

## Agenda

1. Preliminary Procedures
  - 1.1. Call meeting to order & announce Open Meetings Act is Posted
  - 1.2. Public Notice as publicized per board policy
  - 1.3. Roll Call
    - 1.3.1. Action to excuse board members if necessary
  - 1.4. Pledge of Allegiance
  - 1.5. **1.5 Mission** Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.
  - 1.6. Approval of Agenda
2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)
  - 2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
  - 2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
3. Discussion Items
  - 3.1. Superintendent Evaluation
  - 3.2. District- State Assessment Results and Classification
  - 3.3. Bond Update
  - 3.4. 2024-2025 Annual Report
4. Reports
  - 4.1. Administrator Reports
  - 4.2. Student Board Report
  - 4.3. Superintendent's Report
  - 4.4. School Board Report from NASB State Conference
  - 4.5. Financial Literacy Report
5. Action Items
  - 5.1. SHS Chiller Bids
  - 5.2. Resignations Certified Staff
  - 5.3. Seward Community Foundation Request
  - 5.4. Kitchen Hood for the SHS Kitchen
6. Future Agenda Items
7. Consent Agenda
  - 7.1. Approval of Minutes

- 7.2. Approval of Financial Reports
  - 7.2.1. Treasurer
  - 7.2.2. Budget
  - 7.2.3. Activities
  - 7.2.4. Athletic
- 7.3. Approval of Claims
  - 7.3.1. General Fund
  - 7.3.2. Special Building Fund
  - 7.3.3. Bond Fund
  - 7.3.4. Gifts & Donations Fund
- 7.4. Approval of Consent Agenda
- 8. Enter into Executive Session to discuss teacher negotiations
  - 8.1. Restate Reason for Entering into Executive Session
- 9. Adjournment

Please publish the following legal notice in the December 3, 2025 edition of the Seward County Independent. Thank you.

### NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, December 8, 2025 at 5:30 p.m. for a regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

# 24-25 Data Presentation for the Board

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Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

# Topics for today:

NSCAS Growth- Grade 3-8

NSCAS ACT- Grade 11

Accountability Ratings

Annual Report

# **NSCAS Growth**

NSCAS Growth is a combination assessment of MAP NWEA and the NSCAS state assessment. A percentage of the questions are used to measure the estimated RIT and a percentage of the questions are used to measure proficiency on the NSCAS portion of the assessment. Grades 3-8 Take ELA and Math Test

Grades 5 and 8 Take the Science Test

# NSCAS Reading

% Meeting or Exceeding

Conference Rank

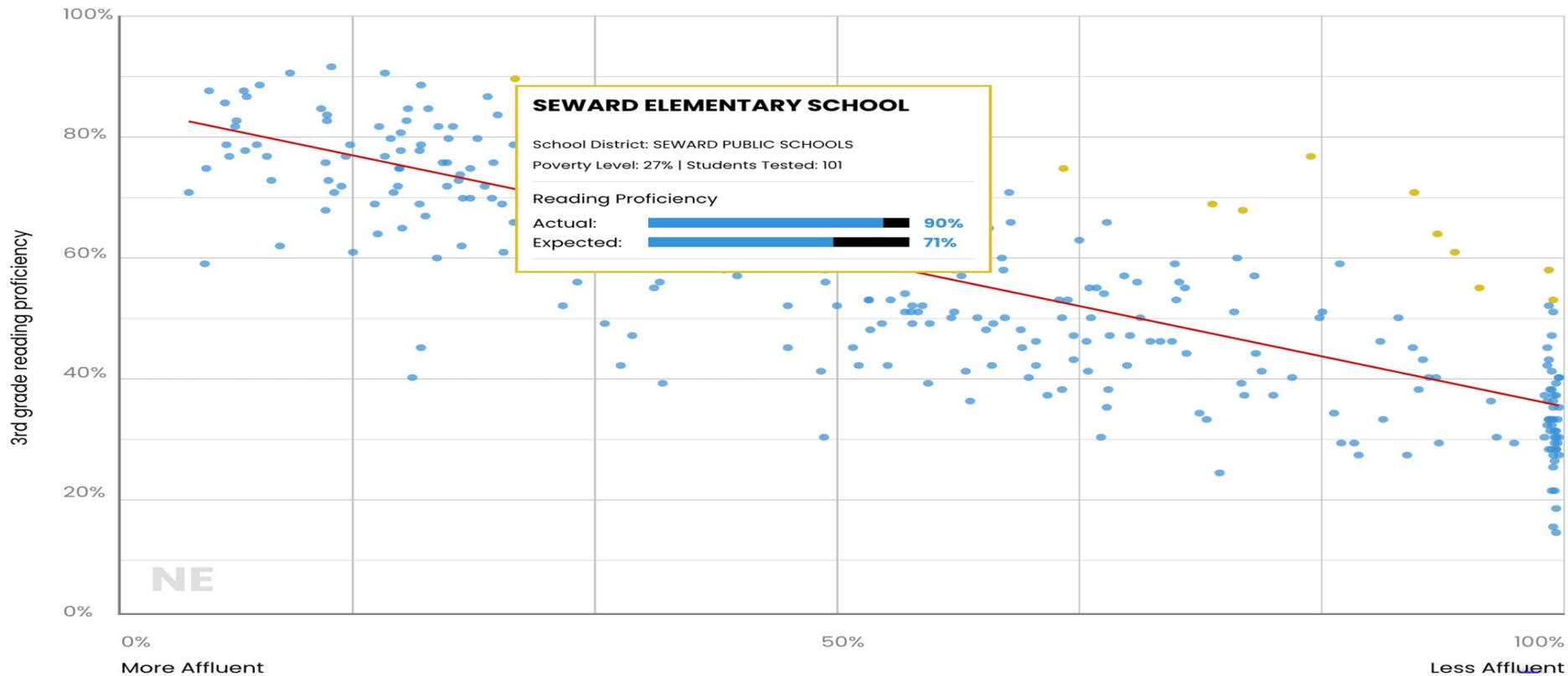
	3	4	5	6	7	8
SPS	82	86	70	83	71	80
State	57	60	56	59	58	63
Conf.	2	1	T-3	1	2	1

# Cohort Data for Reading

\*Please note, the assessments used during these years differed in format, quantity and presentation. Comparing scores year over year should be done with great caution.

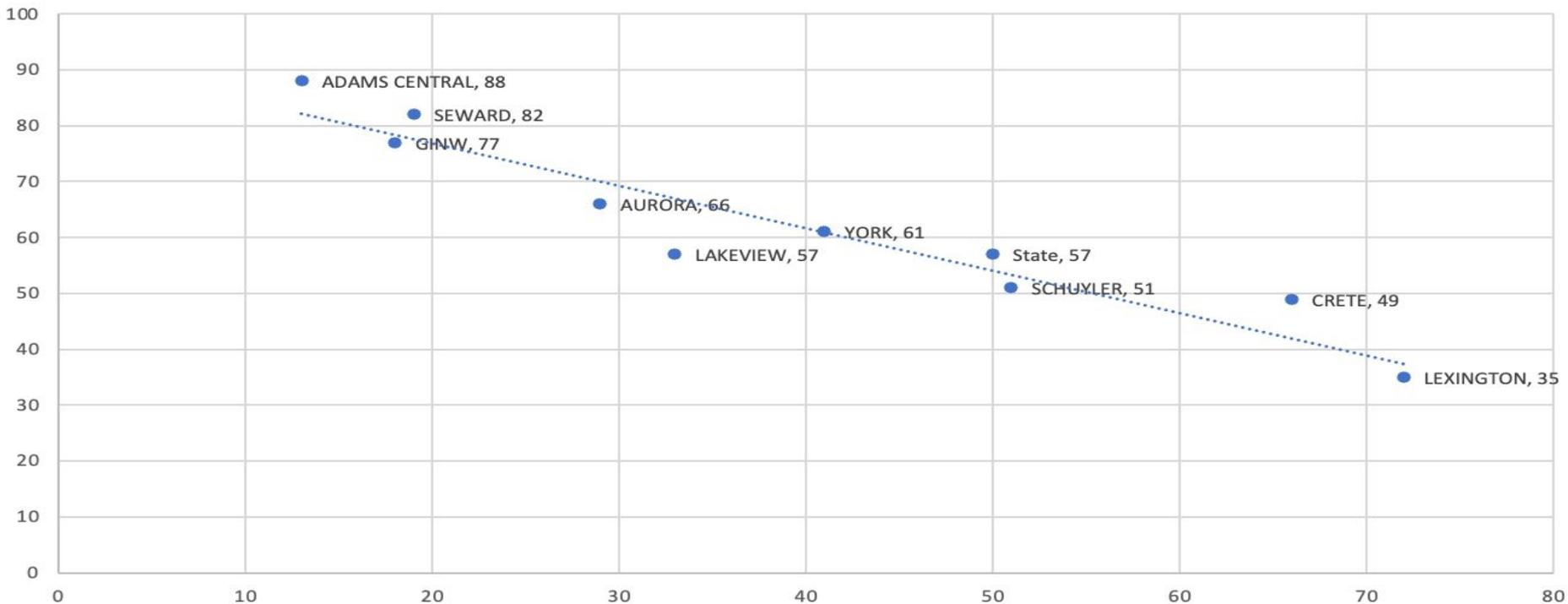
	3	4	5	6	7	8
24-25	82	86	70	83	71	80
23-24	89	64	74	78	73	81
22-23	70	75	67	70	68	79
21-22	78	66	64	60	53	67
20-21	70	59	68	63	58	66
19-20	No Test					

# How does poverty impact literacy?

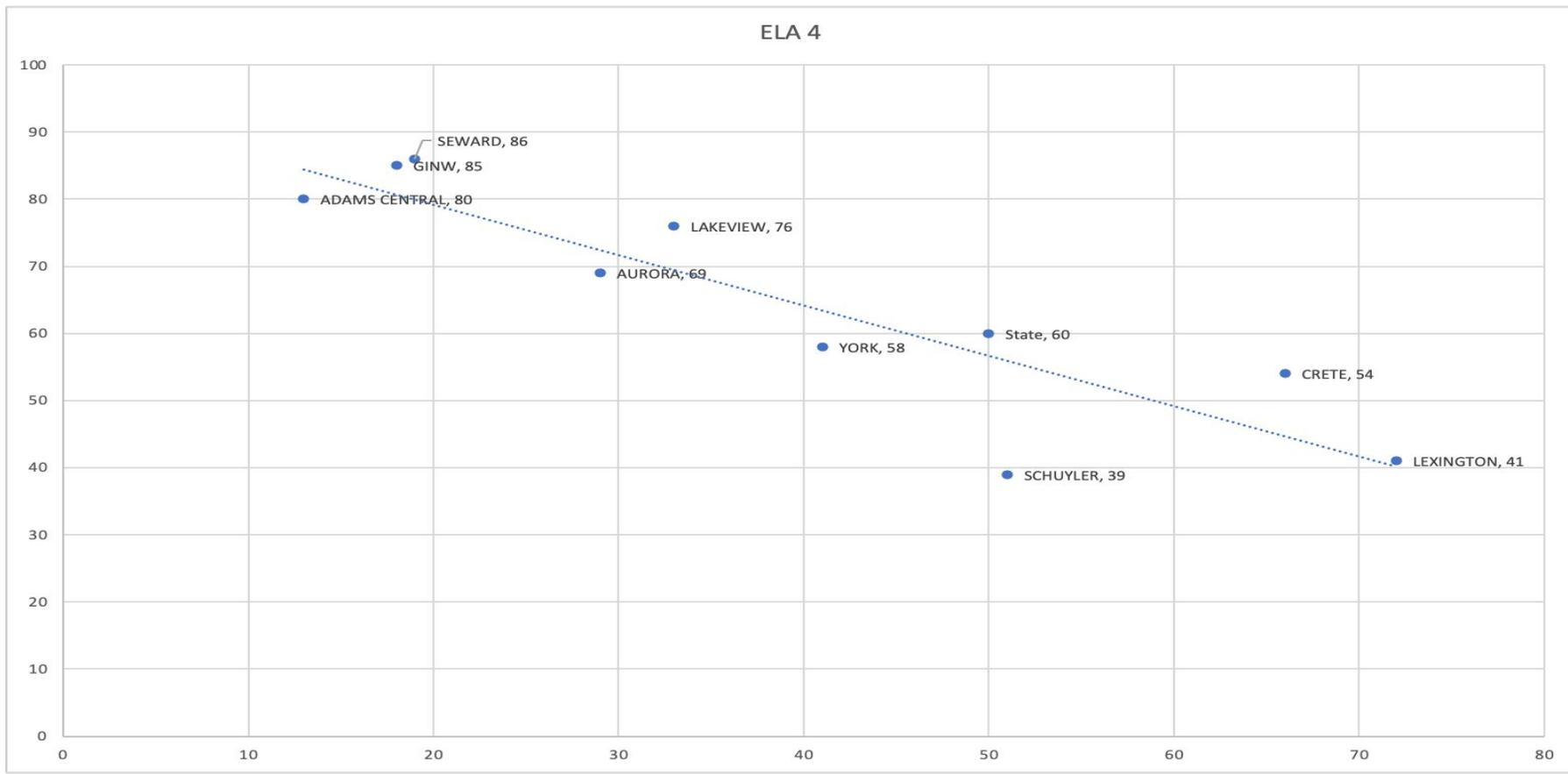


# 3rd ELA + Poverty

ELA 3

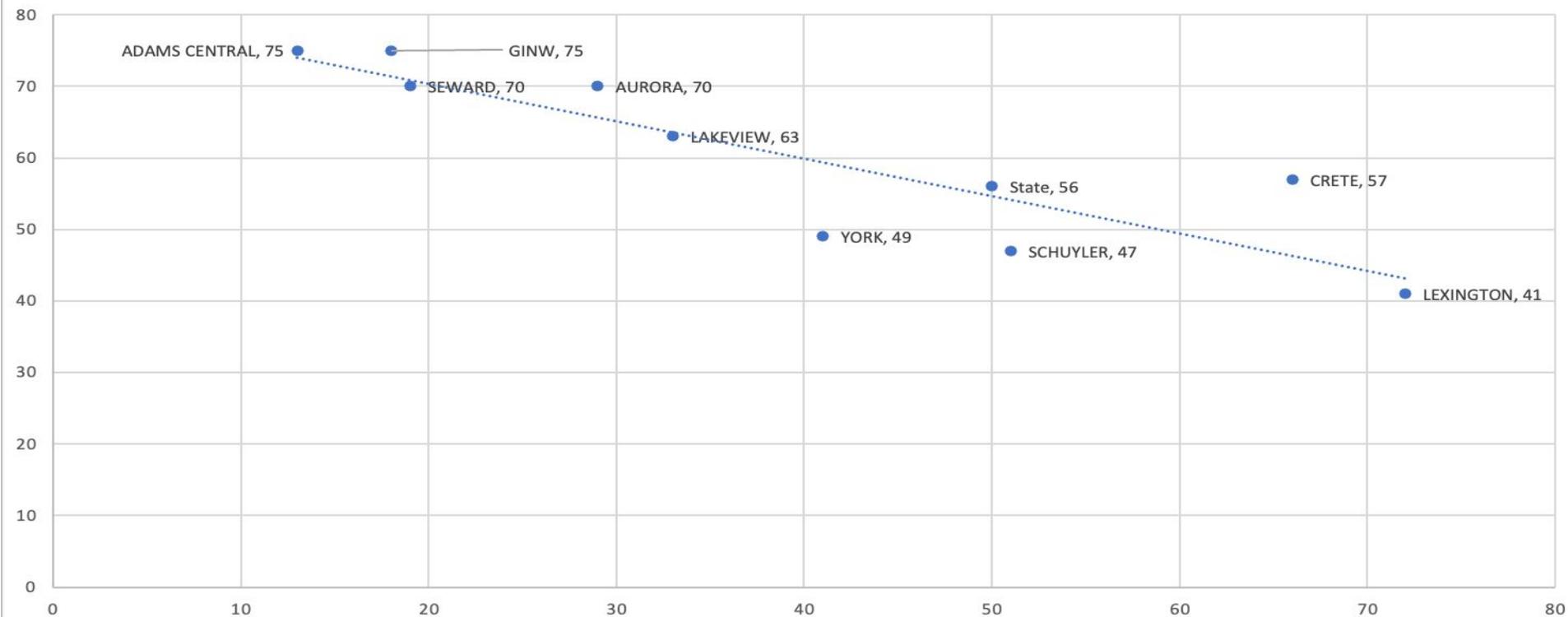


# 4th ELA + Poverty



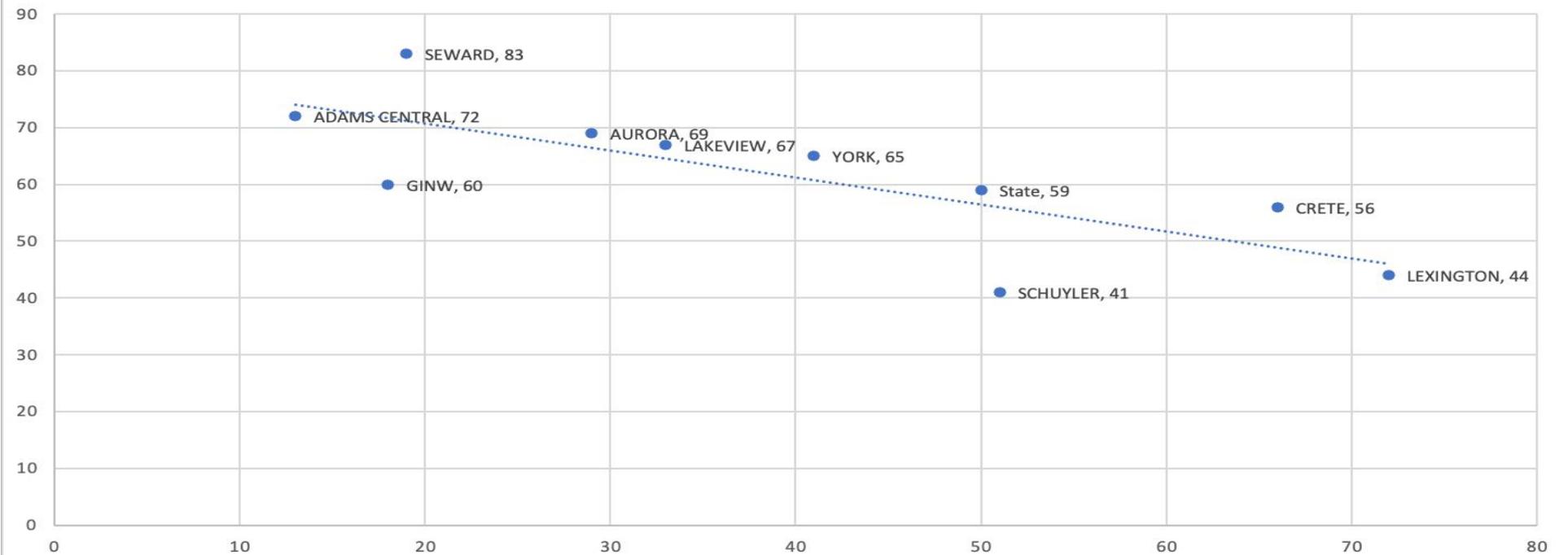
# 5th ELA +Poverty

5th ELA +Poverty



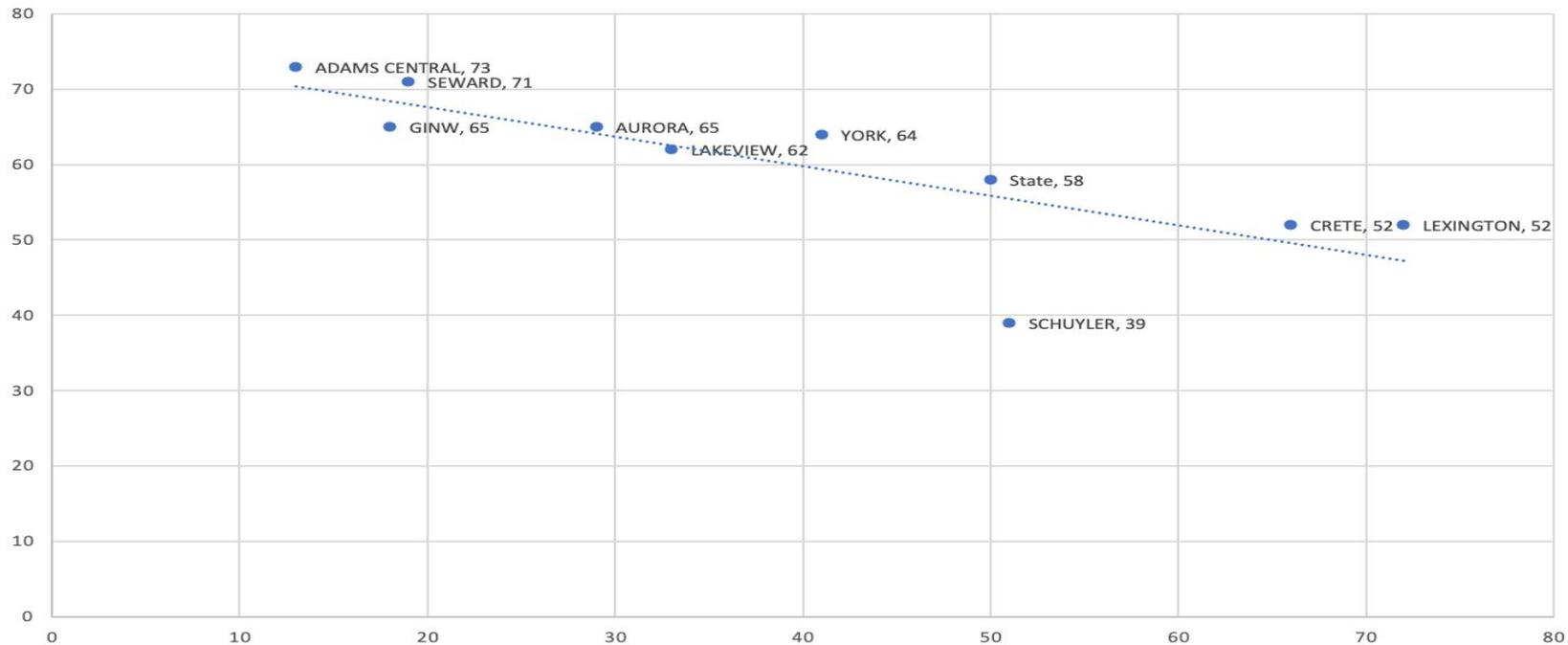
# 6th ELA + Poverty

ELA 6



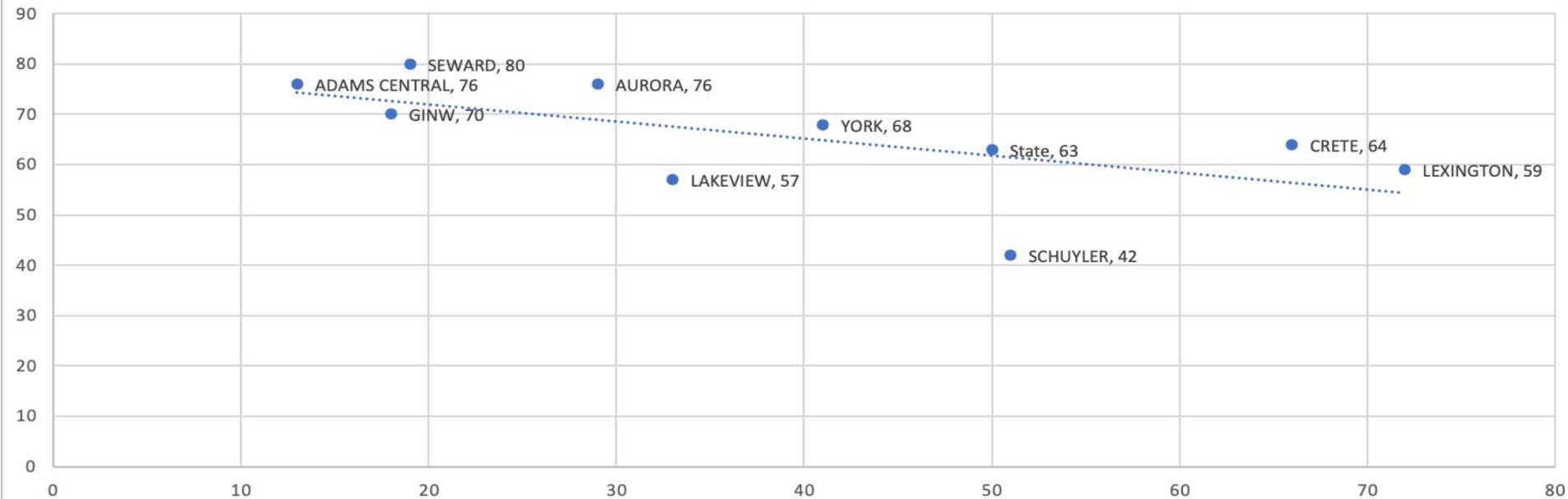
# 7th ELA + Poverty

ELA 7

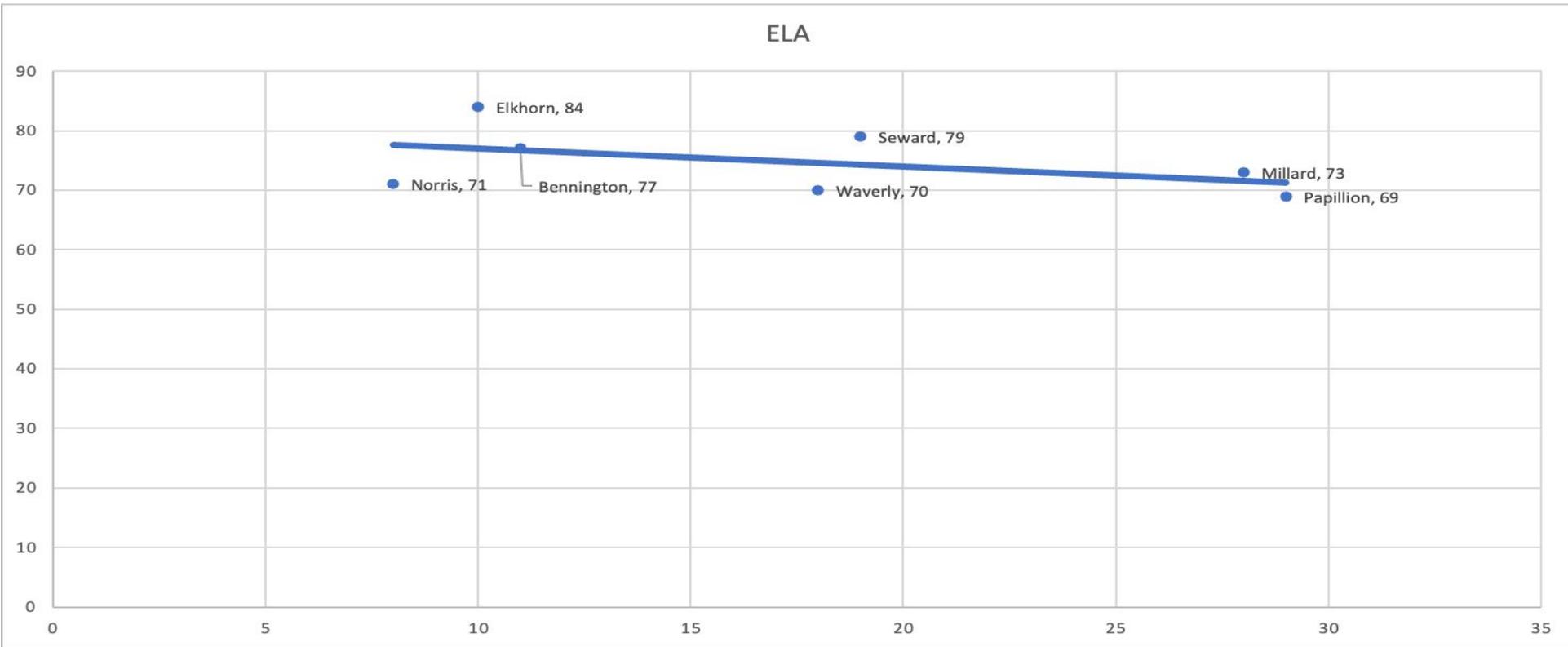


# 8th ELA + Poverty

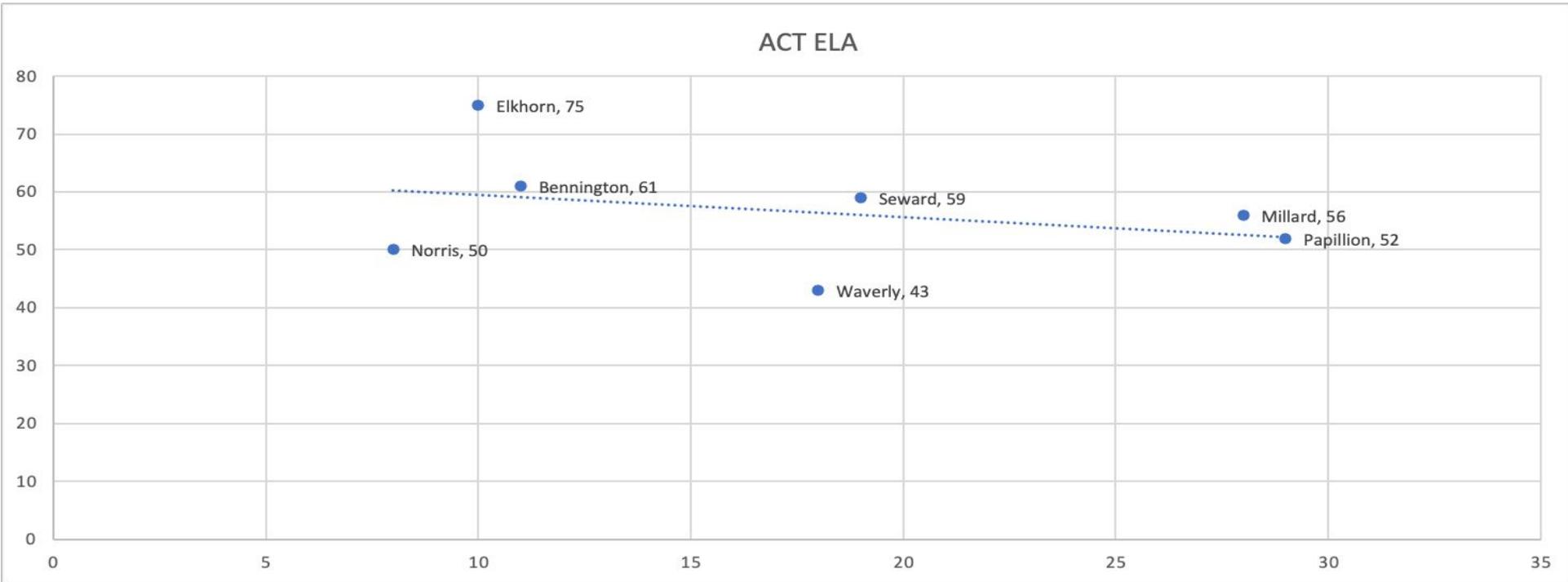
ELA 8



# Combined ELA +poverty (Like Districts)



# ACT ELA +poverty (Like Districts)



# NSCAS Math

% Meeting or Exceeding

Conference Rank

	3	4	5	6	7	8
SPS	78	90	62	88	85	89
State	60	61	59	56	55	57
Conf.	3	1	7	1	1	1

# Cohort Data for Math

\*Please note, the assessments used during these years differed in format, quantity and presentation. Comparing scores year over year should be done with great caution.

Math	3	4	5	6	7	8
2024-2025	78	90	62	88	85	89
2023-2024	88	64	76	83	88	88
2022-2023	69	82	81	83	93	84
2021-2022	80	76	75	81	78	76
2020-2021	72	74	75	74	76	74
2019-2020	No Test					

# Science

	5th Grade	8th Grade
SPS	92%	94%
State	83	76
Conf.	2	1

# ACT 3rd Year Cohort Test

Year	Composite	Math	Science	English	Reading
24-25	21.1(68)	21.1(70)	21.3(62)	20.1(60)	21.5(63)
23-24	20.8 (64)	20.7(68)	21.3(62)	20.3(60)	20.6 (59)
22-23	19.8(59)	20.4 (65)	20.3 (56)	18.3(51)	20 (53)
21-22	20.6	20.5	20.7	19.6	21.5
20-21	20.6	20.8	20.9	19.9	20.7

# NSCAS ACT

% Meeting or Exceeding

Conference Rank

	ELA	Math	Science
SPS	59	72	74
State	43	41	48
Conf.	2	1	1

# ACT Nebraska Summative % Proficient

Year	Math	ELA	Science
2019-20	No Test	No test	No Test
2020-21	63%	69%	66%
2021-22	65%	69%	63%
2022-23	53%	57%	64%
2023-2024	66%	66%	71%
<b>2024-2025</b>	<b>72%</b>	<b>59%</b>	<b>74%</b>

Proficiency by composite score

ELA 18 and up

Math 18 and up

Science 19 and up

# NDE “Peer” School Districts

21-22	ELA	Math	Science	ELA-ACT	Math- ACT	Science- ACT
SPS	79	82	93	59	72	74
Peer	65	67	87	48	47	53

# ELA “Peer” Comparison



# Like Academic Districts

## District Averages- Like Academic Districts

24-25	ELA	Math	Science	ACT ELA	ACT Math	ACT Sci	Poverty
Seward	79	82	93	59	72	74	19
Elkhorn	84	85	92	75	77	78	10
Millard	73	71	88	56	56	62	28
Norris	71	75	92	50	62	67	8
Waverly	70	74	89	43	64	66	18
Bennington	77	82	94	61	58	68	11
Papillion	69	64	86	52	49	57	29

# **NSCAS Growth Observations/ Questions**

- \*We see good growth over time and proficiency rates are trending upward.
- \* What we saw as concerns on NWEA translated to concerns on NSCAS.
- \*The strengths on NWEA also showed up as strengths on NSCAS

# **AQuESTT Ratings**

New AQuESTT ratings came out this Fall with the new test scores. The AQuESTT ratings are based on the NSCAS and ACT scores and can include other factors such as chronic absenteeism, graduation, ELL Growth, etc. Our schools did not qualify for any of these additional factors.

## **Accountability for a Quality Education System, Today and Tomorrow**

# AQuESTT Ratings

Seward High School

**Excellent!**

66.25% of students proficient in Reading and Math on NSCAS ACT(College Readiness) assessment

Excellent=61%

Chronic Absenteeism

21-22	Goal	24-25 Actual
15.75	13.39	13.85

# AQuESTT Ratings

Seward Middle School

**Excellent!**

78.88% of (5-8)students proficient in Reading and Math on NSCAS assessment

Excellent=73

Chronic Absenteeism

21-22	Goal	24-25 Actual
11.11%	9.44%	9.24%

# AQuESTT Ratings

Seward Elementary School

**Excellent!**

85.2% of (3-4)students proficient in Reading and Math on NSCAS assessment

Excellent=75

Chronic Absenteeism

21-22	Goal	24-25 Actual
13.90	11.81	8.32%

# AQuESTT Ratings

Seward Public Schools

**Excellent!**

78.5% of 3-8 students proficient in Reading and Math on NSCAS assessment and 11th grade ACT.

Excellent=70%

# Questions regarding AQuESTT ratings

# Annual Report

The annual report is required under Rule 10- The annual report gives the school community information on student achievement and school improvement.

We have a comprehensive website, as well as a one-page handout that we distribute through the Seward Independent as well as the free community mailing.

Does the Board have any input regarding the one-page handout?



# STATE OF NEBRASKA

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**ROBERT B. EVNEN**  
**SECRETARY OF STATE**

P.O. Box 94608  
State Capitol, Suite 2300  
Lincoln, NE 68509-4608  
Phone: 402-471-2554  
Fax: 402-471-3237  
[www.sos.ne.gov](http://www.sos.ne.gov)

November 21, 2025

Brandy Johnson  
Seward County Clerk  
529 Seward St., Rm. 205  
Seward, NE 68434

Dear Brandy,

This letter serves as formal notice of receipt and approval for plans submitted for the Seward Public Schools bond election on February 10, 2026, to be conducted by mail.

Best of luck with your election, and please feel free to contact my office should you have any questions.

Sincerely,



Colleen Byelick  
Chief Deputy Secretary of State



## SCHOOL YEAR ANNUAL REPORT

### SEWARD PUBLIC SCHOOLS

Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

The complete Annual Report can be found at the following site:  
<https://sites.google.com/sewardschools.org/annual-report-24-25>



## ACADEMICS

Seward Public Schools was **one** of **two** school districts in Class A and B to receive the top rating of **"Excellent"** on AQuESTT for **8 years in a row**.



### MATH

- 3RD - 18% ABOVE THE STATE AVERAGE
- 4TH - 29% ABOVE THE STATE AVERAGE
- 5TH - 3% ABOVE THE STATE AVERAGE
- 6TH - 32% ABOVE THE STATE AVERAGE
- 7TH - 30% ABOVE THE STATE AVERAGE
- 8TH - 32% ABOVE THE STATE AVERAGE
- 11TH - 30% ABOVE THE STATE AVERAGE

### ELA

- 3RD - 25% ABOVE THE STATE AVERAGE
- 4TH - 26% ABOVE THE STATE AVERAGE
- 5TH - 14% ABOVE THE STATE AVERAGE
- 6TH - 24% ABOVE THE STATE AVERAGE
- 7TH - 13% ABOVE THE STATE AVERAGE
- 8TH - 17% ABOVE THE STATE AVERAGE
- 11TH - 16% ABOVE THE STATE AVERAGE

\*The scores above represent percent proficient on the NSCAS Growth state assessment and NSCAS ACT for 11th grade compared to the state average

182

STUDENTS TOOK 533 COLLEGE CLASSES DURING THE 24-25 SCHOOL YEAR



96%

GRADUATION RATE

90%

OF THE CLASS OF 2025 ENROLLED IN COLLEGE OR MILITARY

FOR MORE INFORMATION ABOUT ACHIEVEMENT DATA, GO TO [NEP.EDUCATION.NE.GOV](http://NEP.EDUCATION.NE.GOV)



## ATHLETICS

### STATE QUALIFIERS

- BOYS CROSS COUNTRY
- GIRLS CROSS COUNTRY
- UNIFIED BOWLING
- BOYS BOWLING
- GIRLS BOWLING
- FOOTBALL
- GIRLS GOLF
- BASEBALL
- SOFTBALL
- BOYS WRESTLING
- GIRLS WRESTLING
- TRACK AND FIELD
- E-SPORTS





## OPERATIONS

### SEWARD PUBLIC SCHOOLS



#### ▶ HIGH SCHOOL:

**NEW BOILER IN THE 2000 ADDITION WING**



**NEW BAND UNIFORMS**



#### ▶ DISTRICT WIDE:

**MANY OF THE BUILDINGS PROVIDED WITH NEW PAINT**



#### ▶ THANK YOU SEWARD FOUNDATION!

**\$5,375 DONATED TO SUPPORT ALL JUNIORS WITH "ON TO COLLEGE" ACT PREPARATION**



## ACTIVITIES

### ELEMENTARY & MIDDLE SCHOOL

#### Elementary

activities include:

Grade Level Music Programs  
 After School Clubs  
 Jr. Jays Mentoring  
 3rd Grade Wax Museum  
 Grandparents Day  
 Veterans Day  
 Circle of Friends  
 1st Grade Writing & Speaking Zoo

#### Middle School

activities include:

7th & 8th Grade Athletics  
 7th & 8th Grade Musical  
 Veterans Day Assembly  
 Bully Response Team  
 Student Council  
 Builders Club  
 Circle of Friends



#### FBLA

**8 National Qualifiers**  
**30 Events Placed at State**



#### FFA

**89 Members in School**  
**1 American FFA Degree at the National FFA Convention**  
**4 State Degrees at the NE State Convention**



#### FCCLA

**18 Students Competed in State**  
**2 Qualified for Nationals**  
**1 State Champion**



#### Skills USA

**47 State Medalists**  
**7 Team Trophies**  
**18 National Qualifiers**  
**1 4<sup>th</sup> Place Finisher at Nationals**  
**1 Elected State Officer**  
**21<sup>st</sup> Straight year as the Top Performing Chapter in the State**



#### BAND

**1 ALL STATE ORCHESTRA,**  
**4 OUT OF 5 SUPERIOR RATINGS FOR MARCHING BAND,**  
**15 IN CONFERENCE HONOR BAND,**  
**3 SUPERIOR RATINGS AT DISTRICT MUSIC**

#### CHOIR

**11 SUPERIOR RATINGS AT DISTRICT CONTEST,**  
**10 STUDENTS IN ALL STATE CHOIR,**  
**SELECT CHOIR & JAZZ CHOIR RECEIVED STRAIGHT 1'S AT DISTRICT MUSIC**



# School District of Seward Board Report

December 8, 2025

Jessica Dominy, Principal  
Seward Elementary School

Enrollment: as of December 1st, 2025

- Preschool: 53
- Kindergarten: 89
- 1st Grade: 86
- 2nd Grade: 76
- 3rd Grade: 98
- 4th Grade: 96
- Total: 498

Upcoming Events:

December 8-12: Dibels Literacy Screener (K-4); 2-4 NWEA Math Assessment

December 11th: 1st Grade Music Program @ SES, 5:30 PM

December 16th: PLC Data Meetings

December 19th: 1:15 Dismissal

An Inside View of Education w/ Mrs. Dominy:

I was able to hold Inside View meetings for all Kindergarten parents in November. It was a great opportunity for me to build relationships with parents and share all the great things happening at school. To prepare for Inside View meetings, I spend time in each of the kindergarten classrooms, getting video of instruction in reading, writing, math, and morning meeting. I put the videos into a presentation, along with information about useful instructional strategies parents can use at home, and share this presentation with parents during the 90 minute Inside View Meetings. I also include several slides about ways to communicate with school, what to do when you are concerned about your child, and about our behavior and social skills programs at SES. My goal is to help parents feel comfortable with our school, understand what instruction looks like for their child, and really set the foundation for positive relationships between school and home. This year, our turnout was very strong. We had 18-25 parents (majority DADS!) at each of the sessions (5 total because we have 54 kindergarten classrooms). I am happy to answer any questions you may have about this program!

Mid-Year Assessments:

We are currently in the process of taking mid-year assessments at Seward Elementary. Students in all grades will be taking the Dibels assessment, which is our literacy screener. Students in grades second through fourth will take the NWEA growth assessment for both reading and math. All students will also be taking the midyear writing assessment. All of these assessments measure student progress from the beginning of the year and will be utilized when

making decisions about intervention and enrichment opportunities. During our PLC meetings on December 16th, we will discuss data from these assessments in order to improve instruction. Our goal is to have these discussions prior to winter break so we can hit the ground running in January when students return!

SES December to Remember:

I feel very fortunate to have such a dedicated staff at Seward Elementary. As a way to thank the staff for their hard work this semester, we have special days happening in December. Snacks, games, and jeans days are a part of this celebration. I can't say enough about how our teachers are going above and beyond and I am so thankful for them.

**Board of Education Report**  
**Seward Middle School - Mr. Kirk J. Gottschalk**  
*8 December, 2025*

**1. Middle School Activities:**

- 9 Dec. - 8<sup>th</sup> Girls BBall vs Adam Central (H), 1600 hrs. (4:00 pm)
- 9 Dec. - 7<sup>th</sup> Girls BBall at Adam Central, 1615 hrs. (4:15 pm)
- 11 Dec. - 8<sup>th</sup> Girls BBall vs Crete, (H), 1600 hrs. (4:00)
- 11 Dec. - 7<sup>th</sup> Girls BBall at Crete Middle School, 1600 hrs. (4:00 pm)
- 12 Dec. - 7/8 Vocal Concert, HS, 1900 hrs., (7 pm)
- 13 Dec. - Wrestling Invite @ Centennial, 0900 hrs. (9 am)
- 16 Dec. - 7/8 Girls BBall vs Columbus Lakeview, (H)1600 hrs. (4:00 pm)
- 19 Dec. - Last Day of School, 1330 Dismissal (1:30 p.m.)
- 20 Dec. - Seward Wrestling Invite, 0900 hrs. (9 am)
- 25 Dec. - CHRISTmas. Eat, drink, be merry, nap, give and share.
- 5 Jan. - Professional Development Day
- 6 Jan. - Students return.

**2. Middle School Activities.**

A. Our girls basketball and boys wrestling teams are midway through their seasons. The girls team participant numbers are down with only 10 girls playing in 8<sup>th</sup> grade and 18 in 7<sup>th</sup> grade. The 7<sup>th</sup> grade A team has a 3-4 record and the B team is 6-1 at press time. Our 8th grade A and B teams are each 7-0. The C team consists of girls from both 7<sup>th</sup> and 8<sup>th</sup> grade and their record is currently 3-2.

B. Our boys wrestling team is large again this year with 36 participants. They have had several quadrangular meets and now begin their tournament schedule for the next three Saturdays. The final wrestling tournament of the season will be in Seward on Saturday, 20 December. All the middle school teams currently playing will end their season before Christmas break.

**3. Happenings at the Middle School.**

A. School Assemblies. In November we assembled to recognize and celebrate the military veterans in our community with our 7/8<sup>th</sup> grade choir and band performing for the assembly. One of our best turnouts this year with the number of veterans attending.

B. Weights Program. This program is in its sixth year and averages over 100 7<sup>th</sup> and 8<sup>th</sup> graders every two days (61 boys and 47 girls). The program focuses on speed and agility, flexibility, balance, muscle endurance and being a good teammate.



**Board of Education Report  
December 2025  
Seward High School  
Scott Axt    Rich Eber    Scott Curry**



**Holiday Sharing Program:**

The Seward High School staff will continue the tradition of helping SHS students in need. This year the staff will donate to our "backpack" families by sharing Seward bucks with each family. This is a great way for us to give back to those in need as a staff. Donations from staff members are pooled together to make the purchases of the Seward bucks.

**ACT PREP program:**

We are implementing the "On to College" ACT prep program for all Juniors beginning in January. The sessions will run 5th-hour MWF. We had great success last school year and hope to see great gains again this year. Thank you to the Seward Foundation and School Board for the support of this program.

**P.R.I.D.E. Recognition Rally:**

The Term 2 P.R.I.D.E. The Recognition Rally is scheduled for Friday, December 19th at 12:30pm. We will celebrate our many academic and activity achievements. Please join us if you can!

**End of First Semester and Start of Second Semester:**

The last day of classes before winter vacation is Friday, December 19th. Classes will dismiss early at 1:30. School resumes with the start of the second semester on Tuesday, January 6th.

**Mid-Term Graduate Meeting:**

The midterm graduate meeting will be held on December 8. We currently have 22 students finishing early. We hear that some students are looking to join the military early, others are planning to enter the workforce, and others are looking to begin college.

**Class of 2026 Commencement Ceremony:**

The annual Seward High School commencement ceremony will be held Sunday, May 19th at 2:00 p.m. in the south gym at Seward High School.

**NSAA Moratorium:**

There will be no sports practices or competitions from December 24 through December 28 due to the mandatory five-day NSAA moratorium. Additional information regarding sports practices and competitions during the winter break will be communicated directly by the coach of each sport/team.

## Activities:

### Winter Sports Update:

32 Boys Basketball

32 Girls Basketball

20 Boys Bowling

15 Girls Bowling

25 Boy Wrestlers

14 Girl Wrestlers

51 Wrestling total (including 12 girls from Milford)

138 Total Seward Student athletes out for Winter Sports

One Acts placed 3rd at the Conference Invite in York. 1 Point behind Aurora.

### Enrollment as of December 1 :

Grade Level	Enrollment
Grade 9	138
Grade 10	140
Grade 11	121
Grade 12	124



School District of Seward Board Report  
Dr. Shannon Hall-Schmeckpeper,  
Director of Special Services  
December 2025

**Special Education**

The 1% Justification for State Alternative Assessment was submitted at the end of November. The purpose of this report is to provide documentation to NDE regarding our students who are eligible to take the Alternative Assessment according to their IEP. We have 15 students in grades 3rd-8th and 11th grade whose IEP teams have determined that they are eligible for the Alternative Assessment.

The SPED Proportionate Share Worksheet for Non-Public Schools, which counts the number of non-public and homeschooled students who qualify for special education services, has been submitted to ND. At the time the report was submitted, we had nineteen students served at our non-public school and two students who were homeschooled but whose parents chose to have them attend for special education services.

**Title**

The mid-year assessment will be taking place over the next few weeks. This data, progress monitoring data, and classroom data will be used to determine which students are eligible for Title Reading support in the second semester. We currently have 68 students in grades Kindergarten through 4th grade and 12 students at our non-public schools who receive Title 1 reading support. The goal of providing additional intervention through Title is to give students the support they need to access grade-level curriculum.

**Preschool**

We currently have 38 preschool students enrolled in our four ½ day sessions. We will be adding three new preschool students in January.

**Sixpence**

We are continually improving our Sixpence program in Seward County. Sixpence provides funding and guidance to high-quality early childhood programs that meet the specific needs of

children from the prenatal stage to age 3. It particularly emphasizes services for pre-born children, infants, and toddlers who are most likely to face challenges in their physical, cognitive, and social development, which could put them at risk of difficulties in school and beyond. We are currently supporting 12 children in Seward.

**English Language Learners**

We currently have 5 students district-wide who are eligible for and receive ELL support services. In addition, 2 students have moved to monitor status.

**High Ability Learners (HAL)**

One of our goals in our strategic plan is HAL. We will look at winter NWEA data to determine if there are students that we should review for potential HAL.

I hope you have a Happy and Safe Holiday Season.

*Dr. Shannon Hall-Schmeckpeper*

Dr. Shannon Hall-Schmeckpeper  
Director of Special Services

Seward Public Schools Special Programs Enrollment Data									
Data as of 30th of last month	2025-2026								
	Sept	Oct	Nov	Dec	Feb	March	April	May	June
<b>Special Education Open Evaluations</b>									
Public School									
Birth to 3 (IFSP)	2	2	1	1					
3-5	0	0	2	2					
School Age	0	2	3	0					
Non-Public School	0	0	0	0					
<b>Special Education Numbers</b>									
Birth to 3 (IFSP)	12	11	11	9					
Preschool Numbers									
Community (IEP)	9	10	9	8					
Pre-K (IEP)	18	18	20	19					
PreK (No IEP)	19	19	19	19					
<b>Total Birth to 5 Special Education</b>	<b>39</b>	<b>39</b>	<b>40</b>	<b>36</b>					
School Age (K-21 programming)									
<b>Total Public School Special Education Enrollment</b>	<b>203</b>	<b>198</b>	<b>200</b>	<b>200</b>					
<b>Total Non-Public School Special Education Enrollment</b>	<b>22</b>	<b>22</b>	<b>20</b>	<b>21</b>					
<b>Grand Total Special Education Enrollment</b>	<b>264</b>	<b>259</b>	<b>260</b>	<b>257</b>					
<b>Special Programs</b>									
HAL	127	131	131	131					

ELL	5	5	5	5						
ELL Monitor	2	2	2	2						
504	58	60	63	63						
Sixpence	13	13	14	12						
Title 1: Public		68	68	65						
Title1: Non-Public		12	12	12						
Migrant	1	1	1	1						
Immigrant	0	0	0	0						

SCHOOL DISTRICT OF SEWARD  
410 South Street  
Seward, NE 68434



Dr. Matt Dominy  
Director of Curriculum and Staff  
Development  
Phone: (402) 643-2941  
FAX: (402) 643-4986

## December 2025 Board Report for Curriculum and Staff Development

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Board Members,

I enjoyed learning with you at the State School Board Association Meeting. Some of my biggest takeaways related to the Keynote speakers that we heard. I shared information about the Iron Cowboy, James Lawrence, with our staff. We have so many opportunities in our district, but if we listen to the "bully in our heads" we will find excuses not to reach our full potential. I appreciate the opportunity to participate in this conference and enjoy reflecting with each of you.

### **Curriculum**

We are currently in the Business/Technology, PE/Health, and Library curriculum adoption cycle. These are specialty areas that will not necessarily have textbooks that go with their curriculum adoption; however, we still follow our district approved curriculum review process. This ensures that we have a written curriculum that is updated, aligned to standards, and articulated for teachers of today and tomorrow. We had our first meeting in November and we will do most of our work in February and March.

### **Instruction**

As part of our strategic plan we have been focused on Tier 1 instruction- this is the instruction that every student gets in our building. We completed an instructional audit last Spring and we found that a good portion of instruction was focused on direct, explicit instruction, but there was a need to review best practices related to this style of instruction. We will continue to look at direct instruction during our PLC's and share resources in our staff development newsletter.

### **Staff Development**

You may remember that a few years ago, the November staff development day was moved to a teacher work day between August 1<sup>st</sup> and the first day certified teachers come back. This has been a very appreciated move by our teaching staff. I am currently working on our January staff development day. We are excited to work collaboratively with Milford and Centennial to host Tim Elmore, an award-winning author and public speaker. His message will be about resilience and generations in the workforce. You are welcome to come and join us for his presentation and breakfast with the Waffleman.

Monday, January 5<sup>th</sup>, 2026

Breakfast 7:00-8:00

All Staff Presentation 8:00-9:30

Collaboration opportunity with Centennial, Milford, and Seward 9:45-10:30

Meeting with Administrators 10:45-11:15

### **Assessment**

At our meeting, I will be able to share NSCAS Growth grades 3-8 data and ACT proficiency data from this past school year. Parents have received individual score reports for both of these assessments. We will also be able to share information related to our AQUESST Ratings.

### **Annual Report**

We are finalizing the annual report from the 24-25 school year. This annual report has academic, maintenance and operations, and extracurricular information. The annual report is required by Rule 10 and it is to be distributed to our community. We will put the annual report in the newspaper in the coming weeks.

Thank you for your support!

Dr. Matt Dominy



# December Staff Development News

December 1st, 2025

## SPS Mission

Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

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## The Bully in Your Head

I recently attended a conference where the keynote speaker was James Lawrence—the “Iron Cowboy.” Lawrence is known for completing *50 Ironman triathlons in 50 days in 50 states*, along with countless other extreme endurance challenges. While his athletic achievements are incredible, it was one simple idea from his presentation that stayed with me long after I left: the bully in your head.

Lawrence described the bully in your head as the voice that whispers (or sometimes shouts) doubt. It’s the voice that says *you can’t do this... you’re not good enough... you don’t deserve success... this is too hard*. That internal bully can be more damaging than any external critic because it quietly limits what we attempt, what we believe we’re capable of, and what we allow ourselves to become. Since hearing this, I’ve found myself in several conversations with others who said the same thing—the idea stuck with them too.

So here’s a question worth asking yourself: What would you pursue if the bully in your head wasn’t holding you back? What goals, opportunities, or meaningful changes would you step toward if that inner voice of doubt grew quieter—and your voice of courage grew louder? Lawrence encouraged us not just to silence the bully, but to *talk back* to it. Replace “I can’t” with “I will.” Replace “I’m not enough” with “Watch me.” The more we challenge that inner bully, the more space we create for growth, confidence, and possibility.

Here is a quick snippet from James Lawrence—take a moment to check it out, and reflect on what the bully in your head might be keeping you from reaching for. You may be surprised by what

becomes possible when you rewrite that internal dialogue.

[https://youtube.com/shorts/3CdvjM5x\\_mY?si=dfWY\\_Y7hvLMLlyQJ](https://youtube.com/shorts/3CdvjM5x_mY?si=dfWY_Y7hvLMLlyQJ)

Merry Christmas and Happy New Year to you and your family. May this holiday season bring rest, joy, and meaningful moments with the people you love.

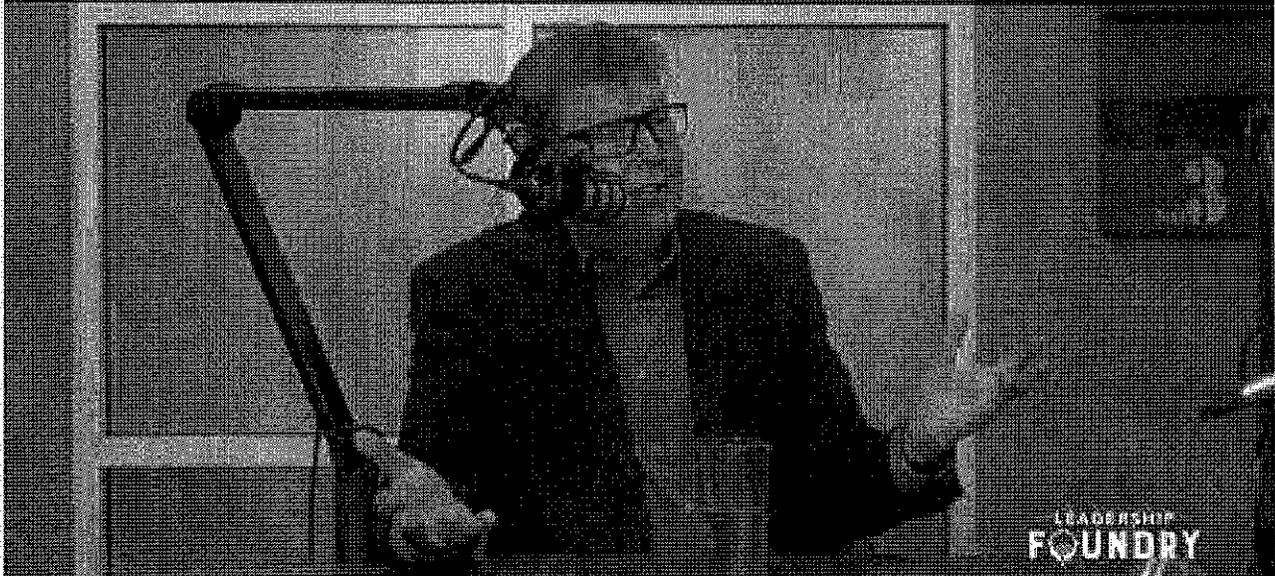
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## January Staff Development Day

We are pleased to share with you that Tim Elmore will be our keynote speaker on our January Staff Development Day. Please see the information below to learn more about Tim:

Tim is Founder of Growing Leaders, an Atlanta-based non-profit organization created to develop emerging leaders. His work grew out of 20 years of serving alongside Dr. John C. Maxwell. Elmore has appeared in The Wall Street Journal, The Washington Post, USA Today, Psychology Today, and been featured on CNN's Headline News, Fox Business, Newsmax TV and Fox & Friends to talk about leading multiple generations in the marketplace. He has written 40 books, including *Habitudes: Images That Form Leadership Habits and Attitudes*, and *Eight Paradoxes of Great Leadership*. His latest book, *The Future Begins with Z: Nine Strategies to Lead Generation Z As They Disrupt the Workplace*, releases fall of 2025. You can find his work at: [TimElmore.com](http://TimElmore.com).

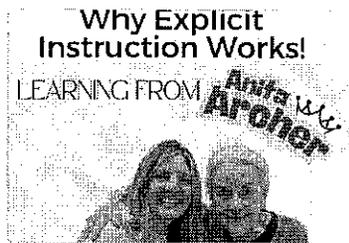
### Turn Frustration into Fascination with Dr. Tim Elmore



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## Explicit Instruction

Our Strategic Plan Goal this year was to focus on Tier1 or Core Instruction. The article below does a great job explaining the benefits of explicit instruction for student learning. As you go through the article, ask yourself- do I do that? How could I do that more?



## Why Explicit Instruction Works – Reading Rev

I was lucky enough to start my teaching career (back in 2003 😊) at a school who cherished/ required explicit instruction before explicit instruction was cool. I was 24 years-old when asked in my first interview, "Should teachers be a guide on the side or the sage on the stage?" I honestly had n

☑ [readingrev.com](http://readingrev.com)

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## Patriotic Holidays

Patriotic Holidays

Nebraska Revised Statute 79-724 requires the following:

Appropriate patriotic exercises suitable to the occasion shall be held under the direction of the superintendent in every public, private, denominational, and parochial school on George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the school is in session.

There are no Patriotic Holidays in December.

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**Seward Public Schools**

# December School Board Report

BLT (Cardin and Avery): Bluejay Leadership Team has continued working toward our goal of building pride across our community. Our newest project, Seward Seconds, focuses on collecting lightly used Bluejay gear and giving it a second life. Donation boxes were placed in every school building, and thanks to our community we've gathered a large amount of old jerseys and shirts that will soon be resold for just a few dollars each.

On the 5th, we will also be hosting our Trivia Night at the high school. Instead of a cash entry fee, each team member is encouraged to bring canned food or essential items, all of which will be donated to support local needs.

Boys Wrestling (Cale Oborny): We just started our wrestling season, and there's a great mix of new faces and returning veterans on the team. This week, we're holding wrestle-offs to determine placements on JV or Varsity. Our first dual meet is Thursday against York, and our first tournament of the season on Saturday in Kearney. I feel like we've got a really strong team this year, full of talented athletes and people who push each other every day to make it better.

Girls Wrestling (JennaRae Hallsted): We have just started our fourth year of girls' wrestling and we've grown a lot in both quantity and quality. We are having wrestle-offs this week to determine our JV and Varsity team. In our second and third years, we had three state qualifiers, and in year three we had a state champion. The team keeps getting stronger and more competitive every year. Our practices have consisted of hard drilling and conditioning, getting us ready for competition starting this week.

Cheer (Brooklyn Hesse): This year has been an exciting and busy one for our cheer team, and our season is still far from over as we head into basketball season. Even though fall sports have wrapped up, we're continuing our commitment to supporting the Bluejays at every game we can. Throughout the football and volleyball seasons, our team showed up to every game, home and away, to cheer on our athletes and bring energy to the crowd. We take a lot of pride in being there for other teams, and we're looking forward to doing the same for basketball. During December, our primary objectives are to grow and improve as a team, develop our leadership skills, and continue to support the Bluejays in every way we can. We are excited to finish the year strong and represent our school with spirit, teamwork, and Bluejay pride.

Boys Basketball (Karson Dyer): This week will be our third week of practice this year. We played our first jamboree game last Tuesday, and despite losing, I thought the team played well together. We will continue to work these next few days at practice leading up to our first regular season game this Thursday against Hastings. I expect to get a lot of defensive work in this week, as that was a weak point for us last game. The team is excited and ready to kick off the regular season.

Girls Basketball (Karlee Baack): The girls' basketball season has officially started, even though we didn't see the results we were hoping for at the jamboree game we did see some good things, so this week we will continue to improve and fix those mistakes. Practices last week emphasized running the court, building our fundamentals, and the overemphasis of communication on the court. Coaches continue to check in to make sure we are working hard and staying positive. The team will focus on our upcoming games this week with good energy and discipline.

Quiz Bowl (Ava Slechta):

FFA (Ella Kossow): FFA (Ella Kossow): The Seward FFA Chapter is entering our busy season. We just finished up our LDE showcase where we had many successful speeches and demonstrations. We are very thankful for the community members who donated their time to judge our showcase. Also happening recently was the Nebraska Ag. Summit. We had a group of FFA Members travel to Concordia University and participated in interactive sessions where they learned more about food science, agricultural technology, agricultural business, and more. Last week we participated in the food drive and collected over 900 lbs of food. We are currently tackling the job of our annual fruit sales which were ready for pickup on the 3rd and with that we had poinsettia sales. Our chapter is preparing for upcoming competitions such as Leadership Development Events, Career Development Events, and State Degree and Proficiencies.

FBLA (Lucian Gunn): We are currently in the middle of our Giving Tree project, and it is progressing well. All 28 gifts have been assigned to students, and the process has been organized and efficient. It has been encouraging to see steady progress as the project moves forward. At the same time, preparations for state have begun. We are working to ensure that all projects are completed on schedule and meet the required expectations. Managing both the Giving Tree project and state preparation has kept us busy, but overall, everything is moving in a positive direction.

SkillsUSA (Landan Waegli): We have had a great kickoff to the beginning of this year. We had a great deal of kids interested in joining this year and we plan to get as many of them involved as we can. We've elected all of our Chapter Officers and we still have a State Officer present with us. We have been encouraging students to come in and work on their projects and many are getting them done. We've also been working with our middle school chapter because their conference is coming up soon. We also just completed a can food drive where between all the clubs we collected 1065lbs of food, Skills contributed 467lbs of that total.

Show Choir (Isaac VanBeek): Our year is finally coming together. We started the Show Choir class and it's truly finally coming together. We have been having a little struggle, but we're working on fixing the problems we have. Since we have gotten through the majority of our competition season show, we are

moving on to our Christmas show. We are excited to perform for the community and can't wait for the season ahead of us.

FCCLA (Sophie Russell): We have had a great first half of the year. We've had our food drive as well as other service hours opportunities. We are getting close to districts in January for the STAR projects. Our branch is very close and enjoys helping out.

Key Club (Grace Matulka): Key Club has had an eventful first half of the year. We participated in a food drive along with SkillsUSA, FCCLA and FFA. We just began our holiday season with Operation Christmas Child shopping and stuffing boxes and Christmas cards for EMTs and SHS staff. We will decorate cookies with the elderly at Ridgewood very soon. We are excited to spread some Christmas cheer this holiday season!

One Acts (Ethan Boggs): The One Act season is coming to an end, and this year has been one of the most successful in a long time. We have had multiple practices a week, almost every week since late September. The group has grown a lot during the season, taking first at the Ashland meet. Mrs. Boggs has helped not only the actors and actresses, but also the crew and tech teams improve greatly over the season.

Speech (Lily Brashear): Speech competition is fast approaching, and we are gearing up for our first meet in early January. Members have been practicing at least once a week with our amazing coaches, Mr. Jakub and Ms. Eggerling. We are excited to have the largest Speech team in recent years with multiple competitors in all of the events. We are a relatively young team, but have great leadership from veterans on the team, guiding new members in writing, performing, and memorizing speeches. The team is ready to represent Seward High as we move into the competition season!

Boys Bowling (Kris Anderson): The boys' bowling team has been practicing 3 days a week and has seen major improvements, giving us hope going into our first varsity competition on Dec 6th at Cairo Bowl in Cairo. We saw a large spike in members this year, gaining quite a few freshmen, giving us a new spark for the years to come. We have had Wonderful results in the past few years, winning state in 2024 and placing 4th in the state in 2025. Our coach has been watching and working closely with us as we put in many reps to prepare us for this season.

Girls Bowling (Joyah Warren): The bowling season has officially started, and the girls have had a great few weeks of practice. Our team practices every Tuesday, Wednesday, and Thursday and everyone has improved so much! We officially kick off the season with our first varsity meet this Saturday, Dec. 6th. We have had some great successes in the past, and we hope to have success again this year and to represent Seward High to the best of our ability,

Unified Bowling (Sam Kenney): In 2025, the Seward High School Unified Bowling team continued building off its strong foundation as part of the Nebraska School Activities Association (NSAA) Unified Sports program. The Unified Bowling program pairs students with and without intellectual disabilities Special Olympics Athletes and Unified Partners offering them a chance to train and compete together under the same team. Seward's Unified Bowling roster remained active, traveling to regional meets in the fall and preparing for postseason competition. For Seward, Unified Bowling remains more than just a sport; it reflects a school and community wide commitment to inclusion, friendship, and providing competitive opportunities for all students.

Esports (Devon Kouma): The first season of Esports has come to an end with two of the Ultimate Smash Bros players making it to State. Although we didn't place, it was a great experience. Now the Esports teams are getting ready for the next season with new games and new players. This year, we have a lot more freshmen and sophomores. This gives us a chance to grow into a closer group in the coming years, and hopefully, teamwork will come with new friendships.

## 2025 Financial Literacy Status Report

### 79-3004.

Annual financial literacy status report.

On or before December 31, 2024, and on or before December 31 of each year thereafter, in order to promote and support financial literacy education, each school district shall provide an annual financial literacy status report to its school board, including, but not limited to, student progress in financial literacy courses and other district determined measures of financial literacy progress from the previous school year.

Financial Literacy (Personal Finance) has been a requirement for a Seward High School Diploma for well over a decade. The Nebraska legislature passed 79-3004 requiring that all Nebraska students take a financial literacy course, in addition, the law requires a status report to the Board regarding our progress in implementing financial literacy courses.

### **High School (Required course for graduation)**

Course Name: Personal Finance

Course Number: 843

Duration: 1 Term

Grade: 11-12

Prerequisites: None

Note: None

This is a course designed to assist students in personal financial management skills. Students learn to manage their resources and to make sound personal financial decisions. Units of study include budgeting, credit, insurance, saving, investing, banking, taxes, retirement planning, understanding pay and benefits, home ownership, career and college exploration, and interview skills.

2024-2025 School Year

  94   Students took the personal finance class   94   Earned a Passing Grade

All Class of 2025 Graduates successfully completed the personal finance course as evidenced through their transcripts.

## **Middle School**

Middle School students explore the economics standards during each of their social studies classes. Personal finance is also explored during our Careers Course that 7th and 8th grade students may choose as an elective course.

## **Elementary School**

Elementary students explore the economics standards during each of their social studies classes. Elementary students also participate in Junior Achievement which explores the areas of financial literacy, entrepreneurship, and work readiness.

SECTION 00 41 00

BID FORM

THE PROJECT AND THE PARTIES

TO:

Seward Public Schools

410 South Street

Seward, Nebraska 68434

ADAM Dowling (Owner)

FOR:

Project: Seward High School Chiller Replacement

532 Northern Heights Dr.

Seward, NE 68434

DATE: 12-03-2025 (BIDDER TO ENTER DATE)

SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

Bidder's Full Name Dominic Petersen

Address 11825 Olive Street

City, State, Zip LaVista, NE 68128

Telephone 402-955-9582

Organized and existing under the laws of the State of Nebraska and doing business as (a corporation / a partnership / an individual).

BASE BID

The bidder, having become familiar with the conditions affecting the cost of the work at the place where the work is to be done, and with the related specifications and other contract documents, hereby proposes and agrees to furnish all labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete all work required in accordance with the contract documents, within the time set forth hereinafter, for the Sum of:

Two Hundred eighty Thousand Three Hundred Fifty Seven  
(\$ 280,357), in lawful money of the United States of America.

We have included the required security deposit as required by the Instruction to Bidders.

We have included the required performance assurance bonds in the Bid Amount as required by the Instructions to Bidders.

The cost of the required performance assurance bonds is Two thousand seven hundred seventy six dollars (\$ 2776.00), in lawful money of the United States of America.

All applicable taxes are included in the Bid Sum.

### ACCEPTANCE

This offer shall be open to acceptance and is irrevocable for thirty days from the bid closing date.

### CONTRACT TIME

If this Bid is accepted, we will:

Complete the Work in approximately 3 calendar weeks from commencement of construction. (Bidder to enter number of weeks.) The date of commencement of construction will be coordinated with the Owner. Construction activities will need to be substantially complete by April 1, 2026 unless otherwise coordinated with the Owner.

### COST BREAKDOWN

Line Item No. 1: Chiller System Controls:

Engineered controls  
Nine Thousand Five Hundred dollars  
(\$ 9,500)

Line Item No. 2: Recovery and Recycling of Existing Chiller Refrigerant:

HAYES MECHANICAL  
ONE Thousand Two Hundred dollars  
(\$ 1,200)

### ADDENDA

The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addenda No. \_\_\_\_\_ through \_\_\_\_\_.

### VOLUNTARY SUBSTITUTIONS

The undersigned bidder proposes the following voluntary substitutions with the understanding that the Base Bid and all Alternates are based on products specified or approved in addenda:

PRODUCT	MANUFACTURER	MODEL NO.	DIFFERENCE IN COST (DEDUCT)
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**SUB-CONTRACTOR LIST**

The undersigned proposes the following Sub-Contractors:

General: \_\_\_\_\_

Mechanical: \_\_\_\_\_

Electrical: Wired INC

Controls: Engineered controls

**EXCEPTIONS TO SPECIFICATIONS**

Bidder shall indicate any exceptions to the specifications in the space below. If none, so indicate.

**BID FORM SIGNATURE(S)**

Firm Name: Dominic Petersen

(Bidder - print the full name of your firm)

Signature: D. Petersen

(Authorized signing officer, Title)

Firm's Federal ID No. 87-3740376

**END OF SECTION**

# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Hayes Commercial LLC  
5959 South Harlem  
Chicago, IL 60638

### SURETY:

(Name, legal status and principal place of business)

Great American Insurance Company  
301 East Fourth Street  
Cincinnati, OH 45202  
Mailing Address for Notices

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

### OWNER:

(Name, legal status and address)

Seward Public Schools  
410 South 10th Street  
Seward, NE 68434

**BOND AMOUNT:** 5% Five Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Seward HS Chiller Replacement

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 3rd day of December, 2025.

  
\_\_\_\_\_  
(Witness)

Hayes Commercial LLC

(Principal)

(Seal)

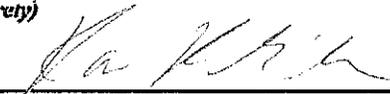
By: 

(Title) Field Supervisor

Great American Insurance Company

(Surety)

(Seal)

By: 

(Title) Karra K McGreevy, Attorney-in-Fact

Surety Phone No. 513-369-5000



**GREAT AMERICAN INSURANCE COMPANY®**

**Administrative Office: 301 E 4TH STREET • CINCINNATI, OHIO 45202 • 513-369-5000 • FAX 513-723-2740**

The number of persons authorized by this power of attorney is not more than 1

No. Bid Bond

**POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS:** That the GREAT AMERICAN INSURANCE COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Ohio, does hereby nominate, constitute and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of the said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name	Address	Limit of Power
Karra K McGreevy	4550 West 109th Street, Suite 301 Overland Park, KS 66211	\$100,000,000

**Principal:** Hayes Commercial LLC  
**Obligee:** Seward Public Schools

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the GREAT AMERICAN INSURANCE COMPANY has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 3rd day of December 2025

GREAT AMERICAN INSURANCE COMPANY



*Stephen C. Beraha*  
Assistant Secretary

*John K. Webster*  
Divisional Senior Vice President

JOHN K. WEBSTER (877-377-2405)

STATE OF OHIO, COUNTY OF HAMILTON - ss:

On this 3rd day of December, 2025, before me personally appeared JOHN K. WEBSTER, to me known, being duly sworn, deposes and says that he resides in Cincinnati, Ohio, that he is a Divisional Senior Vice President of the Bond Division of Great American Insurance Company, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and that he signed his name thereto by like authority.



**SUSAN A KOHORST**  
Notary Public  
State of Ohio  
My Comm. Expires  
May 18, 2030

*Susan A Kohorst*

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of Great American Insurance Company by unanimous written consent dated June 9, 2008.

**RESOLVED:** That the Divisional President, the several Divisional Senior Vice Presidents, Divisional Vice Presidents and Divisional Assistant Vice Presidents, or any one of them, be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

**RESOLVED FURTHER:** That the Company seal and the signature of any of the aforesaid officers and any Secretary or Assistant Secretary of the Company may be affixed by facsimile to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

**CERTIFICATION**

I, STEPHEN C. BERAHA, Assistant Secretary of Great American Insurance Company, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors of June 9, 2008 have not been revoked and are now in full force and effect.

Signed and sealed this 3rd day of December, 2025



*Stephen C. Beraha*  
Assistant Secretary

SECTION 00 41 00

BID FORM

THE PROJECT AND THE PARTIES

TO:

Seward Public Schools  
410 South Street  
Seward, Nebraska 68434

\_\_\_\_\_ (Owner)

FOR:

Project: Seward High School Chiller Replacement  
532 Northern Heights Dr.  
Seward, NE 68434

DATE: 12/03/2025 (BIDDER TO ENTER DATE)

SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

Bidder's Full Name Helm Mechanical, Inc.

Address 10901 I Street

City, State, Zip Omaha, NE 68137

Telephone (402) 331-8420

Organized and existing under the laws of the State of Illinois and doing business as (a corporation / a partnership / an individual).

BASE BID

The bidder, having become familiar with the conditions affecting the cost of the work at the place where the work is to be done, and with the related specifications and other contract documents, hereby proposes and agrees to furnish all labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete all work required in accordance with the contract documents, within the time set forth hereinafter, for the Sum of:

TWO HUNDRED SEVENTY-SIX THOUSAND NINE  
HUNDRED dollars  
(\$ 276,900.00 ), in lawful money of the United States of America.

We have included the required security deposit as required by the Instruction to Bidders.

We have included the required performance assurance bonds in the Bid Amount as required by the Instructions to Bidders.

The cost of the required performance assurance bonds is TWO THOUSAND ONE HUNDRED TWENTY dollars (\$ 2,120.00), in lawful money of the United States of America.

All applicable taxes are included in the Bid Sum.

#### ACCEPTANCE

This offer shall be open to acceptance and is irrevocable for thirty days from the bid closing date.

#### CONTRACT TIME

If this Bid is accepted, we will:

Complete the Work in approximately 10 calendar weeks from commencement of construction. (Bidder to enter number of weeks.) The date of commencement of construction will be coordinated with the Owner. Construction activities will need to be substantially complete by April 1, 2026 unless otherwise coordinated with the Owner.

#### COST BREAKDOWN

Line Item No. 1: Chiller System Controls:

TEN THOUSAND SEVEN HUNDRED FIFTY dollars  
(\$ 10,750.00 )

Line Item No. 2: Recovery and Recycling of Existing Chiller Refrigerant:

TWO THOUSAND FIFTY dollars  
(\$ 2,050.00 )

#### ADDENDA

The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addenda No. N/A through N/A.

#### VOLUNTARY SUBSTITUTIONS

The undersigned bidder proposes the following voluntary substitutions with the understanding that the Base Bid and all Alternates are based on products specified or approved in addenda:

PRODUCT	MANUFACTURER	MODEL NO.	DIFFERENCE IN COST (DEDUCT)
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**SUB-CONTRACTOR LIST**

The undersigned proposes the following Sub-Contractors:

General: N/A

Mechanical: Helm Mechanical, Inc.

Electrical: Wired, Inc.

Controls: Engineered Controls, Inc.

**EXCEPTIONS TO SPECIFICATIONS**

Bidder shall indicate any exceptions to the specifications in the space below. If none, so indicate.

**BID FORM SIGNATURE(S)**

Firm Name: Helm Mechanical, Inc.

(Bidder - print the full name of your firm)

Signature: Matthew J. Hagedorn VP

(Authorized signing officer, Title)

Firm's Federal ID No. 36-3677191

END OF SECTION

# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Mechanical Inc dba Helm Mechanical  
2279 East Yellow Creek Road  
Freeport, IL 61032

### SURETY:

(Name, legal status and principal place of business)

Fidelity and Deposit Company of Maryland  
1299 Zurich Way  
Schaumburg, IL 60196-1056  
Mailing Address for Notices

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

### OWNER:

(Name, legal status and address)

Seward Public Schools  
410 South Street  
Seward, NE 68434

### BOND AMOUNT:

5%

Five Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Seward High School Chiller Replacement

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 2nd day of December, 2025.

(Witness)

Mechanical Inc dba Helm Mechanical

(Principal)

(Seal)

By: Matthew J. H. Feld  
(Title)

Fidelity and Deposit Company of Maryland

(Surety)

(Seal)

By: Stephanie Amborn  
(Title) Stephanie Amborn Attorney-in-Fact



Bond No. Bid Bond

Obligee: Seward Public Schools

ZURICH AMERICAN INSURANCE COMPANY  
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY  
FIDELITY AND DEPOSIT COMPANY OF MARYLAND  
POWER OF ATTORNEY

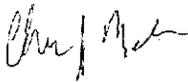
KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by Christopher Nolan, Vice President, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint Stephanie Amborn, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: any and all bonds and undertakings, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

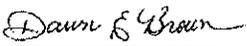
The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND, this 7th day of February, A.D. 2025.



ATTEST:  
ZURICH AMERICAN INSURANCE COMPANY  
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY  
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

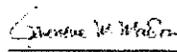
  
By: Christopher Nolan  
Vice President

  
By: Dawn E. Brown  
Secretary

State of Maryland  
County of Baltimore

On this 7th day of February, A.D. 2025, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, Christopher Nolan, Vice President and Dawn E. Brown, Secretary of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposed and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

  
Genevieve M. Mason  
Notary Public  
My Commission Expires January 27, 2025



Authenticity of this bond can be confirmed at [bondvalidator.zurichna.com](http://bondvalidator.zurichna.com) or 410-559-8790

**EXTRACT FROM BY-LAWS OF THE COMPANIES**

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

**CERTIFICATE**

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 2nd day of December, 2025.



*MJ Pethick*

Mary Jean Pethick  
Vice President

**TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:**

Zurich Surety Claims  
1299 Zurich Way  
Schaumburg, IL 60196-1056  
[reportsfclaims@zurichna.com](mailto:reportsfclaims@zurichna.com)  
800-626-4577

Authenticity of this bond can be confirmed at [bondvalidator.zurichna.com](http://bondvalidator.zurichna.com) or 410-559-8790

**ATTORNEY-IN-FACT AFFIDAVIT**

STATE OF ILLINOIS

COUNTY OF WINNEBAGO

Before me, a Notary Public, personally came Stephanie Amborn, known to me, and known to be the Attorney-in-Fact of Fidelity & Deposit Company of Maryland, which executed the attached bond as surety, who deposed and said that his signature and the corporate seal of said Fidelity & Deposit Company of Maryland were affixed by order and authority of said Company's Board of Directors, and that the execution of the attached bond is the free act and deed of Fidelity & Deposit Company of Maryland.

Given under my hand and seal this 2nd day of December, 2025.

  
\_\_\_\_\_  
Notary Public



SECTION 00 41 00

BID FORM

THE PROJECT AND THE PARTIES

TO:

Seward Public Schools  
410 South Street  
Seward, Nebraska 68434

\_\_\_\_\_ (Owner)

FOR:

Project: Seward High School Chiller Replacement  
532 Northern Heights Dr.  
Seward, NE 68434

DATE: 12/3/2025 (BIDDER TO ENTER DATE)

SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

Bidder's Full Name Prairie Mechanical Corporation

Address 6140 McCormick Dr.

City, State, Zip Lincoln, NE 68507

Telephone 402-936-3586

Organized and existing under the laws of the State of Nebraska and  
doing business as (a corporation / a partnership / an individual).

BASE BID

The bidder, having become familiar with the conditions affecting the cost of the work at the place where the work is to be done, and with the related specifications and other contract documents, hereby proposes and agrees to furnish all labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete all work required in accordance with the contract documents, within the time set forth hereinafter, for the Sum of:

Three Hundred Sixty Two Thousand Seven Hundred  
Seventy Seven dollars  
(\$ 362,777.00 ), in lawful money of the United States of America.

We have included the required security deposit as required by the Instruction to Bidders.

We have included the required performance assurance bonds in the Bid Amount as required by the Instructions to Bidders.

The cost of the required performance assurance bonds is Four Thousand Seven Hundred Fifteen dollars (\$ 4,715.00 ), in lawful money of the United States of America.

All applicable taxes are included in the Bid Sum.

ACCEPTANCE

This offer shall be open to acceptance and is irrevocable for thirty days from the bid closing date.

CONTRACT TIME

If this Bid is accepted, we will:

Complete the Work in approximately 13 calendar weeks from commencement of construction. (Bidder to enter number of weeks.) The date of commencement of construction will be coordinated with the Owner. Construction activities will need to be substantially complete by April 1, 2026 unless otherwise coordinated with the Owner.

COST BREAKDOWN

Line Item No. 1: Chiller System Controls:

Eleven Thousand Five Hundred Eighty Five dollars  
(\$ 11,585.00 ) Included In Base Price

Line Item No. 2: Recovery and Recycling of Existing Chiller Refrigerant:

Two Thousand One Hundred Forty Nine. dollars  
(\$ 2,149.00 ) Included In Base Price

ADDENDA

The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addenda No. 4 through 9.

VOLUNTARY SUBSTITUTIONS

The undersigned bidder proposes the following voluntary substitutions with the understanding that the Base Bid and all Alternates are based on products specified or approved in addenda:

PRODUCT	MANUFACTURER	MODEL NO.	DIFFERENCE IN COST (DEDUCT)
---------	--------------	-----------	--------------------------------


**SUB-CONTRACTOR LIST**

The undersigned proposes the following Sub-Contractors:

General: Prairie Mechanical

Mechanical: Prairie Mechanical

Electrical: Wired Inc

Controls: Engineered Controls

**EXCEPTIONS TO SPECIFICATIONS**

Bidder shall indicate any exceptions to the specifications in the space below. If none, so indicate.

**BID FORM SIGNATURE(S)**

Firm Name: Prairie Mechanical Corporation

(Bidder - print the full name of your firm)

Signature: [Handwritten Signature]

(Authorized signing officer, Title)

Firm's Federal ID No. 72-1523962

END OF SECTION

 **AIA** Document A310™ – 2010

**Bid Bond**

**CONTRACTOR:**

*(Name, legal status and address)*  
Prairie Mechanical Corporation  
2842 Tucker St.  
Omaha, NE 68112-1838

**SURETY:**

*(Name, legal status and principal place of business)*  
Inland Insurance Company  
P.O. Box 80468  
Lincoln, NE 68501

**OWNER:**

*(Name, legal status and address)*  
Seward Public Schools  
410 South St.  
Seward, NE 68434

**BOND AMOUNT: FIVE PERCENT OF AMOUNT BID (5%)**

**PROJECT:**

*(Name, location or address, and Project number, if any)*  
Seward Public Schools High School Chiller Replacement

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

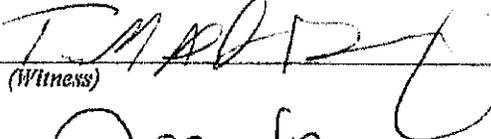
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

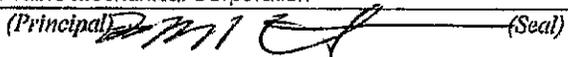
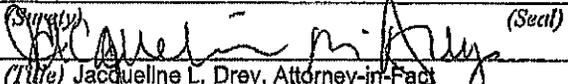
The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 3rd day of December, 2025

  
*(Witness)*  
  
*(Witness)*

Prairie Mechanical Corporation  
*(Principal)*  *(Seal)*  
*(Title)* Jeff Casavant Service Vice President  
Inland Insurance Company  
*(Surety)*  *(Seal)*  
*(Title)* Jacqueline L. Drey, Attorney-in-Fact

**CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.**

# INLAND INSURANCE COMPANY

Lincoln, Nebraska

## POWER OF ATTORNEY

### KNOW ALL MEN BY THESE PRESENTS:

That the INLAND INSURANCE COMPANY, a corporation of the State of Nebraska having its principal office in the City of Lincoln, Nebraska, pursuant to the following Bylaw, which was adopted by the Board of Directors of the said Company on July 23, 1981, to wit:

"Article V-Section 6. RESIDENT OFFICERS AND ATTORNEYS-IN-FACT. The President or any Vice President, acting with any Secretary or Assistant Secretary, shall have the authority to appoint Resident Vice Presidents and Attorneys-in-Fact, with the power and authority to sign, execute, acknowledge and deliver on its behalf, as Surety: Any and all undertakings of suretyship and to affix thereto the corporate seal of the corporation. The President or any Vice President, acting with any Secretary or Assistant Secretary, shall also have the authority to remove and revoke the authority of any such appointee at any time."

Sharon K. Murray, Firth, Nebraska or Maura P. Kelly, Council Bluffs, Iowa  
or Joan Leu, Ralston, Nebraska or Jacqueline L. Drey or Alex Mausbach or Justin Tomlin  
or Kevin J. Stenger or David G. Jesse, Omaha, Nebraska or Dustin Cooper, Elkhorn, Nebraska

its true and lawful Attorney(s)-in-Fact, to make, execute, seal and deliver for and on its behalf, as Surety:  
Any and all undertakings of suretyship

And the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Company, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the Company at its offices in Lincoln, Nebraska, in their own persons.

The following Resolution was adopted at the Regular Meeting of the Board of Directors of the INLAND INSURANCE COMPANY, held on July 23, 1981:

"RESOLVED, That the signatures of officers of the Company and the seal of the Company may be affixed by facsimile to any Power of Attorney executed in accordance with Article V-Section 6 of the Company Bylaws; and that any such Power of Attorney bearing such facsimile signatures, including the facsimile signature of a certifying Assistant Secretary and facsimile seal shall be valid and binding upon the Company with respect to any bond, undertaking or contract of suretyship to which it is attached."

All authority hereby conferred shall remain in full force and effect until terminated by the Company.

IN WITNESS WHEREOF, INLAND INSURANCE COMPANY has caused these presents to be signed by its President and its corporate seal to be hereunto affixed this 21st day of April, 20 25.

*Carol J. Clark*

Secretary/Treasurer

State of Nebraska

County of

of

ss.  
Lancaster

By

INLAND INSURANCE COMPANY

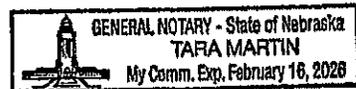
*Curt L. Hartter* President



On this 21st day of April, 20 25, before me personally came Curtis L. Hartter, to me known, who being by me duly sworn, did depose and say that (s)he resides in the County of Lancaster, State of Nebraska; that (s)he is the President of the INLAND INSURANCE COMPANY, the corporation described in and which executed the above instrument; that (s)he knows the seal of the said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation; that (s)he signed (his) (her) name by like order; and that Bylaw, Article V-Section 6, adopted by the Board of Directors of said Company, referred to in the preceding instrument, is now in force.

*Tara Martin*

Notary Public



My Commission Expires February 16, 2026.

I, Phillip C. Abel, Director of INLAND INSURANCE COMPANY, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by said INLAND INSURANCE COMPANY, which is still in full force and effect.

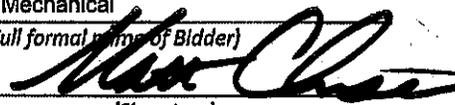
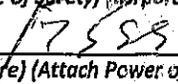
Signed and sealed at the City of Lincoln, Nebraska this 3rd day of December, 20 25.

*Phillip C. Abel*

Director



## BID BOND (PENAL SUM FORM)

<b>Bidder</b> Name: Christopherson Mechanical Address (principal place of business): 12146 Roberts Rd. LaVista, NE 68128	<b>Surety</b> Name: Old Republic Surety Company Address (principal place of business): P O Box 1635 Milwaukee, WI 53201-1635
<b>Owner</b> Name: Seward Public Schools Address (principal place of business): 410 South Street, Seward, NE 68434	<b>Bid</b> Project (name and location): Seward High School Chiller Replacement  Bid Due Date: December 3, 2025
<b>Bond</b> Penal Sum: Five Percent of the Amount Bid <span style="float: right;">5%</span> Date of Bond: December 3, 2025	
Surety and Bidder, intending to be legally bound hereby, subject to the terms set forth in this Bid Bond, do each cause this Bid Bond to be duly executed by an authorized officer, agent, or representative.	
<b>Bidder</b> Christopherson Mechanical <i>(Full formal name of Bidder)</i>	<b>Surety</b> Old Republic Surety Company <i>(Full formal name of Surety) (Corporate seal)</i>
By:  <i>(Signature)</i>	By:  <i>(Signature) (Attach Power of Attorney)</i>
Name: <u>Matthew Christopherson</u> <i>(Printed or typed)</i>	Name: <u>Jacob J. Buss</u> <i>(Printed or typed)</i>
Title: <u>owner</u>	Title: <u>Attorney-in-Fact</u>
Attest:  <i>(Signature)</i>	Attest:  <i>(Signature)</i>
Name: <u>Thaw Chom</u> <i>(Printed or typed)</i>	Name: <u>Kara Stege</u> <i>(Printed or typed)</i>
Title: <u>Project manager</u>	Title: <u>Witness</u>
Notes: (1) Note: Addresses are to be used for giving any required notice. (2) Provide execution by any additional parties, such as joint venturers, if necessary.	

1. Bidder and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to pay to Owner upon default of Bidder the penal sum set forth on the face of this Bond. Payment of the penal sum is the extent of Bidder's and Surety's liability. Recovery of such penal sum under the terms of this Bond will be Owner's sole and exclusive remedy upon default of Bidder.
2. Default of Bidder occurs upon the failure of Bidder to deliver within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents.
3. This obligation will be null and void if:
  - 3.1. Owner accepts Bidder's Bid and Bidder delivers within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents, or
  - 3.2. All Bids are rejected by Owner, or
  - 3.3. Owner fails to issue a Notice of Award to Bidder within the time specified in the Bidding Documents (or any extension thereof agreed to in writing by Bidder and, if applicable, consented to by Surety when required by Paragraph 5 hereof).
4. Payment under this Bond will be due and payable upon default of Bidder and within 30 calendar days after receipt by Bidder and Surety of written notice of default from Owner, which notice will be given with reasonable promptness, identifying this Bond and the Project and including a statement of the amount due.
5. Surety waives notice of any and all defenses based on or arising out of any time extension to issue Notice of Award agreed to in writing by Owner and Bidder, provided that the total time for issuing Notice of Award including extensions does not in the aggregate exceed 120 days from the Bid due date without Surety's written consent.
6. No suit or action will be commenced under this Bond prior to 30 calendar days after the notice of default required in Paragraph 4 above is received by Bidder and Surety, and in no case later than one year after the Bid due date.
7. Any suit or action under this Bond will be commenced only in a court of competent jurisdiction located in the state in which the Project is located.
8. Notices required hereunder must be in writing and sent to Bidder and Surety at their respective addresses shown on the face of this Bond. Such notices may be sent by personal delivery, commercial courier, or by United States Postal Service registered or certified mail, return receipt requested, postage pre-paid, and will be deemed to be effective upon receipt by the party concerned.
9. Surety shall cause to be attached to this Bond a current and effective Power of Attorney evidencing the authority of the officer, agent, or representative who executed this Bond on behalf of Surety to execute, seal, and deliver such Bond and bind the Surety thereby.
10. This Bond is intended to conform to all applicable statutory requirements. Any applicable requirement of any applicable statute that has been omitted from this Bond will be deemed to be included herein as if set forth at length. If any provision of this Bond conflicts with any applicable statute, then the provision of said statute governs and the remainder of this Bond that is not in conflict therewith continues in full force and effect.
11. The term "Bid" as used herein includes a Bid, offer, or proposal as applicable.



# OLD REPUBLIC SURETY COMPANY

## POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint: **JAMES M. KING, JACOB J. BUSS, THOMAS L. KING, SETH WEEDIN of LINCOLN, NE**

its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, or black lung bonds), as follows:

### ALL WRITTEN INSTRUMENTS

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that, the president, any vice-president or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
- (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
- (iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 9TH day of May, 2024

*Karen J. Haffner*  
Assistant Secretary



OLD REPUBLIC SURETY COMPANY

*Alan Pavlic*  
President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 9TH day of May, 2024, personally came before me, Alan Pavlic and Karen J Haffner, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say: that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.



*Kathryn R. Pearson*  
Notary Public

My Commission Expires: September 28, 2026

(Expiration of notary's commission does not invalidate this instrument)

### CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

40-2864



Signed and sealed at the City of Brookfield, WI this 3rd day of December, 2025

*Karen J. Haffner*  
Assistant Secretary

ORSC 22262 (3-08)

GENE LILLY SURETY BONDS, INC.

SECTION 00 41 00

BID FORM

THE PROJECT AND THE PARTIES

TO:

Seward Public Schools  
410 South Street  
Seward, Nebraska 68434

\_\_\_\_\_ (Owner)

FOR:

Project: Seward High School Chiller Replacement  
532 Northern Heights Dr.  
Seward, NE 68434

DATE: 12-3-2025 (BIDDER TO ENTER DATE)

SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

Bidder's Full Name MATT CHRISTOPHERSON

Address 12146 ROBERTS ROAD

City, State, Zip LA Vista, NE 68128

Telephone 402-502-1264

Organized and existing under the laws of the State of NEBRASKA and doing business as (a corporation / a partnership / an individual).

BASE BID

The bidder, having become familiar with the conditions affecting the cost of the work at the place where the work is to be done, and with the related specifications and other contract documents, hereby proposes and agrees to furnish all labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete all work required in accordance with the contract documents, within the time set forth hereinafter, for the Sum of:

THREE HUNDRED SIXTY SIX THOUSAND  
ONE HUNDRED TWENTY FIVE dollars  
(\$ 366,125.00), in lawful money of the United States of America.

We have included the required security deposit as required by the Instruction to Bidders.

We have included the required performance assurance bonds in the Bid Amount as required by the Instructions to Bidders.

The cost of the required performance assurance bonds is FIVE HUNDRED THOUSAND dollars (\$ 500,000 ), in lawful money of the United States of America.

All applicable taxes are included in the Bid Sum.

#### ACCEPTANCE

This offer shall be open to acceptance and is irrevocable for thirty days from the bid closing date.

#### CONTRACT TIME

If this Bid is accepted, we will:

Complete the Work in approximately 2 calendar weeks from commencement of construction. (Bidder to enter number of weeks.) The date of commencement of construction will be coordinated with the Owner. Construction activities will need to be substantially complete by April 1, 2026 unless otherwise coordinated with the Owner.

#### COST BREAKDOWN

Line Item No. 1: Chiller System Controls:

ELEVEN THOUSAND FOUR HUNDRED dollars  
(\$ 11,400 )

Line Item No. 2: Recovery and Recycling of Existing Chiller Refrigerant:

SIX THOUSAND THREE HUNDRED dollars  
(\$ 6,300.00 )

#### ADDENDA

The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addenda No. 0 through \_\_\_\_\_.

#### VOLUNTARY SUBSTITUTIONS

The undersigned bidder proposes the following voluntary substitutions with the understanding that the Base Bid and all Alternates are based on products specified or approved in addenda:

PRODUCT	MANUFACTURER	MODEL NO.	DIFFERENCE IN COST (DEDUCT)
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SUB-CONTRACTOR LIST

The undersigned proposes the following Sub-Contractors:

General: NONE

Mechanical: CHRISTOPHERSON MECHANICAL

Electrical: WIRED T/C

Controls: ENGINEERED CONTROLS

EXCEPTIONS TO SPECIFICATIONS

Bidder shall indicate any exceptions to the specifications in the space below. If none, so indicate.

BID FORM SIGNATURE(S)

Firm Name: CHRISTOPHERSON MECHANICAL

(Bidder - print the full name of your firm)

Signature: 

(Authorized signing officer, Title)

Firm's Federal ID No. 84-3202715

END OF SECTION

SECTION 00 41 00

BID FORM

THE PROJECT AND THE PARTIES

TO:

Seward Public Schools  
410 South Street  
Seward, Nebraska 68434

\_\_\_\_\_ (Owner)

FOR:

Project: Seward High School Chiller Replacement  
532 Northern Heights Dr.  
Seward, NE 68434

DATE: 12-3-2025 (BIDDER TO ENTER DATE)

SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

Bidder's Full Name CERRIS SYSTEMS NORTH CENTRAL INC.

Address 3420 N. 56<sup>TH</sup> ST.

City, State, Zip LINCOLN NE 68504

Telephone 402-327-9715

Organized and existing under the laws of the State of NEBRASKA and doing business as (a corporation / a partnership / an individual).

BASE BID

The bidder, having become familiar with the conditions affecting the cost of the work at the place where the work is to be done, and with the related specifications and other contract documents, hereby proposes and agrees to furnish all labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete all work required in accordance with the contract documents, within the time set forth hereinafter, for the Sum of:

TWO HUNDRED FIFTY ONE THOUSAND SEVEN  
HUNDRED EIGHTY SIX dollars  
(\$ 251,786.00 ), in lawful money of the United States of America.

We have included the required security deposit as required by the Instruction to Bidders.

We have included the required performance assurance bonds in the Bid Amount as required by the Instructions to Bidders.

The cost of the required performance assurance bonds is ONE THOUSAND THREE HUNDRED EIGHTY THREE dollars (\$ 1,383.00 ), in lawful money of the United States of America.

All applicable taxes are included in the Bid Sum.

#### ACCEPTANCE

This offer shall be open to acceptance and is irrevocable for thirty days from the bid closing date.

#### CONTRACT TIME

If this Bid is accepted, we will:

Complete the Work in approximately 14 calendar weeks from commencement of construction. (Bidder to enter number of weeks.) The date of commencement of construction will be coordinated with the Owner. Construction activities will need to be substantially complete by April 1, 2026 unless otherwise coordinated with the Owner.

#### COST BREAKDOWN

Line Item No. 1: Chiller System Controls:

Eleven Thousand Two Hundred Ninety Two dollars  
(\$ 11,292.00 )

Line Item No. 2: Recovery and Recycling of Existing Chiller Refrigerant:

Four Hundred Fifty dollars  
(\$ 450.00 )

#### ADDENDA

The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addenda No. \_\_\_\_\_ through \_\_\_\_\_.

#### VOLUNTARY SUBSTITUTIONS

The undersigned bidder proposes the following voluntary substitutions with the understanding that the Base Bid and all Alternates are based on products specified or approved in addenda:

PRODUCT	MANUFACTURER	MODEL NO.	DIFFERENCE IN COST (DEDUCT)
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ELECTRICAL ALT. - RE USE EXISTING BRIGALIER + WIRING \$ 15,463.50

BASE ALT - USE ONLY SPRING ISOLATORS \$ 4,890.75

SELL REFRIGERANT - \$ 4.00 lb \_\_\_\_\_

SUB-CONTRACTOR LIST

The undersigned proposes the following Sub-Contractors:

General: \_\_\_\_\_

Mechanical: CERRIS SYSTEMS

Electrical: WIRED, IF ALTERATE IS ACCEPTED COMMONWEALTH

Controls: ECI

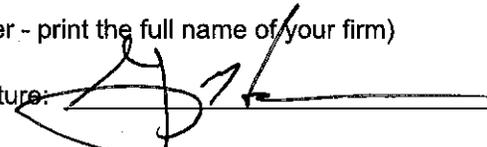
EXCEPTIONS TO SPECIFICATIONS

Bidder shall indicate any exceptions to the specifications in the space below. If none, so indicate.

BID FORM SIGNATURE(S)

Firm Name: GREG HUNTER

(Bidder - print the full name of your firm)

Signature: 

(Authorized signing officer, Title)

Firm's Federal ID No. 80-0075388

END OF SECTION

# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Cerris Systems North Central, Inc.  
3820 N. 56th Street  
Lincoln, NE 68504

### SURETY:

(Name, legal status and principal place of business)

Federal Insurance Company  
202B Hall's Mill Road  
Whitehouse Station, NJ 08889

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

### OWNER:

(Name, legal status and address)

Seward Public Schools  
532 Northern Heights Drive  
Seward, NE 68434

BOND AMOUNT: \$ 5%

Five Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Seward High School Chiller Replacement; Project No. 20252142

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 3rd day of December, 2025

Cerris Systems North Central, Inc.

(Principal)

(Seal)

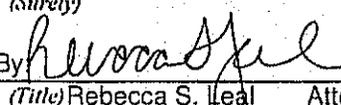
(Witness)

By:

(Title)

Federal Insurance Company

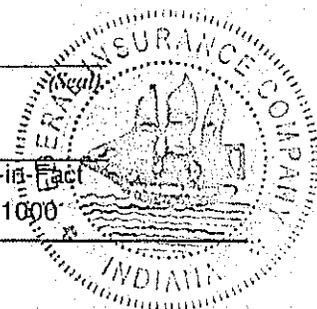
(Surety)

By   
(Title) Rebecca S. Leal

Attorney-in-Fact

Surety Phone No. 215-640-1000

(Witness)



CHUBB

Power of Attorney

Federal Insurance Company | Vigilant Insurance Company | Pacific Indemnity Company

Westchester Fire Insurance Company | ACE American Insurance Company

Know All by These Presents, that FEDERAL INSURANCE COMPANY, an Indiana corporation, VIGILANT INSURANCE COMPANY, a New York corporation, PACIFIC INDEMNITY COMPANY, a Delaware corporation, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY corporations of the Commonwealth of Pennsylvania, do each hereby constitute and appoint Christy M. Braile, Danielle R. Capps, Jeffrey C. Carey, Mary T. Flanigan, Tahitia M. Fry, C. Stephens Griggs, Erin C. Lavin, Veronica Lawver, Rebecca S. Leal, Kellie A. Meyer, Patrick T. Pribyl, Debra J. Scarborough, Lauren Scott, Hillary D. Shepard, Evan D. Sizemore, April M. Terbay, Kristin D. Thurber and Mariana Walker of Kansas City, Missouri-----

each as their true and lawful Attorney-in-Fact to execute under such designation in their names and to affix their corporate seals to and deliver for and on their behalf as surety thereon or otherwise, bonds and undertakings and other writings obligatory in the nature thereof (other than bail bonds) given or executed in the course of business, and any instruments amending or altering the same, and consents to the modification or alteration of any instrument referred to in said bonds or obligations.

In Witness Whereof, said FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY have each executed and attested these presents and affixed their corporate seals on this 3rd day of September, 2025.

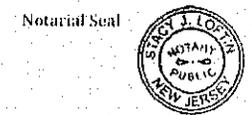
*Rupert H.D. Swindells*  
Rupert H.D. Swindells, Assistant Secretary

*Stephen M. Haney*  
Stephen M. Haney, Vice President



STATE OF NEW JERSEY  
County of Hunterdon ss.

On this 3rd day of September, 2025 before me, a Notary Public of New Jersey, personally came Rupert HD Swindells and Stephen M. Haney, to me known to be Assistant Secretary and Vice President, respectively, of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY, the companies which executed the foregoing Power of Attorney, and the said Rupert HD Swindells and Stephen M. Haney, being by me duly sworn, severally and each for himself did depose and say that they are Assistant Secretary and Vice President, respectively, of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY and know the corporate seals thereof, that the seals affixed to the foregoing Power of Attorney are such corporate seals and were thereto affixed by authority of said Companies; and that their signatures as such officers were duly affixed and subscribed by like authority.



Stacy J. Lottin  
NOTARY PUBLIC OF NEW JERSEY  
No. 50175208  
COMMISSION EXPIRES OCT 15, 2026

*[Signature]*  
Notary Public

CERTIFICATION

Resolutions adopted by the Boards of Directors of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, and PACIFIC INDEMNITY COMPANY on August 30, 2016; WESTCHESTER FIRE INSURANCE COMPANY on December 11, 2006; and ACE AMERICAN INSURANCE COMPANY on March 20, 2009:

\*RESOLVED, that the following authorizations relate to the execution, for and on behalf of the Company, of bonds, undertakings, recognizances, contracts and other written commitments of the Company entered into in the ordinary course of business (each a "Written Commitment"):

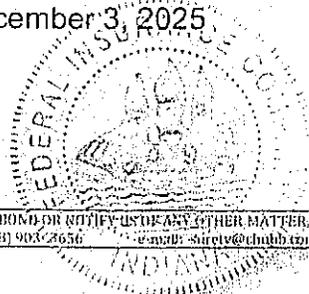
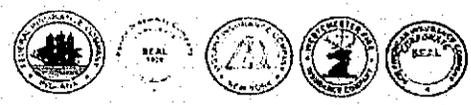
- (1) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise.
- (2) Each duly appointed attorney-in-fact of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise, to the extent that such action is authorized by the grant of powers provided for in such person's written appointment as such attorney-in-fact.
- (3) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to appoint in writing any person the attorney-in-fact of the Company with full power and authority to execute, for and on behalf of the Company, under the seal of the Company or otherwise, such Written Commitments of the Company as may be specified in such written appointment, which specification may be by general type or class of Written Commitments, or by specification of one or more particular Written Commitments.
- (4) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to delegate in writing to any other officer of the Company the authority to execute, for and on behalf of the Company, under the Company's seal or otherwise, such Written Commitments of the Company as are specified in such written delegation, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.
- (5) The signature of any officer or other person executing any Written Commitment or appointment or delegation pursuant to this Resolution, and the seal of the Company, may be affixed by facsimile on such Written Commitment or written appointment or delegation.

FURTHER RESOLVED, that the foregoing Resolution shall not be deemed to be an exclusive statement of the powers and authority of officers, employees and other persons to act for and on behalf of the Company, and such Resolution shall not limit or otherwise affect the exercise of any such power or authority otherwise validly granted or vested.

I, Rupert HD Swindells, Assistant Secretary of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY (the "Companies") do hereby certify that

- (i) the foregoing Resolutions adopted by the Board of Directors of the Companies are true, correct and in full force and effect,
- (ii) the foregoing Power of Attorney is true, correct and in full force and effect.

Given under my hand and seals of said Companies at Whitehouse Station, NJ, this December 3, 2025.



*Rupert H.D. Swindells*  
Rupert H.D. Swindells, Assistant Secretary

IN THE EVENT YOU WISH TO VERIFY THE AUTHENTICITY OF THIS BOND OR NOTARY SEAL FOR ANY OTHER MATTER, PLEASE CONTACT US AT: Telephone (908) 903-3493 Fax (908) 903-2656 Email: Surety@chubb.com

Angela Pfeiffer  
3755 Van Dorn Road  
Beaver Crossing, NE 68313

November 24, 2025

Dear Mr. Axt,

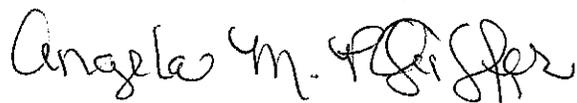
After 26 memorable years with Seward Public School as a substitute teacher, elementary paraprofessional, and High School Special Education Teacher, I am writing to formally announce my retirement, effective at the end of the 2025-2026 school year.

It has been a privilege to be a part of the Bluejay family. I have had the privilege of working with amazing staff, administrators, and students. I am proud to have contributed to the mission and vision of the Seward Public Schools, and I will always carry these memories with me.

While leaving my family at Seward High School is bittersweet, I look forward to this next chapter in my life. Please know that I will always be cheering on the Bluejays and remain proud to be part of this extraordinary community.

Thank you for the opportunity to be part of something so meaningful. I am grateful beyond words.

With much appreciation and gratitude,

A handwritten signature in black ink that reads "Angela M. Pfeiffer". The signature is written in a cursive style with a large initial 'A' and 'P'.

Angela M. Pfeiffer  
Seward High School DLC/Life Skills Teacher

December 1, 2025

Dear Mr. Axt

Please accept this as my formal resignation from my role as teacher at Seward High School, effective at the end of the 2025-2026 school year. I have enjoyed my years here, teaching English 11, pioneering the Honors English class, and helping to direct 17 musicals. The memories I've made with the many students I've taught and with my colleagues and friends will stay with me.

Thank you for the opportunity to serve our community. I wish the best for Seward High School as I move on to other endeavours, knowing this place and our English department will continue to thrive and serve our students well.

If there's anything I can do to be of assistance to whoever will take my place, please let me know.

Sincerely,  
Dory von Kampen

**SCHOOL DISTRICT OF SEWARD  
GRANT APPLICATION**

Name of Grant Battle of the Books

Amount of \$'s Requesting \$1,350 (for 2 quiz bowl buzzer systems)

- Federal Grant
- State Grant
- Foundation Grant

Grant Will Be Used For (Equipment, Software, Staffing, Materials, etc) Describe purpose of grant:

Battle of the Books is a literacy enrichment opportunity aiming to improve comprehension and increase students' motivation to read. Teams of students will read Golden Sower nominees, experience a virtual visit with an author, discuss what they have read, and participate in a quiz bowl style competition. Quiz Bowl questions will focus on skills associated with Nebraska's ELA standards, topics involving real world events and/or other subject area content that is mentioned in the books. Hopefully Battle of the Books will promote teamwork and communication skills, help students make cross-curricular and text-to-world connections, and cultivate joy for reading!

Date of Application December 1, 2025 Approx. Date of Acceptance \_\_\_\_\_

Timeline Grant Will Be Expended Spring term 2026

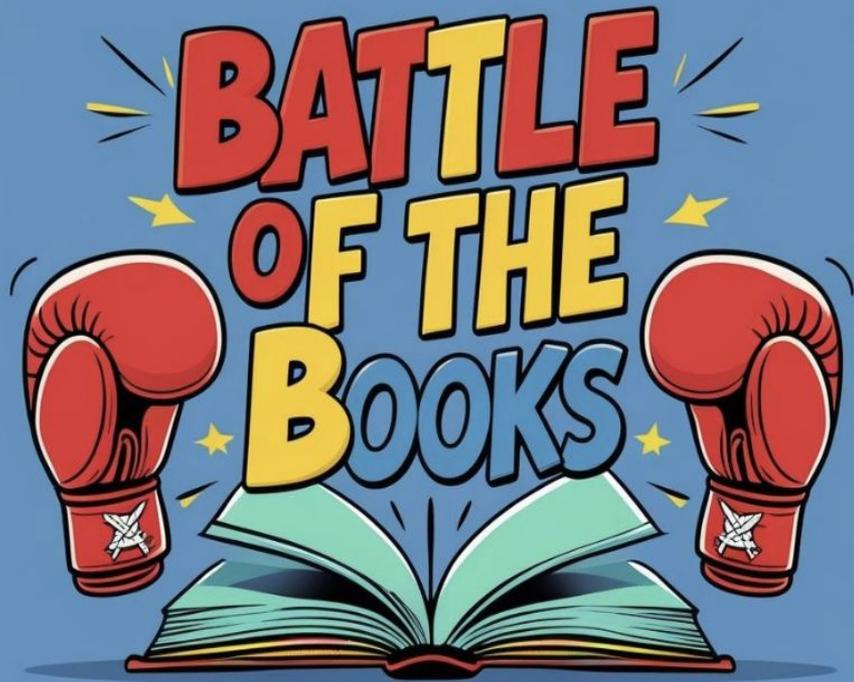
Laura M. Trautman  
Staff Member Signature Requesting Grant

12/1/2025  
Date

Tim J. Gottschalk  
Principal Signature

1 Dec. 2025  
Date

**Please file a copy of the original grant application/information along with this sheet.**



A

Literacy  
Opportunity

Grades 7-8

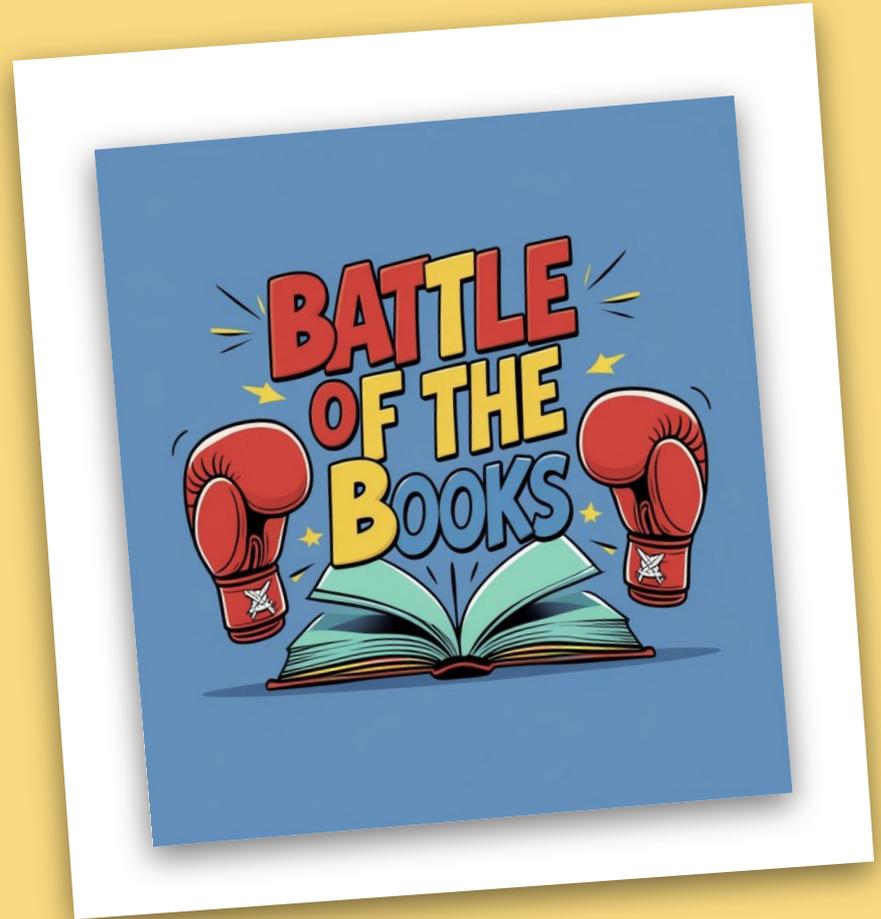
# NEA STUDENT SUCCESS

G

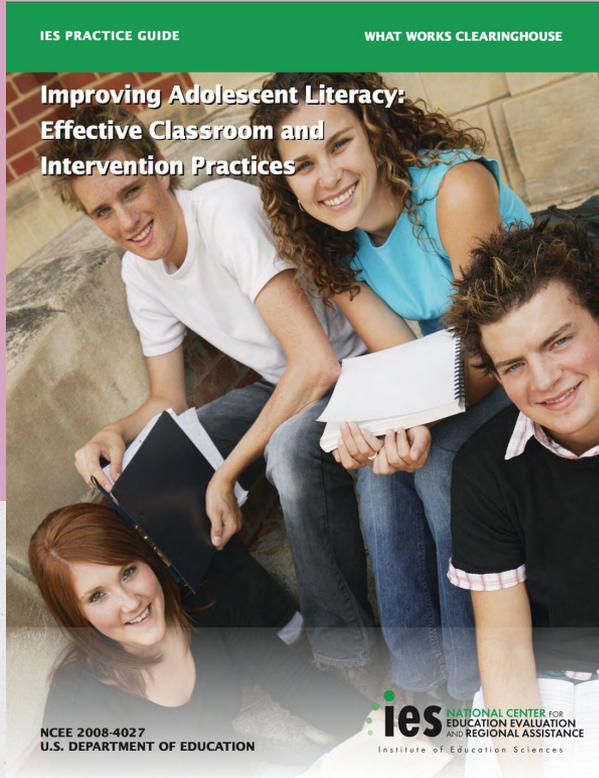
THE NEA  
**FOUNDATION**<sup>®</sup>  
EQUITY. EXCELLENCE. OPPORTUNITY.

**Up to \$5,000**

**Application due:  
September 15th**



# RESEARCH SAYS...



“Providing opportunities for extended discussion of text meaning and interpretation”

&

“Increasing student motivation and engagement in literacy learning” is a moderately promising practice.

# PROJECT GOAL

TO INCREASE:

★ **MOTIVATION  
TO READ**



Team Competition

🌀 3-5 students

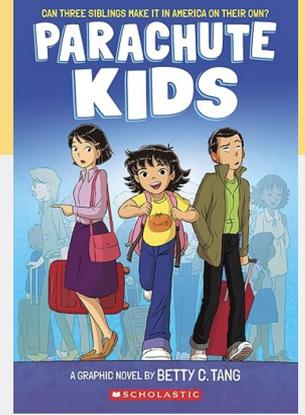
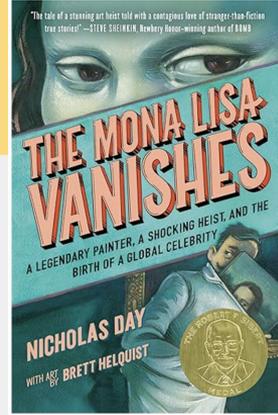
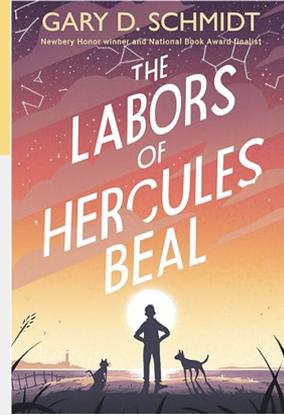
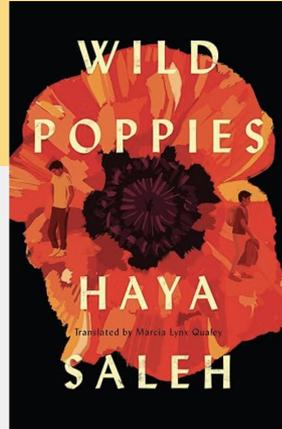
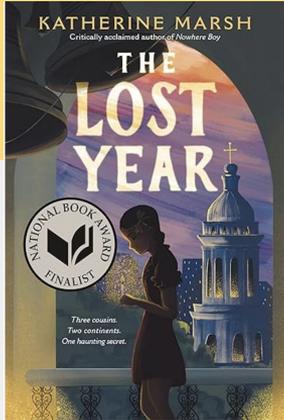
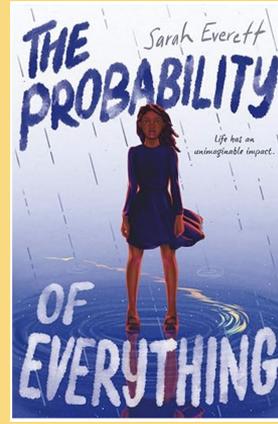
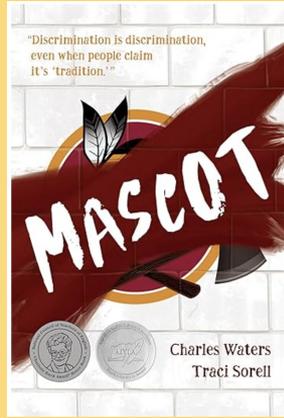
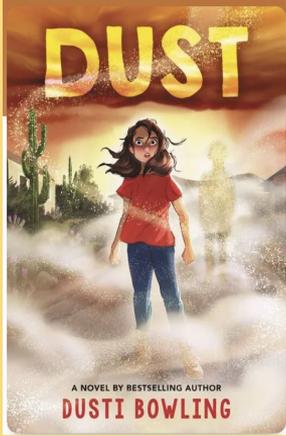
💥 Quiz bowl-style

📚 Golden Sower  
nominees





# GOLDEN SOWER NOMINEES



# PROJECT GOAL

TO INCREASE:

# ★ READING COMPREHENSION



By Making Connections

✌ Text-to-self

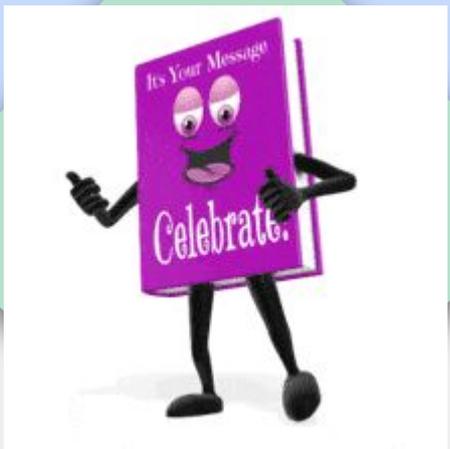
📖 Text-to-text

🌍 Text-to-world



# PHASE 1

## ★ **BATTLE INTRODUCTION!**



### Activities:

-  Kick-off assembly
-  Virtual visit from an author
-  T-shirt contest



# PHASE 1

## ★ DATA

### \*Surveys

\*Parents & ELA teachers  
(Student Participants only)

Teacher Questionnaire on Student Motivation to Read (MTR)

Teacher Name: \_\_\_\_\_ Student Name: \_\_\_\_\_  
Grade: \_\_\_\_\_ Date: \_\_\_\_\_

Directions: For each item, circle the choice that best describes the frequency with which the student displays the behavior. Use these descriptions to guide your choices!

**Evolutionary Responses:** N.A. (0) Rarely (1) Seldom (2) Sometimes (3) Often (4)

**N.A.:** Not applicable, no opportunity to observe.

**Rarely:** You have observed the student exhibit this behavior only once, twice, or never.

**Seldom:** You have observed the student exhibit this behavior several times over a two-month period.

**Sometimes:** The student exhibits this behavior once or twice a week.

**Often:** The student exhibits this behavior nearly every day for substantial amounts of time.

**Evolutionary:** Chosen to go to the library. N.A. Rarely Seldom Sometimes Often  
0 1 2 3 4

Meaning: If a/they Seldom/often chooses to go to the library.

N.A. Rarely Seldom Sometimes Often

1. Is a voracious reader. 0 1 2 3 4  
2. Has a short attention span when reading. 0 1 2 3 4

\*All teachers

1. Students read a book in my enrichment class.
2. I read a book out loud to my students.
3. I personally read at least one Golden Sower nominee.
4. I encourage my students to read Golden Sower nominees.
5. I introduce Golden Sower nominees to my students.
6. I do a book talk about Golden Sower nominees to my class.
7. My students are assigned at least one independent book project during the year.
8. I explicitly teach my students how to make text-self, text-text, and text-world connections.
9. I use an "Author and Me" strategy to help my students make connections.
10. My classes read at least one class novel during the school year.

\*All Students

Section 1 of 4

### Reading Motivation Questionnaire

Reprinted from Thaler et al. (2007). Assessing adolescents' motivation to read. *Journal of Adolescent and Adult Literacy* 50(5), 376-394.

First Name  
Short answer text

Last Name \*  
Short answer text

Grade \*  
 5th  
 6th  
 7th  
 8th

Other data sources:



GS party participation



GS book  out



NSCAS & NWEA



# PHASE 1

★ **DATA**

**\*NSCAS Reading  
8th grade**



## % proficient Demographics:

	<u>2023-2024</u>	<u>2024-2025</u>
HAL	100%	100%
GenED	77%	86%
SPED	23% ↓	14% ↓
FRLP	70%	45% ↓
Total % proficient (State = 63%)	81% ↑	



# PHASE 1

## ★ DATA

\*NWEA Reading  
8th grade

map GROWTH

### Demographics:

Norm = 50% meet

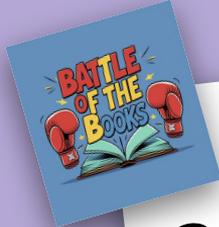
**Met Projected growth goals**

	<u>2023-2024</u>		<u>2024-2025</u>	
HAL	57%	↑	59%	↑
GenED	42%	↓	55%	↑
SPED	52%	↑	45%	↓



# PHASE 2

## ★ BATTLE PREP



### Activities:

Sign up & strategize

 T-shirt contest

 Purchase books

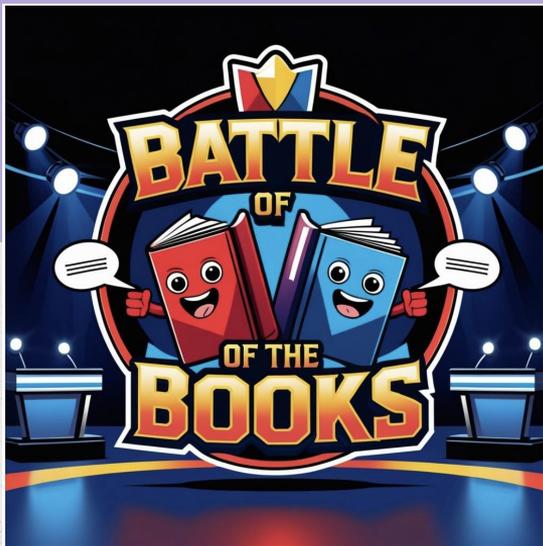
 Read, read, read!

 Make connections

 Virtual visit #2 & #3

# PHASE 2

## ★ BEHIND THE SCENES ...



### "Promoters:"

Stakeholder meetings

Question generator

### "Trainer support:"



Tip-sheet & video

Read aloud / Think aloud

### "Sparring partners:"

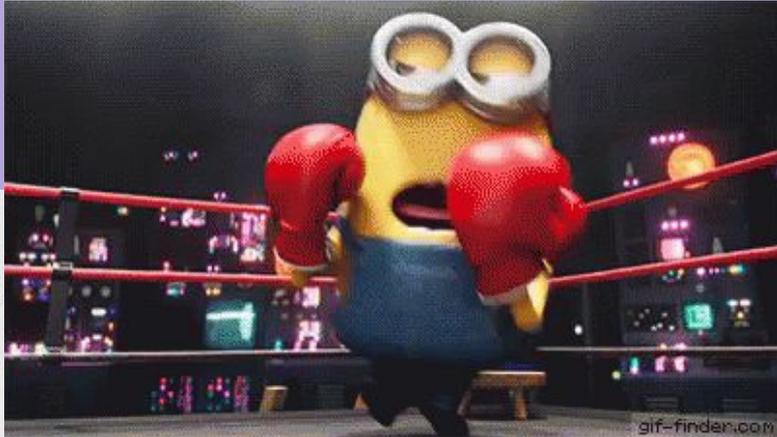
Research

Discuss



# PHASE 2

★ *Let's Get Ready  
To RUMBLE!!*



## Student Activities :



**Golden Sower**



**party**



**voting**



**Quiz Bowl Battle**



# PHASE 3

## ★ *The Judge's Score Card . . .*



And the winner is . . .

 Analyze data

 Blast the

res

STEP UP TO THE "MIKE"



# **POSSIBLE STRATEGIC PLAN ACTION**

## **Items :**

1.2.7 Consider purchasing resources that are needed for providing enrichment opportunities to students.

1.2.5 Research and implement systems to provide challenging instruction and programming to high-ability and high achieving students.

1.3.1 Analyze data to determine weaknesses in ELA skills across all content areas.

1.3.2 Identify strategies and supports in current and future curriculum programs necessary to increase ELA skills.

1.3.5 Create an overarching culture of literacy development and consider how we recognize students for literacy achievement.

2.1.4 Enhance and explore ways to expand programs/activities within the school and community.

2024-2029 Seward  
Middle School Site  
Plan



# **NEBRASKA ELA STANDARDS** :

**LA.RP.2** Analyze how particular events, lines of dialogue, or descriptive details develop the plot, reveal aspects of characters or create meaning.

**LA.RP.6** Synthesize the implied or stated theme(s) in a literary conclusions and deepen understanding of self and others.

**LA.RP.8** *Read and comprehend a wide range of literary texts of appropriate complexity.*

**LA.W.6b** Locate and evaluate the credibility of evidence from print and digital sources to generate and answer questions and create new understandings.

**LA.RI.7** Analyze regional, national, international, and/or multicultural perspectives to make connections among individuals or ideas within and across a range of informational texts.

**LA.SL.1** Initiate and participate in structured discussions and collaborations.



# NEA STUDENT SUCCESS

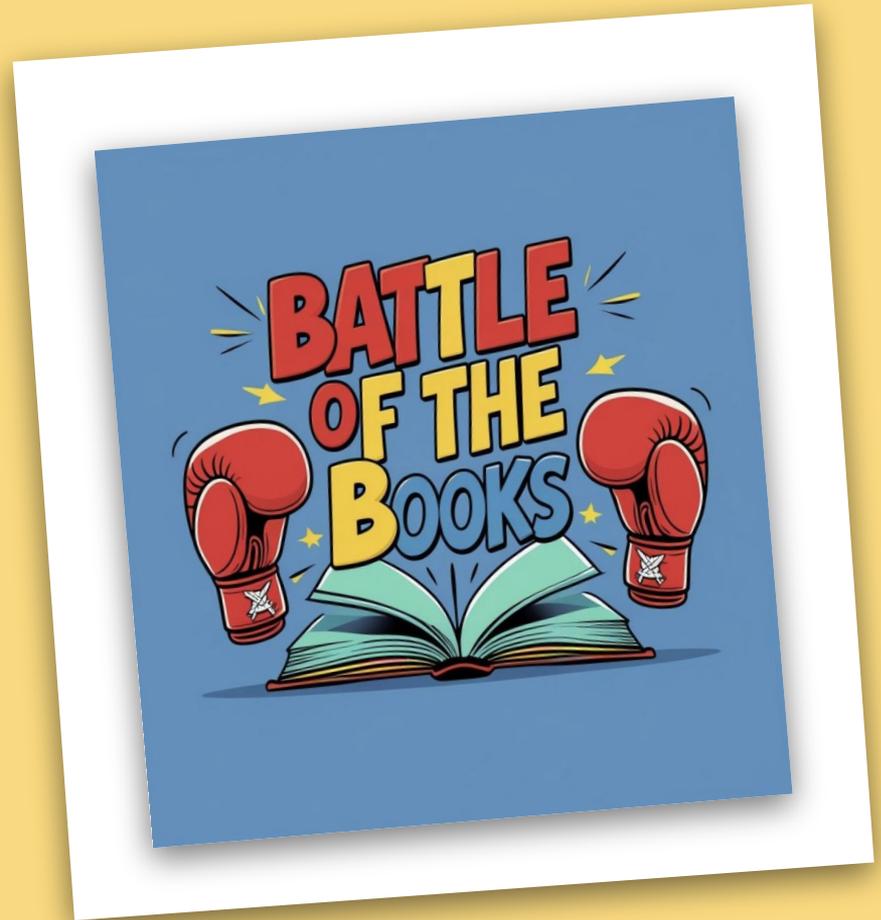
GR

THE NEA  
**FOUNDATION**<sup>®</sup>

EQUITY. EXCELLENCE. OPPORTUNITY.

## Up to \$5,000

<b>3 Virtual Visits</b>	<b>\$1,500</b>
<b>Classroom sets of Golden Sowers</b>	<b>\$800</b>
<b>2 Buzzer systems</b>	<b>\$1,200</b>
<b>T-shirts, party &amp; promotional items</b>	<b>\$750</b>
<b>Golden Sower Manual</b>	<b>\$20</b>





## Henson Heating & Cooling LLC

Seward Public Schools  
Seward Public Schools  
410 South Street  
Seward, NE 68434

ESTIMATE	#14021
ESTIMATE DATE	Nov 3, 2025
EXPIRATION DATE	Nov 22, 2025
<b>TOTAL</b>	<b>\$80,945.37</b>

### SERVICE ADDRESS

532 Northern Heights Dr  
Seward, NE 68434

### CONTACT US

4509 S 143rd St, Ste 3  
Omaha, NE 68137

 (402) 315-8331

 [Office@hensonheatingandcooling.com](mailto:Office@hensonheatingandcooling.com)

## ESTIMATE

### Services

Installation Labor

Demo, Haul Away & Disposal

Fabrication Labor

Permits & Inspections

Service to Existing Equipment

Service customer existing RTU units (2) to be used for MAU - check pressures, clean cabinet, change filters, tension belts.

Service customer existing exhaust fan to continue use. Change Belt and clean unit.

Ceiling Repair

### Materials

Accurex Kitchen Hood

V Bank Center Exhaust Hood  
168" L x 84" W x 24" H  
w/ Controls Package

Custom Fabricated Grease Duct

Welded & Light Tested  
3M Fire Wrapped

Gas Piping New & Modification to Existing

RTU Heat Upgrade

Add Electric heating elements to existing RTUs

XCUBE Exhaust Upblast Fan

18" Fabricated Curb  
w/ Grease trap w/ hinged access

Roof Patch & Repair to be completed by others  
Electrical to be completed by others

Subtotal	\$80,945.37
Tax (Sales Tax 7%)	\$0.00
<b>Total</b>	<b>\$80,945.37</b>

- Apply 3.9% transaction fee to all credit/debit/finance transactions.
- \$50 Late Fee + Interest may apply to invoices over 30 days.
- Original Estimate may change at the time of work if additional materials/labor are required to complete the job.



5045 Russell Circle  
Lincoln, NE 68507  
T: 402-784-2381  
F: 402-784-2288

December 3, 2025

Attention: Adam Dowling

Seward Public Schools  
410 South Street  
Seward, NE 68434

Reference: SHS Kitchen Hood Replacement – Combined MEP Budget

We propose to provide the necessary materials, labor, equipment, and tools to perform the Division 22 (Plumbing), Division 23 (HVAC), and Division 26 (Electrical) scopes of work on the referenced project as described in this proposal for the sum of:

**Non-Binding Budget:**

<b>Total MEP Budget</b>	<b>\$130,800</b>
-------------------------	------------------

Please reference our attached Clarifications, Inclusions, Exclusions, Terms and Conditions for additional information. We appreciate the opportunity to work with your team on this project.

If you have any questions or need any additional information, please do not hesitate to contact me.

**Adam Pierce**  
**Preconstruction Manager**  
**IES Commercial Inc.**  
**dba Shanahan M&E**  
**P: 402 784 2381 Ext 123**  
**F: 402 784 2288**  
**C: 402 326 0473**  
**Email: adam.pierce@shanahanme.com**  
**www.shanahanme.com**

## **Clarifications, Inclusions, and Exclusions**

### **Clarifications**

1. Work to be done during normal business hours.
2. This price is based on a mutually agreeable construction schedule issued with contract documents and excludes costs stemming from deviations from the schedule at bid time.
3. This quote is based on copper and aluminum COMEX pricing at \$5.37/lb. Quote subject to change at time of purchase on these materials.
4. Material pricing is based on current Comex commodity pricing. Any and all escalations on materials due to tariff taxes are excluded.
5. Sufficient storage space will be provided at no cost to us to store material and equipment.
6. If performance and payment Bond is required add 1% to base bid.
7. This quote is conditioned upon the use of a contract acceptable to Shanahan Mechanical and Electrical.
8. Shanahan Mechanical and Electrical reserves the right to modify or negotiate the final contract.
9. Necessary block out drawings will be provided by Shanahan Mechanical and Electrical for all penetrations of ceilings, walls, roofs, and floors for use by others to install required block outs.
10. Mechanical rough in based on non-existence of interior walls
11. We will clean up our construction materials per our normal practice and dispose waste to construction container or trash facility provided by others.
12. The proposal price shall be adjusted to take account of any increase in cost resulting from a change in the laws of the country (including the introduction of new laws and the repeal or modification of existing laws and/or tariffs) or in the judicial or official governmental interpretation or implementation of such laws, made after the proposal date, which adversely affect IES in the performance of obligations under the contract.
13. Kitchen equipment that is used for budgeting purposes are as follows:
  - a. Kitchen Exhaust Fan – Loren Cook 210 VCRD
  - b. Kitchen Hood – Greasemaster 5424GSN-2
14. Note from Greasemaster regarding the current layout of the kitchen hood:

*"Since there are two rows of cooking equipment, a V-bank hood (like existing) cannot be used. Those are designed to go over a single line of cooking equipment. Based on the pictures, there also appears to be no overhang for the oven doors. Thus, every time those are opened the heat/steam is sent out into the space vs. being exhausted by the hood. We quoted a back-to-back hood configuration in a true island arrangement with sizing from existing hood. But proper width should be accounted for by getting info on the depth of the two lines of equipment. This could increase cost if they want to go this route, but will stop the issues mentioned earlier. The cooking range should also be turned 90 degrees so that it does not sit sideways under the hood (this will require special fire suppression piping and increase cost)."*

### **Inclusions**

1. Permits and fees as required.
2. Fire suppression system integral to the kitchen hood.
3. Fire Alarm
4. Temperature Controls
5. Duct insulation
6. Test and Balance, of the kitchen only.
7. Demolition of existing hood and fan.
8. All trenching required / included to be performed under normal digging conditions (Removal of boulders, concrete, or any other unforeseen materials other than dirt not included).
9. Fire caulk of new penetrations

### **Exclusions**

1. Sales Tax
2. Cost for stamped and designed engineered plans and specifications.
3. Any additional structural steel required for new equipment to be installed.
4. Cutting and patching of all roof work associated with this project.
5. Disconnect and reconnect of any kitchen equipment required to be moved for the removal and installation of the kitchen hood.
6. Lead Flashings
7. Cost of compliance testing including but not limited to concrete, soils, and compaction
8. Removal off site of any excavation Spoils
9. Mechanical Utilities: (> 5' beyond the building)
  - a. Division 22-11-13 Domestic & Fire Water Services to the Flange inside the building
  - b. Division 22-13-13 Facility Sanitary Sewers
  - c. Division 33-41-00 Storm Utility Drainage Piping
  - d. Division 33-46-00 Sub Drainage Systems
  - e. Natural Gas service to the gas meter
10. Tapping fees or permits for Mechanical utilities
11. Local impact fees
12. Fire sprinkler systems
13. Painting of pipes, Ductwork, Conduits, and / or supporting steel
14. Protection of existing surfaces including, but not limited to floor, wall, ceilings, and roof
15. Dust proof enclosures
16. Protection of any furnishings or equipment left in place by Owner during construction
17. Patching and refinishing of existing surfaces required by mechanical / electrical demolition
18. Cost of temporary utilities
19. Temporary water
20. Temporary heat, filter changes, or additional warranty if units are used prior to substantial completion
21. Lawn sprinkler
22. Sod or seeding

23. Utility Company, Electrical Service Provider, and Telephone Service Provider's fees and charges.
24. Consequential damages, indirect damages, or economic loss of any kind.
25. Energized Electrical Hot work.
26. Dewatering.
27. Landscaping.
28. Scheduled overtime due to delays in work caused by other trades
29. Cutting and Patching of concrete, asphalt, gypsum board, and all other surfaces.
30. All formed concrete including but not limited to; equipment bases, curbs, inertia pads, trench drain, cutting removal or patching of any kind.
31. Painting.
32. Handling or disposing of hazardous materials.
33. Final cleaning for owner occupation.
34. Dumpster and / or trash removal
35. Light fixture Ceiling support wires
36. Fire / Smoke / Sound caulking of existing penetrations
37. Access doors unless specifically shown on mechanical / electrical drawings

**Terms and Conditions:**

1. Proposal does not include corrective action required by Local Authority having Jurisdiction for existing work not in compliance with local codes
2. Our pricing reflects sufficient allotment of time for installation of electrical systems, prior to placement of but not limited to concrete slabs, wall or ceiling covering
3. All equipment furnished by owner or other contractors must be supplied with all necessary accessories (i.e.-fuses, lamps, thermal overloads, circuit breakers, etc...), supplied in a timely manner, and comply with all required codes
4. This proposal is based upon a material and workmanship warranty of one year
5. Written notification of acceptance of this proposal prior to any contractual performance by Shanahan Mechanical and Electrical.
6. Shanahan Mechanical and Electrical will not indemnify, defend, hold harmless the owner, general contractor or other parties for their negligence.
7. This proposal excludes the assumption of risk of nonpayment to the general contractor.
8. Under no circumstances shall Bidder be liable for consequential damages arising from this work.
9. Payments shall be made each thirty days as the work progresses. The entire amount of the contract shall be paid within thirty days after completion.
10. Service and Finance Charges are applicable on past due accounts at the rate of 1 ½ percent per month on amounts thirty (30) days past due, which is equal to an annual percentage rate of 18 percent. Such charges are shown as "service charge".
11. Any alteration or deviation from the above specifications involving extra cost of material and/or labor will only be executed upon written orders for same, and will become an extra charge over the sum mentioned in this contract. All agreements must be made in writing.

12. The contractual agreement from acceptance of this Proposal is to be based on the AGC Document No. 650: STANDARD FORM OF AGREEMENT BETWEEN CONTRACTOR AND SUBCONTRACTOR, Version 1998 or other mutually acceptable form. All terms and conditions of this Proposal are to be incorporated by reference in such Agreement. "It is Shanahan Mechanical and Electrical policy not to accept consequential damages, indirect damages, or liability for economic loss of any kind." Shanahan Mechanical and Electrical reserves the right to modify or negotiate these terms from our contracts.
13. To the extent IES's scope of work is delayed or otherwise impacted due to events outside of IES's control, including but not limited to acts of God, epidemics, pandemics, global health emergencies, illness of IES's workforce, restrictions on activities or travel by any local, county, state or federal government order, and/or unavailability of labor, materials, supplies, parts or other products due to such events, IES will be entitled to an adjustment in the contract schedule and potentially contract pricing should any such schedule adjustment or impact on labor, materials and equipment availability impact IES's cost to perform its scope as originally bid.

## **Board of Education Regular Meeting**

School District of Seward

410 South Street

Seward, NE 68434

Monday, November 10, 2025 5:30 PM

Attendance Taken at 5:30 PM.

Paul Duer:	Present
Matt Hastings:	Absent
Jill Hochstein:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present
Shawn Svoboda:	Present

### 1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and courthouse. The public notice was dated November 5, 2025.

### 1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Matt Hastings from tonight's meeting Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

1.4. Pledge of Allegiance

1.5. **1.5 Mission** Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

#### 1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Danielle Shipley and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

#### 3. Discussion Items

##### 3.1. D.A. Davidson

Paul from DA Davidson discussed the resolution and answered the boards questions.

##### 3.2. Information on the proposed projects

As of today, we have had 16 events/open houses/presentations and are working on adding more events in the coming months. We are also working on a media release, website, and videos from the district.

##### 3.3. NWEA District Results

Dr. Dominy updated the board on the NWEA and ACT results.

##### 3.4. American Civics Committee

This is our second meeting of the American Civics Committee and Dr. Dominy discussed some of the things going on in the district that pertain to American Civics.

4. This is an opportunity for the public to make any comments on the American Civics Committee Agenda or to make any comments involving American Civics at Seward Public Schools.

There was none.

#### 5. Short Recess

There was no recess needed.

#### 6. Reports

##### 6.1. Administrator Reports

Written reports were received from the administrators.

##### 6.2. Student Board Report

Avery Rodocker presented her report to the board.

##### 6.3. Superintendent's Report

The NASB State Conference is November 19-21, 2025. Dr. Fields gave the board a Finance Commission update- the report needs to be to the governor's office by December 1. 53% of school funding is funded by the state, compared to 37.7% in 2019/20. We are now one of the highest funded by the state in the Midwest. The question is at what level the state should fund schools. The thoughts right now are 53-75%. The question will be how to fund this with a 500 million budget shortfall. Jill Hochstein will serve on the Calendar Committee. Dr. Fields evaluation will be done during the December Board Meeting. Dr. Fields updated the board on the SHS Chiller and where we are in the process. The Booster Bash is Friday, November 21. ***Board Quicks link - November 2025 e-update***

#### 7. Action Items

##### 7.1. Legion Field Lease

Motion to approve a 30-year lease with the city of Seward for the Legion Field at Plum Creek Park. Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

##### 7.2. Bond Resolution 2025-0001

Motion to approve RESOLUTION NO. 2025-001 A RESOLUTION CALLING FOR A SPECIAL ELECTION TO BE HELD IN SEWARD COUNTY SCHOOL DISTRICT 0009 (SEWARD PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA REGARDING A PROPOSITION TO ISSUE GENERAL OBLIGATION BONDS OF THE DISTRICT AND APPROVING RELATED MATTERS INCLUDING THE ADDITIONS OF ADDING

SCIENCE WING AND MUSIC ROOM RENOVATIONS TO THE PROJECT LIST IN SECTION 1C AND SECTION 2 OF THE RESOLUTION Passed with a motion by Jill Hochstein and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

### 7.3. 2024-2025 Audit

Motion to approve the 2024-2025 audit as presented. Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

## 8. Future Agenda Items

### Superintendent Evaluation

## 9. Consent Agenda

### 9.1. Approval of Minutes

### 9.2. Approval of Financial Reports

#### 9.2.1. Treasurer

#### 9.2.2. Budget

#### 9.2.3. Activities

#### 9.2.4. Athletic

### 9.3. Approval of Claims

#### 9.3.1. General Fund - \$1,923,101.89

#### 9.3.2. Unemployment Fund - \$393.99

### 9.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jill Hochstein and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

## 10. Executive Session

Motion to enter into executive session to discuss teacher negotiations for the 2026-2027 school year. Passed with a motion by Danielle Shipley and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

10.1. Restate reason for entering into executive session: To discuss the 2026-2027 teacher negotiations.

#### 11. Adjournment

Motion to adjourn the meeting at 7:05 PM with the next regular board meeting scheduled for Monday, December 8 at 5:30. Passed with a motion by Shawn Svoboda and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

Prepared by:

Jill Hochstein

Heidi Covert

Secretary

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2025**

**GENERAL FUND (ACCOUNT NUMBER 100-172/60042926)**

Bank Balance		3,438,140.83
Seward County Treasurer--Local Taxes	170,261.05	
Butler County Treasurer--Local Taxes	5,091.91	
Seward Hot Lunch--Reimbursement	68,995.44	
Village of Garland--License Fee	300.00	
Vajgrt--2Q Preschool Pymt	125.00	
Cattle Bank--Interest	16,437.95	
Blue Bird--Recall Repairs	14.55	
ESU 6--Sub Pay	161.48	
Nebraska Wesleyan Univ--Dual Credit	650.00	
State of Nebraska--Medicaid	1,559.52	
State of Nebraska--Stronger Connection	21,396.00	
State of Nebraska--MIPS	1,559.52	
State of Nebraska--IDEA 6408	25,703.00	
Jones Bank - Interest	832.59	
		<u>313,088.01</u>
		3,751,228.84
Disbursements for the Month -----		1,826,677.14
Bank Balance-----		1,924,551.70
Less Outstanding Checks -----		<u>206,110.72</u>
Available Balance -----		<u>1,718,440.98</u>

**GENERAL FUND MONEY MARKET (ACCOUNT NUMBER 60037340)**

Beginning Balance -----		1,035,569.72
Transfer to General Fund for Cash Flow Purposes -----		0.00
Transfer from General Fund-----		0.00
Interest -----		<u>1,882.75</u>
Bank Balance -----		<u>1,037,452.47</u>

**GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)**

Beginning Balance -----		1,157,377.20
Transfer to General Fund for Cash Flow Purposes -----		0.00
Interest -----		<u>2,340.76</u>
Bank Balance -----		<u>1,159,717.96</u>

CD #45932 CNB--Interest Rate: 4.16%--Maturity Date 1/27/2026	1,500,000.00
CD #49732-CB-Interest Rate: 4.27%--Maturity Date 12/23/2025	<u>700,771.44</u>
	2,200,771.44

**TOTAL IN GENERAL RESERVE FUND 3,360,489.40**

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2025**

**DEPRECIATION FUND (ACCOUNT NUMBER 154-006)**

Beginning Account Balance -----	210,575.96
Deposit: Cattle Bank-----	5,966.64
Disbursements: -----	0.00
Interest-----	390.30
Bank Balance -----	<u>216,932.90</u>

CD#49403-CB-4.07% DATE DUE 1/30/2026-----	545,150.76
CD#49733-CB-4.27% DATE DUE 12/23/2025-----	<u>300,000.00</u>

TOTAL CD'S 845,150.76

**TOTAL IN DEPRECIATION FUND ACCOUNTS                      1,062,083.66**

**SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)**

Beginning Balance -----	93,419.99
Deposits: Seward County Treasurer--Local Taxes-----	2,072.69
Butler County Treasurer--Local Taxes-----	87.68
Disbursements -----	<u>0.00</u>
Interest-----	29.07
Bank Balance -----	<u>95,609.43</u>

**SPECIAL BUILDING FUND MONEY MARKET(ACCOUNT NUMBER 810304)**

Beginning Balance -----	275,349.72
Interest-----	<u>527.92</u>
Transfer to Special Building Fund 100749-----	0.00
Bank Balance -----	<u>275,877.64</u>

**TOTAL IN SPECIAL BUILDING FUND ACCOUNTS                      371,487.07**

**UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)**

Beginning Balance -----	21,435.39
Interest-----	13.84
Disbursements -----	<u>393.99</u>
Bank Balance -----	<u>21,055.24</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2025**

**GIFTS AND DONATIONS (ACCT # 162036)**

Beginning Balance -----	29,324.86
Interest-----	18.80
Deposit: -----	0.00
Disbursements -----	0.00
Bank Balance -----	<u>29,343.66</u>

**QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)**

Beginning Balance -----	1,135.75
Seward County Treasurer & Butler County Treasurer --Local Taxes -----	5.29
Interest -----	0.15
Disbursements -----	0.00
Bank Balance -----	<u>1,141.19</u>

**BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)**

Beginning Balance -----	17,086.15
Interest -----	5.77
Disbursements -----	300.00
Deposit: SPS-----	0.00
Bank Balance -----	<u>16,791.92</u>

**HOT LUNCH FUND (ACCOUNT # 10 353 5)**

Beginning Balance -----	297,111.14
Interest -----	94.77
State of NE Payments -----	28,110.02
Other Receipts -----	98,934.12
Disbursements -----	69,355.59
Bank Balance -----	354,894.46
Amount Due District -----	<u>103,872.37</u>
Available Balance -----	<u>251,022.09</u>

**HOT LUNCH FUND MONEY MARKET (ACCOUNT #810312)**

Beginning Balance -----	310,487.18
Interest -----	595.28
Transfer from Hot Lunch Acct 103535 -----	0.00
Available Balance -----	<u>311,082.46</u>

**TOTAL IN HOT LUNCH FUND ACCOUNTS 562,104.55**

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2025**

**STUDENT FEE FUND (ACCOUNT #668-157)**

Beginning Balance -----	1,291.26
Receipts: -----	0.00
Interest -----	0.00
Disbursements -----	0.00
Bank Balance -----	<u>1,291.26</u>

**BOND FUND (ACCOUNT #60000586)**

Beginning Balance -----	1,670,418.82
Seward County Treasurer - Local Taxes -----	11,756.28
Butler County Treasurer - Local Taxes -----	482.98
Deposit - Jones -----	0.00
Interest -----	3,379.48
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,686,037.56</u>

CD#70003865--JNB RATE OF 3.90% DATE DUE 5/25/2026 ----- 232,164.68

**TOTAL IN BOND FUND ACCOUNT 1,918,202.24**

**Heidi Covert, Treasurer**

**BUDGET PRINTOUT  
RECAPITULATION  
NOVEMBER 30, 2025**

**RECEIPTS PORTION OF THE 2025-2026 BUDGET**

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	23,905,000.00	3,739,085.85	20,165,914.15	15.64%
HOT LUNCH		<u>150,409.06</u>		
TOTAL RECEIPTS		3,889,494.91	20,015,505.09	

**EXPENDITURES PORTION OF THE 2025-2026 BUDGET**

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	11,600,000.00	2,755,425.01	8,844,574.99	23.75%
SPECIAL ED	3,300,000.00	805,050.12	2,494,949.88	24.40%
SS--PUPILS	1,575,000.00	320,254.05	1,254,745.95	20.33%
SS-INSTRUCTION	700,000.00	167,843.91	532,156.09	23.98%
GENERAL ADM	510,000.00	133,069.48	376,930.52	26.09%
PRIN ADMIN	1,425,000.00	328,740.50	1,096,259.50	23.07%
GEN BUSINESS	355,000.00	77,854.76	277,145.24	21.93%
OPER/MAINT	2,380,000.00	690,342.33	1,689,657.67	29.01%
TRANSPORTATION	1,200,000.00	314,558.08	885,441.92	26.21%
FOUNDATION	0.00	0.00	0.00	0.00%
TRANSFERS	50,000.00	0.00	50,000.00	0.00%
GEN FUND TOTALS	23,095,000.00	5,593,138.24	17,501,861.76	24.22%
FEDERAL FUNDS	810,000.00	150,813.91	659,186.09	18.62%
SIXPENCE		48,598.00		
GRAND TOTAL	23,905,000.00	5,792,550.15	18,112,449.85	24.23%
HOT LUNCH	1,419,479.00	184,943.22		
TOTAL	25,324,479.00	5,977,493.37		

Seward Elementary  
 Activities Account Report  
 As of November 30, 2025

Line Item: \_\_\_\_\_ Date: \_\_\_\_\_ Number: \_\_\_\_\_ Name: \_\_\_\_\_ Receipts: \_\_\_\_\_ Debits: \_\_\_\_\_ Balance: \_\_\_\_\_

Total of All Line Items Included: Beginning Balance: **\$23,346.89**

Activities Account Beginning Balance: (Not including Library balance.) **\$11,508.66**

11/10/25	2401	Walmart	\$217.80	\$11,290.86
11/20/25	2391	Visa	\$68.93	\$11,221.93
11/20/25	2398	Visa	\$120.61	\$11,101.32
11/20/25	2404	Walmart	\$181.00	\$10,920.32
11/20/25	2397	Visa	\$261.36	\$10,658.96
11/20/25	2387	Visa	\$589.35	\$10,069.61
11/26/25	2406	Walmart	\$298.25	\$9,771.36
11/28/25		Interest	\$5.06	
11/28/25		Last month interest not added	\$6.46	
Total Of Activities Account: Ending Balance:				<b>\$9,782.88</b>

Lunch Donation: (Money set aside within the activities account for lunch donations.) **\$682.72**  
 (Not to be added to the total again.)

Compounded Interest included in the total balance: **\$5.06** total = **\$507.21**

Line Item: \_\_\_\_\_ Date: \_\_\_\_\_ Number: \_\_\_\_\_ Name: \_\_\_\_\_ Library Receipts: \_\_\_\_\_ Debits: \_\_\_\_\_ Balance: \_\_\_\_\_

Elementary Library Line Item: Beginning Balance:

\$11,831.77

11/18/25 2400 Demco- library books

1,968.42 \$9,863.35

Total of Elementary Library Line Item: Ending Balance:

\$9,863.35

Total of All Line Items Included: Ending Balance:

\$19,646.23

Principal: *Janice Davis*

Date: 12-4-25

Bookkeeper: *Tris Roberts*

Date: 12/4/25

Seward Middle School  
**Balance Sheet Standard**  
 As of November 30, 2025

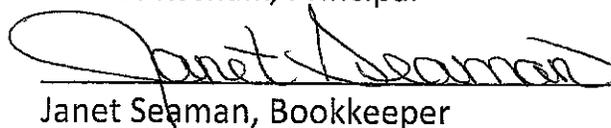
Nov 30, '25

<b>ASSETS</b>	
Current Assets	
Checking/Savings	
5th Grade	40.00
Skills USA	696.31
Gaming	327.93
Special Olympics	678.47
FCCLA	790.37
Book Fair	850.78
Art	177.10
PTO	21,423.35
Buttons/Posters	3,935.73
Music	3,098.56
Athletics	30,737.44
Band	162.26
Builders Club	1,633.51
Bully Response Team	746.93
Social Fund	836.98
FCS	0.16
Industrial Tech	512.87
Interest	736.04
Library	1,743.55
Milk	0.94
MS Computer	153.10
Outdoor Ed	11,776.43
PE	404.34
Sales Tax	7.61
Student Council	2,038.82
Wellness	462.50
Yearbook	4,998.16
Total Checking/Savings	88,970.24
Total Current Assets	88,970.24
<b>TOTAL ASSETS</b>	<b>88,970.24</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Opening Bal Equity	88,970.24
Total Equity	88,970.24
<b>TOTAL LIABILITIES &amp; EQU...</b>	<b>88,970.24</b>



Kirk Gottschalk, Principal

Page 1



Janet Seaman, Bookkeeper

Seward Middle School  
 Balance Sheet Detail  
 As of November 30, 2025

ASSETS	Type	Date	Num	Name	Memo	Chr	Spill	Debit	Credit	Balance
Current Assets										86,015.85
Checking/Savings										86,015.85
5th Grade										40.00
Total 5th Grade										40.00
Skills USA										696.31
Total Skills USA										696.31
Gaming										327.93
Total Gaming										327.93
Special Olympics										1,208.21
General Journal		11/20/25	10734	Lori Voss	Supplies		Opening Bal Eq...		395.07	813.14
General Journal		11/21/25	10735	Lori Voss	Supplies		Opening Bal Eq...		134.67	678.47
Total Special Olympics								0.00	529.74	678.47
Posters										0.00
Total Posters										0.00
FCCLA										790.37
Total FCCLA										790.37
Book Fair										850.78
Total Book Fair										850.78
Art										177.10
Total Art										177.10
PTO										19,023.71
General Journal		11/10/25	10725	Krystal Naber	Gate/Concessi...		Opening Bal Eq...	2,591.25	191.61	21,614.96
General Journal		11/14/25	10725	Krystal Naber	Concession		Opening Bal Eq...		191.61	21,423.35
Total PTO								2,591.25	191.61	21,423.35
Buttons/Posters										3,694.30
General Journal		11/03/25	10710	Jill Bisbee	Supplies		Opening Bal Eq...		154.57	3,539.73
General Journal		11/10/25			Supplies		Opening Bal Eq...	147.00		3,686.73
General Journal		11/12/25			Supplies		Opening Bal Eq...	102.00		3,788.73

Seward Middle School  
**Balance Sheet Detail**  
 As of November 30, 2025

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
General Journal	11/14/25			Supplies		Opening Bal Eq...	69.00		3,857.73
General Journal	11/19/25			Supplies		Opening Bal Eq...	78.00		3,935.73
<b>Total Buttons/Posters</b>							396.00	154.57	3,935.73
<b>Music</b>								200.37	3,298.93
General Journal	11/03/25	10710	Jill Bisbee	Supplies		Opening Bal Eq...		200.37	3,098.56
<b>Total Music</b>							0.00	200.37	3,098.56
<b>Athletics</b>								749.84	29,421.47
General Journal	11/03/25	10715	Chesterman Co	Pass, P2P		Opening Bal Eq...	80.00		29,501.47
General Journal	11/05/25			Concession		Opening Bal Eq...		749.84	28,751.63
General Journal	11/10/25			Pass, P2P		Opening Bal Eq...	125.00		28,876.63
General Journal	11/11/25	10720	Valenthos's	Food P/T Cont		Opening Bal Eq...		140.00	28,736.63
General Journal	11/11/25	10721	Jeremy Geidel	Official		Opening Bal Eq...		80.00	28,656.63
General Journal	11/11/25	10722	Ryan Kratochvil	Official		Opening Bal Eq...		110.00	28,546.63
General Journal	11/11/25	10723	Wyatt Schoepl	Official		Opening Bal Eq...		110.00	28,436.63
General Journal	11/12/25			Gate/Concessi...		Opening Bal Eq...	2,165.04		30,601.67
General Journal	11/14/25	10724	Cash-Wa Distributing	Concession		Opening Bal Eq...		543.75	30,057.92
General Journal	11/14/25			Pass		Opening Bal Eq...	25.00		30,082.92
General Journal	11/17/25	10726	Tim Janousek	Official		Opening Bal Eq...		95.00	29,987.92
General Journal	11/17/25	10727	FloSports	Extra Curr Fees		Opening Bal Eq...		100.00	29,887.92
General Journal	11/18/25	10728	Amazon Capital Servi...	Supplies		Opening Bal Eq...		104.48	29,783.44
General Journal	11/18/25	10729	Andrew Brosius	Official		Opening Bal Eq...		95.00	29,688.44
General Journal	11/18/25	10731	Dennis Johnson	Official		Opening Bal Eq...		110.00	29,578.44
General Journal	11/18/25	10732	Justin Hartman	Official		Opening Bal Eq...		110.00	29,468.44
General Journal	11/19/25			Gate/Concessi...		Opening Bal Eq...	324.00		29,792.44
General Journal	11/21/25			Gate, Conc, P...		Opening Bal Eq...	1,075.00		30,867.44
General Journal	11/24/25	10736	Dennis Johnson	Official		Opening Bal Eq...		130.00	30,737.44
<b>Total Athletics</b>							3,794.04	2,478.07	30,737.44
<b>Band</b>								12.38	161.64
General Journal	11/04/25	10711	Dietze Music	Supplies		Opening Bal Eq...		12.38	149.26
General Journal	11/14/25			Supplies		Opening Bal Eq...	13.00		162.26
<b>Total Band</b>							13.00	12.38	162.26
<b>Builders Club</b>									1,633.51
<b>Total Builders Club</b>									1,633.51
<b>Bully Response Team</b>									746.93

**Seward Middle School**  
**Balance Sheet Detail**  
 As of November 30, 2025

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
<b>Total Bully Response Team</b>									
Social Fund									746.93
General Journal	11/04/25	10712	Culligan Water	Supplies		Opening Bal Eq...		60.00	771.98
General Journal	11/04/25	10713	Amazon	Supplies		Opening Bal Eq...			711.98
General Journal	11/10/25			Donation		Opening Bal Eq...	75.00		786.98
General Journal	11/19/25			Donation		Opening Bal Eq...	25.00		811.98
General Journal	11/21/25			Donation		Opening Bal Eq...	25.00		836.98
<b>Total Social Fund</b>							125.00	60.00	836.98
FCS									0.16
<b>Total FCS</b>									0.16
Industrial Tech									512.87
<b>Total Industrial Tech</b>									512.87
Interest									732.76
General Journal	11/04/25			Donation		Opening Bal Eq...	380.00		1,112.76
General Journal	11/04/25	10713	Amazon	Supplies		Opening Bal Eq...		23.96	1,088.80
General Journal	11/04/25	10714	Randy Newsome	Donation		Opening Bal Eq...	27.24	380.00	708.80
General Journal	11/28/25					Opening Bal Eq...			736.04
<b>Total Interest</b>							407.24	403.96	736.04
Jay Mart									0.00
<b>Total Jay Mart</b>									0.00
Library									1,743.55
<b>Total Library</b>									1,743.55
Milk									0.94
<b>Total Milk</b>									0.94
MS Computer									153.10
<b>Total MS Computer</b>									153.10
Outdoor Ed									12,038.08
General Journal	11/19/25	10733	Oriental Trading Co	Supplies		Opening Bal Eq...		261.65	11,776.43

**Seward Middle School**  
**Balance Sheet Detail**  
 As of November 30, 2025

Type	Date	Num	Name	Memo	Clr	Spit	Debit	Credit	Balance
Total Outdoor Ed							0.00	261.65	11,776.43
PE									404.34
Total PE									404.34
Project Citizen								0.00	0.00
Total Project Citizen								0.00	0.00
Sales Tax								7.61	7.61
Total Sales Tax								7.61	7.61
Student Council									2,118.61
General Journal	11/11/25	10716	Lizzy Gannon	Supplies		Opening Bal Eq...		25.18	2,093.43
General Journal	11/24/25	10737	Lizzy Gannon	Supplies		Opening Bal Eq...		54.61	2,038.82
Total Student Council							0.00	79.79	2,038.82
Wellness									462.50
Total Wellness									462.50
Yearbook									4,998.16
Total Yearbook									4,998.16
Total Checking/Savings							7,326.53	4,372.14	88,970.24
Accounts Receivable									0.00
Accounts Receivable									0.00
Total Accounts Receivable									0.00
Total Accounts Receivable									0.00
Other Current Assets									0.00
Undeposited Funds									0.00
Total Undeposited Funds									0.00
Total Other Current Assets									0.00

Seward Middle School  
Balance Sheet Detail  
As of November 30, 2025

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
Total Current Assets							7,326.53	4,372.14	88,970.24
Fixed Assets									0.00
Total Fixed Assets									0.00
Other Assets									0.00
Total Other Assets									0.00
TOTAL ASSETS							7,326.53	4,372.14	88,970.24
<b>LIABILITIES &amp; EQUITY</b>									
<b>Liabilities</b>									
<b>Current Liabilities</b>									
Accounts Payable									0.00
Accounts Payable									0.00
Total Accounts Payable									0.00
Total Accounts Payable									0.00
Credit Cards									0.00
Total Credit Cards									0.00
Other Current Liabilities									0.00
Sales Tax Payable									0.00
Total Sales Tax Payable									0.00
Total Other Current Liabilities									0.00
Total Current Liabilities									0.00
Long Term Liabilities									0.00
Total Long Term Liabilities									0.00
Total Liabilities									0.00
<b>Equity</b>									
Opening Bal Equity									86,015.85
									86,015.85

**Seward Middle School  
Balance Sheet Detail**  
As of November 30, 2025

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
General Journal	11/03/25	10710	Jill Blisbee	Pass, P2P	X	Athletics		80.00	86,095.85
General Journal	11/03/25			Supplies	X	-SPLT-	354.94		85,740.91
General Journal	11/04/25	10711	Dietze Music	Donation	X	Interest		380.00	86,120.91
General Journal	11/04/25	10712	Culligan Water	Supplies	X	Band	12.38		86,108.53
General Journal	11/04/25	10713	Amazon	Supplies	X	Social Fund	60.00		86,048.53
General Journal	11/04/25	10714	Randy Newsome	Donation	X	-SPLT-	23.96		86,024.57
General Journal	11/05/25	10715	Chesterman Co	Concession	X	Interest	380.00		85,644.57
General Journal	11/10/25			Gate/Concessi...	X	Athletics	749.84	2,591.25	84,894.73
General Journal	11/10/25				X	PTO		347.00	87,485.98
General Journal	11/11/25	10716	Lizzy Gannon	Supplies	X	-SPLT-	25.18		87,832.98
General Journal	11/11/25	10720	Valentino's	Concession	X	Student Council	140.00		87,807.80
General Journal	11/11/25	10721	Jeremy Geldel	Official	X	Athletics	80.00		87,667.80
General Journal	11/11/25	10722	Ryan Kratochvil	Official	X	Athletics	110.00		87,587.80
General Journal	11/11/25	10723	Wyatt Schoepf	Official	X	Athletics	110.00		87,477.80
General Journal	11/12/25				X	-SPLT-		2,267.04	87,367.80
General Journal	11/14/25	10724	Cash-Wa Distributing	Concession	X	Athletics	543.75		89,634.84
General Journal	11/14/25	10725	Krystal Naber	Concession	X	PTO	191.61		89,091.09
General Journal	11/14/25				X	-SPLT-		107.00	88,899.48
General Journal	11/17/25	10726	Tim Janousek	Official	X	Athletics	95.00		89,006.48
General Journal	11/17/25	10727	FiosSports	Extra Curr Fees	X	Athletics	100.00		88,911.48
General Journal	11/18/25	10728	Amazon Capital Servi...		X	Athletics	104.48		88,707.00
General Journal	11/18/25	10729	Andrew Brosius	Official	X	Athletics	95.00		88,612.00
General Journal	11/18/25	10731	Dennis Johnson	Official	X	Athletics	110.00		88,502.00
General Journal	11/18/25	10732	Justin Hartman	Official	X	Athletics	110.00		88,392.00
General Journal	11/19/25				X	-SPLT-		427.00	88,819.00
General Journal	11/19/25	10733	Oriental Trading Co	Supplies	X	Outdoor Ed	261.65		88,557.35
General Journal	11/20/25	10734	Lori Voss	Supplies	X	Special Olympics	395.07		88,162.28
General Journal	11/21/25				X	-SPLT-		1,100.00	89,262.28
General Journal	11/21/25	10735	Lori Voss	Supplies	X	Special Olympics	134.67		89,127.61
General Journal	11/24/25	10736	Dennis Johnson	Official	X	Athletics	130.00		88,997.61
General Journal	11/24/25	10737	Lizzy Gannon	Supplies	X	Student Council	54.61		88,943.00
General Journal	11/28/25				X	Interest		27.24	88,970.24
<b>Total Opening Bal Equity</b>							4,372.14	7,326.53	88,970.24
<b>Retained Earnings</b>									0.00
<b>Total Retained Earnings</b>									0.00
<b>Net Income</b>									0.00
<b>Total Net Income</b>									0.00

12/03/25

Seward Middle School  
Balance Sheet Detail  
As of November 30, 2025

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
Total Equity							4,372.14	7,326.53	88,970.24
TOTAL LIABILITIES & EQUITY							4,372.14	7,326.53	88,970.24

**SEWARD HIGH SCHOOL**

**General Ledger Report**

**Financial Report**

**From Date:** 11/1/2025  
**To Date:** 11/30/2025

**From Acct:** 1  
**To Acct:** 999999

**Activity Accounts**

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,278.15	\$0.00	\$0.00	\$0.00	\$8,278.15	\$0.00	\$8,278.15
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$46.99	\$0.00	\$0.00	\$0.00	\$46.99	\$0.00	\$46.99
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	\$2,244.92	\$0.00	\$(434.34)	\$0.00	\$1,810.58	\$0.00	\$1,810.58
126	AMBASSADORS	\$407.09	\$0.00	\$0.00	\$0.00	\$407.09	\$0.00	\$407.09
127	AP EXAMS	\$5,234.50	\$145.00	\$0.00	\$0.00	\$5,379.50	\$0.00	\$5,379.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
135	BOWLING	\$1,872.58	\$0.00	\$0.00	\$0.00	\$1,872.58	\$0.00	\$1,872.58
137	UNIFIED BOWLING	\$1,486.95	\$0.00	\$(110.00)	\$0.00	\$1,376.95	\$0.00	\$1,376.95
140	FOOTBALL	\$10,194.12	\$571.00	\$0.00	\$0.00	\$10,765.12	\$0.00	\$10,765.12
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
144	GIRLS WRESTLING	\$1,079.24	\$0.00	\$0.00	\$0.00	\$1,079.24	\$0.00	\$1,079.24
145	WRESTLING	\$2,471.06	\$100.00	\$0.00	\$0.00	\$2,571.06	\$0.00	\$2,571.06
147	X-COUNTRY	\$2,464.24	\$410.00	\$(1,336.84)	\$0.00	\$1,537.40	\$0.00	\$1,537.40
148	UNIFIED TRACK	\$12.00	\$0.00	\$0.00	\$0.00	\$12.00	\$0.00	\$12.00
149	TRACK	\$1,425.83	\$0.00	\$0.00	\$0.00	\$1,425.83	\$0.00	\$1,425.83
150	GIRLS BB CAMP	\$1,297.74	\$250.00	\$0.00	\$0.00	\$1,547.74	\$0.00	\$1,547.74
155	BOYS BB CAMP	\$5,466.37	\$100.00	\$0.00	\$0.00	\$5,566.37	\$0.00	\$5,566.37
160	BOYS SOCCER	\$1,968.68	\$0.00	\$0.00	\$0.00	\$1,968.68	\$0.00	\$1,968.68
165	GIRLS SOCCER	\$438.78	\$0.00	\$0.00	\$0.00	\$438.78	\$0.00	\$438.78
170	SOFTBALL	\$10,952.55	\$128.18	\$0.00	\$0.00	\$11,080.73	\$0.00	\$11,080.73
175	VOLLEYBALL	\$1,641.13	\$0.00	\$0.00	\$0.00	\$1,641.13	\$0.00	\$1,641.13
180	VIDEO ACCOUNT	\$5,163.31	\$0.00	\$(1,555.68)	\$0.00	\$3,607.63	\$0.00	\$3,607.63
185	BASEBALL	\$16,674.52	\$0.00	\$0.00	\$0.00	\$16,674.52	\$0.00	\$16,674.52
190	GIRLS GOLF	\$800.29	\$0.00	\$0.00	\$0.00	\$800.29	\$0.00	\$800.29
195	BOYS GOLF	\$1,147.35	\$0.00	\$0.00	\$0.00	\$1,147.35	\$0.00	\$1,147.35
198	POWERLIFTING	\$230.60	\$0.00	\$0.00	\$0.00	\$230.60	\$0.00	\$230.60
200	SMUTNY SCHOLARSHIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
220	COKE SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
225	ACADEMIC CONTESTS	\$1,613.40	\$0.00	\$(100.00)	\$0.00	\$1,513.40	\$0.00	\$1,513.40
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
260	SCHOLARSHIP ACCT.	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00	\$0.00	\$140.00
270	BOWMASTER SCHOLARSHIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
275	CONCESSIONS	\$20,092.98	\$3,635.50	\$(7,718.15)	(\$13,371.40)	\$2,638.93	\$0.00	\$2,638.93
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$7,830.33	\$1,471.37	\$(1,413.95)	\$0.00	\$7,887.75	\$0.00	\$7,887.75
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$(15.00)	\$0.00	\$0.00	\$0.00	\$(15.00)	\$0.00	\$(15.00)
400	FBLA	\$3,643.47	\$215.00	\$0.00	\$0.00	\$3,858.47	\$0.00	\$3,858.47
410	FFA	\$28,069.03	\$25,753.00	\$(3,865.80)	\$316.00	\$50,272.23	\$0.00	\$50,272.23
415	FCS LAB FEES	\$10,057.77	\$0.00	\$(39.90)	\$0.00	\$10,017.87	\$0.00	\$10,017.87
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$4,099.08	\$0.00	\$(14.61)	\$395.00	\$4,479.47	\$0.00	\$4,479.47
425	DRILL TEAM/DANCE	\$1,983.12	\$0.00	\$0.00	\$0.00	\$1,983.12	\$0.00	\$1,983.12
430	SOCIAL MEDIA TEAM	\$5,776.98	\$0.00	\$0.00	\$0.00	\$5,776.98	\$0.00	\$5,776.98
440	LEADERSHIP TEAM	\$4,455.53	\$2,983.30	\$(1,441.23)	\$0.00	\$5,997.60	\$0.00	\$5,997.60
445	E SPORTS	\$414.49	\$0.00	\$(113.90)	\$0.00	\$300.59	\$0.00	\$300.59

**SEWARD HIGH SCHOOL**

**General Ledger Report**

**Financial Report**

**From Date:** 11/1/2025  
**To Date:** 11/30/2025

**From Acct:** 1  
**To Acct:** 999999

**Activity Accounts**

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$238.57	\$0.00	\$0.00	\$0.00	\$238.57	\$0.00	\$238.57
470	KEY CLUB	\$6,558.15	\$15.00	\$(287.99)	\$158.00	\$6,443.16	\$0.00	\$6,443.16
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$1,770.04	\$480.00	\$0.00	\$0.00	\$2,250.04	\$0.00	\$2,250.04
495	Study Abroad	\$602.30	\$0.00	\$(1,117.28)	\$1,740.00	\$1,225.02	\$0.00	\$1,225.02
500	YEARBOOK	\$3,020.69	\$140.00	\$0.00	\$0.00	\$3,160.69	\$0.00	\$3,160.69
520	BAND TRIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
525	SPANISH/SCIENCE TRIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
530	SPEECH	\$1,705.65	\$451.00	\$0.00	\$0.00	\$2,156.65	\$0.00	\$2,156.65
535	DRAMATICS	\$2,621.89	\$650.00	\$(458.63)	\$395.00	\$3,208.26	\$0.00	\$3,208.26
540	LIBRARY	\$1,632.79	\$0.00	\$0.00	\$0.00	\$1,632.79	\$0.00	\$1,632.79
542	EDUCATORS RISING	\$633.76	\$0.00	\$0.00	\$0.00	\$633.76	\$0.00	\$633.76
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$6,072.23	\$533.00	\$(1,238.00)	\$0.00	\$5,367.23	\$0.00	\$5,367.23
554	CHEERLEADERS	\$2,559.27	\$836.54	\$(487.33)	\$2,609.00	\$5,517.48	\$0.00	\$5,517.48
555	CHORUS	\$23,722.94	\$8,696.59	\$(10,657.24)	\$1,740.00	\$23,502.29	\$0.00	\$23,502.29
557	SKILLS/TECHNICAL SCIENCE	\$3,356.00	\$430.00	\$0.00	\$0.00	\$3,786.00	\$0.00	\$3,786.00
560	INDUSTRIAL ARTS/WOODS	\$443.04	\$535.00	\$0.00	\$0.00	\$978.04	\$0.00	\$978.04
565	TECH PREP/SKILLS USA	\$6,682.67	\$1,705.00	\$(724.00)	\$1,502.00	\$9,165.67	\$0.00	\$9,165.67
570	AUTO/WELDING	\$1,598.74	\$90.00	\$0.00	\$0.00	\$1,688.74	\$0.00	\$1,688.74
575	POWER DRIVE	\$76.57	\$0.00	\$0.00	\$0.00	\$76.57	\$0.00	\$76.57
580	PAY TO PLAY	\$6,742.17	\$250.00	\$0.00	\$0.00	\$6,992.17	\$0.00	\$6,992.17
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$12,786.58	\$126.61	\$0.00	\$0.00	\$12,913.19	\$0.00	\$12,913.19
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$92,021.02	\$19,297.18	\$(9,063.60)	\$2,618.40	\$104,873.00	\$0.00	\$104,873.00
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
860	AOK	\$393.91	\$0.00	\$0.00	\$0.00	\$393.91	\$0.00	\$393.91
865	HOPE SQUAD	\$162.42	\$0.00	\$0.00	\$0.00	\$162.42	\$0.00	\$162.42
870	STUDENT HELP FUND	\$534.48	\$0.00	\$0.00	\$0.00	\$534.48	\$0.00	\$534.48
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$5,256.41	\$315.00	\$0.00	\$0.00	\$5,571.41	\$0.00	\$5,571.41
955	HORTICULTURE	\$505.00	\$0.00	\$0.00	\$0.00	\$505.00	\$0.00	\$505.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2019	CLASS OF 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2020	CLASS OF 2020	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2021	Class of 2021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2022	CLASS OF 2022	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2023	CLASS OF 2023	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2024	CLASS OF 2024	(\$444.00)	\$0.00	\$0.00	\$0.00	(\$444.00)	\$0.00	(\$444.00)
2025	CLASS OF 2025	\$1,061.59	\$0.00	\$0.00	\$0.00	\$1,061.59	\$0.00	\$1,061.59
2026	CLASS OF 2026	\$3,453.18	\$0.00	\$0.00	\$0.00	\$3,453.18	\$0.00	\$3,453.18
2027	CLASS OF 2027	\$3,659.00	\$0.00	\$0.00	\$474.00	\$4,133.00	\$0.00	\$4,133.00
2028	CLASS OF 2028	\$1,539.00	\$0.00	\$0.00	\$633.00	\$2,172.00	\$0.00	\$2,172.00
2029	CLASS OF 2029	\$0.00	\$0.00	\$0.00	\$791.00	\$791.00	\$0.00	\$791.00

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	11/1/2025
To Date:	11/30/2025

From Acct:	1
To Acct:	999999

Activity Accounts Grand Total	\$364,526.19	\$70,313.27	\$(42,178.47)	\$0.00	\$392,660.99	\$0.00	\$392,660.99
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GL Accounts

GL Acct	Begin Bal	Recept / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992 CHECK ACCOUNT	\$364,526.19	\$70,313.27	\$(42,178.47)	\$0.00	\$392,660.99	\$0.00	\$392,660.99
<b>General Ledger Grand Total</b>	<b>\$364,526.19</b>	<b>\$70,313.27</b>	<b>\$(42,178.47)</b>	<b>\$0.00</b>	<b>\$392,660.99</b>	<b>\$0.00</b>	<b>\$392,660.99</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 12/2/25  
 Principal: [Signature] Date: 12/2/25

**SEWARD HIGH SCHOOL  
Bank Reconciliation Report**

Date From 11/1/2025  
Date to 11/30/2025

**Checking Account  
992**

Ending Balance on Statement Dated : 11/30/2025	\$414,803.31
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$22,142.32
Cash Balance as of : 11/30/2025	<u>\$392,660.99</u> ***

Cash Balance for Checking as of 11/1/2025	\$364,526.19
Add: Total Deposits (Bank Deposits):	\$70,313.27
Less: Total Checks and Withdrawals:	(\$42,178.47)
Computer Cash Balance as of : 11/30/2025	<u>\$392,660.99</u> ***

**Summary of Asset Accounts**

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal.</u>
992	CHECK ACCOUNT	\$364,526.19	\$70,313.27	(\$42,178.47)	\$0.00	\$392,660.99 ***
<b>Grand Total</b>		<b>\$364,526.19</b>	<b>\$70,313.27</b>	<b>(\$42,178.47)</b>	<b>\$0.00</b>	<b>\$392,660.99</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 12/2/25  
Principal: [Signature] Date: 12/2/25

**\*\*\* Entries Must Match**

**SEWARD HIGH SCHOOL**  
**Reconciliation Activity Account Report**

<b>From Date:</b> 11/1/2025
<b>To Date:</b> 11/30/2025

<b>From Acct:</b> 800
<b>To Acct:</b> 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
<b>Activity Acct: 800 - ATHLETICS</b>								<b>Beginning Balance: \$92,021.02</b>	
<b>Advisor:</b>	<u>Scott Curry</u>								
11/3/25	RECEIPTS FB PLAYOFF GATE - ROUND 1			9234	\$2,279.00	\$0.00	\$0.00	\$94,300.02	992
11/3/25	RECEIPTS FR VB ENTRIES			9238	\$360.00	\$0.00	\$0.00	\$94,660.02	992
11/3/25	NSAA FB 1ST RND PLAYOFF PAYOUT		17887	62822	\$0.00	\$1,974.45	\$0.00	\$92,685.57	992
11/3/25	MCCOOK HIGH SCHOOL FB 1ST RND PLAYOFF PAYOUT		17887	62823	\$0.00	\$1,182.60	\$0.00	\$91,502.97	992
11/3/25	LEXINGTON HIGH SCHOC DIST XC ENTRY		17894	62825	\$0.00	\$75.00	\$0.00	\$91,427.97	992
11/4/25	RECEIPTS HIGH PLAINS RADIO - FB PLAYOFF YOUTUBE			9239	\$150.00	\$0.00	\$0.00	\$91,577.97	992
11/4/25	AARON DUEKER FB ASSIGNING FEE '25		17904	62826	\$0.00	\$125.00	\$0.00	\$91,452.97	992
11/4/25	AMAZON CAPITAL SERVI HIP CORE RESISTANCE BANDS		17854	62827	\$0.00	\$199.92	\$0.00	\$91,253.05	992
11/4/25	ELAN FINANCIAL SERVIC BLJY BOOSTER TABLE		17693	62828	\$0.00	\$423.46	\$0.00	\$90,829.59	992
11/4/25	ELAN FINANCIAL SERVIC DIST XC, VB - ADMIN MEAL		17694	62828	\$0.00	\$21.46	\$0.00	\$90,808.13	992
11/4/25	ELAN FINANCIAL SERVIC ROGUE BARS, BAR STRAPS		17695	62828	\$0.00	\$1,474.20	\$0.00	\$89,333.93	992
11/6/25	MCCOOK HIGH SCHOOL DIST B-3 LIVE STREAM FEE		17905	62835	\$0.00	\$50.00	\$0.00	\$89,283.93	992
11/7/25	RECEIPTS BOUND 10/1-11/1 - ACTIVITY PASSES			9251	\$250.00	\$0.00	\$0.00	\$89,533.93	992
11/7/25	RECEIPTS BOUND 10/1-11/1 - FB,VB GATE			9252	\$10,477.00	\$0.00	\$0.00	\$100,010.93	992
11/7/25	PAC N SAVE COACH MTG BREAKFAST		17828	62838	\$0.00	\$58.24	\$0.00	\$99,952.69	992
11/7/25	MERLES FLOWER SHOP SENIOR NIGHT FLOWERS	0000441	17945	62839	\$0.00	\$156.93	\$0.00	\$99,795.76	992
11/11/25	Transfer in 15% JR HIGH FB CONC				\$0.00	\$0.00	\$218.40	\$100,014.16	275
11/11/25	CASH ALL STATE MEAL MONEY		17949	62846	\$0.00	\$960.00	\$0.00	\$99,054.16	992
11/11/25	AWARDS UNLIMITED EXTRA ST XC MEDALS, RIBBONS	322966	17950	62849	\$0.00	\$125.00	\$0.00	\$98,929.16	992
11/11/25	AWARDS UNLIMITED MINI STATE XC TROPHIES	322911	17886	62849	\$0.00	\$733.92	\$0.00	\$98,195.24	992
11/11/25	AWARDS UNLIMITED MINI CONF XC COACH AWARD	322755	17860	62849	\$0.00	\$41.00	\$0.00	\$98,154.24	992
11/12/25	RECEIPTS BLJY BSTRS - WALL OF TRTH, WGHT RM			9254	\$4,906.00	\$0.00	\$0.00	\$103,060.24	992
11/17/25	RECEIPTS 9TH VB TOURN ENTRIES			9270	\$240.00	\$0.00	\$0.00	\$103,300.24	992
11/18/25	AMAZON CAPITAL SERVI BOWLING BALL STANDS		17884	62859	\$0.00	\$53.16	\$0.00	\$103,247.08	992
11/19/25	Transfer in FALL CONCESSIONS				\$0.00	\$0.00	\$2,400.00	\$105,647.08	275

**SEWARD HIGH SCHOOL**

**Reconciliation Activity Account Report**

From Date: 11/1/2025  
To Date: 11/30/2025

From Acct: 800  
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
11/19/25	RECEIPTS ACTIVITY PASSES			9275	\$75.00	\$0.00	\$0.00	\$105,722.08	992
11/19/25	BETSY SISTEK SUMMER 25 WEIGHT RM PAY		17980	62860	\$0.00	\$231.26	\$0.00	\$105,490.82	992
11/21/25	CASH ESPORTS STATE MEALS		17988	62867	\$0.00	\$90.00	\$0.00	\$105,400.82	992
11/25/25	RECEIPTS TRAVEL JACKETS			9286	\$75.00	\$0.00	\$0.00	\$105,475.82	992
11/25/25	RECEIPTS SKUTT - VB DIST FINAL PAYOUT			9287	\$275.18	\$0.00	\$0.00	\$105,751.00	992
11/25/25	RECEIPTS VB, GOLF ENTRIES			9288	\$210.00	\$0.00	\$0.00	\$105,961.00	992
11/25/25	BSN SPORTS TRAVEL JACKETS	932092602	17995	62873	\$0.00	\$1,088.00	\$0.00	\$104,873.00	992
<b>Totals</b>					<b>\$19,297.18</b>	<b>\$9,063.60</b>	<b>\$2,618.40</b>	<b>\$104,873.00</b>	
								<b>Accounts Payable</b>	<b>\$0.00</b>
								<b>Working Balance</b>	<b>\$104,873.00</b>
								<b>Currently Encumbered (PO)</b>	<b>\$0.00</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Lynell Date: 12/2/25  
Principal: [Signature] Date: 12/2/25

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
DECEMBER 8, 2025**

Salaries for November	Salaries	774,450.15
Tyler Technologies	Transportation	45.00
Pitney Bowes	Postage	2,500.00
Jones Bank	FIT/FICA	25,569.48
Tennessee Child Support	Garnishment	9.99
Jones Bank	FIT/FICA	186,253.14
Nebraska Child Support	Garnishment	1,166.00
ASPIRE	403b	8,305.00
Jones Bank	FIT/FICA	25,053.82
Tennessee Child Support	Garnishment	9.99
NPERS	Retirement	165,242.10
NE Dept. of Revenue	State Tax	33,343.30
Inspira Financial	Section 125	4,256.82
ACT Education Corp	Assessment	5,424.00
AGiRepair, Inc	Tech. Supplies	494.00
Ahern, J.F. Co.	Maintenance	744.00
Allo	Phone	179.00
Amazon Capital Services	Supplies	2,911.38
Ameritas	Vision Insurance	1,257.44
Apace	Pupil Services	5,272.64
Awards Unlimited	Supplies	20.86
Baker, Noelle	Books	49.95
Beaver Hardware	Maintenance	819.41
Bisbee, Jill	Supplies	405.25
Blue Cross Blue Shield	Insurance	271,261.78
Bryan Urgent Care Seward	Transportation	264.00
Campbell Cleaning	Services	17,361.00
CDWG	Tech. Supplies	4,941.12
City of Seward	Utilities	30,498.32
Committee for Children	Region 5 Grant	2,280.00
Computer Hardware	Tech. Repairs	1,248.00
Credit Bureau Services Inc	Garnishment	451.67
Crouch's Farm & Hardware	Maintenance	246.69
Culligan	Maintenance	528.10
DAS	Distance Learning	317.87
Decker Equipment	Grounds	118.44
Dominy, Jessica	Phone	150.00
Dominy, Matt	Phone	150.00
Elan Financial	Travel	2,047.50
ESU 6	ESU Expense	484.71
Farmers Cooperative	Transportation	29,026.76
Fields, Josh	Phone	600.00
Go Physical Therapy	Pupil Services	11,121.30
Grainger	Maintenance	201.99
Hall-Schmeckpeper, Shannon	Phone	150.00
Heritage Landscape Supply	Grounds	1,904.77
Hire Right	Transportation	79.80
HOBY	HAL	325.00
Holiday Inn Kearney	Travel	249.90
Inspira Financial	Section 125	127.50
Interstate All Battery Center	Maintenance	69.25
Janda, Adam	Staff Dev.	210.00
Jank, Rachel	St. John's Title IIA	737.90

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
DECEMBER 8, 2025**

JEO Consulting Group Inc	Services	4,800.00
Johnson, Carmen	Mileage	33.00
JWPepper	Supplies	491.99
Kenney, Nicole	Supplies	1,500.00
Kottich, Doug	Supplies	500.00
Kozisek, Morgan	Sixpence	264.70
KSB School Law	Legal Fees	283.50
Lakeshore Learning	Supplies	100.65
Lampe's Clean Air Specialists	Maintenance	1,606.00
Langner, Katie	Sixpence	389.22
Lee's Refrigeration	Maintenance	547.57
LessonPix, Inc	Subscription	252.00
Madison National Life	LTD Ins.	3,049.57
Mahrt, Kirsten	Pupil Services	5,361.28
Meehl, Jan	Pupil Services	840.00
Memorial Health Care Systems	Transportation	72.00
Menards	Maintenance	115.58
Merle's Flower Shop, Inc	Supplies	156.70
Midwest Auto Parts	Transportation	76.78
Midwest Bus Parts, Inc	Transportation	276.47
Midwest Turf & Irrigation	Grounds	211.35
Miller, Rebekah	Subscription	32.00
National Art & School Supplies	Supplies	977.70
NCECBVI	Services	950.40
NCS Pearson	Supplies	144.60
Nebraska Association of School Boards	Conference	3,594.00
Nebraska Coral Directors Association	Dues & Fees	600.00
Nebraska Landscape Solutions	Grounds	5,477.76
Nebraska Snow Equipment	Maint. Of Equip.	1,299.86
Nebraska State Fire Marshal Agency	Maintenance	430.00
Omaha Marriott	Travel	2,912.00
Omnify	Insurance	20.90
On To College	Seward Community Grant	5,375.00
One Source	Admin Expense	147.00
Oriental Trading	Supplies	429.09
Pac N Save	Maintenance	42.52
Paper Tiger	Business Support	35.00
Pfeiffer, Angela	Travel	6.30
Pinkall, Jenny	Supplies	180.94
Pitney Bowes	Postage	513.69
Really Good Stuff	Supplies	143.96
REI	Transportation	5,463.00
Rising, Sarah	Mileage	64.10
Russell, Mary	Mileage	141.60
Safety Kleen	Transportation	293.33
School Dist. Of Seward Hot Lunch Fund	Supplies	176.90
Schroeder, Julie	St. John's Title IIA	140.00
Seward County Chamber & Development	Other	5,550.00
Seward County Independent	Advertising	18.18
Seward Lumber	Maintenance	140.53
Seward Wellness Center	Gym	1,168.50

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
DECEMBER 8, 2025**

SiteOne Landscape Supply	Grounds	685.81
Sodexo	Services	179,721.80
Stepp, Nate	Travel	10.00
Truck Center Companies	Transportation	808.02
Unite Private Networks	Distance Learning	1,829.43
UNUM	Life Ins.	536.40
Uribe	Services	2,647.00
US Bank	Lease	3,068.60
Vazzano, Sasha	Supplies	500.00
Verizon	Phone	253.46
Visa	Sixpence	221.39
Waterlink	Maintenance	225.00
Wayne State College	Staff Dev.	50.00
Windstream	Phone	318.85
Zultys	Phone	2,320.93
<b>TOTAL GENERAL FUND CLAIMS</b>		<b>1,871,530.00</b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED SPECIAL BUILDING FUND CLAIMS  
DECEMBER 8, 2025**

<b>ALVINE &amp; ASSOCIATES INC</b>	<b>H.S. CHILLER</b>	<b>15,300.00</b>
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<b>TOTAL</b>	<b>15,300.00</b>
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SCHOOL DISTRICT OF SEWARD  
PROPOSED BOND FUND CLAIMS  
DECEMBER 8, 2025

CATTLE BANK	DEBT SERVICE PAYMENT REFUNDING BONDS 2017	1,519,582.50
CATTLE BANK	BOND FEE	300.00
	TOTAL	<u>1,519,882.50</u>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED GIFTS AND DONATIONS CLAIMS  
DECEMBER 8, 2025**

<b>ELAN</b>	<b>SIXPENCE DIAPERS</b>	<b>137.20</b>
	<b>TOTAL</b>	<b><u>137.20</u></b>