

Board Meeting and Public Hearing  
Monday, June 17, 2024 5:00 PM

Carrie L. Lovejoy Child Development Center:  
Library  
256 Country Club Road  
Allen, TX 75002

## Agenda

1. Call to Order  
**Presenter:** Barrett Owens, President
2. Roll Call and Announcement by President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law  
**Presenter:** Barrett Owens, President
3. Closed Session, Gov't. Code 551.071-551.084. The Board May Retire into Closed Session in Accordance with the Texas Open Meetings Act  
**Presenter:** Barrett Owens, President
  - 3.A. 551-071 For the purpose of a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
    - 3.A.1. Consultation with legal counsel regarding grievance procedures.
    - 3.A.2. Consultation with legal counsel regarding EFB (LOCAL).
    - 3.A.3. Consultation with legal counsel regarding litigation update.
  - 3.B. 551-072 For the purpose of deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person.
  - 3.C. 551-073 For the purpose of deliberating a negotiated contract for a prospective gift donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person.
  - 3.D. 551-074 For the purpose of deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.
    - 3.D.1. Evaluation of employees.
  - 3.E. 551-076 For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel, devices or security audits.
  - 3.F. 551-082 For the purpose of deliberating in a case involving discipline of a public school child, or in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing.

- 3.G. 551-0821 For the purpose of deliberating a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.
- 3.H. 551-083 For the purpose of discussing or deliberating the standards, guidelines, terms or conditions the Board will follow, or will instruct its representative to follow, in consultation with representatives of employee groups.
- 3.I. 551-084 For the purpose of excluding a witness from a hearing during the examination of another witness.
- 4. Return to Open Meeting for Action, If Necessary, On Matters Discussed In Closed Session  
**Presenter:** Barrett Owens, President
- 5. Opening Exercise  
**Presenter:** Barrett Owens, President
- 5.A. Pledges  
**Presenter:** Dr. Travis Zambiasi, Principal, Lovejoy High School



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## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	June Pledge Leader
<b>Presented For</b>	Board Action    X Report/Review Only
<b>Supporting Documents</b>	X None    Attached    Provided Later
<b>Administrator Responsible</b>	Rodricka Taylor, Coordinator for the Superintendent and Board Services
<b>Executive Summary</b>	
<p>The pledges will be led by Lovejoy High School upcoming senior, Carsten Dunn. Carsten serves on the Lovejoy High School Student Council, Football Team, and Fishing Team.</p>	
<b>District Priority</b>	
<p><b>Priority 1:</b> Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.</p>	

6. Recognitions

**Presenter:** Barrett Owens, President

6.A. Board Recognitions: Leadership TASB

**Presenter:** Katie Kordel, Superintendent



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## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Community Recognitions: Leadership TASB
<b>Presented For</b>	Board Action    X Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Barrett Owens, Board President



### Executive Summary

Lovejoy ISD is proud to recognize Trustee, Marvin Bobo, for his participation in Leadership TASB.

### District Priority

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.



# Community Recognitions: Leadership TASB

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**Katie Kordel**  
Superintendent

**June 17, 2024**  
Board Meeting



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## Purpose

- Leadership TASB is designed by school board members for school members across the state of Texas. This year long leadership program provides school board members opportunities and growth. The program consists of five sessions at different locations throughout Texas, each lasting two to three days.
- Trustee, Marvin Bobo, was the proud participant of Leadership TASB Class of 2024 on behalf of the District.

## Thank You

- Thank you, Trustee Marvin Bobo, for your service and commitment to Lovejoy ISD.





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Thank You

6.B. Introduction of New Hires

**Presenter:** Anna Koenig, Executive Director of Human Resources and Communications



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## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Introduction of New Hires
<b>Presented For</b>	Board Action      X Report/Review Only
<b>Supporting Documents</b>	None      X Attached      Provided Later
<b>Administrator Responsible</b>	Anna Koenig, Executive Director of Human Resources and Communications
<b>Executive Summary</b>	
Lovejoy ISD is pleased to introduce our new hires.	
<b>Fiscal Implications</b>	
N/A	
<b>Administrator Recommendation</b>	
Report/Review only.	
<b>Board Priority</b>	
<b>Priority 2:</b> Lovejoy ISD will value employees as our greatest asset in serving students.	

# Introduction of New Hires

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**Anna Koenig**

Executive Director of Human Resources and Communications

**June 17, 2024**

Board Meeting



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## Welcome to Team Lovejoy

- Lovejoy ISD is proud to welcome new Lovejoy High School Principal, Mr. Justin Wieller.
- Mr. Wieller brings a strong focus on establishing relationships with stakeholders and creating meaningful student, staff and parent relationships.
- We look forward to Mr. Wieller furthering Lovejoy High School's legacy of excellence.

## Thank You

- Welcome, Lovejoy High School Principal, Justin Wieller!





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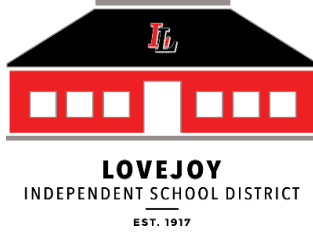
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**Thank You**

6.C. Student Recognitions: Baseball and Fishing

**Presenter:** Dr. Travis Zambiasi, Principal, Lovejoy High School



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Student Recognitions: Baseball and Fishing
<b>Presented For</b>	Board Action    X Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Dr. Travis Zambiasi, Principal, Lovejoy High School

### Executive Summary

Lovejoy ISD is proud to recognize the following for their participation and accomplishments in their respective State competitions:

#### **Baseball**

- Kyle Branch - 5A State Runner-Up
- Grant Harlan - 5A State Runner-Up
- Matthew Mainord - 5A State Runner-Up
- Aarren Marshall - 5A State Runner-Up
- Nolan Novotny - 5A State Runner-Up
- Joey Brooks - 5A State Runner-Up
- Cole Cargulia - 5A State Runner-Up
- Garrett Hutchins - 5A State Runner-Up
- Asher Lacy - 5A State Runner-Up
- Jackson LaTorre - 5A State Runner-Up
- Beau Maddux - 5A State Runner-Up
- Patterson McGrael - 5A State Runner-Up
- Reese Ogden - 5A State Runner-Up
- Jayce Seaber - 5A State Runner-Up
- Dylan Sears - 5A State Runner-Up
- Braden Smith - 5A State Runner-Up
- Logan Corley - 5A State Runner-Up

Reed Blakely - 5A State Runner-Up  
Tyler Scarborough - 5A State Runner-Up  
Gianni Gallegos (Student Manager) - 5A State Runner-Up  
Katie Ryan (Student Trainer) - 5A State Runner-Up  
Alexa Sims (Student Trainer) - 5A State Runner-Up  
Oli Mirfin (student trainer) - 5A State Runner-Up

**Fishing**

Grayson Cox - State Qualifier  
Carsten Dunn - State Qualifier  
Grady Boots - State Qualifier  
Nicholas Rowe - State Qualifier  
Izak Lenart - 2nd Place in State  
Grant Pursifull - 2nd Place in State  
Carson Brownlow - State Qualifier  
Kade Stubbs - State Qualifier

**Administrator Recommendation**

No administrator recommendation.

**District Priority**

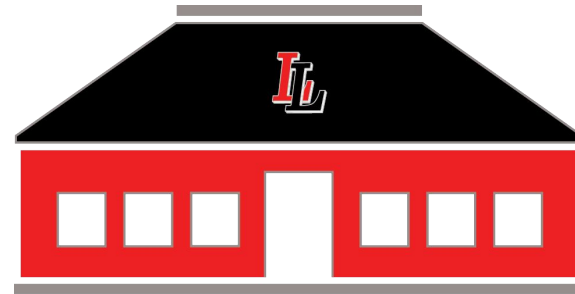
**Priority 1:** Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.

# Student Recognitions: Baseball and Fishing

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**Dr. Travis Zambiasi**  
Principal, Lovejoy High School

**June 17, 2024**  
Board Meeting



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Lovejoy ISD is proud to recognize the following for their participation and accomplishments in their respective State competition:

**Baseball**

Kyle Branch - 5A State Runner-Up  
Grant Harlan - 5A State Runner-Up  
Matthew Mainord - 5A State Runner-Up  
Aarren Marshall - 5A State Runner-Up  
Nolan Novotny - 5A State Runner-Up  
Joey Brooks - 5A State Runner-Up  
Cole Cargulia - 5A State Runner-Up  
Garrett Hutchins - 5A State Runner-Up  
Asher Lacy - 5A State Runner-Up  
Jackson LaTorre - 5A State Runner-Up  
Beau Maddux - 5A State Runner-Up  
Patterson McGrael - 5A State Runner-Up

**Congratulations!**

**Baseball**

Reese Ogden - 5A State Runner-Up  
Jayce Seaber - 5A State Runner-Up  
Dylan Sears - 5A State Runner-Up  
Braden Smith - 5A State Runner-Up  
Logan Corley - 5A State Runner-Up  
Reed Blakely - 5A State Runner-Up  
Tyler Scarborough - 5A State Runner-Up  
Gianni Gallegos (Student Manager) - 5A State Runner-Up  
Katie Ryan (Student Trainer) - 5A State Runner-Up  
Alexa Sims (Student Trainer) - 5A State Runner-Up  
Oli Mirfin (student trainer) - 5A State Runner-Up



Lovejoy ISD is proud to recognize the following for their participation and accomplishments in their respective State competition:

**Fishing**

- Grayson Cox - State Qualifier
- Carsten Dunn - State Qualifier
- Grady Boots - State Qualifier
- Nicholas Rowe - State Qualifier
- Izak Lenart - 2nd Place in State
- Grant Pursifull - 2nd Place in State
- Carson Brownlow - State Qualifier
- Kade Stubbs - State Qualifier

**Congratulations!**

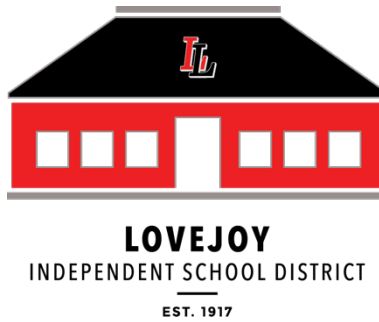




**Thank You**

7. Public Comments Related to June 17, 2024 Agenda Items

**Presenter:** Rodricka Taylor, Coordinator for the Superintendent and Board Services



# Public Comment Procedures

## Regular Meetings

### Submitting for Public Comment

Any individual seeking to speak during the public comment session of a regular board meeting must complete and submit the public comment card by no later than 15 minutes prior to the designated start time provided on the meeting notice.

Public comment cards must be completed in their entirety with accurate and truthful information and must designate whether the speaker is speaking on a specific agenda item. Failure to designate an agenda item relevant to the speaker's comments will result in the classification of the public comment as a non-agenda item comment, to be heard at a later time in the meeting.

The Board will provide speakers that submit a public comment card on an agenda item the opportunity to speak prior to the Board's consideration of the item in the order in which they were received.

Public comment cards are only applicable to the meeting in which they are completed and submitted by the established deadline.

Each individual gets one opportunity per meeting to share their comments with the Board of Trustees, not multiple opportunities per individual agenda items.

If a speaker is not present when his/her name is called, the speaker forfeits the opportunity to speak at that meeting.

The comments made by speakers at public comment reflect the opinions solely of the speaker and not the Board of Trustees as a governing body or the District.

### Order of Agenda and Limitations

The Board reserves the right to change the order of the agenda items on the notice of meeting and / or defer agenda items until a later date.

Each speaker will be provided up to three minutes to address the Board of Trustees unless more than 10 speakers sign up to speak, in which case, the presiding officer reserves the right to reduce the time allotted to each speaker to no less than one minute per speaker. (Board Policy BED (LOCAL)).

If at any time, in the opinion of the presiding officer, the individual speaker is attempting to address a non-agenda item in the agenda item public comment period, the presiding officer or designee may stop the speaker and defer the speaker's comments to the appropriate portion of the meeting.

Public comments relating to non-agenda items will be deferred until the end of the meeting if time permits, unless otherwise noted by the Board of Trustees.

### **Disruptive Behavior**

Disruptive behavior will not be tolerated in the meeting. If after the provision of a single warning, the disruptive behavior continues, the disruptive individual may be escorted out of the meeting by District officials and/or law enforcement.

It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

Conduct defined by Texas Penal Code §42.01 and Board Policies BED (LEGAL) and BED (LOCAL).

Failure to yield the podium at the conclusion of the time allotted to a speaker at public comment constitutes a disruption and will be addressed accordingly.

Comments made to the Board of Trustees by meeting attendees and/or speakers outside of the designated public comment periods during a meeting constitute a disruption.

### **Board's Response to Public Comment**

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting. The Board may also refer a speaker to a staff member in authority over the issue.

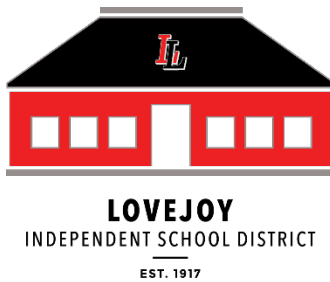
For specific complaints or concerns, speakers are encouraged to utilize the District's appropriate grievance procedures and policies set forth in Board Policies FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL).

### **Special Meetings**

The procedures outlined herein apply to special called Board meetings. However, comments at special called Board meetings are limited to agenda items only.

### **Statement of Non-Discrimination**

The Board does not discriminate against speech on the basis of viewpoint.



## **School Board Public Comments Sign In June 17, 2024**

The Board of Trustees encourages public comment. All public comment at a meeting other than a regularly scheduled meeting should be limited to agenda items posted for the meeting. By signing up to provide public comment at a Board meeting, you are acknowledging and accepting the procedures for public comment available online at [lovejoyisd.net](http://lovejoyisd.net).

Any individual seeking to speak during the public comment session of a regular board meeting must complete and submit the public comment card by no later than 15 minutes prior to the designated start time provided on the meeting notice. Public comment cards must be completed in their entirety with accurate and truthful information and must designate whether the speaker is speaking on a specific agenda item. Failure to designate an agenda item relevant to the speaker's comments will result in the classification of the public comment as a non-agenda item comment, to be heard at a later time in the meeting. Public comment cards are only applicable to the meeting in which they are completed and submitted by the established deadline.

Each individual will have one opportunity per meeting to share their comments with the Board of Trustees, not multiple opportunities per individual agenda items. If a speaker is not present when his/her name is called, the speaker forfeits the opportunity to speak at that meeting. All speakers will be limited to no more than three minutes. The presiding officer reserves the right to reduce the number of minutes per speaker to no less than one minute per speaker in order to maintain effective meeting management. The speakers will be recognized in the order in which each person signs up. If there are more speakers than time allotted for public comment, the amount of time per speaker may be reduced, as determined appropriate by the Board of Trustees. If time does not allow for you to speak at public comment, the Board of Trustees may allot additional time for public comment or defer specific agenda items for review at a subsequent meeting in an effort to allow more public comment, as determined necessary by the Board. This public comment card will not be maintained from one meeting to the next and is only applicable to the meeting on the date in which it was submitted.

If you have a specific concern related to an employee of the District or a specific student issue, you are encouraged to utilize the District's grievance procedures provided in Board Policies DGBA (LOCAL), FNG (LOCAL), and GF (LOCAL) or applicable grievance process. Each grievance procedure allows for an individual to redress grievances with the Board of Trustees. All relevant policies are available online at [lovejoyisd.net](http://lovejoyisd.net).

Disruptive behavior will not be tolerated in the meeting. If after the provision of a single warning, the disruptive behavior continues, the disruptive individual may be escorted out of the meeting by District officials and/or law enforcement. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The Board of Trustees appreciates your active participation in the school district.

**\*I wish to address the Board about an agenda item on the June 17, 2024 agenda.**

**I wish to speak about agenda item # \_\_\_\_\_ which is titled:**

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**\*I wish to participate in the open forum by speaking about the following topic:**

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**First and Last Name:**

---

**Address:**

---

**Phone:**

---

**Organization and Campus(es) your student(s) attend (if applicable):**

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**Printed Name & Signature (Acknowledging you have read the procedures above)**

**Print:**

**Signature:**

**Date:**

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8. Invocation

**Presenter:** Barrett Owens, President

9. Board Notifications

9.A. Notification of New Hires

**Presenter:** Anna Koenig, Executive Director of Human Resources and Communications



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## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Notification of New Hires
<b>Presented For</b>	Board Action   X   Report/Review Only
<b>Supporting Documents</b>	None   X Attached   Provided Later
<b>Administrator Responsible</b>	Anna Koenig, Executive Director of Human Resources and Communications
<b>Executive Summary</b>	
New Hires are attached for Board notification. This is not an action item.	
<b>Fiscal Implications</b>	
N/A	
<b>Administrator Recommendation</b>	
Report/Review Only. No administrator recommendation.	
<b>District Priority</b>	
<b>Priority 2:</b> Lovejoy ISD will value employees as our greatest asset in serving students.	



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## NOTIFICATION OF NEW HIRES

### June 17, 2024

Professional New Hires							
Grade levels or teaching assignments reflect current positions and are subject to change per employee contract							
June 17, 2024							
Professional Staff	Residence	University	Certification(s)	Exp	Previous Employer	Campus	Current Assignment
Nathan Aguilar	Allen, TX	TX A&M (Bachelors)	SOE/Alt Cert Program	0	First Year Teacher	WSMS	Robotics Teacher/Coach
Melanie Amend	Melissa, TX	UNT (Masters and Bachelors)	ELAR (4-8); Generalist (EC-4, 4-8); Tech Ed (6-12); Journalism (7-12); ESL Suppl (EC-12); GT Suppl (EC-12); Librarian (EC-12)	6	McKinney ISD	WSMS	Yearbook and Photography Teacher
Brittany Dotson	Princeton, TX	Univ of Mississippi (Bachelors), Univ of Southern Mississippi (Masters of Education)	SLP License	6	Kiner Speech Services	WSMS	SLP - Asst.
Haley Harlan	Temple, TX	Univ of OK (Bachelors)	SpEd (EC-12)	3	Academy ISD	LHS	Special Education Teacher
William "Brady" Harlan	Temple, TX	Univ of OK (Masters); UT Austin (Bachelors)	SpEd (EC-12); Life Science (7-12)	2	Academy ISD	LHS	Special Education Teacher
Karla Lemus	Sachse, TX	TX A&M Commerce (Bachelors and Masters)	Secondary Spanish (6-12)	13	Wylie ISD	LHS	Spanish Teacher
Jessica McGuire	Princeton, TX	Stephen F Austin (Bachelors)	PE (EC-12); Soc Studies (7-12)	8	Princeton ISD	WSMS	Science of Technology / MS Athletic Coach
Lisa McKinley	Flower Mound, TX	Mont Clair State Univ. (Bachelors)	Music (EC-12)	17	Lewisville ISD	PES	Music Specialist
Jaime Messinger-Willman	Frisco, TX	Doane College (Bachelors), Houston Baptist Univ. (Masters)	Educ. Diag (EC-12), Generic SpEd (EC-12), Elem. Self Contained (1-8)	14	Frisco ISD	Admin	Educational Diagnostician
Heather Miller	Mount Pleasant, TX	Cal State Univ at San Bernadino (Bachelors)	ESL Supp (EC-12), SPED (EC-12), Generalist (EC-4)	2	Mount Pleasant ISD	PES	2nd Grade Teacher
Maribel Rendon	Lewisville, TX	Texas Tech	Core with STR (EC-6)	New	Lubbock ISD (Student Teacher)	HES	First Grade Teacher
Ronda Ritchey	Burleson, TX	DBU (Bachelors)	Core Subjects (EC-6), Generalist (4-8), ESL Supp (EC-8)	8	Lake Worth ISD	PES	2nd Grade Teacher

Meredith Round	Trophy Club, TX	OSU (Bachelors)	History (7-12)	4	Frisco ISD	SCIS	6th Grade Social Studies
Dejhia Taylor	Prosper, TX	UT Arlington (Masters); A&M Commerce (Bachelors)	Certified and Licensed Athletic Trainer	1	Carrollton Farmers Branch ISD	LHS	Athletic Trainer
Wes Watson	McKinney, TX	Texas A&M Commerce	PE (PK-12); Health (6-12)	31	McKinney ISD	LHS	Head Boys Basketball Coach and Campus Athletic Coordinator
Briana Weaver	The Colony, TX	Texas Tech (Bachelors)	Music (EC-12)	10	Irving ISD	SCIS	Intermediate School Band Director
Kristan Williams	McKinney, TX	Texas Tech (Bachelors), UNT (Masters)	Math/Science (4-8), Principal (EC-12), Superintendent (EC-120)	12	Prestonwood Christian Acad.	SCIS	6th Grade Science Teacher
Payton Williams	Temple, TX	ETBU	SPED (EC-12)	2	Georgetown ISD	PES	Special Education Teacher
Shannon Wyrick	Plano, TX	Texas Tech (Bachelors), UNT (Masters)	ESL Supp (PK-12), Counselor (EC-12), Edu Diag (EC-12), Elem Self Contained (Lfe), Generic SpEd (Lfe)	11	Frisco ISD	Admin	Educational Diagnostician
Alyssa MacRae	Bethany, CT	High Point Univ - NC (Bachelors)	NC Certified (K-6), TEA reviewing	New	N/A	PES	1st Grade Teacher

9.B. Notification of Resignations

**Presenter:** Anna Koenig, Executive Director of Human Resources and Communications



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## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Notification of Resignations
<b>Presented For</b>	Board Action   X   Report/Review Only
<b>Supporting Documents</b>	None   X Attached   Provided Later
<b>Administrator Responsible</b>	Anna Koenig, Executive Director of Human Resources and Communications
<b>Executive Summary</b>	
Resignations are attached for board notification. This is not an action item.	
<b>Fiscal Implications</b>	
N/A	
<b>Administrator Recommendation</b>	
Report/Review Only. No administrator recommendation.	
<b>District Priority</b>	
<b>Priority 2:</b> Lovejoy ISD will value employees as our greatest asset in serving students.	



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## Notifications of Resignations June 17, 2024

<b>Professional Resignations</b>			
<b>June 17, 2024</b>			
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Last Day</b>
John Anderson	Part Time Acting Director	LHS	5/25/2024
Cynthia Tucker	Teacher 5-6	SCIS	5/25/2024
Margaret "Megan" Park	Teacher 7-8	WSMS	5/25/2024
Kelly Martin	Teacher 9-12 (Choir)	LHS	5/25/2024
Allan Kuethe	Teacher 5-6	SCIS	5/25/2024
Brooke Donovan	Teacher 9-12 (Biology)/Head Girls Golf Coach	LHS	05/25/2024
Lauren Rivera	Teacher 9-12 (Art Teacher)	LHS	5/25/2024
Cassandra Rice	Financial and Compliance Coordinator	Admin	6/21/2024
Erin McClintick	Teacher 5-6 (6th Grade RLA GT)	SCIS	5/25/2024
Brandon Springfield	Teacher 9-12 (English)	LHS	5/25/2024
Emily Waldeck	Teacher 7-8	WSMS	5/25/2024
Heather Fisher	Coordinator (SPED and Student Services)	Admin	7/12/2024
Thalita Dufrene	Teacher 5-6	SCIS	5/25/2024
Karyn Prince	Teacher 9-12	LHS	5/25/2024
Crystal Smith	Teacher 9-12	LHS	5/25/2024
Augusto Bueno	Teacher 9-12 (Spanish)	LHS	5/25/2024

9.C. Notification of Public Information Requests Report

**Presenter:** Rodricka Taylor, Coordinator for the Superintendent and Board Services



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## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Public Information Requests Report
<b>Presented For</b>	Board Action    X Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Rodricka Taylor, Coordinator for the Superintendent and Board Services
<b>Executive Summary</b>	
Public information requests are provided for report/review.	
<b>Administrator Recommendation</b>	
No administrator recommendation.	
<b>District Priority</b>	
<b>Priority 3:</b> Lovejoy ISD will prioritize community, connection, and communication.	

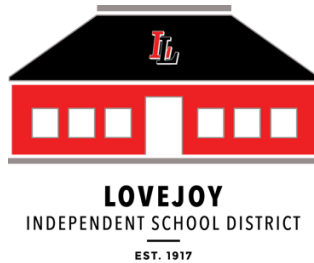
Date Submitted	Request	Name	Approx. Hours Spent
5/1/2024	Can I please get an updated list of books that have gone through the reconsideration process including books waiting to be reviewed and the committee result for each book from 2023-present and include the date they were removed and/or date final outcome? Please also notate if books were removed from classroom, physical and digital libraries as well. Additionally, can you please also provide an updated list of books that have been removed from the library outside of the reconsideration process from 2023-present (i.e. weeding process) and include the date they were evaluated and/or removed as well as if they were removed from classroom, digital and physical libraries. If this information is avail on the district website (like Frisco or Plano) please let me know. Hate to keep asking! Thanks! Laura Giles	Laura Giles	
5/1/2024	Can I please get a list of reconsideration committee members for the books reviewed during this school year?  Thanks,  Laura	Laura Giles	N/A
5/13/2024	For April 5, 2024, at approximately 4 - 5:00 p.m. - Any video, reports, statements, investigation, or other documents or electronic information from the school bus itself, the driver operating the school bus, or any entity/person representing Lovejoy ISD that is in any way related to a school bus that was traveling on Country Brook Lane, Allen, Texas near Stacy Ridge Park. Lovejoy ISD and TASB have already received notice of a property damage claim by Angie Tassen and her daughter related to this time and incident. If this is not enough information for a search, please notify me as soon as possible.	Dale Rose	1.5
5/13/2024	Good afternoon,  I am writing on behalf of the Transparency section of the Texas Comptroller of Public Accounts to request a copy of the Lovejoy ISD Check Registers in excel or pdf format for the period of February 1st of 2024 to May 13th of 2024. This will be in respect to the districts participation in the Transparency Stars program, we need a copy of these registers to review to approve the annual review. The registers are required by the program to fit the following criteria:  "Raw format check register, ending with the most current (no older than 90 days). If registers for May are not ready please send up to the most recent date starting from feb 1st. • Include monthly, quarterly or annual totals for all expenditures • Tabular or spreadsheet format • Fields for date, payee, amount, purpose for each entry in the register • Include EFT and payroll direct deposits, as well as bank drafts for bond or loan payments.  Brittany Henry, MS	Brittany Henry	2
5/27/2024	Please provide a copy of the information provided to Laura Giles, to fulfill her PIR request publicly shared on X, by Representative Jared Patterson, dated May 1.  Her request was shared publicly by Representative Patterson, on X and can be found here for reference:  <a href="https://x.com/jaredlpatterson/status/1793075049278140777?s=46">https://x.com/jaredlpatterson/status/1793075049278140777?s=46</a>  The information was released to the requestor, according to a screenshot shared by Representative Patterson on X -link to post for reference:  <a href="https://x.com/jaredlpatterson/status/1793630166503072250?s=46">https://x.com/jaredlpatterson/status/1793630166503072250?s=46</a>	Anne Russey	0.25

10. Consent Agenda

**Presenter:** Barrett Owens, President

10.A. Consider Approval of the Minutes of the May 20, 2024 Board Meeting

**Presenter:** Rodricka Taylor, Coordinator for the Superintendent and Board Services



## **Board of Trustees Minutes of the Board Meeting Monday, May 20, 2024**

A Board Meeting of the Lovejoy Independent School District Board of Trustees was held on Monday, May 20, 2024, beginning at 6:00 PM in the Carrie L. Lovejoy Child Development Center, located at 256 Country Club Road, Allen, Texas.

### **1. Call to Order**

*Barrett Owens, President*

The Meeting was Called to Order at 6:00 PM by Board President, Barrett Owens.

### **2. Roll Call and Announcement by President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law**

The following Board Members were present:

Marvin Bobo: Present  
Jason Jaynes: Present  
Julie McLaughlin: Present  
Barrett Owens: Present  
Amy Smith: Present  
Mark Wheelis: Present  
Jeff Wood: Present

### **3. Closed Session, Gov't. Code 551.071-551.084. The Board May Retire into Closed Session in Accordance with the Texas Open Meetings Act** *Barrett Owens, President*

The Board retired into Closed Session at 6:00 PM in room C113.

- 3.A. 551-071** For the purpose of a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
  - 3.A.1.** Consultation with legal counsel regarding Title IX updates.
  - 3.A.2.** Consultation with legal counsel regarding Booster Club procedures.
  - 3.A.3.** Consultation with legal counsel regarding grievance procedures.
  - 3.A.4.** Consultation with legal counsel regarding evaluation of employees.
- 3.B. 551-072** For the purpose of deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person.
- 3.C. 551-073** For the purpose of deliberating a negotiated contract for a prospective gift donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person.
- 3.D. 551-074** For the purpose of deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.
  - 3.D.1.** Evaluation of employees.
  - 3.D.2.** Deliberation and discussion regarding 2024-2025 Board Officer Selection.
- 3.E. 551-076** For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel, devices or security audits.
- 3.F. 551-082** For the purpose of deliberating in a case involving discipline of a public school child, or in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing.
- 3.G. 551-0821** For the purpose of deliberating a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. This exception does not apply if an open meeting about the matter is requested in writing by a

parent or guardian of the student or by the student if the student has attained 18 years of age.

**3.H. 551-083** For the purpose of discussing or deliberating the standards, guidelines, terms or conditions the Board will follow, or will instruct its representative to follow, in consultation with representatives of employee groups.

**3.I. 551-084** For the purpose of excluding a witness from a hearing during the examination of another witness.

**4. Return to Open Meeting for Action, If Necessary, On Matters Discussed In Closed Session**

*Barrett Owens, President*

The Board of Trustees returned to the Open Meeting at 7:28 PM in the Library.

**5. Opening Exercise**

*Barrett Owens, President*

**5.A. Pledges**

*Dr. Travis Zambiasi, Principal, Lovejoy High School*

Dr. Travis Zambiasi, Principal, Lovejoy High School, introduced Lovejoy High Schoolers, Kugu Scott is in the 11th grade and Judson Thompson in the 11th grade, who led the Pledge of Allegiance and the Texas Pledge.

**6. Presentation: Celebration of Learning**

*Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction*

Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction, provided a presentation on Celebration of Learning.

**7. Recognitions**

*Barrett Owens, President*

**7.A. Teacher of the Year**

*Anna Koenig, Executive Director of Human Resources and Communications*

The Board of Trustees and Administration was proud to recognize the 2023-2024 Campus Teachers of the Year:

- Puster Elementary - Lana Jasper
- Hart Elementary - Wendy Herbert
- Sloan Creek Intermediate - Ryan Rohlmeier
- Willow Springs Middle School - Emily Peabody
- Lovejoy High School - Kellie English

**7.B. Student Recognitions: Boys Golf, Boys and Girls Track and Field, and UIL Academics**

*Dr. Travis Zambiasi, Principal, Lovejoy High School*

Lovejoy ISD was proud to recognize the following for their participation and accomplishments in their respective State competitions:

### **Boys Golf**

- Ben Muirhead - All Region Honors, State Qualifier

### **Boys and Girls Track & Field**

The Lovejoy High School Girls Track & Field Team was the Team State Runner-Up

#### **Girls**

- Kailey Littlefield - State Runner-Up in 4x400 meter relay, State Runner-Up in 800 meter
- Sara Morefield - State Runner-Up in 3200 meter, 4th Place in State in the 1600 meter
- Camryn Benson - 3rd place in State in 3200 meter, 6th place in State in 1600 meter
- Mia Reaugh - State Runner-Up in 4x400 meter relay
- Lauren Dolberry - State Runner-Up in 4x400 meter relay
- Cailee Horinek - State Runner-Up in 4x400 meter relay

#### **Boys**

- Colston Adamson - 7th in State in Triple Jump
- Caden Gary - State Runner-up in the 1600 meter
- Will Carlson - 9th in State in 1600 meter
- Devin Muaina - 9th in State in 800 meter

### **7.C. Community Recognitions: Greenie Awards**

*Anna Koenig, Executive Director of Human Resources and Communications*

Lovejoy ISD was proud to recognize the 2023-2024 Green Team, Greenie Awards recipients for their outstanding service:

- Molly Collins – Lovejoy ISD Parent and Community Member
- Gretchen Day, Lovejoy ISD Parent and Community Member
- Nathan Schulz, Lovejoy ISD Student

### **8. Public Comments Related to May 20, 2024 Agenda Items**

*Rodricka Taylor, Coordinator for the Superintendent and Board Services*

There were 7 public comments permitted as related to the May 20, 2024 Agenda Items:

1. Shannon Ayers: Title IX
2. Terri Satterwhite: Title IX
3. Jason McLaughlin: Board Liaisons to Non-District Organizations

4. Grace McLaughlin: Title IX
5. Connie Marshall: Title IX
6. Lexie Collins: Title IX
7. Daniel Bernal: Title IX

**9. Administer Oath of Office to Newly Elected Board Members**

*Rodricka Taylor, Coordinator for the Superintendent and Board Services*

Rodricka Taylor, Coordinator for the Superintendent and Board Services, administered the Oath of Office to Newly Elected Board Members, Jason Jaynes, Trustee, Position 6 and Barrett Owens, Board President, Position 7.

**10. Consider and Act on the 2024-2025 Board Officer Selection**

*Barrett Owens, President*

Motion to approve the Consider and Act on the 2024-2025 Board Officer Selection.

A motion was made to consider and act on Trustee Barrett Owens to serve as the Board President. This motion made by Jeff Wood and seconded by Mark Wheelis, Passed.

Yea: 7, Nay: 0, Absent: 0

A motion was made to consider and act on Trustee Jeff Wood to serve as the Board Vice President. This motion made by Mark Wheelis and seconded by Jason Jaynes, Passed.

Yea: 7, Nay: 0, Absent: 0

A motion was made to consider and act on Trustee Amy Smith to serve as the Board Secretary. This motion made by Jason Jaynes and seconded by Marvin Bobo, Passed.

Yea: 7, Nay: 0, Absent: 0

**11. Consider and Act on Appointment of Board Member Liaison to the Foundation for Lovejoy Schools (FLS)**

*Barrett Owens, President*

A motion was made to consider and act on Trustee Mark Wheelis to serve as the Board Member Liaison to the Foundation for Lovejoy School (FLS).

Motion to approve the Trustee Mark Wheelis to serve as the Board Member Liaison to the Foundation for Lovejoy School (FLS). This motion made by Marvin Bobo and seconded by Julie McLaughlin, Passed.

Yea: 7, Nay: 0, Absent: 0

**12. Consider and Act on Appointment of Board Member Liaison to the Parent Teacher Organization (PTO)**

*Barrett Owens, President*

Board President, Barrett Owens, called for a motion to table agenda #12. A motion was made by Amy Smith and seconded by Julie McLaughlin, Passed.

Motion to table the Consider and Act on Appointment of Board Member Liaison to the Parent Teacher Organization (PTO). This motion made by Amy Smith and seconded by Julie McLaughlin, Passed.

Yea: 7, Nay: 0, Absent: 0

**13. Invocation**

*Barrett Owens, President*

Board President, Barrett Owens, led the Invocation.

**14. Board Notifications**

**14.A. Notification of New Hires**

*Anna Koenig, Executive Director of Human Resources and Communications*

Anna Koenig, Executive Director of Human Resources and Communications, notified the Board new hires.

**14.B. Notification of Resignations**

*Anna Koenig, Executive Director of Human Resources and Communications*

Anna Koenig, Executive Director of Human Resources and Communications, notified the Board of resignations.

**14.C. Notification of Public Information Requests Report**

*Rodricka Taylor, Coordinator for the Superintendent and Board Services*

Rodricka Taylor, Coordinator for the Superintendent and Board Services, notified the Board of the Public Information Requests Report.

**15. Consent Agenda**

*Barrett Owens, President*

**15.A. Consider Approval of the Minutes of the April 22, 2024 Board Meeting**

*Rodricka Taylor, Coordinator for the Superintendent and Board Services*

**15.B. Consider Approval of Monthly Finance Report**

*Thomas Willman, Chief Financial Officer*

Motion to approve the Consent Agenda. This motion made by Marvin Bobo and seconded by Amy Smith, Passed.

Yea: 7, Nay: 0, Absent: 0

**16. Presentation: Professional Learning Communities Update**

*Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction*

Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction, provided a presentation on Professional Learning Communities Update.

**17. Presentation: District of Innovation (DOI) Plan Update**

*Anna Koenig, Executive Director of Human Resources and Communications*

Anna Koenig, Executive Director of Human Resources and Communications, provided a presentation on the District of Innovation (DOI) Plan Update.

**18. Budget Workshop #6**

*Thomas Willman, Chief Financial Officer and Anna Koenig, Executive Director of Human Resources and Communications*

Thomas Willman, Chief Financial Officer and Anna Koenig, Executive Director of Human Resources and Communications, provided a presentation on the Budget Workshop #6.

**19. Consider and Act on Setting a Date for a Public Hearing to Discuss Budget and Proposed Tax Rate for 2024/2025**

*Thomas Willman, Chief Financial Officer*

Motion to approve the Setting a Date for a Public Hearing to Discuss Budget and Proposed Tax Rate for 2024/2025. This motion made by Jason Jaynes and seconded by Jeff Wood, Passed.

Yea: 7, Nay: 0, Absent: 0

**20. Presentation: Capital Planning Committee Update**

*Kyle Pursifull, Executive Director District Support Services and Thomas Willman, Chief Financial Officer*

Kyle Pursifull, Executive Director District Support Services and Thomas Willman, Chief Financial Officer, provided a presentation on the Capital Planning Committee Update.

**21. Consider and Act on the Request for Qualifications (RFQ) for Architecture Services**

*Thomas Willman, Chief Financial Officer*

Motion to approve the Request for Qualifications (RFQ) for Architecture Services. This motion made by Jason Jaynes and seconded by Marvin Bobo, Passed.

Yea: 6, Nay: 0, Absent: 1 (Trustee Mark Wheelis abstained from voting as he noted to Board President, Owens, that there is a conflict of interest with the selection. Mr. Wheelis did not vote on agenda item #21.)

## **22. Cabinet Reports**

### *Executive Cabinet Members*

The following Cabinet Members presented reports:

Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction

Thomas Willman, Chief Financial Officer

Anna Koenig, Executive Director of Human Resources and Communication

Kyle Pursifull, Executive Director of District Support Services

Dr. Travis Zambiasi, Executive Director of Student Services

### **22.A. Curriculum and Instruction - Pre-K Graduation Class of 2037**

*Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction*

### **22.B. Finance - Finance Updates, Tax Collections, and Student Nutrition Appreciation Day**

*Thomas Willman, Chief Financial Officer*

### **22.C. Human Resources and Communications - Guest Educator Recognitions**

*Anna Koenig, Executive Director of Human Resources and Communications*

### **22.D. District Support Services - Transportation, Safety and Security, and Maintenance and Grounds Updates**

*Kyle Pursifull, Executive Director of District Support Services*

### **22.E. Student Services - Graduation, Academics, Fine Arts, and Athletics Updates**

*Dr. Travis Zambiasi, Executive Director of Student Services*

## **23. Superintendent's Report**

*Katie Kordel, Superintendent*

Katie Kordel, Superintendent, shared reflections on the wonderful school year, noting that only three and half short days remain. Mrs. Kordel expressed that the most unique part of being a Superintendent is the joy and effort that everyone puts into making each student feel special. The upcoming Graduation ceremony this Saturday will be bittersweet, as we will terribly miss our graduating seniors. Their achievements have been significant and we are exceptionally proud of the legacy they have left. Thank you to everyone who has contributed to the success of this school year. We are excited about finishing strong.

## **24. Public Comments Related to Non-Agenda Items**

*Rodricka Taylor, Coordinator for the Superintendent and Board Services*

There were no public comments related to Non-Agenda Items.

## **25. Announcements**

*Barrett Owens, President*

There were no announcements made by President Owens.

**26. Adjournment**

*Barrett Owens, President*

With there being no further business, the Board adjourned at 9:50 PM.

Respectfully submitted,

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Amy Smith, Secretary of the Board of Trustees

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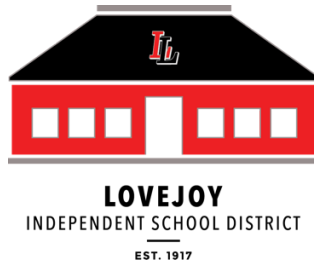
Barrett Owens, President of the Board of Trustees

*\*Agenda item details are filed in the Superintendent's Office with the Monday, May 20, 2024 agenda packet.*

*\*These are unofficial minutes that have not yet been approved by the Board of Trustees.*

10.B. Consider Approval of the Minutes of the June 5, 2024 Board Workshop

**Presenter:** Rodricka Taylor, Coordinator for the Superintendent and Board Services



## **Board of Trustees Minutes of the Board Workshop Wednesday, June 5, 2024**

A Board Workshop of the Lovejoy Independent School District Board of Trustees was held on Wednesday, June 5, 2024, beginning at 8:30 AM in the Carrie L. Lovejoy Child Development Center, located at 256 Country Club Road, Allen, Texas.

### **1. Call to Order**

*Jeff Wood, Vice-President*

The Meeting was Called to Order at 8:31 AM by Board Vice-President, Jeff Wood.

### **2. Roll Call and Announcement by President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law**

*Jeff Wood, Vice President*

The following Board Members were present:

Marvin Bobo: Present  
Jason Jaynes: Absent  
Julie McLaughlin: Present  
Barrett Owens: Absent  
Amy Smith: Present  
Mark Wheelis: Absent  
Jeff Wood: Present

### **3. Closed Session, Gov't. Code 551.071-551.084. The Board May Retire into Closed Session in Accordance with the Texas Open Meetings Act**

*Jeff Wood, Vice-President*

The Board retired into Closed Session at 8:31 AM in room C113.

- 3.A. 551-071** For the purpose of a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
- 3.A.1.** Consultation with legal counsel regarding grievance procedures.
- 3.A.2.** Consultation with legal counsel regarding EFB (LOCAL).
- 3.B. 551-072** For the purpose of deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person.
- 3.C. 551-073** For the purpose of deliberating a negotiated contract for a prospective gift donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person.
- 3.D. 551-074** For the purpose of deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.
- 3.D.1.** Evaluation of employees.
- 3.E. 551-076** For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel, devices or security audits.
- 3.E.1.** Safety and Security Devices.
- 3.F.551-082** For the purpose of deliberating in a case involving discipline of a public school child, or in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing.
- 3.G. 551-0821** For the purpose of deliberating a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.
- 3.H. 551-083** For the purpose of discussing or deliberating the standards, guidelines, terms or conditions the Board will follow, or will instruct its representative to follow, in consultation with representatives of employee groups.

**3.I. 551-084 For the purpose of excluding a witness from a hearing during the examination of another witness.**

**4. Return to Open Meeting for Action, If Necessary, On Matters Discussed In Closed Session**

*Jeff Wood, Vice-President*

The Board of Trustees returned to the Open Meeting at 10:47 AM in the Library.

**5. Public Comments Related to June 5, 2024 Agenda Items**

*Rodricka Taylor, Coordinator for the Superintendent and Board Services*

There were no public comments as related to the June 5, 2024 Agenda Items.

**6. Budget Workshop #7**

*Thomas Willman, Chief Financial Officer and Anna Koenig, Executive Director of Human Resources and Communications*

Thomas Willman, Chief Financial Officer and Anna Koenig, Executive Director of Human Resources and Communications, provided a presentation on the Budget Workshop #7.

**7. Announcements**

*Jeff Wood, Vice-President*

Vice President Wood made no announcements.

**8. Adjournment**

*Jeff Wood, Vice-President*

With there being no further business, the Board adjourned at 10:56 AM.

Respectfully submitted,

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Amy Smith, Secretary of the Board of Trustees

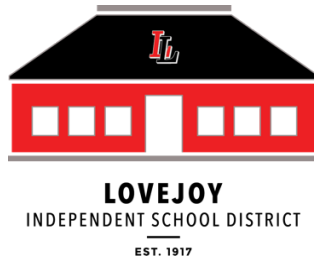
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Barrett Owens, President of the Board of Trustees

*\*Agenda item details are filed in the Superintendent's Office with the Wednesday, June 5, 2024 agenda packet.*

*\*These are unofficial minutes that have not yet been approved by the Board of Trustees.*

10.C. Consider Approval of Monthly Finance Report  
**Presenter:** Thomas Willman, Chief Financial Officer



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Monthly Finance Report
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer
<b>Executive Summary</b>	
<p>The finance report is typically included as a standard report in the Consent Agenda section. The report gives a monthly status report for the Board of our cash and investment balances in the district's Balance Sheet reports, a month-to-date and year-to-date Revenue and Expenses report as compared to estimated annual revenue and expenditures adopted during the budget process. This monthly finance report is based on transactions through May 31, 2024.</p>	
<b>Fiscal Implications</b>	
<p>There are no direct fiscal implications of the action, as this is a monthly status report of activity previously approved by the Board.</p>	
<b>Administrator Recommendation</b>	
<p>The Monthly Finance Report for transactions through the end of May is compiled and presented for Board action. The administration recommends approval of the monthly financial report.</p>	
<b>District Priority</b>	
<p><b>Priority 3:</b> Lovejoy ISD will prioritize community, connection, and communication.</p>	

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

**LOVEJOY ISD  
2023-2024  
FINANCIAL DASHBOARD**

FY23-24 Unaudited Financials: May 31,2024						
	FY23-24 Target	Current YTD	Green	Yellow	Red	Notes
<b>Enrollment</b>	4,105	4,024	YTD>=Target	99.9%<YTD>98%	YTD<98%	Enrollment as of 5/24/2024 is 4,021. The average enrollment for the year through 5/24/2024 is 4,024. Funding is based on the average enrollment and average attendance for the year.
<b>Average Daily Attendance</b>	3,924	3,859	YTD>=Target	99.9%<YTD>98%	YTD<98%	Average Daily attendance for the year is 3858.72
<b>Average Daily Attendance %</b>	95.60%	95.90%	YTD>=98%	98%<YTD>95.6%	YTD<95.6%	Yearend Attendance rate was .4% higher than budget
<b>Net Surplus/&lt;Deficit&gt; *Reflects Target for Budget Amendment #1</b>	252,328	2,607,506	YTD>=Target	99.9%<YTD>98%	YTD<98%	Our accounting approach is a modified accrual basis, therefor tax collections are on a cash basis so the first 4-5 months and final 2-3 months will operate in a deficit. In December and January the district operated a surplus due to the tax revenue collection.
<b>Total Cash</b>		38,045,566				General Fund Cash = \$21,786,022; Student Nutrition Cash = \$624,017; Debt Service Cash = \$3,755,102; Special Revenue Cash = \$1,295,701; Bond Cash = \$10,584,723
<b>Days of Cash on Hand- General Fund</b>	120	188	>45/60	n/a	<45/60	
<b>Days of Operating expense in General Fund Balance</b>	120	162	>=120	120<x>90	<90	Our accounting approach is a modified accrual basis, therefor tax collections are on a cash basis so the first 4-5 months and final 2-3 months will operate in a deficit. In December and January the district operated a surplus due to the tax revenue collection. We anticipate to end the year with 156 Days excluding recapture as an operating expense

**LOVEJOY ISD 2023-2024**  
**BALANCE SHEET AS OF 5/31/2024**  
**GENERAL FUND**

FY23-24 Unaudited Financials: February 29, 2024

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ (704,069)	\$ (800,342)	\$ 96,273
Current Investments	\$ 22,490,092	\$ 21,727,406	\$ 762,686
Property Taxes - Delinquent	\$ 927,609	\$ 927,609	\$ -
Allowance for Uncollectible Taxes	\$ (9,276)	\$ (9,276)	\$ -
Due from Other Government	\$ 2,892,392	\$ 929,623	\$ (1,962,769)
Due from Other Funds	\$ 0	\$ 325,655	\$ 325,655
Accounts Receivable	\$ 2,452	\$ -	\$ (2,452)
Inventories	\$ -	\$ -	\$ -
Prepayments	\$ 66,853	\$ 87,668	\$ 20,815
<b>CURRENT ASSETS</b>	<b>\$ 25,666,052</b>	<b>\$ 23,188,342</b>	<b>\$ (759,792)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 25,666,052</b>	<b>\$ 23,188,342</b>	<b>\$ 2,477,709</b>
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**LIABILITIES**

Accounts Payable	\$ 241	\$ 300,013	\$ 299,772
Payroll Deductions and Withholdings	\$ 258,667	\$ (4,047)	\$ (262,713)
Accrued Wages Payable	\$ 4,711,088	\$ 3,077,230	\$ (1,633,858)
Due to Other Funds	\$ -	\$ -	\$ -
Due to Other Governments	\$ 725,731	\$ 1,678,301	\$ 952,569
Accrued Expenses	\$ 194,544	\$ 156,369	\$ (38,175)
Unearned Revenue	\$ 1,002,410	\$ 1,814,408	\$ 811,998
<b>CURRENT LIABILITIES</b>	<b>\$ 6,892,681</b>	<b>\$ 7,022,275</b>	<b>\$ 129,594</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 6,892,681</b>	<b>\$ 7,022,275</b>	<b>\$ 129,594</b>
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**FUND BALANCES**

Restricted: Federal or State Funds	\$ 25,726	\$ 25,726	\$ -
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ 18,747,848	\$ 16,140,342	\$ 2,607,506
<b>SUBTOTAL</b>	<b>\$ 18,773,574</b>	<b>\$ 16,166,068</b>	<b>\$ 2,607,506</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 25,666,255</b>	<b>\$ 23,188,342</b>	<b>\$ (2,477,912)</b>
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**LOVEJOY ISD 2023-2024**  
**BALANCE SHEET AS OF 5/31/2024**  
**STUDENT NUTRITION FUND**

FY23-24 Unaudited Financials: February 29, 2024

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ 624,017	\$ 665,589	\$ (41,572)
Current Investments	\$ -	\$ -	\$ -
Property Taxes - Delinquent	\$ -	\$ -	\$ -
Allowance for Uncollectible Taxes	\$ -	\$ -	\$ -
Due from Other Government	\$ 8,441	\$ -	\$ (8,441)
Due from Other Funds	\$ -	\$ -	\$ -
Inventories	\$ 5,345	\$ 5,345	\$ -
Prepayments	\$ (9,094)	\$ -	\$ 9,094
<b>CURRENT ASSETS</b>	<b>\$ 628,710</b>	<b>\$ 670,934</b>	<b>\$ (40,920)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 628,710</b>	<b>\$ 670,934</b>	<b>\$ (42,224)</b>
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**LIABILITIES**

Accounts Payable	\$ (0)	\$ 317	\$ 317
Payroll Deductions and Withholdings	\$ -	\$ -	\$ -
Accrued Wages Payable	\$ 137,102	\$ 74,814	\$ (62,288)
Due to Other Funds	\$ -	\$ -	\$ -
Due to Other Governments	\$ -	\$ -	\$ -
Accrued Expenses	\$ 20,203	\$ 13,325	\$ (6,877)
Unearned Revenue	\$ 121,906	\$ 112,304	\$ (9,602)
<b>CURRENT LIABILITIES</b>	<b>\$ 279,211</b>	<b>\$ 200,760</b>	<b>\$ (78,450)</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 279,211</b>	<b>\$ 200,760</b>	<b>\$ (78,450)</b>
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**FUND BALANCES**

Restricted: Federal or State Funds	\$ 137,570	\$ 258,244	\$ (120,674)
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ 211,930	\$ 211,930	\$ -
<b>SUBTOTAL</b>	<b>\$ 349,499</b>	<b>\$ 470,174</b>	<b>\$ (120,674)</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 628,710</b>	<b>\$ 670,934</b>	<b>\$ 42,224</b>
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**LOVEJOY ISD 2023-2024**  
**BALANCE SHEET AS OF 5/31/2024**  
**DEBT SERVICE FUND**

FY23-24 Unaudited Financials: February 29,2024

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ 1,534,790	\$ 626,324	\$ 908,466
Current Investments	\$ 2,220,312	\$ 3,807,228	\$ (1,586,915)
Property Taxes - Delinquent	\$ 460,598	\$ 460,598	\$ -
Allowance for Uncollectible Taxes	\$ (4,606)	\$ (4,606)	\$ -
Due from Other Government	\$ 319,376	\$ -	\$ (319,376)
Due from Other Funds	\$ -	\$ -	\$ -
Inventories	\$ -	\$ -	\$ -
Prepayments	\$ -	\$ -	\$ -
<b>CURRENT ASSETS</b>	<b>\$ 4,530,470</b>	<b>\$ 4,889,544</b>	<b>\$ (997,825)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 4,530,470</b>	<b>\$ 4,889,544</b>	<b>\$ (359,073)</b>
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**LIABILITIES**

Accounts Payable	\$ -	\$ 500	\$ 500
Payroll Deductions and Withholdings	\$ -	\$ -	\$ -
Accrued Wages Payable	\$ -	\$ -	\$ -
Due to Other Funds	\$ -	\$ -	\$ -
Due to Other Governments	\$ 36,257	\$ 36,257	\$ -
Accrued Expenses	\$ -	\$ -	\$ -
Unearned Revenue	\$ 464,797	\$ 286,366	\$ (178,431)
<b>CURRENT LIABILITIES</b>	<b>\$ 501,054</b>	<b>\$ 323,123</b>	<b>\$ (177,931)</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 501,054</b>	<b>\$ 323,123</b>	<b>\$ (177,931)</b>
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**FUND BALANCES**

Restricted: Federal or State Funds	\$ -	\$ -	\$ -
Restricted Retirement of LT Debt	\$ 5,020,325	\$ 5,557,329	\$ (537,004)
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ (990,909)	\$ (990,909)	\$ -
<b>SUBTOTAL</b>	<b>\$ 4,029,417</b>	<b>\$ 4,566,421</b>	<b>\$ (537,004)</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 4,530,470</b>	<b>\$ 4,889,544</b>	<b>\$ 359,073</b>
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**LOVEJOY ISD 2023-2024  
BALANCE SHEET AS OF 5/31/2024  
SPECIAL REVENUE FUND**

FY23-24 Unaudited Financials: February 29,2024

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ 1,295,701	\$ 1,525,747	\$ (230,046)
Current Investments	\$ -	\$ -	\$ -
Property Taxes - Delinquent	\$ -	\$ -	\$ -
Allowance for Uncollectible Taxes	\$ -	\$ -	\$ -
Due from Other Government	\$ 429,843	\$ 251,446	\$ (178,397)
Due from Other Funds	\$ -	\$ -	\$ -
Inventories	\$ 75,351	\$ 75,351	\$ -
Prepayments	\$ (2,480)	\$ -	\$ 2,480
<b>CURRENT ASSETS</b>	<b>\$ 1,798,415</b>	<b>\$ 1,852,544</b>	<b>\$ (405,963)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 1,798,415</b>	<b>\$ 1,852,544</b>	<b>\$ (54,129)</b>
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**LIABILITIES**

Accounts Payable	\$ 8,710	\$ 8,210	\$ (500)
Payroll Deductions and Withholdings	\$ -	\$ -	\$ -
Accrued Wages Payable	\$ 107,108	\$ 63,886	\$ (43,222)
Due to Other Funds	\$ 2,022	\$ 327,677	\$ 325,655
Due to Other Governments	\$ 12,768	\$ 13,909	\$ 1,141
Accrued Expenses	\$ 15,359	\$ 9,073	\$ (6,286)
Unearned Revenue	\$ 12,562	\$ 12,562	\$ -
<b>CURRENT LIABILITIES</b>	<b>\$ 158,529</b>	<b>\$ 435,317</b>	<b>\$ 276,789</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 158,529</b>	<b>\$ 435,317</b>	<b>\$ 276,789</b>
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**FUND BALANCES**

Restricted: Federal or State Funds	\$ -	\$ -	\$ -
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ 1,639,677	\$ 1,417,226	\$ 222,451
Unassigned Fund Balance	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ 1,639,677</b>	<b>\$ 1,417,226</b>	<b>\$ 222,451</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 1,798,206</b>	<b>\$ 1,852,544</b>	<b>\$ 54,338</b>
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**LOVEJOY ISD 2023-2024  
BALANCE SHEET AS OF 5/31/2024  
CAPITAL BOND FUNDS**

FY23-24 Unaudited Financials: February 29,2024

	YTD	Ending Balance 6/30/2023	Change
<b>ASSETS</b>			
Cash and Cash Equivalent	\$ (72,358)	\$ 1	\$ (72,359)
Current Investments	\$ 10,657,081	\$ 2,091,225	\$ 8,565,855
<b>CURRENT ASSETS</b>	<b>\$ 10,584,723</b>	<b>\$ 2,091,226</b>	<b>\$ 8,493,497</b>
<b>CAPITAL ASSETS</b>			
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL ASSETS</b>	<b>\$ 10,584,723</b>	<b>\$ 2,091,226</b>	<b>\$ 8,493,497</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>	<b>\$ (0)</b>	<b>\$ -</b>	<b>\$ 0</b>
<b>LONG TERM LIABILITIES</b>			
Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL LIABILITIES</b>	<b>\$ (0)</b>	<b>\$ -</b>	<b>\$ 0</b>
<b>FUND BALANCES</b>			
Restricted: Federal or State Funds	\$ -	\$ -	\$ -
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ 10,584,723	\$ 2,091,226	\$ 8,493,497
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ 10,584,723</b>	<b>\$ 2,091,226</b>	<b>\$ 8,493,497</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$ 10,584,723</b>	<b>\$ 2,091,226</b>	<b>\$ (8,493,497)</b>

LOVEJOY ISD 2023-2024  
STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE  
GOVERNMENTAL FUNDS AS OF 5/31/2024

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 727,761	\$ 423,368	\$ 304,393	72%	\$ 50,003,669	\$ 49,693,679	\$ 309,990	1%	\$ 50,187,501	\$ 183,832	0%
State	\$ 1,714,621	\$ 1,217,011	\$ 497,610	41%	\$ 13,279,580	\$ 12,016,520	\$ 1,263,059	11%	\$ 12,088,201	\$ (1,191,379)	-10%
Federal	\$ 182,613	\$ 122,130	\$ 60,483	50%	\$ 1,850,701	\$ 1,694,332	\$ 156,369	9%	\$ 1,776,484	\$ (74,217)	-4%
Transfer In from Another Fund	\$ 9,500,400	\$ -	\$ 9,500,400	0%	\$ 9,702,698	\$ 199,698	\$ 9,503,000	4759%	\$ 199,698	\$ (9,503,000)	-4759%
<b>TOTAL</b>	<b>\$ 12,125,395</b>	<b>\$ 1,762,509</b>	<b>\$ 10,362,886</b>	<b>588%</b>	<b>\$ 74,836,647</b>	<b>\$ 63,604,229</b>	<b>\$ 11,232,418</b>	<b>18%</b>	<b>\$ 64,251,884</b>	<b>\$ (10,584,763)</b>	<b>-16%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional Support	\$ 2,499,846	\$ 2,494,674	\$ (5,172)	0%	\$ 24,452,208	\$ 24,837,136	\$ 384,928	2%	\$ 25,401,477	\$ 949,268	4%
Employee Allowances	\$ -	\$ -	\$ -	0%	\$ 5,964,229	\$ 5,863,853	\$ (100,375)	-2%	\$ 6,401,898	\$ 437,670	7%
Employee Benefits	\$ 456,150	\$ 555,917	\$ 99,767	18%	\$ 4,700,850	\$ 5,154,616	\$ 453,766	9%	\$ 5,321,391	\$ 620,541	12%
<b>SUBTOTAL</b>	<b>\$ 3,525,134</b>	<b>\$ 3,633,319</b>	<b>\$ 108,185</b>	<b>3%</b>	<b>\$ 35,117,287</b>	<b>\$ 35,855,605</b>	<b>\$ 738,318</b>	<b>2%</b>	<b>\$ 37,124,765</b>	<b>\$ 2,007,478</b>	<b>5%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Professional Services	\$ 91,748	\$ 77,318	\$ (14,429)	-19%	\$ 1,046,840	\$ 1,047,406	\$ 566	0%	\$ 1,138,581	\$ 91,741	8%
Tuition and Transfer Payments	\$ 731,545	\$ 733,911	\$ 2,366	0%	\$ 731,545	\$ 733,911	\$ 2,366	0%	\$ 733,911	\$ 2,366	0%
Education Service Center Services	\$ 911	\$ 3,201	\$ 2,289	72%	\$ 11,517	\$ 32,027	\$ 20,510	64%	\$ 32,027	\$ 20,510	64%
Contracted Maintenance and Repair	\$ 47,612	\$ 37,983	\$ (9,629)	-25%	\$ 409,110	\$ 399,027	\$ (10,083)	-3%	\$ 399,027	\$ (10,083)	-3%
Utilities	\$ 111,074	\$ 103,539	\$ (7,535)	-7%	\$ 1,064,946	\$ 1,138,928	\$ 73,982	6%	\$ 1,242,467	\$ 177,521	14%
Rentals	\$ 14,246	\$ 2,773	\$ (11,474)	-414%	\$ 89,992	\$ 79,558	\$ (10,434)	-13%	\$ 97,414	\$ 7,422	8%
Misc Contracted Services	\$ 8,798	\$ 9,387	\$ 590	6%	\$ 47,980	\$ 93,873	\$ 45,893	49%	\$ 93,873	\$ 45,893	49%
<b>SUBTOTAL</b>	<b>\$ 1,005,934</b>	<b>\$ 968,112</b>	<b>\$ (37,822)</b>	<b>-4%</b>	<b>\$ 3,401,930</b>	<b>\$ 3,524,730</b>	<b>\$ 122,800</b>	<b>3%</b>	<b>\$ 3,737,300</b>	<b>\$ 335,369</b>	<b>9%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Supplies & Materials for Maintenance	\$ 37,987	\$ 53,757	\$ 15,770	29%	\$ 385,003	\$ 517,570	\$ 132,567	26%	\$ 517,570	\$ 132,567	26%
Instructional Materials	\$ 3,658	\$ 27,584	\$ 23,926	87%	\$ 239,530	\$ 275,836	\$ 36,306	13%	\$ 275,836	\$ 36,306	13%
Testing Materials	\$ 161,694	\$ 18,255	\$ (143,439)	-786%	\$ 36,247	\$ 182,552	\$ 146,305	80%	\$ 182,552	\$ 146,305	80%
Food Service	\$ 45,414	\$ 79,361	\$ 33,947	43%	\$ 775,491	\$ 867,823	\$ 92,332	11%	\$ 936,768	\$ 161,277	17%
General Supplies & Materials	\$ 134,896	\$ 183,933	\$ 49,037	27%	\$ 1,470,123	\$ 1,934,365	\$ 464,242	24%	\$ 1,939,286	\$ 469,163	24%
<b>SUBTOTAL</b>	<b>\$ 383,648</b>	<b>\$ 362,890</b>	<b>\$ (20,759)</b>	<b>-6%</b>	<b>\$ 2,906,394</b>	<b>\$ 3,778,146</b>	<b>\$ 871,752</b>	<b>23%</b>	<b>\$ 3,852,011</b>	<b>\$ 945,617</b>	<b>25%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 28,198	\$ 30,362	\$ 2,163	7%	\$ 220,761	\$ 304,076	\$ 83,315	27%	\$ 304,076	\$ 83,315	27%
Insurance	\$ -	\$ 1,411	\$ 1,411	100%	\$ 444,227	\$ 447,539	\$ 3,312	1%	\$ 447,539	\$ 3,312	1%
Election Cost	\$ -	\$ 17,000	\$ 17,000	100%	\$ -	\$ 17,000	\$ 17,000	100%	\$ 17,000	\$ 17,000	100%
Depreciation	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Misc Operating Costs	\$ (86,679)	\$ 147,469	\$ 234,148	159%	\$ 297,936	\$ 1,481,447	\$ 1,183,511	80%	\$ 1,481,447	\$ -	-
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ 195,447	\$ -	\$ (195,447)	0%	\$ -	\$ (195,447)	0%
<b>SUBTOTAL</b>	<b>\$ (58,481)</b>	<b>\$ 196,242</b>	<b>\$ 254,722</b>	<b>130%</b>	<b>\$ 1,158,371</b>	<b>\$ 2,250,063</b>	<b>\$ 1,091,691</b>	<b>49%</b>	<b>\$ 2,250,062</b>	<b>\$ (91,820)</b>	<b>-4%</b>
<b>DEBT SERVICE</b>											
Principal	\$ 6,865,000	\$ -	\$ (6,865,000)	0%	\$ 14,810,000	\$ 7,869,500	\$ (6,940,500)	-88%	\$ 12,179,744	\$ (2,630,256)	-22%
Interest Expense	\$ 85,813	\$ -	\$ (85,813)	0%	\$ 5,011,431	\$ 4,925,621	\$ (85,810)	-2%	\$ 4,925,621	\$ (85,810)	-2%
Other Debt Service Expenses	\$ 300	\$ -	\$ (300)	0%	\$ 8,800	\$ 8,500	\$ (300)	-4%	\$ 8,500	\$ (300)	-4%
<b>SUBTOTAL</b>	<b>\$ 6,951,113</b>	<b>\$ -</b>	<b>\$ (6,951,113)</b>	<b>0%</b>	<b>\$ 19,830,231</b>	<b>\$ 12,803,621</b>	<b>\$ (7,026,610)</b>	<b>-55%</b>	<b>\$ 17,113,865</b>	<b>\$ (2,716,366)</b>	<b>-16%</b>
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Land	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Building (Purchase,Construction, or Improvements)	\$ 12,058	\$ 1,697	\$ (10,361)	-611%	\$ 244,649	\$ 16,968	\$ (227,681)	-1342%	\$ 16,968	\$ (227,681)	-1342%
Furniture and Equipment	\$ 10,350	\$ 31,222	\$ 20,872	67%	\$ 654,764	\$ 660,950	\$ 6,186	1%	\$ 660,950	\$ 6,186	1%
Capital Assets	\$ -	\$ 2,600	\$ 2,600	100%	\$ 782,916	\$ 26,000	\$ (756,916)	-2911%	\$ 26,000	\$ (756,916)	-2911%
Leased Capital Assets	\$ 60,450	\$ -	\$ (60,450)	0%	\$ 72,700	\$ -	\$ (72,700)	0%	\$ -	\$ (72,700)	0%
Library Books and Media	\$ -	\$ 301	\$ 301	100%	\$ 1,628	\$ 3,011	\$ 1,383	46%	\$ 3,011	\$ 1,383	46%
<b>SUBTOTAL</b>	<b>\$ 82,858</b>	<b>\$ 35,820</b>	<b>\$ (47,038)</b>	<b>-131%</b>	<b>\$ 1,756,657</b>	<b>\$ 706,929</b>	<b>\$ (1,049,729)</b>	<b>-148%</b>	<b>\$ 706,929</b>	<b>\$ (1,049,729)</b>	<b>-148%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 11,890,207</b>	<b>\$ 5,196,383</b>	<b>\$ (6,693,824)</b>	<b>-129%</b>	<b>\$ 64,170,871</b>	<b>\$ 58,919,094</b>	<b>\$ (5,251,777)</b>	<b>-9%</b>	<b>\$ 64,784,932</b>	<b>\$ (569,450)</b>	<b>-1%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ 235,189</b>	<b>\$ (3,433,873)</b>	<b>\$ 17,056,710</b>	<b>-497%</b>	<b>\$ 10,665,775</b>	<b>\$ 4,685,135</b>	<b>\$ 16,484,195</b>	<b>352%</b>	<b>\$ (533,049)</b>	<b>\$ (10,015,313)</b>	<b>1879%</b>

**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**GENERAL FUND AS OF 5/31/2024**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 400,395	\$ 123,208	\$ 277,187	225%	\$ 29,642,546	\$ 29,453,803	\$ 188,743	1%	\$ 29,879,997	\$ 237,451	1%
State	\$ 1,134,848	\$ 1,154,180	\$ (19,332)	-2%	\$ 11,317,908	\$ 11,473,841	\$ (155,933)	-1%	\$ 11,543,027	\$ 225,120	2%
Federal	\$ 19,600	\$ -	\$ 19,600	0%	\$ 231,586	\$ 398,821	\$ (167,235)	-42%	\$ 412,028	\$ 180,442	44%
Transfer In from Another Fund	\$ 400	\$ -	\$ 400	0%	\$ 200,098	\$ 199,698	\$ 400	0%	\$ 199,698	\$ (400)	0%
<b>TOTAL</b>	<b>\$ 1,555,243</b>	<b>\$ 1,277,388</b>	<b>\$ 277,855</b>	<b>22%</b>	<b>\$ 41,392,138</b>	<b>\$ 41,526,163</b>	<b>\$ (134,025)</b>	<b>0%</b>	<b>\$ 42,034,750</b>	<b>\$ 642,612</b>	<b>2%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional Support	\$ 2,391,262	\$ 2,396,307	\$ 5,044	0%	\$ 23,506,366	\$ 23,882,972	\$ 376,606	2%	\$ 24,417,802	\$ 911,436	4%
Employee Allowances	\$ 482,320	\$ 478,548	\$ (3,772)	-1%	\$ 5,070,738	\$ 4,980,191	\$ (90,547)	-2%	\$ 5,486,981	\$ 416,243	8%
Employee Benefits	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Employee Benefits	\$ 427,875	\$ 521,403	\$ 93,528	18%	\$ 4,419,293	\$ 4,857,613	\$ 438,320	9%	\$ 5,014,034	\$ 594,741	12%
<b>SUBTOTAL</b>	<b>\$ 3,301,457</b>	<b>\$ 3,396,258</b>	<b>\$ 94,800</b>	<b>3%</b>	<b>\$ 32,996,397</b>	<b>\$ 33,720,776</b>	<b>\$ 724,378</b>	<b>2%</b>	<b>\$ 34,918,817</b>	<b>\$ 1,922,420</b>	<b>6%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Professional Services	\$ 52,054	\$ 67,622	\$ 15,568	23%	\$ 915,131	\$ 950,439	\$ 35,307	4%	\$ 1,041,613	\$ 126,482	12%
Tuition and Transfer Payments	\$ 731,545	\$ 733,911	\$ 2,366	0%	\$ 731,545	\$ 733,911	\$ 2,366	0%	\$ 733,911	\$ 2,366	0%
Education Service Center Services	\$ 911	\$ 3,201	\$ 2,289	72%	\$ 11,517	\$ 32,027	\$ 20,510	64%	\$ 32,027	\$ 20,510	64%
Contracted Maintenance and Repair	\$ 45,729	\$ 33,963	\$ (11,766)	-35%	\$ 274,961	\$ 359,633	\$ 84,672	24%	\$ 359,633	\$ 84,672	24%
Utilities	\$ 111,074	\$ 103,539	\$ (7,535)	-7%	\$ 1,064,946	\$ 1,138,928	\$ 73,982	6%	\$ 1,242,467	\$ 177,521	14%
Rentals	\$ 14,246	\$ 2,773	\$ (11,474)	-414%	\$ 89,992	\$ 79,558	\$ (10,434)	-13%	\$ 97,414	\$ 7,422	8%
Misc Contracted Services	\$ 6,958	\$ 4,287	\$ (2,670)	-62%	\$ 42,347	\$ 42,873	\$ 526	1%	\$ 42,873	\$ 526	1%
<b>SUBTOTAL</b>	<b>\$ 962,518</b>	<b>\$ 949,295</b>	<b>\$ (13,222)</b>	<b>-1%</b>	<b>\$ 3,130,440</b>	<b>\$ 3,337,369</b>	<b>\$ 206,929</b>	<b>6%</b>	<b>\$ 3,549,938</b>	<b>\$ 419,498</b>	<b>12%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Supplies & Materials for Maintenance	\$ 37,987	\$ 53,757	\$ 15,770	29%	\$ 385,003	\$ 517,570	\$ 132,567	26%	\$ 517,570	\$ 132,567	26%
Instructional Materials	\$ 3,658	\$ 1,614	\$ (2,044)	-127%	\$ 8,602	\$ 16,140	\$ 7,538	47%	\$ 16,140	\$ 7,538	47%
Testing Materials	\$ 17,203	\$ 7,705	\$ (9,498)	-123%	\$ 52,606	\$ 77,049	\$ 24,444	32%	\$ 77,050	\$ 24,444	32%
Food Service	\$ (9)	\$ 1,304	\$ 1,313	101%	\$ 3,908	\$ 13,042	\$ 9,134	70%	\$ 13,042	\$ 9,134	70%
General Supplies & Materials	\$ 59,775	\$ 108,467	\$ 48,691	45%	\$ 850,879	\$ 1,170,161	\$ 319,282	27%	\$ 1,175,081	\$ 324,202	28%
<b>SUBTOTAL</b>	<b>\$ 118,614</b>	<b>\$ 172,847</b>	<b>\$ 54,233</b>	<b>31%</b>	<b>\$ 1,300,998</b>	<b>\$ 1,793,963</b>	<b>\$ 492,965</b>	<b>27%</b>	<b>\$ 1,798,883</b>	<b>\$ 497,885</b>	<b>28%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 25,742	\$ 26,134	\$ 391	1%	\$ 182,269	\$ 261,799	\$ 79,530	30%	\$ 261,799	\$ 79,530	30%
Insurance	\$ -	\$ 1,411	\$ 1,411	100%	\$ 444,227	\$ 447,539	\$ 3,312	1%	\$ 447,539	\$ 3,312	1%
Election Cost	\$ -	\$ 17,000	\$ 17,000	100%	\$ -	\$ 17,000	\$ 17,000	100%	\$ 17,000	\$ 17,000	100%
Misc Operating Costs	\$ 25,559	\$ 44,093	\$ 18,534	42%	\$ 412,410	\$ 447,223	\$ 34,812	8%	\$ 447,222	\$ 34,812	8%
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	<b>\$ 51,301</b>	<b>\$ 88,639</b>	<b>\$ 37,337</b>	<b>42%</b>	<b>\$ 1,038,906</b>	<b>\$ 1,173,561</b>	<b>\$ 134,655</b>	<b>11%</b>	<b>\$ 1,173,560</b>	<b>\$ 134,655</b>	<b>11%</b>
<b>DEBT SERVICE</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Land	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Building (Purchase,Construction, or Improvements)	\$ 12,058	\$ -	\$ (12,058)	0%	\$ 12,058	\$ -	\$ (12,058)	0%	\$ -	\$ (12,058)	0%
Furniture and Equipment	\$ 10,350	\$ 31,222	\$ 20,872	67%	\$ 298,239	\$ 312,223	\$ 13,985	4%	\$ 312,223	\$ 13,985	4%
Capital Assets	\$ -	\$ 2,600	\$ 2,600	100%	\$ 5,681	\$ 26,000	\$ 20,319	78%	\$ 26,000	\$ 20,319	78%
Leased Capital Assets	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Library Books and Media	\$ -	\$ 300	\$ 300	100%	\$ 1,913	\$ 3,000	\$ 1,087	36%	\$ 3,000	\$ 1,087	36%
<b>SUBTOTAL</b>	<b>\$ 22,408</b>	<b>\$ 34,122</b>	<b>\$ 11,714</b>	<b>34%</b>	<b>\$ 317,891</b>	<b>\$ 341,223</b>	<b>\$ 23,332</b>	<b>7%</b>	<b>\$ 341,223</b>	<b>\$ 23,332</b>	<b>7%</b>
<b>SUBTOTAL NON-PERSONNEL EXPENSES</b>	<b>\$ 1,154,841</b>	<b>\$ 1,244,903</b>	<b>\$ 90,062</b>	<b>7%</b>	<b>\$ 5,788,235</b>	<b>\$ 6,646,115</b>	<b>\$ 857,881</b>	<b>13%</b>	<b>\$ 6,863,605</b>	<b>\$ 1,075,370</b>	<b>16%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 4,456,298</b>	<b>\$ 4,641,161</b>	<b>\$ 184,862</b>	<b>4%</b>	<b>\$ 38,784,632</b>	<b>\$ 40,366,891</b>	<b>\$ 1,582,259</b>	<b>4%</b>	<b>\$ 41,782,422</b>	<b>\$ 2,997,790</b>	<b>7%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ (2,901,056)</b>	<b>\$ (3,363,773)</b>	<b>\$ 462,717</b>	<b>-14%</b>	<b>\$ 2,607,506</b>	<b>\$ 1,159,272</b>	<b>\$ 1,448,234</b>	<b>125%</b>	<b>\$ 252,328</b>	<b>\$ (2,355,178)</b>	

**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**STUDENT NUTRITION FUNDS AS OF 5/31/2024**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 154,674	\$ 180,855	\$ (26,181)	-14%	\$ 1,792,984	\$ 1,755,425	\$ 37,559	2%	\$ 1,755,425	\$ (37,559)	-2%
State	\$ -	\$ 8,714	\$ (8,714)	-100%	\$ 3,625	\$ 1,506	\$ 2,119	141%	\$ 4,000	\$ 375	9%
Federal	\$ 8,441	\$ 13,400	\$ (4,959)	-37%	\$ 161,237	\$ 208,210	\$ (46,974)	-23%	\$ 277,155	\$ 115,919	42%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>TOTAL</b>	<b>\$ 163,115</b>	<b>\$ 202,969</b>	<b>\$ (39,854)</b>	<b>-20%</b>	<b>\$ 1,957,846</b>	<b>\$ 1,965,141</b>	<b>\$ (7,296)</b>	<b>0%</b>	<b>\$ 2,036,580</b>	<b>\$ 78,735</b>	<b>4%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional	\$ 9,999	\$ 12,358	\$ 2,360	19%	\$ 109,984	\$ 119,876	\$ 9,891	8%	\$ 123,583	\$ 13,599	11%
Support	\$ 66,210	\$ 83,094	\$ 16,884	20%	\$ 660,742	\$ 678,802	\$ 18,060	3%	\$ 703,730	\$ 42,988	6%
Employee Benefits	\$ 14,850	\$ 20,749	\$ 5,899	28%	\$ 147,307	\$ 163,479	\$ 16,172	10%	\$ 169,704	\$ 22,397	13%
<b>SUBTOTAL</b>	<b>\$ 91,059</b>	<b>\$ 116,202</b>	<b>\$ 25,143</b>	<b>22%</b>	<b>\$ 918,033</b>	<b>\$ 962,156</b>	<b>\$ 44,124</b>	<b>5%</b>	<b>\$ 997,017</b>	<b>\$ 78,984</b>	<b>8%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Contracted Maintenance and Repair	\$ 1,883	\$ 4,000	\$ 2,117	53%	\$ 27,362	\$ 39,200	\$ 11,838	30%	\$ 39,200	\$ 11,838	30%
<b>SUBTOTAL</b>	<b>\$ 1,883</b>	<b>\$ 4,000</b>	<b>\$ 2,117</b>	<b>53%</b>	<b>\$ 27,362</b>	<b>\$ 39,200</b>	<b>\$ 11,838</b>	<b>30%</b>	<b>\$ 39,200</b>	<b>\$ 11,838</b>	<b>30%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Food Service	\$ 45,423	\$ 78,057	\$ 32,634	42%	\$ 771,583	\$ 854,780	\$ 83,197	10%	\$ 923,725	\$ 152,142	16%
General Supplies & Materials	\$ 261	\$ 2,380	\$ 2,119	89%	\$ 6,127	\$ 23,801	\$ 17,674	74%	\$ 23,801	\$ 17,674	74%
<b>SUBTOTAL</b>	<b>\$ 45,684</b>	<b>\$ 80,437</b>	<b>\$ 34,753</b>	<b>43%</b>	<b>\$ 777,710</b>	<b>\$ 878,581</b>	<b>\$ 100,871</b>	<b>11%</b>	<b>\$ 947,526</b>	<b>\$ 169,816</b>	<b>18%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 489	\$ 450	\$ (39)	-9%	\$ 2,698	\$ 4,500	\$ 1,802	40%	\$ 4,500	\$ 1,802	40%
Misc Operating Costs	\$ 1,030	\$ 1,880	\$ 850	45%	\$ 3,991	\$ 19,600	\$ 15,609	80%	\$ 19,600	\$ 15,609	80%
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	<b>\$ 1,519</b>	<b>\$ 2,330</b>	<b>\$ 811</b>	<b>35%</b>	<b>\$ 6,689</b>	<b>\$ 24,100</b>	<b>\$ 17,411</b>	<b>72%</b>	<b>\$ 24,100</b>	<b>\$ 17,411</b>	<b>72%</b>
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Furniture and Equipment	\$ -	\$ 0	\$ 0	100%	\$ 348,726	\$ 348,727	\$ 1	0%	\$ 348,727	\$ 1	0%
Library Books and Media	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>100%</b>	<b>\$ 348,726</b>	<b>\$ 348,727</b>	<b>\$ 1</b>	<b>0%</b>	<b>\$ 348,727</b>	<b>\$ 1</b>	<b>0%</b>
<b>SUBTOTAL NON-PERSONNEL EXPENSES</b>	<b>\$ 49,086</b>	<b>\$ 86,767</b>	<b>\$ 37,681</b>	<b>43%</b>	<b>\$ 1,160,487</b>	<b>\$ 1,290,608</b>	<b>\$ 130,121</b>	<b>10%</b>	<b>\$ 1,359,553</b>	<b>\$ 199,066</b>	<b>15%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 140,145</b>	<b>\$ 202,969</b>	<b>\$ 62,824</b>	<b>31%</b>	<b>\$ 2,078,520</b>	<b>\$ 2,252,764</b>	<b>\$ 174,245</b>	<b>8%</b>	<b>\$ 2,356,570</b>	<b>\$ 278,050</b>	<b>12%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ 22,970</b>	<b>\$ -</b>	<b>\$ 22,970</b>	<b>0%</b>	<b>\$ (120,674)</b>	<b>\$ (287,623)</b>	<b>\$ 166,949</b>	<b>58%</b>	<b>\$ (319,990)</b>	<b>\$ (199,315)</b>	<b>62%</b>

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**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**DEBT SERVICE FUNDS AS OF 5/31/2024**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 144,067	\$ 65,606	\$ 78,460	120%	\$ 18,061,385	\$ 17,947,460	\$ 113,925	1%	\$ 18,015,088	\$ (46,297)	0%
State	\$ 319,376	\$ -	\$ 319,376	0%	\$ 1,231,842	\$ -	\$ 1,231,842	0%	\$ -	\$ (1,231,842)	0%
Federal	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>TOTAL</b>	<b>\$ 463,443</b>	<b>\$ 65,606</b>	<b>\$ 397,836</b>	<b>606%</b>	<b>\$ 19,293,227</b>	<b>\$ 17,947,460</b>	<b>\$ 1,345,767</b>	<b>7%</b>	<b>\$ 18,015,088</b>	<b>\$ (1,278,139)</b>	<b>-7%</b>
<b>EXPENDITURES</b>											
Misc Operating Costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>DEBT SERVICE</b>											
Principal	\$ 6,865,000	\$ -	\$ (6,865,000)	0%	\$ 14,810,000	\$ 7,869,500	\$ (6,940,500)	-88%	\$ 12,179,744	\$ (2,630,256)	-22%
Interest Expense	\$ 85,813	\$ -	\$ (85,813)	0%	\$ 5,011,431	\$ 4,925,621	\$ (85,810)	-2%	\$ 4,925,621	\$ (85,810)	-2%
Other Debt Service Expenses	\$ 300	\$ -	\$ (300)	0%	\$ 8,800	\$ 8,500	\$ (300)	-4%	\$ 8,500	\$ (300)	-4%
<b>SUBTOTAL</b>	<b>\$ 6,951,113</b>	<b>\$ -</b>	<b>\$ (6,951,113)</b>	<b>0%</b>	<b>\$ 19,830,231</b>	<b>\$ 12,803,621</b>	<b>\$ (7,026,610)</b>	<b>-55%</b>	<b>\$ 17,113,865</b>	<b>\$ (2,716,366)</b>	<b>-16%</b>
<b>SUBTOTAL NON-PERSONNEL EXPENSES</b>	<b>\$ 6,951,113</b>	<b>\$ -</b>	<b>\$ (6,951,113)</b>	<b>0%</b>	<b>\$ 19,830,231</b>	<b>\$ 12,803,621</b>	<b>\$ (7,026,610)</b>	<b>-55%</b>	<b>\$ 17,113,865</b>	<b>\$ (2,716,366)</b>	<b>-16%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 6,951,113</b>	<b>\$ -</b>	<b>\$ (6,951,113)</b>	<b>0%</b>	<b>\$ 19,830,231</b>	<b>\$ 12,803,621</b>	<b>\$ (7,026,610)</b>	<b>-55%</b>	<b>\$ 17,113,865</b>	<b>\$ (2,716,366)</b>	<b>-16%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ (6,487,670)</b>	<b>\$ 65,606</b>	<b>\$ 7,348,949</b>	<b>11202%</b>	<b>\$ (537,004)</b>	<b>\$ 5,143,839</b>	<b>\$ 8,372,378</b>	<b>163%</b>	<b>\$ 901,223</b>	<b>\$ 1,438,227</b>	<b>160%</b>

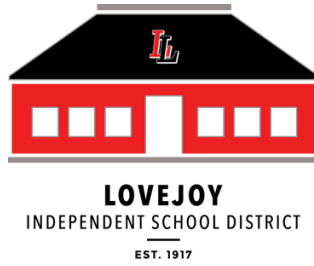
**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**SPECIAL REVENUE FUNDS AS OF 5/31/2024**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ -	\$ 53,699	\$ (53,699)	-100%	\$ 403,063	\$ 536,991	\$ (133,928)	-25%	\$ 536,991	\$ 133,928	25%
State	\$ 260,398	\$ 54,117	\$ 206,280	381%	\$ 726,205	\$ 541,174	\$ 185,031	34%	\$ 541,174	\$ (185,031)	-34%
Federal	\$ 154,572	\$ 108,730	\$ 45,842	42%	\$ 1,457,877	\$ 1,087,300	\$ 370,577	34%	\$ 1,087,300	\$ (370,577)	-34%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ 2,600	\$ -	\$ 2,600	0%	\$ -	\$ (2,600)	0%
<b>TOTAL</b>	<b>\$ 414,969</b>	<b>\$ 216,547</b>	<b>\$ 198,423</b>	<b>92%</b>	<b>\$ 2,589,746</b>	<b>\$ 2,165,465</b>	<b>\$ 424,280</b>	<b>20%</b>	<b>\$ 2,165,465</b>	<b>\$ (424,280)</b>	<b>-20%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional	\$ 98,586	\$ 86,009	\$ (12,576)	-15%	\$ 835,858	\$ 834,289	\$ (1,569)	0%	\$ 860,092	\$ 24,234	3%
Support	\$ 20,608	\$ 21,087	\$ 478	2%	\$ 232,749	\$ 204,861	\$ (27,888)	-14%	\$ 211,187	\$ (21,562)	-10%
Employee Allowances	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Employee Benefits	\$ 13,424	\$ 13,764	\$ 341	2%	\$ 134,250	\$ 133,523	\$ (727)	-1%	\$ 137,653	\$ 3,403	2%
<b>SUBTOTAL</b>	<b>\$ 132,618</b>	<b>\$ 120,860</b>	<b>\$ (11,758)</b>	<b>-10%</b>	<b>\$ 1,202,857</b>	<b>\$ 1,172,673</b>	<b>\$ (30,184)</b>	<b>-3%</b>	<b>\$ 1,208,931</b>	<b>\$ 6,075</b>	<b>1%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Professional Services	\$ 39,694	\$ 9,697	\$ (29,997)	-309%	\$ 131,709	\$ 96,968	\$ (34,741)	-36%	\$ 96,968	\$ (34,741)	-36%
Tuition and Transfer Payments	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Education Service Center Services	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Contracted Maintenance and Repair	\$ -	\$ 19	\$ 19	100%	\$ (50)	\$ 194	\$ 244	126%	\$ 194	\$ 244	126%
Utilities	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Rentals	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Misc Contracted Services	\$ 1,840	\$ 5,100	\$ 3,260	64%	\$ 5,633	\$ 51,000	\$ 45,367	89%	\$ 51,000	\$ 45,367	89%
<b>SUBTOTAL</b>	<b>\$ 41,534</b>	<b>\$ 14,816</b>	<b>\$ (26,717)</b>	<b>-180%</b>	<b>\$ 137,291</b>	<b>\$ 148,161</b>	<b>\$ 10,870</b>	<b>7%</b>	<b>\$ 148,161</b>	<b>\$ 10,870</b>	<b>7%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Supplies & Materials for Maintenance	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Instructional Materials	\$ -	\$ 25,970	\$ 25,970	100%	\$ 224,221	\$ 259,696	\$ 35,475	14%	\$ 259,696	\$ 35,475	14%
Testing Materials	\$ 144,491	\$ 10,550	\$ (133,941)	-1270%	\$ (16,359)	\$ 105,502	\$ 121,861	116%	\$ 105,502	\$ 121,861	116%
Food Service	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
General Supplies & Materials	\$ 62,950	\$ 73,086	\$ 10,136	14%	\$ 563,179	\$ 740,403	\$ 177,224	24%	\$ 740,403	\$ 177,224	24%
<b>SUBTOTAL</b>	<b>\$ 207,441</b>	<b>\$ 109,606</b>	<b>\$ (97,835)</b>	<b>-89%</b>	<b>\$ 771,041</b>	<b>\$ 1,105,602</b>	<b>\$ 334,560</b>	<b>30%</b>	<b>\$ 1,105,602</b>	<b>\$ 334,560</b>	<b>30%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 1,967	\$ 3,778	\$ 1,811	48%	\$ 35,795	\$ 37,777	\$ 1,982	5%	\$ 37,777	\$ 1,982	5%
Insurance	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Election Cost	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Depreciation	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Misc Operating Costs	\$ (113,268)	\$ 101,495	\$ 214,763	212%	\$ (118,466)	\$ 1,014,625	\$ 1,133,090	112%	\$ 1,014,625	\$ 1,133,090	112%
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ 195,447	\$ -	\$ (195,447)	0%	\$ -	\$ (195,447)	0%
<b>SUBTOTAL</b>	<b>\$ (111,301)</b>	<b>\$ 105,273</b>	<b>\$ 216,574</b>	<b>206%</b>	<b>\$ 112,776</b>	<b>\$ 1,052,402</b>	<b>\$ 939,626</b>	<b>89%</b>	<b>\$ 1,052,402</b>	<b>\$ 939,626</b>	<b>89%</b>
<b>DEBT SERVICE</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>SUBTOTAL NON-PERSONNEL EXPENSES</b>	<b>\$ 137,673</b>	<b>\$ 231,393</b>	<b>\$ 93,719</b>	<b>41%</b>	<b>\$ 1,164,438</b>	<b>\$ 2,323,144</b>	<b>\$ 1,158,707</b>	<b>50%</b>	<b>\$ 2,323,144</b>	<b>\$ 1,158,706</b>	<b>50%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 270,291</b>	<b>\$ 352,253</b>	<b>\$ 81,962</b>	<b>23%</b>	<b>\$ 2,367,295</b>	<b>\$ 3,495,818</b>	<b>\$ 1,128,523</b>	<b>32%</b>	<b>\$ 3,532,075</b>	<b>\$ 1,164,781</b>	<b>33%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ 144,678</b>	<b>\$ (135,706)</b>	<b>\$ 116,461</b>	<b>-86%</b>	<b>\$ 222,451</b>	<b>\$ (1,330,352)</b>	<b>\$ (704,243)</b>	<b>53%</b>	<b>\$ (1,366,610)</b>	<b>\$ (1,589,061)</b>	<b>116%</b>

**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**CAPITAL/BOND FUNDS AS OF 5/31/2024**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 28,626	\$ -	\$ 28,626	0%	\$ 103,690	\$ -	\$ 103,690	0%	\$ -	\$ (103,690)	0%
State	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Federal	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Transfer In from Another Fund	\$ 9,500,000	\$ -	\$ 9,500,000	0%	\$ 9,500,000	\$ -	\$ 9,500,000	0%	\$ -	\$ (9,500,000)	0%
<b>TOTAL</b>	\$ 9,528,626	\$ -	\$ 9,528,626	0%	\$ 9,603,690	\$ -	\$ 9,603,690	0%	\$ -	\$ (9,603,690)	0%
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
<b>SUBTOTAL</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Contracted Maintenance and Repair	\$ -	\$ -	\$ -	0%	\$ 106,837	\$ -	\$ (106,837)	0%	\$ -	\$ (106,837)	0%
<b>SUBTOTAL</b>	\$ -	\$ -	\$ -	0%	\$ 106,837	\$ -	\$ (106,837)	0%	\$ -	\$ (106,837)	0%
<b>SUPPLIES &amp; MATERIALS</b>											
<b>SUBTOTAL</b>	\$ 11,910	\$ -	\$ (11,910)	0%	\$ 56,645	\$ -	\$ (56,645)	0%	\$ -	\$ (56,645)	0%
<b>OTHER OPERATING EXPENSES</b>											
<b>SUBTOTAL</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>DEBT SERVICE</b>											
<b>SUBTOTAL</b>	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Land	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Building (Purchase,Construction, or Improvements)	\$ -	\$ -	\$ -	0%	\$ 222,571	\$ -	\$ (222,571)	0%	\$ -	\$ (222,571)	0%
Furniture and Equipment	\$ -	\$ -	\$ -	0%	\$ 7,800	\$ -	\$ (7,800)	0%	\$ -	\$ (7,800)	0%
Capital Assets	\$ -	\$ -	\$ -	0%	\$ 643,642	\$ -	\$ (643,642)	0%	\$ -	\$ (643,642)	0%
Leased Capital Assets	\$ 60,450	\$ -	\$ (60,450)	0%	\$ 72,700	\$ -	\$ (72,700)	0%	\$ -	\$ (72,700)	0%
Library Books and Media	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	\$ 60,450	\$ -	\$ (60,450)	0%	\$ 946,712	\$ -	\$ (946,712)	0%	\$ -	\$ (946,712)	0%
<b>SUBTOTAL NON-PERSONNEL EXPENSES</b>	\$ 72,360	\$ -	\$ (72,360)	0%	\$ 1,110,194	\$ -	\$ (1,110,194)	0%	\$ -	\$ (1,110,194)	0%
<b>TOTAL EXPENDITURES</b>	\$ 72,360	\$ -	\$ (72,360)	0%	\$ 1,110,194	\$ -	\$ (1,110,194)	0%	\$ -	\$ (1,110,194)	0%
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	\$ 9,456,266	\$ -	\$ 9,600,986	0%	\$ 8,493,497	\$ -	\$ 10,713,884	0%	\$ -	\$ (8,493,497)	0%

10.D. Consider Approval of the Final 2023-2024 Budget Amendment #4  
**Presenter:** Thomas Willman, Chief Financial Officer



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Final 2023-2024 Budget Amendment #4
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer



### Executive Summary

Each June, the Board of Trustees adopts a general operating, student nutrition, and debt service fund budget based on the district’s calculation of estimated revenue and expenditures. The expenditure budget is adopted at the “function” level, meaning that each major category of expenditure defined by the Texas Education Code is identified and funds are allocated between each function. Once adopted, the administration operates within that budget, although it is a working document. The administration has the authority to move funds from account to account, as long as no overall function total is exceeded. When it becomes necessary to increase or decrease a function, it requires board approval.

We are requesting the fourth and final budget amendment for 2023-2024. This amendment will address the General Operating Fund, Debt Service Fund, and Student Nutrition Fund.

### Fiscal Implications

The fiscal implications of this action fulfill legal requirements and allow the administration to operate within the confines of the functional expenditures approved by the Board.

### Administrator Recommendation

It is the recommendation of the Administration that the Board approve the final 2023-2024 Budget Amendment as presented.

**District Priority**

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

**LOVEJOY ISD**  
**2023-2024 Budget Amendment #4 Final**  
**Summary of Revenues & Expenditures**  
**General Funds**  
**(Includes funds 183 & 199)**

<b>General Operating Revenue</b>	
5700 - Revenues from Local and Intermediate Sources	29,877,886
5800 - State Program Revenues*	11,624,107
5900 - Federal Program Revenues	342,587
7900 - Other Resources	200,098

<b>Total Revenue</b>	<b>\$ 42,044,678</b>
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11 - Instruction	\$ 22,865,996
12 - Instructional Resources	\$ 429,858
13 - Instructional Staff Development	\$ 1,363,229
21 - Instructional Leadership	\$ 211,185
23 - School Administration	\$ 2,381,374
31 - Guidance & Counseling	\$ 1,460,421
33 - Health Services	\$ 406,238
34-Student Transportation	\$ 1,184,714
35 - Student Nutrition	\$ -
36 - Extra Curricular Activities	\$ 1,572,543
41 - General Administration	\$ 1,959,890
41 - Published Required Notices**	\$ 3,000
41 - Lobbying***	\$ 84,050
51 - Plant Maintenance & Operations	\$ 4,343,277
52 - Security	\$ 863,665
53 - Data Processing Services	\$ 871,703
61 - Community Services	\$ 533,912
81 - Construction	\$ -
91 - Recapture	\$ 733,424
93 - Shared Service Arrangements	\$ 14,000
95 - JJAEP	\$ 3,544
99 - Other Intergovernmental Charges	\$ 344,653

<b>Total All Functions</b>	<b>\$ 41,630,677</b>
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\*Budget includes TRS/Medicare Part D On-behalf Revenue or Expenditures

\*\*Expenditures to publish all statutorily required public notices in the newspaper by the school district or their representatives.

\*\*\*Expenditures for "directly or indirectly influencing or attempting to influence the outcome of legislation or administrative action as those terms are defined in Section 305.002, Government Code.

<b>Difference in Estimated Revenues &amp; Expenditures</b>	<b>\$ 414,001</b>
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This proposed budget amendment, for the school year 2023-2024, was adopted at a meeting of the Board of School Trustees on June 17, 2024 as evidenced in the Official School Board Minutes. I certify that budget preparation and adoption is in accordance with Chapter 44 of the Texas Education Code.

_____	6/17/2024
<b>President</b>	<b>Date</b>
_____	6/17/2024
<b>Secretary</b>	<b>Date</b>

**LOVEJOY ISD**  
**2023-2024 Budget Amendment #4 Final**  
**Summary of Revenues & Expenditures**  
**Student Nutrition Fund 101**

<b>General Operating Revenue</b>		
5700 - Revenues from Local and Intermediate Sources	\$	1,792,984
5800 - State Program Revenues*	\$	3,625
5900 - Federal Program Revenues	\$	230,182
<b>Total Revenue</b>		<b>\$ 2,026,791</b>
35 - Student Nutrition	\$	2,235,489
<b>Total All Functions</b>		<b>\$ 2,235,489</b>
*Budget includes TRS/Medicare Part D On-behalf Revenue or Expenditures		
*Budget includes USDA Commodity Revenue and Expenditures		
<b>Total Expected Use of Fund Balance</b>		<b>\$ (208,698)</b>

This proposed budget amendment, for the school year 2023-2024, was adopted at a meeting of the Board of School Trustees on June 17, 2024 as evidenced in the Official School Board Minutes. I certify that budget preparation and adoption is in accordance with Chapter 44 of the Texas Education Code.

	6/17/2024
<b>President</b>	<b>Date</b>
	6/17/2024
<b>Secretary</b>	<b>Date</b>

**LOVEJOY ISD**  
**2023-2024 Budget Amendment #4 Final**  
**Summary of Revenues & Expenditures**  
**Debt Service Fund 599**

**General Operating Revenue**

5700 - Revenues from Local and Intermediate Sources	18,161,385	
5800 - State Program Revenues	1,231,842	
<b>Total Revenue</b>		<b>\$ 19,393,227</b>
71-Debt Service	\$ 19,830,231	
<b>Total All Functions</b>		<b>\$ 19,830,231</b>
<b>Total Expected Use of Fund Balance</b>		<b>\$ (437,004)</b>

This proposed budget amendment, for the school year 2023-2024, was adopted at a meeting of the Board of School Trustees on June 17, 2024 as evidenced in the Official School Board Minutes. I certify that budget preparation and adoption is in accordance with Chapter 44 of the Texas Education Code.

6/17/2024

\_\_\_\_\_  
**President**

**Date**

6/17/2024

\_\_\_\_\_  
**Secretary**

**Date**

11. Discussion and Possible Action on the Selection of Delegate and Alternate for the 2024 Delegate Assembly to the TASB Convention  
**Presenter:** Barrett Owens, President



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Selection of Delegate and Alternate for the 2024 Delegate Assembly to the TASB Convention
<b>Presented For</b>	X Board Action Report/Review Only
<b>Supporting Documents</b>	X None Attached Provided Later
<b>Administrator Responsible</b>	Katie Kordel, Superintendent

### Executive Summary

The Board of Trustees may select a delegate and alternate for the 2024 Delegate Assembly to the TASB Convention. Selection at an early date will allow the delegate to be placed on a mailing list to receive study material prior to the Assembly.

The 2024 Delegate Assembly is set for September 28, 2024 in San Antonio.

### Fiscal Implications

N/A

### Administrator Recommendation

It is of the recommendation of the Administration that the Board of Trustees select and approve a delegate and alternate for the 2024 Delegate Assembly to the TASB Convention.

Motion: I move to submit \_\_\_\_\_ as delegate and \_\_\_\_\_ as alternate to the 2024 TASB Assembly.

### **District Priority**

**Priority 1:** Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

12. Open a Public Hearing on the 2024-2025 Budget and Proposed Tax Rate  
**Presenter:** Barrett Owens, President



# Public Comment Procedures

## Regular Meetings

### Submitting for Public Comment

Any individual seeking to speak during the public comment session of a regular board meeting must complete and submit the public comment card by no later than 15 minutes prior to the designated start time provided on the meeting notice.

Public comment cards must be completed in their entirety with accurate and truthful information and must designate whether the speaker is speaking on a specific agenda item. Failure to designate an agenda item relevant to the speaker's comments will result in the classification of the public comment as a non-agenda item comment, to be heard at a later time in the meeting.

The Board will provide speakers that submit a public comment card on an agenda item the opportunity to speak prior to the Board's consideration of the item in the order in which they were received.

Public comment cards are only applicable to the meeting in which they are completed and submitted by the established deadline.

Each individual gets one opportunity per meeting to share their comments with the Board of Trustees, not multiple opportunities per individual agenda items.

If a speaker is not present when his/her name is called, the speaker forfeits the opportunity to speak at that meeting.

The comments made by speakers at public comment reflect the opinions solely of the speaker and not the Board of Trustees as a governing body or the District.

## **Order of Agenda and Limitations**

The Board reserves the right to change the order of the agenda items on the notice of meeting and / or defer agenda items until a later date.

Each speaker will be provided up to three minutes to address the Board of Trustees unless more than 10 speakers sign up to speak, in which case, the presiding officer reserves the right to reduce the time allotted to each speaker to no less than one minute per speaker. (Board Policy BED (LOCAL)).

If at any time, in the opinion of the presiding officer, the individual speaker is attempting to address a non-agenda item in the agenda item public comment period, the presiding officer or designee may stop the speaker and defer the speaker's comments to the appropriate portion of the meeting.

Public comments relating to non-agenda items will be deferred until the end of the meeting if time permits, unless otherwise noted by the Board of Trustees.

## **Disruptive Behavior**

Disruptive behavior will not be tolerated in the meeting. If after the provision of a single warning, the disruptive behavior continues, the disruptive individual may be escorted out of the meeting by District officials and/or law enforcement.

It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

Conduct defined by Texas Penal Code §42.01 and Board Policies BED (LEGAL) and BED (LOCAL).

Failure to yield the podium at the conclusion of the time allotted to a speaker at public comment constitutes a disruption and will be addressed accordingly.

Comments made to the Board of Trustees by meeting attendees and/or speakers outside of the designated public comment periods during a meeting constitute a disruption.

## **Board's Response to Public Comment**

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting. The Board may also refer a speaker to a staff member in authority over the issue.

For specific complaints or concerns, speakers are encouraged to utilize the District's appropriate grievance procedures and policies set forth in Board Policies FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL).

### **Special Meetings**

The procedures outlined herein apply to special called Board meetings. However, comments at special called Board meetings are limited to agenda items only.

### **Statement of Non-Discrimination**

The Board does not discriminate against speech on the basis of viewpoint.

**I wish to address the Board in reference to the Public Hearing on the 2024-2025 Budget and Proposed Tax Rate**

**Public Hearing Regarding t\ Y2024-2025 Budget and Proposed Tax Rate**

**First and Last Name:**

---

**Address:**

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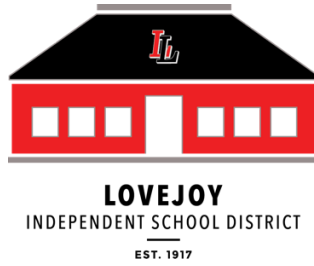
**Phone:**

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**Organization (if applicable):**

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13. Presentation: 2024-2025 Budget and Proposed Tax Rate  
**Presenter:** Thomas Willman, Chief Financial Officer



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	2024-2025 Budget and Proposed Tax Rate
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer



### Executive Summary

The District has met all notice requirements as prescribed in Texas Education Code Sections 44.004 and 44.0041 and a public hearing has been completed. Further according to the TEC sections above, the Board of Trustees, at a meeting called for that purpose, shall adopt a budget to cover all expenditures for the school district for the next succeeding fiscal year for the following funds:

- Maintenance and Operations;
- Debt Service; and
- Food Service.

The Maintenance and Operations (General Fund) budget presented is a deficit budget and requires the use of fund balance in the amount of \$2,369,544.

The Student Nutrition budget presented is a balanced budget.

The Debt Service budget presented is a balanced budget.

### Fiscal Implications

This action provides full compliance and fulfillment of the requirements to adopt a budget for 2024-2025, allowing the District to operate within the parameters approved by fund and function.

### **Administrator Recommendation**

It is the recommendation of the Administration that the Board of Trustees adopt the budget and proposed tax rate as presented.

### **District Priority**

**Priority 1:** Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

# 2024-2025 Budget and Proposed Tax Rate

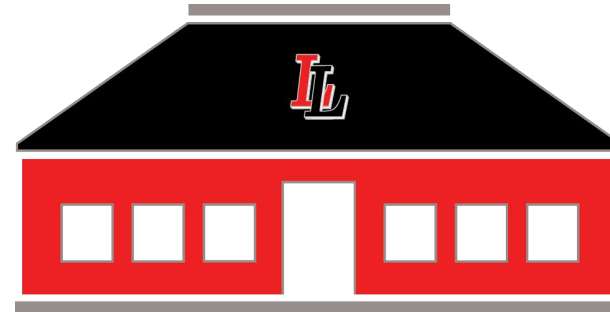
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**THOMAS WILLMAN**

Chief Financial Officer

June 17, 2024

Board Meeting



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  

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**EST. 1917**

# AGENDA

- Review Projected 2023-2024 Results
- 2024-2025 Budget Assumptions
- 2024-2025 Final Budget





# 2023 - 2024 Projected Results

# 2023-2024 Budget vs Actual Bridge



	Revenue	Expenses	Net Surplus/(Deficit)
June 2023 Board Approved	\$ 46,904,619	\$ (46,904,197)	\$ 422
Student Attendance Accounting Handbook (SAAH) Change	\$ (1,007,100)		\$ (1,007,100)
87th Legislative Session Tax Relief	\$ (4,535,815)	\$ 4,535,815	\$ -
Enrollment/ADA	\$ (581,867)		\$ (581,867)
Payroll Savings (Positions and Delayed Start)		\$ 508,682	\$ 508,682
Benefits		\$ 184,543	\$ 184,543
Contingency Release		\$ 100,000	\$ 100,000
Investment Earnings	\$ 527,297		\$ 527,297
One Time Grant Funding	\$ 789,013	\$ (312,223)	\$ 476,790
LCDC	\$ (56,904)	\$ 56,904	\$ -
Facility Rental	\$ 99,612	\$ (56,051)	\$ 43,561
			\$ -
			\$ -
			\$ -
<b>Total Amended Budget</b>	<b>\$ (4,765,764)</b>	<b>\$ 5,017,670</b>	<b>\$ 251,906</b>
<b>Proposed Budget Amendment #3</b>	<b>\$ 42,138,855</b>	<b>\$ (41,886,527)</b>	<b>\$ 252,328</b>
Departmental Budget Savings		\$ 57,111	\$ 57,111
Athletic Gate Receipts	\$ (38,329)		\$ (38,329)
Transportation Fees	\$ (26,573)		\$ (26,573)
LCDC	\$ (52,965)	\$ 52,965	\$ -
Enrollment/ADA	\$ 81,080		\$ 81,080
Student Attendance Accounting Handbook (SAAH) Change	\$ (57,390)		\$ (57,390)
Contingency Release		\$ 71,096	\$ 71,096
Payroll Savings (Positions and Delayed Start)		\$ 74,678	\$ 74,678
			\$ -
<b>Total Amended Budget</b>	<b>\$ (94,177)</b>	<b>\$ 255,850</b>	<b>\$ 161,673</b>
<b>FINAL AMENDED BUDGET</b>	<b>\$ 42,044,678</b>	<b>\$ (41,630,677)</b>	<b>\$ 414,001</b>

\*projections as of 5/30/2024 based on actual financial data through 5/29/2024.

# 2023-2024 Budget vs Actual Bridge



	Revenue	Expenses	Net Surplus/(Deficit)
June 2023 Board Approved	\$ 46,904,619	\$ (46,904,197)	\$ 422
Student Attendance Accounting Handbook (SAAH) Change	\$ (1,064,490)		\$ (1,064,490)
87th Legislative Session Tax Relief	\$ (4,535,815)	\$ 4,535,815	\$ -
Enrollment/ADA	\$ (500,787)		\$ (500,787)
Payroll Savings (Positions and Delayed Start)		\$ 583,360	\$ 583,360
Benefits		\$ 184,543	\$ 184,543
Contingency Release		\$ 171,096	\$ 171,096
Investment Earnings	\$ 527,297		\$ 527,297
One Time Grant Funding	\$ 789,013	\$ (312,223)	\$ 476,790
LCDC	\$ (109,869)	\$ 109,869	\$ -
Facility Rental	\$ 99,612	\$ (56,051)	\$ 43,561
Departmental Budget Savings		\$ 57,111	\$ 57,111
Athletic Gate Receipts	\$ (38,329)		\$ (38,329)
Transportation Fees	\$ (26,573)		\$ (26,573)
<b>Total Amended Budget</b>	<b>\$ (4,859,941)</b>	<b>\$ 5,273,520</b>	<b>\$ 413,579</b>
<b>FINAL AMENDED BUDGET</b>	<b>\$ 42,044,678</b>	<b>\$ (41,630,677)</b>	<b>\$ 414,001</b>

\*projections as of 5/30/2024 based on actual financial data through 5/29/2024.



# 2024 - 2025 Budget Discussion

# M&O BUDGET DEVELOPMENT AND FINANCIAL IMPACT



Class Size and Scaling for Enrollment

Estimated Expense Savings \$472,000

Program Model Adjustment

Estimated Expense Savings \$300,000

Master Schedule Changes

Estimated Expense Savings \$844,000

Reduction in Force

Estimated Expense Savings \$232,000

# 2024-2025 M&O BUDGET ASSUMPTIONS AND DEVELOPMENT

- 4% Payroll increase for employees on the teacher scale
- 2% Payroll increase for all other employees
- 2% Inflationary increase in Supplies and Materials
- 16.3% Property and Liability Insurance Increase
- 95.6% Attendance Rate
- Enrollment adjusted based on current counts for 24-25
- Contingency: \$300,000
- Days of Fund Balance Calculation is net of recapture
- Medical Benefit Contribution increase by \$50 per month



# Financial Model



Projection as of 6/11/2024

	FINAL ACTUAL		PROJECTED		PROJECTED BUDGETS	
	FY23	FY24	FY25	FY26	FY25	FY26
Student Enrollment	4,210	4,036	3,899	3,670		
Increase/(Decrease)	(174)	(174)	(137)	(229)		
Average Daily Attendance (ADA) (Actual, '21-'22 TPAR was 4,1	4,020	3,858	3,729	3,510		
Attendance Rate	95.5%	95.6%	95.6%	95.6%		
State Certified Property Value ("T2" value) @ \$40K Exemptior	\$ 3,569,852,514	\$ 3,588,978,916	\$ 3,840,207,440	\$ 4,109,021,961		
% Increase Property Value	15.2%	0.5%	7.0%	7.0%		
Maintenance & Operations (M&O) Tax Rate	\$ 0.9429	\$ 0.7575	\$ 0.7552	\$ 0.7530		
Interest & Sinking (I&S) Tax Rate	\$ 0.5000	\$ 0.5000	\$ 0.5000	\$ 0.5000		
Total Tax Rate	\$ 1.4429	\$ 1.2575	\$ 1.2552	\$ 1.2530		
<b>Excess Revenue (Recapture)</b>	<b>\$ 1,349,437</b>	<b>\$ 743,326</b>	<b>\$ 907,822</b>	<b>\$ 1,126,583</b>		
Total Revenue/Other Resources	\$ 44,839,836	\$ 42,044,678	\$ 40,436,175	\$ 38,990,566		
Total Expenditures/Other Uses	\$ 39,596,172	\$ 41,630,677	\$ 42,803,219	\$ 43,564,202		
<b>Net Surplus/(Deficit)</b>	<b>\$ 5,243,665</b>	<b>\$ 414,001</b>	<b>\$ (2,367,043)</b>	<b>\$ (4,573,636)</b>		
Beginning Fund Balance	\$ 10,922,454	\$ 16,166,119	\$ 16,580,119	\$ 14,213,076		
Ending Fund Balance	\$ 16,166,119	\$ 16,580,119	\$ 14,213,076	\$ 9,639,440		
<b>Day of Operating Expenses in Fund Balance</b>	<b>158</b>	<b>156</b>	<b>131</b>	<b>88</b>		
Rev/Exp +/- to get to 90 Days of Op Ex in Fund Balance	\$ -	\$ -	\$ -	\$ 538,162		
Rev Inc/Exp dec to get to 120 Days of Op Ex in Fund Balance	\$ -	\$ -	\$ -	\$ 3,930,696		

*\*Days of Operating Expenses in fund balance reflects a change to exclude recapture as an operating expense*



# 2024 - 2025 Final Budget

# 2024 - 2025 Proposed General Fund Functional Budget

General Operating Revenue		
5700 - Revenues from Local and Intermediate Sources		31,546,896
5800 - State Program Revenues*		8,735,399
5900 - Federal Program Revenues		153,880
7900 - Other Resources		0
<b>Total Revenue</b>		<b>\$ 40,436,175</b>
11 - Instruction*	\$	22,463,446
12 - Instructional Resources	\$	725,317
13 - Instructional Staff Development	\$	1,425,512
21 - Instructional Leadership	\$	227,740
23 - School Administration	\$	2,469,624
31 - Guidance & Counseling	\$	1,996,451
33 - Health Services	\$	450,167
34 - Student Transportation	\$	1,212,643
35 - Student Nutrition		
36 - Extra Curricular Activities	\$	1,579,421
41 - General Administration	\$	1,986,200
41 - Published Required Notices***	\$	5,000
41 - Lobbying****	\$	74,400
51 - Plant Maintenance & Operations	\$	4,481,414
52 - Security	\$	883,477
53 - Data Processing Services	\$	894,124
61 - Community Services	\$	644,063
91 - Recapture	\$	907,822
93 - Shared Service Arrangements	\$	14,000
95 - JJAEP	\$	200
99 - Other Intergovernmental Charges	\$	364,697
<b>Total All Functions</b>		<b>\$ 42,805,719</b>
*Budget includes \$10,000 for accelerated instruction.		
**Budget includes TRS/Medicare Part D On-behalf Revenue or Expenditures		
***Expenditures to publish all statutorily required public notices in the newspaper by the school district or their representatives.		
****Expenditures for "directly or indirectly influencing or attempting to influence the outcome of legislation or administrative action as those terms are defined in Section 305.002, Government Code.		
<b>Total Expected Use of Fund Balance</b>		<b>\$ (2,369,544)</b>



# 2024 - 2025 Proposed Student Nutrition Fund Functional Budget

General Operating Revenue		
5700 - Revenues from Local and Intermediate Sources	\$	1,790,000
5800 - State Program Revenues*	\$	3,500
5900 - Federal Program Revenues	\$	201,198
<b>Total Revenue</b>		<b>\$ 1,994,698</b>
35 - Student Nutrition	\$	1,994,698
<b>Total All Functions</b>		<b>\$ 1,994,698</b>
*Budget includes TRS/Medicare Part D On-behalf Revenue or Expenditures		
*Budget includes USDA Commodity Revenue and Expenditures		
<b>Difference in Estimated Revenues &amp; Expenditures</b>		<b>\$ -</b>



# 2024 - 2025 Proposed Debt Service Fund Functional Budget

General Operating Revenue	
5700 - Revenues from Local and Intermediate Sources	17,865,209
5800 - State Program Revenues	846,500
Total Revenue	\$ 18,711,709
71-Debt Service	\$ 18,711,709
Total All Functions	\$ 18,711,709
Difference in Estimated Revenues & Expenditures	\$ -



# Timeline

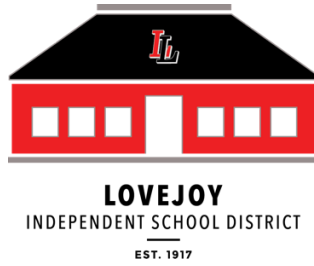
- ❑ **June 17, 2024 Regular Board Meeting**
  - ❑ Final Approval of the 2023-2024 Budget Amendment
  - ❑ 2024-2025 Budget Adoption
    - ❑ Maintenance and Operations (M&O) Budget
    - ❑ Student Nutrition Budget
    - ❑ Interest and Sinking (I&S) Budget
  - ❑ Adoption of Compensation Plan
  - ❑ Approve student nutrition meal rate increase
- ❑ **August 2024 Regular Board Meeting**
  - ❑ Adoption of Tax Rate
    - ❑ Adopt a budget based on the current 2023-2024 Tax Rate
    - ❑ August Regular Board meeting adopt the final tax rate





THANK YOU

14. Close a Public Hearing on the 2024-2025 Budget and Proposed Tax Rate  
**Presenter:** Barrett Owens, President
15. Consider and Act on Adopting the 2024-2025 Budget and Proposed Tax Rate  
**Presenter:** Thomas Willman, Chief Financial Officer



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	2024-2025 Budget and Proposed Tax Rate
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None   X Attached   Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer



### Executive Summary

The District has met all notice requirements as prescribed in Texas Education Code Sections 44.004 and 44.0041 and a public hearing has been completed. Further according to the TEC sections above, the Board of Trustees, at a meeting called for that purpose, shall adopt a budget to cover all expenditures for the school district for the next succeeding fiscal year for the following funds:

- Maintenance and Operations;
- Debt Service; and
- Food Service.

The Maintenance and Operations (General Fund) budget presented is a deficit budget and requires the use of fund balance in the amount of \$2,369,544.

The Student Nutrition budget presented is a balanced budget.

The Debt Service budget presented is a balanced budget.

### Fiscal Implications

This action provides full compliance and fulfillment of the requirements to adopt a budget for 2024-2025, allowing the District to operate within the parameters approved by fund and function.

### **Administrator Recommendation**

It is the recommendation of the Administration that the Board of Trustees adopt the budget and proposed tax rate as presented.

### **District Priority**

**Priority 1:** Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

**LOVEJOY ISD**  
**2024-2025 Adopted Budget**  
**Summary of Revenues & Expenditures**  
**General Funds**  
**(Includes funds 183 & 199)**

**General Operating Revenue**

<b>5700 - Revenues from Local and Intermediate Sources</b>	<b>31,546,896</b>
<b>5800 - State Program Revenues*</b>	<b>8,735,399</b>
<b>5900 - Federal Program Revenues</b>	<b>153,880</b>
<b>7900 - Other Resources</b>	<b>0</b>

**Total Revenue** **\$ 40,436,175**

<b>11 - Instruction*</b>	<b>\$ 22,463,446</b>
<b>12 - Instructional Resources</b>	<b>\$ 725,317</b>
<b>13 - Instructional Staff Development</b>	<b>\$ 1,425,512</b>
<b>21 - Instructional Leadership</b>	<b>\$ 227,740</b>
<b>23 - School Administration</b>	<b>\$ 2,469,624</b>
<b>31 - Guidance &amp; Counseling</b>	<b>\$ 1,996,451</b>
<b>33 - Health Services</b>	<b>\$ 450,167</b>
<b>34-Student Transportation</b>	<b>\$ 1,212,643</b>
<b>35 - Student Nutrition</b>	
<b>36 - Extra Curricular Activities</b>	<b>\$ 1,579,421</b>
<b>41 - General Administration</b>	<b>\$ 1,986,200</b>
<b>41 - Published Required Notices***</b>	<b>\$ 5,000</b>
<b>41 - Lobbying****</b>	<b>\$ 74,400</b>
<b>51 - Plant Maintenance &amp; Operations</b>	<b>\$ 4,481,414</b>
<b>52 - Security</b>	<b>\$ 883,477</b>
<b>53 - Data Processing Services</b>	<b>\$ 894,124</b>
<b>61 - Community Services</b>	<b>\$ 644,063</b>
<b>91 - Recapture</b>	<b>\$ 907,822</b>
<b>93 - Shared Service Arrangements</b>	<b>\$ 14,000</b>
<b>95 - JJAEP</b>	<b>\$ 200</b>
<b>99 - Other Intergovernmental Charges</b>	<b>\$ 364,697</b>

**Total All Functions** **\$ 42,805,719**

\*Budget includes \$10,000 for accelerated instruction.

\*\*Budget includes TRS/Medicare Part D On-behalf Revenue or Expenditures

\*\*\*Expenditures to publish all statutorily required public notices in the newspaper by the school district or their representatives.

\*\*\*\*Expenditures for "directly or indirectly influencing or attempting to influence the outcome of legislation or administrative action as those terms are defined in Section 305.002, Government Code.

**Total Expected Use of Fund Balance** **\$ (2,369,544)**

This budget, for the school year 2024-2025, was adopted at a meeting of the Board of School Trustees on June 17, 2024 as evidenced in the Official School Board Minutes. I certify that budget preparation and adoption is in accordance with Chapter 44 of the Texas Education Code.

	6/17/2024
<b>President</b>	<b>Date</b>
	6/17/2024
<b>Secretary</b>	<b>Date</b>

# 2024 Tax Rate Calculation Worksheet

Form 50-859

## School Districts without Chapter 313 Agreements

Lovejoy Independent School District

469-742-8000

School District's Name

Phone (area code and number)

259 Country Club Road, Allen, TX 75002

www.lovejoyisd.net

School District's Address, City, State, ZIP Code

School District's Website Address

**GENERAL INFORMATION:** Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest. The designated officer or employee shall submit the rates to the governing body by August 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify tax rate calculations or comply with certain Tax Code notice requirements. School districts are required to provide notice regarding tax rate calculations pursuant to Education Code Chapter 44.

This worksheet is for **school districts without Chapter 313 agreements only**. School districts that have a Chapter 313 agreement should use Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School Districts with Chapter 313 Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

All other taxing units should use Comptroller Form 50-856 *Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

### SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	<b>Prior year total taxable value.</b> Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). <sup>1</sup>	\$ 4,062,739,411
2.	<b>Prior year tax ceilings.</b> Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. <sup>2</sup>	\$ 916,157,331
3.	<b>Preliminary prior year adjusted taxable value.</b> Subtract Line 2 from Line 1.	\$ 3,146,582,080
4.	<b>Prior year total adopted tax rate.</b>	\$ 1.257500 /\$100
5.	<b>Prior year taxable value lost because court appeals of ARB decisions reduced prior year appraised value.</b> <b>A. Original prior year ARB values:</b> ..... \$ 0 <b>B. Prior year values resulting from final court decisions:</b> ..... - \$ 0 <b>C. Prior year value loss.</b> Subtract B from A. <sup>3</sup>	\$ 0
6.	<b>Prior year taxable value subject to an appeal under Chapter 42, as of July 25.</b> <b>A. Prior year ARB certified value:</b> ..... \$ 0 <b>B. Prior year disputed value:</b> ..... - \$ 0 <b>C. Prior year undisputed value.</b> Subtract B from A. <sup>4</sup>	\$ 0
7.	<b>Prior year Chapter 42-related adjusted values.</b> Add Line 5 and 6.	\$ 0
8.	<b>Prior year taxable value, adjusted for actual and potential court-ordered adjustments.</b> Add Line 3 and Line 7.	\$ 3,146,582,080
9.	<b>Prior year taxable value of property in territory the school deannexed after Jan. 1, of the prior year.</b> Enter the prior year value of property in deannexed territory. <sup>5</sup>	\$ 0

<sup>1</sup> Tex. Tax Code §26.012(14)  
<sup>2</sup> Tex. Tax Code §26.012(14)  
<sup>3</sup> Tex. Tax Code §26.012(13)  
<sup>4</sup> Tex. Tax Code §26.012(13)  
<sup>5</sup> Tex. Tax Code §26.012(15)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
10.	<p><b>Prior year taxable value lost because property first qualified for an exemption in the current year.</b> If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freepport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value.</p> <p><b>A. Absolute exemptions.</b> Use prior year market value: ..... \$ <u>2,890</u></p> <p><b>B. Partial exemptions.</b> Current year exemption amount or current year percentage exemption times prior year value:.. + \$ <u>4,391,593</u></p> <p><b>C. Value loss.</b> Add A and B. <sup>6</sup></p>	<p>\$ <u>4,394,483</u></p>
11.	<p><b>Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year.</b> Use only properties that qualified in the current year for the first time; do not use properties that qualified in the prior year.</p> <p><b>A. Prior year market value.</b> ..... \$ <u>0</u></p> <p><b>B. Current year productivity or special appraised value:</b>..... - \$ <u>0</u></p> <p><b>C. Value loss.</b> Subtract B from A.</p>	<p>\$ <u>0</u></p>
12.	<b>Total adjustments for lost value.</b> Add Lines 9, 10C and 11C.	<p>\$ <u>4,394,483</u></p>
13.	<b>Adjusted prior year taxable value.</b> Subtract Line 12 from Line 8.	<p>\$ <u>3,142,187,597</u></p>
14.	<b>Adjusted prior year total levy.</b> Multiply Line 4 by Line 13 and divide by \$100.	<p>\$ <u>39,513,009</u></p>
15.	<b>Taxes refunded for years preceding tax year prior year.</b> Enter the amount of taxes refunded by the district for tax years preceding tax year the prior year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. <sup>8</sup>	<p>\$ <u>167,190</u></p>
16.	<p><b>Adjusted prior year levy with refunds.</b> Add Line 14 and Line 15. <sup>9</sup></p> <p>Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in the prior year from the result.</p>	<p>\$ <u>39,680,199</u></p>
17.	<p><b>Total current year taxable value on the current year certified appraisal roll today.</b> This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled. <sup>10</sup></p> <p><b>A. Certified values.</b><sup>11</sup> ..... \$ <u>4,118,430,747</u></p> <p><b>B. Pollution control and energy storage system exemption:</b> Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: ..... - \$ <u>0</u></p> <p><b>C. Total current year value.</b> Subtract B from A.</p>	<p>\$ <u>4,118,430,747</u></p>
18.	<p><b>Total value of properties under protest or not included on certified appraisal roll.</b> <sup>12</sup></p> <p><b>A. Current year taxable value of properties under protest.</b> The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. <sup>13</sup> ..... \$ <u>489,844,930</u></p> <p><b>B. Current year value of properties not under protest or included on certified appraisal roll.</b> The chief appraiser gives school districts a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties are also not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll. <sup>14</sup> ..... + \$ <u>0</u></p> <p><b>C. Total value under protest or not certified.</b> Add A and B.</p>	<p>\$ <u>489,844,930</u></p>

<sup>6</sup> Tex. Tax Code §26.012(15)  
<sup>7</sup> Tex. Tax Code §26.012(15)  
<sup>8</sup> Tex. Tax Code §26.012(13)  
<sup>9</sup> Tex. Tax Code §26.012(13)  
<sup>10</sup> Tex. Tax Code §§26.012 and 26.04(c-2)  
<sup>11</sup> Tex. Tax Code §26.012(6)  
<sup>12</sup> Tex. Tax Code §26.01(c) and (d)  
<sup>13</sup> Tex. Tax Code §26.01(c)  
<sup>14</sup> Tex. Tax Code §26.01(d)  
<sup>15</sup> Tex. Tax Code §26.012(6)(B)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	<b>Current year tax ceilings.</b> Enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. <sup>15</sup>	1,145,779,848 \$ _____
20.	<b>Current year total taxable value.</b> Add Lines 17C and 18C. Subtract Line 19.	3,462,495,829 \$ _____
21.	<b>Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year.</b> Include both real and personal property. Enter the current year value of property in territory annexed by the school district.	0 \$ _____
22.	<b>Total current year taxable value of new improvements and new personal property located in new improvements.</b> New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, of the prior year, and be located in a new improvement.	102,157,000 \$ _____
23.	<b>Total adjustments to the current year taxable value.</b> Add lines 21 and 22.	102,157,000 \$ _____
24.	<b>Adjusted current year taxable value.</b> Subtract line 23 from line 20.	3,360,338,829 \$ _____
25.	<b>Current year NNR tax rate.</b> Divide line 16 by line 24 and multiply by \$100.	1.180839 \$ _____/\$100

**SECTION 2: Voter-Approval Tax Rate**

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates.<sup>18</sup>

- Maximum Compressed Tax Rate (MCR):** A district’s maximum compressed tax rate is defined as the tax rate for the current tax year per \$100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment.<sup>19</sup>
- Enrichment Tax Rate:**<sup>20</sup> A district’s enrichment tax rate is defined as any tax effort in excess of the district’s MCR and less than \$0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression with any increases in the guaranteed yield.<sup>21</sup>
- Debt Rate:** The debt rate includes the debt service necessary to pay the school district’s debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district’s maintenance and operations (M&O) tax rate. Districts cannot increase the district’s M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district’s debt service.<sup>22</sup>

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district’s website 30 days prior to the election.<sup>23</sup> Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the *declaration without conducting an efficiency audit*.<sup>24</sup>

Districts should review information from TEA when calculating their voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
26.	<b>Current year maximum compressed tax rate (MCR).</b> TEA will publish compression rates based on district and statewide property value growth. Enter the school districts’ maximum compressed rate based on guidance from TEA. <sup>25</sup>	0.619200 \$ _____/\$100
27.	<b>Current year enrichment tax rate.</b> Enter the greater of A and B. <sup>26</sup>	0.138300 \$ _____/\$100
	A. Enter the district’s prior year enrichment tax rate, minus any required reduction under Education Code Section 48.202(f) .....	0.138300 \$ _____/\$100
	B. \$0.05 per \$100 of taxable value .....	0.050000 \$ _____/\$100

<sup>16</sup> [Reserved for expansion]

<sup>17</sup> [Reserved for expansion]

<sup>18</sup> Tex. Tax Code §26.08(n)

<sup>19</sup> Tex. Edu. Code §48.2551(a)(3)

<sup>20</sup> Tex. Tax Code §26.08(i) and Tex. Edu. Code §45.0032

<sup>21</sup> Tex. Edu. Code §§48.202(a-1)(2) and 48.202(f)

<sup>22</sup> Tex. Edu. Code §45.0021(a)

<sup>23</sup> Tex. Edu. Code §11.184(b)

<sup>24</sup> Tex. Edu. Code §11.184(b-1)

<sup>25</sup> Tex. Edu. Code §§48.255, 48.2551(b)(1) and (b)(2)

<sup>26</sup> Tex. Tax Code §26.08(n)(2)

<sup>27</sup> Tex. Edu. Code §45.003(d)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	<b>Current year maintenance and operations (M&amp;O) tax rate.</b> Add Lines 26 and 27.  Note: M&O tax rate may not exceed the sum of \$0.17 and the district's maximum compressed rate. <sup>27</sup>	\$ 0.757500 /\$100
29.	<b>Total current year debt to be paid with property tax revenue.</b> Debt means the interest and principal that will be paid on debts that: <ol style="list-style-type: none"> <li>(1) Are paid by property taxes;</li> <li>(2) Are secured by property taxes;</li> <li>(3) Are scheduled for payment over a period longer than one year; and</li> <li>(4) Are not classified in the school district's budget as M&amp;O expenses.</li> </ol> <p>A. <b>Debt</b> includes contractual payments to other school districts that have incurred debt on behalf of this school district, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here.<sup>28</sup></p> Enter debt amount: ..... \$ 18,711,709  B. Subtract <b>unencumbered fund amount</b> used to reduce total debt. .... - \$ 0  C. Subtract <b>state aid</b> received for paying principal and interest on debt for facilities through the existing debt allotment program and/or instructional facilities allotment program. .... - \$ 0  D. <b>Adjust debt:</b> Subtract B and C from A.	\$ 18,711,709
30.	<b>Certified prior year excess debt collections.</b> Enter the amount certified by the collector. <sup>29</sup>	\$ 1,399,229
31.	<b>Adjusted current year debt.</b> Subtract line 30 from line 29D.	\$ 17,312,480
32.	<b>Current year anticipated collection rate.</b> If the anticipated rate in A is lower than actual rates in B, C and D, enter the lowest rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. <sup>30</sup> <ol style="list-style-type: none"> <li>A. Enter the current year anticipated collection rate certified by the collector.<sup>31</sup> 100.00 %</li> <li>B. Enter the 2023 actual collection rate 93.28 %</li> <li>C. Enter the 2022 actual collection rate 101.89 %</li> <li>D. Enter the 2021 actual collection rate 101.07 %</li> </ol>	100.00 %
33.	<b>Current year debt adjusted for collections.</b> Divide Line 31 by Line 32.  Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, add the amount of taxes the governing body proposes to dedicate to the junior college district in the current year to the result.	\$ 17,312,480
34.	<b>Current year total taxable value.</b> Enter the amount on Line 20 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 3,462,495,829
35.	<b>Current year debt rate.</b> Divide Line 33 by Line 34 and multiply by \$100.	\$ 0.500000 /\$100
36.	<b>Current year voter-approval tax rate.</b> Add Lines 28 and 35.  If the school district received distributions from an equalization tax imposed under former Chapter 18, Education Code, add the NNR tax rate as of the date of the county unit system's abolition to the sum of Lines 28 and 35. <sup>32</sup>	\$ 1.257500 /\$100

**SECTION 3: Voter-Approval Tax Rate Adjustment for Pollution Control**

A school district may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The school district's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The school district must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a school district that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

<sup>28</sup> Tex. Tax Code §26.012(7)  
<sup>29</sup> Tex. Tax Code §§26.012(10) and 26.04(b)  
<sup>30</sup> Tex. Tax Code §§26.04(h), (h-1) and (h-2)  
<sup>31</sup> Tex. Tax Code §26.04(b)  
<sup>32</sup> Tex. Tax Code §26.08(g)  
<sup>33</sup> Tex. Tax Code §26.045(d)  
<sup>34</sup> Tex. Tax Code §26.045(i)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
37.	<b>Certified expenses from the Texas Commission on Environmental Quality (TCEQ).</b> Enter the amount certified in the determination letter from TCEQ. <sup>33</sup> The school district shall provide its tax assessor with a copy of the letter. <sup>34</sup>	\$ 0
38.	<b>Current year total taxable value.</b> Enter the amount on Line 20 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 3,462,495,829
39.	<b>Additional rate for pollution control.</b> Divide line 37 by line 38 and multiply by \$100.	\$ 0.000000 /\$100
40.	<b>Current year voter-approval tax rate, adjusted for pollution control.</b> Add line 36 and line 39.	\$ 1.257500 /\$100

**SECTION 4: Voter-Approval Tax Rate Adjustment in Year Following Disaster**

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year. <sup>35</sup> As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
41.	<b>Prior year adopted tax rate.</b> Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 1.257500 /\$100
42.	<b>Prior voter-approval tax rate.</b> If the school district adopted a tax rate above the prior year voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year's worksheet.	\$ 0.000000 /\$100
43.	<b>Increase in the prior year tax rate due to disaster (disaster pennies).</b> Subtract Line 42 from Line 41.	\$ 0.000000 /\$100
44.	<b>Current year voter-approval tax rate, adjusted for prior year disaster.</b> Subtract Line 43 from one of the following lines (as applicable): Line 36 or Line 40 (school districts with pollution control).	\$ 1.257500 /\$100

**SECTION 5: Total Tax Rate**

Indicate the applicable total tax rates as calculated above.

No-New-Revenue Tax Rate ..... \$ 1.180839 /\$100  
 Enter the current year NNR tax rate from Line 25.

Voter-Approval Tax Rate ..... \$ 1.257500 /\$100  
 As applicable, enter the current year voter-approval tax rate from Line 36, Line 40 or Line 44. Indicate the line number used: 36

**SECTION 6: School District Representative Name and Signature**

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code. <sup>36</sup>

**print here** ➔ Jayna Dean  
 Printed Name of School District Representative

**sign here** ➔ *Jayna Dean*  
 School District Representative

5/29/2024  
 Date

<sup>35</sup> Tex. Tax Code §26.042(f) and Tex. Edu. Code §45.0032(d)  
<sup>36</sup> Tex. Tax Code §26.04(c)

**LOVEJOY ISD**  
**2024-2025 Adopted Budget**  
**Summary of Revenues & Expenditures**  
**Student Nutrition Fund 101**

**General Operating Revenue**

5700 - Revenues from Local and Intermediate Sources	\$	1,790,000
5800 - State Program Revenues*	\$	3,500
5900 - Federal Program Revenues	\$	201,198

<b>Total Revenue</b>		<b>\$</b>	<b>1,994,698</b>
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35 - Student Nutrition	\$	1,994,698
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<b>Total All Functions</b>		<b>\$</b>	<b>1,994,698</b>
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\*Budget includes TRS/Medicare Part D On-behalf Revenue or Expenditures

\*Budget includes USDA Commodity Revenue and Expenditures

<b>Difference in Estimated Revenues &amp; Expenditures</b>		<b>\$</b>	<b>-</b>
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This budget, for the school year 2024-2025, was adopted at a meeting of the Board of School Trustees on June 17, 2024 as evidenced in the Official School Board Minutes. I certify that budget preparation and adoption is in accordance with Chapter 44 of the Texas Education Code.

		6/17/2024
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<b>President</b>		<b>Date</b>
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		6/17/2024
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<b>Secretary</b>		<b>Date</b>
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**LOVEJOY ISD**  
**2024-2025 Adopted Budget**  
**Summary of Revenues & Expenditures**  
**Debt Service Fund 599**

<b>General Operating Revenue</b>		
5700 - Revenues from Local and Intermediate Sources	17,865,209	
5800 - State Program Revenues	846,500	
<b>Total Revenue</b>		<b>\$ 18,711,709</b>
<b>71-Debt Service</b>	<b>\$ 18,711,709</b>	
<b>Total All Functions</b>		<b>\$ 18,711,709</b>
<b>Difference in Estimated Revenues &amp; Expenditures</b>		<b>\$ -</b>

This budget, for the school year 2024-2025, was adopted at a meeting of the Board of School Trustees on June 17, 2024 as evidenced in the Official School Board Minutes. I certify that budget preparation and adoption is in accordance with Chapter 44 of the Texas Education Code.

	6/17/2024
<b>President</b>	<b>Date</b>
	6/17/2024
<b>Secretary</b>	<b>Date</b>

16. Consider and Act on the 2024-2025 TASB Risk Management Fund Program Renewals  
**Presenter:** Thomas Willman, Chief Financial Officer



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	2024-2025 TASB-Risk Management Fund Program Renewals
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer



### Executive Summary

As a member participant in the TASB–Risk Management Fund, Lovejoy ISD secures comprehensive coverage for auto, cyber security, property, liability, workers’ compensation and unemployment compensation through the Fund’s programs. The interlocal participation agreement was updated in April 2022.

Per CH(Local), “The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$75,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.” Accordingly, this purchase is being submitted for board approval. TASB provides estimated costs for the district’s contribution to the fund for these services, but final amounts are not given until a final invoice is received based on the fund’s exposure audit.

### Fiscal Implications

Existing budgeted funds will be used for member contributions to continue participation in the Fund’s programs and services as follows:

- Auto, Liability, Property and Cyber Security in an amount not to exceed \$507,818
- Workers’ Compensation - estimates have not been received from TASB. The total cost for 23-24 was \$114,258. Anticipated cost not to exceed the

\$115,000 due to the decrease in number of staff and payroll amounts for the 24-25 school year

- Unemployment Compensation - does not exceed \$75,000; last year's contribution was under \$23,000

### **Administrator Recommendation**

It is the recommendation of the administration that the Board approve expenditures of budgeted funds for each of the TASB-Risk Management Fund Program Renewals as follows:

- Auto, Liability, Property and Cyber Security in an amount not to exceed \$437,000
- Workers' Compensation, in an amount not to exceed \$115,000
- Unemployment Compensation - in an amount not to exceed \$75,000

### **District Priority**

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.



May 9, 2024

Tina Tomson

Lovejoy ISD

Dear Tina Tomson,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing your coverage for the coming year. The proposal reflects the Fund's ongoing commitment to the risk sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving public schools and other educational entities in Texas. The Fund is governed by a 19-member board of school trustees, superintendents, and administrators from member districts. The board ensures the Fund remains financially strong and responsive to member needs.

Fund programs and coverages continue to support the risks shared by Fund members but also reflect the challenging environments that Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of coverage changes and updates to the Fund's Coverage Agreements is included in this proposal. Coverage Agreements can also be accessed on the Fund's website.

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept your renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or to [TASBRMF@tasbrmf.org](mailto:TASBRMF@tasbrmf.org). You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact.

**Please note, if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date.** If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Jennifer Jones or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and your partnership with all Fund members. The Fund is proud to be your partner in managing risks and serving the students in your community.

Sincerely,  
Jennifer Jones  
Senior Risk Management Consultant  
Division of Risk Management Marketing & Strategic Partnerships  
Texas Association of School Boards, Inc.

TASB Risk Management Fund  
12007 Research Blvd., Austin, Texas 78759-2439  
P.O. Box 301, Austin, Texas 78767-0301  
Toll-Free: 800.482.7276 | Austin area: 1 (512) 505-2814

CC:

## Notification of Coverage Changes and Clarifications Effective July 1, 2024

As a part of the annual coverage review, the TASB Risk Management Fund (Fund) implemented the following coverage changes and clarifications *for all renewals taking effect on or after July 1, 2024*. This document is a summary of changes and clarifications only; please carefully review the full text of all Fund Coverage Agreements and any applicable Contribution and Coverage Summary (CCS).

### Automobile Liability & Physical Damage Coverage Agreement

- Under Part D, § 17.2 **Excess Coverage**, clarify that the Fund Member's auto coverage is primary, not pro rata, when a **Covered Person** is driving a Fund Member's vehicle.

### School Liability Coverage Agreement

- Under Part B, § 5.8 **Joint Ventures**, clarify that Joint Ventures include support for an in-district or 1882 charter school; however, there is no coverage for the charter school operator itself or its board members or employees. Clarify that all **Covered Persons** are covered, not just the Fund Member.
- Under Part F, § 16.1 **PLL related acts**, clarify that acts related to the original Wrongful Act are subject to one **Claim's** limit of liability.
- Under Part F, § 17.5 **Maximum annual aggregate limit**, clarify that the maximum aggregate limit applies to purchased *and* automatic extended reporting periods.

### Property Coverage Agreement

- Weather Perils and Named/Numbered Windstorm deductibles will be based on a percentage (as shown on the CCS) of the total value of a Loss-affected structure, including contents, as listed on the Statement of Values schedule provided to Fund Members with the coverage proposal, or an Occurrence minimum deductible (also shown on the CCS), whichever is higher. If the Weather Perils or Named/Numbered Windstorm deductible does not exceed the minimum Occurrence deductible, the Occurrence deductible will apply for all Loss, including Loss-affected Covered Property not listed on the Statement of Values.
- Expanded coverage for single-ply membrane roofing systems rated for Very Severe Hail by FM Global or UL Solution's equivalent rating to the full Weather Perils limit and deductible. The sublimit for single-ply roofing systems not rated for very severe hail remains in place.
- Under Part C, added § 6.6, indicating the Fund will limit payment for heating, ventilation, and air conditioning (HVAC) units based on actual cash value (ACV) only. Additionally, HVAC units **installed after March 1, 2025**, are excluded for the peril of hail unless commercial hail protection/coil guards are installed.
- Revise the Property Coverage Agreement, the Named/Numbered Windstorm Endorsement, and the CCS language to reflect how coverage and specified limits extend to the Fund Member's Covered Property for the Named/Numbered Windstorm peril based on the county's location (e.g., Tier I, Tier II, Harris, or all other Texas counties).

- Revise the Property Coverage Agreement and the Flood Endorsement to clarify that Flood coverage is excluded in designated flood zones unless coverage is otherwise extended under the Named/Numbered Windstorm Endorsement, and updated language to describe flooding uniformly throughout the Coverage Agreement.
- Under Part C, § 6.4 **Aesthetic Impairment**, eliminate the option to pay up to \$100,000 per **Occurrence** for appearance harm only to **Covered Property** while maintaining the coverage provision allowing reimbursement for 50% of the cost, up to \$1 million, to replace Aesthetically Impaired metal roofs.
- Limit coverage to the amount reported on the Statement of Values for Covered Property that has a recognized national or state historic designation. This limitation includes, but is not limited to, Covered Property listed on the National Register of Historic Places or Recorded Texas Historic Landmarks.
- Add a provision that specifically indicates prior loss is excluded.
- Add a provision that temporary repairs will be reimbursed to the Fund Member up to 10% of the Loss, including (if applicable) outside any sublimit. Additionally, under Part C, § 7.5, clarify that “Extra Expense” does not include temporary repairs after a **Loss**.
- Clarify that wildfire and accidental smoke damage, unrelated to agricultural or industrial origins, is covered and not considered **Pollution**.
- Under Part C, § 7.1 **Debris removal**, clarify that such removal is outside any sublimit.
- Under Part E, § 12.4 **Vendor Panel**, revise to remove the panel-related language and clarify that the Fund Member must use any Fund-preferred vendor when requested by the Fund.
- Under Part G, § 18, **New Construction**, move to Part F as a condition of coverage. This provision requires the Fund Member to report any new construction or renovation to the Fund before coverage extends.

#### **Privacy & Information Security Coverage Agreement**

- Under Part C, § 4.29 (A) **Fraudulent Instruction**, clarify and reinforce that the Fund Member must verify the authenticity *and* validate the payment request. Additionally, clarify that the validation may not rely on contact information in the communication or source of the inquiry regarding a change of banking or payment information.

#### **Violent Act Coverage**

- No changes.



## Lovejoy ISD

### Contribution & Coverage Summary (CCS) Participation Period: 7/1/2024 through 6/30/2025

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions are found on the following pages and are part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements. **Coverage under this CCS is contingent upon concurrent participation in the Fund’s Auto, Liability, Property and Worker’s Compensation programs.**

This is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Limit	Deductible	Contribution
Property	See Property Coverage Summary	See Property Coverage Summary	<b>\$430,471</b>
Automobile Liability	\$1M Combined Single Limit	\$2,500	<b>\$35,933</b>
Automobile Physical Damage	Actual Cash Value	See Automobile Coverage Summary	<b>\$19,726</b>
School Liability including Professional Legal, General, and Employee Benefits Liability	See School Liability Coverage Summary	See School Liability Coverage Summary	<b>\$14,688</b>
Privacy & Information Security	\$500,000	\$0	<b>\$7,000</b>
<b>Total Contribution</b>			<b>\$507,818</b>

**THIS IS NOT AN INVOICE.** The TASB Risk Management Fund will issue an invoice when coverage is accepted by the Member. Total Contribution is an estimate and is subject to exposure audit.



## Lovejoy ISD

### Property Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total Property Contribution: \$430,471

The following is an overview of the limits and deductibles for risk of Direct Physical Loss to Covered Property. Additional coverages, limits, exclusions, and terms are included in the Fund's Coverage Agreement for this Participation Period. All limits are per Occurrence unless otherwise shown.

Coverage	Limit	Deductible
All Perils except Weather Perils	\$208,389,405	\$50,000
Weather Perils except Named/Numbered Windstorm	\$208,389,405	2% Minimum \$500,000
Named/Numbered Windstorm	\$50,000,0000	2% Minimum \$500,000
Flood – Annual Aggregate Limit	\$2,000,000	\$50,000
Earthquake – Annual Aggregate Limit	\$2,000,000	\$50,000
Crime	\$100,000	\$10,000
Equipment Breakdown	\$100,000,000	\$50,000

Additional Sublimit for Weather Perils	Limit	Deductible
Sublimit for Wind, Hail Loss to Single Ply Membrane roofs and accompanying roof systems; all other deductibles apply. This does not apply to Named/Numbered Windstorm Loss in Tier 1, Tier 2, or Harris counties.	\$1,000,000	Weather Perils Deductible applies



## Property Coverage Provisions

**Weather Perils:** Weather Perils is an Occurrence of wind, hail, convective storm, or freeze. The Weather Perils Limit and Deductible shown on this CCS will apply to Loss (including ensuing Loss) by a Weather Peril. Weather Perils does not include Named/Numbered Windstorm.

**Named/Numbered Windstorm:** Named/Numbered Windstorm is an Occurrence of hurricane, typhoon, tropical cyclone, tropical storm, or tropical depression that is designated by name or number by the National Weather Bureau, National Hurricane Center, or any recognized meteorological authority, including any related wind-driven rain, flood, tidal water or wave, storm surge, wave wash, surface water, overflow of bodies of water, or spray from any of these conditions. The Named/Numbered Windstorm Limit and Deductible indicated on this CCS will apply to Loss (including ensuing Loss) by a Named/Numbered Windstorm.

**Percent Deductible/Occurrence Minimum Deductible:** When Covered Property sustains a Loss caused by a Weather Peril or Named/Numbered Windstorm, the Fund Member's deductible will be either a percent-based deductible or an Occurrence-based minimum deductible, depending on which is higher.

The percent deductible will be calculated based on the designated percent, as shown on the CCS, applied to the Total Covered Value of the Loss-affected structure (including contents) in the Statement of Values schedule, which is considered a part of this CCS. This designated percentage is reflected as the deductible dollar amount listed under the deductible column of the schedule for each Loss-affected structure. The Fund will only pay once the covered Loss amount for each Loss-affected structure exceeds the deductible amount listed on the schedule. This deductible amount remains the same even if the entire structure (or contents) did not sustain a Loss. In the case of an Occurrence causing Loss to more than one member structure, the member may incur multiple percent-based deductibles, which will be added up to determine the total percent deductible.

Regardless of the total percent deductible, the amount of Loss sustained, or the number of Loss-affected structures in an Occurrence, in no event will the member's total deductible obligation be less than the Occurrence-based minimum deductible listed on the CCS. To determine whether the total amount of the percent-based deductible(s) exceeds the Occurrence minimum deductible, only the actual Loss will apply toward the Occurrence minimum deductible. However, the Fund's payment obligations in excess of this Occurrence deductible are based on the Loss to each structure exceeding that structure's scheduled deductible dollar amount.

No coverage is available for Loss to Fund Member property excluded by the Property Coverage Agreement.

**Location:** Location is a single street address that is the site of the Covered Property. Locations may have multiple Covered Properties, including structures.

**Flood Zone Exclusions:** The Fund Member's Covered Property (as defined in the Coverage Agreement) is excluded from coverage under the Flood Endorsement of the Coverage Agreement if any portion of the Covered Property subject to loss is located in any Special Flood Hazard Areas (SFHA) beginning with 'A' or 'V' as identified on the most recently published pre-Loss FEMA Flood Insurance Rate Map (FIRM).

**Other Limits:** If more than one Per Occurrence Limit may be applicable, the Fund shall determine which limit will apply.

**Statement of Values:** The Statement of Values schedule will be provided to the Fund member before the beginning of the Participation Period and is considered incorporated into the Agreements between the Fund and the member. The Fund Member agrees to allow the Fund to conduct property appraisals of the Fund Member's property periodically and agrees to accept values provided by the Fund. The Fund reserves the right to adjust the Fund Member's Contribution for new Covered Property accepted within the first 180 days of the Participation Period.

**Salvage:** The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

**Single Ply Membrane:** 'Single Ply Membrane' is a synthetic roofing material that includes EPDM, TPO, and PVC membranes. For Weather Perils, Single Ply Membrane roofs are subject to the Single Ply Membrane sublimit and deductible indicated on the CCS, except for roofs rated for Very Severe Hail by FM Global or UL Solution's equivalent rating, which



are subject to the Weather Perils limit and deductible.

**Fund Member Mitigation:** As indicated in the Property Coverage Agreement, including Sections 9.29 and 12.5, the Fund Member must preserve Covered Property before and after Loss, or the Fund may exclude coverage.

**Fund Member Notice:** As indicated in the Property Coverage Agreement, including Section 13.1, time is of the essence for the Fund Member to give notice of a claim for all Loss. Coverage is only available if the Fund Member reports all Loss within 365 days of an Occurrence.

**Limit Elimination:** The Fund may reduce all Property limits to zero and cease all payments (promised or otherwise) to the member for any claim under this CCS if the Fund's applicable property reinsurance coverage exhausts during the Participation Period through any property claim payment to any Fund member.



## Lovejoy ISD

### Automobile Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total Automobile Contribution: \$55,659

The following is an overview of the limits and deductibles for risks associated with the ownership, maintenance, or use of Covered Automobiles. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Automobile Liability	\$1M Combined Single Limit	\$2,500
Automobile Physical Damage - Collision	Actual Cash Value	\$2,500
Automobile Physical Damage - Comprehensive	Actual Cash Value	\$2,500
Automobile Physical Damage - Catastrophic	Actual Cash Value	\$25,000

### Automobile Terms & Conditions

**Statement of Values:** The Fund Member has provided the Fund with the most complete and accurate listing of vehicles owned and leased by the Fund Member and will make this listing current throughout the Participation Period. The Fund Member agrees to allow the Fund to conduct vehicle appraisals of the Fund Members' fleet periodically and agrees to accept values provided by the Fund, if any.

**Salvage:** The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

**Excluded Vehicles:** Vehicles specifically listed on this CCS are excluded from all Automobile coverage as noted under 'Exclusion.'



## Lovejoy ISD

### School Liability Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total School Liability Contribution: \$14,688

The following is an overview of the limits and deductibles for legal, general, and other liability risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
<b>Professional Legal Liability</b> Subject to \$1,000,000 Maximum Annual Aggregate	\$1,000,000	\$5,000
<b>General Liability</b>	\$1,000,000	\$0
<b>Employee Benefits Liability</b>	\$100,000	\$0

### School Liability Coverage Provisions

**Known Prior Acts:** As indicated in the School Liability Coverage Agreement, including in Section 4.1, the Fund Member agrees that all known prior acts (including previously reported acts) that may result in a legal claim against the Fund Member have been fully disclosed to prior carriers, including the Fund, and no coverage will apply to these acts under this CCS. However, this CCS does not void coverage afforded to the Fund Member under any previous CCS.

**Fund-requested Settlement Contributions:** As indicated in the School Liability Coverage Agreement, including Section 4.6, the Fund may request a monetary or non-pecuniary contribution from the Fund Member to address the portion of a Claim that is not covered by the Coverage Agreement so that the Fund can settle the Claim in its entirety. Any refusal by the Fund Member to contribute to the settlement as requested by the Fund will result in the Fund Member being responsible for further defense costs and indemnity payments other than what the Fund would have paid.



## Lovejoy ISD

### Privacy & Information Security Coverage Summary Participation Period: 7/1/2024 through 6/30/2025 Total Privacy & Information Security Contribution: \$7,000

The following is an overview of the limits and deductibles for privacy and information security risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Aggregate Limit Per Event	Deductible
Privacy & Information Security	\$500,000	\$0

### Privacy & Information Security Conditions

**No Known Losses:** Fund Member certifies that all known or reported events occurring prior to the effective date of this coverage, as applicable, which it is reasonably believed may result in a claim under this Coverage have been fully disclosed or reported.



## Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator's name and e-mail address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates on this document.

### Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF-Liability	Thomas Willman	Senior Director of Financial Sustainability	thomas_willman@lovejoyisd.net
TASB RMF-Auto	Thomas Willman	Senior Director of Financial Sustainability	thomas_willman@lovejoyisd.net
TASB RMF-Unemployment Compensation	Heather Cox	Director of Human Resources	heather_cox@lovejoyisd.net
TASB RMF-Property	Thomas Willman	Senior Director of Financial Sustainability	thomas_willman@lovejoyisd.net
TASB RMF-Workers' Compensation	Terri Martin	HR Generalist	terri_martin@lovejoyisd.net

### Program Coordinator Updates

Program	Name	Title	E-mail
RMF-Liability	Thomas Willman	Chief Financial Officer	Thomas_Willman@lovejoyisd.net
RMF-Auto	Thomas Willman	Chief Financial Officer	Thomas_Willman@lovejoyisd.net
RMF -Property	Thomas Willman	Chief Financial Officer	Thomas_Willman@lovejoyisd.net

If accepting this proposal electronically, you may scan and email this page to [tasbrmf@tasbrmf.org](mailto:tasbrmf@tasbrmf.org) to provide Program Coordinator updates.



## Contribution & Coverage Summary General Provisions

**Coverage:** This CCS and the Fund’s corresponding Coverage Agreements for this Participation Period outline the coverage terms and limits.

**Claims Reporting:** The Fund Member will provide to the Fund timely notice of all claims as required in the Interlocal Participation Agreement, the applicable Fund Coverage Agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

**Definitions:** Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

**Payment:** The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

**Termination:** In addition to any CCS-specific provisions, the Interlocal Participation Agreement outlines the termination-related provisions that govern this CCS. These provisions include that this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

**Concurrent Participation:** All coverages through this CCS are only effective if the Fund Member concurrently participates in or has agreed in writing to participate in all the following Fund programs: Auto, Liability, Property, and Workers’ Compensation. The Fund may terminate all coverages immediately if the Fund Member fails to or ceases to participate in any of these Fund programs concurrently. If this termination occurs, the total contribution under this CCS shall be considered fully earned, and the Fund Member agrees that no refund of any contribution is due. This paragraph’s termination provisions take precedence over any conflicting termination provisions in the Interlocal Participation Agreement or this CCS.

### Fund Member Authorization:

I approve this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and that I have read and agree to this CCS and the Interlocal Participation Agreement.

Authorized Signature

5/28/2024

Date

Thomas Willman

Printed Name

Chief Financial Officer

Title



### Proof of Auto Liability Coverage

THIS GOVERNMENT VEHICLE IS EXEMPT FROM THE MOTOR VEHICLE SAFETY RESPONSIBILITY ACT. Liability coverage in effect meets the minimum limits required by Texas law.

Member: **Lovejoy ISD**

Contract Number: **P043919-2024-001**

Contract Period: **7/1/2024** through **6/30/2025**

If you have an accident, please notify the TASB Risk Management Fund at 800.482.7276.

**Coverage is applicable to all vehicles owned by the above-named entity. Coverage remains in effect only if contribution has been paid.**



### Proof of Auto Liability Coverage

THIS GOVERNMENT VEHICLE IS EXEMPT FROM THE MOTOR VEHICLE SAFETY RESPONSIBILITY ACT. Liability coverage in effect meets the minimum limits required by Texas law.

Member: **Lovejoy ISD**

Contract Number: **P043919-2024-001**

Contract Period: **7/1/2024** through **6/30/2025**

If you have an accident, please notify the TASB Risk Management Fund at 800.482.7276.

**Coverage is applicable to all vehicles owned by the above-named entity. Coverage remains in effect only if contribution has been paid.**

### WHAT TO DO IF YOU HAVE AN ACCIDENT

**(Keep this Card in Vehicle at all times)**

- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
- Help the injured by making them comfortable and providing emergency first aid. Call for medical help and provide requested information.
- Report the accident to your supervisor as soon as possible. If you have been injured, notify your supervisor.
- Do not discuss blame or fault. Discuss accident only with the police.
- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.

### WHAT TO DO IF YOU HAVE AN ACCIDENT

**(Keep this Card in Vehicle at all times)**

- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
- Help the injured by making them comfortable and providing emergency first aid. Call for medical help and provide requested information.
- Report the accident to your supervisor as soon as possible. If you have been injured, notify your supervisor.
- Do not discuss blame or fault. Discuss accident only with the police.
- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.



**Lovejoy ISD**  
**Statement of Values**  
**As of date: 5/9/2024**  
**Participation Period: 7/1/2024 through 6/30/2025**

Campus Name – Site Address	Building ID	Building Name	Total Covered Value	Weather Perils Deductible
ELEMENTARY SCHOOL/ADMINISTRATION, 259 COUNTRY CLUB ROAD, LUCAS, TX, 75002	10789	LAND IMPROVEMENTS	\$302,980	\$6,060
ELEMENTARY SCHOOL/ADMINISTRATION, 259 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13362	MAIN ELEMENTARY BUILDING	\$20,426,244	\$408,525
ELEMENTARY SCHOOL/ADMINISTRATION, 259 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13367	PICNIC PAVILION	\$34,300	\$686
ELEMENTARY SCHOOL/ADMINISTRATION, 259 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13365	PORTABLE CLASSROOM #1	\$255,599	\$5,112
ELEMENTARY SCHOOL/ADMINISTRATION, 259 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13366	STORAGE BUILDING #1	\$20,580	\$412
ELEMENTARY SCHOOL/ADMINISTRATION, 259 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13368	STORAGE BUILDING #2	\$3,410	\$68
HART ELEMENTARY SCHOOL, 450 COUNTRY CLUB ROAD, LUCAS, TX, 75002	10791	LAND IMPROVEMENTS	\$307,553	\$6,151
HART ELEMENTARY SCHOOL, 450 COUNTRY CLUB ROAD, LUCAS, TX, 75002	10790	LITTLE LEOPARDS STORAGE BUILDING	\$6,840	\$137
HART ELEMENTARY SCHOOL, 450 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13369	MAIN ELEMENTARY BUILDING	\$16,965,411	\$339,308
HART ELEMENTARY SCHOOL, 450 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13373	METAL STORAGE BUILDING	\$5,676	\$114
HART ELEMENTARY SCHOOL, 450 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13375	PICNIC PAVILION	\$18,293	\$366
HART ELEMENTARY SCHOOL, 450 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13374	WOOD STORAGE BUILDING	\$11,413	\$228
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13400	ATHLETIC MAINTENANCE BUILDING	\$81,075	\$1,622



LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	10803	BAND STORAGE CONTAINER	\$4,533	\$91
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13407	BASEBALL HOME DUGOUT	\$36,586	\$732
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13406	BASEBALL STORAGE CONTAINER	\$9,086	\$182
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13408	BASEBALL VISITOR DUGOUT	\$36,586	\$732
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13412	BASEBALL/SOFTBALL FIELDHOUSE	\$1,031,004	\$20,620
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13404	BATTING PAVILION	\$336,136	\$6,723
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13414	BUILDING STORAGE CONTAINER	\$4,533	\$91
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13392	FIELD HOUSE	\$1,776,319	\$35,526
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13397	FOOTBALL NORTH HOME CONCESSIONS/RESTROOMS	\$387,283	\$7,746
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13396	FOOTBALL NORTH VISITOR CONCESSIONS/RESTROOMS	\$316,457	\$6,329
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13393	FOOTBALL SOUTH HOME CONCESSIONS/RESTROOMS	\$342,753	\$6,855
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13394	FOOTBALL SOUTH VISITOR CONCESSIONS/RESTROOMS	\$316,457	\$6,329
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13413	GOLF/TENNIS FIELDHOUSE	\$729,733	\$14,595
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	10804	LAND IMPROVEMENTS	\$5,686,874	\$113,737
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13390	MAIN HIGH SCHOOL BUILDING	\$64,493,801	\$1,289,876
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13395	MULTIPURPOSE BUILDING	\$7,303,969	\$146,079
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13409	PRESS BOX	\$2,331,565	\$46,631



LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13402	SOFTBALL HOME DUGOUT	\$36,586	\$732
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13405	SOFTBALL STORAGE CONTAINER	\$5,656	\$113
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13403	SOFTBALL VISITOR DUGOUT	\$36,586	\$732
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13391	STEM STORAGE CONTAINER #1	\$7,963	\$159
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	10800	STEM STORAGE CONTAINER #2	\$9,086	\$182
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	10801	STEM STORAGE CONTAINER #3	\$9,086	\$182
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13399	TENNIS STORAGE BUILDING	\$68,296	\$1,366
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13401	TENNIS STORAGE CONTAINER	\$7,903	\$158
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13410	THEATER STORAGE CONTAINER	\$7,963	\$159
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13411	THEATER STORAGE SHED	\$5,696	\$114
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	13398	TRACK STORAGE BUILDING	\$108,292	\$2,166
LOVEJOY HIGH SCHOOL, 2350 ESTATES PARKWAY, LUCAS, TX, 75002	10802	WALK-IN COOLER/FREEZER	\$37,709	\$754
MAINTENANCE COMPLEX, 652 COUNTRY CLUB ROAD, LUCAS, TX, 75002	10805	LAND IMPROVEMENTS	\$11,433	\$229
MAINTENANCE COMPLEX, 652 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13417	MAINTENANCE OFFICE	\$664,656	\$13,293
MAINTENANCE COMPLEX, 652 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13416	TRANSPORTATION HANGAR	\$359,997	\$7,200
MAINTENANCE COMPLEX, 652 COUNTRY CLUB ROAD, LUCAS, TX, 75002	13415	TRANSPORTATION OFFICE	\$791,698	\$15,834
PUSTER ELEMENTARY SCHOOL, 856 STODDARD ROAD, FAIRVIEW, TX, 75069	10799	LAND IMPROVEMENTS	\$350,999	\$7,020
PUSTER ELEMENTARY SCHOOL, 856 STODDARD ROAD, FAIRVIEW, TX, 75069	13388	MAIN ELEMENTARY BUILDING	\$17,034,882	\$340,698



PUSTER ELEMENTARY SCHOOL, 856 STODDARD ROAD, FAIRVIEW, TX, 75069	13389	STORAGE BUILDING	\$10,270	\$205
PUSTER ELEMENTARY SCHOOL, 856 STODDARD ROAD, FAIRVIEW, TX, 75069	10797	STORAGE CONTAINER #1	\$3,410	\$68
PUSTER ELEMENTARY SCHOOL, 856 STODDARD ROAD, FAIRVIEW, TX, 75069	10798	STORAGE CONTAINER #2	\$5,656	\$113
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	10793	EQUIPMENT/RESTROOM BUILDING	\$391,775	\$7,836
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	10794	LAND IMPROVEMENTS	\$1,030,131	\$20,603
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	13380	MAIN MIDDLE SCHOOL BUILDING	\$27,872,356	\$557,447
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	13387	POOL BUBBLE DOME	\$3,786,870	\$75,737
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	13381	STORAGE CONTAINER #1	\$3,410	\$68
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	13382	STORAGE CONTAINER #2	\$3,410	\$68
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	13383	STORAGE CONTAINER #3	\$6,840	\$137
SLOAN CREEK INTERMEDIATE SCHOOL, 440 COUNTRY CLUB ROAD, FAIRVIEW, TX, 75069	13384	STORAGE CONTAINER #4	\$6,840	\$137
WILLOW SPRINGS MIDDLE SCHOOL, 1101 WEST LUCAS ROAD, LUCAS, TX, 75002	10792	LAND IMPROVEMENTS	\$2,722,245	\$54,445
WILLOW SPRINGS MIDDLE SCHOOL, 1101 WEST LUCAS ROAD, LUCAS, TX, 75002	13376	MAIN MIDDLE SCHOOL BUILDING	\$29,117,331	\$582,347
WILLOW SPRINGS MIDDLE SCHOOL, 1101 WEST LUCAS ROAD, LUCAS, TX, 75002	13379	RESTROOM/CONCESSIONS BUILDING	\$282,259	\$5,645
WILLOW SPRINGS MIDDLE SCHOOL, 1101 WEST LUCAS ROAD, LUCAS, TX, 75002	13377	STORAGE CONTAINER #1	\$4,533	\$91
WILLOW SPRINGS MIDDLE SCHOOL, 1101 WEST LUCAS ROAD, LUCAS, TX, 75002	13378	STORAGE CONTAINER #2	\$4,533	\$91

17. Consider and Act on Increases to Student Nutrition Meal Prices  
**Presenter:** Thomas Willman, Chief Financial Officer



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Student Nutrition Meal Price Increase
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	X None    Attached    Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer



### Executive Summary

Student Nutrition Meal Prices have not been updated in Lovejoy ISD since December 2021. As mentioned in the previous two Budget Workshops, in order to balance the student nutrition budget and to respond to increased supply costs the district is recommending a 25 cent per meal increase. This would not impact students who are eligible for free or reduced price meals in any year.

				Increase	
		Current	Proposed	\$	%
LHS	Regular	4.50	4.75	0.25	6%
	Premium	5.25	5.50	0.25	5%
IS/MS	Regular	4.00	4.25	0.25	6%
	Premium	4.75	5.00	0.25	5%
Elem.	Regular	3.50	3.75	0.25	7%

### Fiscal Implications

This may provide for additional revenue to cover increased food supply costs and staff compensation without requiring a transfer from the general fund.

### Administrator Recommendation

It is the recommendation of the administration that the Board approve the meal price adjustment as proposed.

**District Priority**

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

18. Consider and Act on the 2024-2025 Compensation Plan

**Presenter:** Anna Koenig, Executive Director of Human Resources and Communications



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Consider and Act on 2024-2025 Compensation Plan
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Anna Koenig, Executive Director of Human Resources and Communications
<b>Executive Summary</b>	
The compensation plan requires annual approval by the Board of Trustees. Approval of the 2024-2025 compensation plan supports the provision of compensation within the approved budget for the 2024-2025 fiscal year.	
<b>Fiscal Implications</b>	
The financial impact is included in the proposed 2024-2025 budget.	
<b>Administrator Recommendation</b>	
It is the recommendation of the Administration that the Board of Trustees approve the 2024-2025 compensation plan as presented.	
<b>District Priority</b>	
<b>Priority 2:</b> Lovejoy ISD will value employees as our greatest asset in serving students.	

# 2024-2025 Compensation Plan

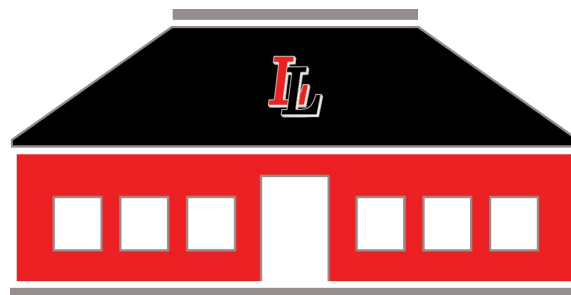
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**Anna Koenig**

Executive Director of Human Resources & Communications

**June 17, 2024**

Board Meeting




**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT

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EST. 1917

# Lovejoy 2030 Strategic Plan

	<h2>Financial Sustainability</h2>	
<b>Strategic Target 7.2</b>	<b>Lovejoy ISD will develop and implement intentional staffing efficiencies.</b>	
	<b>Strategy</b>	<b>Key Indicators</b>
<b>Strategy 7.2.1</b>	Utilize staffing guidelines in staffing determinations and development of master schedules.	Development of staffing guidelines Review master schedules to determine alignment with staffing guidelines
<b>Strategy 7.2.2</b>	Review contract days, job descriptions, and compensation before filling vacant positions.	Establish and implement a standard position review process Review staffing and compensation against comparison districts
<b>Strategy 7.2.3</b>	Review master schedules for each campuses and departments and consider all options including, but not limited to firm class registration deadlines, travel times, balance teacher workloads, block scheduling, class size, etc.	Analysis of master schedules to determine implementation of staffing guidelines vs actual results



# Compensation Highlights for 2023-2024

- 3% Salary Increase for all Staff
- \$15/hour minimum wage
- \$5,000 Special Education Teacher Stipend
- \$50/month additional medical insurance contribution from \$225 to \$275

# Proposed Compensation Highlights for 2024-2025

- **4%** Salary increase for Teachers, Librarians and Nurses
  - Starting Salary increase for Teachers, Librarians and Nurses from **\$53,717 to \$57,000**
- **2%** increase for all other Employees
- Special Education Teacher Stipend **\$7,500**
- **\$50/month** additional Medical Insurance contribution

# Teacher, Nurse and Librarian Proposed Salary Pay Scale



## Lovejoy ISD Hiring Pay Structure, Rates, and Stipends

Lovejoy ISD			
Teacher ■ Nurse ■ Librarian			
187 Days			
Step	2024-2025	Step	2024-2025
0	\$57,000	16	\$64,210
1	\$57,200	17	\$64,655
2	\$57,542	18	\$65,083
3	\$57,814	19	\$65,560
4	\$58,085	20	\$66,064
5	\$58,834	21	\$66,602
6	\$59,300	22	\$67,148
7	\$59,765	23	\$67,747
8	\$60,233	24	\$68,462
9	\$60,698	25	\$69,221
10	\$61,518	26	\$69,920
11	\$61,987	27	\$70,558
12	\$62,583	28	\$71,602
13	\$63,018	29	\$71,945
14	\$63,358	30	\$72,570
15	\$63,762	31	\$73,588
Master's Degree		\$1,000 (Masters of Education)	
<b>For Teachers required to have the following endorsement/field in their assignment, add:</b>			
World Languages	\$2,000	RN	\$1,000
5-12 Math or Science	\$2,000	Special Education	\$7,500
		Dyslexia	\$2,000
The District reserves the right to adjust salary amounts for the 2024-2025 school year to meet the District's budget needs in creating this salary schedule and comply with any mandated legislative changes. Impacted District employees will receive written notice of salary adjustments, if any, prior to the penalty free resignation deadline for the 2024-2025 school year.			

# Medical Benefits & Proposed District Contribution

TRS ActiveCare Plan			
ActiveCare HD (BlueCross)			
Blue Cross Nationwide PPO			
STAFF on Plan 171	On Plan Now	2024-2025 Monthly Rate	\$325 Employer Contribution applied
			2024-2025 Actual Rate
EE Only	92	\$ 513.00	\$ 188.00
EE+Sp	4	\$ 1,386.00	\$ 1,061.00
EE+Ch	21	\$ 873.00	\$ 548.00
EE+Fm	7	\$ 1,745.00	\$ 1,420.00

TRS ActiveCare Plan			
Primary (BlueCross)			
Blue Cross Statewide Texas Only			
Staff on Plan 115	On Plan Now	2024-2025 Monthly Rate	\$325 Employer Contribution applied
			2024-2025 Monthly Rate
EE Only	83	\$ 501.00	\$ 176.00
EE+Sp	3	\$ 1,353.00	\$ 1,028.00
EE+Ch	25	\$ 852.00	\$ 527.00
EE+Fm	2	\$ 1,704.00	\$ 1,379.00



# What's Changing for 2024-2025?

- TRS ActiveCare **Primary** Plan maximum out of pocket for individual/family increased by \$550/\$1100
- TRS ActiveCare **HD** Plan maximum out of pocket for individual/family increased for **in network** by \$550/\$1110
- TRS ActiveCare **HD** Plan Individual/Family Deductible increased for **in network** by \$200/\$400 and **out of network** by \$900 and \$1800
- New Cancer Plan Carrier - **CHUBB** with a slightly lower rates.

# Compensation Plan for 2024-2025



## Lovejoy Independent School District Board of Trustees

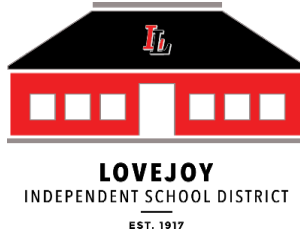
Date of Meeting	June 17, 2024
Document Title	Consider and Act on 2024-2025 Compensation Plan
Presented For	X Board Action    Report/Review Only
Supporting Documents	None    X Attached    Provided Later
Administrator Responsible	Anna Koenig, Executive Director of Human Resources and Communications
<b>Executive Summary</b>	
The compensation plan requires annual approval by the Board of Trustees. Approval of the 2024-2025 compensation plan supports the provision of compensation within the approved budget for the 2024-2025 fiscal year.	
<b>Fiscal Implications</b>	
The financial impact is included in the proposed 2024-2025 budget.	
<b>Administrator Recommendation</b>	
It is the recommendation of the Administration that the Board of Trustees approve the 2024-2025 compensation plan as presented.	
<b>District Priority</b>	
<b>Priority 2:</b> Lovejoy ISD will value employees as our greatest asset in serving students.	



**THANK YOU**

19. Consider and Act on the 2024-2025 District of Innovation Plan (DOI)

**Presenter:** Anna Koenig, Executive Director of Human Resources and Communications



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Consider and Act District of Innovation (DOI) Plan
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Anna Koenig, Executive Director of Human Resources and Communications



### Executive Summary

H.B. 1842 (84th Session of the Texas Legislature) in part amended Chapter 12 of the Texas Education Code (TEC) to create Districts of Innovations (DOI). Districts are eligible for designation if certain performance requirements are met and the district follows specific procedures for adoption as outlined in Statute. The designation provides the district exemption from certain sections of the Texas Education Code that inhibit the goals of the district as outlined in the locally adopted Innovation Plan.

Lovejoy ISD's DOI plan was adopted by the Board on April 25, 2022 and will be in effect until April 25, 2027.

### Fiscal Implications

N/A

### Administrator Recommendation

Administration recommends the Board consider approval of the District of Innovation (DOI) Plan.

### District Priorities

**Priority 1:** Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

# District of Innovation (DOI)

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**Anna Koenig**

Executive Director of HR & Communications

**Kyle Pursifull**

Executive Director of District Support Services

**Travis Zambiasi**

Executive Director of Student Services

**BOARD MEETING**

**June 17, 2024**



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# District of Innovation Plan (DOI)

The District of Innovation concept was passed into law by the 84<sup>th</sup> Legislature through House Bill 1842. The designation allows districts to access many of the same options that are currently available to charter schools.

The district cannot make changes in areas related to curriculum, academic, financial accountability, etc.

**The current District of Innovation Plan (DOI) expires April 24, 2027.**



# District of Innovation Plan (DOI)

## Current Exemptions

**First Day of Instruction** - Allows school to start before the fourth Monday in August.

**Campus Behavior Coordinator** - Designates more than one administrator to serve as the campus behavior coordinator.

**Teacher Certification** - Permits the district to locally certify teachers in “Hard to Fill” areas such as CTE courses, World Languages, etc.

**Probationary Contracts** - Authorizes the district to give a second-year probationary contract for teachers that meet the 5 of 8 rule.



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# District of Innovation Plan (DOI)

## CERTIFICATION

Texas Education Code:

Sec. 21.003. CERTIFICATION REQUIRED

*"A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued."*

Sec. 21.053. PRESENTATION AND RECORDING OF CERTIFICATES

Sec. 21.057. PARENTAL NOTIFICATION

Board Policy DBA: Employment Requirements and Restrictions Credentials and Records

DBA (LEGAL)

DBA (LOCAL)

Board Policy DK: Assignment and Schedules

DK (LEGAL)

DK (LOCAL)

DK (EXHIBIT)

**Rationale:**

Traditional certification requirements are not aligned with the realities of the current educational environment and the need to hire industry experts to teach many of the "hard to fill" course offerings such as career and technology, LOTE/world languages, and others. As a result, student interest is subject to being negatively impacted by the limited availability of these courses or classes. Lovejoy ISD believes school district leadership should decide what is best for its students in determining the candidate best suited for these positions when high quality, State Board of Educator Certification (SBEC) certified teachers are not available. The district shall establish local criteria for training and locally certifying individuals rather than adhere strictly to mandates outlined in Sec. 21.053. In doing so, parental notification of "inappropriately certified or uncertified teachers" under Sec. 21.057 would no longer be necessary. Regardless of whether any adjustments or changes are made to the certification laws, Lovejoy ISD believes this issue to be a local decision as opposed to a state mandate.

## Amend Current Exemption

Allow certified teachers to teach outside of their specific certification except in special education. The District and the local campus will assess appropriate training needs for any teacher hired under this exemption and provide the necessary professional development.



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# District of Innovation Plan (DOI)

## PROBATIONARY CONTRACTS

Texas Education Code:

Sec. 21.102 PROBATIONARY CONTRACTS

DK (LEGAL)

DK (LOCAL)

DK (EXHIBIT)

*A person who is employed as a teacher by a school district for the first time, or who has not been employed by the district for two consecutive school years subsequent to August 28, 1967, shall be employed under a probationary contract. All teachers that have been teaching in public education at least five of the last eight years prior to being employed by the district must be offered a term contract following one year on a probationary contract. Note: A "teacher" means a principal, supervisor, classroom teacher, school counselor or other full-time professional employee who is required to hold a certificate issued under TEC§21. Subchapter C.*

Current requirements do not always allow for sufficient time to effectively evaluate the range of skills and abilities of a teacher. Teachers may be limited in the time provided them to demonstrate improvement in their teaching and instructional delivery. The district recommendation is to provide all new teachers, in good standing, with a second year of probationary status (probationary contract) to allow enough time to effectively evaluate the full range of their skills and abilities.

## Amend Current Exemption

Change to a **third** year of probation status (probationary contract).



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# District of Innovation Plan (DOI)

## Unauthorized Persons

Texas Education Code 37.105(a)(2)(A) requires that school districts keep records of every verbal warning issued to an individual behaving in a manner that is inappropriate for the school setting. Additionally, districts are required to provide individuals at the time of their removal, a written information explaining the district's process for appealing the decision to remove the individual. Given the volatility of situations in which an individual is ejected from school property, it is rarely feasible to keep detailed records and to provide the individual with a written copy of the district's appeals process.



# District of Innovation Plan (DOI)

## Recommended Exemption

### HB 114 - DAEP Placement for Vaping

Under current code (TEC 37.006), districts are required to assign students to the district alternative school for a vaping related infraction on school property. The district is exploring assigning ISS and/or OSS in these situations (particularly when this is a first offense). We would like to have the option to assign consequences without having a mandatory requirement to remove the student from their home campus.



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# District of Innovation Plan (DOI) TimeLine

May 14, 2024	Review Current DOI Plan with District Improvement Team (DOI Committee) Propose additional DOI exceptions Vote on exceptions to amend DOI plan
May 20, 2024	Review Current DOI Plan with School Board Inform Board of DIT approved amendments
June 17 , 2024	School Board Votes on Amended DOI Plan
June 20, 2024	Notice of Adoption of Amended DOI Plan via email to Commissioner Amended DOI plan is posted on district website and link shared with TEA Amended DOI plan effective until April 25, 2027



# District of Innovation Plan (DOI)



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	District of Innovation (DOI) Plan Update
<b>Presented For</b>	Board Action    X Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Anna Koenig, Executive Director of Human Resources and Communications

### Executive Summary

H.B. 1842 (84th Session of the Texas Legislature) in part amended Chapter 12 of the Texas Education Code (TEC) to create Districts of Innovations (DOI). Districts are eligible for designation if certain performance requirements are met and the district follows specific procedures for adoption as outlined in Statute. The designation provides the district exemption from certain sections of the Texas Education Code that inhibit the goals of the district as outlined in the locally adopted Innovation Plan.

Lovejoy ISD's DOI plan was adopted by the Board on April 25, 2022 and will be in effect until April 25, 2027.

### Fiscal Implications

N/A

### Administrator Recommendation

Administration recommends the approval of the District of Innovation (DOI) Plan.

### District Priorities

**Priority 1:** Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

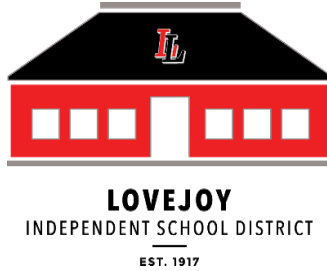
**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.



**THANK YOU**

20. Presentation: Student Achievement Update

**Presenter:** Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Student Achievement Update
<b>Presented For</b>	Board Action    X Report/Review Only
<b>Supporting Documents</b>	None    Attached    X Provided Later
<b>Administrator Responsible</b>	Dr. Laurie Tinsley, Assistant Superintendent for Curriculum & Instruction
<b>Executive Summary</b>	
A student achievement update will be provided based on recently received STAAR and STAAR EOC results.	
<b>Fiscal Implications</b>	
N/A	
<b>Administrator Recommendation</b>	
N/A	
<b>District Priority</b>	
<p><b>Priority 1:</b> Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.</p> <p><b>Priority 2:</b> Lovejoy ISD will value employees as our greatest asset in serving students.</p> <p><b>Priority 3:</b> Lovejoy ISD will prioritize community, connection, and communication.</p>	

# Student Achievement Update

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**Dr. Laurie Tinsley**

Assistant Superintendent of Curriculum and  
Instruction

June 17, 2024  
Board Meeting



**LOVEJOY**  
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# STAAR READING LANGUAGE ARTS RESULTS 2024

Grade Level	Masters STATE	Masters DISTRICT	Meets STATE	Meets DISTRICT	Approaches STATE	Approaches DISTRICT	Did Not Meet STATE	Did Not Meet DISTRICT
3	20%	51%	46%	85%	72%	98%	25%	2%
4	22%	59%	49%	84%	79%	97%	19%	3%
5	28%	54%	53%	79%	78%	94%	22%	6%
6	25%	61%	54%	89%	75%	95%	25%	5%
7	28%	69%	52%	90%	72%	95%	28%	5%
8	28%	66%	54%	91%	79%	99%	21%	1%
Eng 1	17%	44%	54%	91%	67%	97%	33%	1%
Eng 2	9%	23%	60%	91%	74%	96%	26%	1%

# Initial Findings - STAAR Reading Language Arts 2024

- Improved “Masters” Level 3rd Grade Reading (HES)
- Improved “Masters” Level 4th Grade Reading (HES, PES)
- Maintained or Increased “Meets” Level (Grades 3, 4, 6, 7, 8)
- Decreased Percentage of Students “Did Not Meet” (Grades 3, 4, 8)
- Increased Percentage of Students “Did Not Meet (Grades 5, 6, 7)

*\*Same Student Cohort (Year to Year Growth)*

- Increased “Masters” Level 2022-2023 to 2023-2024 (Grades 4, 5, 6, 7)

# STAAR MATH RESULTS 2024

Grade Level	Masters STATE	Masters DISTRICT	Meets STATE	Meets DISTRICT	Approaches STATE	Approaches DISTRICT	Did Not Meet STATE	Did Not Meet DISTRICT
3	15%	50%	41%	86%	69%	97%	31%	3%
4	21%	59%	45%	90%	68%	98%	32%	2%
5	19%	37%	49%	74%	76%	93%	24%	7%
6	13%	45%	37%	81%	69%	95%	31%	5%
7	10%	19%	32%	69%	53%	86%	47%	14%
8	15%	62%	40%	86%	70%	94%	30%	6%
Alg 1	25%	67%	45%	90%	79%	99%	21%	1%

# Initial Findings - STAAR Math 2024

- Maintained or Increased “Meets” Level (Grades 3 HES, Grade 4 HES and PES)
- Decreased Percentage of Students “Did Not Meet” (Grade 3 HES, Grade 4 PES)
- Increased Percentage of Students “Did Not Meet (Grades 5, 6, 7)
- The 2024 state results show decline in mathematics across all tested grade levels.

*\*Same Student Cohort (Year to Year Growth)*

- Increased “Masters” Level 2022-2023 to 2023-2024
  - Grade 4 (HES)

# STAAR SCIENCE RESULTS 2024

Grade Level	Masters STATE	Masters DISTRICT	Meets STATE	Meets DISTRICT	Approaches STATE	Approaches DISTRICT	Did Not Meet STATE	Did Not Meet DISTRICT
5	11%	23%	26%	47%	57%	80%	43%	20%
8	16%	38%	42%	81%	68%	97%	32%	3%
Biology	19%	46%	57%	92%	91%	99%	9%	1%

# Initial Findings - STAAR Science 2024

- Increased Percentage of Students “Did Not Meet” (Grades 5,8, State)
- Decreased “Masters” “Meets” and “Approaches” Level (Grades 5, 8, State)
- LISD Student Performance Compared to “Like Districts”
  - Student Performance Lower (Grade 5)
  - Student Performance Comparable for “Meets” and “Approaches” Level (Grade 8)
- The 2024 state results show decline in science across all tested grade levels.
- Test scoring changes from 2022-2023 assessment

# STAAR SOCIAL STUDIES RESULTS 2024

Grade Level	Masters STATE	Masters DISTRICT	Meets STATE	Meets DISTRICT	Approaches STATE	Approaches DISTRICT	Did Not Meet STATE	Did Not Meet DISTRICT
8	16%	45%	31%	68%	57%	94%	43%	6%
U.S. History	37%	69%	69%	93%	95%	100%	5%	0%

# Initial Findings - STAAR Social Studies 2024

- Maintained Student Performance Percentages (Grade 8)
- Increased “Masters” Level (U.S. History)
- State level results indicate percentage of students who scored on grade level held steady, mirroring 2023

# Further Analysis

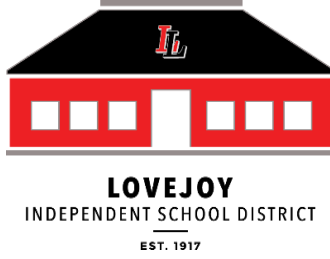
- Test Question Analysis
- Student Response Analysis
- State Performance Trends
- Changes in Test Scoring
- Teacher and Team Planning Processes
- Use of Instructional Time
- Funding Impact



THANK YOU

21. Consider and Act on Board Policy EFB (LOCAL)

**Presenter:** Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Consider Approval of Board Policy EFB (LOCAL)
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	None    Attached    X Provided Later
<b>Administrator Responsible</b>	Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction
<b>Executive Summary</b>	
The administration is recommending the Board consider adoption of a revised board policy EFB (LOCAL).	
<b>Fiscal Implications</b>	
N/A	
<b>Administrator Recommendation</b>	
It is the recommendation of the administration that the Board of Trustees consider adoption of a revision to EFB (LOCAL).	
<b>District Priority</b>	
<p><b>Priority 1:</b> Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.</p> <p><b>Priority 2:</b> Lovejoy ISD will value employees as our greatest asset in serving students.</p>	

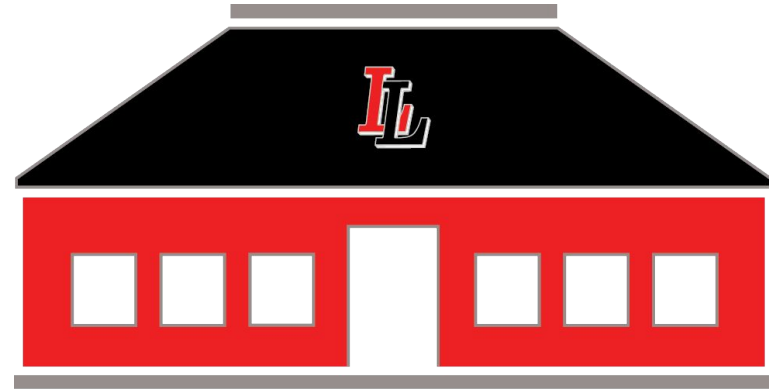
# Consider Approval of Board Policy EFB (LOCAL)

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**Dr. Laurie Tinsley**

Assistant Superintendent of Curriculum and Instruction

June 17, 2024  
Board Meeting



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# EFB(LOCAL) Instructional Resources Library Materials

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In this policy, “**library materials**” may include printed and electronic library acquisitions and other ancillary or supplemental materials maintained in a campus library. In accordance with state and local guidelines, library collections should enrich and support the state and local curriculum. Collections should also provide materials of high interest to encourage student reading and learning for pleasure.

CURRENT

**EFB(LOCAL)**

# **Instructional Resources Library Materials**

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- Parental Involvement
- Protection from Inappropriate Material
- Selection
- Parent Consideration
- Expedited Interim Review

# LOVEJOY ISD Libraries

- Comprehensive process is in place for selection and weeding of library instructional resources.
- Parents receive a weekly report of the library instructional resources their student has checked out.
- Parents may have their student “opt out” with accessing specific library materials.
- Provide professional development to cover skills essential to the growth and development of library staff in order to support the success of our libraries.

# LOVEJOY ISD Libraries

- Comprehensive process is in place for selection and weeding of library instructional resources.
- Parents receive a weekly report of the library instructional resources their student has checked out.
- Parents and guardians will have the sole decision to **opt their student into access of all younger adult fiction or higher age levels**. Should parents or guardians fail to designate a selection, the student will not be allowed to access library materials classified young adult fiction or higher grade levels.
- Provide professional development to cover skills essential to the growth and development of library staff in order to support the success of our libraries.

# **Revised EFB(LOCAL) Implementation**

## **“Opt In” to Access Young Adult Fiction**

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- Annual Student Registration - Include Parent “Opt in” Form
- Violation of Student Accessing Young Adult Fiction Without Parent Permission - Reflected in LISD Code of Conduct
- Implementation Beginning 2024-2025 School Year  
**Willow Spring Middle School** and **Lovejoy High School** Libraries



# QUESTIONS

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**Note:** For information related to the selection of instructional materials, see EFA.

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The purpose of this policy is to ensure that the District provides a wide range of library materials for students and faculty that support student achievement and present varying levels of difficulty, diversity of appeal, and a variety of points of view. This policy also provides standards for collection development and the selection and evaluation of library materials.

### **Collection Development Policy**

In this policy, "library materials" may include printed and electronic library acquisitions, including online catalogs, and other ancillary or supplementary materials maintained in a campus library.

The library collection development standards shall apply to all library materials available for use or display, including material contained in school libraries, classroom libraries, and online catalogs.

In developing library collections, the District shall consider the age groups, grade levels, and access to library material by all students on a campus.

#### **Responsibility**

The District shall ensure librarians, professional library staff, and other designated professional staff trained on the proper collection development standards select and acquire library materials in accordance with state law and rules, this collection development policy, and administrative procedures.

The Superintendent shall develop administrative procedures to ensure that library collections comply with applicable law and the District's collection development purpose and goals.

#### **Collection Development Goals**

In addition to the requirements in state law and rules, the District's library collections shall:

1. Present multiple viewpoints related to controversial issues [see. e EMB regarding instruction about controversial issues].
2. Provide a wide range of background information that will enable students to make intelligent decisions in their daily lives.
3. Include accurate and authentic factual content from authoritative sources.

INSTRUCTIONAL RESOURCES  
LIBRARY MATERIALS

EFB  
(LOCAL)

4. Have a high degree of potential user appeal and interest.
5. Offer a global perspective that promotes equity of access, including print and nonprint materials such as electronic and multimedia, to meet the needs of individual learners.
6. Represent diverse viewpoints and cultures appropriate to each campus to ensure the collection embodies the unique background of its student population.

Selection and Evaluation of Materials

Library materials shall be selected and acquired in accordance with guidelines adopted by the Texas State Library and Archives Commission and the District standards and priorities expressed in this policy.

When selecting, acquiring, and evaluating library materials, librarians and other professional staff shall ensure that the materials:

7. Enrich and support the TEKS and the state and local curriculum, taking into consideration students' varied interests, maturity levels, abilities, and learning styles.
8. Foster growth in factual knowledge, literary appreciation, aesthetic values, and societal standards.
9. Encourage the enjoyment of reading, foster high-level thinking skills, support personal learning, and encourage discussion based on rational analysis.
10. Represent ethnic, religious, and cultural groups of the state and their contributions to the state, the nation, and the world.

The District also adopts the following selection criteria in which one or more categories may be met:

11. Demonstrate literary merit, quality, value, and significance.
12. Have received favorable professional library reviews from state and nationally recognized review publications.
13. Have received state or national awards or are included on recommended reading lists developed by library professionals and educators.
14. Are requested or recommended by students and teachers.

The Superintendent shall ensure that administrative procedures regarding the selection of library materials consider at least two of the following factors:

INSTRUCTIONAL RESOURCES  
LIBRARY MATERIALS

EFB  
(LOCAL)

15. Recommendations from students, parents or guardians, teachers, and District community members.
16. Consultation with District teachers and library staff.
17. Consultation with library staff from other districts.
18. Extensive review of the library material.
19. Context of the library material, including overall fit within the existing collection and support of District curriculum.
20. Reviews of the library material from sources such as professional journals in library science, recognized professional education or content journals with book reviews, national and state award recognition lists, library science field experts, and highly acclaimed author and literacy expert recommendations.
21. Coverage of topics, authors, series, or genres that fill gaps in the school library collection.

Access Plan

The District shall allow efficient parental access to the District's library and any available online catalogs.

Online catalogs shall be publicly available. The District shall publish information about library material titles, including how and where material can be accessed.

Each campus shall communicate the following to parents and guardians:

- Access to policies relating to school libraries and library materials;
- Consistent access to library materials and resources; and
- Opportunities for students, parents and guardians, educators, and community members to provide feedback on library materials and services as listed in administrative regulations.

Parental Involvement

Parents and guardians are the primary decision makers regarding their student's access to library material. In general, a student is afforded the opportunity to self-select library materials as part of literacy development and the library program. District staff may assist a student in selecting library material; however, the ultimate determination of appropriateness remains with the student and parent or guardian. [Parents and guardians will have sole decision making to opt their student into access of all young adult fiction or](#)

INSTRUCTIONAL RESOURCES  
LIBRARY MATERIALS

EFB  
(LOCAL)

higher age levels. Should parents or guardians fail to designate a selection the student will not be allowed access to library materials classified as young adult fiction or higher age levels. Parents will still have the opportunity to opt the student out of individual books upon request to the campus librarian.

In accordance with state law and administrative procedures, parents or guardians may select alternative library materials for their student. [For information on parental rights regarding instructional materials and other instructional resources, see EFA(LEGAL).]

The District shall focus on maximizing transparency with parents while meeting student needs and providing enrichment opportunities with library materials. Parental involvement in library acquisition, maintenance, and campus activities is encouraged.

*Access Procedures*

School Library

A parent or guardian who wishes to access a school's library shall first submit a request to the principal. The principal or a staff member designated by the principal shall work with the parent or guardian to determine a time to access the library that will not interfere with the delivery of instruction or disrupt student use of library services.

Online Catalog

A parent or guardian who wishes to access an online catalog shall submit a written request to the principal if access through the publicly available database is not available.

Protection from Inappropriate Material

Library materials shall not include "harmful material" as defined by Penal Code 43.24(a)(2); "obscene" material as defined by Penal Code 43.21(a)(1); any library material that is pervasively vulgar or educationally unsuitable as referenced in *Board of Education v. Pico*; or any other material legally prohibited from inclusion in a public school library. [See EFB(LEGAL)]

Obscene material is not protected by the First Amendment to the United States Constitution.

Library materials shall comply with the Children's Internet Protection Act (CIPA), including technology protection measures. [See CQ]

### Reconsideration of Library Material

A District employee or a parent or guardian of a District student may request the reconsideration of a library material maintained in the District's library program.

#### *Guiding Principles*

The following principles shall guide the review of a request to reconsider a library material:

22. An individual may raise an objection to a library material used in the District's library program, despite the fact that the professional staff selecting the materials were qualified to make the selection, followed the proper procedure, and adhered to the objectives and criteria for library materials set out in this policy.
23. A parent's or guardian's ability to exercise control over instruction and instructional resources, including library materials, extends only to his or her own child as set forth in Education Code Chapter 26.
24. Access to a challenged material shall not be restricted during the reconsideration process, except the District may deny access to a student if requested by the student's parent or guardian or upon the completion of the expedited review process on a temporary, interim basis pending full reconsideration committee determinations.

In addition to compliance with state law and this policy, a criterion for the final decision on challenged library materials is the appropriateness of the material for its intended use. No challenged library material shall be removed solely because of the ideas expressed in the library material or the personal background of the library material's author or the personal background of the characters in the material.

#### *Informal Reconsideration*

When the District or a campus receives an objection to the appropriateness of a library material, the appropriate librarian or administrator shall try to resolve the matter informally. The librarian or administrator shall explain the selection process and discuss the intended purpose for the library material.

The librarian or administrator shall offer a concerned parent or guardian an alternative library material to be used by the child in place of the material and, if requested, shall restrict the child's access to the material objected to by the parent or guardian.

If the individual wishes to make a formal challenge, the administrator shall make available to the individual a copy of this policy and a form to request a formal reconsideration of the library material.

*Formal Request for Reconsideration*

The District shall make a form to request reconsideration of library material available on the District's website and available upon request from campus or District administration.

If an employee or a parent or guardian of a District student wishes to request reconsideration of a library material, they shall follow the procedures to complete and submit the request for reconsideration form.

After a request for reconsideration form is submitted, the form shall be provided to the Superintendent, Superintendent's designee, [Board of Trustees, and Librarian](#). Copies of the form shall be provided to the school librarian and any other staff designated in administrative procedures.

*Reconsideration Committee*

For purposes of this policy, "days" shall mean District business days, unless otherwise noted. District business days do not include days where campuses are closed from instruction for purposes of this policy.

*Expedited Interim Review*

Within 10 days of receiving the request for reconsideration form, the Superintendent's designee will complete the expedited review process for any challenges received that allege a specific library material includes content considered pervasively vulgar, "obscene" as defined by Penal Code 43.21(a)(1)(B), or as a "harmful material" as defined by Penal Code 43.24(a)(2), either as a whole or in part, the Superintendent shall initiate an expedited interim review.

An appropriate administrator and at least one District librarian shall review the specific content alleged to be obscene, constitute harmful material, or be pervasively vulgar and make a determination regarding the allegation.

If the content is found to constitute obscenity, harmful material, or vulgar, in part or in whole, then the library material shall be immediately removed pending further review by the full reconsideration committee.

Within 15 days following the submission of the formal reconsideration form, the administrator shall prepare a written decision explaining if content was or was not determined to be

obscene, pervasively vulgar, or harmful material, in part or in whole.

*Timeline for Full Reconsideration Committee*

Within 20 days of receiving the request for reconsideration form, during the expedited review process, the Superintendent's designee shall also appoint a reconsideration committee and notify committee members.

The reconsideration committee shall include the librarian and at least one member of the instructional staff who is familiar with the material's content, and grade-level TEKS, if available. Other members of the committee may include District-level staff, parents or guardians, and any other appropriate individuals.

Within 10 days of appointment of the committee the District shall provide members of the committee with the relevant materials to review. If additional time is required to obtain and distribute the materials for review, all members of the committee shall be informed that a reasonable extension of time is needed.

All members of the committee shall review the challenged library material in its entirety and determine whether the material conforms to this policy and whether the material will continue to be available in the library. The committee shall prepare a written report of its findings.

Absent extenuating circumstances, the written report shall be provided to the administration within 60 days of the District providing the material to the committee members. In calculating timelines under this policy, the day the committee is provided the materials is "day zero." The following business day is "day one."

Extensions of time due to extenuating circumstances shall take into consideration the time necessary to convene the committee members, the amount of material being reviewed, and any other pending reconsideration requests being handled by the committee.

An extension of any deadline shall be promptly communicated to the individual who submitted the request for reconsideration.

The Superintendent or Superintendent's designee, the school librarian, the individual submitting the request for reconsideration, and any other appropriate administrators shall receive a copy of the committee's report.

*Appeal*

An individual who submitted a request for reconsideration may appeal the decision of the reconsideration committee in accordance with appropriate complaint policies, starting at the level

immediately preceding Board consideration of a complaint. [See DGBA and FNG]

*Frequency of Review*

After a library material has been reviewed through the reconsideration process, it shall not be reviewed again within two calendar years of the reconsideration committee's final decision, except in the ordinary course of maintenance of library materials.

**Maintenance of Library Materials**

In accordance with state guidelines and District administrative procedures, collections shall be evaluated and updated regularly based on the collections' age, relevance, diversity, and variety. The Superintendent shall ensure administrative procedures are established for regular maintenance of the library collection on each campus. Standard maintenance procedures for any library collection include repair, replacement, and removal of materials as necessary. Regular maintenance shall also include scheduled inventories of the collection. Disposal of any District-owned library materials shall be in accordance with District policy and procedures. [See CI]

**Gifts and Donations**

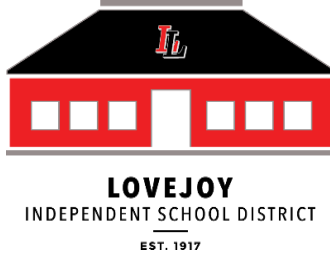
The District shall not accept gifts and donations of library materials in order to ensure adherence to selection criteria outlined in this policy.

**Policy Review**

This policy shall be reviewed at least every three years and revised as necessary.

22. Consider and Act on Approval to Purchase Willow Springs Middle School and Lovejoy High School Library Furniture and Technology with Bond Funds in an Amount that Exceed \$75,000

**Presenter:** Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Consider and Act on Approval to Purchase Willow Springs Middle School and Lovejoy High School Library Furniture and Technology with Bond Funds in an Amount that Exceeds \$75,000
<b>Presented For</b>	<input checked="" type="checkbox"/> Board Action <input type="checkbox"/> Report/Review Only
<b>Supporting Documents</b>	<input checked="" type="checkbox"/> None <input type="checkbox"/> Attached <input type="checkbox"/> Provided Later
<b>Administrator Responsible</b>	Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction
<b>Executive Summary</b>	
The administration is recommending: Approval to Purchase Willow Springs Middle School and Lovejoy High School Library Furniture and Technology with Bond Funds in an Amount that Exceeds \$75,000.	
<b>Fiscal Implications</b>	
N/A	
<b>Administrator Recommendation</b>	
It is the recommendation of the administration that the Board of Trustees consider approval to purchase Willow Springs Middle School and Lovejoy High School Library Furniture and Technology with bond funds in an amount that exceeds \$75,000.	
<b>District Priority</b>	

**Priority 1:** Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Consider and Act on Approval  
to Purchase Willow Springs  
Middle School and Lovejoy  
High School Library Furniture  
and Technology with Bond  
Funds in an Amount that  
Exceeds \$75,000**

**Dr. Laurie Tinsley**

Assistant Superintendent of Curriculum and  
Instruction

June 17, 2024  
Board Meeting



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INDEPENDENT SCHOOL DISTRICT  

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## **PURPOSE**

**Creates multi-functional hub on the campus that nurtures collaboration, creativity and digital fluency.**

## **RESULTS**

- **Space Supports Flexibility and Collaboration**
- **Aligns to Current Space Needed for Digital and Printed Books**
- **Enhances Functionality**
- **Extends Learning Beyond the Traditional Classroom**



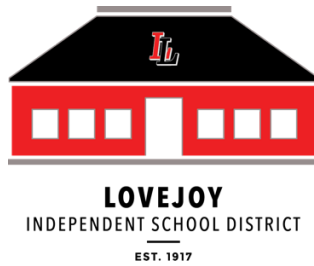
Lower Bookshelves  
Seating Updates  
Collaborative Spaces  
Technology Device Supports



THANK YOU

23. Consider and Act on the RFQ with Architect

**Presenter:** Thomas Willman, Chief Financial Officer



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	June 17, 2024
<b>Document Title</b>	Request for Qualifications (RFQ) for Architecture Services
<b>Presented For</b>	X Board Action    Report/Review Only
<b>Supporting Documents</b>	X None    Attached    Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer



### Executive Summary

Lovejoy ISD issued a Request for Qualifications (RFQ) for Architecture Services. The RFQ specifically sought Architect Prime Contract Services with Capital Facilities Planning, Design and Communication Services. The RFQ was released on Monday, April 15, 2024 and responses were due on Tuesday, April 30, 2024.

There were a total of three submissions in our e-bid system and zero hard copies submitted. All firms were evaluated using the criteria published in the RFQ and interviewed by the selection committee. The evaluation criteria included corporate background and experience, key project personnel, financial qualifications, previous experience with LISD and other North Texas school districts, project management plan, and bond planning and communication services process.

The firms were ranked as follows:

1. VLK Architects, Inc.
2. Corgan Associates, Inc.
3. PBK

The board approved the administrative recommendation ranking the three architect firms during the May regular meeting. We finalized our discussions with VLK and they can meet our expectations in regards to timeline and costs of services.

**Fiscal Implications**

The selection of VLK will cost the district \$35,000 for their services in leading the work of Capital Facilities Planning, Design and Communication Services. When comparing costs with other districts for similar services it ranged from \$42,000 - \$278,000.

This excludes the cost for use of a third party consultant, Transcend. We recommend Transcend facilitate the community committee through the bond planning. We will bring forth the cost for the third-party consultant for the board consideration during the July 2024 Regular Board meeting.

**Administrator Recommendation**

It is the recommendation of the Administration that the Board approve VLK to assist Lovejoy with the comprehensive capital planning and architectural design services.

**District Priority**

**Priority 2:** Lovejoy ISD will value employees as our greatest asset in serving students.

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

24. Cabinet Reports

**Presenter:** Executive Cabinet Members

24.A. Curriculum and Instruction - Curriculum Writing, Back-to-School, Summer Enrichment Camps, MCCU Updates

**Presenter:** Dr. Laurie Tinsley, Assistant Superintendent of Curriculum and Instruction

# Curriculum and Instruction Cabinet Report

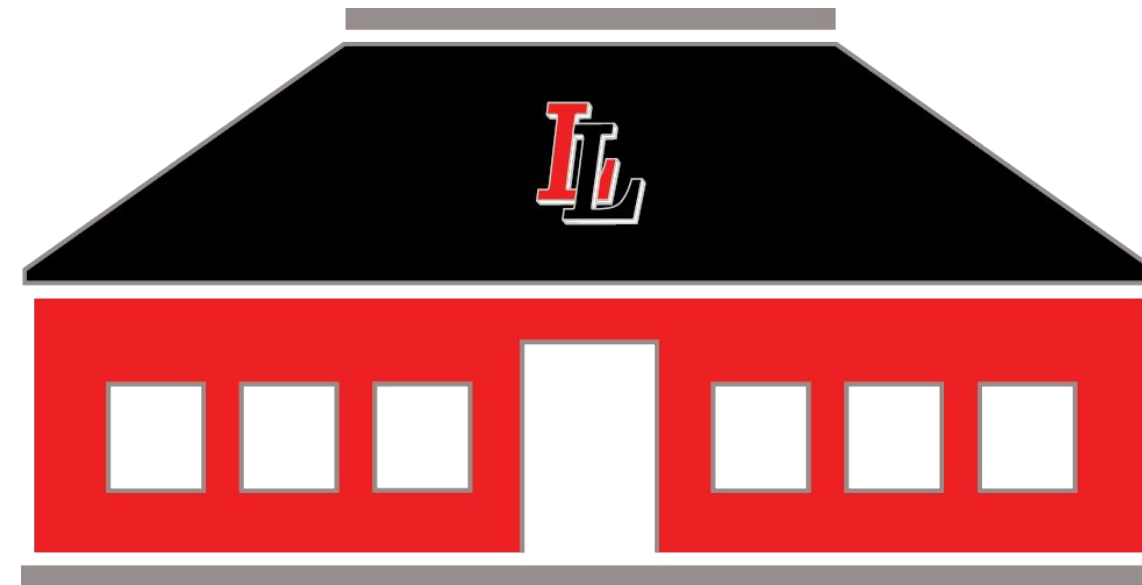
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**Dr. Laurie Tinsley**

Assistant Superintendent of Curriculum and Instruction

**June 17, 2024**

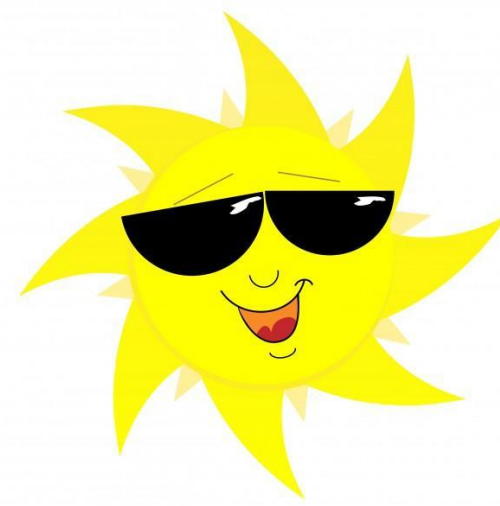
Board Meeting



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# C&I Summer Work

## Curriculum Writing

Core Content Subjects  
Fine Arts  
Physical Education  
CTE Courses

Back to School  
Professional Development  
Planning  
**Learning In Lovejoy**

Summer Enrichment  
Camps

K-12 STEM Programming  
Framework Development


My Community Credit  
Union Construction  
Project

Cyber Security Assessment  
Comprehensive Inventory

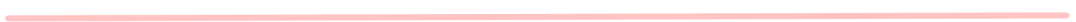


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**QUESTIONS?**



24.B. Finance - Progress on Operational Efficiencies and Changes  
**Presenter:** Thomas Willman, Chief Financial Officer

# Finance Cabinet Report

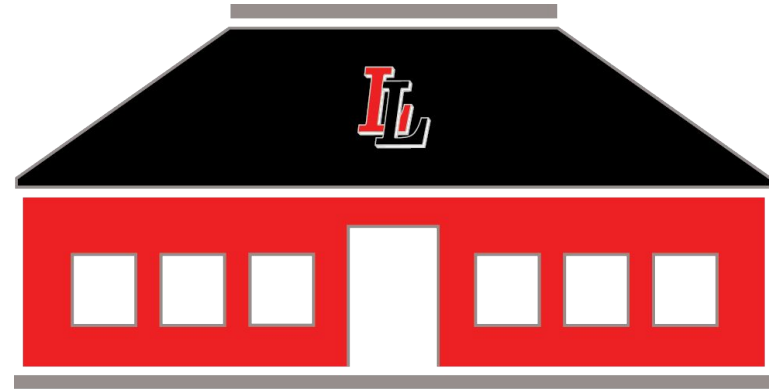
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**THOMAS WILLMAN**

Chief Financial Officer

**June 17, 2024**

Board Meeting



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# Finance Updates

## Progress on Operational Efficiencies and Changes

- Citi Cards: Set up Complete
  - Cards Received Thursday, June 13, 2024
  - Financial Impact: The switch will result in a 2.5% Cash Back on all Credit Card purchases
  - In progress: use of their expense management tool to develop a communication with our accounting software.
- Summer Focus
  - 2023-2024 Audit Preparation
  - Process Improvements with approval workflows
    - Student Travel
    - Donations
  - Request for Purchase (RFQ) for Student Nutrition
    - Vendors to provide different ala carte choices (Chicken Sandwiches)



THANK YOU

24.C. Human Resources and Communications - Service Awards and End of the Year  
Celebration

**Presenter:** Anna Koenig, Executive Director of Human Resources and  
Communications

# Human Resources and Communications Cabinet Report

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**ANNA KOENIG**

Executive Director of Human Resources and  
Communications

**June 17, 2024**

Board Meeting

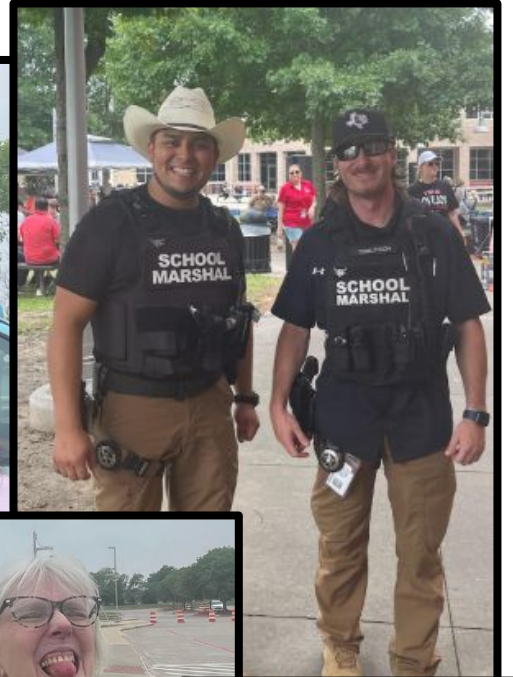
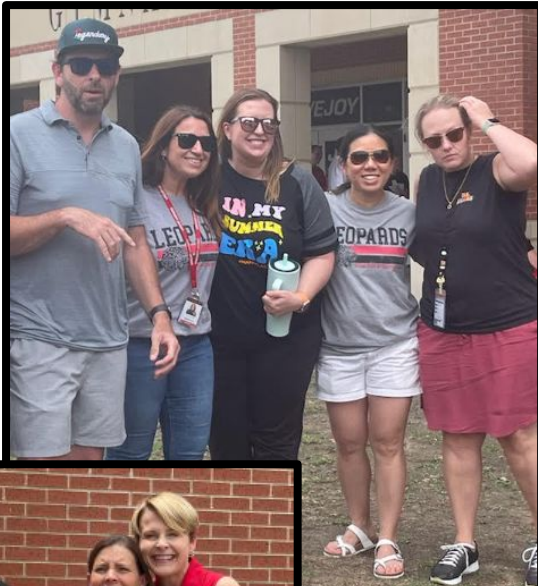


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# Service Awards & End of Year Celebration





THANK YOU

24.D. District Support Services - Transportation, Safety and Security, Maintenance, Grounds, and Custodial Updates

**Presenter:** Kyle Pursifull, Executive Director of District Support Services

# District Support Services Cabinet Report

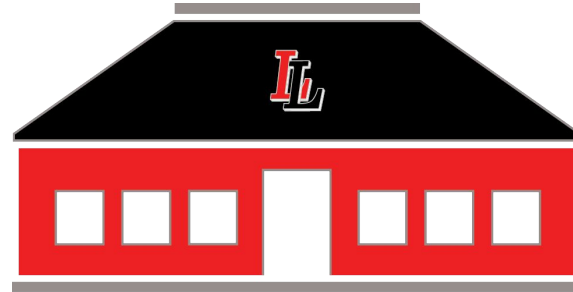
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**Kyle Pursifull**

Executive Director of District Support Services

**June 17, 2024**

Board Meeting



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# District Support Services Team Update

- **Transportation**
  - Summer Maintenance & State Reporting
- **Safety and Security**
  - Summer Projects
  - Drone Pilot - Marshal Jacquez (FAA Part 107)
- **Maintenance, Grounds & Custodial**
  - Summer Work Scope & Schedule



**THANK YOU**

24.E. Student Services - Athletics, UIL Lone Star Cup and Highlights

**Presenter:** Dr. Travis Zambiasi, Executive Director of Student Services

# Student Services Cabinet Report

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**Dr. Travis Zambiasi**

Executive Director of Student Services

**June 17, 2024**

Board Meeting



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# Student Services: Updates

- **Athletics**
  - Lovejoy High School Baseball
  - First State Tournament Appearance in School History
- **District: UIL Lone Star Cup**
  - Spotlights Athletics, Fine Arts, and UIL Academics
  - Calculation #4 Released 6-13-24
  - Results Finalized 7-1-24

Student Services:

UIL Lone Star Cup

- **UIL Academics, Fine Arts, and Athletics**
  - **#1 Lovejoy: 109 Points**
  - #2 Aledo: 91 Points
  - #3 Wakeland: 90 Points
  - Lovejoy's First Lone Star Cup Since 2011
  - 2010 (3A), 2011 (3A), **2024 (5A)**



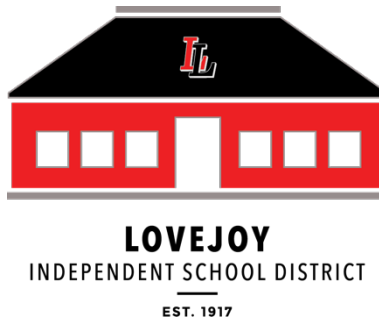
THANK YOU

25. Superintendent's Report

**Presenter:** Katie Kordel, Superintendent

26. Public Comments Related to Non-Agenda Items

**Presenter:** Rodricka Taylor, Coordinator for the Superintendent and Board Services



# Public Comment Procedures

## Regular Meetings

### Submitting for Public Comment

Any individual seeking to speak during the public comment session of a regular board meeting must complete and submit the public comment card by no later than 15 minutes prior to the designated start time provided on the meeting notice.

Public comment cards must be completed in their entirety with accurate and truthful information and must designate whether the speaker is speaking on a specific agenda item. Failure to designate an agenda item relevant to the speaker's comments will result in the classification of the public comment as a non-agenda item comment, to be heard at a later time in the meeting.

The Board will provide speakers that submit a public comment card on an agenda item the opportunity to speak prior to the Board's consideration of the item in the order in which they were received.

Public comment cards are only applicable to the meeting in which they are completed and submitted by the established deadline.

Each individual gets one opportunity per meeting to share their comments with the Board of Trustees, not multiple opportunities per individual agenda items.

If a speaker is not present when his/her name is called, the speaker forfeits the opportunity to speak at that meeting.

The comments made by speakers at public comment reflect the opinions solely of the speaker and not the Board of Trustees as a governing body or the District.

### Order of Agenda and Limitations

The Board reserves the right to change the order of the agenda items on the notice of meeting and / or defer agenda items until a later date.

Each speaker will be provided up to three minutes to address the Board of Trustees unless more than 10 speakers sign up to speak, in which case, the presiding officer reserves the right to reduce the time allotted to each speaker to no less than one minute per speaker. (Board Policy BED (LOCAL)).

If at any time, in the opinion of the presiding officer, the individual speaker is attempting to address a non-agenda item in the agenda item public comment period, the presiding officer or designee may stop the speaker and defer the speaker's comments to the appropriate portion of the meeting.

Public comments relating to non-agenda items will be deferred until the end of the meeting if time permits, unless otherwise noted by the Board of Trustees.

### **Disruptive Behavior**

Disruptive behavior will not be tolerated in the meeting. If after the provision of a single warning, the disruptive behavior continues, the disruptive individual may be escorted out of the meeting by District officials and/or law enforcement.

It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

Conduct defined by Texas Penal Code §42.01 and Board Policies BED (LEGAL) and BED (LOCAL).

Failure to yield the podium at the conclusion of the time allotted to a speaker at public comment constitutes a disruption and will be addressed accordingly.

Comments made to the Board of Trustees by meeting attendees and/or speakers outside of the designated public comment periods during a meeting constitute a disruption.

### **Board's Response to Public Comment**

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting. The Board may also refer a speaker to a staff member in authority over the issue.

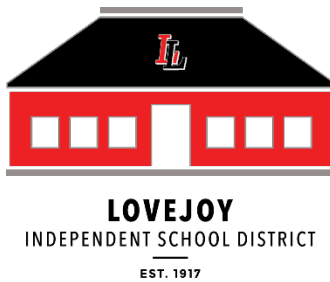
For specific complaints or concerns, speakers are encouraged to utilize the District's appropriate grievance procedures and policies set forth in Board Policies FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL).

### **Special Meetings**

The procedures outlined herein apply to special called Board meetings. However, comments at special called Board meetings are limited to agenda items only.

### **Statement of Non-Discrimination**

The Board does not discriminate against speech on the basis of viewpoint.



## **School Board Public Comments Sign In June 17, 2024**

The Board of Trustees encourages public comment. All public comment at a meeting other than a regularly scheduled meeting should be limited to agenda items posted for the meeting. By signing up to provide public comment at a Board meeting, you are acknowledging and accepting the procedures for public comment available online at [lovejoyisd.net](http://lovejoyisd.net).

Any individual seeking to speak during the public comment session of a regular board meeting must complete and submit the public comment card by no later than 15 minutes prior to the designated start time provided on the meeting notice. Public comment cards must be completed in their entirety with accurate and truthful information and must designate whether the speaker is speaking on a specific agenda item. Failure to designate an agenda item relevant to the speaker's comments will result in the classification of the public comment as a non-agenda item comment, to be heard at a later time in the meeting. Public comment cards are only applicable to the meeting in which they are completed and submitted by the established deadline.

Each individual will have one opportunity per meeting to share their comments with the Board of Trustees, not multiple opportunities per individual agenda items. If a speaker is not present when his/her name is called, the speaker forfeits the opportunity to speak at that meeting. All speakers will be limited to no more than three minutes. The presiding officer reserves the right to reduce the number of minutes per speaker to no less than one minute per speaker in order to maintain effective meeting management. The speakers will be recognized in the order in which each person signs up. If there are more speakers than time allotted for public comment, the amount of time per speaker may be reduced, as determined appropriate by the Board of Trustees. If time does not allow for you to speak at public comment, the Board of Trustees may allot additional time for public comment or defer specific agenda items for review at a subsequent meeting in an effort to allow more public comment, as determined necessary by the Board. This public comment card will not be maintained from one meeting to the next and is only applicable to the meeting on the date in which it was submitted.

If you have a specific concern related to an employee of the District or a specific student issue, you are encouraged to utilize the District's grievance procedures provided in Board Policies DGBA (LOCAL), FNG (LOCAL), and GF (LOCAL) or applicable grievance process. Each grievance procedure allows for an individual to redress grievances with the Board of Trustees. All relevant policies are available online at [lovejoyisd.net](http://lovejoyisd.net).

Disruptive behavior will not be tolerated in the meeting. If after the provision of a single warning, the disruptive behavior continues, the disruptive individual may be escorted out of the meeting by District officials and/or law enforcement. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The Board of Trustees appreciates your active participation in the school district.

**\*I wish to address the Board about a non-agenda item on the June 17, 2024 agenda.**

**I wish to speak about agenda item # \_\_\_\_\_ which is titled:**

---

**\*I wish to participate in the open forum by speaking about the following topic:**

---

**First and Last Name:**

---

**Address:**

---

**Phone:**

---

**Organization and Campus(es) your student(s) attend (if applicable):**

---

**Printed Name & Signature (Acknowledging you have read the procedures above)**

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**Print:**

**Signature:**

**Date:**

27. Announcements

**Presenter:** Barrett Owens, President

28. Adjournment

**Presenter:** Barrett Owens, President