

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, December 15, 2021
Special Meeting of the Hastings School Board
Middle School Media Center

- I. **Call the Meeting to Order**
- II. **Approve the agenda**
 - a. Approve the minutes from the December 6th Regular Board Meeting
- III. **Discussion**
 - a. 2022-2023 Budget Adjustments
- IV. **Consent Agenda**
 - a. Bills Payable
 - b. Hiring Incentive Terms
 - c. 2021-2022 Non-Contract Pay Rates
- V. **Items for Individual Action**
 - a. 2022-2023 Budget Adjustments
- VI. **Future Meetings**
- VII. **Adjournment**

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 20, Hastings, Minnesota, was held on Wednesday, December 8th, 2021 at the Hastings Middle School Media Center.

The meeting was called to order by Chairperson Kelsey Wawits at 6:02 PM.

The following board members were present: Becky Beissel, Brian Davis, Lisa Hedin, Stephanie Malm, Dave Pemble, and Kelsey Waits. Superintendent McDowell was also present. Scott Gergen was absent.

A motion to approve the agenda was made by Dave Pemble and seconded by Lisa Hedin. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to approve the minutes from the November 23rd, 2021 Regular Board Meeting was made by Stephanie Malm and seconded by Brian Davis. The vote was: 6 ayes, 0 nays, motion carried unanimously.

Chairperson Waits took a moment to recognize community members attending the meeting both in-person and remotely.

The time was then turned over to Superintendent McDowell who took a moment to recognize the outgoing board members Kelsey Waits, Dave Pemble, and Scott Gergen for their service to the school district.

The Board then moved on to items for discussion.

A motion to move Policy 103 - Complaints-Students, Employees, Parents, Other persons was made by Becky Beissel after a second reading and seconded by Dave Pemble. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 203.2 - Order of the Regular School Board Meeting to an action item was made by Becky Beissel after a second reading and seconded by Dave Pemble. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 215 - Addressing School Board Member Violations to an action item was made by Brian Davis after a second reading and seconded by Lisa Hedin. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 401 - Equal Employment Opportunity to an action item was made by Lisa Hedin after a second reading and seconded by Brian Davis. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 402 - Employment Non-Discrimination to an action item was made by Stephanie Malm after a second reading and seconded by Brian Davis. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 412 - Expense Reimbursement to an action item was made by Brian Davis after a second reading and seconded by Becky Beissel. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 412.1 - Administrative Procedures to an action item was made by Stephanie Malm after a second reading and seconded by Lisa Hedin. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 499 - COVID-19 Vaccination Emergency Temporary Standard: Vaccination, Testing, and Face Covering Policy to an action item was made by Dave Pemble after a second reading and seconded by Brian Davis. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 601.1 - School District Curriculum and Instruction Goals to an action item was made by Brian Davis after a second reading and seconded by Becky Beissel. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 606.1 - Textbooks and Instructional Materials-Responsibility of Selection to an action item was made by Lisa Hedin after a second reading and seconded by Brian Davis. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to move Policy 606.2 - Textbooks and Instructional Materials-Reconsideration of Textbooks or Other Instructional Materials to an action item was made by Briand Davis after a second reading and seconded by Stephanie Malm. The vote was: 6 ayes, 0 nays, motion carried unanimously.

The Board then discussed the proposed 2022 Board Meeting Calendar Draft.

With no further discussion items, the Board moved to the administrative reports. Superintendent McDowell invited the building Principals to address the Board and provide the Board with details about each building levels' safety plans and procedures for students.

Jennifer Seubert, the Director of Finance and Operations, presented the 2021 Truth and Taxation report and student enrollment. Rachel Larson, the Director of Teaching and Learning, presented the Board with the 2021 World's Best Workforce.

Kelsey Waits gave the Board an update on the Policy Committee Meeting. Stephanie Malm gave the Board an update on the Community Engagement Committee meeting.

With no further reports, the Board moved on to items of business starting with the consent agenda. Brian Davis motioned to remove the School Board Handbook from the consent agenda and move it to an individual action item. This motion was seconded by Dave Pemble. The vote was: 6 ayes, 0 nays, motion carried unanimously. A motion to then approve the consent agenda was made by Brian Davis and seconded by Stephanie Malm. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to approve an amendment to the School Board Handbook with the addition of adding an annual review to the last page was made by Dave Pemble and seconded by Stephanie Malm. The vote was: 6 ayes, 0 nays, motion carried unanimously. A motion to approve the School Board Handbook with the amendment was made by Brian Davis and seconded by Stephanie Malm. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to approve the 2021 payable 2022 levy for the amount of \$17,521,507.48 was made by Brian Davis and seconded by Dave Pemble. The vote was: 6 ayes, 0 nays, motion carried unanimously.

A motion to approve the proposed 21-22 revised budget was made by Becky Beissel and seconded by Dave Pemble. The vote was: 6 ayes, 0 nays, motion carried unanimously.

There was a motion to approve the following policies: 103, 203.2, 215, 401, 402, 412, 412.1, 499, 601.1, 606.1, and 606.2. This motion was made by Dave Pemble and seconded by Brian Davis. The vote was: 6 ayes, 0 nays, motion carried unanimously.

With no further business to discuss there was a motion to adjourn the meeting made by Dave Pemble and seconded by Stephanie Malm. The vote was: 6 ayes, 0 nays, motion carried unanimously. The meeting was adjourned by Chairperson Waits at 8:34 PM.



Budget Adjustments for 2022-2023

December 15, 2021



Guiding Change: 2021-22 Budget Adjustments (Desirable, Feasible, Sustainable)

Hastings Public Schools Mission Statement: We Care, We Empower, We Achieve. Students are the heart of all we do.

Context and Current Reality	Desired Results	Unacceptable Means
<p>External and Internal:</p> <ul style="list-style-type: none"> ● We are committed to equity focused programming. ● Our enrollment continues to decline as larger classes graduate. ● Deficit of \$646,000/\$481,000 for 2020-21. ● Anticipated deficit of \$1.3M for 2022-2023. ● We have a supportive and engaged community for programming, athletics, scholarships, etc. ● Fine arts programming is a showcase program for the district. ● Our schools are becoming more diverse ● We support and prepare students for multiple options once graduated. ● Mental health/special services are a priority through COVID. ● 2013-14 budget adjustments were substantive at the elementary and middle school levels, and included site closures, and school day/schedule modifications. 19-20 and 20-21 adjustments mainly impacted secondary staffing. ● Anticipate subsidising 21-22 reductions with fund balance. ● Contract settlements. 	<p>What do we want?</p> <ul style="list-style-type: none"> ● A balanced and sustainable budget through 2024. ● All programming, departments, and daily schedules will meet all three criteria of desirable, feasible, and sustainable. ● Outcomes developed through multiple voices. ● Decisions will be made with an equity lens and a lens of removing systemic racism. ● Mental Health programming and support will be overtly recognizable. ● Allied Arts will continue k-4. ● Class sizes at or slightly higher than the mean of regional Metro ECSU, if sustainable. ● District dollars align to program priorities. ● Technology updates, including 1:1 funding sustainment will be prioritized. ● Annual monitor and adjustments for “right sizing.” ● High school scheduling practices that support efficiencies and address class size issues. ● Supplemental/After School programming development ● Study and address actual need for credits above state requirements. 	<p>What won't we do? What will we not impact?</p> <ul style="list-style-type: none"> ● We won't violate federal/state law. ● We won't do anything that would impact the health and safety of our staff and students. ● We won't use COVID funds to balance budgets. ● We won't move to a six period day at the high school for 2022-23.

Updated Adjustments for 2022-2023

2022-2023 Adjustment Assumptions (12/8/21)	
\$1.3M (\$1.6M with Technology Set Aside)	
Use of Fund Balance	\$650,000
Middle School Athletics/Activities	\$50,000
Right Sizing Adjustment	\$521,040
Elementary (3 FTE) \$ 234,000	
Middle School (3.18 FTE) \$ 248,040	
High School (.5 FTE) \$ 39,000	
Secondary Programming	\$78,000 - \$250,000
ESSER II & ESSER III (One-time)	\$172,000
Adjustment Options Total	\$1,471,040

- Board Discussions**

 - October 13
 - October 27
 - November 10
 - November 23
 - December 1
 - December 8
 - December 15

Technology Sustainment Plan	\$300,000
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Adjustment Discussion Summary

Option	Description	
Yearbook (HS)	0.2 FTE Make an adjustment to fold into another class.	\$15,600
Phy. Ed. (HS)	1.0 FTE Reduce 2 year requirement to 1.5 years (.5 above state requirement).	\$78,000
Athletic Participation Fees	Raising fees by 33% - \$40 to \$60 for 5th grade and \$60 to \$90 for grades 6-8 generates a projected \$16,000-\$20,000 annually. Raising fees by 50% (\$80 and \$120) generates a projected \$34,000-\$38,000 annually.	\$38,000
Activity Fees	Outdoor Club, Art Club, Student Council, Youth in Government, Speech, Knowledge Bowl, Writing Club, Future Teachers (210 participants). \$50 per club generates a projected \$10,500.	\$10,500
Right Size Elem	3 FTE (2nd and 4th grades)	\$234,000
Right Size MS	2.6 FTE (Reduce 7th/8th sections and Math)	\$171,600
Right Size HS	.6 FTE (Reduce ELA, Eliminate Drivers Ed)	\$39,000
Technology Plan	Allocate \$300,000 from fund balance to assigned technology account	\$300,000

Revised Budget Adjustment Options for 2022-23

Adjustment Goal = \$1.3M		
Right sizing adjustments (with MS adjustment)	\$444,600	
MS Athletics/Activities (assumes 50% increase)	\$48,500	
Secondary Programming (1 FTE, w/o Yearbook change)	\$78,000	
Programming Adjustment total		\$571,100
ESSER Dollars (One time offset Secondary Programming)	\$172,000	
Fund Balance (One time allocation to offset deficit)	\$650,000	
One Time Fund Usage Total		\$822,000
Total Budget Adjustment (Goal \$1.3M)		\$1,393,100



Technology Sustainability Plan

Student/staff devices annual replacement	Kindergarten	\$364,000
Classroom technology updates	On 5 year cycle	\$300,000
Annual technology cost projection		\$664,000

Current technology assigned balance	\$ 934,543
Proposed annual set aside amount from fund balance	\$ 300,000



EXPENDITURE TOTALS

	FY 2022 Budget (ADP)	**Monthly Expenditures	Year-to-Date Expenditures	Remaining Balance
General Fund (1)	56,954,160	4,540,484	16,823,415	40,130,745
Food Service Fund (2)	2,580,751	250,109	759,542	1,821,210
Community Service Fund (4)	2,528,496	212,041	795,190	1,733,306
Building Construction Fund (6)	8,464,174	465,204	2,527,911	5,936,264
Debt Service Fund (7)	3,871,863	0	264,956	3,606,907
Student Activities Fund (10)	350,000	13,422	69,102	280,898
Deferred Accounts- Donations/Misc Fund (11)	750,930	39,703	190,008	560,922
Scholarships Fund (12)	95,000	0	8,500	86,500
Totals	\$75,595,374	\$5,520,964	\$21,438,624	\$54,156,750

** Monthly expenditures include payroll, finance and encumbrances.

** Some payments are coded to revenue codes and are not included in above monthly expenditures.

TRANSFERS

<u>Date</u>	<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Description</u>
11/11/2021	MSDLAF General	MSDLAF AP	514,435.12	Accounts Payable
11/2/2021	MSDLAF Health Self Funded	MSDLAF General	200.00	Health Insurance
11/5/2021	MSDLAF General	MSDLAF AP	55,556.72	Accounts Payable
11/5/2021	MSDLAF General	MSDLAF Payroll	1,567,333.52	Payroll
11/5/2021	MSDLAF General	MSDLAF Flex	10,726.16	Payroll
11/8/2021	MSDLAF Health Self Funded	MSDLAF Health Self FundedMAX	1,000,000.00	Exchange
11/8/2021	Merchants Bank	MSDLAF General	50,000.00	Local Receipts
11/10/2021	MSDLAF GeneralMAX	MSDLAF General	2,000,000.00	Exchange
11/10/2021	MSDLAF Health Self FundedMAX	MSDLAF Health Self Funded	1,000,000.00	Exchange
11/10/2021	MSDLAF Dental Self Funded	MSDLAF Dental Self FundedMAX	150,000.00	Exchange
11/12/2021	MSDLAF General	MSDLAF AP	75,117.08	Accounts Payable
11/15/2021	MSDLAF General	Vermillion Bank	4,098.56	Local Receipts
11/15/2021	MSDLAF General	MSDLAF AP	605,020.86	Accounts Payable
11/17/2021	MSDLAF Bond Proceeds	MSDLAF General	514.50	Accounts Payable
11/18/2021	MSDLAF Health Self Funded	MSDLAF General	957.50	Health Insurance
11/18/2021	MSDLAF General	MSDLAF Health Self Funded	800.00	Health Insurance
11/18/2021	MSDLAF GeneralMAX	MSDLAF General	2,000,000.00	Exchange
11/19/2021	MSDLAF General	MSDLAF Flex	10,726.07	Payroll
11/19/2021	MSDLAF General	MSDLAF Payroll	1,563,594.75	Payroll
11/19/2021	MSDLAF General	MSDLAF AP	26,161.47	Accounts Payable
11/22/2021	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
11/24/2021	MSDLAF General	MSDLAF Payroll	7,605.58	Payroll
11/26/2021	MSDLAF General	MSDLAF AP	58,029.78	Accounts Payable
11/29/2021	MSDLAF General	MSDLAF Dental Self Funded	59,966.62	Dental Insurance
11/29/2021	MSDLAF General	MSDLAF Health Self Funded	662,381.20	Health Insurance
11/30/2021	MSDLAF General	MSDLAF Scholarship	4,618.00	Local Receipts
			\$11,452,843.49	

PAYROLL DISBURSEMENTS

Checks & Direct Deposits	11/1/2021	11/30/2021	1,795,250	Pay dates 11/5 and 11/19
Liability Checks & Wires	11/1/2021	11/30/2021	1,340,535	Bd. Share \$365,950.78
Total			\$3,135,785	

FINANCE DISBURSEMENTS

Checks & Wires	11/1/2021	11/30/2021	1,112,848
Total			\$1,112,848

SELF-FUNDED INSURANCE

	Revenue YTD	Expenses YTD	YTD Balance
Dental	282,172	261,199	\$20,973
Health	3,761,628	3,012,397	\$749,231

INDEPENDENT SCHOOL DISTRICT NO. 200
Hastings High School and Middle School
 Extra Curricular Student Activity Accounts
 Statement of Receipts and Disbursements
 Year ended June 30, 2022
 Current Statement as of 11/30/2021

Course Code	Activity Account	Balance 7/1/2021	Receipts	Disbursements	Subtotal (Less Interest)	Interest Earned	Balance 6/30/2021
601	Art Club	577.55	0.00	0.00	577.55	1.4689	579.02
608	AVID	1,941.12	0.00	0.00	1,941.12	4.9371	1,946.06
602	Band	3,478.25	2,819.21	885.75	5,411.71	12.5819	5,424.29
604	Baseball	5,725.92	0.00	71.00	5,654.92	14.3966	5,669.32
605	Basketball - Boys	481.76	0.00	0.00	481.76	1.2253	482.99
609	Choir Tour	540.20	0.00	0.00	540.20	1.3739	541.57
610	Cross Country Running	283.04	0.00	260.52	22.52	0.2863	22.81
612	Culinary Club	986.78	0.00	986.78	0.00	0.7722	0.77
613	Fellowship Christian Athletes (FCA)	784.69	460.00	320.43	924.26	2.4803	926.74
614	Football	2,372.56	20.00	0.00	2,392.56	6.0657	2,398.63
615	Gymnastics	3,530.03	0.00	0.00	3,530.03	8.9783	3,539.01
616	French Honor Society (FHS)	1,678.98	0.00	0.00	1,678.98	4.2703	1,683.25
624	Golf - Girls	916.61	0.00	93.00	823.61	2.1130	825.72
621	Military Club (New 2021)	0.00	0.00	0.00	0.00	-	0.00
622	Marching Band	43,359.84	28,147.61	53,582.10	17,925.35	67.7617	17,993.11
675	INTEREST EARNED	0.00	388.52	0.00	388.52	-	0.00
623	National Honor Society (NHS)	2,181.15	710.00	68.20	2,822.95	6.8257	2,829.78
625	Nordic Skiing	5,293.58	0.00	0.00	5,293.58	13.4637	5,307.04
626	Orchestra (closed 2020, reopened 2021)	0.00	236.41	0.00	236.41	-	236.41
627	Outdoor Club	403.52	125.00	100.28	428.24	1.0601	429.30
618	Peer Helpers	226.35	0.00	32.06	194.29	0.5757	194.87
632	Show Choir	7,717.28	39,764.25	21,717.55	25,763.98	48.6616	25,812.64
643	Soccer - Boys	3,622.33	1,830.00	4,826.99	625.34	3.6877	629.03
647	Spanish Club	12,731.52	0.00	389.04	12,342.48	31.6779	12,374.16
650	Student Council	25,827.65	7,399.00	3,282.61	29,944.04	73.4528	30,017.49
652	Tennis - Boys	2,547.73	0.00	0.00	2,547.73	6.4799	2,554.21
653	Tennis - Girls	109.89	348.03	165.13	292.79	0.6221	293.41
655	Thespians	583.08	0.00	89.44	493.64	1.3430	494.98
656	Track	10,757.25	0.00	206.00	10,551.25	26.8764	10,578.13
654	Ultimate Frisbee	1,042.47	0.00	92.28	950.19	2.4528	952.64
658	Volleyball	524.78	0.00	0.00	524.78	1.3347	526.11
659	Wrestling	6,466.58	0.00	0.00	6,466.58	16.4471	6,483.03
664	Middle School Speech	271.52	0.00	0.00	271.52	0.6906	272.21
665	Middle School Yearbook	2,528.73	0.00	41.91	2,486.82	6.3414	2,493.16
666	Middle School Student Council	7,686.78	0.00	903.00	6,783.78	17.8152	6,801.60
		157,179.52	82,248.03	88,114.07	151,313.48	388.5200	151,313.48

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

November 2021 Investment Reconciliation - %-104-%

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND - 01	20,000,000.00	7,500,000.00	2,000,000.00	25,500,000.00
BOND FUND - 06	0.00	0.00	0.00	0.00
SCHOLARSHIP FUND - 12	10,000.00	0.00	0.00	10,000.00
DENTAL SELF FUNDED - 20	248,000.00	0.00	0.00	248,000.00
HEALTH SELF FUNDED - 21	1,500,000.00	2,000,000.00	0.00	3,500,000.00
TOTALS	21,758,000.00	9,500,000.00	2,000,000.00	<u>29,258,000.00</u>

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Certificates of Deposit - MSDLAF - General	0.00	0.00	0.00
Term - MSDLAF - General	25,500,000.00	0.00	25,500,000.00
Term - MSDLAF - Bond	0.00	0.00	0.00
Managed Account - MSDLAF - Bond	0.00	0.00	0.00
Scholarship CD	10,000.00	0.00	10,000.00
Certificates of Deposit - MSDLAF - Dental	248,000.00	0.00	248,000.00
Term - MSDLAF - Health	3,500,000.00	0.00	3,500,000.00
TREASURER'S BALANCE	29,258,000.00	0.00	<u>29,258,000.00</u>

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

November 2021 Bank Reconciliation

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND- 01	11,806,051.77	3,636,818.26	(11,476,671.46)	3,966,198.57
FOOD SERVICE FUND - 02	502,861.05	296,297.21	(231,936.37)	567,221.89
COMMUNITY ED - 04	744,262.56	171,557.60	(68,606.40)	847,213.76
BUILDING CONSTRUCTION - 06	11,891,972.68	219.39	(315,153.19)	11,577,038.88
DEBT REDEMPTION - 07	15,622,368.10	42,972.11	1,327,025.79	16,992,366.00
STUDENT ACTIVITY FUND -10	145,258.80	31,402.21	(26,147.53)	150,513.48
DEFERRED ACCOUNTS - 11	736,348.44	33,523.76	(25,839.02)	744,033.18
SCHOLARSHIP - 12	221,596.86	5,190.40	0.00	226,787.26
TRUST - 18	88,154.16	0.00	129.89	88,284.05
DENTAL SELF FUNDED - 20	701,124.74	11.08	12,512.99	713,648.81
HEALTH SELF FUNDED -21	4,614,889.97	44.42	(1,978,230.70)	2,636,703.69
OPEB PERA/CE TRUST - 45	4,570,811.99	0.00	(3,359.71)	4,567,452.28
TOTALS	51,645,701.12	4,218,036.44	(12,786,275.71)	43,077,461.85

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OUTSTANDING CHECKS	OUTSTANDING DEPOSITS	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Merchants Bank	81,761.47	0.00	0.00	28.51	81,789.98
MSDLAF AP	190,860.08	(428,741.12)	0.00	0.00	(237,881.04)
MSDLAF Payroll	163,545.74	(71,614.34)	0.00	983.18	92,914.58
MSDLAF Scholarship	226,219.26	0.00	0.00	0.00	226,219.26
MSDLAF General	11,492,594.71	0.00	11,992.22	0.00	11,504,586.93
MSDLAF Flex	55,334.45	0.00	0.00	0.00	55,334.45
MSDLAF Dental Self Funded	713,648.81	0.00	0.00	0.00	713,648.81
MSDLAF Health Self Funded	2,616,681.19	0.00	0.00	0.00	2,616,681.19
MSDLAF Bond Proceeds	11,665,403.99	(88,365.11)	0.00	0.00	11,577,038.88
Vermillion Bank	157,067.23	(17,727.68)	0.00	0.00	139,339.55
MidAmerica - CE Trust	88,284.05	0.00	0.00	0.00	88,284.05
OPEB PERA/CE Trust Account	4,818,804.09	0.00	0.00	0.00	4,818,804.09
US Bank Escrow	11,400,701.12	0.00	0.00	0.00	11,400,701.12
TREASURER'S BALANCE	43,670,906.19	(606,448.25)	11,992.22	1,011.69	43,077,461.85

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MB	P205MB	96430		Wire	1	10229	MERCHANTS BANK FEES	C Corporation	No	Yes	No	11/15/2021	52.12
Bank Total: \$52.12													
USAP	P20515	96431		Wire	1	10920	AFFINITY - MERCH BANK FEES (WIRE)	S Corporation	No	Yes	No	11/15/2021	2,850.88
USAP	P20515	96432		Wire	1	2976	SALES TAX (MN DEPT REVENUE)	Other	No	Yes	No	11/15/2021	264.00
USAP	P20515	96433		Wire	1	9935	ELEYO FEES	S Corporation	No	Yes	No	11/15/2021	4,130.15
USAP	P20530	96690		Wire	1	3167	MSDLAF BANK FEES	Other	No	Yes	No	11/30/2021	132.99
USAP	P20530	96691		Wire	1	9557	BMO HARRIS BANK NA	C Corporation	No	Yes	No	11/30/2021	8,270.78
USAP	P20501	96352	826669	Check	1	5098	ADVANCED SPORTSWEAR	S Corporation	Yes	Yes	No	11/05/2021	945.00
USAP	P20501	96334	826670	Check	1	10500	ALBIN ACQUISITION CORP	C Corporation	Yes	Yes	No	11/05/2021	26.00
USAP	P20501	96335	826671	Check	1	10946	BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	11/05/2021	160.30
USAP	P20501	96337	826672	Check	1	11203	BOUGIE-SCHMIDT, JODI	Ind/Sole Proprietor	Yes	No	No	11/05/2021	700.00
USAP	P20501	96354	826673	Check	1	7295	CENTURYLINK	C Corporation	Yes	Yes	No	11/05/2021	166.66
USAP	P20501	96339	826674	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	Yes	No	11/05/2021	129.76
USAP	P20501	96340	826675	Check	1	1328	DEWALL, JOHN	C Corporation	Yes	Yes	No	11/05/2021	28.00
USAP	P20501	96355	826676	Check	1	7322	FERGUSON ENTERPRISES INC # 1657	C Corporation	Yes	Yes	No	11/05/2021	71.68
USAP	P20501	96341	826677	Check	1	1483	GRAPHIC DESIGN INC	S Corporation	Yes	Yes	No	11/05/2021	187.00
USAP	P20501	96342	826678	Check	1	1647	IND. SCHOOL DIST 625	Other	Yes	Yes	No	11/05/2021	3,588.48
USAP	P20501	96356	826679	Check	1	7721	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	11/05/2021	397.75
USAP	P20501	96349	826680	Check	1	3071	KENNEDY PETTY CASH ACCOUNT	LLC - S Corp	Yes	Yes	No	11/05/2021	467.99
USAP	P20501	96357	826681	Check	1	7804	KIDCREATE STUDIO	LLC - S Corp	Yes	Yes	No	11/05/2021	715.00
USAP	P20501	96360	826682	Check	1	9776	LOFFLER COMPANIES	S Corporation	Yes	Yes	No	11/05/2021	550.00
USAP	P20501	96343	826683	Check	1	1982	MINNESOTA DEPT. OF HEALTH	Other	Yes	Yes	No	11/05/2021	35.00
USAP	P20501	96353	826684	Check	1	5866	REGENFUSS, KATIE	C Corporation	Yes	Yes	No	11/05/2021	275.78
USAP	P20501	96344	826685	Check	1	2314	RYAN MECHANICAL	S Corporation	Yes	Yes	No	11/05/2021	1,950.00
USAP	P20501	96348	826686	Check	1	2850	SCHOOL SPECIALTY	C Corporation	Yes	Yes	No	11/05/2021	83.98
USAP	P20501	96351	826687	Check	1	3391	ST. ELIZABETH ANN SETON	Other	Yes	Yes	No	11/05/2021	8,783.43
USAP	P20501	96358	826688	Check	1	8776	STAARS PROGRAM PETTY CASH FUNI	LLC - Partnership	Yes	Yes	No	11/05/2021	44.40
USAP	P20501	96359	826689	Check	1	8822	TIMECLOCK PLUS	LLC - Partnership	Yes	Yes	No	11/05/2021	288.72
USAP	P20501	96345	826690	Check	1	2548	T-MOBILE	C Corporation	Yes	Yes	No	11/05/2021	1,600.00
USAP	P20501	96346	826691	Check	1	2559	TRIO SUPPLY	C Corporation	Yes	Yes	No	11/05/2021	965.15
USAP	P20501	96361	826692	Check	1	9875	TROVEHL DIVISION 10 LLC	LLC - C Corp	Yes	Yes	No	11/05/2021	29,128.00
USAP	P20501	96338	826693	Check	1	1280	UNITED RENTALS (NORTH AMERICA) II	C Corporation	Yes	Yes	No	11/05/2021	1,797.90
USAP	P20501	96336	826694	Check	1	10950	WENZEL, ARINN	S Corporation	Yes	Yes	No	11/05/2021	220.74
USAP	P20501	96347	826695	Check	1	2654	WILD MOUNTAIN	S Corporation	Yes	Yes	No	11/05/2021	400.00
USAP	P20501	96350	826696	Check	1	3374	ZIEGLER INC	S Corporation	Yes	Yes	No	11/05/2021	1,850.00
USAP	P20502	96408	826697	Check	1	5098	ADVANCED SPORTSWEAR	S Corporation	Yes	Yes	No	11/12/2021	1,872.00
USAP	P20502	96417	826698	Check	1	9856	ADVERTAPE INC	C Corporation	Yes	Yes	No	11/12/2021	93.06
USAP	P20502	96416	826699	Check	1	8908	ALBERT J LAUER INC	S Corporation	Yes	Yes	No	11/12/2021	3,488.59

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void	Amount
									Yes	No	No	Date	
USAP	P20502	96388	826700	Check	1	11213	ANDERSON, ERIN		Yes	No	No	11/12/2021	93.52
USAP	P20502	96387	826701	Check	1	11204	ASLIS	S Corporation	Yes	Yes	No	11/12/2021	856.50
USAP	P20502	96420	826702	Check	1	9953	BEHNKE, KERI		Yes	No	No	11/12/2021	24.64
USAP	P20502	96381	826703	Check	1	10626	CATER, SAMANTHA		Yes	No	No	11/12/2021	12.77
USAP	P20502	96392	826704	Check	1	1235	CITY OF HASTINGS	Other	Yes	Yes	No	11/12/2021	2,365.74
USAP	P20502	96411	826705	Check	1	7840	CLINICARE CORPORATION	S Corporation	Yes	Yes	No	11/12/2021	949.88
USAP	P20502	96393	826706	Check	1	1281	CRISIS PREVENTION INSTITUTE	C Corporation	Yes	Yes	No	11/12/2021	150.00
USAP	P20502	96379	826707	Check	1	10245	CSTMN LLC	LLC - S Corp	Yes	Yes	No	11/12/2021	5,586.37
USAP	P20502	96394	826708	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	No	No	11/12/2021	66.87
USAP	P20502	96415	826709	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	11/12/2021	452.51
USAP	P20502	96385	826710	Check	1	10960	DEWITT, LAURA		Yes	Yes	No	11/12/2021	44.30
USAP	P20502	96386	826711	Check	1	10980	DRUSZCZAK, PHIL		Yes	No	No	11/12/2021	19.00
USAP	P20502	96380	826712	Check	1	10410	FINKEN WATER SOLUTIONS	S Corporation	Yes	Yes	No	11/12/2021	30.27
USAP	P20502	96418	826713	Check	1	9863	GENUINE PARTS COMPANY	C Corporation	Yes	Yes	No	11/12/2021	22.68
USAP	P20502	96389	826714	Check	1	11220	GOPHERMODS LLC	LLC - S Corp	Yes	Yes	No	11/12/2021	89.00
USAP	P20502	96419	826715	Check	1	9880	GUSTAFSON, JILL		Yes	No	No	11/12/2021	50.51
USAP	P20502	96407	826716	Check	1	4980	HANSON, TRENT		Yes	Yes	No	11/12/2021	111.72
USAP	P20502	96410	826717	Check	1	7721	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	11/12/2021	2,008.58
USAP	P20502	96412	826718	Check	1	8313	KRAFT CONTRACTING & MECHANICAL	LLC - S Corp	Yes	Yes	No	11/12/2021	580.00
USAP	P20502	96413	826719	Check	1	8342	M/JUDGE ELECTRIC LLC	Ind/Sole Proprietor	Yes	Yes	No	11/12/2021	195.00
USAP	P20502	96405	826720	Check	1	4314	MASPA	Other	Yes	No	No	11/12/2021	250.00
USAP	P20502	96409	826721	Check	1	6671	MULCAHY CO	S Corporation	Yes	Yes	No	11/12/2021	2,271.50
USAP	P20502	96390	826722	Check	1	11223	NELSON, JESSE		Yes	Yes	No	11/12/2021	21.96
USAP	P20502	96391	826723	Check	1	11262	PARAGON VISUAL LLC	S Corporation	Yes	Yes	No	11/12/2021	178.70
USAP	P20502	96396	826724	Check	1	2275	RENT & SAVE	S Corporation	Yes	Yes	No	11/12/2021	1,270.00
USAP	P20502	96403	826725	Check	1	2819	REPUBLIC SERVICES #923	C Corporation	Yes	Yes	No	11/12/2021	8,021.48
USAP	P20502	96406	826726	Check	1	4344	ROWAN, MARY		Yes	No	No	11/12/2021	41.94
USAP	P20502	96397	826727	Check	1	2424	SOUTHWEST MN STATE UNIVERSITY	Other	Yes	Yes	No	11/12/2021	11,660.00
USAP	P20502	96398	826728	Check	1	2461	STATE CHEMICAL SOLUTIONS	S Corporation	Yes	Yes	No	11/12/2021	493.42
USAP	P20502	96399	826729	Check	1	2492	SUCCESS BEYOND THE CLASSROOM	Other	Yes	Yes	No	11/12/2021	40.00
USAP	P20502	96382	826730	Check	1	1080	TEACHER SYNERGY INC	LLC - Partnership	Yes	Yes	No	11/12/2021	32.98
USAP	P20502	96400	826731	Check	1	2519	TEAM SPORTING GOODS	S Corporation	Yes	Yes	No	11/12/2021	817.60
USAP	P20502	96414	826732	Check	1	8577	TENNIS SANITATION	LLC - Partnership	Yes	No	No	11/12/2021	152.51
USAP	P20502	96383	826733	Check	1	10888	THE HOME DEPOT	C Corporation	Yes	Yes	No	11/12/2021	358.12
USAP	P20502	96384	826734	Check	1	10888	THE HOME DEPOT	C Corporation	Yes	Yes	No	11/12/2021	153.48
USAP	P20502	96401	826735	Check	1	2579	UNIVERSITY OF MINNESOTA - TWIN CI	Other	Yes	Yes	No	11/12/2021	20,010.00
USAP	P20502	96402	826736	Check	1	2661	WINSOR LEARNING	S Corporation	Yes	Yes	No	11/12/2021	4,818.00
USAP	P20502	96395	826737	Check	1	1442	ZEIEN, CINDY		Yes	Yes	No	11/12/2021	41.89
USAP	P20502	96404	826738	Check	1	3374	ZIEGLER INC	S Corporation	Yes	Yes	No	11/12/2021	4,805.49

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

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USAP	P20515	96484	826739	Check	1	5510	ACCELERATED TECHNOLOGIES LLC	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	438.80
USAP	P20515	96434	826740	Check	1	1012	ACCLAIM SERVICES, INC	C Corporation	Yes	Yes	No	11/15/2021	906.50
USAP	P20515	96439	826741	Check	1	10604	ACCUTRAIN CORP	C Corporation	Yes	Yes	No	11/15/2021	349.00
USAP	P20515	96435	826742	Check	1	10142	ALLSTREAM	LLC - C Corp	Yes	Yes	No	11/15/2021	9,598.95
USAP	P20515	96438	826743	Check	1	1060	AMIDON, MICHAEL	Ind/Sole Proprietor	Yes	No	No	11/15/2021	126.00
USAP	P20515	96445	826744	Check	1	10919	ARVIG	S Corporation	Yes	Yes	No	11/15/2021	1,205.95
USAP	P20515	96451	826745	Check	1	11204	ASLIS	S Corporation	Yes	Yes	No	11/15/2021	5,841.50
USAP	P20515	96447	826746	Check	1	10946	BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	11/15/2021	479.52
USAP	P20515	96452	826747	Check	1	1156	BIX PRODUCE COMPANY LLC	Partnership	Yes	Yes	No	11/15/2021	2,537.16
USAP	P20515	96494	826748	Check	1	8681	CANVAS HEALTH	C Corporation	Yes	Yes	No	11/15/2021	3,709.56
USAP	P20515	96453	826749	Check	1	1204	CARPENTER ST. CROIX VALLEY NATUJ	C Corporation	Yes	No	No	11/15/2021	410.00
USAP	P20515	96454	826750	Check	1	1235	CITY OF HASTINGS	Other	Yes	Yes	No	11/15/2021	2,833.33
USAP	P20515	96478	826751	Check	1	3347	COLYER, KERRY	Ind/Sole Proprietor	Yes	No	No	11/15/2021	94.00
USAP	P20515	96455	826752	Check	1	1250	COMCAST	C Corporation	Yes	Yes	No	11/15/2021	173.44
USAP	P20515	96456	826753	Check	1	1251	COMMERCIAL KITCHEN SERVICES	S Corporation	Yes	Yes	No	11/15/2021	848.50
USAP	P20515	96489	826754	Check	1	6745	CULLIGAN OF STILLWATER	S Corporation	Yes	Yes	No	11/15/2021	401.50
USAP	P20515	96457	826755	Check	1	1289	CURRICULUM ASSOCIATES	LLC - Partnership	Yes	Yes	No	11/15/2021	390.88
USAP	P20515	96479	826756	Check	1	3399	DALCO	S Corporation	Yes	Yes	No	11/15/2021	1,323.67
USAP	P20515	96496	826757	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	11/15/2021	227.83
USAP	P20515	96436	826758	Check	1	10342	DELANEY, CONNOR	Ind/Sole Proprietor	Yes	No	No	11/15/2021	154.00
USAP	P20515	96440	826759	Check	1	10628	ECCO MIDWEST INC	S Corporation	Yes	Yes	No	11/15/2021	2,880.00
USAP	P20515	96486	826760	Check	1	6190	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	Yes	Yes	No	11/15/2021	468.09
USAP	P20515	96482	826761	Check	1	3865	FLINN SCIENTIFIC	C Corporation	Yes	Yes	No	11/15/2021	211.15
USAP	P20515	96458	826762	Check	1	1482	GRAINGER, W.W..	C Corporation	Yes	Yes	No	11/15/2021	549.93
USAP	P20515	96459	826763	Check	1	1483	GRAPHIC DESIGN INC	S Corporation	Yes	Yes	No	11/15/2021	184.00
USAP	P20515	96476	826764	Check	1	3030	GROTH MUSIC	S Corporation	Yes	Yes	No	11/15/2021	387.33
USAP	P20515	96460	826765	Check	1	1531	HASTINGS FAMILY SERVICE	Other	Yes	No	No	11/15/2021	33.93
USAP	P20515	96461	826766	Check	1	1582	HILLYARD INC-MINNEAPOLIS	C Corporation	Yes	Yes	No	11/15/2021	103.90
USAP	P20515	96501	826767	Check	1	9998	HIRTE, DIANA	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	90.00
USAP	P20515	96498	826768	Check	1	9329	HOMETOWN ACE HARDWARE	S Corporation	Yes	Yes	No	11/15/2021	499.93
USAP	P20515	96437	826769	Check	1	10592	HOVEN, MARTIN	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	178.50
USAP	P20515	96480	826770	Check	1	3584	INFOPRO LEGAL RESOURCES INC	S Corporation	Yes	No	No	11/15/2021	1,668.00
USAP	P20515	96491	826771	Check	1	7721	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	11/15/2021	1,458.01
USAP	P20515	96462	826772	Check	1	1688	JEFF'S PIANO SERVICE	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	110.00
USAP	P20515	96485	826773	Check	1	5828	JIM CARLSON LEASING CO.	C Corporation	Yes	Yes	No	11/15/2021	600.00
USAP	P20515	96449	826774	Check	1	10954	Kanopy Inc.	C Corporation	Yes	Yes	No	11/15/2021	75.00
USAP	P20515	96463	826775	Check	1	1725	KARLSBURGER FOODS, INC	C Corporation	Yes	Yes	No	11/15/2021	212.64
USAP	P20515	96490	826776	Check	1	6786	KOEHLER & DRAMM	S Corporation	Yes	Yes	No	11/15/2021	64.50
USAP	P20515	96499	826777	Check	1	9776	LOFFLER COMPANIES	S Corporation	Yes	Yes	No	11/15/2021	2,705.18

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

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USAP	P20515	96464	826778	Check	1	1942	MENARDS	S Corporation	Yes	Yes	No	11/15/2021	124.09
USAP	P20515	96465	826779	Check	1	1944	MERIT ELECTRIC COMPANY INC.	S Corporation	Yes	Yes	No	11/15/2021	763.00
USAP	P20515	96466	826780	Check	1	1949	METRO ECSU	Other	Yes	Yes	No	11/15/2021	240.00
USAP	P20515	96448	826781	Check	1	10948	METRO VOLLEYBALL OFFICIAL ASSOC	Partnership	Yes	Yes	No	11/15/2021	208.00
USAP	P20515	96467	826782	Check	1	1977	MINNESOTA COACHES INC	S Corporation	Yes	Yes	No	11/15/2021	375,793.86
USAP	P20515	96468	826783	Check	1	2055	NASCO	C Corporation	Yes	Yes	No	11/15/2021	37.60
USAP	P20515	96488	826784	Check	1	6653	NCS PEARSON	C Corporation	Yes	Yes	No	11/15/2021	422.94
USAP	P20515	96442	826785	Check	1	10721	NORTHFIELD SOLAR LLC	LLC - Partnership	Yes	No	No	11/15/2021	36,025.64
USAP	P20515	96497	826786	Check	1	9208	NUTRISLICE, INC	C Corporation	Yes	Yes	No	11/15/2021	2,343.60
USAP	P20515	96487	826787	Check	1	6426	PAPCO	C Corporation	Yes	Yes	No	11/15/2021	20,790.00
USAP	P20515	96495	826788	Check	1	8834	RAPTOR	LLC - Partnership	Yes	Yes	No	11/15/2021	3,450.00
USAP	P20515	96469	826789	Check	1	2266	REGION 3AA	C Corporation	Yes	Yes	No	11/15/2021	6,415.00
USAP	P20515	96470	826790	Check	1	2387	SHERWIN WILLIAMS CO	C Corporation	Yes	Yes	No	11/15/2021	650.75
USAP	P20515	96471	826791	Check	1	2449	ST. PAUL PIONEER PRESS	C Corporation	Yes	Yes	No	11/15/2021	143.10
USAP	P20515	96492	826792	Check	1	8109	STRATEGIC STAFFING SOLUTIONS	Ind/Sole Proprietor	Yes	No	No	11/15/2021	4,480.00
USAP	P20515	96483	826793	Check	1	5445	SUMMIT FIRE PROTECTION INC.	C Corporation	Yes	Yes	No	11/15/2021	195.00
USAP	P20515	96472	826794	Check	1	2519	TEAM SPORTING GOODS	S Corporation	Yes	Yes	No	11/15/2021	1,065.21
USAP	P20515	96446	826795	Check	1	10930	TREADWAY, RACHEL	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	178.50
USAP	P20515	96473	826796	Check	1	2559	TRIO SUPPLY	C Corporation	Yes	Yes	No	11/15/2021	4,322.48
USAP	P20515	96474	826797	Check	1	2563	TROPHIES PLUS	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	56.00
USAP	P20515	96441	826798	Check	1	10648	TWIN CITIES DOTS AND POP LLC	Ind/Sole Proprietor	Yes	No	No	11/15/2021	1,425.60
USAP	P20515	96500	826799	Check	1	9850	TWIN CITY FILTER SERVICE INC	C Corporation	Yes	Yes	No	11/15/2021	343.92
USAP	P20515	96493	826800	Check	1	8469	TWIN CITY SCALE CO	S Corporation	Yes	Yes	No	11/15/2021	200.00
USAP	P20515	96477	826801	Check	1	3277	UPPER LAKES FOODS, INC	S Corporation	Yes	Yes	No	11/15/2021	54,627.38
USAP	P20515	96481	826802	Check	1	3603	VAN GUILDER, CRAIG	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	171.00
USAP	P20515	96450	826803	Check	1	11187	VISTAR	C Corporation	Yes	Yes	No	11/15/2021	3,347.49
USAP	P20515	96443	826804	Check	1	10722	WALCOTT SOLAR LLC	LLC - Partnership	Yes	No	No	11/15/2021	20,180.49
USAP	P20515	96444	826805	Check	1	10723	WARSAW SOLAR LLC	LLC - Partnership	Yes	No	No	11/15/2021	18,490.78
USAP	P20515	96475	826806	Check	1	2645	WHISTLING WELL FARM	Ind/Sole Proprietor	Yes	Yes	No	11/15/2021	2,280.00
USAP	P20503	96504	826807	Check	1	1029	AIM ELECTRONICS, INC.	C Corporation	Yes	Yes	No	11/18/2021	1,824.20
USAP	P20503	96506	826808	Check	1	10946	BIMBO BAKERIES USA	C Corporation	Yes	Yes	No	11/18/2021	646.72
USAP	P20503	96525	826809	Check	1	4426	BLICK ART MATERIALS	LLC - C Corp	Yes	Yes	No	11/18/2021	429.29
USAP	P20503	96532	826810	Check	1	9582	BRONK, ANGIE		Yes	No	No	11/18/2021	228.67
USAP	P20503	96511	826811	Check	1	11290	CLARKE, DANIEL		Yes	No	No	11/18/2021	20.00
USAP	P20503	96527	826812	Check	1	6901	COORDINATED BUSINESS SYSTEMS	S Corporation	Yes	Yes	No	11/18/2021	463.05
USAP	P20503	96512	826813	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	No	No	11/18/2021	12.16
USAP	P20503	96530	826814	Check	1	8940	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	Yes	No	11/18/2021	51.40
USAP	P20503	96528	826815	Check	1	7457	EXPERIENCE SHOWS INC.	C Corporation	Yes	Yes	No	11/18/2021	350.00
USAP	P20503	96521	826816	Check	1	3504	HAGEN, KELLY		Yes	No	No	11/18/2021	35.50

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

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USAP	P20503	96507	826817	Check	1	11073	HOLISTIC ARTS	Ind/Sole Proprietor	Yes	Yes	No	11/18/2021	136.00
USAP	P20503	96529	826818	Check	1	7721	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	11/18/2021	474.08
USAP	P20503	96513	826819	Check	1	1665	INTERMEDIATE SCHOOL DIST 917	Other	Yes	Yes	No	11/18/2021	9,173.34
USAP	P20503	96514	826820	Check	1	1679	J.W. PEPPER & SON INC	S Corporation	Yes	Yes	No	11/18/2021	313.98
USAP	P20503	96509	826821	Check	1	11287	LINDE GAS & EQUIPMENT INC	C Corporation	Yes	Yes	No	11/18/2021	248.01
USAP	P20503	96520	826822	Check	1	3072	MCAULIFFE PETTY CASH ACCOUNT		Yes	Yes	No	11/18/2021	436.34
USAP	P20503	96515	826823	Check	1	1949	METRO ECSU	Other	Yes	Yes	No	11/18/2021	3,150.00
USAP	P20503	96516	826824	Check	1	1982	MINNESOTA DEPT. OF HEALTH	Other	Yes	Yes	No	11/18/2021	290.00
USAP	P20503	96523	826825	Check	1	4163	MIN DEPT OF LABOR & INDUSTRY	Other	Yes	Yes	No	11/18/2021	320.00
USAP	P20503	96508	826826	Check	1	11192	RANDY SPREEMAN		Yes	Yes	No	11/18/2021	42.20
USAP	P20503	96531	826827	Check	1	9399	SCHOLASTIC	C Corporation	Yes	Yes	No	11/18/2021	57.35
USAP	P20503	96517	826828	Check	1	2347	SCHOLASTIC BOOK FAIRS	C Corporation	Yes	Yes	No	11/18/2021	1,209.75
USAP	P20503	96524	826829	Check	1	4405	STEP SAVER INC	S Corporation	Yes	Yes	No	11/18/2021	30.64
USAP	P20503	96526	826830	Check	1	5445	SUMMIT FIRE PROTECTION INC.	C Corporation	Yes	Yes	No	11/18/2021	36.00
USAP	P20503	96519	826831	Check	1	2873	THERMO-DYNE, INC	S Corporation	Yes	Yes	No	11/18/2021	2,317.00
USAP	P20503	96505	826832	Check	1	10452	WAYNE PETERSON ENTERPRISES	S Corporation	Yes	No	No	11/18/2021	1,844.50
USAP	P20503	96522	826833	Check	1	3652	WESTRE, MARGARET		Yes	No	No	11/18/2021	233.06
USAP	P20503	96518	826834	Check	1	2663	WOLD ARCHITECTS AND ENGRS INC	C Corporation	Yes	Yes	No	11/18/2021	1,229.23
USAP	P20503	96510	826835	Check	1	11288	YOUR SPACE	Partnership	Yes	Yes	No	11/18/2021	559.00
USAP	P20504	96563	826836	Check	1	10143	AVID CENTER	C Corporation	Yes	No	No	11/24/2021	9,400.00
USAP	P20504	96564	826837	Check	1	10946	BIMBO BAKERIES USA	C Corporation	Yes	No	No	11/24/2021	580.16
USAP	P20504	96580	826838	Check	1	3890	BLACK, MELISSA		Yes	No	No	11/24/2021	191.01
USAP	P20504	96583	826839	Check	1	5997	BRAINPOP LLC	LLC - S Corp	Yes	No	No	11/24/2021	6,466.50
USAP	P20504	96589	826840	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	No	No	11/24/2021	271.60
USAP	P20504	96568	826841	Check	1	1316	DELTA EDUC - SCHOOL SPECIALTY	C Corporation	Yes	No	No	11/24/2021	430.21
USAP	P20504	96586	826842	Check	1	7457	EXPERIENCE SHOW'S INC.	C Corporation	Yes	No	No	11/24/2021	150.00
USAP	P20504	96584	826843	Check	1	6241	GANDER PUBLISHING	S Corporation	Yes	No	No	11/24/2021	728.99
USAP	P20504	96576	826844	Check	1	2879	HASTINGS AREA ROTARY CLUB	Other	Yes	No	No	11/24/2021	150.00
USAP	P20504	96587	826845	Check	1	7721	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	No	No	11/24/2021	2,605.35
USAP	P20504	96581	826846	Check	1	4906	KRANZ, JACKIE		Yes	No	No	11/24/2021	40.22
USAP	P20504	96567	826847	Check	1	11287	LINDE GAS & EQUIPMENT INC	C Corporation	Yes	No	No	11/24/2021	639.11
USAP	P20504	96569	826848	Check	1	1942	MENARDS	S Corporation	Yes	No	No	11/24/2021	446.64
USAP	P20504	96585	826849	Check	1	6981	MINNESOTA FFA	Other	Yes	No	No	11/24/2021	483.00
USAP	P20504	96570	826850	Check	1	2031	MOSENG LOCKSMITHING CO.	Ind/Sole Proprietor	Yes	No	No	11/24/2021	178.90
USAP	P20504	96588	826851	Check	1	8633	RUPP ANDERSON SQUIRES & WALDSF	C Corporation	Yes	No	No	11/24/2021	7,247.11
USAP	P20504	96579	826852	Check	1	3601	RUPP, GERRY		Yes	No	No	11/24/2021	30.00
USAP	P20504	96575	826853	Check	1	2704	SCHOLASTIC MAGAZINES	C Corporation	Yes	No	No	11/24/2021	1,345.72
USAP	P20504	96577	826854	Check	1	3069	SENIOR HIGH PETTY CASH		Yes	Yes	No	11/24/2021	663.17
USAP	P20504	96571	826855	Check	1	2449	ST. PAUL PIONEER PRESS	C Corporation	Yes	No	No	11/24/2021	2,425.05

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
USAP	P20504	96572	826856	Check	1	2476	STERNAU & ASSOCIATES	Ind/Sole Proprietor	Yes	No	No	11/24/2021	4,706.37
USAP	P20504	96566	826857	Check	1	10991	STORY ARK	Other	Yes	No	No	11/24/2021	7,280.00
USAP	P20504	96573	826858	Check	1	2492	SUCCESS BEYOND THE CLASSROOM	Other	Yes	No	No	11/24/2021	975.00
USAP	P20504	96582	826859	Check	1	5650	SYNCHRONY BANK/AMAZON	C Corporation	Yes	No	No	11/24/2021	8,745.10
USAP	P20504	96565	826860	Check	1	10990	TEAMWORKS INTERNATIONAL INC.	S Corporation	Yes	No	No	11/24/2021	355.06
USAP	P20504	96574	826861	Check	1	2522	TERRY'S HARDWARE	S Corporation	Yes	No	No	11/24/2021	693.11
USAP	P20504	96578	826862	Check	1	3596	ZARNOTH BRUSH WORKS INC	C Corporation	Yes	No	No	11/24/2021	802.40
USAP	P20530	96657	826863	Check	1	3189	AAPC	S Corporation	Yes	No	No	11/30/2021	86.00
USAP	P20530	96609	826864	Check	1	10998	ABAMATH LLC	Ind/Sole Proprietor	Yes	No	No	11/30/2021	95.00
USAP	P20530	96620	826865	Check	1	11270	ALFVEBY, SUZANNE	Ind/Sole Proprietor	Yes	No	No	11/30/2021	107.62
USAP	P20530	96611	826866	Check	1	11204	ASLIS	S Corporation	Yes	No	No	11/30/2021	4,120.00
USAP	P20530	96626	826867	Check	1	1156	BIX PRODUCE COMPANY LLC	Partnership	Yes	No	No	11/30/2021	2,652.17
USAP	P20530	96681	826868	Check	1	7937	BROTHERS FIRE PROTECTION CO	C Corporation	Yes	No	No	11/30/2021	1,592.20
USAP	P20530	96603	826869	Check	1	10778	CANEFF, JAKE	Ind/Sole Proprietor	Yes	No	No	11/30/2021	228.00
USAP	P20530	96663	826870	Check	1	3748	CENTERPOINT ENERGY	C Corporation	Yes	No	No	11/30/2021	13,211.90
USAP	P20530	96679	826871	Check	1	7332	CENTURYLINK	C Corporation	Yes	No	No	11/30/2021	3,550.02
USAP	P20530	96627	826872	Check	1	1257	COMPUTER INTEGRATION TECHNOLO	S Corporation	Yes	No	No	11/30/2021	646.00
USAP	P20530	96596	826873	Check	1	10245	CSTMN LLC	LLC - S Corp	Yes	No	No	11/30/2021	15,669.30
USAP	P20530	96628	826874	Check	1	1286	CUB FOODS	LLC - S Corp	Yes	No	No	11/30/2021	89.76
USAP	P20530	96659	826875	Check	1	3399	DALCO	S Corporation	Yes	No	No	11/30/2021	5,335.15
USAP	P20530	96643	826876	Check	1	2001	DAVIS, ROSE	Ind/Sole Proprietor	Yes	No	No	11/30/2021	168.00
USAP	P20530	96685	826877	Check	1	8940	DEFINITIVE TECHNOLOGY SOLUTIONS	S Corporation	Yes	No	No	11/30/2021	574.76
USAP	P20530	96607	826878	Check	1	10938	DERAU CONSTRUCTION LLC	LLC - S Corp	Yes	No	No	11/30/2021	13,775.00
USAP	P20530	96597	826879	Check	1	10369	DOYLE, GREG	Ind/Sole Proprietor	Yes	No	No	11/30/2021	154.00
USAP	P20530	96678	826880	Check	1	7322	FERGUSON ENTERPRISES INC # 1657	C Corporation	Yes	No	No	11/30/2021	134.70
USAP	P20530	96671	826881	Check	1	6192	GARTZKE CONSTRUCTION INC	S Corporation	Yes	No	No	11/30/2021	13,656.05
USAP	P20530	96601	826882	Check	1	10674	GESCH, SUSAN	Ind/Sole Proprietor	Yes	No	No	11/30/2021	84.00
USAP	P20530	96629	826883	Check	1	1479	GOPHER STAGE LIGHTING INC	S Corporation	Yes	No	No	11/30/2021	71.60
USAP	P20530	96630	826884	Check	1	1482	GRAINGER, W.W..	C Corporation	Yes	No	No	11/30/2021	1,130.07
USAP	P20530	96631	826885	Check	1	1483	GRAPHIC DESIGN INC	S Corporation	Yes	No	No	11/30/2021	530.00
USAP	P20530	96687	826886	Check	1	9580	GREAT RIVERS PRINTING	C Corporation	Yes	No	No	11/30/2021	53.00
USAP	P20530	96624	826887	Check	1	11280	GRONQUIST, CAROLYN	Ind/Sole Proprietor	Yes	No	No	11/30/2021	141.75
USAP	P20530	96623	826888	Check	1	11273	GROSSMAN, KARIN	Ind/Sole Proprietor	Yes	No	No	11/30/2021	78.75
USAP	P20530	96654	826889	Check	1	3030	GROTH MUSIC	S Corporation	Yes	No	No	11/30/2021	48.00
USAP	P20530	96622	826890	Check	1	11272	GRUNDMAN, PEGGY	Ind/Sole Proprietor	Yes	No	No	11/30/2021	189.00
USAP	P20530	96667	826891	Check	1	5662	GYDESEN, ANNA	Ind/Sole Proprietor	Yes	No	No	11/30/2021	73.50
USAP	P20530	96632	826892	Check	1	1582	HILLYARD INC-MINNEAPOLIS	Ind/Sole Proprietor	Yes	No	No	11/30/2021	614.34
USAP	P20530	96660	826893	Check	1	3497	HOLCOMB, BRADLEY	C Corporation	Yes	No	No	11/30/2021	171.00
USAP	P20530	96613	826894	Check	1	11249	HOLUM, TINA	Ind/Sole Proprietor	Yes	No	No	11/30/2021	60.00

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
USAP	P20530	96615	826895	Check	1	11264	HOWARD, TANNER	Ind/Sole Proprietor	Yes	No	No	11/30/2021	282.00
USAP	P20530	96600	826896	Check	1	10660	HURKA, KAREN	Ind/Sole Proprietor	Yes	No	No	11/30/2021	84.00
USAP	P20530	96634	826897	Check	1	1621	IASCO	C Corporation	Yes	No	No	11/30/2021	385.12
USAP	P20530	96662	826898	Check	1	3584	INFOPRO LEGAL RESOURCES INC	S Corporation	Yes	No	No	11/30/2021	1,896.00
USAP	P20530	96680	826899	Check	1	7721	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	No	No	11/30/2021	804.50
USAP	P20530	96635	826900	Check	1	1679	J.W. PEPPER & SON INC	S Corporation	Yes	No	No	11/30/2021	3.99
USAP	P20530	96661	826901	Check	1	3562	JUNIOR LIBRARY GUILD	C Corporation	Yes	No	No	11/30/2021	1,976.10
USAP	P20530	96608	826902	Check	1	10954	Kanopy Inc.	C Corporation	Yes	No	No	11/30/2021	75.00
USAP	P20530	96655	826903	Check	1	3071	KENNEDY PETTY CASH ACCOUNT	S Corporation	Yes	No	No	11/30/2021	460.95
USAP	P20530	96677	826904	Check	1	7069	KITTELSON MARKETING CO.	S Corporation	Yes	No	No	11/30/2021	8,713.60
USAP	P20530	96676	826905	Check	1	6786	KOEHLER & DRAMM	S Corporation	Yes	No	No	11/30/2021	904.23
USAP	P20530	96665	826906	Check	1	5141	KOST, CYNTHIA	Ind/Sole Proprietor	Yes	No	No	11/30/2021	84.00
USAP	P20530	96614	826907	Check	1	11261	LAFORCE LLC	S Corporation	Yes	No	No	11/30/2021	1,580.00
USAP	P20530	96636	826908	Check	1	1876	MALLOY, MONTAGUE, KARNOWSKI,	C Corporation	Yes	No	No	11/30/2021	17,985.00
USAP	P20530	96668	826909	Check	1	5673	MARSHALL, MARY	Ind/Sole Proprietor	Yes	No	No	11/30/2021	162.75
USAP	P20530	96637	826910	Check	1	1914	MCEA EXECUTIVE OFFICE	Other	Yes	No	No	11/30/2021	379.00
USAP	P20530	96612	826911	Check	1	11230	MD MATERIALS CO	LLC - S Corp	Yes	No	No	11/30/2021	595.00
USAP	P20530	96638	826912	Check	1	1942	MENARDS	S Corporation	Yes	No	No	11/30/2021	307.25
USAP	P20530	96639	826913	Check	1	1977	MINNESOTA COACHES INC	S Corporation	Yes	No	No	11/30/2021	76,483.70
USAP	P20530	96640	826914	Check	1	1982	MINNESOTA DEPT. OF HEALTH	Other	Yes	No	No	11/30/2021	3,855.00
USAP	P20530	96641	826915	Check	1	1988	MINNESOTA HISTORICAL SOCIETY	C Corporation	Yes	No	No	11/30/2021	84.44
USAP	P20530	96604	826916	Check	1	10780	MN CPR, LLC	Ind/Sole Proprietor	Yes	No	No	11/30/2021	85.00
USAP	P20530	96642	826917	Check	1	1999	MN STATE HIGH SCHOOL LEAGUE	C Corporation	Yes	No	No	11/30/2021	7,375.00
USAP	P20530	96653	826918	Check	1	2795	MTI DISTRIBUTING, INC.	C Corporation	Yes	No	No	11/30/2021	1,834.83
USAP	P20530	96674	826919	Check	1	6671	MULCAHY CO	S Corporation	Yes	No	No	11/30/2021	547.40
USAP	P20530	96673	826920	Check	1	6653	NCS PEARSON	C Corporation	Yes	No	No	11/30/2021	353.93
USAP	P20530	96595	826921	Check	1	10019	NCS PEARSON INC	C Corporation	Yes	No	No	11/30/2021	147.50
USAP	P20530	96644	826922	Check	1	2235	NCS PEARSON INC	C Corporation	Yes	No	No	11/30/2021	144.70
USAP	P20530	96656	826923	Check	1	3177	NORCOSTCO	S Corporation	Yes	No	No	11/30/2021	1,112.70
USAP	P20530	96599	826924	Check	1	10659	OLSON JR., DONALD	Ind/Sole Proprietor	Yes	No	No	11/30/2021	84.00
USAP	P20530	96689	826925	Check	1	9997	OLSON, DANIEL	Ind/Sole Proprietor	Yes	No	No	11/30/2021	265.00
USAP	P20530	96633	826926	Check	1	1595	PERSONNEL CONCEPTS	C Corporation	Yes	No	No	11/30/2021	2,372.49
USAP	P20530	96648	826927	Check	1	2477	PHOENIX SCHOOL COUNSELING	LLC - Partnership	Yes	No	No	11/30/2021	3,036.91
USAP	P20530	96621	826928	Check	1	11271	PISKOR, CHELSEA	Ind/Sole Proprietor	Yes	No	No	11/30/2021	201.00
USAP	P20530	96686	826929	Check	1	9535	RECYCLE TECHNOLOGIES, INC.	S Corporation	Yes	No	No	11/30/2021	405.40
USAP	P20530	96666	826930	Check	1	5553	RENNEBERG HARDWOODS INC	S Corporation	Yes	No	No	11/30/2021	1,043.50
USAP	P20530	96672	826931	Check	1	6446	SCANTRON CORP.	C Corporation	Yes	No	No	11/30/2021	1,700.55
USAP	P20530	96602	826932	Check	1	10678	SHANNON, JANET	Ind/Sole Proprietor	Yes	No	No	11/30/2021	89.25
USAP	P20530	96645	826933	Check	1	2387	SHERWIN WILLIAMS CO	C Corporation	Yes	No	No	11/30/2021	36.71

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

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USAP	P20530	96646	826934	Check	1	2388	SHIFFLER EQUIPMENT SALES INC	S Corporation	Yes	No	No	11/30/2021	42.04
USAP	P20530	96669	826935	Check	1	5681	SNYDER, MARJORY	Ind/Sole Proprietor	Yes	No	No	11/30/2021	195.00
USAP	P20530	96617	826936	Check	1	11267	SPEAK, CHRISTOPHER	Ind/Sole Proprietor	Yes	No	No	11/30/2021	78.75
USAP	P20530	96684	826937	Check	1	8810	ST THOMAS ACADEMY	Other	Yes	No	No	11/30/2021	100.50
USAP	P20530	96683	826938	Check	1	8776	STAARS PROGRAM PETTY CASH FUNE		Yes	No	No	11/30/2021	55.92
USAP	P20530	96647	826939	Check	1	2465	STATE SUPPLY CO INC	S Corporation	Yes	No	No	11/30/2021	676.72
USAP	P20530	96682	826940	Check	1	8109	STRATEGIC STAFFING SOLUTIONS	Ind/Sole Proprietor	Yes	No	No	11/30/2021	11,200.00
USAP	P20530	96670	826941	Check	1	5715	SVAC, NICHOLAS	Ind/Sole Proprietor	Yes	No	No	11/30/2021	94.00
USAP	P20530	96616	826942	Check	1	11265	SWANSTROM, KAREN	Ind/Sole Proprietor	Yes	No	No	11/30/2021	73.50
USAP	P20530	96606	826943	Check	1	10898	SYMMETRY ENERGY SOLUTIONS	LLC - Partnership	Yes	No	No	11/30/2021	6,176.94
USAP	P20530	96688	826944	Check	1	9766	T&S PROPERTIES, LLC	LLC - Partnership	Yes	No	No	11/30/2021	350.00
USAP	P20530	96619	826945	Check	1	11269	TAMMEN, CARROL	Ind/Sole Proprietor	Yes	No	No	11/30/2021	165.38
USAP	P20530	96605	826946	Check	1	10888	THE HOME DEPOT	Ind/Sole Proprietor	Yes	No	No	11/30/2021	908.10
USAP	P20530	96649	826947	Check	1	2548	T-MOBILE	C Corporation	Yes	No	No	11/30/2021	183.91
USAP	P20530	96598	826948	Check	1	10648	TWIN CITIES DOTS AND POP LLC	Ind/Sole Proprietor	Yes	No	No	11/30/2021	792.00
USAP	P20530	96658	826949	Check	1	3277	UPPER LAKES FOODS, INC	S Corporation	Yes	No	No	11/30/2021	37,004.83
USAP	P20530	96664	826950	Check	1	4252	VIKING ELECTRIC SUPPLY INC	C Corporation	Yes	No	No	11/30/2021	43.26
USAP	P20530	96618	826951	Check	1	11268	VISSER, JOSHUA	Ind/Sole Proprietor	Yes	No	No	11/30/2021	78.75
USAP	P20530	96610	826952	Check	1	11187	VISTAR	C Corporation	Yes	No	No	11/30/2021	2,293.70
USAP	P20530	96650	826953	Check	1	2607	WADZINSKI, DEBRA	Ind/Sole Proprietor	Yes	No	No	11/30/2021	162.75
USAP	P20530	96651	826954	Check	1	2641	WESTERN PSYCHOLOGICAL SERVICE: LLC - S Corp	LLC - S Corp	Yes	No	No	11/30/2021	474.30
USAP	P20530	96652	826955	Check	1	2645	WHISTLING WELL FARM	Ind/Sole Proprietor	Yes	No	No	11/30/2021	950.00
USAP	P20530	96625	826956	Check	1	11286	WILGREN, JON	Ind/Sole Proprietor	Yes	No	No	11/30/2021	154.00
USAP	P20530	96675	826957	Check	1	6727	ZEH TEK INC	S Corporation	Yes	No	No	11/30/2021	212.00

Bank Total: \$1,112,795.45

Report Total: \$1,112,847.57

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
USPR	P225P1	96362		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	11/08/2021	77,711.66
USPR	P225P1	96363		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	11/08/2021	50,362.20
USPR	P225P1	96364		Wire	1	2016	MN TRA	Other	No	Yes	No	11/08/2021	160,151.49
USPR	P225P1	96365		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	11/08/2021	304,859.99
USPR	P225P1	96366		Wire	1	3283	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	11/08/2021	75.00
USPR	P225P1	96367		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	11/08/2021	50,398.56
USPR	P225P2	96552		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS	LLC - Partnership	No	Yes	No	11/23/2021	77,512.37
USPR	P225P2	96553		Wire	1	1984	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	11/23/2021	50,512.65
USPR	P225P2	96554		Wire	1	2016	MN TRA	Other	No	Yes	No	11/23/2021	158,568.37
USPR	P225P2	96555		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	11/23/2021	303,966.61
USPR	P225P2	96556		Wire	1	3166	BREMER BANK FEES	Other	No	Yes	No	11/23/2021	208.90
USPR	P225P2	96557		Wire	1	3283	MINNESOTA DEPT. OF REVENUE	Other	No	Yes	No	11/23/2021	75.00
USPR	P225P2	96558		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)	Other	No	Yes	No	11/23/2021	51,094.26
USPR	P225P1	96368	105325	Check	1	9449	WISCONSIN SUPPORT COLLECTIONS	Other	Yes	Yes	No	11/08/2021	47.50
USPR	P225P3	96536	105326	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	No	No	11/22/2021	16,366.52
USPR	P225P2	96547	105327	Check	1	5234	EDUCATION MINNESOTA	Other	Yes	No	No	11/23/2021	24.00
USPR	P225P2	96542	105328	Check	1	10975	EDUCATION MN HASTINGS ESP'S	Other	Yes	No	No	11/23/2021	2,188.59
USPR	P225P2	96543	105329	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	No	No	11/23/2021	16,366.52
USPR	P225P2	96546	105330	Check	1	4539	HASTINGS PUBLIC SCHOOLS FOUNDA	Other	Yes	No	No	11/23/2021	1,123.00
USPR	P225P2	96549	105331	Check	1	7384	HIGH SCHL FACULTY SCHOLARSHIP		Yes	Yes	No	11/23/2021	118.00
USPR	P225P2	96544	105332	Check	1	2002	MINNESOTA TEAMSTERS LOCAL 320	Other	Yes	Yes	No	11/23/2021	2,081.50
USPR	P225P2	96545	105333	Check	1	2010	NC'PERS GROUP LIFE INS -157410	C Corporation	Yes	No	No	11/23/2021	64.00
USPR	P225P2	96548	105334	Check	1	6780	SEIU LOCAL 284	Other	Yes	No	No	11/23/2021	1,248.00
USPR	P225P2	96541	105335	Check	1	10169	STANDARD INSURANCE COMPANY	C Corporation	Yes	No	No	11/23/2021	15,162.32
USPR	P225P2	96550	105336	Check	1	8906	WINGS FINANCIAL CREDIT UNION	C Corporation	Yes	No	No	11/23/2021	200.00
USPR	P225P2	96551	105337	Check	1	9449	WISCONSIN SUPPORT COLLECTIONS	Other	Yes	Yes	No	11/23/2021	47.50

Bank Total: \$1,340,534.51

Report Total: \$1,340,534.51

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
USBP	P205B1	96327	1002	Check	1 7566		JORGENSEN CONSTRUCTION INC	S Corporation	Yes	Yes	No	11/04/2021	2,185.00
USBP	P205B2	96422	1003	Check	1 10938		DERAU CONSTRUCTION LLC	LLC - S Corp	Yes	Yes	No	11/12/2021	64,077.50
USBP	P205B2	96421	1004	Check	1 10484		DUNHAM ASSOCIATES INC	C Corporation	Yes	Yes	No	11/12/2021	2,853.75
USBP	P205B2	96426	1005	Check	1 6183	R1	ECGI INC	S Corporation	Yes	Yes	No	11/12/2021	1,463.00
USBP	P205B2	96429	1006	Check	1 9776	R1	LOFFLER COMPANIES	S Corporation	Yes	Yes	No	11/12/2021	1,340.00
USBP	P205B2	96428	1007	Check	1 8342		M JUDGE ELECTRIC LLC	Ind/Sole Proprietor	Yes	Yes	No	11/12/2021	2,080.00
USBP	P205B2	96425	1008	Check	1 3342	R1	TIERNEY BROTHERS INC	S Corporation	Yes	Yes	No	11/12/2021	2,952.95
USBP	P205B2	96423	1009	Check	1 11172		WEBER INC	S Corporation	Yes	Yes	No	11/12/2021	77,587.71
USBP	P205B2	96427	1010	Check	1 8287		WISSOTA SUPPLY CO INC	S Corporation	Yes	Yes	No	11/12/2021	734.50
USBP	P205B2	96424	1011	Check	1 2663		WOLD ARCHITECTS AND ENGNRS INC	C Corporation	Yes	Yes	No	11/12/2021	12,323.40
USBP	P205B3	96502	1012	Check	1 10938		DERAU CONSTRUCTION LLC	LLC - S Corp	Yes	Yes	No	11/18/2021	37,964.19
USBP	P205B3	96503	1013	Check	1 7721	R2	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	11/18/2021	2,635.00
USBP	P205B4	96561	1014	Check	1 7721	R2	INNOVATIVE OFFICE SOLUTIONS	LLC - Partnership	Yes	Yes	No	11/24/2021	18,441.80
USBP	P205B4	96559	1015	Check	1 11172		WEBER INC	S Corporation	Yes	No	No	11/24/2021	75,597.91
USBP	P205B4	96560	1016	Check	1 2663		WOLD ARCHITECTS AND ENGNRS INC	C Corporation	Yes	No	No	11/24/2021	12,767.20

Bank Total: \$315,003.91

Report Total: \$315,003.91

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
ACTV	P22051	96326		Wire	1 9557		BMO HARRIS BANK NA	C Corporation	No	Yes	No	11/02/2021	1,458.32
ACTV	P22056	96594		Wire	1 9557		BMO HARRIS BANK NA	C Corporation	No	No	No	11/30/2021	1,130.43
ACTV	P22051	96325	37961	Check	1 1894		MASSP	Other	Yes	No	No	11/02/2021	80.00
ACTV	P22052	96328	37962	Check	1 1874		SUBWAY-HASTINGS	S Corporation	Yes	No	No	11/05/2021	128.52
ACTV	P22053	96373	37963	Check	1 9170		BIZZIE TWIN CITIES - DRY CLEANING A	LLC - Partnership	Yes	Yes	No	11/12/2021	1,153.74
ACTV	P22053	96370	37964	Check	1 11285		BORASH, TRACY		Yes	No	No	11/12/2021	334.11
ACTV	P22053	96372	37965	Check	1 4139		GREEN MILL	S Corporation	Yes	Yes	No	11/12/2021	2,122.87
ACTV	P22053	96374	37966	Check	1 9371		PTACEK'S IGA	S Corporation	Yes	Yes	No	11/12/2021	3,412.92
ACTV	P22053	96371	37967	Check	1 2563		TROPHIES PLUS	Ind/Sole Proprietor	Yes	Yes	No	11/12/2021	332.00
ACTV	P22054	96534	37968	Check	1 4668		FOX, JENNIFER		Yes	Yes	No	11/19/2021	190.00
ACTV	P22054	96535	37969	Check	1 5650	R1	SYNCHRONY BANK/AMAZON	C Corporation	Yes	No	No	11/19/2021	101.36
ACTV	P22054	96533	37970	Check	1 2597		VERTICAL ENDEAVORS INC	C Corporation	Yes	No	No	11/19/2021	50.00
ACTV	P22055	96562	37971	Check	1 6214		GERTENS	S Corporation	Yes	No	No	11/24/2021	12,725.90
ACTV	P22056	96593	37972	Check	1 1977		MINNESOTA COACHES INC	S Corporation	Yes	No	No	11/30/2021	2,927.36

Bank Total: \$26,147.53

Report Total: \$26,147.53



PROPOSED TERMS OF HIRING INCENTIVE December 15, 2021

In an effort to encourage our staff to assist in the recruitment of individuals to fill open positions, a hiring incentive is being proposed.

The following information provides terms the District would like to propose to the leadership of our bargaining units. These terms would be negotiated with each of the bargaining units and would be formalized in a Memorandum of Understanding (MOU) between the exclusive reps and the District.

These terms are intended to provide the general intent, and may not be all inclusive. At a minimum, administration is requesting approve of the dollar amounts to be provided as a part of the incentive:

1. All individuals actively working or on an approved leave (including subs) would be eligible.
2. Employees making a referral would be required to be employed at the time they become eligible for payment of the incentive.
3. Incentive would apply to paraprofessional, food service, and custodial positions only.
4. The incentive would consist of \$500 to the employee who made the referral, and an additional \$500 to the employee hired by the district, after the individual hired has completed six months of actual work (this means, for example, that food service employees or paras may not be eligible until the start of the 2022-2023 school year).
5. The incentive would be offered through March 31, and potentially extended through June if we find that we have success with it.

ADDITIONAL INFORMATION:

- In order for employees in a bargaining unit to be eligible, an MOU must be agreed to, as we would be offering compensation not currently provided in Agreements.
- Board approval is required to offer an incentive.
- Payment of this incentive would be made using ESSER funds.

Community Education Employees not on contract for 7/1/2021 - 6/30/2022			
Position	Rate Year 1	Rate Year 2	Rate Year 3
Adult and Youth Enrichment Instructors	Independent contractors--coordinator negotiates wage		
Adults w/Disabilities Instructors/Asst.	Independent contractors--coordinator negotiates wage		
Adults w/Disabilities--district PSA	current hourly rate of pay		
Light/Sound Student or Assistant (Facilities)	Minimum Wage	-	-
Light/ Sound Technician (Facilities)	\$26.00	-	-
Building & Field House Supervisors	Negotiated by Coordinator		
Cook	\$20 or OT per Food Srv Contract		
Custodian	OT per Custodial Contract		
Driver Education Behind the Wheel Teacher	\$34.00	-	-
Driver Ed Classroom Teacher	\$34.00	-	-
ECP Asst. less than 10.5 hrs week	Grade 6, Beginning Step	Sib Care	
ECFE Home Visiting Staff	\$25.00 per hr.		
HS Youth Srv Course for Credit	1/4 of overload per quarter taught per Teacher's Contract		
Open Gym Supervisor	Minimum Wage		
SAC Program Asst. less than 10.5 hrs week	Grade 4, Beginning Step		
SAC Special Ed Aide required for student - School Year	current hourly rate of pay		
School Readiness Interpreter	\$30.00	-	-
Summer SAC Program Lead current employee	current hourly rate of pay		
Summer SAC Program Lead other	Grade 8, Beginning Step		
Summer SAC Asst. current employee	current hourly rate of pay		
Summer SAC Asst. other	Grade 4, Beginning Step		
Summer Band Instructor	\$34.00	-	-
Summer Orchestra Instructor	\$34.00	-	-
Summer Phy Ed/Health for credit	\$34.00	-	-
Minimum Wage: 7/1/21-12/31/21 \$10.08, 1/1/22-6/30/22 \$10.33			
		Changes or additions appear in red	12/10/2021

Other Rates for 7/1/2021 to 6/30/2022			
General Fund 1/11			
Service	Year 1	Year 2	Year 3 and Beyond
Custodial-Summer/Temporary	Minimum Wage	Minimum Wage + \$0.25	Minimum Wage + \$0.50
Grounds- Summer/Temporary	Minimum Wage + \$0.75	Minimum Wage + \$1.00	Minimum Wage + \$1.25
Grounds - Large Mower	Minimum Wage + 5.00 per/hr.		
Student Workers	Minimum Wage		
Accounting/Technology - Summer/Temporary	Minimum Wage + \$0.50 per/hr.		
Clerical-College Summer/Temporary	Minimum Wage		
Snow Plow /Temporary	Grade 8, Beginning Step		
Crossing Guards (per session) Paid through City of Hastings	\$13.25		
Interpreters- Payroll - Guanteed minimum of 2 hours	\$30.00		
Interpreters- Contracted - Guaranteed minimum of 2 hours	\$30.00		
Instructional Assts.			
Oasis	\$17.25	Elem. After School , SS, Saturday School.	MS Afterschool, SS,
Summer School	\$17.25	Elem. After School , SS, Saturday School.	MS Afterschool, SS,
Targeted Srv. Programs	\$17.25	Elem. After School , SS, Saturday School.	MS Afterschool, SS,
IEP Driven After School Program	Current Hourly Rate of Pay		
Teacher Substitute Daily Rate	7/1/21-12/31/21 \$140.00, 1/1/22-6/30/22 \$155.00		
Testing Proctor-Remediation			
Current teacher per contract	See Current Teacher's Contract		
PSA/Other non-exempt employee	Hourly Rate		
Non-contract employee/retired teacher	\$18.00		
Tutor-Gifted and Talented	\$25.00		
Accompanist	\$35.00		
Athletic Trainer	\$25.00		
Site Managers/Athletic Tournaments < 3 Hours	\$75.00		
Site Managers/Athletic Tournaments 3 - 6 Hours	\$125.00		
Site Managers/Athletic Tournaments 6 Hours	\$150.00		
AVID Tutors	Minimum Wage + \$2.00 per/hr.		
Minimum Wage:	7/1/21-12/31/21 \$10.08, 1/1/22-6/30/22 \$10.33		
		Changes or additions appear in red	12/10/2021

Future Meetings

Date	Time	Description	Location
01/05/2022	6:00 PM	School Board Organizational Meeting/Work Session	HMS Media Center
01/25/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
02/02/2022	6:00 - 8:00 PM	School Board Work Session - Board Governance	HMS Media Center
02/09/2022	6:00 - 8:00 PM	School Board Work Session - District Long Range Model/Strategic Planning	HMS Media Center
02/22/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
03/09/2022	6:00 PM - 7:00 PM	School Board Work Session	HMS Media Center
03/09/2022	7:00 - 9:00 PM	School Board Work Session - Board Governance	HMS Media Center
03/29/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
04/26/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A
05/31/2022	6:00 PM - 7:00 PM	Community Engagement Committee Meeting	District Office Conference Room A