

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, March 23, 2022
Regular Meeting
Middle School Media Center

- I. **Call Meeting to Order**
 - a. Attendance
- II. **Pledge of Allegiance**
- III. **Motion to approve the agenda/table file**
 - a. Approval of the minutes from the March 9, 2022, Special Board Meeting
- IV. **Recognition of visitors**
- V. **Announcements and Recognitions**
- VI. **Items for Discussion**
 - a. Policies
 - i. First Reading
 - 1. Policy 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations
 - ii. Second Reading
 - 1. Policy 213 School Board Committees
- VII. **Administrative Reports**
 - a. Superintendent
 - b. Building Construction Fund Project Update
 - c. Student Enrollment
 - d. Policy Committee
 - e. Finance Committee
- VIII. **Action Items**
 - a. Consent Agenda
 - i. Change Orders
 - 1. Change Order No. 1 - Derau Construction
 - 2. Change Order No. 5 - Derau Construction
 - 3. Change Order No. 6 - Derau Construction
 - ii. Personnel Report
 - iii. Construction Bid Recommendations
 - 1. ALC Recommendation
 - 2. HHS Locker Privacy Recommendation
 - iv. Insurance Bid Renewal
 - b. Items for Individual Action
 - i. Bills Payable
 - ii. 2022 Combined Polling Places Resolution
 - iii. 2022-2023 School District Calendar
 - iv. 2023-2024 School District Calendar
 - v. Policy 403 & Policy 540 - Disproportionate Enrollment Policy Counseling, Pre-Career, and Technical Programs Removal
 - vi. Loeffler Contract
 - vii. Resolution of Non-Renewing Coaching Contract
 - viii. Policy 213 School Board Committees
- IX. **Future Meetings**
- X. **Adjournment**

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Special Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, March 9, 2022, at the Hastings Middle School Media Center.

The meeting was called to order by School Board Chairperson Brian Davis at 5:46 PM.

The following board members were present: Mike Reis, Lisa Hedin, Carrie Tate, Becky Beissel, Jessica Dressely, Stephanie Malm, and Brian Davis. Superintendent McDowell was also present.

After the Pledge of Allegiance, a motion to approve the agenda was made by Stephanie Malm and seconded by Lisa Hedin. The vote was: 7 ayes, 0 nays, motion carried unanimously.

A motion to approve the minutes from the February 23rd, 2022, Regular Board Meeting was made by Jessica Dressely and seconded by Stephanie Malm. The vote was: 7 ayes, 0 nays, motion carried unanimously.

A motion to approve the recommended approval of OneBridge (and their associated Trust) as the vendor for the VEBA and Flex Plan Administration and for administration to implement this change was made by Lisa Hedin and seconded by Mike Reis. The vote was: 7 ayes, 0 nays, motion carried unanimously.

With no further business, a motion to adjourn the meeting was made by Stephanie Malm and seconded by Jessica Dressely. The meeting was adjourned by Chairperson Brian Davis at 5:56 PM.



**206 PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS/COMPLAINTS
ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY
CONSIDERATIONS**

I. PURPOSE

- A. The school board recognizes the value of participation by the public in deliberations and decisions on school district matters. At the same time, the school board recognizes the importance of conducting orderly and efficient proceedings, with opportunity for expression of all participants' respective views.
- B. The purpose of this policy is to provide procedures to assure open and orderly public discussion as well as to protect the due process and privacy rights of individuals under the law.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school board is to encourage discussion by persons of subjects related to the management of the school district at school board meetings. The school board may adopt reasonable time, place, and manner restrictions on public expression in order to facilitate free discussion by all interested parties.
- B. The school board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students.

III. DEFINITIONS

- A. "Personnel data" means government data on individuals maintained because they are or were employees of the school district, applicants for employment, or volunteers or independent contractors for the school district, or members of or applicants for an advisory board or commission. Personnel data include data submitted to the school district by an employee as part of an organized self-evaluation effort by the school district to request suggestions from all employees on ways to cut costs, make the school district more efficient, or to improve school district operations. An employee who is identified in a suggestion shall have access to all data in the suggestion except the identity of the employee making the suggestion.
- B. Personnel data on current and former employees that is "public" includes:

Name; employee identification number, which must not be the employee's social

security number; actual gross salary; salary range; terms and conditions of employment relationship; contract fees; actual gross pension; the value and nature of employer paid fringe benefits; the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary; bargaining unit; job title; job description; education and training background; previous work experience; date of first and last employment; the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action; the final disposition of any disciplinary action as defined in Minn. Stat. § 13.43, Subd. 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the public body; the complete terms of any agreement settling any dispute arising out of the employment relationship, including a buyout agreement as defined in Minn. Stat. § 123B.143, Subd. 2, except that the agreement must include specific reasons for the agreement if it involves the payment of more than \$10,000 of public money; work location; work telephone number; badge number; work-related continuing education; honors and awards received; and payroll time sheets or other comparable data that are only used to account for employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.

- C. Personnel data on current and former applicants for employment that is "public" includes:

Veteran status; relevant test scores; rank on eligible list; job history; education and training; and work availability. Names of applicants shall be private data except when certified as eligible for appointment to a vacancy or when applicants are considered by the appointing authority to be finalists for a position in public employment. For purposes of this subdivision, "finalist" means an individual who is selected to be interviewed by the appointing authority prior to selection.

- D. "Educational data" means data maintained by the school district which relates to a student.
- E. "Student" means an individual currently or formerly enrolled or registered in the school district, or applicants for enrollment, or individuals who receive shared time services.
- F. Data about applicants for appointments to a public body, including a school board, collected by the school district as a result of the applicant's application for appointment to the public body are private data on individuals, except that the following are public: name; city of residence, except where the appointment has a residency requirement that requires the entire address to be public; education and training; employment history; volunteer work; awards and honors; prior government service; any data required to be provided or that is voluntarily provided in an application to a multi member agency pursuant to Minn. Stat. § 15.0597; and veteran status. Once an individual has been appointed to a public

body, the following additional items of data are public: residential address; either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee; the first and last dates of service on the public body; the existence and status of any complaints or charges against an appointee; and, upon completion of an investigation of a complaint or charge against an appointee, the final investigative report unless access to the data would jeopardize an active investigation. Any electronic mail address or telephone number provided by a public body for use by an appointee shall be public. An appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.

IV. RIGHTS TO PRIVACY

- A. School district employees have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
 - 1. Right to a private hearing for teachers, pursuant to Minn. Stat. § 122A.40, Subd. 14 (Teachers Discharge Hearing);
 - 2. Right to privacy of personnel data as provided by Minn. Stat. § 13.43 (Personnel Data);
 - 3. Right to consideration by the school board of certain data treated as not public as provided in Minn. Stat. § 13D.05 (Not Public Data);
 - 4. Right to a private hearing for licensed or non-licensed head varsity coaches to discuss reasons for nonrenewal of a coaching contract pursuant to Minn. Stat. § 122A.33, Subd. 3.
- B. School district students have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
 - 1. Right to a private hearing, Minn. Stat. § 121A.47, Subd. 5 (Student Dismissal Hearing);
 - 2. Right to privacy of educational data, Minn. Stat. § 13.32 (Educational Data); 20 U.S.C. § 1232g (FERPA);
 - 3. Right to privacy of complaints as provided by child abuse reporting and discrimination laws, Minn. Stat. Ch. 260E(Reporting of Maltreatment of Minors) and Minn. Stat. Ch. 363A (Minnesota Human Rights Act).

V. THE PUBLIC'S OPPORTUNITY TO BE HEARD

The school board will strive to give all persons an opportunity to be heard and to have complaints considered and evaluated, within the limits of the law and this policy and subject to reasonable time, place, and manner restrictions. Among the rights available to

the public is the right to access public data as provided by Minn. Stat. § 13.43, Subd. 2 (Public Data).

VI. PROCEDURES FOR REQUESTING TO ADDRESS BOARD

A. School Board Listening Sessions

1. There will be at least two school board members available fifteen minutes prior to the start of each Regular Board Meeting. This time is for citizens who wish to address the board regarding a subject that is ~~or is not~~ on the Regular Board Agenda. A maximum of five speakers will be allowed during each listening session. The school board will not engage in discussion or provide responses during this time, however may respond at a later time and/or direct administration to provide a response.
2. To be recognized, citizens must ~~choose a laminated number sign up on the listening session document~~ no later than 5:40 pm, on the day of the corresponding **regular** board meeting. ~~Speakers must provide, on the document, their name, address, topic to which they are speaking, and their relationship to the district. Speakers may provide email addresses and phone numbers, if they choose.~~
3. ~~In order to speak, the citizen must meet one of the following connections to the district: Resident of the district, family member/guardian of a student in the district, or local taxpayer of the district.~~
4. The school board will recognize one speaker at a time, and will rule out of order other speakers who are not recognized. Only those speakers recognized by the school board will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, school board, or the proceedings may be directed to leave.
5. The school board retains the discretion to limit each speaker to a reasonable period of time as determined by the school board. If a group or organization wishes to address the school board on a topic, the school board reserves the right to require designation of one or more representatives or spokespersons to speak on behalf of the group or organization.
6. Matters ~~proposed for placement on the agenda which may involve data privacy concerns,~~ which may involve preliminary allegations, or which may be potentially libelous or slanderous in nature shall not be considered in public, but shall be processed as determined by the school board in accordance with governing law.
7. The school board shall promptly rule out of order any discussion by any person, including school board members, that would violate the provisions of state or federal law, this policy or the statutory rights of privacy of an individual.
8. Personal attacks by anyone addressing the school board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege

to address the school board.

9. ~~Depending upon the number of persons in attendance seeking to be heard, the school board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient, and fair opportunity for those present to be heard.~~¶

B. Complaints

1. Routine complaints about a teacher or other employee should first be directed to that teacher or employee or to the employee's immediate supervisor.
2. If the complaint is against an employee relating to child abuse discrimination, racial, religious, or sexual harassment, or other activities involving an intimidating atmosphere, the complaint should be directed to the employee's supervisor or other official as designated in the school district policy governing that kind of complaint. In the absence of a designated person, the matter should be referred to the superintendent.
3. Unresolved complaints from Paragraph 1. of this section or problems concerning the school district should be directed to the superintendent's office.
4. Complaints which are unresolved at the superintendent's level may be brought before the school board by notifying the school board in writing.

~~C. No Board Action at Same Meeting~~¶

~~¶ Except as determined by the school board to be necessary or in an emergency, the school board will not take action at the same meeting on an item raised for the first time by the public.~~

VI. PENALTIES FOR VIOLATION OF DATA PRIVACY

- A. The school district is liable for damages, costs and attorneys' fees, and, in the event of a willful violation, punitive damages for violation of state data privacy laws. (Minn. Stat. § 13.08, Subd. 1)
- B. A person who willfully violates data privacy or whose conduct constitutes the knowing unauthorized acquisition of not public data is guilty of a misdemeanor. (Minn. Stat. § 13.09)
- C. In the case of an employee, willful violation of the Minnesota data practices law, Chapter 13, and any rules adopted thereunder, including any action subject to a criminal penalty, constitutes just cause for suspension without pay or dismissal. (Minn. Stat. § 13.09)

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices)

Act) Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 13.601, Subd. 3 (Applicants for Appointment)
Minn. Stat. § 13D.05 (Open Meeting Law)
Minn. Stat. § 121A.47, Subd. 5 (Student Dismissal Hearing)
Minn. Stat. § 122A.33, Subd. 3 (Coaches; Opportunity to Respond)Minn.
Stat. § 122A.40, Subd. 14 (Teacher Discharge Hearing) Minn. Stat. §
122A.44 (Contracting with Teachers)
Minn. Stat. § 123B.02, Subd. 14 (Employees; Contracts for Services)
Minn. Stat. § 123B.143, Subd. 2 (Disclose Past Buyouts or Contract is
Void)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Minn. Stat. Ch. 260E(Reporting of Maltreatment of Minors)
20 U.S.C. § 1232g (Family Educational Rights and Privacy
Act) Minn. Op. Atty. Gen. 852 (July 14, 2006)

Cross References: MSBA/MASA Model Policy 205 (Open Meetings and Closed Meetings)
MSBA/MASA Model Policy 207 (Public Hearings)
MSBA/MASA Model Policy 406 (Public and Private Personnel Data)
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)
MSBA Service Manual, Chapter 13, School Law Bulletin
“C” (Minnesota’s Open Meeting Law)
MSBA Service Manual, Chapter 13, School Law Bulletin “I” (School
Records – Privacy – Access to Data)

Policy Reviewed: 03.01.2022
Policy Adopted: 08.25.2021
Policy Revised: 02.23.2022



213 SCHOOL BOARD COMMITTEES

I. PURPOSE

The purpose of this policy is to provide for the structure and the operation of committees or subcommittees of the school board.

II. GENERAL STATEMENT OF POLICY

- A. It is the policy of the school board to designate school board committees or subcommittees when it is determined that a committee process facilitates the mission of the school board.
- B. The school board has determined that ~~certain permanent~~ standing committees, ~~as described in this policy, do~~ facilitate the operation of the school board and the school district.
- C. A school board committee or subcommittee will be formed by school board resolution which shall outline the duties and purpose of the committee or subcommittee.
- D. A committee or subcommittee is advisory in nature and has only such authority as specified by the school board.
- E. The school board will receive reports or recommendations from a committee or subcommittee for consideration. The school board, however, retains the right and has the duty to make all final decisions related to such reports or recommendations.
- F. The school board also may establish such ad hoc committees for specific purposes as it deems appropriate.
- G. The school board reserves the right to limit, create or abolish any standing or ad hoc committee as it deems appropriate.
- H. A committee of the school board shall not appoint a subcommittee of that committee without approval of the school board.

III. APPOINTMENT OF COMMITTEES

- A. The school board appoints standing committees at the School Board Organizational meeting held in January every year. ~~hereby appoints the following standing committees:~~
1. ~~Facilities Committee¶~~
 2. ~~Finance Committee¶~~
 3. ~~Community Engagement Committee¶~~
 4. ~~Policy Committee~~
- B. The school board will establish, by resolution, for each standing or ad hoc committee the number of members, the term and the charge or mission of each such committee.
- C. The school board chair shall appoint the members of each standing or ad hoc committee and designate the chair thereof.

IV. PROCEDURES FOR SCHOOL BOARD COMMITTEES

- A. All meetings of committees or subcommittees shall be open to the public in compliance with the Open Meeting Law, and notice shall be given as prescribed by law.
- B. A committee or subcommittee shall act only within the guidelines and mission established for that committee or subcommittee by the school board.
- C. Actions of a committee or subcommittee shall be by majority vote and be consistent with the governing rules of the school board.
- D. The committee or subcommittee shall designate a secretary who will record the minutes of actions of the school board committee.
- E. The power of a committee or subcommittee of the school board is advisory only and is limited to making recommendations to the school board.
- F. A committee or subcommittee of the school board shall, when appropriate, clarify in any dealings with the public that its powers are only advisory to the school board.

Cross References: MSBA/MASA Model Policy 201 (Legal Status of the School Board)
MSBA/MASA Model Policy 203 (Operation of the School Board
–Governing Rules)
MSBA Service Manual, Chapter 13, School Law Bulletin
“C” (Minnesota’s Open Meeting Law)

Policy Reviewed: 03.01.2022

Policy Adopted: 09.22.2021

Policy Revised: 08.25.2021

Building Construction Fund Projects as of 2/28/2022

	A	B	C	D	E	A-C-D-E	
Project	Project Budget	Vendor Bid Amount +/- Change Orders	Vendor Contract Expenses to Date	Wold Fees to Date	Other Expenses Less Rebates to Date	Remaining Funds	Status
High School Roof Replacement	4,645,800	2,944,318	2,944,318	294,530	11,568	1,395,384	Complete
High School & Pinecrest Chillers	1,182,000	753,551	753,551	74,842	(34,273)	387,879	Complete
Multi-Site Exterior Lighting	468,500	246,483	246,483	30,569	(26,321)	217,770	Complete
High School & McAuliffe Parking Lot	1,516,540	1,084,851	1,084,851	116,970	22,836	291,883	Complete
High School Track Resurfacing	360,000	286,864	286,864	23,219	3,323	46,593	Complete
High School BAS Replacement	1,951,100	606,642	606,642	123,429	28,570	1,192,459	Complete
Pinecrest Partial Roof Replacement	373,000	289,800	289,800	23,757	248	59,194	Complete
McNamara Stadium Improvements	3,370,000	2,688,639	2,688,639	216,215	286,531	178,615	Complete
Pinecrest Deferred Maintenance	968,000	602,279	602,279	62,055	248	303,418	Complete
Early Childhood Improvements (High School)	445,000	275,513	275,513	28,362	1,414	139,711	Complete
District Wide Camera Project	382,000	192,975	192,975	24,421	22,175	142,429	Complete
Tilden Deferred Maintenance & Roof	828,746	691,944	691,944	49,803	29,121	57,878	Complete
Board Room Renovations	100,000	-	-	-	63,193	36,807	Complete
High School Athletic Field Parking Lot	506,000	426,038	426,038	27,646	20,549	31,766	Complete
Contingency	1,240,554	-	-	-	-	1,240,554	Contingency
Reallocations to projects	(7,632,884)	-	-	-	-	(7,632,884)	Reallocation
Interest Earnings		-	-	-	-	2,136,192	Interest Earnings
Subtotal	10,704,356	11,089,897	11,089,897	1,095,818	429,183	225,650	

Remaining funds from complete projects are available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A-C-D-E	
Middle School Improvements	23,653,924	22,176,323	22,070,281	1,385,892	249,068	(51,318)	In Process
Water Coolers (Tilden & Middle School)	182,000	137,990	-	11,559	-	170,441	In Process
McAuliffe Deferred Maintenance & Water Coolers	336,731	281,993	242,473	12,134	42,869	39,255	In Process
Kennedy Deferred Maintenance	576,576	486,687	456,000	28,106	6,731	85,739	In Process
Kennedy & McAuliffe Partial Roof Replacement	533,200	394,000	343,425	33,978	3,154	152,643	In Process
Middle School Partial Roof Replacement	717,200	417,000	306,850	45,778	3,533	361,039	In Process
District Office Renovations	330,000	138,442	118,241	19,004	89,117	103,638	In Process
Middle School Privacy Improvements	362,500	251,800	-	643	933	360,924	In Process
HHS Privacy Improvements	852,500	568,149	-	53,461	7,378	791,662	In Process
Door & Glass Improvements	500,000	31,450	27,978	-	3,000	469,023	In Process
Middle School Track	493,750	297,565	-	23,355	10,950	459,445	In Process
High School Lighting (split from HS Deferred Maintenance)	411,000	116,800	-	1,330	-	409,670	In Process
High School Parking Lot Improvement - Phase 3	324,760	142,600	-	-	-	324,760	In Process
Pinecrest Exterior Emergency Lighting	10,000	-	-	-	4,780	5,220	In Process
High School Lecture Hall	140,000	-	-	-	69,765	70,235	In Process
High School Tennis Court Replacement	542,000	495,345	495,345	34,683	29,847	(17,874)	In Process
Subtotal	29,966,141	25,936,143	24,060,592	1,649,923	521,125	3,734,501	

Remaining funds from in process projects are not available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A-B-D-E	
High School Retaining Wall	50,000	-	-	-	-	50,000	In Design
Tilden Asbestos	18,400	-	-	-	-	18,400	In Design
High School Deferred Maintenance	193,400	-	-	30,545	-	162,855	In Design
HHS Team Locker Privacy Improvements	856,563	-	-	-	-	856,563	In Design
High School Baseball Drainage	200,000	-	-	-	-	200,000	In Design
ALC Renovation	1,421,640	-	-	27,072	-	1,394,568	In Design
Entrance Security Improvements	85,000	-	-	-	-	85,000	In Design
Middle School Storage Building	687,500	-	-	10,703	4,150	672,647	In Design
Subtotal	3,512,503	-	-	68,320	4,150	3,440,033	

Remaining funds from in design projects are not available for excess costs on other identified projects or reallocation for new projects.

	A	B	C	D	E	A	
District Wide Fire Alarm/Alert System Replacement	365,000	-	-	-	-	365,000	Future

High School Fire Alarm/Alert System Replacement	435,000	-	-	-	-	435,000	Future
Subtotal	800,000	-	-	-	-	800,000	

Remaining funds from future projects are not available for excess costs on other identified projects or reallocation for new projects.

Other District Projects

	A	B	C	D	E	A-B-E	
Technology Improvements	1,500,000	-	-	na	1,218,140	281,860	Not Completed
Flexible Learning Furniture	600,000	-	-	na	257,749	342,251	Not Completed
Interior Locks Allowance	300,000	-	-	na	-	300,000	Not Completed
Replace Middle School Softball & Baseball Backstops	160,000	-	-	na	-	160,000	Not Completed
Replace High School Carpet	662,100	-	-	na	-	662,100	Not Completed
Miscellaneous Deferred Maintenance Projects <\$100,000	394,900	-	-	na	135,856	259,044	Not Completed
Subtotal	3,617,000	-	-	-	1,611,745	2,005,255	

Remaining funds from not completed projects are not available for excess costs on other identified projects or reallocation for new projects.

Total	48,600,000	37,026,040	35,150,489	2,814,061	2,566,202	10,205,439
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Complete and In Process (does not include contingency)	47,062,827
Project Total	48,600,000
%	97%

Transfers from Contingency:

- \$445,000 Early Childhood Improvements (High School)
- \$ 87,000 High School Athletic Field Parking Lot
- \$ 44,300 High School Retaining Wall
- \$113,024 Middle School Bathrooms near Auditorium
- \$300,000 Technology
- \$244,500 Water Coolers (\$50,000 Tilden, \$62,500 McAuliffe, \$132,000 Middle School)
- \$746,250 High School Privacy Improvements (Athletic Locker Rooms)
- \$160,476 Kennedy Deferred Maintenance
- \$167,131 McAuliffe Deferred Maintenance
- \$290,000 Middle School Storage Building
- \$542,000 High School Tennis Court Replacement
- \$330,000 District Office Renovations
- \$100,000 Board Room Renovations
- \$85,000 Entrance Security Improvements
- \$503,750 Additional to HHS Privacy Improvements (Bathrooms)
- \$362,500 Middle School Privacy Improvements
- \$140,000 High School Lecture Hall
- \$200,000 HHS Baseball Field Drainage
- \$493,750 Middle School Track Replacement
- \$856,563 HS Team Locker Privacy Improvements
- \$1,421,640 ALC Renovation
- \$397,500 Transferred from HHS Privacy Improvements to Middle School Storage Building



ISD #200 ALC

Renovation and Buildout

School Board Presentation

March 23, 2022

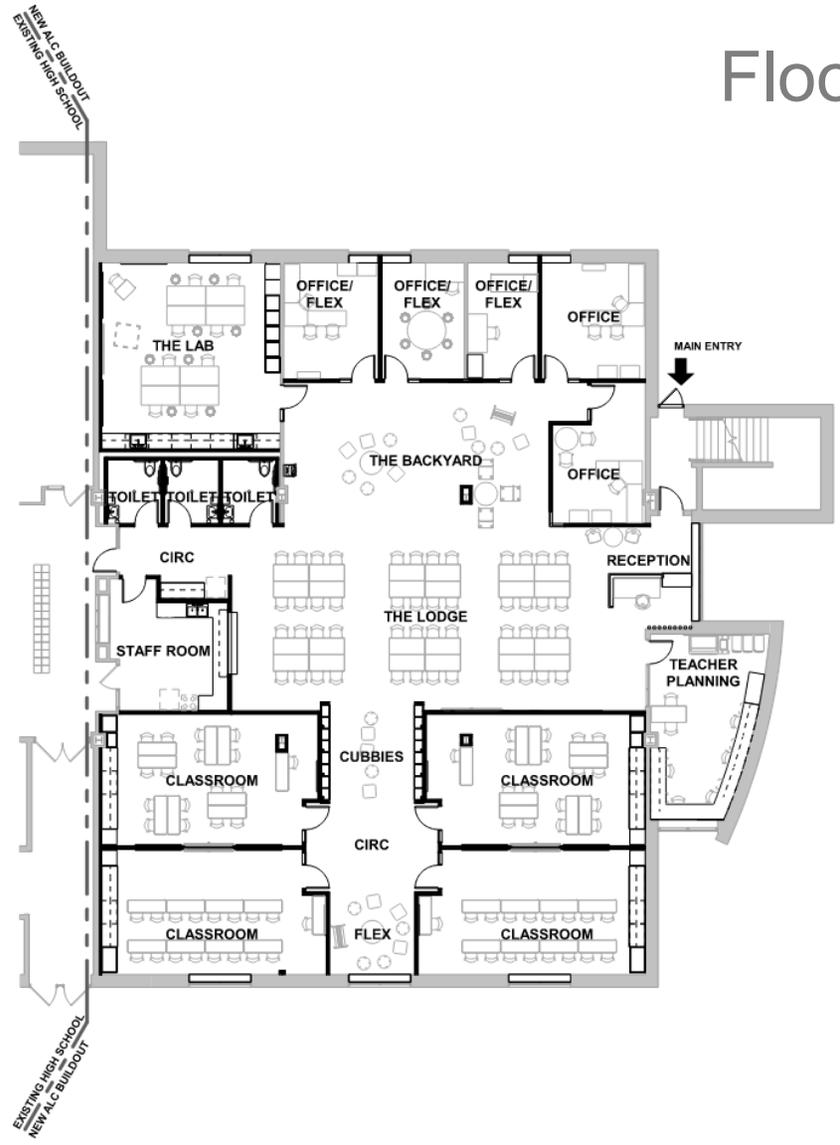


ALC Renovation and Buildout

- ~6,950 SF renovation
 - » Four 16 student classrooms
 - » One Art / Science classroom
 - » Administrative spaces
 - » Flex rooms and spaces
- March 2022 bid / completion End of-Summer 2022



Floor Plan Diagram





Reception





The Lodge





The Lodge and The Backyard





The Backyard





The Lab





Classroom Alcove





Typical Classroom



Wold

Thank You!



Student Enrollment	
<i>March 20-21</i>	4101
<i>March 21-22</i>	4047
<i>First Day of School 20-21</i>	4165
<i>First Day of School 21-22</i>	4106

Enrollment as of March 1, 2022

<u>GRADE</u>	<u>COUNT</u>	<u>HOA</u>
K	266	
1	273	
2	280	
3	268	
4	302	
5	290	
6	283	
7	317	
8	347	
9	358	11 (includes 3 part-time students)
10	356	12 (includes 1 part-time student)
11	261	36 (includes 13 part-time students and 5 full-time PSEO students)
12	324	27 (includes 10 part-time students and 4 full-time PSEO students)
HALC	36	(NOT enrolled at HHS)
TOTAL	4047	

*Students are full-time or part-time in PSEO, ALTERNATIVE or ALC

<u>SCHOOL</u>	<u>COUNT</u>
HALC	36
High School HOA	86
High School	1299
Middle School	1237
Elementary:	1389
Kennedy	435
Pinecrest	463
McAuliffe	491
TOTAL	4047

<u>RACE/ETHNICITY</u>	<u>TOTALS</u>
Hispanic/Latino	260
American Indian/Alaska Native	25
Asian	52
Black	111
Native Hawaiian/Pacific Islander	3
White	3346
Two or more races	250

<u>New Students - February</u>
Total = 15

<u>Transfers/Withdrawals - February</u>	
Transferred to a nonpublic =	1
Moved outside the district =	2
15 day drop =	3
Transferred to MN public district =	5
Transferred to care/treatment =	5
Graduated =	0

Other Counts:

- Home School Students = 166
- Students attending non-public school in ISD 200 (SEAS, St Johns, Pine Harbor) = 301
- Students attending non-public school outside ISD 200 = 75
- Students attending ISD 200 through Open Enrollment (SAC 01,11) = 89
- Students Attending another MN school district through Open Enrollment (SAC 01,08,11) = 435
- Special Education Students attending another district through a Tuition Agreement (SAC 19) = 35
- Special Education Students attending ISD 200 through a Tuition Agreement (SAC 19) = 1
- Students attending Care/Treatment Program (ie.JSC, dist 917, dist 287, etc /SAC 27) = 4
- Students attending Dakota County Area Learning School (District 917/SAC 3) = 31
- Students attending STAARS Program = 7
- Early Childhood Special Education Students = 112
- Handicap Kindergarten Students = 40

Elementary Counts

	<u>KENNEDY</u>	<u>PINECREST</u>	<u>MCAULIFFE</u>
Kindergarten	86	86	94
1st Grade	83	104	86
2nd Grade	92	86	102
3rd Grade	90	86	92
4th Grade	84	101	117
TOTALS	435	463	491

GRADE TOTALS

K	266
1	273
2	280
3	268
4	302

1389



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004

Policy Committee Mission

This ad-hoc board committee serves to review current policies and make recommendations for revision or adoption of new policies. The current goal of the committee is to add critical new policies, insure the mandatory annual review of specific policies per statute, and complete a cycle of policy review to insure that the district policy manual is complete and in a standardized format within a two-year period (January, 2022).

Policy Committee Meeting

Time: March 1, 2022 5:00 PM Central Time (US and Canada)

Attendees: Jessica Dressely, Lisa Hedin, Stephanie Malm, Superintendent McDowell, and Becky Garcia

03.01.2022 Meeting

- Plan for flow from committee to agenda to directors to board. We need to ensure we have the appropriate people at our future policy committee meetings. This means outlining the next three months so key personnel know when we want an update on the policies they're working on and we (committee) can prepare for that conversation.
 - 530 Immunizations: we are going to review this policy at our April committee meeting because its outdated.
 - 213 School Board Committees
 - Change wording per February Board Meeting discussion.
 - Second reading in March.
 - Committee recommends approval.
 - 403 Disproportionate Enrollment Policy Counseling, Pre-Career and Technical Programs: discussed sending this to Cathy to determine if still needed.
 - Admin and Committee Recommendation: Remove both 403 and 540 (same policies, not needed anymore) (reference: Policy 540 Disproportionate Enrollment Policy Counseling, Pre-Career and Technical Programs).
 - Updates for listening sessions - Policy 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations.
 - Recommend getting rid of the sign-in sheet and going to laminated numbers "1-5". People wishing to address the board members at the listening session will grab a laminated number then be called by the listening session board members to speak to them for five minutes each.
 - Discuss VI.A.1. to limit listening session to agenda items only. Strike portion of VI.A.6. and all of 9, strike VI.C.
 - MSBA Policy Updates: last month we approved policies per the MSBA Policy Update (Newsletter we received in January). We acknowledged the list of MSBA policies that were referenced in the January 2022 MSBA policy update that we do not have (we don't have some policies because they are not applicable to ISD 200).
 - Discussed grading at the High School and are wondering if this is a board priority once we get a new HS principal in place.
 - Discuss future meeting dates: April 7th, 2pm to go through policies 903, 903a, 602, 607, 609, 610, 611, 612 and May 18th, 2pm to get updates from Rachel Larson on the 600 series policies she's working on.
-



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004

Finance Committee Mission

The mission of the Finance Committee is to provide strategic oversight of budget and financial activities on behalf of ISD 200. The Committee will support sustainability, transparency, and equity throughout the School Board and the community at large. This will in turn enhance public confidence in the district's ability to effectively handle its financial affairs through the communication of the results of its work to the School Board, and by educating the public regarding the financial position and outlook for the District.

Finance Committee Meeting:

Time: March 8, 2022 9:00 AM Central Time District Office Meeting Room A

Attendees: Superintendent Bob McDowell, Director of Business Jen Seubert, Shelby McQuay (Senior Municipal Advisor/Managing Director, Ehlers) and Aaron Bushberger (Municipal Advisor, Ehlers), Lisa Hedin, and Carrie Tate

1. District's Financial/Municipal Advisor Ehlers Introduction - Shelby and Aaron introduced themselves and Ehlers as the District's financial advisors. They shared a detailed evaluation of the Hastings District's tax base, gave a brief tutorial on equalization, shared a summary of the District's operating levies, and reviewed what a capital levy is and how it can be implemented. Ehlers also discussed the status of the state General Education Formula Allowance from 2003-2023 and the underfunding of Special Education as primary reasons that local districts are pursuing local levies (voter and non-voter approved). Because Ehlers serves as the primary municipal advisor for over 65% of MN districts they were able to provide comparisons between Hastings and comparable neighboring districts.
2. 2022-2023 Adopted Budget Assumptions - Jen reviewed the assumptions that she has been using to build the 2022-23 budget. These assumptions cover enrollment projects, general education revenue, special education revenue, compensatory revenue, district fees, staffing allocations, property & liability insurance (MIST), health insurance, transportation contract, employment contract settlements, utility fees, and board directed adjustments. In addition to historical trends and projection models, the District's auditor has been consulted to review the reasonableness of budgeting assumptions.

-
3. Internal Controls for Accounts Payable and Disbursements - Due to the number of questions that have been raised at the board table concerning bills payable, a spreadsheet was provided to committee members showing the internal controls in place over billing practices. This same spreadsheet is provided to the District's auditors and used for the testing done as part of the annual audit.

 4. Future Finance Committee Meetings - The next committee meetings will be held in early May and focus on the adopted budget and survey results. Becky Garcia will send out a doodle poll to establish a meeting time (established as May 10, 8:30-9:45 am). A detailed contract by contract review will not be part of a finance committee meeting as that is not school board work. It is anticipated that there will be an October committee meeting to cover prior year financial results and enrollment update.

Committee Action Items - No action items for the committee or board were identified.

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Change Order

PROJECT: <i>(Name and address)</i> District Office 2021 Renovation (212188) Alternate No. 2: Light Fixture Replacement 1000 West 11th Street Hastings, Minnesota 55033	CONTRACT INFORMATION: Contract For: General Construction Date: August 5, 2021	CHANGE ORDER INFORMATION: Change Order Number: One (1) Date: March 9, 2022
OWNER: <i>(Name and address)</i> Independent School District #200 1000 West 11th Street Hastings, Minnesota 55033	ARCHITECT: <i>(Name and address)</i> Wold Architects and Engineers 332 Minnesota Street, W2000 Saint Paul, Minnesota 55101	CONTRACTOR: <i>(Name and address)</i> Derau Construction 1407 East Cliff Road Burnsville, Minnesota 55337

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

GCPR #14: Electrical revisions per PR #02. Add \$7,721.00

TOTAL CHANGE ORDER NO. 1 ADD \$7,721.00

The original Contract Sum was	\$ 71,000.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 71,000.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 7,721.00
The new Contract Sum including this Change Order will be	\$ 78,721.00

The Contract Time will be unchanged by Zero (0) days.
 The date of Substantial Completion will be October 15, 2021

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Wold Architects and Engineers ARCHITECT <i>(Firm name)</i> <hr/>  <hr/> SIGNATURE <hr/> DOUGLAS KAHL, PROJECT MANAGER <hr/> PRINTED NAME AND TITLE <hr/> 03/09/2022 <hr/> DATE	Derau Construction CONTRACTOR <i>(Firm name)</i> <hr/>  <hr/> SIGNATURE <hr/> Pat Rauh, President <hr/> PRINTED NAME AND TITLE <hr/> 3/9/2022 <hr/> DATE	Independent School District #200 OWNER <i>(Firm name)</i> <hr/> <hr/> SIGNATURE <hr/> <hr/> PRINTED NAME AND TITLE <hr/> <hr/> DATE
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Change proposal pricing worksheet

Date: 12/15/2021
 Contractor: Derau Construction, LLC.
 Project: Hastings District Office - Remodel
 Location: Hastings, MN

Description: **PR #2 various electrical changes.**

GCPR #: 14

Description	Quantity	Labor Rate	Labor Sub-total	FICA Taxes 23%	Support & Burden 28%	OH & P 10%	Total
Labor							
Working Foreman	4 hrs	\$95.00	\$380.00	\$87.40	\$106.40	\$57.38	\$631

	Quantity	Unit Price	M/ E/ S Sub-total	7.775% Sales Tax	Equipment Sub	OH & P 10%	Total
Materials/ Equipment/ Sub							
Electrical		\$6,107.35	\$0.00	\$0.00	\$0.00	\$610.74	\$6,718
			\$0.00	\$0.00	\$0.00	\$0.00	\$0

Add days of construction due to added item.
 0 days

Sub Total	\$7,349
2% Insurance	\$147
3% Bond Cost	\$225
Grand Total	\$7,721

Alternate #2 work scope to revise lighting control of the open office /corridor area to dimmer control and background discrepancy lighting. Also includes alternate #3 security access control (Ai phone system w/wireless remote control).

Hastings School District 2021 Office renovation : PR # 2 Misc Electrical Changes

Totals (Summary) - Bid Summary: Default

Material	
Non-Quoted	\$78.39
Quotes	2,336.00
Sales Tax (8.00%)	193.15
Total Material	\$2,607.54
Labor	
Direct (16.00 hours @ \$114.50)	\$1,832.00
Non-Productive Labor	0.00
Total Labor (16.00 hours)	\$1,832.00
Direct Job Expenses	\$0.00
Tools and Miscellaneous Materials	0.00
Subcontracts	1,100.00
Job Subtotal (Prime Cost)	\$5,539.54
Overhead (5.00%)	276.98
Profit (5.00%)	290.83
Job Total	\$6,107.35
Actual Bid Price	\$6,107.35
Material to Direct Labor ratio: 0.59	
Prime Cost per square foot	\$0.00
Job Total per square foot	\$0.00
Actual Bid Price per square ft	\$0.00
Labor cost per square foot	\$0.00
Labor hours per square foot	0.00
Gross Profit %	9.30
Gross Profit \$	\$567.81
Net Profit %	4.76

Bid Summary: Default
 Material List By Phase

Item #	Description	Quantity
		--- 04 Light Fixtures & Lamps ---
2469	4" Square Box (1/2 & 3/4 KO's)	2
4892	4" Square-3/0 Plaster Ring-5/8"D	1
		--- 06 Underground/Site ---
6133	Red Wirenuts	9
		--- 08 Special Systems ---
5258	T-Bar Box Hanger	1
5294	Manufactured Fixture Whip (14/3)	1
5300	Flexible Conduit Hanger (Caddy KX)	1
B1	4' L.E.D. Strip	4
E1	Exit Fixture w/Batt Pack	1
		--- 09 Remodel/Demolition ---
5079	4" Square Flat Blank Cover	1
		--- 10 Voice/Data/Video ---
7758	Cat 6 Plenum (CMP) 23 Gauge 4-Pair Cable	150
		--- 18 Phase #18 ---
T0001	Axis Entry Station - Programing	1
T0002	aiphone Entry Stations	-1
T0003	ceilig occ sensors	2
T0004	3way lv swiches	9
T0005	sp lv dimm swithes	-9

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Change Order

PROJECT: <i>(Name and address)</i> District Office 2021 Renovation (212188) 1000 West 11th Street Hastings, Minnesota 55033	CONTRACT INFORMATION: Contract For: General Construction Date: August 5, 2021	CHANGE ORDER INFORMATION: Change Order Number: Five (5) Date: March 9, 2022
OWNER: <i>(Name and address)</i> Independent School District #200 1000 West 11th Street Hastings, Minnesota 55033	ARCHITECT: <i>(Name and address)</i> Wold Architects and Engineers 332 Minnesota Street. W2000 Saint Paul, Minnesota 55101	CONTRACTOR: <i>(Name and address)</i> Derau Construction 1407 East Cliff Road Burnsville, Minnesota 55337

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

- GCPR #11: Disconnect/Reconnect cubicle power. *Add \$4,015.00*
- GCPR #15: Replace CAT5 cabling at cubicles. *Add \$7,135.00*

TOTAL CHANGE ORDER NO. 5 ADD \$11,150.00

The original Contract Sum was	\$ 67,800.00
The net change by previously authorized Change Orders	\$ 70,642.00
The Contract Sum prior to this Change Order was	\$ 138,442.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 11,150.00
The new Contract Sum including this Change Order will be	\$ 149,592.00

The Contract Time will be unchanged by Zero (0) days.
 The date of Substantial Completion will be October 15, 2021

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Wold Architects and Engineers ARCHITECT <i>(Firm name)</i> SIGNATURE DOUGLAS KAHL, PROJECT MANAGER PRINTED NAME AND TITLE 03/09/2022 DATE	Derau Construction CONTRACTOR <i>(Firm name)</i> SIGNATURE Pat Paul, President PRINTED NAME AND TITLE 3/9/2022 DATE	Independent School District #200 OWNER <i>(Firm name)</i> SIGNATURE PRINTED NAME AND TITLE DATE
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Change proposal pricing worksheet

Date: 11/18/2021
 Contractor: Derau Construction, LLC.
 Project: Hastings District Office - Remodel
 Location: Hastings, MN

Description: **Disconnect existing power supply at existing office cubicles. Reconnect power to new cubicles and complete branch circuits. Install new fax line at main entry.**

GCPR #: 11

Description	Quantity	Labor Rate	Labor Sub-total	FICA Taxes 23%	Support & Burden 28%	OH & P 10%	Total
Labor							
Working Foreman	4 hrs	\$95.00	\$380.00	\$87.40	\$106.40	\$57.38	\$631

	Quantity	Unit Price	M/ E/ S Sub-total	7.775% Sales Tax	Equipment Sub	OH & P 10%	Total
Materials/ Equipment/ Sub							
Electrical		\$2,900.00	\$0.00	\$0.00	\$0.00	\$290.00	\$3,190
			\$0.00	\$0.00	\$0.00	\$0.00	\$0

Add days of construction due to added item.
 0 days

Sub Total	\$3,821
2% Insurance	\$76
3% Bond Cost	\$117
Grand Total	\$4,015

Patrick Rauch

From: Thomas R Gerrety <trgerrety@gerrety.com>
Sent: Friday, November 12, 2021 1:43 PM
To: Patrick Rauch
Cc: 'Schane'
Subject: Hastings School District Systems Furniture - Power Voice Data / Demo and Install
Importance: High

Pat,

RE: Hastings School District Systems Furniture - Power Voice Data / Demo and Install

Cost for the above work is as follows:

Demo power tails to Systems Furniture	\$ 400	IN GCPR # 11
Demo Voice data Cabling	\$ 800	
Install power wiring to systems furniture		
Reconfigure branch circuiting	\$ 1,000	
Install voice data cabling 28 drops	\$ 5,600	
<u>Install Fax Line and power receptacle</u>	<u>\$ 700</u>	
Total	\$ 8,500	<u>2,900</u>

Best Regards

Tom Gerrety

GERRETY SYSTEMS INC,
Electrical Contractors

952.300.6300 o
952.400.5800 f
612.386.3915 c

PO Box 811 Wayzata, MN 55391



Change proposal pricing worksheet

Date: 11/23/2021
 Contractor: Derau Construction, LLC.
 Project: Hastings District Office - Remodel
 Location: Hastings, MN

Description: **Remove old cat 5 wiring at (4) floor boxes and install cat 6 wiring with (2) drops at each cubicle.**

GCPR #: 15

Description	Quantity	Labor Rate	Labor Sub-total	FICA Taxes 23%	Support & Burden 28%	OH & P 10%	Total
Labor							
Working Foreman	4 hrs	\$95.00	\$380.00	\$87.40	\$106.40	\$57.38	\$631

	Quantity	Unit Price	M/ E/ S Sub-total	7.775% Sales Tax	Equipment Sub	OH & P 10%	Total
Materials/ Equipment/ Sub							
Electrical		\$5,600.00	\$0.00	\$0.00	\$0.00	\$560.00	\$6,160
			\$0.00	\$0.00	\$0.00	\$0.00	\$0

Add days of construction due to added item.
 0 days

Sub Total	\$6,791
2% Insurance	\$136
3% Bond Cost	\$208
Grand Total	\$7,135

Removed the existing CAT5 cabling and installed new CAT6 cabling for data drops.

Patrick Rauch

From: Thomas R Gerrety <trgerrety@gerrety.com>
Sent: Friday, November 12, 2021 1:43 PM
To: Patrick Rauch
Cc: 'Scharre'
Subject: Hastings School District Systems Furniture - Power Voice Data / Demo and Install
Importance: High

Pat,

RE: Hastings School District Systems Furniture - Power Voice Data / Demo and Install

Cost for the above work is as follows:

Demo power tails to Systems Furniture	\$ 400
Demo Voice data Cabling	\$ 800
Install power wiring to systems furniture	
Reconfigure branch circuiting	\$ 1,000
Install voice data cabling 28 drops	\$ 5,600
Install Fax Line and power receptacle	\$ 700
Total	\$ 8,500

IN GCPR #15

Best Regards

Tom Gerrety

GERRETY SYSTEMS INC,
Electrical Contractors

952.300.6300 o
952.400.5800 f
612.386.3915 c

PO Box 811 Wayzata, MN 55391



AIA Document G701™ – 2017

Change Order

PROJECT: <i>(Name and address)</i> District Office 2021 Renovation (212188) 1000 West 11th Street Hastings, Minnesota 55033	CONTRACT INFORMATION: Contract For: General Construction Date: August 5, 2021	CHANGE ORDER INFORMATION: Change Order Number: Six (6) Date: March 9, 2022
OWNER: <i>(Name and address)</i> Independent School District #200 1000 West 11th Street Hastings, Minnesota 55033	ARCHITECT: <i>(Name and address)</i> Wold Architects and Engineers 332 Minnesota Street, W2000 Saint Paul, Minnesota 55101	CONTRACTOR: <i>(Name and address)</i> Derau Construction 1407 East Cliff Road Burnsville, Minnesota 55337

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

GCPR #16: Mold remediation at conf. break, circ. *Add \$3,713.00*

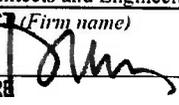
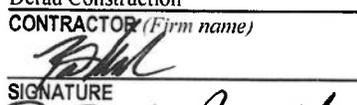
TOTAL CHANGE ORDER NO. 6 ADD \$3,713.00

The original Contract Sum was	\$ 67,800.00
The net change by previously authorized Change Orders	\$ 81,792.00
The Contract Sum prior to this Change Order was	\$ 149,592.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 3,713.00
The new Contract Sum including this Change Order will be	\$ 153,305.00

The Contract Time will be unchanged by Zero (0) days.
 The date of Substantial Completion will be October 15, 2021

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Wold Architects and Engineers _____ ARCHITECT <i>(Firm name)</i>  _____ SIGNATURE DOUGLAS KAHL, PROJECT MANAGER _____ PRINTED NAME AND TITLE 03/09/2022 _____ DATE	Derau Construction _____ CONTRACTOR <i>(Firm name)</i>  _____ SIGNATURE Pat Pouch, President _____ PRINTED NAME AND TITLE 3/9/2022 _____ DATE	Independent School District #200 _____ OWNER <i>(Firm name)</i> _____ SIGNATURE _____ PRINTED NAME AND TITLE _____ DATE
--	---	---

Change proposal pricing worksheet

Date: 2/1/2022
 Contractor: Derau Construction, LLC.
 Project: Hastings District Office - Remodel
 Location: Hastings, MN

Description: **Install new sheetrock, tape and sand at areas of mod remediation in conference room, break room and at hallway radiator.**

GCPR #: 16

Description	Quantity	Labor Rate	Labor Sub-total	FICA Taxes 23%	Support & Burden 28%	OH & P 10%	Total
Labor							
Working Foreman	4 hrs	\$95.00	\$380.00	\$87.40	\$106.40	\$57.38	\$631

Description	Quantity	Unit Price	M/ E/ S Sub-total	7.775% Sales Tax	Materials	OH & P 10%	Total
Materials/ Equipment/ Sub							
Drywall	24 hrs	\$85.00	\$2,040.00	\$158.61	\$500.00	\$204.00	\$2,903
			\$0.00	\$0.00	\$0.00	\$0.00	\$0

Add days of construction due to added item.
 0 days

Sub Total	\$3,534
2% Insurance	\$71
3% Bond Cost	\$108
Grand Total	\$3,713

Unforeseen presence of mold, once the vinyl wallcovering was removed, required correction.

HR PERSONNEL REPORT

Board Meeting Date:

3/23/2022**RETIREMENT/RESIGNATION/TERMINATION**

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE
Burgess, Leslie	Retirement	Spanish Teacher; 1.0 FTE Hastings High School	Ed MN - Teachers	June 10, 2022
Cotton, Keri	Retirement	Health Services; 8 hours / day Hastings High School	Health Services	April 1, 2022
Dressen, Nicholas	Retirement	English Teacher; 1.0 FTE Hastings High School	Ed MN - Teachers	June 10, 2022
Gorr, Cameron	Resignation	Comm Ed Paraprofessional; 5 hours / day Tilden	Comm Ed Para	March 7, 2022
Gunter, Linda	Retirement	Admin Support Asst. II; 4 hours / day Tilden	HESA	May 4, 2022
Knutson, Janel	Retirement	Lang. Arts & Social Studies; 1.0 FTE Hastings Middle School	Ed MN - Teachers	June 10, 2022
Miska, Melissa	Resignation	Title One Aide; 4 hours / day Pinecrest Elementary	ED MN ESP	March 6, 2022
Sandkamp, Greg	Resignation	Coach - Cross Country & Nordic Ski Hastings High School	N/A	June 10, 2022

HIRES

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	EMPLOYEE GROUP	EFFECTIVE DATE
Frandrup, Patricia	Short Term Sub; 1.0 FTE Hastings High School	\$43,370 Annually	Ed MN - Teachers	February 22, 2022 - April 14, 2022
Leeson, Jeannie	Nurse; 7.5 hours / day Pinecrest Elementary	\$27.91 / Hour	Health Services	February 28, 2022
Matsch, Jason	Floating Daily Sub; 8 hours / day Hastings Middle School	\$200 / Day	N/A	February 7, 2022 - June 10, 2022
Miller, Ryan	Short Term Sub; 8 hours / day Hastings Middle School	\$43,370 Annually	Ed MN - Teachers	March 7, 2022 - June 10, 2022
Monahan, Ashley	Cook; 5.75 hours / day Hastings High School	\$15.05 / Hour	Food Service	March 23, 2022
Schmaltz, Lynette	Short Term Sub; 1.0 FTE Hastings Middle School	\$43,370 Annually	Ed MN - Teachers	February 17, 2022 - June 10, 2022
Swanson, Sydney	Paraprofessional; 5.75 hours / day Tilden	\$17.84 / Hour	ED MN ESP	February 28, 2022
Tuin, Garrett	Floating Daily Sub; 8 hours / day Hastings Middle School	\$200 / Day	N/A	September 29, 2021 - June 10, 2022
Vitzhum, Denise	CPR Instructor; 3 hours / class Community Education - Tilden	Varies based on class enrollment	N/A	March 5, 2022

LEAVE APPROVAL

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Berg, Kendra	Approval	Art Teacher; 1.0 FTE Hastings Middle School	Ed MN - Teachers	January 31, 2022 - June 10, 2022 (Revised Dates)
Butler, Ray	Approval	Maintenance Specialist; 8 hours / day Hastings High School	Custodian	December 13, 2021 - April 5, 2022 (Revised Dates)
Morrison, Jackie	Approval	Special Education; 1.0 FTE High School	Ed MN - Teachers	February 8, 2022 - April 19, 2022 (Revised Dates)
Stewart, Erin	Approval	Floating Nurse; 8 hours / day District Wide	Health Services	January 13, 2022 - June 10, 2022 (Revised Dates)

ASSIGNMENT CHANGES

NAME	FROM	TO	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Doran, Scott	Assistant Principal; 1.0 FTE Hastings High School	Principal; 1.0 FTE Hastings High School	Principals	February 14, 2022 - June 30, 2022 (Dates Updated)

HR PERSONNEL REPORT

Board Meeting Date:

3/23/2022

PROBATIONARY/OTHER RELEASES

NAME	BUILDING	POSITIONS	FTE	EFFECTIVE DATE
Bauer, Mark	Hastings Middle School	Floating Sub	1.00	June 10, 2022
Brotten, Kristen	Pinecrest Elementary	Floating Sub	1.00	June 10, 2022
Butler, John	Hastings Middle School	Physical Education	1.00	June 10, 2022
Corneliusson, Briana	Kennedy Elementary	Kindergarten	1.00	June 10, 2022
Farber, Michael	Hastings High School	Floating Sub	1.00	June 10, 2022
Hanson, Ashley	McAuliffe Elementary	Floating Sub	1.00	June 10, 2022
Holum, Tina	McAuliffe Elementary/Pinecrest Elementary	ELL	1.00	June 10, 2022
Hovseth, Emily	Hastings High School	Science	1.00	June 10, 2022
Hvidhyld, Irene	Pinecrest Elementary	Kindergarten	1.00	June 10, 2022
Kasel, Shayla	Middle School	Social Studies	1.00	June 10, 2022
Klein, Julie	McAuliffe Elementary	Grade 4	1.00	June 10, 2022
LaVold, Mariah	Hastings High School	Social Worker	1.00	June 10, 2022
Mackenzie Lucas-Kennedy	McAuliffe Elementary	Social Worker	1.00	June 10, 2022
Matsch, Jason	Hastings Middle School	Floating Sub	1.00	June 10, 2022
Peterson, David	Pinecrest Elementary	Grade 3	1.00	June 10, 2022
Retka, Garrett	Pinecrest Elementary	Phy Ed	1.00	June 10, 2022
Rova-Hegener, Emily	Pinecrest Elementary	LTS - Grade 3	1.00	June 10, 2022
Rumley, Morgan	Kennedy Elementary	LTS - Grade 2	1.00	June 10, 2022
Ryan, Joan	Hastings High School	Floating Sub	1.00	June 10, 2022
Schultze, Peter	Hastings High School	Social Studies	1.00	June 10, 2022
Schmaltz, Lynette	Hastings Middle School	LTS - Physical Education	1.00	June 10, 2022
Thompson, Jennifer	Tilden	Parent Educator	0.80	June 10, 2022
Tuin, Garrett	Hastings Middle School	Floating Sub	1.00	June 10, 2022
Vedders, Mariah	McAuliffe Elementary	Floating Sub	1.00	June 10, 2022



March 18, 2022

Board of Education
Hastings Public Schools
1000 West 11th Street
Hastings, Minnesota 55033

Re: Independent School District #200
ALC Renovation at Hastings High School
Commission No. 212253

Dear Board of Education:

On Tuesday, March 15, 2022, bids were received from eight contractors for the ALC Renovation project at Hastings High School. The scope of the project includes the removal of much of the existing interior of the lower level 'C' pod, at the high school, and rebuilding it with a new reconfigured layout for the ALC program. The reconfigured layout will include four typical classrooms, a science/art classroom, offices and breakout spaces, as well as a common area.

It was a competitive bid day with a relatively tight range between the bids; six of our eight bids fell under our established construction budget of \$1,184,700. After having reviewed the bids, it is our recommendation to award the contract to CM Construction, for the base bid amount of \$1,095,800.00. The project's bid tabulations is attached for your review.

Upon Board approval, we will forward contracts to CM Construction to allow them to begin the project.

Sincerely,

Wold Architects and Engineers

A handwritten signature in black ink, appearing to read "DKahl", written over a light blue horizontal line.

Douglas Kahl | AIA
Associate

Enclosure

cc: Robert McDowell, ISD #200
Jen Seubert, ISD #200
Cameron Peterson, ISD #200
Scott McQueen, Wold
Sal Bagley, Wold
Kyle Edsten, Wold

LW/ISD_200/212253/crsp/mar22

Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, MN 55101
woldae.com | 651 227 7773

**PLANNERS
ARCHITECTS
ENGINEERS**



Project Name: ALC RENOVATION AT HASTINGS HIGH SCHOOL

Commission No.: 212253
Date: 3/15/2022
Time: 2:00p

BID TABULATION

Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, Minnesota 55101
651.227.7773 Fax: 651.223.5646

BIDDERS' NAMES:	ADDENDUM NUMBERS:	BID SECURITY:	BASE BID:				REMARKS:
CONSTRUCTION RESULTS 5465 STATE HIGHWAY 169 PLYMOUTH, MN 55442	1	X	\$1,244,220.00				
CM CONSTRUCTION 12215 NICOLLET AVENUE BURNSVILLE, MN 55337	1	X	\$1,095,800.00				
JT EGNER 17595 KENWOOD TRAIL LAKEWOOD, MN 55044	1	X	\$1,169,900.00				
MARTENS BRENNY 8251 MANI STREET NE, #105 MINNEAPOLIS, MN 55432	1	X	\$1,119,400.00				
MEISINGER CONSTRUCTION 121 BRIDGEPOINT WAY SOUTH SAINT PAUL, MN 55075	1	X	\$1,304,000.00				
ROCHON 28 2ND AVENUE NW, #200 OSSEO, MN 55369	1	X	\$1,100,000.00				

BIDDERS' NAMES:	ADDENDUM NUMBERS:	BID SECURITY:	BASE BID:				REMARKS:
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SCHREIBER MULLANEY 1286 HUDSON ROAD SAINT PAUL, MN 55106	1	X	\$1,107,890.00				
WEBER 2497 7TH AVENUE EAST NORTH SAINT PAUL, MN 55109	1	X	\$1,127,000.00				



March 18, 2022

Board of Education
Hastings Public Schools
1000 West 11th Street
Hastings, Minnesota 55033

Re: Independent School District #200
Hastings High School Athletic Locker Room Privacy
Commission No. 212254

Dear Board of Education:

On Thursday, March 17, 2022, bids were received from four contractors for the Hastings High School Athletic Locker Room Privacy project. The scope of the project includes the build-out of two full-privacy shower/toilet rooms in both the Girls and Boys athletic locker rooms. The main locker room spaces, outside of the new rooms, will also be slightly reconfigured.

Our four bids fell below our established construction budget of \$685,250.00, with the low bid coming in at \$275,000.00. The initial scope of the project was for the existing toilet and shower spaces in both athletic locker rooms to be heavily modified. Through the design process and after taking into account user input from high school staff, a less invasive (and, thus, less expensive) remodel that achieved the same desired goals of increased privacy was found.

After having reviewed the bids, it is our recommendation to award the contract to Derau Construction, for the base bid amount of \$275,000.00. The project's bid tabulations is attached for your review.

Upon Board approval, we will forward contracts to Derau Construction to allow them to begin the project.

Sincerely,

Wold Architects and Engineers

A handwritten signature in black ink, appearing to read "DKahl", written over a light blue horizontal line.

Douglas Kahl | AIA
Associate

Enclosure

cc: Robert McDowell, ISD #200
Jen Seubert, ISD #200
Cameron Peterson, ISD #200
Scott McQueen, Wold
Sal Bagley, Wold
Kyle Edsten, Wold

SS/ISD_200/212254/crsp/mar22

Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, MN 55101
woldae.com | 651 227 7773

**PLANNERS
ARCHITECTS
ENGINEERS**



Project Name: HASTINGS HIGH SCHOOL
ATHLETIC LOCKER PRIVACY

BID TABULATION

Commission No.: 212254
Date: 3/17/2022
Time: 2:00p

Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, Minnesota 55101
651.227.7773 Fax: 651.223.5646

BIDDERS' NAMES:	ADDENDUM NUMBERS:	BID SECURITY:	BASE BID:				REMARKS:
CM CONSTRUCTION 12215 NICOLLET AVENUE SOUTH BURNSVILLE, MN 55337	1	X	\$304,800.00				
DERAU CONSTRUCTION, LLC 1407 EAST CLIFF ROAD BURNSVILLE, MN 55337	1	X	\$275,000.00				
MAERTENS-BRENNY CONSTRUCTION CO. 8251 MAIN STREET NORTHEAST, SUITE 105 MINNEAPOLIS, MN 55432	1	X	\$279,100.00				
MEISINGER CONSTRUCTION CO., INC. 121 BRIDGEPOINT WAY SOUTH SAINT PAUL, MN 55075	1	X	\$278,900.00				



APPROVAL OF HEALTH AND DENTAL INSURANCE RENEWALS MARCH 23, 2022

BACKGROUND

HITA Requirement

In 2014, the legislature enacted the Health Insurance Transparency and Accountability Act (HITA). As a part of this law, the district is required to complete an official bid request for health insurance providers at least once every 24 months. For our renewal, effective July 1, 2022, Hastings Public Schools was required to complete this process. The required steps included:

- Complete an RFP (Request for Proposals) process for sealed bids at least 150 days prior to the expiration of the current contract; Bids must remain sealed until they are opened
- Bid must be opened no less than 90 days prior to the effective date, in the presence of up to three representatives selected by the largest bargaining group
- The District may continue to negotiate with any entity that submitted an initial proposal in order to reduce costs or improve benefits; following negotiations, entities that submitted an initial proposal may submit a final proposal no less than 75 days prior to the effective date
- Bids become public data 15 days before selection of the provider

We received initial proposals from four carriers including Preferred One (current provider), Blue Cross Blue Shield, HealthPartners, and PEIP (Public Employees Insurance Plan). The proposal from PEIP was not considered as they do not provide a self-funded option. Initial bids were opened on February 4, 2022. After reviewing the initial proposals, the District insurance committee, with the assistance of our benefits consultant, OneDigital, chose to request a best and final proposal from Preferred One and did not move forward with the other proposals as they were not competitive. The best and final proposal opening took place on March 4, 2022.

Preferred One Renewal Information

Administrative Costs

Administrative costs are the costs paid to Preferred One to process and pay insurance claims on the district's behalf.

- Our renewal included a rate increase of 2% for administrative costs; with a second year rate hold, i.e. no increase in the second year

Stop Loss Coverage

Stop Loss Coverage is the cap at which the district is responsible for claims. We currently have stop loss coverage that picks up the cost for all claims that exceed \$200,000, per covered individual. The contract period is the annual plan year (12 months), plus the number of months available for claims to be submitted and applied toward the stop loss. For example, we currently have a 12/15 contract, which provides us the 12 months of the plan year, plus three months for claims submitted to be applied toward that stop loss cap. Claims that are submitted after this run out period become the responsibility of the district.

- Our renewal at the current stop loss deductible of \$200,000 with a 12/15 contract includes a rate increase of 13.35% (increased cost of \$50,780), with a second year rate cap of 15% (an additional increase of \$64,656); the total two-year increased cost of this proposal is \$115,436

- An alternate renewal was provided that increases our deductible from \$200,000 to \$225,000 per individual, and provides a 12/18 contract. This renewal option offered a rate decrease of 5.76% (decreased cost of \$21,919), with a second year rate cap of 11.5% (increased cost of \$41,209); the total two-year increased cost of this proposal is \$19,290, an overall savings of \$96,146
 - It is important to note that with this proposal, our risk per high claimant (individuals with claims exceeding \$200,000) increases, as we would now be responsible to cover claims between the \$200,000 and the \$225,000 that were previously paid by the carrier.
 - In weighing this risk, we reviewed our data from the prior plan years. During the 2019-2020 plan year we had two individuals who exceeded the \$200,000 deductible. During the 2020-2021 plan year, we had one individual who exceeded the deductible level. Although we can't guarantee, we are not anticipating any individual exceeding the stop loss during the current, 2021-2022 plan year. Given this, the risk is very low, compared to the potential savings. In addition, there are an additional three months during which claims can be processed and still covered by the carrier.

District Health Insurance Reserve

The District offers employee health insurance through a self-funded insurance plan provided through Preferred One. The District's target insurance reserve is \$2.8 million dollars, which is approximately four months of anticipated claims. The District's current reserve is approximately \$5.9 million. Based on our claims to date, our total annual projected claims are anticipated to be \$7,698,936 with projected funding at \$7,702,775. Although we are seeing an increase in claims, we anticipate our annual funding to cover our annual claims for the 2021-2022 plan year, ending June 30, 2022.

District Dental Insurance Reserve

The District offers employee dental insurance through a self-funded insurance plan provided through HealthPartners. The District's target insurance reserve is \$212,000, which is approximately four months of anticipated claims. The District's current reserve is just over \$1 million dollars, the equivalent of 19 months of claims.

RECOMMENDATION

Based on information obtained through the RFP process, along with consideration of claims data, administration (with the support of the insurance committee) is recommending the following:

- Remain with Preferred One for health insurance coverage, with no increase in monthly premiums; and
- Renew our stop loss coverage, increasing our individual deductible from \$200,000 to \$225,000, and increasing our contract period from 12/15 to 12/18; and
- Remain with HealthPartners for dental insurance coverage, with no increase in monthly premiums

Submitted by: Cathy Moen, Director of Human Resources

Date: March 23, 2022

EXPENDITURE TOTALS

	FY 2022 Budget (REV)	**Monthly Expenditures	Year-to-Date Expenditures	Remaining Balance
General Fund (1)	59,589,149	4,512,948	32,250,336	27,338,813
Food Service Fund (2)	2,643,668	308,458	1,512,078	1,131,590
Community Service Fund (4)	2,415,907	217,153	1,438,448	977,459
Building Construction Fund (6)	8,464,174	228,468	3,557,125	4,907,049
Debt Service Fund (7)	3,871,863	0	3,870,913	951
Student Activities Fund (10)	350,000	6,935	106,262	243,738
Deferred Accounts- Donations/Misc Fund (11)	643,892	21,753	240,911	402,980
Scholarships Fund (12)	95,000	22,000	111,600	(16,600)
Totals	\$78,073,652	\$5,317,716	\$43,087,674	\$34,985,978

** Monthly expenditures include payroll, finance and encumbrances.

** Some payments are coded to revenue codes and are not included in above monthly expenditures.

TRANSFERS

<u>Date</u>	<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Description</u>
2/2/2022	MSDLAF General	MSDLAF Health Self Funded	500.00	Health Insurance
2/4/2022	MSDLAF General	MSDLAF Payroll	1,635,265.45	Payroll
2/4/2022	MSDLAF General	MSDLAF AP	35,543.34	Accounts Payable
2/4/2022	MSDLAF General	MSDLAF Flex	10,802.83	Payroll
2/7/2022	Merchants Bank	MSDLAF General	75,000.00	Local Receipts
2/9/2022	MSDLAF General	Vermillion Bank	9,809.74	Local Receipts
2/9/2022	MSDLAF ScholarshipMAX	MSDLAF Scholarship	20,000.00	Exchange
2/11/2022	MSDLAF Health Self Funded	MSDLAF General	15,700.00	Health Insurance
2/11/2022	MSDLAF General	MSDLAF AP	44,751.17	Accounts Payable
2/11/2022	MSDLAF General	MSDLAF Health Self Funded	700.00	Health Insurance
2/15/2022	MSDLAF General	MSDLAF AP	589,403.92	Accounts Payable
2/18/2022	MSDLAF General	MSDLAF Payroll	1,623,065.11	Payroll
2/18/2022	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
2/18/2022	MSDLAF General	MSDLAF Flex	10,802.21	Payroll
2/18/2022	MSDLAF General	MSDLAF AP	7,648.09	Accounts Payable
2/22/2022	MSDLAF General	MSDLAF AP	309.87	Accounts Payable
2/25/2022	MSDLAF General	MSDLAF AP	87,025.22	Accounts Payable
2/28/2022	MSDLAF General	MSDLAF Dental Self Funded	62,482.64	Dental Insurance
2/28/2022	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
2/28/2022	MSDLAF General	MSDLAF Scholarship	4,114.00	Local Receipts
2/28/2022	MSDLAF General	MSDLAF AP	317,321.53	Accounts Payable
2/28/2022	MSDLAF General	MSDLAF Health Self Funded	659,515.01	Health Insurance
			\$5,259,760.13	

PAYROLL DISBURSEMENTS

Checks & Direct Deposits	2/1/2022	2/28/2022	1,874,337	Pay dates 2/4 and 2/18
Liability Checks & Wires	2/1/2022	2/28/2022	1,373,703	Bd. Share \$379,424
Total			\$3,248,040	

FINANCE DISBURSEMENTS

Checks & Wires	2/1/2022	2/28/2022	1,084,815
Total			\$1,084,815

SELF-FUNDED INSURANCE

	Revenue YTD	Expenses YTD	YTD Balance
Dental	472,198	407,668	\$64,530
Health	5,771,605	5,628,999	\$142,606

INDEPENDENT SCHOOL DISTRICT NO. 200
Hastings High School and Middle School
 Extra Curricular Student Activity Accounts
 Statement of Receipts and Disbursements
 Year ended June 30, 2022
 Current Statement as of 2/28/2022

Course Code	Activity Account	Balance 7/1/2021	Receipts	Disbursements	Subtotal (Less Interest)	Interest Earned	Balance 6/30/2022
601	Art Club	577.55	0.00	0.00	577.55	2.0855	579.64
608	AVID	1,941.12	0.00	0.00	1,941.12	7.0092	1,948.13
602	Band	3,478.25	5,164.77	4,623.11	4,019.91	15.3844	4,035.29
604	Baseball	5,725.92	0.00	71.00	5,654.92	20.4391	5,675.36
605	Basketball - Boys	481.76	0.00	55.93	425.83	1.6308	427.46
609	Choir Tour	540.20	0.00	0.00	540.20	1.9506	542.15
610	Cross Country Running	283.04	0.00	260.52	22.52	0.4065	22.93
612	Culinary Club	986.78	0.00	986.78	0.00	1.0964	1.10
613	Fellowship Christian Athletes (FCA)	784.69	660.00	394.90	1,049.79	3.7099	1,053.50
614	Football	2,372.56	20.00	0.00	2,392.56	8.6115	2,401.17
615	Gymnastics	3,530.03	0.00	751.46	2,778.57	11.4942	2,790.06
616	French Honor Society (FHS)	1,678.98	79.10	19.99	1,738.09	6.1556	1,744.25
624	Golf - Girls	916.61	0.00	93.00	823.61	2.9998	826.61
621	Military Club (New 2021)	0.00	0.00	0.00	0.00	-	0.00
622	Marching Band	43,359.84	30,790.51	55,562.09	18,588.26	96.7126	18,684.97
675	INTEREST EARNED	0.00	602.23	40.00	562.23	-	0.00
623	National Honor Society (NHS)	2,181.15	710.00	68.20	2,822.95	9.6905	2,832.64
625	Nordic Skiing	5,293.58	0.00	3,307.76	1,985.82	13.7315	1,999.55
626	Orchestra (closed 2020, reopened 2021)	0.00	236.41	0.00	236.41	-	236.41
627	Outdoor Club	403.52	200.00	225.28	378.24	1.3800	379.62
618	Peer Helpers	226.35	0.00	32.06	194.29	0.8173	195.11
632	Show Choir	7,717.28	77,639.64	46,781.43	38,575.49	88.9075	38,664.40
643	Soccer - Boys	3,622.33	1,830.00	4,826.99	625.34	5.2355	630.58
647	Spanish Club	12,731.52	1,832.80	1,909.39	12,654.93	45.7565	12,700.69
650	Student Council	25,827.65	7,399.00	3,653.80	29,572.85	103.7057	29,676.56
652	Tennis - Boys	2,547.73	0.00	0.00	2,547.73	9.1996	2,556.93
653	Tennis - Girls	109.89	348.03	165.13	292.79	0.8832	293.67
655	Thespians	583.08	0.00	259.44	323.64	1.6706	325.31
656	Track	10,757.25	0.00	206.00	10,551.25	38.1568	10,589.41
654	Ultimate Frisbee	1,042.47	540.00	92.28	1,490.19	4.2323	1,494.42
658	Volleyball	524.78	0.00	0.00	524.78	1.8949	526.67
659	Wrestling	6,466.58	0.00	691.21	5,775.37	22.0063	5,797.38
664	Middle School Speech	271.52	0.00	0.00	271.52	0.9804	272.50
665	Middle School Yearbook	2,528.73	0.00	41.91	2,486.82	9.0029	2,495.82
666	Middle School Student Council	7,686.78	0.00	903.00	6,783.78	25.2925	6,809.07
		157,179.52	128,052.49	126,022.66	159,209.35	562.2300	159,209.35

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

February 2022 Investment Reconciliation - %-104-%

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND - 01	24,500,000.00	0.00	3,000,000.00	21,500,000.00
BOND FUND - 06	0.00	0.00	0.00	0.00
SCHOLARSHIP FUND - 12	10,000.00	0.00	0.00	10,000.00
DENTAL SELF FUNDED - 20	498,000.00	0.00	0.00	498,000.00
HEALTH SELF FUNDED - 21	4,000,000.00	0.00	0.00	4,000,000.00
TOTALS	29,008,000.00	0.00	3,000,000.00	<u>26,008,000.00</u>

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Certificates of Deposit - MSDLAF - General	0.00	0.00	0.00
Term - MSDLAF - General	21,500,000.00	0.00	21,500,000.00
Term - MSDLAF - Bond	0.00	0.00	0.00
Managed Account - MSDLAF - Bond	0.00	0.00	0.00
Scholarship CD	10,000.00	0.00	10,000.00
Certificates of Deposit - MSDLAF - Dental	248,000.00	0.00	248,000.00
Term - MSDLAF - Dental	250,000.00	0.00	250,000.00
Term - MSDLAF - Health	4,000,000.00	0.00	4,000,000.00
TREASURER'S BALANCE	26,008,000.00	0.00	<u>26,008,000.00</u>

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

February 2022 Bank Reconciliation

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND- 01	2,415,201.28	4,572,965.27	(1,468,197.73)	5,519,968.82
FOOD SERVICE FUND - 02	680,628.31	308,585.48	(287,292.99)	701,920.80
COMMUNITY ED - 04	790,619.39	173,155.32	(220,113.94)	743,660.77
BUILDING CONSTRUCTION - 06	10,626,528.92	189.01	(119,787.24)	10,506,930.69
DEBT REDEMPTION - 07	14,462,139.31	1,408.44	0.00	14,463,547.75
STUDENT ACTIVITY FUND -10	153,952.82	11,561.92	(7,105.39)	158,409.35
DEFERRED ACCOUNTS - 11	739,645.25	12,815.06	(25,677.06)	726,783.25
SCHOLARSHIP - 12	185,595.55	4,117.17	(22,000.00)	167,712.72
TRUST - 18	68,844.63	0.00	68.89	68,913.52
DENTAL SELF FUNDED - 20	496,896.75	7.77	10,301.04	507,205.56
HEALTH SELF FUNDED -21	1,807,217.65	15.56	(274,084.27)	1,533,148.94
OPEB PERA/CE TRUST - 45	5,621,820.26	0.00	(64,062.08)	5,557,758.18
TOTALS	38,049,090.12	5,084,821.00	(2,477,950.77)	40,655,960.35

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OUTSTANDING CHECKS	OUTSTANDING DEPOSITS	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Merchants Bank	57,211.07	0.00	0.00	841.59	58,052.66
MSDLAF AP	488,653.30	(438,868.32)	0.00	115.96	49,900.94
MSDLAF Payroll	148,929.76	(39,276.44)	0.00	(38.66)	109,614.66
MSDLAF Scholarship	174,712.72	(9,000.00)	0.00	2,000.00	167,712.72
MSDLAF General	9,216,565.38	0.00	37,903.94	0.00	9,254,469.32
MSDLAF Flex	84,895.62	0.00	0.00	0.00	84,895.62
MSDLAF Dental Self Funded	507,205.56	0.00	0.00	0.00	507,205.56
MSDLAF Health Self Funded	1,528,170.94	0.00	0.00	0.00	1,528,170.94
MSDLAF Bond Proceeds	10,507,160.61	(229.92)	0.00	0.00	10,506,930.69
Vermillion Bank	157,761.13	(3,733.02)	0.00	0.00	154,028.11
MidAmerica - CE Trust	68,913.52	0.00	0.00	0.00	68,913.52
OPEB PERA/CE Trust Account	5,953,364.49	0.00	0.00	0.00	5,953,364.49
US Bank Escrow	12,212,701.12	0.00	0.00	0.00	12,212,701.12
TREASURER'S BALANCE	41,106,245.22	(491,107.70)	37,903.94	2,918.89	40,655,960.35

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
MB	P208MB	97719		Wire	1	10229	MERCHANTS BANK FEES	C Corporation	No	Yes	No	02/18/2022	20.53
												Bank Total:	\$20.53
USAP	P20801	97491		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	Yes	No	02/04/2022	6,914.76
USAP	P20815	97574		Wire	1	10920	AFFINETY - MERCH BANK FEES (WIRE)	S Corporation	No	Yes	No	02/15/2022	2,035.51
USAP	P20815	97575		Wire	1	2976	SALES TAX (MN DEPT REVENUE)	Other	No	Yes	No	02/15/2022	2,080.00
USAP	P20815	97576		Wire	1	9860	MINNESOTA STATE RETIREMENT SYST	Other	No	Yes	No	02/15/2022	7,960.00
USAP	P20815	97577		Wire	1	9935	ELEYO FEES	S Corporation	No	Yes	No	02/15/2022	4,027.87
USAP	P20830	97768		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	Yes	No	02/28/2022	7,175.27
USAP	P20830	97769		Wire	1	9860	MINNESOTA STATE RETIREMENT SYST	Other	No	No	No	02/28/2022	62,248.50
USAP	P20615	96888	827102	Check	1	7064	KOCH, JOSHUA	Ind/Sole Proprietor	Yes	Yes	Yes	02/18/2022	(94.00)
USAP	P20801	97492	827575	Check	1	10701	BTR OF MINNESOTA LLC	S Corporation	Yes	Yes	No	02/04/2022	1,183.69
USAP	P20801	97493	827576	Check	1	10968	CHANDLER, EMILY		Yes	Yes	No	02/04/2022	68.21
USAP	P20801	97506	827577	Check	1	8581	CIRILLO, MOLLY		Yes	Yes	No	02/04/2022	23.23
USAP	P20801	97503	827578	Check	1	6687	CLARK, DAVID		Yes	Yes	No	02/04/2022	30.00
USAP	P20801	97495	827579	Check	1	11293	CODY, ERIN		Yes	Yes	No	02/04/2022	8.19
USAP	P20801	97509	827580	Check	1	9999	CORNERSTONE ON THE VERMILLION	Ind/Sole Proprietor	Yes	No	No	02/04/2022	1,260.00
USAP	P20801	97504	827581	Check	1	6745	CULLIGAN OF STILLWATER	S Corporation	Yes	Yes	No	02/04/2022	401.50
USAP	P20801	97508	827582	Check	1	9863	R2 GENUINE PARTS COMPANY	C Corporation	Yes	Yes	No	02/04/2022	336.53
USAP	P20801	97507	827583	Check	1	8688	HERITAGE EMBROIDERY	S Corporation	Yes	Yes	No	02/04/2022	8,885.00
USAP	P20801	97494	827584	Check	1	11207	INFINITE HEALTH COLLABORATIVE	C Corporation	Yes	Yes	No	02/04/2022	1,592.50
USAP	P20801	97505	827585	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	02/04/2022	957.38
USAP	P20801	97502	827586	Check	1	5828	JIM CARLSON LEASING CO.	C Corporation	Yes	Yes	No	02/04/2022	300.00
USAP	P20801	97498	827587	Check	1	1799	LAKESHORE LEARNING MATERIALS	S Corporation	Yes	Yes	No	02/04/2022	1,696.25
USAP	P20801	97497	827588	Check	1	11340	LEE SCHMITT CONSULTING, LLC	Partnership	Yes	Yes	No	02/04/2022	813.00
USAP	P20801	97501	827589	Check	1	2819	REPUBLIC SERVICES #923	C Corporation	Yes	Yes	No	02/04/2022	7,740.37
USAP	P20801	97496	827590	Check	1	11335	SALVO, JOEL	Ind/Sole Proprietor	Yes	Yes	No	02/04/2022	180.00
USAP	P20801	97499	827591	Check	1	2393	SIEMENS INC.	C Corporation	Yes	Yes	No	02/04/2022	1,531.32
USAP	P20801	97500	827592	Check	1	2548	R1 T-MOBILE	C Corporation	Yes	Yes	No	02/04/2022	1,621.41
USAP	P20802	97546	827593	Check	1	11213	ANDERSON, ERIN		Yes	No	No	02/11/2022	54.52
USAP	P20802	97549	827594	Check	1	11347	BAGWILL, BETHANY		Yes	Yes	No	02/11/2022	147.24
USAP	P20802	97567	827595	Check	1	9953	BEHNKE, KERI		Yes	Yes	No	02/11/2022	24.45
USAP	P20802	97541	827596	Check	1	10946	R1 BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	02/11/2022	269.50
USAP	P20802	97550	827597	Check	1	11350	BLANCHARD, ALISON		Yes	Yes	No	02/11/2022	68.99
USAP	P20802	97540	827598	Check	1	10626	CATER, SAMANTHA		Yes	No	No	02/11/2022	12.05
USAP	P20802	97564	827599	Check	1	7911	CENTURYLINK	C Corporation	Yes	Yes	No	02/11/2022	178.80
USAP	P20802	97551	827600	Check	1	1250	COMCAST	C Corporation	Yes	Yes	No	02/11/2022	143.67
USAP	P20802	97559	827601	Check	1	3055	CONTINENTAL CLAY COMPANY	C Corporation	Yes	Yes	No	02/11/2022	72.92
USAP	P20802	97552	827602	Check	1	1281	CRISIS PREVENTION INSTITUTE	C Corporation	Yes	Yes	No	02/11/2022	1,399.00

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P20802	97542	827603	Check	1	10960	DEWITT, LAURA		Yes	Yes	No	02/11/2022		36.86
USAP	P20802	97562	827604	Check	1	6183	R1 ECSI INC	S Corporation	Yes	Yes	No	02/11/2022		930.00
USAP	P20802	97539	827605	Check	1	10410	FINKEN WATER SOLUTIONS	S Corporation	Yes	Yes	No	02/11/2022		23.44
USAP	P20802	97563	827606	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	02/11/2022		4,079.35
USAP	P20802	97555	827607	Check	1	1665	INTERMEDIATE SCHOOL DIST 917	Other	Yes	Yes	No	02/11/2022		21,769.90
USAP	P20802	97544	827608	Check	1	11191	R9 JESSIE NOWAK		Yes	Yes	No	02/11/2022		5.00
USAP	P20802	97561	827609	Check	1	5828	JIM CARLSON LEASING CO.	C Corporation	Yes	Yes	No	02/11/2022		300.00
USAP	P20802	97556	827610	Check	1	1709	JOHNSON, SPENCER	Ind/Sole Proprietor	Yes	Yes	No	02/11/2022		86.62
USAP	P20802	97547	827611	Check	1	11287	LINDE GAS & EQUIPMENT INC	C Corporation	Yes	Yes	No	02/11/2022		38.29
USAP	P20802	97560	827612	Check	1	3150	MIDDLE SCHOOL PETTY CASH FUND		Yes	Yes	No	02/11/2022		199.31
USAP	P20802	97557	827613	Check	1	2055	NASCO	C Corporation	Yes	Yes	No	02/11/2022		2,976.98
USAP	P20802	97554	827614	Check	1	1480	RYAN & GORDYS GLASS INC	S Corporation	Yes	Yes	No	02/11/2022		441.50
USAP	P20802	97545	827615	Check	1	11196	R1 SHRED IT USA - C/O STERICYCLE INC.	C Corporation	Yes	Yes	No	02/11/2022		3,863.46
USAP	P20802	97543	827616	Check	1	11178	ST. CROIX COLLISION	LLC - S Corp	Yes	Yes	No	02/11/2022		1,718.23
USAP	P20802	97565	827617	Check	1	8776	STAARS PROGRAM PETTY CASH FUNE		Yes	Yes	No	02/11/2022		85.24
USAP	P20802	97548	827618	Check	1	11342	TALKACHOVA, IRYNA	Ind/Sole Proprietor	Yes	Yes	No	02/11/2022		71.00
USAP	P20802	97566	827619	Check	1	9803	R1 TRIHEX ATHLETIC LLC	LLC - S Corp	Yes	Yes	No	02/11/2022		1,962.88
USAP	P20802	97558	827620	Check	1	2559	TRIO SUPPLY	C Corporation	Yes	Yes	No	02/11/2022		3,566.14
USAP	P20802	97553	827621	Check	1	1442	ZEIEN, CINDY		Yes	No	No	02/11/2022		48.83
USAP	P20815	97666	827622	Check	1	4467	ADAMS, PAUL J.	Ind/Sole Proprietor	Yes	No	No	02/15/2022		82.00
USAP	P20815	97695	827623	Check	1	9568	AGUILERA, TERRYN	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		82.00
USAP	P20815	97689	827624	Check	1	8908	ALBERT J LAUER INC	S Corporation	Yes	Yes	No	02/15/2022		24,992.00
USAP	P20815	97694	827625	Check	1	9559	ALBRECHT, GARY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		77.00
USAP	P20815	97613	827626	Check	1	11346	ANCHOR AUDIO OUTLET	S Corporation	Yes	Yes	No	02/15/2022		588.50
USAP	P20815	97598	827627	Check	1	11050	ANDERSON, CHRIS	Ind/Sole Proprietor	Yes	No	No	02/15/2022		64.00
USAP	P20815	97609	827628	Check	1	11336	ANDERSON, ERIC	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		154.00
USAP	P20815	97676	827629	Check	1	7110	APPLE EDUCATION INC	C Corporation	Yes	Yes	No	02/15/2022		19.99
USAP	P20815	97599	827630	Check	1	11056	ARCHER MECHANICAL LLC	S Corporation	Yes	Yes	No	02/15/2022		5,914.58
USAP	P20815	97593	827631	Check	1	10919	R1 ARVIG	S Corporation	Yes	Yes	No	02/15/2022		1,205.95
USAP	P20815	97604	827632	Check	1	11204	ASLIS	S Corporation	Yes	Yes	No	02/15/2022		1,890.00
USAP	P20815	97606	827633	Check	1	11208	AUTHORS UNBOUND AGENCY	S Corporation	Yes	Yes	No	02/15/2022		3,372.21
USAP	P20815	97669	827634	Check	1	5596	BARNES & NOBLE INC	C Corporation	Yes	Yes	No	02/15/2022		1,022.90
USAP	P20815	97690	827635	Check	1	9095	BERG, JASON	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		82.00
USAP	P20815	97619	827636	Check	1	1144	BEST, RANDALL	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		188.00
USAP	P20815	97596	827637	Check	1	10946	R1 BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	02/15/2022		768.82
USAP	P20815	97620	827638	Check	1	1156	BIX PRODUCE COMPANY LLC	Partnership	Yes	Yes	No	02/15/2022		3,206.84
USAP	P20815	97635	827639	Check	1	1945	BONNEVILLE, THOMAS	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		210.00
USAP	P20815	97612	827640	Check	1	11344	BOWMAN, BRAD	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		64.00
USAP	P20815	97696	827641	Check	1	9626	BROWN, BRUCE	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022		64.00

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

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											Void	Date	
USAP	P20815	97584	827642	Check	1	10421	BUHL, COLE	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	248.00
USAP	P20815	97581	827643	Check	1	10060	CAMPBELL, BENTON	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	154.00
USAP	P20815	97600	827644	Check	1	11060	CANEFF, CURT	Ind/Sole Proprietor	Yes	No	No	02/15/2022	154.00
USAP	P20815	97686	827645	Check	1	8681	CANVAS HEALTH	C Corporation	Yes	Yes	No	02/15/2022	3,709.56
USAP	P20815	97586	827646	Check	1	10618	CARLSON, KEATON	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	64.00
USAP	P20815	97615	827647	Check	1	11349	CE CONTRACT	LLC - C Corp	Yes	Yes	No	02/15/2022	4,450.00
USAP	P20815	97621	827648	Check	1	1235	CITY OF HASTINGS	Other	Yes	Yes	No	02/15/2022	29,621.29
USAP	P20815	97622	827649	Check	1	1257	COMPUTER INTEGRATION TECHNOLO	S Corporation	Yes	Yes	No	02/15/2022	85.50
USAP	P20815	97582	827650	Check	1	10245	CSTMN LLC	LLC - S Corp	Yes	Yes	No	02/15/2022	22,198.94
USAP	P20815	97623	827651	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	No	No	02/15/2022	75.95
USAP	P20815	97660	827652	Check	1	3399	R1 DALCO	S Corporation	Yes	Yes	No	02/15/2022	5,094.90
USAP	P20815	97687	827653	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	02/15/2022	713.24
USAP	P20815	97688	827654	Check	1	8840	R1 DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	02/15/2022	144.11
USAP	P20815	97624	827655	Check	1	1319	DEMCO	S Corporation	Yes	Yes	No	02/15/2022	175.27
USAP	P20815	97592	827656	Check	1	10860	DEPARTMENT OF TRANSPORTATION	Other	Yes	Yes	No	02/15/2022	743.00
USAP	P20815	97673	827657	Check	1	6375	DIEBOLD, MICHAEL	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	94.00
USAP	P20815	97625	827658	Check	1	1397	FAISON, JOHN	Ind/Sole Proprietor	Yes	No	No	02/15/2022	82.00
USAP	P20815	97626	827659	Check	1	1409	FISHER SCIENTIFIC	LLC - C Corp	Yes	Yes	No	02/15/2022	499.81
USAP	P20815	97664	827660	Check	1	3921	FOLLETT SCHOOL SOLUTIONS INC	C Corporation	Yes	Yes	No	02/15/2022	103.00
USAP	P20815	97618	827661	Check	1	11356	FROST, TREVOR	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	122.00
USAP	P20815	97691	827662	Check	1	9209	GALLAGHER, MATTHEW	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	164.00
USAP	P20815	97700	827663	Check	1	9863	R2 GENUINE PARTS COMPANY	C Corporation	Yes	Yes	No	02/15/2022	1,548.41
USAP	P20815	97641	827664	Check	1	2212	GERADS, TRAVIS	Ind/Sole Proprietor	Yes	No	No	02/15/2022	118.00
USAP	P20815	97668	827665	Check	1	4842	R1 GOODIN CO	C Corporation	Yes	Yes	No	02/15/2022	4,270.00
USAP	P20815	97627	827666	Check	1	1482	GRAINGER, W.W..	C Corporation	Yes	No	No	02/15/2022	2,849.38
USAP	P20815	97655	827667	Check	1	3030	GROTH MUSIC	S Corporation	Yes	Yes	No	02/15/2022	281.40
USAP	P20815	97628	827668	Check	1	1510	HANSON, RUSSELL KIRBY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	97.00
USAP	P20815	97602	827669	Check	1	11133	HASTINGS CREAMERY LLC	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	6,724.04
USAP	P20815	97629	827670	Check	1	1538	HASTINGS MOTOR VEHICLE REGISTR		Yes	No	No	02/15/2022	19.25
USAP	P20815	97663	827671	Check	1	3718	HASTINGS PARKS & RECREATION	Other	Yes	Yes	No	02/15/2022	28,769.28
USAP	P20815	97578	827672	Check	1	10002	HERRMANN, ERIC	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	152.00
USAP	P20815	97630	827673	Check	1	1582	HILLYARD INC-MINNEAPOLIS	C Corporation	Yes	Yes	No	02/15/2022	3,232.68
USAP	P20815	97701	827674	Check	1	9998	HIRTE, DIANA	Ind/Sole Proprietor	Yes	No	No	02/15/2022	108.00
USAP	P20815	97693	827675	Check	1	9329	HOMETOWN ACE HARDWARE	S Corporation	Yes	Yes	No	02/15/2022	296.35
USAP	P20815	97683	827676	Check	1	8348	HOUSE OF PRINT	C Corporation	Yes	Yes	No	02/15/2022	2,008.80
USAP	P20815	97678	827677	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	02/15/2022	1,369.91
USAP	P20815	97674	827678	Check	1	6741	IVY GARTH SEEDS & PLANTS INC	C Corporation	Yes	Yes	No	02/15/2022	145.95
USAP	P20815	97631	827679	Check	1	1679	R1 J.W. PEPPER & SON INC	S Corporation	Yes	No	No	02/15/2022	90.00
USAP	P20815	97632	827680	Check	1	1688	JEFF'S PIANO SERVICE	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	110.00

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

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											Void	Date	
USAP	P20815	97672	827681	Check	1 5828		JIM CARLSON LEASING CO.	C Corporation	Yes	Yes	No	02/15/2022	469.25
USAP	P20815	97680	827682	Check	1 7922		JOHNSON, ZACHARY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	282.00
USAP	P20815	97667	827683	Check	1 4530		JOHNSTONE SUPPLY	LLC - S Corp	Yes	Yes	No	02/15/2022	611.41
USAP	P20815	97645	827684	Check	1 2359		KAEHLER, MATTHEW	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	171.00
USAP	P20815	97671	827685	Check	1 5750		KARNAS, MATTHEW	Ind/Sole Proprietor	Yes	No	No	02/15/2022	118.00
USAP	P20815	97657	827686	Check	1 3071		KENNEDY PETTY CASH ACCOUNT		Yes	Yes	No	02/15/2022	425.93
USAP	P20815	97692	827687	Check	1 9254		KILL, MARK	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	94.00
USAP	P20815	97675	827688	Check	1 7064		KOCH, JOSHUA	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	171.00
USAP	P20815	97601	827689	Check	1 11061		KOLTES, GREGORY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	128.00
USAP	P20815	97661	827690	Check	1 3404		LEONARD, MICHAEL	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	77.00
USAP	P20815	97662	827691	Check	1 3537		LIKES LANDSCAPING	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	1,706.56
USAP	P20815	97654	827692	Check	1 2999		LIVINGSTON, TYLER	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	164.00
USAP	P20815	97698	827693	Check	1 9776	R1	LOFFLER COMPANIES	S Corporation	Yes	Yes	No	02/15/2022	550.00
USAP	P20815	97639	827694	Check	1 2046		MACSWAIN, JIM	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	182.00
USAP	P20815	97658	827695	Check	1 3072		MCAULIFFE PETTY CASH ACCOUNT		Yes	Yes	No	02/15/2022	411.48
USAP	P20815	97633	827696	Check	1 1918		MCGOWAN, TIMOTHY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	164.00
USAP	P20815	97617	827697	Check	1 11353		MCGUIRE, NATHAN	Ind/Sole Proprietor	Yes	No	No	02/15/2022	82.00
USAP	P20815	97580	827698	Check	1 10020		MCKINLAY, SHANE	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	171.00
USAP	P20815	97607	827699	Check	1 11216		MCNAUGHTON, NATE	Ind/Sole Proprietor	Yes	No	No	02/15/2022	118.00
USAP	P20815	97634	827700	Check	1 1942		MENARDS	S Corporation	Yes	Yes	No	02/15/2022	356.25
USAP	P20815	97636	827701	Check	1 1973		MINNESOTA CHEMICAL CO. (THE)	C Corporation	Yes	Yes	No	02/15/2022	4,361.00
USAP	P20815	97637	827702	Check	1 1977		MINNESOTA COACHES INC	S Corporation	Yes	Yes	No	02/15/2022	271,743.25
USAP	P20815	97638	827703	Check	1 1993		MINNESOTA SCHOOL BOARDS ASS'N.	Other	Yes	Yes	No	02/15/2022	375.00
USAP	P20815	97679	827704	Check	1 7883		NAC MECHANICAL & ELECRICAL SERV	S Corporation	Yes	Yes	No	02/15/2022	724.00
USAP	P20815	97579	827705	Check	1 10019	R1	NCS PEARSON INC	C Corporation	Yes	Yes	No	02/15/2022	105.00
USAP	P20815	97608	827706	Check	1 11298		NICHOLAS-NELSON, TAMRA	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	64.00
USAP	P20815	97588	827707	Check	1 10721	R3	NORTHFIELD SOLAR LLC	LLC - Partnership	Yes	No	No	02/15/2022	10,221.38
USAP	P20815	97614	827708	Check	1 11348		NORTHWEST PASSAGE LTD	C Corporation	Yes	Yes	No	02/15/2022	3,255.00
USAP	P20815	97583	827709	Check	1 10359		OLIVE, MATTHEW	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	82.00
USAP	P20815	97640	827710	Check	1 2180		PELLETIER, DANIEL	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	82.00
USAP	P20815	97591	827711	Check	1 10739		PRONSCHINSKE, GAIL	Ind/Sole Proprietor	Yes	No	No	02/15/2022	152.00
USAP	P20815	97642	827712	Check	1 2234		PSYCHOLOGICAL ASSESSMENT RESO		Yes	No	No	02/15/2022	453.60
USAP	P20815	97643	827713	Check	1 2267		REGION V COMPUTER SERVICES	Other	Yes	Yes	No	02/15/2022	69.00
USAP	P20815	97594	827714	Check	1 10925		REMMERT EDUCATIONAL CONSULTINC	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	11,551.50
USAP	P20815	97685	827715	Check	1 8633		RUPP ANDERSON SQUIRES & WALDSF	C Corporation	Yes	Yes	No	02/15/2022	8,799.74
USAP	P20815	97611	827716	Check	1 11343		RYAN, DENIS	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	77.00
USAP	P20815	97610	827717	Check	1 11341		SAMSON, DARCY	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	77.00
USAP	P20815	97644	827718	Check	1 2352		SCHOOL HEALTH CORPORATION	S Corporation	Yes	Yes	No	02/15/2022	298.19
USAP	P20815	97653	827719	Check	1 2850	R1	SCHOOL SPECIALTY	C Corporation	Yes	No	No	02/15/2022	66.61

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

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											Void	Date	
USAP	P20815	97656	827720	Check	1 3069		SENIOR HIGH PETTY CASH		Yes	Yes	No	02/15/2022	602.85
USAP	P20815	97646	827721	Check	1 2461		STATE CHEMICAL SOLUTIONS	S Corporation	Yes	Yes	No	02/15/2022	493.42
USAP	P20815	97665	827722	Check	1 4405	R1	STEP SAVER INC	S Corporation	Yes	Yes	No	02/15/2022	41.63
USAP	P20815	97647	827723	Check	1 2476		STERNAU & ASSOCIATES	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	2,380.00
USAP	P20815	97682	827724	Check	1 8109		STRATEGIC STAFFING SOLUTIONS	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	12,880.00
USAP	P20815	97616	827725	Check	1 11352		SUNDLAND, KOLTON	Ind/Sole Proprietor	Yes	No	No	02/15/2022	64.00
USAP	P20815	97670	827726	Check	1 5715		SVAC, NICHOLAS	Ind/Sole Proprietor	Yes	No	No	02/15/2022	171.00
USAP	P20815	97648	827727	Check	1 2519		TEAM SPORTING GOODS	S Corporation	Yes	Yes	No	02/15/2022	1,939.05
USAP	P20815	97597	827728	Check	1 10990		TEAMWORKS INTERNATIONAL INC.	S Corporation	Yes	No	No	02/15/2022	312.50
USAP	P20815	97684	827729	Check	1 8577		TENNIS SANITATION	LLC - Partnership	Yes	Yes	No	02/15/2022	112.90
USAP	P20815	97649	827730	Check	1 2522		TERRY'S HARDWARE	S Corporation	Yes	Yes	No	02/15/2022	590.31
USAP	P20815	97595	827731	Check	1 10930		TREADWAY, RACHEL	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	77.00
USAP	P20815	97650	827732	Check	1 2559		TRIO SUPPLY	C Corporation	Yes	Yes	No	02/15/2022	2,038.62
USAP	P20815	97587	827733	Check	1 10648		TWIN CITIES DOTS AND POP LLC	Ind/Sole Proprietor	Yes	No	No	02/15/2022	1,188.00
USAP	P20815	97699	827734	Check	1 9850		TWIN CITY FILTER SERVICE INC	C Corporation	Yes	No	No	02/15/2022	74.22
USAP	P20815	97681	827735	Check	1 8058		TWOROSKI-WISE, MARCUS	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	118.00
USAP	P20815	97677	827736	Check	1 7490		UNIVERSITY LANGUAGE CTR INC	C Corporation	Yes	Yes	No	02/15/2022	223.88
USAP	P20815	97659	827737	Check	1 3277		UPPER LAKES FOODS, INC	S Corporation	Yes	Yes	No	02/15/2022	42,318.98
USAP	P20815	97651	827738	Check	1 2651		VAIL RESORTS MGMT CO INC	C Corporation	Yes	Yes	No	02/15/2022	1,254.00
USAP	P20815	97605	827739	Check	1 11205		VEX ROBOTICS INC	S Corporation	Yes	Yes	No	02/15/2022	11,997.00
USAP	P20815	97603	827740	Check	1 11187	R1	VISTAR	C Corporation	Yes	Yes	No	02/15/2022	622.61
USAP	P20815	97589	827741	Check	1 10722	R3	WALCOTT SOLAR LLC	LLC - Partnership	Yes	No	No	02/15/2022	7,147.30
USAP	P20815	97590	827742	Check	1 10723	R3	WARSAW SOLAR LLC	LLC - Partnership	Yes	No	No	02/15/2022	3,233.14
USAP	P20815	97585	827743	Check	1 10452		WAYNE PETERSON ENTERPRISES	S Corporation	Yes	No	No	02/15/2022	2,177.75
USAP	P20815	97652	827744	Check	1 2665		WOLTERS, MICHAEL	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	77.00
USAP	P20815	97697	827745	Check	1 9724		YANEZ, BENJAMIN	Ind/Sole Proprietor	Yes	No	No	02/15/2022	188.00
USAP	P20803	97718	827746	Check	1 9805		BRAUN, LOUANN		Yes	No	No	02/18/2022	111.11
USAP	P20803	97705	827747	Check	1 1235		CITY OF HASTINGS	Other	Yes	Yes	No	02/18/2022	2,833.33
USAP	P20803	97716	827748	Check	1 7916	R1	COLUMBIA PIPE & SUPPLY	C Corporation	Yes	Yes	No	02/18/2022	221.35
USAP	P20803	97717	827749	Check	1 8840		DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	02/18/2022	45.00
USAP	P20803	97714	827750	Check	1 7637		EAST RIDGE HIGH SCHOOL	Other	Yes	No	No	02/18/2022	150.00
USAP	P20803	97712	827751	Check	1 4484		HAAS, JOSEF		Yes	No	No	02/18/2022	178.75
USAP	P20803	97704	827752	Check	1 11207		INFINITE HEALTH COLLABORATIVE	C Corporation	Yes	Yes	No	02/18/2022	2,187.50
USAP	P20803	97715	827753	Check	1 7721	R3	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	02/18/2022	1,153.76
USAP	P20803	97703	827754	Check	1 11191	R10	KATIE FOX		Yes	Yes	No	02/18/2022	13.00
USAP	P20803	97713	827755	Check	1 7064		KOCH, JOSHUA	Ind/Sole Proprietor	Yes	Yes	No	02/18/2022	94.00
USAP	P20803	97710	827756	Check	1 4228		MCGINNIS, ANGELA		Yes	Yes	No	02/18/2022	25.84
USAP	P20803	97706	827757	Check	1 1915		MCGINNIS, PETER		Yes	Yes	No	02/18/2022	36.94
USAP	P20803	97702	827758	Check	1 10500	R4	MRI SOFTWARE LLC	LLC - Partnership	Yes	Yes	No	02/18/2022	10.00

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
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USAP	P20803	97707	827759	Check	1	2204	PINE HARBOR CHRISTIAN ACADEMY	C Corporation	Yes	No	No	02/18/2022	65.74
USAP	P20803	97711	827760	Check	1	4344	ROWAN, MARY		Yes	No	No	02/18/2022	14.51
USAP	P20803	97708	827761	Check	1	2341	SCHINDLER ELEVATOR CORP.	C Corporation	Yes	Yes	No	02/18/2022	851.82
USAP	P20803	97709	827762	Check	1	2633	ZAYO GROUP HOLDINGS INC	C Corporation	Yes	Yes	No	02/18/2022	59.31
USAP	P20804	97752	827763	Check	1	2065	ASSOCIATION FOR MIDDLE LEVEL EDL	Other	Yes	No	No	02/25/2022	279.97
USAP	P20804	97748	827764	Check	1	10946	R1 BIMBO BAKERIES USA	C Corporation	Yes	No	No	02/25/2022	602.84
USAP	P20804	97759	827765	Check	1	7269	BOHLKEN, HEIDI	Ind/Sole Proprietor	Yes	No	No	02/25/2022	220.00
USAP	P20804	97756	827766	Check	1	3748	CENTERPOINT ENERGY	C Corporation	Yes	No	No	02/25/2022	38,282.00
USAP	P20804	97749	827767	Check	1	1235	CITY OF HASTINGS	Other	Yes	No	No	02/25/2022	1.00
USAP	P20804	97758	827768	Check	1	6808	ECKROTH MUSIC	C Corporation	Yes	No	No	02/25/2022	274.10
USAP	P20804	97761	827769	Check	1	7721	R3 INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	No	No	02/25/2022	904.93
USAP	P20804	97750	827770	Check	1	1665	INTERMEDIATE SCHOOL DIST 917	Other	Yes	No	No	02/25/2022	29,942.49
USAP	P20804	97751	827771	Check	1	1679	R1 J.W. PEPPER & SON INC	S Corporation	Yes	No	No	02/25/2022	223.94
USAP	P20804	97762	827772	Check	1	9459	R1 KONICA MINOLTA	C Corporation	Yes	No	No	02/25/2022	2,705.18
USAP	P20804	97755	827773	Check	1	2888	LINDSTROM, PAUL		Yes	No	No	02/25/2022	269.00
USAP	P20804	97763	827774	Check	1	9479	r1 SAF-GARD SAFETY SHOE CO	S Corporation	Yes	No	No	02/25/2022	2,499.66
USAP	P20804	97754	827775	Check	1	2850	R1 SCHOOL SPECIALTY	C Corporation	Yes	No	No	02/25/2022	1,102.00
USAP	P20804	97757	827776	Check	1	5650	R1 SYNCHRONY BANK/AMAZON	C Corporation	Yes	No	No	02/25/2022	8,603.59
USAP	P20804	97760	827777	Check	1	7490	UNIVERSITY LANGUAGE CTR INC	C Corporation	Yes	No	No	02/25/2022	214.52
USAP	P20804	97753	827778	Check	1	2630	WELCH VILLAGE SKI INC.	C Corporation	Yes	No	No	02/25/2022	900.00
USAP	P20830	97770	827779	Check	1	1012	ACCLAIM SERVICES, INC	C Corporation	Yes	No	No	02/28/2022	1,345.00
USAP	P20830	97838	827780	Check	1	9568	AGUILERA, TERRY	Ind/Sole Proprietor	Yes	No	No	02/28/2022	118.00
USAP	P20830	97818	827781	Check	1	3438	ANDERSON, ANTHONY	Ind/Sole Proprietor	Yes	No	No	02/28/2022	118.00
USAP	P20830	97830	827782	Check	1	7110	APPLE EDUCATION INC	C Corporation	Yes	No	No	02/28/2022	10,485.00
USAP	P20830	97775	827783	Check	1	10471	R1 BAKER TILLY MUNICIPAL ADVISORS LL	LLC - Partnership	Yes	No	No	02/28/2022	850.00
USAP	P20830	97840	827784	Check	1	9612	BELL, DANIEL	Ind/Sole Proprietor	Yes	No	No	02/28/2022	154.00
USAP	P20830	97822	827785	Check	1	5112	BIO CORPORATION	S Corporation	Yes	No	No	02/28/2022	783.01
USAP	P20830	97793	827786	Check	1	1156	BIX PRODUCE COMPANY LLC	Partnership	Yes	No	No	02/28/2022	3,389.59
USAP	P20830	97771	827787	Check	1	10347	R1 CENTER FOR SPORT & PERFORMANC	Other	Yes	No	No	02/28/2022	3,000.00
USAP	P20830	97832	827788	Check	1	7332	CENTURYLINK	C Corporation	Yes	No	No	02/28/2022	3,505.21
USAP	P20830	97777	827789	Check	1	10968	CHANDLER, EMILY		Yes	No	No	02/28/2022	25.00
USAP	P20830	97789	827790	Check	1	11358	CHAPMAN, RONALD	Ind/Sole Proprietor	Yes	No	No	02/28/2022	64.00
USAP	P20830	97841	827791	Check	1	9625	CHARLES, PARNELL	Ind/Sole Proprietor	Yes	No	No	02/28/2022	118.00
USAP	P20830	97794	827792	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	No	No	02/28/2022	150.67
USAP	P20830	97817	827793	Check	1	3399	R1 DALCO	S Corporation	Yes	No	No	02/28/2022	1,566.68
USAP	P20830	97835	827794	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	No	No	02/28/2022	236.33
USAP	P20830	97795	827795	Check	1	1319	DEMCO	S Corporation	Yes	No	No	02/28/2022	124.35
USAP	P20830	97796	827796	Check	1	1328	DEWALL, JOHN		Yes	No	No	02/28/2022	516.57
USAP	P20830	97827	827797	Check	1	6183	R1 ECSI INC	S Corporation	Yes	No	No	02/28/2022	895.00

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P20830	97831	827798	Check	1 7322	R1	FERGUSON ENTERPRISES	C Corporation	Yes	No	No	02/28/2022		63.96
USAP	P20830	97797	827799	Check	1 1409		FISHER SCIENTIFIC	LLC - C Corp	Yes	No	No	02/28/2022		21.74
USAP	P20830	97842	827800	Check	1 9863	R2	GENUINE PARTS COMPANY	C Corporation	Yes	No	No	02/28/2022		9.76
USAP	P20830	97821	827801	Check	1 4842	R1	GOODIN CO	C Corporation	Yes	No	No	02/28/2022		4,470.00
USAP	P20830	97798	827802	Check	1 1482		GRAINGER, W.W..	C Corporation	Yes	No	No	02/28/2022		1,833.66
USAP	P20830	97839	827803	Check	1 9580		GREAT RIVERS PRINTING	C Corporation	Yes	No	No	02/28/2022		62.00
USAP	P20830	97813	827804	Check	1 3030		GROTH MUSIC	S Corporation	Yes	No	No	02/28/2022		340.20
USAP	P20830	97773	827805	Check	1 10420		HOPE ENGLISH-SPANISH INTERPRETE	Ind/Sole Proprietor	Yes	No	No	02/28/2022		2,637.50
USAP	P20830	97826	827806	Check	1 5861	R1	HUEBSCH LAUNDRY CO.	S Corporation	Yes	No	No	02/28/2022		135.05
USAP	P20830	97782	827807	Check	1 11184		IKI INC.	S Corporation	Yes	No	No	02/28/2022		44.00
USAP	P20830	97820	827808	Check	1 3584		INFOPRO LEGAL RESOURCES INC	S Corporation	Yes	No	No	02/28/2022		2,076.00
USAP	P20830	97833	827809	Check	1 7721	R3	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	No	No	02/28/2022		1,384.63
USAP	P20830	97799	827810	Check	1 1660		INSTITUTE FOR ENVIRONMENTAL ASS	S Corporation	Yes	No	No	02/28/2022		2,560.00
USAP	P20830	97800	827811	Check	1 1679	R1	J.W. PEPPER & SON INC	S Corporation	Yes	No	No	02/28/2022		98.99
USAP	P20830	97825	827812	Check	1 5828		JIM CARLSON LEASING CO.	C Corporation	Yes	No	No	02/28/2022		19.25
USAP	P20830	97774	827813	Check	1 10448		KELLY MARTHALER - USBORNE BOOKS	Ind/Sole Proprietor	Yes	No	No	02/28/2022		2,227.00
USAP	P20830	97829	827814	Check	1 7064		KOCH, JOSHUA	Ind/Sole Proprietor	Yes	No	No	02/28/2022		171.00
USAP	P20830	97779	827815	Check	1 11061		KOLTES, GREGORY	Ind/Sole Proprietor	Yes	No	No	02/28/2022		64.00
USAP	P20830	97784	827816	Check	1 11260		KRISTIN DAVIS LAW LLC	LLC - S Corp	Yes	No	No	02/28/2022		350.00
USAP	P20830	97785	827817	Check	1 11309		LESSONPIX, INC	S Corporation	Yes	No	No	02/28/2022		80.99
USAP	P20830	97837	827818	Check	1 9194		LYLE, THOMAS	Ind/Sole Proprietor	Yes	No	No	02/28/2022		82.00
USAP	P20830	97843	827819	Check	1 9885		MATT HENNING TECH	Ind/Sole Proprietor	Yes	No	No	02/28/2022		65.00
USAP	P20830	97802	827820	Check	1 1942		MENARDS	S Corporation	Yes	No	No	02/28/2022		401.89
USAP	P20830	97790	827821	Check	1 11359		MESA, ALFREDO	Ind/Sole Proprietor	Yes	No	No	02/28/2022		118.00
USAP	P20830	97772	827822	Check	1 10350	R1	MINDWISE INNOVATION	Other	Yes	No	No	02/28/2022		300.00
USAP	P20830	97803	827823	Check	1 1977		MINNESOTA COACHES INC	S Corporation	Yes	No	No	02/28/2022		101,115.18
USAP	P20830	97778	827824	Check	1 10987		NICOL, BARBARA	Ind/Sole Proprietor	Yes	No	No	02/28/2022		2,875.00
USAP	P20830	97801	827825	Check	1 1882		OFFICE OF MN IT SERVICES	Other	Yes	No	No	02/28/2022		168.00
USAP	P20830	97828	827826	Check	1 6997		PALESH, BRANDON	Ind/Sole Proprietor	Yes	No	No	02/28/2022		236.00
USAP	P20830	97808	827827	Check	1 2477		PHOENIX SCHOOL COUNSELING	LLC - Partnership	Yes	No	No	02/28/2022		3,036.91
USAP	P20830	97804	827828	Check	1 2214		PONCELET, LISA		Yes	No	No	02/28/2022		484.20
USAP	P20830	97805	827829	Check	1 2219		POSTMASTER	Other	Yes	No	No	02/28/2022		2,870.19
USAP	P20830	97787	827830	Check	1 11351		PROFIT GROWTH CONSULTING LLC	Ind/Sole Proprietor	Yes	No	No	02/28/2022		59.00
USAP	P20830	97814	827831	Check	1 3206		REGION 1AA	C Corporation	Yes	No	No	02/28/2022		7,036.00
USAP	P20830	97788	827832	Check	1 11357		RULAPAUGH, JILL	Ind/Sole Proprietor	Yes	No	No	02/28/2022		118.00
USAP	P20830	97816	827833	Check	1 3343		SALEM PRESS	C Corporation	Yes	No	No	02/28/2022		1,068.00
USAP	P20830	97780	827834	Check	1 11072		SANKEY, DEVIN	Ind/Sole Proprietor	Yes	No	No	02/28/2022		154.00
USAP	P20830	97812	827835	Check	1 2850	R1	SCHOOL SPECIALTY	C Corporation	Yes	No	No	02/28/2022		247.30
USAP	P20830	97819	827836	Check	1 3468		SCHWANTES, JUSTIN	Ind/Sole Proprietor	Yes	No	No	02/28/2022		94.00

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P20830	97806	827837	Check	1 2393		SIEMENS INC.	C Corporation	Yes	No	No	02/28/2022		297.90
USAP	P20830	97792	827838	Check	1 11361		SPECIALIST ID, INC	S Corporation	Yes	No	No	02/28/2022		818.37
USAP	P20830	97807	827839	Check	1 2476		STERNAU & ASSOCIATES	Ind/Sole Proprietor	Yes	No	No	02/28/2022		2,323.17
USAP	P20830	97824	827840	Check	1 5715		SVAC, NICHOLAS	Ind/Sole Proprietor	Yes	No	No	02/28/2022		171.00
USAP	P20830	97776	827841	Check	1 10898	R1	SYMMETRY ENERGY SOLUTIONS	LLC - Partnership	Yes	No	No	02/28/2022		21,768.85
USAP	P20830	97809	827842	Check	1 2519		TEAM SPORTING GOODS	S Corporation	Yes	No	No	02/28/2022		209.70
USAP	P20830	97781	827843	Check	1 11080	R1	TRAFERA HOLDINGS LLC	LLC - Partnership	Yes	No	No	02/28/2022		2,625.00
USAP	P20830	97810	827844	Check	1 2559		TRIO SUPPLY	C Corporation	Yes	No	No	02/28/2022		2,861.38
USAP	P20830	97791	827845	Check	1 11360		TUFTE, JON	Ind/Sole Proprietor	Yes	No	No	02/28/2022		154.00
USAP	P20830	97834	827846	Check	1 8058		TWOROSKI-WISE, MARCUS	Ind/Sole Proprietor	Yes	No	No	02/28/2022		118.00
USAP	P20830	97823	827847	Check	1 5557	R1	ULINE SHIPPING SUPPLIES	S Corporation	Yes	No	No	02/28/2022		221.34
USAP	P20830	97815	827848	Check	1 3277		UPPER LAKES FOODS, INC	S Corporation	Yes	No	No	02/28/2022		42,543.43
USAP	P20830	97783	827849	Check	1 11187	R1	VISTAR	C Corporation	Yes	No	No	02/28/2022		6,868.81
USAP	P20830	97786	827850	Check	1 11313		VOIT, TAYLOR	Ind/Sole Proprietor	Yes	No	No	02/28/2022		118.00
USAP	P20830	97836	827851	Check	1 9166		WILLIAMS, ANTHONY	Ind/Sole Proprietor	Yes	No	No	02/28/2022		82.00
USAP	P20830	97811	827852	Check	1 2665		WOLTERS, MICHAEL	Ind/Sole Proprietor	Yes	No	No	02/28/2022		94.00
													Bank Total:	\$1,084,794.72
													Report Total:	\$1,084,815.25

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

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USPR	P228P1	97517		Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		No	No	No	02/07/2022	16,369.74
USPR	P228P1	97518		Check	1	9449	WISCONSIN SUPPORT COLLECTIONS	Other	No	No	No	02/07/2022	0.00
USPR	P228P1	97519		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	02/07/2022	76,965.32
USPR	P228P1	97520		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	02/07/2022	52,961.97
USPR	P228P1	97521		Wire	1	2016	MN TRA	Other	No	Yes	No	02/07/2022	169,366.55
USPR	P228P1	97522		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	02/07/2022	320,095.61
USPR	P228P1	97523		Wire	1	3283	MINNESOTA DEPT. OF REVENUE	Other	No	No	No	02/07/2022	75.00
USPR	P228P1	97524		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	02/07/2022	49,048.23
USPR	P228P2	97724		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	02/22/2022	75,901.63
USPR	P228P2	97725		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	02/22/2022	52,745.43
USPR	P228P2	97726		Wire	1	2016	MN TRA	Other	No	Yes	No	02/22/2022	168,254.74
USPR	P228P2	97727		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	02/22/2022	319,033.15
USPR	P228P2	97728		Wire	1	3166	BREMER BANK FEES	Other	No	Yes	No	02/22/2022	215.10
USPR	P228P2	97729		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	02/22/2022	48,861.27
USPR	P226P2	97044	105348	Check	1	10169	STANDARD INSURANCE COMPANY	C Corporation	Yes	Yes	Yes	02/23/2022	(16,226.97)
USPR	P228P2	97736	105365	Check	1	5234	EDUCATION MINNESOTA	Other	Yes	No	No	02/22/2022	24.00
USPR	P228P2	97730	105366	Check	1	10975	EDUCATION MN HASTINGS ESP'S	Other	Yes	No	No	02/22/2022	2,187.78
USPR	P228P2	97731	105367	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	Yes	No	02/22/2022	16,312.12
USPR	P228P2	97735	105368	Check	1	4539	HASTINGS PUBLIC SCHOOLS FOUNDA	Other	Yes	No	No	02/22/2022	1,101.00
USPR	P228P2	97738	105369	Check	1	7384	HIGH SCHOOL FACULTY SCHOLARSHII		Yes	Yes	No	02/22/2022	114.00
USPR	P228P2	97732	105370	Check	1	2002	MINNESOTA TEAMSTERS LOCAL 320	Other	Yes	No	No	02/22/2022	2,014.00
USPR	P228P2	97733	105371	Check	1	2010	NCPERS GROUP LIFE INS -157410	C Corporation	Yes	No	No	02/22/2022	48.00
USPR	P228P2	97737	105372	Check	1	6780	SEIU LOCAL 284	Other	Yes	No	No	02/22/2022	1,268.18
USPR	P228P2	97734	105373	Check	1	2576	UNITED WAY	Other	Yes	No	No	02/22/2022	540.00
USPR	P228P2	97739	105374	Check	1	8906	WINGS FINANCIAL CREDIT UNION	C Corporation	Yes	No	No	02/22/2022	200.00
USPR	P228P4	97743	105375	Check	1	10169	STANDARD INSURANCE COMPANY	C Corporation	Yes	No	No	02/23/2022	16,226.97
Bank Total:												\$1,373,702.82	
Report Total:												\$1,373,702.82	

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
USBP	P208B1	97533	1037	Check	1 1214		CDW GOVERNMENT	LLC - C Corp	Yes	Yes	No	02/11/2022	2,805.92
USBP	P208B1	97536	1038	Check	1 4163	R1	MN DEPT OF LABOR & INDUSTRY	Other	Yes	Yes	No	02/11/2022	150.00
USBP	P208B1	97537	1039	Check	1 4163	R1	MN DEPT OF LABOR & INDUSTRY	Other	Yes	Yes	No	02/11/2022	350.00
USBP	P208B1	97538	1040	Check	1 6142		SHI INTERNATIONAL CORP	S Corporation	Yes	Yes	No	02/11/2022	79,645.50
USBP	P208B1	97534	1041	Check	1 2449	R1	ST. PAUL PIONEER PRESS	C Corporation	Yes	Yes	No	02/11/2022	69.30
USBP	P208B1	97535	1042	Check	1 2663		WOLD ARCHITECTS AND ENGNRS INC	C Corporation	Yes	Yes	No	02/11/2022	36,536.60
USBP	P208B2	97744	1043	Check	1 5650	R1	SYNCHRONY BANK/AMAZON	C Corporation	Yes	No	No	02/24/2022	229.92

Bank Total: \$119,787.24

Report Total: \$119,787.24

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
ACTV	P22082	97532		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	Yes	No	02/08/2022	3,099.67
ACTV	P22085	97747		Wire	1	6828	VERMILLION STATE BANK	S Corporation	No	Yes	No	02/25/2022	40.00
ACTV	P22054	96533	37970	Check	1	2597	VERTICAL ENDEAVORS INC	C Corporation	Yes	Yes	Yes	02/07/2022	(50.00)
ACTV	P22081	97490	37987	Check	1	11130	MCLAY, EMMA		Yes	Yes	No	02/02/2022	79.36
ACTV	P22082	97528	37988	Check	1	11285	BORASH, TRACY		Yes	No	No	02/08/2022	150.74
ACTV	P22082	97529	37989	Check	1	4668	FOX, JENNIFER		Yes	No	No	02/08/2022	1,761.68
ACTV	P22082	97531	37990	Check	1	9991	FRIENDS OF GUATEMALA	Other	Yes	No	No	02/08/2022	1,000.00
ACTV	P22082	97530	37991	Check	1	7355	YOUTH IN MUSIC	LLC - Partnership	Yes	No	No	02/08/2022	800.00
ACTV	P22083	97572	37992	Check	1	2563	TROPHIES PLUS	Ind/Sole Proprietor	Yes	Yes	No	02/15/2022	222.00
ACTV	P22084	97721	37993	Check	1	3030	GROTH MUSIC	S Corporation	Yes	Yes	No	02/22/2022	48.00
ACTV	P22084	97720	37994	Check	1	11362	OUT THERE NORDIC	C Corporation	Yes	Yes	No	02/22/2022	1,120.00
ACTV	P22085	97746	37995	Check	1	11366	SCHUTT, HANNAH		Yes	No	No	02/25/2022	20.60

Bank Total: \$8,292.05

Report Total: \$8,292.05

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
									Print	Recon	Void	Date	
SCH	P2072P	97131	304388	Check	1	11312	SOUTH DAKOTA STATE UNIVERSITY		Yes	Yes	Yes	02/28/2022	(2,000.00)
SCH	P2081P	97489	304415	Check	1	11324	WINONA STATE UNIVERSITY		Yes	Yes	No	02/02/2022	10,000.00
SCH	P2082P	97525	304416	Check	1	11354	MINNESOTA SCHOOL OF BEAUTY		Yes	Yes	No	02/08/2022	2,000.00
SCH	P2082P	97526	304417	Check	1	2579	UNIVERSITY OF MINNESOTA, TWIN CIT	Other	Yes	Yes	No	02/08/2022	3,500.00
SCH	P2082P	97527	304418	Check	1	3576	UNIVERSITY OF WISCONSIN - RIVER F,		Yes	Yes	No	02/08/2022	2,000.00
SCH	P2083P	97573	304419	Check	1	11306	DAKOTA COUNTY TECHNICAL COLLEG		Yes	No	No	02/15/2022	1,000.00
SCH	P2084P	97722	304420	Check	1	11364	UNIVERSITY OF MINNESOTA, DULUTH		Yes	Yes	No	02/22/2022	2,000.00
SCH	P2084P	97723	304421	Check	1	3576	UNIVERSITY OF WISCONSIN - RIVER F,		Yes	No	No	02/22/2022	2,000.00
SCH	P2085P	97745	304422	Check	1	3445	CENTURY COLLEGE		Yes	No	No	02/25/2022	1,500.00

Bank Total: \$22,000.00

Report Total: \$22,000.00

HASTINGS PUBLIC SCHOOLS
Dental Self-Funded Summary
Period Ending February 28, 2022

Sequence: Crs, Org, Fd

										22REV				% YTD		Remaining
Description										Annual Budget	Period 202208	Year To Date	% YTD	Encumbrances	+ Enc	Balance
R	20	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
R	20	000	000	000	092	000	422	000	Interest-Dental	(3,727.00)	(7.77)	59.18	(2%)	0.00	(2%)	(3,786.18)
R	20	000	000	000	095	000	422	000	Employer Share/Premiums	(528,754.00)	(43,779.38)	(337,744.09)	64%	0.00	64%	(191,009.91)
R	20	000	000	000	097	000	422	000	Employee Share/Premiums	(118,199.00)	(10,594.24)	(70,650.02)	60%	0.00	60%	(47,548.98)
R	20	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(88,543.00)	(8,109.02)	(63,863.42)	72%	0.00	72%	(24,679.58)
E	20	005	105	000	301	000	422	000	Fees-Carrier & Consultant	32,086.00	2,610.00	21,071.40	66%	0.00	66%	11,014.60
E	20	005	105	000	302	000	422	000	Claims-Dental	585,831.00	49,571.60	386,596.90	66%	0.00	66%	199,234.10
000 Districtwide										(121,306.00)	(10,308.81)	(64,530.05)	53%	0.00	53%	(56,775.95)
Report Totals:										(121,306.00)	(10,308.81)	(64,530.05)	53%	0.00	53%	(56,775.95)

HASTINGS PUBLIC SCHOOLS

Health Self-Funded Summary

Period Ending February 28, 2022

Sequence: Crs, Org, Fd

										22REV				% YTD	Remaining		
										Annual Budget	Period 202208	Year To Date	% YTD	Encumbrances	+ Enc	Balance	
										Description						+ Enc	Balance
R	21	000	000	000	095	000	422	000	Employer Share/Premiums	(6,515,727.00)	(534,872.65)	(4,124,344.81)	63%	0.00	63%	(2,391,382.19)	
R	21	000	000	000	097	000	422	000	Employee Share/Premiums	(1,163,385.00)	(99,186.54)	(687,061.97)	59%	0.00	59%	(476,323.03)	
R	21	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(280,916.00)	(21,411.14)	(189,409.23)	67%	0.00	67%	(91,506.77)	
R	21	000	000	000	099	000	422	000	ER/Trust Share for Retirees	(61,940.00)	(4,044.68)	(42,982.80)	69%	0.00	69%	(18,957.20)	
R	21	000	000	000	092	000	422	000	Interest -Health	(41,290.00)	(15.56)	(1,411.19)	3%	0.00	3%	(39,878.81)	
R	21	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00	
E	21	005	105	000	312	000	422	000	Consultant-OneDigital \$40,000	40,000.00	20,000.00	40,000.00	100%	0.00	100%	0.00	
E	21	005	105	000	317	000	422	000	Network Fees	23,533.00	890.98	5,496.38	23%	0.00	23%	18,036.62	
E	21	005	105	000	322	000	422	000	PaydHealth Fees	0.00	4,237.58	71,596.82	0%	0.00	0%	(71,596.82)	
E	21	005	105	000	300	000	422	000	Pharmacy Rebates/Admin Fee	(114,660.00)	0.00	(31,081.72)	27%	0.00	27%	(83,578.28)	
E	21	005	105	000	301	000	422	000	Veba/Flex/TrustPoint	19,898.00	2,302.00	13,777.00	69%	0.00	69%	6,121.00	
E	21	005	105	000	302	000	422	000	Claims-Medical	6,792,437.00	773,404.00	3,862,573.37	57%	0.00	57%	2,929,863.63	
E	21	005	105	000	305	000	422	000	Claims-Pharmacy/RX	1,198,665.00	83,025.55	526,037.15	44%	0.00	44%	672,627.85	
E	21	005	105	000	314	000	422	000	Springbuk Fee \$1/pm/pm	5,532.00	0.00	4,026.00	73%	0.00	73%	1,506.00	
E	21	005	105	000	307	000	422	000	Health Carrier TPA	237,876.00	18,490.00	182,599.13	77%	0.00	77%	55,276.87	
E	21	005	105	000	308	000	422	000	StopLoss	401,830.00	30,947.67	228,618.66	57%	0.00	57%	173,211.34	
E	21	005	105	000	309	000	422	000	Fitness reimbursements	16,700.00	600.00	4,639.24	28%	0.00	28%	12,060.76	
000 Districtwide										558,553.00	274,367.21	(136,927.97)	(25%)	0.00	(25%)	695,480.97	
R	21	000	000	000	089	326	422	000	Employer-PCORI-ACA \$2.54	(3,045.00)	0.00	(3,004.82)	99%	0.00	99%	(40.18)	
R	21	000	000	000	094	326	422	000	Employer-VEBA Trust Rev	(722,400.00)	(1,200.00)	(715,200.00)	99%	0.00	99%	(7,200.00)	
E	21	005	105	000	301	326	422	000	Employer-VEBA Trust Pmt.	722,400.00	500.00	714,500.00	99%	0.00	99%	7,900.00	
E	21	005	105	000	313	326	422	000	Employer-PCORI- ACA \$2.54	3,045.00	0.00	3,004.82	99%	0.00	99%	40.18	
326 District Additional R/E										0.00	(700.00)	(700.00)	0%	0.00	0%	700.00	
R	21	000	000	000	088	331	422	000	P1 Wellness Credit	(15,000.00)	0.00	(8,190.00)	55%	0.00	55%	(6,810.00)	
E	21	005	105	000	335	331	422	000	Short-Term Lease/Rental	5,000.00	401.50	3,212.00	64%	0.00	64%	1,788.00	
E	21	005	105	000	366	331	422	000	Participation Fees Wellness	0.00	0.00	0.00	0%	0.00	0%	0.00	
E	21	005	105	000	401	331	422	000	Supplies Wellness	9,500.00	0.00	0.00	0%	0.00	0%	9,500.00	
E	21	005	105	000	314	331	422	000	Consultant Expense Wellness	500.00	0.00	0.00	0%	0.00	0%	500.00	
E	21	005	105	000	305	331	422	000	Consult/Fees For Svc	0.00	0.00	0.00	0%	0.00	0%	0.00	
331 Wellness R/E										0.00	401.50	(4,978.00)	0%	0.00	0%	4,978.00	
Report Totals:										558,553.00	274,068.71	(142,605.97)	(26%)	0.00	(26%)	701,158.97	

Hastings ISD 200 Combined Polling Place Resolution

Pursuant to due call and notice thereof a regular meeting of the School Board of Independent School District No. 200 (Hastings Public Schools), State of Minnesota, was held in the said school district on March 23rd, 2022, at 6:00 o'clock p.m.

The following members were present:

The following members were absent:

Member, **Becky Beissel**, introduced the following resolution and moved its adoption: A RESOLUTION ESTABLISHING COMBINED POLLING PLACES FOR MULTIPLE PRECINCTS AND DESIGNATING HOURS DURING WHICH THE POLLING PLACES WILL REMAIN OPEN FOR VOTING FOR SCHOOL DISTRICT ELECTIONS NOT HELD ON THE DAY OF A STATEWIDE ELECTION.

BE IT RESOLVED by the School Board of Independent School District No. 200, state of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.
2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school district elections not held on the day of a statewide election. **Each combined polling place must be a polling place that has been designated by a county or municipality.** The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

The combined polling places for this election shall be as follows:

COMBINED POLLING PLACE - 1: Hope Lutheran Church
16898 Michael Ave.
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-1 P-2 and W-1 P-3; Dakota County, Minnesota.

COMBINED POLLING PLACE - 2: Our Saviour's Lutheran Church
400 9th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-2 P-1 and W-2 P-2; and Nininger Township, Dakota County, Minnesota.

COMBINED POLLING PLACE - 3: United Methodist Church
615 15th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-3 P-1 and W-3 P-2; Dakota County, Minnesota.

COMBINED POLLING PLACE - 4: St. Phillips Lutheran Church
1401 15th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the City of Hastings, W-4 P-1 and W-4 P-2; Dakota County, Minnesota.

COMBINED POLLING PLACE - 5: St. John's Lutheran Church
202 8th Street West
Hastings, MN 55033

This combined polling place serves all territory in Independent School District No. 200 located in the cities of Rosemount, P-2, Vermillion, Hampton, Miesville and New Trier; and Marshan, Vermillion, Ravenna, Douglas and Hampton Townships, all in Dakota County, Minnesota; the City of Afton, W-2 P-1, the City of Cottage Grove, P-3 and P-7, the City of Hastings, W-1 P-1 and Denmark Township, all in Washington County, Minnesota, and Welch Township in Goodhue County, Minnesota.

Note: See Section 2.3.2 of the Election Manual regarding changing polling places in the case of an emergency or if the polling place is no longer available.

3. Pursuant to Minnesota Statutes, Section 2015A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.

Note: See Section 3.6 of the Election Manual regarding certain restrictions on voting hours.

4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within the thirty (30) days after its adoption.
5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to each affected household with at least one registered voter in the school district whose school district polling place location has been changed. The notice must be a non-forwardable notice mailed at least twenty-five (25) days before the date of the first election in which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate county auditor, who shall change the registrant's status to "challenged" in the statewide registration system.

(if a combined polling place is changed, the change must be adopted at least ninety (90) days prior to the first election where it will be used unless that polling place has become unavailable for use.)

The motion for the adoption of the foregoing resolution was duly seconded by.

On a roll call vote, the following voted in favor:

The following voted against:

WHEREUPON the said resolution was declared duly passed and adopted.

Becky Beissel
ISD 200 School Board Clerk

July 2022 (T0/S0)

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August 2022 (T3/S0)

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

2022 - 2023 District Calendar



September 2022 (T20/S18)

M	T	W	Th	F
			1	2
5	6*	7**	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October 2022 (T19/S18)

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Key	
	No School / Teacher Workshop
	No School / New Teacher Workshop
	No School / Staff Development
	No School / Conferences
	No School / Students & Teachers
	Bold = Evening Conferences

First Day = *Gr 1-5 & 9 / **Gr K, 6-8 & 10-12

November 2022 (T20/S19)

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

December 2022 (T16/S16)

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Dates at a Glance

Date	Description
Aug. 25 & 26.....	New Teacher Workshop
Aug. 29 - 31.....	Teacher Workshop
Sept. 1.....	Staff Development
Sept. 2 - 5.....	No School
Sept. 6.....	First Day Grades 1-5 & 9
Sept. 7.....	First Day Grades Kindergarten, 6-8, & 10-12
Sept. 26.....	Staff Development
Oct. 17.....	Evening Conferences - Elementary Only
Oct. 18.....	Evening Conferences - All Grades
Oct. 19.....	No School/Conferences - All Grades
Oct. 20 & 21.....	Teacher Association Days
Nov. 24 & 25.....	Fall Holiday
Nov. 28.....	Staff Development
Dec. 23 - Jan. 2.....	Winter Break
Jan. 16.....	Martin Luther King Day
Jan. 23.....	Teacher Workshop
Feb. 20.....	Presidents' Day
Feb. 21.....	Staff Development
Mar. 1.....	Evening Conferences - Elementary Only
Mar. 2.....	Evening Conferences - All Grades
Mar. 3.....	No School/Conferences - All Grades
Mar. 13 - 17.....	Spring Break
April 7 - 10.....	Spring Holiday
May 29.....	Memorial Day
June 8.....	Last Day of School
June 9.....	Teacher Workshop
June 9.....	HHS Graduation

January 2023 (T20/S19)

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20*
23	24	25	26	27
30	31			

February 2023 (T19/S18)

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

* End of Semester 1

March 2023 (T18/S17)

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April 2023 (T18/S18)

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May 2023 (T22/S22)

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

June 2023 (T7/S6)

M	T	W	Th	F
			1	2
5	6	7	8*	9**
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

* Last Day / End of Semester 2

** HHS Graduation

July 2023 (T0/S0)

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

August 2023 (T4/S0)

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

2023 - 2024 District Calendar



September 2023 (T19/S18)

M	T	W	Th	F
				1
4	5*	6**	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

First Day = *Gr 1-5 & 9 / **Gr K, 6-8 & 10-12

October 2023 (T20/S19)

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Key

- No School / Teacher Workshop
- No School / New Teacher Workshop
- No School / Staff Development
- No School / Conferences
- No School / Students & Teachers
- Bold = Evening Conferences**

November 2023 (T20/S19)

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

December 2023 (T16/S16)

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Date Description

Aug. 24 & 25	New Teacher Workshop
Aug. 28 - 31	Teacher Workshop/Staff Development
Sept. 1 - 4	No School
Sept. 5	First Day for Grades: 1-5 & 9
Sept. 6	First Day for Grades: Kindergarten, 6-8 & 10-12
Sept. 15	Staff Development
Oct. 16	Evening Conferences - Elementary Only
Oct. 17	Evening Conferences - All Grades
Oct. 18	No School/Conferences - All Grades
Oct. 19 & 20	Teacher Association Days
Nov. 23 & 24	Fall Holiday
Nov. 27	Staff Development
Dec. 25 - Jan. 2	Winter Break
Jan. 15	No School
Jan. 22	Teacher Workshop
Feb. 19	No School
Feb. 28	Evening Conferences - Elementary Only
Feb. 29	Evening Conferences - All Grades
Mar. 1	No School/Conferences - All Grades
Mar. 11 - 15	Spring Break
Mar. 29	Spring Holiday
April 18	Staff Development
April 19	No School
May 27	No School
June 6	Last Day of School
June 7	Teacher Workshop
June 7	HHS Graduation

January 2024 (T20/S19)

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19*
22	23	24	25	26
29	30	31		

* End of Semester 1

February 2024 (T20/S20)

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

March 2024 (T15/S14)

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April 2024 (T21/S20)

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May 2024 (T22/S22)

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

June 2024 (T5/S4)

M	T	W	Th	F
3	4	5	6*	7**
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

* Last Day / End of Semester 2

** HHS Graduation

Revised: 02/18/2022

403
DISPROPORTIONATE ENROLLMENT POLICY
COUNSELING, PRE-CAREER
AND TECHNICAL PROGRAMS

I. PURPOSE

1. Counseling Materials: The purpose of this policy is to identify a procedure, tools and staff responsible to regularly evaluate whether District, counselor, or teacher-developed promotional materials create or perpetuate stereotypes or limitations based on race, color, national origin, sex or disability.
2. Disproportionate Enrollment: The District shall evaluate whether the disproportionate enrollment is the result of discrimination, address instances of disproportionate enrollment and take steps to encourage nontraditional participation and equity with respect to race, sex and disability.

II. COUNSELING MATERIALS

Establishing Bias-Free Materials

- A. District staff shall ensure that counseling and counseling materials are free from bias and stereotypes on the basis of race, color, sex, gender identity, religion, national origin, sexual orientation, disability, homelessness, or English Learner status. District staff will encourage students to consider programs of study, courses, extracurricular activities, and occupational opportunities on the basis of individual interests, abilities, and skills rather than race, color, sex, gender identity, religion, national origin, disability, homelessness, or English Learner status. Jennifer Reichel, Director of Teaching & Learning shall yearly examine counseling and testing materials for bias and address any bias found therein.
- B. Jennifer Reichel, Director of Teaching & Learning, will ensure compliance with our counseling practices via interviews with staff, a review of counseling materials, and discussions with students and parents/guardians on a yearly basis.
- C. If a particular class is disproportionately male or female, the District must make sure this situation did not result because of a sex-biased counseling, a hostile environment, or the use of discriminatory counseling and/or testing methods.

III. DISPROPORTIONATE ENROLLMENT

- A. After classes are set and students have registered, Mike Johnson, High School Principal, will review enrollment numbers, determine if there is disproportionate enrollment, and consider what can be changed to increase enrollment in classes. When disproportionate enrollment occurs, the District must assess counseling materials and activities and make appropriate revisions, address any instances of discrimination or bias, or identify a legitimate, nondiscriminatory rationale.

- B. The district needs to demonstrate valid and nondiscriminatory reasons for disproportionate enrollment and ensure that all students are provided nondiscriminatory counseling services. If a disparity is identified, the school district must take action to ensure that the disproportionate enrollment is not the result of discrimination. Such actions may include staff training, reviewing master schedule conflicts, assignments of students to courses, recruitment efforts, and counseling information provided to students.

Examples of what can be done:

1. Analyze course enrollment data to identify disproportionate enrollment of minority, female and students with disabilities
2. Identify discriminatory practices in existing programs, policies and procedures.
3. Review guidance materials for stereotypes.
4. Improve the process to ensure all students and parents are informed of all course and program offerings.
5. Make sure course catalogs and brochures are periodically reviewed for bias.
6. Is the process for developing student schedules reviewed to ensure that counselors and advisors are not discouraging any student from enrolling in a particular program or course based on factors not related to program criteria?
8. Consider taking specific steps to encourage students to enroll in courses that are non-traditional.
7. Consider approaches to reduce disproportionate enrollment in future years. Examples: bring in speakers to discuss non-traditional careers with students, holding open-houses, displaying student work, offering college credit for courses, conducting survey of parent/student interest, after-school clubs, renaming courses or rewriting course descriptions.
8. Support training of staff members or administration on non-traditional enrollment, particularly on strategies to engage female students in STEM courses.



540 DISPROPORTIONATE ENROLLMENT POLICY COUNSELING, PRE-CAREER AND TECHNICAL PROGRAMS

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Policy Reviewed: 05.05.2020
Policy Adopted: 05.20.2020
Policy Revised: 05.05.2020

Project: Summer 2022 Work for ISD #200
 Date: March 11, 2022
 Consultant: Loeffler Construction & Consulting
 Client: Hastings Public Schools



Attachment "A"

Owner's Representative Proposal

FEE Loeffler Construction & Consulting proposes a Fee of 1.2 % of the estimated and budgeted construction costs

Owner's Rep FEE - Basic Services = 1.2%

CONSTRUCTION			
Based on 3.5 Months of Construction (April 18, 2022 - July 29, 2022)			
Description			
Along with Hasting Public Schools, Serves as the Main Contact with All Architects and CM's			
Monitor and Review Design Changes (PR's) with Client			
Review and Monitor Project Schedules			
Attend Bi-Weekly Construction Meetings			
Observe and Report on Construction Progress on a Bi-Weekly Basis			
Assist Architect, Contractors, and Client with Resolving Technical Questions			
Assist with Overseeing of Submittals, RFI's, and other Misc Items			
Review Change Orders with Client to Ensure Accuracy			
Review Progress Payment Requests of the Contractors to Ensure Accuracy			
Assist with Coordination Between Architect, Owner, and Contractors as Needed			
Monthly Construction Services Total	Weeks	Rate	Total
Monthly Construction Services Breakdown	15.0	\$1,680	\$25,200
ESTIMATED CONSTRUCTION PHASE SERVICES			\$25,200

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Attachment "A"

Owner's Representative Proposal

CONSTRUCTION REIMBURSABLE EXPENSES			
Based on 3.5 Months of Construction			
Description	Weeks	Rate	Total
Auto / Fuel / Mileage / Travel	15.0	Included	Included
Telephones / Verizon / Computer / iPad	15.0	Included	Included
ESTIMATED CONSTRUCTION PHASE REIMBURSABLES			Included

CLOSE-OUT	
Based on 1 month duration (August 1, 2022 - August 26, 2022)	
Description	
CLOSE-OUT	Perform and Monitor Punchlist Progress and Completion
	Oversee Coordination to Obtain Certificate of Substantial Completion.
	Recommend Final Acceptance of Projects
	Manage the Release and Approval of Final Retainage Payments
	Review and Assist in Compiling all Required Closeout Documents for Each Project
	Assure Required Owner's Training is Completed in a Timely Manner
	Coordinate (11) Month Warranty Walk and Document Findings
ESTIMATED CLOSE OUT PHASE SERVICES	
	\$5,320

SUMMARY		
	Owner's Rep Fee for Basic Services	\$41,281
	Preconstruction Services	\$0
	Contractor Selection / Bid Review	\$0
	Construction Services	\$25,200
	Construction Reimbursables	Included
	Closeout Services	\$5,320
	TOTAL	\$71,801

Add Alternates:

1 Above are the estimate costs we have allocated for the project. Additional services beyond what is noted above will be billed at the rate of \$140 per hour

Add \$140 per hour

	# Weeks	Hours per Week	Hourly Rate	Total
Construction Services	15	12	140.00	25,200.00
Closeout Services	4	9.5	140.00	5,320.00
Owner's Rep			Owners Rep %	
ALC Renovation			Construction Budgets	
MS Track			1,184,700.00	
HS Parking			395,200.00	
HS Team/Athletic Locker Room			282,400.00	
MS Privacy			1,287,750.00	
			290,000.00	
			3,440,050.00	
			1.2%	41,280.60
				71,800.60

Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION NON-RENEWING COACHING CONTRACT

WHEREAS, Tim Duggan has previously served as the head varsity coach of the girls hockey team;

WHEREAS, Tim Duggan has not received a contract for the 2022-2023 season and has not begun coaching the girls hockey team for the 2022-2023 season; and

WHEREAS, Minnesota Statutes section 122A.33, subdivision 2, states that “a person employed as a head varsity coach has an annual contract as a coach that the school board may or may not renew as the board sees fit”;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 200 as follows:

1. Pursuant to Minnesota Statutes section 122A.33, subdivision 3, the School Board hereby declines to renew the annual coaching contract of Tim Duggan.
2. The School Board has reviewed a letter notifying Tim Duggan of the School Board’s decision and the reasons for not renewing his coaching contract. The School Board hereby approves the letter and directs the School Board Chair to sign the letter on behalf of the School Board.
3. The Superintendent, or a designee, is directed to serve this Resolution and the approved letter on Tim Duggan by electronic mail and U.S. Mail within fourteen (14) calendar days after the adoption of this Resolution.

Member _____ seconded the motion to adopt this Resolution, and the following Board Members voted in favor of the Resolution:

And the following voted against the Resolution:

Based on the vote, this Resolution was declared duly passed and adopted.



213 SCHOOL BOARD COMMITTEES

I. PURPOSE

The purpose of this policy is to provide for the structure and the operation of committees or subcommittees of the school board.

II. GENERAL STATEMENT OF POLICY

- A. It is the policy of the school board to designate school board committees or subcommittees when it is determined that a committee process facilitates the mission of the school board.
- B. The school board has determined that ~~certain permanent~~ standing committees, ~~as described in this policy,~~ ~~do~~ facilitate the operation of the school board and the school district.
- C. A school board committee or subcommittee will be formed by school board resolution which shall outline the duties and purpose of the committee or subcommittee.
- D. A committee or subcommittee is advisory in nature and has only such authority as specified by the school board.
- E. The school board will receive reports or recommendations from a committee or subcommittee for consideration. The school board, however, retains the right and has the duty to make all final decisions related to such reports or recommendations.
- F. The school board also may establish such ad hoc committees for specific purposes as it deems appropriate.
- G. The school board reserves the right to limit, create or abolish any standing or ad hoc committee as it deems appropriate.
- H. A committee of the school board shall not appoint a subcommittee of that committee without approval of the school board.

III. APPOINTMENT OF COMMITTEES

- A. The school board appoints standing committees at the School Board Organizational meeting held in January every year. ~~hereby appoints the following standing committees:~~
1. ~~Facilities Committee¶~~
 2. ~~Finance Committee¶~~
 3. ~~Community Engagement Committee¶~~
 4. ~~Policy Committee~~
- B. The school board will establish, by resolution, for each standing or ad hoc committee the number of members, the term and the charge or mission of each such committee.
- C. The school board chair shall appoint the members of each standing or ad hoc committee and designate the chair thereof.

IV. PROCEDURES FOR SCHOOL BOARD COMMITTEES

- A. All meetings of committees or subcommittees shall be open to the public in compliance with the Open Meeting Law, and notice shall be given as prescribed by law.
- B. A committee or subcommittee shall act only within the guidelines and mission established for that committee or subcommittee by the school board.
- C. Actions of a committee or subcommittee shall be by majority vote and be consistent with the governing rules of the school board.
- D. The committee or subcommittee shall designate a secretary who will record the minutes of actions of the school board committee.
- E. The power of a committee or subcommittee of the school board is advisory only and is limited to making recommendations to the school board.
- F. A committee or subcommittee of the school board shall, when appropriate, clarify in any dealings with the public that its powers are only advisory to the school board.

Cross References: MSBA/MASA Model Policy 201 (Legal Status of the School Board)
MSBA/MASA Model Policy 203 (Operation of the School Board
–Governing Rules)
MSBA Service Manual, Chapter 13, School Law Bulletin
“C” (Minnesota’s Open Meeting Law)

Policy Reviewed: 03.01.2022

Policy Adopted: 09.22.2021

Policy Revised: 08.25.2021

Future Meetings

Date	Time	Description	Location
03/29/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
04/07/2022	2:00 - 3:00 PM	Policy Committee Meeting	District Office Conference Room A
04/13/2022	5:30 PM	Special Board Meeting - Closed Session - Superintendent Evaluation	District Office Conference Room A
04/13/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
		<u>CANCELLED, to be rescheduled</u> - School Board Retreat	
04/26/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
04/27/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
05/10/2022	8:30 AM - 9:30 AM	Finance Committee Meeting	District Office Conference Room A
05/11/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
05/18/2022	2:00 - 3:00 PM	Policy Committee Meeting	District Office Conference Room A
05/25/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
05/31/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
06/08/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
06/22/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
07/13/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
07/27/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
08/10/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
08/24/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
09/14/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
09/28/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
10/12/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
10/26/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
11/09/2022	6:00 PM	School Board Regular Work Session	HMS Media Center
11/22/2022	6:00 PM	Regular School Board Meeting	HMS Media Center
12/07/2022	6:00 PM	Regular School Board Meeting	HMS Media Center