Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, September 14, 2022
Work Session
Middle School Media Center

I. **Items for Discussion**
   a. Committees Selection Discussion
   b. Board Seat Election Years Discussion
   c. Combined Polling Places Discussion
   d. Policy Review Timing Discussion
   e. Budget Adjustment Calendar and Update

ISD 200 Policy Review Cycl	
Policy #	**Policy Name**
100	Equity and Diversity
102	Equal Educational Opportunity
103	Complaints - Students, Employees, Parents, Other Persons
201	Legal Status of the School Board
202	School Board Officers
203	Operation of the School Board - Governing Rules
203.1	School Board Procedures; Rules of Order
203.2	Order of the Regular School Board Meeting
203.5	School Board Meeting Agenda
204	School Board Meeting Minutes
205	Open Meetings and Closed Meetings
206	Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations
206A	Listening Session Sign-up Document
207	Public Hearings
208	Development, Adoption, and Implementation of Policies
209	Code of Ethics
210	Conflict of Interest - School Board Members
211	Criminal or Civil Action Against School District, School Board Member, Employee, or Student
212	School Board Member Development
213	School Board Committees
214	Out-of-State Travel by School Board Members
215	Addressing School Board Member Violations
401	Equal Employment Opportunity
402	Disability Nondiscrimination
404	Employment Background Checks
406	Public and Private Personnel Data
406.1	Consent to Release Data Form
408	Subpoena of a School District Employee
410	Family and Medical Leave
412	Expense Reimbursement
412.1	Administrative Procedures
413	Harassment and Violence
414	Mandated Reporting of Child Neglect or Physical or Sexual Abuse
415	Mandated Reporting of Maltreatment of Vulnerable Adults
416	Drug and Alcohol Testing
417	Chemical Use and Abuse
418	Drug-Free Workplace/Drug-Free School
419	Tobacco Free Environment
421	Gifts to Employees and School Board Members
427	Workload Limits for Certain Special Education Teachers

428	Ethical Behavior
429	Conflict of Interest
430	Employee Recognition Compensation
432	Employee Social Media
499	COVID-19 Vaccination Emergency Temporary Standard: Vaccination, Testing, and Face Covering Policy
501	School Weapons Policy
502	Search of Student Lockers, Desks, Personal Possessions, and Student's Person
503	Student Attendance
503.1	Student Attendance
503.2	Early Admission to Kindergarten
504	Student Dress and Appearance
505	Distribution of Non-School Sponsored Materials on School Premises by Students and Employees
506	Student Discipline
507	Corporal Punishment
508	Extended School Year For Certain Students with Individualized Education Programs
509	Enrollment of Nonresident Students
509.1	Student Enrollment Procedures
509.1A	DOPA Form
511	Student Fundraising
513	Student Promotion, Retention, and Program Design
514	Bullying Prohibition Policy
515	Protection and Privacy of Pupil Records
516	Student Medication
518	DNR-DNI Orders
519	Interview of Students by Outside Agencies
520	Student Surveys
521	Student Disability Nondiscrimination
522	Sex Nondiscrimination Policy, Title IX Grievance Procedure and Process
522A	Title IX Notification
524	Internet Acceptable Use and Safety Policy
526	Hazing Prohibition
530	Immunization Requirements
531	The Pledge of Allegiance
532	Use of Peace Officers and Crisis Teams to Remove Students with IEPs From School Grounds
533	Wellness
534	Unpaid Meal Charges
535	Service Animals in Schools
536	Hastings Gender Inclusion Policy
540	Disproportionate Enrollment Policy Counseling, Pre-Career and Technical Programs

601	School District Curriculum and Instruction Goals
601.1	School District Curriculum and Instruction Goals
602	Organization of School Calendar and School Day
603	Curriculum Development
604	Inclusive Education Program
606	Textbook and Instruction Materials
606.1	Textbooks and Instructional Materials - Responsibility of Selection
606.2	Textbooks and Instructional Materials - Reconsideration of Textbooks or Other Instructional Materials
607	Organization of Grade Levels
609	Religion
610	Field Trips
611	Home Schooling
612	Development of Parent and Family Engagement Policies for Title I Programs
613	Graduation Requirements
614	School District Testing Plan and Procedure
615	Basic Standards Testing, Accommodations, Modifications, and Exemptions for IEP, Section 504 Accommodations, and LEP Students
616	School District System Accountability
618	Education Program Assessment, Grading, & Reporting of Student Progress
620	Credit for Learning
623	Mandatory Summer School Instruction
706	Acceptance of Gifts
709	Student Transportation Safety Policy
710.1	Athletic Transportation Policy
713	Student Activity Accounting
714	Fund Balances
715	Crowdfunding/Employee Fundraising for School Purposes
715A	Crowdfunding Project Request Form
721	Uniform Grant
722	Public Data Requests
722.1	Form for 722
806	Crisis Management Policy
807	Health and Safety Policy
901	Community Education
902	Use of School District Facilities and Equipment
902A	Community Use of Facilities
903	Visitors to School District Buildings and Sites

e (2023-2025)	
Review Cylce	**Notes**
2024	
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2024	Approved May 2022
2024	Approved February 2022
2024	
2024	Approved February 2022
2024	Approved February 2022, going to committee for larger discussion based on board feedback
2024	
2024	
2024	Approved February 2022, going to committee for larger discussion with policy 206 in September
2024	Reviewed in August, 1st read in September 2022
2024	Reviewed in August, 1st read in September 2022
2024	
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2024	Approved March 2022
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2024	Reviewed in August, 1st read in September 2022
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2024	Approved February 2022
ANNUAL	If 208 proposal changes are approved, this will go into the three year review cycle
2024	
2024	
ANNUAL	If 208 proposal changes are approved, this will go into the three year review cycle
ANNUAL	If 208 proposal changes are approved, this will go into the three year review cycle
ANNUAL	If 208 proposal changes are approved, this will go into the three year review cycle
2024	Reviewed in August, 1st read in September 2022
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2024	Reviewed in August, 1st read in September 2022
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2024	Pending 2nd read for September 2022
2024	Pending 2nd read for September 2022
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2023	Approved June 2022
2023	
2023	
ANNUAL	Mandatory annual review by statute
2023	
2023	Reviewed in August, 1st read in September 2022
2023	Reviewed in August, 1st read in September 2022
2023	
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2023	
2023	Approved June 2022
ANNUAL	If 208 proposal changes are approved, this will go into the three year review cycle
2023	
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2023	
ANNUAL	If 208 proposal changes are approved, this will go into the three year review cycle, reviewed in August, 1st read in September 2022
2023	
ANNUAL	If 208 proposal changes are approved, this will go into the three year review cycle
2023	
2023	Action item for September board meeting
2023	
2023	Reviewed in August, 1st read in September 2022
2023	Needs additional consideration, MSBA 533 and ISD 533 are different from each other.
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2025	Reviewed in August, 1st read in September 2022
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2025	Approved February 2022, reviewed in August with July MSBA changes, 1st read in September
2025	Under active review by district administration
2025	Approved February 2022
2025	
2025	
2025	Approved February 2022
2025	Approved February 2022
2025	Approved July 2022
2025	Approved February 2022
2025	Pending 2nd read for September 2022
2025	Approved February 2022, reviewed in August, 1st read in September 2022
2025	Approved February 2022
2025	Approved February 2022
ANNUAL	Approved February 2022, if 208 proposal changes are approved, this will go into the three year review cycle / under active review by district administration
2025	Reviewed in August, 1st read in September 2022
2025	Reviewed in August, 1st read in September 2022
2025	Approved February 2025
2023	Reviewed in August, 1st read in September 2022
2023	Reviewed in August, 1st read in September 2022
2023	
2023	Reviewed in August, 1st read in September 2022
2023	Reviewed in August, 1st read in September 2022
2023	
2023	
2023	Reviewed in August, 1st read in September 2022
2023	Mandatory annual review by statute
2023	
ANNUAL	Recommended annual review by MSBA
2024	
2024	
2024	
2024	
2024	Pending 2nd read for September 2022

September 14, 2022 Work Session: Policy Review Cycle Agenda

1. **2023-2025 review cycle**

2. **Understanding Policy Committee:**
    a. Governance (Board of Directors) vs Management (Superintendent and District Administration)
    b. Board (as a whole) provides the strategic plan and vision for the district, identifies policy needs, and appoints a committee of board members and administration to develop policies.
    c. The board members on the committee take the goals, mission, vision, and objectives of the district and the board and work with administration to review, revise, and develop policies.
    d. Management implements policies into day-to-day operations.
    e. We are a board of progress, not perfection.
    f. Some questions the board and committee should ask when considering policy:
        i. Does the policy support our strategic plan?
        ii. Is the policy legal?
        iii. Does the policy support other policies and procedures? Are there any conflicts with this policy and other policies and procedures?
        iv. Does the policy support our students, staff, and community?
        v. Does implementing the policy create any unnecessary burdens on students or staff?
        vi. For new policies: does this policy need a sub-committee or focus group? If so, who are those key members?

3. **Review/Revision/Adoption Definitions:** we can add these dates at the bottom of our policies to provide clarification and add the definitions into policy 208, if recommended by the entire board.
    Committee Review - the dates the policy committee has reviewed a policy.
    Board Review approval - the date that the policy has been reviewed and the final review approval by the board (after third reading).
    Policy Revision Approval - this is meant to indicate any time that a policy has been revised for legal changes (like we had this year) but hasn't been thoroughly reviewed.
    Yearly review - a date would be entered here every year for only the yearly review policies.
    Review Cycle year - would indicate the year that a particular policy is up for review. I don't think that a specific date should be added here as this could change but the year wouldn't.
    Adopted Date - this is located at the bottom of the last page of the policy and will not be changed so that it is on record forever when a policy was actually adopted for the first time.