

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, June 23, 2021
Regular Meeting
Virtual-Zoom

- I. **Call Meeting to Order**
 - a. Attendance
- II. **Motion to approve the agenda/table file**
 - a. Approval of the minutes from the May 26th, 2021 Regular Board Meeting
- III. **Recognition of visitors**
- IV. **Items for Discussion**
 - a. Policies:
 - i. First Read
 - 1. 503.2 Early Admission to Kindergarten
 - ii. Second Read
 - 1. 406 Public and Private Personnel Data
 - 2. 430 Employee Recognition Compensation
 - b. Move to in-person Board meetings
 - c. Open Forum
- V. **Administrative Reports**
 - a. Superintendent
 - b. Fundraiser Report
 - c. Building Construction Fund Project Update
 - d. Student Enrollment
 - e. Facility Committee
 - f. Policy Committee
- VI. **Action Items**
 - a. Consent Agenda
 - i. Bills Payable
 - ii. HR Report
 - iii. Sternau Contract
 - iv. Approval of Prime Food Service Vendor Agreements
 - v. Transportation contract
 - vi. Agreement to Extension of Probation Period
 - b. Items for Individual Action
 - i. Candidate Filing Resolution
 - ii. Calendar Adjustment
 - iii. ISD 200 LTFM
 - iv. 21-22 Adopted Budget
 - v. 406 Public and Private Personnel Data
 - vi. 430 Employee Recognition Compensation
- VII. **Future Meetings**
- VIII. **Adjournment**

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, May 26th, 2021 via Zoom video conferencing.

The meeting was called to order by Chairperson Kelsey Waits at 6:02 PM.

The following Board members were present: Becky Beissel, Scott Gergen, Lisa Hedin, Stephanie Malm, Dave Pemble, and Kelsey Waits. Brian Davis was not present at the beginning of the meeting. Superintendent McDowell was also present at the meeting.

A motion to approve the agenda was made by Scott Gergen and seconded by Stephanie Malm. The vote was: 6 ayes, and 0 nays, motion carried unanimously.

A motion to approve the minutes from the April 28th, 2021 Regular Board Meeting was made by Stephanie Malm and seconded by Becky Beissel. The vote was: 6 ayes, and 0 nays, motion carried unanimously.

Kelsey Waits took time to welcome and acknowledge those who were attending the Board Meeting via Zoom as well as those watching the meeting remotely.

The time was then turned over to Superintendent McDowell who took time to recognize the employees of the semester as well as the employee of the year.

The first item for discussion was the first reading of Policy 406 Public and Private Personnel Data. There was also the first reading of policy 430 Employee recognition Compensation.

The next item for discussion was the third reading of Policy 100 Equity and Diversity. A motion to move Policy 100 to an action item was made by Scott Gergen and seconded by Becky Beissel. The vote was: 6 ayes, 0 nays, motion carried unanimously.

Superintendent McDowell took the time to go over an update on the district strategic planning process as well as the end-of-year school events. At which point Brian Davis was marked present at 6:20 PM.

Jennifer Seubert, the Director of Business, took the time to present the board with an update on the building construction fund project, student enrollment, and the Finance Committee's meeting.

Brittney Hirschauer, the Director of Food and Nutrition Services, present the School Board with the District's plans for the Summer Food Program.

Kelsey Waits provided the Board with an update on the Policy Committee Meeting.

Stephanie Malm gave an update on the first meeting of the Community Engagement Committee.

Lisa Hedin gave the Board an update on the Facility Committee Meeting.

Cathy Moen, Director of Human Resources provided the Board with an update on the most recent Health Insurance Committee meeting.

The first item of business was to approve the consent agenda which included the bid awards for the following projects:

- Hastings High School Valve and Fitting Replacement awarded to Pioneer Power for \$297,250.00
- Hastings High School Tennis Court Replacement awarded to Bituminous Roadways, Inc. for \$487,333.00.

A motion to approve the consent agenda was made by Dave Pemble and seconded by Scott Gergen. The vote was: 7 ayes, 0 nays, motion carried unanimously.

A motion to rescind the District's Policy 808 COVID-19 Face Covering Policy, upon conditions of Executive Order 21-12 being acted upon, therefore no longer requiring school districts to comply with Executive Order 20-81 was made by Scott Gergen and seconded by Dave Pemble. The vote was: 7 ayes, 0 nays, motion carried unanimously.

A motion to approve the 20-21 revised #2 budget was made by Lisa Hedin and carried by Dave Pemble. The vote was: 7 ayes, 0 nays, motion carried unanimously.

The following resolution was presented to the Board for approval:

Pursuant to due call and notice thereof, a School Board meeting of Independent School District #200, State of Minnesota, was held on May 26, 2021, at 6:00 pm., for the purpose, in part, of approving the Intermediate School District No. 917's Long-Term Facility Maintenance budget and authorizing the inclusion of a proportionate share of Intermediate School district's long-term facility maintenance projects in the district's application for long-term facility maintenance projects in the district's application for long-term facility maintenance.

Member Dave Pemble introduced the following resolution and moved its adoption:

**RESOLUTION APPROVING INTERMEDIATE SCHOOL DISTRICT NO. 917'S
LONG-TERM FACILITY MAINTENANCE PROGRAM BUDGET AND
AUTHORIZING THE INCLUSION OF A PROPORTIONATE SHARE OF
THOSE PROJECTS IN THE DISTRICT'S APPLICATION FOR LONG-TERM
FACILITY MAINTENANCE REVENUE**

BE IT RESOLVED by the School Board of Independent School District #200, State of Minnesota, as follows:

1. The School Board of Intermediate School District 917 has approved a long-term facility maintenance program budget for its facilities for the 2022-2023 school year in the amount of \$127,865.00 of which our District #200's proportionate share is \$9,756.10. The various components of this program budget are attached as Exhibit A hereto and are incorporated herein by reference. Said budget is hereby approved. (Exhibit A.)
2. Minnesota Statutes, Section 123B.57, Subdivision 1, as amended, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district program in its long-term facility maintenance revenue application.

3. The proportionate share of the costs of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times a formula that weights two components equally between the member districts; total net tax capacity and Adjusted Marginal Cost pupil units. The Long-term facility maintenance costs shall be funded through annual levy instead of issuing bonds. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application for fiscal year 2023 is hereby approved, subject to approval by the Commissioner of Education.
4. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Member Lisa Hedin and, upon vote being taken thereon, the following voted in favor thereof:

Becky Beissel
Brian Davis
Scott Gergen
Lisa Hedin
Stephanie Malm
Dave Pemble
Kelsey Waits

And the following voted against the same:

None

Whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA

COUNTY OF DAKOTA

I, the undersigned, being the duly qualified the acting Clerk of Independent School District #200, State of Minnesota, hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of Independent School District #200, held on the date therein indicated, with the original of said minutes on file in my office and the same is a full, true, and complete transcript insofar as the same relates to the approval of Intermediate School District no. 917's long-term facility maintenance program budget and authorizing the inclusion of a proportionate share of the Intermediate School District's long-term facility maintenance projects in the district's application for long-term facility maintenance revenue.

WITNESS MY HAND officially as Clerk this 26th day of May, 2021.



Clerk
Independent School District #200

A motion to approve the proposed property and liability and worker's comp. Was made by Scott Gergen and seconded by Becky Beissel. The vote was: 7 ayes, 0 nays, motion passed unanimously.

A motion to approve the following projects: HHS Privacy Improvements, HMS Privacy Improvements, District Office Renovations, Board Room Improvements, and Districtwide Entrance Security Improvements was made by Lisa Hedin and seconded by Stephanie Malm. The vote was: 7 ayes, 0 nays, motion passed unanimously.

A motion to approve Policy 100 Equity and Diversity was made by Dave Pemble and seconded by Becky Beissel. The vote was: 7 ayes, 0 nays, motion passed unanimously.

With no further business to discuss, a motion to adjourn the meeting was made by Dave Pemble and seconded by Scott Gergen. The vote was: 7 ayes, 0 nays, motion passed unanimously. The Regular Meeting of the Board was adjourned at 7:17 PM.



*Hastings Public School District
ISD #200*

503.2 Early Admission to Kindergarten

I. Purpose

The Purpose of this policy is to provide guidance for early admission to Hastings Public Schools for a student who has not met the kindergarten age requirements established in statute.

II. General Statement of Policy

Pursuant to Minnesota Statutes 2012, Section 124D.02, subdivision 1, the Hastings ISD 200 School Board chooses to provide opportunities for children who have not reached the age of five years by September 1 in any year to be considered for early admission into kindergarten for that year upon application by the parent/guardian and successfully meeting the District's requirements.

A. Kindergarten enrollment. Entrants, in general, must be five (5) years of age by September 1 of the current school year.

1. Children born between September 2 through October 31 who, after a comprehensive evaluation in cognitive, social, and emotional development domains, have been determined by District staff to have demonstrated superior cognitive ability, above average social and emotional maturity, and have led District staff to determine that the child has the ability to satisfactorily meet kindergarten expectations and the ability to progress to first grade in the subsequent year may be admitted if qualified under provisions specified below.

- a) Testing, information obtained from a parent/guardian, and teacher observations of the child's knowledge, skills, and abilities will be used to determine placement. The comprehensive evaluation will use valid and reliable instruments and be aligned with Minnesota's kindergarten expectations in addition to the expectations noted above.
- b) Students are required to undergo an evaluation administered by a School District school psychologist.
- c) Students are required to be current on immunizations and, for students seeking admission into kindergarten, must undergo early childhood health and developmental screening.



*Hastings Public School District
ISD #200*

- d) parent(s)/guardian(s) are required to complete a child development inventory as selected by District personnel.
- e) Costs associated with individual student testing will be borne by the student's parent(s)/guardian(s)
- f) The final decision for determining early entrance will be made by District personnel after the evaluation is concluded.
- g) The Superintendent (or designee) will establish a timeline and procedures to administer this policy.

Legal References: Minn. Stat. § 120A.20 (Admission to Public School)
Minn. Stat. § 124D.02 (School Board Powers; Enrollment)

Policy Reviewed: 06.15.2021
Policy Adopted:
Policy Revised:



406 PUBLIC AND PRIVATE PERSONNEL DATA

I. PURPOSE

The purpose of this policy is to provide guidance to school district employees as to the data the school district collects and maintains regarding its personnel.

II. GENERAL STATEMENT OF POLICY

- A. All data on individuals collected, created, received, maintained or disseminated by the school district, which is classified by statute or federal law as public, shall be accessible to the public pursuant to the procedures established by the school district.
- B. All other data on individuals is private or confidential.

III. DEFINITIONS

- A. “Public” means that the data is available to anyone who requests it.
- B. “Private” means the data is available to the subject of the data and to school district staff who need it to conduct the business of the school district.
- C. “Confidential” means the data is not available to the subject.
- D. “Parking space leasing data” means the following government data on an application for, or lease of, a parking space: residence address, home telephone number, beginning and ending work hours, place of employment, location of parking space, and work telephone number.
- E. “Personnel data” means government data on individuals maintained because they are or were employees of the school district, applicants for employment, or volunteers or independent contractors for the school district, or members of or applicants for an advisory board or commission. Personnel data include data submitted to the school district by an employee as part of an organized self-evaluation effort by the school district to request suggestions from all employees on ways to cut costs, make the school district more efficient, or to improve school district operations. An employee who is identified in a suggestion shall have access to all data in the suggestion except the identity of the employee making the



suggestion.

- F. “Finalist” means an individual who is selected to be interviewed by the school board for a position.
- G. “Protected health information” means individually identifiable health information transmitted in electronic form by a school district acting as a health care provider. “Protected health information” excludes health information in education records covered by the federal Family Educational Rights and Privacy Act and employment records held by a school district in its role as employer.
- H. “Public officials” means business managers; human resource directors; athletic directors whose duties include at least 50 percent of their time spent in administration, personnel, supervision, and evaluation; chief financial officers; directors; and individuals defined as superintendents and principals.

IV. PUBLIC PERSONNEL DATA

- A. The following information on employees, including volunteers and independent contractors, is public:
 - 1. name;
 - 2. employee identification number, which may not be the employee’s social security number;
 - 3. actual gross salary;
 - 4. salary range;
 - 5. terms and conditions of employment relationship;
 - 6. contract fees;
 - 7. actual gross pension;
 - 8. the value and nature of employer-paid fringe benefits;
 - 9. the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary;
 - 10. job title;
 - 11. bargaining unit;



12. job description;
 13. education and training background;
 14. previous work experience;
 15. date of first and last employment;
 16. the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action;
 17. the final disposition of any disciplinary action, as defined in Minn. Stat. § 13.43, Subd. 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the school district;
 18. the complete terms of any agreement settling any dispute arising out of the employment relationship, including superintendent buyout agreements, except that the agreement must include specific reasons for the agreement if it involves the payment of more than \$10,000 of public money, and such agreement may not have the purpose or effect of limiting access to or disclosure of personnel data or limiting the discussion of information or opinions related to personnel data;
 19. work location;
 20. work telephone number;
 21. badge number;
 22. work-related continuing education;
 23. honors and awards received; and
 24. payroll time sheets or other comparable data that are used only to account for an employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.
- B. The following information on applicants for employment is public:
1. veteran status;
 2. relevant test scores;



3. rank on eligible list;
 4. job history;
 5. education and training; and
 6. work availability.
- C. Names of applicants are private data except when certified as eligible for appointment to a vacancy or when they become finalists for an employment position.
- D. Applicants for appointment to a public body.
1. Data about applicants for appointment to a public body are private data on individuals except that the following are public:
 - a. name;
 - b. city of residence, except when the appointment has a residency requirement that requires the entire address to be public;
 - c. education and training;
 - d. employment history;
 - e. volunteer work;
 - f. awards and honors;
 - g. prior government service;
 - h. any data required to be provided or that are voluntarily provided in an application for appointment to a multi member agency pursuant to Minn. Stat. § 15.0597; and
 - i. veteran status.
 2. Once an individual is appointed to a public body, the following additional items of data are public:
 - a. residential address;
 - b. either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee;



- c. first and last dates of service on the public body;
 - d. the existence and status of any complaints or charges against an appointee; and
 - e. upon completion of an investigation of a complaint or charge against an appointee, the final investigative report is public, unless access to the data would jeopardize an active investigation.
3. Notwithstanding paragraph 2., any electronic mail address or telephone number provided by a public body for use by an appointee shall be public. An appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.
- E. Regardless of whether there has been a final disposition as defined in Minn. Stat. § 13.43, Subd. 2(b), upon completion of an investigation of a complaint or charge against a public official, as defined in Minn. Stat. § 13.43, Subd. 2(e), or if a public official resigns or is terminated from employment while the complaint or charge is pending, all data relating to the complaint or charge are public, unless access to the data would jeopardize an active investigation or reveal confidential sources.
- F. Data relating to a complaint or charge against a public official is public only if: (1) the complaint or charge results in disciplinary action or the employee resigns or is terminated from employment while the complaint or charge is pending; or (2) potential legal claims arising out of the conduct that is the subject of the complaint or charge are released as part of a settlement agreement. Data that is classified as private under another law is not made public by this provision.

V. PRIVATE PERSONNEL DATA

- A. All other personnel data are private and will only be shared with school district staff whose work requires such access. Private data will not be otherwise released unless authorized by law or by the employee's informed written consent.
- B. Data pertaining to an employee's dependents are private data on individuals.
- C. Data created, collected or maintained by the school district to administer employee assistance programs are private.
- D. Parking space leasing data is private.
- E. An individual's checking account number is private when submitted to a



government entity.

- F. Personnel data may be disseminated to labor organizations to the extent the school district determines it is necessary for the labor organization to conduct its business or when ordered or authorized by the Commissioner of the Bureau of Mediation Services.
- G. The school district may display a photograph of a current or former employee to prospective witnesses as part of the school district's investigation of any complaint or charge against the employee.
- H. The school district may, if the responsible authority or designee reasonably determines that the release of personnel data is necessary to protect an employee from harm to self or to protect another person who may be harmed by the employee, release data that are relevant to the concerns for safety to:
 - 1. the person who may be harmed and to the attorney representing the person when the data are relevant to obtaining a restraining order;
 - 2. a pre-petition screening team conducting an investigation of the employee under Minn. Stat. § 253B.07, Subd. 1; or
 - 3. a court, law enforcement agency, or prosecuting authority.
- I. Private personnel data or confidential investigative data on employees may be disseminated to a law enforcement agency for the purpose of reporting a crime or alleged crime committed by an employee, or for the purpose of assisting law enforcement in the investigation of such a crime or alleged crime.
- J. A complainant has access to a statement provided by the complainant to the school district in connection with a complaint or charge against an employee.
- K. When allegations of sexual or other types of harassment are made against an employee, the employee shall not have access to data that would identify the complainant or other witnesses if the school district determines that the employee's access to that data would:
 - 1. threaten the personal safety of the complainant or a witness; or
 - 2. subject the complainant or witness to harassment.

If a disciplinary proceeding is initiated against the employee, data on the complainant or witness shall be available to the employee as may be necessary for the employee to prepare for the proceeding.



- L. The school district shall make any report to the Minnesota Professional Educator Licensing and Standards Board or the state board of education as required by Minn. Stat. § 122A.20, Subd. 2, and shall, upon written request from the licensing board having jurisdiction over a teacher's license, provide the licensing board with information about the teacher from the school district's files, any termination or disciplinary proceeding, and settlement or compromise, or any investigative file in accordance with Minn. Stat. § 122A.20, Subd. 2.
- M. Private personnel data shall be disclosed to the department of economic security for the purpose of administration of the unemployment insurance program under Minn. Stat. Ch. 268.
- N. When a report of alleged maltreatment of a student in a school is made to the Commissioner of Education, data that are relevant and collected by the school about the person alleged to have committed maltreatment must be provided to the Commissioner on request for purposes of an assessment or investigation of the maltreatment report. Additionally, personnel data may be released for purposes of informing a parent, legal guardian, or custodian of a child that an incident has occurred that may constitute maltreatment of the child, when the incident occurred, and the nature of the conduct that may constitute maltreatment.
- O. The school district shall release to a requesting school district or charter school private personnel data on a current or former employee related to acts of violence toward or sexual contact with a student, if an investigation conducted by or on behalf of the school district or law enforcement affirmed the allegations in writing prior to release and the investigation resulted in the resignation of the subject of the data; or the employee resigned while a complaint or charge involving the allegations was pending, the allegations involved acts of sexual contact with a student, and the employer informed the employee in writing, before the employee resigned, that if the employee resigns while the complaint or charge is still pending, the employer must release private personnel data about the employee's alleged sexual contact with a student to a school district or charter school requesting the data after the employee applies for employment with that school district or charter school and the data remain classified as provided in Minn. Stat. Ch. 13. Data that are released under this paragraph must not include data on the student.
- P. The identity of an employee making a suggestion as part of an organized self-evaluation effort by the school district to cut costs, make the school district more efficient, or to improve school district operations is private.
- Q. Health information on employees is private unless otherwise provided by law. To the extent that the school district transmits protected health information, the school district will comply with all privacy requirements.



- R. Personal home contact information for employees may be used by the school district and shared with another government entity in the event of an emergency or other disruption to ensure continuity of operation for the school district or government entity.
- S. The personal telephone number, home address, and electronic mail address of a current or former employee of a contractor or subcontractor maintained as a result of a contractual relationship between the school district and a contractor or subcontractor entered on or after August 1, 2012, are private data. These data must be shared with another government entity to perform a function authorized by law. The data also must be disclosed to a government entity or any person for prevailing wage purposes.
- T. When a teacher is discharged immediately because the teacher's license has been revoked due to a conviction for child abuse or sexual abuse or when the Commissioner of the Minnesota Department of Education (MDE) makes a final determination of child maltreatment involving a teacher, the school principal or other person having administrative control of the school must include in the teacher's employment record the information contained in the record of the disciplinary action or the final maltreatment determination, consistent with the definition of public data under Minn. Stat. § 13.41, Subd. 5, and must provide the Minnesota Professional Educator Licensing and Standards Board and the licensing division at MDE with the necessary and relevant information to enable the Minnesota Professional Educator Licensing and Standards Board and MDE's licensing division to fulfill their statutory and administrative duties related to issuing, renewing, suspending, or revoking a teacher's license. In addition to the background check required under Minn. Stat. § 123B.03, a school board or other school hiring authority must contact the Minnesota Professional Educator Licensing and Standards Board and MDE to determine whether the teacher's license has been suspended or revoked, consistent with the discharge and final maltreatment determinations. Unless restricted by federal or state data practices law or by the terms of a collective bargaining agreement, the responsible authority for a school district must disseminate to another school district private personnel data on a current or former teacher (employee or contractor) of the district, including the results of background investigations, if the requesting school district seeks the information because the subject of the data has applied for employment with the requesting school district.

VI. MULTIPLE CLASSIFICATIONS

If data on individuals are classified as both private and confidential by Minn. Stat. Ch. 13, or any other state or federal law, the data are private.

VII. CHANGE IN CLASSIFICATIONS



The school district shall change the classification of data in its possession if it is required to do so to comply with other judicial or administrative rules pertaining to the conduct of legal actions or with a specific statute applicable to the data in the possession of the disseminating or receiving agency.

VIII. RESPONSIBLE AUTHORITY

The school district has designated the following individual as the authority responsible for personnel data:

Cathy Moen
Director of Human Resources
1000 11th Street West
Hastings, MN 55033
651-480-7002

IX. EMPLOYEE AUTHORIZATION/RELEASE FORM

An employee authorization form is included as an addendum to this policy.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.02 (Definitions)
Minn. Stat. § 13.37 (General Nonpublic Data)
Minn. Stat. § 13.39 (Civil Investigation Data)
Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 13.601, Subd. 3 (Elected and Appointed Officials)
Minn. Stat. § 122A.20, Subd. 2 (Mandatory Reporting)
Minn. Stat. § 122A.40, Subds. 13 and 16 (Employment; Contracts; Termination)
Minn. Stat. § 626.556, Subd. 7 (Reporting of Maltreatment of Minors)
P.L. 104-191 (HIPAA)
45 C.F.R. Parts 160 and 164 (HIPAA Regulations)

Cross References: MSBA/MASA Model Policy 206 (Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations)
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)
MSBA Service Manual, Chapter 13, School Law Bulletin “I” (School Records – Privacy – Access to Data)



*Hastings Public School District
ISD #200*

*Policy Reviewed: 5.23.2021
Policy Adopted:
Policy Revised:*



*Hastings Public School District
ISD #200*

430 Employee Recognition Compensation

I. Purpose

The purpose of this policy is to provide guidance for the Hastings School District in providing proper incentives and improvement of employee morale through district recognition of staff.

II. General Statement of Policy

- A. The School District shall provide recognition awards for employees for exemplary work or effort and/or years of service whenever fiscally possible. This form of in-kind compensation shall include, but is not limited to, recognition meals, plaques and similar awards. It shall not include cash or gift card payments of any kind.
- B. The district, through the School Board, shall declare its intent to provide this recognition prior to the beginning of each school year. This declaration shall include a description of the types of incentives and the date they will be delivered. It is expected that the district will determine a list of priorities for each of the incentive types.
- C. The District shall be fiscally responsible in determining the level of incentive for recognition that will be provided each year. The district priorities will guide decisions on making the determinations.
- D. Nothing in this policy sets a precedent for the presence or absence of recognition awards on a year-to-year basis.

III. Definitions

- A. Recognition means the acknowledgement of exemplary work or effort and/or years of service.

Policy Reviewed: 05.23.2021

Policy Adopted:

Policy Revised:

June 2021 Enrollment Snapshot

June 2020 4218

June 2021 **4101**

20-21 First Day Enrollment 4165

19-20 First Day Enrollment 4322

19-20 Last Day Enrollment 4218



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004

Facilities Committee Summary

The mission of the Facilities Committee is to provide strategic oversight of substantial facilities investment activities on behalf of ISD 200. The Committee will support sustainability, transparency, and equity throughout the School Board and the community at large. This will in turn enhance public confidence in the district's ability to effectively manage, maintain and improve District facilities through communication of the results of its work to the School Board, and by educating the public regarding the facility usage, condition and outlook for the District.

June 16, 2021

Attendees – Bob McDowell, Jen Seubert, Cam Peterson, Sal Bagley, Kyle Edelstad, Lisa Hedin, Dave Pemble, and Kelsey Waits.

Long Term Facility Maintenance (LTFM) Plan Review

Cameron Peterson led the group through a review of the 10-year LTFM plan. He pointed out that the projected revenue dollars decline slightly throughout the 10-year period because they are linked to enrollment. In addition, 2021 expenditure dollars are actuals, while the remaining 9 years are projections. Expenditures in 2021 are low relative to future year projections due to both some projects being completed as components of bond projects, and limited capacity to accomplish additional projects because of the large number of bond projects underway. Future years will strike more balance between maintaining a funds for unanticipated needs and completing necessary maintenance projects to keep District facilities in good condition.

Project Updates

- **High School Privacy (toilets and PE locker rooms)** – Given the revised updated project budget of \$1,250,000 established at the previous Facility Committee meeting scope reduction is required. Alternatives were developed and coordinated with HS administration. The recommended alternative includes modifying 2 toilet area in the main school building and establishing private toilets and showers in the PE locker room area. The number of toilets and showers in the PE locker rooms would be unchanged from existing.
- **District Office Updates** – Anticipate completion this summer within established budget. Some security modifications will be included to restrict public access to the HMS and clear line of site from the Welcome Desk to incoming visitors.
- **Board Room Updates (Media Center)** – Anticipate completion within established budget. It is projected that the time from ordering the necessary audio-visual equipment to going live is 10 weeks. The order should be placed this week, which means the updated board room will not be available until likely the first week of September. Scheduling in-person Board meetings given this new readiness date will be discussed with the entire board.
- **Security Entrance Improvement Updates** – Meetings with supplies are on-going. In general, visitors will be controlled within a vestibule prior to being granted access to a District building.

Detailed planning will continue in late summer when administrators are on site. There is also a 10-week lag period for these materials between ordering and supply, but this work can be accomplished during the school year.

- **High School Baseball Fields** – Based on an on-site observation following a rainstorm (really it rained?) the upper end on this updated project budget has been reduced to \$200,000. The committee approved going forward with a site investigation of exiting catch basins and drain tiles. The cost of these investigations should be charged to LTFM if allowable. The goal will be to obtain results in time to accomplish work in the late summer, allowing for turf establishment this fall. This project will be revisited at the July Facility Committee meetings to consider approval.
- **Middle School Softball/Baseball Backstops** – Site inspections determined that the existing posts are in good condition and be reused, so the scope of work will be limited to replacing the fencing fabric on the backstops, batting cages, around Schafer Field, and around the new chillers.
- **Remaining Bond Allocation** – The Bond Contingency Update spreadsheet has been corrected to resolve inconsistent assumptions and updated to include the most current project budgets. The total anticipated remaining contingency after considering additional authorized projects is approximately \$2,750,000. Additional, but not yet authorized projects (HHS Baseball Field Drainage, HMS Track Replacement, HHS Team Locker Room Privacy Improvements, and ALC) can likely be completed within this budget, and there may be contingency funds remaining. It was decided that an updated facility analysis will be completed and used to support development of a “next” list of projects for consideration should there be funds available after the currently identified additional projects are scoped and authorized.

Committee guidance:

In summary, facility committee guidance is as follows:

- Recommend Board approval of the 10-year LTFM plan as presented.
- Approve the recommended project scope of 2 toilet areas in the school and creating private toilets and showers in the PE locker rooms while maintaining the current number of toilets and showers.
- Discuss with the whole board a schedule for resuming in-person meetings given the 10-week lag in receipt of audio-visual equipment required for the Board Room update.
- Complete a site investigation of catch basins and drain tiles at the HS baseball field to establish the necessary scope of work. Complete this assessment in time for consideration at a July facility committee meeting.
- Approve fencing fabric replacement at numerous locations at HMS.
- No additional projects were approved at this time. In general, decisions about the remaining identified additional projects should be made in the late fall of 2021.
- An updated facility analysis will be completed. This will be used to establish a “next” list of projects should contingency dollars remain when the identified work has been approved.

Next Meetings (Dates tbd ASAP) –

July – HS Baseball Field analysis results and approval consideration. Construction updates.

August – Discuss updated facility analysis. Identify remaining questions that may need answers prior to consideration of additional projects.



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
1000 11TH STREET WEST
HASTINGS, MN 55033-2597
Phone (651) 480-7000
Fax (651) 480-7004

Policy Committee Mission

This ad-hoc board committee serves to review current policies and make recommendations for revision or adoption of new policies. The current goal of the committee is to add critical new policies, insure the mandatory annual review of specific policies per statute, and complete a cycle of policy review to ensure that the district policy manual is complete and in a standardized format within a two-year period (January, 2022).

Policy Committee Meetings

Time: June 15, 2021 4:00 PM Central Time

- Policy 506: Student Discipline – The Committee received a draft of the Student Discipline Policy. This draft was created by the student discipline working group. The Committee also received a draft of the matrix of disciplinary actions. This matrix is currently being reviewed by site administrators and will be brought back to the Policy Committee in July for further review. The discipline matrix is not part of the policy itself, but a procedural add-on. The Policy Committee also asked for clarification on the role of law enforcement in discipline issues. This will likely be discussed in further detail at the July policy meeting. The Policy Committee is recommending that the discipline policy comes forward for a first read in July, after site administrators have a chance to complete their reviews of the policy.
 - Policy 430: Graduation Requirements – While we continue to check in on this policy, the Committee continues to recommend that this policy is not reviewed until after strategic planning is completed and our new Director of Teaching and Learning has a chance to adjust to her new role in the district. It may also be beneficial to wait until after a programmatic review is completed.
 - Policy 503.2: Kindergarten Age Policy – As mentioned previously, kindergarten age can be part of a policy or embedded in procedure. Each year, there is typically only one family that asks for early admission. After discussion, the Policy Committee believes that a policy will be more easily accessible to both district staff and families. The new policy creates an extended 2-month period after the initial birthday cutoff. Children born during this time are eligible for early admission provided they are developmentally ready, both cognitively, socially, and emotionally. The Policy Committee recommends that this policy come forward for a first read in June.
-

HR PERSONNEL REPORT

Board Meeting Date:

6/30/2021

RETIREMENT/RESIGNATION/TERMINATION

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE
Cynthia Oppold	Resignation	National Honor Society Advisor, Letter of Assignment (Schedule C) High School	ED MN TEACHERS	June 4, 2021
Beth Nelson	Retirement	Social Worker, 1.0 FTE Pinecrest	ED MN TEACHERS	June 4, 2021
Rachel Nasal	Resignation	Paraprofessional, 5.75 hrs/day Middle School	ED MN ESP	June 4, 2021
Ursula Rumann	Resignation	Paraprofessional, 5.75 hrs/day McAuliffe	ED MN ESP	June 4, 2021
Staci Botz	Resignation	Non Contract Kids Campus Assist - Sub Tilden	N/A	June 15, 2021

HIRES

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	EMPLOYEE GROUP	EFFECTIVE DATE
Mark Kieffer	Lighting/Sound Technician; On Call - District Wide	\$26.00 / Hour	N/A	June 7, 2021
Zach Anderson	Lighting/Sound Technician; On Call - District Wide	\$26.00 / Hour	N/A	June 7, 2021
Brendan Souriyathay	Computer Technician II; 8 hrs/day - Elementary Sites	\$22.05 / Hour	Tech Support	June 30, 2021
Allison Stoffel	SAC Summer Lead; 8 hrs/day- Middle School	\$20.10 / Hour	N/A	June 7, 2021 - August 27, 2021
Lauren Reuter	SAC Summer Assistant; 8 hrs/day- Middle School	\$14.34 / Hour	N/A	June 7, 2021 - August 27, 2021
Noah Tammaro	SAC Summer Assistant; 8 hrs/day- Middle School	\$14.34 / Hour	N/A	June 7, 2021 - August 27, 2021
Hannah Mann	SAC Summer Assistant; 8 hrs/day- Middle School	\$14.34 / Hour	N/A	June 7, 2021 - August 27, 2021
Sarah Hughes	SAC Summer Lead; 8 hrs/day- Middle School	\$20.10 / Hour	N/A	June 7, 2021 - August 27, 2021
Tammie Sieben	Lead Summer Cook; 4 hrs/ day - Middle School	\$23.17 / Hour	N/A	June 9, 2021 - August 23, 2021
Suzanne Loahr	Summer Cook Assistant; 4 hrs/ day - Middle School	\$17.91 / Hour	N/A	June 9, 2021 - August 23, 2021
Sara Rapp	Summer Cook Assistant; 4 hrs/ day - Middle School	\$13.23 / Hour	N/A	June 9, 2021 - August 23, 2021
Vernonica Ramos	Summer Cook Assistant; 4 hrs/ day - Middle School	\$14.08 / Hour	N/A	June 9, 2021 - August 23, 2021

Donna Partington	Summer Cook Assistant; 4 hrs/day - Pinecrest	\$14.37 / Hour	N/A	June 9, 2021 - August 23, 2021
Kris Mamer	Summer Cook Assistant; 4 hrs/day - High School	23.7 / Hour	N/A	June 9, 2021 - August 23, 2021
Tami Becker	Summer Cook Assistant; 4 hrs/day - Pinecrest	\$17.91 / Hour	N/A	June 9, 2021 - August 23, 2021
Korean Geiken	Lead Summer Cook; 4 hrs/ day - Pinecrest	\$26.76 / Hour	N/A	June 9, 2021 - August 23, 2021
Linda Dushane	Summer Cook Assistant; 4 hrs/day - High School	\$17.91 / Hour	N/A	June 9, 2021 - August 23, 2021
Patricia Hammer	Summer Cook Assistant; 4 hrs/day - Middle School	\$17.16 / Hour	N/A	June 9, 2021 - August 23, 2021
Julie Beying	Summer Cook Assistant; 4 hrs/day - High School	\$13.23 / Hour	N/A	June 9, 2021 - August 23, 2021
Kimberly Bandy	SAC Summer Nurse; 8 hrs/ day - Middle School	\$22.05 / Hour	N/A	June 14, 2021 - August 27 ,2021
Erin Lee	Summer Preschool Teacher; 68 hrs total - Middle School	\$34.00 / Hour	N/A	June 14, 2021 - August 27 ,2021
Laurie Potthoff	Summer Cook Assistant; 4 hrs/day - Middle School	\$13.82 / Hour	N/A	June 14, 2021 - August 23, 2021
Rachel Larson	Director of Teaching and Learning; 12 months District Wide	\$136594 / Year	Administrators	July 1, 2021

LEAVE APPROVAL

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Gabriel Moreno	Approved	Equity Coordinator, 1.0 FTE District Wide	ED MN TEACHERS	September 7, 2021 - June 9, 2022
Cathy Moen	Approved	Director of Human Resources District Wide	ADMINISTRATORS	June 11, 2021 - July 12, 2021

ASSIGNMENT CHANGES

NAME	FROM	TO	EMPLOYEE GROUP	EFFECTIVE DATE(S)

Member, _____, introduced the following resolution and moved for its adoption: A RESOLUTION ESTABLISHING DATES FOR FILING AFFIDAVITS OF CANDIDACY.

BE IT RESOLVED by the School Board of Independent School District NO. 200. State of Minnesota, as follows:

1. The period for filing affidavits of candidacy for the office of school board member of Independent School District NO. 200 shall begin on July 27th, 2021 and shall close on August 10th, 2021. An affidavit of candidacy must be filed in the office of the school district clerk and the \$2.00 filing fee paid prior to 5:00 PM on August 10th, 2021.
2. The clerk is hereby authorized and directed to cause notice of said filing dates to be published in the official newspaper of the district at least two (2) weeks prior to the first day to file affidavits of candidacy. Publication of said notice prior to the date of adoption of this resolution is hereby ratified and approved in all respects.
3. The clerk is hereby authorized and directed to cause notice of said filing dates to be posted at the administrative offices of the school district at least ten (10) days prior to the first day to file affidavits of candidacy.
4. The notice of said filing dates shall be in substantially the following form:

NOTICE OF FILING DATES FOR ELECTION TO THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 200
(HASTINGS PUBLIC SCHOOLS)
STATE OF MINNESOTA

NOTICE IS HEREBY GIVEN that the period for filing affidavits of candidacy for the office of school board member of Independent School District No. 200 shall begin on July 27th, 2021, and shall close at 5:00 PM on August 10th, 2021.

The general election shall be held on Tuesday, November 5th, 2021. At that election, three (3) members will be elected to the School Board for terms of four (4) years each.

Affidavits of Candidacy are available from the school district clerk, Independent School District no. 200. 1000 11th Street W, Hastings, MN 55033-2597. The filing fee for this office is \$2.00. The candidate for this office must be an eligible voter, must be 21 years of age or more on assuming office, must have been a resident of the school district from which the candidate seeks election for thirty (30) days before the general and special election, and must have no other affidavit on file for any other office at the same primary or general election.

The affidavits of candidacy must be filed in the office of the school district clerk and the filing fee paid prior to 5:00 o'clock PM on August 10th, 2021.

Dated: June 23rd, 2021

BY ORDER OF THE SCHOOL BOARD

/s/ _____
School District Clerk
Independent School District No. 200
(Hastings Public Schools)
State of Minnesota

The motion of the foregoing resolution was duly seconded by _____

On a roll call vote, the following voted in favor:

The following voted against the same:

WHEREUPON said resolution was declared duly passed and adopted.

July 2021 (T0/S0)

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

August 2021 (T1/S0)

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

**2021 - 2022
District
Calendar**



September 2021 (T20/S16)

M	T	W	Th	F
		1	2	3
6	7	8*	9**	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

October 2021 (T19/S18)

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

First Day = *Gr 1-5 & 9 / **Gr 6-8 & 10-12

November 2021 (T20/S19)

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

December 2021 (T16/S16)

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Key	
	No School / Teacher Workshop
	No School / New Teacher Workshop
	No School / Staff Development
	No School / Conferences
	No School / Students & Teachers
 	Evening Conferences

Dates at a Glance

Date	Description
Aug. 26 & 27	New Teacher Workshop
Aug. 31 - Sept. 2	Teacher Workshop
Sept. 3	No School
Sept. 6	Labor Day
Sept. 7	Staff Development
Sept. 8	First Day Grades 1-5 & 9
Sept. 9	First Day Grades Kindergarten, 6-8, & 10-12
Sept. 27	Staff Development
Oct. 18	Evening Conferences - Elementary Only
Oct. 19	Evening Conferences - All Grades
Oct. 20	Conferences - All Grades
Oct. 21 & 22	Teacher Association Days
Nov. 25 & 26	Thanksgiving Break
Nov. 29	Staff Development
Dec. 23 - Jan. 2	Winter Break
Jan. 17	Staff Development/Martin Luther King Day
Jan. 28	Teacher Workshop
Feb. 21	Presidents' Day
Mar. 2	Evening Conferences - Elementary Only
Mar. 3	Evening Conferences - All Grades
Mar. 4	Conferences - All Grades
Mar. 14-18	Spring Break
April 15-18	Spring Holiday
May 30	Memorial Day
June 9	Last Day of School
June 10	HHS Graduation
June 10	Teacher Workshop

January 2022 (T21/S19)

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27*	28
31				

February 2022 (T19/S19)

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28				

* End of Semester 1

March 2022 (T18/S17)

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

April 2022 (T19/S19)

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

May 2022 (T21/S21)

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

June 2022 (T8/S7)

M	T	W	Th	F
		1	2	3
6	7	8	9*	10**
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

* Last Day / End of Semester 2

** HHS Graduation

Note: No public meetings until after 8 p.m. on Nov. 2, 2021 and March 8, 2022

Projects By Funding Source and School

	Previous Years	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	Later Years	Project Total
LTFM-initial district revenue													
District Offices													
Paint door frames	\$0	\$3,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,500
Repair wallpaper	\$0	\$3,300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,300
Replace carpet	\$0	\$158,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000
Subtotal - District Offices	\$0	\$164,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,800
District Wide													
Facilities Consult CESO	\$175,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$0	\$0	\$490,000
Flush Valves	\$9,994	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,994
FMS System	\$11,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,600
H & S Annual	\$733,846	\$171,478	\$150,698	\$154,298	\$156,178	\$156,698	\$150,298	\$151,678	\$151,298	\$151,298	\$151,298	\$0	\$2,279,066
To be determined LTFM	\$198,900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$198,900
Subtotal - District Wide	\$1,129,339	\$206,478	\$185,698	\$189,298	\$191,178	\$191,698	\$185,298	\$186,678	\$186,298	\$186,298	\$151,298	\$0	\$2,989,559
High School													
ADA platforms	\$11,243	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,243
Bleacher air compressor replacement	\$0	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000
Cabinets-Greenhouse Classroom	\$16,967	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16,967
Chiller Repair	\$13,729	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,729
Concessions-cabinets/countertops	\$0	\$0	\$0	\$0	\$0	\$28,700	\$0	\$0	\$0	\$0	\$0	\$0	\$28,700
Countertops-lecture room replace	\$0	\$0	\$0	\$0	\$0	\$17,200	\$0	\$0	\$0	\$0	\$0	\$0	\$17,200
Countertops-stainless steel-Pottery-Silk	\$24,971	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,971
Doors repair entrance	\$1,428	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,428
Doors-150,replace door &	\$0	\$0	\$0	\$0	\$0	\$286,900	\$0	\$0	\$0	\$0	\$0	\$0	\$286,900
Drain basin reclamation	\$0	\$0	\$0	\$32,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,000

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
EIFS Repair	\$0	\$0	\$0	\$0	\$750,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$750,000
EXT-Skylight repair	\$0	\$18,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,500
Fence-Varsity Softball	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000
Fire Alarm/Alert	\$34,809	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,809
Floors, areas, ceiling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$650,000	\$0	\$0	\$0	\$0	\$650,000
Freezer Compressor-move to roof when	\$0	\$0	\$0	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000
Generator to ground	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58,500	\$0	\$0	\$0	\$0	\$58,500
Gym court-replace wood with synthetic	\$195,639	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,639
Kitchen-Dishwasher booster heater	\$9,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,000
Lift Gate-repair/replace	\$7,207	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,207
Mech-Boiler room repair with valves	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000
Mech-Domestic Hot Water Tank 1000	\$62,299	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$62,299
Mech-Hot water heater-gas	\$0	\$55,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,000
Mech-hot water loop joint/valve	\$0	\$620,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$620,000
Mech-Pulse Boiler #3 & #4	\$0	\$180,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000
Mech-valve replacement for plumbing	\$0	\$0	\$0	\$430,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$430,000
Mech-Water softening system rebuild	\$38,220	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	\$0	\$0	\$0	\$80,220
Mech-Winter boiler replacement	\$0	\$0	\$0	\$183,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600
Mirrors/Partitions-restrooms/locker	\$23,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,000
P.Lot HS-E-seal/reclaim/reconstruct	\$47,801	\$0	\$75,000	\$0	\$0	\$0	\$0	\$81,000	\$0	\$0	\$0	\$0	\$203,801
P.Lot HS-N-seal/reclaim/reconstruct	\$47,801	\$0	\$40,000	\$0	\$0	\$0	\$0	\$40,000	\$0	\$0	\$0	\$0	\$127,801
P.Lot HS-S-seal/reclaim/reconstruct	\$311,703	\$0	\$0	\$0	\$0	\$60,000	\$0	\$0	\$0	\$0	\$0	\$0	\$371,703
P.Lot.HS-W	\$0	\$40,000	\$0	\$0	\$0	\$0	\$40,000	\$0	\$0	\$0	\$0	\$0	\$80,000
PA System	\$70,593	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,593
Paint-Athletic Locker Room Floors	\$18,975	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,975
Paint-auditorium wall right & left	\$1,198	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,198
Paint-Gym Floor	\$700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$700

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
Paint-walkway by fieldhouse	\$2,900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,900
Pod workstations- 4, replace panels	\$46,194	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46,194
Roof HS	\$5,594	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,594
Scoreboards-Replacement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	\$0	\$0	\$0	\$150,000
Sill-replace bleacher storage area	\$0	\$0	\$0	\$0	\$0	\$1,700	\$0	\$0	\$0	\$0	\$0	\$0	\$1,700
Steps-replace at service entry	\$25,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000
Tennis courts-rebuild existing 10 &	\$29,895	\$0	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$0	\$119,895
Track	\$0	\$0	\$0	\$0	\$90,000	\$0	\$0	\$0	\$0	\$90,000	\$0	\$0	\$180,000
Vesda system replacement	\$0	\$18,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000
Wall covering-repair parition & vinyl	\$23,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,000
Water Supply Drinking-Athletic Field	\$13,052	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,052
<i>Subtotal - High School</i>	\$1,117,920	\$946,500	\$125,000	\$695,600	\$850,000	\$404,500	\$50,000	\$839,500	\$202,000	\$100,000	\$10,000	\$0	\$5,341,020
<i>Kennedy</i>													
Accessibility - classroom sinks	\$0	\$157,200	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,200
Accessibility-signage	\$4,100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,100
Accessibility-stage	\$0	\$0	\$0	\$48,700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,700
Assessibility-door	\$5,630	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,630
Concrete-loading dock	\$22,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,500
Doors-repair & varnish (40)	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$10,000
Doors-replace (20)	\$0	\$0	\$0	\$0	\$0	\$0	\$34,400	\$0	\$0	\$0	\$0	\$0	\$34,400
Doors-under stage in gym	\$0	\$10,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,400
Fence-SE teacher lot XXXXXXXX	\$2,475	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,475
Floor-cafeteria	\$0	\$33,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,000
Floor-repair cracked terrazzo	\$0	\$0	\$0	\$0	\$0	\$0	\$11,100	\$0	\$0	\$0	\$0	\$0	\$11,100
Floors, areas, ceiling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	\$0	\$0	\$0	\$0	\$40,000
Lighting-Exterior-playground yard light	\$11,038	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,038
Loading Dock	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,800	\$0	\$34,800

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
Mech - boiler replacement (Pulse)	\$0	\$97,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$97,500
Mech - curriculum center air handler	\$0	\$26,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,500
Mech-bldg controls & automation	\$0	\$0	\$241,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000
Mech-boiler/propane conversion	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	\$0	\$260,000
Mech-Breakers-kitchen sinks	\$0	\$0	\$0	\$0	\$0	\$2,800	\$0	\$0	\$0	\$0	\$0	\$0	\$2,800
Mech-chiller replacement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	\$0	\$0	\$0	\$450,000
Mech-Exhaust-toilet/custodial	\$0	\$0	\$0	\$0	\$0	\$69,500	\$0	\$0	\$0	\$0	\$0	\$0	\$69,500
Mech-fire protection, sprinkler under	\$0	\$7,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,000
Mech-Tube radiation-cafeteria	\$0	\$0	\$0	\$0	\$0	\$0	\$11,100	\$0	\$0	\$0	\$0	\$0	\$11,100
Mech-Univents	\$0	\$0	\$800,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$800,000
Mech-valve replacement for plumbing	\$0	\$0	\$0	\$0	\$59,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,000
Mech-Valves-replace domestic water	\$0	\$0	\$0	\$0	\$0	\$20,900	\$0	\$0	\$0	\$0	\$0	\$0	\$20,900
Mech-water softening system	\$8,350	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,350
P.Lot K-E-seal/reclaim/reconstruct	\$3,741	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,741
P.Lot K-N-seal/reclaim/reconstruct	\$3,741	\$0	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,741
P.Lot K-SE-seal/reclaim/reconstruct	\$34,952	\$0	\$7,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,452
P.Lot K-W-seal/reclaim/reconstruct	\$3,741	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,741
Playground	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	\$0	\$0	\$200,000
Playground-bituminous	\$36,578	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$36,578
Recommission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64,000	\$0	\$0	\$0	\$64,000
Roof-garage storage ce	\$3,875	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,875
Sidewalk- replace 100 feet/paint	\$16,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16,600
Tuckpoint	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,000	\$0	\$0	\$0	\$0	\$28,000
<i>Subtotal - Kennedy</i>	\$157,322	\$331,600	\$1,073,500	\$48,700	\$59,000	\$93,200	\$66,600	\$68,000	\$514,000	\$200,000	\$294,800	\$0	\$2,906,722

McAuliffe

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
Accessible-door	\$12,368	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,368
Accessible-signage	\$4,100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,100
Building envelope repairs - wall	\$0	\$210,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000
Doors-boiler rm/dock	\$0	\$8,900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,900
Flag Pole with lights	\$7,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,000
Floor-repair cracked terrazzo	\$0	\$0	\$0	\$0	\$0	\$10,400	\$0	\$0	\$0	\$0	\$0	\$0	\$10,400
Floors,areas,ceiling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	\$0	\$0	\$0	\$0	\$120,000
Floor-sand gym floor	\$0	\$0	\$37,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,000
Lighting-controls, new LED	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,000	\$0	\$0	\$0	\$0	\$54,000
Lighting-Exterior-playground yard light	\$10,209	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,209
Mech-Boilers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	\$0	\$125,000
Mech-breakers-kitchen sinks	\$0	\$1,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,800
Mech-Chiller	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	\$0	\$0	\$250,000
Mech-controls, upgrade front end	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,000	\$0	\$0	\$0	\$0	\$152,000
Mech-valve replacement for plumbing	\$0	\$0	\$0	\$0	\$75,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000
P.Lot bus loop and west road mill and	\$0	\$60,000	\$0	\$0	\$0	\$0	\$14,000	\$0	\$0	\$0	\$0	\$0	\$74,000
P.Lot M-E-seal/reclaim/reconstruct	\$0	\$0	\$0	\$0	\$30,000	\$0	\$0	\$0	\$0	\$30,000	\$0	\$0	\$60,000
P.Lot M-NE-seal/reclaim/reconstruct	\$10,000	\$15,000	\$0	\$0	\$0	\$0	\$15,000	\$0	\$0	\$0	\$0	\$0	\$40,000
P.Lot M-W-seal/reclaim/reconstruct	\$0	\$0	\$35,000	\$0	\$0	\$0	\$15,000	\$0	\$0	\$0	\$0	\$0	\$50,000
PA System	\$23,614	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,614
Playground	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	\$0	\$0	\$0	\$200,000
Recommission	\$0	\$0	\$87,200	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,200
Tuckpoint	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$0	\$0	\$0	\$20,000
<i>Subtotal - McAuliffe</i>	\$67,290	\$295,700	\$159,200	\$0	\$105,000	\$10,400	\$44,000	\$346,000	\$200,000	\$280,000	\$125,000	\$0	\$1,632,590
<i>Middle School</i>													
Accessible-North entrance	\$8,696	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,696
Accessible-serving line cafeteria	\$0	\$0	\$3,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,400

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
Carpet-replace in auditorium	\$0	\$0	\$0	\$0	\$54,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,000
CAT walkway above windows	\$13,170	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,170
Catch basin repair	\$0	\$4,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,500
Doors-replace 200 interior	\$0	\$0	\$0	\$0	\$0	\$0	\$413,100	\$0	\$0	\$0	\$0	\$0	\$413,100
Doors-replace auditorium/band/choir	\$43,948	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,948
Elevator repair/replace	\$78,160	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,160
Fire Alarm/Alert	\$6,943	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,943
Floor-repair cracks in terrazzo	\$0	\$0	\$0	\$0	\$0	\$0	\$23,000	\$0	\$0	\$0	\$0	\$0	\$23,000
Floors, areas, ceiling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	\$0	\$0	\$0	\$0	\$225,000
Gym-paint	\$10,271	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,271
Mech - replace dust collection system	\$0	\$63,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,000
Mech-Greenhouse	\$0	\$0	\$0	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000
Mech-Replace Summer Boiler	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	\$0	\$190,000
Mech-valve replacement for plumbing	\$0	\$0	\$210,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000
Mirrors/partitions repair/replace	\$0	\$30,269	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,269
P. Lot W-seal/reclaim/reconstruct	\$0	\$75,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,600
P.Lot MS-N-seal/reclaim/reconstruct	\$26,527	\$0	\$33,250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,777
P.Lot MS-S-seal/reclaim/reconstruct	\$21,527	\$0	\$33,250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,777
P.Lot SE replacement	\$0	\$0	\$0	\$0	\$0	\$0	\$732,362	\$0	\$0	\$0	\$0	\$0	\$732,362
PA System	\$89,386	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$89,386
Playground	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	\$0	\$0	\$0	\$100,000
Pool-blocks/storage	\$3,412	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,412
Pool-chlorine generator	\$12,986	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,000	\$40,986
Pool-epoxy floor from pool to lockers	\$22,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000
Pool-water heater	\$22,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,500
Sidewalk replacement	\$0	\$0	\$0	\$0	\$0	\$166,000	\$0	\$0	\$0	\$0	\$0	\$0	\$166,000
<i>Subtotal - Middle School</i>	\$359,527	\$173,369	\$279,900	\$0	\$89,000	\$166,000	\$1,168,462	\$225,000	\$100,000	\$0	\$190,000	\$28,000	\$2,779,258
<i>Pinecrest</i>													
Accessible-signage	\$5,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,500

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
Boiler rm-guardrail replace	\$1,700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,700
Boiler/propane conversion	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	\$0	\$260,000
Carpet-office/some classrooms	\$6,190	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,190
Concrete-west entry	\$6,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,800
Doors-classrooms	\$0	\$0	\$0	\$0	\$80,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000
Doors-repair varnish (40)	\$0	\$0	\$0	\$0	\$0	\$10,300	\$0	\$0	\$0	\$0	\$0	\$0	\$10,300
Doors-replace bathroom partition	\$3,124	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,124
Elec - Replace Liebert Surge Protection	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Floor-repair cracked terrazzo	\$0	\$0	\$0	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000
Floors, areas, ceiling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	\$0	\$0	\$0	\$0	\$95,000
Mech-Bldg controls/Automation System	\$0	\$0	\$0	\$264,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$264,000
Mech-boiler replacement (Pulse)	\$0	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000
Mech-Univents	\$0	\$0	\$0	\$800,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$800,000
Mech-valve replacement for plumbing	\$0	\$0	\$0	\$0	\$68,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$68,000
Mech-water heater	\$8,534	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,534
P.Lot P-E-seal/reclaim/reconstruct	\$8,435	\$0	\$15,250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,685
P.Lot P-W-seal/reclaim/reconstruct	\$8,435	\$0	\$15,250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,685
Playground	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	\$0	\$0	\$200,000
Recommission	\$0	\$0	\$71,100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$71,100
Sidewalks-East Side	\$47,820	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,820
<i>Subtotal - Pinecrest</i>	\$106,538	\$100,000	\$101,600	\$1,094,000	\$148,000	\$10,300	\$0	\$95,000	\$0	\$200,000	\$260,000	\$0	\$2,115,438
<i>STAARS</i>													
Carpet-STAARS	\$8,394	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,394
<i>Subtotal - STAARS</i>	\$8,394	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,394
<i>Tilden</i>													
Accessible-NE ext door handicap	\$3,953	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,953

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
Accessible-signage	\$2,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,800
Asbestos abatement - gym	\$0	\$18,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000
Asbestos removal-plumbing and steam	\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	\$0	\$0	\$0	\$0	\$0	\$65,000
Catch basin repair	\$0	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000
Column sinking at door #1	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000
Doors-outdoor	\$0	\$9,200	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,200
Floor installation - gym	\$0	\$32,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,000
Floor-repair cracked terrazzo	\$0	\$0	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Floors, areas, ceilings	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,500	\$0	\$0	\$0	\$0	\$22,500
Lighting-fixtures & controls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,500	\$0	\$0	\$0	\$0	\$29,500
Mech-bldg controls to digital/improve	\$0	\$0	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000
Mech-Boiler convert	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	\$0	\$0	\$0	\$250,000
Mech-Climate controls & vent. east	\$22,300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,300
Mech-heating system w/high efficiency	\$0	\$0	\$0	\$0	\$0	\$556,000	\$0	\$0	\$0	\$0	\$0	\$0	\$556,000
Mech-replace water heater	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000
P.Lot T-E-seal/reclaim/reconstruct	\$46,165	\$0	\$14,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,665
P.Lot T-W-seal/reclaim/reconstruct	\$15,450	\$0	\$3,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,450
Piping replacement - damaged sewer	\$0	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000
Playground - sand box cover	\$0	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000
Sidewalk replacement - N	\$0	\$21,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,000
Tech-PA	\$0	\$0	\$0	\$0	\$0	\$0	\$27,100	\$0	\$0	\$0	\$0	\$0	\$27,100
Tuckpoint & caulk	\$640	\$44,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44,640
<i>Subtotal - Tilden</i>	\$91,308	\$172,200	\$67,500	\$10,000	\$0	\$556,000	\$92,100	\$52,000	\$250,000	\$0	\$20,000	\$0	\$1,311,108
<i>Todd Field</i>													
Field Replacement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,200,000	\$0	\$0	\$1,200,000

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-initial district revenue</i>													
P.Lot TF-W	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$5,000
<i>Subtotal - Todd Field</i>	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$0	\$0	\$1,200,000	\$0	\$0	\$1,205,000
<i>Subtotal - LTFM-initial district revenue</i>	\$3,037,638	\$2,390,647	\$1,992,398	\$2,037,598	\$1,442,178	\$1,432,098	\$1,611,460	\$1,812,178	\$1,452,298	\$2,166,298	\$1,051,098	\$28,000	\$20,453,889
<i>Grand Total:</i>	\$3,037,638	\$2,390,647	\$1,992,398	\$2,037,598	\$1,442,178	\$1,432,098	\$1,611,460	\$1,812,178	\$1,452,298	\$2,166,298	\$1,051,098	\$28,000	\$20,453,889

Projects By Funding Source and School

	<i>Previous Years</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>Later Years</i>	<i>Project Total</i>
<i>LTFM-district share of coop/intermediate</i>													
<i>Intermediate 917</i>													
917 Def Maint	\$5,745	\$0	\$7,630	\$5,723	\$5,265	\$7,172	\$3,281	\$12,360	\$4,426	\$42,651	\$0	\$0	\$94,253
H & S 917 Annual	\$9,654	\$2,064	\$2,126	\$2,190	\$2,256	\$2,323	\$2,393	\$2,464	\$2,539	\$2,614	\$0	\$0	\$30,623
<i>Subtotal - Intermediate 917</i>	\$15,399	\$2,064	\$9,756	\$7,913	\$7,521	\$9,495	\$5,674	\$14,824	\$6,965	\$45,265	\$0	\$0	\$124,876
<i>Subtotal - LTFM-district share of coop/intermediate</i>	\$15,399	\$2,064	\$9,756	\$7,913	\$7,521	\$9,495	\$5,674	\$14,824	\$6,965	\$45,265	\$0	\$0	\$124,876
<i>Grand Total:</i>	\$15,399	\$2,064	\$9,756	\$7,913	\$7,521	\$9,495	\$5,674	\$14,824	\$6,965	\$45,265	\$0	\$0	\$124,876

Future Meetings

Date	Time	Description	Location
07/07/2021	5:00 PM	Policy Committee Meeting	Zoom
07/14/2021	6:00 PM	Board Work Session	District Office
07/28/2021	6:00 PM	Regular Board Meeting	Zoom