

**WASHINGTON COUNTY
BOARD OF EDUCATION**

March 22, 2021

5:00 PM

Central Office

- I. CALL TO ORDER**
- II. Medput Plus Program - Cindy Percell**
- III. Textbook Selection**
- IV. Athletics**
 - A. Tournaments at the athletic complexes**
- V. Facilities**
 - A. David Crockett High School Stadium Study and proposed plan for work on stadium**
 - B. Light Efficiency Study**
 - C. Contract for sale of old Boones Creek Middle**
 - D. Car line gravel at West View Elementary**
 - E. Update on Boones Creek Elementary moisture issue**
- VI. Finance**
- VII. Policy**
 - A. 1.700 School District Goals (Second Reading) & 5.100 Personnel Goals (Second Reading)**
 - B. 5.402 Hepatitis B (HBV) (First Reading)**
 - C. 4.4061 Social Media (Current Policy)**
- VIII. ADJOURNMENT**

Introducing MedPut Plus

MedPut Plus is an innovative employee benefit that:



Pays for the 4 most stressful types of bills:



HEALTH



PET



HOME



AUTO



Negotiates discounts where available



Allows employees to make small, interest-free repayments from their paychecks

Why Employees Love Us:

No interest charged and no credit check. Ever

Opportunity for discounts on bills

Eliminates stress of out-of-pocket costs

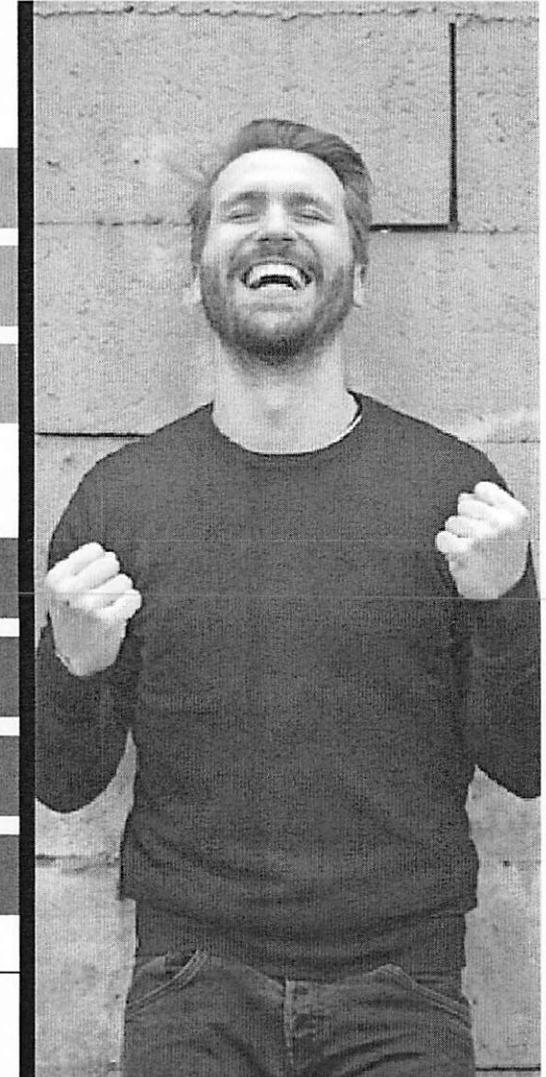
Why Employers Love Us:

Provides safety net when financial shocks occur

Eliminates 401(k) & employer loans

Reduces financial stress for employees

No financial risk to offer MedPut Plus

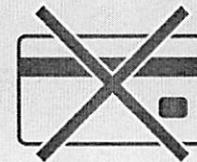


Benefits to Employees



0% Financing With No Impact To Credit Score

Bills are always financed at 0% with NEVER an impact to the employee's credit score



Financial Peace of Mind

Prevents employees from putting bills on a credit card, dipping into their 401K or taking a personal loan



Bill Negotiations

Bills negotiated to save money for employees



Coverage For The Whole Family

Spouse and dependent children are covered at no additional cost



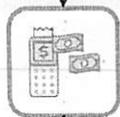
No Network Coverage Restrictions

Bills can be submitted from any healthcare provider in the U.S.

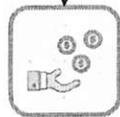
How MedPut Works



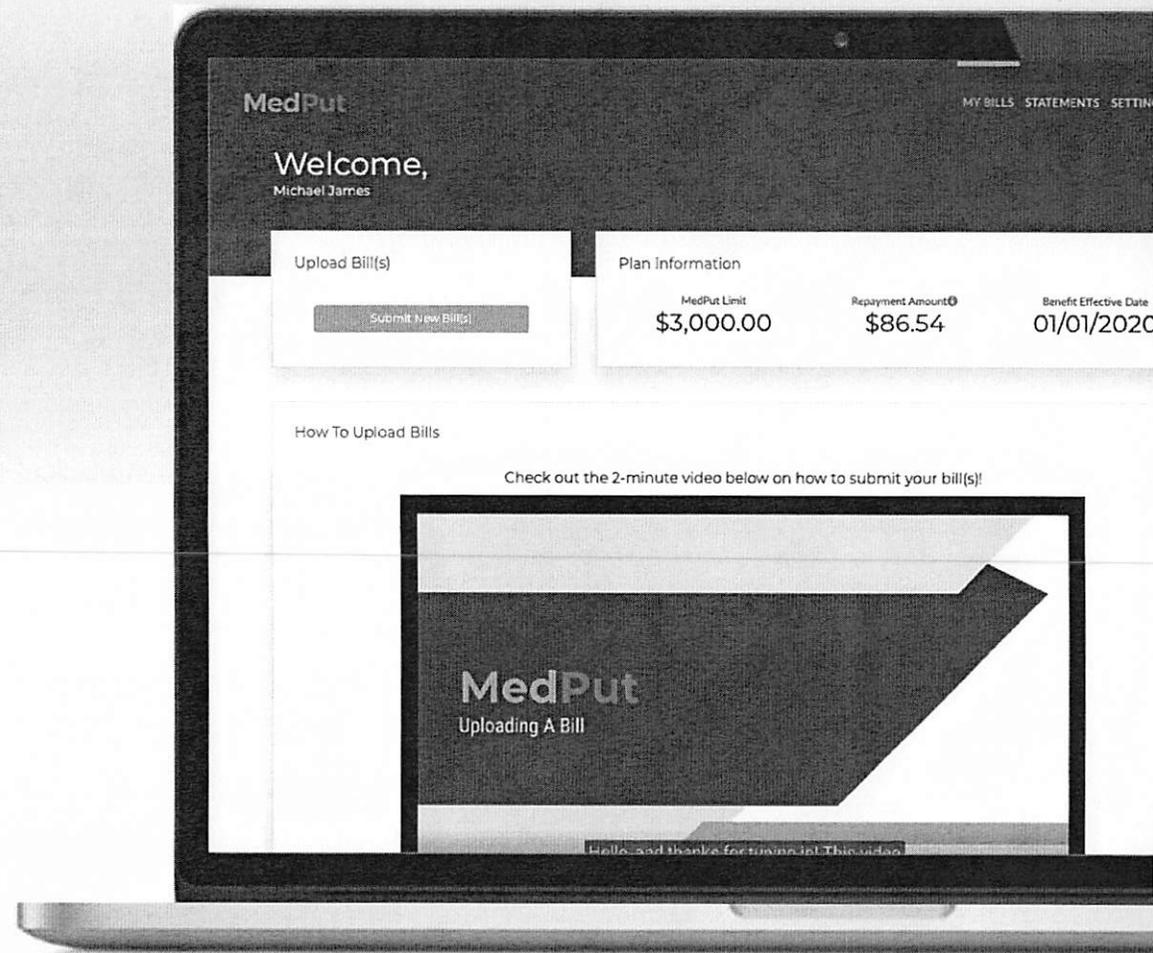
STEP 1:
Bill Upload



STEP 2:
Bill Negotiation & Payment



STEP 3:
Seamless Repayments



MedPut Bill Negotiation Service

MedPut negotiates discounts on healthcare bills, & prevents employees from paying interest on healthcare expenses.

Original Bill Submitted	\$1000
Negotiated Bill Amount	\$800
Employee's Share of Bill Discount	\$100
MedPut Success Fee	\$100
Total Employee Repayment Amount	\$900

Example: An employee submits a healthcare bill for \$1,000

MedPut Plus Voluntary Program Pricing

100% Employee Paid Program

Employee pays the PEPM for the financing limit of their choosing- \$0 cost to employer

TIER 1	TIER 1	TIER 1
FINANCING LIMIT \$1000	FINANCING LIMIT \$2000	FINANCING LIMIT \$3000
\$4.50 / Month	\$7.00 / Month	\$9.50 / Month

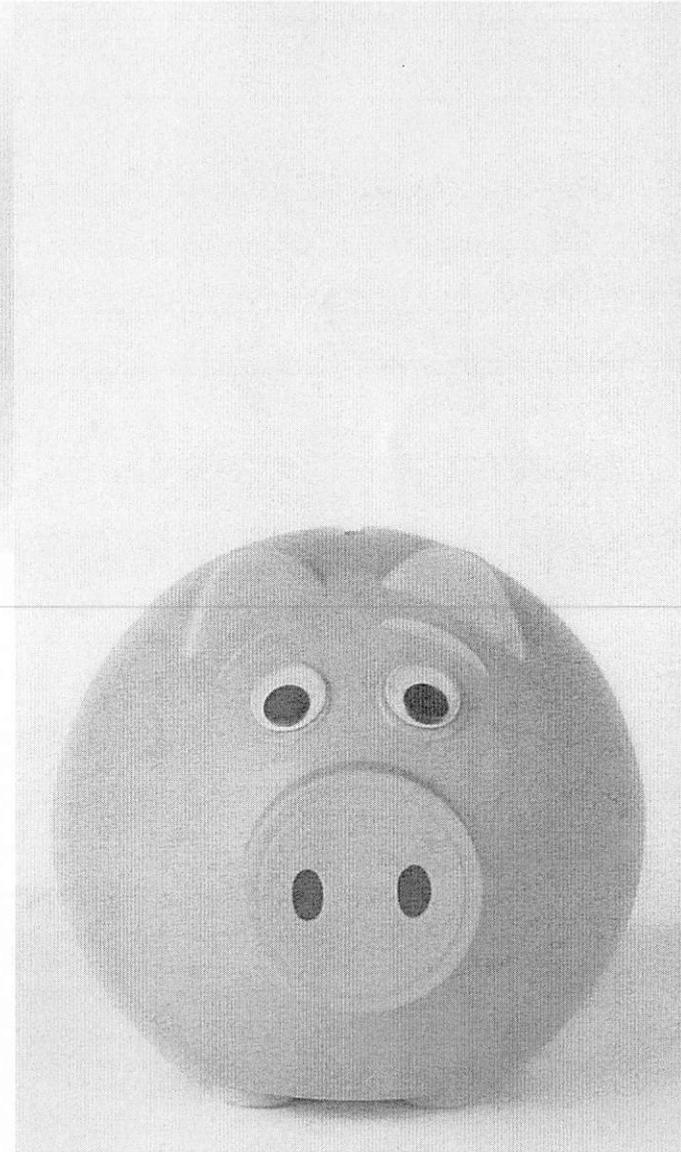
Repayments via Employee's Bank Account

Employers can choose between payroll deduction based repayments or bank account based repayments!

For Bank Account Based Repayments:

- ▶ MedPut will schedule recurring deductions from the employee's bank account.
- ▶ No payroll processing required by the employer

Anticipated Launch Date: End of Q1 2021



**Support Salary Schedule
2021-2022
Proposed**

Original (Rename this to Department Financial Admin Analyst)

Acct Clerk <u>Non Degree</u>					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 14.79	8	260	\$ 30,763
1	1.0100	\$ 14.94	8	260	\$ 31,075
2	1.0200	\$ 15.09	8	260	\$ 31,387
3	1.0300	\$ 15.24	8	260	\$ 31,699
4	1.0400	\$ 15.39	8	260	\$ 32,011
5	1.0500	\$ 15.53	8	260	\$ 32,302
6	1.0600	\$ 15.68	8	260	\$ 32,614
7	1.0700	\$ 15.83	8	260	\$ 32,926
8	1.0800	\$ 15.98	8	260	\$ 33,238
9	1.0900	\$ 16.13	8	260	\$ 33,550
10	1.1000	\$ 16.27	8	260	\$ 33,842
11	1.1100	\$ 16.42	8	260	\$ 34,154
12	1.1200	\$ 16.57	8	260	\$ 34,466
13	1.1300	\$ 16.72	8	260	\$ 34,778
14	1.1400	\$ 16.87	8	260	\$ 35,090
15	1.1500	\$ 17.01	8	260	\$ 35,381
16	1.1600	\$ 17.16	8	260	\$ 35,693
17	1.1700	\$ 17.31	8	260	\$ 36,005
18	1.1800	\$ 17.46	8	260	\$ 36,317
19	1.1900	\$ 17.61	8	260	\$ 36,629
20	1.2000	\$ 17.75	8	260	\$ 36,920
21	1.2100	\$ 17.90	8	260	\$ 37,232
22	1.2200	\$ 18.05	8	260	\$ 37,544
23	1.2300	\$ 18.20	8	260	\$ 37,856
24	1.2400	\$ 18.34	8	260	\$ 38,147
25	1.2500	\$ 18.49	8	260	\$ 38,459

Modified

Central Accounting Office Clerk <u>Non Degree</u>					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 15.30	8	260	\$ 31,824
1	1.0100	\$ 15.46	8	260	\$ 32,157
2	1.0200	\$ 15.61	8	260	\$ 32,469
3	1.0300	\$ 15.76	8	260	\$ 32,781
4	1.0400	\$ 15.92	8	260	\$ 33,114
5	1.0500	\$ 16.07	8	260	\$ 33,426
6	1.0600	\$ 16.22	8	260	\$ 33,738
7	1.0700	\$ 16.38	8	260	\$ 34,070
8	1.0800	\$ 16.53	8	260	\$ 34,382
9	1.0900	\$ 16.68	8	260	\$ 34,694
10	1.1000	\$ 16.83	8	260	\$ 35,006
11	1.1100	\$ 16.99	8	260	\$ 35,339
12	1.1200	\$ 17.14	8	260	\$ 35,651
13	1.1300	\$ 17.29	8	260	\$ 35,963
14	1.1400	\$ 17.45	8	260	\$ 36,296
15	1.1500	\$ 17.60	8	260	\$ 36,608
16	1.1600	\$ 17.75	8	260	\$ 36,920
17	1.1700	\$ 17.91	8	260	\$ 37,253
18	1.1800	\$ 18.06	8	260	\$ 37,565
19	1.1900	\$ 18.21	8	260	\$ 37,877
20	1.2000	\$ 18.36	8	260	\$ 38,189
21	1.2100	\$ 18.52	8	260	\$ 38,522
22	1.2200	\$ 18.67	8	260	\$ 38,834
23	1.2300	\$ 18.82	8	260	\$ 39,146
24	1.2400	\$ 18.98	8	260	\$ 39,478
25	1.2500	\$ 19.13	8	260	\$ 39,790

**Support Salary Schedule
2021-2022
Proposed**

Original (Rename this to Department Financial Admin Analyst 4-Year Degree) Modified

Acct Clerk 4-Year Degree					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 16.19	8	260	\$ 33,675
1	1.0100	\$ 16.36	8	260	\$ 34,029
2	1.0200	\$ 16.52	8	260	\$ 34,362
3	1.0300	\$ 16.68	8	260	\$ 34,694
4	1.0400	\$ 16.84	8	260	\$ 35,027
5	1.0500	\$ 17.00	8	260	\$ 35,360
6	1.0600	\$ 17.17	8	260	\$ 35,714
7	1.0700	\$ 17.33	8	260	\$ 36,046
8	1.0800	\$ 17.49	8	260	\$ 36,379
9	1.0900	\$ 17.65	8	260	\$ 36,712
10	1.1000	\$ 17.81	8	260	\$ 37,045
11	1.1100	\$ 17.98	8	260	\$ 37,398
12	1.1200	\$ 18.14	8	260	\$ 37,731
13	1.1300	\$ 18.30	8	260	\$ 38,064
14	1.1400	\$ 18.46	8	260	\$ 38,397
15	1.1500	\$ 18.62	8	260	\$ 38,730
16	1.1600	\$ 18.79	8	260	\$ 39,083
17	1.1700	\$ 18.95	8	260	\$ 39,416
18	1.1800	\$ 19.11	8	260	\$ 39,749
19	1.1900	\$ 19.27	8	260	\$ 40,082
20	1.2000	\$ 19.43	8	260	\$ 40,414
21	1.2100	\$ 19.59	8	260	\$ 40,747
22	1.2200	\$ 19.76	8	260	\$ 41,101
23	1.2300	\$ 19.92	8	260	\$ 41,434
24	1.2400	\$ 20.08	8	260	\$ 41,766
25	1.2500	\$ 20.24	8	260	\$ 42,099

Central Accounting Office Clerk College Degree					
Years	INDEX	RATE	Hrs. per day	Days per yr.	Annual
0	Base	\$ 17.00	8	260	\$ 35,360
1	1.0100	\$ 17.17	8	260	\$ 35,714
2	1.0200	\$ 17.34	8	260	\$ 36,067
3	1.0300	\$ 17.51	8	260	\$ 36,421
4	1.0400	\$ 17.68	8	260	\$ 36,774
5	1.0500	\$ 17.85	8	260	\$ 37,128
6	1.0600	\$ 18.02	8	260	\$ 37,482
7	1.0700	\$ 18.19	8	260	\$ 37,835
8	1.0800	\$ 18.36	8	260	\$ 38,189
9	1.0900	\$ 18.53	8	260	\$ 38,542
10	1.1000	\$ 18.70	8	260	\$ 38,896
11	1.1100	\$ 18.87	8	260	\$ 39,250
12	1.1200	\$ 19.04	8	260	\$ 39,603
13	1.1300	\$ 19.21	8	260	\$ 39,957
14	1.1400	\$ 19.38	8	260	\$ 40,310
15	1.1500	\$ 19.55	8	260	\$ 40,664
16	1.1600	\$ 19.72	8	260	\$ 41,018
17	1.1700	\$ 19.89	8	260	\$ 41,371
18	1.1800	\$ 20.06	8	260	\$ 41,725
19	1.1900	\$ 20.23	8	260	\$ 42,078
20	1.2000	\$ 20.40	8	260	\$ 42,432
21	1.2100	\$ 20.57	8	260	\$ 42,786
22	1.2200	\$ 20.74	8	260	\$ 43,139
23	1.2300	\$ 20.91	8	260	\$ 43,493
24	1.2400	\$ 21.08	8	260	\$ 43,846
25	1.2500	\$ 21.25	8	260	\$ 44,200