

Board Meeting Agenda

Lake Travis Independent School District Board of Trustees

A meeting of the Board of Trustees of Lake Travis Independent School District will be held April 1, 2026, beginning at 6:00 PM in the Educational Development Center, Live Oak Room, 607 RR 620 North, Austin, TX 78734.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this agenda.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting covered by this agenda, the Board should determine that a closed session of the Board should be held or is required in relation to any item included on this agenda, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this agenda or as soon after the commencement of the meeting covered by this agenda as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.092, inclusive, of the Open Meetings Act.

Notice regarding Public Comments/Citizen Participation: Participants must register to speak by either: (1) Completing and submitting the Public Participation form, available online, by 3:00 p.m. on the day of the meeting; or (2) Completing and submitting the Public Participation form in person at the designated meeting location on the scheduled meeting date, prior to the meeting's start time.

1. **Call To Order and Quorum Determination**
2. **Pledge of Allegiance and Moment of Silence**
3. **Public Comments/Citizen Participation**
4. **Presentation/Discussion Items**
 - A. Presentation and Discussion of the 2026--2027 Preliminary Budget 3
Overview
5. **Consideration Items**
 - A. Consideration of and Potential Adoption of Resolution 040126-01 to Authorize the Superintendent to Execute a Letter of Intent and Negotiate a Purchase Sale Agreement for the Sale of Surplus Real Property
6. **Closed Session in accordance with Texas Government Code 551.001 et. seq.**

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.074 - For the purpose of discussing the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee, including to conduct the quarterly formative evaluation of the Superintendent of Schools.

7. **Consideration Items Arising from Closed Session**
8. **Adjournment**



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Presentation and Discussion of the 2026–2027 Preliminary Budget Overview

RECOMMENDED ACTION

No action required. Item is for information and discussion only.

RATIONALE

Sections 44.002 through 44.006 of the Texas Education Code establish the legal framework governing budget development for Texas school districts. Among other requirements, these provisions direct the superintendent to prepare a proposed budget on or before the date set by the State Board of Education, currently June 19 for districts operating on a July 1 fiscal year. The operating budget serves as the District's primary financial planning document, providing timely and meaningful information regarding the District's past, current, and projected fiscal position to inform financial decisions aligned with the District's educational goals.

BUDGET PROVISIONS

2026–2027 Budget

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Susan Fambrough – Assistant Superintendent of Human Resources

Brad Goerke – Director of Finance

ATTACHMENTS

Overview of the Operating Budget for 2026–2027

MEETING DATE

April 1, 2026

2026-2027 Preliminary Budget and Staffing

April 1, 2026



Budget Process Goals

- Reduce budget deficit to ensure the long term solvency and success of Lake Travis ISD
- Protect programs that make Lake Travis a destination district for families
- Minimize the impact of reductions on the campuses and classrooms
- Spread the reductions across all departments so no one department carries an inordinate amount of the burden
- Identify ample savings within the budget to give the Board opportunities to address employee compensation



General Fund Budget History

■ 2023-2024 Final Budget:

- ❑ Student enrollment -127
- ❑ 3% of midpoint salary increase for all staff
- ❑ Added instructional positions (20 FTEs)
- ❑ Budget ending balance = **-\$4,896,764**

■ 2024-2025 Final Budget:

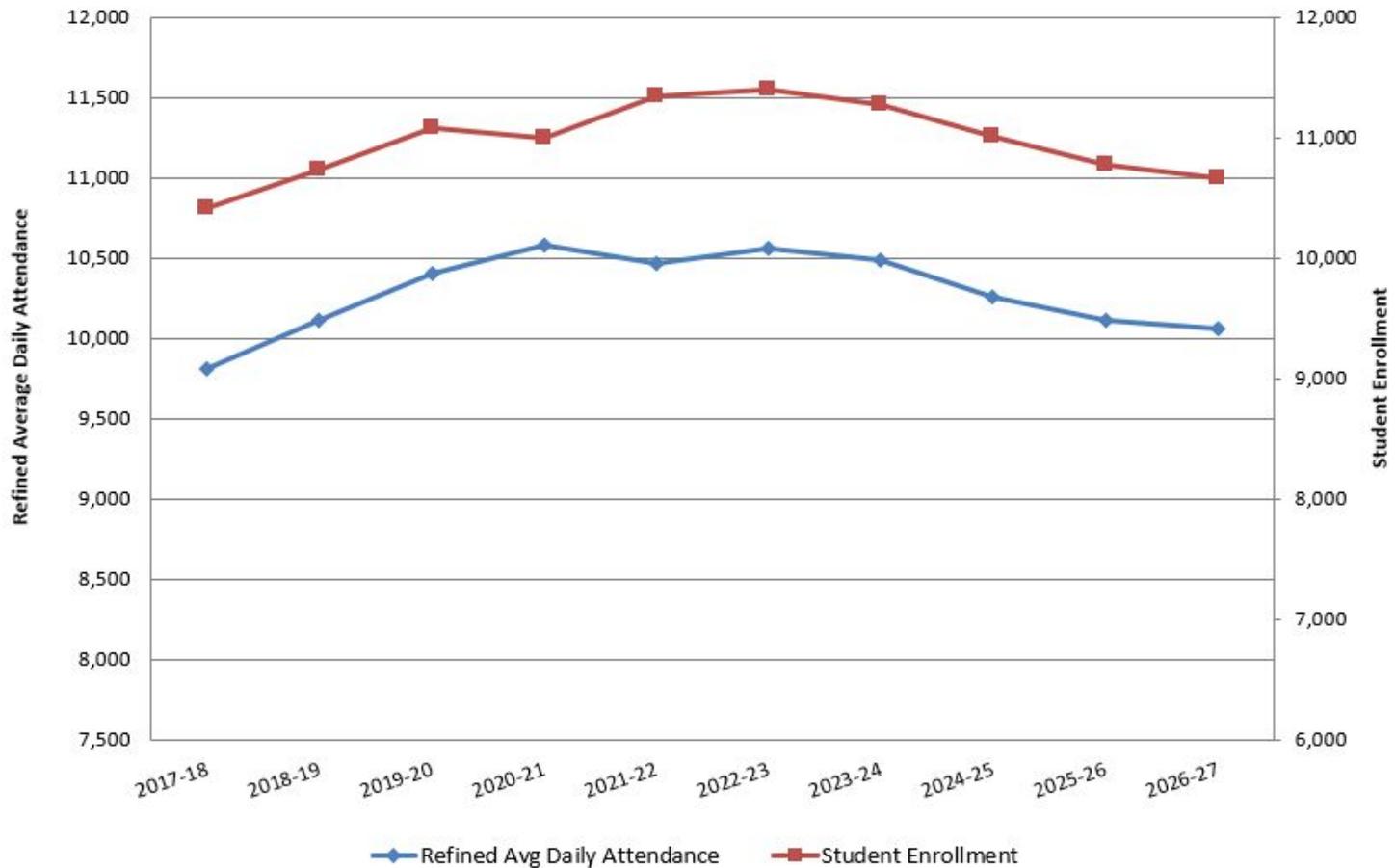
- ❑ Student enrollment -264
- ❑ 1% of midpoint salary increase for all staff
- ❑ ESSER positions moved to General Fund (6 FTEs)
- ❑ Reduced staffing positions through attrition
- ❑ Budget ending balance = **-\$9,527,596**

■ 2025-2026 Amended Budget:

- ❑ Student enrollment -237
- ❑ Teacher retention allotment for 3+ yrs exp teachers
- ❑ 1% of midpoint salary increase for all other staff
- ❑ 10% campus/dept budget and 50% travel budget cuts
- ❑ Reduced staffing positions through attrition
- ❑ Budget ending balance = **-\$4,496,637**



Student Enrollment vs. ADA



Current attendance rate = 94.85%

2026-2027 Student Enrollment

Bee Cave Elementary

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment	1	-	107	115	121	122	172	165								803	850

94.5%

Lake Pointe Elementary

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment	4	47	97	97	100	106	106	128								685	850

80.6%

Lake Travis Elementary

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment	18	49	99	99	97	80	110	112								664	950
Regular Ed	18	49	66	66	64	48	75	77								463	
Dual Language			33	33	33	32	35	35								201	

69.9%

Lakeway Elementary

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment	1	40	71	71	78	85	99	82								527	850

62.0%

Rough Hollow Elementary

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment	-	-	138	133	125	129	138	139								802	850

94.4%

Serene Hills Elementary

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment	43	35	90	90	110	111	121	110								710	850

83.5%

West Cypress Hills Elementary

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment	2	40	70	70	77	86	91	125								561	850

66.0%



2026-2027 Student Enrollment

Bee Cave Middle

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment									291	266	302					859	1,200

71.6%

Hudson Bend Middle

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment									255	256	227					738	1,200

61.5%

Lake Travis Middle

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment									264	331	358					953	1,200

79.4%

Lake Travis High

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment												877	871	788	829	3,365	3,500

96.1%



2026-2027 Student Enrollment

Bee Cave Middle

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment									291	266	302					859	1,200

71.6%

Hudson Bend Middle

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment									255	256	227					738	1,200

61.5%

Lake Travis Middle

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment									264	331	358					953	1,200

79.4%

Lake Travis High

Projected Next Year:	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Campus Total	Capacity
26/27 Projected Enrollment												877	871	788	829	3,365	3,500

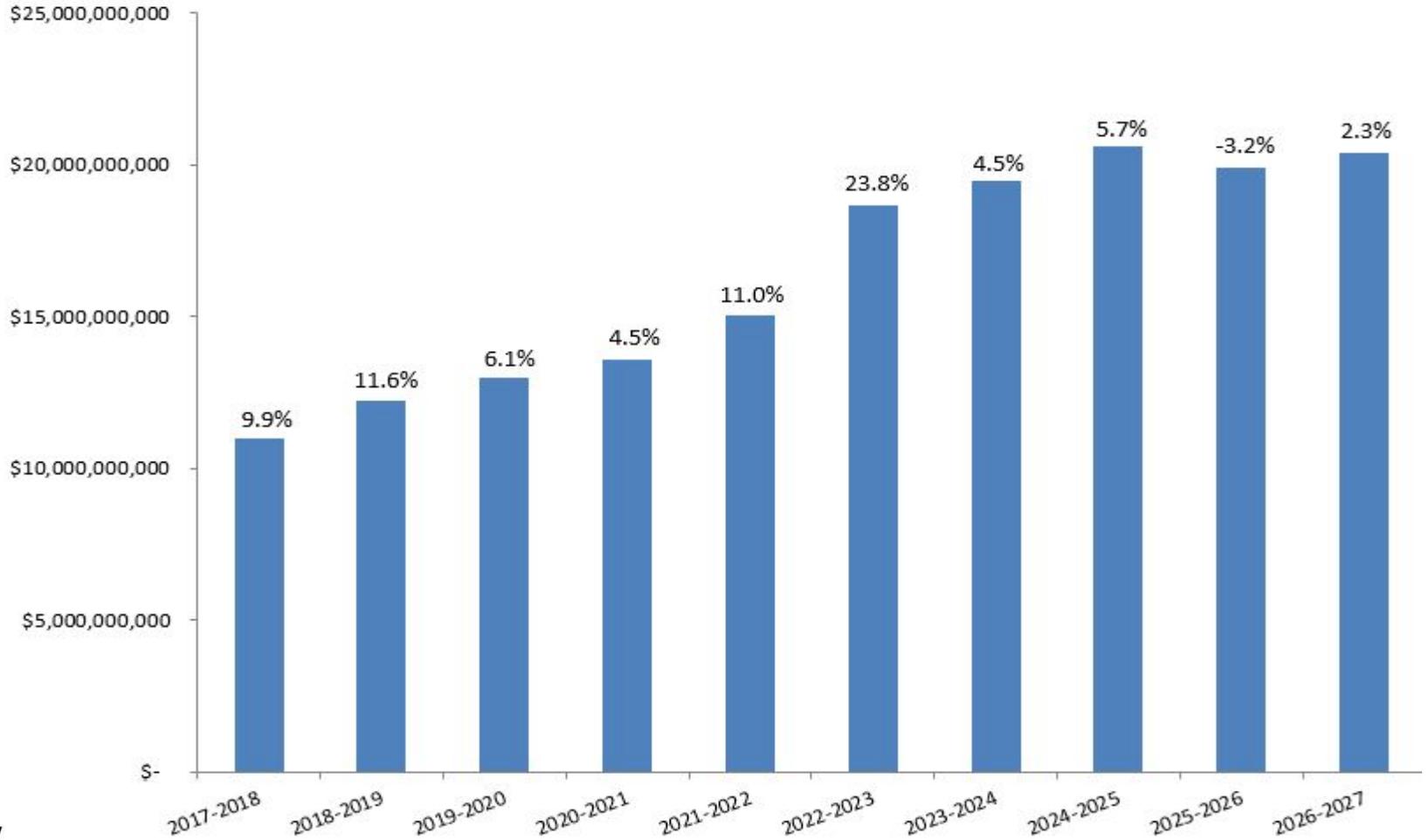
96.1%

26/27 Enrollment	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	26/27 Total
Total	69	211	672	675	708	719	837	861	809	853	887	877	871	788	829	10,666

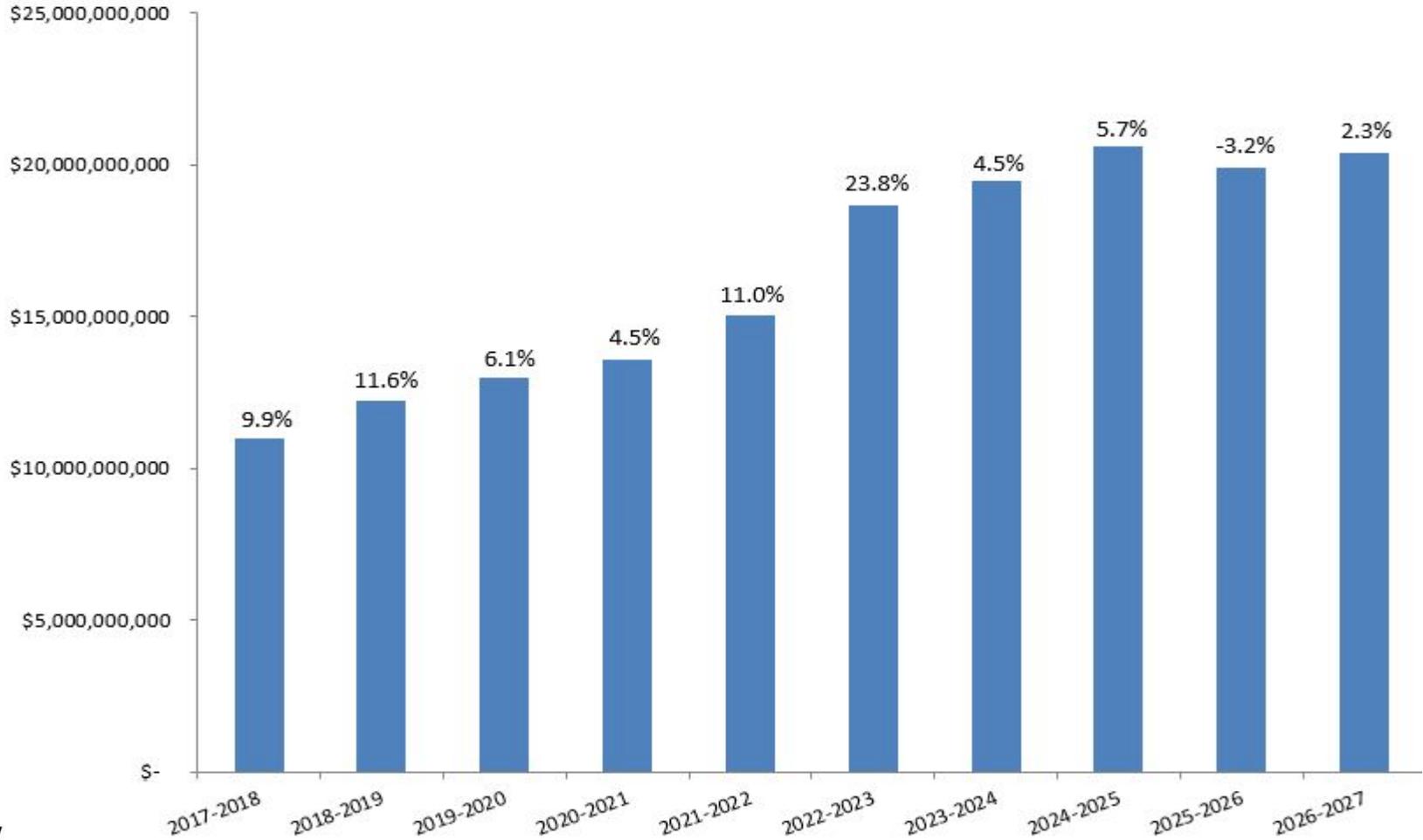
Change from 2025-2026 of **-105** students



Property Value History

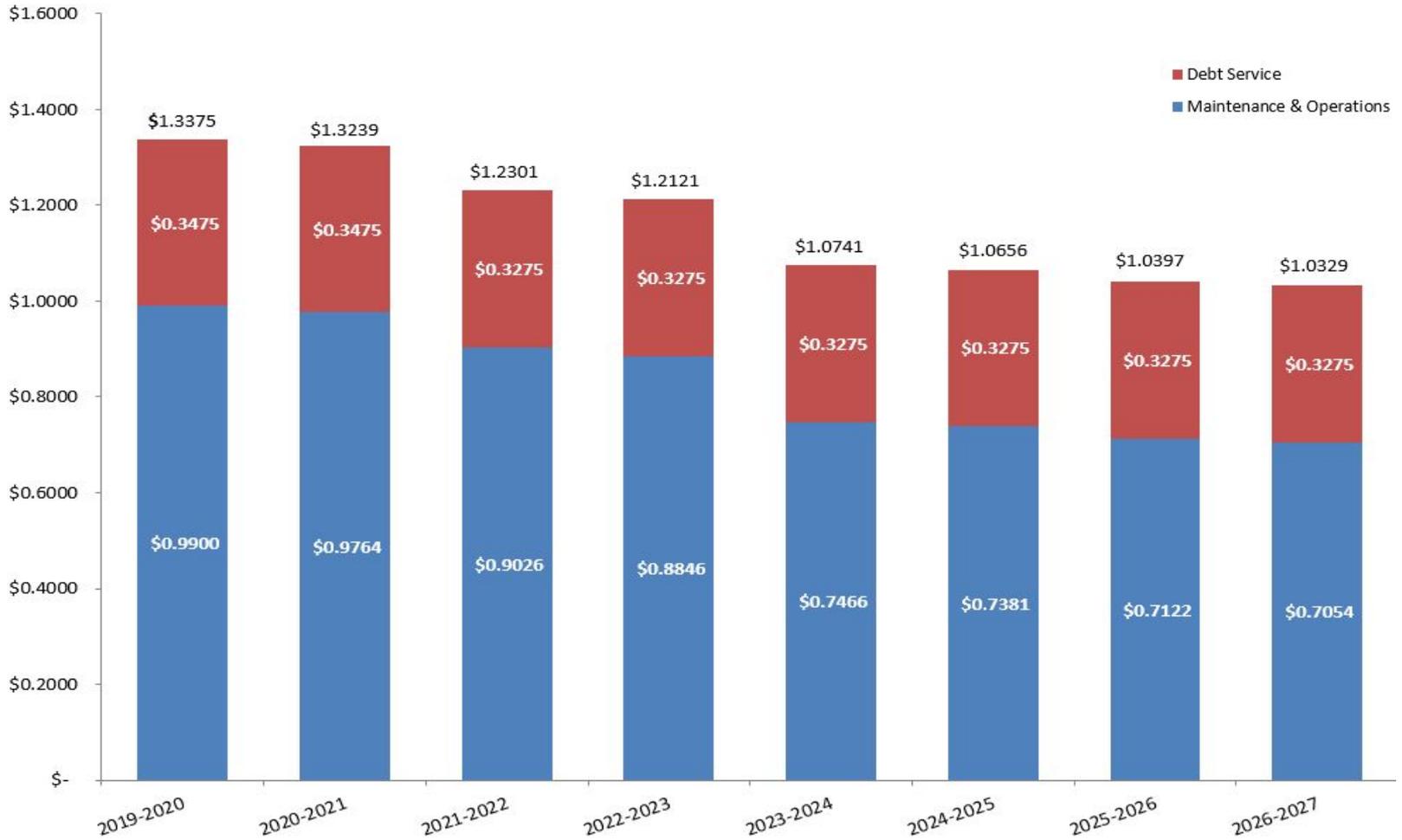


Property Value History



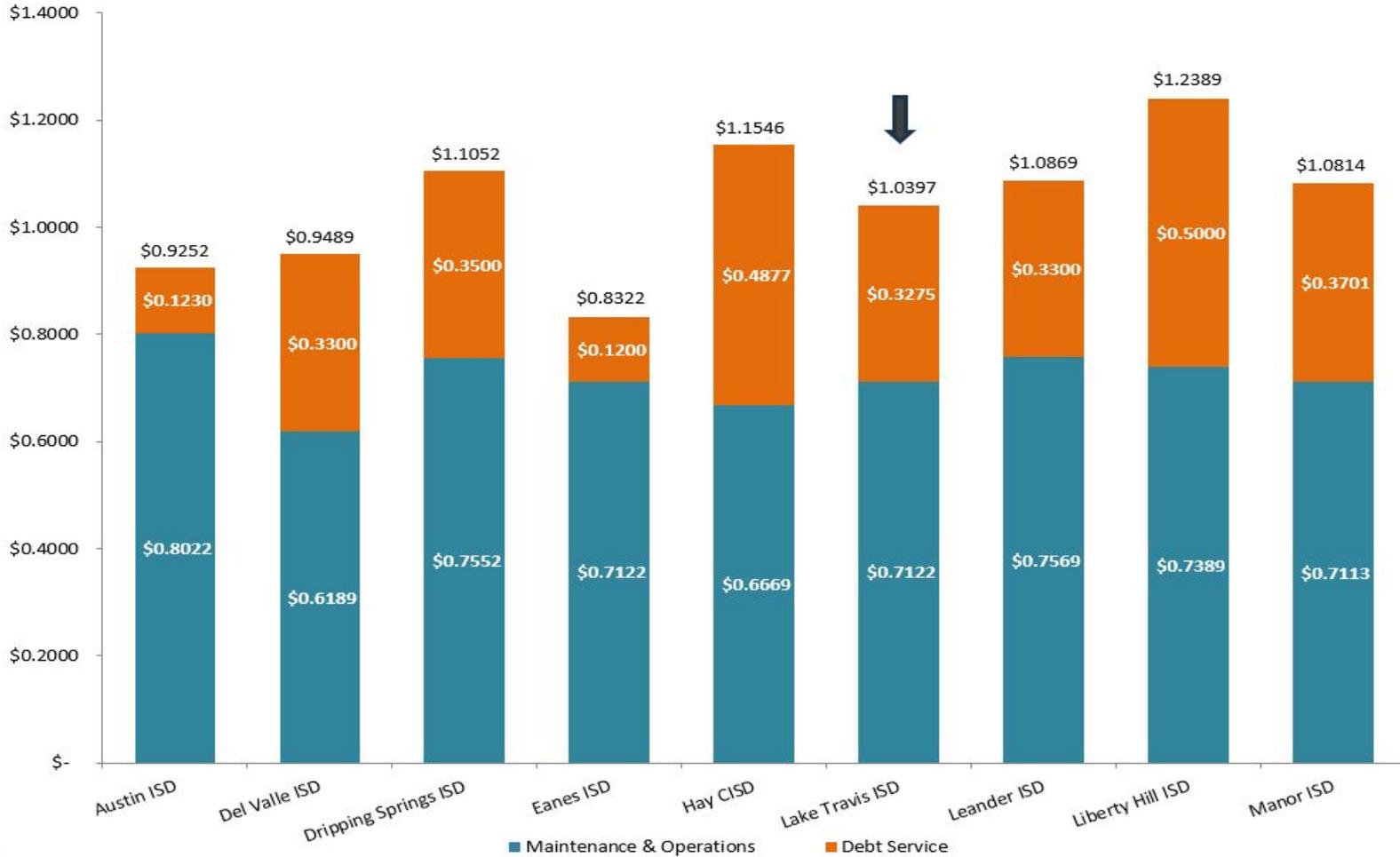
20% LOHE = \$7 million impact to General Fund budget

Tax Rate History

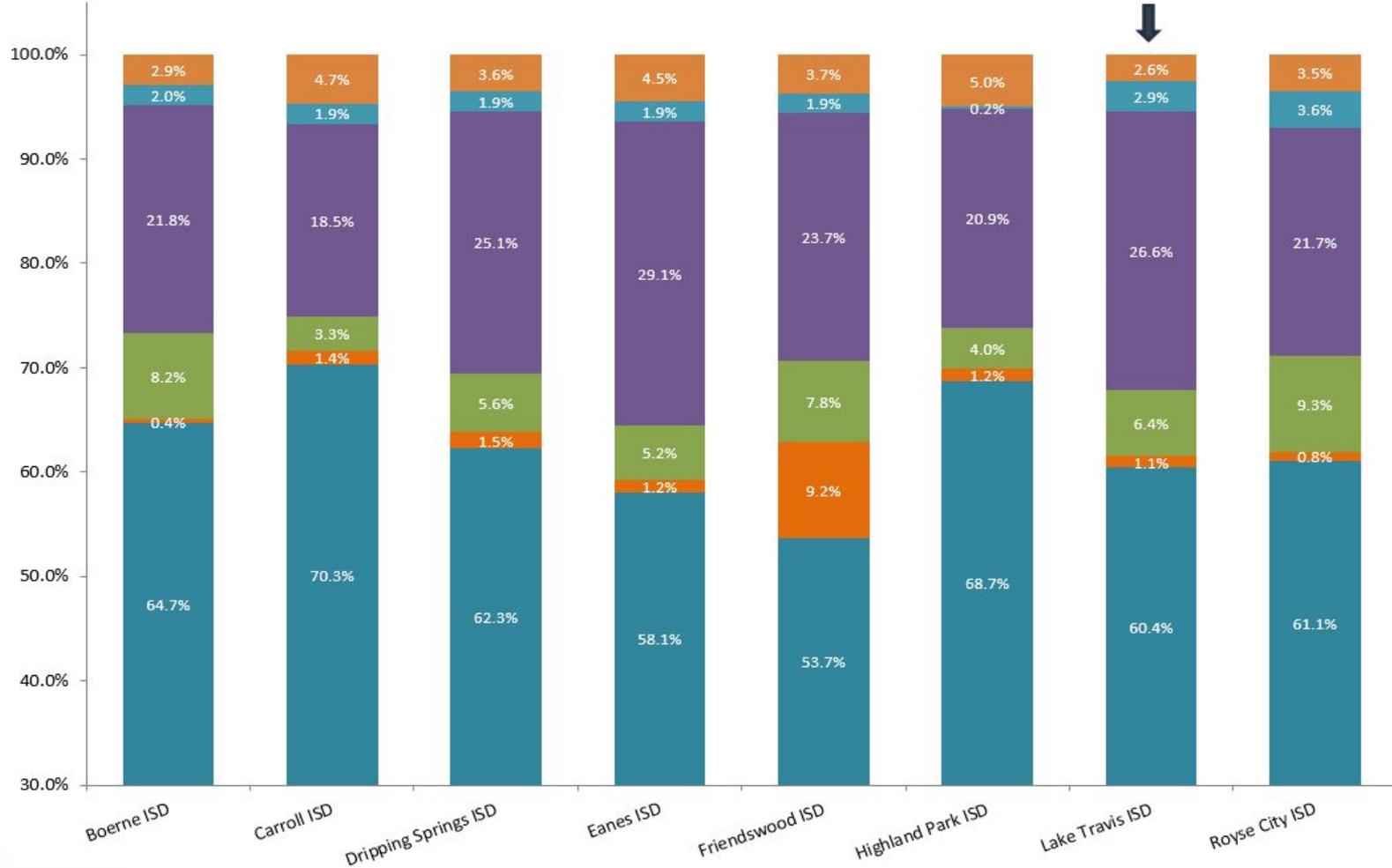


Anticipated tax rate for 2026-2027 is \$1.0329

Area District Tax Rates 2025-2026



Peer District Expenditures 2024-2025



■ 11 Basic Education
 ■ 21 Gifted and Talented
 ■ 22 Career and Technical/38 CCMR
 ■ 23 Special Education
 ■ 24 Accelerated Ed/25 Bilingual Ed
 ■ 91 Athletics

2026-2027 General Fund Budget Assumptions

<p>Student Enrollment Anticipated student projection</p> <p>10,666</p>	<p>Average Daily Attendance Rate Over six-weeks projections</p> <p>94.35%</p>	<p>Average Daily Attendance Average number of students attending school each day</p> <p>10,063</p>	<p>Compensation Pay scenarios</p> <p>0% pay increase or 1% of midpoint for all staff</p>
<p>Property Value Growth Net taxable value projection over prior year</p> <p>2%</p>	<p>Local Tax Collection Rate Percentage of tax levy collected</p> <p>98.5%</p>	<p>Tax Rates Compressed operating rate & debt service rate</p> <p>M&O \$0.7054 I&S \$0.3275</p>	<p>Total Tax Rate Tax rate compared to prior year</p> <p>\$1.0329 (-0.0068 cents)</p>



Lake Travis ISD Staffing Formulas
Elementary School Student - Teacher Ratio Formula
2026-2027 School Year
Regular Education Allocations

Grades	Staffing Ratio
Pre K	20:1
Kinder-1st grade	22:1
2nd-4th grade	23:1
5th grade	26:1

Position	Number of Staff Members	Enrollment
Principal	1	NA
Assistant Principal	1	0-600
	2	601-1000
Counselor	1	Up to 850
	2	850 or Above
Librarian	1	N/A
Nurse	1	N/A
Instructional Coach/ Interventionist	1	N/A
Principal's Administrative Assistant	1	N/A
Registrar	1	N/A
Receptionist	1	N/A
Instructional Aides	1	Up to 750
	2	750 +
Dual Language Instructional Aides	1	Up to 199
	2	200 to 349
Pre-K Instructional Aides	1	Up to 40 Pre-K
	2	40 or Above Pre-K
Gifted and Talented	1	N/A
Art	1	N/A
Physical Education	1	N/A
PE Aide	1	N/A
Music	1	N/A

Special Education teachers and aides are not included in the allocations.



Lake Travis ISD Staffing Formulas
Middle School School Student – Teacher Ratio Formula
2026-2027 School Year
Regular Education Allocations

The initial allocation is based on a teacher pupil ratio of 23:1

Position	Number of Staff Members	Enrollment
Principal	1	N/A
Assistant Principals	2	N/A
	3	850+
Counselors	1	Up to 600
	2	601-999
	3	1000+
Instructional Coach/ Interventionist	1	
Band Director	1	N/A
Assistant Band Director	1	Up to 199
	2	200+
Choir Director	0.5	N/A
	1	100+
Orchestra Director	0.5	N/A
	1	75+
Librarian	1	N/A
Dyslexia Teacher	1	N/A
Nurse	1	N/A
ISS Aide	1	N/A
ESL Aide	1	100+
Principal's Administrative Assistant	1	N/A
Registrar	1	N/A
Receptionist	1	N/A
Attendance Clerk	1	N/A

Special Education teachers and aides are not included in the allocations.



Lake Travis ISD Staffing Formulas
High School 9-12 Student – Teacher Ratio Formula
2026-2027 School Year
Regular Education Allocations

The initial allocation is based on a teacher pupil ratio of 23:1

Position	Number of Staff Members	Enrollment
Principal	1	N/A
Associate Principals	2	N/A
Assistant Principals	2	Up to 999
	3	1,000 to 1,499
	4	1,500 to 1,999
	5	2,000 to 2,499
	6	2,500 to 2,999
	7	3,000 to 3,499
	8	3,500 to 3,999
	Counselors	3
4		1,000 to 1,499
5		1,500 to 1,999
6		2,000 to 2,499
7		2,500 to 2,999
8		3,000 to 3,499
	9	3,500 to 3,999
College and Career Counselor	1	N/A
Band Director	1	N/A
Assistant Band Director	1	N/A
	2	200 - 299
	3	300 and Above
Orchestra	1	N/A
	2	150 and Above
Choir	1	N/A
	2	150 and Above
Athletic Director	1	N/A
Athletic Trainers	2	N/A
	3	3000 and Above
Campus Testing Coordinator	1	N/A
Librarian	1	N/A
Library Aide	1	N/A
ISS Aide	1	N/A
Annual Sub	1	N/A
	2	3000 and Above
Nurse- RN	1	N/A
	2	2500 and Above
Nurse- LVN	1	N/A



Lake Travis ISD Staffing Formulas
High School 9-12 Student – Teacher Ratio Formula
2026-2027 School Year
Regular Education Allocations

Clerical Aides		
Principal's Administrative Assistant	1	N/A
Assoc & A/P Admin Assistant	1	N/A
	2	3000 and Above
Counselor's Admin Assistant	1	N/A
Counselor Aide	1	N/A
Registrar	1	N/A
	2	3000 and Above
Athletic Admin Assistant	2.5	N/A
Special Services Admin Asst	1	N/A
Attendance Clerk	2	N/A
Attendance Aide	1	N/A
Bookkeeper	1	N/A
Receptionist	1	N/A
	2	300 and Above
Parking Patrol	2	N/A
Safety Monitors	3	N/A
	4	2500-2749
	5	2750-2999
	6	3000 and Above
At-Risk Coordinators	1	N/A
	2	3000 and Above
DAEP teachers	4	N/A

Special Education teachers and aides are not included in the allocations.



2026-2027 Campus Impact & Staffing Changes

- Staffing balanced to match enrollment based on a consistent district wide formula
- Eliminated TOSA positions and adjusted Assistant Principal formula
 - Driven largely due to Teacher Incentive Allotment rollout
 - 26-27 additions at LPE, RHE, and LTHS
 - 25-26 additions at LTE, SHE, LTMS, and BCMS
- Reduced 14 monitors at our 7 elementary schools
- Shifted instructional aides at elementary schools
 - Applied an enrollment based formula
 - Resulted in 2 additional positions at BCE and RHE
- Adjusted Instructional Coaches to campus based model
 - Continue to coach teachers in the classroom, planning, and data disaggregation
 - Provide consistent intense intervention to students making them TRA eligible
 - Play a vital role on campus leadership team
 - Extension of C&I- meeting twice a month
- Dedicated College & Career Counselor to LTHS- grant funded



2026-2027 District Level Staffing Changes

Department	Position Reductions	Budget Impact
Curriculum & Instruction	-16	-\$1,274,182
FANS*	-7	-263,105
Human Resources	-1	-66,020
Maintenance & Operations	-2	-107,173
Organizational Services	-2	-150,888
Purchasing/ Copy Center	-2	-97,424
Special Services	-7	-537,976
Technology	-2	-166,209

* No Impact to the General Budget



2026-2027 District Level Staffing Changes

- Intentional reorganization within all departments
 - Curriculum & Instruction: -16 positions
 - Absorbed 4 dedicated ESL positions and placed into teaching positions
 - Instructional Coaches reallocated to campuses
 - Adding 1 Assistant Director to address targeted needs in Emergent Bilingual, Elementary, and Math
 - Special Services: - 7 positions
 - Absorbed through attrition
 - Utilizing the reductions to add Director position, elevate Instructional Coaches to Specialists, and adjust School Psychologist compensation
 - Lead positions shifted to campus based with student caseload
 - Contractor services savings utilized in part to add stipends for program teachers and review pay for program paraprofessionals



2026-2027 Projected Revenue Changes

Attendance rate increase of .5%	\$ 350,000
Change in property tax revenue	1,232,935
Change in other local revenue	-601,000
Change in state revenue	1,711,337
Change in federal revenue - Medicaid reimbursement	-14,500
Increase in Community Programs transfers	100,000
LTEF donation	400,000
Total	\$ 3,178,772



Special Education Funding

- HB 2 state funding allocation for eight tiers of service intensity is \$250 million, approx. \$290 per student, beginning in school year 2026-2027
- District's current special education population is 1,667 which could generate approx. \$483,430 in additional funding
- TEA has not allocated funding yet so we did not include it in the budget estimates
- Determination of funding allocations expected this summer



2026-2027 Projected Expenditure Changes

New Salary Increase-All Staff 0%	\$ 0
New Increase in Stipends/Other Adjustments	400,000
New Increase in TRS On-Behalf Payments	50,000
Campus staffing reductions (-14 FTEs)	-588,832
Administrative/Operations staffing reductions through attrition (-32 FTEs)	-2,471,730
Change in recapture payments	2,511,316
Contracted Services	-872,400
Software - Technology	102,000
Total	-\$869,646



2026-2027 Preliminary Budget Overview

Multi-Year Budget Model: 2025-2026 thru 2028-2029
 Basic Assumptions (BA=\$6,215)
 April 1, 2026

	(Budget Model-Yr. 1) 2025-26	(Budget Model-Yr. 2) 2026-27	(Budget Model-Yr. 3) 2027-28	(Budget Model-Yr. 4) 2028-29
Change in Student Enrollment	-239	-105	-72	-85
Student Enrollment (October PEIMS/Moderate Projection)	10,771	10,666	10,594	10,509
Percent Change in Student Enrollment	-2.17%	-0.97%	-0.68%	-0.80%
Percent Change in Taxable Property Value	-2.78%	2.00%	2.00%	2.00%
Total Tax Rate	1.0397	1.0329	1.0262	1.0196
State Equalization Payments (Recapture)	33,451,320	35,962,636	35,995,028	38,462,503
Revenues	146,373,343	149,552,115	149,892,833	152,587,197
Appropriations	150,869,980	150,000,334	150,084,644	153,097,274
Change in Fund Balance	-4,496,637	-448,219	-191,811	-510,077
Beginning Fund Balance	31,611,907	37,115,270	36,667,051	36,475,240
Ending Fund Balance	37,115,270	36,667,051	36,475,240	35,965,163
Assumptions-				
Salaries for New Postions-Growth	715,000	0	0	0
Salary Increases (0%)	3,257,931	0	0	0
Salaries & Benefits - New Campus	0	0	0	200,000
TRS On-Behalf Payments	0	50,000	50,000	50,000
Payroll Efficiencies	-3,004,000	-3,060,562	-187,200	-221,000
Substitutes/Stipends/Other Adjustments	276,700	400,000	0	0
Estimated Change in Salaries	1,245,631	-2,610,562	-137,200	29,000
Change in Non-Payroll Operating Costs-Inflation	-1,271,453	-770,400	189,118	216,156
Change in Recapture Costs	-16,612,625	2,511,316	32,392	2,467,475
Change in Start-Up/Incremental Costs of New Campuses	0	0	0	300,000

- Change in fiscal year beginning 7/1/2026; 2025-26 reflects a 10-month expenditure budget ending 6/30/2026

2026-2027 Projected Expenditure Changes

New Salary Increase-All Staff 1% of midpoint	\$ 750,000
New Increase in Stipends/Other Adjustments	400,000
New Increase in TRS On-Behalf Payments	50,000
Campus staffing reductions (-14 FTEs)	-588,832
Administrative/Operations staffing reductions through attrition (-32 FTEs)	-2,471,730
Change in recapture payments	2,511,316
Contracted Services	-872,400
Software - Technology	102,000
Total	-\$119,646



2026-2027 Preliminary Budget Overview

Multi-Year Budget Model: 2025-2026 thru 2028-2029

Basic Assumptions (BA=\$6,215)

April 1, 2026

	(Budget Model-Yr. 1) 2025-26	(Budget Model-Yr. 2) 2026-27	(Budget Model-Yr. 3) 2027-28	(Budget Model-Yr. 4) 2028-29
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Student Enrollment (October PEIMS/Moderate Projection)	10,771	10,666	10,594	10,509
Percent Change in Student Enrollment	-2.17%	-0.97%	-0.68%	-0.80%
Percent Change in Taxable Property Value	-2.78%	2.00%	2.00%	2.00%
Total Tax Rate	1.0397	1.0329	1.0262	1.0196
State Equalization Payments (Recapture)	33,451,320	35,962,636	35,995,028	38,462,503
Revenues	146,373,343	149,552,115	149,892,833	152,587,197
Appropriations	150,869,980	150,750,334	151,599,644	155,387,274
Change in Fund Balance	-4,496,637	-1,198,219	-1,706,811	-2,800,077
Beginning Fund Balance	31,611,907	37,115,270	35,917,051	34,210,240
Ending Fund Balance	37,115,270	35,917,051	34,210,240	31,410,163
Assumptions-				
Salaries for New Postions-Growth	715,000	0	0	0
Salary Increases (1% of midpoint)	3,257,931	750,000	765,000	775,000
Salaries & Benefits - New Campus	0	0	0	200,000
TRS On-Behalf Payments	0	50,000	50,000	50,000
Payroll Efficiencies	-3,004,000	-3,060,562	-187,200	-221,000
Substitutes/Stipends/Other Adjustments	276,700	400,000	0	0
Estimated Change in Salaries	1,245,631	-1,860,562	627,800	804,000
Change in Non-Payroll Operating Costs-Inflation	-1,271,453	-770,400	189,118	216,156
Change in Recapture Costs	-16,612,625	2,511,316	32,392	2,467,475
Change in Start-Up/Incremental Costs of New Campuses	0	0	0	300,000

- Change in fiscal year beginning 7/1/2026; 2025-26 reflects a 10-month expenditure budget ending 6/30/2026

General Operating Fund Balance

General Fund Budget	Amended 2025-2026	Proposed 2026-2027
Ending Fund Balance	\$27,115,270	\$36,667,051
Fiscal Year Change (Sept 1 to July 1)	\$10,000,000	
Potential Land Sale		\$5,000,000
New Total Fund Balance	\$37,115,270	\$41,667,051
TEA/Rating Agencies minimum	\$29,354,665	\$28,509,425



Other Compensation Considerations

- Retention Incentive for all staff:
 - \$500, paid out \$250 November/\$250 February
 - \$1,000, paid out \$500 November/\$500 February

- One-time budget impact to Fund Balance:
 - \$500 - Total = \$615,000
 - \$1,000 - Total = \$ 1,230,000



Questions?

