

Board Workshop Agenda

Lake Travis Independent School District Board of Trustees

A meeting of the Board of Trustees of Lake Travis Independent School District will be held November 11, 2021, beginning at 2:30 PM in the Educational Development Center, Live Oak Room
607 RR 620 North
Austin, TX 78734.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this agenda.

1. Call To Order and Quorum Determination
2. Pledge of Allegiance and Moment of Silence
3. Public Comments
4. Consideration Items
 - A. Consideration and Approval of a Resolution Canvassing the Returns and Declaring the Results of a Voter-Approval Tax Ratification Election 2
 - B. Resolution Regarding Compensation 22
5. Closed Session - Trustees will adjourn into Closed Session as permitted by the Texas Government Code 551.001 et. seq.
 - A. Section 551.074 - Personnel Matters
 1. The Board will discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees or officials. (This may involve consultation with attorney as permitted under Section 551.071)
 - B. Section 551.071 - Consultation with Attorney
 1. The Board will discuss and receive legal advice from its attorney on matters which should be confidential under Texas Government Code Section 551.071 (2).
6. Adjournment



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration and Approval of a Resolution Canvassing the Returns and Declaring the Results of a Voter-Approval Tax Rate Election

RECOMMENDED ACTION

To adopt a resolution canvassing the returns and declaring the results of a Voter-Approval Tax Rate Election.

RATIONALE

“Canvass” is the name given to the official examination of the votes cast in an election. This is an unavoidable, mandatory, ministerial duty. Effective September 1, 2017, House Bill 929 amended Section 67.003(b) to provide that each local canvassing authority shall convene to conduct the local canvass at the time set by the canvassing authority’s presiding officer not later than the 11th day after Election Day and not earlier than the later of:

1. The third day after Election Day;
2. The date on which the early voting ballot board has been cast in the election; or
3. The date on which all timely received ballots cast from addresses outside of the United States are counted, if a ballot to be voted by mail in the election was provided to a person outside of the United States.

The Lake Travis ISD Voter-Approval Tax Rate Election was held on November 2, 2021. After early voting and election day voting concluded, an official tabulation of election results including the results by precinct were provided to the District by Travis County. The resolution canvassing the returns and the tabulation of official election results are being presented to the Board of Trustees for consideration and approval.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez - Assistant Superintendent of Business Services
Kristine Doggett – Accountant/Election Official

ATTACHMENTS

1. Resolution Canvassing the Returns and Declaring the Results of the November 2, 2021 Voter-Approval Tax Rate Election
2. Official Final Canvass from Travis County

MEETING DATE

November 11, 2021

A RESOLUTION CANVASSING THE RETURNS AND DECLARING THE RESULTS OF A VOTER-APPROVAL TAX RATE RATIFICATION ELECTION; AND OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, on August 11, 2021, the Board of Trustees (the *Board*) of the LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT (the *District*) ordered an election to be held on November 2, 2021 for the purpose of determining whether the resident, qualified voters of the District would approve the ad valorem tax rate in excess of its voter-approval tax rate as adopted on August 11, 2021; and

WHEREAS, the Board has reviewed and investigated all matters pertaining to this election, including the resolving, notices, election officers, holding, and returns thereof; and

WHEREAS, the Board has diligently inquired into the poll lists and the official election returns which were duly and lawfully made to the Board by the judges and clerks holding and conducting such election; the poll lists and the official election returns showing separately the votes cast in the election; and

WHEREAS, from these returns, this Board hereby finds that the following votes were cast in the election by voters who were resident, qualified voters of the District:

PROPOSITION A

RATIFYING THE AD VALOREM TAX RATE OF \$1.2301 PER \$100 VALUATION IN THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT FOR THE CURRENT YEAR, A RATE THAT WILL RESULT IN AN INCREASE OF 2.3 PERCENT IN MAINTENANCE AND OPERATIONS TAX REVENUE FOR THE DISTRICT FOR THE CURRENT YEAR AS COMPARED TO THE PRECEDING YEAR, WHICH IS AN ADDITIONAL \$3,000,000.

	<u>For</u>	<u>Against</u>
Early Votes (in person and by mail)	1,799	1,123
Election Day Votes	1,787	1,355
TOTAL	3,586	2,478

Total Votes Cast: 6,064
 Total Number of Counted Provisional Ballots: 1
 Total Number of Uncounted Provisional Ballots: 0

NOW, THEREFORE, IT IS ACCORDINGLY FOUND, DECLARED, AND RESOLVED BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: The Board officially finds, determines, and declares that the Election was properly ordered, that proper legal notice of the Election was given, that proper election officers were appointed prior to the Election, that the Election was legally held, that all qualified voters of the District were permitted to vote at the Election, that returns of the results of the Election had been made and delivered, and that the Board has canvassed such returns, all in accordance with the laws of the State of Texas and of the United States of America, and the order calling the Election.

SECTION 2: A MAJORITY of the resident, qualified voters of the Lake Travis Independent School District voting in such election, having voted FOR the approval of an ad valorem tax rate of \$1.2301 per \$100 valuation of property within the Lake Travis Independent School District for the current year, as provided in Proposition A, the Board hereby finds and determines that the Proposition carried at the election, that the election was duly called, that proper notice was given, and that the election was held in all aspects in conformity with the law, and that the Board is hereby accordingly authorized to levy the tax in accordance with the authority granted in the Proposition and with law.

SECTION 3: The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 4: All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 5: This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 6: If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Resolution would have been enacted without such invalid provision.

SECTION 7: It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 8: This Resolution shall be in force and effect from and after its final passage and it is so resolved.

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PASSED, ADOPTED AND APPROVED on November 11, 2021.

LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(DISTRICT SEAL)

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	849,679				
Ballots Cast - Total	183,493	6,208	95,243	81,893	149
Voter Turnout - Total	21.60%				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	3,586	170	1,628	1,787	1
Against	2,478	104	1,019	1,355	0
Total Votes Cast	6,064	274	2,647	3,142	1

244

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	4,979				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	0	0	0	0	0
Against	0	0	0	0	0

306

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	3,928				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	329	20	122	187	0
Against	243	21	90	132	0

308

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
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Registered Voters - Total 8,765

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	574	17	234	322	1
Against	470	11	171	288	0

312

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	2,538				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	164	9	66	89	0
Against	139	3	78	58	0

316

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	6,623				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	507	9	250	248	0
Against	316	6	136	174	0

318

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
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Registered Voters - Total 1,017

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
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For 0 0 0 0 0

Against 0 0 0 0 0

319

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	2,808				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	233	23	77	133	0
Against	144	18	24	102	0

320

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	2,264				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	210	30	84	96	0
Against	133	9	37	87	0

324

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	7,954				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	613	7	329	277	0
Against	352	5	159	188	0

330

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	3,292				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	0	0	0	0	0
Against	0	0	0	0	0

346

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	6,503				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	539	37	256	246	0
Against	301	14	137	150	0

359

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
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Registered Voters - Total 6,740

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	371	18	181	172	0
Against	343	15	167	161	0

365

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	3,138				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	10	0	7	3	0
Against	16	2	10	4	0

368

STATISTICS

	TOTAL	By Mail	Early Voting	Election Day	Provisional
Registered Voters - Total	455				

Lake Travis ISD Proposition A

Vote For 1

	TOTAL	By Mail	Early Voting	Election Day	Provisional
For	36	0	22	14	0
Against	21	0	10	11	0

Resolution No. 111121-01
Lake Travis Independent School District
Resolution Regarding Compensation

WHEREAS, the Lake Travis Independent School District (the “District” or “LTISD” adopted its 2021-2022 budget in August 2021, which provided funding for the District’s compensation plan;

WHEREAS, the COVID-19 pandemic health crisis has continued to create unprecedented conditions for public schools during the 2021-2022 school year, including a shortage of available workers, which is significantly impacting school districts across Texas, including LTISD, and requiring unanticipated additional workloads, challenges and stress related to all positions;

WHEREAS, the Lake Travis Independent School District Board of Trustees (the “Board”) finds it is appropriate to recognize and reward employees for their dedication and commitment;

WHEREAS, the Board also recognizes that these additional hours, stress, and challenges unique to the ongoing pandemic have created a need to take corresponding steps to retain and support hard-working and dedicated staff during these uncertain times;

WHEREAS, the Board is authorized by Texas Education Code Section 45.105 to expend funds for purposes necessary in the conduct of the public schools and as determined by the Board;

WHEREAS, the Board finds that a one-time payment would serve the public purpose to retain, recognize, and support staff for their unanticipated work and dedication to student academic, social, and emotional learning;

WHEREAS, the Board finds that based on the positive operating budget, it may allocate funds for the one-time, lump-sum payment to employees working through the pandemic;

WHEREAS, the Board finds the District will receive an adequate return benefit and that reasonable adequate controls are in place to ensure that such benefits will be received by the District, as described below in the plan for compensation;

WHEREAS, the Board resolves that this retention incentive furthers the public purpose and therefore not a gift of public funds:

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes amendment of the 2021-2022 budget and related compensation plan to approve a one-time retention incentive to all regular employees in the amount of and payable as follows:

1. 2% of midpoint for staff on the administrative pay scale
2. 3% of midpoint for all other staff
3. Payments will be prorated by the employee’s FTE percentage at the time of the payment

4. Payment will be paid as follows:
 - Staff employed prior to November 22, 2021 will receive half of the incentive on Friday, December 3, 2021 and the second half on May 27, 2022, provided they remain employed through that date.
 - Staff employed after November 22, 2021 will receive half of the incentive on May 27, 2022, provided they remain employed through that date.
5. The retention incentive is not TRS eligible compensation.
6. Employees who have been proposed for termination, or are under investigation for alleged wrongdoing and the investigation remains pending as of May 27, 2022, are not eligible for the retention incentive; provided, however, if an employee who is under investigation for alleged wrongdoing is exonerated, they will be entitled to the retention supplement.
7. Employees have no property right in the continuation of any such retention incentive in future years.

The Superintendent is granted authority and discretion to implement this Resolution in accordance with its terms and to cause the payments to be distributed as described.

The above Resolution is passed and adopted this 11th day of November -2021 by the Lake Travis Independent School District Board of Trustees.

Approved:

Attest:

John Houeille
President, Board of Trustees

Lauren White
Secretary, Board of Trustees