

# Board Workshop Agenda

## Lake Travis Independent School District Board of Trustees

---

A meeting of the Board of Trustees of Lake Travis Independent School District will be held August 22, 2005, beginning at 6:30 PM in the Educational Development Center, Live Oak Room 607 RR 620 North Austin, TX 78734.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this agenda.

1. Audience Comments
2. Call To Order
3. Quorum Determination
4. Tax Rate/Budget Public Hearing - 6:30 p.m. 3
5. Superintendent's Report
  - A. Legislative Update
6. Back To School Update
7. Bond 2005 Update
8. Discussion and/or Action
  - A. Finance and Support Services
    1. Option 3 Agreement to Equalize Wealth 4
    2. Employee Stipend/Work Days 7
    3. Employer/District Contribution to Medical Insurance Premiums 13
9. Employee Salary Adjustments 15
10. 2005-2006 Budget 24
11. 2005 Tax Rate to Fund 2005-2006 Budget 37
12. 2004-2005 Budget Amendments 41
13. Administration
14. Delegate and Alternate for the 2005 TASB Delegate Assembly 44
15. TASB Region 13 Position C Board of Directors 45
16. Second Reading: TASB Localized Policy Manual Update 75 48
  - A. Local BDAE (Officers and Officials: Duties and Requirements of Depository)
  - B. Local DAA (Employment Objectives: Equal Employment Opportunity)
  - C. Local DHB (Employee Standards of Conduct: Harassment)
  - D. Local EC (School Day)
  - E. Local FFE (Student Welfare: Student Assistance Programs/Counseling)
  - F. Local FFH (Student Welfare: Freedom from Harassment)
  - G. Local GBA (Public Information Program: Access to Public Information)
  - H. Local GBAA (Information Access: Requests for Information)
17. Local BDB (Board Internal Organization: Internal Committees)
18. Local CLB (Buildings, Grounds, and Equipment Management: Maintenance)
19. Local CNA (Transportation Management: Student Transportation)
20. Local DH (Employee Standards of Conduct)
21. Local DHC (Employee Standards of Conduct: Sexual Harassment/Sexual Abuse)

22. Local DIA (Employee Welfare: Freedom from Harassment)	
23. Local EIE (Academic Achievement: Retention and Promotion)	
24. Local FB (Equal Educational Opportunity)	
25. Local FFD (Student Welfare: Student Insurance)	
26. Local FFF (Student Welfare: Student Safety)	
27. Local FNC (Student Rights and Responsibilities: Student Conduct)	
28. Local FNCJ (Student Conduct: Sexual Harassment/Sexual Abuse)	
29. Local FNCL (Student conduct: Harassment)	
30. First Reading: Proposed Revisions to Local GBAA and Exhibit GBAA (Information Access: Requests for Information)	50
31. First Reading: Proposed Additions to Local Policy FD (Admissions and Attendance)	52
32. Medical Insurance Plan Proposal for November 1, 2005, through October 31, 2006	57
33. Consent Agenda	
A. Purchasing Interlocal Agreement	58
B. Minutes of July 18 Board Meeting	62
34. PDAS Appraisal Calendar and List of Appraisers	65
35. Clarification to the Bond Election Order Adopted on May 16, 2005, to add Travis County Election Precinct 324 to the Lake Travis ISD Precinct E.	68
36. July 2005 Financials - Statement of Revenues and Expenditures, Balance Sheet, and Summary of Tax Collections	70
37. Upcoming Meetings	
A. September 12, 2005, 7:00 p.m., Administration Building - Board Meeting	
B. September 24 - 26, 2005 - TASB/TASA Annual Convention	
38. September 20, 2005, 8:00 a.m. Administration Building - Canvass Election	
39. September 29, 2005, 6:00 p.m., Administration Building, Board/Superintendent Conference	
40. October 3, 2005, 6:00 p.m., Administration Building - Board Workshop	
41. October 24, 2005, 7:00 p.m., Location TBD - Board Meeting	
42. Adjournment	

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Public Meeting To Discuss Budget and Proposed Tax Rate
<b>RECOMMENDED ACTION</b>	Public hearing
<b>RATIONALE</b>	Provide an overview of the proposed budget and tax rate to the citizens.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	2005-06 Budget
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2006



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Option 3 Agreement to Equalize the District's Wealth of Level
<b>RECOMMENDED ACTION</b>	Approve Option 3 Agreement
<b>RATIONALE</b>	The option 3 agreement allows the district to purchase attendance credits from the State. In order to receive an efficiency credit, this must be filed with the state by August 31. To the extent that the district can not purchase the necessary WADA from other school districts, attendance credits will be purchased from the state.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	2005-06 Budget
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

## **AGREEMENT FOR THE PURCHASE OF ATTENDANCE CREDITS**

This agreement is entered into pursuant to Subchapters A and D, Chapter 41, Education Code, and rules adopted by the commissioner of education as authorized by Section 41.006, Education Code. The purpose of this agreement is to enable the district to reduce its wealth per weighted student to a level that is not greater than the equalized wealth level as determined by the commissioner of education in accordance with Section 41.002, Education Code.

The school year to which this agreement applies is 2005-06 (the "school year").

The agreement is for Lake Travis Independent School District School District ("the district"), with a county-district number of 227-913 to purchase attendance credits from the state for the school year.

This agreement is subject to the approval of the voters of the district as provided by Section 41.096, Education Code. The board of trustees of the district agrees to submit to the commissioner of education, upon request, a certified copy of the board minutes showing the canvass of the election.

Initial payments will be based on the commissioner's estimate of the cost of each credit using the district's projected maintenance and operations tax revenue and the estimated number of weighted students in average daily attendance for the school year (Section 41.093, Education Code). The district agrees to make the payments in accordance with the schedule specified in Section 41.094, Education Code.

The actual cost of each credit will be determined by the commissioner in accordance with Section 41.093, Education Code, when final data are available for the school year on the district's maintenance and operations tax revenue and the number of weighted students in average daily attendance. If that amount is less than the amount paid by the district through August 15 of the school year, the difference will be refunded. If that amount is greater than the amount paid, the district shall remit an amount equal to the difference for deposit in the state treasury to be used for the foundation school program.

The cost of purchased attendance credits will be reduced for County Appraisal District (CAD) costs. The reduction will be computed in accordance with Section 41.097, Education Code. If the reduction exceeds the cost for the school year, the difference will be carried forward and applied to each subsequent year's cost until the total amount of the reduction has been exhausted.

---

Signature of President, Board of Trustees  
Date: August 22, 2005

---

Signature of Secretary, Board of Trustees  
Date: August 22, 2005

---

Signature of Superintendent  
Date: August 22, 2005

---

Signature of Commissioner of Education  
or Designee  
Date:

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Employee Stipends and Extra Workdays
<b>RECOMMENDED ACTION</b>	Approval of Additional Employee Stipends and Extra Workdays for 2005-2006
<b>RATIONALE</b>	<p>A study of stipends and workdays for academic and athletic sponsors conducted in the Spring of 2005 concludes that LTISD is not competitive in offering stipends for academic and athletic sponsorships as included in the attached recommendations.</p> <p>Attachments:</p> <ol style="list-style-type: none"><li>1. Added Academic Stipend and Extra Duty Day Recommendations</li><li>2. Added Athletic Extra Duty Day Recommendations</li></ol>
<b>COMMITTEE CONSIDERATION</b>	Superintendent's Cabinet
<b>BUDGET PROVISIONS</b>	Included in Attachments
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk
<b>MEETING DATE</b>	Monday, August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

## Academic Stipend Recommendations for 2005-2006

Department	Current	Proposed	Added Stipends
Agriculture	HS 207 (19) \$4,000 HS 188 (0) \$0	HS 207 (19) \$4,000 HS 207 (19) \$4,000	\$ 4,000
Band	HS Hd 207 (19) \$4,500 HS Asst 207 (19) \$3,000 LTMS Head 207 (19) \$3,000 HBMS 207 (19) \$3,000 MS Asst 207 (19) \$3,000	HS Hd 207 (19) \$7,500 HS Asst 207 (19) \$3,000 LTMS Head 207 (19) \$3,000 HBMS Head 207 (19) \$3,000 MS Asst 207 (19) \$3,000	\$ 3,000
Orchestra	HS/MS 188 (0) \$3,000 (LTHS \$1,600 + LTMS \$700 + HBMS \$700) + \$6,333 (supplemental pay) = \$9,333	HS/MS 188 (0) \$5,000 (LTHS \$3,000 + LTMS \$1,000 + HBMS \$1,000) with no supplemental pay	\$2,000 (with \$ 6,333 supplemental reduction)
Choir	HS 188 (0) \$3,000 LTMS 188 (0) \$1,500 HBMS 188 (0) \$1,500	HS 188 (0) \$3,500 LTMS 188 (0) \$2,000 HBMS 188 (0) \$2,000	\$ 500 \$ 500 \$ 500
Debate	HS 188 (0) \$1,200	HS 188 (0) \$2,000	\$ 800
<b>Totals</b>		<b>Ag: 19 Days (Approx. \$4,000)</b>	<b>\$ 11,300</b>
		<b>Orchestra: Supplemental Pay Reduction (Approx. \$6,000)</b>	

Legend: Campus. Work Days. (Extra Days Paid Beyond a Teacher Contract). Stipend Paid.  
Example: HS 207 (19) \$4,000

Proposed 2005-2006 Athletic Stipends  
**HIGH SCHOOL**

Program	Position	Current Stipend	<u>Proposed Additional Days*</u>
Supervision	Coordinator	5,000	-
	Facilities	3,000	-
Football	Head	5,500	-
	Def. Coordinator	5,000	11 (2,398)
	Off. Coordinator	5,000	11 (2,398)
	S Team Coordinator	4,500	8 (1,744)
	V Assistant	3,500	9 (1,962)
	V Assistant	3,500	9 (1,962)
	V Assistant	3,500	9 (1,962)
	JV	3,000	9 (1,962)
	JV	3,000	9 (1,962)
	Freshman (Hd)	3,000	9 (1,962)
	Freshman	2,500	9 (1,962)
	Freshman	2,000 (FB Acct.)	-
Basketball Boys	Head	4,500	4 (872)
	Assistant	3,000	2 (436)
	Assistant	3,000	2 (436)
Basketball Girls	Head	4,500	4 (872)
	Assistant	3,000	2 (436)
	Assistant	3,000	2 (436)
Soccer Boys	Head	4,500	3 (654)
	Assistant	3,000	1 (218)
Soccer Girls	Head	4,500	3 (654)
	Assistant	3,000	1 (218)
Baseball	Head	4,500	1 (218)
	Assistant	3,000	1 (218)
	Assistant (MS)	2,500	-
Softball	Head	4,500	3 (654)
	Assistant	3,000	1 (218)
	Assistant	3,000	1 (218)
Track	Head Boys	4,500	1 (218)
	Head Girls	4,000	1 (218)
	Assistant	2,500	1 (218)
	Assistant	2,500	1 (218)
	Assistant	2,500	1 (218)
	Assistant	2,500	1 (218)
Trainer	Head	6,500	12 (2,616)
	Associate	6,000	12 (2,616)

\*Additional Days Paid at a Daily Rate of \$218 per day

*High School Athletic Stipends: Page 2*

<u>Program</u>	<u>Position</u>	<u>Current Stipend</u>	<u>Proposed Additional Days*</u>
Volleyball	Head	4,500	4 (872)
	Assistant	3,000	2 (436)
	Assistant	3,000	2 (436)
Cross Country	Head	3,000	3 (654)
Tennis	Head	5,000	3 (654)
	Assistant	3,000	
Golf	Head	5,000	3 (654)
	Assistant	2,500	1 (218)
Power Lifting	Head	Booster Club	
	Assistant	Booster Club	
Summer Program Coordinator		Cavs Course	1 (218)
Swimming	Head	5,000	3 (654)
<hr/>			
<b>HS Totals</b>		<b>\$ 172,000</b>	<b>176 Days (\$ 38,368)</b>

\*Additional Days Paid at a Daily Rate of \$218 per day

Proposed 2005-2006 Athletic Stipends  
**MIDDLE SCHOOLS**

<u>Program</u>	<u>Position</u>	<u>Current Stipend</u>	<u>Campus</u>	<u>Proposed Additional Days*</u>
Supervision	Coordinator	3,000	LT	2 (436)
		3,000	HB	2 (436)
Football	Head	2,200	LT	1 (218)
		2,200	HB	1 (218)
	Assistant	1,500	LT	1 (218)
		1,500	LT	1 (218)
		1,500	LT	1 (218)
		1,500	HB	1 (218)
		1,500	HB	1 (218)
		1,500	HB	1 (218)
Volleyball	Head	2,200	LT	1 (218)
		2,200	HB	1 (218)
	Assistant	1,500	LT	1 (218)
		1,500	LT	1 (218)
		1,500	LT	1 (218)
		1,500	HB	1 (218)
		1,500	HB	1 (218)
		1,500	HB	1 (218)
Boys Basketball	Head	2,000	LT	1 (218)
		2,000	HB	1 (218)
	Assistant	1,400	LT	1 (218)
		1,400	LT	1 (218)
		1,400	LT	1 (218)
		1,400	HB	1 (218)
		1,400	HB	1 (218)
		1,400	HB	1 (218)
Girls Basketball	Head	2,000	LT	1 (218)
		2,000	HB	1 (218)
	Assistant	1,400	LT	1 (218)
		1,400	LT	1 (218)
		1,400	LT	1 (218)
		1,400	HB	1 (218)
		1,400	HB	1 (218)
		1,400	HB	1 (218)

\*Additional Days Paid at a Daily Rate of \$218 per day

*Middle School Athletic Stipends: Page 2*

<u>Program</u>	<u>Position</u>	<u>Current Stipend</u>	<u>Campus</u>	<u>Proposed Additional Days*</u>
Boys Track	Head	1,800	LT	1 (218)
		1,800	HB	1 (218)
	Assistant	1,100	LT	1 (218)
		1,100	LT	1 (218)
		1,100	LT	1 (218)
		1,100	HB	1 (218)
		1,100	HB	1 (218)
		1,100	HB	1 (218)
Girls Track	Head	1,800	LT	1 (218)
		1,800	HB	1 (218)
	Assistant	1,100	LT	1 (218)
		1,100	LT	1 (218)
		1,100	LT	1 (218)
		1,100	HB	1 (218)
		1,100	HB	1 (218)
		1,100	HB	1 (218)
Tennis	Head	1,000	LT	1 (218)
		1,000	HB	1 (218)
Golf	Head	1,000	LT	1 (218)
		1,000	HB	1 (218)
<b>MS Totals</b>		<b>\$ 82,000</b>		<b>56 Days (\$ 12,208)</b>
<b>HS &amp; MS Totals</b>		<b>\$ 254,000</b>		<b>232 Days (\$ 50,576)</b>

\*Additional Days Paid at a Daily Rate of \$218 per day

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Employer/District Contribution to Medical Insurance Premiums
<b>RECOMMENDED ACTION</b>	Increase the monthly district contribution by \$ 25 per month from \$ 320 to \$ 345
<b>RATIONALE</b>	<p>The cost of medical insurance premiums for employees will increase by 8.5% per month. By increasing the district contribution to \$ 345 per month, the district will share a corresponding cost increase of approximately 8%.</p> <p><i>See Attachment for a detail of cost differentiations.</i></p>
<b>COMMITTEE CONSIDERATION BUDGET PROVISIONS</b>	Superintendent's Cabinet
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk
<b>MEETING DATE</b>	Monday, August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

## LTISD Medical Plan Proposal Worksheet

	2004-05 High Plan	2004-05 Low Plan	2005-06 High Plan	2005-06 Low Plan	2005-06 Alt Low Pl
<u>Monthly Premiums</u>					
Employee Only	\$ 428.45	\$ 400.65	\$ 465.23	\$ 435.04	\$ 404.59
Employee & Spouse	\$ 742.27	\$ 675.92	\$ 805.99	\$ 733.94	\$ 682.57
Employee & Child(ren)	\$ 684.34	\$ 624.15	\$ 743.09	\$ 677.73	\$ 630.29
Employee & Family	\$ 945.85	\$ 854.26	\$ 1,027.04	\$ 927.59	\$ 862.65
Increase in Overall Costs			8.5%	8.5%	1%

### 2004-05 Rates with Current District Contribution of \$ 320

<u>High Plan (PPO)</u>	Employee Only	Employee/Spouse	Employee/Child(ren)	Employee/Family
Total Premium	\$ 428.45	742.27	684.34	945.85
Employer Contribution	<u>\$ 320.00</u>	<u>320.00</u>	<u>320.00</u>	<u>320.00</u>
Employee Cost	\$ 108.45	422.27	364.34	625.85

<u>Low Plan (PPO)</u>	Employee Only	Employee/Spouse	Employee/Child(ren)	Employee/Family
Total Premium	\$ 400.65	675.92	624.15	854.26
Employer Contribution	<u>\$ 320.00</u>	<u>320.00</u>	<u>320.00</u>	<u>320.00</u>
Employee Cost	\$ 80.65	355.92	304.15	534.26

### 2005-06 Rates with Budgeted District Proposed Contribution of \$ 345

<u>High Plan (PPO)</u>	Employee Only	Employee/Spouse	Employee/Child(ren)	Employee/Family
Total Premium	\$ 465.23	805.99	743.09	1,027.04
Employer Contribution	<u>\$ 345.00</u>	<u>345.00</u>	<u>345.00</u>	<u>345.00</u>
Employee Cost	\$ 120.23	460.99	398.09	682.04

<u>Low Plan (PPO)</u>	Employee Only	Employee/Spouse	Employee/Child(ren)	Employee/Family
Total Premium	\$ 435.04	733.94	677.73	927.59
Employer Contribution	<u>\$ 345.00</u>	<u>345.00</u>	<u>345.00</u>	<u>345.00</u>
Employee Cost	\$ 90.04	388.94	332.73	582.59

<u>Alternate Low Plan (PPO)</u>	Employee Only	Employee/Spouse	Employee/Child(ren)	Employee/Family
Total Premium	\$ 404.59	682.57	630.29	862.65
Employer Contribution	<u>\$ 345.00</u>	<u>345.00</u>	<u>345.00</u>	<u>345.00</u>
Employee Cost	\$ 59.59	337.57	285.29	517.65

Number of Employees Currently Enrolled in District Medical Plan = 511 (Approximately 75%)

<u>Monthly Premiums</u>	<u>High Plan</u>	<u>Low Plan</u>
Employee Only	259	83
Employee & Spouse	28	2
Employee & Child(ren)	65	16
Employee & Family	40	18

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Employee Salary Adjustments
<b>RECOMMENDED ACTION</b>	Approval of Recommended Teacher Pay Scale and Employee Salary Adjustments
<b>RATIONALE</b>	Attachments: <ol style="list-style-type: none"><li>1. Proposed 2005-2006 Teacher Salary Scale</li><li>2. 2004-2005 Teacher Salary Scale</li><li>3. Worksheets Displaying:<ol style="list-style-type: none"><li>a. Teacher Scale A (Recommended)</li><li>b. Teacher Scale A Comparison Sheet</li><li>c. Teacher Scale B</li><li>d. Teacher Scale B Comparison Sheet</li><li>e. Teacher Scale C</li><li>f. Teacher Scale C Comparison Sheet</li></ol></li></ol>
<b>COMMITTEE CONSIDERATION BUDGET PROVISIONS</b>	Superintendent's Cabinet
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk
<b>MEETING DATE</b>	Monday, August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

**Lake Travis Independent School District**  
**Recommended 2005-2006 Teacher Salary Schedule**

Years	Bachelor's Degree 188-Day Salary	Master's Degree 188-Day Salary
0	33,450	34,586
1	34,105	35,241
2	34,760	35,896
3	35,415	36,551
4	36,070	37,206
5	36,725	37,861
6	37,380	38,516
7	38,035	39,171
8	38,690	39,826
9	39,345	40,481
10	40,000	41,136
11	40,655	41,791
12	41,310	42,446
13	41,965	43,101
14	42,620	43,756
15	43,275	44,411
16	43,930	45,066
17	44,585	45,721
18	45,240	46,376
19	45,895	47,031
20	46,550	47,686
21	47,205	48,341
22	47,860	48,996
23	48,515	49,651
24	49,170	50,306
25	49,825	50,961
26	50,480	51,616
27	51,135	52,271
28	51,790	52,926
29	52,445	53,581
30	53,100	54,236
31	53,755	54,891
32	54,410	55,546
33	55,065	56,201
34+	55,720	56,856

Note: The District has no automatic step increase for any category of employee. All increases depend upon Board action at the time each new budget is adopted. Maximum pay step in the district, as approved by the Board, is Step 34.

**Lake Travis Independent School District  
2004-2005 Teacher Salary Schedule**

Years	Bachelor's Degree 188-Day Salary	Master's Degree 188-Day Salary
0	32,550	33,686
1	33,230	34,366
2	33,910	35,046
3	34,590	35,726
4	35,270	36,406
5	35,950	37,086
6	36,630	37,766
7	37,310	38,446
8	37,990	39,126
9	38,670	39,806
10	39,350	40,486
11	40,030	41,166
12	40,710	41,846
13	41,390	42,526
14	42,070	43,206
15	42,750	43,886
16	43,430	44,566
17	44,110	45,246
18	44,790	45,926
19	45,470	46,606
20	46,150	47,286
21	46,830	47,966
22	47,510	48,646
23	48,190	49,326
24	48,870	50,006
25	49,550	50,686
26	50,230	51,366
27	50,910	52,046
28	51,590	52,726
29	52,270	53,406
30	52,950	54,086
31	53,630	54,766
32	54,310	55,446
33	54,990	56,126
34+	55,670	56,806

Note: The District has no automatic step increase for any category of employee. All increases depend upon Board action at the time each new budget is adopted. Maximum pay step in the district, as approved by the Board, is Step 34.

Lake Travis Independent School District

2005-06 Budget

Teacher Salary Schedule (Teachers, Librarians, Counselors, Nurses)

08/19/05

Option A Recommended

Salary Schedule that assure \$655 increment. 3.06%

Bachelor's Degree							Master's Degree								
Budget 2005-06		Current 2004-05					Budget 2005-06		Current 2004-05						
Years	LTISD 188 Days	LTISD 188 Days	Difference	%	# of Teachers	Cost of Adjustment	Years	LTISD 188 Days	LTISD 188 Days	Difference	%	# of Teachers	Cost of Adjustment		
0	33,450	00 32,550	900	2.76%	7	6,300	0	34,586	00 33,686	900		1	900		
1	34,105	0 32,550	1,555	4.78%	14	21,770	1	35,241	0 33,686	1,555	4.62%	1	1,555		
2	34,760	1 33,230	1,530	4.60%	6	9,180	2	35,896	1 34,366	1,530	4.45%	5	7,650		
3	35,415	2 33,910	1,505	4.44%	9	13,545	3	36,551	2 35,046	1,505	4.29%	3	4,515		
4	36,070	3 34,590	1,480	4.28%	9	13,320	4	37,206	3 35,726	1,480	4.14%	4	5,920		
5	36,725	4 35,270	1,455	4.13%	11	16,005	5	37,861	4 36,406	1,455	4.00%	8	11,640		
6	37,380	5 35,950	1,430	3.98%	16	22,880	6	38,516	5 37,086	1,430	3.86%	7	10,010		
7	38,035	6 36,630	1,405	3.84%	18	25,290	7	39,171	6 37,766	1,405	3.72%	2	2,810		
8	38,690	7 37,310	1,380	3.70%	16	22,080	8	39,826	7 38,446	1,380	3.59%	3	4,140		
9	39,345	8 37,990	1,355	3.57%	15	20,325	9	40,481	8 39,126	1,355	3.46%	3	4,065		
10	40,000	9 38,670	1,330	3.44%	16	21,280	10	41,136	9 39,806	1,330	3.34%	5	6,650		
11	40,655	10 39,350	1,305	3.32%	12	15,660	11	41,791	10 40,486	1,305	3.22%	5	6,525		
12	41,310	11 40,030	1,280	3.20%	12	15,360	12	42,446	11 41,166	1,280	3.11%	3	3,840		
13	41,965	12 40,710	1,255	3.08%	12	15,060	13	43,101	12 41,846	1,255	3.00%	6	7,530		
14	42,620	13 41,390	1,230	2.97%	9	11,070	14	43,756	13 42,526	1,230	2.89%	4	4,920		
15	43,275	14 42,070	1,205	2.86%	33	39,765	15	44,411	14 43,206	1,205	2.79%	0	0		
16	43,930	15 42,750	1,180	2.76%	6	7,080	16	45,066	15 43,886	1,180	2.69%	5	5,900		
17	44,585	16 43,430	1,155	2.66%	1	1,155	17	45,721	16 44,566	1,155	2.59%	3	3,465		
18	45,240	17 44,110	1,130	2.56%	5	5,650	18	46,376	17 45,246	1,130	2.50%	2	2,260		
19	45,895	18 44,790	1,105	2.47%	3	3,315	19	47,031	18 45,926	1,105	2.41%	2	2,210		
20	46,550	19 45,470	1,080	2.38%	7	7,560	20	47,686	19 46,606	1,080	2.32%	3	3,240		
21	47,205	20 46,150	1,055	2.29%	6	6,330	21	48,341	20 47,286	1,055	2.23%	6	6,330		
22	47,860	21 46,830	1,030	2.20%	2	2,060	22	48,996	21 47,966	1,030	2.15%	2	2,060		
23	48,515	22 47,510	1,005	2.12%	6	6,030	23	49,651	22 48,646	1,005	2.07%	4	4,020		
24	49,170	23 48,190	980	2.03%	4	3,920	24	50,306	23 49,326	980	1.99%	2	1,960		
25	49,825	24 48,870	955	1.95%	0	0	25	50,961	24 50,006	955	1.91%	6	5,730		
26	50,480	25 49,550	930	1.88%	3	2,790	26	51,616	25 50,686	930	1.83%	2	1,860		
27	51,135	26 50,230	905	1.80%	2	1,810	27	52,271	26 51,366	905	1.76%	1	905		
28	51,790	27 50,910	880	1.73%	3	2,640	28	52,926	27 52,046	880	1.69%	6	5,280		
29	52,445	28 51,590	855	1.66%	3	2,565	29	53,581	28 52,726	855	1.62%	6	5,130		
30	53,100	29 52,270	830	1.59%	0	0	30	54,236	29 53,406	830	1.55%	3	2,490		
31	53,755	30 52,950	805	1.52%	1	805	31	54,891	30 54,086	805	1.49%	3	2,415		
32	54,410	31 53,630	780	1.45%	0	0	32	55,546	31 54,766	780	1.42%	3	2,340		
33	55,065	32 54,310	755	1.39%	1	755	33	56,201	32 55,446	755	1.36%	2	1,510		
34+	55,720	33 54,990	730	1.33%	0	0	34+	56,856	33 56,126	730	1.30%	0	0		
	55,720	34+ 55,670	50	0.09%	4	200		56,856	34+ 56,806	50	0.09%	3	150		
Total Employees on Schedule							265								123
Bachelor's Increase In Salaries Due To Adjustment							343,555	Master's Increase In Salaries Due To Adjustment							141,925
								Total Increase in Salaries Due to Adjustment							485,480
								Percent Increase of Teacher Pay Schedule Salaries							3.06%

Option A

BACHELOR'S DEGREE

MASTER'S DEGREE

YEARS EXP	STATE	DRIPPING		EANES	LEANDER	PFLUGER	ROUND	YEARS EXP	STATE	DRIPPING		EANES	LEANDER	PFLUGER	ROUND
	MINIMUM	AUSTIN	SPRINGS				ROCK		MINIMUM	AUSTIN	SPRINGS				ROCK
	Actual	1-step	4%	3%	4%	3%	3%		Actual	1-step	4%	3%	4%	3%	3%
0	9,080	(1,818)	72	(1,084)	(1,787)	(1,938)	(1,234)	0	10,216	(1,506)	681	(953)	(1,255)	(1,305)	(719)
1	9,162	(1,263)	225	(1,032)	(1,997)	(1,283)	(1,102)	1	10,298	(952)	833	(901)	(1,389)	(650)	(667)
2	9,234	(709)	76	(980)	(1,882)	(1,131)	(970)	2	10,370	(397)	684	(849)	(1,289)	(498)	(556)
3	9,316	(255)	429	(928)	(1,329)	(979)	(838)	3	10,452	57	1,037	(798)	(737)	(345)	(446)
4	8,755	99	782	(877)	(730)	(826)	(490)	4	9,891	410	1,390	(746)	(138)	(193)	(128)
5	8,193	452	1,035	(825)	(185)	(674)	(7)	5	9,329	764	1,643	(694)	247	(41)	356
6	7,632	805	1,288	(773)	303	(522)	477	6	8,768	1,117	1,896	(642)	521	112	839
7	7,151	857	1,440	(721)	588	(369)	898	7	8,287	1,169	2,049	(590)	551	264	1,074
8	6,740	909	1,593	(669)	156	(217)	833	8	7,876	1,221	2,201	(539)	652	416	1,009
9	6,380	961	1,544	(618)	77	(65)	768	9	7,516	1,272	2,152	(487)	903	569	944
10	6,090	1,013	1,495	(566)	(3)	88	704	10	7,226	1,324	2,103	(435)	881	721	881
11	5,830	1,064	1,446	(514)	493	240	638	11	6,966	1,376	2,055	(383)	814	873	814
12	5,630	1,116	1,398	(462)	470	(110)	574	12	6,766	1,428	2,006	(332)	663	523	773
13	5,491	1,168	1,349	(410)	402	(461)	542	13	6,627	1,480	1,957	(280)	527	173	743
14	5,372	1,220	1,200	(359)	(180)	(811)	511	14	6,508	1,531	1,808	(228)	332	(178)	712
15	5,313	1,272	1,050	(307)	(219)	(1,161)	(91)	15	6,449	1,583	1,659	(176)	92	(528)	110
16	5,284	1,323	801	(255)	(265)	(1,512)	(122)	16	6,420	1,635	1,409	(124)	(2)	(878)	79
17	5,296	1,375	852	(203)	(359)	(1,359)	(152)	17	6,432	1,687	1,461	(73)	(9)	(726)	49
18	5,348	1,427	904	(151)	(548)	(1,207)	(183)	18	6,484	1,739	1,512	(21)	(183)	(1,076)	18
19	5,420	1,479	755	(100)	(800)	(1,055)	(431)	19	6,556	1,790	1,363	31	(263)	(924)	(263)
20	5,532	1,531	505	(48)	(996)	(902)	(673)	20	6,668	1,842	1,113	83	(509)	(772)	(510)
21	6,187	1,582	557	4	(1,150)	(750)	(850)	21	7,323	1,291	1,165	135	(687)	(619)	(687)
22	6,842	1,634	810	56	(1,349)	(598)	(1,003)	22	7,978	1,343	1,418	186	(873)	(467)	(873)
23	7,497	1,686	1,063	108	(1,369)	(445)	(1,121)	23	8,633	1,394	1,671	238	(995)	(315)	(996)
24	8,152	1,738	1,315	159	(1,422)	(293)	(1,209)	24	9,288	843	1,924	290	(1,081)	(162)	(1,081)
25	8,807	1,789	1,568	211	(1,457)	(141)	(1,257)	25	9,943	1,498	2,177	342	(1,131)	(10)	(1,131)
26	9,462	1,841	1,721	263	(1,470)	(793)	(1,257)	26	10,598	1,550	2,329	394	(1,131)	(159)	(1,131)
27	10,117	1,893	2,376	315	(1,193)	(640)	(973)	27	11,253	1,601	2,984	445	(848)	496	(847)
28	10,772	1,945	3,031	366	(538)	15	(565)	28	11,908	1,050	3,639	497	(193)	1,151	(439)
29	11,427	1,997	3,686	418	117	670	(267)	29	12,563	1,102	4,294	549	462	1,806	(141)
30	12,082	2,048	4,341	470	772	1,325	17	30	13,218	(53)	4,949	601	1,117	2,461	141
31	12,737	2,100	4,996	1,125	1,427	1,980	(25)	31	13,873	602	5,604	1,256	1,772	3,116	100
32	13,392	946	5,651	1,780	2,082	2,635	172	32	14,528	1,257	6,259	1,911	2,427	3,771	299
33	14,047	1,601	6,306	2,435	2,737	3,290	827	33	15,183	1,912	6,914	2,566	3,082	4,426	954
34+	14,702	2,256	6,961	3,090	3,392	3,945	1,482	34+	15,838	2,567	7,569	3,221	3,737	5,081	1,609

Note: Positive numbers indicate additional amount paid by LTISD. Negative amounts indicate additional amount paid by other school district

Lake Travis Independent School District  
 2005-06 Budget  
 Teacher Salary Schedule (Teachers, Librarians, Counselors, Nurses)  
 08/19/05 **Option B**

Salary Schedule that assume \$680 increment. 3.00%

Bachelor's Degree						Master's Degree							
Budget 2005-06		Current 2004-05				Budget 2005-06		Current 2004-05					
Years	LTISD 188 Days	LTISD 188 Days	Difference	%	# of Teachers Bachelors	Cost of Adjustment	Years	LTISD 188 Days	LTISD 188 Days	Difference	%	# of Teachers Masters	Cost of Adjust.
0	33,100	00 32,550	550	1.69%	7	3,850	0	34,236	00 33,686	550		1	550
1	33,780	0 32,550	1,230	3.78%	14	17,220	1	34,916	0 33,686	1,230	3.65%	1	1,230
2	34,460	1 33,230	1,230	3.70%	6	7,380	2	35,596	1 34,366	1,230	3.58%	5	6,150
3	35,140	2 33,910	1,230	3.63%	9	11,070	3	36,276	2 35,046	1,230	3.51%	3	3,690
4	35,820	3 34,590	1,230	3.56%	9	11,070	4	36,956	3 35,726	1,230	3.44%	4	4,920
5	36,500	4 35,270	1,230	3.49%	11	13,530	5	37,636	4 36,406	1,230	3.38%	8	9,840
6	37,180	5 35,950	1,230	3.42%	16	19,680	6	38,316	5 37,086	1,230	3.32%	7	8,610
7	37,860	6 36,630	1,230	3.36%	18	22,140	7	38,996	6 37,766	1,230	3.26%	2	2,460
8	38,540	7 37,310	1,230	3.30%	16	19,680	8	39,676	7 38,446	1,230	3.20%	3	3,690
9	39,220	8 37,990	1,230	3.24%	15	18,450	9	40,356	8 39,126	1,230	3.14%	3	3,690
10	39,900	9 38,670	1,230	3.18%	16	19,680	10	41,036	9 39,806	1,230	3.09%	5	6,150
11	40,580	10 39,350	1,230	3.13%	12	14,760	11	41,716	10 40,486	1,230	3.04%	5	6,150
12	41,260	11 40,030	1,230	3.07%	12	14,760	12	42,396	11 41,166	1,230	2.99%	3	3,690
13	41,940	12 40,710	1,230	3.02%	12	14,760	13	43,076	12 41,846	1,230	2.94%	6	7,380
14	42,620	13 41,390	1,230	2.97%	9	11,070	14	43,756	13 42,526	1,230	2.89%	4	4,920
15	43,300	14 42,070	1,230	2.92%	33	40,590	15	44,436	14 43,206	1,230	2.85%	0	0
16	43,980	15 42,750	1,230	2.88%	6	7,380	16	45,116	15 43,886	1,230	2.80%	5	6,150
17	44,660	16 43,430	1,230	2.83%	1	1,230	17	45,796	16 44,566	1,230	2.76%	3	3,690
18	45,340	17 44,110	1,230	2.79%	5	6,150	18	46,476	17 45,246	1,230	2.72%	2	2,460
19	46,020	18 44,790	1,230	2.75%	3	3,690	19	47,156	18 45,926	1,230	2.68%	2	2,460
20	46,700	19 45,470	1,230	2.71%	7	8,610	20	47,836	19 46,606	1,230	2.64%	3	3,690
21	47,380	20 46,150	1,230	2.67%	6	7,380	21	48,516	20 47,286	1,230	2.60%	6	7,380
22	48,060	21 46,830	1,230	2.63%	2	2,460	22	49,196	21 47,966	1,230	2.56%	2	2,460
23	48,740	22 47,510	1,230	2.59%	6	7,380	23	49,876	22 48,646	1,230	2.53%	4	4,920
24	49,420	23 48,190	1,230	2.55%	4	4,920	24	50,556	23 49,326	1,230	2.49%	2	2,460
25	50,100	24 48,870	1,230	2.52%	0	0	25	51,236	24 50,006	1,230	2.46%	6	7,380
26	50,780	25 49,550	1,230	2.48%	3	3,690	26	51,916	25 50,686	1,230	2.43%	2	2,460
27	51,460	26 50,230	1,230	2.45%	2	2,460	27	52,596	26 51,366	1,230	2.39%	1	1,230
28	52,140	27 50,910	1,230	2.42%	3	3,690	28	53,276	27 52,046	1,230	2.36%	6	7,380
29	52,820	28 51,590	1,230	2.38%	3	3,690	29	53,956	28 52,726	1,230	2.33%	6	7,380
30	53,500	29 52,270	1,230	2.35%	0	0	30	54,636	29 53,406	1,230	2.30%	3	3,690
31	54,180	30 52,950	1,230	2.32%	1	1,230	31	55,316	30 54,086	1,230	2.27%	3	3,690
32	54,860	31 53,630	1,230	2.29%	0	0	32	55,996	31 54,766	1,230	2.25%	3	3,690
33	55,540	32 54,310	1,230	2.26%	1	1,230	33	56,676	32 55,446	1,230	2.22%	2	2,460
34+	56,220	33 54,990	1,230	2.24%	0	0	34+	57,356	33 56,126	1,230	2.19%	0	0
	56,220	34+ 55,670	550	0.99%	4	2,200		57,356	34+ 56,806	550	0.97%	3	1,650
Total Employees on Schedule					265		Total Increase in Salaries Due to Adjustment					149,800	
Bachelor's Increase In Salaries Due To Adjustment						327,080	Master's Increase In Salaries Due To Adjustment					149,800	
							Total Increase in Salaries Due to Adjustment					476,880	
							Percent Increase of Teacher Pay Schedule Salaries					3.00%	

**Option B**

**BACHELOR'S DEGREE**

**MASTER'S DEGREE**

BACHELOR'S DEGREE								MASTER'S DEGREE							
YEARS	STATE	DRIPPING		ROUND				YEARS	STATE	DRIPPING		ROUND			
EXP	MINIMUM	AUSTIN	SPRINGS	EANES	LEANDER	PFLUGER	ROCK	EXP	MINIMUM	AUSTIN	SPRINGS	EANES	LEANDER	PFLUGER	ROCK
	Actual	0%	4%	3%	\$1,000	\$1,000	3%		Actual	0%	4%	3%	\$1,000	\$1,000	3%
0	8,057	(2,168)	(76)	(1,434)	(2,288)	(2,590)	(2,107)	0	9,193	(1,856)	532	(1,334)	(1,655)	(1,957)	(1,672)
1	8,144	(1,588)	(514)	(1,375)	(2,122)	(1,910)	(1,950)	1	9,280	(1,277)	94	(1,275)	(1,504)	(1,277)	(1,536)
2	8,230	(1,009)	(148)	(1,317)	(1,540)	(1,733)	(1,793)	2	9,366	(697)	460	(1,216)	(922)	(1,099)	(1,401)
3	8,317	(530)	218	(1,258)	(913)	(1,555)	(1,420)	3	9,453	(218)	826	(1,158)	(295)	(922)	(1,058)
4	7,741	(151)	480	(1,199)	(338)	(1,378)	(912)	4	8,877	160	1,088	(1,099)	280	(745)	(549)
5	7,174	227	742	(1,141)	183	(1,201)	(403)	5	8,310	539	1,350	(1,040)	801	(567)	(41)
6	6,597	605	899	(1,082)	511	(1,023)	43	6	7,733	917	1,507	(982)	1,129	(390)	219
7	6,121	682	1,056	(1,023)	155	(846)	3	7	7,257	994	1,664	(923)	789	(213)	179
8	5,695	759	1,004	(965)	137	(669)	(37)	8	6,831	1,071	1,613	(864)	770	(35)	139
9	5,340	836	952	(906)	117	(491)	(76)	9	6,476	1,147	1,561	(805)	750	142	101
10	5,045	913	901	(847)	645	(314)	(117)	10	6,181	1,224	1,509	(747)	1,263	319	59
11	4,790	989	849	(789)	679	(639)	(156)	11	5,926	1,301	1,457	(688)	1,297	(6)	43
12	4,585	1,066	797	(730)	671	(965)	(163)	12	5,721	1,378	1,405	(629)	1,304	(331)	38
13	4,441	1,143	640	(671)	173	(1,290)	(169)	13	5,577	1,455	1,249	(571)	791	(657)	32
14	4,336	1,220	484	(612)	191	(1,615)	(746)	14	5,472	1,531	1,092	(512)	810	(982)	(545)
15	4,282	1,297	223	(554)	204	(1,941)	(752)	15	5,418	1,608	831	(453)	822	(1,307)	(551)
16	4,259	1,373	276	(495)	171	(1,763)	(757)	16	5,395	1,685	884	(395)	789	(1,130)	(556)
17	4,275	1,450	328	(436)	48	(1,586)	(763)	17	5,411	1,762	936	(336)	666	(1,455)	(562)
18	4,332	1,527	172	(378)	(137)	(1,409)	(986)	18	5,468	1,839	780	(277)	481	(1,278)	(818)
19	4,419	1,604	(89)	(319)	(267)	(1,231)	(1,203)	19	5,555	1,915	519	(218)	351	(1,101)	(1,040)
20	4,546	1,681	(37)	(260)	(358)	(1,054)	(1,355)	20	5,682	1,992	572	(160)	260	(923)	(1,192)
21	5,226	1,757	225	(202)	(491)	(877)	(1,483)	21	6,362	1,466	833	(101)	128	(746)	(1,353)
22	5,906	1,834	487	(143)	(454)	(699)	(1,576)	22	7,042	1,543	1,095	(42)	43,394	(569)	(1,451)
23	6,586	1,911	749	(84)	(449)	(522)	(1,639)	23	7,722	1,619	1,357	16	170	(391)	(1,511)
24	7,266	1,988	1,011	(26)	(425)	(345)	(1,662)	24	8,402	1,093	1,619	75	208	(214)	(1,536)
25	7,946	2,064	1,168	33	(382)	(167)	(1,637)	25	9,082	1,773	1,776	134	252	(37)	(1,511)
26	8,626	2,141	1,220	92	(61)	(995)	(1,328)	26	9,762	1,850	1,829	192	572	(362)	(1,202)
27	9,306	2,218	1,900	151	378	(315)	(895)	27	10,442	1,926	2,509	251	1,012	318	(769)
28	9,986	2,295	2,580	209	1,058	365	(572)	28	11,122	1,400	3,189	310	1,692	998	(446)
29	10,666	2,372	3,260	268	1,738	1,045	(263)	29	11,802	1,477	3,869	368	2,372	1,678	(139)
30	11,346	2,448	3,940	327	2,418	1,725	(280)	30	12,482	347	4,549	427	3,052	2,358	(155)
31	12,026	2,525	4,620	1,007	3,098	2,405	(58)	31	13,162	1,027	5,229	1,107	3,732	3,038	69
32	12,706	1,396	5,300	1,687	3,778	3,085	622	32	13,842	1,707	5,909	1,787	4,412	3,718	749
33	13,386	2,076	5,980	2,367	4,458	3,765	1,302	33	14,522	2,387	6,589	2,467	5,092	4,398	1,429
34+	14,066	2,756	6,660	3,047	5,138	4,445	1,982	34+	15,202	3,067	7,269	3,147	5,772	5,078	2,109
	0	0	0	0	0	0	0								

Note: Positive numbers indicate additional amount paid by LTISD. Negative amounts indicate additional amount paid by other school district.

Lake Travis Independent School District  
 2005-06 Budget  
 Teacher Salary Schedule (Teachers, Librarians, Counselors, Nurses)  
 08/19/05 **Option C**

Salary Schedule that assum \$670 increment. 3.05%

Bachelor's Degree						Master's Degree									
Budget 2005-06		Current 2004-05				Budget 2005-06		Current 2004-05							
Years	LTISD 188 Days	LTISD 188 Days	Difference	%	# of Teachers Bachelors	Cost of Adjustment	Years	LTISD 188 Days	LTISD 188 Days	Difference	%	# of Teachers Masters	Cost of Adjust.		
0	33,250	00	32,550	700	2.15%	7	4,900	0	34,386	00	33,686	700	1	700	
1	33,920	0	32,550	1,370	4.21%	14	19,180	1	35,056	0	33,686	1,370	4.07%	1	1,370
2	34,590	1	33,230	1,360	4.09%	6	8,160	2	35,726	1	34,366	1,360	3.96%	5	6,800
3	35,260	2	33,910	1,350	3.98%	9	12,150	3	36,396	2	35,046	1,350	3.85%	3	4,050
4	35,930	3	34,590	1,340	3.87%	9	12,060	4	37,066	3	35,726	1,340	3.75%	4	5,360
5	36,600	4	35,270	1,330	3.77%	11	14,630	5	37,736	4	36,406	1,330	3.65%	8	10,640
6	37,270	5	35,950	1,320	3.67%	16	21,120	6	38,406	5	37,086	1,320	3.56%	7	9,240
7	37,940	6	36,630	1,310	3.58%	18	23,580	7	39,076	6	37,766	1,310	3.47%	2	2,620
8	38,610	7	37,310	1,300	3.48%	16	20,800	8	39,746	7	38,446	1,300	3.38%	3	3,900
9	39,280	8	37,990	1,290	3.40%	15	19,350	9	40,416	8	39,126	1,290	3.30%	3	3,870
10	39,950	9	38,670	1,280	3.31%	16	20,480	10	41,086	9	39,806	1,280	3.22%	5	6,400
11	40,620	10	39,350	1,270	3.23%	12	15,240	11	41,756	10	40,486	1,270	3.14%	5	6,350
12	41,290	11	40,030	1,260	3.15%	12	15,120	12	42,426	11	41,166	1,260	3.06%	3	3,780
13	41,960	12	40,710	1,250	3.07%	12	15,000	13	43,096	12	41,846	1,250	2.99%	6	7,500
14	42,630	13	41,390	1,240	3.00%	9	11,160	14	43,766	13	42,526	1,240	2.92%	4	4,960
15	43,300	14	42,070	1,230	2.92%	33	40,590	15	44,436	14	43,206	1,230	2.85%	0	0
16	43,970	15	42,750	1,220	2.85%	6	7,320	16	45,106	15	43,886	1,220	2.78%	5	6,100
17	44,640	16	43,430	1,210	2.79%	1	1,210	17	45,776	16	44,566	1,210	2.72%	3	3,630
18	45,310	17	44,110	1,200	2.72%	5	6,000	18	46,446	17	45,246	1,200	2.65%	2	2,400
19	45,980	18	44,790	1,190	2.66%	3	3,570	19	47,116	18	45,926	1,190	2.59%	2	2,380
20	46,650	19	45,470	1,180	2.60%	7	8,260	20	47,786	19	46,606	1,180	2.53%	3	3,540
21	47,320	20	46,150	1,170	2.54%	6	7,020	21	48,456	20	47,286	1,170	2.47%	6	7,020
22	47,990	21	46,830	1,160	2.48%	2	2,320	22	49,126	21	47,966	1,160	2.42%	2	2,320
23	48,660	22	47,510	1,150	2.42%	6	6,900	23	49,796	22	48,646	1,150	2.36%	4	4,600
24	49,330	23	48,190	1,140	2.37%	4	4,560	24	50,466	23	49,326	1,140	2.31%	2	2,280
25	50,000	24	48,870	1,130	2.31%	0	0	25	51,136	24	50,006	1,130	2.26%	6	6,780
26	50,670	25	49,550	1,120	2.26%	3	3,360	26	51,806	25	50,686	1,120	2.21%	2	2,240
27	51,340	26	50,230	1,110	2.21%	2	2,220	27	52,476	26	51,366	1,110	2.16%	1	1,110
28	52,010	27	50,910	1,100	2.16%	3	3,300	28	53,146	27	52,046	1,100	2.11%	6	6,600
29	52,680	28	51,590	1,090	2.11%	3	3,270	29	53,816	28	52,726	1,090	2.07%	6	6,540
30	53,350	29	52,270	1,080	2.07%	0	0	30	54,486	29	53,406	1,080	2.02%	3	3,240
31	54,020	30	52,950	1,070	2.02%	1	1,070	31	55,156	30	54,086	1,070	1.98%	3	3,210
32	54,690	31	53,630	1,060	1.98%	0	0	32	55,826	31	54,766	1,060	1.94%	3	3,180
33	55,360	32	54,310	1,050	1.93%	1	1,050	33	56,496	32	55,446	1,050	1.89%	2	2,100
34+	56,030	33	54,990	1,040	1.89%	0	0	34+	57,166	33	56,126	1,040	1.85%	0	0
	56,030	34+	55,670	360	0.65%	4	1,440		57,166	34+	56,806	360	0.63%	3	1,080
Total Employees on Schedule						265		Total Employees on Schedule						123	
Bachelor's Increase In Salaries Due To Adjustment						336,390		Master's Increase In Salaries Due To Adjustment						147,890	
								Total Increase in Salaries Due to Adjustment						484,280	
								Percent Increase of Teacher Pay Schedule Salaries						3.05%	

Option C

BACHELOR'S DEGREE

MASTER'S DEGREE

BACHELOR'S DEGREE								MASTER'S DEGREE							
YEARS	STATE	DRIPPING		ROUND				YEARS	STATE	DRIPPING		ROUND			
EXP	MINIMUM	AUSTIN	SPRINGS	EANES	LEANDER	PFLUGER	ROCK	EXP	MINIMUM	AUSTIN	SPRINGS	EANES	LEANDER	PFLUGER	ROCK
	Actual	0%	4%	3%	\$1,000	\$1,000	3%		Actual	0%	4%	3%	\$1,000	\$1,000	3%
0	8,207	(2,018)	74	(1,284)	(2,138)	(2,440)	(1,957)	0	9,343	(1,706)	682	(1,184)	(1,505)	(1,807)	(1,522)
1	8,284	(1,448)	(374)	(1,235)	(1,982)	(1,770)	(1,810)	1	9,420	(1,137)	234	(1,135)	(1,364)	(1,137)	(1,396)
2	8,360	(879)	(18)	(1,187)	(1,410)	(1,603)	(1,663)	2	9,496	(567)	590	(1,086)	(792)	(969)	(1,271)
3	8,437	(410)	338	(1,138)	(793)	(1,435)	(1,300)	3	9,573	(98)	946	(1,038)	(175)	(802)	(938)
4	7,851	(41)	590	(1,089)	(228)	(1,268)	(802)	4	8,987	270	1,198	(989)	390	(635)	(439)
5	7,274	327	842	(1,041)	283	(1,101)	(303)	5	8,410	639	1,450	(940)	901	(467)	59
6	6,687	695	989	(992)	601	(933)	133	6	7,823	1,007	1,597	(892)	1,219	(300)	309
7	6,201	762	1,136	(943)	235	(766)	83	7	7,337	1,074	1,744	(843)	869	(133)	259
8	5,765	829	1,074	(895)	207	(599)	33	8	6,901	1,141	1,683	(794)	840	35	209
9	5,400	896	1,012	(846)	177	(431)	(16)	9	6,536	1,207	1,621	(745)	810	202	161
10	5,095	963	951	(797)	695	(264)	(67)	10	6,231	1,274	1,559	(697)	1,313	369	109
11	4,830	1,029	889	(749)	719	(599)	(116)	11	5,966	1,341	1,497	(648)	1,337	34	83
12	4,615	1,096	827	(700)	701	(935)	(133)	12	5,751	1,408	1,435	(599)	1,334	(301)	68
13	4,461	1,163	660	(651)	193	(1,270)	(149)	13	5,597	1,475	1,269	(551)	811	(637)	52
14	4,346	1,230	494	(602)	201	(1,605)	(736)	14	5,482	1,541	1,102	(502)	820	(972)	(535)
15	4,282	1,297	223	(554)	204	(1,941)	(752)	15	5,418	1,608	831	(453)	822	(1,307)	(551)
16	4,249	1,363	266	(505)	161	(1,773)	(767)	16	5,385	1,675	874	(405)	779	(1,140)	(566)
17	4,255	1,430	308	(456)	28	(1,606)	(783)	17	5,391	1,742	916	(356)	646	(1,475)	(582)
18	4,302	1,497	142	(408)	(167)	(1,439)	(1,016)	18	5,438	1,809	750	(307)	451	(1,308)	(848)
19	4,379	1,564	(129)	(359)	(307)	(1,271)	(1,243)	19	5,515	1,875	479	(258)	311	(1,141)	(1,080)
20	4,496	1,631	(87)	(310)	(408)	(1,104)	(1,405)	20	5,632	1,942	522	(210)	210	(973)	(1,242)
21	5,166	1,697	165	(262)	(551)	(937)	(1,543)	21	6,302	1,406	773	(161)	68	(806)	(1,413)
22	5,836	1,764	417	(213)	(524)	(769)	(1,646)	22	6,972	1,473	1,025	(112)	43,324	(639)	(1,521)
23	6,506	1,831	669	(164)	(529)	(602)	(1,719)	23	7,642	1,539	1,277	(64)	90	(471)	(1,591)
24	7,176	1,898	921	(116)	(515)	(435)	(1,752)	24	8,312	1,003	1,529	(15)	118	(304)	(1,626)
25	7,846	1,964	1,068	(67)	(482)	(267)	(1,737)	25	8,982	1,673	1,676	34	152	(137)	(1,611)
26	8,516	2,031	1,110	(18)	(171)	(1,105)	(1,438)	26	9,652	1,740	1,719	82	462	(472)	(1,312)
27	9,186	2,098	1,780	31	258	(435)	(1,015)	27	10,322	1,806	2,389	131	892	198	(889)
28	9,856	2,165	2,450	79	928	235	(702)	28	10,992	1,270	3,059	180	1,562	868	(576)
29	10,526	2,232	3,120	128	1,598	905	(403)	29	11,662	1,337	3,729	228	2,232	1,538	(279)
30	11,196	2,298	3,790	177	2,268	1,575	(430)	30	12,332	197	4,399	277	2,902	2,208	(305)
31	11,866	2,365	4,460	847	2,938	2,245	(218)	31	13,002	867	5,069	947	3,572	2,878	(91)
32	12,536	1,226	5,130	1,517	3,608	2,915	452	32	13,672	1,537	5,739	1,617	4,242	3,548	579
33	13,206	1,896	5,800	2,187	4,278	3,585	1,122	33	14,342	2,207	6,409	2,287	4,912	4,218	1,249
34+	13,876	2,566	6,470	2,857	4,948	4,255	1,792	34+	15,012	2,877	7,079	2,957	5,582	4,888	1,919
	0	0	0	0	0	0	0								

Note: Positive numbers indicate additional amount paid by LTISD. Negative amounts indicate additional amount paid by other school district.

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	2005-06 Budget
<b>RECOMMENDED ACTION</b>	Approve budget, based the on changes in salaries, workdays and/or stipends.
<b>RATIONALE</b>	<p>The attached budget does not reflect any changes in salaries, workdays and/or stipends. Approvals of any of these will be added to the budget accordingly.</p> <p>Attached are schedules that support the proposed budget.</p> <p>The budget reflects a deficit of \$1,618,000. This is due primarily to an increase in the recapture payment.</p>
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	2005-06 Budget
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT bud33-2  
 ESTIMATED REVENUES, APPROPRIATED EXPENDITURES, OTHER RESOURCES AND USES, AND BALANCES  
 EXECUTIVE SUMMARY  
 2005-06 SCHOOL YEAR

		GENERAL FUND	FOOD SERVICE FUND	DEBT SERVICE FUND	TOTAL ALL FUNDS
<b>REVENUE</b>					
5700	LOCAL, INTERMEDIATE, OTHER	\$ 52,901,904	\$ 1,138,650	\$ 10,223,161	\$ 64,263,715
5800	STATE PROGRAM REVENUE	3,778,000	9,500		3,787,500
5900	FEDERAL PROGRAM REVENUE	11,000	352,000		363,000
	<b>TOTAL REVENUE</b>	<u>\$ 56,690,904</u>	<u>\$ 1,500,150</u>	<u>\$ 10,223,161</u>	<u>\$ 68,414,215</u>
<b>EXPENDITURE</b>					
11	INSTRUCTION	\$ 19,330,568			\$ 19,330,568
12	INSTRUCTIONAL RESOURCES	499,746			499,746
13	INSTRUCTIONAL STAFF DEVELOPMENT	278,434			278,434
21	INSTRUCTIONAL ADMINISTRATION	402,421			402,421
23	SCHOOL ADMINISTRATION	1,860,077			1,860,077
31	GUIDANCE AND COUNSELING	839,387			839,387
33	HEALTH SERVICE	294,172			294,172
34	PUPIL TRANSPORTATION-REGULAR	1,529,101			1,529,101
35	FOOD SERVICES	35,000	1,440,142		1,475,142
36	CO-CURRICULAR ACTIVITIES	1,047,311			1,047,311
41	GENERAL ADMINISTRATION	1,608,611			1,608,611
51	PLANT & MAINT OPERATIONS	4,165,013	60,000		4,225,013
52	SECURITY AND MONITORING	190,545			190,545
53	NON-INSTRUCTIONAL DATA PROCESSING	489,744			489,744
61	COMMUNITY EDUCATION	598,423			598,423
71	DEBT SERVICE	15,000		10,223,161	10,238,161
81	CONSTRUCTION	85,351			85,351
91	STATE TRANSFERS	24,579,000			24,579,000
92	RECAPTURE INCREMENTAL COSTS	140,000			140,000
93	SPECIAL ED TRANSFERS-DAY SCHOOL	15,000			15,000
95	JJAEF TRANSFERS	15,000			15,000
	<b>TOTAL EXPENDITURE</b>	<u>\$ 58,017,904</u>	<u>\$ 1,500,142</u>	<u>\$ 10,223,161</u>	<u>\$ 69,741,207</u>
<b>OTHER RESOURCES AND (USES)</b>					
7000	OTHER RESOURCES	\$ 0			\$ 0
8000	OTHER USES	291,000			291,000
	<b>TOTAL RESOURCES &amp; USES</b>	<u>\$ (291,000)</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ (291,000)</u>
1200	EXCESS (DEFICIENCY) OF REVENUES & OTHER RESOURCES OVER EXPEN- DITURES AND OTHER USES	<u>\$ (1,618,000)</u>	\$ 8	\$ 0	<u>\$ (1,617,992)</u>
3100	BEGINNING FUND BALANCE, 9/1	11,400,000	45,000	1,500,000	12,945,000
3100	ENDING FUND BALANCE, 8/31	<u>\$ 9,782,000</u>	<u>\$ 45,008</u>	<u>\$ 1,500,000</u>	<u>\$ 11,327,008</u>

The Official Budget for this district for the school year 2005-06 was adopted at a meeting of the Board of School Trustees on August 22, 2005 as evidenced in Official School Board minutes. I certify that the budget preparation and adoption is in accordance with provisions applicable to the Texas Education Code. The Special Revenue Funds are an addendum for informational purposes.

\_\_\_\_\_  
 President, Board of Trustees

\_\_\_\_\_  
 Secretary, Board of Trustees

**LAKE TRAVIS ISD  
2005-06 BUDGET  
SPECIAL REVENUE FUNDS  
AUGUST 22, 2005**

Fund	Drug- Free Schools 204	Title I 211	Spec. Ed. IDEA-B 224	Spec. Ed. Pre- School 225	Title II Part A 255	Title II Part D 263	Title V 269	Non-Ed Comm Sup. 392	Accel. Reading Grant 404	Technol 411	School Activity 461	LTABC 486	LTEF Mini- grants 48X	TOTAL	
<b>Revenues:</b>															
57XX-Local											765,000	150,000	250,000	1,165,000	
58XX-State								6,000	10,000	156,104				172,104	
59XX-Federal	15,461	265,500	824,765	11,737	74,805	3,202	10,377							1,205,847	
<b>Total</b>	<b>15,461</b>	<b>265,500</b>	<b>824,765</b>	<b>11,737</b>	<b>74,805</b>	<b>3,202</b>	<b>10,377</b>	<b>6,000</b>	<b>10,000</b>	<b>156,104</b>	<b>765,000</b>	<b>150,000</b>	<b>250,000</b>	<b>2,542,951</b>	
<b>Expenditures:</b>															
11-Instr.	9,000	188,500	390,985	11,737			2,302	10,377	6,000	10,000	209,740	540,000		225,000	1,603,641
12-Library														12,000	12,000
13-Instr. Dev.		20,000	10,500		74,805		900				43,995				150,200
21-Instr. Adm.			15,869												15,869
23-School Adm.															
31-Guid./Couns.		57,000	407,411											13,000	477,411
33-Health Services															
34-Transportation															
35-Food Service															
36-Co-Curricular											225,000	150,000			375,000
41-General Adm.															
51-Maintenance										30,000					
52-Security	6,461														6,461
53-Non-Instr. Data Proc.										163,369					163,369
61-Community Prog.															
<b>Total Exp.</b>	<b>15,461</b>	<b>265,500</b>	<b>824,765</b>	<b>11,737</b>	<b>74,805</b>	<b>3,202</b>	<b>10,377</b>	<b>6,000</b>	<b>10,000</b>	<b>447,104</b>	<b>765,000</b>	<b>150,000</b>	<b>250,000</b>	<b>2,833,951</b>	
Other Resources										291,000					291,000
Other Uses															
Change in Fund Bal.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Beg. Fund Bal.	0	0	0	0	0	0	0	0	0	0	300,000	70,000	100,000		470,000
End. Fund Bal.	0	0	0	0	0	0	0	0	0	0	300,000	70,000	100,000		470,000

Lake Travis ISD											
Projected Three Year Budget											
08/19/2005											
											bud3135
	2004-05 AMENDED BUDGET	Dollar Change	Percent Change	2005-06 PROJECTED BUDGET	Dollar Change	Percent Change	2006-07 PROJECTED BUDGET	Dollar Change	Percent Change	2007-08 PROJECTED BUDGET	
<b>GENERAL FUND:</b>											
6100 SALARIES	25,131,357	1,629,591	6.48%	26,760,948	3,408,485	9.00%	30,169,433	3,620,332	12.00%	33,789,765	
6200 CONTRACTED SERVICES	2,563,481	482,785	18.83%	3,046,266	243,701	8.00%	3,289,967	394,796	12.00%	3,684,763	
6300 SUPPLIES AND MATERIALS	1,533,312	57,791	3.77%	1,591,103	143,199	9.00%	1,734,302	208,116	12.00%	1,942,419	
6400 OTHER OPERATING EXPENSES	745,178	(109,241)	-14.66%	635,937	63,594	10.00%	699,531	76,948	11.00%	776,479	
6500 DEBT SERVICE	5,000	10,000	200.00%	15,000	0	0.00%	15,000	0	0.00%	15,000	
6600 CAPITAL OUTLAY	367,600	(357,950)	-97.37%	9,650	483	5.00%	10,133	507	5.00%	10,639	
<b>SUB-TOTAL OPERATING COSTS</b>	<b>30,345,928</b>	<b>1,712,976</b>	<b>5.64%</b>	<b>32,058,904</b>	<b>3,859,462</b>	<b>12.04%</b>	<b>35,918,366</b>	<b>4,300,699</b>	<b>11.97%</b>	<b>40,219,065</b>	
8000 TRANSFERS-OUT (TECHNOLOGY)	110,000	181,000	164.55%	291,000	59,000	20.27%	350,000	0	0.00%	350,000	
<b>SUB-TOTAL NON-STATE COSTS</b>	<b>30,455,928</b>	<b>1,893,976</b>	<b>6.22%</b>	<b>32,349,904</b>	<b>3,918,462</b>	<b>12.11%</b>	<b>36,268,366</b>	<b>4,300,699</b>	<b>11.86%</b>	<b>40,569,065</b>	
<b>STATE COSTS:</b>											
6144 TRS ON-BEHALF (SEE REVENUES)	1,232,000	148,000	12.01%	1,380,000	50,000	3.62%	1,430,000	50,000	3.50%	1,480,000	
6224 STATE RECAPTURE (EQUALIZATION)	21,892,000	2,687,000	12.27%	24,579,000	2,366,000	9.63%	26,945,000	2,843,000	10.55%	29,788,000	
<b>SUB-TOTAL GENERAL FUND</b>	<b>53,579,928</b>	<b>4,728,976</b>	<b>8.83%</b>	<b>58,308,904</b>	<b>6,334,462</b>	<b>10.86%</b>	<b>64,643,366</b>	<b>7,193,699</b>	<b>11.13%</b>	<b>71,837,065</b>	
<b>OTHER:</b>											
Amount to Reduce to stay within \$1.50				(1,618,000)			(3,303,000)			(5,392,000)	
<b>SUB-TOTAL (FOR ADJUSTMENTS)</b>	<b>53,579,928</b>	<b>3,110,976</b>	<b>5.81%</b>	<b>56,690,904</b>	<b>4,649,462</b>	<b>8.20%</b>	<b>61,340,366</b>	<b>5,104,699</b>	<b>8.32%</b>	<b>66,445,065</b>	
8000 TRANSFERS-OUT (RESERVE)	0	0	ERR	0	0	ERR	0	0	ERR	0	
<b>TOTAL EXPENDITURES (GEN FUND)</b>	<b>53,579,928</b>	<b>3,110,976</b>	<b>5.81%</b>	<b>56,690,904</b>	<b>4,649,462</b>	<b>8.20%</b>	<b>61,340,366</b>	<b>5,104,699</b>	<b>8.32%</b>	<b>66,445,065</b>	
<b>DEBT SERVICE FUND:</b>											
2006 NEW					4,217,000	100.00%	4,217,000	1,602,800	38.01%	5,819,800	
2005 REF		971,975	100.00%	971,975	(284,325)	-29.25%	687,650	0	0.00%	687,650	
2004 NEW	3,825,033	26,305	0.69%	3,851,338	8,100	0.21%	3,859,438	(526,700)	-13.65%	3,332,738	
2001 NEW	1,108,038	(563)	-0.05%	1,107,475	2,813	0.25%	1,110,288	(813)	-0.07%	1,109,475	
1998 NEW/REF	4,222,380	(541,595)	-12.83%	3,680,785	(611,625)	-16.62%	3,069,160	42,375	1.38%	3,111,535	
93/94 (Ref 2003)DEBT	596,038	15,550	2.61%	611,588	22,169	3.62%	633,757	(16,032)	-2.53%	617,725	
1987 DEBT	0	0	0.00%	0	0	0.00%	0	0	0.00%	0	
<b>6500 DEBT SERVICE FUND</b>	<b>9,751,489</b>	<b>471,672</b>	<b>4.84%</b>	<b>10,223,161</b>	<b>3,354,132</b>	<b>32.81%</b>	<b>13,577,293</b>	<b>1,101,630</b>	<b>8.11%</b>	<b>14,678,923</b>	
<b>TOTAL EXPENDITURES</b>	<b>63,331,417</b>	<b>3,582,648</b>	<b>5.66%</b>	<b>66,914,065</b>	<b>8,003,594</b>	<b>11.96%</b>	<b>74,917,659</b>	<b>6,206,329</b>	<b>8.28%</b>	<b>81,123,988</b>	
<b>PEIMS ENROLLMENT</b>	<b>5,065</b>	<b>180</b>	<b>3.55%</b>	<b>5,245</b>	<b>350</b>	<b>6.67%</b>	<b>5,595</b>	<b>400</b>	<b>7.15%</b>	<b>5,995</b>	
OPER COST/STUDENT (EXCLUDING STATE EXP)	6,013	(154)	-2.56%	5,859	33	0.56%	5,892	(24)	-0.41%	5,868	
OPER COST/STUDENT (EXCLUDING TRS O-B)	6,256	(134)	-2.14%	6,122	25	0.41%	6,148	(33)	-0.54%	6,115	
<b>TOTAL EXP./STUDENT (EXCLUDING STATE)</b>	<b>7,938</b>	<b>(130)</b>	<b>-1.64%</b>	<b>7,808</b>	<b>510</b>	<b>6.53%</b>	<b>8,319</b>	<b>(2)</b>	<b>-0.03%</b>	<b>8,316</b>	
NET TAX COLLECTION/STUDENT/PER PENNY OF TAX	32.21			31.67			32.18			32.27	
NET TAX COLLECTIONS/WADA/PER PENNY OF TAX	29.30			28.59			29.19			29.31	





Lake Travis ISD  
 2005-06 Summary of Significant Budget Changes – General Fund  
 6/6/2005

bud change

**Salaries:**

New Positions - LTES	490,000
Secondary Schools - Schedule/Growth	635,000
Elementary Schools - Growth	380,000
Administrative Support	155,000
Support Services - Growth	230,000
Reallocations and Other	(10,000)
2004-05 Salary Accruals	(250,000)
Total	<hr/> 1,630,000

**Contracted Services:**

Copy Machine Leases	21,000
Technical Support and Contracted Services Library	6,000
ESC Services	7,000
Maint & Repair of Buses	13,000
Legal Services	111,000
Demographics	20,000
Contracted Maintenance (Building) Repairs	45,000
Building Maintenance Reserve/Painting	65,000
Contracted Grounds - Athletic	9,000
Water - District	16,000
Electricity - District	161,000
Solid Waste/Recycling	19,000
Wastewater Utility	(7,000)
Energy Education Contracted Services	(48,000)
Security Services	20,000
Data Processing - ESC	21,000
Total	<hr/> 479,000

**Supplies:**

Library Books	18,000
Curriculum Development	25,000
Fuel - Transportation and Maintenance	85,000
Transportation Parts	16,500
Janitorial Supplies	77,000
Building Maintenance Supplies	21,500
Grounds - Athletic	16,500
Instructional Supplemental - Institutes, Books, Instr. Equipment	(201,000)
Total	<hr/> 58,500

**Other Operating:**

Instructional Travel	18,000
Student Travel - Cocurricular	(25,000)
Property/Liability Insurance	20,000
Summer School	(6,000)
LT Scholars Program	(15,000)
School Coalition	17,000
Barshop Tract LUE's	(91,500)
Field Trip Reimbursements	(25,000)

Total	<hr/>	(107,500)
-------	-------	-----------

<b>Debt Service</b>	10,000
---------------------	--------

**Capital Outlay:**

Building 100 Renovations	(320,000)
Vehicles	(23,000)
Maintenance Equipment	(8,000)

Total	<hr/>	(351,000)
-------	-------	-----------

<b>Technology/Construction Transfers</b>	181,000
<b>TRS On-Behalf</b>	148,000
<b>State Equalization</b>	2,687,000

<b>Total Changes</b>	<hr/> <hr/>	<b>4,735,000</b>
----------------------	-------------	------------------

**Staffing Requests**

	Approv.	LTES	LWES	BCES	LPES	LTMS	HBMS	HS	Adm.	Support	Tech	Total FTE	FTE Cost	Total Cost	Cost Approved	Cost Considered	Cost To be
<b>Lake Travis Elementary School</b>																	
Principal		LTES	1.00									1.00	75,000	75,000	75,000		0
Counselor		LTES	2.00									1.00	50,000	50,000	50,000		0
Assistant Principal		LTES	1.00									0.00	60,000	0	0		0
Campus Office Staff		LTES	3.00									3.00	29,000	87,000	87,000		0
Teachers - GT		LTES	1.00									1.00	45,000	45,000	45,000		0
Elementary Monitors (8 hr.)		LTES	4.25	-0.50	-0.25	0.25						3.75	15,000	56,250	56,250		0
Nurse		LTES	1.00									1.00	45,000	45,000	45,000		0
Librarian		LTES	1.00									1.00	50,000	50,000	50,000		0
Campus Technology Asst.		LTES	1.00									1.00	30,000	30,000	30,000		0
Art Aide		LTES	1.00									1.00	25,000	25,000	25,000		0
Music Aide		LTES	1.00									1.00	25,000	25,000	25,000		0
<b>Sub-Total</b>			<b>17.25</b>	<b>-0.50</b>	<b>-2.25</b>	<b>0.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14.75</b>		<b>488,250</b>	<b>488,250</b>		<b>0</b>
<b>Campus Administration</b>																	
At-Risk Counselor	04/25/05					-0.50	0.50					0.00	50,000	0	0		0
PASS/Admin. Intern (Spec Ed).	Defer				1.00							1.00	45,000	45,000	0		0
Assistant Principal	04/25/05					1.00						1.00	60,000	60,000	60,000		0
Elementary Office Staff	06/06/05			1.00								1.00	20,000	20,000	20,000		0
<b>Sub-Total</b>			<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>		<b>125,000</b>	<b>80,000</b>		<b>0</b>
<b>Instructional Staff</b>																	
Teachers - Secondary Schedule	11/04/04							7.00				7.00	45,000	315,000	315,000		0
Teachers - Secondary Growth	03/21/05					1.00		1.00				2.00	45,000	90,000	90,000		0
Teachers - Elem. Growth	03/21/05	36.00	-6.00	-13.00	-6.00							11.00	45,000	495,000	495,000		0
Teachers - Elem. Growth	06/06/05	-1.00	-1.00		-1.00							-3.00	45,000	(135,000)	(135,000)		0
Teachers - Band	04/25/05					0.50	0.50					1.00	45,000	45,000	45,000		0
Teachers - Reading	Defer	1.00										1.00	45,000	45,000	0		0
Athletic Trainer	4/25/2005							1.00				1.00	52,000	52,000	52,000		0
Aide	03/21/05						1.00					1.00	25,000	25,000	25,000		0
Art Aide	6/6/2005		1.00									1.00	25,000	25,000	25,000		0
Music Aide	04/25/05					0.50						0.50	25,000	12,500	12,500		0
Library Aide	Defer	1.00	1.00									2.00	25,000	50,000	0		0
Music Aide	6/20/2005						0.50					0.50	20,000	10,000	10,000		0
<b>Sub-Total</b>			<b>37.00</b>	<b>-5.00</b>	<b>-13.00</b>	<b>-7.00</b>	<b>2.00</b>	<b>2.00</b>	<b>9.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25.00</b>		<b>1,029,500</b>	<b>934,500</b>		<b>0</b>

**Staffing Requests**

	Approv.	LTES	LWES	BCES	LPES	LTMS	HBMS	HS	Adm.	Support	Tech	Total FTE	FTE Cost	Total Cost	Cost Approved	Cost To be Considered
<b>District Administration</b>																
Communications Director	04/25/05								1.00			1.00	75,000	75,000	75,000	0
Communications Admin Asst	Defer								1.00			1.00	35,000	35,000	0	0
Director of Curriculum	04/25/05								1.00			1.00	70,000	70,000	70,000	0
Purchasing Clerk	06/06/05								0.30			0.30	30,000	9,000	9,000	0
<b>Sub-Total</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.30</b>	<b>0.00</b>	<b>0.00</b>	<b>3.30</b>		<b>189,000</b>	<b>154,000</b>	<b>0</b>
<b>Support Services</b>																
Custodial - Head	06/06/05	1.00										1.00	27,000	27,000	27,000	0
Custodians	06/06/05	4.50										4.50	22,000	99,000	99,000	0
Custodians (improve service)	06/06/05									3.00		3.00	22,000	66,000	66,000	0
Maintenance - Electrician	Defer								1.00			1.00	40,000	40,000	0	0
Maintenance - General	Defer								1.00			1.00	27,500	27,500	0	0
Bus Drivers	06/06/05									2.00		2.00	18,000	36,000	36,000	0
<b>Sub-Total</b>		<b>5.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7.00</b>	<b>0.00</b>	<b>12.50</b>		<b>295,500</b>	<b>228,000</b>	<b>0</b>
<b>Total Positions</b>		<b>59.75</b>	<b>-5.50</b>	<b>-14.25</b>	<b>-5.75</b>	<b>2.50</b>	<b>2.50</b>	<b>9.00</b>	<b>3.30</b>	<b>7.00</b>	<b>0.00</b>	<b>58.55</b>		<b>2,127,250</b>	<b>1,884,750</b>	<b>0</b>
<b>Other Considerations</b>																
Salary Adjustments - 3%														1,000,000		780,000
Health Insurance Benefits Adjustment														150,000		150,000
Work Day/Stipend														100,000		62,000
Elem Registrars - 1 day	6/20/2005												600		600	
Campus Tech - 2 days	6/20/2005												2,500		2,500	
District Tech - 5 days	Federal												1,100		0	0
K Teachers - 1 day (\$125)	Defer												3,300		0	0
New Teachers - 2 days (\$125)	Federal												12,500		0	0
<b>Sub-Total</b>														<b>1,270,000</b>		<b>992,000</b>
<b>Total</b>														<b>3,397,250</b>		<b>992,000</b>

	PROPOSED 2005-06	CURRENT 2004-05	INCR/DECR OVER CURR	PERCENT DIFF.	
11	INSTRUCTION	\$ 19,330,568	18,666,190	\$ 664,378	3.56%
12	INSTRUCTIONAL RESOURCES	499,746	433,108	66,638	15.39%
13	INSTRUCTIONAL STAFF DEVELOPMENT	278,434	176,668	101,766	57.60%
21	INSTRUCTIONAL ADMINISTRATION	402,421	407,396	(4,975)	-1.22%
23	SCHOOL ADMINISTRATION	1,860,077	1,624,810	235,267	14.48%
31	GUIDANCE AND COUNSELING	839,387	892,183	(52,796)	-5.92%
33	HEALTH SERVICE	294,172	259,623	34,549	13.31%
34	PUPIL TRANSPORTATION	1,529,101	1,387,911	141,190	10.17%
35	FOOD SERVICE	35,000	30,000	5,000	16.67%
36	CO-CURRICULAR ACTIVITIES	1,047,311	996,244	51,067	5.13%
41	GENERAL ADMINISTRATION	1,608,611	1,296,844	311,767	24.04%
51	PLANT & MAINT OPERATIONS	4,165,013	3,526,726	638,287	18.10%
52	SECURITY & MONITORING	190,545	173,000	17,545	10.14%
53	NON-INSTRUCTIONAL DATA PROCESSING	489,744	460,413	29,331	6.37%
61	COMMUNITY SERVICES	598,423	597,812	611	0.10%
71	DEBT SERVICE	15,000	5,000	10,000	200.00%
81	FACILITIES ACQUISITION/CONSTR.	85,351	458,000	(372,649)	-81.36%
91	STATE EQUALIZATION	24,579,000	21,892,000	2,687,000	12.27%
92	RECAPTURE INCREMENTAL COSTS	140,000	156,000	(16,000)	-10.26%
93	SPEC. E.D TRANSFERS-DAY SCHOOL	15,000	15,000	0	0.00%
95	JJAEP TRANSFERS	15,000	15,000	0	0.00%
00	TRANSFERS OUT	291,000	110,000	181,000	164.55%
	TOTAL EXPENDITURE	\$ 58,308,904	\$ 53,579,928	\$ 4,728,976	8.83%

	PROPOSED 2005-06	% OF BUDGET	CURRENT 2004-05	% OF BUDGET	
11	INSTRUCTION	\$ 19,330,568	33.15%	\$ 18,666,190	34.84%
12	INSTRUCTIONAL RESOURCES	499,746	0.86%	433,108	0.81%
13	INSTRUCTIONAL STAFF DEVELOPMENT	278,434	0.48%	176,668	0.33%
21	INSTRUCTIONAL ADMINISTRATION	402,421	0.69%	407,396	0.76%
23	SCHOOL ADMINISTRATION	1,860,077	3.19%	1,624,810	3.03%
31	GUIDANCE AND COUNSELING	839,387	1.44%	892,183	1.67%
33	HEALTH SERVICE	294,172	0.50%	259,623	0.48%
34	PUPIL TRANSPORTATION	1,529,101	2.62%	1,387,911	2.59%
35	FOOD SERVICE	35,000	0.06%	30,000	0.06%
36	CO-CURRICULAR ACTIVITIES	1,047,311	1.80%	996,244	1.86%
41	GENERAL ADMINISTRATION	1,608,611	2.76%	1,296,844	2.42%
51	PLANT & MAINT OPERATIONS	4,165,013	7.14%	3,526,726	6.58%
52	SECURITY & MONITORING	190,545	0.33%	173,000	0.32%
53	NON-INSTRUCTIONAL DATA PROCESSING	489,744	0.84%	460,413	0.86%
61	COMMUNITY SERVICES	598,423	1.03%	597,812	1.12%
71	DEBT SERVICE	15,000	0.03%	5,000	0.01%
81	FACILITIES ACQUISITION/CONSTR.	85,351	0.15%	458,000	0.85%
91	STATE EQUALIZATION	24,579,000	42.15%	21,892,000	40.86%
92	RECAPTURE INCREMENTAL COSTS	140,000	0.24%	156,000	0.29%
93	SPEC. ED. TRANSFERS-DAY SCHOOL	15,000	0.03%	15,000	0.03%
95	JJAEP TRANSFERS	15,000	0.03%	15,000	0.03%
00	TRANSFERS OUT	291,000	0.50%	110,000	0.21%
	TOTAL EXPENDITURE	\$ 58,308,904	100.00%	\$ 53,579,928	100.00%

COMPARISON OF BUDGET BY ORGANIZATION

bud12-2  
08/19/05

ORGANIZATION	2005-06 PROPOSED	2004-05 CURRENT	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
001 - HIGH SCHOOL	6,718,433	6,640,219	78,214	1.18%
041 - LAKE TRAVIS MIDDLE SCHOOL	3,007,167	3,069,061	(61,894)	-2.02%
042 - HUDSON BEND MIDDLE SCHOOL	2,983,515	2,849,104	134,411	4.72%
101 - LAKE TRAVIS ELEMENTARY	2,962,792	335,000	2,627,792	0.00%
102 - LAKEWAY ELEMENTARY	3,258,102	3,831,513	(573,411)	-14.97%
103 - BEE CAVE ELEMENTARY	2,600,484	3,517,283	(916,799)	-26.07%
104 - LAKE POINTE ELEMENTARY	2,534,031	2,883,688	(349,657)	-12.13%
700 - TRS ON BEHALF **	1,380,000	1,232,000	148,000	12.01%
774 - CHILD CARE SERVICES *	134,305	173,997	(39,692)	-22.81%
775 - AUDITORIUM	42,080	41,894	186	0.44%
776 - COMMUNITY FACILITIES *	4,900	12,000	(7,100)	-59.17%
777 - DISTRICT MAINTENANCE	1,450,993	1,282,875	168,118	13.10%
778 - COMMUNITY EDUCATION *	374,470	321,750	52,720	16.39%
779 - STATE TRANSFERS	24,719,000	22,048,000	2,671,000	12.11%
901 - SUPERINTENDENT	482,544	367,501	115,043	31.30%
902 - BUSINESS OFFICE	678,591	594,907	83,684	14.07%
903 - SCHOOL BOARD	97,953	80,902	17,051	21.08%
904 - CURRICULUM	373,471	313,103	60,368	19.28%
905 - HUMAN RESOURCES	206,290	217,024	(10,734)	-4.95%
906 - VOLUNTEER PROGRAM	40,394	23,969	16,425	68.53%
907 - CENTRAL OFFICE NON- ATHLETICS	8,849	5,796	3,053	52.67%
908 - SPECIAL EDUCATION	232,112	247,066	(14,954)	-6.05%
909 - ADMINISTRATION/EDUCATIONAL DEV/I	136,740	108,789	27,951	25.69%
910 - TECHNOLOGY	297,744	289,413	8,331	2.88%
911- ADMINISTRATIVE SERVICES	0	0	0	100.00%
912 - COMMUNICATION SERVICES	72,126	0	72,126	100.00%
931 - MAINTENANCE DEPT.	824,677	791,075	33,602	4.25%
932 - TRANSPORTATION	1,469,101	1,342,911	126,190	9.40%
933 - FACILITY PLANNING AND CONSTRUCT	80,351	45,000	35,351	100.00%
185 - ATHLETICS	816,689	774,088	42,601	5.50%
- TECHNOLOGY/CONSTR TRANSFERS	291,000	110,000	181,000	164.55%
- SHARED SVS TRANSFERS	30,000	30,000	0	0.00%
<b>TOTAL</b>	<b>58,308,904</b>	<b>53,579,928</b>	<b>4,728,976</b>	<b>8.83%</b>

ORGANIZATION	2005-06 PROPOSED	PERCENT OF BUDGET	2004-05 CURRENT	PERCENT OF BUDGET
001 - HIGH SCHOOL	6,718,433	11.55%	6,640,219	12.42%
041 - LAKE TRAVIS MIDDLE SCHOOL	3,007,167	5.17%	3,069,061	5.74%
042 - HUDSON BEND MIDDLE SCHOOL	2,983,515	5.13%	2,849,104	5.33%
101 - LAKE TRAVIS ELEMENTARY	2,962,792	5.09%	335,000	0.63%
102 - LAKEWAY ELEMENTARY	3,258,102	5.60%	3,831,513	7.17%
103 - BEE CAVE ELEMENTARY	2,600,484	4.47%	3,517,283	6.58%
104 - LAKE POINTE ELEMENTARY	2,534,031	4.36%	2,883,688	5.39%
700 - TRS ON BEHALF **	1,380,000	2.37%	1,232,000	2.30%
774 - CHILD CARE SERVICES *	134,305	0.23%	173,997	0.33%
775 - AUDITORIUM	42,080	0.07%	41,894	0.08%
776 - COMMUNITY FACILITIES *	4,900	0.01%	12,000	0.02%
777 - DISTRICT MAINTENANCE	1,450,993	2.49%	1,282,875	2.40%
778 - COMMUNITY EDUCATION *	374,470	0.64%	321,750	0.60%
779 - STATE EQUALIZATION TRANSFERS	24,719,000	42.49%	22,048,000	41.23%
901 - SUPERINTENDENT	482,544	0.83%	367,501	0.69%
902 - BUSINESS OFFICE	678,591	1.17%	594,907	1.11%
903 - SCHOOL BOARD	97,953	0.17%	80,902	0.15%
904 - CURRICULUM	373,471	0.64%	313,103	0.59%
905 - HUMAN RESOURCES	206,290	0.35%	217,024	0.41%
906 - VOLUNTEER PROGRAM	40,394	0.07%	23,969	0.04%
907 - SPEC. PROGRAMS/OPERATIONS	8,849	0.02%	5,796	0.01%
908 - SPECIAL EDUCATION	232,112	0.40%	247,066	0.46%
910 - TECHNOLOGY/CURRICULUM	297,744	0.51%	289,413	0.54%
911- ADMINISTRATIVE SERVICES	0	0.00%	0	0.00%
912 - COMMUNICATION SERVICES	72,126	0.12%	0	0.00%
931 - MAINTENANCE	824,677	1.42%	791,075	1.48%
932 - TRANSPORTATION	1,469,101	2.53%	1,342,911	2.51%
933 - FACILITY PLANNING AND CONSTRUCT	80,351	0.14%	45,000	0.08%
185 - ATHLETICS	816,689	1.40%	774,088	1.45%
- TECHNOLOGY TRANSFERS	291,000	0.50%	110,000	0.21%
- SHARED SVS TRANSFERS	30,000	0.05%	30,000	0.06%
<b>TOTAL</b>	<b>58,172,164</b>	<b>100.00%</b>	<b>53,471,139</b>	<b>100.00%</b>

\* Community Education is a self-supporting program.

\*\* TRS On-Behalf has offsetting revenues.

LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT  
 COMPARISON OF DIFFERENCE BETWEEN PROJECTED  
 REVENUES AND CURRENT BUDGETED REVENUES  
 GENERAL FUND

bud1-2  
 08/19/05

CODE	REVENUES	2005-06 PROJECTED	2004-05 CURRENT	INCR/DECR OVER CURR	PERCENT DIFF
5711	LOCAL TAXES, CURRENT YEAR	\$ 49,496,454	\$ 46,365,053	\$ 3,131,401	6.75%
571X	OTHER LOCAL TAXES	1,375,000	1,265,000	110,000	8.70%
5739	COMMUNITY SERVICES	567,000	587,075	(20,075)	-3.42%
5742	EARNINGS ON INVESTMENTS	1,150,000	700,000	450,000	64.29%
5743	RENT	72,500	112,500	(40,000)	-35.56%
5749	MISC REV FM LOCAL SOURCES	53,500	41,500	12,000	28.92%
5752	ATHLETIC ACTIVITY	178,450	156,800	21,650	13.81%
5761	COUNTY ED. DIST. TAXES	2,000	2,000	0	0.00%
5769	COUNTY AVAILABLE	7,000	8,000	(1,000)	-12.50%
5811	AVAILABLE SCHOOL FUND	1,650,000	1,728,000	(78,000)	-4.51%
5812	STATE FOUNDATION FUND	742,000	717,000	25,000	3.49%
5829	MISCELLANEOUS STATE	6,000	6,000	0	0.00%
5831	TRS ON-BEHALF	1,380,000	1,232,000	148,000	12.01%
5929	MEDICAID	11,000	11,000	0	0.00%
5949	FEDERAL GRANTS	0	0	0	0.00%
799X	TRANSFERS-IN	0	614,000	(614,000)	0.00%
TOTAL		\$ 56,690,904	\$ 53,545,928	\$ 3,144,976	5.87%

COMPARISON OF PERCENT OF TOTAL ESTIMATED REVENUES  
 AND PERCENT OF TOTAL CURRENT REVENUES BUDGETED

CODE	REVENUES	2005-06 PROJECTED	% OF TOTAL ESTIMATED	2004-05 CURRENT	% OF TOTAL CURRENT
5711	LOCAL TAXES, CURRENT YEAR	\$ 49,496,454	87.31%	\$ 46,365,053	86.59%
571X	OTHER LOCAL TAXES	1,375,000	2.43%	1,265,000	2.36%
5739	COMMUNITY SERVICES	567,000	1.00%	587,075	1.10%
5742	EARNINGS ON INVESTMENTS	1,150,000	2.03%	700,000	1.31%
5743	RENT	72,500	0.13%	112,500	0.21%
5749	MISC REV FM LOCAL SOURCES	53,500	0.09%	41,500	0.08%
5752	ATHLETIC ACTIVITY	178,450	0.31%	156,800	0.29%
5761	COUNTY ED. DIST. TAXES	2,000	0.00%	2,000	0.00%
5769	COUNTY AVAILABLE	7,000	0.01%	8,000	0.01%
5811	AVAILABLE SCHOOL FUND	1,650,000	2.91%	1,728,000	3.23%
5812	STATE FOUNDATION FUND	742,000	1.31%	717,000	1.34%
5829	MISCELLANEOUS STATE	6,000	0.01%	6,000	0.01%
5831	TRS ON-BEHALF	1,380,000	2.43%	1,232,000	2.30%
5929	MEDICAID	11,000	0.02%	11,000	0.02%
5949	FEDERAL GRANTS	0	0.00%	0	0.00%
799X	TRANSFERS-IN	0	0.00%	614,000	1.15%
TOTAL		\$ 56,690,904	100.00%	\$ 53,545,928	100.00%

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Resolution to Adopt 2005 Tax Rate to Fund the 2005-06 Budget
<b>RECOMMENDED ACTION</b>	Approval. According to new legislation (SB 18), the motion must read as follows: "I move that property taxes be increased by the adoption of a tax rate of \$1.8005".
<b>RATIONALE</b>	The tax rate will be set to levy a tax to help fund the operations and debt of the school district for the 2005-06 school year.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	Provides a resource to fund the 2005-06 budget.
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2005



RESOLUTION  
8-22-05-1

BE IT RESOLVED that the Lake Travis Independent School District Board of Trustees:

Section 1. Shall levy the following tax rates against the 2005 taxable property within the boundaries of the Lake Travis Independent School District to fund the 2005-06 school district budget:

General Fund	\$ 1.5000/\$100 Taxable Value
Debt Service Fund	\$ .3005/\$100 Taxable Value
Total All Funds	\$ 1.8005/\$100 Taxable Value

Section 2. **THE TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**

Section 3. **THE TAX RATE WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$0.**

Passed and approved effective this the 22nd day of August, 2005, by a vote of \_\_\_\_\_ to \_\_\_\_\_.

\_\_\_\_\_  
President, Board of Trustees  
Lake Travis Independent School District

Attest:

(seal)

\_\_\_\_\_  
Secretary, Board of Trustees  
Lake Travis Independent School District

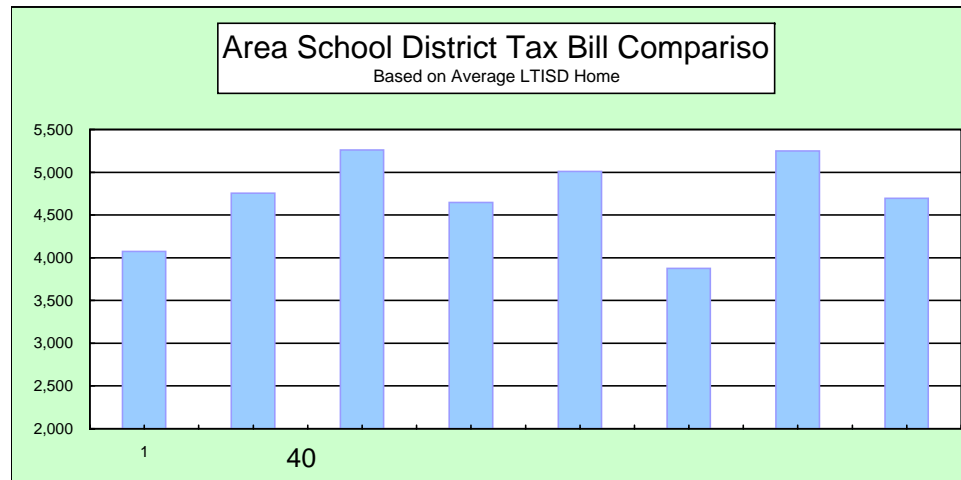
Tax Bill Comparison 08/19/2005							bud31-34
		Prop. Budget 2005-06	Actual 2004-05	Difference	Percent Change		
<u>Based on Data Provided by TCAD:</u>							
Average Appraised Value of Homestead		\$ 301,337	\$ 289,666	\$ 11,671	4.03%		
State-Mandated Homestead Exemption		(15,000)	(15,000)	0	-0.00%		
Local Homestead Exemption	20.00%	(60,267)	(57,933)	(2,334)	4.03%		
Reduction in Homestead		0.00%					
Average Taxable Value of Homestead		\$ 226,070	\$ 216,733	\$ 9,337	4.31%		
Tax Rate		1.8005	1.8025	-0.0020	-0.11%		
Average Homestead Tax Bill		\$ 4,070	\$ 3,907	\$ 164	4.19%		
How the tax bill is allocated:							
Portion of Tax Bill Paid to the State for Recapture		\$ 1,684	\$ 1,535	\$ 149	9.70%		
Portion of Tax Bill for District Operations		1,707	1,716	(9)	-0.52%		
Total M&O Tax Bill		\$ 3,391	\$ 3,251	\$ 140	4.31%		
Debt Service Bill		\$ 679	\$ 656	\$ 24	3.62%		
Note:							
\$22.61 equals the change in the tax bill to the average homeowner for each 1 cent change in the tax rate							
74 cents of the tax rate is for the recapture payment to the state							

2005-06 Area School District Tax Levy Comparisons  
 Districts Surveyed on 08/15/05

bud42  
 08/19/05

Estimated Rates For \$301,337 Value Home (LTISD Average)

	Lake Travis	Eanes	Dripping Springs	Austin	Leander	Lago Vista	Round Rock	Marble Falls
Appraised Value of Home used as homestead	\$ 301,337	\$ 301,337	\$ 301,337	\$ 301,337	\$ 301,337	\$ 301,337	\$ 301,337	\$ 301,337
State-mandated homestead exemption	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)
Optional homestead exemption	(60,267)	0	0	0	0	(60,267)	0	0
Net Taxable value of home	\$ 226,070	\$ 286,337	\$ 286,337	\$ 286,337	\$ 286,337	\$ 226,070	\$ 286,337	\$ 286,337
M & O Rate	1.5000	1.5000	1.5000	1.5000	1.4490	1.5000	1.4968	1.4900
Debt Rate	0.3025	0.1610	0.3365	0.1230	0.3010	0.2150	0.3367	0.1500
Tax rate per \$100 value	1.8025	1.6610	1.8365	1.6230	1.7500	1.7150	1.8335	1.6400
M & O Tax Bill	\$ 3,391	\$ 4,295	\$ 4,295	\$ 4,295	\$ 4,149	\$ 3,391	\$ 4,286	\$ 4,266
Debt Tax Bill	684	461	964	352	862	486	964	430
School Property Tax Bill	\$ 4,075	\$ 4,756	\$ 5,259	\$ 4,647	\$ 5,011	\$ 3,877	\$ 5,250	\$ 4,696



# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	2004-05 Budget Amendments
<b>RECOMMENDED ACTION</b>	Approval
<b>RATIONALE</b>	To reflect economic activity related to the finances of the school district.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	Amends 2004-05 budget
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

**LAKE TRAVIS ISD**  
**2004-05 Budget Amendments**  
**August 22, 2005**

		Current Budget	Requested Amendment	Amended Budget	
<b>General Fund</b>					
<u>Expenditures</u>					
1	199 11 61XX	Teacher Salaries and related payroll costs	13,706,463	(50,000)	13,656,463
2	199 11 63XX	Instructional Supplies, Software, Textbooks	779,075	(150,000)	629,075
3	199 11 64XX	Instructional Travel, Fees and Dues	72,081	(20,000)	52,081
4	199 23 6119	Campus Administration Salaries	910,175	15,000	925,175
5	199 31 61XX	Counseling Salaries	555,726	(40,000)	515,726
6	199 33 61XX	Health Services Salaries	253,162	5,000	258,162
7	199 34 6429	Insurance - Buses	50,000	(20,000)	30,000
8	185 36 61XX	Cav's Course and Overtime	162,000	15,000	177,000
9	199 41 61XX	Administrative Staffing	804,000	40,000	844,000
10	199 41 6211	Legal Services	89,000	150,000	239,000
11	199 51 6259	Utilities	1,182,715	(50,000)	1,132,715
12	199 51 6259	Other Contracted Services	187,436	(25,000)	162,436
13	199 91 6224	State Recapture Payment	21,892,000	(20,000)	21,872,000
		Expenditure/Other Uses Amendments	<u>40,643,833</u>	<u>(150,000)</u>	<u>40,493,833</u>
14	199 00 3700	General Fund Balance	<u>10,992,937</u>	<u>150,000</u>	<u>11,142,937</u>
<b>Food and Nutrition Services</b>					
<u>Revenues</u>					
15	240 00 5751 XX	Meal Sales	1,016,100	50,000	1,066,100
16	240 00 592X	Federal Reimbursements	308,000	25,000	333,000
		Revenues Amendment	<u>1,324,100</u>	<u>75,000</u>	<u>1,399,100</u>
<u>Expenditures</u>					
17	240 XX 61XX	Payroll	621,050	40,000	661,050
18	240 35 63XX	Food and Supplies	620,206	35,000	655,206
		Expenditures Amendment	<u>1,241,256</u>	<u>75,000</u>	<u>1,316,256</u>
<b>Debt Service</b>					
<u>Revenues</u>					
19	599 00 5712	Prior Year Taxes	250,000	(90,000)	160,000
20	599 00 7XXX	Bond Refunding Proceeds	0	15,136,891	15,136,891
		Revenues Amendment	<u>250,000</u>	<u>15,046,891</u>	<u>15,296,891</u>
<u>Expenditures</u>					
21	599 00 6511	Interest Expenditures	4,717,489	(350,000)	4,367,489
22	599 00 8XXX	Bond Refunding Uses	0	15,020,029	15,020,029
		Expenditures Amendment	<u>4,717,489</u>	<u>14,670,029</u>	<u>19,387,518</u>
23	599 00 3420	Fund Balance	<u>1,192,423</u>	<u>376,862</u>	<u>1,569,285</u>

Lake Travis ISD  
2004-05 Budget Amendment Justifications  
August 22, 2005

1. To more accurately reflect final costs related to instructional salaries.
2. All items previously approved will not be purchased in this fiscal year.
3. To more accurately reflect final costs related to instructional travel and fees and dues.
4. Costs relating to the opening of Lake Travis Elementary School.
5. Reflects costs absorbed within federal programs.
6. Costs related to the opening of Lake Travis Elementary School.
7. Actual costs related to insuring buses.
8. Payroll related to Cav's course (fee based funding) and overtime.
9. Costs related to new positions and overtime.
10. Costs related to legal services.
11. Related positive impact of the energy program.
12. Reflects decrease in costs related to contracted services.
13. Reflects estimate of recapture payment based on more current data.
14. Impact on fund balance.
15. Sales in the cafeteria.
16. Federal reimbursements related to meals served.
17. Additional costs related to payroll in Food and Nutrition Services.
18. Reflect cost of food.
19. Adjusts for an overestimate of prior year tax collections.
20. Proceeds from the bond refunding this past Spring.
21. Reductions in current year interest expenses related to the refunding.
22. Uses of bond proceeds to defease old bonds.
23. Impact on fund balance.

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketraavis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Designee and Alternate for the 2005 TASB Delegate Assembly
<b>RECOMMENDED ACTION</b>	Approval
<b>RATIONALE</b>	<p>Trustees will be asked to appoint a designee and alternate for the Texas Associate of School Board's Delegate Assembly on September 24, 2005 in Houston, Texas</p> <p>Delegates will convene in caucuses at 12:30 p.m.; the Assembly begins at 2:00 p.m. and will conclude at approximately 4 p.m. During that time delegates will</p> <ul style="list-style-type: none"><li>▪ elect TASB officers and members of the TASB Board (several changes were made to the Bylaws last year that affect the nominations process) ,</li><li>▪ hear reports from the TASB Board and its committees,</li><li>▪ consider various changes to the TASB Bylaws, and</li><li>▪ refine TASB's Advocacy Agenda.</li></ul>
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

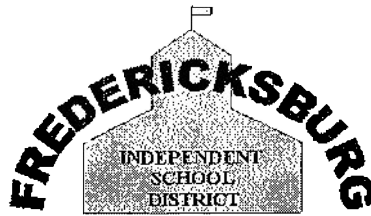
# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketraavis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Region 13 TASB Position C Board of Directors
<b>RECOMMENDED ACTION</b>	Approval
<b>RATIONALE</b>	Trustees will be asked to endorse Mike Sagebiel, Fredericksburg ISD, for the Region 13 TASB Position C Board of Directors.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk
<b>MEETING DATE</b>	August 22, 2005





234 Friendship Lane • Fredericksburg, Texas 78624  
Central Administration • Telephone (830) 997-9551 • Fax (830) 997-6164

---

July 6, 2005

Ms. Susan Tolles  
Board President  
Lake Travis ISD  
3322 Ranch Rd. 620 S  
Austin, TX 78738-6801

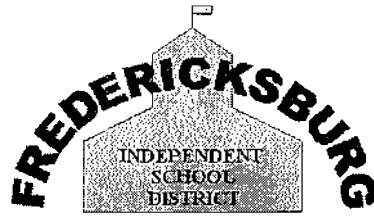
RE: Region 13 TASB Board of Directors  
Position C

My name is Mike Sagebiel. I am a trustee for the Fredericksburg I.S.D. I am seeking Position C on the Region 13 TASB Board of Directors. As I enter my third term as a trustee, I believe that my experiences of serving on our board have given me the skills I need to serve as a Regional Director. I have served as secretary, vice president and am in my third year as president. I was selected last year to participate in Leadership TASB. The experiences I gained there taught me how to work with people from other districts. If elected, I will be committed to work hard for all of the districts in Region 13. I am asking for your district to please support me in my quest to be a Director of Region 13 by endorsing my candidacy. I appreciate your consideration of this request.

Sincerely yours,

A handwritten signature in black ink, appearing to read "MSA", written over a horizontal line.

Mike Sagebiel



234 Friendship Lane • Fredericksburg, Texas 78624  
Central Administration • Telephone (830) 997-9551 • Fax (830) 997-6164

---

July 6, 2005

Dr. Rockwell Kirk  
Superintendent of Schools  
Lake Travis ISD  
3322 Ranch Rd. 620 S  
Austin, TX 78738-6801

Dear Dr. Kirk,

Mike Sagebiel, President of the Fredericksburg I.S.D. Board of Trustees, has been nominated for the Region 13 Position C place on the State TASB Board. Mike is a solid, veteran Board member who has done a great job for the students in Fredericksburg. He is very personable, relates well with his peers, and is very open to everyone's ideas and suggestions. Mike recently completed the State TASB Leadership Program and is ready and committed to take the next step in representing our region on the State TASB Board.

I am contacting you to ask if your Board will endorse Mr. Sagebiel for this position. I have enclosed an endorsement form. Please feel free to contact me if you have any questions. I can recommend Mike to you without reservation and I can assure you he would do a great job for you on the TASB Board.

Sincerely,

A handwritten signature in cursive script that reads "Marc Williamson".

Dr. Marc Williamson  
Superintendent of Schools

Enclosure

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	TASB Localized Policy Manual Update 75
<b>RECOMMENDED ACTION</b>	<u>Second Reading</u> : Approval of Local Policies as Presented in Local Policy Update 75 with Administrative Revisions as Indicated <ol style="list-style-type: none"><li>1. Local BDAE (Officers and Officials: Duties and Requirements of Depository)</li><li>2. Local BDB (Board Internal Organization: Internal Committees)</li><li>3. Local CLB (Buildings, Grounds, and Equipment Management: Maintenance)</li><li>4. Local CNA (Transportation Management: Student Transportation)</li><li>5. Local DAA (Employment Objectives: Equal Employment Opportunity) <i>with Administrative Revisions (see supporting attachment)</i></li><li>6. Local DH (Employee Standards of Conduct)</li><li>7. Local DHB (Employee Standards of Conduct: Harassment)</li><li>8. Local DHC (Employee Standards of Conduct: Sexual Harassment/Sexual Abuse)</li><li>9. Local DIA (Employee Welfare: Freedom from Harassment)</li><li>10. Local EC (School Day)</li><li>11. Local EIE (Academic Achievement: Retention and Promotion)</li><li>12. Local FB (Equal Educational Opportunity) <i>with Administrative Revisions (see supporting attachment)</i></li><li>13. Local FFD (Student Welfare: Student Insurance) <i>to be Deleted as Recommended by Administration (see supporting attachment)</i></li><li>14. Local FFE (Student Welfare: Student Assistance Programs/Counseling)</li><li>15. Local FFF (Student Welfare: Student Safety)</li><li>16. Local FFH (Student Welfare: Freedom from Harassment)</li><li>17. Local FNC (Student Rights and Responsibilities: Student Conduct)</li><li>18. Local FNCJ (Student Conduct: Sexual Harassment/Sexual Abuse)</li><li>19. Local FNCL (Student Conduct: Harassment)</li><li>20. Local GBA (Public Information Program: Access to Public Information)</li><li>21. Local GBAA (Information Access: Requests for Information)</li></ol>
<b>RATIONALE</b>	See attachment concerning administrative recommendations concerning Update 75
<b>COMMITTEE CONSIDERATION</b>	Superintendent's Cabinet
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk, Superintendent of Schools
<b>MEETING DATE</b>	Monday, August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

Policy Manual Update 75  
Administrative Recommendations

After a review of TASB Localized Policy Manual Update 75, administration recommends Board approval of the update with the following revisions:

1. Local DAA (Employment Objectives: Equal Employment Opportunity)

a. Change the Title IX Coordinator information to read:

Name: Gary Ott/Cynthia Clinesmith  
Position: Director of Human Resources/Assistant Superintendent for  
Administrative Services  
Address: 3322 Ranch Road 620 South, Austin, TX 78738  
Telephone: (512) 533-6025/(512) 533-6030

b. Change the ADA/Section 504 Coordinator information to read:

Name: Pamela Carroll/Melanie Damron  
Position: Director of Special Education/Assistant Superintendent for  
Curriculum and Instructional Services  
Address: 3322 Ranch Road 620 South, Austin, TX 78738  
Telephone: (512) 533-6464/(512) 533-6022

2. Local FB (Equal Educational Opportunity):

a. Change the Title IX Coordinator information on Page 1 of 2 to read:

Name: Gary Ott/Cynthia Clinesmith  
Position: Director of Human Resources/Assistant Superintendent for  
Administrative Services  
Address: 3322 Ranch Road 620 South, Austin, TX 78738  
Telephone: (512) 533-6025/(512) 533-6030

b. Change the Section 504 Coordinator information on Page 1 of 2 to read:

Name: Pamela Carroll/Melanie Damron  
Position: Director of Special Education/Assistant Superintendent for  
Curriculum and Instructional Services  
Address: 3322 Ranch Road 620 South, Austin, TX 78738  
Telephone: (512) 533-6464/(512) 533-6022

3. Local FFD (Student Welfare: Student Insurance): Deletion of this policy is recommended. The Commissioner has concluded that a district may not require a student to provide proof of insurance in order to participate in district athletic programs [Bertics v Permott ISD, Tex. Comm'r of Educ. Dec. No. 098(2)-R5-480 (1980)].

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Local Policy GBAA and Exhibit GBAA (Information Access: Requests for Information)
<b>RECOMMENDED ACTION</b>	First Reading: Proposed Additions to Local GBAA and Exhibit GBAA (Information Access: Requests for Information)
<b>RATIONALE</b>	<p>The administration requests that the following be added to Local GBAA and Exhibit GBAA (as housed in Update 75) in order for the policy and exhibit to create a practical and consistent practice in addressing open records requests within the district.</p> <p><i>See attachment (GBAA – copies)</i></p>
<b>COMMITTEE CONSIDERATION</b>	Superintendent's Cabinet
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk, Superintendent of Schools
<b>MEETING DATE</b>	Monday, August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

**Proposed Revisions to Local GBAA (Information Access: Requests for Information) and Exhibit GBAA (Information Access: Requests for Information)**

**Local GBAA: Add statement presented in red.**

Copy Charges

Copy charges are as follows:

1. Standard-size copy. The charge for standard-size paper copies reproduced by means of an office machine copier or a computer printer is \$.10 per page. **A copy charge will not be billed in connection with complying with requests that are 50 or fewer pages of readily available information in standard-sized form.**

**Exhibit GBAA: Add statement presented in red.**

Copy Charges

Copy charges are as follows:

1. Standard-paper copy. The charge for standard-paper copies reproduced by means of an office machine copier or a computer printer is \$.10 per page or part of a page. Each side that has recorded information is considered a page. **A copy charge will not be billed in connection with complying with requests that are 50 or fewer pages of readily available information in standard-sized form.**

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Local Policy FD (Admissions and Attendance)
<b>RECOMMENDED ACTION</b>	First Reading: Proposed Additions to Local Policy FD (Admissions and Attendance)
<b>RATIONALE</b>	<p>HB 25, Section 2 &amp; 3 amends Education Code 25.001(b) and 25.002. This new legislation adds an additional basis for eligibility for admission to a school district. The new eligibility is for a student who does not reside in the school district, but whose grandparent resides in the district and provides a substantial amount of after-school care for the student as determine by the district's board of trustees.</p> <p>The proposed addition to Local Policy FD, defines "a substantial amount of after-school care for the student", as well as provides policy related to admission requirements and attendance zone specifications that are inline with current attendance zone specifications found in Local FDB.</p> <p><i>Attachments:</i></p> <ol style="list-style-type: none"><li><i>Proposed Addition to Local FD (Admissions and Attendance)</i></li><li><i>Local FDB</i></li><li><i>Letter from Attorney Regarding Proposed Local Policy</i></li></ol>
<b>COMMITTEE CONSIDERATION</b>	Superintendent's Cabinet
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Dr. Rocky Kirk, Superintendent of Schools
<b>MEETING DATE</b>	Monday, August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

## **Proposed Addition to Local FD (Admissions and Attendance)**

### Eligibility for Admissions (Grandparent Residency)

For a student who does not reside in the School District, but whose grandparent resides in the District, the District defines a “substantial amount of after-school care for the student” as the grandparent provides that care for more than 50% of the school year.

For a student to be admitted to the District under the grandparent residency provision, the parent must:

1. File a letter indicating the grandparent provides substantial after-school care as defined by the District,
2. Complete the district transfer request form,
3. Demonstrate grandparent residency, and
4. Present a signed verification of transfer reasons with regard to varsity sports participation in accordance with any regulations developed by the University Interscholastic League

Students shall be assigned to schools in the attendance zones in which the grandparent resides, in accordance with specifications established in FDB (LOCAL).

**ATTENDANCE ZONES** Students shall be assigned to schools in the attendance zones in which they reside. A student who wishes to attend a school other than as assigned shall submit a request in writing to the Superintendent.

**EXCEPTIONS** A student who is not currently a resident of the attendance zone may be permitted to enroll at the school if the student's parent or legal guardian:

1. Is in the process of building a domicile within the attendance zone; the foundation has been laid at the time of enrollment; and the domicile is reasonably expected to be completed before the end of the school year; or
2. Shall move into a leased or rented domicile within the attendance zone within 30 calendar days following the student's enrollment.

A student who changes attendance zones after the first nine-week grading period may remain at the first school to the end of the school year. Children of District employees assigned to a campus and residing in the District may attend the campus at which the employee is assigned. In every case, the residence of a student within an attendance zone must be bona fide as determined by the Superintendent in consideration of all relevant circumstances.

**BASIS FOR DENIAL** The Superintendent shall make transfer decisions on an individual basis. Preference shall be given to students requesting a transfer to the school attended by that student during the immediately preceding school year and to those who have a sibling already in attendance at the requested school. Reasons for denial of a transfer request may include, but shall not be limited to:

1. Space is unavailable in the student's grade level.
2. The transfer would require setting up a new program or extending a current program to a new level in the receiving school.
3. The transfer would move the socio-economic or ethnic balance at either school further from the socio-economic or ethnic balance for the District as a whole. The socio-economic balance shall be determined by the percent of students approved for free and reduced-price meal categories in the National School Lunch and Child Nutrition Program.

CONDITIONS OF TRANSFER If the transferred student's classroom should become overcrowded, the transfer may be cancelled.  
The transferred student must maintain a good attendance record and good conduct grades or the transfer may be revoked.  
Transportation shall be provided by the student's family.  
The request for transfer must be renewed each school year for the student to remain at the receiving school.

---

DATE ISSUED: 01/07/2002  
LDU-01-02  
FDB(LOCAL)-X

WALSH, ANDERSON,  
BROWN, SCHULZE  
& ALDRIDGE, P.C.

ATTORNEYS AT LAW

AUSTIN • SAN ANTONIO • IRVING

August 17, 2005

*via facsimile (512) 533-6001*

Ms. Cynthia Clinesmith  
Assistant Superintendent of Administrative and  
Educational Development  
Lake Travis Independent School District  
3322 R.R. 620 South  
Austin, TX 78738

Re: Admissions Policy

Dear Ms. Clinesmith:

I have reviewed the attached policy, and it is my opinion that the policy as articulated is permissible under and consistent with H.B. 25 as enacted by the Texas Legislature during the 79<sup>th</sup> Legislative Session.

If you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,



Christine S. Badillo

*Enclosure*

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketraavis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

**SUBJECT** Medical Insurance Plan Proposal for November 1, 2005, through October 31, 2006

**RECOMMENDED ACTION** Approval of Proposed Medical Insurance Provider (Renewal of Comparable Contract with Blue Cross Blue Shield)

**RATIONALE** Blue Cross Blue Shield Renewal Rates Effective 11/01/05 (Rates are Inclusive of the District Contribution)

Monthly Premiums	2004-05 High Plan	2004-05 Low Plan	2005-06 High Plan	2005-06 Low Plan	2005-06 Alt Low Pl
Employee Only	\$ 428.45	\$ 400.65	\$ 465.23	\$ 435.04	\$ 404.59
Employee & Spouse	\$ 742.27	\$ 675.92	\$ 805.99	\$ 733.94	\$ 682.57
Employee & Child(ren)	\$ 684.34	\$ 624.15	\$ 743.09	\$ 677.73	\$ 630.29
Employee & Family	\$ 945.85	\$ 854.26	\$ 1,027.04	\$ 927.59	\$ 862.65
Increase in Overall Costs			8.5%	8.5%	1%

Current District Contribution \$ 320  
Budgeted District Contribution \$ 345

Number of Employees Currently Enrolled in District Medical Plan = 511 (Approximately 75%)

Monthly Premiums	High Plan	Low Plan
Employee Only	259	83
Employee & Spouse	28	2
Employee & Child(ren)	65	16
Employee & Family	40	18

Medical coverage bids were received from Blue Cross Blue Shield, Humana, and United Health Care. When comparing to Blue Cross Blue Shield, Humana bids were slightly lower for the High Plan and slightly higher for the Low Plan, while United Health Care bids were slightly lower overall and equal to the Blue Cross Blue Shield alternate Low Plan.

The district benefits committee recommendation was to remain with Blue Cross Blue Shield for the 2005-2006 school year as the rate increase is very low and the health care provider list is extensive in the Austin area and world-wide, which is a benefit to employees when traveling. Many employees would have to drop their long-standing relationships with providers if the district changed insurance companies.

A recommendation regarding the Low Plan or the Alternative Low Plan, as listed above, will be a part of the recommendation for the Board Meeting. Current users of the Low Plan are being surveyed concerning their preference this week. The Alternative Low Plan is able to reduce Monthly Premiums by increasing the Out-of-Pocket Maximums/Deductibles for employees.

**COMMITTEE CONSIDERATION BUDGET PROVISIONS**

2005-2006 Employee Benefits Committee (August 11, 2005), consisting of representatives from each campus and district department

Increased Insurance Costs

**RESOURCE PERSONNEL**

Dr. Rocky Kirk, Superintendent of Schools

**MEETING DATE**

Monday, August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Purchasing Interlocal Agreement
<b>RECOMMENDED ACTION</b>	Approve participation in the Central Texas Purchasing Alliance
<b>RATIONALE</b>	Provide support and purchasing alternatives. The annual fee is \$100.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	Included
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

**BOARD RESOLUTION  
OF  
LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Lake Travis Independent School District has been presented a proposed Interlocal Agreement for a Central Texas Purchasing Alliance by and between the Lake Travis Independent School District and various other independent school districts and found the Agreement to be acceptable and in the best interests of the Lake Travis Independent School District and its citizens; and

WHEREAS, the Lake Travis Independent School District pursuant to the authority granted under Sections 791.001 to 791.029 of the Government Code, V.T.C.A., as amended, desires to join in and elects to participate with the described purchasing alliance and its members, both jointly and individually, as well as future members in the pursuit of improving the efficiency, effectiveness and economy of procurement processes; facilitating the exchange of purchasing knowledge processes and documents; and in sharing of purchasing services that will ultimately lead to the efficiencies and potential savings that will be highly beneficial to the taxpayers of the district; and

WHEREAS, the Lake Travis Independent School District acknowledges its obligation to pay participation fees, if any, to be established by the Alliance in order to offset costs incurred on behalf of the Alliance;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT, Austin, Texas:

Section I.

The Agreement is hereby in all things approved.

Section II.

The Director of Budget and Account of the Lake Travis Independent School is hereby designated to act for the District in all matters relating to the Central Texas Purchasing Alliance including the designation of specific contracts in which the District desires to participate.

Section III.

This resolution shall become effective from and after its passage. DULY PASSED AND APPROVED THIS THE 22 day of August, 2005.

---

Susan Tolles  
Board of Trustees President



**CENTRAL TEXAS PURCHASING ALLIANCE**

**INTERLOCAL PARTICIPANT AGREEMENT**

This Interlocal Participant Agreement ("Participant Agreement") is entered into by the Members of the Central Texas Purchasing Alliance ("Members"), acting on behalf of their school districts and Lake Travis ISD ("Participant"), a governmental entity authorized to enter into an interlocal agreement pursuant to the authority contained in the Interlocal Cooperation Act, Government Code Section 792 et seq., for the purpose of joining and participating in the Central Texas Purchasing Alliance.

In consideration of the foregoing and the mutual promises herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties covenant and agree as follows:

**1. PARTY TO INTERLOCAL AGREEMENT**

1.1. Participant hereby becomes a party to the Central Texas Purchasing Alliance Master Interlocal Agreement ("Master Agreement") and agrees to be bound by all terms and conditions set out in the Master Agreement, as modified and amended herein and in any other additional interlocal participant agreements.

1.2. Participant shall have all rights and duties as a founding Member except to the extent limited by the Master Agreement or the CTPA bylaws contained therein. The Master Agreement is attached hereto as Exhibit 1 and the terms and provisions of the Master Agreement are incorporated in this Participation Agreement.

**2. TERM**

2.1. Participant's rights and duties under the Master Agreement shall commence on the effective date of this Participant Agreement. Participant recognizes and agrees that the Master Agreement provides an initial term of the Master Agreement and also provides for a uniform ending date applicable to all Parties and is automatically renewable under certain conditions.

**3. DEFAULT, REMEDIES**

3.1 In the event of default by Participant, as the term default is used in the Master Agreement, the Members shall have the remedies provided in the Master Agreement and shall also have the right to terminate Participant's participation in the Master Agreement or suspend Participant's participation in the Master Agreement without terminating or otherwise affecting the Master Agreement and the other parties to the Master Agreement or other Participant Agreements.

4. FEES

4.1. Participant shall pay an annual fee pursuant to the bylaws of the CTPA.

4.2. An annual fee of \$100.00 per year shall be due as of January 30<sup>th</sup> of each calendar year.

5. WARRANTY OF AUTHORITY AND DUE EXECUTION

5.1. Participant warrants to the Members of the Central Texas Purchasing Alliance and other parties to the Master Agreement that Participant has the authority to enter into this Participant Agreement and the person executing this Agreement is duly authorized on behalf of the Participant's governmental entity to enter into this Participant Agreement and that Participant has agreed to be bound by the Participant Agreement, the Master Agreement and the duties and obligations of Participants set out in those agreements.

Dated to be effective this the 22 day of August, 2005.

**CENTRAL TEXAS PURCHASING ALLIANCE**

By: \_\_\_\_\_  
Signature

**Reg Stansbury, Purchasing Director - RRISD**  
**CTPA Authorized Representative**

Title: CTPA Executive Director

Sponsor School District: Round Rock Independent School District (RRISD)

**PARTICIPANT**

By: \_\_\_\_\_  
Signature

Name: Brad Goerke

Title: Director of Budget and Accounting

Sponsor Government Entity: **Lake Travis ISD**

# Minutes of Regular Meeting

## The Board of Trustees Lake Travis Independent School District

---

A meeting of the Board of Trustees of Lake Travis Independent School District was held July 18, 2005, in the LTISD Administration Board Room, 3322 Ranch Road 620 South, Austin, Texas 78738.

### Call To Order

President Susan Tolles called the meeting to order at 5:48 p.m.

### Quorum Determination

Trustees Susan Tolles, Fred Goff, Jim Cummings, Mayo Davidson, Kim Nixon, and Bert Vasut were present. Trustee Kim Eudy was absent.

### Executive Session

Trustees adjourned into Executive Session at 5:48 p.m., as permitted under the Texas Open Meetings Act, Government Code §551.071(1)(A) – Consultation with Attorney, *when the governmental body seeks the advice of its attorney about pending or contemplated litigation* and Government Code §551.072 – Deliberation Regarding Real Property, *to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

Executive Session adjourned at 7:00 p.m. and the regular session immediately resumed.

### Pledge of Allegiance and Moment of Silence

Trustee Cummings led the pledge of allegiance. A moment of silence was observed.

### Superintendent's Report

**Legislative Update** – Dr. Kirk gave updated information regarding the school finance issue and the special legislative session.

**Back To School Preparation** – Dr. Kirk stated that administrative staff is preparing for the 2005-2006 school year. An administrative workshop will be held on July 27 – 29. Teachers return on August the week of August 9th and students return on August 15<sup>th</sup>.

### Audience Comments

The following individual(s) requested to address Trustees:

- Bob Weest, *submission of questions regarding 2005 bond proposal*
- Dan Hoffmann, *2005 bond proposal*

### **Administration**

Gary Ott, Director of Human Resources, presented information regarding the proposed revisions to local policies included in TASB Manual Update 75, including administrative recommendations. Local policies included in Update 75 are:

1. Local BDAE (Officers and Officials: Duties and Requirements of Depository)
2. Local BDB (Board Internal Organization: Internal Committees)
3. Local CLB (Buildings, Grounds, and Equipment Management: Maintenance)
4. Local CNA (Transportation Management: Student Transportation)
5. Local DAA (Employment Objectives: Equal Employment Opportunity) *with Administrative Revisions*
6. Local DH (Employee Standards of Conduct)
7. Local DHB (Employee Standards of Conduct: Harassment)
8. Local DHC (Employee Standards of Conduct: Sexual Harassment/Sexual Abuse)
9. Local DIA (Employee Welfare: Freedom from Harassment)
10. Local EC (School Day)
11. Local EIE (Academic Achievement: Retention and Promotion)
12. Local FB (Equal Educational Opportunity) *with Administrative Revisions*
13. Local FFD (Student Welfare: Student Insurance) *to be Deleted as Recommended by Administration*
14. Local FFE (Student Welfare: Student Assistance Programs/Counseling)
15. Local FFF (Student Welfare: Student Safety)
16. Local FFH (Student Welfare: Freedom from Harassment)
17. Local FNC (Student Rights and Responsibilities: Student Conduct)
18. Local FNCJ (Student Conduct: Sexual Harassment/Sexual Abuse)
19. Local FNCL (Student Conduct: Harassment)
20. Local GBA (Public Information Program: Access to Public Information)
21. Local GBAA (Information Access: Requests for Information)

Trustee Cummings requested review of BBFA Legal and Trustee Nixon requested review of GBAA Local prior to the second and final reading on August 22, 2005.

A MOTION was made by Trustee Davidson, seconded by Trustee Vasut, to approve the first reading of local policy revisions, additions, and deletions, in localized policy manual update 75, with administrative recommendations.

MOTION WAS UNANIMOUS

[6-0]

### **Finance and Support Services**

**2005-2006 Budget Update** – Bob Hart, Assistant Superintendent of Finance and Support Services, presented updated information regarding the 2005-2006 budget. Mr. Hart stated that the legislature continues to work toward a legislative solution to the school finance issue while the Supreme Court is hearing arguments regarding the current system.

Mr. Hart added that the proposed budget reflects updated payroll information, based on recent hires, that have had a positive impact on the budget. At this time, assuming the transfers and sale of land, we have a budget shortfall of \$30,000.

*Trustee Vasut left at 7:45 p.m.*

**Construction Update** – Jim Ratcliff, Director of Facilities Planning and Construction, presented updated information regarding district-wide construction projects and the new construction of Lake Travis Elementary School.

Karen Hughes, Director of Community Programs, stated that the LTES Dedication Ceremony would be held on August 1, 2005, at 5:30 p.m.

### **Consent Agenda**

The following items were presented for approval on the consent agenda:

- June 2005 Financials – Statement of Revenues and Expenditures, Balance Sheet, and Summary of Tax Collections
- Minutes of June 20 (Board Meeting) and July 11 (Board/Superintendent Conference).

A MOTION was made by Trustee Davidson, seconded by Trustee Nixon, to approve the consent agenda, as presented.

MOTION CARRIED  
[5-0]

### **Upcoming Meetings**

Trustee Tolles announced the following future meetings of the LTISD Board of Trustees:

- August 1, 2005, 5:30 – 6:30 p.m. – Lake Travis Elementary Dedication Ceremony; 7:00 p.m. Board Workshop
- August 22, 2005, 7:00 p.m. – Board Meeting
- September 12, 2005, 7:00 p.m. – Board Meeting

There being no further action, Trustee Tolles adjourned the July 18, 2005, meeting of the LTISD Board of Trustees adjourned at 8:05 p.m.

---

Susan Tolles, President

---

Fred Goff, Secretary

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	“Approval of PDAS Appraisers and Appraisal Calendar”
<b>RECOMMENDED ACTION</b>	Board approves the submitted names as official appraisers in Lake Travis ISD for school year 2005-06; Board approves the submitted schedule calendar for appraisals as per state requirements
<b>RATIONALE COMMITTEE CONSIDERATION</b>	Principals
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Melanie Damron, Assistant Superintendent of Curriculum and Instructional Services
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

Lake Travis Independent School District  
Professional Development and Appraisal System  
2005-2006

---

**2005-2006 Appraisers**

- |     |                     |                          |
|-----|---------------------|--------------------------|
| 1.  | Charlie Little      | LTHS Principal           |
| 2.  | Jill Siler          | LTHS Associate Principal |
| 3.  | Gary Briley         | LTHS Associate Principal |
| 4.  | Jim Raughton        | LTHS Assistant Principal |
| 5.  | Kim Golden          | LTHS Assistant Principal |
| 6.  | Liz Manning         | LTMS Principal           |
| 7.  | Russell Maedgen     | LTMS Assistant Principal |
| 8.  | Brenda Ferguson     | LTMS Assistant Principal |
| 9.  | Kim Cousins         | HBMS Principal           |
| 10. | Kay Bradford        | HBMS Assistant Principal |
| 11. | Sam Hicks           | LWE Principal            |
| 12. | Allison Cobb        | LWE Assistant Principal  |
| 13. | Suzanne Villalpando | LTE Principal            |
| 14. | Rick Garner         | LTE Assistant Principal  |
| 15. | Heidi Gudelman      | LPE Principal            |

**PDAS Second Appraisers**

Melanie Damron, Assistant Superintendent for Curriculum and Instructional Services

Tasha Barker, Director of Instructional Enrichment and Student Services

Pamela Carroll, Supervisor of Special Education

**Lake Travis Independent School District  
PDAS Appraisal Calendar  
2005-2006 School Year**

---

**Appraisal Period**

<b>First Day to Appraise</b>	<b>Monday, September 26, 2005</b>
<b>Last Day to Appraise</b>	<b>Wednesday, May 3, 2006</b>

**Note:** Teachers new to PDAS must receive orientation by September 6, 2005. PDAS appraisals are excluded the 3 weeks following the orientation for teachers new to the PDAS. No appraisals can take place 15 days prior to the end of instructional days.

**Days Excluded from Formal Appraisals**

**(Day prior to and the end of the nine weeks/Instructional days before holidays)**

**Thursday, September 26, 2005  
Thursday & Friday, October 13 & 14, 2005  
Tuesday, November 22, 2005  
Monday & Tuesday, December 19 & 20, 2005  
Friday, January 13, 2006  
Thursday, March 9, 2006  
Thursday, April 13, 2006**

**Summative Annual Conferences**

<b>Last Day for Conferences</b>	<b>Wednesday, May 3, 2006</b>
---------------------------------	-------------------------------

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Clarification to the Bond Election Order Adopted on May 16, 2005, to add Travis County Election Precinct 324 to the Lake Travis ISD Precinct E
<b>RECOMMENDED ACTION</b>	Approval
<b>RATIONALE</b>	Due to administrative error, this precinct was not included in the resolution.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

**Exhibit A**

<u>School Election Precincts</u>	<u>County Election Precincts</u>	<u>Polling Places</u>	<u>Presiding Judges</u>
A	308	Briarcliff Property Owners Association Community Center 22801 Briarcliff Drive Briarcliff, Texas 78669	Barbara Williams
B	316	Lake Travis Independent School District Administration Building 3322 Ranch Road 620 South Austin, Texas 78738	Ginny Ashley
C	359 and 312	Lake Travis Elementary School 15303 Kollmeyer Lakeway, Texas 78734	Debbie Mullen
D	306, 319 and 320	Lakeway Elementary School 1701 Lohman's Crossing Lakeway, Texas 78734	Anne Colburn
E	314, 318 and 324	Lake Pointe Elementary School 11801 Sonoma Drive Austin, Texas 78738	Dave Young

# Lake Travis Independent School District

3322 Ranch Road 620 South, Austin, Texas 78738  
512.533.6019 (phone) · 512.533.6003 (fax)  
www.laketravis.txed.net

## SCHOOL BOARD AGENDA ITEM SUMMARY

<b>SUBJECT</b>	Approve financials for July 2005
<b>RECOMMENDED ACTION</b>	Approval
<b>RATIONALE</b>	To provide financial updates to the board and community reflecting the current financial position of the school district.
<b>COMMITTEE CONSIDERATION</b>	None
<b>BUDGET PROVISIONS</b>	None
<b>RESOURCE PERSONNEL</b>	Bob Hart 533-6016
<b>MEETING DATE</b>	August 22, 2005



LAKE  
TRAVIS  
INDEPENDENT  
SCHOOL  
DISTRICT

LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF REVENUES AND EXPENDITURES  
GENERAL FUND

07/31/05		CURRENT YEAR			PRIOR YEAR		
REVENUES	BUDGET	ACTUAL	BALANCE	PERCENT OF BUDGET	CUMULATIVE ACTUAL	PERCENT OF ACTUAL TOT.	
5710	CURRENT YEAR TAX REV.	\$ 47,630,053	\$ 47,581,321	\$ 48,732	99.90%	\$ 42,785,240	99.78%
5761	C.E.D. REVENUE	10,000	8,292	1,708	82.92%	31,131	97.35%
57XX	OTHER LOC. REVENUES	1,597,875	1,616,308	(18,433)	101.15%	2,379,654	94.40%
5800	STATE PROG. REVENUE	3,683,000	3,151,566	531,434	85.57%	3,007,306	92.80%
5900	FEDERAL REVENUE	11,000	19,081	(8,081)	173.46%	27,172	100.14%
	TOTAL REVENUE	\$ 52,931,928	\$ 52,376,568	\$ 555,360	98.95%	\$ 48,230,503	99.03%
EXPENDITURES							
11	INSTRUCTION	\$ 18,666,190	\$ 16,506,370	\$ 2,159,820	88.43%	\$ 15,681,259	88.94%
12	INSTR'L RESOURCES	433,108	383,215	49,893	88.48%	423,726	92.72%
13	STAFF DEVELOPMENT	176,668	61,177	115,491	34.63%	32,802	23.18%
21	INSTRUCTIONAL ADM.	407,396	418,803	(11,407)	102.80%	532,521	114.04%
23	SCHOOL ADMIN.	1,624,810	1,519,173	105,637	93.50%	1,389,630	92.54%
31	GUID. & COUNSELING	892,183	647,637	244,546	72.59%	1,106,740	130.37%
33	HEALTH SERVICE	259,623	232,143	27,480	89.42%	243,349	92.66%
34	TRANSPORTATION	1,387,911	1,160,309	227,602	83.60%	1,166,052	92.39%
35	FOOD SERVICE	30,000	23,976	6,024	79.92%	21,868	91.57%
36	CO-CURRICULAR ACT.	996,244	873,583	122,661	87.69%	821,533	88.23%
41	GENERAL ADMIN.	1,296,844	1,240,980	55,864	95.69%	1,158,801	92.46%
51	PLANT & MAINT OPER.	3,526,726	3,066,712	460,014	86.96%	2,982,036	93.03%
52	SECURITY	173,000	130,100	42,900	75.20%	93,322	80.71%
53	NON-INSTR'L D.P.	460,413	416,453	43,960	90.45%	270,320	92.46%
61	COMMUNITY SERVICES	597,812	520,404	77,408	87.05%	559,293	94.09%
71	DEBT SERVICE	5,000	1,538	3,462	30.76%	5,219	100.00%
81	FACILITIES/CONSTRUCTION	458,000	135,489	322,511	0.00%	167,919	0.00%
91	STATE TRANSFERS	21,892,000	3,124,208	18,767,792	14.27%	1,461,471	7.00%
92	INCREMENTAL COST WADA	156,000	129,102	26,898	82.76%	108,107	76.67%
93	SPEC. ED TRF-REG. DAY	15,000	7,139	7,861	47.59%	17,310	200.00%
95	JJAEF TRANSFER PYMTS	15,000	0	15,000	0.00%	0	0.00%
	TOTAL EXPENDITURES	\$ 53,469,928	\$ 30,598,511	\$ 22,871,417	57.23%	\$ 28,243,278	56.30%
OTHER RESOURCES AND (USES)							
7990	OTHER RESOURCES	\$ 614,000	\$ 615,263	\$ (1,263)	0.00%	\$ 111,501	5.17%
8990	OTHER USES	0	0	0	0.00%	0	0.00%
8911	TRANSFERS-OUT	110,000		110,000	0.00%	0	0.00%
	TOTAL RESOURCES & USES	\$ 504,000	\$ 615,263	\$ (108,737)	122.08%	\$ 111,501	5.47%
1200	EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ (34,000)	\$ 22,393,320				
3000	BEG. FUND BAL. 9/01/04	11,026,237					
3000	END. FUND BAL, 8/31/05	\$ 10,992,237					
3111	RESERVED FUND BALANCE	205,339					
3251	UNRESERVED FUND BALANCE	10,786,898					

31-Jul-05

	GENERAL FUND	SPECIAL REV. FUND	DEBT SERV. FUND	CAP. PROJ. FUND	TRUST & AGENCY FUND	TOTAL FUNDS	
<b>ASSETS</b>							
1110-60	Cash	\$ 808,261	\$ (621,607)	\$ 17,081	\$ 1,049,092	\$ (345,474)	\$ 907,353
1170	Temporary Investments	34,437,560	0	2,956,931	7,294,726		44,689,217
	Total Cash & Investments	\$ 35,245,821	\$ (621,607)	\$ 2,974,012	\$ 8,343,818	\$ (345,474)	\$ 45,596,570
1210	Property Taxes-Current	813,795	0	164,089	0	0	977,884
1220	Property Taxes-Delinquent	1,064,839	0	202,827	0	0	1,267,666
1230	Due From State	0	0	0	0	0	0
1240	Due From Federal	0	1,612	0	0	0	1,612
1250	Sundry Receivables	1,965	(4,414)	0	(736)	14,070	10,885
1260	Allowance for Uncollect.	(239,960)	30,910	(68,800)	0	0	(277,850)
1270	Accrued Interest	3,423	0	0	0	0	3,423
1280	Due From Other Funds	354,817	0	26,330	66,701	2,632,340	3,080,188
1290	Due From Other ISDs	136,785	0	0	0	0	136,785
	Total Receivables	\$ 2,135,664	\$ 28,108	\$ 324,446	\$ 65,965	\$ 2,646,410	\$ 5,200,593
1400	Other Current Assets	(227,231)	25,264	0	0	0	(201,967)
	TOTAL ASSETS	\$ 37,154,254	\$ (568,235)	\$ 3,298,458	\$ 8,409,783	\$ 2,300,936	\$ 50,595,196
<b>RESOURCES</b>							
5010	Estimated Revenues	\$ 53,545,928	\$ 3,185,894	\$ 9,751,489	\$ 355,000	\$ 194,995	\$ 67,033,306
5030	Less: Revenues	(52,991,829)	(1,636,973)	(9,646,374)	(228,954)	(1,285)	(64,505,415)
	Revenues to be Received	554,099	1,548,921	105,115	126,046	193,710	2,527,891
	TOTAL ASSETS & RESOURCES	\$ 37,708,353	\$ 980,686	\$ 3,403,573	\$ 8,535,829	\$ 2,494,646	\$ 53,123,087
<b>LIABILITIES</b>							
2110	Accounts Payable	\$ 30,511	\$ 9,417	\$ 0	\$ 2,090	\$ 3,886	\$ 45,904
2120	Loans and Leases Payable	0	0	0	0	0	0
2160	Accr Wages & Deductions	1,541,479	43,764	0	0	4,580	1,589,823
2170	Due to Other Funds	456,160	154,503	0	31,161	2,155,377	2,797,201
2180	Due to Other Gov'ts	67,879	(145)	0	0	0	67,734
2140	Interest Payables	0	0	0	0	0	0
2150	Due to Other	0	0	0	0	0	0
	Total Current Payables	\$ 2,096,029	\$ 207,539	\$ 0	\$ 33,251	\$ 2,163,843	\$ 4,500,662
2200	Accrued Expenses	0	0	0	0	121,928	121,928
2300	Deferred Revenues	1,638,674	0	298,116	0	0	1,936,790
	TOTAL LIABILITIES	\$ 3,734,703	\$ 207,539	\$ 298,116	\$ 33,251	\$ 2,285,771	\$ 6,559,380
<b>FUND EQUITY</b>							
6010	Appropriations	\$ 53,579,928	\$ 3,448,543	\$ 9,873,489	\$ 22,989,215	\$ 194,995	\$ 90,086,170
6050	Less: Expenditures	(30,598,515)	(3,013,896)	(7,960,454)	(14,690,455)	(152,395)	(56,415,715)
	Encumbrances	0	0	0	0	0	0
	Available Appropriations	\$ 22,981,413	\$ 434,647	\$ 1,913,035	\$ 8,298,760	\$ 42,600	\$ 33,670,455
4010	Reserve for Encumbrances	0	0	0	0	0	0
3111	Unreserved Fund Balance	10,786,898	0	1,192,422	203,818	166,275	12,349,413
3251	Reserved Fund Balance	205,339	338,500	0	0	0	543,839
	TOTAL LIAB. & FUND EQUITY	\$ 37,708,353	\$ 980,686	\$ 3,403,573	\$ 8,535,829	\$ 2,494,646	\$ 53,123,087

SUMMARY OF TAX COLLECTIONS  
AS OF JULY 31, 2005

2004-05 Original Tax Levy .....	\$ 57,048,179.12
Delinquent Taxes as of 8/31/04 .....	1,911,412.07
<hr/>	
Total Receivables for 2004-05 .....	\$ 58,959,591.19
Current Year Adjustments .....	(411,271.43)
Prior Year Adjustments .....	292,795.65
<hr/>	
Adjusted Receivables.....	\$ 58,841,115.41
Total Net Collections To Date .....	(56,595,565.53)
<hr/>	
Outstanding Receivables as of .....	\$ 2,245,549.88
	=====

SUMMARY OF BUDGETED COLLECTIONS	BUDGETED	NET COLLECTED	BUDGETED VARIANCE	% OF BUDGET COLLECTED
Maintenance - Current Tax	\$ 46,365,053.00	\$ 46,318,188.93	\$ 46,864.07	99.90%
Maintenance - Prior Year Tax	789,000.00	775,569.82	13,430.18	98.30%
Maintenance - Penalties & Interest	476,000.00	478,886.49	(2,886.49)	100.61%
	<hr/>	<hr/>	<hr/>	<hr/>
Sub-total	\$ 47,630,053.00	\$ 47,572,645.24	\$ 57,407.76	99.88%
	=====	=====	=====	=====
Debt Service - Current Tax	\$ 9,331,489.00	\$ 9,340,834.76	\$ (9,345.76)	100.10%
Debt Service - Prior Year Tax	250,000.00	160,972.02	89,027.98	64.39%
Debt Service - Penalties & Interest	125,000.00	104,620.04	20,379.96	83.70%
	<hr/>	<hr/>	<hr/>	<hr/>
Sub-total	\$ 9,706,489.00	\$ 9,606,426.82	\$ 100,062.18	98.97%
	=====	=====	=====	=====
Total Collections	\$ 57,336,542.00	\$ 57,179,072.06	\$ 157,469.94	99.73%
	=====	=====	=====	=====

Tax Collection Comparison with 2003-04 (adjusted tax roll)	2004-05	2003-04
<hr/>		
Percent of Current Year Taxes Collected	98.27%	98.31%
Percent of Total Taxes Collected	99.93%	100.10%
Percent of Total Taxes and P & I Collected	100.96%	101.22%

Comparison based on original tax roll		
<hr/>		
Percent of Current Year Taxes Collected	97.56%	97.46%
Percent of Total Taxes Collected	99.21%	99.23%
Percent of Total Taxes and P & I Collected	100.23%	100.35%