

Agenda of Regular Meeting

The Board of Trustees El Campo Independent School District

A Regular Meeting of the Board of Trustees of El Campo Independent School District will be held December 17, 2025, beginning at 6:00 PM in the Boardroom, 700 W. Norris, El Campo, TX 77437.

The subjects to be discussed are as listed below.

1. Call to Order/Opening Prayer/Pledge of Allegiance
2. Public Comment
3. Recognition
 - A. Recognition of the El Campo FFA State Leadership Development Event (LDE) Contest State Qualifiers
4. **Consent Agenda**
 - A. Governance
 1. Consider Approval of Minutes
 - a. Consider Approval of Minutes for the November 19, 2025, Regular Meeting.
 - B. Business and Support Services
 1. Review of Checks Written - November 2025
 2. Review Monthly Financial Report
 3. Consider Approval of Quarterly Investment Report
 - C. Personnel
 - D. Curriculum and Instruction
 - E. Students
5. **Presentation Items**
 - A. Governance
 - B. Business and Operations
 - C. Curriculum and Instruction
6. **Discussion and Action Items**
 - A. Curriculum and Instruction
 - B. Business and Operations
 1. Consider Approval of Annual Financial Audit and Compliance Report
 - C. Governance
 1. Discuss and consider approval of the ECISD Cybersecurity Policy and ECISD Incident Response Plan
7. **Review Items**
 - A. Curriculum and Instruction
 - B. Business and Operations
 - C. Governance
8. **Closed Session:**

A. Texas Government Code § 551.074 (1) PERSONNEL MATTERS, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

9. Personnel

10. Superintendent's Report

A. Governance

1. Preparation for the Annual Superintendent Evaluation Review

B. Business and Support Services

1. Report on the Elementary Construction Project

2. Report on the High School Construction Project

C. Personnel

1. Report on the Voluntary Early Resignation Incentive

D. Curriculum and Instruction

1. Report on the Progress of the 2026-2027 Calendar

E. Students

F. Community and Governmental Relations

11. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on December 11, 2025, at 5:00p.m.

For the Board of Trustees