is identified in a suggestion shall have access to all data in the suggestion except the identity of the employee making the suggestion.
- B. Personnel data on current and former employees that is "public" includes:

Name; employee identification number, which must not be the employee's social security number; actual gross salary; salary range; terms and conditions of employment relationship; contract fees; actual gross pension; the value and nature of employer paid fringe benefits; the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary; bargaining unit; job title; job description; education and training background; previous work experience; date of first and last employment; the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action; the final disposition of any disciplinary action as defined in Minn. Stat. § 13.43, Subd. 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the public body; the complete terms of any agreement settling any dispute arising out of the employment relationship, including a buyout agreement as defined in Minn. Stat. § 123B.143, Subd. 2, except that the agreement must include specific reasons for the agreement if it involves the payment of more than \$10,000 of public money; work location; work telephone number; badge number; work-related continuing education; honors and awards received; and payroll time sheets or other comparable data that are only used to account for employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.

- C. Personnel data on current and former applicants for employment that is "public" includes:

Veteran status; relevant test scores; rank on eligible list; job history; education and training; and work availability. Names of applicants shall be private data except when certified as eligible for appointment to a vacancy or when applicants are considered by the appointing authority to be finalists for a position in public employment. For purposes of this subdivision, "finalist" means an individual who is selected to be interviewed by the appointing authority prior to selection.

- D. "Educational data" means data maintained by the school district which relates to a student.
- E. "Student" means an individual currently or formerly enrolled or registered in the school district, or applicants for enrollment, or individuals who receive shared time services.
- F. Data about applicants for appointments to a public body, including a school board, collected by the school district as a result of the applicant's application for appointment to the public body are private data on individuals, except that the following are public: name; city of residence, except where the appointment has a residency requirement that requires the entire address to be public; education and training; employment history; volunteer work; awards and honors; prior government service; any data required to be provided or that is voluntarily

provided in an application to a multi member agency pursuant to Minn. Stat. § 15.0597; and veteran status. Once an individual has been appointed to a public body, the following additional items of data are public: residential address; either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee; the first and last dates of service on the public body; the existence and status of any complaints or charges against an appointee; and, upon completion of an investigation of a complaint or charge against an appointee, the final investigative report unless access to the data would jeopardize an active investigation. Any electronic mail address or telephone number provided by a public body for use by an appointee shall be public. An appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.

IV. RIGHTS TO PRIVACY

- A. School district employees have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
 - 1. Right to a private hearing for teachers, pursuant to Minn. Stat. § 122A.40, Subd. 14 (Teachers Discharge Hearing);
 - 2. Right to privacy of personnel data as provided by Minn. Stat. § 13.43 (Personnel Data);
 - 3. Right to consideration by the school board of certain data treated as not public as provided in Minn. Stat. § 13D.05 (Not Public Data);
 - 4. Right to a private hearing for licensed or non-licensed head varsity coaches to discuss reasons for nonrenewal of a coaching contract pursuant to Minn. Stat. § 122A.33, Subd. 3.

- B. School district students have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
 - 1. Right to a private hearing, Minn. Stat. § 121A.47, Subd. 5 (Student Dismissal Hearing);
 - 2. Right to privacy of educational data, Minn. Stat. § 13.32 (Educational Data); 20 U.S.C. § 1232g (FERPA);
 - 3. Right to privacy of complaints as provided by child abuse reporting and discrimination laws, Minn. Stat. Ch. 260E(Reporting of Maltreatment of Minors) and Minn. Stat. Ch. 363A (Minnesota Human Rights Act).

V. THE PUBLIC'S OPPORTUNITY TO BE HEARD

The school board will strive to give all persons an opportunity to be heard and to have

complaints considered and evaluated, within the limits of the law and this policy and subject to reasonable time, place, and manner restrictions. Among the rights available to the public is the right to access public data as provided by Minn. Stat. § 13.43, Subd. 2 (Public Data).

VI. PROCEDURES FOR COMMENTS TO THE BOARD

A. Comments to the Board

1. There will be at least two school board members available fifteen minutes prior to the start of each Regular Board Meeting. Comments to the School Board Sessions will begin fifteen minutes prior to the scheduled regular school board meeting at 5:45 PM on the day of regular school board meetings. This time is for citizens who wish to address the board regarding School District related items. A subject that is or is not on the agenda and priority will be given to Regular Board Agenda items. A maximum of five speakers will be given the opportunity to provide during each public comment listening session. The school board will not engage in discussion or provide responses during this time, however may respond at a later time and/or direct administration to follow-up with the speaker. provide a response.
2. To be recognized, citizens must complete the Public Participation at School Board Meetings Procedures and Request (Form 206.1) and submit their request sign up via email or dropped off at the district office no later than 8 am on the day prior to the regularly scheduled board meeting. If a group or organization wishes to address the school board on a topic, one representative shall be designated as the speaker. Selected speakers will be notified by the [district representative]. the school board reserves the right to require designation of one representative on the listening session document no later than 5:40 pm, on the day of the corresponding regular board meeting. Speakers must provide, on the document, their name, address, topic to which they are speaking, and their relationship to the district. Speakers may provide email addresses and phone numbers, if they choose.
3. In order to speak, the citizen must meet one of the following connections to the district: Resident of the district, family member/guardian of a student in the district, or local taxpayer of the district.
4. The school board will recognize one speaker at a time, and will rule out of order other speakers who are not recognized. Only those speakers recognized by the school board will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, school board, or the proceedings may be directed to leave.
5. Each speaker will be limited to 3 minutes. This time may not be ceded to another speaker. The school board retains the discretion to limit each speaker to a reasonable period of time as determined by the school board. If a group or organization wishes to address the school board on a topic, the school board

~~reserves the right to require designation of one representative or more representatives or spokespersons to speak on behalf of the group or organization.~~

6. Matters ~~proposed for placement on the agenda which may involve data privacy concerns,~~ which may involve preliminary allegations, or which may be potentially libelous or slanderous in nature shall not be considered in public, but shall be processed as determined by the school board in accordance with governing law.
7. The school board shall promptly rule out of order any discussion by any person, including school board members, that would violate the provisions of state or federal law, this policy or the statutory rights of privacy of an individual.
8. Personal attacks by anyone addressing the school board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege to address the school board.
9. ~~Depending upon the number of persons in attendance seeking to be heard, the school board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient, and fair opportunity for those present to be heard.¶~~

B. Public Hearings

1. The procedures identified in ~~above (Section IV A,1-8)~~ will be also be used for comments to the school board during a public hearing, unless otherwise determined by statute or by the school board. =

C. Complaints

1. Routine complaints about a teacher or other employee should first be directed to that teacher or employee or to the employee's immediate supervisor.
2. If the complaint is against an employee relating to child abuse discrimination, racial, religious, or sexual harassment, or other activities involving an intimidating atmosphere, the complaint should be directed to the employee's supervisor or other official as designated in the school district policy governing that kind of complaint. In the absence of a designated person, the matter should be referred to the superintendent.
3. Unresolved complaints from Paragraph 1. of this section or problems concerning the school district should be directed to the superintendent's office.
4. Complaints which are unresolved at the superintendent's level may be brought before the ~~board as a whole school board members~~ by notifying the school board chair in writing. Comment: "What does the operationalization of this look like? school board has no employment

authority over these staff. Would this be better stated “ Complaints which are unresolved at the superintendent’s level may be brought to the school board~~board~~ by notifying the school board chair. Ths school board chair shall seek legal guidance prior to bringing this type of complaint to the board as a whole.”

~~C. No Board Action at Same Meeting~~

~~¶ Except as determined by the school board to be necessary or in an emergency, the school board will not take action at the same meeting on an item raised for the first time by the public.~~

VII. PENALTIES FOR VIOLATION OF DATA PRIVACY

- A. The school district is liable for damages, costs and attorneys’ fees, and, in the event of a willful violation, punitive damages for violation of state data privacy laws. (Minn. Stat. § 13.08, Subd. 1)
- B. A person who willfully violates data privacy or whose conduct constitutes the knowing unauthorized acquisition of not public data is guilty of a misdemeanor. (Minn. Stat. § 13.09)
- C. In the case of an employee, willful violation of the Minnesota data practices law, Chapter 13, and any rules adopted thereunder, including any action subject to a criminal penalty, constitutes just cause for suspension without pay or dismissal. (Minn. Stat. § 13.09)

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act) Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 13.601, Subd. 3 (Applicants for Appointment)
Minn. Stat. § 13D.05 (Meetings Having Data Classified as Public~~Open Meeting Law~~)
Minn. Stat. § 121A.47, Subd. 5 (Exclusion and Expulsion Procedures; Closed or Open Meeting~~Student Dismissal Hearing~~)
Minn. Stat. § 122A.33, Subd. 3 (License and Degree Exemption for Head Coach; Notice of Nonrenewal; Opportunity to Respond~~Coaches; Opportunity to Respond~~)
Minn. Stat. § 122A.40, Subd. 14 (Employment; Contracts; Termination; Hearing Procedures~~Teacher Discharge Hearing~~)
Minn. Stat. § 122A.44 (Contracting with Teachers; Substitute Teachers)
Minn. Stat. § 123B.02, Subd. 14 (General Powers of Independent School Districts; Employees; Contracts for Services)
Minn. Stat. § 123B.143, Subd. 2 (Superintendents; Disclose Past Buyouts or Contract is Void)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
Minn. Op. Atty. Gen. 852 (July 14, 2006)

Cross References: ~~MSBA/MASA Model- ISD 200~~ Policy 205 (Open Meetings and Closed Meetings) ~~MSBA/MASA Model- ISD 200~~ Policy 207 (Public Hearings) ~~MSBA/MASA Model- ISD 200~~ Policy 406 (Public and Private Personnel Data) ~~MSBA/MASA Model- ISD 200~~ Policy 515 (Protection and Privacy of Pupil Records)
~~MSBA Service Manual, Chapter 13,~~ School Law Bulletin “C” (Minnesota’s Open Meeting Law)
~~MSBA Service Manual, Chapter 13,~~ School Law Bulletin “I” (School Records – Privacy – Access to Data)

Policy Reviewed: 04.07.2022
Policy Adopted: 08.25.2021
Policy Revised: 02.23.2022



601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS

I. PURPOSE

- A. The purpose of this policy is to establish broad curriculum parameters for the school district that encompass the Minnesota Academic Standards and federal law and are aligned with creating the world’s best workforce.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school district is to establish the “World’s Best Workforce” in which all learning in the school district should be directed and for which all school district learners should be held accountable.

III. DEFINITIONS

- A. “Academic standard” means a summary description of student learning in a required content area or elective content area.

- B. “Benchmark” means specific knowledge or skill that a student must master to complete part of an academic standard by the end of the grade level or grade band.

- C. “Curriculum” means district or school adopted programs and written plans for providing students with learning experiences that lead to expected knowledge, skills, and career and college readiness; including standards, benchmarks, essential questions, an assessment plan, instructional resources and strategies, and time allocations for emphasis and pacing for the content to be taught.

- D. “Resources” means ~~core~~ textbooks, online programs and supplementary materials used by educators to deliver the defined curriculum.

- 1. Core Instructional Materials: resources recommended through a District process approved by the School Board and used by teachers to provide a required common content for students to achieve intended learning.

- 2. Supplementary Materials: resources determined by teachers and principals, as monitored by the Superintendent or designee, which supplement the core materials and provide for different student needs as required to meet the intended student learning.

- E. “Instruction” means methods of providing learning experiences through a teacher lead standards focused process, that enables students to meet state and district academic standards and graduation requirements, and enables all students to master academic content and achieve personal goals. ~~A teacher led process, which transforms well-planned curriculum into student learning. Instruction is standards-focused teaching for the purpose of providing meaningful learning experiences that enable all students to master academic content and achieve personal goals.~~

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Commented [2]: Add I into E

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Commented [3]: Consider having K and L under D (restructuring the definitions)

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F. "Performance measures" are measures to determine school district and school site progress in striving to create the World's Best Workforce and must include at least the following;

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1. the size of the academic achievement gap and rigorous course taking, including college-level advanced placement, international baccalaureate, postsecondary enrollment options, including concurrent enrollment, other rigorous courses of study or industry certification courses or programs, and enrichment experiences by student subgroup;
2. student performance on the Minnesota Comprehensive Assessments;
3. high school graduation rates; and
4. career and college readiness under Minnesota Statutes section 120B.30, subdivision 1.

G. "World's Best Workforce" means striving to: meet school readiness goals; have all third-grade students achieve grade-level literacy; close the academic achievement gap among all racial and ethnic groups of students and between students living in poverty and students not living in poverty; have all students attain career and college readiness before graduating from high school; and have all students graduate from high school.

H. **Inclusive educational program**: one that employs a curriculum that is developed and delivered so that students and staff gain an understanding and appreciation of the cultural diversity of the United States, the historical and contemporary contributions of women and men to society, the historical and contemporary contributions to society by people with disabilities.

Commented [5]: Rachel Recommendation - Keep this definition as this terminology is generally referenced throughout other policies that reference policy 601.

I. ~~Instruction: a teacher led process, which transforms well planned curriculum into student learning. Instruction is standards focused teaching for the purpose of providing meaningful learning experiences that enable all students to master academic content and achieve personal goals.~~

J. ~~Curriculum: a written plan including standards, benchmarks, essential questions, an assessment plan, instructional resources and strategies, and time allocations for emphasis and pacing for the content to be taught.~~

K. ~~Core Instructional Materials: resources recommended through a District process, approved by the School Board and used by teachers to provide a required common content for students to achieve intended learning.~~

L.K. ~~Supplementary Materials: resources determined by teachers and principals, as monitored by the Superintendent or designee, which supplement the core materials and provide for different student needs as required to meet the intended student learning.~~

Commented [6]: Recommend keeping these separate from resources (D)

IV. LONG-TERM STRATEGIC PLAN

A. The school board, at a public meeting, shall adopt a comprehensive, long-term strategic plan to support and improve teaching and learning that is aligned with

creating the world's best workforce and includes the following:

1. clearly defined school district and school site goals and benchmarks for instruction and student achievement for all student categories identified in state and federal law;
2. a process to assess and evaluate each student's progress toward meeting state and local academic standards, assess and identify students for participation in gifted and talented programs and accelerate their instruction, adopt procedures for early admission to kindergarten or first grade of gifted and talented learners which are sensitive to under- represented groups, and identify the strengths and weaknesses of instruction in pursuit of student and school success and curriculum affecting students' progress and growth toward career and college readiness and leading to the world's best workforce;
3. a system to periodically review and evaluate the effectiveness of all instruction and curriculum, taking into account strategies and best practices, student outcomes, principal evaluations under Minnesota Statutes section 123B.147, subdivision 3, students' access to effective teachers who are members of populations under-represented among the licensed teachers in the district or school and who reflect the diversity of enrolled students under Minnesota Statutes section § 120B.35, subdivision 3(b)(2), and teacher evaluations under Minnesota Statutes section 122A.40, subdivision 8, or 122A.41, subdivision 5;
4. strategies for improving instruction, curriculum, and student achievement, including the English and, where practicable, the native language development and the academic achievement of English learners;
5. a process to examine the equitable distribution of teachers and strategies to ensure low-income and minority children are not taught at higher rates than other children by inexperienced, ineffective, or out-of-field teachers;
6. education effectiveness practices that integrate high-quality instruction, rigorous curriculum, technology, and a collaborative professional culture that develops and supports teacher quality, performance, and effectiveness; and
7. an annual budget for continuing to implement the school district plan.

B. School district site and school site goals shall include the following:

1. All students will be required to demonstrate essential skills to effectively participate in lifelong learning.*These skills include the following:
 - a) reading, writing, speaking, listening, and viewing in the English language;
 - b) mathematical and scientific concepts;
 - c) locating, organizing, communicating, and evaluating information

- and developing methods of inquiry (i.e., problem solving);
- d) creative and critical thinking, decision making, and study skills;
 - e) work readiness skills;
 - f) global and cultural understanding.
2. Each student will have the opportunity and will be expected to develop and apply essential knowledge that enables that student to:
- a) live as a responsible, productive citizen and consumer within local, state, national, and global political, social, and economic systems;
 - b) bring many perspectives, including historical, to contemporary issues;
 - c) develop an appreciation and respect for democratic institutions;
 - d) communicate and relate effectively in languages and with cultures other than the student's own;
 - e) practice stewardship of the land, natural resources, and environment;
 - f) use a variety of tools and technology to gather and use information, enhance learning, solve problems, and increase human productivity.
3. Students will have the opportunity to develop creativity and self-expression through visual and verbal images, music, literature, world languages, movement, and the performing arts.
4. School practices and instruction will be directed toward developing within each student a positive self-image and a sense of personal responsibility for:
- a) establishing and achieving personal and career goals;
 - b) adapting to change;
 - c) leading a healthy and fulfilling life, both physically and mentally;
 - d) living a life that will contribute to the well-being of society;
 - e) becoming a self-directed learner;
 - f) exercising ethical behavior.
5. Students will be given the opportunity to acquire human relations skills necessary to:
- a) appreciate, understand, and accept human diversity and

interdependence;

- b) address human problems through team effort;
- c) resolve conflicts with and among others;
- d) function constructively within a family unit;
- e) promote a multicultural, gender-fair, disability-sensitive society.

IV.

D.C. Every child is reading at or above grade level no later than the end of grade 3, including English learners, and teachers provide comprehensive, scientifically based reading instruction, including a program or collection of instructional practices that is based on valid, replicable evidence showing that, when the programs or practices are used, students can be expected to achieve, at a minimum, satisfactory reading progress. The program or collection of practices must include, at a minimum, effective, balanced instruction in all five areas of reading (phonemic awareness, phonics, fluency, vocabulary development, and reading comprehension), as well as instructional strategies for continuously assessing, evaluating, and communicating the student's reading progress and needs.

1. The school district must identify, before the end of kindergarten, grade 1, and grade 2, all students who are not reading at grade level. Students identified as not reading at grade level by the end of kindergarten, grade 1, and grade 2 must be screened for characteristics of dyslexia, unless a different reason for the reading difficulty has been identified.
2. Students in grade 3 or higher who demonstrate a reading difficulty to a classroom teacher must be screened for characteristics of dyslexia, unless a different reason for the reading difficulty has been identified.
3. Reading assessments in English and in the predominant languages of district students, where practicable, must identify and evaluate students' areas of academic need related to literacy. The school district also must monitor the progress and provide reading instruction appropriate to the specific needs of English learners. The school district must use locally adopted, developmentally appropriate, and culturally responsive assessment and annually report summary assessment results to the Commissioner of Education by July 1.
4. The school district must annually report to the Commissioner of Education by July 1 a summary of the district's efforts to screen and identify students who demonstrate characteristics of dyslexia using screening tools such as those recommended by the Minnesota Department of Education's dyslexia specialist. With respect to students screened or identified, the report must include:
 - (1) a summary of the district's efforts to screen for dyslexia;
 - (2) the number of students screened for that reporting year; and

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- (3) the number of students demonstrating characteristics of dyslexia for that year.
5. A student identified as having a reading difficulty must be provided with alternate instruction under Minnesota Statutes section Minn. Stat. § 125A.56, Subd. 1.
 6. At least annually, the school district must give the parent of each student who is not reading at or above grade level timely information about:
 - a) the student's reading proficiency as measured by a locally adopted assessment;
 - b) reading-related services currently being provided to the student and the student's progress; and
 - c) strategies for parents to use at home in helping their students succeed in becoming grade-level proficient in reading English and their native languages.
 - d) This provision may not be used to deny a student's right to a special education evaluation.
 7. For each student who is not reading at or above grade level, the school district shall provide reading intervention to accelerate student growth and reach the goal of reading at or above grade level by the end of the current grade and school year. If a student does not read at or above grade level by the end of grade 3, the school district must continue to provide reading intervention until the student reads at grade level. Intervention methods shall encourage family engagement and, where possible, collaboration with appropriate school and community programs. Intervention methods may include, but are not limited to, requiring attendance in summer school, intensified reading instruction that may require that the student be removed from the regular classroom for part of the school day, extended day programs, or programs that strengthen students' cultural connections.
 8. The school district will provide a personal learning plan for a student who is unable to demonstrate grade-level proficiency, as measured by the statewide reading assessment in grade 3. The school district will determine the format of the personal learning plan in collaboration with the student's educators and other appropriate professionals. The school district will develop the personal learning plan in consultation with the student's parent or guardian. The personal learning plan will address knowledge gaps and skill deficiencies through strategies such as specific exercises and practices during and outside of the school day, periodic assessments, and reasonable timelines. The personal learning plan may include grade retention if it is in the student's best interest. The student's school will maintain and regularly update and modify the personal learning plan until the student reads at grade level. This paragraph does not apply to a student under an Individualized Education Program.

Legal References: Minn. Stat. § 120B.018 (Definitions)
Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota Students)
~~Minn. Stat. § 120B.11 (School District Process)~~
Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum Instruction, and Student Achievement; Striving for the World’s Best Workforce)
Minn. Stat. § 120B.12 (Reading Proficiently no Later than the End of Grade 3)
Minn. Stat. § 120B.30, Subd. 1 (Statewide Testing and Reporting System)
Minn. Stat. § 120B.35, Subd. 3 (Student Academic Achievement and Growth)
~~Minn. Stat. § 122A.40, Subd. 8 (Employment; Contracts; Termination)~~
~~Minn. Stat. § 122A.41, Subd. 5 (Teacher Tenure Act; Cities of the First Class; Definitions)~~
Minn. Stat. § 123B.147, Subd. 3 (Principals)
Minn. Stat. § 125A.56, Subd. 1 (Alternate Instruction Required before Assessment Referral)

20 U.S.C. § 5801, *et seq.* (National Education Goals)
20 U.S.C. § 6301, *et seq.* (Every Student Succeeds Act)

Cross References: ~~MSBA/MASA Model Policy 104 (School District Mission Statement)~~
~~MSBA/MASA Model~~
ISD 200 Policy 613 (Graduation Requirements)
~~MSBA/MASA Model~~
ISD 200 Policy 614 (School District Testing Plan and Procedures)
~~MSBA/MASA Model~~
ISD 200 Policy 615 (Basic Standards Testing) MSBA/MASA Model P
ISD 200 Policy 616 (School District System Accountability)
~~MSBA/MASA Model Policy ISD 200 Policy 618 (Assessment of Student Achievement)~~

Policy Reviewed: 08.11.2022
Policy Adopted: 12.09.2020
Policy Revised: 09.29.2022

Commented [7]: Per Rachel - Remove references as they aren't applicable in this policy.



Document G701[®] – 2017

Change Order

PROJECT: *(Name and address)*
Hastings High School 2022 Lighting Replacements (202189)
200 General Sieben Drive
Hastings, Minnesota 55033

CONTRACT INFORMATION:
Contract For: General Construction

Date: February 28, 2022

CHANGE ORDER INFORMATION:
Change Order Number: Three (3)

Date: March 14, 2023

OWNER: *(Name and address)*
Independent School District #200
1000 West 11th Street
Hastings, Minnesota 55033

ARCHITECT: *(Name and address)*
Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, Minnesota 55101

CONTRACTOR: *(Name and address)*
Neo Electrical Solutions
2180 Jack Breault Drive
Hudson, Wisconsin 54016

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Additional T2 Light Fixtures in Media Center. Add \$3,773.55

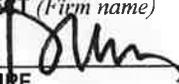
TOTAL CHANGE ORDER NO. 3 ADD \$3,773.55

The original Contract Sum was	\$ 116,800.00
The net change by previously authorized Change Orders	\$ 8,248.66
The Contract Sum prior to this Change Order was	\$ 125,048.66
The Contract Sum will be increased by this Change Order in the amount of	\$ 3,773.55
The new Contract Sum including this Change Order will be	\$ 128,822.21

The Contract Time will be unchanged by Zero (0) days.
The date of Substantial Completion will be unchanged.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Wold Architects and Engineers
ARCHITECT *(Firm name)*

SIGNATURE

DOUGLAS KAHL, PROJECT MANAGER
PRINTED NAME AND TITLE

03/14/2023
DATE

Neo Electrical Solutions
CONTRACTOR *(Firm name)*

SIGNATURE

Leo Rasmussen Project Manager
PRINTED NAME AND TITLE

3/15/23
DATE

Independent School District #200
OWNER *(Firm name)*

SIGNATURE

PRINTED NAME AND TITLE

DATE



Change Order

DATE: 8/23/2022

To: Wold

Neo Electrical Solutions, LLC is pleased to offer the following proposal to complete the scopes of work as outlined and shown for Divisions of work noted below for the referenced project. **This Proposal is final and subject to the attached General Terms, Clarifications and Exclusions.**

Project: Hastings Lighting Replacement

Description:

-Additional Three T2 Light Fixtures In Media Center

Total Electrical Proposal: \$3,773.55

Material: \$1650.00

Labor (\$105.00/HR): \$840

Equipment: \$625.00 (Can be removed if school has a lift that we can use)

Delivery: \$200.00

Tax: \$115.50

Markup 10%: \$343.05

If you should have any questions or required additional information, please feel free to contact me anytime at the below listed numbers.

Sincerely,

Leo Rasmussen

Project Manager/Estimator

Office: 715-808-0463

Cell: 715-629-0134





J.H. LARSON COMPANY™

10200 51st Ave North
Plymouth, MN 55442
763.545.1717
Fax 763.545.1144

To: LEO NEO ELECTRICAL	Job/Project Name: HASTING HIGH SCHOOL TYPE T2 ADD Bid Date: 8/23/2022
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Qty	Type	Mfg	Description	Unit Price	Extd.Price
3	T2	INDY	LRT12 55LM 40K 277 G4 80CRI EZ1 HN CSS	\$435.00	\$1,305.00
			***** PLUS FREIGHT *****		
TOTAL:					\$1,305.00

Lead Time: PER MFG.

This quotation/proposal is subject to the manufacturer's published terms and conditions. Quotation is void if changed. Prices are firm for 5 days from quotation date. After 5 days our quotation is subject to revision. All prices contained herein are subject to immediate revision if any product becomes subject to USTR imposed tariffs.

PLEASE NOTE: DUE TO SUPPLY CHAIN SHORTAGES, LEAD TIMES ARE CONSIDERED APPROXIMATE AND CAN CHANGE WITH LITTLE NOTICE.

JH LARSON WILL NOT BEAR ANY FINANCIAL BURDEN BASED ON SHIPMENT DELAYS!

- 1.Special order/non stock and or direct product returns are subject to the factory return policy.
- 2.Note-pre-shipment of anchor bolts will be plus freight
- 3.Tax is not included in our quotations--
- 4.Freight charges are not included-unless specified as included on the quotation.
- 5.Our quotation/proposal is subject to correction of typographical errors if present.
- 6.Counts/items/types listed are only estimates and are not guaranteed to be complete job requirements.
- 7.Projects that require "shop drawing approval" will not be released by us until we have an approved and signed copy of submittal .
- 8.This quotaion/proposal is not to be presumed as "approved by the engineer" until after a proper approval process has been completed by the contractor/engineer/architect.
9. Change orders will require written notice to us.
- 11.Our quotations are not to be presumed to include all "ADDENDUMS".
- 12.We appreciate your business
- 13 OUR PRICING DOES NOT INCLUDE STAGING, STORAGE AND/OR DELIVERY OF MATERIAL TO THE JOBSITE!
- 14 A minimum fee of 4% of job value will apply for staging, storing and delivery to jobsite, and requires completion of a Bill and Hold Agreement.

Printed: Per: Calvin Running Email: calvir@jhlarson.com

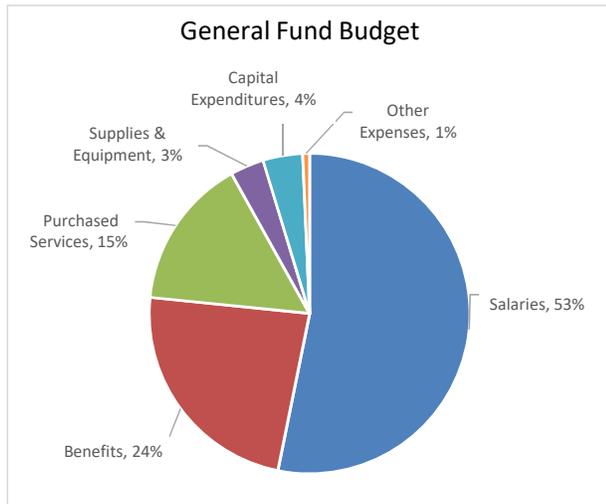
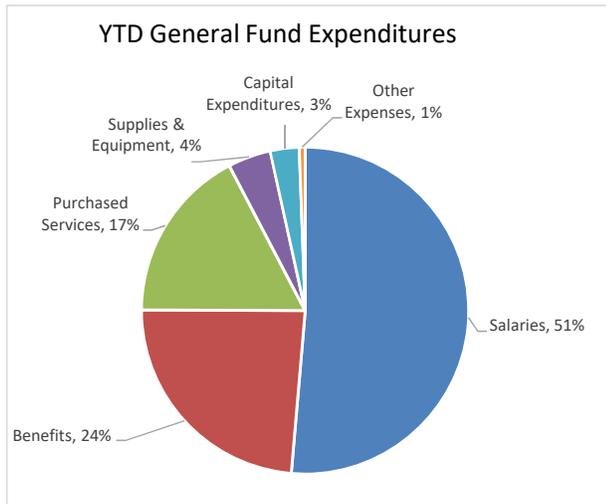
HASTINGS ISD # 200 BOARD REPORT FOR THE MONTH ENDING: February 2023

EXPENDITURE TOTALS

	FY 2023 Budget (REV)	**Monthly Expenditures	Year-to-Date Expenditures	Remaining Balance	% Spent
General Fund (01)					
100 Salaries	31,739,400	2,669,627	16,630,229	15,109,171	52%
200 Benefits	13,994,879	1,051,654	7,685,316	6,309,563	55%
300 Purchased Services	9,129,663	868,612	5,583,645	3,546,018	61%
400 Supplies & Equipment	2,029,916	119,253	1,373,754	656,162	68%
500 Capital Expenditures	2,387,692	99,816	928,941	1,458,751	39%
800 Other Expenses	413,797	40,046	185,960	227,837	45%
	59,695,347	4,849,008	32,387,845	27,307,502	54%
Food Service Fund (02)	3,119,971	225,836	1,684,340	1,435,631	54%
Community Service Fund (04)	2,337,632	184,706	1,496,138	841,494	64%
Building Construction Fund (06)	10,066,685	181,217	4,196,221	5,870,464	42%
Debt Service Fund (07)	3,873,090	0	3,871,490	1,600	100%
Student Activities Fund (10)	250,000	34,786	161,029	88,971	64%
Deferred Accounts- Donations/Misc Fund (11)	640,619	28,815	310,793	329,826	49%
Scholarships Fund (12)	120,000	10,000	104,600	15,400	87%
Totals	\$80,103,345	\$5,514,369	\$44,212,455	\$35,890,890	

** Monthly expenditures include payroll, finance and encumbrances.

** Some payments are coded to revenue codes and are not included in above monthly expenditures but are included on payment registers.



PAYROLL DISBURSEMENTS

Checks & Direct Deposits	2/1/2023	2/28/2023	1,872,361	Pay dates 2/3 and 2/17
Liability Checks & Wires	2/1/2023	2/28/2023	1,362,074	Bd. Share \$378,771
Total			\$3,234,435	

FINANCE DISBURSEMENTS

Checks & Wires	2/1/2023	2/28/2023	1,064,225
Total			\$1,064,225

SELF-FUNDED INSURANCE

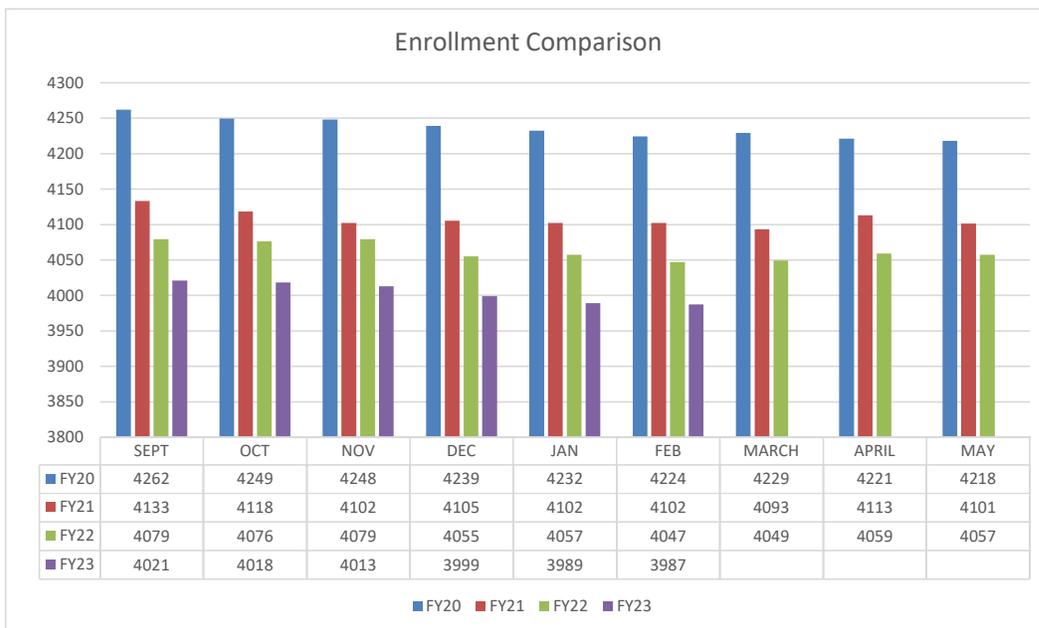
	Revenue YTD	Expenses YTD	YTD Balance
Dental	483,486	389,898	\$93,588
Health	5,494,205	5,378,253	\$115,952

ELECTRONIC FUND TRANSFERS

<u>Date</u>	<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Description</u>
2/3/2023	MSDLAF General	MSDLAF Health Self Funded	99,881.60	Health Insurance
2/3/2023	MSDLAF General	MSDLAF Payroll	1,610,043.80	Payroll
2/3/2023	MSDLAF General	MSDLAF Flex	13,214.27	Payroll
2/3/2023	MSDLAF General	MSDLAF Health Self Funded	21,883.38	Health Insurance
2/6/2023	MSDLAF General	MSDLAF AP	31,346.48	Accounts Payable
2/7/2023	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
2/10/2023	MSDLAF General	Vermillion Bank	11,138.04	Local Receipts
2/10/2023	MSDLAF General	MSDLAF AP	22,356.97	Accounts Payable
2/13/2023	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
2/16/2023	MSDLAF General	MSDLAF AP	359,535.04	Accounts Payable
2/16/2023	MSDLAF General	MSDLAF Health Self Funded	21,883.38	Health Insurance
2/17/2023	MSDLAF General	MSDLAF Payroll	1,619,153.66	Payroll
2/17/2023	MSDLAF General	MSDLAF AP	349,980.10	Accounts Payable
2/17/2023	MSDLAF General	MSDLAF Flex	13,004.76	Payroll
2/21/2023	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
2/24/2023	MSDLAF General	MSDLAF AP	92,801.34	Accounts Payable
2/28/2023	MSDLAF General	MSDLAF Payroll	6,525.25	Payroll
2/28/2023	MSDLAF General	MSDLAF Dental Self Funded	61,900.05	Dental Insurance
2/28/2023	MSDLAF General	MSDLAF Health Self Funded	659,998.91	Health Insurance
2/28/2023	MSDLAF General	MSDLAF Scholarship	23,222.00	Local Receipts
			\$5,092,869.03	

ENROLLMENT

<u>GRADE</u>	<u>COUNT</u>	<u>SCHOOL</u>	<u>COUNT</u>	<u>RACE/ETHNICITY</u>	<u>TOTALS</u>
K	272	HAHS	31	Hispanic/Latino	279
1	269	High School HOA	56	American Indian/Alaska Native	22
2	282	High School	1314	Asian	48
3	277	Middle School	1213	Black	124
4	273	Elementary:		Native Hawaiian/Pacific Islander	3
5	308	Kennedy	450	White	3266
6	298	Pinecrest	449	Two or more races	245
7	284	McAuliffe	474		3987
8	323		3987		
9	392				
10	356	Elementary	1373		
11	353	Middle School	1213		
12	300	High School/HOA/HAHS	1401		
	3987	Total District	3987		



INDEPENDENT SCHOOL DISTRICT NO. 200
Hastings High School and Middle School
 Extra Curricular Student Activity Accounts
 Statement of Receipts and Disbursements
 Year ended June 30, 2023
 Current Statement as of 2/28/2023

Course Code	Activity Account	Balance 7/1/2022	Receipts	Disbursements	Subtotal (Less Interest)	Interest Earned	Balance 6/30/2023
601	Art Club	580.76	0.00	0.00	580.76	2.4158	583.18
608	AVID	2,476.48	540.00	696.95	2,319.53	11.1802	2,330.71
602	Band	1,835.75	3,182.38	3,871.70	1,146.43	8.1123	1,154.54
604	Baseball	3,764.20	0.00	0.00	3,764.20	15.6579	3,779.86
605	Basketball - Boys	312.23	0.00	87.89	224.34	1.1301	225.47
609	Choir Tour	543.20	0.00	0.00	543.20	2.2596	545.46
610	Cross Country Running	23.15	972.87	922.18	73.84	0.5373	74.37
613	Fellowship Christian Athletes (FCA)	993.16	590.00	579.67	1,003.49	3.9049	1,007.39
614	Football	2,405.82	0.00	0.00	2,405.82	10.0075	2,415.83
615	Gymnastics	2,345.50	0.00	0.00	2,345.50	9.7565	2,355.26
616	French Honor Society (FHS)	1,733.07	116.00	170.47	1,678.60	7.0564	1,685.66
624	Golf - Girls (closed 9/2022, reopened 3/2023)	6.14	0.00	6.14	0.00	0.0059	0.01
622	Marching Band	35,127.21	33,907.55	53,657.41	15,377.35	100.0052	15,477.36
675	INTEREST EARNED	0.00	628.91	0.00	628.91	-	0.00
623	National Honor Society (NHS)	2,487.83	619.00	143.34	2,963.49	11.8087	2,975.30
625	Nordic Skiing	3,508.25	0.00	2,666.93	841.32	8.8492	850.17
626	Orchestra (closed 2020, reopened 2021)	270.36	0.00	0.00	270.36	1.1246	271.49
627	Outdoor Club	50.22	2.00	52.20	0.02	0.0958	0.12
618	Peer Helpers	180.68	0.00	109.34	71.34	0.6493	71.99
632	Show Choir	19,683.21	83,871.98	91,478.87	12,076.32	85.2357	12,161.56
643	Soccer - Boys	633.40	0.00	0.00	633.40	2.6348	636.04
647	Spanish Club	12,645.00	2,335.00	1,188.50	13,791.50	54.3955	13,845.89
650	Student Council	41,636.89	8,420.25	6,102.78	43,954.36	179.4769	44,133.84
652	Tennis - Boys	3,290.90	0.00	0.00	3,290.90	13.6891	3,304.59
653	Tennis - Girls	294.15	895.00	947.45	241.70	1.0951	242.79
655	Thespians	545.84	0.00	306.37	239.47	1.7431	241.21
656	Track	10,097.35	0.00	256.00	9,841.35	41.0188	9,882.37
654	Ultimate Frisbee	524.38	0.00	0.00	524.38	2.1813	526.56
658	Volleyball (closed 10/2022)	527.70	0.00	527.70	0.00	0.6754	0.67
659	Wrestling	5,358.49	0.00	0.00	5,358.49	22.2896	5,380.78
665	Middle School Yearbook	1,423.11	125.72	0.00	1,548.83	6.3220	1,555.16
666	Middle School Student Council	6,781.41	0.00	1,817.91	4,963.50	23.5958	4,987.09
		162,085.85	136,206.66	165,589.80	132,702.71	628.9100	132,702.71

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

February 2023 Investment Reconciliation - %-104-%

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND - 01	19,000,000.00	0.00	0.00	19,000,000.00
BOND FUND - 06	0.00	0.00	0.00	0.00
SCHOLARSHIP FUND - 12	10,000.00	0.00	0.00	10,000.00
DENTAL SELF FUNDED - 20	488,000.00	0.00	0.00	488,000.00
HEALTH SELF FUNDED - 21	2,000,000.00	0.00	0.00	2,000,000.00
TOTALS	21,498,000.00	0.00	0.00	<u>21,498,000.00</u>

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Certificates of Deposit - MSDLAF - General	0.00	0.00	0.00
Term - MSDLAF - General	19,000,000.00	0.00	19,000,000.00
Term - MSDLAF - Bond	0.00	0.00	0.00
Managed Account - MSDLAF - Bond	0.00	0.00	0.00
Scholarship CD	10,000.00	0.00	10,000.00
Certificates of Deposit - MSDLAF - Dental	488,000.00	0.00	488,000.00
Term - MSDLAF - Health	2,000,000.00	0.00	2,000,000.00
TREASURER'S BALANCE	21,498,000.00	0.00	<u>21,498,000.00</u>

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

February 2023 Bank Reconciliation

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND- 01	7,225,538.18	4,874,095.19	(4,739,659.94)	7,359,973.43
FOOD SERVICE FUND - 02	1,017,924.64	67,875.13	(170,658.13)	915,141.64
COMMUNITY ED - 04	992,695.55	107,572.62	(149,599.49)	950,668.68
BUILDING CONSTRUCTION - 06	6,084,811.68	21,345.63	(84,395.20)	6,021,762.11
DEBT REDEMPTION - 07	17,594,773.34	1,344.34	0.00	17,596,117.68
STUDENT ACTIVITY FUND -10	158,847.99	8,682.73	(35,628.01)	131,902.71
DEFERRED ACCOUNTS - 11	578,954.21	11,886.45	(18,439.74)	572,400.92
SCHOLARSHIP - 12	172,132.98	23,851.05	(10,000.00)	185,984.03
TRUST - 18	61,261.56	0.00	65.29	61,326.85
DENTAL SELF FUNDED - 20	630,121.03	2,149.21	16,741.54	649,011.78
HEALTH SELF FUNDED -21	2,789,285.58	12,256.89	(20,144.20)	2,781,398.27
OPEB PERA/CE TRUST - 45	5,817,068.47	0.00	21,419.05	5,838,487.52
TOTALS	43,123,415.21	5,131,059.24	(5,190,298.83)	43,064,175.62

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OUTSTANDING CHECKS	OUTSTANDING DEPOSITS	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Merchants Bank	87,009.89	0.00	0.00	27.01	87,036.90
MSDLAF AP	138,659.86	(288,494.22)	0.00	19.99	(149,814.37)
MSDLAF Payroll	176,961.61	(75,453.51)	0.00	329.19	101,837.29
MSDLAF Scholarship	187,984.03	(2,000.00)	0.00	0.00	185,984.03
MSDLAF General	13,722,770.36	0.00	23,435.79	0.00	13,746,206.15
MSDLAF Flex	71,824.75	0.00	0.00	1,900.44	73,725.19
MSDLAF Dental Self Funded	649,011.78	0.00	0.00	0.00	649,011.78
MSDLAF Health Self Funded	2,770,341.07	0.00	0.00	0.00	2,770,341.07
MSDLAF Bond Proceeds	6,023,886.90	(2,124.79)	0.00	0.00	6,021,762.11
Vermillion Bank	156,994.56	(29,585.86)	0.00	0.00	127,408.70
MidAmerica - CE Trust	61,326.85	0.00	0.00	0.00	61,326.85
OPEB PERA/CE Trust Account	5,839,636.02	0.00	0.00	0.00	5,839,636.02
US Bank Escrow	13,549,713.90	0.00	0.00	0.00	13,549,713.90
TREASURER'S BALANCE	43,436,121.58	(397,658.38)	23,435.79	2,276.63	43,064,175.62

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
MB	P308MB	101802		Wire	1	10229	MERCHANTS BANK FEES	C Corporation	No	Yes	No	02/15/2023	40.71
MB	P308MB	101963		Wire	1	10229	MERCHANTS BANK FEES	C Corporation	No	Yes	No	02/28/2023	13.00
Bank Total:												\$53.71	
USAP	P30801	101721		Wire	1	11387	AMAZON CAPITAL SERVICES, INC	C Corporation	No	Yes	No	02/03/2023	3,347.34
USAP	P30802	101762		Wire	1	11575	ARBITERSPORTS LLC - WIRE	LLC - Partnership	No	Yes	No	02/10/2023	10,000.00
USAP	P30815	101803		Wire	1	10920	AFFINETY - MERCH BANK FEES (WIRE)	S Corporation	No	Yes	No	02/15/2023	3,919.50
USAP	P30815	101804		Wire	1	2976	SALES TAX (MN DEPT REVENUE)	Other	No	Yes	No	02/15/2023	2,356.00
USAP	P30815	101805		Wire	1	3167	MSDLAF BANK FEES	Other	No	Yes	No	02/15/2023	169.60
USAP	P30815	101806		Wire	1	9860	MINNESOTA STATE RETIREMENT SYST	Other	No	Yes	No	02/15/2023	3,000.00
USAP	P30815	101807		Wire	1	9935	ELEYO FEES	S Corporation	No	Yes	No	02/15/2023	4,705.95
USAP	P30804	101921		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	Yes	No	02/24/2023	9,375.30
USAP	P30602	101091	830414	Check	1	9481	WELCH, MARISSA		Yes	Yes	Yes	02/28/2023	(117.50)
USAP	P30801	101724	830826	Check	1	10946	R1 BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	02/03/2023	432.80
USAP	P30801	101742	830827	Check	1	7120	R2 BSN SPORTS LLC	C Corporation	Yes	Yes	No	02/03/2023	232.00
USAP	P30801	101729	830828	Check	1	1235	CITY OF HASTINGS	Other	Yes	Yes	No	02/03/2023	9,545.54
USAP	P30801	101737	830829	Check	1	3399	R1 DALCO	S Corporation	Yes	Yes	No	02/03/2023	1,319.80
USAP	P30801	101730	830830	Check	1	1306	DAVENPORT, DAVID		Yes	Yes	No	02/03/2023	134.09
USAP	P30801	101723	830831	Check	1	10792	DAVIS, BRIAN		Yes	Yes	No	02/03/2023	390.80
USAP	P30801	101725	830832	Check	1	11207	INFINITE HEALTH COLLABORATIVE	C Corporation	Yes	Yes	No	02/03/2023	640.00
USAP	P30801	101740	830833	Check	1	5828	JIM CARLSON LEASING CO.	C Corporation	Yes	Yes	No	02/03/2023	680.00
USAP	P30801	101743	830834	Check	1	8342	M JUDGE ELECTRIC LLC	Ind/Sole Proprietor	Yes	Yes	No	02/03/2023	225.00
USAP	P30801	101744	830835	Check	1	8622	MAHTOMEDI HIGH SCHOOL	Other	Yes	Yes	No	02/03/2023	125.00
USAP	P30801	101731	830836	Check	1	1919	R01 MCGRAW HILL	C Corporation	Yes	Yes	No	02/03/2023	756.59
USAP	P30801	101732	830837	Check	1	1942	MENARDS	S Corporation	Yes	No	No	02/03/2023	7.89
USAP	P30801	101726	830838	Check	1	11331	R1 MIDWEST MACHINERY CO	S Corporation	Yes	Yes	No	02/03/2023	169.28
USAP	P30801	101722	830839	Check	1	10500	R4 MRI SOFTWARE LLC	LLC - Partnership	Yes	Yes	No	02/03/2023	114.00
USAP	P30801	101741	830840	Check	1	6341	R1 O'REILLY AUTO PARTS	LLC - C Corp	Yes	Yes	No	02/03/2023	656.50
USAP	P30801	101727	830841	Check	1	11489	R13 REBECCA STAHLNECKER		Yes	Yes	No	02/03/2023	22.75
USAP	P30801	101736	830842	Check	1	2819	REPUBLIC SERVICES #923	C Corporation	Yes	Yes	No	02/03/2023	8,896.92
USAP	P30801	101733	830843	Check	1	2341	SCHINDLER ELEVATOR CORP.	C Corporation	Yes	Yes	No	02/03/2023	912.09
USAP	P30801	101728	830844	Check	1	11622	R1 SPECIAL OLYMPICS MINNESOTA	C Corporation	Yes	Yes	No	02/03/2023	140.00
USAP	P30801	101745	830845	Check	1	8776	STAARS PROGRAM PETTY CASH FUNE		Yes	Yes	No	02/03/2023	58.86
USAP	P30801	101734	830846	Check	1	2461	STATE CHEMICAL SOLUTIONS	S Corporation	Yes	Yes	No	02/03/2023	508.28
USAP	P30801	101739	830847	Check	1	5445	R1 SUMMIT FIRE PROTECTION	C Corporation	Yes	Yes	No	02/03/2023	215.00
USAP	P30801	101735	830848	Check	1	2548	R1 T-MOBILE	C Corporation	Yes	Yes	No	02/03/2023	1,600.00
USAP	P30801	101738	830849	Check	1	4252	R1 VIKING ELECTRIC SUPPLY INC	C Corporation	Yes	Yes	No	02/03/2023	215.95
USAP	P30802	101787	830850	Check	1	5432	AMERICAN RED CROSS-TRAINING SEF	Other	Yes	Yes	No	02/10/2023	120.00
USAP	P30802	101772	830851	Check	1	11558	BATAGLIA, KATHERINE		Yes	Yes	No	02/10/2023	18.10

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P30802	101766	830852	Check	1	10946	R1	BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	02/10/2023	400.40
USAP	P30802	101788	830853	Check	1	6063		BUTLER, TEMIRA		Yes	Yes	No	02/10/2023	45.54
USAP	P30802	101764	830854	Check	1	10626		CATER, SAMANTHA		Yes	Yes	No	02/10/2023	10.81
USAP	P30802	101790	830855	Check	1	7911		CENTURYLINK	C Corporation	Yes	Yes	No	02/10/2023	89.40
USAP	P30802	101782	830856	Check	1	2884		CHILDREN'S THEATRE	C Corporation	Yes	No	No	02/10/2023	792.00
USAP	P30802	101784	830857	Check	1	3055		CONTINENTAL CLAY COMPANY	C Corporation	Yes	Yes	No	02/10/2023	405.90
USAP	P30802	101789	830858	Check	1	6745		CULLIGAN OF STILLWATER	S Corporation	Yes	Yes	No	02/10/2023	406.60
USAP	P30802	101783	830859	Check	1	3030		GROTH MUSIC	S Corporation	Yes	Yes	No	02/10/2023	288.85
USAP	P30802	101773	830860	Check	1	11612		HOMELAND HEALTH SPECIALISTS, INC	S Corporation	Yes	Yes	No	02/10/2023	100.00
USAP	P30802	101775	830861	Check	1	1679	R1	J.W. PEPPER & SON INC	S Corporation	Yes	Yes	No	02/10/2023	50.25
USAP	P30802	101786	830862	Check	1	3071		KENNEDY PETTY CASH ACCOUNT		Yes	Yes	No	02/10/2023	422.02
USAP	P30802	101769	830863	Check	1	11315		LAVOLD, MARIAH		Yes	Yes	No	02/10/2023	40.00
USAP	P30802	101791	830864	Check	1	8342		M JUDGE ELECTRIC LLC	Ind/Sole Proprietor	Yes	Yes	No	02/10/2023	139.00
USAP	P30802	101765	830865	Check	1	10927		MCDOWELL, ROBERT		Yes	Yes	No	02/10/2023	123.31
USAP	P30802	101770	830866	Check	1	11331	R1	MIDWEST MACHINERY CO	S Corporation	Yes	Yes	No	02/10/2023	155.12
USAP	P30802	101792	830867	Check	1	9188		MIKLA, KATIE		Yes	Yes	No	02/10/2023	8.91
USAP	P30802	101767	830868	Check	1	10958		MIRACLE RECREATION EQUIPMENT CO	C Corporation	Yes	Yes	No	02/10/2023	345.93
USAP	P30802	101785	830869	Check	1	3070		PINECREST PETTY CASH ACCOUNT		Yes	Yes	No	02/10/2023	496.69
USAP	P30802	101776	830870	Check	1	2350	R2	SCHOLASTIC INC.	C Corporation	Yes	Yes	No	02/10/2023	204.00
USAP	P30802	101777	830871	Check	1	2352	R1	SCHOOL HEALTH CORPORATION	S Corporation	Yes	Yes	No	02/10/2023	203.02
USAP	P30802	101778	830872	Check	1	2461		STATE CHEMICAL SOLUTIONS	S Corporation	Yes	Yes	No	02/10/2023	508.28
USAP	P30802	101779	830873	Check	1	2465		STATE SUPPLY CO INC	S Corporation	Yes	Yes	No	02/10/2023	698.64
USAP	P30802	101780	830874	Check	1	2492		SUCCESS BEYOND THE CLASSROOM	Other	Yes	Yes	No	02/10/2023	80.00
USAP	P30802	101781	830875	Check	1	2519		TEAM SPORTING GOODS	S Corporation	Yes	Yes	No	02/10/2023	2,409.00
USAP	P30802	101771	830876	Check	1	11525		TWO RIVERS HIGH SCHOOL	Other	Yes	No	No	02/10/2023	100.00
USAP	P30802	101768	830877	Check	1	11187	R1	VISTAR	C Corporation	Yes	Yes	No	02/10/2023	1,433.47
USAP	P30802	101763	830878	Check	1	10452		WAYNE PETERSON ENTERPRISES	S Corporation	Yes	Yes	No	02/10/2023	2,218.50
USAP	P30802	101774	830879	Check	1	1442		ZEIEN, CINDY		Yes	Yes	No	02/10/2023	43.23
USAP	P30815	101811	830880	Check	1	10630		ALL STRINGS ATTACHED	S Corporation	Yes	Yes	No	02/15/2023	27.00
USAP	P30815	101881	830881	Check	1	7110		APPLE EDUCATION INC	C Corporation	Yes	Yes	No	02/15/2023	1,399.00
USAP	P30815	101821	830882	Check	1	10919	R1	ARVIG	S Corporation	Yes	Yes	No	02/15/2023	1,205.95
USAP	P30815	101837	830883	Check	1	11626		AUGSBURG MUSIC DEPARTMENT	Other	Yes	No	No	02/15/2023	60.00
USAP	P30815	101875	830884	Check	1	5596		BARNES & NOBLE INC	C Corporation	Yes	Yes	No	02/15/2023	56.77
USAP	P30815	101838	830885	Check	1	11627		BEBEAU, BRENDA	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	94.50
USAP	P30815	101832	830886	Check	1	1156		BIX PRODUCE COMPANY LLC	Partnership	Yes	Yes	No	02/15/2023	7,970.40
USAP	P30815	101854	830887	Check	1	1939	R1	BOOKSOURCE	S Corporation	Yes	Yes	No	02/15/2023	720.00
USAP	P30815	101812	830888	Check	1	10701		BTR OF MINNESOTA LLC	Ind/Sole Proprietor	Yes	No	No	02/15/2023	588.54
USAP	P30815	101887	830889	Check	1	8681		CANVAS HEALTH	C Corporation	Yes	Yes	No	02/15/2023	14,873.69
USAP	P30815	101886	830890	Check	1	8241	R1	CAPSTONE PUBLISHERS	LLC - Partnership	Yes	Yes	No	02/15/2023	899.00

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USAP	P30815	101810	830891	Check	1	10626	CATER, SAMANTHA		Yes	No	No	02/15/2023	8.19
USAP	P30815	101839	830892	Check	1	1235	CITY OF HASTINGS	Other	Yes	Yes	No	02/15/2023	33,436.57
USAP	P30815	101873	830893	Check	1	4073	R2 COLLEGE ENTRANCE EXAM BOARD	C Corporation	Yes	Yes	No	02/15/2023	928.00
USAP	P30815	101840	830894	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	No	No	02/15/2023	60.63
USAP	P30815	101892	830895	Check	1	9747	R1 CULINEX	S Corporation	Yes	Yes	No	02/15/2023	293.52
USAP	P30815	101841	830896	Check	1	1300	DAKOTA COUNTY TREASURER-AUDITF	Other	Yes	No	No	02/15/2023	463.24
USAP	P30815	101868	830897	Check	1	3399	R1 DALCO	S Corporation	Yes	Yes	No	02/15/2023	5,365.60
USAP	P30815	101834	830898	Check	1	11601	DATA TECHNICAL SERVICES	C Corporation	Yes	Yes	No	02/15/2023	3,450.00
USAP	P30815	101808	830899	Check	1	10278	R1 DECKER	S Corporation	Yes	Yes	No	02/15/2023	157.80
USAP	P30815	101888	830900	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	02/15/2023	766.03
USAP	P30815	101842	830901	Check	1	1319	DEMCO	S Corporation	Yes	Yes	No	02/15/2023	82.27
USAP	P30815	101817	830902	Check	1	10860	DEPARTMENT OF TRANSPORTATION	Other	Yes	Yes	No	02/15/2023	743.00
USAP	P30815	101824	830903	Check	1	10960	DEWITT, LAURA		Yes	Yes	No	02/15/2023	46.04
USAP	P30815	101896	830904	Check	1	9926	DOOR SERVICE COMPANY OF THE TW	S Corporation	Yes	Yes	No	02/15/2023	997.56
USAP	P30815	101876	830905	Check	1	6183	R1 ECSI	S Corporation	Yes	Yes	No	02/15/2023	360.00
USAP	P30815	101877	830906	Check	1	6190	R2 EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	Yes	Yes	No	02/15/2023	533.82
USAP	P30815	101883	830907	Check	1	7322	R1 FERGUSON ENTERPRISES	C Corporation	Yes	Yes	No	02/15/2023	280.38
USAP	P30815	101843	830908	Check	1	1409	FISHER SCIENTIFIC	LLC - C Corp	Yes	Yes	No	02/15/2023	377.62
USAP	P30815	101872	830909	Check	1	3921	FOLLETT SCHOOL SOLUTIONS INC	C Corporation	Yes	Yes	No	02/15/2023	106.97
USAP	P30815	101844	830910	Check	1	1437	FROST, ROD	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	152.00
USAP	P30815	101895	830911	Check	1	9863	R2 GENUINE PARTS COMPANY	C Corporation	Yes	Yes	No	02/15/2023	237.15
USAP	P30815	101845	830912	Check	1	1472	R1 GOODHEART WILLCOX PUBLISHER	C Corporation	Yes	Yes	No	02/15/2023	859.72
USAP	P30815	101829	830913	Check	1	11220	GOPHERMODS LLC	LLC - S Corp	Yes	No	No	02/15/2023	89.00
USAP	P30815	101846	830914	Check	1	1482	GRAINGER, W.W..	C Corporation	Yes	Yes	No	02/15/2023	12,466.42
USAP	P30815	101865	830915	Check	1	3030	GROTH MUSIC	S Corporation	Yes	Yes	No	02/15/2023	1,195.50
USAP	P30815	101847	830916	Check	1	1510	HANSON, RUSSELL KIRBY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	334.00
USAP	P30815	101826	830917	Check	1	11133	HASTINGS CREAMERY LLC	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	9,103.32
USAP	P30815	101848	830918	Check	1	1582	HILLYARD INC-MINNEAPOLIS	C Corporation	Yes	Yes	No	02/15/2023	1,652.80
USAP	P30815	101897	830919	Check	1	9998	HIRTE, DIANA	Ind/Sole Proprietor	Yes	No	No	02/15/2023	660.00
USAP	P30815	101849	830920	Check	1	1600	HOLT, MICHELLE	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	124.00
USAP	P30815	101852	830921	Check	1	1845	HORIZON COMMERCIAL POOL SUPPLY	S Corporation	Yes	Yes	No	02/15/2023	2,430.07
USAP	P30815	101850	830922	Check	1	1652	IND. SCHOOL DIST. 938	Other	Yes	Yes	No	02/15/2023	6,804.00
USAP	P30815	101870	830923	Check	1	3584	INFOPRO LEGAL RESOURCES INC	C Corporation	Yes	Yes	No	02/15/2023	9,607.50
USAP	P30815	101884	830924	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	02/15/2023	3,228.21
USAP	P30815	101851	830925	Check	1	1665	INTERMEDIATE SCHOOL DIST 917	Other	Yes	Yes	No	02/15/2023	33,004.37
USAP	P30815	101880	830926	Check	1	6741	IVY GARTH SEEDS & PLANTS INC	C Corporation	Yes	Yes	No	02/15/2023	901.35
USAP	P30815	101835	830927	Check	1	11618	JOHNSON, KELBY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	182.00
USAP	P30815	101891	830928	Check	1	9459	R1 KONICA MINOLTA/LOFFLER	C Corporation	Yes	Yes	No	02/15/2023	2,705.18
USAP	P30815	101869	830929	Check	1	3537	LIKES LANDSCAPING	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	4,040.47

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USAP	P30815	101893	830930	Check	1 9776	R1	LOFFLER COMPANIES	S Corporation	Yes	Yes	No	02/15/2023	587.00
USAP	P30815	101833	830931	Check	1 11589		LVC COMPANIES INC	S Corporation	Yes	Yes	No	02/15/2023	5,230.00
USAP	P30815	101853	830932	Check	1 1890	R1	MASA	C Corporation	Yes	No	No	02/15/2023	816.00
USAP	P30815	101867	830933	Check	1 3363	R1	MATH MASTERS OF MINNESOTA	C Corporation	Yes	No	No	02/15/2023	266.00
USAP	P30815	101822	830934	Check	1 10927		MCDOWELL, ROBERT		Yes	Yes	No	02/15/2023	96.24
USAP	P30815	101855	830935	Check	1 1942		MENARDS	S Corporation	Yes	No	No	02/15/2023	1,051.14
USAP	P30815	101856	830936	Check	1 1977		MINNESOTA COACHES INC	S Corporation	Yes	Yes	No	02/15/2023	78,539.10
USAP	P30815	101857	830937	Check	1 1982		MINNESOTA DEPT. OF HEALTH	Other	Yes	Yes	No	02/15/2023	35.00
USAP	P30815	101819	830938	Check	1 10887	R1	MINNESOTA OCCUPATIONAL HEALTH	C Corporation	Yes	Yes	No	02/15/2023	184.00
USAP	P30815	101809	830939	Check	1 10500	R4	MRI SOFTWARE LLC	LLC - Partnership	Yes	Yes	No	02/15/2023	76.00
USAP	P30815	101885	830940	Check	1 7883		NAC MECHANICAL & ELECRICAL SERV	S Corporation	Yes	Yes	No	02/15/2023	2,060.57
USAP	P30815	101818	830941	Check	1 10880	R1	NILFISK INC.	C Corporation	Yes	Yes	No	02/15/2023	543.14
USAP	P30815	101813	830942	Check	1 10721	R3	NORTHFIELD SOLAR LLC	LLC - Partnership	Yes	Yes	No	02/15/2023	10,913.17
USAP	P30815	101878	830943	Check	1 6341	R1	O'REILLY AUTO PARTS	LLC - C Corp	Yes	Yes	No	02/15/2023	109.84
USAP	P30815	101879	830944	Check	1 6426		PAPCO	C Corporation	Yes	Yes	No	02/15/2023	487.04
USAP	P30815	101861	830945	Check	1 2477		PHOENIX SCHOOL COUNSELING	LLC - Partnership	Yes	Yes	No	02/15/2023	2,285.05
USAP	P30815	101816	830946	Check	1 10739		PRONSCHINSKE, GAIL	Ind/Sole Proprietor	Yes	No	No	02/15/2023	182.00
USAP	P30815	101871	830947	Check	1 3812		RALL, KIRK	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	122.00
USAP	P30815	101858	830948	Check	1 2251		RATWIK, ROSZAK, & MALONEY P.A.	C Corporation	Yes	Yes	No	02/15/2023	114.95
USAP	P30815	101882	830949	Check	1 7142		REGION 4 AA	C Corporation	Yes	Yes	No	02/15/2023	360.00
USAP	P30815	101859	830950	Check	1 2267		REGION V COMPUTER SERVICES	Other	Yes	Yes	No	02/15/2023	114.75
USAP	P30815	101836	830951	Check	1 11619		RICARD, CURT	Ind/Sole Proprietor	Yes	No	No	02/15/2023	122.00
USAP	P30815	101828	830952	Check	1 11196	R1	SHRED IT USA - C/O STERICYCLE INC.	C Corporation	Yes	Yes	No	02/15/2023	90.14
USAP	P30815	101889	830953	Check	1 9246		SMITH, JENNIFER	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	124.00
USAP	P30815	101860	830954	Check	1 2465		STATE SUPPLY CO INC	S Corporation	Yes	Yes	No	02/15/2023	2,427.13
USAP	P30815	101874	830955	Check	1 5445	R1	SUMMIT FIRE PROTECTION	C Corporation	Yes	Yes	No	02/15/2023	215.00
USAP	P30815	101820	830956	Check	1 10898	R1	SYMMETRY ENERGY SOLUTIONS	LLC - Partnership	Yes	Yes	No	02/15/2023	20,882.32
USAP	P30815	101830	830957	Check	1 11489	R14	TARA WILBER		Yes	Yes	No	02/15/2023	20.75
USAP	P30815	101862	830958	Check	1 2522		TERRY'S HARDWARE	S Corporation	Yes	Yes	No	02/15/2023	1,567.57
USAP	P30815	101894	830959	Check	1 9831		THE MATH LEARNING CENTER	Other	Yes	Yes	No	02/15/2023	65.00
USAP	P30815	101825	830960	Check	1 10982		THE MUSIC MART INC	C Corporation	Yes	Yes	No	02/15/2023	2,695.00
USAP	P30815	101890	830961	Check	1 9380		THE WORKS	Other	Yes	No	No	02/15/2023	1,419.00
USAP	P30815	101863	830962	Check	1 2546		TK ELEVATOR CORPORATION	C Corporation	Yes	Yes	No	02/15/2023	3,150.00
USAP	P30815	101823	830963	Check	1 10930		TREADWAY, RACHEL	Ind/Sole Proprietor	Yes	Yes	No	02/15/2023	87.00
USAP	P30815	101864	830964	Check	1 2559		TRIO SUPPLY	C Corporation	Yes	Yes	No	02/15/2023	7,483.84
USAP	P30815	101866	830965	Check	1 3277		UPPER LAKES FOODS, INC	S Corporation	Yes	Yes	No	02/15/2023	23,676.95
USAP	P30815	101827	830966	Check	1 11187	R1	VISTAR	C Corporation	Yes	Yes	No	02/15/2023	4,262.34
USAP	P30815	101814	830967	Check	1 10722	R3	WALCOTT SOLAR LLC	LLC - Partnership	Yes	Yes	No	02/15/2023	9,446.48
USAP	P30815	101815	830968	Check	1 10723	R3	WARSAW SOLAR LLC	LLC - Partnership	Yes	Yes	No	02/15/2023	7,361.15

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USAP	P30815	101831	830969	Check	1	11542	XIONG, KONG		Yes	Yes	No	02/15/2023	31.72
USAP	P30803	101913	830970	Check	1	9953	BEHNKE, KERI		Yes	Yes	No	02/17/2023	114.43
USAP	P30803	101905	830971	Check	1	1939	BOOKSOURCE	S Corporation	Yes	No	No	02/17/2023	360.00
USAP	P30803	101902	830972	Check	1	10993	DAVIS, AMY		Yes	Yes	No	02/17/2023	42.44
USAP	P30803	101912	830973	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	No	No	02/17/2023	144.11
USAP	P30803	101908	830974	Check	1	2879	HASTINGS AREA ROTARY CLUB	Other	Yes	No	No	02/17/2023	150.00
USAP	P30803	101904	830975	Check	1	11629	LAKE CITY MUSIC BOOSTERS	Other	Yes	No	No	02/17/2023	80.00
USAP	P30803	101903	830976	Check	1	11492	MEGAN BAUER		Yes	Yes	No	02/17/2023	4.99
USAP	P30803	101906	830977	Check	1	1977	MINNESOTA COACHES INC	S Corporation	Yes	Yes	No	02/17/2023	318,393.82
USAP	P30803	101907	830978	Check	1	2204	PINE HARBOR CHRISTIAN ACADEMY	C Corporation	Yes	No	No	02/17/2023	1,115.00
USAP	P30803	101909	830979	Check	1	3206	REGION 1AA	C Corporation	Yes	Yes	No	02/17/2023	5,242.29
USAP	P30803	101910	830980	Check	1	4344	ROWAN, MARY		Yes	No	No	02/17/2023	8.02
USAP	P30803	101911	830981	Check	1	5207	THE BOOMERANG PROJECT	S Corporation	Yes	Yes	No	02/17/2023	24,325.00
USAP	P30804	101929	830982	Check	1	2065	ASSOCIATION FOR MIDDLE LEVEL EDL	Other	Yes	No	No	02/24/2023	279.97
USAP	P30804	101925	830983	Check	1	10641	BAYCOM INC	S Corporation	Yes	No	No	02/24/2023	2,666.22
USAP	P30804	101933	830984	Check	1	3748	CENTERPOINT ENERGY	C Corporation	Yes	No	No	02/24/2023	43,161.91
USAP	P30804	101923	830985	Check	1	10245	CSTMN LLC	LLC - S Corp	Yes	No	No	02/24/2023	19,886.07
USAP	P30804	101927	830986	Check	1	1482	GRAINGER, W.W..	C Corporation	Yes	No	No	02/24/2023	772.30
USAP	P30804	101926	830987	Check	1	11630	HARMON, KATIE		Yes	No	No	02/24/2023	81.31
USAP	P30804	101924	830988	Check	1	10247	HOLMEN AREA FOUNDATION	Other	Yes	No	No	02/24/2023	150.00
USAP	P30804	101935	830989	Check	1	9329	HOMETOWN ACE HARDWARE	S Corporation	Yes	No	No	02/24/2023	789.91
USAP	P30804	101932	830990	Check	1	3071	KENNEDY PETTY CASH ACCOUNT		Yes	Yes	No	02/24/2023	413.23
USAP	P30804	101934	830991	Check	1	8950	LUCID DATA CORP	S Corporation	Yes	No	No	02/24/2023	2,832.00
USAP	P30804	101928	830992	Check	1	1915	MCGINNIS, PETER		Yes	No	No	02/24/2023	22.14
USAP	P30804	101922	830993	Check	1	10019	NCS PEARSON INC	C Corporation	Yes	No	No	02/24/2023	1,347.68
USAP	P30804	101936	830994	Check	1	9439	SCHERPING, ROSS OR KATIE		Yes	No	No	02/24/2023	243.93
USAP	P30804	101930	830995	Check	1	2476	STERNAU & ASSOCIATES	Ind/Sole Proprietor	Yes	No	No	02/24/2023	3,127.45
USAP	P30804	101931	830996	Check	1	2546	TK ELEVATOR CORPORATION	C Corporation	Yes	No	No	02/24/2023	150.97
USAP	P30804	101937	830997	Check	1	9875	TROVEHL DIVISION 10 LLC	LLC - C Corp	Yes	Yes	No	02/24/2023	4,664.00
USAP	P30830	102017	830998	Check	1	7780	AMIOT SCHOLASTIC RECOGNITION INI	S Corporation	Yes	No	No	02/28/2023	3,185.00
USAP	P30830	102013	830999	Check	1	7110	APPLE EDUCATION INC	C Corporation	Yes	No	No	02/28/2023	119.00
USAP	P30830	101965	831000	Check	1	10641	BAYCOM INC	S Corporation	Yes	No	No	02/28/2023	613.00
USAP	P30830	102018	831001	Check	1	8057	BFG SUPPLY CO	LLC - C Corp	Yes	No	No	02/28/2023	3,396.92
USAP	P30830	101969	831002	Check	1	10946	BIMBO BAKERIES USA	C Corporation	Yes	No	No	02/28/2023	1,335.20
USAP	P30830	101973	831003	Check	1	1156	BIX PRODUCE COMPANY LLC	Partnership	Yes	No	No	02/28/2023	5,194.32
USAP	P30830	101975	831004	Check	1	1214	CDW GOVERNMENT	LLC - C Corp	Yes	No	No	02/28/2023	2,225.00
USAP	P30830	102014	831005	Check	1	7295	CENTURYLINK	C Corporation	Yes	No	No	02/28/2023	166.09
USAP	P30830	102015	831006	Check	1	7332	CENTURYLINK	C Corporation	Yes	No	No	02/28/2023	3,596.66
USAP	P30830	101977	831007	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	No	No	02/28/2023	39.08

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											Void	Date	
USAP	P30830	102002	831008	Check	1 3399	R1	DALCO	S Corporation	Yes	No	No	02/28/2023	4,115.05
USAP	P30830	101964	831009	Check	1 10278	R1	DECKER	S Corporation	Yes	No	No	02/28/2023	1,028.09
USAP	P30830	102019	831010	Check	1 8840		DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	No	No	02/28/2023	134.44
USAP	P30830	102008	831011	Check	1 6183	R1	ECSI	S Corporation	Yes	No	No	02/28/2023	1,336.84
USAP	P30830	101971	831012	Check	1 11338		EHLERS AND ASSOCIATES	S Corporation	Yes	No	No	02/28/2023	7,850.00
USAP	P30830	101978	831013	Check	1 1409		FISHER SCIENTIFIC	LLC - C Corp	Yes	No	No	02/28/2023	297.95
USAP	P30830	102022	831014	Check	1 9863	R2	GENUINE PARTS COMPANY	C Corporation	Yes	No	No	02/28/2023	191.34
USAP	P30830	101967	831015	Check	1 10818		GERGEN, JASON		Yes	No	No	02/28/2023	294.23
USAP	P30830	101979	831016	Check	1 1482		GRAINGER, W.W..	C Corporation	Yes	No	No	02/28/2023	2,866.55
USAP	P30830	101980	831017	Check	1 1483		GRAPHIC DESIGN INC	S Corporation	Yes	No	No	02/28/2023	45.00
USAP	P30830	101999	831018	Check	1 3030		GROTH MUSIC	S Corporation	Yes	No	No	02/28/2023	504.00
USAP	P30830	102006	831019	Check	1 4888		H & L MESABI	S Corporation	Yes	No	No	02/28/2023	1,176.46
USAP	P30830	102012	831020	Check	1 6818		HASTINGS CHRYSLER CENTER INC	S Corporation	Yes	No	No	02/28/2023	1,000.00
USAP	P30830	101976	831021	Check	1 1274		HASTINGS COUNTRY INN LLC	LLC - Partnership	Yes	No	No	02/28/2023	300.00
USAP	P30830	102004	831022	Check	1 3718		HASTINGS PARKS & RECREATION	Other	Yes	No	No	02/28/2023	22,861.70
USAP	P30830	101966	831023	Check	1 10645		HOFMEISTER, KRISTEN		Yes	No	No	02/28/2023	102.25
USAP	P30830	102003	831024	Check	1 3584		INFOPRO LEGAL RESOURCES INC	C Corporation	Yes	No	No	02/28/2023	9,285.00
USAP	P30830	102016	831025	Check	1 7721	R3	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	No	No	02/28/2023	5,780.10
USAP	P30830	101981	831026	Check	1 1660		INSTITUTE FOR ENVIRONMENTAL ASS	S Corporation	Yes	No	No	02/28/2023	1,283.00
USAP	P30830	101982	831027	Check	1 1679	R1	J.W. PEPPER & SON INC	S Corporation	Yes	No	No	02/28/2023	27.50
USAP	P30830	101974	831028	Check	1 11573	R1	JEFFREY DEHLER	Ind/Sole Proprietor	Yes	No	No	02/28/2023	1,110.00
USAP	P30830	101972	831029	Check	1 11491	R1	KRISTA PETERSON		Yes	No	No	02/28/2023	25.00
USAP	P30830	101983	831030	Check	1 1799		LAKESHORE LEARNING MATERIALS	S Corporation	Yes	No	No	02/28/2023	256.45
USAP	P30830	101985	831031	Check	1 1942		MENARDS	S Corporation	Yes	No	No	02/28/2023	91.29
USAP	P30830	102007	831032	Check	1 5475	R1	MHS (MULTI-HEALTH SYSTEM)	C Corporation	Yes	No	No	02/28/2023	135.00
USAP	P30830	101986	831033	Check	1 1967	R2	MINITEX - REGENTS OF THE U OF M	Other	Yes	No	No	02/28/2023	159.00
USAP	P30830	101987	831034	Check	1 1977		MINNESOTA COACHES INC	S Corporation	Yes	No	No	02/28/2023	90,764.22
USAP	P30830	101988	831035	Check	1 2055		NASCO	C Corporation	Yes	No	No	02/28/2023	400.12
USAP	P30830	101984	831036	Check	1 1882		OFFICE OF MN IT SERVICES	Other	Yes	No	No	02/28/2023	90.30
USAP	P30830	102009	831037	Check	1 6341	R1	O'REILLY AUTO PARTS	LLC - C Corp	Yes	No	No	02/28/2023	159.47
USAP	P30830	101989	831038	Check	1 2146		ORKIN PEST CONTROL INC.	C Corporation	Yes	No	No	02/28/2023	387.25
USAP	P30830	102010	831039	Check	1 6426		PAPCO	C Corporation	Yes	No	No	02/28/2023	86.87
USAP	P30830	101970	831040	Check	1 11262	R1	PARAGON VISUAL LLC	S Corporation	Yes	No	No	02/28/2023	93.54
USAP	P30830	102000	831041	Check	1 3115		PASCO SCIENTIFIC	C Corporation	Yes	No	No	02/28/2023	335.00
USAP	P30830	101990	831042	Check	1 2214		PONCELET, LISA		Yes	No	No	02/28/2023	201.96
USAP	P30830	102001	831043	Check	1 3206		REGION 1AA	C Corporation	Yes	No	No	02/28/2023	2,259.60
USAP	P30830	101968	831044	Check	1 10925		REMMERT EDUCATIONAL CONSULTINC	Ind/Sole Proprietor	Yes	No	No	02/28/2023	15,510.00
USAP	P30830	102021	831045	Check	1 9521		RITEWAY BUSINESS FORMS	S Corporation	Yes	No	No	02/28/2023	339.63
USAP	P30830	101991	831046	Check	1 2352	R1	SCHOOL HEALTH CORPORATION	S Corporation	Yes	No	No	02/28/2023	116.94

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
USAP	P30830	101992	831047	Check	1 2465		STATE SUPPLY CO INC	S Corporation	Yes	No	No	02/28/2023	1,367.51
USAP	P30830	102005	831048	Check	1 4405	R1	STEP SAVER INC	S Corporation	Yes	No	No	02/28/2023	45.47
USAP	P30830	101993	831049	Check	1 2492		SUCCESS BEYOND THE CLASSROOM	Other	Yes	No	No	02/28/2023	2,920.00
USAP	P30830	101994	831050	Check	1 2559		TRIO SUPPLY	C Corporation	Yes	No	No	02/28/2023	572.14
USAP	P30830	101997	831051	Check	1 2651		VAIL RESORTS MGMT CO INC	C Corporation	Yes	No	No	02/28/2023	815.56
USAP	P30830	101995	831052	Check	1 2630		WELCH VILLAGE SKI INC.	C Corporation	Yes	No	No	02/28/2023	600.00
USAP	P30830	102020	831053	Check	1 9481		WELCH, MARISSA		Yes	No	No	02/28/2023	197.50
USAP	P30830	101996	831054	Check	1 2641		WESTERN PSYCHOLOGICAL SERVICE: LLC - S Corp		Yes	No	No	02/28/2023	325.60
USAP	P30830	101998	831055	Check	1 2683		YMCA CAMP ST. CROIX	C Corporation	Yes	No	No	02/28/2023	1,232.64
USAP	P30830	102011	831056	Check	1 6727		ZEH TEK INC	S Corporation	Yes	No	No	02/28/2023	112.00

Bank Total: \$1,064,170.85

Report Total: \$1,064,224.56

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
USPR	P238P1	101793		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	02/13/2023	71,032.90
USPR	P238P1	101794		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	02/13/2023	51,678.59
USPR	P238P1	101795		Wire	1	2016	MN TRA	Other	No	Yes	No	02/13/2023	167,540.50
USPR	P238P1	101796		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	02/13/2023	311,740.80
USPR	P238P1	101797		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	02/13/2023	50,466.76
USPR	P238P2	101952		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	02/28/2023	70,515.29
USPR	P238P2	101953		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	02/28/2023	51,335.00
USPR	P238P2	101954		Wire	1	2016	MN TRA	Other	No	Yes	No	02/28/2023	170,393.93
USPR	P238P2	101955		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	02/28/2023	312,888.75
USPR	P238P2	101956		Wire	1	3166	BREMER BANK FEES	Other	No	Yes	No	02/28/2023	259.00
USPR	P238P2	101957		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	02/28/2023	46,837.79
USPR	P238P1	101798	105508	Check	1	10975	EDUCATION MN HASTINGS ESP'S	Other	Yes	No	No	02/13/2023	904.51
USPR	P238P1	101799	105509	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	No	No	02/13/2023	16,657.39
USPR	P238P1	101800	105510	Check	1	1974	MINNESOTA CHILD SUPPORT PYMT C	Other	Yes	No	No	02/13/2023	187.50
USPR	P238P2	101947	105511	Check	1	5234	EDUCATION MINNESOTA	Other	Yes	No	No	02/28/2023	24.00
USPR	P238P2	101940	105512	Check	1	10975	EDUCATION MN HASTINGS ESP'S	Other	Yes	No	No	02/28/2023	885.19
USPR	P238P2	101941	105513	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	No	No	02/28/2023	16,657.39
USPR	P238P2	101946	105514	Check	1	4539	HASTINGS PUBLIC SCHOOLS FOUNDA	Other	Yes	No	No	02/28/2023	968.00
USPR	P238P2	101949	105515	Check	1	7384	HIGH SCHOOL FACULTY SCHOLARSHII		Yes	No	No	02/28/2023	86.00
USPR	P238P2	101950	105516	Check	1	8164	MESSERLI & KRAMER		Yes	No	No	02/28/2023	428.16
USPR	P238P2	101942	105517	Check	1	1974	MINNESOTA CHILD SUPPORT PYMT C	Other	Yes	No	No	02/28/2023	187.50
USPR	P238P2	101943	105518	Check	1	2002	MINNESOTA TEAMSTERS LOCAL 320	Other	Yes	No	No	02/28/2023	2,159.60
USPR	P238P2	101944	105519	Check	1	2010	NCPERS GROUP LIFE INS -157410	C Corporation	Yes	No	No	02/28/2023	48.00
USPR	P238P2	101948	105520	Check	1	6780	SEIU LOCAL 284	Other	Yes	No	No	02/28/2023	1,243.10
USPR	P238P2	101939	105521	Check	1	10169	STANDARD INSURANCE COMPANY	C Corporation	Yes	No	No	02/28/2023	16,016.16
USPR	P238P2	101945	105522	Check	1	2576	UNITED WAY	Other	Yes	No	No	02/28/2023	732.34
USPR	P238P2	101951	105523	Check	1	8906	WINGS FINANCIAL CREDIT UNION	C Corporation	Yes	No	No	02/28/2023	200.00

Bank Total: \$1,362,074.15

Report Total: \$1,362,074.15

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USBP	P308B1	101719	1158	Check	1	10938	DERAU CONSTRUCTION LLC	LLC - S Corp	Yes	No	No	02/02/2023		25,080.00
USBP	P308B1	101720	1159	Check	1	11476	JT EGNER CONSTRUCTION	LLC - S Corp	Yes	No	No	02/02/2023		50,101.41
USBP	P308B2	101920	1160	Check	1	3336	DISCOUNT SCHOOL SUPPLY	LLC - C Corp	Yes	No	No	02/21/2023		6,861.03
USBP	P308B2	101918	1161	Check	1	1799	LAKESHORE LEARNING MATERIALS	S Corporation	Yes	No	No	02/21/2023		227.97
USBP	P308B2	101917	1162	Check	1	11378	THE JOURNAL	Ind/Sole Proprietor	Yes	No	No	02/21/2023		660.92
USBP	P308B2	101919	1163	Check	1	2663	WOLD ARCHITECTS AND ENGNRS INC	C Corporation	Yes	No	No	02/21/2023		1,463.87
Bank Total:													\$84,395.20	
Report Total:													\$84,395.20	

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
ACTV	P23081	101717		Wire	1	11387	AMAZON CAPITAL SERVICES, INC	C Corporation	No	Yes	No	02/01/2023	2,208.31
ACTV	P23081	101718		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	Yes	No	02/01/2023	628.64
ACTV	P23084	101959		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	No	No	02/28/2023	6,976.32
ACTV	P23081	101716	38096	Check	1	11620	ROSEVILLE MULBERRYS	Ind/Sole Proprietor	Yes	Yes	No	02/01/2023	1,348.77
ACTV	P23082	101753	38097	Check	1	11372	EVENT SOUND AND LIGHTING	S Corporation	Yes	Yes	No	02/08/2023	120.60
ACTV	P23082	101755	38098	Check	1	7337	GATEWAY MUSIC FESTIVALS & TOURS	S Corporation	Yes	Yes	No	02/08/2023	783.51
ACTV	P23082	101754	38099	Check	1	11625	KROPELNICKI, KARSON		Yes	Yes	No	02/08/2023	32.32
ACTV	P23082	101756	38100	Check	1	9613	WASHINGTON COUNTY PARKS DIVISIC	Other	Yes	No	No	02/08/2023	208.00
ACTV	P23083	101899	38101	Check	1	7166	FORTRESS SOFTWARE INC	C Corporation	Yes	No	No	02/17/2023	651.54
ACTV	P23083	101900	38102	Check	1	9611	HASTINGS VETERANS HOME		Yes	No	No	02/17/2023	540.00
ACTV	P23083	101898	38103	Check	1	11362	OUT THERE NORDIC	C Corporation	Yes	Yes	No	02/17/2023	920.00
ACTV	P23084	101958	38104	Check	1	10363	SHOW CHOIR NATIONALS	C Corporation	Yes	No	No	02/28/2023	21,210.00

Bank Total: \$35,628.01

Report Total: \$35,628.01

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
									Print	Recon	Void	Date	
SCH	P3081P	101715	304465	Check	1	11320	ST OLAF COLLEGE	Other	Yes	No	No	02/01/2023	2,000.00
SCH	P3082P	101752	304466	Check	1	7572	NORTH DAKOTA STATE UNIVERSITY		Yes	No	No	02/08/2023	1,000.00
SCH	P3082P	101750	304467	Check	1	11339	UNIVERSITY OF WISCONSIN - STOUT		Yes	No	No	02/08/2023	2,000.00
SCH	P3082P	101751	304468	Check	1	11623	VALLEY CITY STATE UNIVERSITY	Other	Yes	No	No	02/08/2023	1,500.00
SCH	P3083P	101759	304469	Check	1	5293	CONCORDIA UNIVERSITY	C Corporation	Yes	No	No	02/10/2023	1,000.00
SCH	P3084P	101801	304470	Check	1	5293	CONCORDIA UNIVERSITY	C Corporation	Yes	No	No	02/14/2023	500.00
SCH	P3085P	101938	304471	Check	1	5293	CONCORDIA UNIVERSITY	C Corporation	Yes	No	No	02/24/2023	2,000.00

Bank Total: \$10,000.00

Report Total: \$10,000.00

**HASTINGS PUBLIC SCHOOLS
Dental Self-Funded Summary
Period Ending February 28, 2023**

Sequence: Crs, Org, Fd

										23REV			% YTD	Remaining		
										Annual Budget	Period 202308	Year To Date	% YTD	Encumbrances	+ Enc	Balance
										Description						
R	20	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
R	20	000	000	000	092	000	422	000	Interest-Dental	(8,473.00)	(2,149.21)	(13,334.20)	157%	0.00	157%	4,861.20
R	20	000	000	000	095	000	422	000	Employer Share/Premiums	(521,283.00)	(43,110.80)	(331,287.88)	64%	0.00	64%	(189,995.12)
R	20	000	000	000	097	000	422	000	Employee Share/Premiums	(88,476.00)	(10,868.56)	(69,039.25)	78%	0.00	78%	(19,436.75)
R	20	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(104,819.00)	(7,920.69)	(69,824.83)	67%	0.00	67%	(34,994.17)
E	20	005	105	000	301	000	422	000	Fees-Carrier & Consultant	31,181.00	2,673.80	20,781.40	67%	0.00	67%	10,399.60
E	20	005	105	000	302	000	422	000	Claims-Dental	597,548.00	42,484.71	369,116.63	62%	0.00	62%	228,431.37
000 Districtwide										(94,322.00)	(18,890.75)	(93,588.13)	99%	0.00	99%	(733.87)
Report Totals:										(94,322.00)	(18,890.75)	(93,588.13)	99%	0.00	99%	(733.87)

HASTINGS PUBLIC SCHOOLS

Health Self-Funded Summary

Period Ending February 28, 2023

Sequence: Crs, Org, Fd

										23REV			% YTD			
Description										Annual Budget	Period 202308	Year To Date	% YTD	Encumbrances	+ Enc	Remaining Balance
R	21	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
R	21	000	000	000	092	000	422	000	Interest -Health	(76,453.00)	(8,991.42)	(67,769.07)	89%	0.00	89%	(8,683.93)
R	21	000	000	000	095	000	422	000	Employer Share/Premiums	(6,117,088.00)	(532,149.30)	(4,055,128.29)	66%	0.00	66%	(2,061,959.71)
R	21	000	000	000	097	000	422	000	Employee Share/Premiums	(1,079,486.00)	(102,777.61)	(684,277.98)	63%	0.00	63%	(395,208.02)
R	21	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(343,367.00)	(23,923.50)	(236,428.28)	69%	0.00	69%	(106,938.72)
R	21	000	000	000	099	000	422	000	ER/Trust Share for Retirees	(75,373.00)	(1,148.50)	(16,052.72)	21%	0.00	21%	(59,320.28)
E	21	005	105	000	317	000	422	000	Network Fees	10,000.00	166.09	6,666.77	67%	0.00	67%	3,333.23
E	21	005	105	000	322	000	422	000	PaydHealth Fees	68,870.13	13,930.32	50,766.37	74%	0.00	74%	18,103.76
E	21	005	105	000	300	000	422	000	Pharmacy Rebates/Admin Fee	(279,266.00)	(3,265.47)	(136,140.42)	49%	0.00	49%	(143,125.58)
E	21	005	105	000	301	000	422	000	Veba/Flex/TrustPoint	18,000.00	1,510.00	11,998.51	67%	0.00	67%	6,001.49
E	21	005	105	000	302	000	422	000	Claims-Medical	6,368,563.00	531,981.32	3,844,253.63	60%	0.00	60%	2,524,309.37
E	21	005	105	000	307	000	422	000	Health Carrier TPA	226,512.00	18,568.00	149,468.00	66%	0.00	66%	77,044.00
E	21	005	105	000	308	000	422	000	StopLoss	431,037.00	28,731.52	242,110.11	56%	0.00	56%	188,926.89
E	21	005	105	000	309	000	422	000	Fitness reimbursements	8,160.00	640.00	5,040.00	62%	0.00	62%	3,120.00
E	21	005	105	000	312	000	422	000	Consultant-OneDigital \$40,000	40,000.00	0.00	40,000.00	100%	0.00	100%	0.00
E	21	005	105	000	305	000	422	000	Claims-Pharmacy/RX	1,123,864.00	82,864.26	728,401.01	65%	0.00	65%	395,462.99
E	21	005	105	000	314	000	422	000	Springbuk Fee \$1/pm/pm	5,148.00	1,245.00	3,756.00	73%	0.00	73%	1,392.00
000 Districtwide										329,121.13	7,380.71	(113,336.36)	(34%)	0.00	(34%)	442,457.49
R	21	000	000	000	094	326	422	000	Employer-VEBA Trust Rev	(667,200.00)	(43,766.76)	(426,900.56)	64%	0.00	64%	(240,299.44)
R	21	000	000	000	089	326	422	000	Employer-PCORI-ACA \$2.54	(3,045.00)	0.00	(3,037.72)	100%	0.00	100%	(7.28)
E	21	005	105	000	301	326	422	000	Employer-VEBA Trust Pmt.	667,200.00	43,766.76	425,542.38	64%	0.00	64%	241,657.62
E	21	005	105	000	313	326	422	000	Employer-PCORI- ACA \$2.54	3,045.00	0.00	3,037.72	100%	0.00	100%	7.28
326 District Additional R/E										0.00	0.00	(1,358.18)	0%	0.00	0%	1,358.18
R	21	000	000	000	088	331	422	000	P1 Wellness Credit	(15,000.00)	0.00	(4,610.00)	31%	0.00	31%	(10,390.00)
E	21	005	105	000	335	331	422	000	Short-Term Lease/Rental	5,000.00	406.60	3,252.80	65%	0.00	65%	1,747.20
E	21	005	105	000	366	331	422	000	Participation Fees Wellness	0.00	0.00	0.00	0%	0.00	0%	0.00
E	21	005	105	000	401	331	422	000	Supplies Wellness	9,500.00	0.00	0.00	0%	0.00	0%	9,500.00
E	21	005	105	000	305	331	422	000	Consult/Fees For Svc	0.00	100.00	100.00	0%	0.00	0%	(100.00)
E	21	005	105	000	314	331	422	000	Consultant Expense Wellness	500.00	0.00	0.00	0%	0.00	0%	500.00
E	21	005	105	000	309	331	422	000	Wellbeats/JE Fitness Reimb.	0.00	0.00	0.00	0%	0.00	0%	0.00
331 Wellness R/E										0.00	506.60	(1,257.20)	0%	0.00	0%	1,257.20
Report Totals:										329,121.13	7,887.31	(115,951.74)	(35%)	0.00	(35%)	445,072.87

HR PERSONNEL REPORT

Board Meeting Date:

3/22/2023

RETIREMENT/RESIGNATION/TERMINATION

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE
Becker, Sue	Retirement	AR / AP Clerk; 6 Hours / Day District Office	Unaffiliated	April 28, 2023
Black, Melissa	Resignation	Grade 3 Teacher; 1.0 FTE Pinecrest Elementary	ED MN - Teachers	June 9, 2023
Burgess, Dierdre	Retirement	Special Education Teacher; 1.0 FTE McAuliffe Elementary	ED MN - Teachers	June 9, 2023
Hagen, Kelly	Retirement	Title One Teacher; 1.0 FTE Kennedy Elementary	ED MN - Teachers	June 9, 2023
Larson, David Russell	Retirement	English Teacher; 1.0 FTE Hastings High School	ED MN - Teachers	June 9, 2023
McDowell, Robert	Resignation	Superintendent District Wide	Superintendent	June 30, 2023
Oppold, Cindy	Retirement	Math Teacher; 1.0 FTE Hastings High School	ED MN - Teachers	June 9, 2023
Siebenaler, Lisa	Resignation	Lunch / Recess Aide, 2.5 Hours / Day Kennedy Elementary	ED MN - ESP	February 20, 2023
Sokolowski, Destiny	Termination	Paraprofessional; 5.75 Hours / Day McAuliffe Elementary	ED MN - ESP	March 20, 2023
Williams, Carrie	Retirement	Grade 1 Teacher; 1.0 FTE Pinecrest Elementary	ED MN - Teachers	June 9, 2023
Zeien, Cindy	Retirement	Paraprofessional; 7 Hours / Day McAuliffe Elementary	ED MN - ESP	June 8, 2023

HIRES / REHIRES

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	EMPLOYEE GROUP	EFFECTIVE DATE
Bartz, Lucas	Custodian; 8 Hours / Day Kennedy & Pinecrest Elementary	\$19.40 / Hour	Custodian	March 20, 2023
Brotten, Kristin	Grade 3 LTS; 1.0 FTE Pinecrest Elementary	\$240.42 / Day	N/A	March 10, 2023 - June 9, 2023
Costella, Matthew	Custodian; 8 Hours / Day Kennedy Elementary	\$19.40 / Hour	Custodian	March 8, 2023
Matecki, Mary	Secretary Sub; Hours Vary District Wide	\$17.84 / Hour	N/A	March 14, 2023
Propst, Rachel	Screening Nurse (non-contract); 84.8 Hours Total Hastings Middle School	\$23.22 / Hour	N/A	January 17, 2023 - June 9, 2023
Smith, Chelsea	Paraprofessional; 5.75 Hours / Day Tilden	\$19.40 / Hour	ED MN - ESP	February 16, 2023

LEAVE APPROVAL

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Rumley, Morgan	Approved	Grade 2 Teacher; 1.0 FTE Kennedy Elementary	ED MN - Teachers	April 24, 2023 - June 9, 2023 (Approximate Dates)

ASSIGNMENT CHANGES

NAME	FROM	TO	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Meyer, Mallory	Lunch / Recess Aide Sub; Hours Vary District Wide	Lunch / Recess Aide; 2.5 Hours / Day Pinecrest Elementary	ED MN - ESP	February 6, 2023
Parmeter, Hope	Paraprofessional; 5.75 Hours / Day Pinecrest Elementary	Paraprofessional; 6.25 Hours / Day Pinecrest Elementary	ED MN - ESP	February 27, 2023
Schumacher, Katharyn	Paraprofessional; 5.75 Hours / Day Pinecrest Elementary	Paraprofessional; 6.25 Hours / Day Pinecrest Elementary	ED MN - ESP	February 27, 2023
Schweiger, Ashlee	SAC Assistant; 3.75 Hours / Day Tilden	SAC Assistant; 2 Hours / Day Tilden	N/A	December 5, 2022

PROBATIONARY/OTHER RELEASES

NAME	BUILDING	POSITIONS	FTE	EFFECTIVE DATE
DeWitt, Laura	District-Wide	Board Certified Behavior Analyst	1.0	June 9, 2023
Dippel, Jessica	Hastings Middle School	Math Intervention Teacher	1.0	June 9, 2023
Hanson, Ashley	McAuliffe & Pinecrest Elementary	Title One Teacher	1.0	June 9, 2023
Human, Grace	Hastings Middle School	Science Teacher	1.0	June 9, 2023
Klein, Julie	Pinecrest Elementary	Grade 2 Teacher	1.0	June 9, 2023
LaValle, Anthony	Hastings High School	Industrial Tech Teacher	1.0	June 9, 2023
LaVold, Mariah	Hastings High School	Social Worker	1.0	June 9, 2023
Lawrence, Abbriel	McAuliffe Elementary	Special Education	1.0	June 9, 2023
Matsch, Jason	Hastings Middle School	English Teacher	0.8	June 9, 2023
Mulvihill, Ryan	Hastings Middle School	Social Studies Teacher	1.0	June 9, 2023
Newton, Samantha	Pinecrest Elementary	Grade 2 Teacher	1.0	June 9, 2023
Rademacher, Charles	Hastings Middle School	Science Teacher	1.0	June 9, 2023

Scott, Emilie	Hastings Middle School	Student Success Coach	1.0	June 9, 2023
Shaffer, Kristi	District-Wide	Music Therapist	1.0	June 9, 2023
Sorenson, Elizabeth	Kennedy Elementary	Elementary Music	1.0	June 9, 2023
Vedders, Mariah	Pinecrest Elementary	Art Teacher	1.0	June 9, 2023
Winsor, Samantha	Hastings Middle School	Reading Invention	1.0	June 9, 2023

Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION NON-RENEWING COACHING CONTRACTS

WHEREAS, Sheri McLeod served as the head coach of the girls varsity basketball and girls ninth grade volleyball teams for the 2022-2023 season; and

WHEREAS, Minnesota Statutes section 122A.33, subdivision 2, states that “a person employed as a head varsity coach has an annual contract as a coach that the school board may or may not renew as the board sees fit”;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 200 as follows:

1. Pursuant to Minnesota Statutes section 122A.33, subdivision 3, the School Board hereby declines to renew the annual coaching contracts of Sheri McLeod.
2. The School Board has reviewed a letter notifying Sheri McLeod of the School Board’s decision and the reasons for not renewing her coaching contracts. The School Board hereby approves the letter and directs the School Board Chair to sign the letter on behalf of the School Board.
3. The Superintendent, or a designee, is directed to serve this Resolution and the approved letter on Sheri McLeod by electronic mail and U.S. Mail within fourteen (14) calendar days after the adoption of this Resolution.

Member _____ seconded the motion to adopt this Resolution, and the following Board Members voted in favor of the Resolution:

And the following voted against the Resolution:

Based on the vote, this Resolution was declared duly passed and adopted.

Future Meetings

Date	Time	Description	Location
3/22/2023	6:00 PM	Regular Board Meeting	HMS Media Center
3/27/2023	6:00 PM	Special Board Meeting	HMS Media Center
3/29/2023	3:30 PM	Policy Committee Meeting	Hastings District Office Conference Room A
3/29/2023	6:00 PM	Special Board Work Session	HMS Media Center
04/12/2023	6:00 PM	Board Work Session	HMS Media Center
04/26/2023	6:00 PM	Regular Board Meeting	HMS Media Center
05/10/2023	6:00 PM	Board Work Session	HMS Media Center
05/24/2023	6:00 PM	Regular Board Meeting	HMS Media Center
06/14/2023	6:00 PM	Board Work Session	HMS Media Center
06/28/2023	6:00 PM	Regular Board Meeting	HMS Media Center
07/12/2023	6:00 PM	Board Work Session	HMS Media Center
07/26/2023	6:00 PM	Regular Board Meeting	HMS Media Center
08/09/2023	6:00 PM	Board Work Session	HMS Media Center
08/23/2023	6:00 PM	Regular Board Meeting	HMS Media Center
09/13/2023	6:00 PM	Board Work Session	HMS Media Center
09/27/2023	6:00 PM	Regular Board Meeting	HMS Media Center
10/11/2023	6:00 PM	Board Work Session	HMS Media Center
10/25/2023	6:00 PM	Regular Board Meeting	HMS Media Center
11/08/2023	6:00 PM	Board Work Session	HMS Media Center
11/21/2023	6:00 PM	Regular Board Meeting	HMS Media Center
12/06/2023	6:00 PM	Board Work Session	HMS Media Center
12/20/2023	6:00 PM	Regular Board Meeting	HMS Media Center