

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, January 27, 2021
Regular Meeting
Virtual-Zoom

- I. **Call Meeting to Order**
 - a. Attendance
- II. **Motion to approve the agenda/table file**
 - a. Approval of the minutes from the January 6th, 2021 Organizational Meeting.
- III. **Recognition of visitors**
- IV. **Announcements and Recognitions**
- V. **Items for Discussion**
 - a. Policies for first reading
 - i. Policy 100 Hastings Equity and Diversity Policy
 - ii. Policy 410 Family and Medical Leave Policy
 - b. Policies for second reading
 - i. Policy 524 - Internet Acceptable Use and Safety Policy
 - c. Policies for third reading
 - i. Policy 417 - Chemical Use and Abuse
- VI. **Administrative Reports**
 - a. Superintendent
 - b. Building Construction Fund Project Update
 - c. Student Enrollment
 - d. Policy Committee
- VII. **Action Items**
 - a. Consent Agenda
 - i. Change Orders
 - 1. Change Order 1 - Ebert Construction - Pinecrest Deferred Maintenance
 - 2. Change Order 1 - Dahn Construction Company - Hastings HS Parking Lot
 - ii. Bills Payable
 - iii. Personnel Report
 - iv. Approval of 2021 Pay Equity Report
 - b. Items for Individual Action
 - i. Donations
 - ii. Policies for approval
- VIII. **Future Meetings**
- IX. **Adjournment**

**Board of Education
Independent School District 200
Hastings, Minnesota**

An Organizational Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, January 8th, 2020 via Zoom video conferencing.

The meeting was called to order by Kelsey Waits at 6:02 PM

The following members were present: Brian Davis, Scott Gergen, Lisa Hedin, Stephanie Malm, Dave Pemble, and Kelsey Waits. Becky Beissel was absent at the time that the meeting was called to order.

The first order of business was to approve the agenda. This motion was made by Dave Pemble and seconded by Stephanie Malm. The vote was: 6 ayes, and 0 nays, motion carried unanimously.

A motion was made to approve the minutes from the December 9th, 2020 Regular Board Meeting. This motion was made by Scott Gergen and seconded by Dave Pemble. The vote was: 6 ayes, and 0 nays, motion carried unanimously.

The Board moved on to the election of officers to the School Board. Nominations were opened for the position of Board Chair. Kelsey Waits was nominated by Brian Davis and no other nominations were made. The vote was cast with 6 votes for Kelsey Waits. The selection by the Board for Board Chair is Kelsey Waits.

Nominations were opened for the position of Vice-Chairperson of the Board. Dave Pemble was nominated by Brian Davis and no other nominations were made. The vote was cast with 6 votes for Dave Pemble. The selection by the Board for Vice-Chairperson of the Board is Dave Pemble.

Nominations were opened for the position of the Board Clerk. Stephanie Malm was nominated as Board Clerk by Brian Davis and no other nominations were made. The vote was cast with 6 votes for Stephanie Malm. The selection by the Board for Board Clerk is Stephanie Malm.

Nominations were opened for Board Treasurer. Brian Davis was nominated by Stephanie Malm and no other nominations were made. The vote was cast with 6 votes for Brian Davis. The selection by the Board for Board Treasurer is Brian Davis.

Nominations were opened for the designation of a Board Member to the Minnesota State high School League (MSHSL). Becky Beissel was nominated by Kelsey Waits and no other nominations were made. The vote was cast with 6 votes for Becky Beissel. The designated Board member to the MSHSL is Becky Beissel.

Kelsey Waits took time to recognize Melanie Peters as a guest speaker and turned the time over to her to address the School Board. Melanie took time to address the Board regarding combined polling places. Becky Beissel arrived at the meeting at 6:10 PM.

Time was turned over to Superintendent McDowell who took the time to recognize all Hastings ISD 200 staff and their dedication and hard work through all of the changes that have taken place during this school year.

The first item of discussion was the School Board Committee Membership for the 2021 calendar year. The Board Committees will be as follows:

- Facilities Committee: Lisa Hedin, Dave Pemble, and Kelsey Waits
- Finance Committee: Scott Gergen, Lisa Hedin, and Brian Davis
- Community Engagement Committee: Stephanie Malm and Becky Beissel
- Policy Committee: Kelsey Waits, Brian Davis, and Stephanie Malm

Superintendent McDowell then gave a presentation to the Board detailing the shift in learning models for the grades K-5 and the dates when those changes will be implemented.

The time was then turned over to Jenn Reichel who took time to present the Board with details about a Hastings Online application. This would allow for the Hastings School District to provide an online learning model for students in the future.

The first item of business was the approval of the consent agenda. Scott Gergen asked that the board compensation item of business be moved from the consent agenda to an individual action item. A motion to approve the consent agenda was made by Stephanie Malm and seconded by Dave Pemble. The vote was 7 ayes, and 0 nays, motion carried unanimously.

A motion to approve the 2021 Board member and Board Chair stipend of \$0.00 unless \$0.00 is not okay per legal advice in which case the amount would be amended to \$1.00 was made by Scott Gergen and seconded by Dave Pemble. The vote was 7 ayes, and 0 nays, motion carried unanimously.

A motion to approve the Hastings Online Learning Notification was made by Dave Pemble and seconded by Becky Beissel. The vote was 7 ayes, and 0 nays, motion carried unanimously.

A resolution establishing combined polling places for multiple precincts and designating hours during which the polling places will remain open for voting for school district elections not held on the day of a statewide election was presented by Stephanie Malm. There was much discussion and the consensus was to approve the resolution now as the state mandates and to review further as to if there can be any changes made. This motion was made by Lisa Hedin and seconded by Dave Pemble. The vote was 5 ayes - Becky Beissel, Scott Gergen, Lisa Hedin, Stephanie Malm, and Dave Pemble, 1 nay - Kelsey Waits, and Brian Davis abstained from the vote. The motion carried.

With no further business, a motion to adjourn the meeting was made by Scott Gergen and seconded by Becky Beissel. The vote was 7 ayes, and 0 nays, motion carried unanimously. The meeting was adjourned at 8:04 PM.



100 Equity and Diversity

I. Purpose

Every student deserves a respectful learning environment in which their racial and ethnic diversity is valued and contributes to successful academic outcomes. Hastings Public Schools is committed to identifying and correcting practices and policies that perpetuate the achievement gap and institutional racism in all forms in order to provide all of its students with the opportunity to succeed. Learning and work environments are enriched and improved by the contributions, perspectives and very presence of diverse participants. Hastings Public Schools is committed to the success of every student in each of our schools and to our mission and vision statements.

The School Board believes that the responsibility for student success is broadly shared by District staff, families, our community and our student's own efforts. Achievement gaps between white students and students of color are unacceptable if we are to meet our mission and vision statements and our moral obligations to our students, their families and our community as a whole. These gaps are contrary to our belief that all children can learn and succeed. Adult behaviors must not contribute to achievement gaps or create barriers to success. Adult behaviors must be concentrated on elimination of gaps, particularly those that are predicated on a student's race, ethnicity, home language, personal characteristics or culture and on assurance of educational equity between students. The School Board, Superintendent and staff commit to conducting assessments on policies that are periodically reviewed and updated through the policy development process that have a significant impact on student learning and resources allocation.

The purpose of this policy is to establish a framework for the elimination of bias, particularly racism and cultural bias, as factors affecting student achievement and learning experiences, and to promote learning and work environments that welcome, respect and value diversity. Further the Purpose is to establish particular actions that the District shall take to address disparities in educational opportunity and achievement.

II. Definitions

For the purposes of this policy the following terms shall have these meanings:



Hastings Public School District

- a. “Diversity” includes characteristics of persons including, but not limited to:
 1. Race
 2. Culture
 3. Color
 4. Creed or religion
 5. National origin
 6. Biological sex
 7. Mental and physical ability
 8. Age
 9. Marital status
 10. Family structure
 11. Citizenship status
 12. Sexual orientation or affectional preference
 13. Gender identity or expression
 14. Economic status
 15. Military/Veteran's status
 16. Any other protected class in conformance with federal, state and local laws.
Ethnicity
- b. “District staff” includes all employees, consultants and contractors of Hastings Public Schools
- c. “Educational equity” means raising the achievement of all students while
 - i. Narrowing the gaps between the lowest and highest performing students,
 - ii. Narrowing the opportunity gap between all students, and
 - iii. Eliminating the racial or cultural predictability and disproportionality of which students groups occupy the highest and lowest achievement categories including rates of graduation.
- d. “Institutional racism” means the collective failure of a public or private organization to provide an appropriate and professional service to people because of their race, color, culture or ethnic origin which can be seen or detected in practices, processes, systems, attitudes and behavior. It looks beyond individual acts of prejudice to the systemic biases that may be built into institutions. These systemic biases discriminate against and disadvantage people of color through unwitting prejudice, ignorance thoughtlessness or racial stereotyping.

III. General Statement of Policy

- a. The District welcomes, respects and values the diversity of its students, parents, staff and broader community.



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- b. The following are Established as District values:
 - i. All students and their families have dignity and worth.
 - ii. All students deserve equitable treatment, opportunities, and education.
 - iii. Student potential can be unlocked by focusing on their talents; all students have assets.
 - iv. Inclusion of all students and families supports District goals to increase student engagement and academic performance.
 - v. Embracing our diversity through inclusion creates an environment that leverages that diversity and creates schools where students, families, community members and employees feel welcomed, valued, supported, and where students and staff can perform to their personal bests.
 - vi. Our collective understanding of diversity and equity must continue to evolve and increase to be well informed and ready to meet the needs of and celebrate our ever-changing population.
 - vii. Continuous reflective practices and education are necessary to address and eliminate barriers.
 - viii. Academic and engagement ~~participation~~ evidence, beyond intentions, shall be the measure of whether we are successful.
- c. The District is committed to advancing optimum participation in, contribution to, benefit from and enjoyment of learning and work experiences by diverse students, parents, staff, and community.
- d. The District is committed to promoting and providing equitable distribution of resources, opportunities, facilities, and supports, even when this means differentiating resource allocations on the basis of student needs. Resource allocation shall support the definition of educational equity adopted in this policy while complying with state and federal funding mandates.
- e. The District is committed to increasing the recruitment and retention of highly qualified diverse staff. The District is committed to fostering a learning environment where diversity is encouraged and to recruiting and retaining a workforce that reflects the diversity of our students and community. We are committed to hiring the best employees of all racial and ethnic backgrounds who will bring their unique talents and skills in our school system.
- f. Families are partners with the District in its effort to address achievement and opportunity gaps.



Hastings Public School District

- g. Students are partners in their academic achievement. School attendance and engagement are essential to reduce achievement and opportunity gaps that exist.
- h. It is important that children of all races, cultures, and backgrounds are provided with familiar role models in schools. The recruitment of diverse teachers and staff provides all students with a better chance of seeing themselves as part of the education system. Diversity in education provides all children with the opportunity to learn from others with dissimilar backgrounds and recognizes the value of diversity in all learning environments.

IV. Responsibility

- a. The School Board shall consider the values stated in this policy in conducting its business and in exercising its responsibilities to the people of the Hastings area.
- b. The School Board and Superintendent may establish specific goals to implement this policy as permitted by law.
- c. The Superintendent shall establish in accordance with this policy such plans and procedures as may be necessary and appropriate to accomplish its purpose and intent. Plans and procedures established shall include clear accountability for actions and oversight, and shall include metrics for evaluation.
- d. District staff shall within the parameters of their various duties and responsibilities comply with and execute such plans as are designed to address the values and directions included in this policy. District staff is further responsible to make such suggestions to the appropriate authority to improve the ability of the district to reduce the achievement and opportunity gaps that exist.
- e. Hastings ISD 200 Board of Directors, Superintendent and employees will work with students and families to identify assets and barriers to achievement and opportunities for academic success.
- f. The District shall employ staffing processes that support and engender racial, gender, and language diversity in its staff through recruitment, employment, training and retention of employees.



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- g. The District shall offer opportunities for all staff to improve its cultural competencies in serving our diverse student body and community, and strengthen employee's knowledge and skills for eliminating opportunity and achievement gaps between groups of students.
- h. The District staff shall work together to increase their individual and collective capacity to effectively teach a racially and ethnically diverse student population and serve racially and ethnically diverse families and communities.
- i. The District shall offer opportunities for all staff to improve culturally responsive instructional practices, curriculum, and assessments competencies in serving our diverse student body and community to increase individual and collective capacity to effectively teach our diverse student population and serve diverse families.
- j. Practices, procedures and programs that result in over or under representation of any group of students compared to peers shall be subject to close review to assure that such results are due to meeting student legitimate educational, social or emotional needs. Practices that do not meet this close review shall be eliminated.
- k. Teachers, administrators and district staff shall collaborate to establish and implement culturally responsive instructional practices, curriculum and assessments.

Cross References:

HPS Policy 206 Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations

HPS Policy 902A Hastings Public Schools Community Use of School Facilities Philosophy, Rules and Regulations, Building Use Charges

HPS Policy 401 Equal Employment Opportunity

HPS Policy 402 Disability Nondiscrimination

HPS Policy 413 Harassment and Violence

HPS Policy 102 Equal Educational Opportunity

HPS Policy 522 Sex Nondiscrimination

HPS Policy 609 Religion

HPS Policy 606 Textbook and Instruction Materials

Policy Reviewed: 01.19.2021

Policy Adopted:

Policy Revised:



410 FAMILY AND MEDICAL LEAVE POLICY

I. PURPOSE

The purpose of this policy is to provide for family and medical leave to school district employees in accordance with the Family and Medical Leave Act of 1993 (FMLA) and also with parenting leave under state law.

II. GENERAL STATEMENT OF POLICY

The following procedures and policies regarding family and medical leave are adopted by the school district, pursuant to the requirements of the FMLA and consistent with the requirements of the Minnesota parenting leave laws.

III. DEFINITIONS

A. “Covered active duty” means:

1. in the case of a member of a regular component of the Armed Forces, duty during the deployment of the member with the Armed Forces to a foreign country; and
2. in the case of a member of a reserve component of the Armed Forces, duty during the deployment of the member with the Armed Forces to a foreign country under a call or order to active duty under a provision of law referred to in 10 U.S.C. § 101(a)(13)(B).

B. “Covered servicemember” means:

1. a member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness; or
2. a covered veteran who is undergoing medical treatment, recuperation, or therapy for a serious injury or illness and who was a member of the Armed Forces, including a member of the National Guard or Reserves, and was discharged or released under conditions other than dishonorable, at any time during the period of five years preceding the first date the eligible employee takes FMLA leave to care for the



covered veteran.

- C. “Eligible employee” means an employee who has been employed by the school district for a total of at least 12 months and who has been employed for at least 1,250 hours of service during the 12-month period immediately preceding the commencement of the leave. An employee returning from fulfilling their Uniformed Services Employment and Reemployment Rights Act (USERRA)-covered service obligation shall be credited with the hours of service that would have been performed but for the period of absence from work due to or necessitated by USERRA-covered service. In determining whether the employee met the hours of service requirement, and to determine the hours that would have been worked during the period of absence from work due to or necessitated by USERRA-covered service, the employee’s pre-service work schedule can generally be used for calculations. While the 12 months of employment need not be consecutive, employment periods prior to a break in service of seven years or more may not be counted unless the break is occasioned by the employee’s fulfillment of his or her USERRA-covered service obligation or a written agreement, including a collective bargaining agreement, exists concerning the school district’s intention to rehire the employee after the break in service.
- D. “Military caregiver leave” means leave taken to care for a covered servicemember with a serious injury or illness.
- E. “Next of kin of a covered servicemember” means the nearest blood relative other than the covered service member's spouse, parent, or child, in the following order of priority: blood relatives who have been granted legal custody of the covered servicemember by court decree or statutory provisions, brothers and sisters, grandparents, aunts and uncles, and first cousins, unless the covered servicemember has specifically designated in writing another blood relative as his or her nearest blood relative for purposes of military caregiver leave under the FMLA. When no such designation is made and there are multiple family members with the same level of relationship to the covered servicemember, all such family members shall be considered the covered servicemember’s next of kin, and the employee may take FMLA leave to provide care to the covered servicemember, either consecutively or simultaneously. When such designation has been made, the designated individual shall be deemed to be the covered servicemember’s only next of kin.
- F. “Outpatient status” means, with respect to a covered servicemember who is a current member of the Armed Forces, the status of a member of the Armed Forces assigned to:
1. a military medical treatment facility as an outpatient; or
 2. a unit established for the purpose of providing command and control of



members of the Armed Forces receiving care as outpatients.

- G. “Qualifying exigency” means a situation where the eligible employee seeks leave for one or more of the following reasons:
1. to address any issues that arise from a short-notice deployment (seven calendar days or less) of a covered military member;
 2. to attend military events and related activities of a covered military member;
 3. to address issues related to childcare and school activities of a covered military member’s child;
 4. to address financial and legal arrangements for a covered military member;
 5. to attend counseling provided by someone other than a health care provider for oneself, a covered military member, or his/her child;
 6. to spend up to 15 calendar days with a covered military member who is on short-term, temporary rest and recuperation leave during a period of deployment;
 7. to attend post-deployment activities related to a covered military member;
 8. to address parental care needs; and
 9. to address other events related to a covered military member that both the employee and school district agree is a qualifying exigency.
- H. “Serious health condition” means an illness, injury, impairment, or physical or mental condition that involves:
1. inpatient care in a hospital, hospice, or residential medical care facility; or
 2. continuing treatment by a health care provider.
- I. “Spouse” means a husband or wife. For purposes of this definition, husband or wife refers to the other person with whom an individual entered into marriage as defined or recognized under state law for purposes of marriage in the state in which the marriage was entered into or, in the case of a marriage entered into outside of any state, if the marriage is valid in the place where entered into and could have been entered into in at least one state. This definition includes an individual in a same-sex or common law marriage that either: (1) was entered into in a state that recognizes such marriages; or (2) if entered into outside of any



state, is valid in the place where entered into and could have been entered into in at least one state.

J. “Veteran” has the meaning given in 38 U.S.C. § 101.

IV. LEAVE ENTITLEMENT

A. Twelve-week Leave under Federal Law

1. Eligible employees are entitled to a total of 12 work weeks of unpaid family or medical leave during the applicable 12-month period as defined below, plus any additional leave as required by law. Leave may be taken for one or more of the following reasons in accordance with applicable law:
 - a. birth of the employee’s child and to care for such child;
 - b. placement of an adopted or foster child with the employee;
 - c. to care for the employee’s spouse, child or parent with a serious health condition; including incapacity due to pregnancy and for prenatal medical care;
 - d. the employee’s serious health condition makes the employee unable to perform the functions of the employee’s job; and/or
 - e. any qualifying exigency arising from the employee’s spouse, child, or parent being on covered active duty, or notified of an impending call or order to cover active duty in the Armed Forces.
2. For the purposes of this policy, “year” is defined as a rolling 12-month period measured backward from the date an employee’s leave is to commence.
3. An employee’s entitlement to FMLA leave for the birth, adoption, or foster care of a child expires at the end of the 12-month period beginning on the date of the birth or placement.
4. A “serious health condition” typically requires either inpatient care or continuing treatment by or under the supervision of a health care provider, as defined by applicable law. Family and medical leave generally is not intended to cover short-term conditions for which treatment and recovery are very brief.
5. A “serious injury or illness,” in the case of a member of the Armed Forces, including a member of the National Guard or Reserves, means:



- a. injury or illness that was incurred by the member in the line of duty on active duty in the Armed Forces or that existed before the beginning of the member's active duty and was aggravated by service in the line of duty on active duty in the Armed Forces and that may render the member medically unfit to perform the duties of the member's office, grade, rank, or rating; and
 - b. in the case of a covered veteran who was a member of the Armed Forces, including a member of the National Guard or Reserves, at any time, during the period of five years preceding the date on which the veteran undergoes the medical treatment, recuperation, or therapy, means a qualifying injury or illness that was incurred by the member in the line of duty on active duty in the Armed Forces or that existed before the beginning of the member's active duty and was aggravated by service in the line of duty in the Armed Forces and that manifested itself before or after the member became a veteran, and is:
 - (1) a continuation of a serious injury or illness that was incurred or aggravated when the covered veteran was a member of the Armed Forces and rendered the servicemember unable to perform the duties of the servicemember's office, grade, rank, or rating; or
 - (2) a physical or mental condition for which the covered veteran has received a U.S. Department of Veterans Affairs Service-Related Disability (VASRD) rating of 50 percent or greater and such VASRD rating is based, in whole or in part, on the condition precipitating the need for military caregiver leave; or
 - (3) a physical or mental condition that substantially impairs the covered veteran's ability to secure or follow a substantially gainful occupation by reason of a disability or disabilities related to military service, or would do so absent treatment; or
 - (4) an injury, including a psychological injury, on the basis of which the covered veteran has been enrolled in the Department of Veterans Affairs Program of Comprehensive Assistance for Family Caregivers.
6. Eligible spouses employed by the school district are limited to an aggregate of 12 weeks of leave during any 12-month period for the birth



and care of a newborn child or adoption of a child, the placement of a child for foster care, or to care for a parent. This limitation for spouses employed by the school district does not apply to leave taken: by one spouse to care for the other spouse who is seriously ill; to care for a child with a serious health condition; because of the employee's own serious health condition; or pursuant to Paragraph IV.A.1.e. above.

7. Depending on the type of leave, intermittent or reduced schedule leave may be granted at the discretion of the school district or when medically necessary. However, part-time employees are only eligible for a pro-rata portion of leave to be used on an intermittent or reduced schedule basis, based on their average hours worked per week. Where an intermittent or reduced schedule leave is foreseeable based on planned medical treatment, the school district may transfer the employee temporarily to an available alternative position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position, and which has equivalent pay and benefits.
8. If an employee requests a leave for the serious health condition of the employee or the employee's spouse, child, or parent, the employee will be required to submit sufficient medical certification. In such a case, the employee must submit the medical certification within 15 days from the date of the request or as soon as practicable under the circumstances.
9. If the school district has reason to doubt the validity of a health care provider's certification, it may require a second opinion at the school district's expense. If the opinions of the first and second health care providers differ, the school district may require certification from a third health care provider at the school district's expense. An employee may also be required to present a certification from a health care provider indicating that the employee is able to return to work.
10. Requests for leave shall be made to the school district. When leave relates to an employee's spouse, child, parent, or covered servicemember being on covered active duty, or notified of an impending call or order to covered active duty pursuant to Paragraph IV.A.1.e. above, and such leave is foreseeable, the employee shall provide reachidable and practical notice to the school district of the need for leave. For all other leaves, employees must give 30 days' written notice of a leave of absence where practicable. The failure to provide the required notice may result in a delay of the requested leave. Employees are expected to make a reachidable effort to schedule leaves resulting from planned medical treatment so as not to disrupt unduly the operations of the school district, subject to and in coordination with the health care provider.
11. The school district may require that a request for leave under Paragraph



IV.A.1.e. above be supported by a copy of the covered military member's active duty orders or other documentation issued by the military indicating active duty or a call to active duty status and the dates of active duty service. In addition, the school district may require the employee to provide sufficient certification supporting the qualifying exigency for which leave is requested.

12. During the period of a leave permitted under this policy, the school district will provide health insurance under its group health plan under the same conditions coverage would have been provided had the employee not taken the leave. The employee will be responsible for payment of the employee contribution to continue group health insurance coverage during the leave. An employee's failure to make necessary and timely contributions may result in termination of coverage. An employee who does not return to work after the leave may be required, in some situations, to reimburse the school district for the cost of the health plan premiums paid by it.
13. The school district may request or require the employee to substitute accrued paid leave for any part of the 12-week period. Employees may be allowed to substitute paid leave for unpaid leave by meeting the requirements set out in the administrative directives and guidelines established for the implementation of this policy, if any. Employees eligible for leave must comply with the family and medical leave directives and guidelines prior to starting leave. The superintendent shall be responsible to develop directives and guidelines as necessary to implement this policy. Such directives and guidelines shall be submitted to the school board for annual review. The school district shall comply with written notice requirements as set forth in federal regulations.
14. Employees returning from a leave permitted under this policy are eligible for reinstatement in the same or an equivalent position as provided by law. However, the employee has no greater right to reinstatement or to other benefits and conditions of employment than if the employee had been continuously employed during the leave.

B. Twelve-week Leave under State Law

An employee who does not qualify for parenting leave under Paragraphs IV.A.1.a. or IV.A.1.b. above may qualify for a 12-week unpaid leave which is available to a biological or adoptive parent in conjunction with the birth or adoption of a child, or to a female employee for prenatal care or incapacity due to pregnancy, childbirth, or related health conditions. The length of the leave shall be determined by the employee but must not exceed 12 weeks unless agreed by the employer. The employee may qualify if he or she has worked for the school district for at least 12 months and has worked an average number of hours per



week equal to one-half of the full time equivalent during the 12-month period immediately preceding the leave. This leave is separate and exclusive of the family and medical leave described in the preceding paragraphs but may be reduced by any period of paid parental, disability, perchildal, or medical, or sick leave, or accrued vacation provided by the employer so that the total leave does not exceed 12 weeks, unless agreed by the employer, or leave taken for the same purpose under the FMLA. The leave taken under this section shall begin at a time requested by the employee. An employee who plans to take leave under this section must give the employer reachildable notice of the date the leave shall commence and the estimated duration of the leave. For leave taken by a biological or adoptive parent in conjunction with the birth or adoption of a child, the leave must begin within 12 months of the birth or adoption; except that, in the case where the child must remain in the hospital longer than the mother, the leave must begin within 12 months after the child leaves the hospital.

C. Twenty-six-week Servicemember Family Military Leave

1. An eligible employee who is the spouse, child, parent, or next of kin of a covered servicemember shall be entitled to a total of 26 work weeks of leave during a 12-month period to care for the servicemember. The leave described in this paragraph shall be available only during a single 12-month period. For purposes of this leave, the need to care for a servicemember includes both physical and psychological care.
2. During a single 12-month period, an employee shall be entitled to a combined total of 26 work weeks of leave under Paragraphs IV.A. and IV.C. above.
3. The 12-month period referred to in this section begins on the first day the eligible employee takes leave to care for a covered servicemember and ends 12 months after that date.
4. Eligible spouses employed by the school district are limited to an aggregate of 26 weeks of leave during any 12-month period if leave is taken for birth of the employee's child or to care for the child after birth; for placement of a child with the employee for adoption or foster care or to care for the child after placement; to care for the employee's parent with a serious health condition; or to care for a covered servicemember with a serious injury or illness.
5. The school district may request or require the employee to substitute accrued paid leave for any part of the 26-week period. Employees may be allowed to substitute paid leave for unpaid leave by meeting the requirements set out in the administrative directives and guidelines established for the implementation of this policy, if any. Employees eligible for leave must comply with the family and medical leave



directives and guidelines prior to starting leave.

6. An employee will be required to submit sufficient medical certification issued by the health care provider of the covered servicemember and other information in support of requested leave and eligibility for such leave under this section within 15 days from the date of the request or as soon as practicable under the circumstances.
7. The provisions of Paragraphs IV.A.7., IV.A.10., IV.A.12., IV.A.13., and IV.A.14. above shall apply to leaves under this section.

V. SPECIAL RULES FOR INSTRUCTIONAL EMPLOYEES

- A. An instructional employee is one whose principal function is to teach and instruct students in a class, a small group, or an individual setting. This includes, but is not limited to, teachers, coaches, driver's education instructors, and special education assistants.
- B. Instructional employees who request foreseeable medically necessary intermittent or reduced work schedule leave greater than 20 percent of the work days in the leave period may be required to:
 1. take leave for the entire period or periods of the planned medical treatment; or
 2. move to an available alternative position for which the employee is qualified, and which provides equivalent pay and benefits, but not necessarily equivalent duties.
- C. Instructional employees who request continuous leave near the end of a semester may be required to extend the leave through the end of the semester. The number of weeks remaining before the end of a semester does not include scheduled school breaks, such as summer, winter, or spring break.
 1. If an instructional employee begins leave for any purpose more than five weeks before the end of a semester and it is likely the leave will last at least three weeks, the school district may require that the leave be continued until the end of the semester.
 2. If the employee begins leave for a purpose other than the employee's own serious health condition during the last five weeks of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last more than two weeks or if the employee's return from leave would occur during the last two weeks of the semester.
 3. If the employee begins leave for a purpose other than the employee's own



serious health condition during the last three weeks of the semester and the leave will last more than five working days, school district may require the employee to continue taking leave until the end of the semester.

- D. The entire period of leave taken under the special rules will be counted as leave. The school district will continue to fulfill the school district's leave responsibilities and obligations, including the obligation to continue the employee's health insurance and other benefits, if an instructional employee's leave entitlement ends before the involuntary leave period expires.

VI. OTHER

- A. The provisions of this policy are intended to comply with applicable law, including the FMLA and applicable regulations. Any terms used from the FMLA will have the same meaning as defined by the FMLA and/or applicable regulations. To the extent that this policy is ambiguous or contradicts applicable law, the language of the applicable law will prevail.
- B. The requirements stated in the collective bargaining agreement between employees in a certified collective bargaining unit and the school district regarding family and medical leaves (if any) shall be followed.

VII. DISSEMINATION OF POLICY

- A. This policy shall be conspicuously posted in each school district building in areas accessible to employees.
- B. This policy will be reviewed at least annually for compliance with state and federal law.

Legal References: Minn. Stat. §§ 181.940-181.944 (Parenting Leave)
10 U.S.C. § 101 *et seq.* (Armed Forces General Military Law)
29 U.S.C. § 2601 *et seq.* (Family and Medical Leave Act)
38 U.S.C. § 101 (Definitions)
29 C.F.R. Part 825 (Family and Medical Leave Act)

Cross References: MSBA Service Manual, Chapter 13, School Law Bulletin "M" (Statutory Provisions Which Grant Leaves to Licensed as well as Non-Licensed School District Employees – Family and Medical Leave Act Summary)

Policy Reviewed: 1.19.2021

Policy Adopted:

Policy Revised:



524 INTERNET ACCEPTABLE USE AND SAFETY POLICY

I. PURPOSE

The purpose of this policy is to set forth policies and guidelines for access to the school district computer system and acceptable and safe use of the Internet, including electronic communications.

II. GENERAL STATEMENT OF POLICY

In making decisions regarding student and employee access to the school district computer system and the Internet, including electronic communications, the school district considers its own stated educational mission, goals, and objectives. Electronic information research skills are now fundamental to preparation of citizens and future employees. Access to the school district computer system and to the Internet enables students and employees to explore thousands of libraries, databases, bulletin boards, and other resources while exchanging messages with people around the world. The school district expects that faculty will blend thoughtful use of the school district computer system and the Internet throughout the curriculum and will provide guidance and instruction to students in their use.

III. LIMITED EDUCATIONAL PURPOSE

The school district is providing students and employees with access to the school district computer system, which includes Internet access. The purpose of the system is more specific than providing students and employees with general access to the Internet. The school district system has a limited educational purpose, which includes use of the system for classroom activities, educational research, and professional or career development activities. Users are expected to use Internet access through the district system to further educational and personal goals consistent with the mission of the school district and school policies. Uses which might be acceptable on a user's private personal account on another system may not be acceptable on this limited-purpose network.

IV. USE OF SYSTEM IS A PRIVILEGE

The use of the school district system and access to use of the Internet is a privilege, not a right. Depending on the nature and degree of the violation and the number of previous violations, unacceptable use of the school district system or the Internet may result in one or more of the following consequences: suspension or cancellation of use or access privileges; payments for damages and repairs; discipline under other appropriate school



district policies, including suspension, expulsion, exclusion, or termination of employment; or civil or criminal liability under other applicable laws.

V. UNACCEPTABLE USES

- A. The following uses of the school district system and Internet resources or accounts are considered unacceptable:
1. Users will not use the school district system to access, review, upload, download, store, print, post, receive, transmit, or distribute:
 - a. pornographic, obscene, or sexually explicit material or other visual depictions that are harmful to minors;
 - b. obscene, abusive, profane, lewd, vulgar, rude, inflammatory, threatening, disrespectful, or sexually explicit language;
 - c. materials that use language or images that are inappropriate in the education setting or disruptive to the educational process;
 - d. information or materials that could cause damage or danger of disruption to the educational process;
 - e. materials that use language or images that advocate violence or discrimination toward other people (hate literature) or that may constitute harassment or discrimination.
 2. Users will not use the school district system to knowingly or recklessly post, transmit, or distribute false or defamatory information about a person or organization, or to harass another person, or to engage in personal attacks, including prejudicial or discriminatory attacks.
 3. Users will not use the school district system to engage in any illegal act or violate any local, state, or federal statute or law.
 4. Users will not use the school district system to vandalize, damage, or disable the property of another person or organization, will not make deliberate attempts to degrade or disrupt equipment, software, or system performance by spreading computer viruses or by any other means, will not tamper with, modify, or change the school district system software, hardware, or wiring or take any action to violate the school district's security system, and will not use the school district system in such a way as to disrupt the use of the system by other users.
 5. Users will not use the school district system to gain unauthorized access to information resources or to access another person's materials, information,



or files without the implied or direct permission of that person.

6. Users will not use the school district system to post private information about another person, personal contact information about themselves or other persons, or other personally identifiable information, including, but not limited to, addresses, telephone numbers, school addresses, work addresses, identification numbers, account numbers, access codes or passwords, labeled photographs, or other information that would make the individual's identity easily traceable, and will not repost a message that was sent to the user privately without permission of the person who sent the message.
 - a. This paragraph does not prohibit the posting of employee contact information on school district webpages or communications between employees and other individuals when such communications are made for education-related purposes (i.e., communications with parents or other staff members related to students).
 - b. Employees creating or posting school-related webpages may include personal contact information about themselves on a webpage. However, employees may not post personal contact information or other personally identifiable information about students unless:
 - (1) such information is classified by the school district as directory information and verification is made that the school district has not received notice from a parent/guardian or eligible student that such information is not to be designated as directory information in accordance with Policy 515; or
 - (2) such information is not classified by the school district as directory information but written consent for release of the information to be posted has been obtained from a parent/guardian or eligible student in accordance with Policy 515.

In addition, prior to posting any personal contact or personally identifiable information on a school-related webpage, employees shall obtain written approval of the content of the postings from the building administrator.

- c. These prohibitions specifically prohibit a user from utilizing the school district system to post personal information about a user or another individual on social networks, including, but not limited to,



social networks such as “Facebook,” “Twitter,” “Instagram,” “Snapchat,” and “Reddit,” and similar websites or applications.

7. Users will not attempt to gain unauthorized access to the school district system or any other system through the school district system, attempt to log in through another person’s account, or use computer accounts, access codes, or network identification other than those assigned to the user. Messages and records on the school district system may not be encrypted without the permission of appropriate school authorities.
 8. Users will not use the school district system to violate copyright laws or usage licensing agreements, or otherwise to use another person’s property without the person’s prior approval or proper citation, including the downloading or exchanging of pirated software or copying software to or from any school computer, and will not plagiarize works they find on the Internet.
 9. Users will not use the school district system (to include electronic messaging) for conducting business, for unauthorized commercial purposes, for outside organizational information, or for personal/financial gain unrelated to the school district. Users will not use the school district system to offer or provide goods or services or for product advertisement. Users will not use the school district system to purchase goods or services for personal use without authorization from the appropriate school district official.
 10. Users will not use the school district system to engage in bullying or cyberbullying in violation of the school district’s Bullying Prohibition Policy (MSBA/MASA Model Policy 514). This prohibition includes using any technology or other electronic communication off school premises to the extent that student learning or the school environment is substantially and materially disrupted.
- B. A student or employee engaging in the foregoing unacceptable uses of the Internet when off school district premises also may be in violation of this policy as well as other school district policies. Examples of such violations include, but are not limited to, situations where the school district system is compromised or if a school district employee or student is negatively impacted. If the school district receives a report of an unacceptable use originating from a non-school computer or resource, the school district may investigate such reports to the best of its ability. Students or employees may be subject to disciplinary action for such conduct, including, but not limited to, suspension or cancellation of the use or access to the school district computer system and the Internet and discipline under other appropriate school district policies, including suspension, expulsion, exclusion, or termination of employment.



- C. If a user inadvertently accesses unacceptable materials or an unacceptable Internet site, the user shall immediately disclose the inadvertent access to an appropriate school district official. In the case of a school district employee, the immediate disclosure shall be to the employee's immediate supervisor and/or the building administrator. This disclosure may serve as a defense against an allegation that the user has intentionally violated this policy. In certain rare instances, a user also may access otherwise unacceptable materials if necessary to complete an assignment and if done with the prior approval of and with appropriate guidance from the appropriate teacher or, in the case of a school district employee, the building administrator.

VI. FILTER

- A. With respect to any of its computers with Internet access, the school district will monitor the online activities of both minors and adults and employ technology protection measures during any use of such computers by minors and adults. The technology protection measures utilized will block or filter Internet access to any visual depictions that are:
1. Obscene;
 2. Child pornography; or
 3. Harmful to minors.
- B. The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that:
1. Taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; or
 2. Depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
 3. Taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.
- C. Software filtering technology shall be narrowly tailored and shall not discriminate based on viewpoint.
- D. An administrator, supervisor, or other person authorized by the Superintendent may disable the technology protection measure, during use by an adult, to enable access for bona fide research or other lawful purposes.



- E. The school district will educate students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.

VII. CONSISTENCY WITH OTHER SCHOOL POLICIES

Use of the school district computer system and use of the Internet shall be consistent with school district policies and the mission of the school district.

VIII. LIMITED EXPECTATION OF PRIVACY

- A. By authorizing use of the school district system, the school district does not relinquish control over materials on the system or contained in files on the system. Users should expect only limited privacy in the contents of personal files on the school district system.
- B. Routine maintenance and monitoring of the school district system may lead to a discovery that a user has violated this policy, another school district policy, or the law.
- C. An individual investigation or search will be conducted if school authorities have a reasonable suspicion that the search will uncover a violation of law or school district policy.
- D. Parents have the right at any time to investigate or review the contents of their child's files and email files. Parents have the right to request the termination of their child's individual account at any time.
- E. School district employees should be aware that the school district retains the right at any time to investigate or review the contents of their files and email files. In addition, school district employees should be aware that data and other materials in files maintained on the school district system may be subject to review, disclosure or discovery under Minn. Stat. Ch. 13 (the Minnesota Government Data Practices Act).
- F. The school district will cooperate fully with local, state and federal authorities in any investigation concerning or related to any illegal activities or activities not in compliance with school district policies conducted through the school district system.

IX. INTERNET USE AGREEMENT

- A. The proper use of the Internet, and the educational value to be gained from proper Internet use, is the joint responsibility of students, parents, and employees of the school district.



- B. This policy requires the permission of and supervision by the school's designated professional staff before a student may use a school account or resource to access the Internet.
- C. The Internet Use Agreement form for students must be read and signed by the user, the parent or guardian, and the supervising teacher. The form must then be filed at the school office. As supervising teachers change, the agreement signed by the new teacher shall be attached to the original agreement.

X. LIMITATION ON SCHOOL DISTRICT LIABILITY

Use of the school district system is at the user's own risk. The system is provided on an "as is, as available" basis. The school district will not be responsible for any damage users may suffer, including, but not limited to, loss, damage, or unavailability of data stored on school district diskettes, tapes, hard drives, or servers, or for delays or changes in or interruptions of service or misdeliveries or nondeliveries of information or materials, regardless of the cause. The school district is not responsible for the accuracy or quality of any advice or information obtained through or stored on the school district system. The school district will not be responsible for financial obligations arising through unauthorized use of the school district system or the Internet.

XI. USER NOTIFICATION

- A. All users shall be notified of the school district policies relating to Internet use.
- B. This notification shall include the following:
 - 1. Notification that Internet use is subject to compliance with school district policies.
 - 2. Disclaimers limiting the school district's liability relative to:
 - a. Information stored on school district diskettes, hard drives, or servers.
 - b. Information retrieved through school district computers, networks, or online resources.
 - c. Personal property used to access school district computers, networks, or online resources.
 - d. Unauthorized financial obligations resulting from use of school district resources/accounts to access the Internet.
 - 3. A description of the privacy rights and limitations of school



sponsored/managed Internet accounts.

4. Notification that, even though the school district may use technical means to limit student Internet access, these limits do not provide a foolproof means for enforcing the provisions of this acceptable use policy.
5. Notification that goods and services can be purchased over the Internet that could potentially result in unwanted financial obligations and that any financial obligation incurred by a student through the Internet is the sole responsibility of the student and/or the student's parents.
6. Notification that the collection, creation, reception, maintenance, and dissemination of data via the Internet, including electronic communications, is governed by Policy 406, Public and Private Personnel Data, and Policy 515, Protection and Privacy of Pupil Records.
7. Notification that, should the user violate the school district's acceptable use policy, the user's access privileges may be revoked, school disciplinary action may be taken and/or appropriate legal action may be taken.
8. Notification that all provisions of the acceptable use policy are subordinate to local, state, and federal laws.

XII. PARENTS' RESPONSIBILITY; NOTIFICATION OF STUDENT INTERNET USE

- A. Outside of school, parents bear responsibility for the same guidance of Internet use as they exercise with information sources such as television, telephones, radio, movies, and other possibly offensive media. Parents are responsible for monitoring their student's use of the school district system and of the Internet if the student is accessing the school district system from home or a remote location.
- B. Parents will be notified that their students will be using school district resources/accounts to access the Internet and that the school district will provide parents the option to request alternative activities not requiring Internet access. This notification should include:
 1. A copy of the user notification form provided to the student user.
 2. A description of parent/guardian responsibilities.
 3. A notification that the parents have the option to request alternative educational activities not requiring Internet access and the material to exercise this option.



4. A statement that the Internet Use Agreement must be signed by the user, the parent or guardian, and the supervising teacher prior to use by the student.
5. A statement that the school district's acceptable use policy is available for parental review.

XIII. IMPLEMENTATION; POLICY REVIEW

- A. The school district administration may develop appropriate user notification forms, guidelines, and procedures necessary to implement this policy for submission to the school board for approval. Upon approval by the school board, such guidelines, forms, and procedures shall be an addendum to this policy.
- B. The administration shall revise the user notifications, including student and parent notifications, if necessary, to reflect the adoption of these guidelines and procedures.
- C. The school district Internet policies and procedures are available for review by all parents, guardians, staff, and members of the community.
- D. Because of the rapid changes in the development of the Internet, the school board shall conduct an annual review of this policy.

Legal References: 15 U.S.C. § 6501 *et seq.* (Children's Online Privacy Protection Act)
17 U.S.C. § 101 *et seq.* (Copyrights)
47 U.S.C. § 254 (Children's Internet Protection Act of 2000 (CIPA))
47 C.F.R. § 54.520 (FCC rules implementing CIPA)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. § 125B.15 (Internet Access for Students)
Minn. Stat. § 125B.26 (Telecommunications/Internet Access Equity Act)
Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503, 89 S.Ct. 733, 21 L.Ed.2d 731 (1969)
United States v. Amer. Library Assoc., 539 U.S. 194, 123 S.Ct. 2297, 56 L.Ed.2d 221 (2003)
Doninger v. Niehoff, 527 F.3d 41 (2nd Cir. 2008)
R.S. v. Minnewaska Area Sch. Dist. No. 2149, No. 12-588, 2012 WL 3870868 (D. Minn. 2012)
Tatro v. Univ. of Minnesota, 800 N.W.2d 811 (Minn. App. 2011), *aff'd* on other grounds 816 N.W.2d 509 (Minn. 2012)
S.J.W. v. Lee's Summit R-7 Sch. Dist., 696 F.3d 771 (8th Cir. 2012)
Kowalski v. Berkeley County Sch., 652 F.3d 565 (4th Cir. 2011)
Layshock v. Hermitage Sch. Dist., 650 F.3d 205 (3rd Cir. 2011)
Parents, Families and Friends of Lesbians and Gays, Inc. v. Camdenton R-III Sch. Dist., 853 F.Supp.2d 888 (W.D. Mo. 2012)



Hastings Public School District
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M.T. v. Cent. York Sch. Dist., 937 A.2d 538 (Pa. Commw. Ct. 2007)

Cross References: MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
MSBA/MASA Model Policy 406 (Public and Private Personnel Data)
MSBA/MASA Model Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees)
MSBA/MASA Model Policy 506 (Student Discipline)
MSBA/MASA Model Policy 514 (Bullying Prohibition Policy)
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)
MSBA/MASA Model Policy 519 (Interviews of Students by Outside Agencies)
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)
MSBA/MASA Model Policy 603 (Curriculum Development)
MSBA/MASA Model Policy 604 (Instructional Curriculum)
MSBA/MASA Model Policy 606 (Textbooks and Instructional Materials)
MSBA/MASA Model Policy 806 (Crisis Management Policy)
MSBA/MASA Model Policy 904 (Distribution of Materials on School District Property by Nonschool Persons)

Policy Reviewed: 12/9/2020

Policy Adopted:

Policy Revised:



417 CHEMICAL USE AND ABUSE

I. PURPOSE

The school board recognizes that chemical use and abuse constitutes a grave threat to the physical and mental well-being of students and employees and significantly impedes the learning process. Chemical use and abuse also creates significant problems for society in general. The school board believes that the public school has a role in education, intervention, and prevention of chemical use and abuse. The purpose of this policy is to assist the school district in its goal to prevent chemical use and abuse by providing procedures for education and intervention.

II. GENERAL STATEMENT OF POLICY

- A. Use of controlled substances, medical cannabis, toxic substances, and alcohol is prohibited in the school setting in accordance with school district policies with respect to a Drug-Free Workplace/Drug-Free School.
- B. The policy of this school district is to provide an instructional program in every elementary and secondary school in chemical abuse and the prevention of chemical dependency.
- C. The school district shall establish and maintain in every school a chemical abuse preassessment team. The team is responsible for addressing reports of chemical abuse problems and making recommendations for appropriate responses to the individual reported cases.
- D. The superintendent, with the advice of the school board, shall be responsible for establishing a school and community advisory team to address chemical abuse problems in the district, as necessary.
- E. The school district shall establish and maintain a program to educate and assist employees, students and others in understanding this policy and the goals of achieving drug-free schools and workplaces.

III. DEFINITIONS

- A. “Chemical abuse” means use of any psychoactive or mood-altering chemical



substance, without compelling medical reason, in a manner that induces mental, emotional, or physical impairment and causes socially dysfunctional or socially disordering behavior, to the extent that the student's normal function in academic, school, or social activities is chronically impaired.

- B. "Chemicals" includes, but is not limited to, alcohol, toxic substances, medical cannabis, and controlled substances as defined in the school district's Drug-Free Workplace/Drug-Free School policy.
- C. "Use" includes to sell, buy, manufacture, distribute, dispense, use, or be under the influence of alcohol and/or controlled substances, whether or not for the purpose of receiving remuneration.
- D. "School location" includes any school building or on any school premises; on any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; off-school property at any school-sponsored or school-approved activity, event, or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district; or during any period of time such employee is supervising students on behalf of the school district or otherwise engaged in school district business.

IV. STUDENTS

A. Instruction

- 1. Every school shall provide an instructional program in chemical abuse and the prevention of chemical dependency. The school district may involve parents, students, health care professionals, state department staff, and members of the community in developing the curriculum.
- 2. Each school shall have age-appropriate and developmentally based activities that:
 - a. address the consequences of violence and the illegal use of drugs, as appropriate;
 - b. promote a sense of individual responsibility;
 - c. teach students that most people do not illegally use drugs;
 - d. teach students to recognize social and peer pressure to use drugs illegally and the skills for resisting illegal drug use;
 - e. teach students about the dangers of emerging drugs;



- f. engage students in the learning process; and
 - g. incorporate activities in secondary schools that reinforce prevention activities implemented in elementary schools.
3. Each school shall have activities that involve families, community sectors (which may include appropriately trained seniors), and a variety of drug and violence prevention providers in setting clear expectations against violence and illegal use of drugs and appropriate consequences for violence and illegal use of drugs.
 4. Each school shall disseminate drug and violence prevention information within the school and to the community.
 5. Each school shall have professional development and training for, and involvement of, school personnel, student services personnel, parents, and interested community members in prevention, education, early identification and intervention, mentoring, or rehabilitation referral, as related to drug and violence prevention.
 6. Each school shall have drug and violence prevention activities that may include the following:
 - a. Community-wide planning and organizing activities to reduce violence and illegal drug use, which may include gang activity prevention.
 - b. The hiring and mandatory training, based on scientific research, of school security personnel who interact with students in support of youth drug and violence prevention activities under this policy that are implemented in the school.
 - c. Conflict resolution programs, including peer mediation programs that educate and train peer mediators and a designated faculty supervisor, and youth anti-crime and anti-drug councils and activities.
 - d. Counseling, mentoring, referral services, and other student assistance practices and programs, including assistance provided by qualified school-based mental health services providers and the training of teachers by school-based mental health services providers in appropriate identification and intervention techniques for students at risk of violent behavior and illegal use of drugs.
 - e. Programs that encourage students to seek advice from, and to



confide in, a trusted adult regarding concerns about violence and illegal drug use.

B. Reports of Chemical Use and Abuse

1. In the event that a school district employee knows that a student is abusing, possessing, transferring, distributing, or selling chemicals in a school location:
 - a. The employee shall immediately either take the student to an administrator or notify an appropriate administrator of the observation and continue to observe the student until the administrator arrives.
 - b. The administrator will notify the student's parents. If there is a medical emergency, the administrator will notify the school nurse and/or outside medical personnel as appropriate.
 - c. The administrator will notify law enforcement officials, the student's counselor, and the chemical preassessment team.
 - d. The administrator and/or law enforcement officials will confiscate the chemicals and/or conduct a search of the student's person, effects, locker, vehicle, or areas within the student's control. Searches by school district officials shall be in accordance with school board policies regarding search and seizure.
 - e. The school district will take appropriate disciplinary action in compliance with the student discipline code. Such discipline may include immediate suspension, initiation of expulsion proceedings, and/or referral to a detoxification center or medical center.
2. If a school district employee has reason to believe that a student is abusing, possessing, transferring, distributing, or selling chemicals:
 - a. The employee shall notify the building administrator or a member of the preassessment team and shall describe the basis for the suspicion. The building administrator and/or team will determine what action should be taken. Action may include conducting an investigation, gathering data, scheduling a conference with the student or parents, or providing a meeting between a single member of the team and the student to discuss the behaviors that have been reported and attempting to ascertain facts regarding chemical abuse.



- b. The team may determine there is no chemical abuse. If the team determines there is chemical abuse, the team will select an appropriate course of action, which may include referral to a school counselor; referral to a treatment program; referral for screening, assessment, and treatment planning; participation in support groups; or other appropriate measures.
3. Students involved in the abuse, possession, transfer, distribution, or sale of chemicals shall be suspended in compliance with the student discipline policy and the Pupil Fair Dismissal Act, Minn. Stat. § 121A.40-121A.56, and proposed for expulsion.
4. Searches by school district officials in connection with the abuse, possession, transfer, distribution, or sale of chemicals will be conducted in accordance with school board policies related to search and seizure.

C. Preassessment Team

1. Every school shall have a chemical abuse preassessment team designated by the superintendent or designee. The team will be composed of classroom teachers, administrators, and other appropriate professional staff to the extent they exist in each school, such as the school nurse, school counselor or psychologist, social worker, chemical abuse specialist, or others.
2. The team is responsible for addressing reports of chemical abuse problems and making recommendations for appropriate responses to the individual reported cases.
3. Within forty-five (45) days after receiving an individual reported case, the team shall make a determination whether to provide the student and, in the case of a minor, the student's parents with information about school and community services in connection with chemical abuse.

D. Data Practices

1. Student data may be disclosed without consent in health and safety emergencies pursuant to Minn. Stat. § 13.32 and applicable federal law and regulations.
2. Destruction of Records
 - a. If the preassessment team decides not to provide a student and, in the case of a minor, the student's parents with information about school or community services in connection with chemical abuse,



records created or maintained by the team about the student shall be destroyed not later than six (6) months after the determination is made.

- b. If the team decides to provide the student and, in the case of a minor or a dependent student, the student's parents with such information, records created or maintained by the team about the student shall be destroyed not later than six (6) months after the student is no longer enrolled in the district.
- c. This section shall govern destruction of records notwithstanding provisions of the Records Management Act, Minn. Stat. § 138.163.

E. Consent

Any minor may give effective consent for medical, mental, and other health services to determine the presence of or to treat conditions associated with alcohol and other drug abuse, and the consent of no other person is required.

F.

V. **EMPLOYEES**

- A. The superintendent or designee shall undertake and maintain a drug-free awareness and prevention program to inform employees, students, and others about:
 1. The dangers and health risks of chemical abuse in the workplace/school.
 2. The school district's drug-free workplace/drug-free school policy.
 3. Any available drug or alcohol counseling, treatment, rehabilitation, re-entry, and/or assistance programs available to employees and/or students.
 4. The penalties that may be imposed on employees for drug abuse violations.
- B. The superintendent or designee shall notify any federal granting agency required to be notified under the Drug-Free Workplace Act within ten (10) days after receiving notice of a conviction of an employee for a criminal drug statute violation occurring in the workplace. To facilitate the giving of such notice, any employee aware of such a conviction shall report the same to the superintendent.

Legal References: Minn. Stat. § 13.32 (Educational Data)



Minn. Stat. § 121A.25-121A.29 (Chemical Abuse)
Minn. Stat. § 121A.40-121A.56 (Pupil Fair Dismissal Act)
Minn. Stat. § 138.163 (Records Management Act)
Minn. Stat. § 144.343 (Pregnancy, Venereal Disease, Alcohol or Drug Abuse, Abortion)
Minn. Stat. § 152.22 (Medical Cannabis; Definitions)
Minn. Stat. § 152.23 (Medical Cannabis; Limitations)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
20 U.S.C. §§ 7101-7165 (Safe and Drug-Free Schools and Communities Act)
41 U.S.C. §§ 8101-8106 (Drug-Free Workplace Act)
34 C.F.R. Part 84 (Government-wide Requirements for Drug-Free Workplace)

Cross References: MSBA/MASA Model Policy 416 (Drug and Alcohol Testing)
MSBA/MASA Model Policy 418 (Drug-Free Workplace/Drug Free School)
MSBA/MASA Model Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Student's Person)
MSBA/MASA Model Policy 506 (Student Discipline)
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)
MSBA/MASA Model Policy 527 (Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches)

Policy Reviewed: 1/19/2021

Policy Adopted:

Policy Revised: 1/20/2021

First Week Back



Academics

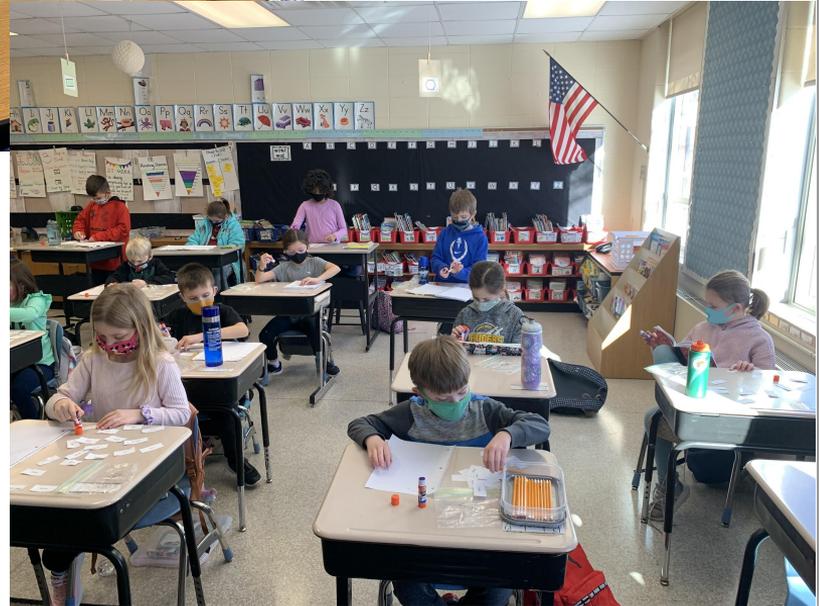
Pacing

Standards prioritized

Math

ELA (top 7)

Common Assessments





**TEACHER
VIEW: ALL
SCREENS LIVE**



Technology Supports Learning

Social Emotional Wellbeing

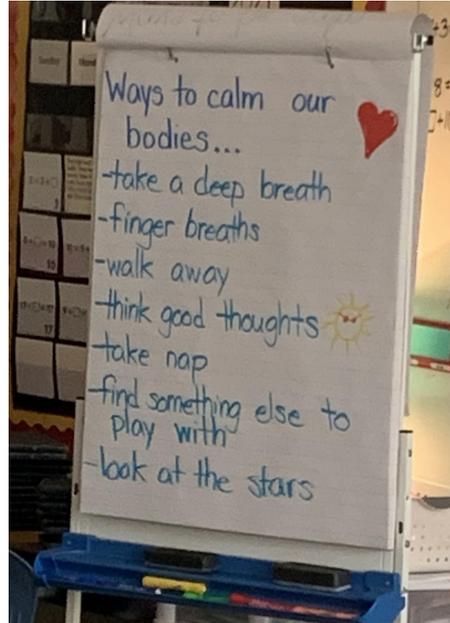
SEL (Social Emotional Learning)

Students (2nd Step)

Staff ([Mental Health PD](#))

Staff are encouraged to create

[Stress Management Plans](#)





***January 2021 Enrollment
Snapshot***

<i>January 2020</i>	<i>4239</i>
<i>January 2021</i>	<i>4105</i>
<i>20-21 First Day Enrollment</i>	<i>4165</i>
<i>19-20 First Day Enrollment</i>	<i>4322</i>
<i>19-20 Last Day Enrollment</i>	<i>4218</i>

EXPENDITURE TOTALS

	FY 2021 <u>Budget (REV)</u>	**Monthly <u>Expenditures</u>	Year-to-Date <u>Expenditures</u>	Remaining <u>Balance</u>
General Fund (1)	57,489,255	5,308,837	21,539,560	35,949,694
Food Service Fund (2)	2,465,539	180,185	708,800	1,756,739
Community Service Fund (4)	2,814,900	246,666	1,022,508	1,792,392
Building Construction Fund (6)	8,006,710	375,734	5,387,669	2,619,041
Debt Service Fund (7)	3,872,963	3,365,544	3,704,869	168,094
Student Activities Fund (10)	350,000	325	10,720	339,280
Deferred Accounts- Donations/Misc Fund (11)	750,930	32,440	141,713	609,217
Scholarships Fund (12)	95,000	4,000	12,000	83,000
Totals	\$75,845,297	\$9,513,731	\$32,527,839	\$43,317,458

** Monthly expenditures include payroll, finance and encumbrances.

** Some payments are coded to revenue codes and are not included in above monthly expenditures.

TRANSFERS

<u>Date</u>	<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Description</u>
12/2/2020	MSDLAF GeneralMAX	MSDLAF General	1,000,000.00	Exchange
12/4/2020	MSDLAF General	MSDLAF Flex	8,910.77	Payroll
12/4/2020	MSDLAF General	MSDLAF AP	31,726.96	Accounts Payable
12/4/2020	MSDLAF General	MSDLAF Payroll	1,582,914.21	Payroll
12/8/2020	Merchants Bank	MSDLAF General	175,000.00	Local Receipts
12/8/2020	MSDLAF General	MSDLAF Health Self Funded	700,999.58	Health Insurance
12/8/2020	MSDLAF General	MSDLAF Dental Self Funded	64,396.34	Dental Insurance
12/8/2020	MSDLAF General	MSDLAF Health Self Funded	1,600.00	Health Insurance
12/9/2020	MSDLAF General	Vermillion Bank	833.87	Local Receipts
12/9/2020	MSDLAF GeneralMAX	MSDLAF General	3,000,000.00	Exchange
12/11/2020	MSDLAF General	MSDLAF AP	6,111.03	Accounts Payable
12/11/2020	MSDLAF Payroll	MSDLAF AP	75.00	Payroll
12/11/2020	MSDLAF GeneralMAX	MSDLAF General	1,000,000.00	Exchange
12/14/2020	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
12/15/2020	MSDLAF General	MSDLAF AP	1,133,311.00	Accounts Payable
12/15/2020	MSDLAF General	MSDLAF AP	187,860.80	Accounts Payable
12/17/2020	MSDLAF General	MSDLAF Health Self Funded	700.00	Health Insurance
12/18/2020	MSDLAF GeneralMAX	MSDLAF General	1,000,000.00	Exchange
12/18/2020	MSDLAF General	MSDLAF Flex	8,630.91	Payroll
12/18/2020	MSDLAF General	MSDLAF Payroll	1,459,064.74	Payroll
12/18/2020	MSDLAF General	MSDLAF Payroll	6,677.58	Payroll
12/18/2020	MSDLAF General	MSDLAF AP	136,635.83	Accounts Payable
12/22/2020	MSDLAF General	MSDLAF Scholarship	13,000.00	Local Receipts
12/23/2020	MSDLAF General	MSDLAF Payroll	13,915.18	Payroll
12/23/2020	MSDLAF General	MSDLAF AP	335,098.03	Accounts Payable
12/24/2020	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
12/30/2020	MSDLAF General	MSDLAF Payroll	109.35	Payroll
			\$11,917,571.18	

PAYROLL DISBURSEMENTS

Checks & Direct Deposits	12/1/2020	12/31/2020	1,749,505	Pay dates 12/4 and 12/18
Liability Checks & Wires	12/1/2020	12/31/2020	1,311,997	Bd. Share \$345,175
Total			\$3,061,503	

FINANCE DISBURSEMENTS

Checks & Wires	12/1/2020	12/31/2020	1,835,171
Total			\$1,835,171

SELF-FUNDED INSURANCE

	<u>Revenue YTD</u>	<u>Expenses YTD</u>	<u>YTD Balance</u>
Dental	354,446	314,130	\$40,316
Health	4,609,422	3,877,631	\$731,791

INDEPENDENT SCHOOL DISTRICT NO. 200
Hastings High School and Middle School
 Extra Curricular Student Activity Accounts
 Statement of Receipts and Disbursements
 Year ended June 30, 2021
 Current Statement as of 12/31/2020

Course Code	Activity Account	Balance 7/1/2020	Receipts	Disbursements	Subtotal (Less Interest)	Interest Earned	Balance 6/30/2021
600	Alpine Ski Team	3.79	0.00	0.00	3.79	0.0163	3.81
601	Art Club	646.11	0.00	72.88	573.23	2.5891	575.82
602	Band	3,488.81	347.50	13.00	3,823.31	16.1392	3,839.45
604	Baseball	6,207.31	0.00	0.00	6,207.31	26.7295	6,234.04
605	Basketball - Boys	552.87	0.00	0.00	552.87	2.3807	555.25
609	Choir Tour	536.35	0.00	0.00	536.35	2.3096	538.66
610	Cross Country Running	3.34	0.00	0.00	3.34	0.0144	3.36
612	Culinary Club	979.74	0.00	0.00	979.74	4.2189	983.96
613	Fellowship Christian Athletes (FCA)	641.80	0.00	105.03	536.77	2.5201	539.29
614	Football	4,814.12	0.00	2,465.25	2,348.87	14.1975	2,363.06
615	Gymnastics	3,504.85	0.00	0.00	3,504.85	15.0923	3,519.95
616	French Honor Society (FHS)	1,754.87	0.00	0.00	1,754.87	7.5567	1,762.42
619	Golf - Boys	4,412.63	0.00	0.00	4,412.63	19.0013	4,431.63
624	Golf - Girls	4,049.34	0.00	0.00	4,049.34	17.4370	4,066.78
622	Marching Band	24,262.82	10,383.48	5,910.84	28,735.46	122.2319	28,857.69
675	INTEREST EARNED	0.00	620.72	0.00	620.72	-	0.00
623	National Honor Society (NHS)	2,475.06	1,384.92	1,384.92	2,475.06	10.7242	2,485.79
625	Nordic Skiing	4,224.34	0.00	0.00	4,224.34	18.1905	4,242.53
627	Outdoor Club	406.30	0.00	0.00	406.30	1.7496	408.05
618	Peer Helpers	250.39	0.00	0.00	250.39	1.0782	251.47
628	Prism	7.99	0.00	0.00	7.99	0.0344	8.03
631	Raiders Digest	137.27	0.00	0.00	137.27	0.5911	137.86
632	Show Choir	1,981.11	18,034.68	10,499.37	9,516.42	32.1819	9,548.61
643	Soccer - Boys	263.59	3,334.84	0.00	3,598.43	12.1814	3,610.61
644	Soccer - Girls	329.14	0.00	219.98	109.16	0.6158	109.78
647	Spanish Club	11,957.41	8,932.00	6,038.14	14,851.27	60.9277	14,912.20
650	Student Council	20,377.24	0.00	322.03	20,055.21	86.8936	20,142.10
651	Swimming - Girls	226.39	0.00	0.00	226.39	0.9748	227.36
652	Tennis - Boys	2,584.16	0.00	0.00	2,584.16	11.1277	2,595.29
653	Tennis - Girls	107.62	0.00	0.00	107.62	0.4634	108.09
655	Thespians	578.92	0.00	0.00	578.92	2.4929	581.41
656	Track - Boys	8,969.52	0.00	0.00	8,969.52	38.6239	9,008.14
654	Ultimate Frisbee (NEW 20-21)	671.52	0.00	0.00	671.52	2.8917	674.42
658	Volleyball	521.03	0.00	0.00	521.03	2.2436	523.28
659	Wrestling	8,865.61	0.00	0.00	8,865.61	38.1765	8,903.79
664	Middle School Speech	269.58	0.00	0.00	269.58	1.1608	270.74
665	Middle School Yearbook	2,696.59	0.00	0.00	2,696.59	11.6118	2,708.20
666	Middle School Student Council	7,806.25	0.00	80.00	7,726.25	33.3497	7,759.60
		131,565.80	43,038.14	27,111.44	147,492.50	620.7200	147,492.50

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

December 2020 Investment Reconciliation - %-104-%

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND - 01	13,000,000.00	3,000,000.00	0.00	16,000,000.00
BOND FUND - 06	8,026,109.45	0.00	11,135.84	8,014,973.61
SCHOLARSHIP FUND - 12	10,000.00	0.00	0.00	10,000.00
DENTAL SELF FUNDED - 20	496,000.00	0.00	0.00	496,000.00
HEALTH SELF FUNDED - 21	2,000,000.00	0.00	0.00	2,000,000.00
TOTALS	23,532,109.45	3,000,000.00	11,135.84	<u>26,520,973.61</u>

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Certificates of Deposit - MSDLAF - General	0.00	0.00	0.00
Term - MSDLAF - General	16,000,000.00	0.00	16,000,000.00
Term - MSDLAF - Bond	0.00	0.00	0.00
Managed Account - MSDLAF - Bond	8,014,973.61	0.00	8,014,973.61
Scholarship CD	10,000.00	0.00	10,000.00
Certificates of Deposit - MSDLAF - Dental	496,000.00	0.00	496,000.00
Term - MSDLAF - Health	2,000,000.00	0.00	2,000,000.00
TREASURER'S BALANCE	26,520,973.61	0.00	<u>26,520,973.61</u>

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

December 2020 Bank Reconciliation

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND- 01	15,237,360.83	3,900,443.40	(8,632,818.28)	10,504,985.95
FOOD SERVICE FUND - 02	539,045.38	102,980.10	(178,160.87)	463,864.61
COMMUNITY ED - 04	866,798.02	129,351.62	(181,075.62)	815,074.02
BUILDING CONSTRUCTION - 06	7,625,971.95	237.76	(376,318.44)	7,249,891.27
DEBT REDEMPTION - 07	15,447,877.19	20,478.32	346,337.16	15,814,692.67
STUDENT ACTIVITY FUND -10	161,381.71	1,284.02	(15,973.23)	146,692.50
DEFERRED ACCOUNTS - 11	683,854.70	45,042.00	(15,393.49)	713,503.21
SCHOLARSHIP - 12	210,442.07	13,006.93	(4,003.09)	219,445.91
TRUST - 18	111,739.41	0.00	169.62	111,909.03
DENTAL SELF FUNDED - 20	340,819.30	6.30	16,887.53	357,713.13
HEALTH SELF FUNDED -21	3,677,500.63	8,278.80	(169,809.90)	3,515,969.53
OPEB PERA/CE TRUST - 45	3,717,868.40	0.00	1,129,545.02	4,847,413.42
TOTALS	48,620,659.59	4,221,109.25	(8,080,613.59)	44,761,155.25

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OUTSTANDING CHECKS	OUTSTANDING DEPOSITS	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Merchants Bank	74,234.55	0.00	0.00	10.80	74,245.35
MSDLAF AP	265,384.55	(218,248.30)	0.00	2,868.50	50,004.75
MSDLAF Payroll	138,007.51	(37,565.98)	0.00	(318.05)	100,123.48
MSDLAF Scholarship	223,445.91	(4,000.00)	0.00	0.00	219,445.91
MSDLAF General	18,499,350.18	0.00	2,509.00	0.00	18,501,859.18
MSDLAF Flex	58,199.07	(1,851.94)	0.00	0.00	56,347.13
MSDLAF Dental Self Funded	301,031.25	(7,448.68)	0.00	0.00	293,582.57
MSDLAF Health Self Funded	2,955,939.27	(130,430.83)	0.00	1,665.00	2,827,173.44
MSDLAF Bond Proceeds	7,270,873.95	(20,982.68)	0.00	0.00	7,249,891.27
Vermillion Bank	145,820.53	0.00	0.00	0.00	145,820.53
MidAmerica - CE Trust	111,909.03	0.00	0.00	0.00	111,909.03
OPEB PERA/CE Trust Account	5,010,121.64	0.00	0.00	0.00	5,010,121.64
US Bank Escrow	10,120,630.97	0.00	0.00	0.00	10,120,630.97
TREASURER'S BALANCE	45,174,948.41	(420,528.41)	2,509.00	4,226.25	44,761,155.25

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
MB	P106MB	92768		Wire	1	10229	MERCHANTS BANK FEES		No	Yes	No	12/11/2020	14.14
Bank Total:													\$14.14
USAP	P10315	91848		Wire	1	6190	R2 EDUCATORS BENEFIT CONSULTANTS		Yes	Yes	Yes	12/11/2020	(461.63)
USAP	P10615	92785		Wire	1	10920	AFFINETY - MERCH BANK FEES (WIRE)		No	Yes	No	12/15/2020	1,805.90
USAP	P10615	92786		Wire	1	2976	SALES TAX (MN DEPT REVENUE)		No	Yes	No	12/15/2020	214.00
USAP	P10615	92787		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)		No	Yes	No	12/15/2020	1,133,311.00
USAP	P10615	92788		Wire	1	9557	BMO HARRIS BANK NA		No	Yes	No	12/15/2020	4,812.33
USAP	P10615	92789		Wire	1	9935	ELEYO FEES		No	Yes	No	12/15/2020	2,714.87
USAP	P10603	92858		Wire	1	9557	BMO HARRIS BANK NA		No	No	No	12/18/2020	611.52
USAP	P10604	92899		Wire	1	3167	MSDLAF BANK FEES		No	Yes	No	12/23/2020	131.83
USAP	P10130	91461	822910	Check	1	10562	R136 JOANN MIMBACH		Yes	Yes	Yes	12/04/2020	(20.00)
USAP	P10601	92734	823888	Check	1	10995	BACKES, RACHEL		Yes	Yes	No	12/04/2020	115.54
USAP	P10601	92735	823889	Check	1	1156	BIX PRODUCE COMPANY LLC		Yes	Yes	No	12/04/2020	308.53
USAP	P10601	92736	823890	Check	1	1214	CDW GOVERNMENT		Yes	Yes	No	12/04/2020	287.20
USAP	P10601	92750	823891	Check	1	7295	CENTURYLINK		Yes	Yes	No	12/04/2020	164.59
USAP	P10601	92752	823892	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS		Yes	Yes	No	12/04/2020	415.86
USAP	P10601	92749	823893	Check	1	6366	DIETZ, ERIK		Yes	Yes	No	12/04/2020	535.11
USAP	P10601	92748	823894	Check	1	3842	R1 GOODWAY TECHNOLOGIES CORP		Yes	Yes	No	12/04/2020	97.37
USAP	P10601	92746	823895	Check	1	3030	GROTH MUSIC		Yes	Yes	No	12/04/2020	864.55
USAP	P10601	92751	823896	Check	1	7721	R2 INNOVATIVE OFFICE SOLUTIONS		Yes	Yes	No	12/04/2020	675.27
USAP	P10601	92730	823897	Check	1	10071	INVER GROVE HEIGHTS PARK & RECR		Yes	Yes	No	12/04/2020	220.00
USAP	P10601	92731	823898	Check	1	10562	R136 JOANN MIMBACH		Yes	No	No	12/04/2020	20.00
USAP	P10601	92754	823899	Check	1	9776	R1 LOFFLER COMPANIES		Yes	Yes	No	12/04/2020	550.00
USAP	P10601	92732	823900	Check	1	10895	R12 MARTINA RUPER		Yes	No	No	12/04/2020	50.05
USAP	P10601	92733	823901	Check	1	10948	METRO VOLLEYBALL OFFICIAL ASSOC		Yes	Yes	No	12/04/2020	872.00
USAP	P10601	92738	823902	Check	1	2055	NASCO		Yes	Yes	No	12/04/2020	122.12
USAP	P10601	92737	823903	Check	1	1882	OFFICE OF MN IT SERVICES		Yes	Yes	No	12/04/2020	173.90
USAP	P10601	92753	823904	Check	1	9771	OPG-3 INC.		Yes	Yes	No	12/04/2020	4,596.00
USAP	P10601	92739	823905	Check	1	2251	RATWIK, ROSZAK, & MALONEY P.A.		Yes	Yes	No	12/04/2020	13,174.03
USAP	P10601	92740	823906	Check	1	2266	REGION 3AA		Yes	Yes	No	12/04/2020	700.00
USAP	P10601	92747	823907	Check	1	3069	SENIOR HIGH PETTY CASH		Yes	Yes	No	12/04/2020	500.00
USAP	P10601	92741	823908	Check	1	2461	STATE CHEMICAL SOLUTIONS		Yes	Yes	No	12/04/2020	1,390.00
USAP	P10601	92742	823909	Check	1	2519	TEAM SPORTING GOODS		Yes	Yes	No	12/04/2020	5,010.06
USAP	P10601	92743	823910	Check	1	2522	TERRY'S HARDWARE		Yes	Yes	No	12/04/2020	637.70
USAP	P10601	92744	823911	Check	1	2558	R1 TRIARCO ARTS & CRAFTS		Yes	Yes	No	12/04/2020	187.08
USAP	P10601	92745	823912	Check	1	2563	TROPHIES PLUS		Yes	Yes	No	12/04/2020	80.00
USAP	P10602	92769	823913	Check	1	10142	ALLSTREAM		Yes	Yes	No	12/11/2020	518.52
USAP	P10602	92770	823914	Check	1	10946	R1 BIMBO BAKERIES USA		Yes	Yes	No	12/11/2020	365.60

HASTINGS PUBLIC SCHOOLS Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P10602	92780	823915	Check	1	6745	CULLIGAN OF STILLWATER		Yes	Yes	No	12/11/2020		404.40
USAP	P10602	92771	823916	Check	1	10960	DEWITT, LAURA		Yes	Yes	No	12/11/2020		15.41
USAP	P10602	92779	823917	Check	1	6190	R2 EDUCATORS BENEFIT CONSULTANTS		Yes	Yes	No	12/11/2020		923.26
USAP	P10602	92775	823918	Check	1	3030	GROTH MUSIC		Yes	Yes	No	12/11/2020		431.41
USAP	P10602	92776	823919	Check	1	4980	HANSON, TRENT		Yes	Yes	No	12/11/2020		81.82
USAP	P10602	92781	823920	Check	1	7721	R2 INNOVATIVE OFFICE SOLUTIONS		Yes	Yes	No	12/11/2020		30.67
USAP	P10602	92777	823921	Check	1	5667	KREHBIEL, GWEN		Yes	Yes	No	12/11/2020		171.18
USAP	P10602	92773	823922	Check	1	1978	MINNESOTA COMMUNITY EDUCATION		Yes	No	No	12/11/2020		1,370.00
USAP	P10602	92774	823923	Check	1	2350	R2 SCHOLASTIC INC.		Yes	Yes	No	12/11/2020		92.50
USAP	P10602	92778	823924	Check	1	6142	SHI INTERNATIONAL CORP		Yes	Yes	No	12/11/2020		2,100.00
USAP	P10602	92772	823925	Check	1	1442	ZEIEN, CINDY	Other	Yes	Yes	No	12/11/2020		32.89
USAP	P10615	92790	823926	Check	1	1029	AIM ELECTRONICS, INC.		Yes	Yes	No	12/15/2020		417.55
USAP	P10615	92795	823927	Check	1	10500	R2 ALBIN ACQUISITION CORP		Yes	Yes	No	12/15/2020		148.45
USAP	P10615	92840	823928	Check	1	7110	APPLE EDUCATION INC		Yes	Yes	No	12/15/2020		1,059.00
USAP	P10615	92800	823929	Check	1	10946	R1 BIMBO BAKERIES USA		Yes	Yes	No	12/15/2020		207.60
USAP	P10615	92803	823930	Check	1	1156	BIX PRODUCE COMPANY LLC		Yes	Yes	No	12/15/2020		1,009.72
USAP	P10615	92841	823931	Check	1	7269	BOHLKEN, HEIDI		Yes	Yes	No	12/15/2020		220.00
USAP	P10615	92838	823932	Check	1	5997	R1 BRAINPOP LLC		Yes	Yes	No	12/15/2020		2,195.00
USAP	P10615	92846	823933	Check	1	7937	BROTHERS FIRE PROTECTION CO		Yes	Yes	No	12/15/2020		1,499.60
USAP	P10615	92804	823934	Check	1	1180	R1 BUREAU OF EDUCATION AND RESEAR		Yes	Yes	No	12/15/2020		2,331.00
USAP	P10615	92848	823935	Check	1	8681	CANVAS HEALTH		Yes	Yes	No	12/15/2020		3,709.56
USAP	P10615	92845	823936	Check	1	7911	CENTURYLINK		Yes	Yes	No	12/15/2020		89.40
USAP	P10615	92805	823937	Check	1	1235	CITY OF HASTINGS		Yes	Yes	No	12/15/2020		2,926.64
USAP	P10615	92806	823938	Check	1	1235	CITY OF HASTINGS		Yes	Yes	No	12/15/2020		2,833.34
USAP	P10615	92807	823939	Check	1	1250	COMCAST		Yes	Yes	No	12/15/2020		110.41
USAP	P10615	92808	823940	Check	1	1251	COMMERCIAL KITCHEN SERVICES		Yes	Yes	No	12/15/2020		1,207.50
USAP	P10615	92809	823941	Check	1	1257	COMPUTER INTEGRATION TECHNOLO		Yes	Yes	No	12/15/2020		518.00
USAP	P10615	92810	823942	Check	1	1286	CUB FOODS		Yes	No	No	12/15/2020		9.16
USAP	P10615	92833	823943	Check	1	3399	R1 DALCO		Yes	Yes	No	12/15/2020		468.64
USAP	P10615	92850	823944	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS		Yes	Yes	No	12/15/2020		248.65
USAP	P10615	92799	823945	Check	1	10860	DEPARTMENT OF TRANSPORTATION		Yes	Yes	No	12/15/2020		743.00
USAP	P10615	92817	823946	Check	1	1737	DEPT OF HUMAN SERVICES		Yes	Yes	No	12/15/2020		674.00
USAP	P10615	92843	823947	Check	1	7457	R1 EXPERIENCE SHOWS INC.		Yes	Yes	No	12/15/2020		30.00
USAP	P10615	92842	823948	Check	1	7322	R1 FERGUSON ENTERPRISES INC # 1657		Yes	Yes	No	12/15/2020		40.86
USAP	P10615	92793	823949	Check	1	10410	FINKEN WATER SOLUTIONS		Yes	Yes	No	12/15/2020		22.61
USAP	P10615	92811	823950	Check	1	1452	R1 GENERAL PARTS LLC		Yes	Yes	No	12/15/2020		115.32
USAP	P10615	92812	823951	Check	1	1482	GRAINGER, W.W..		Yes	Yes	No	12/15/2020		1,348.37
USAP	P10615	92813	823952	Check	1	1483	GRAPHIC DESIGN INC		Yes	Yes	No	12/15/2020		1,066.00
USAP	P10615	92814	823953	Check	1	1522	HASTINGS AREA CHAMBER OF COMME		Yes	Yes	No	12/15/2020		110.00

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
USAP	P10615	92815	823954	Check	1	1582	HILLYARD INC-MINNEAPOLIS		Yes	Yes	No	12/15/2020		330.25
USAP	P10615	92794	823955	Check	1	10420	HOPE ENGLISH-SPANISH INTERPRETE		Yes	Yes	No	12/15/2020		1,159.50
USAP	P10615	92844	823956	Check	1	7721	R2 INNOVATIVE OFFICE SOLUTIONS		Yes	Yes	No	12/15/2020		530.69
USAP	P10615	92836	823957	Check	1	5783	INTERMEDIA SYSTEMS GROUP		Yes	Yes	No	12/15/2020		1,943.55
USAP	P10615	92816	823958	Check	1	1665	INTERMEDIATE SCHOOL DIST 917		Yes	Yes	No	12/15/2020		22,929.76
USAP	P10615	92837	823959	Check	1	5828	JIM CARLSON LEASING CO.		Yes	Yes	No	12/15/2020		600.00
USAP	P10615	92802	823960	Check	1	10997	KATH FUEL OIL SERVICE CO		Yes	Yes	No	12/15/2020		5,155.80
USAP	P10615	92853	823961	Check	1	9971	R1 KENDELL DOORS & HARDWARE INC		Yes	Yes	No	12/15/2020		59.91
USAP	P10615	92851	823962	Check	1	9459	R1 KONICA MINOLTA		Yes	Yes	No	12/15/2020		3,896.96
USAP	P10615	92818	823963	Check	1	1973	MINNESOTA CHEMICAL CO. (THE)		Yes	Yes	No	12/15/2020		824.62
USAP	P10615	92819	823964	Check	1	1977	MINNESOTA COACHES INC		Yes	Yes	No	12/15/2020		944.18
USAP	P10615	92835	823965	Check	1	4772	MINNESOTA DNR - OMB		Yes	Yes	No	12/15/2020		308.09
USAP	P10615	92820	823966	Check	1	1999	MN STATE HIGH SCHOOL LEAGUE		Yes	Yes	No	12/15/2020		11,000.00
USAP	P10615	92821	823967	Check	1	2054	NARDINI FIRE EQ. CO. INC.		Yes	Yes	No	12/15/2020		386.25
USAP	P10615	92796	823968	Check	1	10721	R1 NORTHFIELD SOLAR LLC		Yes	No	No	12/15/2020		27,700.24
USAP	P10615	92792	823969	Check	1	10394	PLAINVIEW MILK PRODUCTS CO-OP		Yes	Yes	No	12/15/2020		8,302.74
USAP	P10615	92830	823970	Check	1	2819	REPUBLIC SERVICES #923		Yes	Yes	No	12/15/2020		976.65
USAP	P10615	92852	823971	Check	1	9521	RITEWAY BUSINESS FORMS		Yes	Yes	No	12/15/2020		293.16
USAP	P10615	92829	823972	Check	1	2704	R2 SCHOLASTIC MAGAZINES		Yes	Yes	No	12/15/2020		5,527.18
USAP	P10615	92831	823973	Check	1	2850	SCHOOL SPECIALTY		Yes	Yes	No	12/15/2020		20.51
USAP	P10615	92822	823974	Check	1	2387	SHERWIN WILLIAMS CO		Yes	Yes	No	12/15/2020		283.28
USAP	P10615	92791	823975	Check	1	10328	R1 SOURCEWELL TECHNOLOGY		Yes	Yes	No	12/15/2020		300.00
USAP	P10615	92849	823976	Check	1	8810	ST THOMAS ACADEMY		Yes	No	No	12/15/2020		74.51
USAP	P10615	92823	823977	Check	1	2461	STATE CHEMICAL SOLUTIONS		Yes	Yes	No	12/15/2020		479.05
USAP	P10615	92834	823978	Check	1	4405	R1 STEP SAVER INC		Yes	Yes	No	12/15/2020		147.10
USAP	P10615	92824	823979	Check	1	2476	STERNAU & ASSOCIATES		Yes	Yes	No	12/15/2020		2,010.00
USAP	P10615	92847	823980	Check	1	8109	STRATEGIC STAFFING SOLUTIONS		Yes	No	No	12/15/2020		6,234.50
USAP	P10615	92801	823981	Check	1	10982	THE MUSIC MART INC		Yes	Yes	No	12/15/2020		2,495.00
USAP	P10615	92825	823982	Check	1	2546	THYSSENKRUPP ELEVATOR		Yes	Yes	No	12/15/2020		418.28
USAP	P10615	92826	823983	Check	1	2559	TRIO SUPPLY		Yes	Yes	No	12/15/2020		3,210.55
USAP	P10615	92827	823984	Check	1	2567	U.S. BANK		Yes	Yes	No	12/15/2020		500.00
USAP	P10615	92832	823985	Check	1	3277	UPPER LAKES FOODS, INC		Yes	Yes	No	12/15/2020		20,913.04
USAP	P10615	92797	823986	Check	1	10722	R1 WALCOTT SOLAR LLC	LLC - Partnership	Yes	No	No	12/15/2020		13,230.06
USAP	P10615	92798	823987	Check	1	10723	R1 WARSAW SOLAR LLC	LLC - Partnership	Yes	No	No	12/15/2020		11,919.85
USAP	P10615	92828	823988	Check	1	2635	WENGER CORPORATION	S Corporation	Yes	Yes	No	12/15/2020		1,911.00
USAP	P10615	92839	823989	Check	1	7089	WIGEN COMPANIES INC	S Corporation	Yes	Yes	No	12/15/2020		368.00
USAP	P10603	92885	823990	Check	1	7110	APPLE EDUCATION INC		Yes	Yes	No	12/18/2020		3,534.00
USAP	P10603	92861	823991	Check	1	10919	R1 ARVIG		Yes	Yes	No	12/18/2020		1,205.95
USAP	P10603	92864	823992	Check	1	1138	BERG, LINDA		Yes	No	No	12/18/2020		16.61

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
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USAP	P10603	92863	823993	Check	1	10946	R1	BIMBO BAKERIES USA		Yes	Yes	No	12/18/2020	254.37
USAP	P10603	92892	823994	Check	1	9537		BUTLER, RAYMOND		Yes	Yes	No	12/18/2020	64.30
USAP	P10603	92859	823995	Check	1	10626		CATER, SAMANTHA		Yes	No	No	12/18/2020	11.44
USAP	P10603	92865	823996	Check	1	1214		CDW GOVERNMENT		Yes	Yes	No	12/18/2020	3,597.00
USAP	P10603	92878	823997	Check	1	3748		CENTERPOINT ENERGY		Yes	No	No	12/18/2020	14,440.83
USAP	P10603	92889	823998	Check	1	8840		DEFINITIVE TECHNOLOGY SOLUTIONS		Yes	Yes	No	12/18/2020	244.16
USAP	P10603	92890	823999	Check	1	8840	r1	DEFINITIVE TECHNOLOGY SOLUTIONS		Yes	Yes	No	12/18/2020	144.11
USAP	P10603	92876	824000	Check	1	3191	R1	FASTENAL COMPANY INC		Yes	Yes	No	12/18/2020	4,886.54
USAP	P10603	92893	824001	Check	1	9863	R2	GENUINE PARTS COMPANY		Yes	Yes	No	12/18/2020	24.16
USAP	P10603	92866	824002	Check	1	1482		GRAINGER, W.W..		Yes	Yes	No	12/18/2020	1,468.28
USAP	P10603	92891	824003	Check	1	9329		HOMETOWN ACE HARDWARE		Yes	No	No	12/18/2020	749.72
USAP	P10603	92886	824004	Check	1	7721	R2	INNOVATIVE OFFICE SOLUTIONS		Yes	Yes	No	12/18/2020	3,887.39
USAP	P10603	92867	824005	Check	1	1942		MENARDS		Yes	Yes	No	12/18/2020	213.63
USAP	P10603	92868	824006	Check	1	1977		MINNESOTA COACHES INC		Yes	Yes	No	12/18/2020	73,100.61
USAP	P10603	92862	824007	Check	1	10940		NORTHERN FLIGHT BUILDERS INC		Yes	Yes	No	12/18/2020	2,450.00
USAP	P10603	92869	824008	Check	1	2146		ORKIN PEST CONTROL INC.		Yes	Yes	No	12/18/2020	774.50
USAP	P10603	92887	824009	Check	1	8152		PITNEY BOWES		Yes	Yes	No	12/18/2020	234.17
USAP	P10603	92870	824010	Check	1	2221		PRAXAIR DISTRIBUTION INC.		Yes	Yes	No	12/18/2020	34.67
USAP	P10603	92879	824011	Check	1	4344		ROWAN, MARY		Yes	No	No	12/18/2020	38.09
USAP	P10603	92888	824012	Check	1	8633		RUPP ANDERSON SQUIRES & WALDSF		Yes	Yes	No	12/18/2020	5,028.52
USAP	P10603	92871	824013	Check	1	2341		SCHINDLER ELEVATOR CORP.		Yes	Yes	No	12/18/2020	420.41
USAP	P10603	92860	824014	Check	1	10650		SKM SPORTING GOODS & APPAREL, LI		Yes	Yes	No	12/18/2020	1,834.87
USAP	P10603	92872	824015	Check	1	2449	R1	ST. PAUL PIONEER PRESS		Yes	No	No	12/18/2020	293.69
USAP	P10603	92880	824016	Check	1	4405	R1	STEP SAVER INC		Yes	Yes	No	12/18/2020	115.60
USAP	P10603	92873	824017	Check	1	2476		STERNAU & ASSOCIATES		Yes	Yes	No	12/18/2020	2,323.17
USAP	P10603	92882	824018	Check	1	5650	R1	SYNCHRONY BANK/AMAZON		Yes	Yes	No	12/18/2020	4,697.77
USAP	P10603	92883	824019	Check	1	5650	R1	SYNCHRONY BANK/AMAZON		Yes	No	No	12/18/2020	1,359.00
USAP	P10603	92874	824020	Check	1	2519		TEAM SPORTING GOODS		Yes	Yes	No	12/18/2020	4,321.47
USAP	P10603	92877	824021	Check	1	3342	R1	TIERNEY BROTHERS INC		Yes	Yes	No	12/18/2020	2,502.63
USAP	P10603	92884	824022	Check	1	6359	R1	TUMBLEWEED PRESS INC		Yes	No	No	12/18/2020	1,530.00
USAP	P10603	92881	824023	Check	1	5557	R1	ULINE SHIPPING SUPPLIES		Yes	Yes	No	12/18/2020	132.65
USAP	P10603	92875	824024	Check	1	2641		WESTERN PSYCHOLOGICAL SERVICE: LLC - S Corp		Yes	No	No	12/18/2020	90.00
USAP	P10604	92941	824025	Check	1	7110		APPLE EDUCATION INC		Yes	Yes	No	12/23/2020	4,247.00
USAP	P10604	92901	824026	Check	1	1156		BIX PRODUCE COMPANY LLC		Yes	Yes	No	12/23/2020	1,212.76
USAP	P10604	92946	824027	Check	1	8241	R1	CAPSTONE PUBLISHERS		Yes	Yes	No	12/23/2020	2,562.15
USAP	P10604	92902	824028	Check	1	1214		CDW GOVERNMENT		Yes	Yes	No	12/23/2020	260.39
USAP	P10604	92943	824029	Check	1	7332		CENTURYLINK		Yes	No	No	12/23/2020	3,499.66
USAP	P10604	92900	824030	Check	1	10837		CLASS CREATOR		Yes	No	No	12/23/2020	375.00
USAP	P10604	92903	824031	Check	1	1251		COMMERCIAL KITCHEN SERVICES		Yes	Yes	No	12/23/2020	192.50

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
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USAP	P10604	92904	824032	Check	1	1286	CUB FOODS		Yes	No	No	12/23/2020		13.02
USAP	P10604	92929	824033	Check	1	3399	R1 DALCO		Yes	Yes	No	12/23/2020		1,339.14
USAP	P10604	92947	824034	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS		Yes	Yes	No	12/23/2020		290.72
USAP	P10604	92928	824035	Check	1	3392	ECONOMIC SERVICES, INC.		Yes	No	No	12/23/2020		122,633.62
USAP	P10604	92936	824036	Check	1	6183	R1 ECSI INC		Yes	Yes	No	12/23/2020		514.78
USAP	P10604	92942	824037	Check	1	7322	R1 FERGUSON ENTERPRISES INC # 1657		Yes	Yes	No	12/23/2020		202.15
USAP	P10604	92939	824038	Check	1	6796	FICKER, RANDALL		Yes	Yes	No	12/23/2020		21.16
USAP	P10604	92950	824039	Check	1	9964	FIREFLY COMPUTERS LLC		Yes	Yes	No	12/23/2020		21,000.00
USAP	P10604	92931	824040	Check	1	4757	FRIENDS OF THE MISSISSIPPI RIVER		Yes	No	No	12/23/2020		4,897.59
USAP	P10604	92945	824041	Check	1	7843	FUN AND FUNCTION		Yes	Yes	No	12/23/2020		20.94
USAP	P10604	92905	824042	Check	1	1482	GRAINGER, W.W..		Yes	Yes	No	12/23/2020		916.74
USAP	P10604	92906	824043	Check	1	1483	GRAPHIC DESIGN INC		Yes	Yes	No	12/23/2020		140.00
USAP	P10604	92907	824044	Check	1	1845	HORIZON COMMERCIAL POOL SUPPLY		Yes	Yes	No	12/23/2020		812.74
USAP	P10604	92944	824045	Check	1	7721	R2 INNOVATIVE OFFICE SOLUTIONS		Yes	Yes	No	12/23/2020		1,155.19
USAP	P10604	92926	824046	Check	1	2888	LINDSTROM, PAUL		Yes	No	No	12/23/2020		259.00
USAP	P10604	92933	824047	Check	1	5447	LOVING GUIDANCE INC		Yes	Yes	No	12/23/2020		255.00
USAP	P10604	92908	824048	Check	1	1876	MALLOY, MONTAGUE, KARNOWSKI,		Yes	No	No	12/23/2020		1,370.00
USAP	P10604	92910	824049	Check	1	1891	R1 MASBO		Yes	Yes	No	12/23/2020		220.00
USAP	P10604	92911	824050	Check	1	1894	MASSP		Yes	No	No	12/23/2020		195.00
USAP	P10604	92912	824051	Check	1	1942	MENARDS		Yes	Yes	No	12/23/2020		78.23
USAP	P10604	92913	824052	Check	1	1977	MINNESOTA COACHES INC		Yes	Yes	No	12/23/2020		74,429.73
USAP	P10604	92932	824053	Check	1	5114	MN DEPT OF AGRICULTURE		Yes	Yes	No	12/23/2020		20.00
USAP	P10604	92924	824054	Check	1	2795	MTI DISTRIBUTING, INC.		Yes	Yes	No	12/23/2020		226.67
USAP	P10604	92914	824055	Check	1	2235	R1 NCS PEARSON INC		Yes	Yes	No	12/23/2020		184.02
USAP	P10604	92909	824056	Check	1	1882	OFFICE OF MN IT SERVICES		Yes	Yes	No	12/23/2020		305.95
USAP	P10604	92937	824057	Check	1	6185	PETERSON, MADELINE		Yes	No	No	12/23/2020		31.51
USAP	P10604	92949	824058	Check	1	9532	RATHER BEE CRAFTING		Yes	No	No	12/23/2020		240.00
USAP	P10604	92925	824059	Check	1	2850	SCHOOL SPECIALTY		Yes	Yes	No	12/23/2020		23.20
USAP	P10604	92915	824060	Check	1	2387	SHERWIN WILLIAMS CO		Yes	No	No	12/23/2020		1,002.63
USAP	P10604	92935	824061	Check	1	5743	SO ST PAUL STEEL SUPPLY INC		Yes	Yes	No	12/23/2020		1,352.32
USAP	P10604	92940	824062	Check	1	7101	SOUTHWEST BINDING & LAMINATING		Yes	Yes	No	12/23/2020		146.53
USAP	P10604	92916	824063	Check	1	2461	STATE CHEMICAL SOLUTIONS		Yes	Yes	No	12/23/2020		617.13
USAP	P10604	92917	824064	Check	1	2465	STATE SUPPLY CO INC		Yes	Yes	No	12/23/2020		317.88
USAP	P10604	92948	824065	Check	1	9483	SWEDBRO		Yes	No	No	12/23/2020		1,605.00
USAP	P10604	92934	824066	Check	1	5650	R1 SYNCHRONY BANK/AMAZON		Yes	No	No	12/23/2020		396.73
USAP	P10604	92918	824067	Check	1	2519	TEAM SPORTING GOODS		Yes	Yes	No	12/23/2020		89.90
USAP	P10604	92919	824068	Check	1	2522	TERRY'S HARDWARE		Yes	Yes	No	12/23/2020		367.25
USAP	P10604	92920	824069	Check	1	2548	R1 T-MOBILE		Yes	Yes	No	12/23/2020		238.21
USAP	P10604	92921	824070	Check	1	2559	TRIO SUPPLY		Yes	Yes	No	12/23/2020		1,832.56

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
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USAP	P10604	92922	824071	Check	1 2571		UNIQUE SOFTWARE CORPORATION		Yes	Yes	No	12/23/2020	179.00
USAP	P10604	92927	824072	Check	1 3277		UPPER LAKES FOODS, INC		Yes	Yes	No	12/23/2020	13,730.65
USAP	P10604	92930	824073	Check	1 4105		VERMILLION STATE BANK		Yes	Yes	No	12/23/2020	68,121.42
USAP	P10604	92923	824074	Check	1 2641		WESTERN PSYCHOLOGICAL SERVICE: LLC - S Corp		Yes	No	No	12/23/2020	250.00
USAP	P10604	92938	824075	Check	1 6727		ZEH TEK INC	S Corporation	Yes	No	No	12/23/2020	592.00
Bank Total:												\$1,835,157.16	
Report Total:												\$1,835,171.30	

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Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
USPR	P216P1	92755		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS		No	Yes	No	12/07/2020	76,049.84
USPR	P216P1	92756		Wire	1	1984	MINNESOTA DEPT. OF REVENUE		No	Yes	No	12/07/2020	50,392.81
USPR	P216P1	92757		Wire	1	2016	MN TRA		No	Yes	No	12/07/2020	160,654.06
USPR	P216P1	92758		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	12/07/2020	310,108.07
USPR	P216P1	92759		Wire	1	3283	MINNESOTA DEPT. OF REVENUE		No	Yes	No	12/07/2020	75.00
USPR	P216P1	92760		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)		No	Yes	No	12/07/2020	50,998.01
USPR	P216P2	92951		Wire	1	10929	EDUCATORS BENEFIT CONSULTANTS		No	Yes	No	12/23/2020	75,350.99
USPR	P216P2	92952		Wire	1	1984	MINNESOTA DEPT. OF REVENUE		No	Yes	No	12/23/2020	46,571.67
USPR	P216P2	92953		Wire	1	2016	MN TRA		No	Yes	No	12/23/2020	158,363.23
USPR	P216P2	92954		Wire	1	2705	EFTPS - TAX PAYMENT		No	Yes	No	12/23/2020	288,179.87
USPR	P216P2	92955		Wire	1	3283	MINNESOTA DEPT. OF REVENUE		No	Yes	No	12/23/2020	75.00
USPR	P216P2	92956		Wire	1	7771	MINNESOTA PERA (WIRE TRANSFER)		No	Yes	No	12/23/2020	40,428.57
USPR	P216P1	92761	105189	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	Yes	No	12/07/2020	17,136.75
USPR	P216P1	92762	105190	Check	1	9449	WISCONSIN SUPPORT COLLECTIONS	R1	Yes	Yes	No	12/07/2020	47.50
USPR	P216P2	92963	105191	Check	1	5234	EDUCATION MINNESOTA		Yes	No	No	12/23/2020	26.00
USPR	P216P2	92958	105192	Check	1	10975	EDUCATION MN HASTINGS ESP'S		Yes	No	No	12/23/2020	550.88
USPR	P216P2	92959	105193	Check	1	1529	HASTINGS EDUCATION ASS'N. MN.		Yes	No	No	12/23/2020	17,136.75
USPR	P216P2	92962	105194	Check	1	4539	HASTINGS PUBLIC SCHOOLS FOUNDA		Yes	No	No	12/23/2020	1,350.00
USPR	P216P2	92965	105195	Check	1	7384	HIGH SCHL FACULTY SCHOLARSHIP		Yes	No	No	12/23/2020	126.00
USPR	P216P2	92960	105196	Check	1	2002	MINNESOTA TEAMSTERS LOCAL 320		Yes	No	No	12/23/2020	2,272.50
USPR	P216P2	92961	105197	Check	1	2010	NCPERS GROUP LIFE INS -157410		Yes	No	No	12/23/2020	80.00
USPR	P216P2	92964	105198	Check	1	6780	SEIU LOCAL 284		Yes	No	No	12/23/2020	1,204.52
USPR	P216P2	92957	105199	Check	1	10169	STANDARD INSURANCE COMPANY		Yes	No	No	12/23/2020	14,571.83
USPR	P216P2	92966	105200	Check	1	8906	WINGS FINANCIAL CREDIT UNION	C Corporation	Yes	No	No	12/23/2020	200.00
USPR	P216P2	92967	105201	Check	1	9449	WISCONSIN SUPPORT COLLECTIONS	R1	Yes	No	No	12/23/2020	47.50
Bank Total:												\$1,311,997.35	
Report Total:												\$1,311,997.35	

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
USBP	P106B1	92723	915	Check	1	10938	DERAU CONSTRUCTION LLC		Yes	Yes	No	12/03/2020	100,396.00
USBP	P106B1	92722	916	Check	1	10222	HUMERA TECH		Yes	Yes	No	12/03/2020	10,000.00
USBP	P106B1	92724	917	Check	1	2663	WOLD ARCHITECTS AND ENGNRS INC	C Corporation	Yes	Yes	No	12/03/2020	8,996.72
USBP	P106B2	92894	918	Check	1	10506	CORVAL CONSTRUCTORS INC		Yes	Yes	No	12/18/2020	233,243.77
USBP	P106B2	92895	919	Check	1	1660	INSTITUTE FOR ENVIRONMENTAL ASS		Yes	Yes	No	12/18/2020	2,114.51
USBP	P106B2	92896	920	Check	1	2663	WOLD ARCHITECTS AND ENGNRS INC	C Corporation	Yes	No	No	12/18/2020	20,982.68
Bank Total:												\$375,733.68	
Report Total:												\$375,733.68	

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
									Print	Recon	Void	Date	
ACTV	PS1061	92719		Wire	1	9557	BMO HARRIS BANK NA		No	Yes	No	12/01/2020	105.03
ACTV	PS1062	92764	37873	Check	1	6214	GERTENS		Yes	Yes	No	12/08/2020	10,028.50
ACTV	PS1063	92784	37874	Check	1	8066	APBI		Yes	Yes	No	12/15/2020	2,376.00
ACTV	PS1063	92782	37875	Check	1	7269	BOHLKEN, HEIDI		Yes	Yes	No	12/15/2020	220.00
ACTV	PS1063	92783	37876	Check	1	7561	MINNTEX CITRUS, INC		Yes	Yes	No	12/15/2020	3,243.70
Bank Total:												\$15,973.23	
Report Total:												\$15,973.23	

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
									Print	Recon	Void	Date	
SCHP	P0611P	92720		Wire	1 3167		MSDLAF BANK FEES		No	Yes	No	12/01/2020	3.09
SCHP	P0612P	92898	304311	Check	1 11001		LIDBERG, BROOKE / LUTHER COLLEGE		Yes	No	No	12/22/2020	2,000.00
SCHP	P0612P	92897	304312	Check	1 11000		SMITH, RHYAN / IOWA STATE UNIVERS		Yes	No	No	12/22/2020	2,000.00
Bank Total:												\$4,003.09	
Report Total:												\$4,003.09	

HASTINGS PUBLIC SCHOOLS

Dental Self-Funded Summary

Period Ending December 31, 2020

Sequence: Crs, Org, Fd

										21REV				% YTD		Remaining
Description										Annual Budget	Period 202106	Year To Date	% YTD	Encumbrances	+ Enc	Balance
R	20	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
R	20	000	000	000	092	000	422	000	Interest-Dental	(3,727.00)	56.88	(562.58)	15%	0.00	15%	(3,164.42)
R	20	000	000	000	095	000	422	000	Employer Share/Premiums	(524,028.00)	(45,544.25)	(255,522.37)	49%	0.00	49%	(268,505.63)
R	20	000	000	000	097	000	422	000	Employee Share/Premiums	(117,849.00)	(11,472.00)	(53,577.47)	45%	0.00	45%	(64,271.53)
R	20	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(92,838.00)	(7,114.31)	(44,783.32)	48%	0.00	48%	(48,054.68)
E	20	005	105	000	301	000	422	000	Other Fees	0.00	0.00	0.00	0%	0.00	0%	0.00
E	20	005	105	000	302	000	422	000	Claims-Dental	583,038.00	44,488.65	297,970.97	51%	0.00	51%	285,067.03
E	20	005	105	000	307	000	422	000	Dental Carrier TPA \$4.15	22,958.00	1,925.60	11,561.90	50%	0.00	50%	11,396.10
E	20	005	105	000	311	000	422	000	Consultant-CHS \$1.65	9,128.00	765.60	4,596.90	50%	0.00	50%	4,531.10
000 Districtwide										(123,318.00)	(16,893.83)	(40,315.97)	33%	0.00	33%	(83,002.03)
Report Totals:										(123,318.00)	(16,893.83)	(40,315.97)	33%	0.00	33%	(83,002.03)

HASTINGS PUBLIC SCHOOLS

Health Self-Funded Summary

Period Ending December 31, 2020

Sequence: Crs, Org, Fd

										21REV				% YTD	Remaining		
										Annual Budget	Period 202106	Year To Date	% YTD	Encumbrances	+ Enc	Balance	
										Description						+ Enc	Balance
R	21	000	000	000	097	000	422	000	Employee Share/Premiums	(1,136,940.00)	(110,153.19)	(522,127.33)	46%	0.00	46%	(614,812.67)	
R	21	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(370,781.00)	(24,277.00)	(179,514.80)	48%	0.00	48%	(191,266.20)	
R	21	000	000	000	099	000	422	000	ER/Trust Share for Retirees	(72,313.00)	(6,519.18)	(38,863.58)	54%	0.00	54%	(33,449.42)	
R	21	000	000	000	095	000	422	000	Employer Share/Premiums	(6,357,720.00)	(561,843.02)	(3,131,577.87)	49%	0.00	49%	(3,226,142.13)	
R	21	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00	
R	21	000	000	000	092	000	422	000	Interest -Health	(41,290.00)	(81.84)	(3,438.21)	8%	0.00	8%	(37,851.79)	
E	21	005	105	000	314	000	422	000	Springbuk Fee \$1/pm/pm	5,460.00	0.00	2,772.00	51%	0.00	51%	2,688.00	
E	21	005	105	000	307	000	422	000	Health Carrier TPA	234,780.00	20,081.00	120,142.00	51%	0.00	51%	114,638.00	
E	21	005	105	000	308	000	422	000	StopLoss	393,793.00	32,930.04	206,668.55	52%	0.00	52%	187,124.45	
E	21	005	105	000	309	000	422	000	Fitness reimbursements	16,700.00	480.00	2,000.00	12%	0.00	12%	14,700.00	
E	21	005	105	000	310	000	422	000	VEBA/Flex Further Fees \$4.5l	19,440.00	0.00	8,329.50	43%	0.00	43%	11,110.50	
E	21	005	105	000	311	000	422	000	Consultant-OneDigital \$40,00l	40,000.00	0.00	20,000.00	50%	0.00	50%	20,000.00	
E	21	005	105	000	312	000	422	000	DeepView Fees \$5.40/pm/pm	0.00	0.00	0.00	0%	0.00	0%	0.00	
E	21	005	105	000	317	000	422	000	Network Fees	21,690.00	146.19	6,370.53	29%	0.00	29%	15,319.47	
E	21	005	105	000	300	000	422	000	Pharmacy Rebates/Admin Fex	(114,660.00)	(7,946.96)	(52,130.78)	45%	0.00	45%	(62,529.22)	
E	21	005	105	000	301	000	422	000	TrustPoint-Other Fees	450.00	0.00	0.00	0%	0.00	0%	450.00	
E	21	005	105	000	302	000	422	000	Claims-Medical	6,387,318.00	689,065.00	2,320,445.14	36%	0.00	36%	4,066,872.86	
E	21	005	105	000	305	000	422	000	Claims-Pharmacy/RX	1,127,174.00	115,868.20	504,475.02	45%	0.00	45%	622,698.98	
000 Districtwide										153,101.00	147,749.24	(736,449.83)	(481%)	0.00	(481%)	889,550.83	
R	21	000	000	000	094	326	422	000	Employer-VEBA Trust Rev	(678,000.00)	10,900.00	(731,100.00)	108%	0.00	108%	53,100.00	
R	21	000	000	000	089	326	422	000	Employer-PCORI-ACA \$2.45	(2,756.00)	0.00	(2,800.35)	102%	0.00	102%	44.35	
E	21	005	105	000	301	326	422	000	Employer-VEBA Trust Pmt.	678,000.00	2,300.00	731,100.00	108%	0.00	108%	(53,100.00)	
E	21	005	105	000	313	326	422	000	Employer-PCORI- ACA \$2.45	2,756.00	0.00	2,800.35	102%	0.00	102%	(44.35)	
326 District Additional R/E										0.00	13,200.00	0.00	0%	0.00	0%	(0.00)	
R	21	000	000	000	088	331	422	000	P1 Wellness Credit	(15,000.00)	0.00	0.00	0%	0.00	0%	(15,000.00)	
E	21	005	105	000	366	331	422	000	Participation Fees Wellness	0.00	0.00	0.00	0%	0.00	0%	0.00	
E	21	005	105	000	370	331	422	000	Rentals & Leases Wellness	5,000.00	404.40	2,426.40	49%	0.00	49%	2,573.60	
E	21	005	105	000	401	331	422	000	Supplies Wellness	7,400.00	0.00	1,055.35	14%	0.00	14%	6,344.65	
E	21	005	105	000	314	331	422	000	Consultant Expense Wellness	500.00	0.00	0.00	0%	0.00	0%	500.00	
E	21	005	105	000	305	331	422	000	Consult/Fees For Svc	0.00	0.00	114.90	0%	0.00	0%	(114.90)	
E	21	005	105	000	309	331	422	000	Wellbeats/JE Fitness Reimb.	2,100.00	177.46	1,061.72	51%	0.00	51%	1,038.28	
331 P1/Trig Wellness R/E										0.00	581.86	4,658.37	0%	0.00	0%	(4,658.37)	
Report Totals:										153,101.00	161,531.10	(731,791.46)	(478%)	0.00	(478%)	884,892.46	

EXPENDITURE TOTALS

	FY 2021 Budget (ADP)	**Monthly Expenditures	Year-to-Date Expenditures	Remaining Balance
General Fund (1)	56,618,740	4,675,621	16,290,294	40,328,446
Food Service Fund (2)	2,453,693	150,788	529,590	1,924,103
Community Service Fund (4)	2,757,156	210,523	777,243	1,979,914
Building Construction Fund (6)	8,006,710	417,924	5,035,135	2,971,575
Debt Service Fund (7)	3,872,963	0	339,325	3,533,638
Student Activities Fund (10)	350,000	4,580	10,395	339,605
Deferred Accounts- Donations/Misc Fund (11)	750,930	39,116	128,476	622,454
Scholarships Fund (12)	95,000	0	8,000	87,000
Totals	\$74,905,192	\$5,498,551	\$23,118,456	\$51,786,736

** Monthly expenditures include payroll, finance and encumbrances.

** Some payments are coded to revenue codes and are not included in above monthly expenditures.

TRANSFERS

<u>Date</u>	<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Description</u>
11/2/2020	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
11/2/2020	MSDLAF General	MSDLAF AP	444,186.46	Accounts Payable
11/5/2020	MSDLAF General	MSDLAF Payroll	1,505,012.06	Payroll
11/5/2020	MSDLAF General	MSDLAF Flex	8,803.63	Payroll
11/5/2020	MSDLAF GeneralMAX	MSDLAF General	4,000,000.00	Exchange
11/6/2020	MSDLAF General	MSDLAF Payroll	11,665.10	Payroll
11/6/2020	MSDLAF Flex	MSDLAF General	5,362.42	Payroll
11/6/2020	MSDLAF General	MSDLAF AP	449,924.37	Accounts Payable
11/9/2020	MSDLAF General	Vermillion Bank	834.59	Local Receipts
11/9/2020	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
11/10/2020	MSDLAF Payroll	MSDLAF AP	75.00	Payroll
11/13/2020	MSDLAF General	MSDLAF AP	227,103.19	Accounts Payable
11/16/2020	Merchants Bank	MSDLAF General	25,000.00	Local Receipts
11/16/2020	MSDLAF GeneralMAX	MSDLAF General	3,000,000.00	Exchange
11/17/2020	MSDLAF General	MSDLAF Health Self Funded	130.00	Health Insurance
11/19/2020	MSDLAF General	MSDLAF Health Self Funded	2,400.00	Health Insurance
11/20/2020	MSDLAF General	MSDLAF AP	114,185.45	Accounts Payable
11/20/2020	MSDLAF General	MSDLAF Flex	8,802.85	Payroll
11/20/2020	MSDLAF General	MSDLAF Payroll	1,585,626.77	Payroll
11/23/2020	MSDLAF General	MSDLAF Payroll	5,514.86	Payroll
11/24/2020	MSDLAF General	MSDLAF Health Self Funded	1,700.00	Health Insurance
11/25/2020	MSDLAF General	MSDLAF AP	152,121.83	Accounts Payable
11/30/2020	MSDLAF General	MSDLAF AP	8,559.00	Accounts Payable
11/30/2020	MSDLAF General	MSDLAF AP	205,962.33	Accounts Payable
11/30/2020	MSDLAF General	MSDLAF Scholarship	126.00	Local Receipts
			\$11,813,095.91	

PAYROLL DISBURSEMENTS

Checks & Direct Deposits	11/1/2020	11/30/2020	1,774,085	Pay dates 11/5 and 11/20
Liability Checks & Wires	11/1/2020	11/30/2020	1,333,754	Bd. Share \$353,981
Total			\$3,107,839	

FINANCE DISBURSEMENTS

Checks & Wires	11/1/2020	11/30/2020	1,161,888
Total			\$1,161,888

SELF-FUNDED INSURANCE

	Revenue YTD	Expenses YTD	YTD Balance
Dental	290,372	266,950	\$23,422
Health	3,917,448	3,024,125	\$893,323

INDEPENDENT SCHOOL DISTRICT NO. 200
Hastings High School and Middle School
 Extra Curricular Student Activity Accounts
 Statement of Receipts and Disbursements
 Year ended June 30, 2021
 Current Statement as of 11/30/2020

Course Code	Activity Account	Balance 7/1/2020	Receipts	Disbursements	Subtotal (Less Interest)	Interest Earned	Balance 6/30/2021
600	Alpine Ski Team	3.79	0.00	0.00	3.79	0.0136	3.80
601	Art Club	646.11	0.00	72.88	573.23	2.1571	575.39
602	Band	3,488.81	347.50	13.00	3,823.31	13.4460	3,836.75
604	Baseball	6,207.31	0.00	0.00	6,207.31	22.2691	6,229.58
605	Basketball - Boys	552.87	0.00	0.00	552.87	1.9835	554.85
609	Choir Tour	536.35	0.00	0.00	536.35	1.9242	538.28
610	Cross Country Running	3.34	0.00	0.00	3.34	0.0120	3.35
612	Culinary Club	979.74	0.00	0.00	979.74	3.5149	983.26
613	Fellowship Christian Athletes (FCA)	641.80	0.00	0.00	641.80	2.3025	644.10
614	Football	4,814.12	0.00	2,465.25	2,348.87	11.8283	2,360.70
615	Gymnastics	3,504.85	0.00	0.00	3,504.85	12.5739	3,517.43
616	French Honor Society (FHS)	1,754.87	0.00	0.00	1,754.87	6.2957	1,761.16
619	Golf - Boys	4,412.63	0.00	0.00	4,412.63	15.8305	4,428.46
624	Golf - Girls	4,049.34	0.00	0.00	4,049.34	14.5272	4,063.87
622	Marching Band	24,262.82	10,283.52	5,690.84	28,855.50	102.0667	28,957.57
675	INTEREST EARNED	0.00	545.66	0.00	545.66	-	0.00
623	National Honor Society (NHS)	2,475.06	1,384.92	1,384.92	2,475.06	8.9346	2,484.00
625	Nordic Skiing	4,224.34	0.00	0.00	4,224.34	15.1550	4,239.50
627	Outdoor Club	406.30	0.00	0.00	406.30	1.4576	407.76
618	Peer Helpers	250.39	0.00	0.00	250.39	0.8983	251.29
628	Prism	7.99	0.00	0.00	7.99	0.0287	8.02
631	Raiders Digest	137.27	0.00	0.00	137.27	0.4925	137.76
632	Show Choir	1,981.11	17,057.68	470.87	18,567.92	44.2969	18,612.22
643	Soccer - Boys	263.59	3,334.84	0.00	3,598.43	10.1487	3,608.58
644	Soccer - Girls	329.14	0.00	219.98	109.16	0.5130	109.68
647	Spanish Club	11,957.41	8,800.00	418.44	20,338.97	61.3615	20,400.33
650	Student Council	20,377.24	0.00	322.03	20,055.21	72.3935	20,127.60
651	Swimming - Girls	226.39	0.00	0.00	226.39	0.8122	227.20
652	Tennis - Boys	2,584.16	0.00	0.00	2,584.16	9.2708	2,593.43
653	Tennis - Girls	107.62	0.00	0.00	107.62	0.3861	108.01
655	Thespians	578.92	0.00	0.00	578.92	2.0769	580.99
656	Track - Boys	8,969.52	0.00	0.00	8,969.52	32.1786	9,001.70
654	Ultimate Frisbee (NEW 20-21)	671.52	0.00	0.00	671.52	2.4091	673.93
658	Volleyball	521.03	0.00	0.00	521.03	1.8692	522.90
659	Wrestling	8,865.61	0.00	0.00	8,865.61	31.8059	8,897.42
664	Middle School Speech	269.58	0.00	0.00	269.58	0.9671	270.55
665	Middle School Yearbook	2,696.59	0.00	0.00	2,696.59	9.6742	2,706.26
666	Middle School Student Council	7,806.25	0.00	80.00	7,726.25	27.7846	7,754.03
		131,565.80	41,754.12	11,138.21	162,181.71	545.6600	162,181.71

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

November 2020 Investment Reconciliation - %-104-%

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND - 01	6,000,000.00	7,000,000.00	0.00	13,000,000.00
BOND FUND - 06	8,034,451.49	0.00	8,342.04	8,026,109.45
SCHOLARSHIP FUND - 12	10,000.00	0.00	0.00	10,000.00
DENTAL SELF FUNDED - 20	496,000.00	0.00	0.00	496,000.00
HEALTH SELF FUNDED - 21	2,000,000.00	0.00	0.00	2,000,000.00
TOTALS	16,540,451.49	7,000,000.00	8,342.04	<u>23,532,109.45</u>

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Certificates of Deposit - MSDLAF - General	0.00	0.00	0.00
Term - MSDLAF - General	13,000,000.00	0.00	13,000,000.00
Term - MSDLAF - Bond	0.00	0.00	0.00
Managed Account - MSDLAF - Bond	8,026,109.45	0.00	8,026,109.45
Scholarship CD	10,000.00	0.00	10,000.00
Certificates of Deposit - MSDLAF - Dental	496,000.00	0.00	496,000.00
Term - MSDLAF - Health	2,000,000.00	0.00	2,000,000.00
TREASURER'S BALANCE	23,532,109.45	0.00	<u>23,532,109.45</u>

INDEPENDENT SCHOOL DISTRICT NO. 200
HASTINGS, MINNESOTA
TREASURER'S REPORT TO SCHOOL BOARD

November 2020 Bank Reconciliation

FUNDS	BALANCE BEGINNING OF MONTH	RECEIPTS	DISBURSEMENTS	BALANCE END OF MONTH
GENERAL FUND- 01	25,673,575.59	1,213,131.07	(11,649,345.83)	15,237,360.83
FOOD SERVICE FUND - 02	584,576.22	103,553.72	(149,084.56)	539,045.38
COMMUNITY ED - 04	933,049.94	144,467.69	(210,719.61)	866,798.02
BUILDING CONSTRUCTION - 06	7,984,980.96	404.87	(359,413.88)	7,625,971.95
DEBT REDEMPTION - 07	15,426,473.27	20,478.34	925.58	15,447,877.19
STUDENT ACTIVITY FUND -10	141,357.35	25,363.14	(5,338.78)	161,381.71
DEFERRED ACCOUNTS - 11	699,445.13	6,438.70	(22,029.13)	683,854.70
SCHOLARSHIP - 12	210,304.77	137.30	0.00	210,442.07
TRUST - 18	111,575.26	0.00	164.15	111,739.41
DENTAL SELF FUNDED - 20	316,998.74	12.53	23,808.03	340,819.30
HEALTH SELF FUNDED -21	3,446,135.16	8,021.37	223,344.10	3,677,500.63
OPEB PERA/CE TRUST - 45	3,733,354.25	0.00	(15,485.85)	3,717,868.40
TOTALS	59,261,826.64	1,522,008.73	(12,163,175.78)	48,620,659.59

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK

DESCRIPTION	BALANCE PER BANK STATEMENT	OUTSTANDING CHECKS	OUTSTANDING DEPOSITS	OTHER RECONCILING ITEMS	BALANCE PER TREASURER'S BOOKS
Merchants Bank	66,591.32	0.00	0.00	14.14	66,605.46
MSDLAF AP	296,237.73	(246,318.53)	0.00	60.00	49,979.20
MSDLAF Payroll	118,862.91	(18,896.57)	0.00	0.00	99,966.34
MSDLAF Scholarship	210,438.98	0.00	0.00	3.09	210,442.07
MSDLAF General	22,982,383.25	0.00	10,877.53	0.00	22,993,260.78
MSDLAF Flex	51,907.54	0.00	0.00	0.00	51,907.54
MSDLAF Dental Self Funded	284,404.40	(7,981.44)	0.00	0.00	276,422.96
MSDLAF Health Self Funded	2,977,792.95	(1,700.00)	0.00	800.00	2,976,892.95
MSDLAF Bond Proceeds	7,626,697.91	(725.96)	0.00	0.00	7,625,971.95
Vermillion Bank	161,259.12	(711.28)	0.00	0.00	160,547.84
MidAmerica - CE Trust	111,739.41	0.00	0.00	0.00	111,739.41
OPEB PERA/CE Trust Account	3,876,292.12	0.00	0.00	0.00	3,876,292.12
US Bank Escrow	10,120,630.97	0.00	0.00	0.00	10,120,630.97
TREASURER'S BALANCE	48,885,238.61	(276,333.78)	10,877.53	877.23	48,620,659.59

HASTINGS PUBLIC SCHOOLS

Payment Reg by Bank and Check

Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void	Amount
													Date	
0200	MB	P105MB	92475		Wire	1	10229	MERCHANTS BANK FEES	No	Yes	No	USD	11/06/2020	28.90
													Bank Total:	\$28.90
0200	USAP	P10515	92493		Wire	1	10920	AFFINETY - MERCH BANK FEES (WIRE)	No	Yes	No	USD	11/13/2020	1,059.16
0200	USAP	P10515	92494		Wire	1	9012	PITNEY BOWES POSTAGE BY PHONE	No	Yes	No	USD	11/13/2020	3,000.00
0200	USAP	P10515	92495		Wire	1	9557	BMO HARRIS BANK NA	No	Yes	No	USD	11/13/2020	8,544.59
0200	USAP	P10502	92606		Wire	1	9935	ELEYO FEES	No	Yes	No	USD	11/20/2020	3,203.68
0200	USAP	P10530	92664		Wire	1	3167	MSDLAF BANK FEES	No	Yes	No	USD	11/30/2020	116.95
0200	USAP	P10530	92665		Wire	1	9860	MINNESOTA STATE RETIREMENT SYST	No	No	No	USD	11/30/2020	34,920.00
0200	USAP	P10501	92467	823654	Check	1	7665	R1 ARC DOCUMENT SOLUTIONS LLC	Yes	Yes	No	USD	11/06/2020	1,365.00
0200	USAP	P10501	92454	823655	Check	1	3155	BEHNKE, RON	Yes	Yes	No	USD	11/06/2020	168.02
0200	USAP	P10501	92440	823656	Check	1	10946	R1 BIMBO BAKERIES USA	Yes	Yes	No	USD	11/06/2020	100.60
0200	USAP	P10501	92456	823657	Check	1	3360	CARGILL	Yes	Yes	No	USD	11/06/2020	2,177.05
0200	USAP	P10501	92434	823658	Check	1	10626	CATER, SAMANTHA	Yes	No	No	USD	11/06/2020	24.15
0200	USAP	P10501	92443	823659	Check	1	1214	CDW GOVERNMENT	Yes	Yes	No	USD	11/06/2020	282,441.60
0200	USAP	P10501	92465	823660	Check	1	7295	CENTURYLINK	Yes	Yes	No	USD	11/06/2020	165.07
0200	USAP	P10501	92444	823661	Check	1	1257	COMPUTER INTEGRATION TECHNOLO	Yes	Yes	No	USD	11/06/2020	962.00
0200	USAP	P10501	92464	823662	Check	1	6745	CULLIGAN OF STILLWATER	Yes	Yes	No	USD	11/06/2020	404.40
0200	USAP	P10501	92458	823663	Check	1	3399	R1 DALCO	Yes	Yes	No	USD	11/06/2020	616.59
0200	USAP	P10501	92457	823664	Check	1	3364	DAVIS, VICKI	Yes	Yes	No	USD	11/06/2020	95.47
0200	USAP	P10501	92470	823665	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	Yes	Yes	No	USD	11/06/2020	368.61
0200	USAP	P10501	92441	823666	Check	1	10960	DEWITT, LAURA	Yes	Yes	No	USD	11/06/2020	23.52
0200	USAP	P10501	92455	823667	Check	1	3191	R1 FASTENAL COMPANY INC	Yes	Yes	No	USD	11/06/2020	2,119.73
0200	USAP	P10501	92446	823668	Check	1	1482	GRAINGER, W.W..	Yes	Yes	No	USD	11/06/2020	4,050.36
0200	USAP	P10501	92460	823669	Check	1	4980	HANSON, TRENT	Yes	Yes	No	USD	11/06/2020	124.77
0200	USAP	P10501	92466	823670	Check	1	7592	HILDI INC	Yes	Yes	No	USD	11/06/2020	9,950.00
0200	USAP	P10501	92435	823671	Check	1	10645	HOFMEISTER, KRISTEN	Yes	Yes	No	USD	11/06/2020	38.60
0200	USAP	P10501	92461	823672	Check	1	5254	HORIZON SOFTWARE INTERNATIONAL	Yes	Yes	No	USD	11/06/2020	6,187.27
0200	USAP	P10501	92468	823673	Check	1	7721	R2 INNOVATIVE OFFICE SOLUTIONS	Yes	Yes	No	USD	11/06/2020	125.64
0200	USAP	P10501	92462	823674	Check	1	6156	JOSTENS	Yes	Yes	No	USD	11/06/2020	528.15
0200	USAP	P10501	92447	823675	Check	1	2094	NINE EAGLES PROMOTIONS	Yes	Yes	No	USD	11/06/2020	3,723.50
0200	USAP	P10501	92436	823676	Check	1	10721	R1 NORTHFIELD SOLAR LLC	Yes	Yes	No	USD	11/06/2020	79,518.90
0200	USAP	P10501	92448	823677	Check	1	2251	RATWIK, ROSZAK, & MALONEY P.A.	Yes	Yes	No	USD	11/06/2020	1,770.00
0200	USAP	P10501	92449	823678	Check	1	2330	SANDKAMP, GREGORY	Yes	No	No	USD	11/06/2020	67.16
0200	USAP	P10501	92469	823679	Check	1	8776	STAARS PROGRAM PETTY CASH FUNI	Yes	Yes	No	USD	11/06/2020	59.55
0200	USAP	P10501	92459	823680	Check	1	4405	R1 STEP SAVER INC	Yes	Yes	No	USD	11/06/2020	155.40
0200	USAP	P10501	92450	823681	Check	1	2519	TEAM SPORTING GOODS	Yes	Yes	No	USD	11/06/2020	2,445.00
0200	USAP	P10501	92442	823682	Check	1	10982	THE MUSIC MART INC	Yes	Yes	No	USD	11/06/2020	1,295.00
0200	USAP	P10501	92439	823683	Check	1	10864	R1 TRANE U.S. INC	Yes	Yes	No	USD	11/06/2020	246.76

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Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void	Amount
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0200	USAP	P10501	92451	823684	Check	1	2555	TREE HOUSE	Yes	Yes	No	USD	11/06/2020	181.55
0200	USAP	P10501	92452	823685	Check	1	2571	UNIQUE SOFTWARE CORPORATION	Yes	Yes	No	USD	11/06/2020	95.00
0200	USAP	P10501	92453	823686	Check	1	2579	UNIVERSITY OF MINNESOTA - TWIN CI	Yes	Yes	No	USD	11/06/2020	19,140.00
0200	USAP	P10501	92437	823687	Check	1	10722	R1 WALCOTT SOLAR LLC	Yes	Yes	No	USD	11/06/2020	13,601.46
0200	USAP	P10501	92438	823688	Check	1	10723	R1 WARSAW SOLAR LLC	Yes	Yes	No	USD	11/06/2020	15,106.01
0200	USAP	P10501	92463	823689	Check	1	6727	ZEH TEK INC	Yes	No	No	USD	11/06/2020	442.00
0200	USAP	P10501	92445	823690	Check	1	1442	ZEIEN, CINDY	Yes	No	No	USD	11/06/2020	40.48
0200	USAP	P10515	92503	823691	Check	1	10500	R2 ALBIN ACQUISITION CORP	Yes	Yes	No	USD	11/13/2020	90.00
0200	USAP	P10515	92584	823692	Check	1	7110	APPLE EDUCATION INC	Yes	Yes	No	USD	11/13/2020	2,997.00
0200	USAP	P10515	92510	823693	Check	1	10919	R1 ARVIG	Yes	Yes	No	USD	11/13/2020	1,205.95
0200	USAP	P10515	92527	823694	Check	1	1156	BIX PRODUCE COMPANY LLC	Yes	Yes	No	USD	11/13/2020	1,265.48
0200	USAP	P10515	92575	823695	Check	1	5226	BJORKLUND COMPENSATION CONSUL	Yes	No	No	USD	11/13/2020	350.00
0200	USAP	P10515	92514	823696	Check	1	10962	BURNS, BRIAN	Yes	No	No	USD	11/13/2020	79.00
0200	USAP	P10515	92594	823697	Check	1	8681	CANVAS HEALTH	Yes	Yes	No	USD	11/13/2020	3,709.56
0200	USAP	P10515	92528	823698	Check	1	1214	CDW GOVERNMENT	Yes	Yes	No	USD	11/13/2020	43,222.20
0200	USAP	P10515	92589	823699	Check	1	7911	CENTURYLINK	Yes	No	No	USD	11/13/2020	89.40
0200	USAP	P10515	92529	823700	Check	1	1235	CITY OF HASTINGS	Yes	Yes	No	USD	11/13/2020	4,560.32
0200	USAP	P10515	92530	823701	Check	1	1235	CITY OF HASTINGS	Yes	Yes	No	USD	11/13/2020	2,833.34
0200	USAP	P10515	92531	823702	Check	1	1235	CITY OF HASTINGS	Yes	Yes	No	USD	11/13/2020	10,492.02
0200	USAP	P10515	92532	823703	Check	1	1250	COMCAST	Yes	Yes	No	USD	11/13/2020	110.41
0200	USAP	P10515	92533	823704	Check	1	1251	COMMERCIAL KITCHEN SERVICES	Yes	Yes	No	USD	11/13/2020	120.00
0200	USAP	P10515	92498	823705	Check	1	10245	CSTMN LLC	Yes	Yes	No	USD	11/13/2020	4,050.55
0200	USAP	P10515	92535	823706	Check	1	1286	CUB FOODS	Yes	No	No	USD	11/13/2020	147.06
0200	USAP	P10515	92570	823707	Check	1	3399	R1 DALCO	Yes	Yes	No	USD	11/13/2020	2,252.08
0200	USAP	P10515	92499	823708	Check	1	10272	DAWSON, GUY	Yes	Yes	No	USD	11/13/2020	79.00
0200	USAP	P10515	92598	823709	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	Yes	Yes	No	USD	11/13/2020	352.95
0200	USAP	P10515	92595	823710	Check	1	8725	DEMCO, TIMOTHY	Yes	Yes	No	USD	11/13/2020	158.00
0200	USAP	P10515	92508	823711	Check	1	10860	DEPARTMENT OF TRANSPORTATION	Yes	Yes	No	USD	11/13/2020	743.00
0200	USAP	P10515	92597	823712	Check	1	8783	DORNFIELD, MARK	Yes	Yes	No	USD	11/13/2020	158.00
0200	USAP	P10515	92601	823713	Check	1	9356	EASY GARDENS BY JOHN	Yes	Yes	No	USD	11/13/2020	750.00
0200	USAP	P10515	92511	823714	Check	1	10922	EDGE	Yes	Yes	No	USD	11/13/2020	1,353.50
0200	USAP	P10515	92578	823715	Check	1	6190	R2 EDUCATORS BENEFIT CONSULTANTS	Yes	Yes	No	USD	11/13/2020	461.63
0200	USAP	P10515	92515	823716	Check	1	10969	FABCO INDUSTRIAL SERVICES	Yes	Yes	No	USD	11/13/2020	372.52
0200	USAP	P10515	92585	823717	Check	1	7322	R1 FERGUSON ENTERPRISES INC # 1657	Yes	Yes	No	USD	11/13/2020	117.21
0200	USAP	P10515	92502	823718	Check	1	10410	FINKEN WATER SOLUTIONS	Yes	Yes	No	USD	11/13/2020	59.71
0200	USAP	P10515	92596	823719	Check	1	8764	FRANZWA, BRIAN	Yes	Yes	No	USD	11/13/2020	168.00
0200	USAP	P10515	92600	823720	Check	1	9123	GOODHUE COUNTY ED DISTRICT 6051	Yes	Yes	No	USD	11/13/2020	3,041.60
0200	USAP	P10515	92536	823721	Check	1	1482	GRAINGER, W.W..	Yes	Yes	No	USD	11/13/2020	578.48
0200	USAP	P10515	92564	823722	Check	1	3030	GROTH MUSIC	Yes	Yes	No	USD	11/13/2020	1,198.07

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Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void	Amount
													Date	
0200	USAP	P10515	92579	823723	Check	1	6313	HARDGROVE, JOHN	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92537	823724	Check	1	1582	HILLYARD INC-MINNEAPOLIS	Yes	Yes	No	USD	11/13/2020	260.23
0200	USAP	P10515	92500	823725	Check	1	10293	HOERNING, CODY	Yes	No	No	USD	11/13/2020	89.00
0200	USAP	P10515	92540	823726	Check	1	1845	HORIZON COMMERCIAL POOL SUPPLY	Yes	Yes	No	USD	11/13/2020	991.89
0200	USAP	P10515	92569	823727	Check	1	3331	HOULE, TOM	Yes	No	No	USD	11/13/2020	89.00
0200	USAP	P10515	92538	823728	Check	1	1654	INDUSTRIAL APPRAISAL COMPANY	Yes	Yes	No	USD	11/13/2020	385.00
0200	USAP	P10515	92572	823729	Check	1	3584	INFOPRO LEGAL RESOURCES INC	Yes	Yes	No	USD	11/13/2020	1,410.00
0200	USAP	P10515	92587	823730	Check	1	7721	R2 INNOVATIVE OFFICE SOLUTIONS	Yes	Yes	No	USD	11/13/2020	14,350.01
0200	USAP	P10515	92539	823731	Check	1	1679	R1 J.W. PEPPER & SON INC	Yes	Yes	No	USD	11/13/2020	12.98
0200	USAP	P10515	92577	823732	Check	1	5828	JIM CARLSON LEASING CO.	Yes	Yes	No	USD	11/13/2020	600.00
0200	USAP	P10515	92590	823733	Check	1	7922	JOHNSON, ZACHARY	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92513	823734	Check	1	10954	Kanopy Inc.	Yes	No	No	USD	11/13/2020	75.00
0200	USAP	P10515	92565	823735	Check	1	3071	KENNEDY PETTY CASH ACCOUNT	Yes	Yes	No	USD	11/13/2020	491.11
0200	USAP	P10515	92516	823736	Check	1	10972	KENT DISPLAYS, INC	Yes	Yes	No	USD	11/13/2020	4,168.10
0200	USAP	P10515	92582	823737	Check	1	6786	KOEHLER & DRAMM	Yes	Yes	No	USD	11/13/2020	524.23
0200	USAP	P10515	92588	823738	Check	1	7906	KOLNIK, JOHN	Yes	No	No	USD	11/13/2020	89.00
0200	USAP	P10515	92602	823739	Check	1	9459	R1 KONICA MINOLTA	Yes	Yes	No	USD	11/13/2020	3,896.96
0200	USAP	P10515	92518	823740	Check	1	10977	KRUGER, JORDAN	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92496	823741	Check	1	10102	KRUSEMARK, LEEANNE	Yes	No	No	USD	11/13/2020	125.00
0200	USAP	P10515	92571	823742	Check	1	3537	LIKES LANDSCAPING	Yes	Yes	No	USD	11/13/2020	470.00
0200	USAP	P10515	92603	823743	Check	1	9776	R1 LOFFLER COMPANIES	Yes	Yes	No	USD	11/13/2020	550.00
0200	USAP	P10515	92541	823744	Check	1	1876	MALLOY, MONTAGUE, KARNOWSKI,	Yes	Yes	No	USD	11/13/2020	12,925.00
0200	USAP	P10515	92574	823745	Check	1	4288	MANN, KEVIN	Yes	No	No	USD	11/13/2020	79.00
0200	USAP	P10515	92544	823746	Check	1	1914	MCEA EXECUTIVE OFFICE	Yes	No	No	USD	11/13/2020	240.00
0200	USAP	P10515	92545	823747	Check	1	1942	MENARDS	Yes	Yes	No	USD	11/13/2020	139.88
0200	USAP	P10515	92504	823748	Check	1	10609	MERKLE, JACOB	Yes	No	No	USD	11/13/2020	89.00
0200	USAP	P10515	92566	823749	Check	1	3150	MIDDLE SCHOOL PETTY CASH FUND	Yes	Yes	No	USD	11/13/2020	244.59
0200	USAP	P10515	92546	823750	Check	1	1977	MINNESOTA COACHES INC	Yes	Yes	No	USD	11/13/2020	9,759.32
0200	USAP	P10515	92547	823751	Check	1	1982	MINNESOTA DEPT. OF HEALTH	Yes	Yes	No	USD	11/13/2020	35.00
0200	USAP	P10515	92586	823752	Check	1	7659	R1 MISSISSIPPI WELDERS SUPPLY INC	Yes	Yes	No	USD	11/13/2020	377.08
0200	USAP	P10515	92573	823753	Check	1	4163	MN DEPT OF LABOR & INDUSTRY	Yes	Yes	No	USD	11/13/2020	420.00
0200	USAP	P10515	92580	823754	Check	1	6671	MULCAHY CO	Yes	Yes	No	USD	11/13/2020	747.22
0200	USAP	P10515	92524	823755	Check	1	10986	MUNGER, MICHAEL	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92548	823756	Check	1	2055	NASCO	Yes	Yes	No	USD	11/13/2020	506.04
0200	USAP	P10515	92525	823757	Check	1	10987	NICOL, BARBARA	Yes	No	No	USD	11/13/2020	1,875.00
0200	USAP	P10515	92509	823758	Check	1	10880	R1 NILFISK INC.	Yes	Yes	No	USD	11/13/2020	141.97
0200	USAP	P10515	92549	823759	Check	1	2094	NINE EAGLES PROMOTIONS	Yes	Yes	No	USD	11/13/2020	218.00
0200	USAP	P10515	92522	823760	Check	1	10984	NITTI, LAWRENCE	Yes	Yes	No	USD	11/13/2020	125.00
0200	USAP	P10515	92521	823761	Check	1	10983	NOVAK, DANIEL	Yes	Yes	No	USD	11/13/2020	89.00

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													Date	
0200	USAP	P10515	92542	823762	Check	1 1882		OFFICE OF MN IT SERVICES	Yes	Yes	No	USD	11/13/2020	173.90
0200	USAP	P10515	92506	823763	Check	1 10811	R1	ONSITE APPAREL LLC	Yes	Yes	No	USD	11/13/2020	6,159.25
0200	USAP	P10515	92556	823764	Check	1 2477		PHOENIX SCHOOL COUNSELING	Yes	Yes	No	USD	11/13/2020	3,422.16
0200	USAP	P10515	92501	823765	Check	1 10394		PLAINVIEW MILK PRODUCTS CO-OP	Yes	Yes	No	USD	11/13/2020	4,200.54
0200	USAP	P10515	92550	823766	Check	1 2221		PRAXAIR DISTRIBUTION INC.	Yes	Yes	No	USD	11/13/2020	34.11
0200	USAP	P10515	92551	823767	Check	1 2251		RATWIK, ROSZAK, & MALONEY P.A.	Yes	Yes	No	USD	11/13/2020	21,453.31
0200	USAP	P10515	92567	823768	Check	1 3206		REGION 1AA	Yes	Yes	No	USD	11/13/2020	163.65
0200	USAP	P10515	92562	823769	Check	1 2819		REPUBLIC SERVICES #923	Yes	Yes	No	USD	11/13/2020	7,000.14
0200	USAP	P10515	92593	823770	Check	1 8633		RUPP ANDERSON SQUIRES & WALDSF	Yes	Yes	No	USD	11/13/2020	1,583.52
0200	USAP	P10515	92505	823771	Check	1 10636		SCHOAF, SCOTT	Yes	Yes	No	USD	11/13/2020	79.00
0200	USAP	P10515	92561	823772	Check	1 2704	R2	SCHOLASTIC MAGAZINES	Yes	Yes	No	USD	11/13/2020	412.98
0200	USAP	P10515	92563	823773	Check	1 2850		SCHOOL SPECIALTY	Yes	Yes	No	USD	11/13/2020	692.56
0200	USAP	P10515	92583	823774	Check	1 7101		SOUTHWEST BINDING & LAMINATING	Yes	Yes	No	USD	11/13/2020	146.46
0200	USAP	P10515	92599	823775	Check	1 8938		SPLASHTOP INC	Yes	Yes	No	USD	11/13/2020	2,800.00
0200	USAP	P10515	92552	823776	Check	1 2449	R1	ST. PAUL PIONEER PRESS	Yes	Yes	No	USD	11/13/2020	112.66
0200	USAP	P10515	92553	823777	Check	1 2461		STATE CHEMICAL SOLUTIONS	Yes	Yes	No	USD	11/13/2020	1,240.62
0200	USAP	P10515	92554	823778	Check	1 2465		STATE SUPPLY CO INC	Yes	Yes	No	USD	11/13/2020	724.52
0200	USAP	P10515	92555	823779	Check	1 2476		STERNAU & ASSOCIATES	Yes	Yes	No	USD	11/13/2020	2,110.00
0200	USAP	P10515	92520	823780	Check	1 10979		STOUD, IAN	Yes	No	No	USD	11/13/2020	89.00
0200	USAP	P10515	92576	823781	Check	1 5445	R1	SUMMIT FIRE PROTECTION INC.	Yes	Yes	No	USD	11/13/2020	195.00
0200	USAP	P10515	92543	823782	Check	1 1893		SWCS COMMUNITY EDUCATION	Yes	Yes	No	USD	11/13/2020	50.00
0200	USAP	P10515	92519	823783	Check	1 10978		TANAKA, MICHAEL	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92557	823784	Check	1 2519		TEAM SPORTING GOODS	Yes	Yes	No	USD	11/13/2020	56.20
0200	USAP	P10515	92526	823785	Check	1 10990		TEAMWORKS INTERNATIONAL INC.	Yes	No	No	USD	11/13/2020	4,421.30
0200	USAP	P10515	92592	823786	Check	1 8577		TENNIS SANITATION	Yes	Yes	No	USD	11/13/2020	98.94
0200	USAP	P10515	92558	823787	Check	1 2558	R1	TRIARCO ARTS & CRAFTS	Yes	Yes	No	USD	11/13/2020	177.09
0200	USAP	P10515	92559	823788	Check	1 2559		TRIO SUPPLY	Yes	Yes	No	USD	11/13/2020	3,387.08
0200	USAP	P10515	92591	823789	Check	1 8469		TWIN CITY SCALE CO	Yes	Yes	No	USD	11/13/2020	175.00
0200	USAP	P10515	92560	823790	Check	1 2571		UNIQUE SOFTWARE CORPORATION	Yes	Yes	No	USD	11/13/2020	602.00
0200	USAP	P10515	92534	823791	Check	1 1280		UNITED RENTALS (NORTH AMERICA) II	Yes	Yes	No	USD	11/13/2020	1,905.00
0200	USAP	P10515	92568	823792	Check	1 3277		UPPER LAKES FOODS, INC	Yes	Yes	No	USD	11/13/2020	5,148.83
0200	USAP	P10515	92497	823793	Check	1 10116		USA CLEAN INC	Yes	Yes	No	USD	11/13/2020	48.46
0200	USAP	P10515	92507	823794	Check	1 10820		WALTER, BRIAN	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92523	823795	Check	1 10985		WOLLAN, JOSEPH	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92517	823796	Check	1 10976		WOLLAN, TOM JR.	Yes	Yes	No	USD	11/13/2020	89.00
0200	USAP	P10515	92512	823797	Check	1 10949		YALE MECHANICAL LLC	Yes	Yes	No	USD	11/13/2020	331.45
0200	USAP	P10515	92581	823798	Check	1 6727		ZEH TEK INC	Yes	No	No	USD	11/13/2020	1,634.00
0200	USAP	P10502	92607	823799	Check	1 1012		ACCLAIM SERVICES, INC	Yes	Yes	No	USD	11/20/2020	565.50
0200	USAP	P10502	92630	823800	Check	1 8045		ALLINA HOSPITALS & CLINICS	Yes	Yes	No	USD	11/20/2020	5,900.00

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Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void	Amount	
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0200	USAP	P10502	92611	823801	Check	1	10946	R1	BIMBO BAKERIES USA	Yes	Yes	No	USD	11/20/2020	476.10
0200	USAP	P10502	92616	823802	Check	1	1214		CDW GOVERNMENT	Yes	Yes	No	USD	11/20/2020	2,352.60
0200	USAP	P10502	92633	823803	Check	1	9999		CORNERSTONE ON THE VERMILLION	Yes	No	No	USD	11/20/2020	157.50
0200	USAP	P10502	92610	823804	Check	1	10942		COUNCIL OF ADMIN OF SPECIAL EDUC	Yes	No	No	USD	11/20/2020	200.00
0200	USAP	P10502	92625	823805	Check	1	3399	R1	DALCO	Yes	Yes	No	USD	11/20/2020	850.35
0200	USAP	P10502	92615	823806	Check	1	10993		DAVIS, AMY	Yes	No	No	USD	11/20/2020	133.79
0200	USAP	P10502	92631	823807	Check	1	8840		DEFINITIVE TECHNOLOGY SOLUTIONS	Yes	Yes	No	USD	11/20/2020	144.11
0200	USAP	P10502	92623	823808	Check	1	3191	R1	FASTENAL COMPANY INC	Yes	Yes	No	USD	11/20/2020	2,230.72
0200	USAP	P10502	92627	823809	Check	1	7322	R1	FERGUSON ENTERPRISES INC # 1657	Yes	Yes	No	USD	11/20/2020	940.31
0200	USAP	P10502	92621	823810	Check	1	3030		GROTH MUSIC	Yes	Yes	No	USD	11/20/2020	846.56
0200	USAP	P10502	92629	823811	Check	1	7724		HASTINGS AUTOMOTIVE	Yes	Yes	No	USD	11/20/2020	998.43
0200	USAP	P10502	92617	823812	Check	1	1647		IND. SCHOOL DIST 625	Yes	No	No	USD	11/20/2020	2,593.12
0200	USAP	P10502	92628	823813	Check	1	7721	R2	INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	USD	11/20/2020	1,125.81
0200	USAP	P10502	92613	823814	Check	1	10989		INTERNATIONAL WOLF CENTER	Yes	Yes	No	USD	11/20/2020	75.00
0200	USAP	P10502	92608	823815	Check	1	10894	R1	JODI BUCK	Yes	No	No	USD	11/20/2020	77.00
0200	USAP	P10502	92626	823816	Check	1	7224		LARSON, ANDY	Yes	No	No	USD	11/20/2020	160.85
0200	USAP	P10502	92618	823817	Check	1	1977		MINNESOTA COACHES INC	Yes	Yes	No	USD	11/20/2020	86,114.70
0200	USAP	P10502	92609	823818	Check	1	10895	r10	NIKKI KASEL	Yes	No	No	USD	11/20/2020	97.50
0200	USAP	P10502	92632	823819	Check	1	9208		NUTRISLICE, INC	Yes	No	No	USD	11/20/2020	2,343.60
0200	USAP	P10502	92624	823820	Check	1	3206		REGION 1AA	Yes	No	No	USD	11/20/2020	125.00
0200	USAP	P10502	92620	823821	Check	1	2704	R2	SCHOLASTIC MAGAZINES	Yes	Yes	No	USD	11/20/2020	359.98
0200	USAP	P10502	92622	823822	Check	1	3069		SENIOR HIGH PETTY CASH	Yes	Yes	No	USD	11/20/2020	560.81
0200	USAP	P10502	92612	823823	Check	1	10971		STEMFINITY, LLC	Yes	No	No	USD	11/20/2020	431.11
0200	USAP	P10502	92614	823824	Check	1	10991		STORY ARK	Yes	Yes	No	USD	11/20/2020	2,300.00
0200	USAP	P10502	92619	823825	Check	1	2661		WINSOR LEARNING	Yes	Yes	No	USD	11/20/2020	2,025.00
0200	USAP	P10503	92658	823826	Check	1	3563		HEINTZ, KEITH	Yes	No	No	USD	11/25/2020	85.59
0200	USAP	P10503	92654	823827	Check	1	1977		MINNESOTA COACHES INC	Yes	Yes	No	USD	11/25/2020	139,602.14
0200	USAP	P10503	92655	823828	Check	1	2204		PINE HARBOR CHRISTIAN ACADEMY	Yes	No	No	USD	11/25/2020	8,302.23
0200	USAP	P10503	92656	823829	Check	1	2350	R2	SCHOLASTIC INC.	Yes	No	No	USD	11/25/2020	137.50
0200	USAP	P10503	92657	823830	Check	1	2850		SCHOOL SPECIALTY	Yes	No	No	USD	11/25/2020	662.47
0200	USAP	P10503	92659	823831	Check	1	5445	R1	SUMMIT FIRE PROTECTION INC.	Yes	No	No	USD	11/25/2020	378.00
0200	USAP	P10503	92660	823832	Check	1	5650	R1	SYNCHRONY BANK/AMAZON	Yes	No	No	USD	11/25/2020	11,311.62
0200	USAP	P10503	92652	823833	Check	1	10895	R11	TRINH NGUYEN	Yes	No	No	USD	11/25/2020	30.10
0200	USAP	P10503	92653	823834	Check	1	10994		WOLKERSTORFER, RUTHIE	Yes	No	No	USD	11/25/2020	171.18
0200	USAP	P10530	92666	823835	Check	1	1012		ACCLAIM SERVICES, INC	Yes	No	No	USD	11/30/2020	471.00
0200	USAP	P10530	92672	823836	Check	1	10992		ADS ON BOARDS	Yes	No	No	USD	11/30/2020	350.00
0200	USAP	P10530	92669	823837	Check	1	1087	R1	ASCD	Yes	No	No	USD	11/30/2020	289.00
0200	USAP	P10530	92705	823838	Check	1	5112		BIO CORPORATION	Yes	No	No	USD	11/30/2020	219.78
0200	USAP	P10530	92673	823839	Check	1	1156		BIX PRODUCE COMPANY LLC	Yes	No	No	USD	11/30/2020	961.68

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Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void	Amount
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0200	USAP	P10530	92674	823840	Check	1	1214	CDW GOVERNMENT	Yes	No	No	USD	11/30/2020	527.30
0200	USAP	P10530	92702	823841	Check	1	3748	CENTERPOINT ENERGY	Yes	No	No	USD	11/30/2020	9,811.60
0200	USAP	P10530	92711	823842	Check	1	7332	CENTURYLINK	Yes	No	No	USD	11/30/2020	3,507.14
0200	USAP	P10530	92675	823843	Check	1	1251	COMMERCIAL KITCHEN SERVICES	Yes	No	No	USD	11/30/2020	345.00
0200	USAP	P10530	92667	823844	Check	1	10553	R1 CORE & MAIN LP	Yes	No	No	USD	11/30/2020	256.49
0200	USAP	P10530	92676	823845	Check	1	1286	CUB FOODS	Yes	No	No	USD	11/30/2020	4.98
0200	USAP	P10530	92700	823846	Check	1	3399	R1 DALCO	Yes	No	No	USD	11/30/2020	814.87
0200	USAP	P10530	92717	823847	Check	1	8840	DEFINITIVE TECHNOLOGY SOLUTIONS	Yes	No	No	USD	11/30/2020	185.53
0200	USAP	P10530	92671	823848	Check	1	10980	DRUSZCZAK, PHIL	Yes	No	No	USD	11/30/2020	339.99
0200	USAP	P10530	92710	823849	Check	1	7322	R1 FERGUSON ENTERPRISES INC # 1657	Yes	No	No	USD	11/30/2020	164.26
0200	USAP	P10530	92677	823850	Check	1	1478	GOPHER SPORT	Yes	No	No	USD	11/30/2020	188.85
0200	USAP	P10530	92678	823851	Check	1	1482	GRAINGER, W.W..	Yes	No	No	USD	11/30/2020	800.94
0200	USAP	P10530	92697	823852	Check	1	3030	GROTH MUSIC	Yes	No	No	USD	11/30/2020	60.00
0200	USAP	P10530	92713	823853	Check	1	7592	HILDI INC	Yes	No	No	USD	11/30/2020	14,700.00
0200	USAP	P10530	92679	823854	Check	1	1582	HILLYARD INC-MINNEAPOLIS	Yes	No	No	USD	11/30/2020	866.00
0200	USAP	P10530	92718	823855	Check	1	9329	HOMETOWN ACE HARDWARE	Yes	No	No	USD	11/30/2020	430.67
0200	USAP	P10530	92701	823856	Check	1	3584	INFOPRO LEGAL RESOURCES INC	Yes	No	No	USD	11/30/2020	1,410.00
0200	USAP	P10530	92714	823857	Check	1	7721	R2 INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	USD	11/30/2020	2,432.53
0200	USAP	P10530	92709	823858	Check	1	7069	KITTELSON MARKETING CO.	Yes	No	No	USD	11/30/2020	1,721.80
0200	USAP	P10530	92680	823859	Check	1	1759	KNUTSON, FLYNN & DEANS	Yes	No	No	USD	11/30/2020	13,006.25
0200	USAP	P10530	92682	823860	Check	1	1942	MENARDS	Yes	No	No	USD	11/30/2020	150.37
0200	USAP	P10530	92703	823861	Check	1	4191	METRO DINING CLUB	Yes	No	No	USD	11/30/2020	2,070.00
0200	USAP	P10530	92683	823862	Check	1	1977	MINNESOTA COACHES INC	Yes	No	No	USD	11/30/2020	12,507.36
0200	USAP	P10530	92684	823863	Check	1	1982	MINNESOTA DEPT. OF HEALTH	Yes	No	No	USD	11/30/2020	4,145.00
0200	USAP	P10530	92687	823864	Check	1	2229	MPLS PUBLIC SCHOOLS-SPEC DIST 1	Yes	No	No	USD	11/30/2020	2,094.18
0200	USAP	P10530	92681	823865	Check	1	1882	OFFICE OF MN IT SERVICES	Yes	No	No	USD	11/30/2020	102.86
0200	USAP	P10530	92670	823866	Check	1	10953	PAUL OMAN FINE ART, LLC	Yes	No	No	USD	11/30/2020	118.50
0200	USAP	P10530	92685	823867	Check	1	2204	PINE HARBOR CHRISTIAN ACADEMY	Yes	No	No	USD	11/30/2020	3,099.91
0200	USAP	P10530	92698	823868	Check	1	3070	PINECREST PETTY CASH ACCOUNT	Yes	No	No	USD	11/30/2020	497.69
0200	USAP	P10530	92686	823869	Check	1	2219	POSTMASTER	Yes	No	No	USD	11/30/2020	240.00
0200	USAP	P10530	92692	823870	Check	1	2552	PUSH PEDAL PULL	Yes	No	No	USD	11/30/2020	190.00
0200	USAP	P10530	92688	823871	Check	1	2275	RENT & SAVE	Yes	No	No	USD	11/30/2020	1,061.95
0200	USAP	P10530	92689	823872	Check	1	2424	SOUTHWEST MN STATE UNIVERSITY	Yes	No	No	USD	11/30/2020	11,990.00
0200	USAP	P10530	92690	823873	Check	1	2465	STATE SUPPLY CO INC	Yes	No	No	USD	11/30/2020	61.33
0200	USAP	P10530	92704	823874	Check	1	4405	R1 STEP SAVER INC	Yes	No	No	USD	11/30/2020	129.62
0200	USAP	P10530	92715	823875	Check	1	8109	STRATEGIC STAFFING SOLUTIONS	Yes	No	No	USD	11/30/2020	10,753.50
0200	USAP	P10530	92706	823876	Check	1	5445	R1 SUMMIT FIRE PROTECTION INC.	Yes	No	No	USD	11/30/2020	195.00
0200	USAP	P10530	92716	823877	Check	1	8822	R1 TIMECLOCK PLUS	Yes	No	No	USD	11/30/2020	206.30
0200	USAP	P10530	92691	823878	Check	1	2548	R1 T-MOBILE	Yes	No	No	USD	11/30/2020	266.93

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Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void Date	Amount
0200	USAP	P10530	92693	823879	Check	1 2554		TRANS MISSISSIPPI	Yes	No	No	USD	11/30/2020	83.18
0200	USAP	P10530	92694	823880	Check	1 2559		TRIO SUPPLY	Yes	No	No	USD	11/30/2020	6,851.56
0200	USAP	P10530	92668	823881	Check	1 10570	R1	TYSON FOODS INC	Yes	No	No	USD	11/30/2020	1,016.00
0200	USAP	P10530	92707	823882	Check	1 5557	R1	ULINE SHIPPING SUPPLIES	Yes	No	No	USD	11/30/2020	178.83
0200	USAP	P10530	92695	823883	Check	1 2571		UNIQUE SOFTWARE CORPORATION	Yes	No	No	USD	11/30/2020	563.00
0200	USAP	P10530	92712	823884	Check	1 7490		UNIVERSITY LANGUAGE CTR INC	Yes	No	No	USD	11/30/2020	173.00
0200	USAP	P10530	92696	823885	Check	1 2579		UNIVERSITY OF MINNESOTA - TWIN CI	Yes	No	No	USD	11/30/2020	22,910.00
0200	USAP	P10530	92699	823886	Check	1 3277		UPPER LAKES FOODS, INC	Yes	No	No	USD	11/30/2020	18,405.66
0200	USAP	P10530	92708	823887	Check	1 6727		ZEH TEK INC	Yes	No	No	USD	11/30/2020	17,001.20

Bank Total: \$1,161,859.00

Report Total: \$1,161,887.90

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Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void Date	Amount
0200	USPR	P215P1	92476		Wire	1 10929		EDUCATORS BENEFIT CONSULTANTS	No	Yes	No	USD	11/09/2020	76,044.11
0200	USPR	P215P1	92477		Wire	1 1984		MINNESOTA DEPT. OF REVENUE	No	Yes	No	USD	11/09/2020	47,964.31
0200	USPR	P215P1	92478		Wire	1 2016		MN TRA	No	Yes	No	USD	11/09/2020	158,808.86
0200	USPR	P215P1	92479		Wire	1 2705		EFTPS - TAX PAYMENT	No	Yes	No	USD	11/09/2020	297,216.51
0200	USPR	P215P1	92480		Wire	1 3283		MINNESOTA DEPT. OF REVENUE	No	Yes	No	USD	11/09/2020	75.00
0200	USPR	P215P1	92481		Wire	1 7771		MINNESOTA PERA (WIRE TRANSFER)	No	Yes	No	USD	11/09/2020	45,636.76
0200	USPR	P215P2	92634		Wire	1 10929		EDUCATORS BENEFIT CONSULTANTS	No	Yes	No	USD	11/23/2020	76,885.60
0200	USPR	P215P2	92635		Wire	1 1984		MINNESOTA DEPT. OF REVENUE	No	Yes	No	USD	11/23/2020	51,117.20
0200	USPR	P215P2	92636		Wire	1 2016		MN TRA	No	Yes	No	USD	11/23/2020	159,196.54
0200	USPR	P215P2	92637		Wire	1 2705		EFTPS - TAX PAYMENT	No	Yes	No	USD	11/23/2020	312,096.24
0200	USPR	P215P2	92638		Wire	1 3166		BREMER BANK FEES	No	Yes	No	USD	11/23/2020	216.00
0200	USPR	P215P2	92639		Wire	1 3283		MINNESOTA DEPT. OF REVENUE	No	Yes	No	USD	11/23/2020	75.00
0200	USPR	P215P2	92640		Wire	1 7771		MINNESOTA PERA (WIRE TRANSFER)	No	Yes	No	USD	11/23/2020	53,836.70
0200	USPR	P215P1	92483	105176	Check	1 1529		HASTINGS EDUCATION ASS'N. MN.	Yes	Yes	No	USD	11/09/2020	17,066.97
0200	USPR	P215P1	92482	105177	Check	1 9449	R1	WISCONSIN SUPPORT COLLECTIONS	Yes	Yes	No	USD	11/09/2020	47.50
0200	USPR	P215P2	92647	105178	Check	1 5234		EDUCATION MINNESOTA	Yes	No	No	USD	11/23/2020	26.00
0200	USPR	P215P2	92642	105179	Check	1 10975		EDUCATION MN HASTINGS ESP'S	Yes	No	No	USD	11/23/2020	570.00
0200	USPR	P215P2	92643	105180	Check	1 1529		HASTINGS EDUCATION ASS'N. MN.	Yes	Yes	No	USD	11/23/2020	17,136.75
0200	USPR	P215P2	92646	105181	Check	1 4539		HASTINGS PUBLIC SCHOOLS FOUNDA	Yes	No	No	USD	11/23/2020	1,366.50
0200	USPR	P215P2	92649	105182	Check	1 7384		HIGH SCHL FACULTY SCHOLARSHIP	Yes	Yes	No	USD	11/23/2020	126.00
0200	USPR	P215P2	92644	105183	Check	1 2002		MINNESOTA TEAMSTERS LOCAL 320	Yes	No	No	USD	11/23/2020	2,330.00
0200	USPR	P215P2	92645	105184	Check	1 2010		NCPERS GROUP LIFE INS -157410	Yes	No	No	USD	11/23/2020	96.00
0200	USPR	P215P2	92648	105185	Check	1 6780		SEIU LOCAL 284	Yes	Yes	No	USD	11/23/2020	1,264.10
0200	USPR	P215P2	92641	105186	Check	1 10169		STANDARD INSURANCE COMPANY	Yes	No	No	USD	11/23/2020	14,308.07
0200	USPR	P215P2	92650	105187	Check	1 8906		WINGS FINANCIAL CREDIT UNION	Yes	No	No	USD	11/23/2020	200.00
0200	USPR	P215P2	92651	105188	Check	1 9449	R1	WISCONSIN SUPPORT COLLECTIONS	Yes	Yes	No	USD	11/23/2020	47.50
Bank Total:													\$1,333,754.22	
Report Total:													\$1,333,754.22	

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Co	Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Curr	Pay/Void	Amount
													Date	
0200	USBP	P105B1	92471	910	Check	1 10506		CORVAL CONSTRUCTORS INC	Yes	Yes	No	USD	11/06/2020	284,809.05
0200	USBP	P105B1	92474	911	Check	1 9028		DAKOTA COUNTY FINANCIAL SERVICE	Yes	Yes	No	USD	11/06/2020	2,087.50
0200	USBP	P105B1	92472	912	Check	1 2663		WOLD ARCHITECTS AND ENGNRS INC	Yes	Yes	No	USD	11/06/2020	20,158.46
0200	USBP	P105B1	92473	913	Check	1 6727		ZEH TEK INC	Yes	No	No	USD	11/06/2020	725.96
0200	USBP	P105B2	92489	914	Check	1 10937		CONSTRUCTION RESULTS CORP	Yes	Yes	No	USD	11/12/2020	86,944.00

Bank Total: \$394,724.97

Report Total: \$394,724.97

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0200	ACTV	PS1051	92433		Wire	1	9557	BMO HARRIS BANK NA	No	Yes	No	USD	11/06/2020	266.85
0200	ACTV	PS1051	92432	37867	Check	1	9842	FAIRBANKS, DEREK	Yes	Yes	No	USD	11/06/2020	279.19
0200	ACTV	PS1051	92431	37868	Check	1	1531	HASTINGS FAMILY SERVICE	Yes	Yes	No	USD	11/06/2020	1,384.92
0200	ACTV	PS1051	92430	37869	Check	1	10694	HUSTING, MARIA	Yes	Yes	No	USD	11/06/2020	42.84
0200	ACTV	PS1052	92484	37870	Check	1	2519	TEAM SPORTING GOODS	Yes	Yes	No	USD	11/10/2020	1,122.75
0200	ACTV	PS1053	92492	37871	Check	1	9280	UNITED PROMOTIONS	Yes	Yes	No	USD	11/13/2020	1,342.50
0200	ACTV	PS1054	92605	37872	Check	1	5650	R1 SYNCHRONY BANK/AMAZON	Yes	No	No	USD	11/19/2020	140.45

Bank Total: \$4,579.50

Report Total: \$4,579.50

HASTINGS PUBLIC SCHOOLS Dental Self-Funded Summary Period Ending November 30, 2020

Sequence: Crs, Org, Fd

										21ADP				% YTD		Remaining
Description										Annual Budget	Period 202105	Year To Date	% YTD	Encumbrances	+ Enc	Balance
R	20	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
R	20	000	000	000	092	000	422	000	Interest-Dental	(3,727.00)	30.28	(619.46)	17%	0.00	17%	(3,107.54)
R	20	000	000	000	095	000	422	000	Employer Share/Premiums	(524,028.00)	(45,149.14)	(209,978.12)	40%	0.00	40%	(314,049.88)
R	20	000	000	000	097	000	422	000	Employee Share/Premiums	(117,849.00)	(11,400.42)	(42,105.47)	36%	0.00	36%	(75,743.53)
R	20	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(92,838.00)	(7,846.78)	(37,669.01)	41%	0.00	41%	(55,168.99)
E	20	005	105	000	301	000	422	000	Other Fees	0.00	0.00	0.00	0%	0.00	0%	0.00
E	20	005	105	000	302	000	422	000	Claims-Dental	583,038.00	37,651.30	253,482.32	43%	0.00	43%	329,555.68
E	20	005	105	000	307	000	422	000	Dental Carrier TPA \$4.15	22,958.00	2,070.85	9,636.30	42%	0.00	42%	13,321.70
E	20	005	105	000	311	000	422	000	Consultant-CHS \$1.65	9,128.00	823.35	3,831.30	42%	0.00	42%	5,296.70
000 Districtwide										(123,318.00)	(23,820.56)	(23,422.14)	19%	0.00	19%	(99,895.86)
Report Totals:										(123,318.00)	(23,820.56)	(23,422.14)	19%	0.00	19%	(99,895.86)

HASTINGS PUBLIC SCHOOLS

Health Self-Funded Summary

Period Ending November 30, 2020

Sequence: Crs, Org, Fd

										21ADP			% YTD			Remaining
										Annual Budget	Period 202105	Year To Date	% YTD	Encumbrances	+ Enc	Balance
										Description						
R	21	000	000	000	097	000	422	000	Employee Share/Premiums	(1,136,940.00)	(108,644.46)	(411,974.14)	36%	0.00	36%	(724,965.86)
R	21	000	000	000	098	000	422	000	Retiree-Cobra Share/Premiurr	(370,781.00)	(28,728.96)	(155,237.80)	42%	0.00	42%	(215,543.20)
R	21	000	000	000	099	000	422	000	ER/Trust Share for Retirees	(72,313.00)	(6,519.18)	(32,344.40)	45%	0.00	45%	(39,968.60)
R	21	000	000	000	095	000	422	000	Employer Share/Premiums	(6,357,720.00)	(557,106.98)	(2,569,734.85)	40%	0.00	40%	(3,787,985.15)
R	21	000	000	000	087	000	422	000	EE Unpaid Premiums	0.00	0.00	0.00	0%	0.00	0%	0.00
R	21	000	000	000	092	000	422	000	Interest -Health	(41,290.00)	(150.35)	(3,356.37)	8%	0.00	8%	(37,933.63)
E	21	005	105	000	314	000	422	000	Springbuk Fee \$1/pm/pm	5,460.00	0.00	2,772.00	51%	0.00	51%	2,688.00
E	21	005	105	000	307	000	422	000	Health Carrier TPA	234,780.00	20,339.00	100,061.00	43%	0.00	43%	134,719.00
E	21	005	105	000	308	000	422	000	StopLoss	393,793.00	33,095.53	173,738.51	44%	0.00	44%	220,054.49
E	21	005	105	000	309	000	422	000	Fitness reimbursements	16,700.00	360.00	1,520.00	9%	0.00	9%	15,180.00
E	21	005	105	000	310	000	422	000	VEBA/Flex Further Fees \$4.5l	19,440.00	1,660.50	8,329.50	43%	0.00	43%	11,110.50
E	21	005	105	000	311	000	422	000	Consultant-OneDigital \$40,00l	40,000.00	0.00	20,000.00	50%	0.00	50%	20,000.00
E	21	005	105	000	312	000	422	000	DeepView Fees \$5.40/pm/pm	0.00	0.00	0.00	0%	0.00	0%	0.00
E	21	005	105	000	317	000	422	000	Network Fees	21,690.00	239.59	6,224.34	29%	0.00	29%	15,465.66
E	21	005	105	000	300	000	422	000	Pharmacy Rebates/Admin Fex	(114,660.00)	(7,871.02)	(44,183.82)	39%	0.00	39%	(70,476.18)
E	21	005	105	000	301	000	422	000	TrustPoint-Other Fees	450.00	0.00	0.00	0%	0.00	0%	450.00
E	21	005	105	000	302	000	422	000	Claims-Medical	6,387,318.00	344,254.61	1,631,380.14	26%	0.00	26%	4,755,937.86
E	21	005	105	000	305	000	422	000	Claims-Pharmacy/RX	1,127,174.00	77,022.46	388,606.82	34%	0.00	34%	738,567.18
000 Districtwide										153,101.00	(232,049.26)	(884,199.07)	(578%)	0.00	(578%)	1,037,300.07
R	21	000	000	000	094	326	422	000	Employer-VEBA Trust Rev	(678,000.00)	400.00	(742,000.00)	109%	0.00	109%	64,000.00
R	21	000	000	000	089	326	422	000	Employer-PCORI-ACA \$2.45	(2,756.00)	(2,800.35)	(2,800.35)	102%	0.00	102%	44.35
E	21	005	105	000	301	326	422	000	Employer-VEBA Trust Pmt.	678,000.00	2,500.00	728,800.00	107%	0.00	107%	(50,800.00)
E	21	005	105	000	313	326	422	000	Employer-PCORI- ACA \$2.45	2,756.00	0.00	2,800.35	102%	0.00	102%	(44.35)
326 District Additional R/E										0.00	99.65	(13,200.00)	0%	0.00	0%	13,200.00
R	21	000	000	000	088	331	422	000	P1 Wellness Credit	(15,000.00)	0.00	0.00	0%	0.00	0%	(15,000.00)
E	21	005	105	000	366	331	422	000	Participation Fees Wellness	0.00	0.00	0.00	0%	0.00	0%	0.00
E	21	005	105	000	370	331	422	000	Rentals & Leases Wellness	5,000.00	404.40	2,022.00	40%	0.00	40%	2,978.00
E	21	005	105	000	401	331	422	000	Supplies Wellness	7,400.00	0.00	1,055.35	14%	0.00	14%	6,344.65
E	21	005	105	000	314	331	422	000	Consultant Expense Wellness	500.00	0.00	0.00	0%	0.00	0%	500.00
E	21	005	105	000	305	331	422	000	Consult/Fees For Svc	0.00	0.00	114.90	0%	0.00	0%	(114.90)
E	21	005	105	000	309	331	422	000	Wellbeats/JE Fitness Reimb.	2,100.00	179.74	884.26	42%	0.00	42%	1,215.74
331 P1/Trig Wellness R/E										0.00	584.14	4,076.51	0%	0.00	0%	(4,076.51)
Report Totals:										153,101.00	(231,365.47)	(893,322.56)	(583%)	0.00	(583%)	1,046,423.56

Personnel Information for Approval

Employee Resignations/Retirements/Terminations

Effective Date	Name	Reason	Building/Position
12/1/2020	Lolene Borsheim	Resignation	District Wide/Elementary Curriculum Coordinator
01/29/2021	Pamela Hoffman	Retirement	District Office/Food Service Secretary
12/28/2020	Anita Freiermuth	Retirement	HHS/Secretary
10/06/2020	Megan Loesch	Resignation	SAC Lead & Program Asst. /Tilden
01/05/2021	Teresa Thuet	Resignation	KEL/Secretary
1/14/2021	Cynthia Wirth	Retirement	HHS/PSA
6/4/2021	Ronda Taylor	Retirement	HHS/Science Teacher
1/7/2021	Michael O'Brien	Resignation	Student Asst./KEL
01/22/2021	Ann Martin	Resignation	PSA/HMS

Employee Leaves

Effective Date	Name	Leave Type	Building/Position
1/18/2021 - 3/22/2021	Michael Harp	FMLA	Teacher/HHS
11/18/2020 - 6/4/2021	Elizabeth Poncelet	Intermittent FMLA	Teacher/PEL
12/18/2020 - 01/15/2021	Teri Thompson	FMLA	Tilden/Secretary
1/19/2021 - 03/01/2021	Ashlee Nicolai	FMLA	SpEd Teacher/HMS
1/13/2021 - 02/05/2021	Patricia Kleis	FMLA	PSA
01/19/2021 - 03/16/2021	Beth Nelson	FMLA	Social Worker/Pinecrest & ALC
01/12/2021 - 06/4/2021	Suzanne Kolpin	Intermittent FMLA	Nurse/HMS
01/12/2021 - 03/15/2021	Kelly Hackbarth	Medical	SAC Prog Asst. /Tilden
01/19/2021 - 06/04/2021	Amanda Vickney	FMLA	PSA
08/24/2020 - 06/4/2021	Janice Niederkorn	FMLA	Secretary/HHS
02/01/2021 - 02/22/2021	Wendy Chandler	FMLA	Cook Asst./HHS

Employee Change in Hours

Effective Date	Name	Curren Hours	New Hours
12/07/2020	Amy Buechler	12 hrs/wk	6 hrs/wk

Letter of Assignment

Effective Date	Name	Assignment	Duration	Compensation
1/1/2021 - 06/30/2021	Kari Gorr	Temporary Communications Assignment	01/01/2021 - 06/30/2021	\$6,597.50

Employment of the folowing individuals

Start Date	Name	Position/Building	Salary/Rate of Pay
12/14/2020	Miranda Havard	Kids Campus Asst. /HMS	\$14.34
12/14/2020	Janice Vouk	Kids Campus Asst. /HMS	\$14.34
1/11/2021	Lauren McQuade	Kids Campus Asst. /Tilden	\$14.34
1/19/2021	Rachel NaSal	Recess-Luch Supervisor/JFK	\$13.68
01/13/2021	Mary Murray	Cook/HMS	\$15.64
01/13/2021	Linda Dushane	Cook/MEL	\$20.96
01/19/2021	Wendi Shilts	Title 1 Asst./KEL	\$17.04
01/18/2021	Miranda Havard	Secretary II/KEL	\$17.04
01/25/2021	Kristen Klompenhower	Kids' Campus Non-Contract Sped PSA/MEL	\$17.37

Approval of District 200 Donations**October-December 2020**

<u>Date</u>	<u>Building</u>	<u>Description</u>	<u>Amount</u>
10/6/20	Community Ed	Disabilities Program - 3rd Qtr. 2020	\$375.00
	Community Ed	Youth STEAM - 3rd Qtr. 2020	\$375.00
			<hr/>
			\$750.00
10/8/20	Pinecrest	Classroom Party	\$300.00
10/8/20	McAuliffe	Classroom Party	\$40.00
10/8/20	Kennedy	Classroom Party	\$60.00
10/8/20	High School	Show Choir - David Wigness Memorial	\$770.00
	High School	Show Choir - David Wigness Memorial	\$100.00
	High School	Show Choir - David Wigness Memorial	\$100.00
	High School	Show Choir - David Wigness Memorial	\$30.00
			<hr/>
			\$1,000.00
10/13/20	Pinecrest	Classroom Party	\$350.00
10/21/20	High School	Mat, camcorder, monitor, software	\$1,381.17
10/26/20	Pinecrest	Classroom Party	\$50.00
10/26/20	Pinecrest	Educational Matching Gifts	\$1,325.00
10/26/20	Middle School	CenterPoint Energy Kit Program Winner	\$200.00
10/26/20	High School	High School Faculty Scholarship	\$126.00
10/30/20	High School	Volleyball Equipment	\$2,445.00
11/5/20	Pinecrest	Classroom Party	\$20.00
11/5/20	High School	Community Support Campaign	\$120.00
11/9/20	High School	Special Services	\$18.00
11/9/20	Pinecrest	Classroom Party	\$20.00
11/9/20	McAuliffe	Classroom Party	\$80.00
11/12/20	Kennedy	Classroom Party	\$20.00
11/16/20	McAuliffe	Classroom Party	\$50.00

11/25/20	High School	High School Faculty Scholarship	\$126.00
11/25/20	High School	Assistant Varsity Soccer Coach	\$1,000.00
11/25/20	Community Ed	Little Learners Scholarship	\$249.00
12/1/20	High School	Joel Seleskie Family Scholarship	\$7,500.00
12/1/20	Middle School	Donation from Hootenay for Middle School Music Dept	\$10,000.00
12/2/20	High School	It Takes A Village Scholarship	\$500.00
12/3/20	Pinecrest	Classroom Party	\$20.00
12/4/20	High School	David Perry Scholarship	\$2,000.00
12/10/20	District Wide	Mini Grants	\$6,000.00
12/11/20	High School	Chase Passauer Memorial Scholarship	\$3,000.00
12/16/20	District Wide	MightyCause Donation	\$120.00
12/18/20	High School	Special Services	\$21.00
12/18/20	Middle School	Grant to purchase items to support families through home visits	\$3,500.00
12/18/20	High School	Assistant Football Coaches	\$12,195.30
12/21/20	High School	Peer Helper Program	\$10,000.00
12/22/20	District Wide	Food Service/SHIP School Wellness	\$100.00
Total Second Quarter Donations			<u><u>\$64,686.47</u></u>

In-Kind Donations - Values are approximate per information available

12/9/20	High School	Makita cordless drill and driver, Jessem miter slide, Increa Miter cross cut sled and Increa Ultra master fence with micro adjustments, master reference guide and template library.	\$1,158.00
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<i>Future Meetings</i>			
Date	Time	Description	Location
2/10/2021	6:00 PM	Board Work Session	Zoom
2/11/2021	11:00 AM	Facility Committee Meeting	Zoom
2/16/2021	4:00 PM	Finance Committee Meeting	Zoom
2/16/2021	6:00 PM	Policy Committee Meeting	Zoom
2/24/2021	6:00 PM	Regular Board Meeting	Zoom