Agenda of Regular Meeting

The Board of Trustees
Seguin ISD

A Regular Meeting of the Board of Trustees of Seguin ISD will be held August 25, 2026, beginning at 6:00 PM in the Board Room, 1221 E. Kingsbury, Seguin, TX 78155.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. **Call to Order**
   A. Announcement that this meeting of the Seguin Independent School District has been duly called and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.
2. **Audience with the Board**
   The Seguin ISD Board of Trustees designates a time for audience participation at the beginning of each meeting to hear persons who desire to make comments. In accordance with Board Policy BED(LOCAL):
   A. Those wishing to speak shall sign up before the meeting begins stating the concern or noting the agenda item they wish to address; audience participation is limited to five minutes; the Board shall not deliberate any subject that is not on the posted agenda.
3. **Closed Session**
   The Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act.
   A. Pursuant to Texas Government Code Section §§§ 551.071, 551.074, 551.129 - Consultation with legal counsel, including possible telephone consultation with legal counsel, as necessary, to address legal concerns, implications, and answer any legal questions regarding posted agenda items.
      1. Discussion on Safety and Security Audit Results
         Dr. Ruben Carrillo
   B. Pursuant to Texas Government Code Section § 551.074 - Discuss personnel matters, including appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an employee(s).
   C. Pursuant to Texas Government Code Section § 551.072 - Discuss the sale, purchase, exchange, lease, or value of real property.
   D. Pursuant to Texas Government Code Section § 551.0821 - Deliberation regarding public school student.

4. **Reconvene to Open Meeting**
   The Board will take appropriate action on items, if necessary, as discussed in Closed Session.
   A. Possible action on professional personnel, including appointment, employment, evaluation, assignment, duties, discipline, or dismissal of a public employee(s).
5. **Pledges to the United States Flag and the Texas Flag, Followed by a Moment of Silence**
6. **Recognition/Campus Presentations**
   A. Superintendent Reports
   B. Board Member Reports
7. **Reports/Information Items**
   A. Curriculum and Instruction
      Dr. Esmeralda Munoz
      1. 2026 STAAR Assessment and Accountability Update 5
         Dr. Esmeralda Munoz and Jessica Lee
   B. Human Resources
      Jeremy Nueman
      1. Personnel Information - Professional Employees 42
   C. Business Services
      Liz Banks
      1. Financial Statements for July 2026 44
      2. Purchases made over $50,000 49
8. **Consent Agenda Items - Consider and Possible Approval as Applicable**
   Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote as applicable.
   A. Approval of Board Minutes of Regular Meeting - July 28, 2026, and Special Meeting - August 12, 2026. 52
      Nancy Ramirez
   B. Approval of Tax Collection Reports for July 2026 64
      Liz Banks
   C. Approval of Proposed Budget Amendments for August 2026 65
      Liz Banks
   D. Authorization of Agreement Between Seguin ISD and Tangram Rehabilitation in the amount of $383,250 69
      Liz Banks and Joshua Kohutek
   E. Authorization of Agreement Between Seguin ISD and Tangram Rehabilitation in the amount of $456,250 75

Liz Banks and Joshua Kohutek

F. Authorization of Agreement Between Seguin ISD and Thrive Learning Services, LLC for Speech Language Pathologist Services 81
Liz Banks and Joshua Kohutek

G. Authorization of Agreement Between Seguin ISD and Thrive Learning Services, LLC for School Psych Services 84
Liz Banks and Joshua Kohutek

H. Authorization of Agreement Between Seguin ISD and The Good Seed Therapies 87
Liz Banks and Joshua Kohutek

I. Authorization of Agreement Between Seguin ISD and Soliant Health, LLC 90
Liz Banks and Joshua Kohutek

J. Authorization of Agreement Between Seguin ISD and Megan Vallejo 93
Liz Banks and Joshua Kohutek

K. Authorization of Agreement Between Seguin ISD and Martha Leavitt 97
Liz Banks and Joshua Kohutek

L. Authorization of Agreement Between Seguin ISD and Beyond Therapy Solutions 100
Liz Banks and Joshua Kohutek

M. Authorization of Agreement Between Seguin ISD and De'Ana Brock 103
Liz Banks and Joshua Kohutek

N. Authorization of Agreement Between Seguin ISD and National Recruiting Consultants 106
Liz Banks and Joshua Kohutek

O. Approval of BLUE Jean Educational Consulting Agreement 109
Dr. Jack Lee

P. Approval of Agreement with Communities in Schools Services for 2026-2027 School Year 113
Liz Banks and Dr. Kenneth Vogel

Q. Approval of Security Services for the 2026-27 School Year 122
Dr. Ruben Carrillo

R. Acknowledge Public Information Act Requests for July - August 2026 132
Emily Allen

9. **Action Items**

A. Consideration and Approval of School Health Advisory Council Annual Report, SHAC Goals, and Committee Members 134
Pete Silvius

B. Approval of School Library Advisory Council (SLAC) Committee Members 138

Dr. Jack Lee

C. Consider and Take Possible Action to Approve the 2026–2027 Agreement for the Purchase of Attendance Credit (Option 3) 140

Liz Banks

D. Consider and Take Possible Action to Approve Changes to Authorized Bank Account Representatives and Signers for Seguin Independent School District 143

Liz Banks

E. Possible Action to Approve the Order Declaring Election of Unopposed Candidates for Voting District Two (2) and Voting District Five (5) 145

Dr. Jack Lee

10. **Board Comments and Request**
11. **Adjourn**

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Information Item	2026 STAAR Assessment and Accountability Update
Contact Person(s)	Dr. Esmeralda Munoz, Chief Academic Officer Jessica Lee, Director of Assessment and Accountability
Background	The purpose of this report is to present the 2026 STAAR results and accountability scores. PRIORITY 1: • Increase the percentage of all students in all subjects STAAR Meets performance from 34% to 50% by 2030. • Increase the percentage of schools rated a C or better from 72.7% to 100% by 2028. • Increase the four-year graduation rate from 89.3% to 95% by 2030. PRIORITY 2 : • Increase college-ready annual graduates from 44.4% to 66% by 2030. • Increase career- or military-ready annual graduates from 26.4% to 40% by 2030.
Fiscal Implication(s)	N/A
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☒ Positive Community Culture ☐ Growth-Minded Personnel ☐ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees acknowledge the 2026 STAAR Assessment and Accountability Update.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT

2026 Accountability Board Presentation

August 25, 2026

STRATEGIC PLAN ON A PAGE

BUILDING FUTURES TOGETHER

STRATEGIC PLAN ON A PAGE

OUR MISSION

Building Relationships
Inspiring Success
Empowering All

OUR VISION

Seguin ISD: A community dedicated to shaping brighter futures through connection, inspiration, and creativity.

OUR VALUES

- Students First, Always.
- Building Meaningful & Trusting Relationships
- High Expectations for All
- Support Every Voice
- Integrity in All We Do
- Collaborative Culture
- Growth Mindset, Lifelong Learning
- Rise to the Challenge

SEGUIN INDEPENDENT SCHOOL DISTRICT

PRIORITY 1: CHALLENGING AND MEANINGFUL LEARNING EXPERIENCES

- Increase the percentage of all students in all subjects STAAR Meets performance from 34% to 50% by 2030.
- Increase the percentage of schools rated a C or better from 72.7% to 100% by 2028.
- Increase the four-year graduation rate from 89.3% to 95% by 2030.

PRIORITY 2: LIFE-READY STUDENTS

- Increase college-ready annual graduates from 44.4% to 66% by 2030.
- Increase career- or military-ready annual graduates from 26.4% to 40% by 2030.
- Increase high school extra-/co-curricular and CTE multi-year enrollment from 88% to 93% by 2030.

PRIORITY 3: POSITIVE COMMUNITY CULTURE

- Improve family satisfaction with school communication from 70.6% to 79% by 2030.
- Increase the percentage of students who feel cared about at school from 66.8% to 80% by 2030.
- Increase staff satisfaction with their campus or department from 72% to 82% by 2030.
- Increase community partnerships from 50 to 100 by 2030.

PRIORITY 4: GROWTH-MINDED PERSONNEL

- Increase teacher retention from 74% to 81% by 2030.
- Increase teacher incentive allotment designations from 17 to 100 teachers by 2030.
- Decrease the fill time for positions from an average of 60 to 30 days by 2030.

PRIORITY 5: STRATEGIC OPERATIONAL STEWARDSHIP

- Decrease the budget deficit from 8 million to zero by 2030.
- Decrease the average age of district technology devices from 5 years to 4 years by 2030.
- Increase student enrollment from 7180 to 7425 by 2030.
- Elevate the average percentage of student attendance from 91% to 95% by 2030.

CURRICULUM, INSTRUCTION, & ASSESSMENT

Core Priorities:

1. **Quality written, taught, and tested curriculum**
2. **Defined, written, and tracked systems and structures**
3. **Capacity-building of teachers, campus leaders, and ourselves**

Success Measures:

- *65% of students tested will pass the curriculum-based assessments, indicating high-quality curriclum-aligned instruction.*
- *>10 administrative regulations will be written and communicated quarterly.*
- *55% of district-level campus walkthroughs will indicate quality implementation of professional learning intentions.*

Supporting Priorities:

- Service-mindset to support campuses
- Instructional best practices
- Professional learning communities
- Quality implementation of HQIM resources
- Effective feedback and coaching

UNDERSTANDING A - F RATINGS

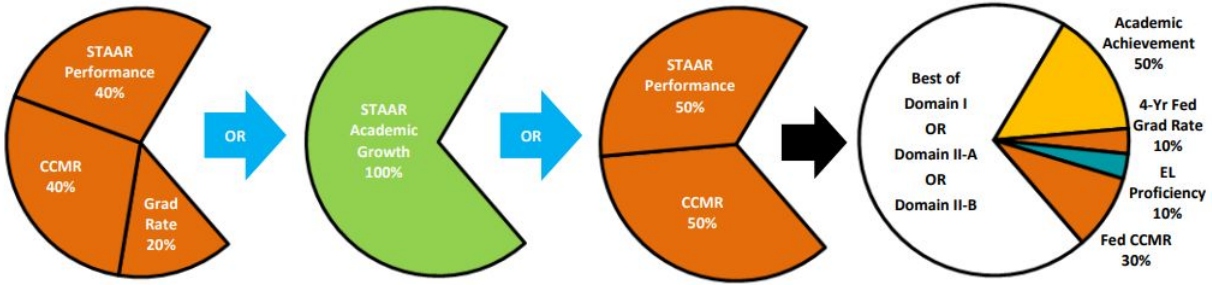
Campus Rating Construction

Elementary & Middle



Overall Score = (Better of Domain 1 or 2 × 70%) + (Domain 3 × 30%)

High School



A campus or district without a Domain 3 score is weighted on the better of Domain 1 or 2 at 100%. "Forced" D/F rules can cap an overall score when 3 of the 4 areas score below 70 or 60.

District Rating Calculation

							Domain 1				Domain 2A				Domain 2B				Domain 3				Overall
Campus	Campus Type	Alt Ed	Grade Span	%Eco Dis	Gr 3-12 Enrollment	Total Enrollment	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Campus Scale Score
Learnalot HS	High School	N	'09-12	71.2	2,343	2,343	2,343	75.5%	88	66.440	2,343	75.5%	75	56.625	2,343	75.5%	81	61.155	2,343	75.5%	74	55.870	84
Learnalot MS	Middle School	N	'06-08	79.4	558	558	558	18.0%	81	14.580	558	18.0%	84	15.120	558	18.0%	78	14.040	558	18.0%	79	14.220	83
Learnalot ES	Elementary	N	'KG-05	90	202	409	202	6.5%	79	5.135	202	6.5%	70	4.550	202	6.5%	70	4.550	202	6.5%	68	4.420	76
							3,103			86.155	3,103			76.295	3,103			79.745	3,103			74.510	

District's 2026 Domain Scores Based on Proportional Weighting

District Domain 1 Score	86	District Domain 2A Score	76	District Domain 2B Score	80	District Domain 3 Score	75

70% of District Rating (Better of Domain 1 or Domain 2)	86	x .70	60.2
30% of District Rating (Domain 3)	75	x .30	22.5
District's 2026 Overall Score			83
District's 2026 Overall Letter Grade			B

Gatekeeper Rules for District:

Overall Rating: A district's overall scale score is capped at an 89 if any campus has an overall scale score <70 (or <60 if the campus is AEA)

Domain Rating: A district's domain scale score is capped at an 89 if any campus has a scale score <70 in that domain (or <60 if the campus is AEA)

F	D	C	B	A
0–59	60–69	70–79	80–89	90–100

A low-scoring campus can also cap the district: any non-AEA campus with an overall or domain scale score below 70 limits the district's score in that area to 89.

SEGUIN ISD CAMPUS RATINGS

Elementary Campus Rating - 2026

Jefferson Avenue Elementary - Principal, Maria Guerra

CAMPUS OVERALL

D

Overall Letter Grade

Scale Score: 69

Domain	2025	2026
Domain 1 – Student Achievement	56 - F	59 - F
Domain 2A – Academic Growth	**87 - B**	**71 - C**
Domain 2B – Relative Performance	58 - F	62 - D
Domain 3 – Closing the Gaps	**77 - C**	**65 - D**
Overall Rating	**84 - B**	**69 - D**

Elementary Campus Rating - 2026

Koennecke Elementary - Principal, April Shelnutt - Paired with Ball ECC - Principal, Debra Reiley

CAMPUS OVERALL

C

Overall Letter Grade

Scale Score: 75

Domain	2025	2026
Domain 1 – Student Achievement	72 - C	72 - C
Domain 2A – Academic Growth	**83 - B**	**75 - C**
Domain 2B – Relative Performance	74 - C	73 - C
Domain 3 – Closing the Gaps	**76 - C**	**75 - C**
Overall Rating	**81 - B**	**75 - C**

ADDITIONAL TARGETED SUPPORT: Special Education

Elementary Campus Rating - 2026

Patlan Elementary - Principal, Annalisa Rangel

CAMPUS OVERALL

B

Overall Letter Grade

Scale Score: 84

Domain	2025	2026
Domain 1 – Student Achievement	73 - C	75 - C
Domain 2A – Academic Growth	**83 - B**	80 - B
Domain 2B – Relative Performance	80 - B	**82 - B**
Domain 3 – Closing the Gaps	**75 - C**	**88 - B**
Overall Rating	**81 - B**	**84 - B**

DISTINCTIONS: Academic Achievement in Science, Top 25% Academic Growth, Top 25% Closing the Gaps

Elementary Campus Rating - 2026

McQueeney Elementary - Principal, Trisha Eckols

CAMPUS OVERALL

C

Overall Letter Grade

Scale Score: 75

Domain	2025	2026
Domain 1 – Student Achievement	71 - C	72 - C
Domain 2A – Academic Growth	**82 - B**	73 - C
Domain 2B – Relative Performance	74 - C	**76 - C**
Domain 3 – Closing the Gaps	**71 - C**	**71 - C**
Overall Rating	**80 - B**	**75 - C**

Elementary Campus Rating - 2026

Rodriguez Elementary - Principal, Tanya Webb

CAMPUS OVERALL

D

Overall Letter Grade

Scale Score: 69

Domain	2025	2026
Domain 1 – Student Achievement	60 - D	62 - D
Domain 2A – Academic Growth	63 - D	**70 - C**
Domain 2B – Relative Performance	**65 - D**	66 - D
Domain 3 – Closing the Gaps	**71 - C**	**68 - D**
Overall Rating	**67 - D**	**69 - D**

Elementary Campus Rating - 2026

Weinert Elementary - Principal, Tiffany Wehe

CAMPUS OVERALL

C

Overall Letter Grade

Scale Score: 74

Domain	2025	2026
Domain 1 – Student Achievement	65 - D	72 - C
Domain 2A – Academic Growth	**75 - C**	**73 - C**
Domain 2B – Relative Performance	60 - D	72 - C
Domain 3 – Closing the Gaps	**77 - C**	**75 - C**
Overall Rating	**76 - C**	**74 - C**

Elementary Campus Rating - 2026

Vogel Elementary - Principal, Rhonda Trainer Garcia

CAMPUS OVERALL

C

Overall Letter Grade

Scale Score: 71

Domain	2025	2026
Domain 1 – Student Achievement	71 - C	**74 - C**
Domain 2A – Academic Growth	**78 - C**	69 - D
Domain 2B – Relative Performance	70 - C	74 - C
Domain 3 – Closing the Gaps	**88 - B**	**63 - D**
Overall Rating	**79 - C**	**71 - C**

TARGETED SUPPORT & IMPROVEMENT: Special Education

Middle School Campus Rating - 2026

AJB Middle School - Principal, Linda Guzman

CAMPUS OVERALL

D

Overall Letter Grade

Scale Score: 69

Domain	2025	2026
Domain 1 – Student Achievement	71 - C	69 - D
Domain 2A – Academic Growth	70 - C	64 - D
Domain 2B – Relative Performance	**77 - C**	**72 - C**
Domain 3 – Closing the Gaps	**75 - C**	**62 - D**
Overall Rating	**76 - C**	**69 - D**

Middle School Campus Rating - 2026

Barnes Middle School - Principal, Andrew Mason

CAMPUS OVERALL

D

Overall Letter Grade

Scale Score: 66

Domain	2025	2026
Domain 1 – Student Achievement	59	**64 - D**
Domain 2A – Academic Growth	56	58 - F
Domain 2B – Relative Performance	59	60 - D
Domain 3 – Closing the Gaps	47	**69 - D**
Overall Rating	55 - F	**66 - D**

COMPREHENSIVE SUPPORT & IMPROVEMENT PROGRESS: Low Performance (bottom 5% closing the gaps - BUT - made progress)

High School Campus Rating -2026

Seguin High School - Principal, Alberto Munoz

CAMPUS OVERALL

C

Overall Letter Grade

Scale Score: 70

Domain	2025	2026
Domain 1 – Student Achievement	70 - C	73 - C
Domain 2A – Academic Growth	58 - F	69 - D
Domain 2B – Relative Performance	68 - D	72 - C
Domain 3 – Closing the Gaps	49 - F	63 - D
Overall Rating	64 - D	70 - C

COMPREHENSIVE SUPPORT & IMPROVEMENT: Low Performance (bottom 5% closing the gaps)

2026 Preliminary Accountability Report Card
High School (with CCMR)

Campus Name	SEGUIN H S	Campus Number	094901001
%EcoDis (Fall 2025 Snapshot)	63.7		

	Component Score	Scale Score	Letter Grade	Overall Grade Components		Weight	Total
Domain 1 - Student Achievement		73	C	Best Scale Score: Domain 1 *or* Domain 2	73	70%	51.1
STAAR Performance (40%)	41	70	C				
CCMR (40%)	61	68	D				
Graduation Rate (20%)	98.3	90	A				
Domain 2 - School Progress *(Better of Part A or Part B)*		72	C				
Part A - Academic Growth	67	69	D				
Part B - Relative Performance		72	C				
STAAR Performance (50%)	41	73	C				
CCMR (50%)	61	71	C				
Domain 3 - Closing the Gaps	40	63	D	Domain 3 Scale Score	63	30%	18.9
					Overall Score		70
					Overall Letter Grade		C

High School Campus Rating -2026

Mercer Blumberg Learning Center - Principal, Jay Law

CAMPUS OVERALL

A

Overall Letter Grade

Scale Score: 93

Domain	2025	2026
Domain 1 – Student Achievement	92 - A	94 - A
Domain 2A – Academic Growth	AEA campus - not rated	
Domain 2B – Relative Performance	86 - B	91 - A
Domain 3 – Closing the Gaps	85 - B	92 - A
Overall Rating	90 - A	93 - A

2026 Preliminary Accountability Report Card
AEA

Campus Name	MERCER & BLUMBERG LRN CTR	Campus Number	094901002
%EcoDis (Fall 2025 Snapshot)	66.2		

	Component Score	Scale Score	Letter Grade	Overall Grade Components		Weight	Total
Domain 1 - Student Achievement		94	A	Best Scale Score: Domain 1 *or* Domain 2	94	70%	65.8
STAAR Performance (40%)	37	87	B				
CCMR (40%)	89	97	A				
Graduation Rate (20%)	100	100	A				
Domain 2 - School Progress *(Better of Part A or Part B)*		91	A				
Part A - Academic Growth							
Part B - Relative Performance STAAR Retester Pass Rate	63	91	A				
Domain 3 - Closing the Gaps	55	92	A	Domain 3 Scale Score	92	30%	27.6
					Overall Score		93
					Overall Letter Grade		A

SEGUIN ISD DISTRICT RATING

2026 District Rating

CAMPUS OVERALL

C

Overall Letter Grade

Scale Score: 70

Domain	2025	2026
Domain 1 – Student Achievement	68 - D	70 - C
Domain 2A – Academic Growth	66 - D	68 - D
Domain 2B – Relative Performance	68 - D	71 - C
Domain 3 – Closing the Gaps	61 - D	67 - D
Overall Rating	66 - D	**70 - C**

2026 Preliminary Accountability Rating Calculation - District Rollup

Enter 6-Digit District Number	094901	District Name	SEGUIN ISD

								Domain 1				Domain 2A				Domain 2B				Domain 3				Overall
CDC Number	Campus	Campus Type	Alt Ed	Grade Span	%EcoDis	Gr 3-12 Enrollment	Total Enrollment	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Gr 3-12 Enrollment	Proportional Weight*	Campus Scale Score	Proportional Points	Campus Scale Score
'094901001	SEGUIN H S	High School	N	'09-12	63.7	1,903	1,903	1,903	37.0%	73	27.010	1,903	37.4%	69	25.806	1,903	37.0%	72	26.640	1,903	37.0%	63	23.310	70
'094901002	MERCER & BLUMBERG LRN CTR	High School	Y	'09-12	66.2	65	65	65	1.3%	94	1.222									65	1.3%	91	1.183	65	1.3%	92	1.196	93
'094901041	JIM BARNES MIDDLE	Middle School	N	'06-08	66.8	769	769	769	14.9%	64	9.536	769	15.1%	58	8.758	769	14.9%	60	8.940	769	14.9%	69	10.281	66
'094901042	BRIESEMEISTER MIDDLE	Middle School	N	'06-08	73.3	847	847	847	16.4%	69	11.316	847	16.7%	64	10.688	847	16.4%	72	11.808	847	16.4%	62	10.168	69
'094901101	BALL EARLY CHILDHOOD CENTER	Elementary	N	'EE-PK	81.8	0	417																	75
'094901103	JEFFERSON AVE EL	Elementary	N	'KG-05	83.7	213	386	213	4.1%	59	2.419	213	4.2%	71	2.982	213	4.1%	62	2.542	213	4.1%	65	2.665	69
'094901104	ORALIA R RODRIGUEZ EL	Elementary	N	'KG-05	81.8	244	489	244	4.7%	62	2.914	244	4.8%	70	3.360	244	4.7%	66	3.102	244	4.7%	68	3.196	69
'094901105	WEINERT EL	Elementary	N	'KG-05	66.6	214	437	214	4.2%	72	3.024	214	4.2%	73	3.066	214	4.2%	72	3.024	214	4.2%	75	3.150	74
'094901106	MCQUEENEY EL	Elementary	N	'KG-05	71.1	149	311	149	2.9%	72	2.088	149	2.9%	73	2.117	149	2.9%	76	2.204	149	2.9%	71	2.059	75
'094901108	PATLAN EL	Elementary	N	'KG-05	79.2	224	448	224	4.4%	75	3.300	224	4.4%	80	3.520	224	4.4%	82	3.608	224	4.4%	88	3.872	84
'094901109	KOENNECKE EL	Elementary	N	'KG-05	63.8	281	549	281	5.5%	72	3.960	281	5.5%	75	4.125	281	5.5%	73	4.015	281	5.5%	75	4.125	75
'094901110	VOGEL EL	Elementary	N	'KG-05	59.5	240	477	240	4.7%	74	3.478	240	4.7%	69	3.243	240	4.7%	74	3.478	240	4.7%	63	2.961	71
'094901111	DISCIPLINE ALTERNATIVE SCHOOL AT SAEGERT	Elementary/Secondary	N	'01-12	80	35	35																	
'094901112	JUVENILE DETENTION CENTER	High School	Y	'01-12	7.4	27	27																	
District	SEGUIN ISD							5,149			70.267	5,084			67.665	5,149			70.544	5,149			66.983	

District's 2026 Domain Scores Based on Proportional Weighting	District Domain 1 Score (Capped at 89 if District's D2 score <60 or if any campus D1 score <70 or any AEA D1 score <60)	70	District Domain 2A Score	68	District Domain 2B Score	71	District Domain 3 Score (Capped at 89 if: any campus D3 score <70 or any AEA D3 score <60)	67

Gatekeeper Rules for District:

Overall Rating: A district's overall scale score is capped at an 89 if any campus has an overall scale score <70 (or <60 if the campus is AEA)

Domain Rating: A district's domain scale score is capped at an 89 if any campus has a scale score <70 in that domain (or <60 if the campus is AEA)

70% of District Rating (Better of Domain 1 or Domain 2) *NOTE: The District's Domain II score is capped at 89 if the district's D2-A or D2-B score <60 or if any campus Domain II score <70 or AEA Domain II score <60*	71	x .70	49.7
30% of District Rating (Domain 3)	67	x .30	20.1
District's 2026 Overall Score *Applying 3 Fs Rule, 3Ds Rule, or Overall Cap Rule if appplicable*			70
District's 2026 Overall Letter Grade			C

**** Proportional Weight =***

# of students in Gr 3-12 enrolled at that campus (Fall Snapshot)

total # of students in Gr 3-12 enrolled at ALL of the campuses evaluated IN THAT DOMAIN

Seguin ISD Accountability History

	Campus	Count of consecutive years	2026	2025	2024	2023	2022 (WHAT IF)	2022	2021	2020	2019	2018	2017	2016
	Seguin ISD		C (70)	D (66)	D (67)	D (69)	D (66)	Not Rated (D) 67	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard	Met Standard	Met Standard
001	Seguin HS		C (70)	D (64)	D (67)	D (68)	D (62)	C (74)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard C	Met Standard	Met Standard
002	MBLC		A (93)	A (90)	A (90)	A (91)	A (90)	A (95)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard B	Met Standard	Met Standard
041	Barnes MS	1 F and 1 D = 1.33 year	D (66)	F (55)	D (60)	C (78)	D (66)	Not Rated (D) 66	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	F	Met Standard C	Met Standard	Met Standard
042	Briesemeister MS	1 D = 0.33 year	D (69)	C (76)	D (66)	D (69)	F (58)	Not Rated (F) 59	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	F	Met Standard D	Met Standard	Met Standard
103	Jefferson	1 D = 0.33 year	D (69)	B (84)	F (52)	F (48)	C (78)	B (80)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard C	Met Standard	Met Standard
104	Rodriguez	2 D = 0.66 year	D (69)	D (67)	B (83)	C (79)	B (91)	B (88)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	D	Met Standard C	Met Standard	Met Standard
105	Weinert		C (74)	C (76)	D (61)	C (72)	C (72)	C (74)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard C	Met Standard	Met Standard
106	McQueeney		C (75)	B (80)	C (76)	C (75)	A (90)	B (87)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	B	Met Standard B	Met Standard	Met Standard
108	Patlan		B (84)	B (81)	A (92)	D (68)	A (91)	B (84)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	D	Met Standard C	Met Standard	Met Standard
109	Koennecke		C (75)	B (81)	D (69)	C (78)	C (79)	B (81)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	B	Met Standard B	Met Standard	Met Standard
110	Vogel		C (71)	C (79)	D (60)	C (72)	C (72)	C (74)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	D	Met Standard B	Met Standard	Met Standard

- First time Seguin ISD is a C rated district since 2019
- Broke the unacceptable rating chain for both SHS and Seguin ISD
- 8 out of 12 campuses are rated a C or better

STRATEGIC PLAN PROGRESS

Increase the percentage of all students in all subjects STAAR Meets performance from 34% to 50% by 2030.

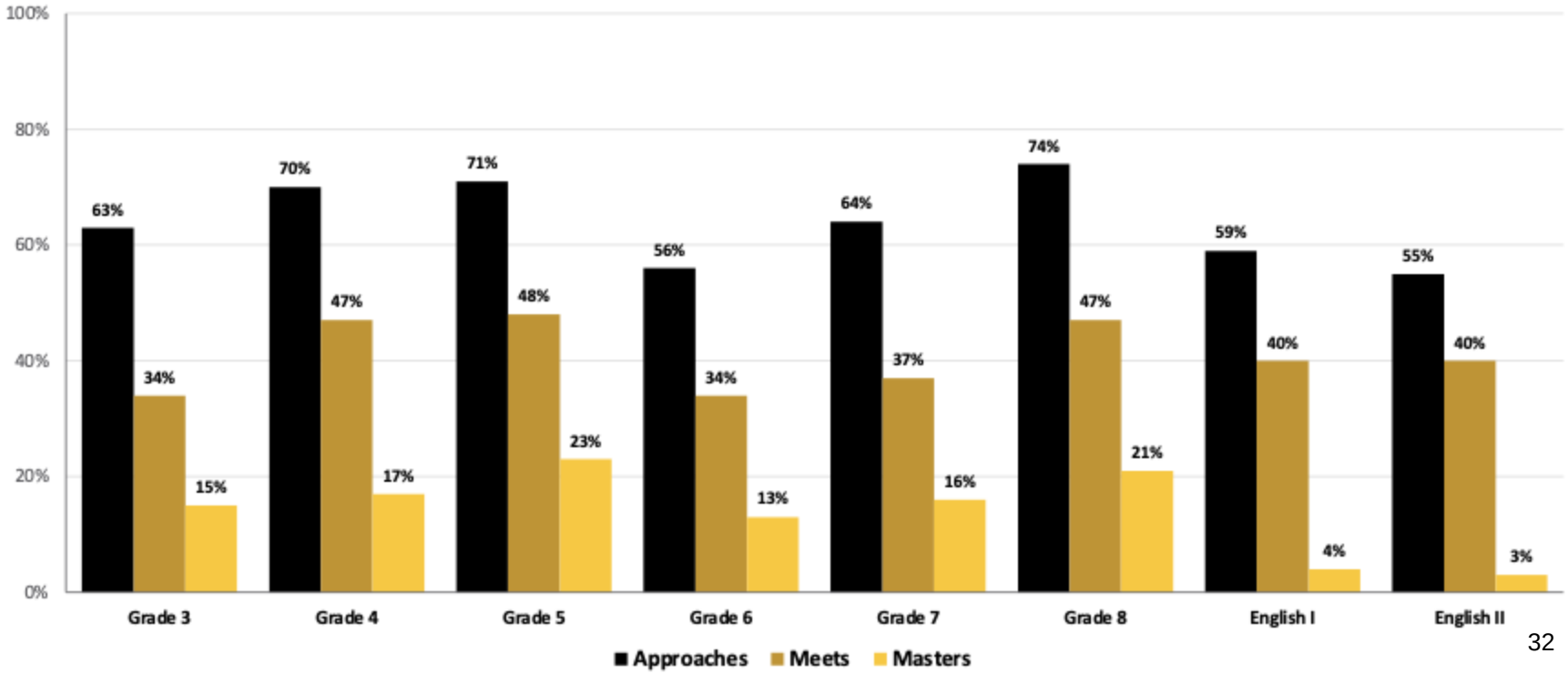
- 2026: 38%

PRELIMINARY SPRING 2026 STAAR SCORE RESULTS

Reading Language Arts

Percent at or above standard

Grades 3–8 and English I–II

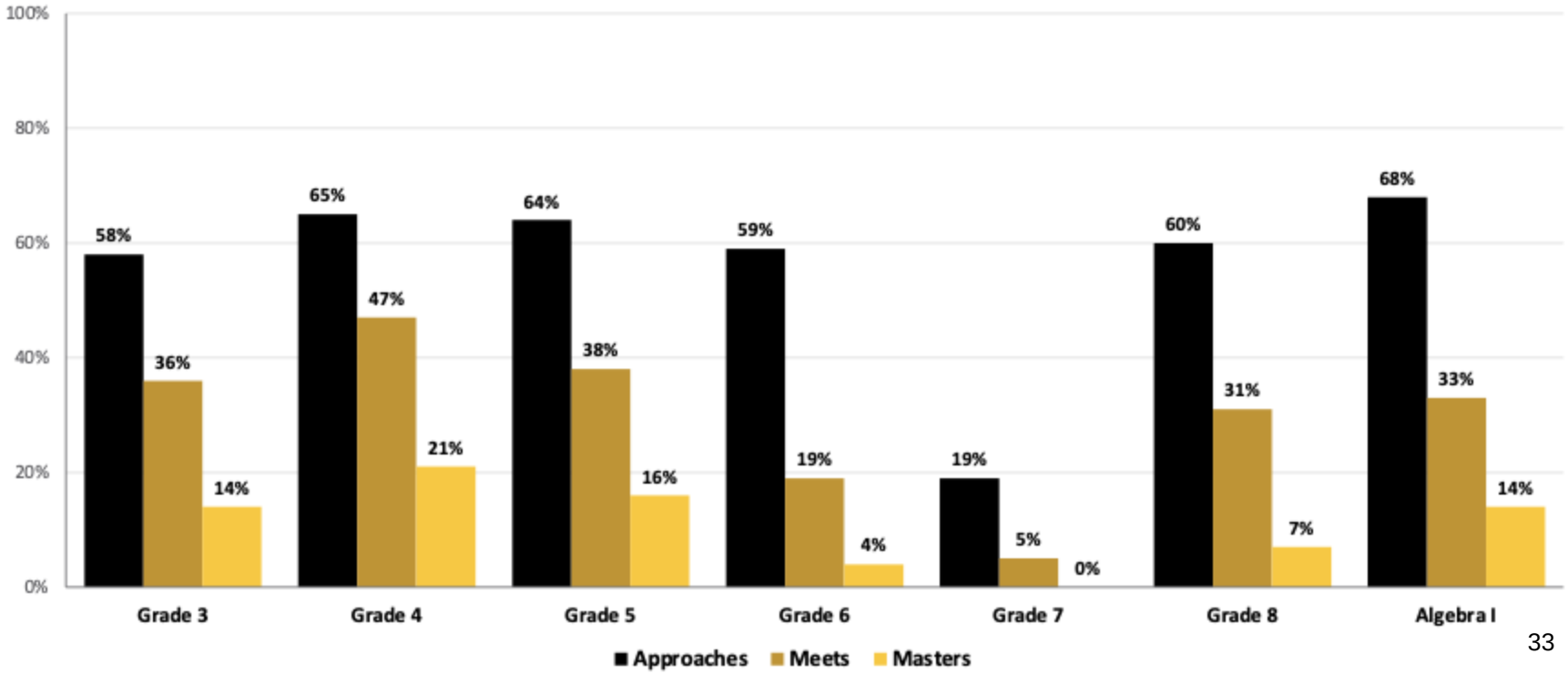


32

Mathematics

Percent at or above standard

Grades 3–8 and Algebra I

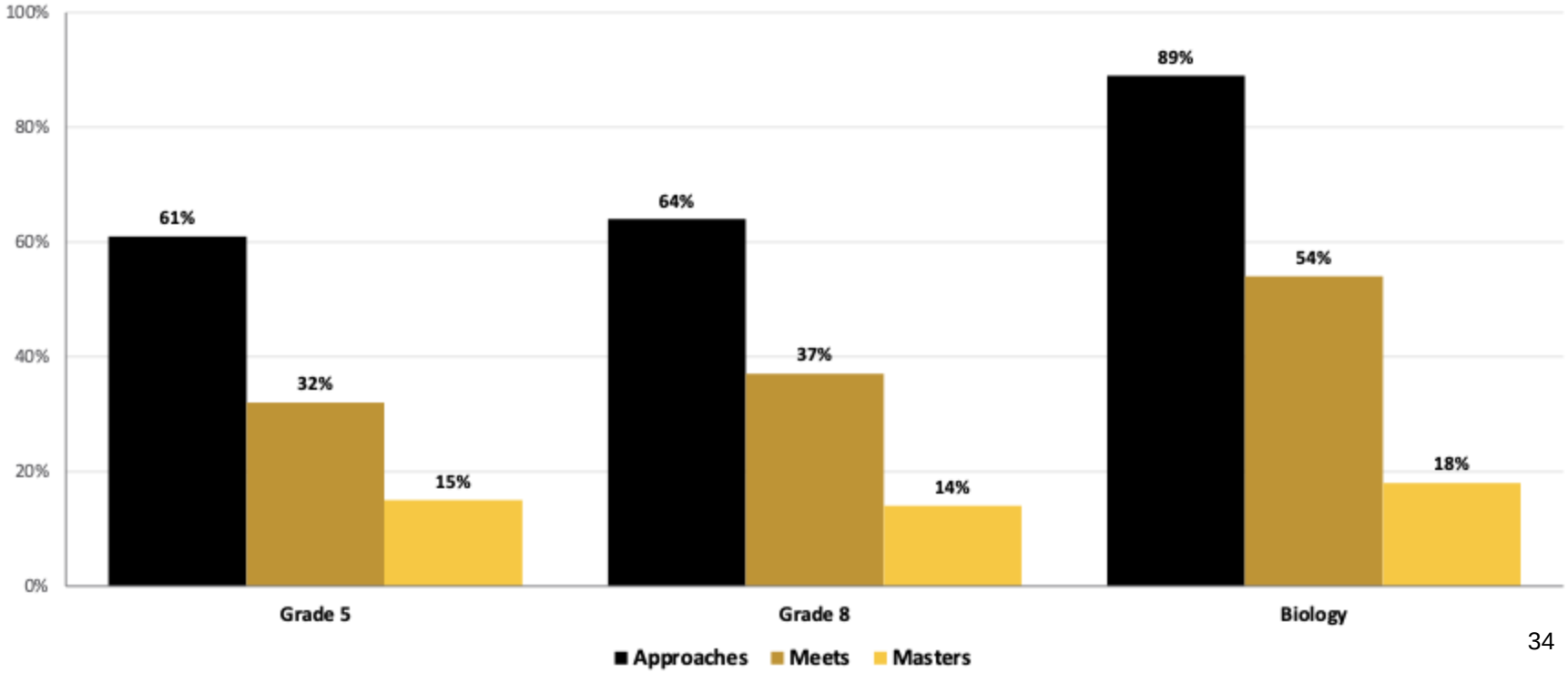


33

Science

Percent at or above standard

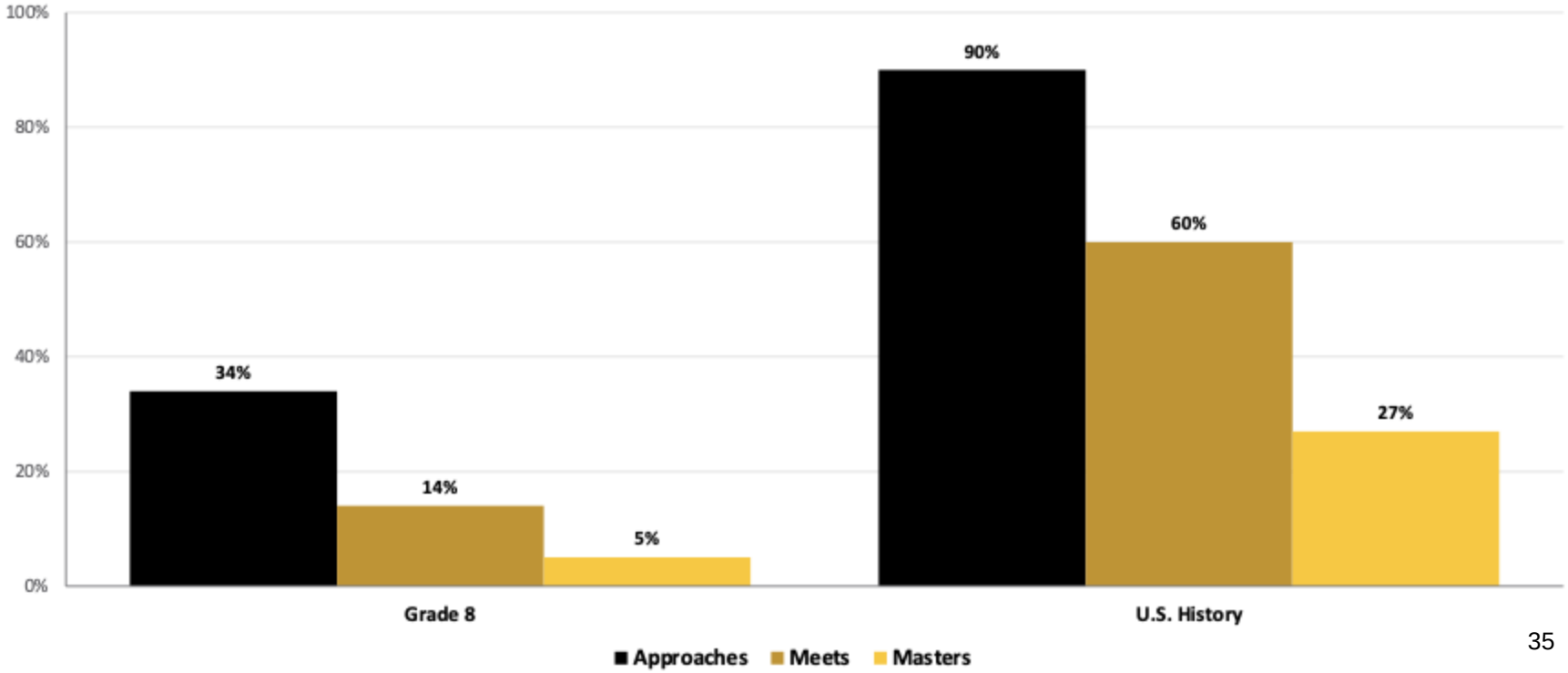
Grade 5, Grade 8, and Biology



Social Studies

Percent at or above standard

Grade 8 and U.S. History



35

NEXT STEPS IN THE WORK

SUMMER 2026

- Restructured Curriculum Department: Curriculum, Instruction, Assessment
- Brought instructional coaches into central offices to better serve campuses and address needs
- Developed Curriculum, Instruction, and Assessment priorities, initiatives, and strategic actions
- Wrote “The Big 3”: Curriculum Management Plan, Assessment Plan, and Professional Learning Plan
- Redesigned curriculum documents to provide more clarity and detail
- Created CIA HUB website for teachers to access all documents
- Developed a comprehensive professional learning plan to include targeted research based instructional strategies from Teach Like a Champion
- Wrote 12 regulations, defining systems

FALL 2026

- Continue to write curriculum for the second, third, and fourth nine weeks
- Create aligned assessment documents for the first and second nine weeks
- Implementation of Reading Academies
- Target CCMR, including a focus on TSI and industry based certifications
- Implementation of Xello as CCMR tracking tool
- Curriculum Writing Training for the entire CIA department and other leaders
- Campus Tiering for targeted support, including campus walks, accountability meetings, targeted professional development, and individualized coaching support for leaders and teachers
- Continue our training and coaching with Blue Jean Education


RISE
TO THE
CHALLENGE

Seguin ISD Accountability History

Campus		Count of consecutive years	2026	2025	2024	2023	2022 (WHAT IF)	2022	2021	2020	2019	2018	2017	2016
	Seguin ISD		C (70)	D (66)	D (67)	D (69)	D (66)	Not Rated (D) 67	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard	Met Standard	Met Standard
001	Seguin HS		C (70)	D (64)	D (67)	D (68)	D (62)	C (74)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard C	Met Standard	Met Standard
002	MBLC		A (93)	A (90)	A (90)	A (91)	A (90)	A (95)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard B	Met Standard	Met Standard
041	Barnes MS	1 F and 1 D = 1.33 year	D (66)	F (55)	D (60)	C (78)	D (66)	Not Rated (D) 66	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	F	Met Standard C	Met Standard	Met Standard
042	Briesemeister MS	1 D = 0.33 year	D (69)	C (76)	D (66)	D (69)	F (58)	Not Rated (F) 59	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	F	Met Standard D	Met Standard	Met Standard
103	Jefferson	1 D = 0.33 year	D (69)	B (84)	F (52)	F (48)	C (78)	B (80)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard C	Met Standard	Met Standard
104	Rodriguez	2 D = 0.66 year	D (69)	D (67)	B (83)	C (79)	B (91)	B (88)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	D	Met Standard C	Met Standard	Met Standard
105	Weinert		C (74)	C (76)	D (61)	C (72)	C (72)	C (74)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	C	Met Standard C	Met Standard	Met Standard
106	McQueeney		C (75)	B (80)	C (76)	C (75)	A (90)	B (87)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	B	Met Standard B	Met Standard	Met Standard
108	Patlan		B (84)	B (81)	A (92)	D (68)	A (91)	B (84)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	D	Met Standard C	Met Standard	Met Standard
109	Koennecke		C (75)	B (81)	D (69)	C (78)	C (79)	B (81)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	B	Met Standard B	Met Standard	Met Standard
110	Vogel		C (71)	C (79)	D (60)	C (72)	C (72)	C (74)	Not Rated: Declared State of Disaster	Not Rated: Declared State of Disaster	D	Met Standard B	Met Standard	Met Standard

3 Ds = 1 F

Data Sources:
2016 - 2026 - TEA Accountability Ratings

SEGUIN INDEPENDENT SCHOOL DISTRICT

2026 Spring Assessment Preliminary Summary

Comparison of Prelim Assessment Scores Year to Year
(NOTE: this is WHO was testing in the spring each year NOT accountability subset)

Reading Language Arts	Total Tested	Approaches Grade Level					Meets Grade Level			Masters Grade Level		
		2026		2025		2024	2026	2025	2024	2026	2025	2024
		Seguin ISD	State	Seguin ISD	State	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD
Grade 3	495	63%	73%	65%	78%	58%	34%	37%	33%	15%	16%	14%
Grade 4	521	70%	76%	73%	82%	71%	47%	46%	36%	17%	20%	14%
Grade 5	502	71%	78%	66%	77%	70%	48%	45%	43%	23%	18%	21%
Grade 6	518	56%	72%	65%	75%	66%	34%	39%	45%	13%	15%	18%
Grade 7	530	64%	77%	64%	74%	61%	37%	40%	36%	16%	17%	12%
Grade 8	524	74%	83%	72%	80%	69%	47%	44%	41%	21%	18%	15%
English I	596	59%	71%	53%	66%	53%	40%	33%	40%	4%	5%	8%
English II	575	55%	72%	61%	71%	60%	40%	42%	42%	3%	4%	2%

Mathematics	Total Tested	Approaches Grade Level					Meets Grade Level			Masters Grade Level		
		2026		2025		2024	2026	2025	2024	2026	2025	2024
		Seguin ISD	State	Seguin ISD	State	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD
Grade 3	496	58%	66%	58%	70%	55%	36%	33%	26%	14%	13%	8%
Grade 4	521	65%	68%	62%	68%	59%	47%	38%	34%	21%	18%	14%
Grade 5	504	64%	74%	69%	73%	69%	38%	34%	36%	16%	12%	13%
Grade 6	519	59%	73%	55%	71%	51%	19%	23%	17%	4%	9%	4%
Grade 7	317	19%	61%	24%	53%	23%	5%	6%	7%	0%	0%	0%
Grade 8	623	60%	76%	47%	68%	55%	31%	24%	21%	7%	8%	4%
Algebra I	539	68%	82%	56%	76%	59%	33%	19%	21%	14%	7%	8%

Science	Total Tested	Approaches Grade Level					Meets Grade Level			Masters Grade Level		
		2026		2025		2024	2026	2025	2024	2026	2025	2024
		Seguin ISD	State	Seguin ISD	State	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD
Grade 5	502	61%		57%	63%	52%	32%	20%	23%	15%	7%	10%
Grade 8	524	64%		58%	71%	54%	37%	33%	25%	14%	10%	7%
Biology	513	89%	93%	86%	91%	85%	54%	48%	47%	18%	9%	11%

Social Studies	Total Tested	Approaches Grade Level					Meets Grade Level			Masters Grade Level		
		2026		2025		2024	2026	2025	2024	2026	2025	2024
		Seguin ISD	State	Seguin ISD	State	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD	Seguin ISD
Grade 8	524	34%	57%	42%	56%	40%	14%	17%	16%	5%	8%	6%
US History	452	90%	93%	93%	94%	95%	60%	56%	60%	27%	20%	23%

Data Sources: 2024 - Cambium Summary Reports, June 2024
2025 - Cambium Summary Reports, June 2025
2026 - Cambium Summary Reports, June 2026

Notes: Grade 3-5 results include English & Spanish versions
STAAR Alternate 2 results are not included

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Information Item	Personnel Information - Professional Employees
Contact Person(s)	Jeremy Nueman, Chief Human Resources Officer
Background	**FOR BOARD'S ACKNOWLEDGMENT OF ELECTIONS PROFESSIONALS:**

Name	Location	Title	Effective Date
Ardison, Samantha	A.J. Briesemeister Middle School	ESL Teacher	8/3/26
Berry, Jarrett	Seguin High School	Assistant Principal	8/7/26
*Blair, John	Jim Barnes Middle School	Theatre Arts Teacher	8/3/26
Burque, Cassandra	McQueeney Elementary	Kindergarten Self-Contained Teacher	8/3/26
*Castro, Jasmyn	Matador Special Services Department	ARD Facilitator	8/3/26
*Chapa, Andrea	Jefferson Elementary	3rd Grade Self-Contained Teacher	8/12/26
Doan, Carrie	Seguin High School	Math Teacher	8/3/26
Goff, Steven	McQueeney Elementary	Kindergarten Self-Contained Teacher	8/3/26
Head, Torri	Curriculum & Instruction Department	Secondary RLA Coordinator	7/27/26
Herring, Braegan	Jim Barnes Middle School	8th Grade Science Teacher	8/3/26
Jokinen, Leah	Matador Special Services Department	Educational Diagnostician	8/17/26
Mendoza, Marcus	Seguin High School	Math Teacher	8/3/26
*Morell, Laurel	Weinert Elementary	Kindergarten Teacher	8/3/26
Muia, Benedict	Seguin High School	Math Teacher	8/3/26
Negron-Arocho, Emmanuel	Seguin High School	Math Teacher	8/3/26
*Neuse, Kolton	Seguin High School	Ag Mechanics/Welding Teacher	8/3/26
Nguyen, Yen	Seguin High School	Math Teacher	8/3/26
Perrot, Amanda	Weinert Elementary	Counselor	8/12/26
Purtle, Jerry	Jim Barnes Middle School	Special Education Teacher	8/3/26

***returning employee**

Name	Location	Title	Effective Date
Sandoval, Sarah	Matador Special Services Department	ARD Facilitator	8/3/26
Scheel, Grace	Seguin High School	English Teacher	8/3/26
Simien, Aaliyah	Jefferson Elementary	Special Education Intervention Teacher	8/3/26
Tolbert, Amanda	Patlan Elementary	4th Grade Teacher	8/3/26
Wilkie, Caitlin	McQueeney Elementary	Kindergarten Self-Contained Teacher	8/3/26
Wood, Kim	Jim Barnes Middle School	Assistant Principal	7/20/26

***returning employee**

BOARD'S ACKNOWLEDGEMENT RESIGNATIONS:

Hall, Kara, A.J. Briesemeister Middle School, effective August 3, 2026
Ms. Hall, Registered Nurse, has resigned due to other employment.
Ms. Hall has been with Seguin ISD for 6 years.

REFERENCE and COMPLIANCE: DC (LEGAL), DC (LOCAL), Employment Practices

Fiscal Implication(s)	N/A
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☒ Positive Community Culture ☒ Growth-Minded Personnel ☐ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees recognize and acknowledge the new professional hires and resignations for the 2026-2027 academic year.
Proposed Motion Language	N/A

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Information Item	Financial Statements for July 2026
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Sally Eckhart, Budget Coordinator
Background	The District's official budget includes the General Fund, Child Nutrition Fund, and Debt Service Fund. The attached financial statements are designed to provide interim information for the Board of Trustees regarding operations of the District. The attached financial statements are unaudited and do not reflect certain required accounting entries for the official year-end financial report.
Fiscal Implication(s)	N/A
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees receive the financial statement information as presented.
Proposed Motion Language	N/A

Function Codes

11 – Instruction - Activities that deal directly with the interaction between teachers and students

12 – Instructional Resources/Media Services - Expenditures that are directly and exclusively used for resource centers, establishing and maintaining libraries

13 – Curriculum & Instructional Staff Development – Expenditures directly and exclusively used to aid instructional staff in planning, developing and evaluating the process of providing learning experiences for students. (Includes in-service training for instructional or instructional-related personnel (Functions 11, 12, and 13))

21 – Instructional Leadership - Expenditures that are for managing, directing, supervising, and providing leadership for staff who provide general and specific instructional services

23 – School Leadership - Expenditures to direct and manage a school campus

31 – Guidance & Counseling – Expenditures for assessing and testing students' abilities, aptitudes and interests; counseling students

32 - Social Work Services - Expenditures that for activities such as investigating and diagnosing student social needs arising out of the home, school or community: includes truant/attendance officers

33 – Health Services - Expenditures for providing physical health services to students

34 – Student Transportation - Expenditures for transporting students to and from school.

35 – Food Service – Expenditures for food service operations

36 – Extracurricular Activities - Expenditures for school-sponsored activities outside of the school day.

41 – General Administrations - Expenditures for purposes of managing or governing the school district as an overall entity

51 – Maintenance & Operations - Expenditures for activities to keep the facilities and grounds open, clean, comfortable and in effective working condition and state of repair, and insured

52 – Security & Monitoring Services – Expenditures for activities to keep student and staff surroundings safe, whether in transit to or from school, on a campus or participating in school-sponsored events at another location

53 – Data Processing Services - Expenditures for data processing services, whether in-house or contracted.

61 – Community Services - Expenditures for activities or purposes other than regular public education and includes expenditures are for services or activities relating to the whole community or some segment of the community

71 – Debt Service – Expenditures for debt service payments and related fees

81 – Facilities Acquisition and Improvements - Expenditures for acquiring, equipping, and/or making additions to real property and sites

99 – Other Governmental Charges – Expenditures for other intergovernmental charges not defined above

Seguin Independent School District
Financial Statements

General Operating Fund

July, 2026

Month 1 of 12 — 8.33%

REVENUE	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Revenues	Budget Remaining	Percent Collected	Prior Year for Comparison Only July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Revenues
Local							
Property Taxes-Current	32,854,699	32,854,699	-	32,854,699	0.00%	36,705,360	-
Property Taxes-Delinquent	1,000,000	1,000,000	200,326	799,674	20.03%	1,000,000	119,877
Property Taxes-Penalty & Interest	450,000	450,000	49,777	400,223	11.06%	629,000	28,750
Interest Income	900,000	900,000	71,253	828,747	7.92%	900,000	103,698
Other Local Income	340,000	381,403	27,761	353,642	7.28%	475,000	10,720
State	46,495,748	46,495,748	-	46,495,748	0.00%	38,615,154	273,410
Federal	667,000	667,000	2,563	664,437	0.38%	767,000	14
REVENUE	**82,707,447**	**82,748,850**	**351,680**	**82,397,170**	**0.42%**	**79,091,514**	**536,469**

EXPENSE BY FUNCTION (BOARD APPROVED)	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Expenditures	Budget Remaining	Percent Expended	July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Expenditures
11 - Instruction	50,110,126	49,762,126	422,771	49,339,355	0.85%	45,879,487	874,993
12 - Instructional Resources & Media Svcs	1,081,643	1,081,643	10,028	1,071,615	0.93%	1,093,681	54,760
13 - Curr & Instructional Staff Development	549,269	549,269	23,558	525,711	4.29%	593,303	22,622
21 - Instructional Leadership	2,717,005	2,717,005	145,390	2,571,615	5.35%	2,395,018	158,796
23 - School Leadership	5,517,691	5,502,691	126,064	5,376,627	2.29%	5,163,188	174,553
31 - Guidance & Counseling Services	3,887,549	3,887,549	42,321	3,845,228	1.09%	3,178,485	85,111
32 - Social Work Services	791,844	791,844	26,145	765,699	3.30%	694,724	29,006
33 - Health Services	871,098	871,098	5,654	865,444	0.65%	918,998	37,957
34 - Student Transportation	3,734,487	3,684,487	224,728	3,459,759	6.10%	3,629,305	261,360
35 - Food Service	-	-		-		-	-
36 - Co-curricular Activities	2,208,922	2,206,922	173,163	2,033,759	7.85%	2,278,671	184,641
41 - General Administration	3,534,984	3,449,984	274,478	3,175,506	7.96%	3,556,289	288,718
51 - Plant Maintenance & Operations	9,343,263	9,239,666	1,366,545	7,873,121	14.79%	8,838,321	1,448,706
52 - Security & Monitoring Services	1,662,135	1,662,135	70,662	1,591,473	4.25%	1,643,529	58,864
53 - Data Services	2,484,927	2,464,927	212,987	2,251,940	8.64%	2,304,265	434,199
61 - Community Services	26,845	26,845	45	26,800	0.17%	26,845	359
71 - Debt Services	-	665,000	665,000	-	100.00%	665,000	665,000
81 - Facilities Acquisition & Construction	-	-	-	-	0.00%	-	-
93 - Payments to Fiscal Agent/SSA	-	-	-	-	0.00%	1,762,670	-
99 - Intergovmntl Charges (Appraisal Servs)	999,940	999,940	-	999,940	0.00%	954,500	-
EXPENSE	**89,521,728**	**89,563,131**	**3,789,538**	**85,773,593**	**4.23%**	**85,576,279**	**4,779,645**
REVENUE OVER/(UNDER) EXPENSE	**$ (6,814,281)**	**$ (6,814,281)**	**(3,437,858)**			**$ (6,484,765)**	**(4,243,176)**
Other Sources	-	-	-			-	-
Other Uses	-	-				-	
OTHER SOURCES AND USES	**$ -**	**$ -**	**$ -**			**$ -**	**$ -**
RESULT OF ACTIVITIES	**$ (6,814,281)**	**$ (6,814,281)**	**$ (3,437,858)**			**$ (6,484,765)**	**$ (4,243,176)**

EXPENSE BY OBJECT (INFORMATION ONLY)	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Expenditures	Budget Remaining	Percent Expended	July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Expenditures
6100 - Salaries	69,038,453	68,223,658	1,548,873	66,674,785	2.27%	62,201,542	1,703,486
6144 - TRS On-Behalf Payments	4,807,700	4,807,700	-	4,807,700	0.00%	5,307,700	273,410
6200 - Purchased & Contracted Services	9,544,270	9,598,566	362,374	9,236,192	3.78%	9,538,490	759,209
6300 - Supplies & Materials	4,198,214	4,283,589	185,419	4,098,170	4.33%	4,249,862	520,033
6400 - Other Operating Costs	1,890,819	1,887,698	1,027,873	859,825	54.45%	3,484,373	858,507
6500 - Debt Service	-	665,000	665,000	-	100.00%	665,000	665,000
6600 - Capital Outlay	42,272	96,920	-	96,920	0.00%	129,312	-
EXPENSE	**89,521,728**	**89,563,131**	**3,789,538**	**85,773,593**	**4.23%**	**85,576,279**	**4,779,645**

As of 6/30/2026

SOURCE: SISD Financial Records

Seguin Independent School District
Financial Statements

Child Nutrition Fund

July, 2026

Month 1 of 12 — 8.33%

REVENUE	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Revenues	Budget Remaining	Percent Collected	Prior Year for Comparison Only: July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Revenues
Local							
Property Taxes-Current	-	-	-	-		-	-
Property Taxes-Delinquent	-	-	-	-		-	-
Property Taxes-Penalty & Interest	-	-	-	-		-	-
Interest Income	40,000	40,000	3,406	36,594	8.52%	100,000	8,442
Other Local Income	340,500	340,500	-	340,500	0.00%	340,500	205
State	55,500	55,500	-	55,500	0.00%	55,500	-
Federal	7,234,000	7,234,000	-	7,234,000	0.00%	7,174,000	-
REVENUE	**7,670,000**	**7,670,000**	**3,406**	**7,666,594**	**0.04%**	**7,670,000**	**8,647**

EXPENSE BY FUNCTION (BOARD APPROVED)	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Expenditures	Budget Remaining	Percent Expended	July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Expenditures
11 - Instruction	-	-	-	-		-	-
12 - Instructional Resources & Media Svcs	-	-	-	-		-	-
13 - Curr & Instructional Staff Development	-	-	-	-		-	-
21 - Instructional Leadership	-	-	-	-		-	-
23 - School Leadership	-	-	-	-		-	-
31 - Guidance & Counseling Services	-	-	-	-		-	-
32 - Social Work Services	-	-	-	-		-	-
33 - Health Services	-	-	-	-		-	-
34 - Student Transportation	-	-	-	-		-	-
35 - Food Service	7,643,500	7,643,500	113,755	7,529,745	1.49%	7,643,500	296,993
36 - Co-curricular Activities	-	-		-		-	-
41 - General Administration	-	-		-		-	-
51 - Plant Maintenance & Operations	19,500	19,500	2,357	17,143	12.09%	19,500	1,409
52 - Security & Monitoring Services	7,000	7,000	-	7,000	0.00%	7,000	44
53 - Data Services	-	-	-	-		-	-
61 - Community Services	-	-	-	-		-	-
71 - Debt Services	-	-	-	-		-	-
81 - Facilities Acquisition & Construction	-	-	-	-		-	-
93 - Payments to Fiscal Agent/SSA	-	-	-	-		-	-
99 - Intergovmntl Charges (Appraisal Servs)	-	-	-	-		-	-
EXPENSE	**7,670,000**	**7,670,000**	**116,112**	**7,553,888**	**1.51%**	**7,670,000**	**298,446**
REVENUE OVER/(UNDER) EXPENSE	**$ -**	**$ -**	**(112,706)**			**$ -**	**(289,799)**
Other Sources	-	-	-			-	-
Other Uses	-	-				-	
OTHER SOURCES AND USES	**$ -**	**$ -**	**$ -**			**$ -**	**$ -**
RESULT OF ACTIVITIES	**$ -**	**$ -**	**$ (112,706)**			**$ -**	**$ (289,799)**

EXPENSE BY OBJECT (INFORMATION ONLY)	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Expenditures	Budget Remaining	Percent Expended	July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Expenditures
6100 - Salaries	3,124,000	3,124,000	75,856	3,048,144	2.43%	3,181,000	258,455
6144 - TRS On-Behalf Payments	-	-		-		-	-
6200 - Purchased & Contracted Services	239,300	239,300	997	238,303	0.42%	182,900	12,772
6300 - Supplies & Materials	4,187,177	4,187,177	33,492	4,153,685	0.80%	4,191,000	23,275
6400 - Other Operating Costs	50,700	50,700	5,767	44,933	11.37%	65,100	3,944
6500 - Debt Service	-	-		-		-	-
6600 - Capital Outlay	68,823	68,823	-	68,823	0.00%	50,000	-
EXPENSE	**7,670,000**	**7,670,000**	**116,112**	**7,553,888**	**1.51%**	**7,670,000**	**298,446**

SOURCE: SISD Financial Records

As of 8/25//2026

Seguin Independent School District
Financial Statements

Debt Service Fund

July, 2026

Month 1 of 12 — 8.33%

REVENUE	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Revenues	Budget Remaining	Percent Collected	Prior Year for Comparison Only: July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Revenues
Local							
Property Taxes-Current	20,055,000	20,055,000	-	20,055,000	0.00%	20,585,821	-
Property Taxes-Delinquent	300,000	300,000	117,074	182,926	39.02%	300,000	69,023
Property Taxes-Penalty & Interest	200,000	200,000	28,626	171,374	14.31%	200,000	15,724
Interest Income	400,000	400,000	62,160	337,840	15.54%	400,000	54,432
Other Local Income	-	-	-	-		-	-
State	2,912,055	2,912,055	-	-	0.00%	2,100,000	-
Federal	-	-	-	-		-	-
REVENUE	**23,867,055**	**23,867,055**	**207,860**	**23,659,195**	**0.87%**	**23,585,821**	**139,179**

EXPENSE BY FUNCTION (BOARD APPROVED)	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Expenditures	Budget Remaining	Percent Expended	July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Expenditures
11 - Instruction				-			
12 - Instructional Resources & Media Svcs				-			
13 - Curr & Instructional Staff Development				-			
21 - Instructional Leadership				-			
23 - School Leadership				-			
31 - Guidance & Counseling Services				-			
32 - Social Work Services				-			
33 - Health Services				-			
34 - Student Transportation				-			
35 - Food Service				-			
36 - Co-curricular Activities				-			
41 - General Administration				-			
51 - Plant Maintenance & Operations				-			
52 - Security & Monitoring Services				-			
53 - Data Services				-			
61 - Community Services				-			
71 - Debt Services	23,867,055	23,867,055	1,688,225	22,178,830	7.07%	23,585,821	2,006,725
81 - Facilities Acquisition & Construction				-			
93 - Payments to Fiscal Agent/SSA				-			
99 - Intergovmntl Charges (Appraisal Servs)				-			
EXPENSE	**23,867,055**	**23,867,055**	**1,688,225**	**22,178,830**	**7.07%**	**23,585,821**	**2,006,725**
REVENUE OVER/(UNDER) EXPENSE	**$ -**	**$ -**	**(1,480,365)**			**$ -**	**(1,867,546)**
Other Sources	-	-	-			-	-
Other Uses	-	-	-			-	-
OTHER SOURCES AND USES	**$ -**	**$ -**	**$ -**			**$ -**	**$ -**
RESULT OF ACTIVITIES	**$ -**	**$ -**	**$ (1,480,365)**			**$ -**	**$ (1,867,546)**

EXPENSE BY OBJECT (INFORMATION ONLY)	Adopted Budget	July 31, 2026 Amended Budget	July 31, 2026 Year to Date Actual Expenditures	Budget Remaining	Percent Expended	July 31, 2025 Amended Budget	July 31, 2025 Year to Date Actual Expenditures
6100 - Salaries				-			
6144 - TRS On-Behalf Payments				-			
6200 - Purchased & Contracted Services				-			
6300 - Supplies & Materials				-			
6400 - Other Operating Costs				-			
6500 - Debt Service	23,867,055	23,867,055	1,688,225	22,178,830	7.07%	23,585,821	2,006,725
6600 - Capital Outlay				-			
EXPENSE	**23,867,055**	**23,867,055**	**1,688,225**	**22,178,830**	**7.07%**	**23,585,821**	**2,006,725**

As of 6/30/2026

SOURCE: SISD Financial Records

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Information Item	Purchases Made Over $50,000
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Jennifer Martinez, Purchasing Coordinator, RTSBA
Background	To provide the Board of Trustees with regular updates on purchases made greater than $50,000. CH(LEGAL) and CH(LOCAL) Purchasing and Acquisition
Fiscal Implication(s)	N/A
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees receive the purchase information as presented.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT

PURCHASE INFORMATION FORM

VENDOR/DOLLAR AMOUNT/PO Date	CONTRACT	REFERENCE	GOODS/SERVICES PURCHASED	FUNDING SOURCE
BSN CORPORATION $254,220 7/16/26 MUNIS PO 2266704	BUYBOARD PURCHASING COOPERATIVE	765-25 GYMNASIUM & OUTDOOR SPORT FIELD EQUIPMENT AND SUPPLIES	BLEACHERS FOR MIDDLE SCHOOLS	BOND FUNDS (623)
NEW WORLD BAKERY $267,000 8/3/26	TEXAS 20 PURCHASING COOPERATIVE	2417-E2 BREAD & TORTILLAS	BREAD/BAKERY PRODUCTS FOR DISTRICT	CHILD NUTRITION FUNDS (240)
DAIRY FARMERS OF AMERICA, INC $915,000 8/3/26	TEXAS 20 PURCHASING COOPERATIVE	3618 MILK & JUICE	MILK PRODUCTS FOR DISTRICT	CHILD NUTRITION FUNDS (240)
LABATT INSTITUTIONAL SUPPLY COMPANY $4,775,000 8/3/26	TEXAS 20 PURCHASING COOPERATIVE	3315-E3 MAIN FOOD	MAIN FOOD PRODUCTS FOR DISTRICT	CHILD NUTRITION FUNDS (240)
IMPERIAL BAG & PAPER CO., LLC $930,000 8/3/26	TEXAS 20 PURCHASING COOPERATIVE	3521-E1 CHEMICAL & PAPER	PAPER & PLASTIC PRODUCTS	CHILD NUTRITION FUNDS (240)
LABATT INSTITUTIONAL SUPPLY COMPANY $325,000 8/3/26	TEXAS 20 PURCHASING COOPERATIVE	3521-E1 CHEMICAL & PAPER	PAPER & PLASTIC PRODUCTS FOR DISTRICT	CHILD NUTRITION FUNDS (240)
BROTHERS PRODUCE OF AUSTIN $650,000 8/3/26	TEXAS 20 PURCHASING COOPERATIVE	3620 PRODUCE	PRODUCE FOR DISTRICT	CHILD NUTRITION FUNDS (240)
D&D CONTRACTORS, INC $542,148.96 7/16/26	RFCSP	26-01 DECELERATION LANE AT MCQUEENEY ELEMENTARY	CONSTRUCTION SERVICES	BOND FUNDS (623)
KOEHLER COMPANY $385,530 8/3/26 MUNIS PO 2255493	RFCSP	25-02 AG FACILITY	CONSTRUCTION SERVICES	BOND FUNDS (623)
FA NUNNELLY COMPANY $1,490,448 8/3/26 MUNIS PO 2247426	RFCSP	24-09 MCQUEENEY ELEMENTARY	CONSTRUCTION SERVICES	BOND FUNDS (623)
JOHNSON CONTROLS US HOLDINGS, LLC $63,500 7/7/26	SOURCEWELL PURCHASING COOPERATIVE	121024-JHN FACILITY SECURITY	INSPECTION SERVICES	LOCAL FUNDS (199)
INDECO SALES, INC $2,183,356 7/16/26 MUNIS PO 2266179	BUYBOARD PURCHASING COOPERATIVE	767-25 FURNITURE FOR SCHOOL, OFFICE, SCIENCE, LIBRARY, AND DORMITORY	NEW FURNITURE FOR MCQUEENEY	BOND FUNDS (623)
SOCIAL STUDIES SCHOOL SERVICE $59,208 7/23/26	BUYBOARD PURCHASING COOPERATIVE	748-24 INSTRUCTIONAL MATERIALS FOR PK-12, SPED, & CTE	SOCIAL STUDIES CURRICULUM	LOCAL FUNDS (199)
GATEWAY EDUCATION HOLDINGS/SAVVAS $512,488 7/21/26	BUYBOARD PURCHASING COOPERATIVE	748-24 INSTRUCTIONAL MATERIALS FOR PK-12, SPED, & CTE	SCIENCE CURRICULUM	IMTA FUNDS(410) LOCAL FUNDS (199)
TIGER SANITATION, INC $130,000 7/15/26	RFP - Continuing three year contract (2024-2027)	24-11 TRASH REMOVAL SERVICES	TRASH REMOVAL FOR DISTRICT	LOCAL FUNDS (199)
ME PLUMBING, LLC $62,118 MUNIS PO 2266743	RFP	24-02 PLUMBING SYSTEMS MAINTENANCE, EQUIPMENT, PARTS, AND SERVICES	MS GREENHOUSES	BOND FUNDS (623)
FACILITY SOLUTIONS GROUP, INC $253,102 7/16/26 MUNIS PO 2267026	TIPS PURCHASING COOPERATIVE	23010401 TRADES, LABOR, MATERIALS (NON-JOC)	BADGE READERS	BOND FUNDS (623)
PLAYCORE GROUP, INC & SUBSIDIARIES $749,772 7/16/26 MUNIS PO 2266515	BUYBOARD PURCHASING COOPERATIVE	781-25 PARKS AND RECREATION EQUIPMENT, PRODUCTS, AND INSTALLATION	PLAYGROUND EQUIPMENT FOR NEW MCQUEENEY	BOND FUNDS (623)
PLAYCORE GROUP, INC & SUBSIDIARIES $503,979 7/16/26 MUNIS PO 2266928	BUYBOARD PURCHASING COOPERATIVE	781-25 PARKS AND RECREATION EQUIPMENT, PRODUCTS, AND INSTALLATION	PLAYGROUND EQUIPMENT FOR BALL ECC	BOND FUNDS (623)
TOSHIBA BUSINESS SOLUTIONS, USA $102,100 8/2/26	DIR PURCHASING COOPERATIVE	DIR-CPO-5427 TOSHIBA PRODUCTS & SERVICES	COPY CHARGES FOR DISTRICT	LOCAL FUNDS (199) CHILD NUTRITION FUNDS (240) STUDENT GROUPS (461)

SKYWARD, INC $79,311 7/17/26	ALLIED STATES PURCHASING COOPERATIVE	24-7490 STUDENT & FINANCE SYSTEMS	SKYWARD LICENSE RENEWAL	LOCAL FUNDS(199)
FRONTLINE EDUCATION $67,001 8/3/26	BUYBOARD PURCHASING COOPERATIVE	759-25 TECHNOLOGY SOFTWARE & SERVICES	BUSINESS SOLUTIONS LICENSE RENEWAL (Human Resources module)	LOCAL FUNDS(199)
IXL LEARNING INC $59,400 7/6/26	TIPS PURCHASING COOPERATIVE	230105 TECHNOLOGY SOLUTIONS, PRODUCTS, SERVICES	IXL SITE LICENSES	IMTA FUNDS (410)
RENAISANCE LEARNING, INC $275,676 8/3/26 MUNIS PO 2260668	BUYBOARD PURCHASING COOPERATIVE	748-24 INSTRUCTIONAL MATERIALS FOR PK-12, SPED, & CTE	EDUCATIONAL SOFTWARE (SECOND PAYMENT)	LOCAL FUNDS (199)
CARNEGIE LEARNING, INC $53,035 7/23/26	BUYBOARD PURCHASING COOPERATIVE	748-24 INSTRUCTIONAL MATERIALS FOR PK-12, SPED, & CTE	MATH CURRICULUM	LOCAL FUNDS (199)
EDUCATION SERVICE CENTER REGION XX $193,018 8/3/26	INTERLOCAL	SERVICE CENTER	COMMITMENT AND CONTRACTS FOR 26-27	LOCAL (199) FEDERAL FUNDS (211) CTE FUNDS (244)
HOLT TRUCK CENTERS OF TEXAS, LLC $339,500 8/3/26	BUYBOARD PURCHASING COOPERATIVE	722-23 BUSES & PARTS	THREE 15-PASSENGER ACTIVITY BUSES	BOND FUNDS (623)
SILSBEE FORD $88,615 7/16/26	TIPS PURCHASING COOPERATIVE	240901 TRANSPORTATION VEHICLES	TRUCKS FOR AG & NEW MCQUEENEY	BOND FUNDS (623)
SILSBEE FORD $95,598 7/15/26	TIPS PURCHASING COOPERATIVE	240901 TRANSPORTATION VEHICLES	TWO FORD TRUCKS	BOND FUNDS (623)
SILSBEE FORD $54646 8/3/26 MUNIS PO 2265887	TIPS PURCHASING COOPERATIVE	240901 TRANSPORTATION VEHICLES	MAINTENANCE TRUCK	LOCAL FUNDS (199)
ESS SOUTH CENTRAL, LLC $560,000 8/14/26	TIPS PURCHASING COOPERATIVE	230703 STAFFING SERVICES (RESELLER)	SUBSTITUTE CONTRACTING SERVICES	LOCAL FUNDS (199)

Minutes of Regular Meeting
The Board of Trustees
Seguin ISD

A regular board meeting of the Board of Trustees of Seguin ISD was held Tuesday, July 28, 2026, beginning at 6:00 p.m. in the Board Room, 1221 E. Kingsbury, Seguin, Texas.

Present: Joshua Bright, Lisa Burns, Linda Duncan, William Dwyer, Alejandro R. Guerra, Grace Mueller, and Dr. Jack Lee, Superintendent

Absent: Denise Crettenden

Also Present: Elizabeth Banks, Chief Financial Officer; Dr. Ruben Carrillo, Chief Technology and Security Officer; Jeremy Nueman, Chief Human Resources Officer; Dr. Kenneth Vogel, Chief Student Services Officer; Emily Allen, Executive Director of Communications; and Nancy Ramirez, Superintendent Secretary.

1. **Call to Order**
   A. Ms. Duncan called the meeting to order at 6:00 p.m. and a quorum was established. The meeting of the Seguin ISD has been duly called and notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

2. **Audience with the Board**
   Noe Villanueva signed up to address the Board regarding facility usage.

3. **Closed Meeting:** The Board went into closed session at 6:06 p.m.
   A. Pursuant to Texas Government Code Section §§§ 551.071, 551.074, 551.129 - Consultation with legal counsel, including possible telephone consultation with legal counsel, as necessary, to address legal concerns, implications, and answer any legal questions regarding posted agenda items.

   B. Pursuant to Texas Government Code Section § 551.074 - Discuss personnel matters, including appointment, employment, evaluation, reassignment, duties, discipline or dismissal of an employee(s).

   C. Pursuant to Texas Government Code Section § 551.072 - Discuss the sale, purchase, exchange, lease, or value of real property.

   D. Pursuant to Texas Government Code Section § 551.0821 – Deliberation regarding public school student.

4. **Reconvene to Open Meeting:** The Board reconvened at 6:59 p.m.
   Possible action to approve professional personnel, including appointment, employment, evaluation, assignment, duties, discipline or dismissal of employee(s).

   The Board did not take action on this item.

5. **The pledges were led by Ms. Duncan, followed by a moment of silence.**

6. **Recognition/Campus Presentations**
   A. Superintendent Reports
   Dr. Lee provided the board and community with highlights, upcoming key dates and event information since the last board meeting, which included recognizing staff and student achievements, and successes from across the district.

B. Board Member Reports

The Board provided updates and information on recent activities, meetings, conferences, and school events they have participated in or attended.

7. Reports/Information Items:

A. Human Resources

1. Personnel Information – Professional Employees The Board of Trustees received information regarding the following new hires for the 2026-2027 academic year and resignations for the 2025-2026 school year listed below:

New Hire Elections:

Name	Location	Title	Effective Date
Acosta, Jesus	Seguin High School	Law & Public Safety Teacher	8/3/26
Adams, Elizabeth	A.J. Briesemeister Middle School	Spanish I Teacher	8/3/26
*Aguilar, Alexander	A.J. Briesemeister Middle School	Special Education Inclusion Teacher	8/3/26
*Alexander, Ursula	Jim Barnes Middle School	6th Grade Math Teacher	8/3/26
*Baker, Janet	Seguin High School	Counselor	8/3/26
*Bennett, Angela	Seguin High School	ESL Teacher	8/3/26
Cardona, Cassandra	A.J. Briesemeister Middle School	8th Grade Social Studies Teacher	8/3/26
Casarez, Jesse	Jim Barnes Middle School	7th Grade Social Studies Teacher	8/3/26
*Chapman, Robert	Seguin High School	Math Teacher	8/3/26
Clair, Ashley	Weinert Elementary	5th Grade RLA Teacher	8/3/26
Debney II, Charles	A.J. Briesemeister Middle School	8th Grade Social Studies Teacher	8/3/26
*DeLeon, Alexis	McQueeney Elementary	1st Grade Self-Contained Teacher	8/3/26
Dennes, Ashley	Seguin High School	English Teacher	8/3/26
Dunn, Heather	Jefferson Elementary	Essential Academics Teacher	8/3/26
Flores Gonzalez, Carlos Alfredo	Seguin High School	Spanish Teacher	8/3/26
Garcia III, Rogerio	Seguin High School	PE Teacher	8/3/26
*Gonzales, Cassandra	Weinert Elementary	Kindergarten Teacher	8/3/26
Gutierrez III, Joe	Seguin High School	Credit Recovery Teacher	8/3/26
Haas, Kristen	Jim Barnes Middle School	Art Teacher	8/3/26
Hayes, Jonathan	Seguin High School	Math Teacher	8/3/26
Hemingway, Elaine	Matador Special Services Department	Speech Language Pathologist Assistant	8/3/26
Hutchinson, Joshua	Seguin High School	English Teacher	8/3/26
Kusmierz, Ashley	Matador Special Services Department	Speech Language Pathologist	8/3/26

Lackey, Chris	Seguin High School	PE Teacher	8/3/26
Landgrebe, Brittany	Seguin High School	English Teacher	8/3/26
*Mahaffey, Megan	Matador Special Services Department	Speech Language Pathologist Assistant	8/3/26
Martinez, Tadeo	A.J. Briesemeister Middle School	6th Grade Math Teacher	8/3/26
*Mauldin, Daniel	Seguin High School	Social Studies Teacher	8/3/26
Melby, Ryan	A.J. Briesemeister Middle School	Theatre Arts Teacher	8/3/26
Moon, Tasha	Jim Barnes Middle School	7th Grade Science Teacher	8/3/26
Muscarella, Keri	A.J. Briesemeister Middle School	6th Grade RLA Teacher	8/3/26
Navarro, Kelly	Jim Barnes Middle School	Librarian	7/27/26
Purtle, Meredith	Vogel Elementary	GT Teacher	8/3/26
Rabideau, Ray	Seguin High School	Ag Mechanics/Welding Teacher	7/21/26
Ramicone, Kristine	Seguin High School	Essential Academics Teacher	8/3/26
Ramos, Carly	Seguin High School	Digital Animation Teacher	8/3/26
Rogers, Natalie	Jim Barnes Middle School	Associate Principal	7/7/26
Ruiz, Kelly	Matador Special Services Department	ARD Facilitator	7/27/26
Spahn, Lauren	Koennecke Elementary	3rd Grade RLA Teacher	8/3/26
Stillwagon, Haylee	Jefferson Elementary	4th Grade Math Teacher	8/3/26
*Vidal, Kathy	Jim Barnes Middle School	6th Grade RLA Teacher	8/3/26
*Welch, Stormy	A.J. Briesemeister Middle School	7th Grade Science Teacher	8/3/26
Wheeler, Mercedes	Jim Barnes Middle School	8th Grade Science Teacher	8/3/26
Name	Location	Title	Effective Date
Williams, Veronica	A.J. Briesemeister Middle School	Assistant Principal	7/20/26
Williamson, Whitney	Matador Special Services Department	ARD Facilitator	7/27/26
Wilson, Dallas	Weinert Elementary	Elementary Teacher	8/3/26
Woodyard, Josh	Seguin High School	Special Education Science Resource Teacher	8/3/26

***returning employee**

Resignations:

Aguilar, Brandy, Koennecke Elementary, effective June 1, 2026

Ms. Aguilar, Elementary Teacher, has resigned due to relocation.
Ms. Aguilar has been with Seguin ISD for 6 years.

Alexander, Ursula, Vogel Elementary, effective June 1, 2026
Ms. Alexander, Special Education Interventionist, has resigned due to personal reasons.
Ms. Alexander has been with Seguin ISD for 2 years.

Barlow, Jane, A.J. Briesemeister Middle School, effective June 1, 2026
Ms. Barlow, Spanish Teacher, has resigned due to personal reasons.
Ms. Barlow has been with Seguin ISD for 3 years.

Chapman, Robert, Jim Barnes Middle School, effective June 1, 2026
Mr. Chapman, Special Education Intervention Teacher, has resigned due to personal reasons.
Mr. Chapman has been with Seguin ISD for 1 year.

Flores, Mercadies, Koennecke Elementary, effective June 1, 2026
Ms. Flores, Registered Nurse, has resigned due to family reasons.
Ms. Flores has been with Seguin ISD for 3 years.

Gonzales III, Roger, A.J. Briesemeister Middle School, effective June 23, 2026
Mr. Gonzales, Assistant Principal, has resigned due to other employment.
Mr. Gonzales has been with Seguin ISD for 7 years.

Haas, Madeleine, McQueeney Elementary, effective June 1, 2026
Ms. Haas, Kindergarten Teacher, has resigned due to personal reasons.
Ms. Haas has been with Seguin ISD for 2 years.

Harris, Nancy, Seguin High School, effective June 26, 2026
Ms. Harris, Agriculture Science Teacher, has resigned due to personal reasons.
Ms. Harris has been with Seguin ISD for 1 year.

Kendall, Veronda, Seguin High School, effective June 1, 2026
Ms. Kendall, Credit Recovery Teacher/Coach, has resigned due to personal reasons.
Ms. Kendall has been with Seguin ISD for 4 years.

Lopez III, Emilio, Seguin High School, effective June 1, 2026
Mr. Lopez, Math Teacher, has resigned due to personal reasons.
Mr. Lopez has been with Seguin ISD for 5 years.

Martinez, Angelina, A.J. Briesemeister Middle School, effective June 1, 2026
Ms. Martinez, ESL Teacher, has resigned due to personal reasons.
Ms. Martinez has been with Seguin ISD for 7 years.

Martinez, Joshua, Matador Special Services Department, effective June 1, 2026
Mr. Martinez, Speech Assistant, has resigned due to other employment.
Mr. Martinez has been with Seguin ISD for 5 years.

McCrohan, Desmond, Jim Barnes Middle School, effective June 1, 2026
Mr. McCrohan, Special Education Teacher, has resigned due to other employment.
Mr. McCrohan has been with Seguin ISD for 1 year.

Podorsky, Christopher, Seguin High School, effective July 31, 2026
Mr. Podorsky, Assistant Principal, has resigned due to personal reasons.

Mr. Podorsky has been with Seguin ISD for 5 years.

Spence, Robert, Seguin High School, effective June 26, 2026
Mr. Spence, Agriculture Mechanic Welding Teacher, has resigned due to personal reasons.
Mr. Spence has been with Seguin ISD for 6 years.

Thomas, Stacy, Jim Barnes Middle School, effective June 23, 2026
Ms. Thomas, Assistant Principal, has resigned due to other employment.
Ms. Thomas has been with Seguin ISD for 6 years.

Valverde, Carli, Seguin High School, effective June 30, 2026
Ms. Valverde, CCMR Specialist, has resigned due to personal reasons.
Ms. Valverde has been with Seguin ISD for 2 years.

B. Business Services

1. Bond Interest Revenue Improvements
The Board of Trustees received information on the identification of some smaller projects that can be funded with bond interest revenue.

2. New Vendors
The Board of Trustees received an update regarding vendors that have responded to requests for proposals and are being added to the district's approved vendor list.

3. Purchases Made Over $50,000
The Board of Trustees received an update regarding purchases made greater than $50,000.

8. Consent Agenda Items – Consider and Possible Approval:

A. Approval of Board Minutes for:
Regular Meeting, June 30, 2026

B. Approval of Tax Collection Reports for June 2026
The Board of Trustees approved the Guadalupe County Tax Office Monthly Recap from Daryl John, Guadalupe County Tax Assessor-Collector for June 2026. The Texas Property Tax Code requires the collector of taxes for a taxing unit to prepare a written report of tax collections made for the preceding month. The Guadalupe County Tax Assessor-Collector collects ad valorem taxes for the District.

C. Approval of Proposed Budget Amendments for July 2026
The Board of Trustees approved the proposed budget amendments for July 2026.

D. Approval of Investment Report for the Fourth Quarter Ended June 30, 2026
The Board of Trustees approved the Investment Report for the Fourth Quarter Ended June 30, 2026. State law and Board Policy require quarterly reports regarding the District's investments. This report is designed to allow the Board of Trustees to review the investment activity for the Fourth Quarter Ended June 30, 2026. The District's earnings rates, investment position, and yield information are presented for the period. The District currently invests exclusively in inter-local governmental investment pools ("pools"), which allow withdrawals on a same day basis. The book value of pools is considered to be the market value and is reflected accordingly in the Investment Report.

E. Approval of Investment Report for the Year Ended June 30, 2026
The Board of Trustees approved the Investment Report for the Year Ended June 30, 2026. State law and Board Policy require quarterly reports regarding the District's investments. This report is

designed to allow the Board of Trustees to review the investment activity for the Year Ended June 30, 2026. The District's earnings rates, investment position, and yield information are presented for the period. The District currently invests exclusively in inter-local governmental investment pools ("pools"), which allow withdrawals on a same day basis. The book value of pools is considered to be the market value and is reflected accordingly in the Investment Report.

F. Adoption of Resolution Stating Review of Investment Policy and Designation of Investment Officers

The Board of Trustees adopted the resolution stating review of investment policy and investment strategies for the Seguin Independent School District and naming Investment Officers for the District. The Board of Trustees has reviewed the investment policy, and names the Superintendent, the Chief Financial Officer, and the Comptroller as the District's investment officers. The investment policy of the District primarily emphasizes safety or principal and liquidity with additional consideration of diversification of the portfolio and investment yield. Authorized investments are designated and are all authorized by the Texas Public Funds Investment Act. Policies CDA (Legal) and CDA (Local) have been reviewed by the Chief Financial Officer. There have been no legislative changes to CDA (Legal) and no changes are recommended for CDA (Local).

G. Second Reading for Approval of the Texas Association of School Boards (TASB) Policy Update 127, affecting LEGAL and LOCAL policies and Local District Update (LDU) BBB(LOCAL) The Board of Trustees approved the Texas Association of School Boards (TASB) Policy Update 127, affecting LEGAL and LOCAL policies and Local District Update (LDU) BBB(LOCAL). Update 127 includes revisions to legal framework documents based in large part on changes to Administrative Code rules after the 89th Legislative Session. Changes to local policies offered for consideration address the following topics:

- Superintendent nonrenewal
- Term Contracts
- Other types of contracts
- Elective instruction
- Gifted and talented students
- Prekindergarten
- Student safety

Other changes are to accommodate the restructuring of codes in the DH and DP series of the manual and to delete local policies in the FO series for which District of Innovation exemptions are no longer allowed.

The update includes forty-six (46) LEGAL policies, ten (10) LOCAL policies, one (1) exhibit, and revisions to LDU BBB(LOCAL) to reflect revisions to the board member election schedule.

REPLACE:

AIA(LEGAL) – Accountability: Accreditation and Performance Indicators
AIB(LEGAL) – Accountability: Performance Reporting
AIC(LEGAL) – Accountability: Interventions and Sanctions
BAA(LEGAL) – Board Legal Status: Powers and Duties

BJA(LEGAL) – Superintendent: Qualifications and Duties
BJCF(LOCAL) – Superintendent: Nonrenewal
CAA(LOCAL) – Fiscal Management Goals and Objectives: Financial Ethics
CBB(LEGAL) – State and Federal Revenue Sources: Federal
Development
CE(LEGAL) – Annual Operating Budget
CH(LEGAL) – Purchasing and Acquisition
CKEA(LEGAL) – Security Personnel: Commissioned Peace Officers
CKEB(LEGAL) – Security Personnel: School Marshals
CMD(LEGAL) – Equipment and Supplies Management: Instructional Materials Care and Accounting
CNC(LEGAL) – Transportation Management: Transportation Safety
COA(LEGAL) – Food and Nutrition Management: Procurement
CPC(LEGAL) – Office Management: Records Management
CQA(LEGAL) – Technology Resources: District, Campus, and Classroom Websites
D(LEGAL) – Personnel
DC(LEGAL) – Employment Practices
DC(LOCAL) – Employment Practices
DEAA(LEGAL) – Compensation Plan: Incentives and Stipends
DF(LEGAL) – Termination of Employment
DFBA(LEGAL) – Term Contracts: Suspension/Termination During Contract
DFE(LEGAL) – Termination of Employment: Resignation
DH(LEGAL) – Employee Standards of Conduct
DH(LOCAL) – Employee Standards of Conduct
DHB(LEGAL) – Employee Standards of Conduct: Reports to State Board for Educator Certification
DHC(LEGAL) – Employee Standards of Conduct: Reports to Texas Education Agency
DK(LEGAL) – Assignment and Schedules
DPB(LEGAL) – Personnel Positions: Other Personnel Positions
EB(LEGAL) – School Year
EFA(LEGAL) – Instructional Resources: Instructional Materials
EHAC(LEGAL) – Basic Instructional Program: Required Instruction (Secondary)
EHBB(LEGAL) – Special Programs: Gifted and Talented Students
EHBB(LOCAL) – Special Programs: Gifted and Talented Students
EHBCA(LEGAL) – Compensatory Services and Intensive Programs: Accelerated Instruction
EHDD(LEGAL) – Alternative Methods for Earning Credit: College Course Work/Dual Credit
EKB(LEGAL) – Testing Programs: State Assessment
FA(LEGAL) – Parent Rights and Responsibilities
FED(LEGAL) – Attendance: Attendance Enforcement
FFAC(LEGAL) – Wellness and Health Services: Medical Treatment
FFEB(LEGAL) – Counseling and Mental Health: Mental Health
FFF(LOCAL) – Student Welfare: Student Safety
FM(LEGAL) – Student Activities

CONT'D

FOA(LEGAL) – Student Discipline: Removal by Teacher or Bus Driver
GKA(LEGAL) Community Relations: Conduct on School Premises
GKD(LEGAL) – Community Relations: Nonschool Use of School Facilities
GNC(LEGAL) – Relations with Educational Entities: Colleges and Universities

ADD:
DHA(LEGAL) – Employee Standards of Conduct: Educator Code of Ethics
DPA(LEGAL) – Personnel Positions: Principals
DPA(LOCAL) – Personnel Positions: Principals
DPB(LOCAL) – Personnel Positions: Other Personnel Positions
DPC(LEGAL) – Personnel Positions: Substitute, Temporary, and Part-Time Positions

DELETE:
DH(EXHIBIT) – Employee Standards of Conduct
DP(LEGAL) – Personnel Positions
DP(LOCAL) – Personnel Positions

NO POLICY:
CFB(LOCAL) – Accounting: Inventories

H. County Extension Agents as Adjunct Staff Members
The Board of Trustees approved the following Guadalupe County Extension Agents as adjunct staff members of the Seguin ISD: Travis Franke, Jeff Hanselka, Matt Miranda, and Dru Benavides. In 1994, the State Board of Education adopted a rule allowing local school boards to recognize County Extension Agents as adjunct staff and to consider students who are participating in approved off-campus activities with an adjunct staff member of the school district present for student attendance accounting (ADA) purposes. To qualify as an adjunct staff member, the individual must certify that they has a minimum of a bachelor's degree and is eligible for participation in the Texas Teacher Retirement System; all of the above-named persons meet this criterion. In previous years, the Board of Trustees has approved the County Extension Agents to serve as adjunct District staff members from the Texas A&M AgriLife Extension Service regulations require annual approval of their members to serve as adjunct staff; thus, approval is being requested again.

I. Extracurricular Activity Listing for 2026-2027
The Board approved the 2026-2027 extracurricular activity listing of organizations in which student participation during the school day will result in an excused absence. Each local Board of Trustees must approve the organizations for which participation in activities sponsored by these organizations would result in an excused absence, in accordance with Board-approved provisions for extracurricular absences. If the Board chooses not to recognize an organization on the list, students would not be entitled to excused absences for participation in the organization's activities. Such an organization, in turn, would not be expected to enforce the "no pass – no play" rule.

J. Acknowledge Public Information Act Requests June 2026 – July 2026
The Board of Trustees received information regarding the Public Information Act requests received through July 16, 2026. The purpose of this agenda item is to keep trustees apprised of the District's Public Information program.

Mrs. Mueller moved, seconded by Mr. Guerra, to approve the Consent Agenda Items as listed:
A. Approval of Board Minutes for:

B. Approval of Tax Collection Reports for June 2026
C. Approval of Proposed Budget Amendments for July 2026
D. Approval of Investment Report for the Fourth Quarter Ended June 30, 2026
E. Approval of Investment Report for the Year Ended June 30, 2026
F. Adoption of Resolution Stating Review of Investment Policy and Designation of Investment Officers
G. Second Reading for Approval of the Texas Association of School Boards (TASB) Policy Update 127, affecting LEGAL and LOCAL policies and Local District Update (LDU) BBB(LOCAL)
H. County Extension Agents as Adjunct Staff Members
I. Extracurricular Activity Listing for 2026-2027
J. Acknowledge Public Information Act Requests June 2026 – July 2026

Ayes: Bright, Burns, Duncan, Dwyer, Guerra, and Mueller
Nays: None

9. Action Items:

A. Designate Official Voting Delegate and Alternate to the 2026 Texas Association of School Board (TASB) Delegate Assembly in Houston, Texas on October 8th – 11th, 2026
Mr. Dwyer moved, seconded by Mrs. Burns, to name Trustee Bright as the delegate and Trustee Guerra as the alternate for the 2026 TASB Delegate Assembly held in Houston.

Ayes: Bright, Burns, Duncan, Dwyer, Guerra, and Mueller
Nays: None

10. Board Comments and Request

Mr. Bright thanked all the staff who worked over the summer on our new software system and excited to see all the teachers getting ready for the new school year.
Ms. Duncan also thanked everyone for their hard work, especially those who are recruiting teachers.

All prior Board requests have been addressed.

11. Adjourn

Mr. Bright moved, seconded by Mr. Dwyer, to adjourn the meeting. The meeting adjourned at 7:18 p.m.

Ayes: Bright, Burns, Duncan, Dwyer, Guerra, and Mueller
Nays: None

_____ _____
Secretary/August 25, 2026 President/August 25, 2026

Minutes of Special Meeting
The Board of Trustees
Seguin ISD

A Special Meeting of the Board of Trustees of Seguin ISD was held Wednesday, August 12, 2026, beginning at 5:30 p.m. in the Board Room, 1221 E. Kingsbury, Seguin, Texas.

Present: Joshua Bright, Lisa Burns, Denise Crettenden, William Dwyer, Alejandro R. Guerra, Grace Mueller, and Dr. Jack Lee, Superintendent

Absent: Linda Duncan

Also Present: Elizabeth Banks, Chief Financial Officer; Jeremy Nueman, Chief Human Resources Officer; Emily Allen, Executive Director of Communications; Nancy Ramirez, Superintendent Secretary; and Media.

1. **Call to Order**
   A. Mrs. Crettenden called the meeting to order at 5:30 p.m. and a quorum was established.

   B. The meeting of the Seguin ISD was called and notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

2. **Audience with the Board**
   No one signed up to address the Board.

3. **Information Item:**
   A. Submission of the No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service
   The Board received information from Ms. Banks regarding the No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service. Section 26.04 of the Property Tax Code requires that the no-new-revenue tax rate and the voter-approval tax rate be submitted to the Board of Trustees by the designated officer or employee. The Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service defined Texas Education Code §44.004(c)(5)(A)(ii) also governs certain actions that must be taken during the tax rate adoption process. This item does not represent the adoption of the district's tax rate.

4. **Action Item:**
   A. Adoption of Order Setting the Tax Rate for 2026
   Mrs. Mueller moved, seconded by Mr. Bright to adopt the tax rate of $1.0828 per $100 of taxable valuation, consisting of a Maintenance and Operations tax rate or $ 0.6978 and an Interest and Sinking tax rate of $ 0.385 as presented. This tax rate will enable the district to support the proposed budget and retain academic quality, extracurricular programs, and secure and sustain staff salaries and raises. The Texas Education Agency has performed all calculations as required by law and published the District's Maximum Compressed Rate (MCR) in accordance with TAC 61.1000. The proposed total tax rate is the same total rate as the prior year.

   Since this tax rate is higher than the voter-approval tax rate a VATRE (Voter-Approval Tax

Ratification Election) is necessary. The voter-approval tax rate is the total of the MCR (Maximum Compressed Rate) plus the district's prior year enrichment pennies.

Fiscal Year	MCR (Maximum Compressed Rate)	M & O (Maintenance & Operations Rate)	I & S (Interest & Sinking Rate)	Total Tax Rate
2025-2026	$ 0.6178	$ 0.6778	$ 0.405	$1.0828
2026-2027	$ 0.6178	$ 0.6978	$ 0.385	$1.0828

The tax rate will generate an additional $2.4 million in revenue annually for use in the district's general fund. The proposed tax rates require a successful VATRE (Voter-Approval Tax Ratification Election).

Ayes: Bright, Burns, Crettenden, Dwyer, Guerra, and Mueller
Nays: None

B. Consideration and Possible Approval of an Order Calling a Tax Ratification Election on November 3, 2026

Mr. Guerra moved, seconded by Mrs. Mueller, to adopt an order calling a tax ratification election on November 3, 2026. This order will allow the district to hold a VATRE (voter-approval tax ratification election) in an effort to secure all golden pennies allowed by TEA. The district currently has 6 (six) of the 8 (eight) allowed golden pennies.

Due to a decrease in final certified values issued on July 25, 2026, TEA (Texas Education Agency) did not further compress the districts' (MCR) maximum compressed tax rate.

See below for a comparison of tax rates from 2025-26 to 2026-27.

Fiscal Year	MCR (Maximum Compressed Rate)	M & O (Maintenance & Operations Rate)	I & S (Interest & Sinking Rate)	Total Tax Rate
2025-2026	$ 0.6178	$ 0.6778	$ 0.405	$1.0828
2026-2027	$ 0.6178	$ 0.6978	$ 0.385	$1.0828

Ayes: Bright, Burns, Crettenden, Dwyer, Guerra, and Mueller
Nays: None

C. Possible Action to Order a General Election for November 3, 2026 for Trustees in Single Member Districts 2 and 5

Mrs. Mueller moved, seconded by Mr. Dwyer, to adopt the Order for a general election to be held November 3, 2026 for Trustees in Single Member Districts 2 and 5. Seguin ISD Board Policy BBB (LEGAL) states the school district must hold its regular trustee election jointly with a municipality. The District contracts with the Guadalupe County Elections Office to conduct the joint election. Seguin ISD Trustees serve three-year terms.

Ayes: Bright, Burns, Crettenden, Dwyer, Guerra and Mueller
Nays: None

5. Adjourn

Mr. Dwyer moved, seconded by Mrs. Burns, to adjourn the meeting. The meeting adjourned at 5:40 p.m.

Ayes: Bright, Burns, Crettenden, Dwyer, Guerra, and Mueller
Nays: None

Secretary/August 25, 2026

President/August 25, 2026

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Approval of Tax Collection Report for July 2026
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Sally Eckhart, Budget Coordinator
Background	The Texas Property Tax Code BDAD (LEGAL) requires the collector of taxes for a taxing unit to prepare a written report of tax collections made for the preceding month. The Guadalupe County Tax Assessor-Collector collects ad valorem taxes for the District.
Fiscal Implication(s)	Tax payments are received by direct deposit to the District's accounts at Lone Star Investment Pool. Payments are remitted to the District two days after the County receives them. Total Tax Collections for the month of July 2026: Current $ 0 Delinquent 317,400 Penalty and Interest 78,403 Total Monthly Collections $ 395,803 Total Tax Collections Year to Date $ 395,803 Delinquent Tax Levy $ 3,687,563 Percent Collected through July 2026 10.73% Percent of Tax Levy Collected last year 6.07%
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees approve the Guadalupe County Tax Office monthly recap from Daryl John, Guadalupe County Tax Assessor-Collector for July 2026.
Proposed Motion Language	I move to approve the Tax collection report for the month of July 2026.

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
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Consent Action Item	Approval of Proposed Budget Amendment for August 2026
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Sally Eckhart, Budget Coordinator
Background	The District's official budget includes the General Fund, Child Nutrition Fund, and Debt Service Fund. The adoption of the budgets associated with these funds and subsequent amendments should be approved by the Board of Trustees. This budget amendment will account for budget transfer requests from campuses and departments.
Fiscal Implication(s)	Budget amendments reflected in this report require approval by the Board of Trustees.
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees approve the proposed budget amendments for the General Fund, Child Nutrition Fund, and Debt Service Fund as of August, 2026.
Proposed Motion Language	I move to approve the proposed budget amendments for the month of August 2026.

SEGUIN ISD
GENERAL FUND
PROPOSED BUDGET AMENDMENT
AUGUST 2026

	Description	Approved Budget	Increase (Decrease)	Proposed Budget
Revenue:				
57XX	Local Revenue	$ 35,586,102	$ -	$ 35,586,102
58XX	State Revenue	$ 46,495,748	$ -	$ 46,495,748
59XX	Federal Revenue	$ 667,000	$ -	$ 667,000
	Revenue Budget	**$ 82,748,850**	**$ -**	**$ 82,748,850**
Expense:				
11 - Instruction		$ 49,762,126	$ 72,883	$ 49,835,009
12 - Instructional Resources & Media Svcs		$ 1,081,643	$ -	$ 1,081,643
13 - Curr & Instructional Staff Development		$ 549,269	$ (59,283)	$ 489,986
21 - Instructional Leadership		$ 2,717,005	$ (13,600)	$ 2,703,405
23 - School Leadership		$ 5,502,691	$ -	$ 5,502,691
31 - Guidance & Counseling Services		$ 3,887,549	$ -	$ 3,887,549
32 - Social Work Services		$ 791,844	$ -	$ 791,844
33 - Health Services		$ 871,098	$ -	$ 871,098
34 - Student Transportation		$ 3,684,487	$ -	$ 3,684,487
35 - Food Service		$ -	$ -	$ -
36 - Co-curricular Activities		$ 2,206,922	$ -	$ 2,206,922
41 - General Administration		$ 3,449,984	$ -	$ 3,449,984
51 - Plant Maintenance & Operations		$ 9,239,666	$ -	$ 9,239,666
52 - Security & Monitoring Services		$ 1,662,135	$ -	$ 1,662,135
53 - Data Services		$ 2,464,927	$ -	$ 2,464,927
61 - Community Services		$ 26,845	$ -	$ 26,845
71 - Debt Services		$ 665,000	$ -	$ 665,000
81 - Facilities Acquisition & Construction		$ -	$ -	$ -
93 - Payments to Fiscal Agent/SSA		$ -	$ -	$ -
99 - Intergovernmental Charges (Appraisal Servs)		$ 999,940	$ -	$ 999,940
	Expenditure Budget	**$ 89,563,131**	**$ -**	**$ 89,563,131**
	Assigned Fund Balance	**$ -**	**$ -**	**$ -**
	Unassigned Fund Balance (Budget Deficit)	**$ (6,814,281)**	**$ -**	**$ (6,814,281)**

SEGUIN ISD
CHILD NUTRITION
PROPOSED BUDGET AMENDMENT
AUGUST 2026

	Description	Approved Budget	Increase (Decrease)	Proposed Budget
Revenue:				
57XX	Local Revenue	$ 380,500	$ -	$ 380,500
58XX	State Revenue	$ 55,500	$ -	$ 55,500
59XX	Federal Revenue	$ 7,234,000	$ -	$ 7,234,000
	Revenue Budget	**$ 7,670,000**	**$ -**	**$ 7,670,000**
Expense:				
11 - Instruction		$ -	$ -	$ -
12 - Instructional Resources & Media Svcs		$ -	$ -	$ -
13 - Curr & Instructional Staff Development		$ -	$ -	$ -
21 - Instructional Leadership		$ -	$ -	$ -
23 - School Leadership		$ -	$ -	$ -
31 - Guidance & Counseling Services		$ -	$ -	$ -
32 - Social Work Services		$ -	$ -	$ -
33 - Health Services		$ -	$ -	$ -
34 - Student Transportation		$ -	$ -	$ -
35 - Food Service		$ 7,643,500	$ -	$ 7,643,500
36 - Co-curricular Activities		$ -	$ -	$ -
41 - General Administration		$ -	$ -	$ -
51 - Plant Maintenance & Operations		$ 19,500		$ 19,500
52 - Security & Monitoring Services		$ 7,000	$ -	$ 7,000
53 - Data Services		$ -	$ -	$ -
61 - Community Services		$ -	$ -	$ -
71 - Debt Services		$ -	$ -	$ -
81 - Facilities Acquisition & Construction		$ -	$ -	$ -
93 - Payments to Fiscal Agent/SSA		$ -	$ -	$ -
99 - Intergovernmental Charges (Appraisal Servs)		$ -		$ -
	Expenditure Budget	**$ 7,670,000**	**$ -**	**$ 7,670,000**
	Assigned Fund Balance	**$ -**	**$ -**	**$ -**
	Unassigned Fund Balance (Budget Deficit)	**$ -**	**$ -**	**$ -**

SEGUIN ISD
DEBT SERVICE
PROPOSED BUDGET AMENDMENT
AUGUST 2026

	Description	Approved Budget	Increase (Decrease)	Proposed Budget
Revenue:				
57XX	Local Revenue	$ 20,555,000	$ -	$ 20,555,000
58XX	State Revenue	$ 400,000	$ -	$ 400,000
59XX	Federal Revenue	$ 2,912,055	$ -	$ 2,912,055
	Revenue Budget	**$ 23,867,055**	**$ -**	**$ 23,867,055**
Expense:				
11 - Instruction		$ -	$ -	$ -
12 - Instructional Resources & Media Svcs		$ -	$ -	$ -
13 - Curr & Instructional Staff Development		$ -	$ -	$ -
21 - Instructional Leadership		$ -	$ -	$ -
23 - School Leadership		$ -	$ -	$ -
31 - Guidance & Counseling Services		$ -	$ -	$ -
32 - Social Work Services		$ -	$ -	$ -
33 - Health Services		$ -	$ -	$ -
34 - Student Transportation		$ -	$ -	$ -
35 - Food Service		$ -	$ -	$ -
36 - Co-curricular Activities		$ -	$ -	$ -
41 - General Administration		$ -	$ -	$ -
51 - Plant Maintenance & Operations		$ -		$ -
52 - Security & Monitoring Services		$ -	$ -	$ -
53 - Data Services		$ -	$ -	$ -
61 - Community Services		$ -	$ -	$ -
71 - Debt Services		$ 23,867,055	$ -	$ 23,867,055
81 - Facilities Acquisition & Construction		$ -	$ -	$ -
93 - Payments to Fiscal Agent/SSA		$ -	$ -	$ -
99 - Intergovernmental Charges (Appraisal Servs)		$ -		$ -
	Expenditure Budget	**$ 23,867,055**	**$ -**	**$ 23,867,055**
	Assigned Fund Balance	**$ -**	**$ -**	**$ -**
	Unassigned Fund Balance (Budget Deficit)	**$ -**	**$ -**	**$ -**

Consent Action Item	Authorization of Agreement Between Seguin ISD and Tangram Rehabilitation in the amount of $383,250
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Tangram Rehabilitation Network provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. In certain circumstances, the District must secure specialized services or placements through approved outside providers when such services are not available within the District or when the ARD Committee has determined that an external provider is required to implement the student's IEP. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	The district is required to fund Residential Placements and then apply for reimbursement from TEA later in the year. The district expects to fund residential placements with 25% of our IDEA B Funds (federal) and be reimbursed for the remainder.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Tangram Rehabilitation Network.
Proposed Motion Language	N/A

Contract by and Between
Seguin Independent School District
And
Tangram Rehabilitation Network, Inc.
d/b/a Texas Hill Country School

Contract Period: August 1, 2026 – July 31, 2027
Contract Amount: $1050.00 per diem for 365 days, totaling $383,250.00 for Contract period
[redacted]

1) This Contract and Agreement ("Contract") is entered into by and between Seguin Independent School District (hereinafter called "District") and Tangram Rehabilitation Network, Inc. d/b/a Texas Hill Country School (hereinafter called "Contractor") for the purpose of providing services to a student eligible for special education services pursuant to the "IDEA" who is both under the age of twenty-two (22) years and is a resident of the state of Texas.

2) The Contractor will provide the specialized facilities and qualified and appropriately certified personnel in accordance with 19 T.A.C. §231.1 necessary to supply all services covered by this contract (with the exception of transportation services to and from Texas Hill Country School to the Student's residence) without cost or charge to parents, guardians, surrogate, or adult student.

3) The Contractor will ensure that at all times properly certified teachers and/or related service providers, as set forth above, will supervise all instruction and provide related services as specified by the Seguin ISD ARDC for the Student.

4) Written authorization by the parent, guardian, or adult client is necessary to release any confidential information, as related to the services covered by this Contract, to any Third Party. The only exception would be any court-ordered release of information. Contractor agrees to comply with the Family Educational Rights and Privacy Act (FERPA). For the purposes of this Contract, Seguin ISD is not a Third Party and is entitled to receipt of confidential information from the Contractor regarding the Student unless the Parent/Guardian expressly objects to the release of confidential information from the Contractor to the District.

5) During the Contract period, if the Contractor becomes unable to or fails to provide specialized facilities or personnel necessary under this Contract, the Contractor agrees to notify the District as soon as practical; under such circumstances the District may withhold payment to Contractor until said facilities and/or personnel are regained. In the alternative, the District may terminate the Contract.

6) Disputes which arise under this Agreement may be resolved by non-binding mediation or may be litigated in state court in Hays County, Texas.

7) The District and the Contractor agree and understand that the parent(s) or guardian(s) of this student have voluntarily given their permission for this student to participate in all activities

of the Texas Hill Country School and to receive the services indicated below and provided under the terms of this Contract.

a) Residential Services that include supervision while on-site, behavioral management services, psychological services, and meals and documentation of all such services as reasonable and customary in order to enable the Parent/Guardian and the District to review the services.

b) Educational services supervised by properly certified teacher documented as reasonable and customary in order to enable the Parent-Guardian and the District to review such services.

c) Related Services documented as reasonable and customary including, if or as indicated:

   i. Behavior therapy;

   ii. Health services;

   iii. Speech therapy.

8) Transportation Services will be provided by the Contractor. Other services provided by the Contractor which may be billed separately to the District may include the following depending on the ARD documentation provided to the Day School by the District:

   a) In-Home Training;

   b) Parent Training;

   c) Teacher/Staff Training;

   d) In-Service Training;

   e) Any supervision/training provided by the Contractor on Seguin ISD premises.

   Prior to instituting such services, Contractor shall give written notice as soon as reasonably practical to the District.

9) The District will pay to the Contractor for its complete and satisfactory performance of this Contract Three Hundred Eighty-Three Thousand Two Hundred Fifty Dollars ($383,250.00) for all the services covered by this Contract, which includes a daily per diem of $1050.00 for each of the 365 calendar days of the Texas Hill Country School's 2026-27 service calendar. This sum shall be earned and payable in monthly installments in the amounts specified in each monthly billing provided the District by the Contractor.

   In the event of an absence from the rehabilitation program (hospitalization, home visits, or vacation) a bed-hold rate will be charged at the full per diem rate equivalent. Absences of greater than 30 [thirty] days may constitute grounds for discharge.

   The first payment is due on October 25, 2026 and shall be due and payable on or before the same day of each succeeding calendar month thereafter until the entire sum is paid in full.

Failure to pay for services rendered may result in the Student's discharge from the program and/or initiation of collection procedures.

10) The Contractor will maintain its records and accounts for a minimum of three years to assure a proper accounting to the District of all money, state and/or federal, applicable to this Contract. The Contractor will compile and furnish to the District and the parent/legal guardian any reports that the District requires to comply with applicable laws, rules, and regulations of the State of Texas Board of Education and in order to comply with all applicable federal regulations and executive orders.

a) Individual Education Plans ("IEP"): To be furnished by the school district ARD committee. The IEP will be jointly implemented and monitored by the Contractor and the School District.

b) Progress and reports related to the IEP: To be furnished in writing by the Contractor to the District (who will then forward to the Parent/Guardian) on a schedule provided by the ARD committee.

c) Copies of all psychological evaluation reports or evaluations released to the Contractor's related services providers.

d) The District is responsible for providing annual re-consideration at an ARDC meeting of appropriateness of the instructional arrangement.

e) The three-year Full and Individual Evaluation shall be responsibility of the District.

f) Scheduling and holding duly constituted ARDC meetings shall be the responsibility of the District however the Contractor agrees to cooperate in providing a meeting place for such ARDC meetings and attendance by Contractor's employees and related services providers as needed. In addition, the Contractor agrees to notify the District as soon as reasonably practical if any events occur which would occasion the need for an ARDC meeting. Examples of such events include but are not limited to three or more unexcused absences by the Student during the Contract Period, failure of the Student to complete work or cooperate with educational or behavioral management services during the Contract Period, or a statement of dissatisfaction of the Parent/Guardian to the Contractor about the services received by the Student at the Day School.

11) The term of this Contract shall begin on August 1, 2026. The Contract may be terminated unilaterally by either party with thirty-day (30) notice or if student is absent for thirty consecutive days without written or pre-approved excuse. In the event that the Contract is terminated prior to the Contract Period, fees and charges shall be pro-rated to the date of discharge. If the ARD committee decides that the student should return to day school services, the new daily rate will determined; however the parties to the Contract acknowledge that the least restrictive environment cannot change from Residential to Day School without the District holding a duly constituted ARD meeting with the Contractor and the Parent/Guardian and execution of a new contract.

12) This instrument constitutes the entire agreement by and between the parties for the purpose of accomplishing the results and objects herein contained and as stated in the ARD committee report.

13) The expected outcomes of this Contract include, but are not limited to, successful treatment as indicated by progress on treatment plan goals, behavior stabilization, graduation if appropriate, the provision of a free appropriate public education including specified related services, and assistance with transition to less restrictive environments such as back to Seguin High School, and/or fulfillment of specified time period on Contract for attendance of Student.

14) At the end of the contracting period the Contractor will provide the District with all necessary and appropriate paperwork regarding the Student including documentation of progress and whether goals and objectives have been met.

15) Notice required by this Agreement shall be made in writing and delivered to the parties to and at:

Tangram Rehabilitation Network, Inc. d/b/a Texas Hill Country School
Jane Stewart, Executive Director
1320 Wonder World Dr., Ste 104
San Marcos, Texas 78666

Seguin Independent School District
Joshua Kohutek, Executive Director of Special Education
1221 E. Kingsbury
Seguin, Texas 78155

16) Notwithstanding any provisions or conditions in this Contract to the contrary, this Contract in its particulars is subject to and governed by all Texas state laws and Texas State Board of Education policies, and any recourse to judicial action under this Contract shall be in the courts of the state of Texas unless under federal jurisdiction.

Accepted and approved on behalf of Texas Hill Country School this the 21 day of July 2026.

By: _____
Jane Stewart, Executive Director
Tangram Rehabilitation Network, Inc.
d/b/a Texas Hill Country School
Duly authorized

Accepted and approved on behalf of Seguin Independent School District this the _____ day of _____, 2026.

By: _____
Seguin Independent School District
Duly authorized

Residential Student Placement Cost Analysis

[redacted]

Duration: 8/1/26 to 7/31/27
Duration of Contract (Days) : 365
Contract Total: $383,250.00

Estimate of Education Services:

LEA ABA	6216.00	/	365 days	x	365 days	x	1.7	=	$10,567.20

The $6216.00 is set by TEA for Seguin ISD and cannot be changed.

Related, Speech, Supplemental, and Support Services Provided:

Service	Service Type	# Sessions/Interventions	Unit Cost		
Nursing/Other	Direct 2x Daily	730	50.00	=	$36,500.00
Speech Therapy	Integrated 15 min 2x per 6 weeks	18	50.00	=	$900.00
Speech Therapy	Direct 15 min, 3x per 6 weeks	26	50.00	=	$1,300.00
Occupational Therapy	Direct 30 min per month	12	50.00	=	$600.00
Behavior	Management and support	365	588.86	=	$214,933.90

Residential Services:

Daily Rate		Total Days		
324.52	x	365	=	$118,449.80

The 324.52 is the maximum allowed by TEA.

Grand Total: $383,250.90

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and Tangram Rehabilitation in the amount of $456,250
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Tangram Rehabilitation Network provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. In certain circumstances, the District must secure specialized services or placements through approved outside providers when such services are not available within the District or when the ARD Committee has determined that an external provider is required to implement the student's IEP. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	The district is required to fund Residential Placements and then apply for reimbursement from TEA later in the year. The district expects to fund residential placements with 25% of our IDEA B Funds (federal) and be reimbursed for the remainder.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Tangram Rehabilitation Network.
Proposed Motion Language	N/A

Contract by and Between
Seguin Independent School District
And
Tangram Rehabilitation Network, Inc.
d/b/a Texas Hill Country School

Contract Period: August 1, 2026 – July 31, 2027

Contract Amount: $1250.00 per diem for 365 days, totaling $456,250.00 for Contract period
Student: [redacted]

1) This Contract and Agreement ("Contract") is entered into by and between Seguin Independent School District (hereinafter called "District") and Tangram Rehabilitation Network, Inc. d/b/a Texas Hill Country School (hereinafter called "Contractor") for the purpose of providing services to a student eligible for special education services pursuant to the "IDEA" who is both under the age of twenty-two (22) years and is a resident of the state of Texas.

2) The Contractor will provide the specialized facilities and qualified and appropriately certified personnel in accordance with 19 T.A.C. §231.1 necessary to supply all services covered by this contract (with the exception of transportation services to and from Texas Hill Country School to the Student's residence) without cost or charge to parents, guardians, surrogate, or adult student.

3) The Contractor will ensure that at all times properly certified teachers and/or related service providers, as set forth above, will supervise all instruction and provide related services as specified by the Seguin ISD ARDC for the Student.

4) Written authorization by the parent, guardian, or adult client is necessary to release any confidential information, as related to the services covered by this Contract, to any Third Party. The only exception would be any court-ordered release of information. Contractor agrees to comply with the Family Educational Rights and Privacy Act (FERPA). For the purposes of this Contract, Seguin ISD is not a Third Party and is entitled to receipt of confidential information from the Contractor regarding the Student unless the Parent/Guardian expressly objects to the release of confidential information from the Contractor to the District.

5) During the Contract period, if the Contractor becomes unable to or fails to provide specialized facilities or personnel necessary under this Contract, the Contractor agrees to notify the District as soon as practical; under such circumstances the District may withhold payment to Contractor until said facilities and/or personnel are regained. In the alternative, the District may terminate the Contract.

6) Disputes which arise under this Agreement may be resolved by non-binding mediation or may be litigated in state court in Hays County, Texas.

7) The District and the Contractor agree and understand that the parent(s) or guardian(s) of this student have voluntarily given their permission for this student to participate in all activities of the Texas Hill Country School and to receive the services indicated below and provided under the terms of this Contract.

   a) Residential Services that include supervision while on-site, behavioral management services, psychological services, and meals and documentation of all such services as reasonable and customary in order to enable the Parent/Guardian and the District to review the services.

   b) Educational services supervised by properly certified teacher documented as reasonable and customary in order to enable the Parent-Guardian and the District to review such services.

   c) Related Services documented as reasonable and customary including, if or as indicated:

      i. Behavior therapy;

      ii. Health services;

      iii. Speech therapy.

8) Transportation Services will be provided by the Contractor. Other services provided by the Contractor which may be billed separately to the District may include the following depending on the ARD documentation provided to the Day School by the District:

   a) In-Home Training;

   b) Parent Training;

   c) Teacher/Staff Training;

   d) In-Service Training;

   e) Any supervision/training provided by the Contractor on Seguin ISD premises.

   Prior to instituting such services, Contractor shall give written notice as soon as reasonably practical to the District.

9) The District will pay to the Contractor for its complete and satisfactory performance of this Contract Four Hundred Fifty-Six Thousand Two Hundred Fifty Dollars ($456,250.00) for all the services covered by this Contract, which includes a daily per diem of $1250.00 for each of the 365 calendar days of the Texas Hill Country School's 2026-27 service calendar. This sum shall be earned and payable in monthly installments in the amounts specified in each monthly billing provided the District by the Contractor.

   In the event of an absence from the rehabilitation program (hospitalization, home visits, or vacation) a bed-hold rate will be charged at the full per diem rate equivalent. Absences of greater than 30 [thirty] days may constitute grounds for discharge.

The first payment is due on October 25, 2026 and shall be due and payable on or before the same day of each succeeding calendar month thereafter until the entire sum is paid in full. Failure to pay for services rendered may result in the Student's discharge from the program and/or initiation of collection procedures.

10) The Contractor will maintain its records and accounts for a minimum of three years to assure a proper accounting to the District of all money, state and/or federal, applicable to this Contract. The Contractor will compile and furnish to the District and the parent/legal guardian any reports that the District requires to comply with applicable laws, rules, and regulations of the State of Texas Board of Education and in order to comply with all applicable federal regulations and executive orders.

    a) Individual Education Plans ("IEP"): To be furnished by the school district ARD committee. The IEP will be jointly implemented and monitored by the Contractor and the School District.

    b) Progress and reports related to the IEP: To be furnished in writing by the Contractor to the District (who will then forward to the Parent/Guardian) on a schedule provided by the ARD committee.

    c) Copies of all psychological evaluation reports or evaluations released to the Contractor's related services providers.

    d) The District is responsible for providing annual re-consideration at an ARDC meeting of appropriateness of the instructional arrangement.

    e) The three-year Full and Individual Evaluation shall be responsibility of the District.

    f) Scheduling and holding duly constituted ARDC meetings shall be the responsibility of the District however the Contractor agrees to cooperate in providing a meeting place for such ARDC meetings and attendance by Contractor's employees and related services providers as needed. In addition, the Contractor agrees to notify the District as soon as reasonably practical if any events occur which would occasion the need for an ARDC meeting. Examples of such events include but are not limited to three or more unexcused absences by the Student during the Contract Period, failure of the Student to complete work or cooperate with educational or behavioral management services during the Contract Period, or a statement of dissatisfaction of the Parent/Guardian to the Contractor about the services received by the Student at the Day School.

11) The term of this Contract shall begin on August 1, 2026. The Contract may be terminated unilaterally by either party with thirty-day (30) notice or if student is absent for thirty consecutive days without written or pre-approved excuse. In the event that the Contract is terminated prior to the Contract Period, fees and charges shall be pro-rated to the date of discharge. If the ARD committee decides that the student should return to day school services, the new daily rate will determined; however the parties to the Contract acknowledge that the least restrictive environment cannot change from Residential to Day School without the District holding a duly constituted ARD meeting with the Contractor and the Parent/Guardian and execution of a new contract.

12) This instrument constitutes the entire agreement by and between the parties for the purpose of accomplishing the results and objects herein contained and as stated in the ARD committee report.

13) The expected outcomes of this Contract include, but are not limited to, successful treatment as indicated by progress on treatment plan goals, behavior stabilization, graduation if appropriate, the provision of a free appropriate public education including specified related services, and assistance with transition to less restrictive environments such as back to Seguin High School, and/or fulfillment of specified time period on Contract for attendance of Student.

14) At the end of the contracting period the Contractor will provide the District with all necessary and appropriate paperwork regarding the Student including documentation of progress and whether goals and objectives have been met.

15) Notice required by this Agreement shall be made in writing and delivered to the parties to and at:

Tangram Rehabilitation Network, Inc. d/b/a Texas Hill Country School
Jane Stewart, Executive Director
1320 Wonder World Dr., Ste 104
San Marcos, Texas 78666

Seguin Independent School District
Joshua Kohutek, Executive Director of Special Education
1221 E. Kingsbury
Seguin, Texas 78155

16) Notwithstanding any provisions or conditions in this Contract to the contrary, this Contract in its particulars is subject to and governed by all Texas state laws and Texas State Board of Education policies, and any recourse to judicial action under this Contract shall be in the courts of the state of Texas unless under federal jurisdiction.

Accepted and approved on behalf of Texas Hill Country School this the 21 day of July, 2026.

By: _____
Jane Stewart, Executive Director
Tangram Rehabilitation Network, Inc.
d/b/a Texas Hill Country School
Duly authorized

Accepted and approved on behalf of Seguin Independent School District this the _____ day of _____, 2026.

By: _____
Seguin Independent School District
Duly authorized

Residential Student Placement Cost Analysis

[redacted]

Duration: 8/1/26 to 7/31/27
Duration of Contract (Days) : 365
Contract Total: $456,250

Estimate of Education Services:

LEA ABA	6216.00	/	365 days	x	365	days	x	1.7	=	$10,567.20

The $6216.00 is set by TEA for Seguin ISD and cannot be changed.

Related, Speech, Supplemental, and Support Services Provided:

Service	Service Type	# Sessions/Interventions	Unit Cost		
Nursing/Other	Direct 2x Daily	730	50.00	=	$36,500.00
Speech Therapy	Direct 60 min per 9 weeks	6	125.00	=	$750.00
Occupational Therapy	Direct 20 min 2x per 4 weeks	26	75.00	=	$1,950.00
Behavior	Management and support	365	789.14	=	$288,036.10

Residential Services:

Daily Rate		Total Days		
324.52	x	365	=	$118,449.80

The 324.52 is the maximum allowed by TEA.

Grand Total: $456,253.10

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and Thrive Learning Services, LLC for Speech Language Pathologist Services
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Thrive Learning Services, LLC provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Thrive Learning Services, LLC.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and Thrive Learning Services, LLC, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: Januarv 4, 2027 End Date: June 4, 2026
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By: _____

Name: _____

Title: _____

Date: _____

Department Approval:

By: _____

Name: _____

Budget: _____

Contractor:

By: _____

Name: _____

Title: _____

Date: _____

SSN or EIN: _____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

SLP-therapy services, IEP review, assessment, report writing and preparation. Progress reports, evaluations, re-evaluations, Medicaid, etc. SLPA supervision as required by licensing board RFP#24-05 (see additional duties attached)

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 90.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 30 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 49,950.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN
INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and Thrive Learning Services, LLC for School Psych Services
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Thrive Learning Services, LLC provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Thrive Learning Services, LLC.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and Thrive Learning Services, LLC, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: December 1, 2026 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By: _____

Name: _____

Title: _____

Date: _____

Department Approval:

By: _____

Name: _____

Budget: _____

Contractor:

By: _____

Name: _____

Title: _____

Date: _____

SSN or EIN: _____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

School Psych Services including Evaluations, Behavior Consults, and ARD Attendance.

RFP#24-05 (see additional duties attached) 2 contractors

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 85.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 40 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 76,840.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and The Good Seed Therapies
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	The Good Seed Therapies provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with The Good Seed Therapies.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and The Good Seed Therapies, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: October 1, 2026 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By:_____

Name: _____

Title:_____

Date:_____

Department Approval:

By:_____

Name:_____

Budget:_____

Contractor:

By: _____

Name:_____

Title: _____

Date: _____

SSN or EIN:_____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

SLP-therapy services, IEP review, assessment, report writing and preparation. Progress reports, evaluations, re-evaluations, Medicaid, etc. SLPA supervision as required by licensing board RFP#24-05 (see additional duties attached)

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 80.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 40 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 189,440.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and Soliant Health, LLC
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Soliant Health, LLC provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Soliant Health, LLC.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and Soliant Health, LLC, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: November 1, 2026 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By: _____

Name: _____

Title: _____

Date: _____

Department Approval:

By: _____

Name: _____

Budget: _____

Contractor:

By: _____

Name: _____

Title: _____

Date: _____

SSN or EIN: _____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

School Psych Services including Evaluations, Behavior Consults, and ARD Attendance.

RFP#24-05 (see additional duties attached)

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 98.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 40 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 100,352.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and Megan Vallejo
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Megan Vallejo provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Megan Vallejo.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and Megan Vallejo, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: December 1, 2026 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By:_____

Name: _____

Title:_____

Date:_____

Department Approval:

By:_____

Name:_____

Budget:_____

Contractor:

By: _____

Name:_____

Title: _____

Date: _____

SSN or EIN:_____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

SLP-therapy services, IEP review, assessment, report writing and preparation. Progress reports, evaluations, re-evaluations, Medicaid, etc. SLPA supervision as required by licensing board RFP#24-05 (see additional duties attached)

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 80.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 40 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is $63,360.00.

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

SEGUIN INDEPENDENT SCHOOL DISTRICT

Joshua Kohutek
MSSD Executive Director
jkohutek@seguin.k12.tx.us
830-401-8651

26-27 Contract Description of Services & Terms

Attachment A- Assessment team

Assessment team members will be responsible for the following:
- attending MTSS pre - referral meetings on assigned campuses
- ARD meetings to both plan and review assessment
- complete the requested assessment and all relevant components of the evaluation such as OHI
- score and write the FIE reports within the Embrace platform
- contact parents to review the results prior to the ARD meetings

Attachment B- Speech

Speech team members will be responsible for the following:
- attending MTSS pre - referral meetings on assigned campuses
- ARD meetings to both plan and review assessment, Annuals, Briefs
- score and write the FIE reports within the Embrace platform
- contact parents to review the results prior to the ARD meetings
- provide therapy, take data, create IEP goals and complete progress reports.

Attachment B-

Other terms- Contractor is responsible for furnishing their own computer

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and Martha Leavitt
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Martha Leavitt provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Martha Leavitt .
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and Martha Leavitt, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: December 1, 2026 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By:_____

Name: _____

Title:_____

Date:_____

Department Approval:

By:_____

Name:_____

Budget:_____

Contractor:

By: _____

Name:_____

Title: _____

Date: _____

SSN or EIN:_____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

Services provided for our Deaf & Hard of Hearing students. Attend ARD's, prepare IEP paperwork, perform assessments, consult with staff, observe students, write goals and objectives, train staff on how to use specialized equipment. RFP#24-05 (see additional duties attached)

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 90.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 35 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 53,460.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and Beyond Therapy Solutions
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	Beyond Therapy Solutions provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with Beyond Therapy Solutions.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and Beyond Therapy Solutions, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: September 2, 2027 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By: _____

Name: _____

Title: _____

Date: _____

Department Approval:

By: _____

Name: _____

Budget: _____

Contractor:

By: _____

Name: _____

Title: _____

Date: _____

SSN or EIN: _____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

SLP-therapy services, IEP review, assessment, report writing and preparation. Progress reports, evaluations, re-evaluations, Medicaid, etc. SLPA supervision as required by !incensing board.

RFP#24-05 (see additional duties attached) 4 SLP contractors

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 80.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 8 hours per day each; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 435,200.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN
INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and De'Ana Brock
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	De'Ana Brock provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with De'Ana Brock.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and De'Ana Brock, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: August 10, 2026 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By:_____

Name: _____

Title:_____

Date:_____

Department Approval:

By:_____

Name:_____

Budget:_____

Contractor:

By: _____

Name:_____

Title: _____

Date: _____

SSN or EIN:_____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

Special Education consultative and direct services to be provided in the areas of *IEP Implementation, *IEP Compliance, *ARD Facilitation/ Management, *Program Review/ Support, *Corrective Action/ Audit support & Special projects as assigned. (see attached)

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 60.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 30 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 53,280.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Authorization of Agreement Between Seguin ISD and National Recruiting Consultants
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Joshua Kohutek, Executive Director of Special Education
Background	National Recruiting Consultants provides specialized educational and related services for students with disabilities whose Individualized Education Program (IEP) teams have determined that these services are necessary to provide a free appropriate public education (FAPE) in the least restrictive environment appropriate to the student's needs. This agreement supports the District's obligation to comply with the Individuals with Disabilities Education Act (IDEA), Texas Education Code requirements, and Board policies EHBAC (LEGAL) and EHBA (LEGAL).
Fiscal Implication(s)	Funds are allocated in the 2026-27 special education budget.
District Goals	☒ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees authorize Administration to execute an agreement with National Recruiting Consultants.
Proposed Motion Language	N/A

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

The following contract is entered into between Seguin Independent School District, hereinafter referred to as SISD, and National Recruiting Consultants, hereinafter referred to as Contractor.

ARTICLE 1. SERVICES

1. Ongoing Services

The Contractor shall provide those services listed in Attachment A. The contractor is not and will not be considered an employee of the District.

ARTICLE 2. COMPENSATION TO CONTRACTOR

2. Fee Basis

The compensation for services under the terms of this contract is described in Attachment B. Payment is processed at Net 30 Terms.

ARTICLE 3. TERM

3. Term

The term of this Agreement shall be for the following specific dates
Start Date: November 30, 2026 End Date: June 4, 2027
This agreement does not provide contract rights under Chapter 21 of the Texas Education Code.

ARTICLE 4. AUTHORITY

4. AUTHORITY OF PARTIES

The Superintendent or the Chief Financial Officer of the SISD is the designated representative to administer and sign this Agreement.

ARTICLE 5. ADDITIONAL PROVISIONS

5.1 Compensation In Event Of Termination

In the event of termination not the fault of the Contractor, the Contractor shall be paid its compensation for services performed to the date of termination, including reimbursable expenses as set forth elsewhere in this Agreement.

5.2 Miscellaneous Provisions Of Agreement

5.2.1 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the County of Guadalupe.

5.2.2 Extent Of Agreement

This Agreement represents the entire Agreement between SISD and the Contractor and supersedes all prior negotiations or agreements, either written or oral. This Agreement may be amended only by written instrument, and signed by both SISD and the Contractor.

Seguin Independent School District:

By:_____

Name: _____

Title:_____

Date:_____

Department Approval:

By:_____

Name:_____

Budget:_____

Contractor:

By: _____

Name:_____

Title: _____

Date: _____

SSN or EIN:_____

(Note: No payment will be made unless SSN or EIN provided on IRS form W-9.)

SEGUIN INDEPENDENT SCHOOL DISTRICT
Contract for Services Other Than Construction

Attachment A
Description of Services to be rendered by Contractor

Services to be rendered by Contractor to SISD are as follows (include all reports / documents to be completed and provided to SISD by Contractor):

SLP therapy (Bilingual - Spanish as needed), SPA-A supervision, IEP's, progress reports

Evaluations, Re-evaluations, Medicaids, etc (see additional duties attached)

Attachment B
Fees for Services to be rendered by Contractor

Vendor invoices must include an invoice number, invoice date, description of services rendered, unit price, invoice total and purchase order number printed on each invoice. Payment is processed at Net 30 terms.

Fee for services will be based upon the following:

$ 85.00 per (Choose one) ☑ Hour ☐ Day (Eight (8) hour day) ☐ Month ☐ Year

or Other Terms: not to exceed 40 hours per week; Contractor is responsible for furnishing their own computer

There ☑ will ☐ will not, be a maximum fee for the term of this contract. If a maximum fee has been agreed to, this maximum fee is **$** 78,880.00 **.**

Contractor ☐ will ☑ will not, be reimbursed for other costs incurred. If contractor is to be reimbursed they will be reimbursed for the following expenses at the following rates:

_____ Mileage - at district employee reimbursed rate
_____ Fares: Air, bus, etc.- Actual cost
_____ Lease Vehicles - Actual cost
_____ Lodging - Actual cost, not to exceed Standard Rate allowed by State of Texas
_____ Meals - at actual cost, but not to exceed District's per diem allowance
_____ Other - Please describe below the expense and method of calculating reimbursement

Description	Method of Calculating Reimbursement

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Agenda Item	Approval of BLUE Jean Educational Consulting Agreement
Contact Person(s)	Dr. Jack Lee, Superintendent
Background	Board policy CH(LOCAL) states: *"The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs $50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place, except as otherwise provided in this policy."* This agreement includes facilitating several areas of district-wide planning and work, including the following: • Develop organizational processes, plans, and resources that support the district's operational effectiveness. • Provide planning, facilitation, and project support on priority initiatives that support continuous improvement efforts as defined by the superintendent. • Support the district superintendent and executive leaders in communicating efforts and accomplishments aligned with the defined strategic goals. • Support leadership development and growth through individual coaching, training, and collaboration as requested by the superintendent or executive leadership. • Consultation (on-site or via phone) as needed to support the agreed-upon work.
Fiscal Implication(s)	Budgeted Funds
District Goals	☒ Challenging & Meaningful Learning Experiences ☒ Life-Ready Students ☐ Positive Community Culture ☒ Growth-Minded Personnel ☐ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees approve the consulting agreement as presented.
Proposed Motion Language	N/A

BLUE JEAN
EDUCATIONAL CONSULTING

CONSULTING AGREEMENT

Agreement Between: BLUE Jean Educational Consulting, LLC “BLUE Jean EC” and Seguin Independent School District “The District”

Scope of Work: To provide planning, professional learning, and project management services to the Seguin ISD to support leadership, strategic alignment, and organizational improvement.

Term: Effective July 2026 through June 2027

Specific Deliverables:

- Develop organizational processes, plans, and resources that support the district's operational effectiveness.
- Provide planning, facilitation, and project support on priority initiatives that support continuous improvement efforts as defined by the superintendent.
- Support the district superintendent and executive leaders in communicating efforts and accomplishments aligned with the defined strategic goals.
- Support leadership development and growth through individual coaching, training, and collaboration as requested by the superintendent or executive leadership.
- Consultation (on-site or via phone) as needed to support the agreed-upon work.

Agreements: The scope of work and fee structure are preliminary proposals for all parties' review, discussion, and consideration. The proposal will be agreed upon when both parties have signed. Work will not be initiated until the agreement is signed.

BLUE Jean EC will ensure that work is completed in a timely manner, in accordance with the timelines agreed upon by both parties.

BLUE Jean EC will ensure that any draft projects are provided to the district for review before the due date, unless both parties agree to an alternative timeline.

The district will provide the information requested by BLUE Jean EC in a timely manner, in accordance with the agreed-upon timeline.

The district agrees to provide specific, candid feedback following any initial project or planning drafts or facilitation sessions to ensure that BLUE Jean EC accurately meets the district's goals and intentions.

BLUE Jean EC agrees to provide all training resources to facilitate or deliver planning or professional learning. The district will be responsible for snacks/meals, facility fees, projection equipment, and technical support if required.

contact: karin holacka, ed.d. ● phone: 817.403.3442 ● email: info@bluejeanec.com

Either party may request consultation regarding projects, plans, or professional learning to support the accuracy and quality of content.

BLUE Jean EC will keep all coaching discussions confidential to support the coaching relationship; however, observed trends from sessions may be shared with the superintendent or appropriate executive leader for organizational improvement.

The district agrees to provide access to district information, data, branding, and/or photos as necessary for BLUE Jean EC to provide knowledgeable consultation, planning, and timely completion of deliverables.

BLUE Jean EC will provide all deliverables in a format that consistently aligns with the district's vision, mission, logo, and color scheme.

BLUE Jean EC will provide access to files and presentations upon request, understanding that BLUE Jean EC will be credited as the creator.

The district agrees to allow BLUE Jean EC to use portions of any projects or planning for promotional and/or marketing purposes. No projects will be shared in their entirety.

The district agrees to submit payment for services on or before the payment deadline noted in this agreement.

The agreement may be modified at any time through mutual consent by both parties.

If either party elects to terminate this agreement for any reason, the district agrees to pay for services rendered at the time of cancellation.

Associated Costs:

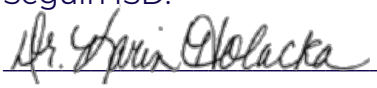
The standard rate for services is $150 per hour (off-site services) or $ 2,300 per day (on-site services). Anticipated service hours are estimated and will be tracked to determine final costs. Invoiced amounts will not exceed the quoted estimate.

On-site campus and district services consisting of leadership development, coaching, facilitation, and turnaround/improvement planning.	50 Days	$115,000
Off-site campus and district services for design, evaluation, project management, planning, organizational improvement, coaching, and system support.	400 Hours	$60,000
	Agreement Total	**$175,000**

*Added projects may be agreed upon through an addendum to this agreement, with additional costs determined in the addendum.

Fee Schedule: An invoice for services provided will be sent monthly, and payment must be received within 30 days.

Signatures:

Seguin ISD: 	Date: 7/20/2026
BLUE Jean Educational Consulting:	Date:

contact: karin holacka, ed.d. ● phone: 817.403.3442 ● email: info@bluejeanec.com

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Action Item	Approval of Agreement with Communities in Schools for Services for the 2026-2027 School Year
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA Kenneth Vogel, Chief Student Services Officer
Background	This is our annual agreement with Communities in Schools for the 2026-27 school year. This agreement runs from September 1, 2026 through August 31, 2027. The services are provided at Seguin High School, Jim Barnes Middle School, AJ Briesmeister Middle School, Jefferson, Patlan, Weinert and Rodriguez Elementaries. The total amount for the 26-27 school year is $359,531. This is an increase from the contract in 2025-2026 ($309,579). This increase is due to a CIS grant ending for the Weinert and Rodriguez campuses Communities in Schools of South Central Texas is a non-profit organization with a 24-year history of partnering with local school districts to provide integrated support services to students needing additional support to stay in school and achieve in life. The Texas Education Agency monitors the program performance of CIS. The Agreement, attached, is a continuation of the agreement originally approved by the School Board on July 25, 2017. CH(LEGAL) and CH (LOCAL) Purchasing and Acquisition EHBC (LEGAL) Special Programs Compensatory/Accelerated Services FFB (LEGAL) Student Welfare Crisis Intervention
Fiscal Implication(s)	N/A
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees approve the 2026-27 Agreement with Communities in Schools for services for the 2026-2027 school year.
Proposed Motion Language	N/A

Communities In Schools®
South Central Texas

SERVICE DELIVERY AGREEMENT

This Service Delivery Agreement, by and between the Seguin Independent School District (hereinafter referred to as SISD), and Communities In Schools of South Central Texas, Inc., (hereinafter referred to as CIS), sets out to establish the relationships and responsibilities of both parties in the implementation of a CIS program on the campuses of SISD as described in Appendix A. Dr. Jack Lee, Superintendent of SISD, and Susan Wetz, Chief Executive Officer of CIS, ratify and affirm the provisions, relationships and responsibilities set out herein by their execution of this Agreement. The Board of Trustees of SISD has authorized SISD's execution, delivery, and performance of this Agreement to accomplish such purposes herein.

WHEREAS it is the intent of all parties hereto to bring CIS approved services and resources into the identified campus settings to attempt to facilitate the academic and personal success of students experiencing the effects of at-risk environments by providing the full range of services to those students; and

WHEREAS it is the intent of all parties hereto to maintain a cooperative, interactive, and supportive relationship among and between the parties for the benefit of students served;

NOW, THEREFORE, in consideration of the mutual covenants and fees provided for herein, the receipt and sufficiency of which is hereby acknowledged, the parties to this Service Delivery Agreement agree to the following:

A. GENERAL TERMS

1. The term of this Service Delivery Agreement shall be from September 1, 2026 through August 31, 2027. The decision to continue, change, or terminate this Service Delivery Agreement will be made on or before June 15 of each year.

    a. This Service Delivery Agreement may be terminated by either party by providing thirty days' written notice of termination to the other party. CIS shall continue to provide services during such thirty-day period unless a shorter period is agreed to by both parties. CIS shall be paid for all services performed until the earlier of the date of termination or the date upon which CIS ceases performance of the contract by mutual agreement. Compensation for services shall be at a daily rate of 1/365th of the total compensation. In the event CIS has been paid for services not performed, CIS shall return such unearned payments at a daily rate of 1/365th of the total compensation within 30 days following the date of termination.

2. CIS shall follow national, state, and local CIS policies and ethical standards for service provision, applicable state and local laws, as well as written SISD policies and regulations, with the condition that more restrictive SISD policies and regulations (Legal and Local) have priority application under the terms of this

agreement, except as otherwise herein noted or mutually agreed to in writing. CIS services shall not conflict with SISD policies.

3. CIS maintains and retains case files on each assigned student containing all relevant data requisite to the case and to program criteria. Case files will only be released in accordance with the Confidentiality of Mental Health Information statutes under Texas Civil Law, and other applicable state and federal law.

4. The CIS Site Coordinator, the direct supervisor, and the SISD school Principal shall proceed in a joint collaboration. Communication between these entities will be ongoing to address case management and other programmatic issues. Information contained in case files will be exchanged among SISD and CIS personnel on an "as needed" basis.

5. The CIS Site Coordinator, in consultation with the Principal at each SISD-CIS campus site, will develop a Student Support Plan for each school year, which will be referenced in the Campus Improvement Plan for each respective SISD campus site. The CIS Student Support Plan will provide all parties with an outline of activities to be undertaken by CIS during the school year and will be based on the school-wide goals and needs of students and families.

6. CIS staff cannot fulfill duties (administrative, clerical, or otherwise) that would normally be assigned to SISD employees and that would negatively impact the delivery of CIS services, without the approval of the CIS Chief Executive Officer and that may be outlined in the campus agreement. CIS Site Coordinators will not be asked to act as substitute teachers on the school campus.

B. OBLIGATIONS OF CIS

1. CIS shall provide one full-time staff person (Campus Site Coordinator) to each SISD campus identified in Appendix A for the benefit of students. Any deviations from this standard staffing level, including the assignment of additional staff, shall be set forth in Appendix A. CIS staff members and any volunteers or part time staff of CIS will constitute a multi-disciplinary team in the provision of all CIS services. All staff will have the qualifications and training necessary to provide the services of the Communities In Schools program.

2. CIS may provide to the school, additional personnel and resources for the benefit of students. The personnel and resources, as approved by both SISD and CIS, will offer a multi-disciplinary approach to serve a manageable number of students.

3. The CIS Site Coordinator, in consultation with the Principal at each SISD-CIS campus site, will develop a Student Support Plan for each school year, which will be referenced in the Campus Improvement Plan for each respective SISD campus site. The CIS Student Support Plan will provide all parties with an outline of activities to be undertaken by CIS during the school year and will be based on the

school-wide goals and needs of students and families. The Site Coordinator should be included in appropriate administrative meetings and considered a part of the administrative team to enhance collaboration, communication and effective programming.

4. CIS, under its Standards and this Agreement, shall provide to identified students a program of services which includes a) Counseling and/or Supportive Guidance; b) Education and Academic Enhancement Activities; c) Parental and Family Involvement Activities; d) Health Education and Social Service Referrals; and e) Career Awareness Activities and College Engagement activities.

   The CIS model relies heavily upon a two-tiered approach: (i) *school-wide prevention services*, which are coordinated with campus administration to provide education and tools to prepare youth and families to make healthy and informed decisions; and (ii) *early intervention services*, which consist of a thorough assessment of student behavior, attendance, and academic needs and strengths. The assessment can identify possible abuse, drug and alcohol use, family crisis, or mental health concerns. CIS staff members consult with school staff, parents, and school administration to identify youth that will benefit from additional support and engage those students in an individualized service plan. Occasional re-evaluation and re-assessment are conducted to monitor progress. The CIS framework does not rely solely on the skills of the Site Coordinator, but on accessing community resources that specialize in areas of grief and loss counseling, substance abuse, mental health assessment and services, and basic needs. CIS has working relationships with numerous community agencies and programs that collaborate to provide student and family support through schools.

5. All CIS Site Coordinators will be hired by CIS with the concurrence of the campus Principal. All CIS personnel assigned to SISD campus sites remain employees of CIS and will receive supervision from their direct supervisor who is responsible for their performance and demeanor. Input from the Principal will be obtained for the CIS Site Coordinator's annual performance evaluation and the immediate supervisor will request at a minimum, two meetings with the campus principal (in the fall and spring semesters) to review programming effectiveness and site coordinator performance. Any questions or concerns regarding the performance of any CIS Site Coordinator should be directed as soon as possible to the CIS Site Coordinator's direct supervisor or to the Chief Program Officer.

   All CIS personnel are subject to the rules, regulations and policies of the school site to which they are assigned, within the guidelines of applicable laws and licensing regulations. All grievances and disciplinary actions involving CIS employees will be processed in accordance with policies set forth in the CIS Board approved Employee Handbook. Performance evaluations of CIS personnel will be completed by the CIS direct supervisor assigned and will include input from end of year evaluations completed by teachers, administrative school staff, and the Principal. Professional Liability insurance will be provided by CIS for each of its staff.

6. Salaries and benefits of all CIS personnel will be paid by CIS. All CIS personnel will work the days and hours expected of the school calendar for the district where they are assigned. Time and leave records will be maintained by the CIS Administrative office. CIS personnel will be required to attend monthly offsite CIS professional development meetings. Attendance at conferences and/or ongoing training is encouraged but is not expected to exceed more than 6 days per year.

7. CIS may gather data on and provide services to students without written parent consent when acting at the request and on behalf of the school and/or district. CIS will ensure written consent has been obtained from the student's parent, guardian or managing conservator as required by Section 38.010 of the Texas Education Code, before **on-going** services are rendered.

8. CIS will provide management, administrative, logistical and technical support to each campus as needed to ensure the success of service delivery initiatives. The CIS Site Coordinator, under the supervision of their direct supervisor and in cooperation with the CIS Management Team (Chief Program Officer, Chief Executive Officer and the Board of Directors) is responsible for oversight of CIS program activities.

9. CIS will notify the school Principal, and other designees as appropriate, along with appropriate legal authorities as per state and local policies and procedures, of cases presented to CIS staff that involve the following issues: a) Violation of SISD's Student Code of Conduct; b) Suicide threats; c) Violent behavior; d) Child abuse or neglect; e) Sexual abuse or harassment; f) Legal custody; g) Drugs or weapons. CIS shall assist in the resolution of any collateral issues when requested by the Principal or other designee, as appropriate, and will follow district policies.

10. CIS will provide to SISD as soon as is practical, overall service delivery data and performance outcomes following compilation of such data and ratification by the Texas Education Agency.

11. CIS agrees to reserve a position of school district liaison on the CIS Board of Directors for the Superintendent of SISD or their designee. Notification of monthly CIS Board of Directors' meetings will be provided. Every school district is encouraged to designate a liaison to attend board meetings to enhance communication and understanding of both parties.

C. OBLIGATIONS OF SISD

1. SISD agrees to provide on each CIS-served school campus, office space for the CIS Site Coordinator(s) which is conducive to accommodate confidential services to individual students and small groups of students and to include necessary office furniture sufficient to facilitate the efficient delivery of these services. Phone

service (including the phone instrument), a designated computer with access to school district email accounts and to software that contains student information including grades, testing scores, etc., access to secure internet and access to copy and print machines are also needed to facilitate the efficient delivery of services.

2. SISD agrees to pay CIS a total of **$359,531.05** for CIS services rendered at the school campuses in SISD as described on Appendix A. Payment may be made in one lump sum payment of **$359,531.05** on September 1, 2026, or in two payments as **$179,765.52** and **$179,765.53** on September 1, 2026, and March 1, 2027, respectively.

   Contact information for submitting invoices:

   Name:_____

   Email:_____Phone:_____

3. SISD agrees the CIS Site Coordinator will be included as a part of the school Administrative team, to include team meetings as appropriate, in the provision of services to students.

4. In accordance with established policies of SISD and the Texas Education Agency, CIS professional staff will have access to relevant student data which may impact or demonstrate the effectiveness of CIS service delivery. Such information will remain confidential for all purposes.

5. SISD will include CIS as one of the resources in its District Improvement Plan and as agreed upon by the CIS Chief Executive Officer, as required by the Texas Education Agency. CIS will also be included in the Campus Improvement Plan.

6. DPS has changed how it grants Clearinghouse access to schools and contractors for the purposes of reviewing criminal history under TEC§22.0834, due to requirements resulting from a recent FBI Audit. This shift in access criteria places the burden of fingerprinting contractors and/or contracted service providers on public school districts. As such, it is the responsibility of each school district to complete a fingerprint check on each CIS employee assigned to your schools through our contract for services. This may include not only CIS Site Coordinators, but other professionals assigned to your district to potentially include clinical counselors, Interns, or our Project Success staff at high schools. We will collaborate with you to complete the fingerprinting process for each of these CIS employees on your campuses, and we agree to pay for these services.

7. The campus Principal and/or designee shall inform the CIS Chief Executive Officer and CIS Site Coordinator in writing of any and all policy changes, developments or other issues arising with SISD or the school that directly affect or have the

potential to affect the provisions of this Agreement and/or the effectiveness of CIS service delivery.

8. In accordance with established policies of SISD, the Texas Education Agency, and the Texas Education Code § 33.154(a)(7)(B), SISD will provide to CIS and its professional staff necessary student information and data for each student whose parent or legal guardian has authorized in writing that educational records be shared with CIS and the TEA. Such information and data may include records regarding a student's academic achievement, promotion, attendance, disciplinary referrals, free/reduced price lunch status, at-risk status or health-related information, in accordance with the written authorization obtained from the student's parent or legal guardian. Such information will remain confidential for all purposes.

9. Each Principal shall provide the CIS Site Coordinator with the names and responsibilities of the Campus Crisis Management Team and update that information continually. In addition, CIS Site Coordinators will be trained on all Campus Emergency Response Plans.

10. In accordance with state law and SISD policy, SISD will investigate and, if required, report to the appropriate authorities any cases presented to SISD by CIS under Section B.9 above. SISD and CIS agree that nothing contained in this Agreement will create (1) any additional responsibilities to or liabilities for any third party on the part of SISD or CIS; or (2) a contractual relationship or a cause of action in favor of a third party against either SISD or CIS.

11. SISD will notify CIS Chief Executive Officer of any incident or allegation involving CIS personnel, in addition to any actions taken as required by law or district policy.

12. Pursuant to FERPA implementing regulations at 34 CFR 99.7(a)(3)(iii) and 99.31(a)(1)(i), each school district that participates in a CIS program shall designate CIS as a School Official/Agent of the School so that CIS staff may gather data on and provide services to students without written parent consent when acting at the request and on the behalf of the school and/or district. A local CIS program or developing program may provide this information and data to the TEA in accordance with the grant application.

Nothing herein shall prohibit SISD from providing information to CIS without parental permission when not otherwise prohibited under state or federal law or regulation.

This Service Delivery Agreement constitutes the full and total understanding and agreement of the parties, and any modification, amendment or alteration hereof must be agreed in writing by all parties hereto.

No party to this Agreement waives or relinquishes any immunity or defense on behalf of itself, its trustees, officers, employees, and agents as a result of the execution of this Agreement and the performance of the covenants contained herein.

In the event any term, covenant, condition herein contained shall be held to be invalid by any court of competent jurisdiction, such invalidity shall not affect any other term, covenant, or condition herein contained, provided that such invalidity does not materially prejudice either SISD or CIS in their respective rights and obligations contained in the valid terms, covenants, or conditions hereof.

This Agreement is and will be governed by and construed in accordance with the laws of the State of Texas, without regard to its choice of law principles. The parties consent to exclusive jurisdiction and venue of state court sitting in Comal County, Texas.

IN WITNESS WHEREOF this Agreement is signed this ___day of_____, 2026.

_____	_____
Dr. Jack Lee, Superintendent	Susan Wetz, Chief Executive Officer
Seguin Independent School District	Communities In Schools of South Central Texas, Inc.

Appendix A

Campuses served for this school year:

Seguin High School	$47,380.06
Seguin High School additional Site Coordinator	$27,870.63
Jim Barnes Middle School	$47,380.06
A.J. Briesemeister Middle School	$47,380.06
Jefferson Elementary School	$47,380.06
Patlan Elementary School	$47,380.06
Rodriguez Elementary School	$47,380.06
Weinert Elementary School	$47,380.06
Total	**$359,531.05**

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Agenda Item	Approval of Security Services for the 2026-27 School Year
Contact Person(s)	Dr. Ruben Carrillo, Chief of Technology and Security
Background	The District seeks to enhance campus safety and support daily security operations through contracted services with a licensed private security firm. This agreement is in alignment with state safety mandates and addresses district-wide needs for monitoring, incident response, and personnel coverage.
Fiscal Implication(s)	Funded through the 2026-27 Safety and Security Budget
District Goals	☒Challenging & Meaningful Learning Experiences ☒Life-Ready Students ☒Positive Community Culture ☒Growth-Minded Personnel ☒Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees approve the Security Services Agreement between Strategic Training and Consulting, LLC and Seguin ISD for the 2026-27 school year.
Proposed Motion Language	I move to approve the Security Services Agreement for the 2026-27 School Year.

Seguin Independent School District

AGREEMENT FOR SECURITY SERVICES

THIS AGREEMENT FOR PROFESSIONAL SECURITY SERVICES is made between Seguin Independent School District (the "District") and Strategic Training and Consulting, LLC, DBA Thirty Eight Fifty USA ("Security Firm" or "Strategic Training and Consulting, LLC")

PREMISES

WHEREAS, Seguin Independent School District seeks to contract with a Security Firm to provide armed Security Services for the protection of District students, staff, and property;

WHEREAS, Strategic Training and Consulting, LLC is a duly licensed security company pursuant to Chapter 1702 of the Texas Occupations Code, and has authority to employ and provide armed security for the protection of persons and premises; and

WHEREAS, the Board of Trustees of Seguin Independent School District wishes to enter into an agreement with Strategic Training and Consulting, LLC, to provide armed Security Officers for the District in accordance with Texas Education Code §37.081;

NOW THEREFORE, in consideration of the mutual covenants and agreements of the Parties, it is agreed as follows:

For good and valuable consideration including, without limitation, the mutual promises made in this Agreement the District and the Security Firm hereby agrees as follows:

1. **Parties.** The District is an Independent School District organized and operating in accordance with the laws of the State of Texas. The administrative offices of the District are located at 1221 E. Kingsbury, Seguin, TX 78155. Security Firm is a Texas Limited Liability Company, located at 14405 Walters Road Suite 803, Houston, TX 77014.

2. **Legal Compliance.** As a material condition of this Agreement, Security Firm agrees to the submission of specific information which includes company licenses, employee licenses or certifications relating to the Security Firm's qualifications and/or authority to provide the Security Services, liability insurance, and provision of fingerprinting results. Security Firm further warrants and represents, as a material condition to this Agreement, that it shall comply with all applicable laws, regulations, requirements, and guidelines that currently exist or may exist or be amended during the term of this Agreement regarding Security Firm's provision of Security Services herein, and that such applicable laws, regulations, requirements, and guidelines are automatically incorporated into this Agreement. In order to carry out the terms of this Agreement, the District's Board of Trustees hereby grants the Security Firm authorization for its Security Officers who are duly licensed and actively engaged in providing armed Security Services pursuant to this Agreement, the authority to carry firearms on Seguin ISD Property while engaged in providing Security Services according to this Agreement.

3. **Description of Security Services.** The District engages the Security Firm to provide, and the Security Firm agrees to provide the following Security Services through qualified armed Security Officers to provide for the safety of students, staff, parents, and visitors on District-owned premises,

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and provide for the safety and welfare of District-owned property, which shall include armed Security Officers responsible for:

- preventing entry, larceny, vandalism, abuse, fire, or trespass on District property;
- preventing, observing, or detecting unauthorized activity on District property;
- controlling, regulating, or directing the movement of the public, whether by vehicle or otherwise, only to the extent and for the time directly and specifically required to ensure the protection of the District's property;
- protecting students, staff, parents, and guests from bodily harm;
- coordinating with law enforcement agencies and first responders for emergency preparedness;
- assist law enforcement and first responders to the extent requested and practicable in an emergency situation;
- advising the District on safety measures including contributing to the District's safety and security committee, and security audit;
- reporting to District administration and as required herein
- performing daily security tasks and responsibilities as directed by the District, including conducting routine exterior door checks of the assigned campus in accordance with a schedule created and provided by the District. The Security Officer shall document each check on a form designated by the District and shall promptly report to the campus principal or designee any exterior doors found unsecured, unlocked, propped open, or in need of repair;

Cumulatively (" Security Services"):

4. **Providing Services.**

A. Contractors shall provide one (1) qualified Armed Security Officer to each Campus listed in the Attachment. The Armed Security Officer shall report at such hours and to such locations as designated by the District, Elementary and Middle School 7:30 a.m. to 4:00 p.m. and 7:45 a.m. - 4:30 p.m, for Seguin High School, Monday through Friday from August 19, 2026 until the end of School Calendar Year on May 27, 2027. The Contractor further agrees to amend this contract, by change order, to service an additional Campus as requested by Seguin ISD. In addition, Contractor agrees to cover up to Twelve (12) Seguin ISD Campuses as requested by Seguin ISD with adequate notice from Seguin ISD.

Additional services and/ or service adjustments may be added or deleted during the life of this contract as mutually agreed upon in writing between **Seguin ISD** and **Strategic Training and Consulting, LLC**. If it becomes necessary to revise the specifications after this contract is executed, a written "Change Order" or "Modification to the Contract" shall be executed by the parties and become part of this Contract.

B. While the District shall designate the calendar time frames, locations, and hours within which the Security Services must be provided, the Security Firm shall determine the specific legal and professional means and methods by which the Security Firm will accomplish the Security Services. The Security Firm represents and warrants that it is regularly engaged in the business of performing Security Services as required herein, and that it is fully and appropriately licensed and authorized to provide such Security Services. Security Firm shall provide the Security Services within one (1) hour from the time the District initiates the request. Requests for Security Services shall be made in writing by the District and shall document the required service, time parameters for response, and work assignment details such as location and event type. The District shall notify the Security Firm in writing if service requests must be canceled. The Security Firm is guaranteed a minimum of four (4) hours on-site for each request for service from the District. If the Security Firm fails to meet the response times herein specified, the Security Firm will issue an

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invoice credit to the District. Such credit shall be based on the hourly labor rate specified in Schedule 1.

5. **Assignment of Security Officers.** The Security Firm shall employ and provide one (1) or more armed Security Officers to perform Security Services pursuant to this Agreement. Strategic Training and Consulting (Thirty Eight Fifty USA) are authorized to work at all campuses of Seguin ISD Property. Security Firm shall only provide Security Officers who have a high school diploma, have received Texas Commission on Law Enforcement (TCOLE) licensure and ongoing training, or licensing pursuant to Chapter 1702 of the Texas Occupation Code, and required ongoing training. ("Security Officers") Security Officers must further complete school safety training provided by a qualified handgun instructor certified in school safety under Section 411.1901, Government Code; and The Security Officers assigned to provide Security Services to the District shall be subject to the approval of the District's Superintendent, and it is agreed that the District in its sole discretion may refuse any particular Security Officer assigned under this Agreement. Utilizing any Security Officer to provide Security Services herein, that was not previously approved by the District is a material breach of this Agreement, and cause for immediate termination. The District may, during the term of this Agreement, request the increase or decrease in the number of Security Officers required.

6. **Dedicated Officers; Training Non-Interference.** The Security Firm shall designate Security Officers who are dedicated exclusively to District campus assignments for the duration of this Agreement. The Security Firm shall ensure that all required training, certifications, and other obligations of Security Officers are scheduled in a manner that does not disrupt or interfere with the daily provision of an armed Security Officer at each assigned campus. In the event a Security Officer is unavailable to fulfill a campus assignment due to mandatory training or other Security Firm obligations, the Security Firm shall provide a qualified substitute Security Officer, pre-approved by the District, to ensure uninterrupted armed security coverage at the affected campus for the duration of any such absence. Under no circumstances shall scheduled training or Security Firm obligations result in a District campus being without an armed Security Officer during school hours. Failure to maintain continuous armed coverage shall constitute a material breach of this Agreement.

7. **Dismissal and Replacement of Security Officers.** The District reserves the right to request, based on documented past work performance, conduct, or suitability for a school environment, the addition of specific Security Officers to the pool of officers available for campus assignments, or the removal of any individual Security Officer from campus duty assignments. Such requests shall be submitted in writing by the Superintendent or designee to the Security Firm. Upon receipt of a written removal request, the Security Firm shall immediately remove the identified Security Officer from all District campus assignments and shall provide a qualified replacement pre-approved by the District within a reasonable time, not to exceed five (5) business days. In the event the Superintendent determines that a Security Officer is not effectively performing his or her duties, the Superintendent or designee shall notify the Security Firm in writing. The Security Firm shall meet with the identified Security Officer in an attempt to correct the deficiency. If the performance issue is not resolved within a reasonable time following notice, the District may require the permanent removal of that Security Officer from all District assignments. The District's right to add or remove Security Officers based on past performance is non-waivable and shall survive any dispute resolution process under this Agreement.

8. **Security Officers Equipment and Uniforms.** Security Firm shall provide all necessary equipment for Security Officers to perform the Security Services pursuant to this Agreement. Such equipment shall include, but not be limited to, a professional uniform complying with all applicable laws, a handgun to be carried in a retainage holster on a waist gun belt, and patrol vehicles in good condition, complying with all applicable laws and ordinances, and approved by the District prior to deployment. All equipment must be in good working order and free from defects. Use of vehicles and uniforms not

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prior approved by the District shall constitute a material breach of this Agreement and cause for termination.

9. **Security Officer Conduct on District Premises.** All Security Officers shall act in accordance with the authority granted by their specific level and type of licensure. Security Officers shall at all times comply with the Board Policies of Seguin Independent School District while providing Security Services, or when present on District premises. The Seguin ISD Board Policies, which are incorporated herein for all purposes, are published at https://pol.tasb.org/PolicyOnline?key=550. By way of example and not limitation, the District's policies prohibit Security Officers from the following: possession of any tobacco products, e-cigarettes, or vapes on District property; possession of any illegal drug or alcohol on District Property; engaging in routine student discipline or school administrative tasks; having contact with students that is unrelated to providing Security Services, other than contact with students related to the provision of Security Services which involve student behavior. Violation of District policy by a Security Officer providing Security Services herein shall constitute a material breach of this Agreement, and cause for immediate termination.

10. **Payment for Security Services.** The District agrees to pay the Security Firm in accordance with the price and payment terms set forth in **Schedule 1**, and the Security Firm agrees to accept such amounts as full payment for Security Services provided pursuant to this Agreement. Security Firm shall present an invoice to the District at its Business Office located at 1221 E. Kingsbury, Seguin TX 78155, setting forth in detail the Security Services performed, the date and location where such Security Services were performed, the amount due Security Firm as compensation for such Security Services and any other information reasonably requested by the District. Payment shall be made in accordance with Chapter 2251 of the Texas Government Code which shall govern remittance of payment and remedies for late payment and non-payment.

11. **Independent Contractor Relationship.** THE DISTRICT AND THE SECURITY FIRM SPECIFICALLY ACKNOWLEDGE THAT IT IS THEIR MUTUAL AGREEMENT AND INTENTION THAT THE SECURITY FIRM IS AN INDEPENDENT CONTRACTOR OF THE DISTRICT IN THE PERFORMANCE OF SECURITY SERVICES UNDER THIS AGREEMENT. Security Firm represents and warrants that it is an independent contractor and that it will furnish its own employees, tools, vehicles, products, and Security Services. Security Firm, its Security Officers, employees, agents, and representatives are not employees of the District. Security Firm represents and warrants that it has no right to claims for wages, vacation pay, sick leave, retirement benefits, health benefits, social security, disability, worker's compensation benefits, or other benefits of any kind, and will indemnify the District for any such claim against the District made by employees of the Security Firm.

12. **Criminal History Reports.** Pursuant to Texas Education Code 22.0834, Security Firm shall obtain criminal history reports through the criminal history clearinghouse for each employee or contractor who will have direct contact with students, and certify to the District that employees or contractors having direct contact with students have no disqualifying criminal history, as defined by Texas Education Code 22.085(a).

13. **Confidentiality of Student Information.** As an independent contractor retained by the District to perform Security Services under this Agreement, the Security Firm and its assigned Security Officers shall be deemed a "school official" as that term is defined in the District's Board Policy, Texas Education Code, and the Family Education Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) if Security Services require access to, or review of student records or educational records of the District's students, for whom the Security Firm provides Security Services hereunder. The Security Firm and its employees agree to strictly maintain the confidentiality of any and all

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educational records of students in the District that are disclosed, or reviewed by the Security Firm in accordance with Federal and state laws, rules and regulations.

14. **Non-Reimbursement of Expenses.** The District shall not be liable to the Security Firm for any expenses paid or incurred by the Security Firm including, without limitation, materials/supplies, equipment, insurance, mileage, fuel, or business and travel expenses.

15. **Tax Duties, Responsibilities, and Indemnification.** The District shall not pay or withhold any Federal, state or local taxes of any kind relating to payments made to Security Firm for Security Services provided hereunder. Security Firm is responsible for, and agrees to pay, all Federal, state or local taxes relating to payments received by Security Firm for the performance of Security Services hereunder, including, without limitation, Federal income taxes, Social Security taxes, Federal Unemployment Compensations taxes, and other fees, charges, licenses or other payments required by law. If a court, administrative agency or other authorized person shall find that the Security Firm is an employee of the District hereunder, the Security Firm shall indemnify and hold the District harmless from and shall pay all taxes, fines, penalties, damages and other costs assessed against or incurred by the District in connection with such a finding by the applicable court, administrative agency or other authorized person.

16. **Insurance.** The Security Firm shall comply with all laws, rules and regulations applicable to worker's compensation and shall provide the District with a certificate of workers' compensation insurance in the amount required by law, and certificates of such other types of insurance as the District may reasonably request, in such form and in such amount as shall reasonably be acceptable to the District. Throughout the term of this contract the Security Firm shall obtain and maintain professional liability insurance in the amount of no less than $1,000,000.00 per claim and $3,000,000.00 in the aggregate as well as Commercial General Liability in the amount of no less than $1,000,000.00 per claim and $3,000,000.00 in the aggregate. Such policy must be issued by a duly licensed insurance company authorized to do business under the laws of the State of Texas.

17. **Indemnification. SECURITY FIRM SHALL INDEMNIFY AND HOLD THE DISTRICT, ITS TRUSTEES, OFFICERS, EMPLOYEES, AGENTS AND REPRESENTATIVES HARMLESS FROM ANY AND ALL CLAIMS, DAMAGES, EXPENSES, LOSSES, SUITS, ACTIONS, JUDGMENTS, COSTS, AWARDS AND FEES, INCLUDING ATTORNEY'S FEES, ARISING IN ANY WAY OR RELATED TO SECURITY FIRM'S PROVISION OF SECURITY SERVICES HEREUNDER OR THE PERFORMANCE BY SECURITY FIRM OF THIS AGREEMENT.**

18. **Term and Termination.** This Agreement shall commence on the date specified as August 19, 2026, and shall continue in effect until May 27, 2027, or until terminated as provided herein. The Agreement may be renewed annually for an additional one-year term by written agreement by the Parties. The District or Security Firm may terminate this Agreement, with or without cause, by giving 30 days written notice of termination to the other party. The District may enter into a multi-year agreement for Security Services to be provided by Security Firm beyond the first fiscal school year covered by this Agreement, however in the event of non-availability of funds in any fiscal year to make payments pursuant to the Agreement, then the Agreement may be terminated with no penalty to the District.

19. **No Authority To Bind the District.** The Security Firm has no authority to enter into contracts or agreements on behalf of the District or in any way to act for or on behalf of the District.

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20. **Notice.** Any notice or other communication given in connection with this Agreement shall be in writing and shall be delivered either by hand or by certified mail, return receipt requested, to the other party at the address for that party specified herein. Either party may change its address stated herein by giving written notice of the change in accordance with the provisions of this Section.

Notice For District:
Seguin Independent School District
Attn: Superintendent
1221 E. Kingsbury, Seguin TX 78155

Notice to Security Firm:
Strategic Training and Consulting, LLC
14405 Walters Road Suite 803
Houston, TX 77014

21. **Assignment.** Because of the professional nature of the Security Services to be provided by the Security Firm to the District hereunder, the Security Firm may not assign any or all of its rights, duties or obligations hereunder to any other person without the prior written consent of the District.

22. **Entire Agreement.** This Agreement constitutes the entire understanding and agreement between the parties with respect to the subject matter hereof. **The District and the Security Firm each represent, warrant and agree that no promise or agreement which is not expressed herein has been made to by either party and that neither party is relying upon any statements or representations other than those that are set forth in this Agreement and the attached exhibits.**

23. **Modification and Non-Waiver.** This Agreement may not be modified or amended except by written agreement executed by the parties hereto. The failure by either party to exercise any of its rights under this Agreement shall not be deemed a waiver of such rights or a waiver of any past, existing or future breach of this Agreement by the other party. Nothing in this Agreement will be deemed to waive, modify or amend any legal defense available at law or in equity to either of the Parties nor to create any legal rights or claim on behalf of any third party. Neither of the Parties waives, modifies or alters to any extent whatsoever the availability of any defense of immunity under the laws of the United States of America and/or the State of Texas.

24. **Governing Law.** This Agreement is made according to the laws of the state of Texas. The parties expressly agree that this Agreement is governed by and will be construed and enforced in accordance with the laws of the State of Texas and Guadalupe County. Venue for any dispute arising from this Agreement shall be in Guadalupe County, Texas.

25. **No Third Party Beneficiaries.** Nothing in this Agreement is intended, nor shall be deemed, to confer any benefits on any third party.

26. **No Boycott.**
    a. Pursuant to Texas Government Code Chapter 2271, if the value of Security Services provided in this Agreement exceeds $100,000.00, and Security Firm is a company with more than 10 employees, then Security Firm warrants that it does not boycott Israel and shall not boycott Israel during the term of this Agreement.
    b. Pursuant to Texas Government Code, Chapter 2274, Security Firm represents and warrants that it does not and will not boycott energy companies.
    c. Pursuant to Texas Government Code, Chapter 2274, Security Firm represents and warrants that it does not discriminate against firearm entities or firearm trade associations.

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d. Pursuant to Section 2155.0061 of the Texas Government Code, Security Firm is not ineligible to enter into this Agreement.

27. **Certification Regarding Terrorist Organizations**. Pursuant to Sections 2252.151-.154 of the Texas Government Code, the Security Firm hereby certifies that it is not a company identified on the Texas Comptroller's list of companies known to have contracts with, or provide supplies or Security Services to, a foreign organization designated as a Foreign Terrorist Organization by the U.S. Secretary of State under federal law.

28. **Felony Conviction.** Pursuant to Texas Education Code Section 44.034, Security Firm must give advance written notice if Security Firm's owner or employee has been convicted of a felony. This paragraph requiring advance notice does not apply to a publicly-held corporation.

29. **Child Support.** Pursuant to Texas Family Code, Section 231.006, Security Firm certifies that it is not ineligible to receive the specified grant, loan, or payment and acknowledges that the Agreement may be terminated, and payment may be withheld if this certification is inaccurate.

30. **Conflict Of Interest.** If applicable, CIQ Form as required by Board policy and law and found at http://www.ethics.state.tx.us/data/forms/conflict/CIQ.pdf will be executed and delivered to the District prior to Security Firm's delivery of Security Services.

29. **Authority**: Signatories warrant and attest that they have actual authority to execute this Agreement.

30. **Exhibits and Schedules Incorporated.** The following exhibits and schedules are incorporated herein:

- SCHEDULE 1- SERVICE COST OF SECURITY FIRM

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates indicated by their signatures below. The "Effective Date" shall be the date on which the last party to sign this Agreement.

Strategic Training and Consulting, LLC		**Seguin ISD**	
Andrea Collier-Williams 8/3/2026		_____	
Signature	Date	Signature	Date
Andrea Collier-Williams, Owner		Dr. Jack Lee, Superintendent	

SCHEDULE 1

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SERVICE COST OF SECURITY FIRM

1. The District shall pay Security Firm an agreed set hourly rate for each hour worked by an assigned Security Officer, as set forth below. Assigned Security Officers will present a time record to the District, who will use good faith efforts to verify hours at the end of each week. In consideration for the Services provided pursuant to this contract **Seguin ISD** agrees to pay Contractor an amount not to exceed $50.00 per hour, per officer with a 4-hour minimum. Strategic Training and Consulting, LLC's Officers will work on property outlined in Attachment- I. Strategic Training and Consulting, LLC, should be notified 48 hours in advance to changes, Example (Holidays). Officers will enforce all rules of said property by enforcing all daily rules given by said properties and report all suspicious issues to upper management and assist with any unauthorized activities. In no event shall said properties pay for services not provided or in any way responsible for the actions of Strategic Training and Consulting, LLC's employees.

2. The District shall not pay or be responsible for any overtime rates under this contract.

3. "Holiday hours" and/or "Double Time Rate" are those hours worked on the following days: Thanksgiving Day, Christmas Day, New Year's Day, and July 4th. Holiday hours will be paid at the rate of two (2) times the Regular Hourly Labor Rate.

4. "Working Hours" are those hours the employees are actually on site working, excluding lunch time and/or breaks.

5. The District shall not reimburse for travel expenses, or vehicle mileage, nor shall the District reimburse for travel time. Hourly labor rates shall be all inclusive.

6. The District shall not reimburse the vendor for any separate patrol vehicle expenses and/or vehicle mileage. Expenses related to patrol vehicles shall be included within Hourly Rate.

7. The District shall not reimburse for cell phone usage.

8. The Security Firm shall be granted the option to request an adjustment to Hourly Labor Rates on each contract anniversary date. All adjustment requests affecting hourly labor rates must be made in writing to the Superintendent and in accordance with the conditions outlined herein.

9. The Security Firm agrees to submit a written billing statement to the District on a monthly basis. The written statement must identify the days the Security Firm provided Security Services, the type of Security Services provided, initials of students served, campus and the amount of time spent: start time and end time. Payment will be made within thirty (30) days after approval of Security Services provided.

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Revised: 8/3/2026

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1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Consent Information Item	Acknowledge Public Information Act Requests for July - August 2026
Contact Person(s)	Emily Allen, Executive Director of Communications
Background	The purpose of this agenda item is to keep trustees apprised of the District's Public Information program. Reference and Compliance: GB (LEGAL) Public Information Program
Fiscal Implication(s)	N/A
District Goals	☒ Challenging & Meaningful Learning Experiences ☒ Life-Ready Students ☒ Positive Community Culture ☒ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees acknowledge the Public Information Act requests received between July 18 and August 14, 2026.
Proposed Motion Language	I move to approve the Public Information Act Requests for July – August 2026 as presented.

Seguin ISD PIA Requests received from July 18 - August 14, 2026				
Date	**Requester**	**Requested Documents**	**Status**	**Action**
015 July 17, 2026	Dean Whitaker, The Data Branch	Vendor procurement records for specific vendors from 2022-present	Completed	Document shared
016 July 22, 2026	Chris Schulz, Schulman, Lopez, Hoffer & Adelstein, LLP	Job application for previous applicant	Completed	Responded
017 July 28, 2026	Samuel Crombie, Bluedoor	Employee salary roster for active employees	Completed	Document shared
018 July 29, 2026	Brent Convey	Employee records	In progress	
019 July 30, 2026	David Weber, Keller Williams Heritage	Middle school attendance boundaries	Completed	Responded; file shared
020 August 3, 2026	Chase Bennett, The Data Branch	Vendor procurement records for specific vendors from 2022-present	Completed	Document shared
021 August 3, 2026	Jesse L./Local Integrity Oversight Network	District's complete library catalog	Completed	Responded
022 August 6, 2026	Landon Barrett, The Data Branch	Vendor procurement records for specific vendors from 2022-present	Completed	Responded
023 August 9, 2026	Mark Zurada, Esq.	Bid tabulations for construction project	Completed	Document shared
024 August 10, 2026	Maj. Matthew Wood, USMC	Junior & Senior class information for military recruiter	Completed	Document shared
024 August 13, 2026	Sadie Whitman, The Data Branch	Vendor procurement records for specific vendors from 2022-present	Completed	Document shared

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Action Item	Consideration and Approval of School Health Advisory Council Annual Report, SHAC Goals, and Committee Members
Contact Person(s)	Pete Silvius, Director of Whole Child Initiatives
Background	Texas Education Code Chapter 28, Section 28.004 requires school boards to appoint a minimum of 5 members to the School Health Advisory Council. The majority of the members appointed must be Seguin ISD parents who are not employed by the district. One appointed member must serve as the chair or co-chair of the council. In addition, the board of trustees is required to receive annually a written report on SHAC recommendations and activities for the past year.
Fiscal Implication(s)	N/A
District Goals	☒ Challenging & Meaningful Learning Experiences ☒ Life-Ready Students ☒ Positive Community Culture ☒ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	Recommended that the Board of Trustees approve the annual SHAC report and appoint the SHAC membership roster.
Proposed Motion Language	I move to appoint the School Health Advisory Council (SHAC) roster of candidates and the 25-26 SHAC annual report as written.

Seguin ISD
School Health Advisory Council
2025-2026 Annual Report

The Seguin ISD SHAC Co-Chairs- Jennifer Cirilo and Mark Dibble

Ongoing SHAC goals

1.) Promote student nutrition
2.) Increase opportunities and access to physical activity for all students, staff and community.
3.) Increase parental/community involvement to include support of coordinated school health and the SHAC.
4.) Educate the whole child with health and wellness at the center of academic achievement.

Notable achievements of 2025-2026

- **SHAC selected the following topics of interest as a focus for the 25-26 school year**.
    - Mental Health
    - Recess
    - Nutrition & Diabetes Prevention Education (SHAC Goals 1, 2, 3, 4)

- **SHAC hosted a successful Jingle Bell Run at the ILOLC**. The SHAC is thankful to the AJB Mariachi ensemble for their support and amazing performances at the event. (SHAC Goal 2, 3, 4)

- **SHAC considered the *Texas Opioid Prevention for Students (TOPS)* research study and program.** The SHAC received a program overview and hosted a community conversation to gather feedback. (SHAC Goal 1, 2, 3, 4)

- **SHAC membership.** The SHAC welcomed several SISD Board appointed community members to the SHAC. Their participation and input is appreciated and valued. (SHAC Goal 3)

- **SHAC supports the efforts of the Child Nutrition Department** The SHAC continues to provide support to the efforts of the Child Nutrition Department, offering input related to menus and operations. (SHAC Goal 1, 3, 4)

2025-2026 SISD School Health Advisory Council Members

Mark Dibble
Angela Sjolander
Edith Zeisloft
Cecily Dwyer
Trixie Ferguson
Yakelin Loma
Brenda Ann Leach
Katie Weatherly
April Bustamante
Stephanie Tate
Elizabeth Wilson
Sarah Anderson
Santana Sabatini
Mirna Velez De Mansilla
Rebecca Schroeder
Aaron Ramos
Martina Alvarado
Mercedes Cordoway
Celina McCown
Jennifer Cirilo
Jaime Ranft
Angela Davis
Krystal Castillo
Kristine Edwards
Shawntey Michelle Sanchez
Robin Alexander

2026-2027 SISD School Health Advisory Council Applicants

Name	Current SISD Parent	Representation
Sarah Anderson	No	South Texas Pregnancy Center
Lisa Burns	Yes	
April Bustamante	Yes	Challengers Division-Seguin Little League
Jennifer Cirilo	Yes	
John Anthony Cirilo	Yes	
Mark Dibble	Yes	
Cecily Dwyer	Yes	PTC-Patlan
Trixie Ferguson	Yes	PTC- Weinert
Michele Meehan	No	Guadalupe County Child Advocacy Center
Amy Michelle Oeffinger	Yes	
Rebecca Schroeder	No	Nurse-Texas Department of State Health Services
Angela Sjolander	Yes	
Elizabeth Wilson	Yes	
Edith Zeisloft	Yes	

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<table>
<tr><td>Action Item</td><td>Approval of School Library Advisory Council (SLAC) Committee Members</td></tr>
<tr><td>Contact Person(s)</td><td>Dr. Jack Lee, Superintendent</td></tr>
<tr><td>Background</td><td>Board Policy EFG(LEGAL) states:
The board shall establish a local SLAC if the parents of at least 10 percent of the students enrolled in the district or 50 or more parents of students enrolled in the district, whichever is fewer, present to the board a petition to establish a local SLAC. A SLAC established under this provision may not be abolished until the third anniversary of the date on which the SLAC was established.

The local SLAC must consist of at least five members, with each member appointed by the board, and with each trustee appointing an equal number of members. A majority of the voting members of the SLAC must be persons who are parents of students enrolled in the district and who are not employed by the district. One of those members shall serve as chair of the SLAC.

<table>
<tr><th>Name</th><th>Role</th></tr>
<tr><td>Craig, Ann</td><td>Community Member</td></tr>
<tr><td>Keddal, Mark</td><td>Community Member</td></tr>
<tr><td>McCown, Liz</td><td>Parent</td></tr>
<tr><td>Schacht, Elaine</td><td>Parent</td></tr>
<tr><td>Shortess, Jennifer</td><td>Parent</td></tr>
<tr><td>Weatherly, Katie</td><td>Parent</td></tr>
<tr><td>Zeisloft, Edith</td><td>Parent</td></tr>
</table>
</td></tr>
<tr><td>Fiscal Implication(s)</td><td>N/A</td></tr>
<tr><td>District Goals</td><td>☒ Challenging & Meaningful Learning Experiences
☒ Life-Ready Students
☒ Positive Community Culture
☒ Growth-Minded Personnel
☒ Strategic Operational Stewardship</td></tr>
<tr><td>Administration’s Recommendation</td><td>The Administration recommends that the Board of Trustees approve the School Library Advisory Council (SLAC) Committee Members.</td></tr>
<tr><td>Proposed Motion Language</td><td>I move to approve the recommendation of the School Library Advisory Council (SLAC) Committee Members.</td></tr>
</table>

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Action Item	Consider and Take Possible Action to Approve the 2026–2027 Agreement for the Purchase of Attendance Credit (Option 3)
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA
Background	Based on TEA's preliminary calculations, the district's estimated local yield from Tier 2 enrichment funding (copper pennies) exceeds the guaranteed yield established in Texas Education Code Chapter 48. Although the district is not proposing Tier 2 enrichment funding (copper pennies) as part of the 2026 VATRE, TEA requires this agreement as part of the annual process for districts identified that would be collecting excess revenue. The purpose of the agreement is to enable the district to reduce any local revenue level in excess of the amount established by law by first offsetting any potential recapture obligation against eligible state aid. TEA will make the final determination after the close of the school year based on the district's adopted tax rate, final property values, and state funding calculations. CBA (LEGAL) State and Federal Revenue Sources
Fiscal Implication(s)	N/A
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	That the Board of Trustees approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority to the Superintendent.
Proposed Motion Language	I move that the Board approve the 2026–2027 Agreement for the Purchase of Attendance Credit (Option 3) and delegate authority to the Superintendent to execute the agreement and related documents.

Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding)

This agreement is entered into pursuant to the Texas Education Code (TEC), Chapter 49, Subchapters A and D, and rules adopted by the commissioner of education as authorized by the TEC, §49.006. The purpose of this agreement is to enable the district to reduce its local revenue level to a level not to exceed the level established under TEC, §48.257 for the school year.

The school year to which this agreement applies is 2026-2027 (the "school year").

The agreement is for Seguin ISD School District ("the district"), with a county-district number of 094901, to purchase attendance credit from the state for the school year.

The local revenue level in excess of entitlement will be based on the commissioner's estimate of the cost of credit as determined under TEC, §49.153, using the district's projected maintenance and operations tax revenue that exceeds the level established under TEC, §48.257. Provisions in the TEC, §48.257(c), allow districts to offset the reduction of excess local revenue against state aid under Chapter 48, Education Code, that is not described by TEC, §48.266(a)(3) for the school year. A district that is subject to the reduction in excess local revenue agrees to offset its obligations against state aid in accordance with the provisions specified in the TEC, §48.257(c).

When near-final data are available following the close of the school year to which this agreement applies, the district's entitlement under Chapter 48 will be recalculated. If the district's state aid under Chapter 48, Education Code, that is not described by TEC, §48.266(a)(3) is less than the cost of recapture as determined by the commissioner in accordance with the TEC, §49.153, using near-final data, the district will be required to have an election and the recapture balance will be recovered in accordance with TEC, §48.272, by withholding subsequent allocations of state funds or requiring and obtaining a refund.

The actual cost of credit for the school year will be determined by the commissioner in accordance with the TEC, §49.153, when final data on the district's maintenance and operations tax revenue that exceeds the level established under TEC, §48.257 is available.

The cost of purchased attendance credit will be reduced for county appraisal district costs. The reduction will be computed in accordance with the TEC, §49.157. If the reduction exceeds the cost for the school year, the difference will be carried forward and applied to each subsequent year's cost until the total amount of the reduction has been exhausted.

Date: _____

Signature of President, Board of Trustees

Date:

Signature of Secretary, Board of Trustees

Signature of Superintendent

Date:

Typed Name of Superintendent

Date:

Signature of Commissioner of Education or Designee

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Action Item	Consider and Take Possible Action to Approve Changes to Authorized Bank Account Representatives and Signers for Seguin Independent School District.
Contact Person(s)	Elizabeth Banks, Chief Financial Officer, RTSBA
Background	With recent administrative changes, authorization is needed to update the District's bank accounts to reflect the current Superintendent and Chief Financial Officer as authorized representatives and signers.
Fiscal Implication(s)	The tax rate will generate an additional $2.4 million in revenue annually for use in the district's general fund. The proposed tax rates do require a successful VATRE (Voter Approval Tax Ratification Election).
District Goals	☐ Challenging & Meaningful Learning Experiences ☐ Life-Ready Students ☐ Positive Community Culture ☐ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	That the Board of Trustees authorize the addition of the Superintendent and Chief Financial Officer to all bank accounts.
Proposed Motion Language	I move that the Board of Trustees approve the resolution authorizing Dr. Jack Lee as an agent and Elizabeth Banks as an authorized signer for all Seguin ISD bank accounts.

Resolution Authorizing Changes to District Banking Representatives and Signers

WHEREAS, the Board of Trustees of Seguin Independent School District is responsible for authorizing individuals to conduct banking business on behalf of the District; and

WHEREAS, the Board desires to update the District's authorized banking representatives to ensure the efficient administration of the District's financial operations while maintaining appropriate governance responsibilities;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Seguin Independent School District:

1. Authorizes Elizabeth Banks, Chief Financial Officer, to be added as an authorized signer on all Seguin Independent School District bank accounts.
2. Authorizes Jack Lee, Superintendent, to serve as an authorized agent on all Seguin Independent School District bank accounts.

This resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED this 25th day of August, 2026 by the Board of Trustees for the Seguin Independent School District.

_____
Denise Crettenden
Seguin ISD Board President

_____
Grace Mueller
Seguin ISD Board Secretary

1221 E. Kingsbury
Seguin, TX 78155

SEGUIN INDEPENDENT SCHOOL DISTRICT

P: (830) 401-8600
F: (830) 379-0392
www.seguin.k12.tx.us

Agenda Item	Possible Action to Approve the Order Declaring Election of Unopposed Candidates for Voting District Two (2) and Voting District Five (5)
Contact Person(s)	Dr. Jack Lee, Superintendent
Background	This order is in accordance with Election Code 2.051 and 2.053, as reflected in Board Policy BBBA (LEGAL). By this action, Alejandro R. Guerra - District 2 and Denise Crettenden - District 5 are re-elected to a three-year term on the Board of Trustees after the November 3, 2026 election.
Fiscal Implication(s)	N/A
District Goals	☒ Challenging & Meaningful Learning Experiences ☒ Life-Ready Students ☒ Positive Community Culture ☒ Growth-Minded Personnel ☒ Strategic Operational Stewardship
Administration's Recommendation	The Administration recommends that the Board of Trustees approve an order declaring the election of the unopposed candidates in voting District 2 and voting District 5; thereby approving the order to cancel the general election for said Districts for the November 3, 2026 election.
Proposed Motion Language	I move to approve the Order Declaring Election of Unopposed Candidates for Voting District Two (2) and Voting District Five (5) and the Cancellation Order for the November 3, 2026 election.

13-1
Prescribed by Secretary of State
Section 2.051 – 2.053, Texas Election Code
9/2023

CERTIFICATION OF UNOPPOSED CANDIDATES FOR OTHER POLITICAL SUBDIVISIONS (NOT COUNTY)
CERTIFICACIÓN DE CANDIDATOS ÚNICOS PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)

To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on November 3, 2026.

***Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el* November 3, 2026.**

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) ***Cargo(s)***	**Candidate(s)** ***Candidato(s)***
District 2	***Alejandro R. Guerra***
District 5	***Denise Crettenden***

_____
Signature ***(Firma)***

_____
Printed name ***(Nombre en letra de molde)***

_____
Title ***(Puesto)***

_____
Date of signing ***(Fecha de firma)*** ***(Seal) (sello)***

Instructions for certification of unopposed candidates:

The authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election cancelled and the unopposed candidates elected. To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election. See sample Order of Cancellation and outlines for additional instructions.

An election* may be cancelled if:

1) The election is one in which a declaration of write-in candidacy is required; and
2) No opposed at-large race is on the ballot* within that election;*and
3) Each candidate whose name is to appear on the ballot* is unopposed, with some exceptions;

This means:

- **In an all at-large election* (with no single-member districts), if there is one or more opposed at-large races, then all the races go on the ballot within that election.***
- **In an election* in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if the candidate is unopposed and the election otherwise meets the above requirements (i.e., there is no at-large opposed race on the ballot).**

Note: A general election (for full terms) or a special election (to fill a vacancy in an unexpired term) is considered a *separate election* with a *separate ballot* for purposes of these tests, even if held on the same election date. See our online Cancellation guide for details.

Instrucciones para la certificación de una elección con candidatos únicos:

La autoridad a cargo de preparar la boleta de votación debe certificar los candidatos únicos sin oposición a la autoridad encargada de ordenar la elección. Este documento se debe presentar al presidente de la subdivisión política. La entidad gobernante debe reunirse, aceptar esta certificación y emitir una orden o una ordenanza en la que declara la cancelación de la elección y la elección de los candidatos únicos sin oposición. Para completar el proceso de cancelación, se debe exhibir el Día de la Elección una copia de la orden u ordenanza de cancelación de la elección en todos los sitios de votación que se hubieran utilizado en la elección. Vea el ejemplo Orden de Cancelación y el resumen para más instrucciones.

Una elección* puede ser cancelada si:

1) la elección es una en la que se requiere una declaración de candidatos por escrito en la boleta de votación; y,
2) no hay oposición para la carrera por acumulación en la boleta de votación dentro de esa elección* y*
3) Todos los candidatos cuyos nombres deben aparecer en la boleta de votación no tienen oposición, con unas excepciones;*

Esto significa:

- ***En una elección* por acumulación (sin ningún distrito con miembro único), si se encuentra una o más de una carrera por acumulación con oposición, entonces todas las carreras estarán en la boleta dentro de esa elección*.***
- ***En una elección* en la que cualquiera de los miembros de la entidad gobernante se eligen de distritos con un solo miembro, se puede cancelar una elección en un distrito específico si hay oposición para el candidato y la elección cumple con los requisitos que anteceden (ej. no hay oposición para la carrera por acumulación en la boleta).***

Nota: Una elección general (con términos completos) o una elección especial (para llenar una vacante de un término no vencido) es considerada como una elección distinta con una boleta distinta con los propósitos de estas pruebas, aunque se lleven a cabo en la misma fecha electoral. Vea nuestra guía de cancelación en línea para más detalles.

13-2
Prescribed by Secretary of State
Section 2.051 – 2.053, Texas Election Code
9/0023

ORDER OF CANCELLATION
ORDEN DE CANCELACIÓN

The _____ Seguin ISD _____ hereby cancels the election scheduled to be held on
(official name of governing body)
_____ November 3, 2026 _____ in accordance with Section 2.053(a) of the Texas
(date on which election was scheduled to be held)
Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

El _____ Seguin ISD _____ por la presente cancela la elección que, de lo contrario,
(nombre oficial de la entidad gobernante)
se hubiera celebrado el _____ November 3, 2026 _____ de conformidad, con
(fecha en que se hubiera celebrado la elección)
la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado a continuación:

Candidate *(Candidato)*	**Office Sought** *(Cargo al que presenta candidatura)*
Alejandro R. Guerra	*District 2*
Denise Crettenden	*District 5*

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

_____
President *(Presidente)*

_____
Secretary *(Secretario)*

(seal) *(sello)*

August 25, 2026
_____
Date of adoption *(Fecha de adopción)*

Instructions for sample order of cancellation:

To cancel an election, the governing body must first receive and accept the Certification of Unopposed Candidates form (or the authority may create its own form) from the authority responsible for preparing the ballot. The cancellation order/ordinance must be adopted in an open meeting. The candidates are not required to be present. Certificates of election should be prepared for each unopposed candidate; however, the certificates of election should not be issued until after Election Day, as follows. Section 2.053 provides that the certificate of election shall be issued "in the same manner and at the same time" as for a candidate elected at an election. Therefore, the candidates, who have been declared "elected" at the meeting ordering the cancellation, must wait until after the official election day (even though no election is held) and no earlier than the prescribed canvassing period (even though no canvass is held) to be sworn in and assume their duties. Candidates may complete the Statement of Elected Officer prior to Election Day. The Statement should be kept locally; it does not need to be sent to the Secretary of State's Office. Copies of this order/ordinance must be posted on Election Day at each polling place that would have been used had the election not been cancelled.

An election* may be cancelled if:

1) The election is one in which a declaration of write-in candidacy is required; and
2) No opposed at-large race is on the ballot* within that election;*and
3) Each candidate whose name is to appear on the ballot* is unopposed, with some exceptions;
This means:
- **In an all at-large election* (with no single-member districts), if there is one or more opposed at-large races, then all the races go on the ballot within that election.***
- **In an election* in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if the candidate is unopposed and the election otherwise meets the above requirements (i.e., there is no at-large opposed race on the ballot).**

Note: A general election (for full terms) or a special election (to fill a vacancy in an unexpired term) is considered a *separate election* with a *separate ballot* for purposes of these tests, even if held on the same election date. See our online Cancellation guide for details.

Instrucciones para el ejemplo de orden de cancelación:

Para cancelar una elección, la entidad gobernante primero debe recibir y aceptar, de la autoridad responsable para preparar la boleta, el formulario de Certificación para Candidatos Sin Oposición (o la autoridad puede crear su propio formulario) de la autoridad responsable para preparar la boleta. La orden/ordenanza de cancelación debe ser adoptada en una reunión abierta. No se requiere que los candidatos estén presentes. Se debe preparar un certificado de elección para cada candidato sin oposición; sin embargo, los certificados de elección no se deben emitir hasta el Día de las Elecciones, así como se detalla a continuación. La sección 2.053 indica que el certificado de elección será publicado "en la misma manera y al mismo tiempo" para un candidato elegido en una elección. Por lo tanto, los candidatos que hayan sido declarados "elegido" en la reunión de la cancelación, deben esperar hasta después del día oficial de elecciones (aunque no se hayan llevado una elección) y no antes del período prescrito de la campaña política (aunque no se lleve a cabo la campaña política) a ser jurados y asumir sus deberes. Los candidatos pueden llenar la Declaración de Funcionario Elegido antes del Día de las Elecciones. Este documento se debe mantener en los archivos locales. No es necesario enviarlo a la Oficina del Secretario de Estado. El Día de las Elecciones se debe exhibir una copia de esta orden/ordenanza en todos los sitios de votación que se hubieran utilizado en la elección si no hubiera sido cancelada.

Una elección* puede ser cancelada si:

1) la elección es una en la que se requiere una declaración de candidatos por escrito en la boleta de votación; y,
2) no hay oposición para la carrera por acumulación en la boleta* de votación dentro de esa elección* y
3) ***Todos los candidatos cuyos nombres deben aparecer en la boleta* de votación no tienen oposición, con unas excepciones;***
Esto significa:
- ***En una elección* por acumulación (sin ningún distrito con miembro único), si se encuentra una o más de una carrera por acumulación con oposición, entonces todas las carreras estarán en la boleta dentro de esa elección*.***
- ***En una elección* en la que cualquiera de los miembros de la entidad gobernante se eligen de distritos con un solo miembro, se puede cancelar una elección en un distrito específico si hay oposición para el candidato y la elección cumple con los requisitos que anteceden (ej. no hay oposición para la carrera por acumulación en la boleta).***

Nota: Una elección general (con términos completos) o una elección especial (para llenar una vacante de un término no vencido) es considerada como una elección distinta con una boleta distinta con los propósitos de estas pruebas, aunque se lleven a cabo en la misma fecha electoral. Vea nuestra guía de cancelación en línea para más detalles.

Note: If the district is subject to a court order or other binding legal determination, the district shall conduct its elections in accordance with that court order or determination, applicable law, and this policy. To the extent of any conflict, the court order or other legal determination shall prevail. [See BBB(LOCAL)]

Notice of Polling Place

Any written notice of a polling place location must state the building name, if any, and the street address, including the suite or room number, if any, of the polling place. *Election Code 1.021*

Election Order

The board shall order an election. An election to be held on a uniform election date shall be ordered not later than the 78th day before election day. *Election Code 3.004, .005*

Each election order must state:

1. The date of the election;
2. The offices or measures to be voted on;
3. The early voting clerk's official mailing address or street address at which the clerk may receive delivery by common or contract carrier, if different, phone number, email address, and internet website, if the early voting clerk has an internet website;
4. The location of the main early voting polling place;
5. The dates and hours for early voting; and
6. The dates and hours of any Saturday and Sunday early voting.

Election Code 3.006, 83.010, 85.004, .007

A board shall preserve the election order for the period for preserving the precinct election records. The date and nature of each election shall be entered in the official records of the board. For an election on a measure, the entry must include a description of the measure. *Election Code 3.008*

Failure to Order an Election

Failure to order a general election does not affect the validity of the election. *Election Code 3.007*

Election Notice

Contents

Notice of the election must state:

1. The nature and date of the election;
2. The location of each polling place;

3. The hours the polls will be open;

4. The internet website of the authority conducting the election;

5. The early voting clerk's official mailing address or street address at which the clerk may receive delivery by common or contract carrier, if different, phone number, email address, and internet website, if the early voting clerk has an internet website;

6. The location of the main early voting polling place; and

7. The dates and hours for early voting, including the dates and hours of any Saturday and Sunday early voting.

Election Code 4.004(a), 83.010, 85.004, .007

Notice of Special Election

The notice of a special election must also state each office to be filled or the proposition stating each measure to be voted on. *Election Code 4.004(b)*

Publication

Notice of the election shall be published at least once, not earlier than the 30th day or later than the 10th day before election day, in a newspaper published within the district's boundaries or in a newspaper of general circulation in the district if none is published within the district's boundaries. The board shall retain a copy of the published notice that contains the name of the newspaper and the date of publication. *Election Code 4.003(a)(1), (c), .005(a)*

Posting

In addition to the notice described above, not later than the 21st day before election day, a county shall post a copy of a notice of election provided to the county [see Notice to County Clerk and Voter Registrar, below], which must include the location of each polling place, on the county's internet website, if the county maintains a website. A district may post a copy of the notice on the bulletin board used for posting notices of the meetings of the board. If a county does not maintain a website, the district shall post a copy of the notice of the election on the bulletin board used for posting notice of meetings of the board. The notice must remain posted continuously through election day. The person posting the notice shall make a record at the time of posting stating the date and place of posting. The person shall sign the record and deliver it to the board after the last posting is made. *Election Code 4.003(b), .005(b)*

A district that maintains a website must post the notice described above on the internet website of the district. *Election Code 85.007(d)*

Note: For additional website posting requirements regarding the date and location of the next election, see CQA.

Notice to County Clerk and Voter Registrar

The board shall deliver notice of the election, including the location of each polling place, to the county clerk and voter registrar of each county in which the district is located not later than the 60th day before election day. The county clerk shall post notice of the election, including the location of each polling place, on the county's internet website, if the county maintains a website, as provided by Election Code 4.003(b). *Election Code 4.008(a)* [See Posting, above]

Notice to Election Judge

Not later than the 15th day before election day or the seventh day after the date the election is ordered, whichever is later, the board shall deliver to the presiding judge of each election precinct in which the election is to be held in the district a written notice of:

1. The nature and date of the election;
2. The location of the polling place for the precinct served by the judge;
3. The hours that the polls will be open;
4. The judge's duty to hold the election in the precinct specified by the notice; and
5. The maximum number of clerks that the judge may appoint for the election.

Election Code 4.007

Failure to Give Notice of Election

Failure to give notice of a general election does not affect the validity of the election. *Election Code 4.006*

Internet Posting

Not later than the 21st day before election day, a district that holds an election and maintains an internet website shall post on the public internet website for the district:

1. The date of the next election;
2. The location of each polling place;
3. Each candidate for an elected office on the ballot; and
4. Each measure on the ballot.

Election Code 4.009(b)

Filing Information

Notice to Candidates

A district shall post notice of the dates of the filing period in a public place in a building in which the district has an office not later than the 30th day before the first day on which a candidate may file an application for a place on the ballot. A district shall designate an email address in the notice for the purpose of filing an application for a place on the ballot under Election Code 143.004, below. *Election Code 141.040*

Note: For additional website posting requirements regarding the requirements and deadline for filing for candidacy of board member, see CQA.

Application

To be entitled to a place on the ballot, a candidate must make an application for a place on the ballot. An application, other than an application required to be accompanied by fee, may be filed through email transmission of the completed application in a scanned format to the email address designated by the filing authority in the notice required under Election Code 141.040, above. *Election Code 143.004*

A candidate application for a place on the ballot must:

1. Be in writing;
2. Be signed and sworn to before a person authorized to administer an oath in this state by the candidate and indicate the date that the candidate swears to the application;
3. Be timely filed with the appropriate authority; and
4. Include all statutorily required information.

Election Code 141.031, .039

Deadline

An application for a place on the ballot may not be filed earlier than the 30th day before the date of the filing deadline.

An application must be filed not later than 5:00 p.m. of the 78th day before the date of the election for an election to be held on a uniform election date.

Education Code 11.055(a); Election Code 144.005(a), (d)

Death of Candidate

If a candidate dies on or before the deadline for filing an application for a place on the ballot:

1. The authority responsible for preparing the ballots may choose to omit the candidate from the ballot; and
2. If the authority omits the candidate's name under item 1, the filing deadline for an application for a place on the ballot for

the office sought by the candidate is extended until the fifth day after the filing deadline.

Election Code 145.098(b)

Write-in Candidate

A declaration of write-in candidacy must be filed not later than 5:00 p.m. of the 74th day before election day for an election to be held on a uniform election date. *Education Code 11.056(b); Election Code 146.054*

Special Election

An application for a place on a special election ballot may not be filed before the election is ordered.

An application must be filed not later than:

1. 5:00 p.m. of the 62nd day before election day if election day is on or after the 70th day after the election is ordered; or
2. 5:00 p.m. of the 40th day before election day if election day is on or after the 46th day and before the 70th day after the date the election is ordered.

Exception

For a special election to be held on the date of the general election for state and county officers (the first Tuesday after the first Monday in November in even-numbered years under Election Code 41.002), the day of the filing deadline is 6:00 p.m. of the 75th day before election day.

Write-in Candidate

A declaration of write-in candidacy for a special election must be filed not later than the filing deadline.

Election Code 201.054

Delivery or Submission of Documents

When the Election Code provides for the delivery, submission, or filing of an application, notice, report, or other document or paper with an authority having administrative responsibility under that code, a delivery, submission, or filing with an employee of the district at the district's usual place for conducting official business constitutes filing with the district. The district may accept the document or paper at a place other than the district's usual place for conducting official business.

A delivery, submission, or filing of a document or paper under the Election Code may be made by personal delivery, mail, telephonic facsimile machine, email, or any other method of transmission.

Election Code 1.007

Election of Unopposed Candidate

Certification of Unopposed Status

The authority responsible for having the official ballot prepared shall certify in writing that a candidate is unopposed for election to an office if, were the election held, only the votes cast for that candidate in the election for that office may be counted. The certification shall be delivered to the board as soon as possible after the filing deadlines for placement on the ballot and list of write-in candidates.

A certification may be made following the filing of a withdrawal request by a candidate after the deadline prescribed by Election Code 145.092 if:

1. The withdrawal request is valid except for the untimely filing;
2. Ballots have not been prepared; and
3. The other conditions for certification are met.

A certification under these circumstances shall be delivered to the board as soon as possible.

Election Code 2.052

Special Election

For purposes of these provisions, a special election of a district is considered to be a separate election with a separate ballot from a general election for board members or another special election of the district held at the same time. *Election Code 2.051(a)*

Single-Member Districts

In the case of an election in which any members of the board are elected from single-member districts, these provisions apply to the election in a particular single-member district if each candidate for an office that is to appear on the ballot in that single-member district is unopposed and no opposed at-large race is to appear on the ballot. These provisions apply to an unopposed at-large race in such an election regardless of whether an opposed race is to appear on the ballot in a particular territorial unit. *Election Code 2.051(b)*

Action on Certification

On receipt of the certification, the board by order or ordinance shall declare each unopposed candidate elected to office. If a declaration is made, the election is not held.

If no election is to be held on election day by the district, a copy of the order or ordinance shall be posted on election day at each polling place used or that would have been used in the election.

The ballots used at a separate election held at the same time as an election that would have been held if the candidates were not declared elected shall include the offices and names of the candidates declared elected listed separately after the measures or contested races in the separate election under the heading

"Unopposed Candidates Declared Elected." The candidates shall be grouped in the same relative order prescribed for the ballot generally. No votes are cast in connection with the unopposed candidates.

Election Code 2.053

[See BBBB regarding issuance of a certificate of election to an unopposed candidate declared elected and qualification for office.]

Ballot

The ballot shall be prepared in accordance with Election Code Chapter 52.

Drawing

The district shall conduct a drawing to determine the order of the candidates' names in an election at which the names of more than one candidate for the same office are to appear on the ballot. The district shall post in the district's office a notice of the date, hour, and place of the drawing. The notice must remain posted continuously for 72 hours immediately preceding the scheduled time of the drawing. The district shall provide notice of the date, hour, and place of the drawing to each candidate by:

1. Written notice:
    a. Mailed to the address stated on the candidate's application for a place on the ballot, not later than the fourth day before the date of the drawing; or
    b. Provided at the time the candidate files an application with the district;
2. Telephone, if a telephone number is provided on the candidate's application for a place on the ballot; or
3. Email, if an email address is provided on the candidate's application for a place on the ballot.

Each candidate affected by a drawing is entitled to be present or have a representative present at the drawing.

Election Code 52.093-.094 [See BBBB regarding ballot order in a runoff election or election to resolve a tie.]

Ballots for an election by position must clearly show the position for which each person is a candidate. A board shall arrange by lot the names of the candidates for each position. *Education Code 11.058(g)*

Election Services Contract

The county election officer, as defined by Election Code 31.091(1), may contract with the board of a district situated wholly or partly in the county served by the officer to perform election services, as

provided by Election Code Chapter 31, Subchapter D, in any one or more elections ordered by the board.

If requested to do so by a district, the county elections administrator, as defined under Election Code Chapter 31, Subchapter B, shall enter into a contract to furnish the election services requested in accordance with a cost schedule agreed on by the contracting parties. A county elections administrator is not required to enter into a contract to furnish elections services for an election held on the first Saturday in May in an even-numbered year.

Election Code 31.092, .093, 41.001(d)

Election Judges and Clerks

By written order, a board shall appoint a presiding election judge and an alternate presiding judge for each election precinct in which an election is held. A board shall prescribe the maximum number of clerks that each presiding judge may appoint for each election. The judges and clerks shall be selected and serve in accordance with Election Code Chapter 32. *Election Code 32.001(a), .008, .033*

Confidentiality

An email address or personal phone number of an election judge or clerk collected or maintained by the authority conducting the election is confidential and does not constitute public information for purposes of Government Code Chapter 552 (Public Information Act).

Exception

An email address or phone number of an election judge or clerk shall be made available on request to:

1. Any entity eligible to submit lists of election judges or clerks for that election; or
2. The state executive committee of a political party with a county chair eligible to submit lists of election judges or clerks for that election.

Election Code 32.076

Polling Places

A board shall designate polling places for election day and early voting. Each polling place shall be accessible to and usable by the elderly and persons with physical disabilities. *Election Code 43.004, .034, Ch. 85 (early voting by personal appearance)*

In an election held on the November uniform election date, a district shall use the regular county election precincts. The district shall designate as the polling places for the election the regular county polling places in the county election precincts that contain territory from the district. *Election Code 42.002(a)(5), .0621, 43.004(b)*

Electioneering

A person commits an offense if, during the voting period and within 100 feet of an outside door through which a voter may enter the building in which a polling place is located or within 20 feet of a parking space designated for curbside voting, the person loiters or electioneers for or against any candidate, measure, or political party.

A district that owns or controls a public building being used as a polling place or early voting polling place may not, at any time during the voting period or early voting period, as applicable, prohibit electioneering on the building's premises outside of the area described above, but may enact reasonable regulations concerning the time, place, and manner of electioneering.

Definitions

"Electioneering" includes the posting, use, or distribution of political signs or literature. The term does not include the distribution of a notice of a party convention authorized under Election Code 172.1114.

"Voting period" means the period beginning when the polls open for voting and ending when the polls close or the last voter has voted, whichever is later.

"Early voting period" means the period prescribed by Election Code 85.001.

Election Code 61.003, 85.036

Early Voting

In each election, early voting shall be conducted by personal appearance at an early voting polling place and by mail, in accordance with Election Code Title 7, Chapters 81-114. *Election Code 81.001*

November Early Voting Polling Places

In an election on the November uniform election date in which the district is not holding a joint election with a county and has not executed a contract with a county elections officer under which the district and the county share early voting polling places, the district:

1. Shall designate as an early voting polling place for the election an eligible county polling place located in the district; and
2. May not designate as an early voting polling place a location other than an eligible county polling place unless each eligible county polling place located in the district is designated as an early voting polling place by the district.

"Eligible county polling place" means an early voting polling place established by a county.

Election Code 85.010(a), (a-1), (b)

Temporary Branch Days and Hours

Early voting by personal appearance at each temporary branch polling place shall be conducted on the days that voting is required to be conducted at the main early voting polling place under Election Code 85.005 and remain open for at least:

1. Eight hours each day; or
2. Three hours each day if the city or county clerk does not serve as the early voting clerk for the territory holding the election and the territory has fewer than 1,000 registered voters.

The authority authorized under Election Code 85.006 to order early voting on a Saturday or Sunday may also order, in the manner prescribed by that section, early voting to be conducted on a Saturday or Sunday at any one or more of the temporary branch polling places.

Election Code 85.064

Records

Branch Daily Register

The early voting clerk shall provide, in a downloadable database format, a current copy of the register for posting on the internet website of the district, if the district maintains a website, each day early voting is conducted. At a minimum, the voter registration number for each voter listed in the register must be posted. *Election Code 85.072*

Early Voting Rosters

The early voting clerk shall maintain for each election a roster listing each person who votes an early voting ballot by personal appearance and a roster listing each person to whom an early voting ballot to be voted by mail is sent. Information on the roster for a person who votes an early voting ballot by personal appearance shall be made available for public inspection as provided below not later than 11 a.m. on the day after the date the information is entered on the roster. Information on the roster for a person who votes an early voting ballot by mail shall be made available for public inspection as provided below not later than 11 a.m. on the day following the day the early voting clerk receives any ballot voted by mail.

The information must be made available:

1. For an election in which the county clerk is the early voting clerk:
    a. On the publicly accessible internet website of the county; or

b. If the county does not maintain a website, on the bulletin board used for posting notice of meetings of the commissioners court; or

2. For an election not described by item 1:

a. On the publicly accessible internet website of the district; or

b. If the district does not maintain a website, on the bulletin board used for posting notice of board meetings.

Election Code 87.121(a), (g)-(i)

Conducting Elections

Elections shall be conducted in accordance with Election Code Title 6, Chapters 61-68.

Bilingual Materials

Spanish

Bilingual election materials shall be used in each election precinct situated wholly or partly in a county in which five percent or more of the inhabitants are persons of Spanish origin or descent according to the most recent federal decennial census that may be officially recognized or acted upon by the state or political subdivisions. *Election Code 272.002*

Other Languages

If the director of the census determines that a district must provide election materials in a language other than English or Spanish, the district shall provide election materials in that language in the same manner in which the district would be required to provide materials in Spanish, to the extent applicable. *Election Code 272.011; 52 U.S.C. 10503*

Voting Systems

A voting system shall be adopted and utilized in accordance with Election Code Title 8.

Accessible Voting Stations

Except as provided below, each polling place must provide at least one voting station that complies with Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. Section 794) and its subsequent amendments, Title II of the Americans with Disabilities Act (42 U.S.C. Section 12131 et seq.) and its subsequent amendments, and the requirements for accessibility under 52 U.S.C. Section 21081(a)(3) [formerly 42 U.S.C. Section 15481(a)(3)] and its subsequent amendments, and that provides a practical and effective means for voters with physical disabilities to cast a secret ballot. *Election Code 61.012*

Electronic Voting System Exceptions

For an election other than an election of a district that is held jointly with another election in which a federal office appears on the ballot, a district is not required to meet the requirements for accessibility under Election Code 61.012(a)(1)(C) if the district is located in a county that meets certain population and other requirements set

forth in Election Code 61.013(a). A district that intends to use this provision to provide fewer voting stations that meet the requirements for accessibility than required must provide notice under Election Code 61.013(d). *Election Code 61.013*