

# Agenda of Regular Meeting

## The Board of Trustees El Campo Independent School District

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A Regular Meeting of the Board of Trustees of El Campo Independent School District will be held July 23, 2025, beginning at 5:00 PM in the Boardroom, 700 W. Norris, El Campo, TX 77437.

The subjects to be discussed are as listed below.

1. Call to Order/Opening Prayer/Pledge of Allegiance
2. Public Comment
3. Recognition
  - A. State Solo and Ensemble
4. **Consent Agenda**
  - A. Governance
    1. Consider Approval of Minutes
      - a. Consider Approval of Minutes for the June 3, 2025, Special Meeting.
      - b. Consider Approval of Minutes for the June 25, 2025, Regular Meeting.
  - B. Business and Support Services
    1. Review Monthly Financial Report
    2. Review of Checks Written for the Month of June 2025
  - C. Personnel
  - D. Curriculum and Instruction
    1. Consider Approval of the 25-26 T-TESS Appraisal Calendar
    2. Consider Approval of the 25-26 Certified T-TESS Appraisers
  - E. Students
5. **Presentation Items**
  - A. Governance
  - B. Business and Operations
    1. Present the Generalized Plan for Implementation of the Bond 2025 Construction Plan
    2. Review of Preliminary 2025-2026 General Operating Budget
  - C. Curriculum and Instruction
    1. Present the Recently Released 2023 TEA Accountability Rating
6. **Discussion and Action Items**
  - A. Curriculum and Instruction
    1. Discuss the 89th Legislative Session, and Its Impact on the Student Code of Conduct
  - B. Business and Operations
    1. Consider and Approve an Order Authorizing the Issuance, Sale, and Delivery of El Campo Independent School District Unlimited Tax School Building Bonds, Series 2025.

2. Consider and Approve a Bid from Musco Sports Lighting for Electrical Upgrades and Replacement of the Lights at Ricebird Stadium to Meet Minimum Requirements from the UIL for a 5,000 Occupant Stadium
  3. Discuss and Approve a Change in Compensation for the Years 0, 1, and 2 of the Teacher Salary Schedule Structure
  4. Discuss and Approve an Increase in the Compensation for Years 3 and 4 of the Teacher Salary Schedule Structure as Mandated by HB 2 for Qualifying Classroom Teachers
  5. Discuss and Approve an Increase in the Compensation for Years 5+ of the Teacher Salary Schedule Structure as Mandated by HB 2 for Qualifying Classroom Teachers
  6. Discuss and Approve a 4% Midpoint Increase in Compensation for All Employees not Addressed in HB 2 or the Preceding Action Items
- C. Governance
7. **Review Items**
    - A. Curriculum and Instruction
      1. Annual Review of Student Handbook
    - B. Business and Operations
    - C. Governance
  8. **Closed Session:**
    - A. Texas Government Code § 551.074 (1) PERSONNEL MATTERS, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
    - B. Texas Government Code § 551.071 to consult with legal counsel regarding new legislation
  9. **Personnel**
  10. **Superintendent's Report**
    - A. Governance
    - B. Business and Support Services
    - C. Personnel
    - D. Curriculum and Instruction
    - E. Students
    - F. Community and Governmental Relations
  11. **Adjournment**

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice of this meeting was posted in compliance with the Texas Open Meeting Act on July 17, 2025, at 5:00p.m.

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For the Board of Trustees