

Regular Meeting
Tuesday, March 1, 2022 6:00 PM

Dr. Matthew Prophet Education Center - Board
Auditorium
501 N. Dixon St
Portland, OR 97227

Agenda

1. 6:00 pm - Opening
2. 6:05 pm - Recognize March 2022 as Developmental Disabilities Awareness Month
(Resolution 6461) *Vote - Public Comment Accepted*
3. 6:15 pm - Recognize Classified and Non-Represented Employee Appreciation Week
March 7-11, 2022 (Resolution 6462) *Vote - Public Comment Accepted*
4. 6:25 pm - Consent Agenda: Resolutions 6452 through 6460 *Vote- Public Comment Accepted*
 - 4.(a) Resolution 6452: Authorization for Off-Campus Activities
 - 4.(b) Resolution 6453: Election of Second Year Probationary Teachers
 - 4.(c) Resolution 6454: Election of Third Year Probationary Teachers
 - 4.(d) Resolution 6455: Election of Contract Teachers
 - 4.(e) Resolution 6456: Contract Extensions for Teachers
 - 4.(f) Resolution 6457: Election of Second Year Probationary Administrators
 - 4.(g) Resolution 6458: Election of Third Year Probationary Administrators
 - 4.(h) Resolution 6459: Election of Contract Administrators
 - 4.(i) Resolution 6460: Contract Extension for Administrators
5. 6:30 pm - Student and Public Comment
6. 6:50 pm - Comments from the Portland Association of Teachers (PAT)
7. 7:00 pm - Student Representative's Report
8. 7:05 pm - Board Committee and Conference Reports
9. 7:15 pm - First Reading of Policy Revisions:
 - Field Trips, Foreign Travel and Other Off-Campus Activities Policy
6.50.010-P
10. 7:20 pm - Second Reading of a Policy (Resolution 6463) *Vote - Public Comment Accepted*
 - Climate Crisis Response, Climate Justice and Sustainable Practices
Policy x.xx.xxx
11. 7:50 pm - Other Business / Committee Referrals
12. 7:55 pm - Adjourn

RESOLUTION No. 6461

Resolution to Recognize March 2022 as Developmental Disabilities Awareness Month

RECITALS

- A. The disability experience is a natural part of life and is valued as a part of our rich human diversity.
- B. Disability is a social construct. The 'problem' is not the medical condition that resides within the student, but the 'problem' is that society does not create welcoming, supporting environments/policies/systems for all. Therefore, we choose here to use "dis/ability" in order to recognize differing abilities *NOT* as an individual trait, but rather as an artifact of our cultural, political, and economic practices (Davis, 1995). We can change the impact of dis/ability.
- C. The most effective way to change the impact of disability is by increasing our own awareness and being open to learning and acknowledging that there are systemic barriers that reduce the likelihood of those with dis/abilities enjoying equitable experiences and having independent, productive lives within their school and broader communities.
- D. Equitable experiences and meaningful acceptance within Portland Public Schools educational environments is a matter of social justice. Consequently, creating equitable inclusive environments is a shared responsibility of everyone because community means all.
- E. Policies must be developed, attitudes shaped, and equitable experiences be offered to all students; including those with developmental disabilities and no matter their race or heritage language.
- F. Portland Public Schools should do all in their power to:
 - 1. Recognize the value and intersectionality of the disability experience in our students and their families, and the valued role it has in the rich diversity of our community.
 - 2. Recognize the barriers presented to students with dis/abilities.
 - 3. Create ways to include everyone; especially students with developmental dis/abilities, to be fully included in all aspects of our Portland Public Schools.

RESOLUTION

Portland Public School's Board of Education proclaims March 2022 as Developmental Disabilities Awareness Month and galvanizes efforts that will lead our schools and policymakers to create real systems change so people with developmental dis/abilities will enjoy equitable, inclusive educational experiences.

RESOLUTION No. 6462

Resolution to Recognize Classified and Non-Represented Employee Appreciation Week March 7-11, 2022

RECITALS

- A. Portland Public Schools' Classified and Non-Represented employees are essential members of our educational team. From the moment a student steps on a school bus each weekday morning, their learning experience is shaped by members of our Classified and Non-Represented staff. On the front lines and behind the scenes, our Classified and Non-Represented staff are in a unique position to influence our school communities. They create a positive learning environment for our students by assisting them in the classroom; preparing and serving meals; caring for their physical needs; transporting them; keeping them safe, and aiding their families. Classified and Non-Represented staff keep our administrative and school offices humming; attend to our buildings and grounds; help us communicate with each other and our community; shepherd supplies and equipment, to name a few. Because of this vital and integral role, we are grateful for their work and support.
- B. Classified employees include members of our valued labor partners, including the Portland Federation of School Professionals (including administrative assistants, call center reps, certified drug and alcohol counselors, educational assistants, school administrative assistants, paraeducators, finance clerks, site technology specialists, bookkeepers, campus safety associates, SPED records clerks, community agents, library assistants, transportation route schedulers, and others), Service Employees International Union (nutrition services and custodians), Amalgamated Transit Union (bus drivers), and the District Council of Unions (skilled maintenance (for example: painters, electricians, carpenters, and others) warehouse workers, and television services).
- C. For their efforts on behalf of the more than 47,000 students in the Portland Public Schools community, the Classified and Non-Represented employees deserve our collective recognition and thanks.

RESOLUTION

The Board of Education declares March 7-11, 2022, Classified and Non-Represented Employee Appreciation Week in recognition of the many daily services provided to enrich and support students in Portland Public Schools toward their highest achievement possible.

Be it further resolved, that the Board encourages the Portland Public Schools community to join in honoring Classified and Non-Represented Employees for their positive impact on our students and our community.

Portland Public School District ***2021 - 2022 Years of Service Awards***

The Portland Public Schools Board of Education would like to recognize, congratulate, and extend appreciation to all of the following employees for their devoted service to the students, families, and staff of Portland Public Schools. Your dedication and service to the Portland community are not taken for granted. From ***July 1, 2021 through June 30, 2022***, years of service are honored in five-year increments ranging from five years to forty-five years. All service award recipients will receive a lanyard signifying their years of service.

Forty-Five Years

Duane Hill	Facility Services Center	Custodian
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Forty Years

Steven Scott	Facility Services Center	Custodian
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Thirty-Five Years

Doris Pendergraph	Nutrition Services	Nutrition Service Lead
Phoua Xiong	Funded Programs	Student Success Advocate
Therese Newton	Technology & Information Services	IT Business Systems Analyst II
Timothy Curtin	Facility Services Center	Custodian

Thirty Years

Adrienne Howard	Instructional Resource Center	Student Success Program Manager - IRC
Debra Mabe	Chief of Schools	Administrative Assistant
Kathy Toomey	Creative Science K-8	Paraeducator
Peggy Bruce	Gray MS	School Admin Assistant I - MS

Twenty-Five Years

Benjamin Cook	Warehousing	Truck Driver/Warehouseperson
Christine Zueger	Alameda ES	Paraeducator
David Stone	Budget Office	Fiscal Services Associate III - Budget
Gina Barnes	Special Education Services	Occupational Therapist
Gregory Baldwin	Facility Services Center	Custodian
Jaime Bennett	Stephenson ES	Paraeducator
Janice Weber	Whitman ES	Educational Assistant
Jeannette Curtis	Pioneer - Holladay Center	Sr Admin Secretary II
Kathleen Frutiger	Metropolitan Learning Center K-12	School Admin Assistant I - HS
Kimberly Thrasher	Student Transportation	Bus Driver
Lisa Testori-Sobolewski	Special Education Services	Occupational Therapist

Portland Public School District

2021 - 2022 Years of Service Awards

Patricia Helme	Enrollment and Transfer Center	Student Success Advocate
Petr Zinkin	Warehousing	Truck Driver/Warehouseperson
Phoung Tran	Lee ES	Educational Asst - Bilingual
Thomas Mader	Harriet Tubman MS	Paraeducator
Wendy Mich	Warehousing	Mail Clerk
William Tandy	Facility Services Center	Custodian

Twenty Years

Andrea Atherton	Chief of Schools	Administrative Assistant
Anita Cathcart	Buckman ES	School Admin Assistant-ES
Candie Farley	Nutrition Services	Nutrition Service Lead
Gina Aman	Athletics	Business Operations Analyst II - Athletics
Iris Valenzuela	Scott ES	Educational Asst - Bilingual
Isabel Lujano	Headstart - Sitton	Educational Asst - Bilingual
James Loveland	Student Services	Senior Director - Student Support Services
James Perry	Pioneer - Holladay Center	Therapeutic Intervention Coach
Jeannetta Byrd	Headstart - Sacajawea	Educational Assistant
Linda Chin	Franklin HS	Paraeducator
Linda Jue-Thomas	Nutrition Services	System Manager - Nutrition Services
Riyaleh Said	Translation & Interpretation	Language Access Specialist
Shirley Fong	Nutrition Services	Nutrition Service Assistant
Stacey Jung	Human Resources	Senior Director - HR Operations
Stephanie Wiggins	Pioneer - Holladay Center	Therapeutic Intervention Coach
Susana Garcia Juarez	Headstart - Creston Annex	Community Agent
Tania Garcia Juarez	Headstart - Whitman	Community Agent
Tiel Jackson	Research, Assessment & Accountability	SPP Data Analyst III

Fifteen Years

Alan Carlson	Facility Services Center	Custodian
Alayna Pettingill	Chapman ES	Paraeducator
Amanda Edmondson	Lane MS	Paraeducator
Ana Maria Munoz Sosa	Facility Services Center	Custodian
Annie Barnett	SPED Community Transition Program	Paraeducator
Antonye Harris	Facility Services Center	Area Facilities Manager
Barbara Pierce	Pioneer - Holladay Center	Paraeducator
Bobby Ellis	Facility Services Center	Custodian
Brian Woods	Facility Services Center	Custodian
Bryon Booze	Facility Services Center	Area Facilities Manager
Cecilia Hornbuckle	Leodis V McDaniel HS	School Admin Assistant II - HS
Celestino Mendez	Facility Services Center	Custodian
Cherise Lavier	Nutrition Services	Nutrition Service Lead
Christopher Hebbe	Pioneer - Holladay Center	Paraeducator

Portland Public School District

2021 - 2022 Years of Service Awards

Chu Ai	Facility Services Center	Custodian
Connie Haskell	Facility Services Center	Head Custodian
Craig Beaumont	Facility Services Center	Custodian
Craig Gintz	Facility Services Center	Custodian
Curtis Christle	Facility Services Center	Custodian
Daniel Alexander	Facility Services Center	Custodian
Danielle Davis	Facility Services Center	Custodian
Debbie Chan	Payroll Services	Analyst-Payroll
Debra Meskimen	Sunnyside Environmental K-8	Paraeducator
Deirdre Harms	Chief of Schools	Administrative Assistant
Duong Nguyen	Facility Services Center	Custodian
Eloise Williams	Facility Services Center	Custodian
Emad Yaacoub	Facility Services Center	Custodian
Erica Caldwell	Ida B Wells-Barnett HS	High School Business Manager
Erick Bender	Facility Services Center	Custodian
Fermin Martinez	Facility Services Center	Custodian
Franklin Leavitt	Maintenance Services	Director - Facilities & Warehouse
Glen Harrison	Warehousing	Senior Manager - Warehouse
Gregory Meyers	Facility Services Center	Custodian
Jenny Braden	Multiple Pathways to Graduation	Sr Admin Secretary II
Jill Register	Franklin HS	School Admin Assistant II - HS
John Morrison	Facility Services Center	Custodian
Jose Mariscal	Facility Services Center	Custodian
Joseph Keefer	Facility Services Center	Custodian
Josilyn Dulaney	Peninsula ES	Paraeducator
Joyce Richardson	Headstart - Applegate	Educational Assistant
Judith Brennan	Enrollment and Transfer Center	Director - Enrollment & Transfer
Katie Parry	Mt. Tabor MS	Paraeducator
Kenneth McDougal	Facility Services Center	Custodian
Kevin Perkey	Facility Services Center	Custodian
Kevin Wolford	Facility Services Center	Custodian
Kim Castle	Roosevelt HS	Data Analyst I
Lamona West	Nutrition Services	Nutrition Service Lead
Laura Jones	Hayhurst ES	Library Assistant
Leamuel Muldrew	Facility Services Center	Custodian
Lutvija Becic	Facility Services Center	Custodian
M Deane Eure	Llewellyn ES	Paraeducator
Maria Mayoral	Kelly ES	Educational Asst - Bilingual
Maribel Vidal	Facility Services Center	Custodian
Matthew Brown	Facility Services Center	Custodian
Michaela Kellams	Leodis V McDaniel HS	Paraeducator
Molly Romay	Security Services	Senior Director - Security Services
Monica Quiroz	Facility Services Center	Custodian
Nadezhda Chubok	Nutrition Services	Nutrition Service Lead
Norman Nelson	Facility Services Center	Custodian

Portland Public School District

2021 - 2022 Years of Service Awards

Pamela Goska	Columbia Regional Program	Administrative Assistant
Pansy Richard	Facility Services Center	Custodian
Rachelle Smith	Facility Services Center	Custodian
Rakesh Kumar	Facility Services Center	Custodian
Ray Gunter	Facility Services Center	Custodian
Reina Gomez	Early Learners Programs: P-3	Community Agent
Robert Ryan	Facility Services Center	Custodian
Sena Djilas	Facility Services Center	Custodian
Sheryn Schwartzenhauer	Lent ES	Educational Assistant
Shiwaye Gared	Facility Services Center	Custodian
Steven Bullock Denniston	Lewis ES	Paraeducator
Susan Smith	Student Transportation	Bus Driver
Tamara McGuire	Atkinson ES	Paraeducator
Tanya Jackman	Student Transportation	Bus Driver
Tawni Winkler	Bridlemile ES	Paraeducator
Teresa Faeth	Maintenance Services	Chief Clerk
Terri Thompson	Student Transportation	Bus Driver
Timothy Carman	Facility Services Center	Area Facilities Manager
Virginia Pacheco	Facility Services Center	Custodian
Walter Bridges	Sitton ES	Paraeducator
Whitney Ellersick	Nutrition Services	Senior Director - Nutrition Services

Ten Years

Amy Jockers	Jackson MS	Paraeducator
Asuncion Lim	Nutrition Services	Nutrition Service Assistant
Ben Nickerson	Facility Services Center	Custodian
Brian Hanson	Facility Services Center	Custodian
Bryan Meyers	Maintenance Services	Painter
Candy Boggs	Facility Services Center	Custodian
Cathrine Mayorga	Pioneer - Holladay Center	Paraeducator
Chanh Nguyen	Facility Services Center	Head Custodian
Daedra Buntin	Risk Management	Risk Management Associate III - Claims
Danelle Hauth	Harrison Park K-8	Therapeutic Intervention Coach
David Gardner	Facility Services Center	Custodian
Donna Sanders	Forest Park ES	School Admin Assistant-ES
Edik Nasteka	Nutrition Services	Leadperson
Erica Spencer	Leodis V McDaniel HS	HS Career Coordinator
Gregory Wilson	Facility Services Center	Custodian
Jacob Minden	Maintenance Services	Painter
Jamila Lathan	Security Services	Background Check Analyst
Jayne Olson	Maintenance Services	Carpenter - Hardware
Jordan McNutt	Facility Services Center	Custodian
Julie Mainwaring	Headstart - Clarendon	Educational Assistant
Katherine Goddard	Nutrition Services	Nutrition Service Lead

Portland Public School District

2021 - 2022 Years of Service Awards

LaToya Govan	Teen Parent Program	Sr Admin Secretary II
Leo Schoenbeck	Facility Services Center	Custodian
Ling Chan	Nutrition Services	Nutrition Service Lead
Madeline Kokes	Grant HS	HS Career Coordinator
Mark Bond	Alliance HS	HS Career Coordinator
Mark Lancaster	Technology & Information Services	Director - IT Infrastructure
Maurice Davis	Multi-Tiered System Support	Student Attendance Coach
Miranda Ryan	Benson HS	HS Career Coordinator
Ondra Matthews	Payroll Services	Senior Financial Ops Manager - Payroll
Patrick McMenomy	Maintenance Services	Carpenter - Foreperson
Rolando Aquilizan	Office of School Modernization	Construction Project Manager II - Capital Projects
Ronald Dunn	Facility Services Center	Custodian
Roxanne Miletich	SPED Community Transition Program	Paraeducator
Shawna DeWitt	Accounting Services	Fiscal Services Associate II - AP
Stephen Hough	Instructional Resource Center	Clerk-Admin Prof Lib Catalog
Susan Stauffer	Virtual Scholars	Student Mentor - VS
Suzanne Fleming	Facility Services Center	Custodian
Tamara Wines-Rooper	Roosevelt HS	School Admin Assistant I - HS
Tanisha Franklin	Rosa Parks ES	Educational Assistant
Tim Jupp	Student Transportation	Bus Driver
Truc Le	Rose City Park ES	Educational Asst - Bilingual
William Herrin	Ockley Green MS	Paraeducator
Yulia Setiadi	Skyline K-8	Paraeducator

Five Years

Aaron Musk	Budget Office	Senior Accountant/Analyst
Adam Reitzes	Beverly Cleary K-8	Paraeducator
Adel Kamel	Facility Services Center	Custodian
Adrian Zarate	Facility Services Center	Custodian
Alan Snyder	Facility Services Center	Custodian Lead
Allysha Marotta	Nutrition Services	Nutrition Service Assistant
Amanda Shwetter	Cleveland HS	School Admin Assistant II - HS
Andrea Murphy	Headstart - Clarendon	Data Analyst I
Angelina Juan Andres	Faubion PK-8	Educational Asst - Bilingual
Angelique Davis	Human Resources	Human Resources Associate III - Staffing
Ann Kollrack	Alameda ES	Educational Assistant
April Martin	Grant HS	School Admin Assistant II - HS
Arley Gonzalez Pupo	Beaumont MS	Educational Asst - Bilingual
Bradley Storment	Student Transportation	Bus Driver
Braulio Garcia	Roosevelt HS	Community Agent
Brenda Jamsgard	Bridger ES	Library Assistant
Brian Taylor	Maintenance Services	Director - Maintenance
Brittany Ohrt	Nutrition Services	Nutrition Service Lead
Bruce Barnes	Facility Services Center	Custodian

Portland Public School District

2021 - 2022 Years of Service Awards

Bryce Smith	Student Transportation	Bus Driver
Carolyn Krivda	Special Education Services	Occupational Therapist
Carrie Arnal	Alameda ES	Paraeducator
Casey Anderson	Pioneer - Holladay Center	Paraeducator
Charlotte Orvin	Student Transportation	Bus Driver
Chau Vo	Rose City Park ES	Educational Asst - Bilingual
Chelsea Abdelmalek	Nutrition Services	Nutrition Service Assistant
Christina Grelle	Creston ES	Paraeducator
Daniel Thomas Lemich	Franklin HS	Paraeducator
Darcy Wentz	Llewellyn ES	Educational Assistant
Deborah Smith	Alliance HS	Campus Safety Associate
Debra Robertson	Leodis V McDaniel HS	Paraeducator
Demetrius Tucker	Roosevelt HS	Campus Safety Associate
Derek Cummings	Student Transportation	Bus Driver / Dispatcher
Dupree Stubblefield	Franklin HS	Campus Safety Associate
Dustin Brigsby	Special Education Services	Assistive Tech Practitioner
Dylan Muldrew	Facility Services Center	Custodian
Elisabeth Darling	Abernethy ES	School Admin Assistant I - ES
Ellis Mathews	Faubion PK-8	Campus Safety Associate
Fahim Ibrahim	Facility Services Center	Custodian
Froukje de Ruiter	Chief Joseph ES	Paraeducator
Garrett Norman	Ida B Wells-Barnett HS	Campus Safety Associate
Hazel Knox	Benson HS	Bookkeeper-HS
Isabel Pena	Nutrition Services	Nutrition Service Assistant
Isata Bundu-Kamara	Human Resources	Human Resources Associate III - Staffing
Jacqueline Keyes	Student Transportation	Bus Driver / Dispatcher
James White	Facility Services Center	Custodian
James Young	Payroll Services	Payroll Specialist II
Jamie Hurd	Office of School Modernization	Construction Project Manager II - Capital Projects
Janena Qualls	Nutrition Services	Nutrition Service Lead
Jay Keuter	College and Career Readiness	Strategic Partnership Outreach & Development Mgr
Jeanie Winters	Faubion PK-8	Paraeducator
Jennifer Churchill	Security Services	Business Program Operation Specialist
Jessica Willis	Research, Assessment & Accountability	SPP Evaluator I
Jill White	Roosevelt HS	School Admin Assistant-HS
John Shows	Kelly ES	School Admin Assistant I - ES
Johnice Masker	Sabin ES	Therapeutic Intervention Coach
Joshua Guttmacher	Student Transportation	Bus Driver
Juan Ramirez	Funded Programs	Student Success Advocate
Julie Rocheville	Nutrition Services	Nutrition Service Assistant
Julie Roeder	Property Management	Construction Project Manager II - Planning
Junko Otsu	Headstart - Grout ES	Educational Assistant
Justin Hollingshead	George MS	Campus Safety Associate
Katherine Stribling	Special Education Services	Physical Therapist
Kathran Elizarraraz	Nutrition Services	Nutrition Service Lead

Portland Public School District

2021 - 2022 Years of Service Awards

Katie Chilson	Nutrition Services	Nutrition Service Lead
Keith O'Leary	Lee ES	Educational Assistant
Kevin Healey	Jackson MS	Paraeducator
Kia Swain	Special Education Services	HS Career Coordinator
Kristi Williams	Alameda ES	Paraeducator
LaQuieta Ford	Facility Services Center	Custodian
Laura Lambert	Lincoln HS	Bookkeeper-HS
Laura Preston	Human Resources	System Manager - HR
Lauren Didier	SPED Community Transition Program	Paraeducator
Lavail Thompson	Facility Services Center	Custodian
Leah Cork	Student Transportation	Bus Driver
Leah Perkins	Emerson Charter School	Paraeducator
Lee Strong	Facility Services Center	Custodian Lead
Lenette Green	Student Transportation	Cover Driver/Field Spare
Linda Cornely	Columbia Regional Program	Sign Language Interpreter
Linda Maples	Columbia Regional Program	Sr Admin Secretary II
Lisa Draper	TAG & IB	Data Clerk
Madalyn Tran	Rose City Park ES	School Admin Assistant-ES
Mamdouh Ezzat	Facility Services Center	Custodian
Marcella Warren	Facility Services Center	Custodian
Maria Bailey	Cleveland HS	Paraeducator
Mark Posey	Facility Services Center	Area Facilities Manager
Marnie Davis	Lane MS	School Admin Assistant I - MS
Marshal Grice	Student Transportation	Bus Driver
Mary Hearing	SPED Community Transition Program	Paraeducator
Masaki Parks	Facility Services Center	Custodian
Megan Salvador	Business and Operations	Project Coordinator II
Mercedes Morgan	Multi-Tiered System Support	Student Success Program Manager - MTSS
Michael Black	Facility Services Center	Custodian
Michael Lopez	Jefferson HS	Bookkeeper-HS
Michelle Brazile	Sabin ES	Paraeducator
Michelle Cacka	da Vinci Arts MS	Paraeducator
Monique Johnson	Multi-Tiered System Support	Student Attendance Coach
Nichole Petterson	SPED Community Transition Program	Paraeducator
Nicole Dvorshak	Human Resources	Human Resources Associate II - Customer Service
Noah Taylor	Facility Services Center	Custodian
Noelle Sisk	Special Education Services	Engagement Specialist - SPED
Olin Radford	Grant HS	Paraeducator
Phillip McDuffie	Nutrition Services	Nutrition Service Assistant
Rachel Larsen	OTL - PK-5 Core Academics	Business Ops Analyst I - PK-5 Core Academics
Rebecca Winn	Facilities	Construction Project Manager II - Code
Richard Giackino	Pioneer - Holladay Center	Paraeducator
Richard Moore	Office of School Modernization	Painter
Rie Churchill	Nutrition Services	Nutrition Service Lead
Robert Barney	Facility Services Center	Custodian

Portland Public School District

2021 - 2022 Years of Service Awards

Robin Faber	Nutrition Services	Nutrition Service Lead
Rod Wilson	Pioneer - Holladay Center	Paraeducator
Ronald Watson	Facility Services Center	Custodian
Ryan Sauter	Facility Services Center	Custodian
Ryan Vandehey	Communications	Public Records & Media Relations Representative
Samer Mikhael	Facility Services Center	Custodian
Samina Reese	Special Education Services	Occupational Therapist
Sandra Villa-Luna	Woodlawn ES	School Admin Assistant-ES
Sara Weisenbach	Instructional Resource Center	IRC Supervisor
Shamsa Mohamed	Headstart - Clarendon	Community Agent
Shannon Kavanagh	Nutrition Services	Nutrition Services Field Operations Supervisor
Shelley Stotler	Nutrition Services	Nutrition Service Lead
Sidney McReynolds	Special Education Services	Occupational Therapist
Sonya Buckley	Headstart - Kelly Center	Educational Assistant
Steven Richard	Cleveland HS	Paraeducator
Steven Smith	Facilities	Construction Project Manager III
Susan Lind	Roosevelt HS	Therapeutic Intervention Coach
Suzanne Cummings	Student Transportation	Training Consultant-Transportation
Tania Carrasco	AVID & AP	Business Operations Analyst I - AVID/AP
Tania Trujillo Morales	Mt Tabor MS	School Admin Assistant-MS
Tara O'Neil	Charter School	Director - Charter Schools
Thomas Duggan	Vernon K-8	Educational Assistant
Tyron Moore	Facility Services Center	Custodian
William Waldron	Maintenance Services	Plumber
Yahily Valido Olayon	Cesar Chavez K-8	Educational Asst - Bilingual
Yukiko Deagle	Headstart - Kelly Center	Educational Assistant

RESOLUTION No. 6452

Authorization for Off-Campus Activities

RECITAL

Portland Public Schools (“District”) Policy 6.50.010-P (“Off-Campus Activities”) requires the Board of Education (“Board”) consent to student out-of-state travel.

RESOLUTION

The Board has reviewed the request for out-of-state travel. All required documents have been submitted to the Risk Management Department. The Superintendent recommends that the Board consent to the student out-of-state travel for the below request:

AUTHORIZATION FOR OFF-CAMPUS ACTIVITIES

Date(s)	School, Course, and Number of Students	Purpose of Travel	Travel Destination	Estimated Cost
3/24-3/27/22	LHS M Tennis; 7	National competition	University High School in Irvine, CA	\$1,000
3/16-3/26/22	Wells HS Baseball; 38	Competition, college visits, career related learning experience	Southern Oregon, CA, Phoenix, AZ	\$900
4/6-4/9/22	GHS Robotics; 27	Engage in STEM, Robotics team competition	Eastern WA University, Cheney, WA	\$197

RESOLUTION No. 6453

Election of Second Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary teachers for the 2022-2023 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Abrahams	Brianne
Aguilar	Fredy
Akin	Kayoko
Alex	Lindsay
Alonzo	Michelle
AlSuhaimi	Miriam
Alvarado Perez	Ivan
Amato	Olga
Anishchenko	Natalia
Arroyo	Stachys
Atwood	Alexis
Awo	Hafsa
Baez Hernandez	Selene
Baier	Brian
Ball	Grace
Barnard	Phillip
Barnhart	Lydia
Bartlett	Jacqueline
Batchelor	Laura
Baxter	Jarryd
Bea	Haley
Bearre	Benjamin
Bedker	Samantha
Belknap	Rebecca
Benner	Gretchen
Bentley	Orin
Berryman	Kendra
Betker	Sean
Bishop	Sylvie
Bizjak	Robert
Bjesse-Puffin	Amelia
Bordwell	Holly
Bourdon	Madilyn
Braunstein	Andrew
Breaux	Laura

Last	First
Brennan	Caitlin
Brent	Rachel
Bui	Van Anh
Burns	Amber
Buted	Micaiah
Byrne	Michela
Cain	ShaShuna
Calderon	Adrian
Callis	Paul
Campbell	Kara
Caravia-DeGroot	Monica
Carlisle	Rebecca
Carpenter	Daniel
Casper	Hillary
Chalich	Lacey
Chapman	Zachary
Chevalier	Abigail
Clair	Ashlee
Clark	Mathew
Clark	Sarah
Clay	Adam
Cleary	Megan
Cohen	Dylan
Coleman-	
Richardson	Crystal
Conley	Sarah
Connelly	Meghan
Coombs	Jimmy
Copley	Fedora
Corbett	Claire
Cox	Brian
Crabtree	Colleen
Crowther	Emily
Danese	Gregory
Davis	Mary Gage

Last	First
De Lara-Vargas	Melissa
DeLashmutt	Max
DePosit	Ann
Derheimer	Michael
Doiel	Zachary
Doria	Christine
Dorris	Brittany
Dorshkind	Raquel
Engstrom	Christopher
Espinoza	Sharon
Eustice	Ellen
Fanning	Ashley
Fellers	Heather
Fields	Jennifer
Figueroa	Denesyn
Finch	Benjamin
Fink	Aaron
Fleegle	Bradley
Flores-Herrera	Ivonn
Foy	Tamara
Fraser	Eric
Frederick	Kathryn
Freel	Megan
Fronk	Anthony
Furrer-Hatzikos	Patricia
Galen	Marcus
Galvizo	Christine
George	Emma
George	Jeffery
George	Lourdes
Glover	Jessica
Golden	Whitney
Good	Andrea
Gordon-Koven	Samuel
Goslin	Jennifer
Graham	Holly
Graham	Jennifer
Gracias	Daniel
Green	Elcia
Greene	Geoffrey
Griffin	Abigail
Hall	Johnathan
Hall	Laura
Hansen	Kyrsten
Harrison	Michelle
Hastie	Matthew
Hawkins	Lauren
Helmsworth	James

Last	First
Henderson	Alexis
Hendricks	Gabriela
Henrich	Carlisa
Henry	Marissa
Herd	Bella
Hidalgo	Elaine
Hieserich	Brooke
Hoemmen	Caitlin
Horton	LaTasha
Houser	Graham
Hughes	Jennifer
Hughes	Megan
Hunt	Kyle
Hutchinstein	Samuel
Hytowitz	Teresa
Jaeger	Haleigh
Jansen	Julie
Jaramillo Lizama	Britany
Jepson	Lucas
Jin	Anne
Joglekar	Surabhi
Johnsen	Holly
Jones	Charles
Jones	Kelly
Kaller	Venus
Kaplan	Molly
Kauzer	Case
Kelley	Wade
Kennedy	Carol
Kilkenny	Sarah
King	Emily
King	Torin
Kiriazis	Nicole
Knippert	Audryana
Koch	Abbey
Kosher	Lisa
Kouchek-Hoseini	Anahita
Kumanchik	Jennifer
Kuntz	Erin
Kwintner	Jennifer
Lake	Bea
LaValley	Chelsea
Law	Elayne
Levin	Poppy
Liesinger	Madison
Liggio	Stephen
Lingley	Audrey
Livengood	Elysia

Last	First
Livingood	Ashley
Loebs	Jennifer
Lopez	Eduardo
Lundgren	Brian
Lyons	Pamela
Mackenzie	Lyndsey
Maletz	Abraham
Manker	Bradley
Mansour	Michael
Massoni	Dara
Mattson	Garrett
Mauney	Amelia
Mayock	Steven
McAlexander	Stephanie
McConnell	Patrick
McCroy	Jennifer
McCurdy	Christopher
McDonald II	Robert
McGarvey	Zachary
McGlynn	Justin
McKay	Andrew
McLaughlin	Katherine
McMillan	Michelle
McVicar	Laura
Meditz	Cori
Mermelstein	Catherine
Meyden	Yukiko
Meyer	Catherine
Meyer	Elizabeth
Michels	Jeff
Mikolitch	Jessica
Mildenberger	Marjory
Millan	Casey
Miller	Elena
Miller	Hilary
Miller	Matthew
Milton	Elizabeth
Moore	Rachel
Morales	Paola
Morrow	Jasper
Morton	Rebecca
Moye	Damian
Nalepa	Dominika
Navarrete	Rubendaro
Needham	Cory
Neill	Shelby
Newton	Katie
Nguyen	Angela

Last	First
Nguyen	Hoang
Noel	Anna
Nowak	Carri
Osuna Mondragon	Hector
Oztan Schemel	Heather
Padilla	Chandra
Parada	Kelsey
Park	Nathaniel
Parsons	Christian
Patterson	Jacob
Pazmino	Maria
Peck	Scott
Pena	Izabella
Phillipson	Paige
Pigford	Wayne
Pittock	Suzanne
Price	Margaret
Prohaska	Holli
Redmond	Jacob
Redrejo	Jean
Reyes Herrera	Jesus
Reynolds	Matthew
Richard	Demarcus
Rider	Jami
Roberts	Heather
Robinson	Sean
Rogers	Renee
Rose	Kayleigh
Ruebenson	Kate
Rutherford	Jacqueline
Sanchez	Codi
Sanchez	Kathryn
Schoene	Gabriel
Seeley	Nicole
Selby	Shea
Senge	Amina
Sherwood	Katherine
Shiels	Vanessa
Shiple	Julie
Sinauskas	Cristine
Singkhok	Dalouny
Smith	Lauren
Smith	Tanya
Smith	Trevor
Spindor	Eileen
Sprecher	Heidi
Sprints	Elijah
Stanion	Daniel

Last	First
Stasi	Jodie
Staurseth	Madeline
Steele	Kendall
Stein	Tania
Stolz	Amanda
Street	Michael
Stronach	Susan
Sullivan	Catherine
Surber	Norma
Swan	Amber
Swinford	Heather
Symons	Jami
Szucs	Chase
Tagomori-Lai	Kali
Thomas	Cynthia
Thuch	Ryda
Tiet	Karen
Tobon Olguin	Maria
Toone	Juliann
Torres	Amanda
Torres Fajardo	Disney
Trent	Candice
Troutman	Melanie
Trujillo	Adrian
Trujillo	Jose
Tuan	Cynthia
Tucker	James
Tyner	Cezanne
Vakselis	Alex
Valenzuela	David
Van Zandt	Shannon
Velazquez	Carmen
Ventura	Ricardo
Verhoeff	Parker
Villanueva Villarreal	Jasmin
Vineyard Stahl	Renee
Walter	Brett
Walters	Sidney
Ward	Dana
Ward	Sarah
Watson	Michael
Weist	Kurt
Wellington	Heidi
Whitaker	Meghan
Whitman	Ezra
Wiers	Taiya
Wiley	Macy

Last	First
Williams	Chelsea
Williams	Evan
Wilson	Claire
Wissler	Kathrin
Wonder	Annaleah
Wong	Emily
Wray	Kathryn
Wrobel	Francesca
Yates	Rochelle
York	Matthew
Young	Kimberly
Zhang	Shaomeng

RESOLUTION No. 6454

Election of Third Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Third Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Third Year Probationary teachers for the 2022-2023 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Abney	Kandice
Adams	Lisa
Alberti	Andre
Allen	Hanna
Alvstad	Rebecca
Amor	Jose
Andrews	Athena
Anglada-Cordero	Pedro
Arce	Denley Michael
Ardila Vega	Maira Alejandra
Ashcraft	Chelsea
Aung	Myat
Baerg	Adrienne
Bakker	Zoe
Banks	William
Bartlett	Casey
Basques	Arick
Beanblossom	Alison
Benenati	Tom
Bennett	Katherine
Bennett	Kenneth
Bestor	Sarah
Biehl	Gina
Blair	Chelsea
Blechman	Nicholas
Blei	Jessica
Blume	Deborah
Boyd	Christine
Breaker	Jason
Brilman	Larissa
Brockbank	Brennan
Brosius	Melissa
Brown	Alec

Last	First
Bryant-Capellas	Alexa
Buchanan	Kristin
Bund	Wayne
Burgess	Monnica
Camelio	Natalie
Campos	Oscar
Carpenter	Brenda
Carter	Timothy
Chevalier	Jessica
Colard-Tyler	Isabelle
Combs	Seann
Conner	Emily
Cook	Susan
Cortinas	Leticia
Costello	Nicole
Cox	Raheema
Cuda	Matthew
Dahl	Ingrid
Dai	Daniel
Daniels	Matthew
De La Cruz	Tina
DeGagne	Alivia
Dempsey	Patrick
DeRocher	Shelby
Dewey	Sada
Dicker	Ryan
Doersam	Karen
Dominguez Lopez	Gabriel
Duff	Ryan
Ehret	Karina
Elliott-MacFadden	Cameron
Erickson	Sarah
Fadel	Todd

Last	First
Fealk	Rachel
Foreman	Jessica
Foxley	Shannon
Fritz	Julia
Gallagher	Devin
Garcia	Francisco
Garcia	Lesly
Gekov	Nicole
Georgilas	Nicole
Goad	Spencer
Goldstein	Adam
Goldstein	David
Good	Kaitlin
Gorman	Bronwynn
Greenberg	Kelly
Griffin	Katelyn
Hacklander	Caitlyn
Hale	Phillip
Hamler	Adam
Hammond	Sydney
Hara	Sujata
Hardaway	Michelle
Harris	Rachel
Harrison	Daniel
Hawk	Rebecca
Hehn	Andrea
Hellman	Jennifer
Herbst	Sarah
Hills	Rhys
Hoang	Michael
Hoda	Stephan
Holmes	Kiante
Hood	Angeline
Hooper	Jennifer
Hoxie	Ryan
Hunt	Melanie
Ibrahim	Bashar
Ingamells	Ellen
Johnson	Rebecca
Jordan	Erica
Kassouf	Suzanna
Kavehrad	Christina
Kennedy	Ana
Kiernan	Emily
Kovacich Blackmore	Katherine
Kuhn	Jennifer
Kuznetsov	Michael
LaGrone	Ronald

Last	First
Laws	Walker
Le Chevallier	Grace
Lefor	Bridget
Lenon	Alexander
Lewis	Jack
Light	Kristin
Littrell	Tara
Liu	Ye
Locke	Britni
Loker	Troy
Loupe	Kristin
Mackaness	Kate
Madrid	Fernando
Magee	Mackenzie
Manansala	Audrienne
Marantz-Herzberg	Judith
March	Ayako
Markey	Maureen
Martin-Rosenthal	Leah
Mason	Kelly
Mate	Reka
Mathewson	Heather
Mayo	Alexander
Melson	Alexander
Misi	Madison
Morin	Emily
Mulligan-Brinson	Anne
Mykkanen	Sarah
Nealon	Sarah
Nguyen	Kevin
Nguyen	Quan
Noble	Heather
O Brien	Deirdre
Oates	Marie
Ordway	Catherine
Orozco	Ana
Oswald	Shoshana
Parker	Emily
Paul	Jessica
Pham	Hang
Phan Mende	Chau
Politte	Paula
Ramos	Brenda
Randazzo	Jack
Redhead	Clare
Reed	Brennon
Reid	Anne
Reid	Kathleen

Last	First
Rey	Krista
Rissetto	Kristina
Rittman	Michael
Robinson	Unique
Robison	Lisa
Rodriguez Salinas	Romina
Romero	Yaneira
Roosevelt	Adam
Ross	Rivkah
Sakai	Yuki
Salem	Aml
Sanchez Marquez	Rosa
Scheirer	Andrew
Scher	Alexis
Scott	Stacee
Shemer	Noah
Shiryayev	David
Simmons	Emily
Slater	Molly
Slaughter	Charles
Smith	Hilary
Smith	Jhaizmine
Smith	Kimberly
Smith	Raya
Smith	Sarah
Stanfield	Shirley
Stares	Arica
Starr	Leah

Last	First
Sterling	Jessica
Stoudt	Patrick
Sutton	Jonathon
Tapio	Katharine
Tiffany	Ethan
Toole	Joshua
Touney	Steven
Towne	Randall
Tran	Lien
Vega-Juarez	Natalie
Vrana	Maria
Wagner	Kimberly
Wallace	Candor
Wallau	Taylor
Waller	Michael
West	Kimberly
Whitby	Nathan
Whitt Smith	Wintry
Williams	Alexander
Williams	Halla
Williams	Wendi
Williams	Willie
Wilson	Caleb
Wilson	Clementine
Wilson	Lefred
Winkler	Amanda
Zimmerman	Analesa

RESOLUTION No. 6455

Election of Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below who has been employed by the District as a regularly appointed teachers for three or more successive school years be elected as Contract Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Contract teachers for the 2022-2023 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Aaden	Fowzia
Adams	Ramey
Arias	Adora
Arney	Jessica
Arthur	Laura
Avila-Bander	Yudy
Bach	Robert
Banning-Shaughnessy	Deirdre
Barajas	Monica
Barber	Ricardo
Bardeschewski	Andrew
Barnes	McKenzie
Bassi	Yamille
Beals	Carmen
Benson	Mikael
Bibb	Rumi
Bigham	Brett
Bloemink	Bastiaan
Bokenyi	Brenda
Booth	Margaret
Borean	Jacqueline
Bowen	Eric
Brennan	Rhonda
Brown	Christina
Brown	Claudia
Brunk	Ryan
Buckwald	Alex
Burchell	Cain
Busetto	Adith
Carabajal	Melina
Carmichael	Tara
Chambers	Louise
Chase	Richard
Chirimwami	Vincent

Last	First
Clark	Sarah
Close	Amy
Cohen	Bianca
Coia	Margaret
Commodore	Nathan
Cunningham	Molly
Curl	Tricia
Denton	Charles
Devicq	Devon
Dickerson	Aaron
Dickerson	Jeremy
Dilg	Kevin
Doyle	Jessica
Dulin	Heather
Engler	Amanda
Epifano	Lauren
Epp	Mackenzie
Escalada	Helena
Extine	Melissa
Fisher	Hannah
Flores-Sanchez	Nancy
Fox	Ami
Fraser	Denholm
Gaiero	Meghan
Garciaguirre	Carolyn
Gilman	Cadie
Glasgow	Samuel
Glinert	Alden
Godoy	Robin
Gonzalez	Mario
Goosen	Matthew
Goudiaby	Adama
Gretencort	Amy
Gunn	Sean
Guth	Jacob

Last	First
Guthrie	Melanie
Gutierrez Valiente	Mario
Hallabrin	Morgan
Hannah	Amanda
Harris	Jason
Harris	Phyllis
Hawkins	Colin
Hayes	Jessica
Hedlund	Karin
Hellis	Jacqueline
Henning	Amy
Hennrich	Shannon
Holt-Seavy	Grady
Horton	Kyle
Hughes	Elise
Hughes	Veronica
Irikawa	Michael
Jacobs	Daniel
Jahn	Candace
Jardine	Dawn
Johnston	Colleen
Jones	Khadija
Kidder	Maria
Kincl	Caitlin
Kinigopoulos	Maria
Kirkpatrick	Julia
Kunz	Pearson
Kurzer	Micah
Lampus	John
Laurent	Stephen
Leon Moreno	Karen
Lightbourne-	Susannah-
Maynard	Jean
Lodore	Christopher
Lowes	Thomas
Lugg	Mary
MacDonald	Rachel
Manian	Mark
Manley	Matthew
Marchello	Rustin
Martin	Sara
Martinez Bustos	Juan
Mayo	Asia
McAleer	Brittney
McCleave	Bruce
McGrath	Hanna
McKay	Michelle
McNeff	Raquel
Medsker	Sarah
Mejia	Paul

Last	First
Mello	Brittney
Mendiola	Madeline
Mico	Kristen
Minardi	Monica
Minkus	Jamie
Mohamed	Mohamed
Molina	Carlos
Monroy Benitez	Laurel
Moran	Margaret
Morano	Jenna
Morris	Hannah
Morrison	Tracy
Moser	Victor
Motto	Amy
Moyers	Sahnzi
Mulkey	Sydney
Munoz	Angelina
Ness	Sharon
Newhouse	Elise
Nguyen	Rich
Nielsen	Nancy
Nogueira	Julia
Noonan	Kristen
Nove	Robert
O'Doherty	Megan
Orr	Sofia
Oser	Kayla
Pan	Andrew
Parish	Graham
Patterson	Miles
Patton	Andrea
Paulson	Alex
Pennington	Phillip
Pesicek	Mindy
Pill-Kahan	Lili
Porter	Peter
Pothen	Salomi
Prahl	Isaac
Preble	Lynn
Ramos	Brigette
Rasmussen	Maijah Ellisiv
Rau	Elsbeth
Rawls	Brandon
Reese	William
Rockness	Karen
Rodriguez	Miriam
Rodriguez-Adair	Ermila
Roth	Alexandra
Rueppell	David
Ruhoff	Kathryn

Last	First
Sabga	Melissa
Sass	Anna
Schmidt	Gillian
Schmidt	Jeremy
Schweizer	Christopher
Sheean	Molly
Sides	Caprial
Smetana	Shannon
Smith	Melissa
Solitaria	Michael
Sooper	Justin
Sponsler-Overby	Lurissa
St John	William
Stone	Zachary
Takacs	Brandy
Tello	Gabriela
Thayer	Marla
Toohey	Caitlin
Tovey	Griffith
Trapido	Sarah
Trask	Samantha
Uhlemeyer	Paige
Vanden Berg	Tracy
Vang	Pao
Vavrusa	Alyssa
Verissimo	Britney

Last	First
Vuong	Alisa
Walker	Emilie
Walsh	Bridget
Wasserstrom	Pesha
Waters	Harold
Webb	Abigail
Wickstrom	Elin
Wilkinson	Marrla
Williams	Ciara
Willis	Emily
Wilson	Reuben
Wood	James
Wray	Jessica
Yoder	Nathan
Yost	Virginia
Zimmerman	Alexander

RESOLUTION No. 6456

Contract Extension for Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract teachers listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2024, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Aaker	Daniel
Aalto	Johanna
Abbott	Danielle
Abbott	Stephanie
Abel	Tivon
Accuardi	Nicole
Acevedo	Jody
Aceves	Lisa
Ackerman-Harvie	Adrian
Ackron	Michelle
Acquino	Amy
Acuna	Miguel
Acuna-Lujan	Richard
Adam-Howard	Edith
Adams	Melodie
Adams	Sadie
Adams Gaudreau	Susan
Adams-Brown	Christina
Adamski	Debra
Adana	Camille
Adkisson	Daniel
Ady	Robert
Afryl	Marni
Agre	Ashley
Aguirre	Rodrigo
Ahern	Sean
Ajjarapu	Elijah
Aksay	Evin
Al Faiz	Miriam
Alabarca	Erika
Al-Aridh	Bradi
Alderman	Amy
Alekel	Carly
Aley	Robert
Allen	Gregory
Allen	Maleka

Last	First
Allen	Noelle
Allen	Thomas
Allmer	Brian
Almazan-Lopez	Oscar
Almeida	Richard
Alongi-Hernandez	Aleta
Alonso	Amanda
Alonso	Ricardo
Altman	Christopher
Alvarez	Francisca
Alvarez	Leticia
Alvarez	Vanessa
Amaya-Gonzalez	Berenice
Amundson	David
Andanen	Graham
Anderson	Brett
Anderson	Caitlin
Anderson	Caryn
Anderson	Celina
Anderson	Haley
Anderson	Jeffrey
Anderson	Katherine
Anderson	Kathryn
Anderson	Kent
Anderson	Kimberly
Anderson-Rubin	Heidi
Andres	Jennifer
Andrews	Shannon
Anello	Heather
Angell	Amy
Anglada Bartley	Susan
Angulo	Caitlyn
Annen	Megan
Ansara-Henderson	Nicole
Ansell	Aram
Appel	Margaret

Last	First
Aquino	Emmanuel
Archer	Megan
Arellano	Rosario
Arias	Bianca
Arias	Erin
Arias	Laura
Armendariz	Febe
Armgardt	Emily
Armitage	Kawaji
Aronson	Scott
Arras	Katrina
Arteaga	Nancy
Arthurs	Erica
Arze Torres Goitia	Camila
Asay	Kiera
Askari-Tamu	Malaika
Astvaldsson	Haukur
Atagabe	Beth
Aubrecht	William
Aubry	Dominique
Aucutt	Christina
Auda-Capel	Laurel
Audel	Steffanie
Augustine	David
Austin	Meghan
Avila	Obdulia
Avison	James
Axon	Laura
Azzaro-Budak	Gina
Baber	Marla Ann
Baca	Carlos
Backer	Ella
Backner	William
Bacon	Annette
Bacon-Brenes	Matthew
Baier	Kellie
Bailey	Kathryn
Bailey	Torrey
Baker	Courtney
Baker	Katherine
Baker	Kimberly
Baker	Rebekka
Baldauf-Wilcox	Suzanna
Baley	Tatiana
Ball	Joseph
Ballman	Joseph
Balto	Samuel
Bander	Adam
Bangura	Carrie
Bannon	Kelly
Barlow	Rebecca
Barnes	Brian

Last	First
Barnes	Dereck
Barnes	Julie
Barnes	Sharon
Barnhardt	Alana
Barr	Everett
Barrar	Christine
Barrentine	Scott
Barrow Strange	Kealy
Barry	Patricia
Barry	Sean
Barten	Sarah
Bartlo	Christopher
Bartos	Kari
Bass	Kori
Bassaloff	Kristin
Batsch	Jennifer
Batten	Sarah
Battle	Lynda
Batty	Jessica
Bauer	Michael
Bayne	Kerry
Bean	Andrea
Becic	Susan
Beck	Aisha
Beck	John
Beck	Laresa
Beck	Nathan
Beck	Sara
Beckler	David
Beeler	Natasha
Belcher	Rachel
Beltz	Lillian
BenAziz	Randa
Bengtson	Erik
Bennett	Emilie
Bennett	Jennifer
Bennett	Neressa
Bennett	Remy
Bennon	Brady
Benny	Cara
Benoit	Hilary
Berg	Marta
Bergren-Dizon	Greta
Beris	Cristina
Berkowitz	Marcy
Bernardo	Anna
Berning	Carolyn
Bernt	Michelle
Bertelsen	Kimberly
Berten	Anne
Bertolone-Logan	Carla
Berton	Ann

Last	First
Bessas	Soumountha
Best	May
Bettinger	Cory
Betz	Melanie
Beutler	Shawna
Bevan	Ashley
Biagini	Beth
Biamont	Timothy
Bickett	Carla
Bidney	Jacqueline
Biello	Gena
Bielman	Candice
Billedeaux	Chuck
Bingham	Tracy
Bjornstad	Kaoru
Bird	Jenifer
Birt	Laura
Bishop	Bella
Bishop	George
Bitzer	Mary
Blackford	Elicia
Blackford	Eric
Blackman	Adriane
Blair	Jai
Blakemore	Amanda
Blanton	Kristina
Blattner	Julia
Blekhman	Irina
Blevins	Scott
Bliss	Robert
Bloch	Andrea
Block	Abby
Bloom	Lisa
Blount	Melissa
Blum	Carolyn
Blumhardt-Braga	Tammy
Bobenrieth	Rafael
Bockelman	Samara
Boehm	Andrew
Bogdanoff	Rachel
Bohart	Karen
Bokoske	Mary
Bolden	Kawanna
Boldman	Emily
Bolger	Elizabeth
Bolgioni	Dawn
Bolich	Amanda
Bonhomme	Kendra
Bonilla	Angela
Bordioug	Olessia

Last	First
Borosky	Alison
Borst	Cheri
Bossard	Maureen
Bostick	Jessica
Bostwick	Lindsey
Bottman	Tereza
Boudreaux	Aurelian
Bowe	Elizabeth
Boyd	Heather
Boyea	Kathryn
Boyeas	Megan
Boyer	Matthew
Braaten	Leslie
Brachman	Slrue
Bradach	Daniel
Bradley	Amber
Bradley	Elise
Braia	Anne
Brandt-Lazar	Matthew
Branham	Tara
Braun	Christina
Bredehoeft	Van
Breed	Rebekah
Breen	Samantha
Brennan	Julia
Brennan	Maureen
Brenner	Conni
Brewer	Brittanie
Brighthouse	Susan
Brinks-Detzer	Harmony
Brinton-Anderson	Kristina
Briones	Adrienne
Brislin	Alicia
Brislin	Jeffrey
Brockmann	Jennifer
Brod	Beth
Broderick	Sarah
Brooks	Ashlee
Brooks	Ashley
Brooks	Nora
Brooks	Yulia
Brown	Amber
Brown	Carrie
Brown	Hillary
Brown	Julie
Brown	Keith
Brown	Kristin
Brown	Leslie
Brown	ReShawn
Brown	Sahjo

Last	First
Brown	Susan
Brown	Tara
Brown	Tracey
Brucato	Kurt
Bruce	Tina
Bruer	Ilsa
Brunak	Eugene
Bryan	Martha
Bryson	Ronette
Bubl	Paul
Buchanan	Jennifer
Bucknam	Jessica
Buckner	Michael
Buckowski	Kristie
Buehler	Christopher
Buell	Alexis
Buelow	Elizabeth
Buhler	Kristen
Buker	Francine
Bullard	Laura
Bullock	Treothe
Bulow	Annelies
Bundy	Elizabeth
Burgess	Jill
Burke	Brandon
Burke	Erin
Burke	Rosario
Burkhead	Gregory
Burks	Nathan
Burmester	David
Burny	Alana
Bush	Elsa
Bush	Kevin
Bussey	Dana
Butcher	Bryan
Butenhoff	Trevor
Butler	Grace
Butterfield	Andrew
Button	Ann
Buvinger-Wild	Gabrielle
Byer	Aaron
Byrkit	Margaret
Cady Russell	Michael
Cahill	Kelly
Caldwell	Benjamin
Caldwell	Meredith
Caldwell	Nicholas
Caleal	Katherine
Calkins	Amy
Calley	Katherine

Last	First
Calvillo	Patricia
Cameron	Karry
Camp	Ian
Campanella	Christine
Campbell	Gwen
Campeau	Matthew
Canales	Cassandra
Canales Reyes	Andres
Cancro	Chad
Cannon	Elizabeth
Canterberry	Sarah
Cantwell	Sarah
Cappella	Kate
Capps	Kali
Caraboa	Brittney
Carchedi	Adam
Cardenas	Kali
Carlson	Matthew
Carlson	Sarah
Carolan	John
Caron	Ceyriss
Carpenter	Yvonne
Carr	Jonathan
Carranza	Duncan
Carranza	Samara
Carrera-Padilla	Maricruz
Carrigg	Amanda
Cartagena	Max
Carter	Robert
Carter-Widyaratne	Lisabeth
Cary	Susan
Casciato	Heather
Casey	Allyson
Cash	Colleen
Casillas	Omar
Castillo	Martin
Catabay	Monty
Cates	Kathryn
Caton	Christine
Causey	Jayne
Centerwall	Sarah
Cervantes-Campbell	Lucila
Cha	Mary
Cha	Richard
Chaikittirattana	Amy
Challender	Matthew
Chaney	Heather
Chaplin	Nicole
Chapman	Gaye
Chapman	Katherine

Last	First
Charlston	Katie
Chasse	Loren
Chavez	Alisha
Chavez	Xavier
Chavez	Yennifer
Chedester	Shannon
Chee	Amanda
Cheek	Thomas
Chen	Yishan
Chenot	Anne
Childress	Richard
Chimuku	Denetia
Choate	Jennifer
Chou	William
Christensen	Tracy
Christy	Ross
Chu	Bryan
Clark	Alfred
Clark	Andrew
Clark	Kristen
Clark	Lisa
Clawson	Frances
Cleary	Jennifer
Clegg	Lionel
Clem	Megan
Cleveland	Heather
Clyde	Chelsea
Coffey	Daniel
Coffman	Lisa
Cohen	Rebecca
Cohen	Suzanne
Cohen Glebe	Rose
Coholan	Caroline
Colby	Trask
Coleman	JoAnna
Collazo-Santiago	Pilar
Collins	Julia
Colon	Elizabeth
Colon	Yesenia
Conable	Victoria
Condron	Kimberly
Cone	Christina
Connelly	Elisabeth
Connelly	Kyle
Connolly	Kelly
Connolly	Wendy
Connors	Anna
Conroy	Kevin
Cook	Allison
Cook	Kellie

Last	First
Cook	Leanne
Cook	Nancy
Cooke	Kyle
Coomes	Jennifer
Cooper	Suzanne
Copacino	Allyson
Cornet	Lindsay
Cornett	E
Coronado	Nadia
Corwin	Caryn
Costa	Susan
Coste	Aurel
Cottrell	Allison
Covington-Brehm	Jessica
Cowley	Leslie
Coyne	Jennifer
Craig	Sheila
Craig-McFarland	Amy
Cranley	Stephanie
Crawford	Debra
Crawford	Jacqueline
Crews	Deborah
Criswell	Erinn
Crock	Vanessa
Cronen	Susanna
Crosby	Valerie
Crosman	Nathaniel
Croteau	Shawn
Crouser	Julie
Crouser	Martin
Crow	Elizabeth
Crum	Spencer
Cuatt	Susanne
Cudjoe	Jessica
Cunningham	Jennifer
Cunningham	Kevin
Cunningham-	
Parmeter	Kendall
Curley	Stephen
Curtis	Cami
Curtis	Marissa
Cvitanich	Michelle
Da Rosa	Gladis
Da Rosa	Jeremy
Dagostino	Joseph
D'Agostino	Julia
Dahinden	Susan
Daigle	Paul
Daley	Alexis
Daley	Cadie
Daley	Sara

Last	First
Dalla Corte	Nancy
Dalton	Nicole
Damon	Alan
Dang	Tina
Daniels	Darlene
Daniels	Julie
Danielson	Andre
Danielson	Teri
Danon	Eva
Danzer	Kellie
Darling	Jessica
Darling-Budner	Rebecca
Darshay	Bryan
Date	Brooke
D'Aurora	Shannon
Davidson	Amy
Davidson	Elizabeth
Davidson	Lisa
Davila-Marquez	Anna
Davis	Anna
Davis	Megan
Davis	Stephanie
Dawson	Alexander
Day	Sean
D'Cruz	Stephanie
de Boer	Jennifer
de Boer	Katrina
De Lagrave	Nicole
Deacon	Lindsay
Decker	Joshua
Decklar	Kelly
Deede	Sara
DeGroot	Cheryl
Dekker	Betsy
Del Buono	Mary Anne
dela Houssaye	Philip
Deland	Anthony
Delgado	Deanna
Dell	Jeremy
Delmatoff	Elizabeth
Delwisch	Meghan
Demma	Theresa
DeMonte	Scott
DeNiro	Meghan
Denison	Emily
Deniston	Nicole
Denney	Alicia
Denney	Kevin
Dennison	Franki
Dennison	Thaddeus

Last	First
Derrickson	Sara
DesCamp	Margaret
DeVille	Anna
Dewson	Nichole
Deych	Yulia
Diamond	Kathleen
Diaz	Jessica
Dickinson	Heather
Dickstein	Galen
Dillavou	Leslie
Diller	Lynnette
Dillon	Melinda
Dilworth	Kate
Dinsmore	Christine
DiPasquale	Angela
Dischner	Karen
Dixon	Jacqueline
Dixon	Maggie
Do	Janet
Docken	Elizabeth
Dodson	Kirk
Doern	Margie
Doht-Barron	Karlynn
Doler	Nicole
Dombrowski	Deborah
Donahoe	Patrick
Donkers	Paul
Donoghue	Liam
Donohoe	Susan
Dorn-Medeiros	Rebecca
Dorresteyn	Ian
Doughty	Marlene
Douglass	Martin
Dowden	Jessica
Downs	Hannah
Draper	Rachel
Drescher	Michael
Drew	Amy
Drexler	Judith
Drummond	Natalie
Duarte	Anne
Duckwell	James
Dudareva	Elena
Duffy Govea	Kaitlyn
Dugan	Christine
Duggan	Andrew
Duggan	Lori Ann
Dugo	David
Dulcich	Sarah
Duncan	Hannelore

Last	First
Duncan	Nicole
Dunn	Marie
Dunn	Melissa
Duong	Don
Duran-Martinez	Josefina
Durant	Erika
Durham	Amy
Durham	Benjamin
Durocher	Anna
Dwan	Elizabeth
Dwight	Kelly
Dwyer Young	Henry
Dyer	Brian
Dyer	Casey
Dykman	Bryan
Dyste	Sarah
Eames	Carlyn
Early	Elisabeth
Eaton	Gerald
Echenique Arduz	Lily
Edelson	Jennifer
Edenstrom	Alyssa
Edgar	Mehera-Rosa
Edington	Linda
Edler	Jennifer
Edwards	Mila
Edwards	Tamara
Egan	Theresa
Eichman	Katharine
Eickmeyer	Christina
Eigo	Meghan
Einarsson	Samantha
Eisemann	John
Eisenberg	Rebecca
Ekberg	Calley
Ekelof	Ingela
Eldredge-Burns	Ann
Ellenwood	Benjamin
Eller-Isaacs	Jessica
Elliott	Amanda Jane
Ellis	Elizabeth
Ellis	Micaela
Ellsworth	Alison
Eltagonde	Peaches
Elwell	Donald
Elwer	Aarika
English	Kelly
Engstrom	Kristina
Enyeart	Jason
Epstein	Sarah

Last	First
Ereckson	Ezra
Erickson	Kristian
Esbensen	Thor-Aage
Escovedo	LaPrincea
Espinosa	Bianca
Espinoza	Renee
Essex	Elizabeth
Estassi	Samia
Esteve	Ann
Estrada-Meza	Monica
Evans	Linda
Evans	Nancy
Evers	Joseph
Everton	Adrienne
Evola	Samantha
Ewers	Cindy
Ewing	Shauna
Fagan	Alexandra
Fain	Brian
Fale	Kelly
Fang	Dongxue
Fantz	Travis
Farnand	Rochella
Farrell	Miki
Farrell	Nathaniel
Fass	Eric
Fast	Jennifer
Fedorenko	Anna
Feitelberg	Matthew
Feldman	Felissa
Fell	Erin
Fenger	Nicholas
Fennema	Brian
Ferguson	Joseph
Ferguson	Joseph
Ferguson	Leesa
Fernandez	Rebecca
Ferrer Tamayo	Margarita
Fessant	John
Feutrier	Meggie
Feuz	Lisa
Fields	Frank
Fig	Nicole
Files	Lauryn
Finamori	Melody
Finch	Thomas
Finke	Jennifer
Finley	Aaron
Finnigan	Ruth
Firestone	Jessica

Last	First
Fischer	Jonathon
Fisher	Carolyn
Fisher	Laura
Fisher	Samuel
Fitzhenry Juarez	AnnMarie
Fitzwater	Bryan
Flagel	Eric
Fleischman	Katia
Fleming	Julie
Flenniken	Gregory
Fletcher	Donna
Flores	Andrea
Flores	Melody
Flores	Moises
Flores	Sarah
Flowerday	Chadrick
Floyd	Jessica
Floyd	Sherman
Flye	Travis
Fogg	Julia
Foley-Weintraub	Maia
Foltz	Emily
Forbes	Colleen
Ford	Connie
Ford	Jaclyn
Ford	Joel
Ford	Windy
Foreman Tidrick	Leesa
Forrest	Sharon
Forsberg	LeAnne
Forstag	Michael
Forsythe	Joshua
Fosik	Kristina
Fossen	Garth
Foster	David
Foster	Emily
Fournier	Ann
Fox	Maura
Frager	Ariel
Francis	Brad
Francis	Katie
Franklin	Krista
Franks	Chase
Fransen	Jacqueline
Fraser	Eva
Frazee	Ayn
Fredericks	Sarah
Fredgant	Daniel
Freeman	Alexander
Freeman	Allanah

Last	First
Freeman	Cheyenne
Freeman	Sierra
Freeman	Stacey
Fretel	Pamela
Friedman	Levia
Friend	Adrienne
Frisby	Barry
Frisby	Susan
Frisch	Molly
Frisina	Salvatore
Fuentes	Lauren
Fujiwara	Adelyn
Fujiwara	Ritsuko
Fuller	James
Fuller	Sara
Fulton	Richard
Furtado	Nicolas
Gabriel	Leanne
Gadbow	Kenneth
Gaede	Adam
Gallusser	Megan
Ganey	Gretchen
Gao	Ruiyuan
Gapp	Jenny
Garcia	Gabriela
Garcia	Greg
Garcia	Merri
Garcia Arriola	Alfonso
Garcia-Velasco	Elena
Garcie	Fabiola
Garcie	Michael
Gardiner	Stephen
Gardner	Alyssa
Gardner	Elizabeth
Gardner	Jesse
Gardner	Kendra
Gardner	Natalie
Gardner	Sara
Garrett	Pamela
Garvey	Molly
Garza-Cano	Adolfo
Gascoyne	Maya
Gassner	Sarah
Gavitte	Donald
Gawronski	Peter
Gay	Christina
Gayler	Holly
Gaynor	Sarah
Gebbie	Lindsay
Geiger-Baker	Alicia

Last	First
Geiszler	Steve
Geller	Kasey
Gelrod	Lia
Gentile	Jeff
Georgetta	Emma
Gerber	Brian
Gerlach	Jennifer
Germaneri-Clarkson	Suzanne
Gerolami	Mark
Gershuny	Jason
Gervais	Amy
Gervais	Breanna
Gervich	Asa
Gevurtz	Tom
Ghan	Ryan
Giackino-Baisch	Tiffany
Giarelli	Kimberley
Gibson	Neil
Gibson-Cairns	Robert
Giffert	Kathryn
Gifford	Christopher
Gilbertson	Amelia
Gilbertz	Nancy
Giles	Jason
Gilkey	Nancy
Gill	Darshanpreet
Gilley	Kerry
Gilley	Matthew
Gilson	Kirey
Gilson	Maria
Ginger	Jennifer
Gintz	Makenzie
Godoy	Justin
Goertzen	Heide
Goetz	Susan
Goff	Diane
Goldbloom	Stefanie
Golden	John
Golden	Kathryn
Goldhammer	Timothy
Goldstein	Howard
Goldstein	Meagan
Goldstone	Jeremy
Gollhofer	Dianne
Gomes	Kelly
Gomez	Virginia
Gonzales	John
Gonzales	Steve
Gonzalez	Sarah
Goode	Matthew

Last	First
Goodman	Bich
Goodman	Kala
Goodrich	Saima
Goodwin	Ria
Gooselaw	Ann
Gordon	Brenda
Gordon	Dawn
Gothard	Margarita
Gove	Rachel
Graham	Amanda
Graham	Timothy
Graiziger	Mary
Grant	Sally
Grass	Alyssa
Gray	Gina
Gray	Rhonda
Green	Alisha
Green	Amber
Greenberg	Liliana
Greenfield	Katherine
Gregerson	Elena
Gregoire	Susan
Gretzinger	Jessica
Griffin	Antoinia
Griffin	Luke
Griffith	Jessica
Griffith	Margaret
Griffon	Cora
Grigg	Christopher
Grigori	Cassandra
Grillo	Carolyn
Grillo	Megan
Grimm	Gillian
Grivel	Julien
Grobey	Tod
Grohn	Michela
Gromko	Emily
Groom	Grace
Groom	Roger
Groseclose Lobb	Alicia
Grosscup	Benjamin
Gruber	Robert
Guin	Margaret
Guitron	Edith
Gunderson	Mark
Gunther	Natalia
Gunvalson	Stephen
Gustafson	Maalaea
Gustin	Mitchell
Guthrie	Andrea

Last	First
Guthrie	Laura
Guthrie	Scott
Gutierrez	Brenda
Gutierrez	Kathleen
Gutlerner	Jordan
Guzman	Arlene
Haber	Rachel
Hackman	Marion
Haddon	Blair
Haddox	Maria
Hagen	Alexandra
Haight	Allison
Hakam	David
Halberg	Brian
Halbig	Rebecca
Hale	Erica
Hale	Erin
Hales	Charlotte
Hall	Brandi
Hall	David
Hall	Rachael
Hall	Ronda
Hall Rockne	Portia
Hallinan	Sheila
Hallman	Craig
Halpern	Mark
Halvorson	Betsy
Hambelton	Kaley
Hammel	Marcelle
Hammericksen	Melanie
Hammett	LeeAnn
Hampton	Madelyn
Hanashian	Sophie
Hanawa	Emi
Hanawalt	Joel
Hanawalt	Oona
Hanes	Rachel
Hanlon	Kathryn
Hanna	Skye
Hansen	Amy
Hansen	Audrey
Hansen	Mark
Hanson	Ann
Hanson	James
Harbolt	Mary
Harding	Karen
Harding	Tara
Hardy	Ashley
Hardy	Sarah
Hargrave	Amy

Last	First
Harkness	Devin
Harkness	Edward
Harmon	Michael
Harold-Golden	Stacey
Harper	Anne
Harper Nimmers	Norelle
Harpster	Clinton
Harrah	Lindsey
Harrelson	Evan
Harris	Gaelle
Harris-Wastradowski	Donna
Harrold	Elysia
Hartel	Nicholas
Hartle	Jennifer
Hartmann	Eric
Harvey	Elizabeth
Hascall	Norman
Hashimoto	James
Haskell	April
Hatzipavlou	Athanasia
Havens	Aimee
Havermann	Kristin
Havner	Keira
Havran	Joanne
Hawking	Christopher
Hawksford	Anjanette
Hay	Susan
Haywood	Todd
Hazard	Paige
Hazen	Alicia
Hazzard	Laurel
Headley	Alice
Heard	Martha
Heath	Derek
Heath	James
Heaton	Jennifer
Hedine	Samuel
Heeney	Kevin
Heggem	Deborah
Heinrich	Tracy
Heins	Marion
Heisler	Mike
Held	Laureen
Heller	Martha
Henderson	Kathryn
Henderson	Kristen
Henderson	Kristina
Hendrickson	James
Hennessy	Blair
Henry	Amy

Last	First
Hensley	Emily
Herbage	Jennifer
Herkert	Jocelyn
Herman	Matthew
Hermansen	Rachel
Hermes	Leah
Hernandez	Cesar
Hernandez	Maria
Hernandez-Solis	Janeth
Herrera	Molly
Herron	Alison
Heuberger	Leeanne
Hewett	Jered
Heyerly	Logan
Heywood	Molly
Hickey	Jessica
Hidle	Caley
Hieggelke	Jason
Higbee	Keith
Hilbers	Mikalene
Hilbourne	Amber
Hildebrant	Alison
Hildner	Benjamin
Hill	Mary
Hill	Robert
Hill	Sierra
Hill	Susan
Hill	Zachary
Hillenberg	Jamie
Hilliard	Christopher
Hilsen	Rachel
Hilton	Kimberly
Hilyard	Kevin
Himmelstein	Julia
Hinatsu	Melia
Hirahara	Michiko
Hirata	Marisa
Hjorth	Mercedes
Hoang	Cuong
Hoback	Dixie
Hobby	Holly
Hockett	Jacob
Hoerauf	Jason
Hoffelt	Andrea
Holben	Melinda
Holden	Nicole
Holden-Williams	Demetria
Holdren	Caitlin
Holgate	Zachery
Hollingshed	Odie

Last	First
Holloway	Danielle
Hollyfield-Melz	Jessica
Holsclaw	Dina
Holstine	Janice
Holte	Rickey
Holton	Lashell
Hom	Ming
Homberg	Jamie
Honeyman-Colvin	Katherine
Hook	Ryan
Hooper	Henry
Hopkins	Jennifer
Hopson	Anyika
Hopson-Willis	Chanell
Horner	Jamie
Horner	Martha
Horrigan	Michael
Horton	Elizabeth
Hoshi	Keiko
Hotchkiss	Luke
Houghton	Mary
Howard	Adrienne
Howard	Branic
Howard	Kimberly
Howard	Ruth
Howdyshell	Jill
Huang	Nuan
Huber	Erica
Huckaba	Dave
Hudson	Christopher
Hudson	Karla
Hudson	Miles
Huerta	Javier
Huerta Murphy	Casandra
Huff	Ronald
Hugel	Liduan
Hughes	Keri
Hughes-Bond	Kasey
Huizar	Ginger
Hull	Megan
Huls	Jessica
Hultgren	Kimberly
Humphrey	Laura
Humphreys	Megan
Hunt	Kathryn
Hunter	Benjamin
Hunter	Jesse
Hunter	Kyle
Huntington	Gregory
Huntley	Ian

Last	First
Hunt-Warren	Nicole
Hurner	Rose
Hutchinson	Carrie
Hutchinson	Janelle
Hutchison	Jess
Hutsell	Kennedy
Hyde	Lisa
Immesoete	Melissa
Incorvia	Jamie
Ingerson	Ilantha
Ingraham	Jessica
Inman-Balanzar	Paula
Interian	Michele
Interian Ucan	Mario
Irons	Michelle
Irwin	Kristin
Irwin Acosta	Alicia
Israel-Davis	Elizabeth
Iverson	Jill
Iverson	Lindsay
Ivester	Elizabeth
Ivosevic	Chrisinna
Iwamoto	Keli
Iwersen	Deidre
Jablecki	Abbie
Jablon	Joel
Jablonski	Anna
Jackson	Megan
Jacobs	Kelly
Jacobs	Tina
Jahangir	Theresa
Jamesbarry	Anthony
Jamesbarry	Sarah
Jamieson	Robert
Janega	Katelyn
Jangula-McNabb	Jennifer
Jansa	Michael
Jaquiss	Andrew
Jarad	Ruqayya
Jarvis	Kimberly
Jaynes	David
Jean	Laura
Jeffery	Julie
Jeffrey-West	James
Jendrzejek	Jessica
Jenkins	Brittney
Jenness	Laura
Jensen	Eleanor
Jensen	Rachell
Jensen	Sonya

Last	First
Jeppesen	Paula
Jett	Wilma
Jeudy	Melanie
Jewel	Sharese
Johansson	Eric
Johnson	Alexis
Johnson	Bradley
Johnson	Daniel
Johnson	Emily
Johnson	Erika
Johnson	Gina
Johnson	Jeffrey
Johnson	Justin
Johnson	Kara
Johnson	Katharine
Johnson	Melissa
Johnson	Melissa
Johnson	Nicholas
Johnson	Sean
Johnson	Taryn
Johnson	Thomas
Johnson-Greenough	Noah
Johnson-Smith	Carole
Johnston	Scott
Johnstone	Ian
Jonas-Closs	Jacob
Jones	Jessica
Jones	Keith
Jones	Kelli
Jones	Kira
Jones Bohara	Carrie
Jordan	Amanda
Joseph	Chelyn
Joseph	Teri
Joshi	Gillian
Joy	Kelli
Juarez	Katarina
Jue	Meredith
Jugel	Lynn
Kabza	Matthew
Kahn	Meghan
Kaiser	Jeramie
Kaleshnik	Kelly
Kaller	Susan
Kallfelz	Karen
Kamata	Yoshiko
Kangas	Molly
Kanof	Kimberly
Kanz	Holly
Kaplan	Alexandra

Last	First
Kaplan	David
Kaplin	Gwendolyn
Kapranos	Jaina
Kapranos	Nicholas
Karki	Dana
Karpouzes	Stephanie
Kaufman	Michael
Kauth	Cecelia
Kavanaugh	John
Kawasaki	Osamu
Kays	David
Keefer	Debbie
Keeler	Tara
Keene	Carson
Keil	Virginia
Keith	Althea
Keith	Lesley
Kellar	Michele
Kelleher	Tyler
Keller	Damon
Kellermann	Sonia
Kelley	Robert
Kelley	Stephanie
Kelly	David
Kelly	Heather
Kelso	Shelah
Kemp	James
Kemper	Keska
Kempster	Karen
Kendall	Megan
Kendall	Sheila
Kennedy	Christopher
Kennedy	David
Kennison	Lyn
Kenny	Maureen
Kennybrew	Adam
Kennybrew	Melissa
Kenyon	Kimberly
Keo	Kelly
Kerr	Shawn
Kertay	Kyle
Kertes	Matthew
Kessler	Addy
Ketah	Dave
Ketel	Faith
Khalsa	Nam Kirn
Khrustalyov	Andriy
Kiernan	Elizabeth
Kilpatrick-White	David
Kim	ReCher

Last	First
Kimlinger	Lauren
Kincaid	Diana
Kincaid	Matt
Kindred	Megan
King	Andrew
Kinney	Emily
Kino Harris	Mariko
Kirk	Alexa
Kirk	Karey
Kirsch	Elizabeth
Kirsch-McMaster	Megan
Kittrick	Shannon
Kjome	Kristin
Klee	Tim
Klein	Shara
Klein-Wolf	Lisa
Klosterman	Tracy
Kluss	Susan
Knauss	Ian
Kniser	Timothy
Knoblich	Jeffrey
Knochel	Kate
Knoerzer	Catrina
Knowlton	Aubin
Knutsen	Kristin
Kobak	Jared
Kobs	Lisbeth
Koelbel	Jennifer
Koenig	Misty
Kohn	Erika
Kohn	Sarah
Kolb	Melissa
Kondylis	Katherine
Kong	Lisa
Koning	Jill
Koping	Danielle
Kordahl	Elin
Korn Becerra	Karin
Koshy	Elizabeth
Kosmas	Pantelis
Kowalski	Amy
Kozil	Andrea
Krakow	David
Kray	Shelby
Kreuz	Cameron
Kreuzer	Sara
Krill	Robin
Krom	Julie
Kroswek	Paul
Kuhlman	Joseph

Last	First
Kuhlman	Lih
Kulak	Andrew
Kunda	Natalya
Kuzmickas	Daina
Kyler-Yano	Amy
Kyriss	Rachel
Lageson	Tina
Lahey	Sheryl
Lam	Carol
Lamanna	Tina
Lambert	Stephen
Lammert	Lisa
Lamoreaux	Michelle
Lancaster	Steven
Lancaster	Valoree
Lanctot	Michele
Lane	Chris
Lane	Jeffrey
Lane	Jo
Lane	Tiffany
Laney	Joel
Laney	Renee
Lang	Melody
Langton	Bradley
Lanigan	Alison
Lanners	Eric
Lannigan	Elizabeth
Lannom	Samantha
Lanzas	Cassandre
Largo	Abby
Larkin Miller	Jennifer
Larriva	Amanda
Larsen	Anne
Larsen	Penelope
Larsen	Shamai
Larson	Carl
Larson	Jamie
Lasley	John
Lathrop	Fei
Laufe	Anne
Laurence	Drew
Lauretti	Leslie
Law	Iris
Lawhon	Kevin
Lawler	Beth
Lawler	Margaret
Layman	Mildred
Le	Thuy-Linh
Le Fave	Dominic
Leahy	Dianne

Last	First
LeDoux-Leos	Sheree
Lee	Aaron
Lee	Jamie
Lee	Jennifer
Lee	Min
Lee	Sarah
Lee	Sitti
Leech	Andrea
Leeman	Dylan
LeeWehage	Elizabeth
Lefere	Karen
Lefevre	Michelle
Leitch	Sarabeth
Leivant	Natalie
LeMay	Adrienne
Lemen	Elizabeth
LeMeune	Kieran
Lemma	Laura
Leong	Verna
Lepley	Jodene
Leshner	Deborah
Leslie	Natalie
Lesniak	Melissa
LeVan	Angela
Levine	Eric
Levine	Joshua
Levine	Nina
Lewis	Alexandra
Lewis	Kari
Lewis	Matthew
Liao	Karen
Lichtinger	Robert
Lickey	David
Licurse	Anne
Lieberman	Lori
Lile	Amy
Limb	Daniel
Lin	Yuzhen
Lind	Patrick
Lindstrom	Kari
Lingenfelter	Jessica
Lingo	Rosalie
Lipson	Andrew
Lipson	Dana
Lisensky	Laura
Littledyke	Richard
Livesay	Kimberly
Lloyd-Knox	
McDonald	Kendra
Locarno	Jenny
Lockett	Christina

Last	First
Loewen	Katherine
Lofquist	Eric
Logan	Cheri
Loiacono	Patrick
Lommen	Hannah
London	Marissa
London Tinsel	Jamin
Longfellow	Jay
Longstreet	Cori
Longstreth	Katharine
Looney	Liberty
Loosemore	Monica
Lopez	Alodie
Lorenzo Vento	Arien
Loret de Mola	Ursula
Losoya	Jose
Lossner	Christi
Love	Rachel
Loveland	Jennifer
Loveless	Timothy
Lowe	Chrysann
Lowery	Anthony
Lowery	Jennifer
Lowery	Marianne
Lozano	Mehira
Luboff	Alexander
Lumbreras	Amy
Lundgren	Nicole
Lurch	Jacqueline
Luria	Alexandra
Luther	Erika
Lyerla	Jessica
Mabry	Mellissa
Mac	Frank
MacDicken	Derek
Macdonald	Stephanie
Maceo	Jorge
Machuca	Eliana
Mack	Catherine
MacKinnon	Amy
Macklin	William
MacNeill	Marla
Macon	Barbara
Macy-Gustafson	Ericka
Madden	Peter
Maddocks	Joseph
Maddy	Courtney
Maestas	Marlena
Mafara	Kathleen
Mafchir	Anna

Last	First
Magee-Jenks	Patrick
Mahaney	Kelsey
Maher	Daniel
Mahony	Erin
Mahurin	Michael
Maier	Christine
Maier	Elizabeth
Mak	Korey
Malbin	Benjamin
Mandell	Doug
Mankowski	Heather
Mann	Kathrine
Mann	Robyn
Marchyok	Matthew
Margolis	Jason
Mariano	Krystal
Marienburg	Nicole
Markewitz	Emily
Markovich	Elizabeth
Marquardt	Christopher
Marquardt	Kevin
Marquardt	Serena
Marquez	Jerardo
Marquis	Carissa
Marrinan	Jennifer
Marron	Deanna
Marsh	David
Marshall	Arlene
Martin	Andrea
Martin	Joseph
Martin	Joshua
Martin	Kara
Martinez	Matilde
Martins	Sara
Marx	Kara
Mashia	Jeanetta
Massey	George
Masters	Nicole
Matano	Sara
Mathews	Frank
Matsen	Jeremy
Matteri	Dominic
Matthews-Fisher	Naomi
Mauldin	Robin
Maurer	Hannah
Maurer	Ian
Maves	Randall
May	Kellie
Mayer	Elizabeth
Mayer	Keelin

Last	First
Mayik	James
Maynard	Allyson
Maynard	Jamie
Mayo	Jennifer
McAdams	Amy
McArthur	Martha
McBride	Amy
McBride	Haylee
McCann	Luke
McCants	Ryan
McCarter	Andrea
McCarthy	Elizabeth
McCarthy	Ellen
McCartney	Kathryn
McCartney	Layne
McCarty	Christine
McCarty	Scott
McClain	Brandan
McClain	Stephanie
McClellan	Jedidiah
McCollister	Wakana
McCormack	Marieta
McCormick	Glenn
McCormick	Mary
McCoy	Caroline
McCoy	Stephanie
McCracken Ferro	Erin
McCulloch	Caroline
McDaid	Heather
McDermott	Ryan
McDowell	Elizabeth
McFadden	Morgan
McFaul-Amadoro	Sunshine
McGee	John
McGhee	Shalonda
McGlothlin	Ellen
McGlotten	James
McGowan	John
McGowan	Maya
McHaley Foley	Saneun
McHugh	Anne
McInnis	Clair
McIntyre	Brian
McIvor-Baker	Ellery
McKay	Diana
McKee	Sarah
McKelvey	Da'Anyel
McKenzie	Sharitha
McKibben	Darci
McKie	Donald

Last	First
McKie	Jessica
McKinney-Heiney	Hilary
McKinstry	Samuel
McLaughlin	John
McLaughlin	Shannon
McLawhorn	Susan
McLean	Oksana
McMahon	Jill
McMaster	Matthew
McMillan	Julie
McNairy	Michaela
McNeal	Jeffrey
McNeely	James
McNulty	Erin
McNulty	Teri
McNutt	Nicole
McQueen	Adam
McShane	Joyce
Mead	Christopher
Meade	Christopher
Meadows	Anneliese
Mease	Sara
Medley	Ethan
Meeker	Christopher
Mehretab	Temerza
Mejias Dominguez	Letisia
Melcher	Katie
Mella	Douglas
Mellgren	Erik
Melton	Julia
Mendels	Sharon
Mendez-Rodriguez	Demetrio
Mendola	Adam
Mendro	Jacqueline
Menke-Thielman	Forest
Merrill	Gracia
Merrill	Kelly
Meskimen	John
Meskin	Brielle
Metcalf	Megan
Metz	John
Mew	Natalie
Meyer	Brian
Meyer	Jennifer
Meyer	Kendra
Meyer	Marie
Meyers	Craig
Micheletti	Kesia
Michel-Midelfort	Siri
Michels	Rose

Last	First
Mick	Elizabeth
Middleton	Elizabeth
Miles	Anne
Miles-Gonzales	Jenny
Milford	Kelly
Millar	Alain
Miller	Brandi
Miller	Dana
Miller	Deborah
Miller	Jamie
Miller	Jason
Miller	John
Miller	Julie
Miller	Julie
Miller	Nedra
Miller	Seth
Millerman	Brandy
Millis	Stephanie
Millon	Claire
Minato	Joseph
Miner	Amy
Miranda	Tracy
Mirsepassi	Eric
Misumi	Angela
Mitchell	Jill
Mitchell	Kelli
Mitchell	Timothy
Mitchell McVay	Angela
Mogi	Eriko
Mohamed	Nasteha
Mohammed	Nabilah
Mohler	Kevin
Moist	Dennis
Molina	Lisa
Moller	Erika
Molony	Kathleen
Montalbano	Marie
Montalbin	Cheyenne
Montanaro	Scott
Montfort	Alex
Moog	Leah
Moore	Christopher
Moore	Darrell
Moore	Kathryn
Moore	Michael
Morales-Galicia	Brenda
Morales-Vazquez	Karina
Morden	Donna
Morehouse	Brandon
Morell-Hart	Daniel

Last	First
Moren	Michael
Morgan	Debra
Morgan	Jennifer
Morgan	Melissa
Morgan	Robert
Morgan	Ronald
Morioka	Hannah
Morley	David
Morlock	Leigh
Morrell	Lisa
Morris	Amanda
Morris	Jacy
Morris	Melanie
Morse	Cynthia
Mosqueda	Martha
Moule	Matthew
Mowe	Jackson
Moyer	Megan
Muhs	Chelsea
Mulvihill	Michele
Mumford	Andrea
Munana	Anabel
Muncie-Jarvis	Ashley
Munoz	Deborah
Munteanu	Crina
Muraoka	Kenneth
Murchison	Jessica
Murdock	Melinda
Murer	Margaret
Murphy	Brooke
Murphy-Cairns	Daniel
Murr	Gillian
Murray	Jessica
Murray-Balto	Kayci
Musashino	Keisuke
Musgnung	Noel
Mussio	Sarah
Myers	Carolyn
Myers	Thomas
Nagarajan	Surya
Nagisetty	Vytas
Nagle	David
Nahurski	Andrea
Nam	Hyung
Napoli	Michael
Nations	Katherine
Nava-Replogle	Alejandra
Navarro	Neomi
Naze	Christopher
Naze	Craig

Last	First
Nchekwube	Miranda
Nearing	Patrick
Neff	Suzanne
Nelson	Heather
Nelson	Janelle
Nelson	Kasey
Nelson	Susan
Nemesi	Emily
Ness	Diane
Neufeld-Griffin	Teri
Ngai	Lillian
Nguyen	Alyssa
Nguyen	Catherine
Nguyen	Nguyen
Nguyen	Thuy
Nicholas	Timothy
Nicholl	Alicia
Nichols	Katherine
Nichols	Kelly
Nicholson	Deborah
Nicola	Jill
Nicola	Michelle
Nicolas	Shannon
Niebergall-Eltagonde	Christopher
Niebergall-Eltagonde	Keala
Nims	Stephen
Nohner	Nicholas
Nolan	Michael
Nordstrom	Elizabeth
Nordwall Keller	Genevieve
Norgaard	Kassandra
Norman	Rebecca
Norquist	Melissa
Nossaman	Cali
Nowland	Sean
Nunn	Amy
Nutter	Jennifer
O'Barrow	Salaad
O'Brien	Jeanne
O'Connor	Jessica
O'Connor	Matthew
Oeding	Emory
Oesterle	Carla
O'Hara	Mary
Okazaki	Jessica
Olavarrieta	Jose
O'Leary	Alicia
O'Leary	Elizabeth
O'Leary	Megan
Oleson	Matthew

Last	First
Olivera	Christine
O'Loughlin	Emily
Olsen	Aaron
Olsen	Martin
Olson	William
Olson-Mosby	Holly
Olsson	Janet
O'Malley	Tamara
Omey	Denise
O'Neill	Juliana
O'Neill	Michael
O'Neill	Steven
Onnis	Nicola
Oppedisano	John
Orchard	Janell
Orcutt Kane	Lisa
Ordaz	Maggie
Ordway	Kirk
Oriard	Colin
Ortega	Fanny
Ortiz	David
Ortiz	Esteban
Ortiz	Gloria
Ortiz	Melissa
O'Shanecy	Emelia
Oster	Cameron
Osuna-Mondragon	Jessie
Otero	Mijail
O'Toole	Carrie
Otten	Michal
Outcalt	Sara
Overvold	Elena
Oviatt	Rose
Owens	Jason
Owens	Jennifer
Pack	Daniel
Padua	Irynne
Page	Kazuko
Pagenstecher	Aubrey
Palici	Sirena
Palmer	Courtney
Palmer	Megan
Palmer	Ryan
Parada	Renato
Parker	Catherine
Parker	Kira
Parker	Matthew
Parker	Sarah
Parker	Shoko
Parker	Trevor

Last	First
Parks	Kylene
Parks	Laura
Parsons-Akinjiola	Oluyinka
Patterson	Audrey
Patterson	Daniel
Patterson de Tarr	Gavriel
Pawol	Shannon
Paxton-Williams	Katherine
Payne	James
Peacock	Valerie
Peake	Mary
Peake	Michelle
Pearl	Stephanie
Pearson	Marie
Pearson	Melissa
Pease	Ariel
Pedersen	Julie
Peerenboom	James
Pellegrin	Amy
Peloquin	Sara
Penix	Alexandra
Penoncello	Nicole
Peoples	Margarett
Pepperwood	Paige
Perez	Nahir
Perez Vargas	Celene
Perez-Rodriguez	Francisco
Perry	Ronald
Peterka	Sky
Peters	Diana
Peters	Paul
Petersen	Ingrid
Petersen	Irene
Petersen	Maya
Peterson	Anna-Kate
Peterson	Gabrielle
Peterson	Lucinda
Peterson	Russell
Peterson	Stacy
Petraglia	Anthony
Petrin	Kelly
Pettit	Cara
Pfenning	Jaelyn
Phan	Cristal
Phillips	Christopher
Phillips	Maurice
Pier	Nathan
Pierce	David
Pierre	Patrice
Pierson	Benjamin

Last	First
Piet	Megan
Pila Beltran	Wesme
Pinder	Gabriela
Pine	Michael
Pineo	Angie
Pinkston	Scott
Pinney	Suzanne
Piper	Shyla
Pires	Wendy
Pixley	Emily
Plank	Cynthia
Plaza	Linda
Plein	Michael
Pluymers	Rochelle
Polis	Karen
Pollock	Sean
Polychronis	Thomas
Polzin	Amy
Ponz	Ana
Porter	Kelsey
Porter	Kristina
Porter	Patrisha
Post	Brian
Postema	Anastacia
Potestio	Michele
Powell	Charity
Powell	Iris
Prahl	Alexandria
Prakken	Jennifer
Pratt	Emily
Prelosky	Madeline
Price	Evan
Price	Kayla
Price	Robert
Priddy	Sarah
Pride	Lorelle
Proctor	Michelle
Puhvel	Peter
Putnam-Almaguer	Saaron
Qian	Kun
Qualey	Greg
Quigley	Julieanne
Quintana	Gabrielle
Quiros	Yailine
Rabe	Rheta
Raczek	Margaret
Rader	Jessica
Radler-Okby	Cynthia
Raffaele	Michael
Raisman	Elizabeth

Last	First
Ramirez	Daniel
Ramirez	Guiza
Ramirez	Luis
Ramirez Velazquez	Stefania
Ramsey	Melanie
Rangel	Gregorio
Rangel	Natalie
Ranjani	Krishnan
Ransom	Christopher
Raspone	Sara
Rau	Coren
Ravengael	Krista
Ray	Dawn
Ray	Rachel
Reardon	Michael
Rebholz	Jill
Rebischke	Tammy
Rechner	Mary
Recht	Isabel
Recker	Laura
Redd	Bonnie
Reddekopp	Julianne
Redding	Tawnya
Redmond	Cynthia
Redmond-Davenport	Kathleen
Reed	Matthew
Reed	Nicole
Reeser	Ellen
Reeves	Jennifer
Refvem	Emilee
Rege	Stephanie
Rehm	Thomas
Reich	Rachel
Reid	Anne-Marie
Reinholt	Jeremy
Relaford	Rosemary
Remington	Erewyn
Renauer	Molly
Rendon Navas	Silvia
Rentz	Gina
Retherford	Chris
Revay	Akiko
Reynolds	Alix
Reynolds	Koll
Reynolds	Mark
Reynolds	Ordella
Rhoades	Trisha
Richards	Laurel
Richardson	Kevin
Richman	Christian

Last	First
Richman	Melissa
Riedel	Gavin
Riffel	Lisa
Riggs	Tyler
Riler	Gary
Rinehart	Paul
Rintoul	Richard
Rischiotto	Jean
Riscol	Nichole
Riser	Christopher
Rishel	Jay
Ritzinger	Karen
Rivera	Toshiko
Rivera Coca	Evelyn
Robayo Trujillo	Gloria
Robb	Bonnie
Robbins	Amy
Roberts	Dawn
Roberts	Kenneth
Roberts	Ryan
Robertson	Elisabeth
Robertson	Heather
Robins	Emily
Robinson	Miles
Rocha	Michael
Rockness	Tor
Rockwell	Melody
Roddis	Aaron
Roddis	JoAnna
Rodeback	Mary
Rodecap	Zachary
Rodgers	Grace
Rodgers	Victoria
Rodhe	Casey
Rodriguez	Ana
Rodriguez	David
Rodriguez	James
Rodriguez	Kate
Rodriguez	Marisol
Rodriguez Marin	Cecilia
Roix	Clair
Rolfe	Robin
Rolfe-Redding	Ian
Romero-Corral	Juan
Ronyak	Jennifer
Rood	Jeffrey
Rook	Cody
Rooklyn	Miles
Roosevelt	Kristen
Root	Joy

Last	First
Rosales	Laura
Rosario	Eduardo
Rose	Donald
Rosemus	Miranda
Roser	Jennifer
Roska	Jane
Rosoff	Stacy
Ross	Carmel
Rossington	Donald
Rosteck	Darlene
Rothery	Rebecca
Rothwell	Kristina
Rouse	Karen
Routtenberg	Yael
Rowan	Christine
Rowe	Joseph
Rowey	Diana
Roy	Rosalyn
Rozell	Scott
Rozewski	Joseph
Rozman	Linda
Ruberte	Karina
Rudnick	Darcy
Rudolph	Benjamin
Rue	Margaret
Ruhlman	Margaret
Ruiz Riehl	June
Rulon	Kelly
Rundle	Kelly
Running	Erik
Russell	Jessica
Russell	Marie-Louise
Russell	Shannon
Russell	Susan
Ryan	Lori
Ryczek	John
Rydborg	Rebecca
Ryland	Justin
Rymer	Brandon
RyNeal	Joshua
Safranek	Nicole
Sahler	Brian
Salmon	Michael
Salvador	Joseph
Salvatore	Holly
Sammons	Douglas
Sammons	Kimberly
Sams	Marci
Sams	Markelle
Sanborn	Emily

Last	First
Sancomb	Matthew
Sanders	Gretchen
Sandri	Shannon
Sanford	Quinn
Sansom	Merritt
Sapienza	Anna
Satoorian	Stephanie
Satter	Rachel
Sauer	Charles
Saunders	Melanie
Savage	Magdalene
Sawyer	Jessica
Saxe	Katharine
Sayler	Laura
Scantling	Jeanette
Schacker	Sarah
Schaedig	Liesl
Schalk	Bryan
Schaper	Catherine
Schar Becker	Angela
Schardt	E
Scheiman	Anne
Scheller Fronk	Mackinsey
Scherzinger	Jennifer
Schiavo	Stephanie
Schlosser	Jessica
Schlottmann	Kelly
Schmidt	Andrea
Schmidtke	Elizabeth
Schmuck	Kate
Schnebeck	Thomas
Schneider	Erika
Scholten	David
Schopmeyer	Eric
Schreib	Zachary
Schrepping	Jane
Schroth	Andrew
Schulte	Tessalie
Schultz	Kristine
Schulze	Timothy
Schwartz	Alisha
Schwing	Emilia
Scott	Josephine
Scott	Randy
Scott	Sylvia
Scoville	Steven
Scrutchions	Gerald
Seavey	Erik
Seekamp	Sarai
Seagraves	Jessica

Last	First
Segurola	Sofia
Seifert	David
Selivanova	Anna
Sellers	Andrew
Selter	Sherron
Semeria	Monica
Sexton	Merry
Shalman	Seamus
Shanley	Kaeli
Sharp	Gwendolyn
Shaw	Cameron
Shaw	Clifford
Shaw	Sandra
Shay	Karen
Shea	Cheri
Shea	Susan
Sheckels	Polly
Shelton	Sarah
Shelton	Wendy
Shepard	Joanne
Sherden	David
Sheridan	Brenna
Sheridan	Katherine
Sherk	Hannah
Sherman	Courtney
Sherman	Martha
Sherwood	Patrick
Shetler	Jeremy
Shinagawa	Donna
Shipe	Ryan
Shippy	Lori
Shoemaker	Amy
Shoemaker	Kathryn
Shore	Alla
Short	Andrea
Short	Richard
Shue	Robin
Shull	Danielle
Shutt	Allison
Sichel	Kumar
Siegel	Douglas
Siegel	Jennifer
Siegfried	Heather
Sievers	Allyson
Signorelli	Anthony
Silenzi	Vicki
Sill-Turner	Brittany
Silvernail	Daniel
Simonetti	Leslie
Simonsen	Shelley

Last	First
Simpson	Crystal
Singer	Sylvia
Sipes	Emily
Siprian	Daniel
Siri	Wendy
Sisk	Brian
Siu	Caroline
Skorohodov	Elizabeth
Sky	Anna
Skybak	Leslie
Skye	Lauren
Sletmoe	Gary
Sloan	Shawn
Slusher	Charles
Smith	Allison
Smith	Amy
Smith	Bridget
Smith	Bryan
Smith	Bryan
Smith	Christopher
Smith	Heather
Smith	Jason
Smith	Jennifer
Smith	Julie
Smith	Katherine
Smith	Steven
Smith	Suzanne
Smyth	Colleen
Smythe	Shelby
Sneed	Joseph
Snowadski	Andrea
Snyderbrown	Christopher
Soderquist	Dawn
Soell	Leo
Sogo	Wakako
Sollman	Jennifer
Sorcinelli	Jennifer
Sorensen	Andrew
Sorensen	Dena
Sorg	Kelly
Sossel	Richard
Soto	Jacob
Soto-Dairy	Angelina
Soulas	Kara
South	Marie
Souther	Lisa
Souza	Adam
Souza	Jordan
Spain	Madelyn
Spann	Bobby

Last	First
Spector	Lesley
Speer	Matthew
Speer	Natalie
Spieler Compton	Connie
Spiers	Elizabeth
Spohn	Michelle
Spring	Tanya
Springfield	Suella
Springgate	Liza
St Amant	Anne
Staab	Matthew
Stafford	Dylan
Stahlecker	Michele
Standish	Cortney
Standley	Melissa
Staples	Ashley
Stark	Anita
Startin-Hall	Randee
Stearns	Heather
Stearns-Gannett	Janet
Steel	Amy
Steeves	Amy
Stegner	Alexander
Steinbach	Sonja
Steinke	Aron
Stellpflug	Heather
Stelter	Amanda
Sten	Matthew
Stenger	Patrick
Steranko	James
Sterry	Claudia
Stevens	Christopher
Stevens	Heather
Stevens	Julia
Stevens	Julianne
Stevens-Krogh	Mary
Stinson	Christine
Stockstad	Kimberly
Stoffan	Jade
Stohl	Joshua
Stolte	Kayla
Stone	Carolyn
Stone	Jillian
Stone	Lindell
Stone	Stephen
Stone	Susan
Stonecipher	Geoff
Storm van Leeuwen	Janine
Stovall	Gloria
Strange	Julie

Last	First
Straub	Mary
Streano	Anna
Street	Treasa
Stremming	Norman
Strobel	Michelle
Stroman	Kara
Stroup	David
Strube	Matthew
Studt	Ryan
Stuhlmuller	Paige
Sturges	Jeffrey
Sturges	Maren
Stutzman	Thomas
Su	Jianying
Suckow	RaeAnn
Sudermann	Richard
Suehiro	Jamie
Sullivan	Christine
Sullivan	Gwendolyn
Sullivan	Kathleen
Sullivan	Lindsey
Sullivan	Nancy
Sumiya	Naomi
Sundberg	Kylea
Surits	Zoya
Sussman	Gabrielle
Sutter	Jeremy
Sutton	Hannah
Sutton	Jacqueline
Swagerty	Julia
Swake	Joseph
Swan	Melissa
Swanson	Shawn
Swanson-Wright	Gail
Swapp	Claudia
Sweeney	Michelle
Swehla	Eric
Swerdlik	Anthony
Swinehart	Timothy
Switalla	Craig
Sykes	Carolyn
Sylvester	Tara
Szabo	Heather
Szok	Ann Marie
Tabshy	Joshua
Talerico	Frank
Talerico	Tracie
Tamez	Noel
Tanaka	Yuki
Tanner	Gabrielle

Last	First
Taramasso	Amy
Tarnowski	Ivan
Tate	Raymond
Tatone	Jennifer
Taya	Minori
Taylor	Adam
Taylor	Alison
Taylor	Ginger
Taylor	Kari
Taylor	Marie
Taylor	Pamela
Tegethoff	Lisa
Tellez-Gomez	Elsa
Tessema	Ruth
Tetrick	Allison
Tew	Stacie
Tews	Nicole
Tharp	Jonathan
Thiel	Elizabeth
Thomas	Brenda
Thomas	Christina
Thomas	Erin
Thomas	Jennifer
Thomas	Jeremy
Thomas	Paige
Thomason	Marcia
Thomer	Megan
Thompson	Christina
Thompson	Jeffrey
Thompson	Nicholas
Thompson	Raeann
Thompson	William
Thompson Ponti	Haley
Thomsen	Dardn
Tillery	Mary
Tilt	Amy
Timmerman	Christian
Timmons	Kirsten
Tischleder	Bree
Toback	Rachel
Tobler	Kalin
Todd	Rachel
Todd	Trevor
Todd	Trisha
Tofanelli-Dougherty	Moira
Tofel	Anna
Tolentino	Heidi
Torain	Heather
Toren Hrin	Melissa
Torres	Samantha

Last	First
Tosh	Cynthia
Tovar Valdes	Nayibe
Tracy	Elizabeth
Tran	Ailien
Tran	Connie
Tran	LeDung
Travers	Carolyn
Trezise	Maxwell
Trincherro	Nadine
Trinh	Hung
Trinidad	Allan
Triplett	Tara
Triplett	Tearale
Trovillion	Noelle
True	Jason
True	Michael
Truhlar	April
Truman	Kirsten
Trump	Patricia
Truong	Veronique-Thu
Truong	Yen
Tucker	Catherine
Tucker	Chrishana
Tuggle	Brooke
Turley	Danielle
Turley	Janine
Turner	Theresa
Turner	Valerie
Twiss	Daniel
Twiss	Ian
Tyler	Sid
Uchida	Sumiko
Underwood	Barbara
Urban	Anne
Urbano-Neilson	Diane
Urbina	Lonzo
Usselman	Nathan
Ustach	Thomas
Valdes	Adriana
Valent	Laura
Valenti	Michael
Van Clock	Lisa
Van Dam	Jane
Van de Water	Allen
Van Egeren	Sara
Van Kopp	Jennifer
Van Lehman	Gayle
Van Patten	Kelda
Van Witzenburg	Melanie
Vance	Breana

Last	First
Vancleve	Madonna
Vandeventer	Simeon
VanMarter-Sanders	Richard
Vann	Jonquil
Vasey	Vicky
Vaterlaus	Meredith
Vaughan	Amy
Vaughn-Edmonds	Holly
Vausberg	Joanna
Veatch	Lisa
Vega	Jaeger
Velasquez	Erik
Velez	Ana
Ventura	Mary
Verbon	Nicholas
Vercher	Jonalee
Vieira	Esther
Villegas-Gutierrez	Martha
Vinger	Dana
Virlouvet	Ellie
Vogel	Jonathan
Vogel	Monica
Vogl	Clifton
Volnycheva	Olga
Volponi	Catherine
Volsky	Lyubov
Von Ahn	Rochelle
Vorasai	Kim
Vu	Rose
Wacker	Eric
Wadnizak	Mark
Wager	Wendy
Wages	David
Wagner	Jessica
Wagner	Rebecca
Wagner	Sarah
Wahl-Stephens	Jeremy
Wahl-Stephens	Lauren
Waiwaiole	Poeko
Walden	Sarah
Walker	Coral
Walker	Derrell
Walker	John
Walker	Joseph
Walker	Kristin
Walker	Lisa
Walker	Molly
Walker	Phillip
Walker	Susanna
Walker-Byrne	Margaret

Last	First
Wall	Helen
Wall	Sarah
Wallace	Kristin
Wallace Sosa	Jacquelyn
Walmer	Steven
Walrod	John
Walrod	Julianne
Walsh	John
Walterbach	Sandra
Walters	Rhonda
Walter-Young	Rayne
Wang	Mo
Ward	James
Ward	Jason
Warfield	Virginia
Warner	Mark
Warren	Erica
Washington	Andre
Washington	Kenneth
Wasiak	Meghan
Wasinger	Nettajane
Wasson	Shannon
Waters	Bradley
Waterworth	Tammy
Watkins	Mary
Watson	Christopher
Watson	Kayla
Watson	Nathan
Waugh	Ronald
Waymire	Kerrie
Weatherill	Megan
Weaver	Erin
Weber	Chris
Weber-Welch	Amanda
Webster	Randall
Weesner	Lurena
Weidner	Paula
Weigandt	Elise
Weihls	Charise
Weimer	Laurie
Weinberg	Kenneth
Weiner	Joshua
Weir-Mayorga	Willow
Weitman	Tina
Welle	Alexa
Weller	Stephen
Wellington	Cory
Wendel	Kara
Wenger	Melissa
Werschkul	Kelly

Last	First
Werts	Kristin
West	S
West	Tara
Whatmore	Ellen
Wheeler	Christen
Wheeler	Rhonda
Wheeler	Shawna
Whisler	Casey
Whisnand	Megan
Whitaker	Jennifer
Whitaker	Julie
White	Amy
White	Benjamin
White	Laura
White	Linda
White	Stephen
Whitewolff	Steven
Whitney	Morgan
Wich	Katherine
Wiencke	Susan
Wierth	Dorothy
Wiesner	William
Wilde	Rose
Wilebski	Katy
Wilkins	Jayme
Wilkins	Laurel
Wilkinson	Jack
Williams	Diane
Williams	Erin
Williams	Jamie
Williams	Kianne
Williams	Lori
Williams	Michael
Williams	Nathaniel
Williams	Todd
Williamson	Anne
Willis	Kernan
Wilson	Courtney
Wilson	Daniel
Wilson	Gina
Wilson	Holly
Wilson	John
Wilson	Kimberlee
Wilson	Samuel
Wilson	William
Windle	Lilly F
Winicki	Frank
Winkler	James
Winn	Elaine
Winokur	Emily

Last	First
Winterbower	Ryan
Wirtheim	Taylor
Wisher	Tracy
Wixon	Benjamin
Wolfe	Catherine
Wolfe	Joshua
Wolfer	MaLynda
Wolfer	Stephanie
Wolff-Myren	Desiree
Wolfstone	Anne
Wong	Elisa
Woodhouse	Leslie
Woods	Cari
Woods	Tanan
Wooley	Anna
Wright	Falisha
Wright	Julie
Wulferdingen	Christine
Wutzke	Karen
Yago	Ernest
Yagolnikov	Reyanna
Yang	Xiaonan
Yarne	Lynn
Yeager	Jesse
Yenni	Christine
Yin	Aiyun
Yocum	Katherine
Yoder	Nicholas
Yonamine	Moe
York	Anna-Sophia
York	Michelle
Yoshida	Lainie
Yoshida	Reiko
Yoshiwara	Mariko
Young	Gerald
Young	Megan
Younie	Gail
Yovu	Christine
Yu	Beyoung
Yu	Chiung-Chen
Zadoff	Dina
Zambrano	Kerry
Zapeta	Kedin
Zartler	James
Zelazek	Daniel
Zeller	Christopher
Zeller-Williams	Lavonna
Zena	Dr
Zepeda Martinez	Heidi
Zerba	Jeffrey

Last	First
Zhang	Xiaolan
Zhu	Yuan
Ziady	Joshua
Zibelman	Michael
Ziehl	Loan
Zimmer	Sarah
Zimtbaum	Mark
Zipp	Kathleen
Zivkovic	Marcela
Zizzo	Charles
Zook	Daren
Zuniga	Adriana

RESOLUTION No. 6457

Election of Second Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Second Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary Administrators for the 2022-2023 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

Last	First
Ahmann	Tiana
Altiero	Holly
Alvarado	Sarah
Ayala	Nicole
Bancroft	Cinnamon
Barron	Emily
Bastable	Eoin
Benson	Steven
Bromberg	Anthony
Brown-Warrens	Traniece
Collins	Diana
Cota	Danielle
Dillingham	Angela
Diltz	Michael
Ditto	Lisa
Drake	Carolyn
Earle	Heidi
Edwards	Katrina
Eide	Matthew
Roma Freeman	Maria
Freudenthal	Shannon
Gordon	Heather

Last	First
Gregory	Garin
Guzman	Marquita
Hunt	Jill
Interian Ucan	Isidro
Jefferson	Camedra
Kidd	Karina
Langdahl	Alaina
LeMier	Sarah
Locke	Frederic
Makara	Jamie
Martine	Emily
McKey	Tania
Meline	McKenzie
Meyer	Kristen
Olivas	Ambar
Pierce	Nancy
Salinas	Jose
Shepherd	Stephen
Silvas	Christopher
Tucker	Ruth
Wardrop	Shannon
West	Kerri
Wicker	Tarehna

RESOLUTION No. 6458

Election of Third Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Third Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Third Year Probationary Administrators for the 2022-2023 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

Last	First
Alberg	Ari
Allen	Madeleine
Berg	Nichole
Callies	Sara
Coleman	Sherree
Gale	Melinda
Garcia-Yurchenco	Amparo
Gowdy	Tamra
Griffiths	Robyn
Higgins	Mariam
Krauel	Evening
Lierheimer	Kristin
Malone	Sheryl
Martini	Aaron
Mitacek	Joseph
Moon	Kristin
Murray	Sean
Staley	Kendra
Townsend	Jerome
Velasquez	Cynthia

RESOLUTION No. 6459

Election of Contract Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following probationary administrators who have been employed as regularly appointed administrators for three successive school years are elected as Contract Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects the following persons as Contract Administrators and extends the employment contracts of the following persons until June 2024, subject, according to the employment terms and conditions set out in the standard District contract.

Last	First
Alexander-Shea	Aimee
Altman	Jill
Amor	Olgamar
Anderson	Jennifer
Bourland	Tara
Brant	Alyson
Breeden	Brandon
Brida	Christopher
Corona	Gabriel
Fontana	Jennifer
Freese	Caitlan
Galloway	Kathryn
Gassert	Crystal
Granby	Kristina
Huggins	Elise
Johns	Kimberly
Johnson	Niki
Kieffer	Cynthia
Lathan	Chrysanthus

Last	First
Lefferts	Karly
Liddle	Jill
Love	Khandice
Martin	Elizabeth
Martinez	David
Murdock	Stephanie
Murer	Michelle
Naegele	Zulema
Nelson	Bethany
Nusom	Angela
Petersen	Christie
Roosevelt	Scott
Shriki	Rina
Turner	Tina
Waters	Jeffrey
Whitehouse	Maxwell
Wilson	Curtis
Woods	Patrice

RESOLUTION No. 6460

Contract Extension for Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract administrators listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2024, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Adams	Allison
Armendariz	Debora
Bacon	Michael
Berg	Eryn
Berry	Rebecca
Boyer	Keylah
Bryant	Jill
Burns	Christopher
Carbone	Jeandre
Davis	Robbie
Flamoe	Sabrina
Fox	Brenda
Froehlich	Deanne
Garrido	Celina
Gerber	Amber
Gianotti	Maria
Glasgow	Emily
Goldstein	Matthew
Gregoricka	Gary
Gwynn	Pamela
Harold	Jane
Hawking	Lisa
Holm	David
Hristic	Filip
James	Cheryl
Jeans	Jonathan
Johnson	Seth
Johnson	Travis
Karsten	Kristy
Keefer	Benjamin
Keller	Benjamin
Kosmala	Susan
Kruger	Diana
Lewis	Christopher

Last	First
Mahlum	Elizabeth
McMillen	Alicia
Munoz Nabielski	Risa
Newlyn	Lisa
Pakseresht	Kaveh
Parman	Kristan
Pearson	Bradley
Peeler	Jeffrey
Robertson	Blake
Roepel	Jason
Roletto	Gina Elisa
Sackrider	Regina
Sandilands	Mark
Schachner	Melissa
Seidel	Teresa
Self	Denise
Skyles	Adam
Slaughter	Amy
Sun	Regina
Swingen	Cynthia
Van Der Wolf	Pamela
Vawter	Julie
Vimegnon	Harriette
Wall	Scott
Williams	Karmin
Wilson	Elizabeth

RESOLUTION No. 6460Contract Extension for Administrators**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract administrators listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2024, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Adams	Allison
Armendariz	Debora
Bacon	Michael
Berg	Eryn
Berry	Rebecca
Boyer	Keylah
Bryant	Jill
Burns	Christopher
Carbone	Jeandre
Davis	Robbie
Flamoe	Sabrina
Fox	Brenda
Froehlich	Deanne
Garrido	Celina
Gerber	Amber
Gianotti	Maria
Glasgow	Emily
Goldstein	Matthew
Gregoricka	Gary
Gwynn	Pamela
Harold	Jane
Hawking	Lisa
Holm	David
Hristic	Filip
James	Cheryl
Jeans	Jonathan
Johnson	Seth
Johnson	Travis
Karsten	Kristy
Keefer	Benjamin
Keller	Benjamin
Kosmala	Susan
Kruger	Diana
Lewis	Christopher

Last	First
Mahlum	Elizabeth
McMillen	Alicia
Munoz Nabielski	Risa
Newlyn	Lisa
Pakseresht	Kaveh
Parman	Kristan
Peeler	Jeffrey
Robertson	Blake
Roepel	Jason
Roletto	Gina Elisa
Sackrider	Regina
Sandilands	Mark
Schachner	Melissa
Seidel	Teresa
Self	Denise
Skyles	Adam
Slaughter	Amy
Sun	Regina
Swingen	Cynthia
Van Der Wolf	Pamela
Vawter	Julie
Vimegnon	Harriette
Wall	Scott
Williams	Karmin
Wilson	Elizabeth



Field Trips, Foreign Travel and Other Off-Campus Activities

The District believes in the value of experiences outside the classroom and endeavors to make these opportunities available to all students. As in all other aspects of school life, PPS is committed to both the access to and the inclusivity of off-campus activities. In planning and authorizing off-campus activities, primary consideration shall be given to the educational outcomes derived, the safety and welfare of students involved, District expectations of conduct and behavior on the part of all participants, and the selection of appropriate adult supervision in accordance with Board Policy 5.10.064 - P Professional Conduct between Adults and Students.

I. District - Sponsored Activities

Special activities outside the classroom are an important part of an educational experience. Students shall be allowed to participate in carefully planned learning experiences or co-curricular activities, which fall outside the normal school program, school day, and/or are off-campus when they serve a legitimate educational purpose. Off-campus activities should promote and not compromise the integrity and purpose of the District's educational programs. Plans for continuity of curriculum must be made for the off-campus activity and likewise for students remaining on campus. This policy applies to all off-campus activities, unless otherwise noted.

- 1) As authorized through this policy and Administrative Directives, the Superintendent's designees may authorize field trips and other extra-curricular activities involving travel off-campus when such activities contribute to educational goals.
- 2) District staff responsible for overseeing extended travel must notify building administrators in advance of the trip so that plans for continuity of curriculum and instruction can be assured for students remaining on campus. Those plans will be communicated to the school community and observed so that no disruption in curriculum or programming will occur for students remaining on campus.
- 3) Schools and staff must submit field trip requests for review, and approval or denial, prior to any planned activities.
 - a. Principals shall approve standard off-campus field trips occurring during the course of one school day.
 - b. Overnight, wilderness and international trips will be approved by the principal, and then sent to Risk Management and the supervising Area Assistant Superintendent for final approval.
 - c. Specific timelines, procedures, and requirements of this field trip approval process are outlined in a related Administrative Directive [insert link].
- 4) In planning for off-campus activities, staff members must avoid factors that might prohibit student participation, including financial burden, as well as any hazards or barriers for students arising from discriminatory policies or practices in the

destination or during transit based on race, religion, culture, gender orientation, sexual identity, or immigration status. Trips should be designed to promote healthy, safe, and inclusive experiences for all students, and consider the identified special needs and required accommodations of students with an Individualized Education Plan (IEP) and/or plans under Section 504 of the Rehabilitation Act of 1973.

- 5) 7) Both students and adult supervisors should be acquainted with and comply with relevant District policies, administrative directives, and other guidance, including the *PPS Student Responsibilities, Rights, and Discipline Handbook*, while representing the District. These expectations should be reviewed again by all students and staff prior to any extended off-campus activity.

II. Non-School Sponsored Off-Campus Activities Must Clearly Indicate They Are Not Affiliated with the District

The unique professional status of District staff members may at times make it difficult for students and families to distinguish between school-sponsored off-campus activities from non-school privately sponsored off-campus activities. While working as PPS staff and/or representing PPS, District staff may not develop, plan, and/or supervise off-campus activities represented as "school, class, club, etc." other than what has been approved under this policy and the implementing administrative directives. In addition, District staff or other persons may not use District email, social media, hardcopy distribution to students, or other methods of District - controlled distribution that are not open to the general public to communicate to District students or families about private, non-school sponsored off-campus activities, without the pre-approval of the school building administrator and in adherence with PPS Disclaimer Requirement.

1) Travel Study Programs

Travel Study Programs are activities involving student travel that are planned, marketed, and conducted by organizations other than Portland Public Schools. Portland Public Schools does not fund, sponsor, or endorse any such programs.

- a) Disclaimer Requirements: Any information about travel study programs must include the following disclaimer: "Portland Public Schools does not fund, sponsor, or endorse this travel study program. The District is not responsible for conducting or supervising this trip. Portland Public School employees who participate in travel study programs are not acting in their capacity as District employees and do so at their own risk. Students participating in travel study programs do so at their own risk."
- b) Any information distributed about travel study programs cannot contain the name of the District or any Portland Public school.
- c) Distribution of information by travel study organizations must follow distribution guidelines in Board Policy 3.30.035- P Distribution of Materials and Information to Students and Administrative Directive 3.30.038 - A D. Information distributed about travel study programs shall not be made through PPS email, without the preapproval of the school-

building administrator and in adherence with PPS Disclaimer Requirement (see 11.1.a).

- d) Travel study organizations must use the Civic Use of Buildings (CUB) procedures for informational/planning meetings after the school day. See Policy 3.30.010 - P Community Use of School Buildings and Facilities and 3.30.011 - AD Community Use of School Buildings and Facilities: Short-Term Use.

Legal References: ORS 332.107; ORS 336.183; ORS 339.155

Amended 9/2002, Amended 3/2019

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Field Trips, Foreign Travel, and Other Off-Campus Activities

The District believes in the value of experiences outside the classroom and endeavors to make these opportunities available to all **students**. As in all other aspects of school life, PPS is committed to both the access to and the inclusivity of off-campus activities. In planning and authorizing off- campus activities, primary consideration shall be given to the educational outcomes derived, the safety and welfare of students involved, District expectations of conduct and behavior on the part of all participants, and the selection of appropriate adult supervision in accordance with Board Policy [5.10.064-P Professional Conduct between Adults and Students](#).

I. District-Sponsored Activities

Special activities outside the classroom are an important part of an educational experience. Students shall be allowed to participate in carefully planned learning experiences or co-curricular activities, which fall outside the normal school program, school day, and/or are off-campus when they serve a legitimate educational purpose. Off-campus activities should promote and not compromise the integrity and purpose of the District's educational programs. Plans for continuity of curriculum must be made for the off-campus activity and likewise for students remaining on campus. This policy applies to all off-campus activities, unless otherwise noted.

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Field Trips, Foreign Travel, and Other Off-Campus Activities

- 3) Schools and staff ~~to~~ **must** submit field trip requests for review, and approval or denial, prior to any planned activities.
 - a. Principals shall ~~have the authority to~~ approve **standard regular** off-campus field trips, ~~subject to Risk Management approval~~, occurring during the course of one school day.
 - b. **Overnight, wilderness and international** ~~All off-campus trips comprising more than one school day will be reviewed~~ **approved** by the principal, and then sent to by Risk Management and ~~approved by~~ the supervising Area Assistant Superintendent for final approval.
 - c. Specific timelines, procedures, and requirements of this field trip approval process ~~will be~~ **are** outlined in a related Administrative Directive **[insert link]**.
- 4) ~~All out of state and foreign travel shall require prior Board approval with the exception of travel up to 150 miles from the PPS headquarters.~~
- 5) In planning for off-campus activities, staff members must avoid factors that might prohibit student participation, including financial burden, as well as any hazards or barriers for students arising from discriminatory policies or practices in the destination or during transit based on race, religion, culture, gender orientation, sexual identity, or immigration status. Trips should be designed to promote healthy, safe, and inclusive experiences for all students, and consider the identified special needs and required accommodations of students with an Individualized Education Plan (IEP) and/or plans under Section 504 of the Rehabilitation Act of 1973. ▀
- 7) Both students and adult supervisors should be acquainted with and comply with relevant District policies, administrative directives, and other guidance, including the *PPS Student Responsibilities, Rights, and Discipline Handbook*, while representing the District. These expectations should be reviewed again by all students and staff prior to any extended off-campus activity.



**Field Trips, Foreign Travel,
and Other Off-Campus
Activities**

II. Non-School Sponsored Off-Campus Activities Must Clearly Indicate They Are Not Affiliated with the District

The unique professional status of District staff members may at times make it difficult for students and families to distinguish between school-sponsored off-campus activities from non-school privately sponsored off-campus activities. While working as PPS staff and/or representing PPS, District staff may not develop, plan, and/or supervise off-campus activities represented as "school, class, club, etc." other than what has been approved under this policy and the implementing administrative directives. In addition, District staff or other persons may not use District email, social media, hardcopy distribution to students, or other methods of District-controlled distribution that are not open to the general public to communicate to District students or families about private, non-school sponsored off-campus activities, without the pre-approval of the school building administrator and in adherence with PPS Disclaimer Requirement ~~(11.1.a)~~.

1) Travel Study Programs

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- b) Any information distributed about travel study programs cannot contain the name of the District or any Portland Public school.
- c) Distribution of information by travel study organizations must follow distribution guidelines in Board Policy 3.30.035-P Distribution of Materials and Information to Students and Administrative Directive 3.30.038-AD. Information distributed about



**Field Trips, Foreign Travel,
and Other Off-Campus
Activities**

travel study programs shall not be made through PPS email, without the pre-approval of the school-building administrator and in adherence with PPS Disclaimer Requirement (see 11.1.a).

- d) Travel study organizations must use the Civic Use of Buildings (CUB) procedures for informational/planning meetings after the school day. See Policy 3.30.010-P Community Use of School Buildings and Facilities and 3.30.011-AD Community Use of School Buildings and Facilities: Short-Term Use.

Legal References: ORS 332.107; ORS 336.183; ORS 339.155

Amended 9/2002, Amended 3/2019



Field Trips, Foreign Travel, and Other Off-Campus Activities

The District believes in the value of experiences outside the classroom and endeavors to make these opportunities available to all. As in all other aspects of school life, PPS is committed to both the access to and the inclusivity of off-campus activities. In planning and authorizing off-campus activities, primary consideration shall be given to the educational outcomes derived, the safety and welfare of students involved, District expectations of conduct and behavior on the part of all participants, and the selection of appropriate adult supervision in accordance with Board Policy [5.10.064-P Professional Conduct between Adults and Students](#).

I. District-Sponsored Activities

Special activities outside the classroom are an important part of an educational experience. Students shall be allowed to participate in carefully planned learning experiences or co-curricular activities, which fall outside the normal school program, school day, and/or are off-campus when they serve a legitimate educational purpose. Off-campus activities should promote and not compromise the integrity and purpose of the District's educational programs. Plans for continuity of curriculum must be made for the off-campus activity and likewise for students remaining on campus. This policy applies to all off-campus activities, unless otherwise noted.

- 1) As authorized through this policy and Administrative Directives, the Superintendent's designees may authorize field trips and other extra-curricular activities involving travel off-campus when such activities contribute to educational goals.
- 2) District staff responsible for overseeing extended travel must notify building administrators in advance of the trip so that plans for continuity of curriculum and instruction can be assured for students remaining on campus. Those plans will be communicated to the school community and observed so that no disruption in curriculum or programming will occur for students remaining on campus.



Field Trips, Foreign Travel, and Other Off-Campus Activities

- 3) Schools and staff to submit field trip requests for review, and approval or denial, prior to any planned activities.
 - a. Principals shall have the authority to approve regular off-campus field trips, subject to Risk Management approval, occurring during the course of one school day.
 - b. All off-campus trips comprising more than one school day will be reviewed by Risk Management and approved by the supervising Area Assistant Superintendent.
 - c. Specific timelines, procedures, and requirements of this field trip approval process will be outlined in a related Administrative Directive.
- 4) All out-of-state and foreign travel shall require prior Board approval with the exception of travel up to 150 miles from the PPS headquarters.
- 5) In planning for off-campus activities, staff members must avoid factors that might prohibit student participation, including financial burden, as well as any hazards or barriers for students arising from discriminatory policies or practices in the destination or during transit based on race, religion, culture, gender orientation, sexual identity, or immigration status. Trips should be designed to promote healthy, safe, and inclusive experiences for all students, and consider the identified special needs and required accommodations of students with an Individualized Education Plan (IEP) and/or plans under Section 504 of the Rehabilitation Act of 1973. .
- 7) Both students and adult supervisors should be acquainted with and comply with relevant District policies, administrative directives, and other guidance, including the *PPS Student Responsibilities, Rights, and Discipline Handbook*, while representing the District. These expectations should be reviewed again by all students and staff prior to any extended off-campus activity.



Field Trips, Foreign Travel, and Other Off-Campus Activities

II. Non-School Sponsored Off-Campus Activities Must Clearly Indicate They Are Not Affiliated with the District

The unique professional status of District staff members may at times make it difficult for students and families to distinguish between school-sponsored off-campus activities from non-school privately sponsored off-campus activities. While working as PPS staff and/or representing PPS, District staff may not develop, plan, and/or supervise off-campus activities represented as "school, class, club, etc." other than what has been approved under this policy and the implementing administrative directives. In addition, District staff or other persons may not use District email, social media, hardcopy distribution to students, or other methods of District-controlled distribution that are not open to the general public to communicate to District students or families about private, non-school sponsored off-campus activities, without the pre-approval of the school building administrator and in adherence with PPS Disclaimer Requirement (11.1.a)

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Board Policy

6.50.010-P

Field Trips, Foreign Travel, and Other Off-Campus Activities

travel study programs shall not be made through PPS email, without the pre-approval of the school-building administrator and in adherence with PPS Disclaimer Requirement (see 11.1.a).

- d) Travel study organizations must use the Civic Use of Buildings (CUB) procedures for informational/planning meetings after the school day. See Policy 3.30.010-P Community Use of School Buildings and Facilities and 3.30.011-AD Community Use of School Buildings and Facilities: Short-Term Use.

Legal References: ORS 332.107; ORS 336.183; ORS 339.155

Amended 9/2002, Amended 3/2019

RESOLUTION No. 6463

Resolution to Adopt New PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy

RECITALS

- A. On January 21, 2022, the Board Policy Committee reviewed and considered the proposed new PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy.
- B. On February 8, 2022, the Board presented the first reading of the revised PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy.
- C. Pursuant to District policy, the public comment was open for 21 days.

RESOLUTION

The Board hereby adopts the revised PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy and instructs the Superintendent to amend any relevant administrative directives to conform to this adopted policy.



PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy

In response to the human-caused climate crisis currently underway and the direct harm being done to our District, society, and planet, Portland Public Schools (PPS) is committing to immediately mobilize resources for climate action. To this end, the District commits to reducing greenhouse gas (GHG) emissions and minimizing other negative environmental impacts; improving our school communities' health and wellness; and building a culture of learning, responsibility, and sustainability centered on our values of racial equity and climate justice.

Climate change disproportionately impacts the vulnerable members of our community. Implementation of this policy will prioritize serving people with disabilities, communities of color, and other vulnerable populations.

The District aims to educate and empower students as leaders in the just transition to a sustainable city and restorative society. Our goal is for all students to be environmentally literate, and to understand the connections between their daily actions and the natural world by using community-based learning and civic action as a context for meeting academic goals described in the [Graduate Portrait](#).

The District shall prioritize investments that achieve the greatest emissions reduction, while integrating climate action into our curriculum and developing a culture of environmental stewardship and climate justice throughout our organization. Other efforts which have a lower impact on emissions and require major changes in infrastructure can be implemented over the longer term.

Our two overarching objectives are:

Emissions Reduction: PPS will reduce its greenhouse gas emissions by 50 percent by 2030, using the 2018-2019 school year baseline, and reach net zero emissions by 2040.

For the sake of emissions tracking, PPS will use a Scope 1 and Scope 2 analysis, which includes all emissions associated with the following: district-operated buses and fleet vehicles, and building energy use from both natural gas and electricity. In addition to Scope 1 and Scope 2, PPS will also track emissions associated with waste disposal (food waste, recycling, and landfill-bound garbage), which is defined as part of a Scope 3 analysis.



PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy

Engagement, Resilience, and Wellness: The District will take steps to prepare schools for the effects of climate change, and will ensure staff and students learn about and engage in climate solutions, climate resiliency, and climate justice practices.

As the District works to meet these climate and sustainability goals and targets, it will maximize, minimize, and take other actions to reduce carbon emissions and increase sustainable practices when alternatives exist that meet District standards, are aligned with carbon-reduction targets, are cost competitive over time, and available technology exists.

It should be noted that these goals are based on the following assumptions: technology in the electric vehicle market will advance significantly; the cost of electric school buses will come down significantly over the next 10-20 years; the District will continue to pass voter-approved bonds on a regular cycle to support infrastructure investment; and the District will allocate general fund budget to help reach these goals.

We will align our work with the U.S. Department of Education's Green Ribbon School Pillars. In accordance with those pillars, PPS is adopting the following goals:

Pillar 1: Reduce Environmental Impact and Costs

Goal 1.1: PPS will design and construct new low-carbon schools and renovations that are energy-efficient, resilient, and adaptable.

1. Use appropriate industry standards (e.g. LEED Gold, Net-Zero ready, Oregon's Energy Ready Commercial Code) when designing new and modernized buildings.
2. Prohibit the installation of fossil fuel infrastructure (gas-fired equipment) in all new buildings.
3. Phase out fossil fuel infrastructure (gas-fired equipment) in all existing buildings by 2050.
4. Increase energy efficiency, maximize the use of renewable energy sources, and minimize the use of fossil fuels.
5. Limit the amount of refrigerants used. Manage existing refrigerants with best available technology.
6. Transition to building materials produced with less carbon and that are more sustainable.
7. Design, renovate, and construct new facilities to improve resiliency to climate-related emergencies.



PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy

Goal 1.2: PPS will maximize reductions in Green House Gas emissions from district operations, maintenance, and facilities management.

1. Maximize efficiency in fuel, electricity, and water use.
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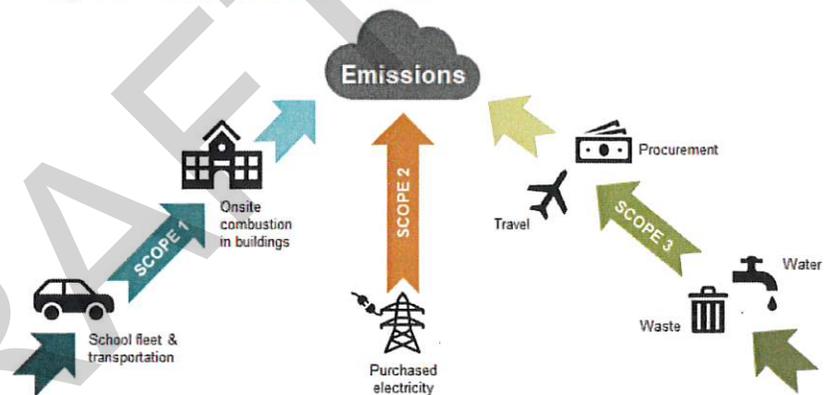
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Adopted: _/2022

DRAFT

Portland Public School District 1st Reading

DATE OF FIRST READING: February 08, 2022

PUBLIC COMMENT FOR

Policy 3.30.080-P: PPS Climate Crisis Response, Climate Justice, and Sustainable Practices Policy

The Portland Public School District is providing Notice of Proposed Revised Policy and Public Comment to offer interested parties reasonable opportunity to submit data or comments on the proposed policies noted below.

Public comment may be submitted in writing directly to the district or through the district website noted below. Written comments must be submitted by 5:00pm on the Last Date for Comment listed below.

Last Date for Comment: March 01, 2022

Summary: PPS Climate Crisis Response, Climate Justice, and Sustainable Practices Policy 3.30.080-P

1st Reading by: Julia Brim-Edwards
Portland Public School Board

Recommended for a 1st Reading by:
Portland Public Schools Board of Education
Policy Committee

Draft Policy Web Site: <https://www.pps.net/Page/11911>

Contact: Rosanne Powell, Senior Board Manager
Address: P.O. Box 3107, Portland, OR 97208-3107
Telephone: 503-916-3741
E-mail: schoolboard@pps.net

Included in Packet

Page

Clean Draft Policy

03



PPS Climate Crisis Response, Climate Justice and Sustainable Practices Policy

In response to the human-caused climate crisis currently underway and the direct harm being done to our District, society, and planet, Portland Public Schools (PPS) is committing to immediately mobilize resources for climate action. To this end, the District commits to reducing greenhouse gas (GHG) emissions and minimizing other negative environmental impacts; improving our school communities' health and wellness; and building a culture of learning, responsibility, and sustainability centered on our values of racial equity and climate justice.

Climate change disproportionately impacts the vulnerable members of our community. Implementation of this policy will prioritize serving people with disabilities, communities of color, and other vulnerable populations.

The District aims to educate and empower students as leaders in the just transition to a sustainable city and restorative society. Our goal is for all students to be environmentally literate, and to understand the connections between their daily actions and the natural world by using community-based learning and civic action as a context for meeting academic goals described in the [Graduate Portrait](#).

The District shall prioritize investments that achieve the greatest emissions reduction, while integrating climate action into our curriculum and developing a culture of environmental stewardship and climate justice throughout our organization. Other efforts which have a lower impact on emissions and require major changes in infrastructure can be implemented over the longer term.

Our two overarching objectives are:

Emissions Reduction: PPS will reduce its greenhouse gas emissions by 50 percent by 2030, using the 2018-2019 school year baseline, and reach net zero emissions by 2040.

For the sake of emissions tracking, PPS will use a Scope 1 and Scope 2 analysis, which includes all emissions associated with the following: district-operated buses and fleet vehicles, and building energy use from both natural gas and electricity. In addition to Scope 1 and Scope 2, PPS will also track emissions associated with waste disposal (food waste, recycling, and landfill-bound garbage), which is defined as part of a Scope 3 analysis.



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Engagement, Resilience, and Wellness: The District will take steps to prepare schools for the effects of climate change, and will ensure staff and students learn about and engage in climate solutions, climate resiliency, and climate justice practices.

As the District works to meet these climate and sustainability goals and targets, it will maximize, minimize, and take other actions to reduce carbon emissions and increase sustainable practices when alternatives exist that meet District standards, are aligned with carbon-reduction targets, are cost competitive over time, and available technology exists.

It should be noted that these goals are based on the following assumptions: technology in the electric vehicle market will advance significantly; the cost of electric school buses will come down significantly over the next 10-20 years; the District will continue to pass voter-approved bonds on a regular cycle to support infrastructure investment; and the District will allocate general fund budget to help reach these goals.

We will align our work with the U.S. Department of Education's Green Ribbon School Pillars. In accordance with those pillars, PPS is adopting the following goals:

Pillar 1: Reduce Environmental Impact and Costs

Goal 1.1: PPS will design and construct new low-carbon schools and renovations that are energy-efficient, resilient, and adaptable.

1. Use appropriate industry standards (e.g. LEED Gold, Net-Zero ready, Oregon's Energy Ready Commercial Code) when designing new and modernized buildings.
2. Prohibit the installation of fossil fuel infrastructure (gas-fired equipment) in all new buildings.
3. Phase out fossil fuel infrastructure (gas-fired equipment) in all existing buildings by 2050.
4. Increase energy efficiency, maximize the use of renewable energy sources, and minimize the use of fossil fuels.
5. Limit the amount of refrigerants used. Manage existing refrigerants with best available technology.
6. Transition to building materials produced with less carbon and that are more sustainable.
7. Design, renovate, and construct new facilities to improve resiliency to climate-related emergencies.



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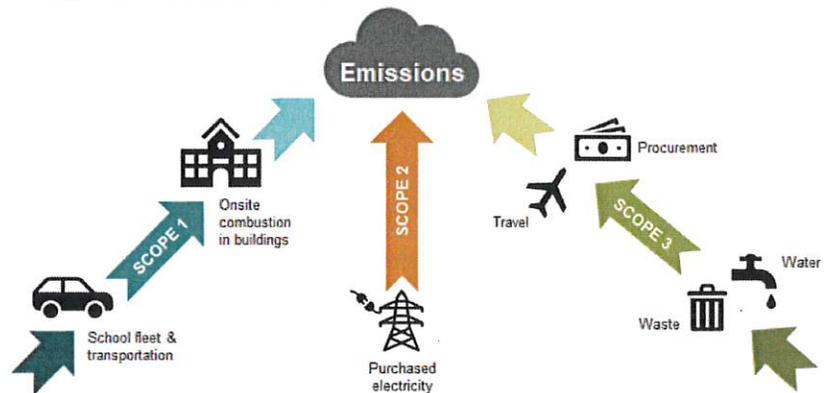
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Adopted: _/2022



PORTLAND PUBLIC SCHOOLS OFFICE OF GENERAL COUNSEL

501 North Dixon Street / Portland, OR 97227
Telephone: (503) 916-3274

Date: January 31, 2022

To: School Board

From: Aaron Presberg, Senior Program Manager, Energy & Sustainability
Mary Kane, Senior Legal Counsel

Subject : Staff Analysis Report to the Board- New Policy

Policy # and Name: Climate Crisis Response, Climate Justice, and Sustainable Practices
Policy X.XX.XXX-P

BACKGROUND

The initial draft of a Climate Crisis policy was presented to the Policy Committee on December 17, 2020, by members of the PPS Climate Justice Committee and the Eco-School Network, which had been engaged in discussions with PPS staff about the need for the District to respond to the climate crisis in a more robust and strategic manner. Although the coalition conducted stakeholder engagement with some community partners, the committee asked Shanice Clarke, Director of Community Engagement, to conduct additional listening sessions with students and communities of color. The policy spent many months in committee and, in response to the input from multiple stakeholders, underwent multiple revisions. Discussions of the policy were held on 1/4/21, 1/25/21, 2/17/21, 4/26/21, 5/10/21, 9/8/21, 10/19/21, 12/1/21, 12/15/21, 1/21/22. On January 26, 2022, the committee approved sending the policy to the full Board for consideration.

This policy focuses on reducing greenhouse gas (GHG) emissions, developing climate justice curriculum, building District-wide practices to encourage sustainability, and engaging communities in this mission. The policy also emphasizes the leadership role of our students in meeting the goals outlined in the policy and establishes a board-appointed committee and reporting requirements to the committee and the Board.

RELATED POLICIES/BEST PRACTICES

Resource Conservation 3.30.080-P, Environmentally Sustainable Business Practices 3.30.082-P; Integrated Pest Management Program 3.30.083-AD; Elimination of Mercury 3.30.084-AD

ANALYSIS OF SITUATION

The district has had a robust energy and sustainability management program for over two decades, which has included ongoing energy efficiency upgrades (lighting and HVAC retrofits), green schoolyard improvements (tree plantings, depaving, garden installations, etc.), and waste management (landfill diversion through waste reduction, recycling, and food waste collection). More recently, school improvement bonds passed in 2012, 2017, and 2020 have enabled the

district to construct new, high-performance, and resilient schools, further contributing to our stock of energy-efficient buildings.

In 2016, the board unanimously passed Resolution No. 5272, leading to the development of a climate change and climate justice curriculum program in the Office of Teaching and Learning (OTL). This policy takes all of this ongoing work and elevates it to the next level, targeting GHG emissions reductions while centering student education, climate justice, and impacts to frontline communities.

FISCAL IMPACT

Many measures outlined in this policy are already underway; however, for the District to meet the goal of becoming carbon neutral by 2040, there will need to be significant and intentional budget allocations. There has been some FY 2022-23 budget preliminarily allocated from the Facilities & Asset Management department for a GHG emissions baseline analysis, which will tell us where we stand and where we will need to focus our efforts on the operations front. However, the District will need additional funds allocated across various departments including, but not limited to, Climate Justice, Community Engagement, Career & Technical Education, Facilities & Asset Management, Maintenance, Nutrition Services, Purchasing & Contracting, Strategic Partnerships, Office of Teaching and Learning, and Transportation.

In order to successfully move forward with implementation, the District also will need to continue to pass voter-approved bonds on a four-year cycle and allocate general fund budget specifically for climate change mitigation and climate justice measures outlined in the policy. Additionally, there are fiscal impacts that may be out of the District's control, such as the capacity of the local construction industry and contractor pool to support decarbonization projects district-wide and the market availability and demand of electric vehicles.

COMMUNITY ENGAGEMENT

In 2019, members of the PPS Climate Justice Committee and the Eco-School Network began meeting with PPS staff to review and discuss District response to climate change. Out of these meetings, the community partners developed a proposed policy outlining specific goals for the District to respond to the climate crisis. Once the policy was brought to the policy committee, the District did additional outreach to students and communities most impacted by the climate crisis.

RACIAL EQUITY AND SOCIAL JUSTICE LENS

The policy committee applied a social justice/racial equity lens as it made revisions to this policy. The committee and stakeholders recognized the inequitable impact climate change has on frontline communities and put this concern at the center of discussion as it developed the policy goals.

TIMELINE FOR IMPLEMENTATION/EVALUATION and COMMUNICATION PLAN

Staff will develop a communication plan within the month to disseminate the policy to our community. Staff will also continue to work on internal processes and guidance to staff to create a culture of sustainability and continuous improvement. The creation of the Board-appointed climate committee will provide opportunities to monitor the District's progress and develop creative approaches to achieve the policies goals.

STAFF RECOMMENDATION

Staff recommends approval of the revised policy.

As a member of the PPS Executive Leadership Team, I have reviewed this staff report.

_____ *(Initials)*

ATTACHMENTS

- A. Redline copy of Policy
- B. Clean copy of Policy