

Era ISD

Home of the Hornets

Agenda ~ Regular Board Meeting **Monday, December 15, 2025 ~ 6:00 PM** **EISD Board Room, 108 Hargrove Street, Era, TX 76238**

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. Call to Order / Roll Call

II. Opening Ceremony

III. Public Forum / Comments to the Board

- A. Concerning items not on the agenda
- B. Concerning items on the agenda

IV. Public Hearing

- A. [FIRST RATING] Financial Integrity Rating of Texas

V. Consent Agenda

- A. Approve minutes of previous meetings
- B. Approve financial reports
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template

VI. Reports/Information

- A. Superintendent's Report
 - 1. Student Enrollment & Attendance Update
 - 2. District Operations Report
- B. Principals Report
- C. Athletic Director Report

VII. New Business

- A. Consider the FIRST Rating: 2024-2025 Ratings based on 2023-2024 Data
- B. Consider approval of MOU with Aubrey ISD
- C. Consider revisions to 2025-26 District Calendar
- D. Consider Approval of the Era ISD District of Innovation Plan 2026-2031
- E. TASB Board Policy [LOCAL] Update 126 (See attached List)
- F. Consider approval of Reading Specialist Position
- G. Resignations / New Employment

VIII. Closed Session, If Necessary, Pursuant to Sections 551.074 through 551.084 of the Texas Government Code

IX. Reconvene in Open Session and Consider Related Action Items

X. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on .

Jeff Webb, Superintendent



ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY NOVEMBER 17, 2025
MINUTES

I. Call to Order / Roll Call

Members Present: Jeff Brown, K.D. Weaver, James Eaton, Chad Archer, Blake Branch, Samantha Freeman

Members Absent: Todd Reiter

Administrative staff present: Don Metzler Interim Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Doug Myers, Tanner Mann

II. Opening Ceremony

The principals presented the Students of the Month

III. Reorganization of the Board

Mr. Metzler called for nominations for President. K. D. Weaver nominated Jeff Brown, Jeff accepted.

Blake Branch nominated Todd Reiter for Vice President

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Chad Archer nominated James Eaton for Secretary, James accepted

President – Jeff Brown, Vice-President – Todd Reiter, Secretary – James Eaton

IV. Public Forum / Comments to the Board

- A. Concerning items not on the agenda – None
- B. Concerning items on the agenda - None

V. Consent Agenda

- A. Approve Minutes of previous meeting
- B. Approve Financial Reports
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template
- C. Budget Amendments

Motion by Samantha Freeman, seconded by Blake Branch to approve all items on the consent agenda, Passed 6-0. Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes.

VI. New Business

- A. Consider Casting Votes for Cooke County Appraisal District Board of Directors.

Motion by Blake Branch, seconded by K. D. Weaver to cast 208 votes for Jeff Brown for the Cooke County Appraisal District Board of Directors. Passed 6-0. Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes.

- B. Superintendent's Report

- 1. Student Enrollment and Attendance Update with Snapshot Report

- C. District Operations Report
- D. Principal's Reports
- E. Athletic Director Report



F. Update Signature Card for Bank Accounts – Due to Reorganization of Board

Motion by K. D. Weaver, seconded by James Eaton to add James Eaton, Secretary to the signature cards at First State Bank Gainesville for the General Operating Account, the Debt Service Account and the Safe Deposit Box. Passed 6-0. Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes.

G. Approve the Region 10 ESC Multi-Region Purchasing Cooperative Interlocal Agreement for 2026-2027.

Motion by James Eaton, seconded by Chad Archer to approve the Region 10 ESC Multi-Region Purchasing Cooperative Interlocal Agreement for 2026-2027. Passed 6-0. Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes.

VII. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code

Motion by James Eaton, seconded by Chad Archer to enter Closed Session at 6:25 pm. Passed 6-0. Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes.

VIII. Reconvene in Open Session and Consider Related Items.

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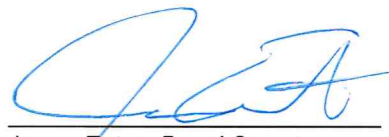
Motion by K. D. Weaver, seconded by James Eaton to Reconvene in Open Session at 7:06 pm. Passed 6-0. Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes.

IX. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 7:06 p.m. Passed 6-0. Jeff Brown – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes.


Jeff Brown, Board President


Date


James Eaton, Board Secretary


Date



ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
MONDAY NOVEMBER 17, 2025
MINUTES

I. Call to Order / Roll Call 5:00 pm

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer, Blake Branch, Samantha Freeman

Guests Present: Kelli Crain, ESC 11

Administrative staff present: Don Metzler, Julie Maddux, Brian Johnson, Amie Adams, Tanner Mann, Doug Myers

II. Public Forum – Comments to the Board

A. Concerning items not on the agenda – None

B. Concerning items on the agenda – None

III. Discussion/Presentations of the Latest Legislative Updates

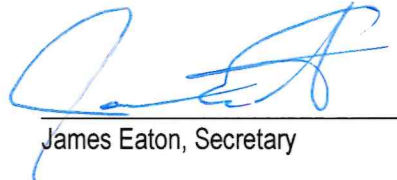
A. Legislative Update Presented by Kelli Crain – ESC Region 11

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IV. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 5:52 p.m. Passed Vote 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Blake Branch – Yes, Samantha Freeman - Yes.


Jeff Brown, Board President
Date 12/15/25


James Eaton, Secretary
Date 12/15/25



ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
MONDAY NOVEMBER 18, 2025
MINUTES

I. Call to Order / Roll Call 5:30 pm

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer – left at 8:30 pm, Samantha Freeman, Blake Branch

Administrative staff present: Don Metzler

II. Opening Ceremony

III. Public Forum – Comments to the Board

- A. Concerning items not on the agenda – None
- B. Concerning items on the agenda – None

IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code – Motion by K. D. ⁶ Weaver, seconded by James Eaton to enter closed session at 5:31 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K. D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman - Yes, Blake Branch – Yes

- A. Interview prospective candidates for the second round of interviews.
- B. Discussion and Consideration of Candidates for the Position of Superintendent
- C. Reconvene in Open Session

Chad Archer left the meeting at 8:30 pm

Motion by K. D. Weaver, seconded by James Eaton to re-enter Open Session at 9:45 p.m. Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes, Blake Branch - Yes

V. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 9:46 p.m. Passed Vote 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samanth Freeman – Yes, Blake Branch - Yes



Jeff Brown, Board President



Date



James Eaton, Secretary



Date



ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
MONDAY NOVEMBER 19, 2025
MINUTES

I. Call to Order / Roll Call 5:29 pm

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer, Samantha Freeman, Blake Branch
Administrative staff present: Don Metzler

II. Opening Ceremony

III. Public Forum – Comments to the Board

- A. Concerning items not on the agenda – None
- B. Concerning items on the agenda – None

- IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code** – Motion by K. D. Weaver, seconded by James Eaton to enter closed session at 5:31 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K. D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman - Yes, Blake Branch – Yes
- A. Interview prospective candidates for the second round of interviews.
 - B. Discussion and Consideration of Candidates for the Position of Superintendent
 - C. Reconvene in Open Session

Motion by Blake Branch, seconded by James Eaton to re-enter Open Session at 8:54 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch - Yes

V. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 8:54 p.m. Passed Vote 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samanth Freeman – Yes, Blake Branch - Yes

 12/15/25
Jeff Brown, Board President Date

 12/15/25
James Eaton, Secretary Date



ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
MONDAY NOVEMBER 20, 2025
MINUTES

I. Call to Order / Roll Call 5:27 pm

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer, Samantha Freeman, Blake Branch
Administrative staff present: Don Metzler

II. Opening Ceremony

III. Public Forum – Comments to the Board

- A. Concerning items not on the agenda – None
- B. Concerning items on the agenda – None

- IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code** – Motion by K. D. Weaver, seconded by James Eaton to enter closed session at 5:29 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K. D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes
- A. Interview prospective candidates for the second round of interviews.
 - B. Discussion and Consideration of Candidates for the Position of Superintendent
 - C. Reconvene in Open Session

Motion by K. D. Weaver, seconded by Samantha Freeman to re-enter Open Session at 9:48 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

V. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 9:48 p.m. Passed Vote 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes



Jeff Brown, Board President Date 12/15/25



James Eaton, Secretary Date 12/15/25



ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
MONDAY DECEMBER 1, 2025
MINUTES

I. Call to Order / Roll Call 5:25 pm

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer, Samantha Freeman, Blake Branch

II. Opening Ceremony

III. Public Forum – Comments to the Board

- A. Concerning items not on the agenda – None
- B. Concerning items on the agenda – None

IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code – Motion by **Samantha Freeman**, seconded by Todd Reiter to enter closed session at 5:26 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K. D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman - Yes, Blake Branch – Yes ⁹

- A. Second Interview of Applicants for the Superintendent Position.
- B. Discussion and Consideration of Candidates for the Position of Superintendent and possibly naming the Lone Finalist for Era ISD
- C. Reconvene in Open Session

Motion by Chad Archer, seconded by Blake Branch to re-enter Open Session at 8:45 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch - Yes

V. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 8:46 p.m. Passed Vote 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samanth Freeman – Yes, Blake Branch - Yes

 12/15/25
Jeff Brown, Board President Date

 12/15/25
James Eaton, Secretary Date



ERA ISD
BOARD OF TRUSTEES ~ SPECIAL MEETING
TUESDAY DECEMBER 2, 2025
MINUTES

I. Call to Order / Roll Call 5:30 pm

Members Present: Jeff Brown, Todd Reiter, K. D. Weaver, James Eaton, Chad Archer, Samantha Freeman, Blake Branch

II. Opening Ceremony

III. Public Forum – Comments to the Board

- A. Concerning items not on the agenda – None
- B. Concerning items on the agenda – None

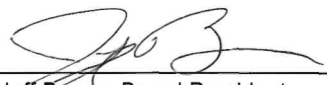
- IV. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code** – Motion by Blake Branch, seconded by Samantha Freeman to enter closed session at 5:32 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K. D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman - Yes, Blake Branch – Yes 10
- A. Second Interview of Applicants for the Superintendent Position.
 - B. Discussion and Consideration of Candidates for the Position of Superintendent
 - C. Discussion and Consideration of Naming Lone Finalist for the Position of Superintendent
 - D. Reconvene in Open Session

Motion by James Eaton, seconded by Samantha Freeman to re-enter Open Session at 9:17 p.m. Passed 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

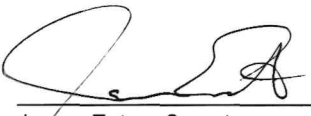
Motion by K. D. Weaver, seconded by Chad Archer to name Mr. Jeff Webb as the Lone Finalist for the Superintendent of Era ISD. Passed 7-0, Jeff Brown – Yes, Todd Reiter – Yes, James Eaton – Yes, K.D. Weaver – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch - Yes

V. Adjourn

Motion by K. D. Weaver, seconded by James Eaton to adjourn at 9:17 p.m. Passed Vote 7-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch - Yes



Jeff Brown, Board President 1/21
Date



James Eaton, Secretary 1/21/26
Date