BOWIE INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
MONDAY, AUGUST 17, 2026
5:30 PM

AGENDA

Notice is hereby given that on Monday, August 17, 2026, the Board of Trustees of Bowie Independent School District will conduct a Regular Meeting at 5:30 PM in the in the Bowie Administration Board Room, 404 E Williams St., Bowie, TX 76230.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

Order of Business: According to policy BE (LOCAL), the order of business for Regular Meetings shall be as set out in the agenda accompanying the notice of the meeting. The order in which posted agenda items are taken may be changed by consent of all members present.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting session under Texas Open Meetings Act, Texas Government Code, Chapter 551, section:

551.071 Private consultation with Board's attorney
551.072 Discussing purchase, exchange, lease, or value of real property
551.073 Discussing negotiated contracts prospective gifts or donations
551.074 Discussing personnel or to hear complaints against personnel
551.076 Considering the deployment, specific, occasions for, or implementation of security, personnel or devices
551.082 Considering discipline of a public school child or complaint or charge against personnel

I. **MEETING CALLED TO ORDER**
- A. Opening Prayer
- B. Pledge of Allegiance

II. **PUBLIC COMMENTS**

III. **RECOGNITION**

IV. **INFORMATION AND DISCUSSION**
- A. Superintendent - Donna Hale
  - 1. Other Information
    - a. Operations Reports
    - b. Personnel Updates
    - c. Enrollment
    - d. TEA Accepted the 2024-2025 Annual Financial Report
- B. Director of Student Services - Jason Childress
  - 1. Update on the 2025-2026 Student Accountability
- C. Campus Administration - Heather Wheeler, Landon Wesley, Jeneanne Fleming, Dean Johnson, Tyler Price

1. Campus Update 4

D. Finance - Paula Peterson

1. Business Reports

V. **CONSENT AGENDA**

A. Approval of Financial Reports 9

1. July Financial Report
2. Investment Report
3. Tax Levy Adjustment from Montague County Tax Appraisal District for July 2026
4. Donation(s)
5. Budget Amendment(s)

VI. **ACTION ITEMS**

A. Approval of Minutes

1. Approval of July 20 and August 3 Minutes 13

B. Consideration and possible action relating to the Bowie ISD board resolution to recognize Montague County Texas 4-H Organization as approved for the recognition and eligible for extracurricular status consideration under 19 TAC, Ch 76.1 pertaining to extracurricular activities.

C. Consideration and possible action to approve the 2026-2027 compensation plan for BISD 20

D. Discussion and possible action for the 2026–2027 school year, to delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257, and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding)

E. Discussion and possible action related to a resolution of the board to declare hazardous traffic conditions affecting bus routes for the 2026-2027 school year.

F. Order authorizing the issuance of Bowie Independent School District unlimited tax refunding bonds; SERIES 2026; setting certain parameters for the bonds; authorizing the pricing officer to approve the amount, the interest rate, and price, including the terms thereof; authorizing the redemption prior to maturity of certain outstanding bonds; and certain other procedures and provisions related thereto.

VII. **CLOSED SESSION:** Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits, 551.0821 deliberate a matter regarding a public school student if personally identifiable information about the student will be revealed. 551.0752 To deliberate the purchase, exchange, lease, or value of real property if discussing it in public would detrimentally impact the board's negotiating position with a third party. [1, 2]

VIII. **OPEN SESSION**

IX. **ADJOURN**

Respectfully submitted,
Dr. Donna Hale, Superintendent

Bowie ISD

AUGUST SCHOOL BOARD REPORT

Kicking It Old School: STRONG FOUNDATIONS FOR A SUCCESSFUL YEAR

BOWIE ELEMENTARY SCHOOL

Our mission: At Bowie Elementary, we inspire every Jackrabbit to learn, grow, and lead.

392 LIL JACKRABBITS TOGETHER, WE *Hop Higher!*

1 WELCOME BACK & CAMPUS READINESS

- Teachers worked tirelessly preparing classrooms for their new students.
- Huge turnout for Meet the Teacher!
- Bowie Elementary is currently fully staffed.
- New procedures, routines, and expectations are being implemented and practiced throughout the building.
- Creating a safe, welcoming, structured, and positive learning environment.

2 ENROLLMENT & ATTENDANCE

GRADE LEVEL	ENROLLMENT	ADA
EE	3	95.65%
HEAD START	31	—
PRE-K	67	95.32%
KINDERGARTEN	100	97.66%
1ST GRADE	93	98.21%
2ND GRADE	99	98.82%

We began the 2025–2026 school year with 327 students and ended the year with 355 students.

THIS YEAR WE HAVE STARTED THE SCHOOL YEAR WITH 392 LIL JACKRABBITS!

CLASS SIZE AVERAGES			
PRE-K	KINDERGARTEN	1ST GRADE	2ND GRADE
17	20	18	20

Early emphasis on strong attendance habits by reaching out to those kiddos who are absent.

3 ACADEMICS & INSTRUCTION

- Teachers have been working hard on planning.
- Focusing on routines, procedures, and expectations this first couple of weeks.
- Back to school Professional Development was fast and furious.
- Lots of inspiration, learning, and planning for the year.
- Strong instructional foundations now lead to success all year long.

4 MTSS & STUDENT SUPPORT

- Beginning-of-year testing will start next week.
- MTSS started pulling groups the first Monday.
- Early identification and intervention to support student success.
- Collaboration among teachers, interventionists, specialists, and support staff.

Early Identification. Early Intervention. Early Support.

5 SOCIAL-EMOTIONAL LEARNING & SCHOOL CULTURE

- Teachers are working hard to establish classroom communities.
- Teaching CHAMPS expectations and schoolwide procedures.
- Building relationships and a positive school culture.
- Kicking It Old School: Going back to those basic foundational practices that are timeless and effective.
- These practices are implemented within our current curriculum.

6 STUDENT ENGAGEMENT, ENRICHMENT & FAMILY ENGAGEMENT

Grandparents Week & Book Fair: Sept. 8–11

Open House: Sept. 24

Fall Festival: Saturday, Oct. 24

Fall Festival planning will begin shortly!

7 SAFETY & OPERATIONS

- Arrival is running more smoothly. Less traffic backing up onto Lovers Lane with the Parking Lot Refresh.
- Dismissal procedures are improving daily. We continue to "Monitor and Adjust."
- First fire drill was a success.
- Pursuing a grant to make our playground more ADA accessible and inclusive for ALL of our Lil Jackrabbits.

8 CELEBRATIONS & BRIGHT SPOTS

- Staff recognized at Convocation for earning a TIA distinction.
- New staff members feel welcomed and supported at BES.
- Staff going above and beyond to make dismissal procedures a success.
- Library refresh!
  AR is back for 1st & 2nd grade.
  Gradual implementation in Kindergarten.
  Focus on phonics & sight words.
  Helping students learn to read so they can read to learn.

EVERY JACKRABBIT EVERY DAY WHATEVER IT TAKES!

STRONG FOUNDATIONS
STRONG RELATIONSHIPS
STRONG INSTRUCTION
STRONG RESULTS

Looking Ahead...

- ✓ Analyze beginning-of-year data
- ✓ Continue building strong attendance
- ✓ Deepen instruction and interventions
- ✓ Engage families and build community
- ✓ Prepare for a successful September and beyond!

IMPORTANT DATES

GRANDPARENTS WEEK & BOOK FAIR September 8–11

OPEN HOUSE September 24

FALL FESTIVAL Saturday, October 24

THANK YOU for supporting our Lil Jackrabbits!

At Bowie Elementary, we don't just go to school... we build foundations, pursue excellence, and create leaders. ♡ EVERY JACKRABBIT. EVERY DAY. WHATEVER IT TAKES!

Bowie Intermediate School

August Board Report
8/17/2026

Attendance:

Started the year at 310, as of 8/10 we have 314 enrolled on our campus.

- 3rd Grade - 97 students (98.45%)
- 4th Grade - 94 students (97.86%)
- 5th Grade - 123 students (98.56)

Upcoming Events:

- August 10th our dyslexia classes started during WIN time
- August 18-20 we will have our BOY tests
    - 18th - 5th Science, 3rd Grade RLA NWEA
    - 19th - All grades RLA
    - 20th - All grades Math
- August 24 GT and T3 classes will start during WIN time
- August 28th Youth night at the football game
    - Introducing our new Bleacher Creature shirts (Thank you Heather Wheeler)
- September 22 - STEAM night
    - STEM truck will be here. All of 5th grade will go through the STEM truck during the day, and we will have an activity set up in the truck that night as well.
    - We are looking for local businesses to get involved with this night.
    - We will have an EB outreach as well as a Title 1 presentation at the STEAM night.
- December 4 We will be hosting the UIL contest
    - We are starting to get coaches and putting out information about tryouts and practices.
    - We are starting to gather supplies to decorate the school for Christmas during this time.
    - We are looking to have a Polar Express family night after the UIL contest.

PLC

- Week of August 10-13 our PLC focus was on continuing to build relationships, utilizing the procedures that have been established so we can dive into our curriculum.
- We will start having data driven PLCs once we have test information from BOY and first Unit tests.

General Information

- We have been celebrating a few educators the past few weeks.
    - Mrs. Clement and Mrs. Yowell
        - These two paraprofessionals came up to the school on their own time and painted our staff bathroom. They also have decorated the outside of the

library which is the first thing students see when they enter our education wing. These ladies also checked out and distributed laptops to all of our students by the end of the 3rd day of school.

- Mrs. Jones and Mrs. Brown
    - Both of these two are new 1st year teachers. When I observed their classes, both of these teachers were establishing routines for every situation that a student comes across in their class. I asked the staff to give them some words of encouragement as we started the 2nd week of school. They are both doing a great job so far.
- Mrs. Newman and Mrs. Skinner
    - We have 5 students in our life skills room, one of them is wheelchair bound. Mrs. Newman, Mrs. Skinner, Coach Pickett, and myself were trained on the hoist this past week. We have had the opportunity to use it as well. Each time I have walked into this classroom, students have been at a table working on a task with smiles on their faces. They are off to a great start in life skills.

- We have adjusted several areas of our schedule compared to last year, but the way we are now running 5th grade specials, P.E. and recess has been one of the most beneficial areas we adjusted. Our 5th grade students go to P.E. two classes at a time now instead of 3 (we have 40-42 students in the gym not 65-68). At recess we split the grade in half and one half goes to each playground (we have 60-65 on each playground, not 125-130).
- Mrs. Martinez and Mrs. Kennedy has been sending out letters to parents of students that will have progress monitoring for an ALP plan due to a failed STAAR test.

Bowie Junior High August Board Report

As we begin the 2026–2027 school year, Bowie Junior High has experienced an outstanding return to campus. Our staff has returned energized, focused, and committed to providing the best possible junior high experience for our students.

We welcomed several new staff members this year, and they have blended seamlessly into our campus culture. Their willingness to collaborate and their commitment to our students have strengthened an already exceptional team. We are moving into the new school year with high expectations and a shared vision for student success.

Each August serves as a reminder of just how much growth takes place during the junior high years. We often forget how young our sixth-grade students are when they first walk through our doors. One of the greatest strengths of Bowie Junior High is our ability to meet students where they are and provide the academic, social, and emotional support they need to be successful. Our staff works intentionally with each grade level to ensure students continue to grow and develop throughout their time at BJH.

Last year, our campus theme was "Building on the Foundation." Our staff embraced that challenge and did an excellent job strengthening the programs, practices, and traditions already established at Bowie Junior High.

This year, we are moving forward with our new theme, "Framing the Future," while continuing to build upon our #ourhouse philosophy. Our focus remains on creating an environment where students feel valued, supported, challenged, and empowered to reach their full potential.

The addition of the DAEP and ALA programs has added new responsibilities to our admin team's daily routines and campus procedures. However, the experienced paraprofessionals have proven invaluable assets and have done an exceptional job supporting these programs. Currently, there are six high school students enrolled in DAEP and three students enrolled in ALA. All students have had a productive first two weeks, and we are encouraged by the progress they have already demonstrated.

Our annual Meet the Teacher event was a tremendous success. Parent surveys reflected overwhelmingly positive feedback, and families consistently commented on the welcoming atmosphere and positive interactions with staff members. Throughout the evening, students and families were engaged, excited, and enthusiastic about the upcoming school year.

The first two weeks of school have continued that positive momentum. Our hallways have been filled with smiles from both students and staff, creating an environment that reflects the strong culture we have worked hard to establish. We believe we have set high expectations for our students, and they are already rising to meet them.

As we continue through the school year, we remain committed to providing a safe, supportive, and academically rigorous environment where every student has the opportunity to succeed. We are excited about the future of Bowie Junior High and look forward to the growth and accomplishments that lie ahead.

Bowie High School

Dr. Dean Johnson, Principal
Mrs. Diana Calderon, Asst. Principal

August 2026 - Board Report

Grade Level	Enrollment	2025-2026 %	YTD	August
9th	111	96.032%	96.46%	96.46%
10th	110	93.525%	97.41%	97.41%
11th	113	96.467%	97.45%	97.45%
12th	94	94.545%	98.78%	98.78%
Overall	**428**	**95.110%**	**97.48%**	**97.48%**

GENERAL INFORMATION & UPCOMING EVENTS

- ➔ Grade level meetings occurred the first week of school. The focus with Juniors and Seniors was to put yourself in a position a year from now to be successful with a plan post-secondary.. Sophomores and Freshmen focused on one simple philosophy, Do What's Right. Do What's Right everyday to reach your potential.
- ➔ Attendance Incentives are activated and closely monitored. The grade level with the highest attendance percentage earns a hat/pj day!
- ➔ As the principal, I, along with the AP, effectively visited each classroom on campus and provided positive feedback and words of encouragement to our teachers.
- ➔ The first Pep Rally of the year is almost here! Thursday August 27th at 8:45am in the BHS Gym.
- ➔ Dual Credit enrollment continues to rise at an exciting but challenging pace. We held a short meeting with those students to discuss expectations on 8/12.
- ➔ Meet the Band Director Monday 8/17 7:30pm
- ➔ Staffing update: we have hired Julie Green as our second counselor who can work on opposite calendar days with our other counselor Mrs. Cornelison.

Tuesday 8/17
- Tennis vs. Bridgeport, 4:30pm
- Volleyball @ Garner
- FFA Student Meeting, 5pm Ag Shop

Thursday 8/20
- Football Scrimmage @ Henrietta
- Cross Country @ Denton
- NRS Livestock Night, Decatur

Friday 8/21
- BISD Work Day
- Volleyball Tournament @ Graham

Saturday 8/22
- Volleyball Tournament @ Graham

Tuesday 8/25
- Tennis vs. Holliday, 4:30pm
- Volleyball vs. Burkburnett

Tuesday 8/26
- Cross Country @ Windthorst

Thursday 8/27
- 1st Pep Rally – Construction Theme
- Progress Reports Distributed
- Volleyball Tournament @ Nocona
- JV Football vs. Callisburg

Friday 8/28
- Friday Night Lights vs. Callisburg

341 East Hwy 287 North
Bowie, TX, 76230
940-872-1154

Tabatha Jones, CCMR/CTE/Testing Coordinator
Christy Baker, Student Success Coordinator
Steffani Cornelison & Julie Green, Counselor

BOWIE ISD

FINANCIAL REPORTS
THROUGH JULY 31, 2026

GENERAL OPERATING		July 31, 2026		
		2026 BUDGET	2026 Y-T-D	BUDGET %
REVENUES:				
5700	Tax and Other Local Revenue	8,534,492	8,590,600	101%
5800	State Program Revenues	9,702,255	8,278,148	85%
5900	Federal Program Revenues	50,000	65,181	130%
7900	Other Resources	1	-	0%
TOTAL REVENUES		18,286,748	16,933,929	93%
AUDITED FUND BALANCE AUGUST 31, 2025				$ 9,264,368

CHILD NUTRITION		July 31, 2026		
		2026 BUDGET	2026 Y-T-D	BUDGET %
REVENUES:				
5700	Tax and Other Local Revenue	98,550	76,730	78%
5800	State Program Revenues	2,500	2,640	106%
5900	Federal Program Revenues	624,722	555,532	89%
7990	Other Resources	-	-	
TOTAL REVENUES		725,772	634,902	87%
AUDITED FUND BALANCE AUGUST 31, 2025				$ 206,063

DEBT SERVICE		July 31, 2026		
		2026 BUDGET	2026 Y-T-D	BUDGET %
REVENUES:				
5700	Tax and Other Local Revenue	2,187,380	2,236,666	102%
5800	State Program Revenues	250,000	264,302	106%
5900	Federal Program Revenues	-		
7990	Other Resources	-	-	
TOTAL REVENUES		2,437,380	2,500,968	103%
AUDITED FUND BALANCE AUGUST 31, 2025				$ 2,739,660

Bowie Independent School District

DEMAND DEPOSITS July 31, 2026	BANK	CODE	BALANCE	RATE	YTD
GENERAL OPERATING NOW ACCO	JNB	1104	137,245.61	0.40%	2,922.54
GENERAL OPERATING MONEY MAR	JNB	1105	2,431,284.42	0.75%	21,503.91
WORKER'S COMP NOW ACCOUNT	JNB	1107	344,412.26	0.40%	1,014.54
TEXPOOL GENERAL OPERATING	TP	1120	7,061,490.57	3.81%	249,872.69
TEXPOOLWORKERS COMP	TP	1121	111,743.68	3.81%	3,954.07
DEBT SERVICE FUND MONEY MAR	JNB	1103	2,898,407.92	0.75%	14,976.62
TEXPOOL DEBT SERVICE	TP	1122	1,678,742.65	3.81%	59,402.74
STUDENT ACTIVITY SUPER NOW	JNB	1108	147,464.35	0.40%	637.17
TOTAL DEMAND DEPOSITS			**$ 14,810,791.46**		**$ 354,284.28**

We, the approved Investment Officers of Bowie ISD hereby certify that the following Investment Report represents the investment position of the district as of the above date in compliance with the Board approved Investment Policy, the Public Funds Investment Act Texas Government Code 2256, and Generally Accepted Acounting Principals (GAAP).

INVESTMENT OFFICER **INVESTMENT OFFICER**

Donna Hale Paula J Peterson

Bowie Independent School District

2025-2026 TAX LEVY REPORT July 31, 2026			
YTD SUMMARY REPORT	**M & O**	**I & S**	**TOTAL**
BEGINNING 2024-2025 LEVY MCTAD	7,779,500.11	2,099,730.74	9,879,230.85
Y-T-D NET ADJUSTMENTS AND SUPPLEMENTS	200,742.24	54,181.45	254,923.69
TOTAL MCTAD ADJUSTED LEVY	$ 7,980,242.35	$ 2,153,912.19	$ 10,134,154.54
BEGINNING CED - County Education District 1991-1992)	7.71	-	7.71
Y-T-D NET ADJUSTMENTS AND SUPPLEMENTS	-	-	-
TOTAL MCTAD ADJUSTED LEVY	$ 7.71	$ -	$ 7.71
DONATIONS thru July 10, 2026			
Pickleball Tournament Jim Bowie Days	JackRabbit Pantry		$640.00
North Texas Land Partners Jack County	High School staff T-shirts		$1,000
TOTAL			$1,640.00

Bowie I.S.D. 169-901
Name County-District No.

The Regular Board Meeting of the Bowie ISD Board of Trustees was held **July 20, 2026 @ 5:30 P.M.,** in the Bowie Administration Office at 404 E. Williams, Bowie, TX. Those present were: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, Trustee Angie Christmas, Superintendent Dr. Donna Hale, and Chief Financial Officer Paula Peterson.

Board Member(s) Absent: Trustee Keith Richey

Also Present: Director of Student Service Jason Childress, High School Principal Dr. Dean Johnson, Bowie Junior High Principal Jeneanne Fleming, Bowie Intermediate Principal Landon Wesley, Elementary Principal Heather Wheeler, Athletic Director Tyler Price, Director of Maintenance John Meeks, Custodial Supervisor Jody Hutchinson, Michelle Bigby, Becky Sanders, Brad and Pauly Jones, and Barbara from Bowie Newspaper.

AGENDA ITEM I. Meeting Called to Order
President Jacky Betts opened the **July 20, 2026 meeting at @ 5:30 P.M.** by reading the Open Meetings Notice.

I.A. Opening Prayer by – Trustee Jeff Jackson

I.B. Pledge Led by – All

AGENDA ITEM II. PUBLIC COMMENTS

II.A. Patty Graham – Spoke about Substitute pay increase

AGENDA ITEM III. INFORMATION AND DISCUSSION

III.A. Superintendent – Dr. Donna Hale
1. Other Information
   a. Personnel Updates
      - 2- Pre-K Teachers
   b. Student Handbook and campus addendums for 2026-2027
      - Updated Student Code of Conduct

III.B. Director of Student Services – Jason Childress
1. Science scores: 5th- 68%, 8th-91%, Biology- 94%
2. 100 – District Leadership

III.C. Campus Administration –Heather Wheeler, Jeneanne Fleming, Jason Childress, Tyler Price
1. Campus and AD Update
   a. Elementary -63, BIS – Full staff, BJH- 2 positions, BHS- kids come back

III.D. Finance – Paula Peterson
1. Business Reports
   a. 98% tax, 99% tax
   b. Booster Club verbal agreement

AGENDA ITEM IV. CONSENT AGENDA

IV.A. Approval of Financial Reports

1. June 2026 Financial Report
2. Investment Report
3. Tax Levy Adjustment from Montague County Tax Appraisal District for June 2026.
4. Donation(s)

MOTION: Motion was made by Trustee Jeff Jackson and seconded by Trustee Lee Hughes to approve Consent Agenda V.A.1-4, as presented. **(Exhibit A.)**

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

AGENDA ITEM V. ACTION ITEMS

V.A. Budget Amendment(s)

1. **None presented**

V.B. Approval of Minutes

1. **Approval of Special Board Meeting Minutes of July 9, 2026 @ 5:30 p.m.**

MOTION: Motion was made by Trustee Lee Hughes and seconded by Secretary Kent Dosch to approve Special Board Meeting Minutes of July 9, 2026, as presented.

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

2. **Approval of Regular Board Meeting Minutes of June 16, 2026 @ 5:30 p.m.**

MOTION: Motion was made by Trustee Jeff Jackson and seconded by Vice President Guy Green to approve Regular Board Meeting Minutes of June 16, 2026, with corrects of the board members listed for section 5b.

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

V.C. Discussion and possible action of Certification of Compliance with Certain Laws Under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Legislative Session).

MOTION: Motion was made by Secretary Kent Dosch and seconded by Vice President Guy Green to Approve an action in regard to Certification of Compliance with Certain Laws Under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Legislative Session), as presented. (Exhibit B.)

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

V.D. Discussion and possible action to approve certified values from Montague ($28,252,238) and Jack ($1,749,234) Counties.

MOTION: Motion was made by Trustee Jeff Jackson and seconded by Trustee Lee Hughes to approve the certified values from Montague and Jack Counties, as presented. **(Exhibit C.)**

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

V.E. Discussion and possible action to approve Student Transfers for the 2026-2027 school year. There were 74 presented; 85 at this time last year.

MOTION: Motion was made by Trustee Angie Christmas and seconded by Trustee Jeff Jackson to approve the action on Student Transfers for the 2026-2027 school year, as presented. **(Exhibit D.)**

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

V.F. Discussion and possible action to related to the call for an election on November 3, 2026 for places #5, #6, and #7, to be elected by place, to fill vacancies that will occur with the expiration of the term for Guy Green; place #5, Lee Hughes; place #6, and Keith Richey; place #7.

MOTION: Motion was made by Trustee Jeff Jackson and seconded by Trustee Lee Hughes to approve the action to call for an election on November 3, 2026 for places #, #6, and #7, to be elected by place, to fill vacancies that will occur with the expiration of the term of Guy Green; place #5, Lee Hughes; place #6 and Keith Richey; place #7; as presented. **(Exhibit F.)**

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

V.G. Discussion and possible action related to the Bowie ISD 2026-2027 T-Tess appraisal calendar and approved appraisers.

MOTION: Motion was made by Trustee Lee Hughes and seconded by Trustee Jeff Jackson to approve the Bowie ISD 2026-2027 T-Tess appraisal calendar and approved appraisers, as presented. **(Exhibit G.)**

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

V.H. Discussion and possible action for Bowie ISD Professional Development Plan for 2026-2027.

MOTION: Motion was made by Vice President Guy Green and seconded by Secretary Kent Dosch to approve action for the Bowie ISD Professional Development Plan for 2026-2027, as presented. **(Exhibit H.)**

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

AGENDA ITEM VI. CLOSED SESSION Time: 6:10 p.m.

VI.A. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071 Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits; 551.0821 deliberate a matter regarding a public school student if personally identifiable information about the student will be revealed.

A. Review TASB Salary Study
B. Review candidate for Assistant Principal at BHS
C. Review the 23-26 Safety Security Audit Survey

AGENDA ITEM VII OPEN SESSION Time: 6:46 p.m.

VII.A. Discussion and possible action in regard to offer a probationary term contract for the BHS Assistant School Principal; Diana Calderon.

MOTION: Motion was made by Secretary Kent Dosch and seconded by Trustee Lee Hughes to approve the action in regard to offering a probationary term contract to BHS Assistant School Principal; Diana Calderon, as presented. **(Exhibit I.)**

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

VII.B. Discussion and possible action in regard to the 2023-2026 Safety and Security Audit Survey.

MOTION: Motion was made by Trustee Jeff Jackson and seconded by Trustee Lee Hughes to approve the action in regard to the 2023-2026 Safety and Security Audit Survey, as presented.

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

VII.C. Discussion and possible action in regard to scheduling future meetings.
Date & Time August 6, 2026 @5:30 p.m. – Budget Meeting
After meeting closed Date changed to August 3rd

AGENDA ITEM VIII. ADJOURN **Time: 6:48 P.M.**

MOTION: A motion was made by Trustee Jeff Jackson and seconded by Trustee Angie Christmas to adjourn.

Motion Approved 6 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Lee Hughes, and Angie Christmas
Against:
Abstained:

Jacky Betts PRESIDENT

Secretary Kent Dosch

Bowie I.S.D. 169-901
Name County-District No.

The Budget Workshop Special Board Meeting of the Bowie ISD Board of Trustees was held **August 3, 2026 @ 5:30 P.M.**, in the Bowie Administration Office at 404 E. Williams, Bowie, TX. Those present were: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Keith Richey, Trustee Lee Hughes, Trustee Angie Christmas, Superintendent Dr. Donna Hale and Chief Financial Officer Paula Peterson.

Board Member(s) Absent:

Also Present: Barbara from Bowie Newspaper and Lauren with TASB

AGENDA ITEM I. Meeting Called to Order
President Jacky Betts opened the **August 3, 2026 meeting at @ 5:30 P.M.** by reading the Open Meetings Notice.

I.A. Opening Prayer by – Trustee Lee Hughes

I.B. Pledge Led by – All

AGENDA ITEM II. PUBLIC COMMENTS

II.A. None

AGENDA ITEM III. INFORMATION AND DISCUSSION

III.A. Superintendent – Dr. Donna Hale

1. Overview of TASB Salary Study for Bowie ISD – Lauren w/TASB presented
2. Bowie ISD Budget Planning Workshop for 2026-2027

AGENDA ITEM IV. ACTION ITEMS

IV.A. Discuss and possible action to approve Clay County Certified 2026 Values.

MOTION: Motion was made by Trustee Lee Hughes and seconded by Trustee Keith Richey to approve Clay County Certified 2026 Values, as presented. **(Exhibit A.)**

Motion Approved 7 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Keith Richey, Trustee Lee Hughes, and Trustee Angie Christmas
Against:
Abstained:

AGENDA ITEM V. CLOSED SESSION Time: N/A

Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071

Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits; 551.0821 deliberate a matter regarding a public school student if personally identifiable information about the student will be revealed.

AGENDA ITEM VI. OPEN SESSION **Time: N/A**

VI.A. Discussion and possible action to approve contracts for Assistant Principals at BIS and BHS.

MOTION: Motion was made by Vice President Guy Green and seconded by Trustee Jeff Jackson to Approve the action in regard to a contract for Assistant Principal Kim Cantwell at BIS and not action was taken on BHS, as presented.

Motion Approved 7 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, , Trustee Keith Richey, Trustee Lee Hughes, and Trustee Angie Christmas
Against:
Abstained:

AGENDA ITEM VII. ADJOURN **Time: 7:28 P.M.**

MOTION: A motion was made by Trustee Jeff Jackson and seconded by Trustee Lee Hughes to adjourn.

Motion Approved 7 – 0
For: President Jacky Betts, Vice President Guy Green, Secretary Kent Dosch, Trustee Jeff Jackson, Trustee Keith Richey, Trustee Lee Hughes, and Trustee Angie Christmas
Against:
Abstained:

_____ _____
Jacky Betts PRESIDENT Secretary Kent Dosch

BOWIE INDEPENDENT SCHOOL DISTRICT

MAILING ADDRESS: PO BOX 1168 BOWIE, TX 76230
PHYSICAL ADDRESS: 404 EAST WILLIAMS ST. BOWIE, TX 76230
940.872.1151/BOWIEISD.NET
DONNA HALE - SUPERINTENDENT

Fiscal Year (Tax Year)*	Median-Valued Homestead**	Tax Rate per $100 of Value	Estimated Property Tax Bill
FY 2025-2026 (TY 2025)	$ 64,950	.8469	$ 550.06
FY 2026-2027 (TY 2026)	$ 77,110	.8309	$ 640.63

Notes:

*Remember that the tax year begins on January 1; tax year 2026 began on January 1, 2026.

**Note that this is the *median* homestead value, not the *average* homestead value that is disclosed in the district's *Notice of Public Meeting to Discuss Budget and Proposed Tax Rate* (Form 50-280) published in the newspaper. The statute does not specify median *taxable* value, but this value may be more appropriate because it will take exemptions into account.

***Because a July 1 district will not have its median homestead value for the current tax year before the meeting where it will adopt its budget, the district may need to base its initial taxpayer impact statement on an estimate. Consult with your CAD regarding the availability of the information. Otherwise, the estimate might use a proxy for the median value, such as the *average* value for the current year if that is available or the median value for the *prior* year. The initial taxpayer impact statement should include