
**NOTICE OF REGULAR BOARD MEETING
OF THE GOVERNING BOARD
OF THE WINDOW ROCK UNIFIED SCHOOL DISTRICT #8**

Pursuant to ARS 38-431.01 & 38-431.02, notice is hereby given to the general public and the members of the Governing Board that the Window Rock Unified School District Governing Board will hold a meeting open to the public, in the Governing Board Room located at: Corner N7 & N12 - West of TMS Hospital Housing, next to Tsehootsooi Primary Learning Center (TPLC) Building , Fort Defiance, AZ 86504. Members of the public are encouraged to attend in person. Meetings may but are not required to be live-streamed. Governing Board members may appear in person, telephonically, or virtually. Note: Times listed on the agenda are approximate only and may actually occur earlier or later than indicated. Meeting doors will open 15 minutes prior to the posted start time of the public meeting. Information regarding agenda items may be reviewed in the Office of Superintendent of Schools in Fort Defiance. The Board may vote to convene an executive session, which will not be open to the public, pursuant to ARS §38-431.03(A)(3) for legal advice from the District's attorney(s) related to any item on the agenda. Per Governing Board Policy BEDH, *Call to the Public* forms must be submitted to the Superintendent prior to the start of the meeting. Persons with disabilities, who are in need of accommodation, or persons who require translation services, may contact the Superintendent's office at 928.729.6706 or contact@wrschool.net at least 72 hours prior to the Governing Board Meeting. Any questions, comments, and concerns may also be directed to the Superintendent's Office.

REGULAR BOARD MEETING

**November 18, 2025
6:00 PM**

**Administration Governing Board Room
Fort Defiance, Arizona**

I. The District is encouraging members of the public to view and access the Governing Board meeting at the following link:

Meeting Link: <https://wrschool.webex.com/wrschool/j.php?MTID=m1d074d7b03df66422345e9bc8df24ad1>

Meeting number: 2487 288 9378 | Password FightingScouts

Or join by phone: 415-655-0001 | Access code 2487 288 9378##

Agenda: <https://meetings.boardbook.org/Public/Organization/893>

II. CALL TO ORDER / FLAG SALUTE

III. ROLL CALL / WELCOME

IV. APPROVAL OF THE AGENDA

V. APPROVAL OF THE BOARD MINUTES

A. October 14, 2025 - Regular Board Meeting

B. October 22, 2025 - Special Board Meeting

VI. INFORMATION ONLY

A. Superintendent's Report

1. November 21, 2025 - WRHS Lady Scouts Basketball vs Holbrook

2. November 21, 2025 - WRHS Scouts Basketball vs Holbrook

3. November 22, 2025 - WR XC @ Nike Cross Regionals Southwest

4. November 25, 2025 - WRHS Lady Scouts Basketball vs Alchesay

5. November 25, 2025 - WRHS Scouts Basketball vs Alchesay

6. November 24-28, 2025 - District Closed - Fall/Thanksgiving Break

7. December 2, 2025 - WRHS Lady Scouts Basketball @ Blue Ridge

8. December 2, 2025 - WRHS Scouts Basketball @ Blue Ridge

9. December 3, 2025 - WR Wrestling at Winslow Multi

B. Governing Board's Report

C. Department/School Sites Report

VII. CALL TO THE PUBLIC:

VIII. ACTION ITEMS

A. CONSENT AGENDA: Due to recent Attorney General OMLET Team findings, consent agenda items #1 report will not be attached to the agenda, instead they will be available at the meeting.

1. Possible Action to Approve School District Vouchers: Expenditure - #2608-\$2,790,071.94, #2609-\$254,461.86 & #2610-\$1,108,966.15 and Payroll - #10-\$254,461.86, #11-\$751,443.79 & #12-\$766,984.55.

2. Possible Action to Approve Out of State Travel/Overnight Travel for Student/Staff:

a. Acting Superintendent William Horsley And 6 Designated District Staff (TBD) To Attend The National ESEA Conference In Denver, Co On February 9-13, 2026

3. Possible Action to Approve Letter of Intent: Supporting Tribal Autism Resources and Services (STARS) Program.

4. Possible Action To Approve The Donation Of 3D Printer To WRHS In The Amount Of \$250.00.

5. Possible Action To Approve Donation Of 480 Knitted Beanies Valued At \$4,800.00 From The P.E.O. — Philanthropic Educational Organization Sisterhood - Arizona Chapter For The Primary Students Of WRUSD #8.

B. SPECIFIC ITEMS OF DISTRICT BUSINESS:

1. Discussion and Possible Action to Approve Personnel Schedule for SY 25-26. 3
2. Discussion And Possible Action To Approve Additional Classified Positions
3. Discussion And Possible Action to Approve the Classroom Site Fund (Prop 301) Plan
4. Discussion And Possible Action To Approve the Revised SY 2025-2026 District Calendar & Preschool Calendar.
5. Discussion And Possible Action To Approve A Hourly Rate Change To Comply With Arizona Minimum Wage Increase To \$15.15 Per Hour Effective January 1, 2026, And Classified Salary Schedule.
6. *Executive Session – Legal Advice and Direction – Superintendent’s Employment*
The Governing Board may convene in executive session, pursuant to A.R.S. 38-431.03(A)(4) to consult with its attorney to consider its position and instruct its attorney regarding the Superintendent’s employment.
7. Action Item: Superintendent’s Employment
The Governing Board may take action concerning the Superintendent’s employment, including: 1) The approval of the superintendent’s resignation and related separation agreement; or 2) the adoption of a statement of charges against the Superintendent.
8. *Executive Session – Personnel Matters – Meeting with Acting Superintendent*
The Governing Board may convene in executive session, pursuant to A.R.S. 38-431.03(A)(1) to discuss the Acting Superintendent’s employment and to provide direction concerning Acting Superintendent’s duties and expectations.
9. Action Item: Acting Superintendent’s Employment
The Governing Board may take action concerning the Acting Superintendent’s employment, including, but not limited to, designating the Acting Superintendent as the Interim Superintendent.

IX. INFORMATION AND DISCUSSION ITEMS

- A. Regular Board Meeting - Tuesday, December 2, 2025, at 6pm

X. ADJOURNMENT

Resignation/Retirement				
	Name	Site	Position	Recruitment Fee
1	Mychal Curley	Security	Securty Guard - 10 month	\$0.00
2	Tina Joe	TPLC	Paraprofessional-Sped	\$0.00
3	Aurelia Dale (Retire)	Bus Ofc	Student Info Systems Coord	\$0.00

New Hires				
	Name	Site	Position	Fund
4	*Jermane Mastach	TMS	Registrar/Attendance Clerk	M & O

* Retro start date 11/10/25

Educational Services Inc (ESI) Retire/Rehire Program				
	Name	Site	Position	Fund
5	Aurelia Dale	Bus Ofc	Student Info Systems Coord	M & O 3

Volunteers				
	Name	Site	Position	Fund
6	Candice Kelwood	WRHS	DECA Parent Volunteer	NA
7	Vivika Lewis	Athletics	Athletic Trainer Volunteer	NA

Extra Duty Pay				
	Name	Site	Position	Fund
8	#Rachael Smiley	Security	Substitute Security Guard	M & O
9	#Nathan Bia	Security	Substitute Security Guard	M & O
10	Brandon Faber	Security	Minimum Wage Increase 1/1/26	M & O
11	Tom Manning III	Security	Minimum Wage Increase 1/1/26	M & O
12	Rosamariah McCabe	Security	Minimum Wage Increase 1/1/26	M & O
13	Tony Kyasyousie	Security	Minimum Wage Increase 1/1/26	M & O
14	Frisco Yargee	Security	Minimum Wage Increase 1/1/26	M & O
15	Rachael Smiley	ESS	Minimum Wage Increase 1/1/26	M & O
16	Robert Goldtooth	B&G	Minimum Wage Increase 1/1/26	M & O
17	Marie McCurtain	WRHS	Minimum Wage Increase 1/1/26	M & O
18	Adriana Nez	TILC	Minimum Wage Increase 1/1/26	M & O
19	Matthew Haven	TMS/ILC	Minimum Wage Increase 1/1/26	M & O
20	Marjorie Nez	Transp	Bus Driver Training Stipend	M & O
21	Ryan Chee	Transp	Bus Driver Training Stipend	M & O
22	*Adrian Salabye	Transp	Bus Driver Training Stipend	M & O

*Prorated

#hourly rate will change Jan 2026

Athletics				
	Name	Site	Position	Fund
23	Lyle Ironwater	TMS	Wrestling Volunteer	NA

G. James 11/13/25