

Board Workshop  
Wednesday, January 10, 2024 8:30 AM

Carrie L. Lovejoy Child Development Center:  
Library  
256 Country Club Road  
Allen, TX 75002

## Agenda

1. Call to Order  
**Presenter:** Barrett Owens, President
2. Roll Call and Announcement by President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law  
**Presenter:** Barrett Owens, President
3. Closed Session, Gov't. Code 551.071-551.084. The Board May Retire into Closed Session in Accordance with the Texas Open Meetings Act  
**Presenter:** Barrett Owens, President
  - 3.A. 551-071 For the purpose of a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
  - 3.B. 551-072 For the purpose of deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person.
  - 3.C. 551-073 For the purpose of deliberating a negotiated contract for a prospective gift donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person.
  - 3.D. 551-074 For the purpose of deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.
    - 3.D.1. Evaluation of employees.
    - 3.D.2. Superintendent's Formative Evaluation.
  - 3.E. 551-076 For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel, devices or security audits.
  - 3.F. 551-082 For the purpose of deliberating in a case involving discipline of a public school child, or in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing.
  - 3.G. 551-0821 For the purpose of deliberating a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. This exception does not apply if an open meeting about the matter

is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.

3.H. 551-083 For the purpose of discussing or deliberating the standards, guidelines, terms or conditions the Board will follow, or will instruct its representative to follow, in consultation with representatives of employee groups.

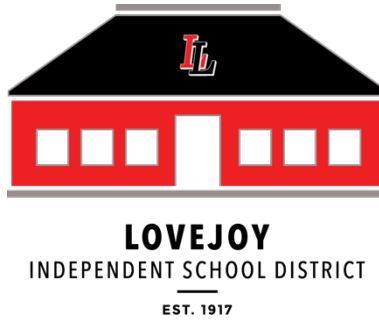
3.I. 551-084 For the purpose of excluding a witness from a hearing during the examination of another witness.

4. Return to Open Meeting for Action, If Necessary, On Matters Discussed In Closed Session

**Presenter:** Barrett Owens, President

5. Public Comments Related to January 10, 2024 Agenda Items

**Presenter:** Rodricka Taylor, Coordinator for the Superintendent and Board Services



# Public Comment Procedures

## Workshops and Special Meetings

### Submitting for Public Comment

Any individual seeking to speak during the public comment session of a workshop or special meeting must complete and submit the public comment card by no later than 15 minutes prior to the designated start time provided on the meeting notice.

Public comment cards must be completed in their entirety with accurate and truthful information and must designate the specific agenda item.

The Board will provide speakers that submit a public comment card on an agenda item the opportunity to speak prior to the Board's consideration of the item in the order in which they were received.

Public comment cards are only applicable to the meeting in which they are completed and submitted by the established deadline.

Each individual gets one opportunity per meeting to share their comments with the Board of Trustees, not multiple opportunities per individual agenda items.

If a speaker is not present when his/her name is called, the speaker forfeits the opportunity to speak at that meeting.

The comments made by speakers at public comment reflect the opinions solely of the speaker and not the Board of Trustees as a governing body or the District.

### Order of Agenda and Limitations

The Board reserves the right to change the order of the agenda items on the notice of meeting and / or defer agenda items until a later date.

Each speaker will be provided up to three minutes to address the Board of Trustees unless more than 10 speakers sign up to speak, in which case, the presiding officer reserves the right to reduce the time allotted to each speaker to no less than one minute per speaker. (Board Policy BED (LOCAL)).

If at any time, in the opinion of the presiding officer, the individual speaker is attempting to address a non-agenda item in the agenda item public comment period, the presiding officer or designee may stop the speaker.

### **Disruptive Behavior**

Disruptive behavior will not be tolerated in the meeting. If after the provision of a single warning, the disruptive behavior continues, the disruptive individual may be escorted out of the meeting by District officials and/or law enforcement.

It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

Conduct defined by Texas Penal Code §42.01 and Board Policies BED (LEGAL) and BED (LOCAL).

Failure to yield the podium at the conclusion of the time allotted to a speaker at public comment constitutes a disruption and will be addressed accordingly.

Comments made to the Board of Trustees by meeting attendees and/or speakers outside of the designated public comment periods during a meeting constitute a disruption.

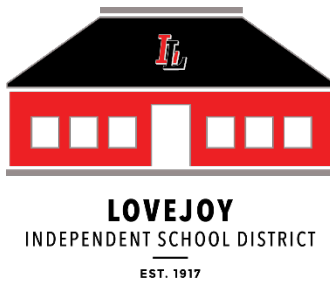
### **Board's Response to Public Comment**

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting. The Board may also refer a speaker to a staff member in authority over the issue.

For specific complaints or concerns, speakers are encouraged to utilize the District's appropriate grievance procedures and policies set forth in Board Policies FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL).

### **Statement of Non-Discrimination**

The Board does not discriminate against speech on the basis of viewpoint.



## **School Board Public Comments Sign In January 10, 2024**

The Board of Trustees encourages public comment. All public comment at a meeting other than a regularly scheduled meeting should be limited to agenda items posted for the meeting. By signing up to provide public comment at a Board meeting, you are acknowledging and accepting the procedures for public comment available online at [lovejoyisd.net](http://lovejoyisd.net).

Any individual seeking to speak during the public comment session of a regular board meeting must complete and submit the public comment card by no later than 15 minutes prior to the designated start time provided on the meeting notice. Public comment cards must be completed in their entirety with accurate and truthful information and must designate whether the speaker is speaking on a specific agenda item. Failure to designate an agenda item relevant to the speaker's comments will result in the classification of the public comment as a non-agenda item comment, to be heard at a later time in the meeting. Public comment cards are only applicable to the meeting in which they are completed and submitted by the established deadline.

Each individual will have one opportunity per meeting to share their comments with the Board of Trustees, not multiple opportunities per individual agenda items. If a speaker is not present when his/her name is called, the speaker forfeits the opportunity to speak at that meeting. All speakers will be limited to no more than three minutes. The presiding officer reserves the right to reduce the number of minutes per speaker to no less than one minute per speaker in order to maintain effective meeting management. The speakers will be recognized in the order in which each person signs up. If there are more speakers than time allotted for public comment, the amount of time per speaker may be reduced, as determined appropriate by the Board of Trustees. If time does not allow for you to speak at public comment, the Board of Trustees may allot additional time for public comment or defer specific agenda items for review at a subsequent meeting in an effort to allow more public comment, as determined necessary by the Board. This public comment card will not be maintained from one meeting to the next and is only applicable to the meeting on the date in which it was submitted.

If you have a specific concern related to an employee of the District or a specific student issue, you are encouraged to utilize the District's grievance procedures provided in Board Policies DGBA (LOCAL), FNG (LOCAL), and GF (LOCAL) or applicable grievance process. Each grievance procedure allows for an individual to redress grievances with the Board of Trustees. All relevant policies are available online at [lovejoyisd.net](http://lovejoyisd.net).

Disruptive behavior will not be tolerated in the meeting. If after the provision of a single warning, the disruptive behavior continues, the disruptive individual may be escorted out of the meeting by District officials and/or law enforcement. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The Board of Trustees appreciates your active participation in the school district.

**\*I wish to address the Board about an agenda item on the January 10, 2024 agenda.**

**I wish to speak about agenda item #\_\_\_\_\_ which is titled:**

---

**\*I wish to participate in the open forum by speaking about the following topic:**

---

**First and Last Name:**

---

**Address:**

---

**Phone:**

---

**Organization and Campus(es) your student(s) attend (if applicable):**

---

**Printed Name & Signature (Acknowledging you have read the procedures above)**

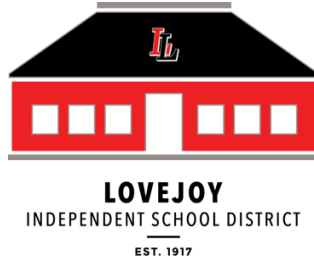
**Print:**

**Signature:**

**Date:**

---

6. Consider and Act on the November Monthly Financial Report  
**Presenter:** Thomas Willman, Chief Financial Officer



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	January 10, 2024
<b>Document Title</b>	Monthly Finance Report
<b>Presented For</b>	X Board Action Report/Review Only
<b>Supporting Documents</b>	None X Attached Provided Later
<b>Administrator Responsible</b>	Thomas Willman, Chief Financial Officer

### Executive Summary

The finance report is typically included as a standard report in the Consent Agenda section. The report gives a monthly status report for the Board of our cash and investment balances in the districts Balance Sheet reports, a month to date and year to date Revenue and Expenses report as compared to estimated annual revenue and expenditures adopted during the budget process. This monthly finance report is based on transactions through November 30, 2023.

### Fiscal Implications

There are no direct fiscal implications of the action, as this is a monthly status report of activity previously approved by the Board.

### Administrator Recommendation

The Monthly Finance Report for transactions through the end of November is compiled and presented for Board action. Administration recommends approval of the monthly financial report.

### District Priority

**Priority 3:** Lovejoy ISD will prioritize community, connection, and

communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

**LOVEJOY ISD  
2023-2024  
FINANCIAL DASHBOARD**

FY23-24 Unaudited Financials: November 30, 2023						
	FY23-24 Target	Current YTD	Green	Yellow	Red	Notes
<b>Enrollment</b>	4,105	4,039	YTD>=Target	99.9%<YTD>98%	YTD<98%	Enrollment as of 11/30/2023 is 4,039.5. The average enrollment for the year through 11/30/2023 is 4,039. Funding is based on the average enrollment and average attendance for the year.
<b>Average Daily Attendance</b>	3,924	3,909	YTD>=Target	99.9%<YTD>98%	YTD<98%	Average Daily attendance through 11/30/2023 is 3,909.37
<b>Average Daily Attendance %</b>	95.6%	96.8%	YTD>=98%	98%<YTD>95.6%	YTD<95.6%	ADA % at this time last year was 95.90%. We are seeing an improvement in attendance year over year by .89%.
<b>Net Surplus/&lt;Deficit&gt; *Reflects Target for Budget Amendment #1</b>	(665,989)	(9,843,537)	YTD>=Target	99.9%<YTD>98%	YTD<98%	Our accounting approach is a modified accrual basis, therefor tax collections are on a cash basis so the first 4-5 months will operate in a deficit.
<b>Total Cash</b>		19,871,148				General Fund Cash = \$12,543,710; Student Nutrition Cash = \$421,160; Debt Service Cash = \$4,373,460; Special Revenue Cash = \$997,905; Bond Cash = \$1,534,913
<b>Days of Cash on Hand- General Fund</b>	120	107	>45/60	n/a	<45/60	
<b>Days of Operating expense in General Fund Balance</b>	120	54	>=120	120<x>90	<90	Our accounting approach is a modified accrual basis, therefor tax collections are on a cash basis so the first 4-5 months will operate in a deficit. This is causing fund balance year to date to be at 54 days. We anticipate to end the year with 142 Days

**LOVEJOY ISD 2023-2024**  
**BALANCE SHEET AS OF 11/30/2023**  
**GENERAL FUND**

FY23-24 Unaudited Financials: November 30, 2023

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ 1,307,488	\$ (800,342)	\$ 2,107,830
Current Investments	\$ 11,236,222	\$ 21,727,406	\$ (10,491,184)
Property Taxes - Delinquent	\$ 927,609	\$ 927,609	\$ -
Allowance for Uncollectible Taxes	\$ (9,276)	\$ (9,276)	\$ -
Due from Other Government	\$ 321,707	\$ 929,623	\$ 607,916
Due from Other Funds	\$ 0	\$ 325,655	\$ 325,655
Inventories	\$ -	\$ -	\$ -
Prepayments	\$ 77,009	\$ 87,668	\$ 10,658
<b>CURRENT ASSETS</b>	<b>\$ 13,860,759</b>	<b>\$ 23,188,342</b>	<b>\$ (7,439,125)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 13,860,759</b>	<b>\$ 23,188,342</b>	<b>\$ (9,327,583)</b>
----------------------	----------------------	-----------------------

**LIABILITIES**

Accounts Payable	\$ 51,054	\$ 300,013	\$ 248,959
Payroll Deductions and Withholdings	\$ 239,831	\$ (4,047)	\$ (243,877)
Accrued Wages Payable	\$ 3,388,299	\$ 3,077,230	\$ (311,069)
Due to Other Funds	\$ -	\$ -	\$ -
Due to Other Governments	\$ (5,634)	\$ 1,678,301	\$ 1,683,934
Accrued Expenses	\$ 104,918	\$ 156,369	\$ 51,451
Unearned Revenue	\$ 3,759,760	\$ 1,814,408	\$ (1,945,352)
<b>CURRENT LIABILITIES</b>	<b>\$ 7,538,228</b>	<b>\$ 7,022,275</b>	<b>\$ (515,954)</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 7,538,228</b>	<b>\$ 7,022,275</b>	<b>\$ (515,954)</b>
---------------------	---------------------	---------------------

**FUND BALANCES**

Restricted: Federal or State Funds	\$ 25,726	\$ 25,726	\$ -
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ 6,296,806	\$ 16,140,342	\$ (9,843,537)
<b>SUBTOTAL</b>	<b>\$ 6,322,531</b>	<b>\$ 16,166,068</b>	<b>\$ (9,843,537)</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 13,860,759</b>	<b>\$ 23,188,342</b>	<b>\$ 9,327,583</b>
----------------------	----------------------	---------------------

**LOVEJOY ISD 2023-2024**  
**BALANCE SHEET AS OF 11/30/2023**  
**STUDENT NUTRITION FUND**

FY23-24 Unaudited Financials: November 30, 2023

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ 421,160	\$ 665,589	\$ (244,429)
Current Investments	\$ -	\$ -	\$ -
Property Taxes - Delinquent	\$ -	\$ -	\$ -
Allowance for Uncollectible Taxes	\$ -	\$ -	\$ -
Due from Other Government	\$ 7,565	\$ -	\$ (7,565)
Due from Other Funds	\$ -	\$ -	\$ -
Inventories	\$ 5,345	\$ 5,345	\$ -
Prepayments	\$ (4,101)	\$ -	\$ 4,101
<b>CURRENT ASSETS</b>	<b>\$ 429,969</b>	<b>\$ 670,934</b>	<b>\$ (247,894)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 429,969</b>	<b>\$ 670,934</b>	<b>\$ (240,965)</b>
-------------------	-------------------	---------------------

**LIABILITIES**

Accounts Payable	\$ 9,990	\$ 317	\$ (9,673)
Payroll Deductions and Withholdings	\$ -	\$ -	\$ -
Accrued Wages Payable	\$ 80,796	\$ 74,814	\$ (5,982)
Due to Other Funds	\$ -	\$ -	\$ -
Due to Other Governments	\$ -	\$ -	\$ -
Accrued Expenses	\$ 11,521	\$ 13,325	\$ 1,804
Unearned Revenue	\$ 154,599	\$ 112,304	\$ (42,295)
<b>CURRENT LIABILITIES</b>	<b>\$ 256,906</b>	<b>\$ 200,760</b>	<b>\$ (56,146)</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 256,906</b>	<b>\$ 200,760</b>	<b>\$ (56,146)</b>
-------------------	-------------------	--------------------

**FUND BALANCES**

Restricted: Federal or State Funds	\$ (38,867)	\$ 258,244	\$ (297,111)
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ 211,930	\$ 211,930	\$ -
<b>SUBTOTAL</b>	<b>\$ 173,063</b>	<b>\$ 470,174</b>	<b>\$ (297,111)</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 429,969</b>	<b>\$ 670,934</b>	<b>\$ 240,965</b>
-------------------	-------------------	-------------------

**LOVEJOY ISD 2023-2024**  
**BALANCE SHEET AS OF 11/30/2023**  
**DEBT SERVICE FUND**

FY23-24 Unaudited Financials: November 30, 2023

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ 1,534,790	\$ 626,324	\$ 908,466
Current Investments	\$ 2,838,670	\$ 3,807,228	\$ (968,558)
Property Taxes - Delinquent	\$ 460,598	\$ 460,598	\$ -
Allowance for Uncollectible Taxes	\$ (4,606)	\$ (4,606)	\$ -
Due from Other Government	\$ -	\$ -	\$ -
Due from Other Funds	\$ -	\$ -	\$ -
Inventories	\$ -	\$ -	\$ -
Prepayments	\$ -	\$ -	\$ -
<b>CURRENT ASSETS</b>	<b>\$ 4,829,452</b>	<b>\$ 4,889,544</b>	<b>\$ (60,092)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 4,829,452</b>	<b>\$ 4,889,544</b>	<b>\$ (60,092)</b>
---------------------	---------------------	--------------------

**LIABILITIES**

Accounts Payable	\$ -	\$ 500	\$ 500
Payroll Deductions and Withholdings	\$ -	\$ -	\$ -
Accrued Wages Payable	\$ -	\$ -	\$ -
Due to Other Funds	\$ -	\$ -	\$ -
Due to Other Governments	\$ 36,257	\$ 36,257	\$ -
Accrued Expenses	\$ -	\$ -	\$ -
Unearned Revenue	\$ 464,797	\$ 286,366	\$ (178,431)
<b>CURRENT LIABILITIES</b>	<b>\$ 501,054</b>	<b>\$ 323,123</b>	<b>\$ (177,931)</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 501,054</b>	<b>\$ 323,123</b>	<b>\$ (177,931)</b>
-------------------	-------------------	---------------------

**FUND BALANCES**

Restricted: Federal or State Funds	\$ -	\$ -	\$ -
Restricted Retirement of LT Debt	\$ 5,319,307	\$ 5,557,329	\$ (238,023)
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ (990,909)	\$ (990,909)	\$ -
<b>SUBTOTAL</b>	<b>\$ 4,328,398</b>	<b>\$ 4,566,421</b>	<b>\$ (238,023)</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 4,829,452</b>	<b>\$ 4,889,544</b>	<b>\$ 60,092</b>
---------------------	---------------------	------------------

**LOVEJOY ISD 2023-2024  
BALANCE SHEET AS OF 11/30/2023  
SPECIAL REVENUE FUND**

FY23-24 Unaudited Financials: November 30, 2023

**ASSETS**

	YTD	Ending Balance 6/30/2023	Change
Cash and Cash Equivalent	\$ 997,905	\$ 1,525,747	\$ (527,842)
Current Investments	\$ -	\$ -	\$ -
Property Taxes - Delinquent	\$ -	\$ -	\$ -
Allowance for Uncollectible Taxes	\$ -	\$ -	\$ -
Due from Other Government	\$ 296,516	\$ 251,446	\$ (45,070)
Due from Other Funds	\$ -	\$ -	\$ -
Inventories	\$ 75,351	\$ 75,351	\$ -
Prepayments	\$ (1,276)	\$ -	\$ 1,276
<b>CURRENT ASSETS</b>	<b>\$ 1,368,495</b>	<b>\$ 1,852,544</b>	<b>\$ (571,635)</b>

**CAPITAL ASSETS**

Land	\$ -	\$ -	\$ -
Building, Net	\$ -	\$ -	\$ -
Furniture and Equipment, Net	\$ -	\$ -	\$ -
Other Capital Assets, Net	\$ -	\$ -	\$ -
Construction in Progress	\$ -	\$ -	\$ -
Accumulated Depreciation	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL ASSETS**

<b>\$ 1,368,495</b>	<b>\$ 1,852,544</b>	<b>\$ (484,049)</b>
---------------------	---------------------	---------------------

**LIABILITIES**

Accounts Payable	\$ 28,503	\$ 8,210	\$ (20,293)
Payroll Deductions and Withholdings	\$ -	\$ -	\$ -
Accrued Wages Payable	\$ 61,974	\$ 63,886	\$ 1,912
Due to Other Funds	\$ 2,022	\$ 327,677	\$ 325,655
Due to Other Governments	\$ 12,768	\$ 13,909	\$ 1,141
Accrued Expenses	\$ 8,367	\$ 9,073	\$ 706
Unearned Revenue	\$ 12,562	\$ 12,562	\$ -
<b>CURRENT LIABILITIES</b>	<b>\$ 126,196</b>	<b>\$ 435,317</b>	<b>\$ 309,121</b>

**LONG TERM LIABILITIES**

Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**TOTAL LIABILITIES**

<b>\$ 126,196</b>	<b>\$ 435,317</b>	<b>\$ 309,121</b>
-------------------	-------------------	-------------------

**FUND BALANCES**

Restricted: Federal or State Funds	\$ -	\$ -	\$ -
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ -	\$ -	\$ -
Other Committed Fund Balance	\$ 1,242,299	\$ 1,417,226	\$ (174,927)
Unassigned Fund Balance	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ 1,242,299</b>	<b>\$ 1,417,226</b>	<b>\$ (174,927)</b>

**TOTAL LIABILITIES AND FUND BALANCE**

<b>\$ 1,368,495</b>	<b>\$ 1,852,544</b>	<b>\$ 484,049</b>
---------------------	---------------------	-------------------

**LOVEJOY ISD 2023-2024**  
**BALANCE SHEET AS OF 11/30/2023**  
**CAPITAL BOND FUNDS**

	YTD	Ending Balance 6/30/2023	Change
<b>ASSETS</b>			
Cash and Cash Equivalent	\$ (212,131)	\$ 1	\$ (212,132)
Current Investments	\$ 1,747,044	\$ 2,091,225	\$ (344,181)
<b>CURRENT ASSETS</b>	<b>\$ 1,534,913</b>	<b>\$ 2,091,226</b>	<b>\$ (556,313)</b>
<b>CAPITAL ASSETS</b>			
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL ASSETS</b>	<b>\$ 1,534,913</b>	<b>\$ 2,091,226</b>	<b>\$ (556,313)</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>	<b>\$ (0)</b>	<b>\$ -</b>	<b>\$ 0</b>
<b>LONG TERM LIABILITIES</b>			
Bonds, Notes, Loans, Leases	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL LIABILITIES</b>	<b>\$ (0)</b>	<b>\$ -</b>	<b>\$ 0</b>
<b>FUND BALANCES</b>			
Restricted: Federal or State Funds	\$ -	\$ -	\$ -
Restricted Retirement of LT Debt	\$ -	\$ -	\$ -
Construction	\$ 1,534,913	\$ 2,091,226	\$ (556,313)
Other Committed Fund Balance	\$ -	\$ -	\$ -
Unassigned Fund Balance	\$ -	\$ -	\$ -
<b>SUBTOTAL</b>	<b>\$ 1,534,913</b>	<b>\$ 2,091,226</b>	<b>\$ (556,313)</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$ 1,534,913</b>	<b>\$ 2,091,226</b>	<b>\$ 556,313</b>

LOVEJOY ISD 2023-2024  
STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE  
GOVERNMENTAL FUNDS AS OF 11/30/2023

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 3,226,274	\$ 3,669,441	\$ (443,166)	-12%	\$ 5,519,127	\$ 5,892,250	\$ (373,123)	-6%	\$ 52,386,559	\$ 46,867,432	89%
State	\$ (1,460,009)	\$ 768,278	\$ (2,228,287)	-290%	\$ 5,145,907	\$ 3,462,358	\$ 1,683,550	49%	\$ 8,536,426	\$ 3,390,519	40%
Federal	\$ 177,688	\$ 366,339	\$ (188,651)	-51%	\$ 775,317	\$ 767,891	\$ 7,427	1%	\$ 1,928,462	\$ 1,153,144	60%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ 2,600	\$ -	\$ 2,600	0%	\$ -	\$ (2,600)	0%
<b>TOTAL</b>	<b>\$ 1,943,953</b>	<b>\$ 4,804,058</b>	<b>\$ (2,860,105)</b>	<b>-60%</b>	<b>\$ 11,442,952</b>	<b>\$ 10,122,499</b>	<b>\$ 1,320,453</b>	<b>13%</b>	<b>\$ 62,851,447</b>	<b>\$ 51,408,495</b>	<b>82%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional Support	\$ 2,215,002	\$ 2,277,068	\$ 62,066	3%	\$ 10,612,991	\$ 10,742,733	\$ 129,742	1%	\$ 25,562,246	\$ 14,949,254	58%
Employee Allowances	\$ 570,025	\$ 548,672	\$ (21,353)	-4%	\$ 2,705,242	\$ 2,675,205	\$ (30,037)	-1%	\$ 6,586,012	\$ 3,880,770	59%
Employee Benefits	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
	\$ 450,039	\$ 500,339	\$ 50,300	10%	\$ 2,017,042	\$ 2,334,864	\$ 317,822	14%	\$ 5,559,181	\$ 3,542,138	64%
<b>SUBTOTAL</b>	<b>\$ 3,235,066</b>	<b>\$ 3,326,079</b>	<b>\$ 91,013</b>	<b>3%</b>	<b>\$ 15,335,275</b>	<b>\$ 15,752,802</b>	<b>\$ 417,527</b>	<b>3%</b>	<b>\$ 37,707,438</b>	<b>\$ 22,372,163</b>	<b>59%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Professional Services	\$ 49,047	\$ 70,287	\$ 21,239	30%	\$ 423,996	\$ 401,148	\$ (22,849)	-6%	\$ 1,138,581	\$ 714,584	63%
Tuition and Transfer Payments	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ 761,512	\$ 761,512	100%
Education Service Center Services	\$ 911	\$ 2,900	\$ 1,989	69%	\$ 4,557	\$ 12,823	\$ 8,266	64%	\$ 32,027	\$ 27,470	86%
Contracted Maintenance and Repair	\$ 76,806	\$ 54,184	\$ (22,621)	-42%	\$ 243,097	\$ 171,931	\$ (71,166)	-41%	\$ 399,827	\$ 156,730	39%
Utilities	\$ 138,002	\$ 103,539	\$ (34,463)	-33%	\$ 508,348	\$ 517,695	\$ 9,347	2%	\$ 1,242,467	\$ 734,119	59%
Rentals	\$ 8,265	\$ 759	\$ (7,507)	-989%	\$ 38,395	\$ 27,210	\$ (11,185)	-41%	\$ 97,414	\$ 59,019	61%
Misc Contracted Services	\$ 36	\$ 8,449	\$ 8,413	100%	\$ 11,834	\$ 37,549	\$ 25,715	68%	\$ 93,873	\$ 82,039	87%
<b>SUBTOTAL</b>	<b>\$ 273,068</b>	<b>\$ 240,118</b>	<b>\$ (32,950)</b>	<b>-14%</b>	<b>\$ 1,230,227</b>	<b>\$ 1,168,355</b>	<b>\$ (61,872)</b>	<b>-5%</b>	<b>\$ 3,765,701</b>	<b>\$ 2,535,473</b>	<b>67%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Supplies & Materials for Maintenance	\$ 38,562	\$ 28,381	\$ (10,181)	-36%	\$ 194,062	\$ 195,028	\$ 966	0%	\$ 517,570	\$ 323,508	63%
Instructional Materials	\$ 2,968	\$ 24,825	\$ 21,858	88%	\$ 221,333	\$ 110,334	\$ (110,999)	-101%	\$ 275,836	\$ 54,503	20%
Testing Materials	\$ -	\$ 16,430	\$ 16,430	100%	\$ 30	\$ 73,021	\$ 72,991	100%	\$ 182,552	\$ 182,522	100%
Food Service	\$ 62,758	\$ 71,425	\$ 8,667	12%	\$ 385,756	\$ 317,445	\$ (68,311)	-22%	\$ 862,557	\$ 476,802	55%
General Supplies & Materials	\$ 71,990	\$ 172,353	\$ 100,364	58%	\$ 998,920	\$ 742,544	\$ (256,375)	-35%	\$ 1,851,061	\$ 852,141	46%
<b>SUBTOTAL</b>	<b>\$ 176,278</b>	<b>\$ 313,415</b>	<b>\$ 137,136</b>	<b>44%</b>	<b>\$ 1,800,101</b>	<b>\$ 1,438,373</b>	<b>\$ (361,728)</b>	<b>-25%</b>	<b>\$ 3,689,576</b>	<b>\$ 1,889,475</b>	<b>51%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 43,353	\$ 27,785	\$ (15,568)	-56%	\$ 85,530	\$ 121,907	\$ 36,376	30%	\$ 304,076	\$ 218,546	72%
Insurance	\$ -	\$ 1,270	\$ 1,270	100%	\$ 441,727	\$ 439,071	\$ (2,656)	-1%	\$ 447,539	\$ 5,812	1%
Election Cost	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ 17,000	\$ 17,000	100%
Depreciation	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Misc Operating Costs	\$ 82,310	\$ 138,682	\$ 56,372	41%	\$ 242,850	\$ 595,835	\$ 352,985	59%	\$ 1,480,647	\$ -	0%
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ 2,600	\$ -	\$ (2,600)	0%	\$ -	\$ (2,600)	0%
<b>SUBTOTAL</b>	<b>\$ 125,663</b>	<b>\$ 167,738</b>	<b>\$ 42,075</b>	<b>25%</b>	<b>\$ 772,707</b>	<b>\$ 1,156,813</b>	<b>\$ 384,106</b>	<b>33%</b>	<b>\$ 2,249,262</b>	<b>\$ 238,758</b>	<b>11%</b>
<b>DEBT SERVICE</b>											
Principal	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ 12,179,744	\$ 12,179,744	100%
Interest Expense	\$ -	\$ -	\$ -	0%	\$ 2,462,809	\$ 2,462,809	\$ -	0%	\$ 4,925,621	\$ 2,462,812	50%
Other Debt Service Expenses	\$ 3,500	\$ 3,500	\$ -	0%	\$ 6,000	\$ 6,000	\$ -	0%	\$ 8,500	\$ 2,500	29%
<b>SUBTOTAL</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 2,468,809</b>	<b>\$ 2,468,809</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 17,113,865</b>	<b>\$ 14,645,056</b>	<b>86%</b>
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Land	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Building (Purchase,Construction, or Improvements)	\$ 16,961	\$ 1,527	\$ (15,434)	-1011%	\$ 174,731	\$ 6,787	\$ (167,944)	-2474%	\$ 16,968	\$ (157,763)	-930%
Furniture and Equipment	\$ 341,228	\$ 251,180	\$ (90,049)	-36%	\$ 452,497	\$ 347,969	\$ (104,528)	-30%	\$ 660,950	\$ 208,453	32%
Capital Assets	\$ 28,884	\$ 2,340	\$ (26,544)	-1134%	\$ 312,513	\$ 10,400	\$ (302,113)	-2905%	\$ 26,000	\$ (286,513)	-1102%
Leased Capital Assets	\$ -	\$ -	\$ -	0%	\$ 6,000	\$ -	\$ (6,000)	0%	\$ -	\$ (6,000)	0%
Library Books and Media	\$ -	\$ 271	\$ 271	100%	\$ -	\$ 1,205	\$ 1,205	100%	\$ 3,011	\$ 3,011	100%
<b>SUBTOTAL</b>	<b>\$ 387,074</b>	<b>\$ 255,318</b>	<b>\$ (131,756)</b>	<b>-52%</b>	<b>\$ 945,741</b>	<b>\$ 366,361</b>	<b>\$ (579,380)</b>	<b>-158%</b>	<b>\$ 706,929</b>	<b>\$ (238,812)</b>	<b>-34%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 4,200,649</b>	<b>\$ 4,306,167</b>	<b>\$ 105,518</b>	<b>2%</b>	<b>\$ 22,552,861</b>	<b>\$ 22,351,513</b>	<b>\$ (201,348)</b>	<b>-1%</b>	<b>\$ 65,232,771</b>	<b>\$ 41,442,113</b>	<b>64%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ (2,256,696)</b>	<b>\$ 497,891</b>	<b>\$ (2,965,623)</b>	<b>-596%</b>	<b>\$ (11,109,910)</b>	<b>\$ (12,229,014)</b>	<b>\$ 1,521,801</b>	<b>-12%</b>	<b>\$ (2,381,325)</b>	<b>\$ 9,966,382</b>	<b>-419%</b>

**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**GENERAL FUND AS OF 11/30/2023**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 1,932,957	\$ 2,259,371	\$ (326,414)	-14%	\$ 3,197,471	\$ 3,559,675	\$ (362,203)	-10%	\$ 32,927,153	\$ 29,729,682	90%
State	\$ (1,461,547)	\$ 711,730	\$ (2,173,277)	-305%	\$ 3,892,433	\$ 3,209,370	\$ 683,063	21%	\$ 7,908,113	\$ 4,015,681	51%
Federal	\$ 68,595	\$ 256,422	\$ (187,827)	-73%	\$ 119,071	\$ 279,371	\$ (160,300)	-57%	\$ 638,216	\$ 519,146	81%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>TOTAL</b>	<b>\$ 540,006</b>	<b>\$ 3,227,524</b>	<b>\$ (2,687,518)</b>	<b>-83%</b>	<b>\$ 7,208,975</b>	<b>\$ 7,048,415</b>	<b>\$ 160,560</b>	<b>2%</b>	<b>\$ 41,473,482</b>	<b>\$ 34,264,508</b>	<b>83%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional Support	\$ 2,126,712	\$ 2,188,537	\$ 61,826	3%	\$ 10,100,303	\$ 10,329,590	\$ 229,287	2%	\$ 24,578,571	\$ 14,478,268	59%
Employee Allowances	\$ 488,722	\$ 454,590	\$ (34,133)	-8%	\$ 2,244,738	\$ 2,237,326	\$ (7,412)	0%	\$ 5,543,885	\$ 3,299,147	60%
Employee Benefits	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Employee Benefits	\$ 424,576	\$ 469,268	\$ 44,692	10%	\$ 1,877,218	\$ 2,189,897	\$ 312,679	14%	\$ 5,214,034	\$ 3,336,816	64%
<b>SUBTOTAL</b>	<b>\$ 3,040,009</b>	<b>\$ 3,112,394</b>	<b>\$ 72,385</b>	<b>2%</b>	<b>\$ 14,222,259</b>	<b>\$ 14,756,813</b>	<b>\$ 534,555</b>	<b>4%</b>	<b>\$ 35,336,490</b>	<b>\$ 21,114,231</b>	<b>60%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Professional Services	\$ 42,547	\$ 61,559	\$ 19,012	31%	\$ 378,746	\$ 362,361	\$ (16,386)	-5%	\$ 1,041,613	\$ 662,867	64%
Tuition and Transfer Payments	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ 761,512	\$ 761,512	100%
Education Service Center Services	\$ 911	\$ 2,900	\$ 1,989	69%	\$ 4,557	\$ 12,823	\$ 8,266	64%	\$ 32,027	\$ 27,470	86%
Contracted Maintenance and Repair	\$ 26,258	\$ 50,567	\$ 24,309	48%	\$ 136,897	\$ 155,853	\$ 18,956	12%	\$ 359,633	\$ 222,736	62%
Utilities	\$ 138,002	\$ 103,539	\$ (34,463)	-33%	\$ 508,348	\$ 517,695	\$ 9,347	2%	\$ 1,242,467	\$ 734,119	59%
Rentals	\$ 8,265	\$ 759	\$ (7,507)	-989%	\$ 38,395	\$ 27,210	\$ (11,185)	-41%	\$ 97,414	\$ 59,019	61%
Misc Contracted Services	\$ 36	\$ 3,859	\$ 3,823	99%	\$ 11,834	\$ 17,149	\$ 5,315	31%	\$ 42,873	\$ 31,039	72%
<b>SUBTOTAL</b>	<b>\$ 216,020</b>	<b>\$ 223,183</b>	<b>\$ 7,164</b>	<b>3%</b>	<b>\$ 1,078,778</b>	<b>\$ 1,093,090</b>	<b>\$ 14,312</b>	<b>1%</b>	<b>\$ 3,577,539</b>	<b>\$ 2,498,761</b>	<b>70%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Supplies & Materials for Maintenance	\$ 38,562	\$ 28,381	\$ (10,181)	-36%	\$ 194,062	\$ 195,028	\$ 966	0%	\$ 517,570	\$ 323,508	63%
Instructional Materials	\$ 91	\$ 1,453	\$ 1,362	94%	\$ 1,705	\$ 6,456	\$ 4,751	74%	\$ 16,140	\$ 14,435	89%
Testing Materials	\$ -	\$ 6,934	\$ 6,934	100%	\$ 264	\$ 30,820	\$ 30,556	99%	\$ 77,050	\$ 76,786	100%
Food Service	\$ 841	\$ 1,174	\$ 333	28%	\$ 2,194	\$ 5,217	\$ 3,023	58%	\$ 13,042	\$ 10,848	83%
General Supplies & Materials	\$ 39,587	\$ 94,888	\$ 55,301	58%	\$ 586,726	\$ 431,135	\$ (155,591)	-36%	\$ 1,086,856	\$ 500,130	46%
<b>SUBTOTAL</b>	<b>\$ 79,081</b>	<b>\$ 132,830</b>	<b>\$ 53,749</b>	<b>40%</b>	<b>\$ 784,952</b>	<b>\$ 668,656</b>	<b>\$ (116,296)</b>	<b>-17%</b>	<b>\$ 1,710,658</b>	<b>\$ 925,706</b>	<b>54%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 21,366	\$ 23,981	\$ 2,614	11%	\$ 59,906	\$ 104,996	\$ 45,090	43%	\$ 261,799	\$ 201,893	77%
Insurance	\$ -	\$ 1,270	\$ 1,270	100%	\$ 441,727	\$ 439,071	\$ (2,656)	-1%	\$ 447,539	\$ 5,812	1%
Election Cost	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ 17,000	\$ 17,000	100%
Misc Operating Costs	\$ 19,188	\$ 45,973	\$ 26,785	58%	\$ 242,728	\$ 182,663	\$ (60,065)	-33%	\$ 447,222	\$ 204,495	46%
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	<b>\$ 40,555</b>	<b>\$ 71,224</b>	<b>\$ 30,669</b>	<b>43%</b>	<b>\$ 744,360</b>	<b>\$ 726,729</b>	<b>\$ (17,631)</b>	<b>-2%</b>	<b>\$ 1,173,560</b>	<b>\$ 429,200</b>	<b>37%</b>
<b>DEBT SERVICE</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Land	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Building (Purchase,Construction, or Improvements)	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Furniture and Equipment	\$ 118,694	\$ 28,100	\$ (90,594)	-322%	\$ 222,163	\$ 124,889	\$ (97,273)	-78%	\$ 312,223	\$ 90,061	29%
Capital Assets	\$ -	\$ 2,340	\$ 2,340	100%	\$ -	\$ 10,400	\$ 10,400	100%	\$ 26,000	\$ 26,000	100%
Leased Capital Assets	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Library Books and Media	\$ -	\$ 270	\$ 270	100%	\$ -	\$ 1,200	\$ 1,200	100%	\$ 3,000	\$ 3,000	100%
<b>SUBTOTAL</b>	<b>\$ 118,694</b>	<b>\$ 30,710</b>	<b>\$ (87,984)</b>	<b>-286%</b>	<b>\$ 222,163</b>	<b>\$ 136,489</b>	<b>\$ (85,673)</b>	<b>-63%</b>	<b>\$ 341,223</b>	<b>\$ 119,061</b>	<b>35%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 3,494,359</b>	<b>\$ 3,570,341</b>	<b>\$ 75,982</b>	<b>2%</b>	<b>\$ 17,052,511</b>	<b>\$ 17,381,778</b>	<b>\$ 329,267</b>	<b>2%</b>	<b>\$ 42,139,471</b>	<b>\$ 25,086,960</b>	<b>60%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ (2,954,353)</b>	<b>\$ (342,818)</b>	<b>\$ (2,763,500)</b>	<b>806%</b>	<b>\$ (9,843,537)</b>	<b>\$ (10,333,363)</b>	<b>\$ (168,707)</b>	<b>2%</b>	<b>\$ (665,989)</b>	<b>\$ 9,177,548</b>	<b>-1378%</b>

**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**STUDENT NUTRITION FUNDS AS OF 11/30/2023**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 171,957	\$ 162,770	\$ 9,188	6%	\$ 754,063	\$ 723,420	\$ 30,643	4%	\$ 1,808,550	\$ 1,054,487	58%
State	\$ -	\$ 7,843	\$ (7,843)	-100%	\$ -	\$ 36,518	\$ (36,518)	-100%	\$ 87,139	\$ 87,139	100%
Federal	\$ 7,565	\$ 12,060	\$ (4,495)	-37%	\$ 34,725	\$ 53,600	\$ (18,875)	-35%	\$ 202,945	\$ 168,220	83%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>TOTAL</b>	<b>\$ 179,522</b>	<b>\$ 182,672</b>	<b>\$ (3,150)</b>	<b>-2%</b>	<b>\$ 788,787</b>	<b>\$ 813,538</b>	<b>\$ (24,751)</b>	<b>-3%</b>	<b>\$ 2,098,634</b>	<b>\$ 1,309,847</b>	<b>62%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional	\$ 9,999	\$ 11,122	\$ 1,124	10%	\$ 59,991	\$ 51,905	\$ (8,087)	-16%	\$ 123,583	\$ 63,592	51%
Support	\$ 62,602	\$ 74,785	\$ 12,183	16%	\$ 322,804	\$ 348,995	\$ 26,191	8%	\$ 830,940	\$ 508,136	61%
Employee Benefits	\$ 14,479	\$ 18,674	\$ 4,196	22%	\$ 71,859	\$ 87,147	\$ 15,288	18%	\$ 207,494	\$ 135,635	65%
<b>SUBTOTAL</b>	<b>\$ 87,079</b>	<b>\$ 104,582</b>	<b>\$ 17,502</b>	<b>17%</b>	<b>\$ 454,655</b>	<b>\$ 488,047</b>	<b>\$ 33,393</b>	<b>7%</b>	<b>\$ 1,162,017</b>	<b>\$ 707,362</b>	<b>61%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Contracted Maintenance and Repair	\$ 4,199	\$ 3,600	\$ (599)	-17%	\$ 17,300	\$ 16,000	\$ (1,300)	-8%	\$ 40,000	\$ 22,700	57%
<b>SUBTOTAL</b>	<b>\$ 4,199</b>	<b>\$ 3,600</b>	<b>\$ (599)</b>	<b>-17%</b>	<b>\$ 17,300</b>	<b>\$ 16,000</b>	<b>\$ (1,300)</b>	<b>-8%</b>	<b>\$ 40,000</b>	<b>\$ 22,700</b>	<b>57%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Food Service	\$ 61,918	\$ 70,251	\$ 8,334	12%	\$ 383,562	\$ 312,228	\$ (71,334)	-23%	\$ 849,515	\$ 465,953	55%
General Supplies & Materials	\$ 149	\$ 2,142	\$ 1,994	93%	\$ 5,420	\$ 9,520	\$ 4,100	43%	\$ 23,801	\$ 18,381	77%
<b>SUBTOTAL</b>	<b>\$ 62,066</b>	<b>\$ 72,393</b>	<b>\$ 10,327</b>	<b>14%</b>	<b>\$ 388,982</b>	<b>\$ 321,748</b>	<b>\$ (67,233)</b>	<b>-21%</b>	<b>\$ 873,316</b>	<b>\$ 484,334</b>	<b>55%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 169	\$ 405	\$ 236	58%	\$ 1,407	\$ 1,800	\$ 393	22%	\$ 4,500	\$ 3,093	69%
Misc Operating Costs	\$ -	\$ 1,692	\$ 1,692	100%	\$ 1,021	\$ 7,520	\$ 6,499	86%	\$ 18,800	\$ 17,779	95%
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	<b>\$ 169</b>	<b>\$ 2,097</b>	<b>\$ 1,928</b>	<b>92%</b>	<b>\$ 2,428</b>	<b>\$ 9,320</b>	<b>\$ 6,892</b>	<b>74%</b>	<b>\$ 23,300</b>	<b>\$ 20,872</b>	<b>90%</b>
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Furniture and Equipment	\$ 222,534	\$ 223,080	\$ 545	0%	\$ 222,534	\$ 223,080	\$ 546	0%	\$ 348,727	\$ 126,192	36%
Library Books and Media	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	<b>\$ 222,534</b>	<b>\$ 223,080</b>	<b>\$ 545</b>	<b>0%</b>	<b>\$ 222,534</b>	<b>\$ 223,080</b>	<b>\$ 546</b>	<b>0%</b>	<b>\$ 348,727</b>	<b>\$ 126,192</b>	<b>36%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 376,048</b>	<b>\$ 405,752</b>	<b>\$ 29,704</b>	<b>7%</b>	<b>\$ 1,085,898</b>	<b>\$ 1,058,196</b>	<b>\$ (27,702)</b>	<b>-3%</b>	<b>\$ 2,447,360</b>	<b>\$ 1,361,462</b>	<b>56%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ (196,525)</b>	<b>\$ (223,080)</b>	<b>\$ 26,554</b>	<b>-12%</b>	<b>\$ (297,111)</b>	<b>\$ (244,657)</b>	<b>\$ (52,453)</b>	<b>21%</b>	<b>\$ (348,726)</b>	<b>\$ (51,615)</b>	<b>15%</b>

**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**DEBT SERVICE FUNDS AS OF 11/30/2023**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 1,112,996	\$ 1,198,971	\$ (85,975)	-7%	\$ 1,318,321	\$ 1,394,359	\$ (76,038)	-5%	\$ 17,113,865	\$ 15,795,544	92%
State	\$ -	\$ -	\$ -	0%	\$ 912,466	\$ -	\$ 912,466	0%	\$ -	\$ (912,466)	0%
Federal	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>TOTAL</b>	<b>\$ 1,112,996</b>	<b>\$ 1,198,971</b>	<b>\$ (85,975)</b>	<b>-7%</b>	<b>\$ 2,230,787</b>	<b>\$ 1,394,359</b>	<b>\$ 836,428</b>	<b>60%</b>	<b>\$ 17,113,865</b>	<b>\$ 14,883,078</b>	<b>87%</b>
<b>EXPENDITURES</b>											
Misc Operating Costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>DEBT SERVICE</b>											
Principal	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ 12,179,744	\$ 12,179,744	100%
Interest Expense	\$ -	\$ -	\$ -	0%	\$ 2,462,809	\$ 2,462,809	\$ -	0%	\$ 4,925,621	\$ 2,462,812	50%
Other Debt Service Expenses	\$ 3,500	\$ 3,500	\$ -	0%	\$ 6,000	\$ 6,000	\$ -	0%	\$ 8,500	\$ 2,500	29%
<b>SUBTOTAL</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 2,468,809</b>	<b>\$ 2,468,809</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 17,113,865</b>	<b>\$ 14,645,056</b>	<b>86%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 3,500</b>	<b>\$ 3,500</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 2,468,809</b>	<b>\$ 2,468,809</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 17,113,865</b>	<b>\$ 14,645,056</b>	<b>86%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ 1,109,496</b>	<b>\$ 1,195,471</b>	<b>\$ (85,975)</b>	<b>-7%</b>	<b>\$ (238,023)</b>	<b>\$ (1,074,450)</b>	<b>\$ 836,428</b>	<b>-78%</b>	<b>\$ -</b>	<b>\$ 238,023</b>	<b>0%</b>

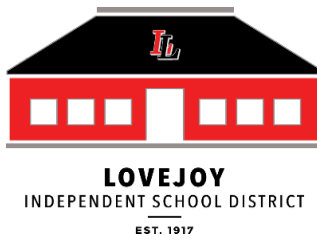
**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**SPECIAL REVENUE FUNDS AS OF 11/30/2023**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 100	\$ 48,329	\$ (48,229)	-100%	\$ 205,982	\$ 214,796	\$ (8,815)	-4%	\$ 536,991	\$ 331,010	62%
State	\$ 1,538	\$ 48,706	\$ (47,168)	-97%	\$ 341,009	\$ 216,469	\$ 124,539	58%	\$ 541,174	\$ 200,165	37%
Federal	\$ 101,528	\$ 97,857	\$ 3,671	4%	\$ 621,522	\$ 434,920	\$ 186,602	43%	\$ 1,087,300	\$ 465,779	43%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ 2,600	\$ -	\$ 2,600	0%	\$ -	\$ (2,600)	0%
<b>TOTAL</b>	<b>\$ 103,165</b>	<b>\$ 194,892</b>	<b>\$ (91,727)</b>	<b>-47%</b>	<b>\$ 1,171,112</b>	<b>\$ 866,186</b>	<b>\$ 304,926</b>	<b>35%</b>	<b>\$ 2,165,465</b>	<b>\$ 994,353</b>	<b>46%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
Teachers & Other Professional	\$ 78,292	\$ 77,408	\$ (884)	-1%	\$ 452,697	\$ 361,239	\$ (91,459)	-25%	\$ 860,092	\$ 407,394	47%
Support	\$ 18,701	\$ 19,298	\$ 597	3%	\$ 137,700	\$ 88,884	\$ (48,816)	-55%	\$ 211,187	\$ 73,487	35%
Employee Allowances	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Employee Benefits	\$ 10,984	\$ 12,397	\$ 1,413	11%	\$ 67,965	\$ 57,819	\$ (10,146)	-18%	\$ 137,653	\$ 69,687	51%
<b>SUBTOTAL</b>	<b>\$ 107,977</b>	<b>\$ 109,103</b>	<b>\$ 1,126</b>	<b>1%</b>	<b>\$ 658,362</b>	<b>\$ 507,942</b>	<b>\$ (150,420)</b>	<b>-30%</b>	<b>\$ 1,208,931</b>	<b>\$ 550,569</b>	<b>46%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Professional Services	\$ 6,500	\$ 8,727	\$ 2,227	26%	\$ 45,250	\$ 38,787	\$ (6,463)	-17%	\$ 96,968	\$ 51,718	53%
Tuition and Transfer Payments	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Education Service Center Services	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Contracted Maintenance and Repair	\$ -	\$ 17	\$ 17	100%	\$ (50)	\$ 78	\$ 128	164%	\$ 194	\$ 244	126%
Utilities	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Rentals	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Misc Contracted Services	\$ -	\$ 4,590	\$ 4,590	100%	\$ -	\$ 20,400	\$ 20,400	100%	\$ 51,000	\$ 51,000	100%
<b>SUBTOTAL</b>	<b>\$ 6,500</b>	<b>\$ 13,335</b>	<b>\$ 6,835</b>	<b>51%</b>	<b>\$ 45,200</b>	<b>\$ 59,265</b>	<b>\$ 14,065</b>	<b>24%</b>	<b>\$ 148,161</b>	<b>\$ 102,961</b>	<b>69%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
Supplies & Materials for Maintenance	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Instructional Materials	\$ 2,877	\$ 23,373	\$ 20,496	88%	\$ 216,221	\$ 103,878	\$ (112,343)	-108%	\$ 259,696	\$ 43,475	17%
Testing Materials	\$ -	\$ 9,495	\$ 9,495	100%	\$ (234)	\$ 42,201	\$ 42,435	101%	\$ 105,502	\$ 105,736	100%
Food Service	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
General Supplies & Materials	\$ 32,254	\$ 75,323	\$ 43,069	57%	\$ 390,550	\$ 301,889	\$ (88,661)	-29%	\$ 740,403	\$ 349,853	47%
<b>SUBTOTAL</b>	<b>\$ 35,131</b>	<b>\$ 108,191</b>	<b>\$ 73,060</b>	<b>68%</b>	<b>\$ 606,537</b>	<b>\$ 447,968</b>	<b>\$ (158,569)</b>	<b>-35%</b>	<b>\$ 1,105,602</b>	<b>\$ 499,064</b>	<b>45%</b>
<b>OTHER OPERATING EXPENSES</b>											
Travel	\$ 21,818	\$ 3,400	\$ (18,418)	-542%	\$ 24,218	\$ 15,111	\$ (9,107)	-60%	\$ 37,777	\$ 13,559	36%
Insurance	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Election Cost	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Depreciation	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Misc Operating Costs	\$ 63,121	\$ 91,017	\$ 27,895	31%	\$ (898)	\$ 405,653	\$ 406,551	100%	\$ 1,014,625	\$ 1,015,523	100%
Transfer out to other funds	\$ -	\$ -	\$ -	0%	\$ 2,600	\$ -	\$ (2,600)	0%	\$ -	\$ (2,600)	0%
<b>SUBTOTAL</b>	<b>\$ 84,939</b>	<b>\$ 94,417</b>	<b>\$ 9,478</b>	<b>10%</b>	<b>\$ 25,920</b>	<b>\$ 420,763</b>	<b>\$ 394,844</b>	<b>94%</b>	<b>\$ 1,052,402</b>	<b>\$ 1,026,482</b>	<b>98%</b>
<b>DEBT SERVICE</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 236,085</b>	<b>\$ 326,574</b>	<b>\$ 90,489</b>	<b>28%</b>	<b>\$ 1,346,039</b>	<b>\$ 1,442,730</b>	<b>\$ 96,691</b>	<b>7%</b>	<b>\$ 3,532,075</b>	<b>\$ 2,186,036</b>	<b>62%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ (132,920)</b>	<b>\$ (131,682)</b>	<b>\$ (182,215)</b>	<b>138%</b>	<b>\$ (174,927)</b>	<b>\$ (576,544)</b>	<b>\$ 208,235</b>	<b>-36%</b>	<b>\$ (1,366,610)</b>	<b>\$ (1,191,683)</b>	<b>87%</b>

**LOVEJOY ISD 2023-2024**  
**STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**CAPITAL/BOND FUNDS AS OF 11/30/2023**

	Month to Date (MTD)				Year to Date (YTD)				Total Amended Budget	Remaining	% Remaining
	Actual	Budget	Variance (+/-)	% Var	Actual	Budget	Variance (+/-)	% Var			
<b>REVENUE</b>											
Local	\$ 8,264	\$ -	\$ 8,264	0%	\$ 43,291	\$ -	\$ 43,291	0%	\$ -	\$ (43,291)	0%
State	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Federal	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Transfer In from Another Fund	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>TOTAL</b>	<b>\$ 8,264</b>	<b>\$ -</b>	<b>\$ 8,264</b>	<b>0%</b>	<b>\$ 43,291</b>	<b>\$ -</b>	<b>\$ 43,291</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ (43,291)</b>	<b>0%</b>
<b>EXPENDITURES</b>											
<b>PAYROLL COST</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>PROFESSIONAL &amp; CONTRACTED SERVICES</b>											
Contracted Maintenance and Repair	\$ 46,349	\$ -	\$ (46,349)	0%	\$ 88,949	\$ -	\$ (88,949)	0%	\$ -	\$ (88,949)	0%
<b>SUBTOTAL</b>	<b>\$ 46,349</b>	<b>\$ -</b>	<b>\$ (46,349)</b>	<b>0%</b>	<b>\$ 88,949</b>	<b>\$ -</b>	<b>\$ (88,949)</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ (88,949)</b>	<b>0%</b>
<b>SUPPLIES &amp; MATERIALS</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 19,630</b>	<b>\$ -</b>	<b>\$ (19,630)</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ (19,630)</b>	<b>0%</b>
<b>OTHER OPERATING EXPENSES</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>DEBT SERVICE</b>											
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>CAPITAL-LAND,BUILDINGS, &amp; EQUIPMENT</b>											
Land	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
Building (Purchase,Construction, or Improvements)	\$ 15,424	\$ -	\$ (15,424)	0%	\$ 164,711	\$ -	\$ (164,711)	0%	\$ -	\$ (164,711)	0%
Furniture and Equipment	\$ -	\$ -	\$ -	0%	\$ 7,800	\$ -	\$ (7,800)	0%	\$ -	\$ (7,800)	0%
Capital Assets	\$ 28,884	\$ -	\$ (28,884)	0%	\$ 312,513	\$ -	\$ (312,513)	0%	\$ -	\$ (312,513)	0%
Leased Capital Assets	\$ -	\$ -	\$ -	0%	\$ 6,000	\$ -	\$ (6,000)	0%	\$ -	\$ (6,000)	0%
Library Books and Media	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%
<b>SUBTOTAL</b>	<b>\$ 44,308</b>	<b>\$ -</b>	<b>\$ (44,308)</b>	<b>0%</b>	<b>\$ 491,024</b>	<b>\$ -</b>	<b>\$ (491,024)</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ (491,024)</b>	<b>0%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 90,657</b>	<b>\$ -</b>	<b>\$ (90,657)</b>	<b>0%</b>	<b>\$ 599,604</b>	<b>\$ -</b>	<b>\$ (599,604)</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ (599,604)</b>	<b>0%</b>
<b>NET CONTRIBUTION - SURPLUS/&lt;DEFICIT&gt;</b>	<b>\$ (82,393)</b>	<b>\$ -</b>	<b>\$ 98,921</b>	<b>0%</b>	<b>\$ (556,313)</b>	<b>\$ -</b>	<b>\$ 642,894</b>	<b>0%</b>	<b>\$ -</b>	<b>\$ 556,313</b>	<b>0%</b>

7. Consider and Act on the Capital Planning Committee Update/Charter  
**Presenter:** Katie Kordel, Superintendent, Kyle Pursifull, Executive Director of District Support Services, and Thomas Willman, Chief Financial Officer



## Lovejoy Independent School District Board of Trustees

<b>Date of Meeting</b>	January 10, 2024
<b>Document Title</b>	Consider and Act on the Capital Planning Committee Charter
<b>Presented For</b>	X Board Action      Report/Review Only
<b>Supporting Documents</b>	None    X Attached    Provided Later
<b>Administrator Responsible</b>	Kyle Pursifull, Executive Director of District Support Services  Thomas Willman, Chief Financial Officer

### Executive Summary

An update on the Lovejoy ISD's Capital Planning Committee will be provided. Lovejoy ISD's Capital Planning Committee will be an advisory stakeholder committee formed by the Board of Trustees and District leadership. The purpose of the Capital Planning Committee is to develop a clear vision for Lovejoy ISD's physical learning environments and capital assets including capital planning priorities, timeline, and financial implications. The Capital Planning Committee will study District capital needs and recommend priorities for a possible future bond election. This could include items such as facilities, fleet, technology, furniture, fixtures, equipment, etc. Lovejoy ISD's Capital Planning Committee will provide input to the District in support of District strategic goals and those associated short and long-range capital needs. The Capital Planning Committee will strategically balance the District's identified capital needs and long-term financial decision making in order to achieve Lovejoy ISD's mission and commitment to the Lovejoy experience.

### Fiscal Implications

The Capital Planning Committee will be an advisory group to develop short and long-range capital plans. Fiscal implications will be determined.

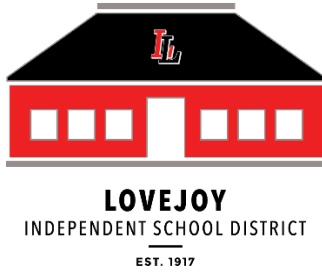
**Administrator Recommendation**

It is the recommendation of the Administration that the Board of Trustees approve the Capital Planning Committee charter as attached.

**District Priority**

**Priority 3:** Lovejoy ISD will prioritize community, connection, and communication.

**Priority 4:** Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.



January 10, 2024

## Lovejoy ISD Capital Planning Committee Charter

### Purpose:

Lovejoy ISD's Capital Planning Committee is an advisory stakeholder committee formed by the Board of Trustees and District leadership. The purpose of the Capital Planning Committee is to develop a clear vision for Lovejoy ISD's physical learning environments and capital assets including capital planning priorities, timeline, and financial implications. The Capital Planning Committee will study District capital needs and recommend priorities for a possible future bond election. This could include items such as facilities, fleet, technology, furniture, fixtures, equipment, etc. Lovejoy ISD's Capital Planning Committee will provide input to the District in support of District strategic goals and those associated short and long-range capital needs. The Capital Planning Committee will strategically balance the District's identified capital needs and long-term financial decision making in order to achieve Lovejoy ISD's mission and commitment to the Lovejoy experience.

### Charge:

To help the district plan for the future, the **Capital Planning Committee** is charged with:

- Reviewing data in regard to the District's current and long-term capital needs
- Developing an understanding of public-school educational delivery models and what may be needed to best support instruction
- Understanding the district's current capital needs and funding methods available to develop recommendations that are fiscally sound
- Identifying opportunities for prioritization in the capital planning process
- Considering the educational needs of all students and aligning recommendations with the district's mission, vision and goals
- Representing the entire school district community's values, priorities, and perceptions

## **Parameters:**

- All recommendations will align with Lovejoy ISD's
  - Mission
  - Core Values
  - Graduate Profile
  - District Priorities
    - 01 Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.
    - 02 Lovejoy ISD will value employees as our greatest asset in serving students.
    - 03 Lovejoy ISD will prioritize community, connection, and communication.
    - 04 Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.
- The Lovejoy ISD Capital Planning Committee will build support and investment in this initiative with staff, students, and the community by maintaining transparency.
- The focus will be on providing student learning and student opportunity in a sustainable manner. We will be cautious not to be short-sighted in the long-term impact of our decisions.
- The Capital Planning Committee serves in an advisory capacity.
- In their role on the Capital Planning Committee, members will put district interests above personal and business interests.

## **Committee Membership:**

- A focus has been placed on increasing committee membership by extending the opportunity for participation to the LOVEJOY 2030 Strategic Planning Committee, the Financial Sustainability Committee, and community leaders.

# Lovejoy ISD Capital Planning Process 2024

---

**Kyle Pursifull**

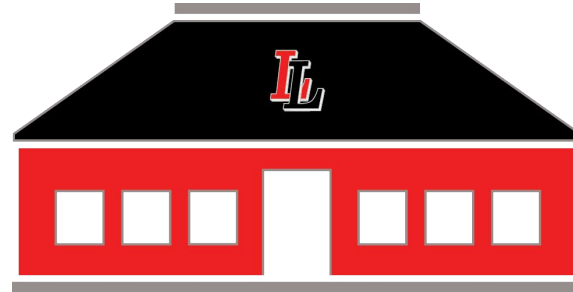
Executive Director of District Support  
Services

**Thomas Willman**

Chief Financial Officer

**January 10, 2024**

Board Workshop



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT

EST. 1917

# Capital Planning Process



## District Priorities for 2023-2024

01. Lovejoy ISD students will live our Legacy of Excellence by learning at high levels and graduating life ready.
02. Lovejoy ISD will value employees as our greatest asset in serving students.
03. Lovejoy ISD will prioritize community, connection, and communication.
04. Lovejoy ISD will strategically plan for the safety and security of students and staff, financial sustainability, and effective operations.

# Capital Planning Process



# Capital Planning Process



## WHY = Purpose

Develop a clear vision for Lovejoy ISD's physical learning environments and capital assets including capital planning priorities, timeline, and financial implications.

# Capital Planning Process



## HOW = The Process

The Capital Planning Committee will study District capital needs, analyze data, collect feedback, research best practices, consider current industry standards, and systems life cycles.

This could include items such as facilities, fleet, technology devices & infrastructure, furniture, finishes & fixtures, equipment, mechanic, etc.

# Capital Planning Process



## WHAT = The Result

The Capital Planning Committee will recommend priorities for a possible future bond election.

The identified items and priorities will be reflected in a comprehensive plan that will cover short-term, mid-term, and long-term scopes of work, timelines, and anticipated costs .

# Capital Planning Committee



## Moving Forward

Committee Meetings (Spring of 2024):

- School Finance (I&S) and Bonds
- Facilities Assessment
- Demographic Trends
- Tours of Lovejoy ISD Schools and Facilities
- Tours of Schools and Facilities in other Districts
- Vision for Physical Learning Environments
- Capital Needs
- Capital Planning Priorities



THANK YOU

8. Presentation: Human Resources Update

**Presenter:** Anna Koenig, Executive Director of Human Resources and Communications

Lovejoy  
Independent  
School District



# **HUMAN RESOURCES DEPARTMENT**

January 10, 2024

Email us @  
[LISDHRsupportt@LovejoyISD.net](mailto:LISDHRsupportt@LovejoyISD.net)  
Or Apply Here



# Meet Our Team



**Anna Koenig**

Executive Director of Human  
Resources and Communication



**Heather Cox**

HR Director



**Lisa Rockenbach**

HR Generalist



**Nicole Helfand**

HR Generalist



**Ariel McCain**

HR Clerk



**Terri Martin**

Benefits Specialist



**Kim Steiner**

Communications  
Specialist



**Becky Gournay**

PEIMS Coordinator



**Cristi Closs**

Administrative Assistant

# Lovejoy ISD

**LEARNING**

**COLLABORATION**

**RELATIONSHIPS**

**RESULTS**

**FUN**

# Lovejoy ISD Staff

Teachers 287

Professional - 74

Auxiliary - 177

Total = 538



# Important Functions of Human Resources





## Recruit

Networking/Referrals

Career Fairs

College Visits

Referral Bonuses

Teacher Residents

## Retain

Mentor Program

Employee Childcare

Foundation Grants

Safety & Security

Hard to Fill Stipends

Staff Feedback

# Recruit & Retain

## What makes us different?



- School Marshals
- PLD (Personal Location Devices)
- Hard-to-Fill Special Education Stipend \$5,000
- Teacher Transfer Bus
- \$15.00 Minimum for Hourly Employees
- Increased District Benefit Contribution
- Teacher Planning Days & Longer Daily Planning Times

# Recruit

A&M Commerce

UT Dallas

## T-CLAS Grant Teacher Residents



# Retain

## Recognition

- Heart of Teacher/Heart of Support
- Honor Retirements & Years of Service
- Teacher of the Year
- Appreciation Days
- End of Year Staff Celebration
- Staff Engagement



# Retention - Focused Groups

## Why does our staff stay?

- District Culture (Small Community, Supportive Environment, LISD Families)
- Kids/Students (Well-behaved, Student Performance)
- Teacher Planning Days & Longer Daily Planning Times
- Support from Administrators & Curriculum Staff
- Superintendent's Presence
- Staff Children Attending

# Retention - Focused Groups

## What may tempt a staff member to leave?

- Increased compensation (especially closer to retirement, different professional opportunity)
- Advancement opportunities
- If staff children were not allowed to attend Lovejoy

## How can we improve?

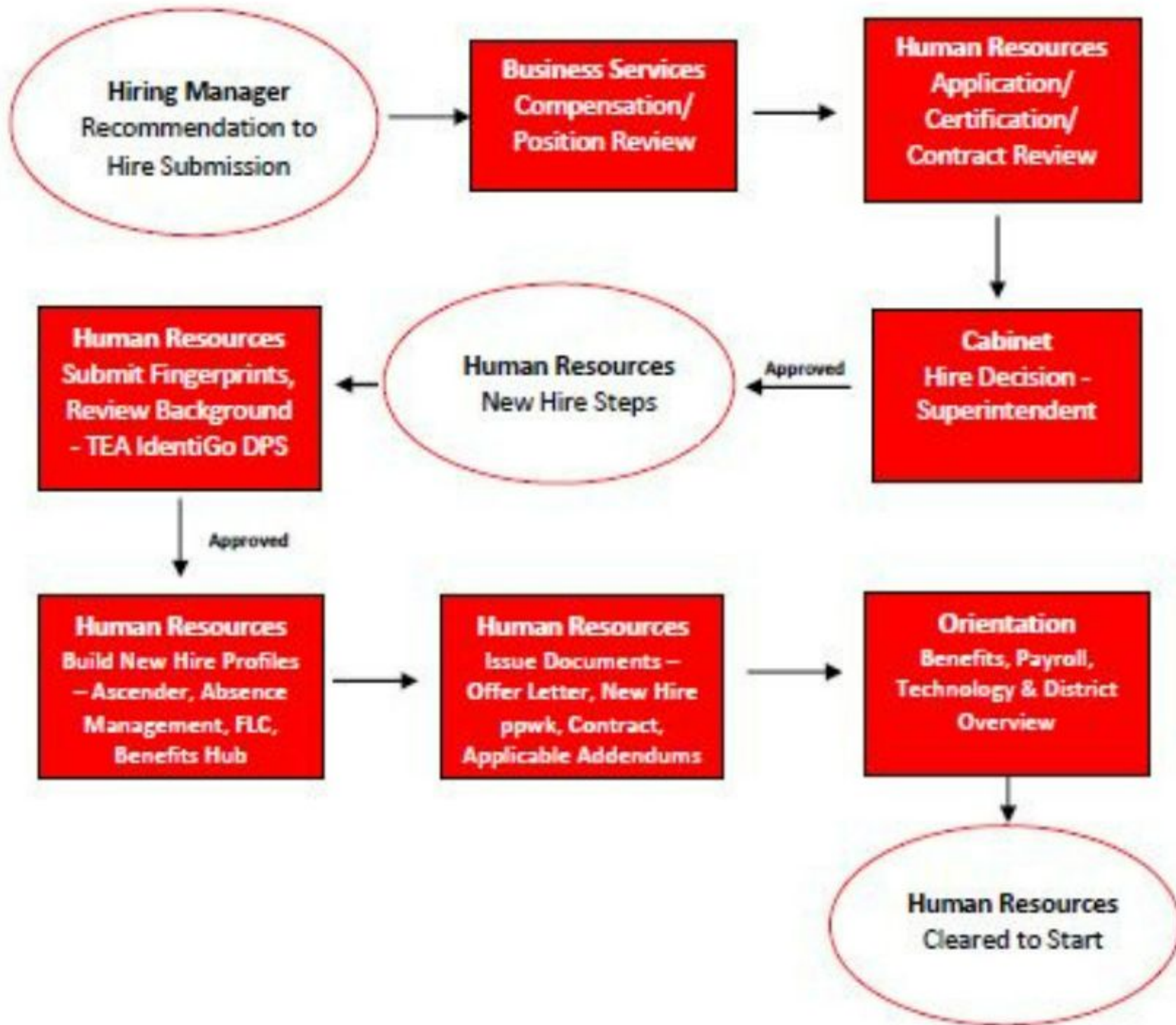
- Technology Training
- Additional Specialized Behavior Support
- Student Attendance (Missed school days results in additional demands on teachers.)
- New Hire Support





# Policy & Compliance

- ✓ **Board Policy & Staff Handbook**
- ✓ **Certifications**
- ✓ **Background Reviews**
- ✓ **Workplace Safety**



# Lovejoy ISD ONBOARDING

# Performance Management



## Texas-Teacher Evaluation Support System (T-TESS)

- Goal Setting
- Student Learning Objectives (SLOs)
- Observations
- Summative/Goal Setting


## Texas-Principal Evaluation Support System (T-PCESS)

- Self-Assessment & Goal Setting
- School Site Visits
- Mid-Year Conference
- Identify & Collect Artifacts & Evidence
- End-Of-Year Conference/Goal Setting

# Compensation & Benefits

## Salary Schedule

## Benefit Package

LOVEJOY ISD			
Teacher • Nurse • Librarian			
187 Days			
New Hires to LISD			
Step	2023-2024	Step	2023-2024
0	\$53,717	16	\$60,757
1	\$53,971	17	\$61,202
2	\$54,224	18	\$61,673
3	\$54,923	19	\$62,175
4	\$55,358	20	\$62,694
5	\$55,792	21	\$63,244
6	\$56,229	22	\$63,912
7	\$56,663	23	\$64,620
8	\$57,429	24	\$65,273
9	\$57,867	25	\$65,868
10	\$58,423	26	\$66,843
11	\$58,829	27	\$67,163
12	\$59,147	28	\$67,747
13	\$59,524	29	\$68,697
14	\$59,951	30+	\$69,649
15	\$60,357		

\* Beyond 30, add \$750 per step

- District Contribution of \$275.00 per month toward LISD Medical Plan Coverage
- Life & Accidental Death and Dismemberment Insurance \$15,000
- Telehealth Coverage for Entire Family
- 5 Local Leave Days Annually (accumulative to 30 days)
- 5 State Leave Days Annually
- TRS Eligibility Employees May Transfer Their Children to LISD

# Compensation & Benefits

	TRS ActiveCare Plan PLAN NAME Primary (BlueCross)					TRS ActiveCare Plan Primary + (BlueCross)					TRS ActiveCare Plan ActiveCare HD (BlueCross)				
PLAN NAME	Blue Cross Statewide Texas Only					Blue Cross Statewide Texas Only					Blue Cross Nationwide PPO				
Network Access	Blue Cross Statewide Texas Only					Blue Cross Statewide Texas Only					Blue Cross Nationwide PPO				
<b>115</b>	On Plan Now	2023-24 Enrolled	2023-24 TRS Rate	2023/24 Rate w/\$275 contribution Employee Out of Pocket	<b>49</b>	On Plan Now	2023-24 Enrolled	2023-24 TRS Rate	2023/24 Rate w/\$275 contribution Employee Out of Pocket	<b>133</b>	On Plan Now	2023-24 Enrolled	2023-24 TRS Rate	2023/24 Rate w/\$275 contribution Employee Out of Pocket	
Employee Monthly Premium	EE Only	86	86	\$ 450.00	\$ 175.00	EE Only	31	31	\$ 529.00	\$ 254.00	EE Only	95	94	\$ 462.00	\$ 187.00
	EE+Sp	2	2	\$ 1,215.00	\$ 940.00	EE+Sp	1	1	\$ 1,376.00	\$ 1,101.00	EE+Sp	3	3	\$ 1,248.00	\$ 973.00
	EE+Ch	23	23	\$ 765.00	\$ 490.00	EE+Ch	12	12	\$ 900.00	\$ 625.00	EE+Ch	24	24	\$ 786.00	\$ 511.00
	EE+Fm	4	4	\$ 1,530.00	\$ 1,255.00	EE+Fm	5	5	\$ 1,746.00	\$ 1,471.00	EE+Fm	11	10	\$ 1,571.00	\$ 1,296.00

# Professional Development



Human Resources Training



New Hire/Onboarding Training



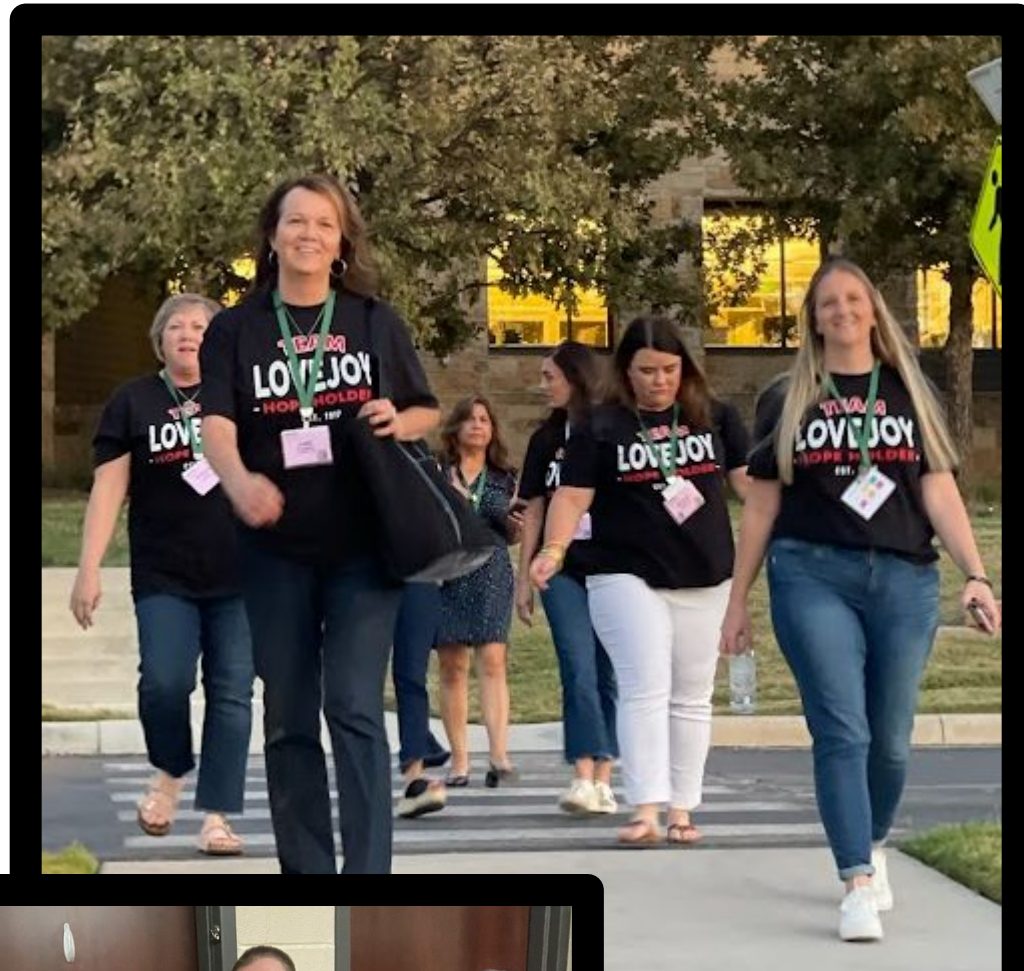
Support Personnel Training



Guest Educator Trainings



# Lovejoy Culture



# THE HUMAN RESOURCES DEPARTMENT



Benefits  
Recruiting & Retention  
Evaluations  
Employment Law  
HR Board Policy  
Staff Investigation & Grievances  
Personnel Leave Workers Compensation  
Employee Records  
Employee Handbook  
Employee Contracts  
Compensation  
Staff Calendars  
Class Size Waivers  
District Receptionist  
Title IX for Staff  
Staff Directory  
Mentor Teachers  
Teacher Residency & Observers  
District of Innovation (DOI)



**THANK**

**YOU**

**THE HUMAN RESOURCES**

**DEPARTMENT**

9. Presentation: Communications Update - Website

**Presenter:** Anna Koenig, Executive Director of Human Resources and Communications  
and Kimberly Steiner, Coordinator of Communications

# Communications Update - Website

---

## **ANNA KOENIG**

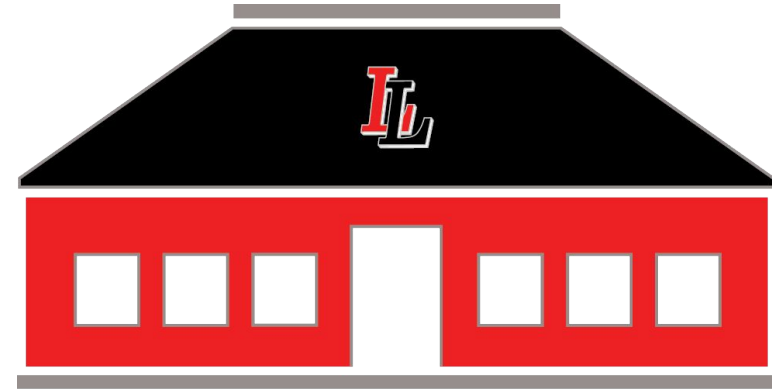
Executive Director of Human Resources and  
Communications

## **KIM STEINER**

Coordinator of Communications

**January 10, 2023**

Board Workshop



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT

EST. 1917

# Creating Connections

## Communications Team

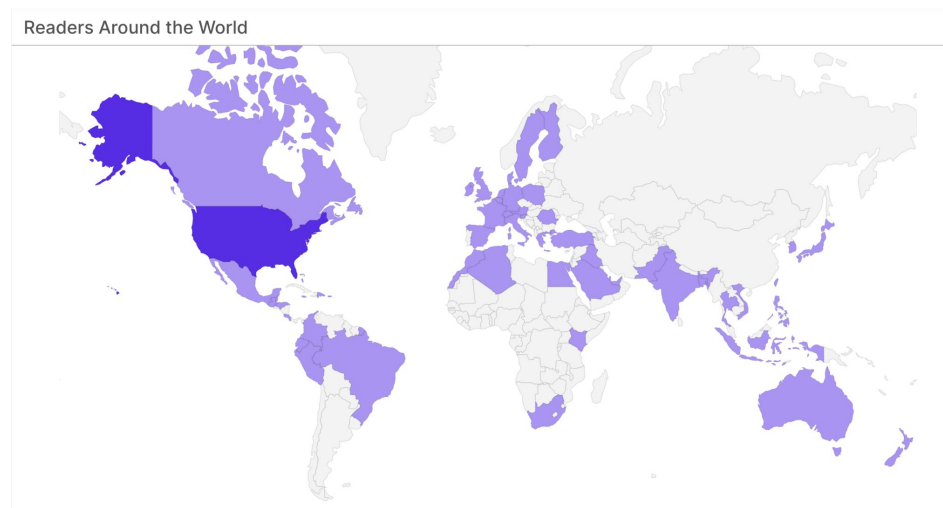
- Anna Koenig, Executive Director of HR and Communications
- Kim Steiner, Coordinator of Communications (22 hours per week)

Connecting the Lovejoy community and leading engagement via websites, social media, newsletters, email communications, district branding, and related technology platforms.

## 2023 District Communications Stats

*(Campus communications stats not included)*

- 345,913 Emails to Parents/Guardians
- 838+ Social Media Posts
- 67,932 Social Media Engagements
- 81,219 Connect with Katie Reads
- 159,000 Website Users
- 1,9M Website Event Count
- 28,411 Living Lovejoy Video Views (Aug - Dec)



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

# Lovejoy Communications

## Connect with Katie

WEEKLY NEWS AND INFORMATION FROM THE SUPERINTENDENT

AUGUST 25, 2023



**LOVEJOY INDEPENDENT SCHOOL DISTRICT**

**REMINDER: NO SCHOOL**

Student Holiday & Teacher Planning Day  
Friday, September 01

Labor Day School Holiday  
Monday, September 4



**LIVING LOVEJOY,**  
WHO WE ARE

**A RATED**

Lovejoy ISD is the **TOP** rated school district in North Texas  
EARNING A DISTRICT SCORE OF 99/100 AND AN "A" RANKING

**AT A GLANCE**

- Lovejoy HS ranked top 1% of Traditional High Schools in the Nation and Texas by 2023-2024 U.S. News & World Report
- Top 1% of School Districts in the Nation and Texas by Niche 2024
- Best Communities for Music Education 4 years in a row
- Platinum AP Honor Roll & AP Access Awards in 2023
- Top 5 Lone Star Cup Finishes last 4 years in a row



### OUR MISSION

To propel every person to personal excellence.

### CORE VALUES

Kids Come First.  
One Heart. One Lovejoy.  
Best Today, Better Tomorrow.

### ONE STANDARD

Lovejoy ISD is dedicated to #OneStandard of "Excellence" across all student experiences, including academics, athletics, and fine arts.

### INSTRUCTIONAL PILLARS

- Relationships
- Learning \* Collaboration
- Results \* Fun

### GRADUATE PROFILE

- \*Intellectually Equipped
- \*Open to the Challenges of Learning
- \*Well-Rounded
- \*Engaged in a Healthy Lifestyle
- \*Fair and Respectful of Others

**LOVEJOY ISD**  
ONE HEART. ONE LOVEJOY.

**2023 SUMMER ACTIVITIES**

SUMMER 2023

**LOVEJOY INDEPENDENT SCHOOL DISTRICT**

**AFTER SCHOOL ACTIVITIES CANCELED**

THURSDAY, MARCH 2

PLEASE READ WEATHER UPDATE LINKED IN POST

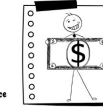
## LOVEJOY ISD BUDGET BREAKDOWN

The Lovejoy ISD Board of Trustees approved a balanced budget for Fiscal Year (FY) 23/24. Lovejoy ISD's 2023-2024 budget is approximately \$66 million.

### COMPENSATION

The Lovejoy ISD Board of Trustees have approved.

- 3% Salary Increase for all Staff
- \$15/Hour Minimum Wage
- \$5000 Special Education Teacher Stipend
- \$50/Month Increase to District Medical Insurance Contribution
- (10) Paid Teacher-Planning Days (non-monetary incentive)



### PERSOMMEL

The following student-centered positions are being added for the 23/24 school year:

- 5 Special Education Teachers
- 2 Elementary MTSS Teachers
- 2 Educational Diagnosticians
- 1 Speech Language Pathologist
- 1 Additional School Marshal
- 2 Special Education Clerks
- 1 Additional LIS Coordinator
- 1 SOW/Testing Facilitator at LIS

### FUND BALANCE

LSD Fund Balance has been restored through extensive analysis, restructuring, and efficiency measures in the areas of staffing, programs, compensation, and fee structures.

- Fund Balance Restoration:
- FY 20/21 - 74 Days
  - FY 21/22 - 103 Days
  - FY 22/23 - 149 Days



### FUTURE CHALLENGES

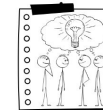
Without an adequate increase in funding from the State, future employee compensation increases and student programs will be adversely impacted.

- Fund Balance Predictions:
- FY 23/24 - 125 Days
  - FY 24/25 - 104 Days
  - FY 25/26 - 73 Days

### STRATEGIC PLANNING

Lovejoy ISD will continue to prioritize our Legacy of Excellence as well as:

- Fund Balance
- Employee Compensation
- Attendance
- Enrollment



\*Effective 6/20/2023  
The 88th Regular Legislative Session resulted in minimal budget impact and no increase to the basic allotment.



## TEAM LOVEJOY

All We Need is You!

JOIN LOVEJOY ISD!



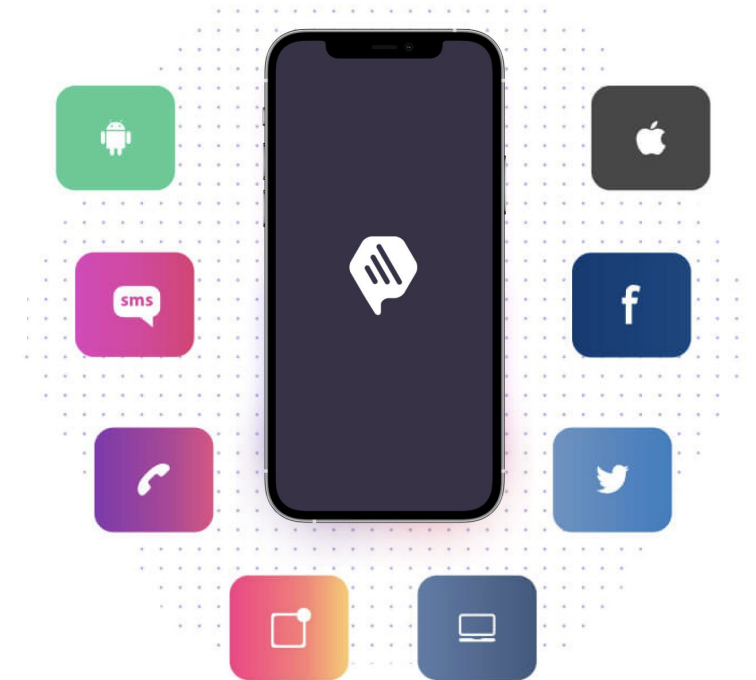
**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT

EST. 1917

# Apptegy Overview

## Instant updates from your school website to all platforms

Apptegy's communication platform, Thrillshare, unifies campus and district communication tools, including website, mobile app, social media, and mass communications.



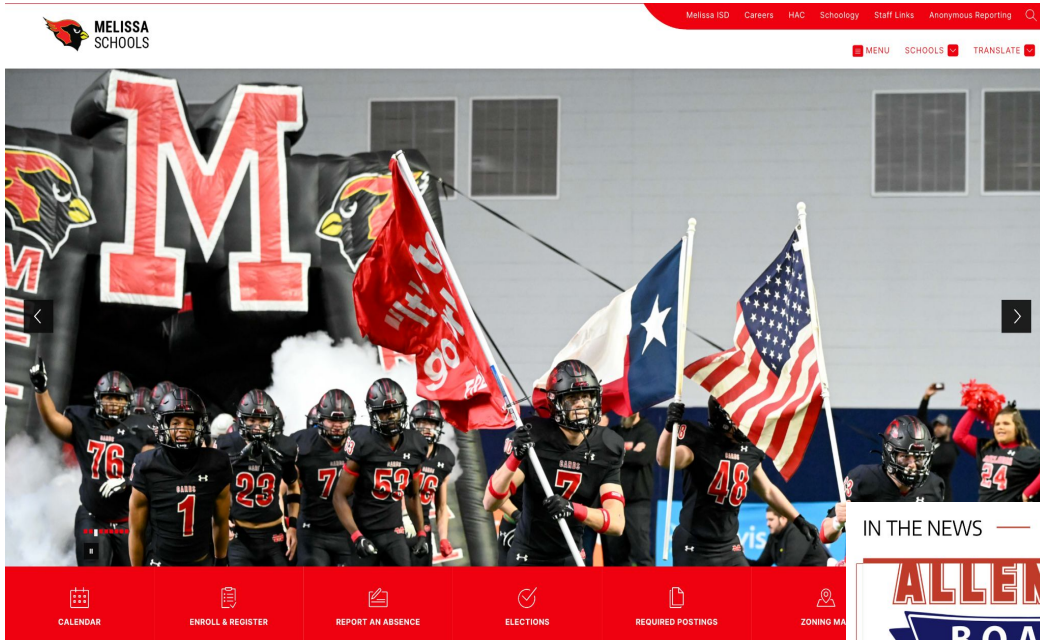
## Unified Communications

Currently campus and district communications platforms are not connected, creating redundant work.



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

# Website & Mobile App



Customized district and campus websites with user-friendly navigation.

News, Events, Menus, and Live Feed (social media without distractions), will be easily accessible on both the website and mobile app.

## IN THE NEWS



Join us for the Board Academy on Jan. 10th

Are you interested in learning more about serving on the Allen ISD Board of Trustees? The Allen ISD Board Academy is designed for anyone considering public service on the Board of...



Enjoy the Holiday Season!

Winter Break is December 25, 2023 through January 8, 2024. Students return on Tuesday, January 9. We hope this holiday season brings warmth, happiness, and quality time spent w...



TMEA Recognizes District Talent

During the fall semester, students auditioned for the various Texas Music



Lindsey Elementary Teacher, Rebecca Banai, Honored as Teacher on the Rise

## UPCOMING EVENTS

Dec 25 — Jan 8 | All Day

Winter Break

Upcoming Events

Dec 28 | 8:00 AM — 5:00 PM

Boys Varsity Basketball -- In-N-Out Allen Holiday Invitational

Athletics Calendar

Jan 1 | All Day

New Year's Day

Upcoming Events

Jan 4 | All Day

Start of Grading Period

Upcoming Events

Jan 8 | All Day

Staff Professional Development

Upcoming Events

Jan 15 | All Day

Martin Luther King Jr Day

Upcoming Events

Jan 19 | 6:00 PM — 8:00 PM

AHS ART | SHOWCASE RECEPTION

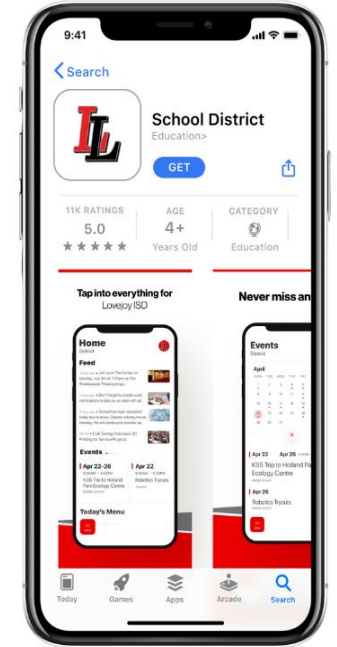
Fine Arts Calendar

Jan 23 | 6:00 PM — 7:30 PM

Middle School Expo Night

Upcoming Events

Lovejoy Mobile App



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT

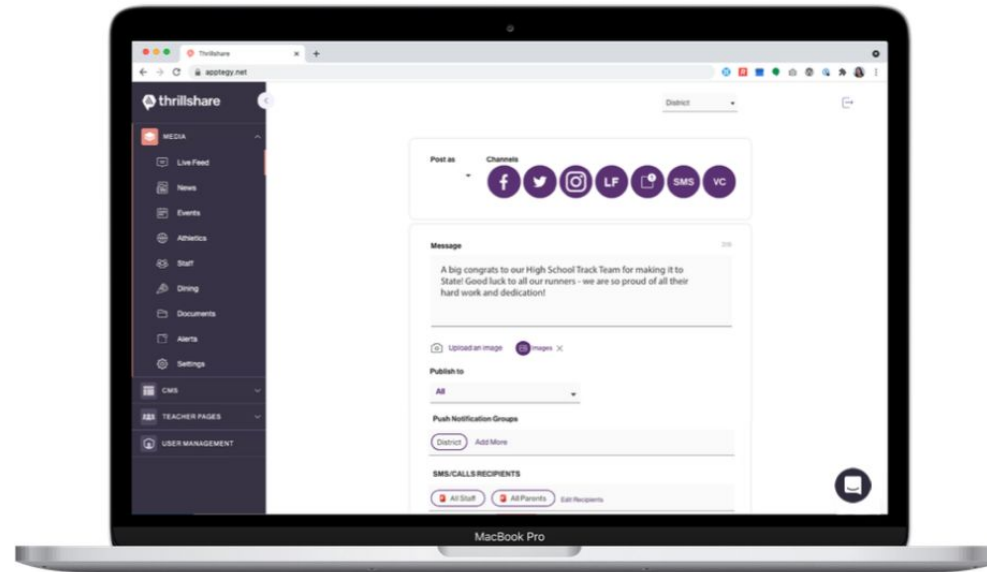
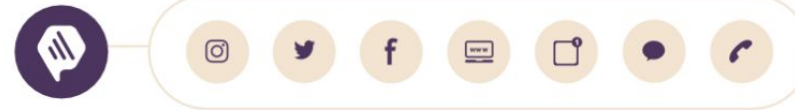
EST. 1917

# Collaboration & Productivity

## A marketing team in your pocket

The stories of student achievement happen in our classrooms, stadiums, and auditoriums. Thrillshare's app for iPhone and Android allows the people closest to the stories to become storytellers.

Highly customizable user permissions and workflow processes provide District communications and campus leadership with control over content approval before posting.



FEB 28 MINERS 53  
WALDRON 63

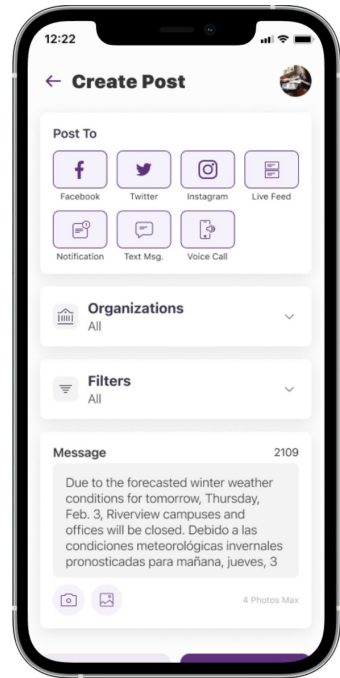
JUN 9 1st field day trip  
Field Trip to Rock Zoo  
8:00 am to 3:00 pm

Breakfast Lunch Dinner  
Selection of Cereals including Muesli, Cornflakes, Weetabix, Bran Flakes, Rice Crisps and Porridge



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

# Safety & Security



## Faster school alerts and emergency notifications - from one simple tool.



Thrillshare can send text messages, voice calls, social media posts, smartphone push notifications, and website updates with the click of a button, leading to quicker and more efficiency safety and security notifications.

Lovejoy currently utilizes three separate platforms to manage communications, including emergency communications.



## PowerSchool Integration

Apptegy integrates with PowerSchool, Lovejoy's Student Information System, providing the most current contact information lists.



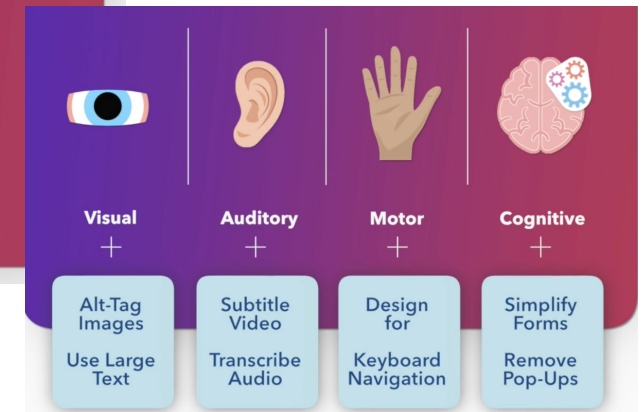
**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917


# Compliance & Controls

Apptegy designs all websites to meet or exceed all Americans with Disabilities Act (ADA) compliance regulations.



Apptegy provides data management & retention for website and social media



 Google Analytics 4 = Informed decision-making



Technology Security: Single Sign On (SSO) controls employee/user access to website and social media accounts resulting in increased District control over website and social media platforms.



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917

# Apptegy Implementation



## Migration Timeline

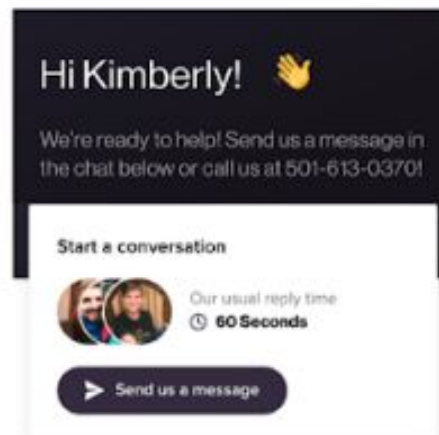
- Website migration is proposed during the spring semester
- Website launch during summer to ensure minimal disruption



## Customer Support

- Unlimited Apptegy training for all users included
- Ongoing customer support

**All training  
is included  
& unlimited**



### Response Time

**Our average response time is 60 seconds**, and most requests for support are closed within 30 minutes. Here are some ways to reach us:

- Live Chat (online)
- Phone
- Email



**LOVEJOY**  
INDEPENDENT SCHOOL DISTRICT  
EST. 1917



THANK YOU

10. Presentation: School Board Recognition Month 2024  
**Presenter:** Katie Kordel, Superintendent

2024 SCHOOL BOARD  
APPRECIATION MONTH

Thank you Lovejoy Board of Trustees!



BARRETT  
OWENS

AMY  
SMITH

JEFF  
WOOD

MARVIN  
BOBO

JASON  
JAYNES

JULIE  
MCLAUGHLIN

MARK  
WHEELIS

11. Announcements

**Presenter:** Barrett Owens, President

12. Adjournment

**Presenter:** Barrett Owens, President