

Era ISD
Home of the Hornets

Agenda ~ Regular Board Meeting
Wednesday, January 21, 2026 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. Call to Order / Roll Call

II. Opening Ceremony

- A. Recognize Board of Trustees in honor of School Board Recognition Month

III. Public Forum / Comments to the Board

- A. Concerning items not on the agenda
- B. Concerning items on the agenda

IV. Public Hearing

V. Consent Agenda

- A. Approve minutes of previous meetings
- B. Approve financial reports
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template
- C. Donations

VI. Reports/Information

- A. Superintendent's Report
 - 1. Student Enrollment & Attendance Update
 - 2. District Operations Report
 - 3. Tax Collection Payment
- B. Principals Report
- C. Athletic Director Report

VII. Discussion/Approvals

- A. Discuss Bus Replacement Plan
- B. Discuss the addition of a high school math teacher for 2026-2027
- C. Discuss the addition of an additional Ag teacher for 2026-2027
- D. Discuss Senate Bill 11
- E. Discuss adding HVAC unit replacement schedule
- F. Discuss conducting an Energy Audit
- G. Discussion of the Budget Calendar for 2026-2027
- H. Update Signature Card for Bank Accounts - New Superintendent and signers
- I. Consider approval of adding a volleyball program for 2026-2027

J. Consider approval of the Library Book list

K. Personnel

1. Recommendation for Hire

2. Resignations

VIII. Closed Session, If Necessary, Pursuant to Sections 551.074 through 551.084 of the Texas Government Code

IX. Reconvene in Open Session and Consider Related Action Items

X. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on .

Jeff Webb, Superintendent



ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
MONDAY JANUARY 05, 2026
MINUTES

I. Call to Order / Roll Call

Members Present: Jeff Brown, Todd Reiter, K.D. Weaver, Chad Archer, Brian Branch, Samantha Freeman

Absent Members: James Eaton

Administrative staff present: Mr. Don Metzler, Interim Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Tanner Mann

II. Opening Ceremony

III. Public Forum / Comments to the Board

A. Concerning items not on the Agenda - None

B. Concerning items on the Agenda - None

IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code - None

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V. Consideration/Action


Motion by Samantha Freeman seconded by Blake Branch to approve the hiring of Jeff Webb as superintendent of Era ISD. Vote 6-0-1 Motion Passed. Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, Chad Archer – Yes, Brian Branch – Yes, Samantha Freeman – Yes, James Eaton - absent

VI. Adjourn

Motion by K.D. Weaver, seconded by Blake Branch to adjourn at 6:02 p.m., Vote 6-0-1 Motion Passed. Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, Chad Archer – Yes, Brian Branch – Yes, Samantha Freeman – Yes, James Eaton - absent



Jeff Brown, Board President 1/21
Date



James Eaton, Board Secretary 1/21/26
Date



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY DECEMBER 15, 2025
MINUTES**

I. Call to Order / Roll Call

Members Present: K.D. Weaver, Jeff Brown, James Eaton, Chad Archer, Samantha Freeman, and Blake Branch

Members Absent: Todd Reiter

Administrative staff present: Mr. Don Metzler, Julie Maddux, Brian Johnson, Amie Adams, Doug Myers, Tanner Mann

II. Opening Ceremony

The campus principals presented the Students of the Month

III. Public Forum

None

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IV. Public Hearing

Julie Maddux reported on the FIRST Rating – Era ISD earned a Superior Rating with a score of 100% for their 2024-2025 report.

V. Consent Agenda

Motion by Blake Branch, seconded by Samantha Freeman to approve the consent agenda as presented. Vote 6-0; Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.

VI. Reports/Information

A. Superintendent's Report

- A.1. Student Enrollment and Attendance
- A.2. District Operation Report – Doug Myers

B. Principals Reports - Elementary Principal Report – Amie Adams, JH/HS Report – Brian Johnson

C. Athletic Directors Report – Tanner Mann

VII. New Business

A. Approve the FIRST Rating Report for 2024-2025 – Motion by Samantha Freeman, second by K.D. Weaver to approve the FIRST Rating Report for 2024-2025 as presented. Vote Passed 6-0, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.

B. Approve MOU with Aubrey ISD for Child Nutrition Services – Motion by K. D. Weaver, seconded by Blake Branch to approve the MOU with Aubrey ISD for Child Nutrition Services. Vote Passed 6-0, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.

C. Approve change to the 2025-2026 School Calendar – Motion by James Eaton, seconded by Chad Archer to change the date for the Bob Grundy Invitational from March 26, 2026 to April 2, 2026. Vote Passed 6-0, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.



D. Approve Era ISD District of Innovation Plan for 2026-2031. Motion by Chad Archer, seconded by James Eaton to approve the Era ISD District of Innovation Plan for school years 2026 – 2031. Vote Passed 6-0, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.

E. Approve TASB Board Policy [Local] Update 126. Motion by Blake Branch, seconded by Samantha Freeman to add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126. Vote 6-0 Passed, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.


F. Approve Reading Specialist Position – Motion by Samantha Freeman, seconded by K. D. Weaver, to approve the Reading Specialist Position as recommended by Mrs. Adams, Vote Passed 6-0, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.

G. Approve Resignations/New Employment – Motion by K. D. Weaver, seconded by James Eaton to approve the resignation of Kendall Green effective at the end of the first semester. Vote Passed 6-0, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.

VIII. Closed Session Pursuant to Sections 551.074 through 551.076 of the Texas Government Code - None

IX. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 6:48 p.m., Passed 6-0, Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman – Yes.



Jeff Brown, Board President 1/21
Date



James Eaton, Board Secretary 1/21/26
Date