

Agenda

1. Preliminary Procedures
 - 1.1. Call meeting to order & announce Open Meetings Act is Posted
 - 1.2. Public Notice as publicized per board policy
 - 1.3. Oath Of Office
 - 1.4. Roll Call
 - 1.4.1. Action to excuse board members if necessary
 - 1.5. Pledge of Allegiance
 - 1.6. **1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**
 - 1.7. Approval of Agenda
2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)
 - 2.1. Election of Officers
 - 2.1.1. President
 - 2.1.2. Vice President
 - 2.1.3. Secretary
 - 2.1.4. Treasurer
 - 2.2. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 - 2.3. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
3. Reports
 - 3.1. Administrator Reports
 - 3.2. Student Board Report
 - 3.3. Superintendent's Report
4. Discussion Items
 - 4.1. English Language Arts Curriculum update
5. Action Items
 - 5.1. Revise Policy 3012
 - 5.2. Certified Staff Negotiated Agreement
 - 5.3. Renewal of Superintendent's Contract
 - 5.4. District-wide phone system bids
 - 5.5. Resignation

6. Future Agenda Items
7. Consent Agenda
 - 7.1. Approval of Minutes
 - 7.2. Approval of Financial Reports
 - 7.2.1. Treasurer
 - 7.2.2. Budget
 - 7.2.3. Activities
 - 7.2.4. Athletic
 - 7.3. Approval of Claims
 - 7.3.1. General Fund
 - 7.3.2. Unemployment Fund
 - 7.3.3. Depreciation Fund
 - 7.4. Approval of Consent Agenda
8. Adjournment

Please publish the following legal notice in the January 4, 2023 edition of the Seward County Independent. Thank you.

NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, January 9, 2023 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

2002 Organization of the Board

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary..

4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.

- i. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;

- ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth

- grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event; and
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: June 12, 2010

Revised on: July 11, 2001, August 11, 2014, August 12, 2019, August 10, 2020

Reviewed on: _____

SCHOOL DISTRICT OF SEWARD BOARD REPORT

January 3, 2023

Jessica Dominy, Principal
Seward Elementary School

ENROLLMENT AS OF January 3, 2023:

- Preschool – 63
- Kindergarten – 94
- Grade 1 – 85
- Grade 2 – 102
- Grade 3 – 90
- Grade 4 – 107
- TOTAL: 541

UPCOMING SEWARD ELEMENTARY ACTIVITIES

- January 10th: School Improvement Team Meeting at 3:30 PM
- January 20th: No School - Elementary Only
- January 30th: PTO Meeting at 5:30 PM

Midyear Data Meetings:

Before winter break, we were able to meet with grade level teams, including special education and Title I teachers, to analyze first semester data. These meetings were very beneficial in determining how our interventions and instructional practices are working together, and we had many opportunities to celebrate the accomplishments of our students. We will continue to offer interventions to students during the second semester, and are also adding a couple enrichment groups for Kindergarten and first grade students who are excelling with reading. We are able to add these enrichment groups because we have fewer students in intervention this spring, which is a big celebration!

School Improvement Team:

Our School Improvement Team is looking forward to our meeting on January 10th. We are excited to share our progress on our School Improvement Plan and get feedback from the group. It's exciting to see all of the progress that has been made so far this year on our plans, especially with our grading team. This team has worked hard during the first semester to create a new report card, which will be shared with parents at our School Improvement Team Meeting on the 10th. We look forward to hearing their feedback.

2023-2024 Kindergarten:

We will soon begin the process of seeking out children who will come to Kindergarten next year. Kindergarten Round Up will take place on Friday, March 17th this year.

Thank you,

Jessica Dominy

Board of Education Report
Seward Middle School - Kirk J. Gottschalk
9 January, 2023

1. Middle School Activities:

- 17 January - 5-8 Band Concert, 1900 hrs. (7 pm)
- 25 January - 7 BBB vs Columbus (Home), 1615 hrs., (4:15 pm)
- 25 January - 8 BBB @ Columbus 1615 hrs., (4:15 pm)
- 26 January - 7/8 BBB vs Columbus Lakeview (Home), 1630 hrs., (4:30 pm)
- 27 January - 8th Choir to Heartland Music Festival in Henderson, 1900 (7 pm) Concert
- 28 January - County Spelling contest @ Seward Civic Center, 5-6 grade starts at 1030, 7-8 grade starts at 1300 (1 p.m.)
- 30 Jan. - 7 BBB, C, B teams only @ Barr MS, Grand Island, 1615 hrs. (4:15 pm)
- 30 Jan. - 8 BBB, C, B teams only vs Barr MS, (Home), 1615 hrs. (4:15 pm)
- 30 Jan - 7/8 A Teams at Columbus Scotus 1830 hrs. (6:30 pm)
- 31 Jan. - 7 BBB @ York MS., 1630 hrs. (4:30 pm).
- 31 Jan. - 8 BBB vs York (Home), 1600 hrs. (4:00 pm).
- 4 Feb. - SMS Quiz Bowl Competition, Concordia, 0900 hrs.
- 7 Feb. - 7/8 BBB @ Schuyler MS (B & C), 1630 hrs. (4:30 pm).
- 7 Feb. - 7/8 BBB Seward Tournament, 4 Games, 1600 hrs. (4:00 p.m.)
- 9 Feb. - 7/8 BBB Seward Tournament, 4 Games, 1600 hrs. (4:00 p.m.)
- 9 Feb. - 7/8 BBB @ Crete MS (B & C), 1600 hrs. (4:00 pm)
- 13 Feb. - 7 BBB vs Aurora MS (Home), 1600 hrs. (4:00 pm)
- 13 Feb. - 8 BBB @ Aurora, 1600 hrs. (4:00 pm)

2. Middle School Sports:

The 8th grade boys basketball practice will begin on Monday, 9 Jan. while the 7th grade boys will start the following day, 10 Jan. The first game is on Tuesday, 24 January.

3. Enrollment:

<u>Jan. 2023</u>	<u>Jan. 2022</u>	<u>Jan. 2021</u>	<u>Jan. 2020</u>	<u>Jan. 2019</u>
8 th Grade - 104	8 th Grade - 112	8 th Grade - 109	8 th Grade - 104	8 th Grade - 103
7 th Grade - 114	7 th Grade - 104	7 th Grade - 108	7 th Grade - 106	7 th Grade - 107
6 th Grade - 110	6 th Grade - 109	6 th Grade - 100	6 th Grade - 108	6 th Grade - 109
5 th Grade - <u>91</u>	5 th Grade - <u>114</u>	5 th Grade - <u>105</u>	5 th Grade - <u>99</u>	5 th Grade - <u>103</u>
TOTAL 419	TOTAL 439	TOTAL 422	TOTAL 417	TOTAL 422

4. Donations.

SMS continued to provide donations to those locals in need this time of year. Our middle school staff donated \$355, 8th grade students gave \$323.17 and our 5th graders raised 134.25 for a total of \$812.42. All of that money went to Blue Valley Community Action.

5. A sincere Thank You for the local gift card to our staff at Christmas.



**Board of Education Report
January 2023
Seward High School
Scott Axt Rich Eber John Moody**



We had a strong 1st semester and we are very proud of the students and staff. We had some tremendous successes in the classroom and in several extra curricular activities. Below are some examples of those accomplishments:

- Football team qualified for State Playoffs
- Volleyball team qualified for State Tournament and won Conference championship
- Softball team qualified for the State Tournament
- Boys and Girls Cross Country Teams qualified for the State Meet
- Marching Band Superior ratings at all competitions
- The senior class of 2023 (junior state testing) was #1 in ACT scores in the Central Conference
- Great performances at the State Fair in multiple categories.
- The Show Choir had an excellent opening night performance and great attendance from the community.

Honors Breakfast:

The Term 2 Honors Breakfast will be held on Friday, January 27th from 7:30 to 8:15 a.m. The purpose of the honors breakfast is to recognize and celebrate those students who have made the term 2 Honor Roll. Please stop by to join us if you can for a roll and coffee or juice.

After School and Lunch Programs:

Our first semester of the after school program has been quite successful. We have averaged around 15 students per night. We have two types of students using this program. One is students that need extra help or need to make up a test/assignment and two, are students that are failing classes.

We also have the lunch study program in the south lobby during the school day as another option to get students off the fail list and pass their courses and take away the concern of lack of transportation after school which has kept some students from attending the After School study program. .

Both programs were successful and our failing rate has dropped considerably. We plan on continuing both programs in the 2nd semester.

Parent/Teacher Conferences:

The third round of parent/teacher conferences is scheduled for from 5:30-7:30 p.m on Monday, February 2nd. We have an optional sophomore parent session with school counselors from 6:00-6:45 in the school theater.

We will also be hosting school attorney and social media awareness presenter Karen Haase 7:00-8:00pm for a parent/student session on social media awareness and possible legal concerns

Mid-Year Graduates:

Seward High School had 24 seniors finish their coursework and graduate at the end of the first semester. A meeting was held with these students prior to the end of the semester to discuss the expectations for mid-year graduates and to offer advice and support as these students transition into the next phase of their lives. Students also completed a brief mid-year graduate survey.

2023-2024 Course Registration Process/Timeline for Current SHS Students

The course selection and pre-registration process for the upcoming 2023-2024 school year will begin in January. The purpose of the pre-registration meetings is to share important information regarding the course registration process such as available courses, recommendations, timelines, and graduation requirements. This will also link the course registration process to post-secondary planning.

Activities:

Girls wrestling is having a great inaugural year. Boys wrestling has had some strong outings too. Seward will host the Central Conference wrestling tournament on January 28th.

Boys bowling won the Millard North Invitational over the holiday break and is currently 13-6. Girls bowling is 5-12. The Jays have two upcoming home events, a double dual on January 7th and a dual on January 10th. Boys basketball is 5-4 and girls basketball is currently 4-5. The Bluejays travel to Beatrice on Thursday, January 5th. The next home game is January 10th against Schuyler.

Enrollment:

Grade Level	Enrollment
Grade 9	128
Grade 10	127
Grade 11	120
Grade 12	124*

***Includes Mid-Term grads**



School District of Seward
Board Report
Shannon Hall-Schmeckpeper, Director of Special Services
January 9th, 2023

The start of the new year, is a great time to reflect on where we have been and to start planning for the year ahead.

We continue to grow in preschool. We had 63 students in our 4 classes last semester. We will be adding 6 new students at the beginning of the semester. 3 of these students have an IEP and 3 students will be peer models. At least 3 more students will be joining our classes later this semester when they turn 3 years old. This will take our total preschool enrollment to 73 students (34 students on IEPs and 37 peer models). Our preschool teachers will also be completing home visits for our students. The sharing that occurs during these visits is very beneficial and provides our teachers with new insight into the students' lives. In addition to the home visits, our preschool teachers held an open house for our new students and families to attend. This provided the student and their families an opportunity to visit the classroom and met the teacher.

I met with Laura Trautman to discuss the science fair and Science Olympiad. They are planning on having an informational meeting on January 10th for students and families to discuss how students identified as HAL in grades 5th-8th can participate in these events. Some events that they can participate in are:

- March 2nd, 2023 Science Fair at SMS
- March 22nd, 2023 NJAS Science Fair @ UNL
- April 15th, 2023 State Science Olympiad (grades 6-8) at UNL

We have 14 students participating in Special Olympics at the middle school. They have all completed the 15 bowling games they needed to qualify for Regionals in Lincoln. Regional Special Olympics will be January 8, 2023, in Lincoln at Sun Valley Lanes. Ramp bowlers compete at 8:30. Males compete at 10:30 and females compete at 1:00.

The high school special education teachers have been attending the Transition Task Force at ESU 6 this year. These sessions have been very informative and have helped us get better at using assessments and writing transition plans into our IEPs. The last session in December focused on the Summary of Performance which is needed when kids graduate from high school. The timing of this was very helpful because we had 10 seniors on IEPs graduate at semester. 1 of our seniors will continue in the 18-21 program at CRAVE. This takes our total enrollment at CRAVE to 4 students.

We have recognized a need for a life skills class at the high school that focuses on daily living skills, functional math skills (money, check writing, time, balancing a checkbook), functional reading skills (reading a schedule, reading a recipe, calendar skills), functional writing skills (application, writing a check, medical form), work-based learning, self-advocacy, leisure and stress management. They will also be going into the community to practice the skills that they are learning. This was something that was in place prior to COVID and we are glad we can get this re-established.

Dr. Fields, Nate Stepp, and I meet with the NDE Monitoring team that was assigned to us at the beginning of December. For the most part, they were very complimentary of everything we are doing as a district. There are a few procedural things that we will need to address through a Corrective Action Plan that needs to be submitted to NDE by February 2nd. We will then have 9 months to make these corrections.

Finally, as we start the second semester we start planning for next year. I will be looking at caseloads, student needs and staff needs over the next few months to start planning for the next school year.

Thanks for all you do!

Shannon Hall-Schmeckpeper

Shannon Hall-Schmeckpeper Ph.D.
Director of Special Services

NOTE: The usual special services program count report is not attached this month but will be provided next month. Waiting until February will allow mid-term graduates to be finalized and newly enrolled students to be added.

SCHOOL DISTRICT OF SEWARD
410 South Street
Seward, NE 68434



Dr. Matt Dominy
Director of Curriculum and Staff
Development
Phone: (402) 643-2941
FAX: (402) 643-4986

January 2023 Board Report for Curriculum and Staff Development

Board Members,

Happy New Year! In the education world it is actually, Happy Mid-year! January is a great time to reflect on the first semester and plan for the 2nd semester. We have much to be proud of regarding our first semester, there were many successes in the four areas of our mission- Academically, Socially, Emotionally, and Physically. We will continue to find success for each area of our mission during the 2nd semester.

Curriculum

We are well into our work with the English Language Arts Curriculum. Our ELA teams will be visiting school districts that are using the programs we are interested in. We are very thankful to these districts for allowing our teachers the opportunity to visit their schools and see these materials in action. As stated previously, we hope to make a recommendation of materials in February, have a parent input session on the materials in early March and then share the materials with you at the March board meeting and finally seek your approval at the April board meeting.

Instruction

I want to thank the board for your support in attending the Learning Forward National Conference. I was able to learn, reflect, and revise my thoughts on a multitude of topics with thousands of educators from across the country. One takeaway that the board will find interesting is the idea of High Quality Instructional Materials. Our district has maintained a curriculum review process for many years and each year we select high quality instructional materials that will best help us teach the Nebraska standards. I was astounded that this is not happening in several states and what is being used to teach standards varies from class to class within a school district.

I also learned a great deal of information about how to assess staff development and monitor implementation, I will be using these strategies over the coming months and years to measure the impact of staff development.

Staff Development

Our January Staff Development Day was a success. We began the morning with a breakfast provided by the Waffle man for all staff. We then moved into the theatre and listened to inspirational speaker, Sam Glenn who spoke about attitude, courage, and mindset. His presentation was well-received and appreciated by our staff. The Milford and Centennial staff joined us for breakfast and the presentation. Milford and Centennial will also be sharing the costs associated with the event.

Assessment

In December, our students in grades 3,4,5 took the Winter ELA version of the Nebraska NSCAS Growth assessment and our 3rd and 4th grade students took the math version. In January, the 6-8th grade students will take the ELA assessment and our 5-8 students will take the math assessment.

Thank you for your support!

Dr. Matt Dominy

January Staff Development Day

1-3-2023



Elementary

7:30-8:30- Waffleman for Breakfast! Milford and Centennial will be joining us, if you would like a waffle, we recommend coming early.- HS South Lobby

8:45-9:45- Inspirational Speaker Sam Glenn- HS Theatre

10:00-11:30 - Action Teams

11:30-12:00- Annual Safety Meeting-(Invite Only) High School Conference Room

12:00-1:00- Lunch on your own

1:00-4:00- Work Time

1:00-3:00- Time available for New Teacher Course- New Teachers only- on your own.

Middle

7:30-8:30- Waffleman for Breakfast! Milford and Centennial will be joining us, if you would like a waffle, we recommend coming early.- HS South Lobby

8:45-9:45- Inspirational Speaker Sam Glenn- HS Theatre

10:00-11:30 - Action Teams

11:30-12:00- Annual Safety Meeting-(Invite Only) High School Conference Room

12:00-1:00- Lunch on your own

1:00-4:00- Work Time

1:00-3:00- Time available for New Teacher Course- New Teachers only- on your own.

High

7:30-8:30- Waffleman for Breakfast! Milford and Centennial will be joining us, if you would like a waffle, we recommend coming early. - HS South Lobby

8:45-9:45- Inspirational Speaker Sam Glenn- HS Theatre

10:00-11:30 - Action Teams

11:30-12:00- Annual Safety Meeting-(Invite Only) High School Conference Room

12:00-1:00- Lunch on your own

1:00-4:00- Work Time

1:00-3:00- Time available for New Teacher Course- New Teachers only- on your own.

SAM GLENN | Walk Your Talk - Your Attitude is Your Message



January Board Report

- ★ Students are excited to get back to school and tackle the second semester. The Leadership Team has been planning some school unity events, and reaching out to our peers about how to make the school a better place.
- ★ Seward High Clubs are hosting a Sweatpants Dance on January 13th. The students seem to be looking forward to this event.
- ★ Many students are excited about the spring musical. Auditions are this month.
- ★ The sports teams are off to a great start, and different clubs are preparing for their competitions in the next few months.

I have included a list of winter activities and members of each team to add their input:

Finn Hochstein (Boy's Basketball): Finishing up this first part of the season before Christmas, our basketball team hopes to keep ramping up into the New Year. We are a very tight knit group and continue to show up for each other every practice, game, and even outside of basketball. Everybody on the team helps each other out and we do the little things everyday. This is a special group and we hope to keep doing great things all year.

Eden Schulz (Girl's Basketball): As the basketball team has now played a full month of games we have accomplished and learned a lot. We are currently sitting at 4-5 and just finished as third place in our Holiday Tournament. We are receiving votes to be ranked in the Top 10 for Class B, which is good to see. We have already accomplished way more than we did at this time last season. We have a lot of returning players with varsity experience which is really going to help in the long run. We have a special loop of honor that we do after every game for Offensive and Defensive Players of the Game! These two players are chosen by the coaches and they then receive a gold chain with a bluejay to keep until the next game. It is a fun way to show and congratulate those who play well each game. Being a senior leader, I feel our team this year is the closest team I've ever played with. I am super excited to see how the rest of our season plays out!

Drew Covalt (FFA): The FFA just finished up their annual fundraiser of selling fruit, meat, cheese, and many other great items. The FFA also has been working concession stands to raise money as well. As an FFA chapter we are all looking forward to competing in our LDE and CDE competitions. Many others are also looking forward to the Nebraska state FFA Convention here in the spring.

Kretyn Roth (Key Club): In the past couple of months, the Key Club has decided that we could benefit the community by donating our concession money to different service organizations. We chose several organizations and have delivered or are working on delivering a check to them.

Kaylie Nelson (FCCLA): FCCLA is looking forward to our upcoming District competition on February 1st. All members have been working hard preparing their STAR projects and assisting in the various community service projects held by both the club and individual members. Those who qualify for districts will have the opportunity to go to state later in the year, so we are looking forward to displaying our hard work over the past few months with the other schools around.

Cadence Craig (Girl's Wrestling): In the month of January girls wrestling is looking forward to our upcoming events and practice. The girls on the wrestling team have been working very hard at practice and in meets. In our holiday tournament the girls got 2nd. The girls and I have a lot of meets and tournaments this month to get ready for districts on February 3 and 4.

Eve Brumm (Girl's Bowling): We have been making a lot of progress these past couple months, this is definitely a rebuilding year as we lost all of our bowlers last year. The girls have been working hard on improving, our coach Julie and myself have been striving for them to be great!

Jenna Blersch (E-Sports): The past month for the E-sports team has been an absolute blast. We have all significantly improved from when we started our winter season, and it shows through every practice and competition we have. We are currently 3-1 for our wins, which is incredible. In general, the next month is going to be to continue to focus on improving and growing as a team, bring home more wins, and start to gear up to hopefully head to state in February!

Libby Kratovil (Dance Team): This year's dance team has worked really hard to learn the dances to provide entertainment for the halftime of the boys and girls basketball games. Girls have really stepped up to choreograph different styles of dance which has been great to see. There are many leaders on the team and I can't wait to see how they progress throughout the rest of the season.

Karnie Gottschalk (Speech Team): This year's speech season is off to a great start! We have an amazing amount of people that are signed up for speech and practices have been going strong for a couple weeks now. We have multiple meets that we will be attending this year and our first one is at Waverly on January 16th. Speech is such a great activity to be a part of because you meet so many new people and you are able to work on your ability of public speaking. It is cool that there are so many students that signed up and are willing to explore this venture of speaking in front of an audience competitively. This activity definitely benefits people greatly in the future and I am excited to see how our season goes this year! The speech team would love it to see school members and faculty come and support us this year! Here is a schedule attached for the different speech meets we will be attending:

Andres Lopez (Show Choir): Show Choir has been working incredibly hard these last few months perfecting our dances and becoming better performers. As we go into the new year, Show Choir's competition season will begin in Hastings on the 21st. We also have made strides to change up our show choir by adding a men's dance and a women's dance which have been choreographed by students within the group. Mr. Rickert has created a positive working environment where we uplift each other and strive to be the best we can be while having the most fun. I'm so excited to see this group become even better after each and every practice!



NASB Monthly Update for Board Meeting Agenda Item

January 2023 ... Happy New Year!!!

School Board Member Week in Nebraska is January 22-29



Monthly Agenda Video Updates

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org - News & Resources – Video Library)



WATCH: TO THE CLASS OF ...

<http://members.nasbonline.org/index.php/news-resources/videos>

As this year’s School Board Member Graduating Class make their final motions and leave their board room one last time we asked them what exactly they would like the next crop of school board members to know.



Latest ‘Board Notes’ – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- *Thank You, and Welcome*
- *At The Board Table*
- *Your 2023 Advocacy Handbook is Now Posted*
- *New Faces - NASB’s Legislative Issues Conference*
- *Looking at the Big (School Assessment) Picture*

- *Join us this January & February*
- *From Our Families to Yours, Merry Christmas*
- *This Month In ...*
- *... And Much More!*



NOW AVAILABLE

YOUR 2022 ADVOCACY HANDBOOK FOR THE 2023 LEGISLATIVE SESSION

Following approval at the Delegate Assembly, this Handbook is now posted for the 2023 Session!

<http://members.nasbonline.org/index.php/advocacy-handbook>

(www.NASBonline.org – Government Relations – NASB Advocacy Handbook)



Advocacy

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

1st Day of the 108th Legislature, 1st Session ... Wednesday, January 4, 2023

(This will be a 90-Day Session ending roughly June 9th)

Day 10 ... Final Day to Introduce Bills ... January 18, 2023

NASB Legislation Committee Meeting ... January 22, 2023

Legislative Issues Conference ... January 22-23, 2023 – Embassy Suites Lincoln

<http://members.nasbonline.org/index.php/legislative-issues-conference>

NASB Legislative Advocacy Day –April 17 in Lincoln

All Dates & Locations Tentative & Subject to Change



“NASB Update – Annual Board Calendar Summary”

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

As a board, some items you should doing, or have on the monthly agenda include:

ANNUAL BOARD REORGANIZATION MEETING

- Reorganization Meeting: Election of Officers

- The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret ballot but the total vote for each candidate shall be recorded by the secretary. *Officers include: President, Vice President, Secretary and Treasurer. Note: Class III or IV School District; Treasurer shall within 10 days after his/her election, secure appropriate insurance bond per § 79-586. Note: ESU Boards 79-1218: Board; meetings; organization; duties. The board of each ESU shall meet and organize by naming one of its members as president, one as vice president, and one as secretary. The board shall employ a treasurer who shall be paid a salary to be fixed by the board. §79-1218.
- Review and Adopt Board Code of Conduct Policy
- Sign and file NADC form. [Conflict of Interest form] with School District Board Secretary
- Adopt 2023 NASB Annual Board Calendar and Board Meeting Schedule.
- Annually designate and approve. Legal Counsel, Depository bank(s), District Newspaper(s) of record
- Appoint annually. Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements and a Title IX Coordinator for Title IX enforcement.
- Readopt Existing Policies, Regulations, and Handbooks for the governance of the school district, pending any further actions of the board.

MISSION, VISION & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update
- Annually review the District Mission, Vision, and Belief or Value Statements.

POLICY GOVERNANCE

- Adopt Board Committee Assignments (per board policy).
- Establish and adopt a Board Policy Review Process to ensure the review, update, and adoption of board policy during monthly board meetings.
- Review the School District Report Card.

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Assurance Statement Corrections. On or before February 1 corrections of violations must be submitted in writing to the NDE Office of Accountability, Accreditation, and Program Approval. *Cross reference October.

ADVOCACY

- Review 2023 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a local board Legislative Committee to monitor and support district response and action;

DISTRICT/ESU RESOURCES (BUDGET)

- Budget - Review Monthly Financial Reports and Finance Committee Monthly Report.
- Collective Bargaining on or before February 8. If an agreement is not reached, the parties shall submit to mandatory mediation or fact-finding as ordered by the commission, unless the parties mutually agree, in writing, to forgo mandatory mediation or fact finding. NOTE: The negotiations process begins in August.

REPORTS

- Negotiations Committee; Superintendent; Administrators;

BOARD OPERATIONS

- Reference Annual Board Reorganization Meeting Agenda Items

BOARD-SUPERINTENDENT RELATIONS

- Collaborate with superintendent/ESU Administrator to develop new and/or updated goals to align to the individual's recent evaluation summary.

BOARD LEADERSHIP

- Administer the NASB Board Self-Assessment Survey via NASB Online Survey System.
- Review the New Board Member Orientation Agenda and Schedule
- Register for NASB Board Leadership President Retreat – See NASB Event Calendar for details.
- Register for NASB Legislative Issues Conference – See NASB Event Calendar for details.

LEARNING COMMUNITY

- Diversity plan; contents; approval; report. On or before February 1 of each odd-numbered year the Learning Community Coordinating Council shall report electronically to the Education Committee of the Legislature the diversity and changes in diversity at each grade level in each school building within the learning community and on the academic achievement for different demographic groups in each school building within the learning community. § 79-2118



NASB's Video Resources

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!



Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

School Board Week in Nebraska

January 22-29

<http://members.nasbonline.org/index.php/school-board-member-week>

Legislative Issues Conference

NEW FACES

<http://members.nasbonline.org/index.php/legislative-issues-conference>

January 22-23 – Embassy Suites Lincoln

NASB Board President Retreats

<http://members.nasbonline.org/index.php/president-retreat>

January 29-30 – York

February 5-6 – Ogallala

Budget & Finance Workshops

<http://members.nasbonline.org/index.php/budget-finance-workshops>

February 8 - Kearney

February 15 – La Vista

New Board Member Workshops – Virtual Webinar

<http://members.nasbonline.org/index.php/new-board-member-workshops>

February 22 – 7:00 PM CT

NASB Legislative Advocacy Day – April 17 in Lincoln



NASB Member Virtuals

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:
 - Gubernatorial Candidates Q&A w/ Blood & Pallen
 - 2022 Legislative Recap & Look Ahead
 - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
 - NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...



Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB

and on Facebook at www.facebook.com/NASBonline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)

3012 School Meal Program and Meal Charges

Meal Program. The school district will make a school meal program available to students. The cost of the program will be determined by the board of education so as to make the program as nearly self-supporting as possible. With board approval, the district may contract with a private company or corporation for the management and/or provision of the program.

The district will notify the families with children attending school of the current guidelines for free or reduced-price school meals. A copy of the complete regulations and procedures regarding reduced-price and free meals shall be available in the office of the superintendent.

Meal Charge Policy. The district will notify students and their families of the policy for Charged Meals, meaning meals received by a student when the student does not have money in hand or in his or her food account. This policy applies to students who receive meals at the free, reduced, or full rates.

Notice of this policy must be provided in writing to all households at the start of each school year and to households that transfer to the school during the school year. Notice may be provided through the student handbook, student registration materials, online portal used to access student accounts, direct mailing or e-mail, newsletter, the district website, and/or any other appropriate means. Notice of this policy will also be provided all school staff responsible for the enforcement of it, including food service professionals responsible for collecting payment for meals at the point of service, staff involved in notifying families of low or negative balances, and other staff involved in enforcing any aspect of this policy.

The district's policy on charged meals is: If a student has no funds available to pay for a meal, the student will be permitted to charge up to \$20.00. Thereafter, if a student has no funds available to pay for a meal, the student will be provided and charged for a limited "courtesy meal" option, such as a plain sandwich. Students will not be allowed to purchase a la carte items if they have a negative balance.

If a student repeatedly lacks funds to purchase a meal, has not brought a meal from home, and is not enrolled in a free meal program, the district will use its resources and contacts to protect the health and safety of the student. Failure or refusal of parents or guardians to provide meals for students may require mandatory reporting to child protection agencies as

required by law.

Collection of Delinquent Meal Charge Debt

The school district is required to make reasonable efforts to collect unpaid meal charges. The building principal or his or her designee will contact households about unpaid meal charges and notify them again of the availability of the free and reduced meal program and/or establish payment plans and due dates by telephone, e-mail, or other written or oral communication. If these collection efforts are unsuccessful, the school district may pursue any other methods to collect delinquent debt as allowed by law. Collection efforts may continue into a new school year.

In the event that the Nebraska Department of Education develops a state-level meal charge policy, it shall supersede that portion of this policy.

Adopted on: June 14, 2010

Revised on: June 12, 2017

Reviewed on: _____

Customer:

Seward Public Schools
 Craig Williams
 410 South St.
 Seward, NE 68434.00

Prepared by:

Anthony Wilkason
 awilkason@kidwellinc.com
 (402) 475-9151

Project: Kidwell Cloud Implementation and Support



Qty

Description:

Kidwell Telephony Implementation Services

- Kidwell will set and register the phones.
- Kidwell will assist the client with the implementation of Desktop Client (if applicable)

Included Training

- Link(s) to video user training that introduces the system's features to the users
- In-person training for primary call handling staff on the day of system activation
- Additional Available Training (Additional Fees Apply)
- Ring Central Advanced User Training (Desktop Client)
 - \$20/user (\$500 Minimum)
- Kidwell will provide 1.5 hours of end user training split into groups of 10 or smaller.
- Classroom-style training requiring room with TV/screen/projection facilities and data network access
- Customer will be required to provide and maintain training sign-off sheet
- Kidwell will review training agenda and required documentation
- Customer receives onsite post-cut support day of cutover

Project Management

- Kidwell will act as a technical resource for the client when communicating with The Cloud Provider during install only.
- After install is complete, using Kidwell as a technical resource with The Cloud Provider will be billed at Time and Materials.

Wall Mount Kits

Valcom VRCPA Page Interfaces

Valcom VP-624D Power Supply

Freight

8
 3
 3
 1



Kidwell Recommended Managed Support Agreement

Kidwell Remote Cloud Phone System Agreement - 1 Year - Kidwell will assess issues remotely. If an onsite visit is necessary, trip charges may apply. - Trip charges will be applied if the issue is with client's equipment.	1	Not Included in Quote
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This option can be added for: \$3040.00 _____ (Initials)

Optional Consideration

YeaLink T33G Phones - For Zoom Option Only	70	Not Included in Quote
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This option can be added for: \$7000.00 _____ (Initials)

Terms:

- Sales tax has not been included
- 50% Deposit is due on signature on all proposals above \$5,000
- Accounts not paid within thirty days are subject to a finance charge of 1% monthly, and an annual rate of 12%.
- ADDITIONAL FEES WILL APPLY IF PAYMENT IS MADE BY CREDIT CARD

Implementation Total: \$11,680.00

Approval:

Susan Johnson / 12/12/2022

Authorized Kidwell Signature / Date

_____/

Authorized Customer Signature / Date



Kidwell Cloud Implementation Scope of Work

Important Contact Information

Service Desk: servicedesk@kidwellinc.com – 402.473.7787, Toll Free – 877.473.7787
Technology Project Manager: Joey Beard – jbeard@kidwellinc.com – 402.473.7774
Telephony Solutions Expert: Greg Jones – gjones@kidwellinc.com – 402.817.3556
Telephony Solutions Expert: Anthony Wilkason – awilkason@kidwellinc.com – 402.473.7780

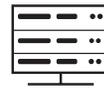
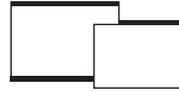
Important Implementation Notes (Please review and sign below)

- No sales tax has been included for material and labor in this proposal.
- All other required taxes will be charged and added to the proposal price on invoicing.
- No charges from the local telephone company services / service changes included.
- Quote does not include data networking hardware or Kidwell provided network configuration services.
- Customer’s local area network must meet or exceed Mitel best practice standards.
- Quote assumes use of existing cable and that cable meets specifications.
- Quote assumes wide area data connection between locations meets Mitel standard (if applicable).
- Use of Internet connectivity between locations does not guarantee voice quality.
- Diagnosing ISP/Telephone company lines, existing system hardware/software not included.
- Kidwell does not warrant the functionality of owner’s existing hardware or software.
- Cutover to be done M-Th, 8am – 5pm unless other arrangements have been made with Kidwell.
- Modifications to the installation made by the customer/another vendor voids Kidwell’s warranty.
- Kidwell will warrant the installation per the scope for 30 days from acceptance. This warranty covers “Break/Fix” issues. This warranty does NOT cover new “Moves, Adds, and Changes” to the hardware / software of the system.
- All hardware/software will be installed in accordance with the manufacturer’s specifications.

I have read and understand the Implementation Notes above.

Authorized Signature: _____

Date: _____



Kidwell Phone System: Rate Agreement

Rates

Kidwell agrees to provide remote or onsite support services for the following rates

- Scheduled/Business Hour Labor - \$120/hr
- After-hours/Emergency Labor - \$150/hr

Services

Available Service Include:

- Break/Fix Mitel Support
- User Management
- System Configuration
- Training
- Solution Deseign

Terms

- Time will be billed in 15 minute increments
- Travel to be billed from the nearest Kidwell location to and from the customer's location
- Kidwell will provide best effort support (Does not include Service Legal Agreement Guarantees)
- All customers with active Fully Managed Service Agreements will receive priority services

Customer Name: _____

Customer Signature: _____ Date: _____

Kidwell Signature: _____

LOCATIONS

kidwellinc.com

LINCOLN OFFICE
 3333 Folkways Cir
 Lincoln, NE 68504
 402-475-9151

OMAHA OFFICE
 10840 Old Mil Rd #100
 Omaha, NE 68154
 402-333-2333

KEARNEY OFFICE
 414 East 6th Street
 Kearney, NE 68847
 308-233-5111



Servicing
 Nebraska
 Since 1948



Contract Terms & Conditions

Fees. All fees are payable in U.S. currency. Unless otherwise noted, all fees are due upon receipt of the statement, and are delinquent thirty (30) days after the date of the statement. Customer shall be responsible to pay all sales, use, excise and similar taxes. If any statement is not paid in full within thirty (30) days of the statement, interest will accrue on the unpaid balance at the rate of twelve percent (12%) per annum until paid.

Facilities. For services provided on the Customer’s premises, Customer shall provide a safe work site for performance of the services, and shall provide such assistance as may be reasonably necessary for the efficient performance by Kidwell employees.

Disclaimer of Warranties. Kidwell warrants that the services provided will be performed in accordance with the Customer’s approved work plan, and in a workmanlike manner determined to be most appropriate under the circumstances. This warranty is the sole warranty, and it is in lieu of all other warranties, either express or implied.

Employees. Customer shall not hire, engage or employ any employee of Kidwell involved with this current project, during the period ending twelve (12) months after the earlier of (i) the last date that Kidwell renders any services to Customer; or (ii) termination of the employee's employment with Kidwell. Kidwell shall be entitled to specific performance of this provision.

Confidentiality. Each party covenants and agrees to hold and keep the other party’s confidential information in confidence and it will not disclose such confidential information to anyone without the other’s prior written consent. The party receiving such confidential information will not use, or permit others to use, such confidential information for any purpose other than in accordance with this Agreement, and shall not make any unauthorized copy of any confidential information and will use its best efforts to avoid disclosure, dissemination or unauthorized use of the other’s confidential information.

Remedies. The parties shall have the following remedies:

Correction. Customer’s exclusive remedy for any breach of warranty or error in services rendered by Kidwell shall be limited to correction of the error in workmanship through its time and efforts at no additional charge to Customer. If the error results from incorrect or incomplete data or information provided to Kidwell, Customer shall be liable to Kidwell for the cost to correct the error at its customary time and material charges.

Performance. If Customer defaults in payment or otherwise, Kidwell at its sole and exclusive option, shall have the right to suspend performance of the services until such default is cured, and such suspension shall be without liability or obligation to Customer or any third party, and without prejudice to the rights and remedies of Kidwell pursuant to this Agreement.

Limitation of Liability. In no event shall either party be liable for any indirect, incidental, special, punitive, or consequential damages whatsoever arising out of or in connection with this Agreement, including, but not limited to, loss of profits, revenue, data or use, incurred or suffered by the other party or any third party even if the other party or any other party has been advised of the possibility of damages. Customer’s exclusive remedy for any breach of warranty or error in services rendered by the Company shall be limited to correction of the error in workmanship through its time and efforts at no additional charge to Customer. Except for personal injury caused by Company’s negligence or willful misconduct, the entire liability of Company for any damage or expense from any cause whatsoever shall in no event exceed the total Fees paid by Customer to Company under this Agreement during the twelve (12) month period immediately preceding such event. No action or proceeding against Company, its affiliates or subsidiaries, or its suppliers may be commenced more than twelve (12) months after the claim arises.

Independent Contractor. Kidwell and Customer have the relationship of independent contractors and neither is the agent, partner, joint venturer, or employee of or with the other and no fiduciary relationship between the parties exists. Neither party shall have the right to bind or obligate the other in any manner, nor shall it represent that it has any such right to do so.

Governing Law. This Agreement shall be governed by and construed in accordance with substantive laws of the State of Nebraska.

Force Majeure. The performance by either party of any of the undertakings set forth in this Agreement shall not be deemed untimely to the extent any late performance or nonperformance is due to acts of God, acts of war, civil disturbance, acts of government, including, but not limited to, government or court orders or any other act or event beyond the control of the affected party.

Entire Agreement. This Agreement sets forth the entire agreement between the parties concerning the subject hereof, and supersedes all prior and contemporaneous written or oral negotiations and agreements between them concerning the subject matter hereof.

Company Name: _____

Date of Acceptance: _____

Signature: _____

Title: _____

Printed Name: _____



Phone Support Agreement Terms & Conditions

This Agreement is by and between Kidwell, INC, a Nebraska corporation (“we”, “us”, or “MSP”), and the person or entity signing below as a Customer (“you” or “Customer”) and is made and entered into as of the latest date shown in the signature blocks below (the “Effective Date”).

This Agreement sets forth the terms and conditions upon which the MSP will provide services (the “Services”) to Customer.

DEFINITIONS

1. The following definitions and rule of interpretation apply in this Agreement. Certain defined terms may be also set forth elsewhere in this Agreement.
 - a. **Agreement:** the MSA, the Appendices hereto, the Services Description, and the Service Level agreement adopted by the Customer;
 - b. **Customer:** the person, firm or company who purchases Services from the Service Provider;
 - c. **Server Monitoring:** software to monitor the Customer’s phone system server;
 - d. **Services:** the Services to be provided by the Service Provider set out in the Services Description and Service Level Agreement, and as otherwise agreed from time to time;
 - e. **Service Provider:** Kidwell, Inc. with headquarters at 3333 Folkways Circle, Lincoln, NE 68504;
 - f. **Onsite Support:** the type of services requiring the Service Provider, its agents, engineers or contractors to be physically present at the Customer’s business location to provide the Services. Onsite Support may be carried out by the Service Provider’s engineer, agent or contractor.
 - g. **Normal Business Hours:** shall be 7:30am – 5:30pm (Central Time) Monday through Friday, excluding legal holidays recognized under the laws of the State of Nebraska or the United States of America.
 - h. **After Hours:** After 5:30pm until 7:30 am (Central Time) Monday through Friday, weekends and legal holidays recognized under the laws of the State of Nebraska or the United States of America.
 - i. **Service Desk Email:** servicedesk@kidwellinc.com
 - j. **Service Desk Contact Numbers:** 402-473-7787 (Lincoln Area Customers) or 402-333-4357 (Omaha Area Customers);
 - k. **Business Day:** Any day other than a Saturday, Sunday, or any other legal holidays recognized under the laws of the State of Nebraska or the United States of America.
 - l. **Service Request (Add, Change, Move) -** A request from a user for information, or advice, or for a Standard Change or for Access a phone service. For example, to reset a password, or to provide standard services for a new user. Service Requests are usually handled by a Service Desk, and do not require a request for change to be submitted.
 - m. **Incident (Break Fix) -** An unplanned interruption to phone service or a reduction in the quality of phone service. Failure of a configuration item that has not yet impacted Service is also an Incident. For example, failure of one disk from a mirror set is an Incident.
 - n. **Service Level Agreement:** the document in which the Customer selects the priority level of service to be provided by Service Provider and the fees structure for such Services and billing frequency.

SUPPORT SERVICES AGREEMENT

1. **Services.** MSP shall provide Customer with the “Services” as described in this Agreement and any statement of work as approved by the parties from time to time (the “Schedules”). All such Services shall be subject to the terms and conditions of this Agreement and any terms or conditions printed on the Schedules. The term “Services”, when used within a Schedule, shall refer to the services to be provided under that Schedule only. MSP shall provide Customer with 60 days advance written notice of any changes to the terms and conditions of this Agreement or any applicable Schedule. Customer may choose to opt out of such changes with written notification to MSP within 30 days of receiving the initial change notification and terminate this Agreement without penalty. Customer agrees to pay any outstanding charges on the Agreement up and until the effective date of termination.
2. **Initial Schedules.** A Schedule will be deemed to be subject to this Agreement when attached to this Agreement and any subsequent Schedule upon execution by both parties.
3. **Remote Access.** MSP will attempt to resolve issues over the phone or via remote access. If an issue is unable to be resolved in this manner, an engineer will perform an onsite visit. MSP reserves the right to dispatch an engineer for any MSP anticipated to require more than 30 minutes or at the sole discretion of MSP should common practice dictate it would be more efficient to address the issue on-site.

SERVICE FEES AND PAYMENT SCHEDULE

1. **Initial Setup Fee.** MSP will perform the installation as detailed herein or in a Schedule. Customer agrees to pay the installation fees defined herein or on a Schedule.
2. **Monthly Fee.** MSP will provide the Services to the Customer as detailed herein or in any Schedule. The monthly service fee for such Services (the “Base Monthly Service Fee”) will be invoiced on or about the 15th day of each month prior to the month in which Services are provided. For Services based on a per-unit charge, Customer agrees to pay any differences in fees arising from an increase in the units billed, whether they be devices, storage, bandwidth, or any other defined unit.
3. **Late Payment.** Late Payment is defined: (a) for ACH payments, payments refused by the issuing bank, (b) for credit card payments, payments not received (including, for instance, if payment is refused by the credit card issuer or credit card is expired and no new expiration date is provided) within 3 calendar days of the due date; and (c) for invoiced payments, payments not received within standard terms following our sending it via e-mail to your billing liaison. There is a late payment penalty of 5% of the amount past due. In addition, all past due amounts, including the late charge, shall bear interest at the lower of one and one-quarter percent per month or the applicable maximum legal rate. **If there is any late payment(s) on your account, MSP, at its sole discretion and without waiving other rights it may have, may suspend, interrupt, or disconnect the Services on your account, without notice to you.**
4. **Hourly Rate.** The hourly rates are defined for all system engineers and are billable for services outside the scope specifically defined in this Agreement or any Schedule(s) and may be changed with 60-days written notice. The hourly rate is for time worked and is not tied to a resolution. Will be billed at Kidwell current market rates.
5. **Billing Zone.** Onsite Services are billed “portal-to-portal”. The hourly charges for onsite Service begin when a billable staff member leaves the closes Kidwell MSP location and ends when that member finishes onsite.
6. **Additional Charges.** There shall be added to the charges due an amount equal to all taxes based upon all Services, equipment, hardware, software, freight and other applicable charges. This includes all state and local sales and use taxes based on gross revenue, excise and any other taxes or amount in lieu thereof paid or payable by MSP in respect to the foregoing.
7. **Billing.** MSP will invoice Customer for all additional approved services, charges, hardware, software, and taxes on demand according to Customer terms. All fees for the services are invoiced in advance and pre-paid.
8. **Terms.** All invoices and payments are due Net15 unless other terms are approved by MSP.

TERM AND TERMINATION

1. **TERM.** Unless otherwise set forth in a Schedule, the initial term for each Schedule is one year from date of deployment starting at the beginning of the calendar month in which Services are deployed. The term of this Agreement shall continue on a year to year basis until terminated by either party upon thirty (30) days prior written notice to the other party; such termination to be effective as of the end of the annual term in which the notice is duly given; provided that the term shall be deemed to continue until expiration and termination of any Schedule then in effect which may continue beyond the end of the annual term. After the first anniversary of the date of execution of this Agreement by MSP, Customer shall also have an option to terminate this Agreement and the Schedules then in effect for convenience at any time after such first anniversary provided that Customer shall give written notice at least thirty (30) days prior to the termination date stated in the notice and Customer pays an early termination fee with the notice equal to fifty percent (50%) of the aggregate amount of the Base Monthly Service Fee and other fixed costs set forth in the Schedules for the period from the proposed effective date until expiration of the annual term. Such amount shall be due and payable at the time of delivery of the notice of termination in order for the termination to be effective. Failure to include payment in full shall render the termination for convenience to be ineffective.
2. MSP will provide Services in a competent manner based on industry standards. If MSP does not provide Services in such manner and cannot rectify the problem(s), within sixty (60) days from Customer written notice in which Customer identifies the failure by MSP to fully comply with this standard of performance, Customer will have the right to terminate the respective Schedule

Proposal Number: KIDQ17941-01



only which is subject to such failure. Customer acknowledges that MSP shall have no obligation or responsibility for failure of the Services if it arises from or relates to an intrusion or breach of Customer's network, a breach of Customer's security system, a force majeure event as described in Section 9, or any incident that results in a loss of data.

3. MSP, at its sole discretion, may terminate this Agreement if Customer: (a) fails to make any payment due by the due date thereof; (b) becomes the subject of any proceedings under the Bankruptcy Act or other insolvency law, voluntary or involuntary, if such proceeding is not dismissed within ninety (90) days; (c) suffers a receiver to be appointed for its affairs or property; or (d) enters into an assignment, or other an arrangement, for the benefit of its creditors, or suffers an attachment against or a seizure of a substantial part of its assets, equipment or its parts and inventories. However, Customer's responsibility for past due amounts shall survive any such termination provided the acknowledgment of such liability by Customer will not affect the discharge of Customer regarding other general creditors.
4. In the case of default by either party under this Agreement, the defaulting party will reimburse the non-defaulting party for all costs and expenses arising from the default, including reasonable attorney fees if the non-defaulting party engages legal counsel to preserve or enforce such rights under this Agreement, including the collection of any payments due.
5. Termination of this Agreement will not adversely affect any right existing as of the effective date of termination. The rights and remedies provided under this Agreement are cumulative and in addition to any other rights or remedies available at law and in equity, and any other contract instrument or paper.

OWNERSHIP OF DATA. Backup data being stored both on provided equipment and at the Data Center remains the sole property of the Customer. If Customer chooses to terminate the Services and is not then in default, MSP will assist Customer in the orderly termination of Services at its current rate structure. This could involve copying the backup image to an external drive. Customer agrees to pay MSP the actual costs of rendering such assistance to include hardware if necessary.

LOANED EQUIPMENT. Customer agrees that certain items, including but not limited to the NAS unit utilized by MSP in the execution of the backup service and the firewall used in the managed firewall service shall remain the property of MSP, and must be returned if requested. Customer further agrees to cease the use of any technology that remains the property of MSP upon termination of this Agreement. If any equipment at the Customer site owned by MSP is stolen, damaged, destroyed or not returned, Customer must pay the equivalent of the current retail replacement value of such equipment within 15 days of said event.

EQUIPMENT AND FACILITIES. Customer agrees that MSP may utilize certain items of Customer's equipment and may gain access to certain Customer facilities and systems. CUSTOMER retains title and ownership in all of Customer's equipment owned by Customer and utilized by MSP and must grant authority for MSP to access Customer's facility. The provision of Services may be denied for any reason at any time, however if Customer denies access to its facilities or systems, Customer understands that MSP may be unable to perform its duties adequately and if such a situation should exist, MSP will have no responsibility or liability.

INSURANCE COVERAGE. MSP shall maintain at its sole expense commercial general liability insurance for personal injury and property damage for a general aggregate of \$1,000,000; worker's compensation insurance as required by law; and hired and non-owned automobile liability insurance for the combined single limit of \$1,000,000. At Customer's request, MSP further agrees to furnish Customer with certificates, including renewal certificates, evidencing such coverage within thirty (30) days of commencing performance under this Agreement, at every renewal and at other times as may be reasonably requested by Customer.

INDEMNITY. Subject to the limitations set forth in Article 12 of this Agreement, each party hereby agrees to indemnify and hold the other party harmless from and against any and all third party claims, demands, actions, losses, liabilities, costs and expenses (including reasonable attorney's fees) arising out of or resulting from the performance, or lack of performance, of each party's activities under this Agreement except to the extent caused by either party's negligence or willful misconduct.

FORCE MAJEURE. MSP shall not be liable for failure to perform any of its obligations under this Agreement during any period in which such performance is delayed by circumstances beyond MSP's reasonable control, such as, but not limited to fire, flood, or other natural disasters, or, embargo, tariffs, pandemics, court order, riot, or other intervention of any government authority, provided that MSP promptly notifies Customer of such delay. If MSP performance is delayed for these reasons for a cumulative period of forty-five (45) days or more from the date of such notice, Customer may terminate this Agreement by giving MSP written notice.

NOTICES

All notices herein provided for or which may be given in connection with this Agreement shall be sent via certified U.S. mail, postage prepaid, or by facsimile. If any such notice shall be given by Customer to MSP, it shall be addressed to:

Kidwell, Inc.
Attn: President
3333 Folkways Circle
Lincoln, NE 68504

All such notices to Customer shall be hand delivered or sent in the same manner to the principal local business office of Customer or such other address as Customer shall indicate to MSP in writing.

REPRESENTATION AND WARRANTIES. MSP represents and warrants that it (a) has the right, power and authority to enter into this Agreement and to fully perform all of its obligations hereunder; and (b) will use commercially reasonable efforts to provide all Services in accordance with prevailing industry standards. You represent and warrant that you have the right, power, and authority to enter into this Agreement and to fully perform all of your obligations hereunder.

DISCLAIMER OF WARRANTIES: LIMITATION OF DAMAGES

1. THE EXPRESS WARRANTY IN SECTION 11 ABOVE IS IN LIEU OF ALL OTHER WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, REGARDING OUR SERVICES AND WE AND OUR AFFILIATES SPECIFICALLY DISCLAIM ALL OTHER WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO ALL WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE AND NON-INFRINGEMENT AND ANY WARRANTIES ARISING FROM COURSE OF DEALING, COURSE OF PERFORMANCE OR TRADE USAGE. THERE IS NO WARRANTY OF SYSTEMS INTEGRATION. THERE IS NO WARRANTY THAT OUR OBLIGATIONS UNDER THIS AGREEMENT WILL FULFILL ANY OF YOUR EXPECTATIONS, PURPOSES OR NEEDS.
2. WE PROVIDE THE SERVICES "AS IS". YOU EXPRESSLY AGREE THAT USE OF THESE SERVICES IS AT YOUR SOLE RISK AND THAT THERE IS NO WARRANTY OF INTERRUPTED OR ERROR-FREE SERVICE OR ACCURACY OR RELIABILITY.
3. NEITHER MSP NOR OUR SUBCONTRACTORS AND AFFILIATES SHALL BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, PUNITIVE OR CONSEQUENTIAL DAMAGES, OR FOR ANY LOST DATA OR CONFIDENTIAL INFORMATION, INCLUDING BUT NOT LIMITED TO DAMAGES FOR LOST PROFITS, COSTS OR PROCUREMENT OR SUBSTITUTE GOODS OR SERVICES, BUSINESS INTERRUPTION ARISING FROM OR RELATING TO THIS AGREEMENT OR ARISING FROM OR RELATING TO THE USE OF THE SOFTWARE WHICH HAS BEEN MODIFIED BY ANYONE OTHER THAN US, LOSS OF PROGRAMS OR INFORMATION THAT RESULT FROM THE USE OR INABILITY TO USE THE SERVICES OR FROM MISTAKES, OMISSIONS, INTERRUPTIONS, DELETION OF FILES OR DIRECTORIES, LOSS OF DATA, ERRORS, DEFECTS, DELAYS IN OPERATION OR TRANSMISSION, OR ANY FAILURE OF PERFORMANCE, HOWEVER CAUSED AND UNDER ANY THEORY OF LIABILITY (INCLUDING NEGLIGENCE OR OTHER TORTS), EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
4. You agree that the total liability of MSP and our Affiliates and your sole remedy for any claims regarding our Services is limited to your right to terminate this Agreement. Further, should a court nonetheless find that a remedy is not exclusive or that we are for any reason nonetheless liable for money damages, our cumulative liability in connection with this Agreement and our Services, whether in contract, tort or otherwise, shall not exceed the amount paid to us under this Agreement during the three months preceding the events giving rise to such liability. The existence of more than one claim shall not enlarge that limitation of liability. There are no third-party beneficiaries of this Agreement.
5. We are not obligated to exercise any review, oversight or control over the content of the information passing through the network except those controls expressly provided in this Agreement.



- 6. Except as expressly provided in the Agreement, you acknowledge that (a) we are in no manner responsible for any action or inaction of any third party, including, but not limited to, hardware or software vendors or Internet service providers; and (b) we cannot control the flow of data through the Internet, and such flow depends in large part on the performance of third parties whose actions or inaction can, at times, produce situations in which connections to the Internet (or portions thereof) may be impaired or disrupted. ACCORDINGLY, YOU ACKNOWLEDGE THAT WE DISCLAIM ALL LIABILITY RELATED TO EVENTS OUTSIDE OF OUR CONTROL AND/OR IN THE CONTROL OF THIRD PARTIES, AND YOU SHALL HAVE NO RIGHT TO RELY UPON ANY REPRESENTATION OR WARRANTY OF ANY THIRD PARTY IN RESPECT TO THE SERVICES. Further, you acknowledge that, in providing the Services, we shall necessarily rely upon information, instructions, and services from you, your Administrator, employees, and agents, and any other third parties providing computer and communications hardware, software, and Internet services. Except as expressly provided in this Agreement, you fully assume the risk associated with errors in such information, instructions, and services.

INTELLECTUAL PROPERTY

All Intellectual Property Rights and all other rights in the Services are owned licensed by the MSP. For the term of this Agreement, MSP hereby licenses all such rights to the Customer in consideration of the monthly fees and on a non-exclusive basis to such extent as is necessary.

GENERAL

- 1. This Agreement shall be governed by the laws of the State of Nebraska and constitutes the entire Agreement between MSP and Customer with respect to furnishing of Services. No provision of this Agreement shall be deemed waived, amended or modified by either party, unless such waiver, amendment or modification is in writing signed by the party against whom it is sought to enforce the waiver, amendment or modification.
- 2. The foregoing terms and conditions supersede any inconsistent or conflicting terms of any purchase order submitted by the Customer for Service hereunder or any Schedule.

CONFIDENTIALITY AND SOLICITATION OF EMPLOYEES

CONFIDENTIALITY. MSP recognizes that in the course of performing Services, it may have access to confidential and proprietary information, and trade secrets concerning Customer’s business and operations, including, without limitation, financial and tax information, business plans and development strategy, and marketing methodology, (collectively referred to as “Confidential Information”). MSP covenants and agrees with Customer that it will keep secret and treat confidentially the Confidential Information, and will not disclose any of the Confidential Information to any person or entity nor shall it use the Confidential Information for any purpose other than purposes which serve Customer in the performance of Services.

SOLICITATION OF EMPLOYEES. Customer acknowledges that MSP is involved in a highly strategic and competitive business, and that MSP incurs considerable expense to train its employees. Customer further acknowledges that Customer would gain substantial benefit and that MSP would be deprived of such benefit, if Customer were to directly hire any personnel employed by MSP. Customer shall not, without the prior written consent of MSP, solicit the employment of MSP personnel or induce any MSP personnel to leave to go to another firm during the term of this Agreement and for a period of two (2) years following the termination or expiration of this Agreement. Customer agrees that MSP damages resulting from breach by Customer of this provision would be impracticable and that it would be extremely difficult to ascertain. Therefore, in the event CUSTOMER violates this provision, Customer shall immediately pay MSP an amount equal to US \$50,000 as liquidated damages and MSP shall have the option to terminate this Agreement without further notice or liability to Customer. The amount of the liquidated damages reflected herein is not intended as a penalty and is reasonably calculated based upon the projected costs MSP would incur to identify, recruit, hire and train suitable replacements for such personnel.

CUSTOMER RESPONSIBILITIES

- 1. Customer must provide MSP with all appropriate usernames and passwords required to access network resources (i.e. Administrator usernames and passwords, router telnet passwords) and maintain all necessary media, license keys, and vendor contact numbers and provide access to that information when needed.
- 2. Customer is solely responsible to maintain, monitor, inspect and, as appropriate, to upgrade its network as necessary for the Services. Customer shall be responsible for evaluating its network and security procedures and for self-assessment. Customer shall purchase and maintain such cyber security insurance coverage in amounts as it deems reasonable in consideration of the scope of its business activities and as determined in the sole discretion of Customer. Customer authorizes MSP to connect to Customer’s network and servers such that MSP may provide the Services. Customer is and shall remain solely responsible for (i) the continuous operation of the network and servers; (ii) maintaining internet service necessary for the Services and the servers; (iii) managing such network security systems, including responding to security incidents and systems failures. MSP shall take the necessary precautions to secure its connection to the network, but it has no other obligation related to the network. Customer warrants that it has the appropriate licenses, rights and/or title to the software installed on Customer’s network for MSP to make the connection and to provide the Services through Customer’s network.
- 3. Customer shall carry out and maintain restorable backup copies of all relevant software license by Customer and make the same available to MSP upon reasonable request related to providing the Services.

By signing below, you acknowledge and agree that, prior to signing, you read the entire Agreement, had the opportunity to consult with legal counsel of your choice, you are authorized to enter this Agreement, and you are willfully bound by all the terms and conditions set forth in this Agreement. Further, by our signature below, we likewise agree to be legally bound by this Agreement and by all the terms and conditions set forth in it.

Customer

MSP

Signature

Signature

Printed Name/Title

Printed Name/Title

Date

Date



Appendix A – Service Information

Incident Response Times

Affected Service	Response Time	Resolution Action Plan
Service not available (all users and functions unavailable)	4-Hours	4-Hours
Significant loss of service (large number of users or business critical functions affected, business process can continue)	4-Hours	4-Hours
Limited loss of service (limited number of users or functions affected, business process can continue)	48-Hours	48-Hours
Small service loss or service request	48-Hours	48-Hours

**Hours are measured in real-time.

Support Tiers

The following details and describes our Support Tier levels:

Support Tier	Description
Tier 1 Support	Basic technical troubleshooting of endpoint devices. (PCs, Phone, Headset) These are issues that can be resolved with basic troubleshooting skills (i.e. Rebooting the computer or phone, general operating system knowledge, password resets or general application knowledge) These issues should be resolved by the Service Desk. The majority of Tier 1 issues should be able to be resolved in less than 15 minutes.
Tier 2 Support	Moderate level issues that require specific knowledge of the client, hardware or application. These issues will take longer to resolve than Tier 1 issues. These are issues that have been escalated from the Service Desk and should be resolved by Field Services. These issues with coincide more with infrastructure such as, switches, routers, servers, configuration and may require onsite presents for troubleshooting.
Tier 3 Support	These are more complex issues that affect the Phone System. These issues are larger wide spread issues that affect the business at an enterprise wide level and can include issues with ISP, entire network issues, network wide application support.



The Services

Service Type	Services Description	Fully Managed
Major Phone System Move	A major system move is defined as the physical location change of equipment from one address to.	Not Included
Minor Endpoint Move	A minor endpoint move is defined as the physical location change of equipment not moving addresses or equaling more than 25% of the total hardware of the phone system.	Included
Major System Add	A major system addition is defined as an additional software configuration or feature change within the phone system.	Not Included
User System Add	A user system addition is defined as the configuration of new user accounts on the phone system.	Included
Major System Change	A major system change is defined as the configuration change or re-programming of 30% or more of the phone system and its settings.	Not Included
Minor System Change	A minor system change is defined as the configuration change of the following services: hunt groups, schedules, auto attendants, or user accounts not totaling more than 30% of the phone system being changed.	Included
New Hardware Installation	New hardware installation is any additional piece of equipment that is purchased for the phone system not already included on current support.	Included
Yearly Health Check	A yearly health check is performed to assess usage, hardware, software, and licensing as well as provide possible recommendations.	Included
Phone System Software Support	Support related to the software of the phone system and its general operations including bug fix support, break-fix support, and system administration.	Included
Carrier Ticket Support	Assistance in creating and maintaining a support ticket with a carrier during a degraded service incident.	Included
Network Support	Assistance in the configuration or troubleshooting of the customer network to include but not limited to: ISP, network hardware, servers, or software as part of the customer environment.	Not Included
Carrier Changes	Assistance in changing the providing carrier of phone services for the phone system.	Not Included
Fax Server Support	Support of the fax software and systems if originally purchased and installed by Kidwell.	Included
Additional Device Support	Support of additional devices such as paging, handheld phones, or speakers if originally purchased and installed by Kidwell.	Included
RMA Support	Support related to creating RMA tickets and replacing under contract hardware through the manufacturer. NOTE: Mitel is the primary provider of all warranty replacement. If Mitel does not warrant the hardware, Kidwell is not liable to warrant the hardware.	Included
Dedicated Client Manager	Assigned Client Manager to serve as a single point of contact for all questions related to billing, support, or proposals.	Included



Order Form Number: Q1882641
Valid Until: 12/31/2022

Zoom Video Communications Inc. ('Zoom')
55 Almaden Blvd, 6th Floor
San Jose, CA

Billed To Customer: Seward Public Schools Account Legal Name: Seward Public Schools Contact Name: Craig Williams 410 South Street Seward, Nebraska 68434, United States Email Address: craig.williams@connectseward.org Phone: 402-643-2941	Sold To Customer: Seward Public Schools Account Legal Name: Seward Public Schools Contact Name: Craig Williams 410 South Street Seward, Nebraska 68434, United States Email Address: craig.williams@connectseward.org Phone: 402-643-2941
Auto Renew: Yes Initial Paid Subscription Term: 60 Month Renewal Subscription Term: 60 Month Paid Period Start Date: 12/12/2022	Billing Method: Email Currency: USD Payment Term: Net 30

This Zoom Order Form and any other Order Forms that reference this Order Form are governed by Zoom Terms of Service found at <http://www.zoom.us/terms> (unless Customer and Zoom have entered a written governing Master Subscription Agreement, in which case such written agreement will govern).

SERVICE	BILLING PERIOD	QUANTITY	PRICE	TOTAL
Education Annual	Annual	20	USD 0.00	USD 0.00
Zoom Phone US/Canada Unlimited Calling Named User Annual	Annual	185	USD 96.00	USD 17,760.00
Zoom Phone Monthly Usage - overage fee	Month	NA	NA	NA
Zoom Phone Pay As You Go	Month	1	USD 0.00	USD 0.00

(Before Taxes)

Annual Payment:

USD 17,760.00

Payment Schedule Summary (Before Taxes)

First Payment: USD 17,760.00

Annual Recurring Payment: USD 17,760.00 (At the beginning of the Second Year)

Other Terms & Notes

Named Host - means any subscribed host who may host an unlimited number of meetings during the Term using the Service. Any meeting will have at least one Named Host. Unless Customer has purchased an extended capacity, the number of participants (participants do not require a subscription) will not exceed 300 per meeting. Named Host subscription may not be shared or used by anyone other than the individual to whom the Named Host subscription is assigned.

Zoom EDU subscriptions are intended for student and faculty and pedagogical interaction within a classroom environment, or the administration thereof and may not be used for any commercial purpose. Zoom EDU subscriptions may not be purchased by hospitals, medical centers, clinics, or other affiliated organizations not specifically involving student and faculty and pedagogical interactions within a classroom environment or the administration thereof.

Country or region availability for Zoom Phone is listed on Zoom's website and is subject to change (see <https://explore.zoom.us/docs/en-us/zoomphone/global->

coverage.html).

Fees - The fees for the Services, if any, are described in the Order Form. The actual fees may also include overage amounts or per use charges for audio and/or cloud recording in addition to the fees in the Order, if such use is higher than the amounts described in the Order, and you agree to pay these amounts or charges if you incur them. Invoicing for Services begins on the first day that the service is available for use by the Customer and monthly thereafter for the duration Term, except for annual pre-pay option which is invoiced once in the first month of the annual term. Amendment orders will co-term with the existing subscription term end date. Invoices are pro-rated from paid period start date to base subscription end date. Purchase order, if any, issued in connection with this order should reference the above order form number. Commitments not utilized by the Customer during the month for which they are committed may not be carried forward into any subsequent month or term.

All prices shown for Zoom and Zoom Phone services are exclusive of taxes. The term 'taxes' referred herein should encompass: US state and local taxes, VAT, GST, HST (or any other consumption taxes), Digital Service Taxes and Withholding Taxes that may apply upon making payments to Zoom. Regulatory telecommunications fees, such as USF or any similar foreign fee, will apply to Zoom Phone services and details of taxes and fees will be included in issued invoices.

Professional Services, if purchased, will be presented in a separate Order Form.

Zoom Phone Rates

Zoom Phone Table Format: Country | Landline Rate | Mobile Rate | Enabled Status
 Y means Zoom Phone for country is Enabled upon provisioning
 N means Zoom Phone for country is Not Enabled upon provisioning

Toll-Free				Callout			
Country	Landline Rate	Mobile Rate	Enabled Status	Country	Landline Rate	Mobile Rate	Enabled Status
Not Applicable				ANTIGUA AND BARBUDA	1.0218 \$	1.0486 \$	Y
				ARGENTINA	0.1156 \$	0.5623 \$	Y
				AUSTRIA	0.0501 \$	0.23 \$	Y
				BULGARIA	0.1186 \$	0.8406 \$	Y
				BOLIVIA (PLURINATIONAL STATE OF)	0.5155 \$	0.8003 \$	Y
				BONAIRE, SINT EUSTATIUS AND SABA	0.7028 \$	0.7028 \$	Y
				BOTSWANA	0.436 \$	0.9398 \$	Y
				COCOS (KEELING) ISLANDS	0.4552 \$	0 \$	Y
				SWITZERLAND	0.3694 \$	0.7011 \$	Y
				CURAÇAO	0.2813 \$	0.7028 \$	Y
				CHRISTMAS ISLAND	0.4552 \$	0 \$	Y
				CYPRUS	0.0953 \$	0.2861 \$	Y
				GERMANY	0.0353 \$	0.1434 \$	Y
				DOMINICAN REPUBLIC	0.1716 \$	0.3824 \$	Y
				ALGERIA	0.3773 \$	2.1167 \$	Y
				ECUADOR	0.5392 \$	0.7572 \$	Y
				SPAIN	0.0381 \$	0.1832 \$	Y
				FINLAND	0.8584 \$	0.864 \$	Y
				GRENADA	1.0196 \$	1.2758 \$	Y
				GREECE	0.0911 \$	0.3357 \$	Y
				HONG KONG SAR	0.0863 \$	0.1333 \$	Y
				INDONESIA	0.1486 \$	0.2407 \$	Y
				ISRAEL	0.0639 \$	0.1161 \$	Y
				INDIA	0.0915 \$	0.0837 \$	Y
				JORDAN	0.6552 \$	0.8567 \$	Y
				KENYA	0.9342 \$	0.7235 \$	Y
				CAYMAN ISLANDS	0.7259 \$	0.4934 \$	Y
				KAZAKHSTAN	0.3587 \$	0.6853 \$	Y
				SAINT LUCIA	0.9581 \$	0.5276 \$	Y
				MALAYSIA	0.1001 \$	0.0918 \$	Y
				NETHERLANDS	0.0913 \$	0.4453 \$	Y
				NEW ZEALAND	0.0567 \$	0.2556 \$	Y
				OMAN	0.5335 \$	1.1352 \$	Y
				PANAMA	0.0485 \$	0.994 \$	Y
				PHILIPPINES	0.5808 \$	0.7074 \$	Y
				POLAND	0.137 \$	0.3728 \$	Y
				PORTUGAL	0.026 \$	0.1545 \$	Y
				ROMANIA	0.0812 \$	0.2815 \$	Y
				RUSSIAN FEDERATION	0.1054 \$	0.8892 \$	Y
				SINGAPORE	0.0329 \$	0.0335 \$	Y
				SLOVENIA	0.1855 \$	1.1228 \$	Y
				UKRAINE	0.5868 \$	1.0755 \$	Y
				URUGUAY	0.2285 \$	0.8432 \$	Y
				HOLY SEE (VATICAN CITY)	0.0082 \$	0 \$	Y
				VENEZUELA (BOLIVARIAN REPUBLIC OF)	0.0518 \$	0.2809 \$	Y
				VIRGIN ISLANDS (U.S.)	0.9646 \$	1.5308 \$	Y
				ASCENSION ISLAND	1.8943 \$	1.065 \$	Y
				ANDORRA	0.1589 \$	0.348 \$	Y
				UNITED ARAB EMIRATES	0.6535 \$	0.6535 \$	Y
				AFGHANISTAN	0.3124 \$	0.3766 \$	Y
				ANGUILLA	1.0442 \$	1.0442 \$	Y

ALBANIA | 0.2534 \$ | 0.7026 \$ | Y
ARMENIA | 0.3098 \$ | 0.3455 \$ | Y
NETHERLANDS ANTILLES | 0.1956 \$ | 0.15 \$ | Y
ANGOLA | 0.6882 \$ | 0.5871 \$ | Y
AMERICAN SAMOA | 0.3267 \$ | 0.3267 \$ | Y
AUSTRALIA | 0.0443 \$ | 0.182 \$ | Y
ARUBA | 0.1557 \$ | 0.3294 \$ | Y
AZERBAIJAN | 0.434 \$ | 0.5256 \$ | Y
BOSNIA AND HERZEGOVINA | 0.6177 \$ | 1.313 \$ | Y
BARBADOS | 0.972 \$ | 1.0238 \$ | Y
BANGLADESH | 0.1703 \$ | 0.1697 \$ | Y
BELGIUM | 0.308 \$ | 0.5272 \$ | Y
BURKINA FASO | 0.5944 \$ | 0.6532 \$ | Y
BAHRAIN | 0.4356 \$ | 0.5154 \$ | Y
BURUNDI | 0.788 \$ | 0.8907 \$ | Y
BENIN | 0.602 \$ | 0.5223 \$ | Y
BERMUDA | 0.3216 \$ | 0.3216 \$ | Y
BRUNEI DARUSSALAM | 0.1424 \$ | 0.0558 \$ | Y
BRAZIL | 0.0524 \$ | 0.2582 \$ | Y
BAHAMAS | 0.6278 \$ | 0.6278 \$ | Y
BHUTAN | 0.1257 \$ | 0.1025 \$ | Y
BELARUS | 0.6629 \$ | 0.6641 \$ | Y
BELIZE | 1.533 \$ | 1.533 \$ | Y
CANADA | 0.0355 \$ | 0.0355 \$ | Y
CONGO, DEMOCRATIC REPUBLIC OF THE | 0.867 \$ | 0.7109 \$ | Y
CENTRAL AFRICAN REPUBLIC | 1.0972 \$ | 0.8121 \$ | Y
COTE D'IVOIRE | 0.67 \$ | 0.7129 \$ | Y
COOK ISLANDS | 1.5994 \$ | 1.3205 \$ | Y
CHILE | 0.1132 \$ | 0.5309 \$ | Y
CAMEROON | 0.4107 \$ | 0.5179 \$ | Y
CHINA | 0.0395 \$ | 0.0395 \$ | Y
COLOMBIA | 0.117 \$ | 0.1003 \$ | Y
COSTA RICA | 0.1231 \$ | 0.3139 \$ | Y
CABO VERDE | 0.5317 \$ | 0.3612 \$ | Y
CZECHIA | 0.113 \$ | 0.2348 \$ | Y
DIEGO GARCIA | 0.435 \$ | 0.435 \$ | Y
DJIBOUTI | 0.7215 \$ | 0.5718 \$ | Y
DENMARK | 0.0327 \$ | 0.1404 \$ | Y
DOMINICA | 1.0227 \$ | 0.7727 \$ | Y
ESTONIA | 2.1381 \$ | 2.0891 \$ | Y
EGYPT | 0.4326 \$ | 0.6226 \$ | Y
ERITREA | 0.7029 \$ | 0.4078 \$ | Y
ETHIOPIA | 0.4027 \$ | 0.3803 \$ | Y
FIJI | 1.5038 \$ | 0.7631 \$ | Y
FALKLAND ISLANDS (MALVINAS) | 1.9702 \$ | 1.9702 \$ | Y
MICRONESIA (FEDERATED STATES OF) | 0.8686 \$ | 0.8308 \$ | Y
FAROE ISLANDS | 0.1524 \$ | 0.0288 \$ | Y
FRANCE | 0.0329 \$ | 0.126 \$ | Y
GABON | 0.6246 \$ | 0.6921 \$ | Y
UNITED KINGDOM | 0.0233 \$ | 0.0682 \$ | Y
GEORGIA | 0.8426 \$ | 1.1833 \$ | Y
FRENCH GUIANA | 0.2043 \$ | 0.1204 \$ | Y
GUERNSEY | 0.0233 \$ | 0.0682 \$ | Y
GHANA | 1.1366 \$ | 1.1366 \$ | Y
GIBRALTAR | 0.2334 \$ | 0.9396 \$ | Y
GREENLAND | 1.125 \$ | 0.3228 \$ | Y
GAMBIA | 0.6642 \$ | 0.801 \$ | Y
GUINEA | 1.1618 \$ | 0.9137 \$ | Y
GUADELOUPE | 0.0265 \$ | 0.1017 \$ | Y
EQUATORIAL GUINEA | 2.7398 \$ | 2.7398 \$ | Y
GUATEMALA | 0.625 \$ | 0.7812 \$ | Y
GUAM | 0.0409 \$ | 0.0409 \$ | Y
GUINEA-BISSAU | 0.8951 \$ | 0.9941 \$ | Y
GUYANA | 0.333 \$ | 0.3282 \$ | Y
HONDURAS | 0.1846 \$ | 0.2305 \$ | Y
CROATIA | 0.458 \$ | 1.251 \$ | Y
HAITI | 0.3532 \$ | 0.4437 \$ | Y
HUNGARY | 0.1209 \$ | 0.2156 \$ | Y
IRELAND | 0.0256 \$ | 0.1784 \$ | Y
ISLE OF MAN | 0.0233 \$ | 0.0682 \$ | Y
IRAQ | 0.2409 \$ | 0.2955 \$ | Y
ICELAND | 0.2305 \$ | 0.1054 \$ | Y
ITALY | 0.0338 \$ | 0.2172 \$ | Y
JERSEY | 0.0233 \$ | 0.0682 \$ | Y
JAMAICA | 1.0442 \$ | 1.0442 \$ | Y
JAPAN | 0.0601 \$ | 0.137 \$ | Y
KYRGYZSTAN | 0.2141 \$ | 0.3367 \$ | Y
CAMBODIA | 0.3497 \$ | 0.3497 \$ | Y
KIRIBATI | 1.9284 \$ | 2.1749 \$ | Y
COMOROS | 0.6617 \$ | 0.7148 \$ | Y

SAINT KITTS AND NEVIS | 0.9292 \$ | 0.9292 \$ | Y
KOREA, REPUBLIC OF | 0.1029 \$ | 0.1029 \$ | Y
KUWAIT | 0.3625 \$ | 0.3625 \$ | Y
LAO PEOPLE'S DEMOCRATIC REPUBLIC | 0.2884 \$ | 0.1503 \$ | Y
LEBANON | 0.1964 \$ | 0.2401 \$ | Y
LIECHTENSTEIN | 0.4236 \$ | 0.213 \$ | Y
SRI LANKA | 0.6953 \$ | 0.6953 \$ | Y
LIBERIA | 0.7744 \$ | 0.7668 \$ | Y
LESOTHO | 0.7845 \$ | 1.153 \$ | Y
LITHUANIA | 1.8394 \$ | 1.479 \$ | Y
LUXEMBOURG | 0.3562 \$ | 0.3832 \$ | Y
LATVIA | 2.1202 \$ | 2.4842 \$ | Y
LIBYA | 0.6169 \$ | 0.4497 \$ | Y
MOROCCO | 0.5183 \$ | 2.132 \$ | Y
MONACO | 0.8023 \$ | 2.1247 \$ | Y
MOLDOVA, REPUBLIC OF | 0.4672 \$ | 0.4992 \$ | Y
MONTENEGRO | 0.3536 \$ | 0.8558 \$ | Y
MADAGASCAR | 1.0043 \$ | 1.0901 \$ | Y
MARSHALL ISLANDS | 0.4046 \$ | 0.4046 \$ | Y
NORTH MACEDONIA | 0.6601 \$ | 1.5052 \$ | Y
MALI | 0.5561 \$ | 0.6258 \$ | Y
MYANMAR | 0.2574 \$ | 0.355 \$ | Y
MONGOLIA | 0.0699 \$ | 0.05 \$ | Y
MACAU SAR | 0.4726 \$ | 0.4726 \$ | Y
NORTHERN MARIANA ISLANDS | 0.0343 \$ | 0.0343 \$ | Y
MARTINIQUE | 0.0465 \$ | 0.1033 \$ | Y
MAURITANIA | 0.8688 \$ | 1.0065 \$ | Y
MONTSERAT | 1.2006 \$ | 1.2006 \$ | Y
MALTA | 0.3331 \$ | 0.6612 \$ | Y
MAURITIUS | 0.717 \$ | 0.6363 \$ | Y
MALDIVES | 5.702 \$ | 5.702 \$ | Y
MALAWI | 0.7964 \$ | 0.677 \$ | Y
MEXICO | 0.0501 \$ | 0.1711 \$ | Y
MOZAMBIQUE | 0.2722 \$ | 0.4588 \$ | Y
NAMIBIA | 0.2139 \$ | 0.1839 \$ | Y
NEW CALEDONIA | 0.975 \$ | 0.4491 \$ | Y
NIGER | 0.7102 \$ | 0.5895 \$ | Y
NORFOLK ISLAND | 2.1209 \$ | 1.065 \$ | Y
NIGERIA | 0.6428 \$ | 0.6428 \$ | Y
NICARAGUA | 0.1902 \$ | 0.3507 \$ | Y
NORWAY | 0.0338 \$ | 0.1522 \$ | Y
NEPAL | 0.5329 \$ | 0.5329 \$ | Y
NAURU | 1.8562 \$ | 2.026 \$ | Y
NIUE | 1.7966 \$ | 1.3181 \$ | Y
PERU | 0.0487 \$ | 0.1476 \$ | Y
FRENCH POLYNESIA | 0.411 \$ | 0.5337 \$ | Y
PAPUA NEW GUINEA | 0.9428 \$ | 1.3329 \$ | Y
PAKISTAN | 0.5737 \$ | 0.5737 \$ | Y
SAINT PIERRE AND MIQUELON | 0.5816 \$ | 0.5816 \$ | Y
PUERTO RICO | 0.0242 \$ | 0.0242 \$ | Y
PALESTINE, STATE OF | 0.2667 \$ | 0.3118 \$ | Y
PALAU | 0.4532 \$ | 0.4417 \$ | Y
PARAGUAY | 0.1531 \$ | 0.2971 \$ | Y
QATAR | 0.8432 \$ | 0.8784 \$ | Y
SERBIA | 0.2929 \$ | 0.4437 \$ | Y
RWANDA | 1.103 \$ | 1.2498 \$ | Y
SAUDI ARABIA | 0.3749 \$ | 0.5608 \$ | Y
SOLOMON ISLANDS | 0.975 \$ | 1.9255 \$ | Y
SEYCHELLES | 1.1088 \$ | 1.0784 \$ | Y
SWEDEN | 0.0234 \$ | 0.0956 \$ | Y
SAINT HELENA, ASCENSION AND TRISTAN DA CUNHA | 2.4267 \$ | 2.3385 \$ | Y
SLOVAKIA | 0.0701 \$ | 0.4768 \$ | Y
SIERRA LEONE | 0.8439 \$ | 0.7772 \$ | Y
SAN MARINO | 0.8929 \$ | 0.3148 \$ | Y
SENEGAL | 0.7273 \$ | 0.8951 \$ | Y
SOMALIA | 0.7888 \$ | 0.7763 \$ | Y
SURINAME | 0.1996 \$ | 0.4533 \$ | Y
SOUTH SUDAN | 0.6542 \$ | 0.7173 \$ | Y
SAO TOME AND PRINCIPE | 1.5976 \$ | 1.574 \$ | Y
EL SALVADOR | 0.8294 \$ | 0.6228 \$ | Y
SINT MAARTEN (DUTCH PART) | 0.4137 \$ | 0.4678 \$ | Y
ESWATINI | 0.2293 \$ | 0.2666 \$ | Y
TURKS AND CAICOS ISLANDS | 1.411 \$ | 1.6546 \$ | Y
CHAD | 0.83 \$ | 0.8565 \$ | Y
FRENCH SOUTHERN TERRITORIES | 0.023 \$ | 0.1601 \$ | Y
TOGO | 0.5079 \$ | 0.4711 \$ | Y
THAILAND | 0.1271 \$ | 0.1271 \$ | Y
TAJIKISTAN | 0.2603 \$ | 0.2817 \$ | Y
TOKELAU | 0.975 \$ | 2.4545 \$ | Y
TIMOR-LESTE | 0.975 \$ | 0.9269 \$ | Y

TURKMENISTAN | 0.435 \$ | 0.435 \$ | Y
TUNISIA | 1.2254 \$ | 1.2586 \$ | Y
TONGA | 1.4663 \$ | 1.513 \$ | Y
TURKEY | 0.2271 \$ | 0.5803 \$ | Y
TRINIDAD AND TOBAGO | 0.5075 \$ | 0.6433 \$ | Y
TAIWAN, CHINA | 0.0741 \$ | 0.4129 \$ | Y
TANZANIA, UNITED REPUBLIC OF | 1.6103 \$ | 1.6103 \$ | Y
UGANDA | 1.6086 \$ | 1.6086 \$ | Y
UNITED STATES MINOR OUTLYING ISLANDS | 0.0343 \$ |
0.0343 \$ | Y
UNITED STATES OF AMERICA | 0.0318 \$ | 0.0318 \$ | Y
UZBEKISTAN | 0.3047 \$ | 0.3047 \$ | Y
SAINT VINCENT AND THE GRENADINES | 0.9717 \$ | 0.5279 \$ |
Y
VIRGIN ISLANDS (BRITISH) | 0.4557 \$ | 0.4557 \$ | Y
VIET NAM | 0.3142 \$ | 0.3142 \$ | Y
VANUATU | 1.326 \$ | 1.4891 \$ | Y
WALLIS AND FUTUNA | 0.975 \$ | 0.975 \$ | Y
SAMOA | 0.3329 \$ | 0.9589 \$ | Y
YEMEN | 0.2885 \$ | 0.2296 \$ | Y
MAYOTTE | 0.2471 \$ | 0.4199 \$ | Y
SOUTH AFRICA | 0.3844 \$ | 0.6876 \$ | Y
ZAMBIA | 0.747 \$ | 0.7075 \$ | Y
ZIMBABWE | 0.3413 \$ | 0.6389 \$ | Y

Accepted and agreed as of the date specified below by the authorized representative of Customer

Signature:
Print Name:
Date:
Zoom Service Effective Date: 12/12/2022
PO # (If Applicable):
VAT # (If Applicable):
TAN # (If Applicable):

The Services will be activated within 48 hours of order signature or Zoom Service Effective Date, whichever is later.

If a PO# is required for processing the invoice related to this order, please provide a PO with this order. If issuance of PO is delayed, please provide a PO within 5 days of the service effective date via email to purchase-orders@zoomus.zendesk.com. Notwithstanding the foregoing, the period for payment shall commence as of the applicable invoice date. Such payment period shall not restart based on any delays in issuing a Purchase Order or any procurement process.

Zoom Phone services provided by Zoom Voice Communications, Inc. Rates, terms and conditions for Zoom Phone services are set by Zoom Voice Communications, Inc.



Sales proposal



QUOTE PREPARED FOR
Seward Public Schools

PREPARED BY
Dale Capacete
Partner Sales Specialist
dale.capacete@ringcentral.com

Budgetary Quote

Prepared for:

Seward Public Schools
410 South St.
Seward NE 68434
United States

Craig Williams

IT Manager

craig.williams@connectseward.org

402-643-2941

Quote Name: Seward Public Schools 1
Quote Creation Date: November 8th, 2022
Quote Expiration Date: December 8th, 2022
Estimated Contract Start Date:
Initial Term: 60 Months
Renewal Term: 60 Months
Currency: USD
Payment Plan: Monthly

RingCentral MVP Services

Recurring Services			
Summary of Service	Qty	Rate	Subtotal
DigitalLine Unlimited Standard	185	\$14.50	\$2,682.50
DigitalLine Unlimited Standard		\$10.00	
Compliance and Administrative Cost Recovery Fee		\$3.50	
e911 Service Fee		\$1.00	
RingCentral Video	1	\$0.00	\$0.00
TotalMonthlyPrice*			\$2,682.50

One-Time Items			
Summary of Item(s)	Qty	Rate	Subtotal
Yealink T33G Gigabit Business Phone	70	\$0.00	\$0.00
One-Time Total*			\$0.00

Total Amount* \$2,682.50

*Does not include taxes and fees.

RingCentral Office is now RingCentral MVP. All references to "RingCentral Office," whether in the Agreement or its attachments, Order Forms or descriptions, mean "RingCentral MVP".



RingCentral Inc., 20 Davis Drive, Belmont, CA 94002, United States



Seward Public Schools

410 South Street

Seward, NE 68434

Americom is pleased to present a phone system solution to Seward Public Schools.

Our proposal is a Zultys Hosted Phone System that represents the latest in phone technology. We have also ensured that this solution complies with Kari's Law and RAY BAUM'S Act for E911.

This proposal includes:

1. The physical phone sets.
2. Americom onsite installation, setup and training on the phone service.
3. The phone service itself, on a monthly basis.
4. Americom remote support for the life of the contract.

Our Zultys Hosted phone system is a true hosted collaboration and communications system. This means that the functionality and features reside in the cloud data center; there will never be any equipment to break or repair, and the system will always be using the latest technology. The redundant data centers have backup/disaster recovery, so diverse hosting centers is built into the solution.

It is important to note that this service replaces both your phone system and your local phone lines; local telephone line bills can be canceled once the numbers port over to the new service. It is recommended to keep legacy phone lines for alarms/elevators for the time being.

We have also communicated with the Seward County Sheriff to ensure that the local 911 center has the capability to work with our system to comply with current E911 standards. Additionally, our solution complies with RAY BAUM's Act and Kari's Law, two federal laws regarding E911 and emergency services.

Please let us know any questions you may have about our solution. We would prefer to set up a demonstration of the system to make sure that all licensing makes sense and provides the capabilities you need, and to ensure that the E911 plan is appropriate for your locations.

We are confident that this system will serve Seward Public Schools well, both now and into the future. We enjoy our long-standing business relationship with you, and we appreciate the opportunity to continue that relationship.

Sincerely,

A handwritten signature in black ink, appearing to read "Corey Odvody", written over a white background.

Corey Odvody, President

Americom Communications



Zultys Support of Emergency Services and 911 Calls

In the event an emergency call is placed, the following actions are taken by the Zultys system

- The call is automatically recorded
- An Instant Message is automatically generated to all members of any Operator Group
- A Syslog entry is generated on the Phone System and can be set to send to an external location
- If all lines are tied up, a trunk is automatically freed up to place the Emergency call
- Should the call be disconnected, the callback from the emergency services operator may be routed automatically to the device that last made an emergency call

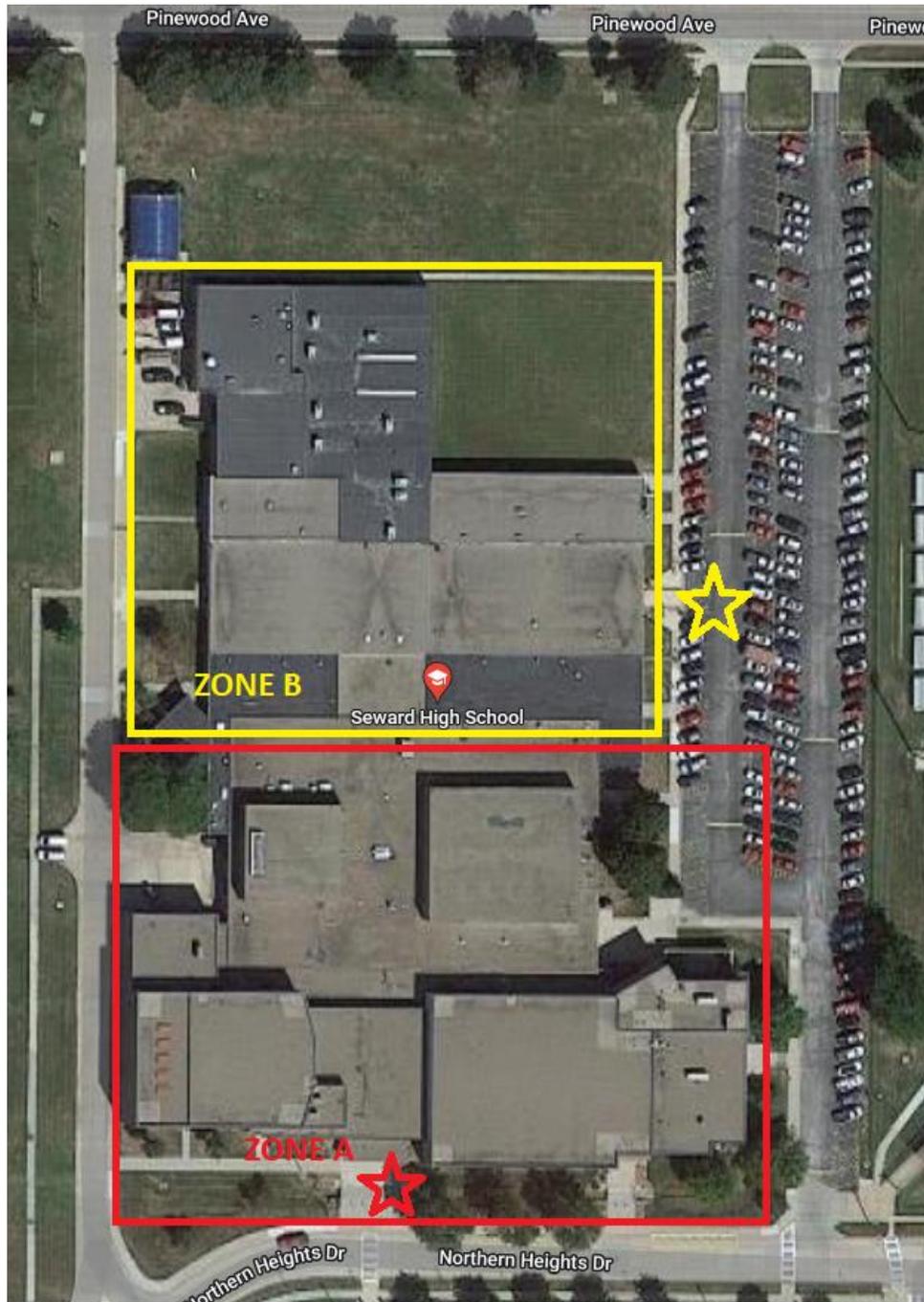
Kari's Law requires that the platform allow direct access to dialing 911 without requiring additional digits or codes before or after dialing 911. The Zultys solution complies with this requirement.

Additionally, the Zultys Platform gives us the flexibility to define unique addresses and locations down to a specific device or group of devices.

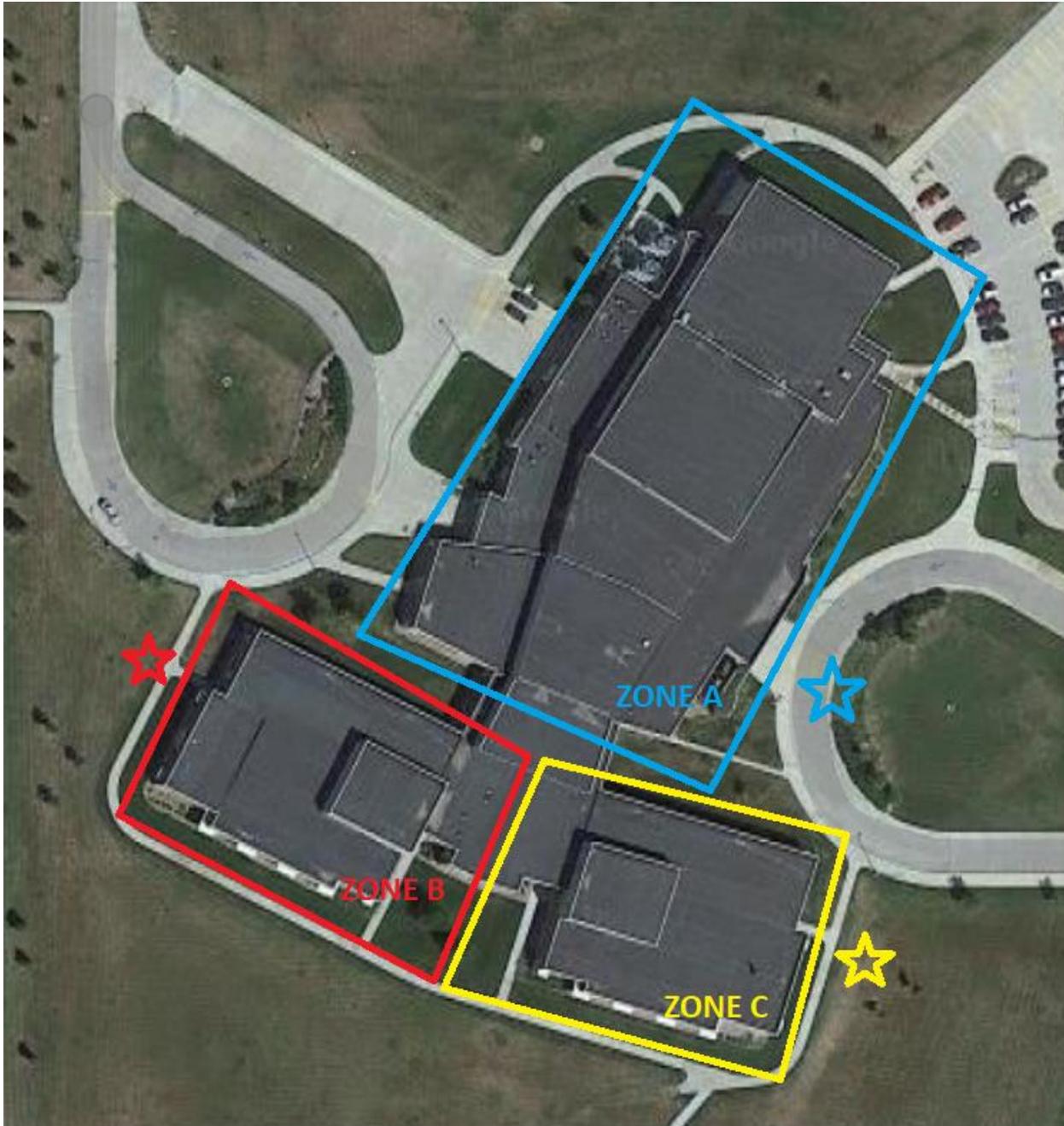
We've included example mockups of e911 zones for the dispatchable location portion of the RAY BAUM'S Act. You will find markups of the High School, Middle School, and Elementary School. First responders can be directed to the nearest entrance point while front desk personnel are notified an emergency call was placed via a desktop notification allowing preparation for their arrival.

The included maps are examples of ways that the building can be broken out into dispatchable zones. We will work with Seward Public Schools to determine the most logical setup of these E911 services.

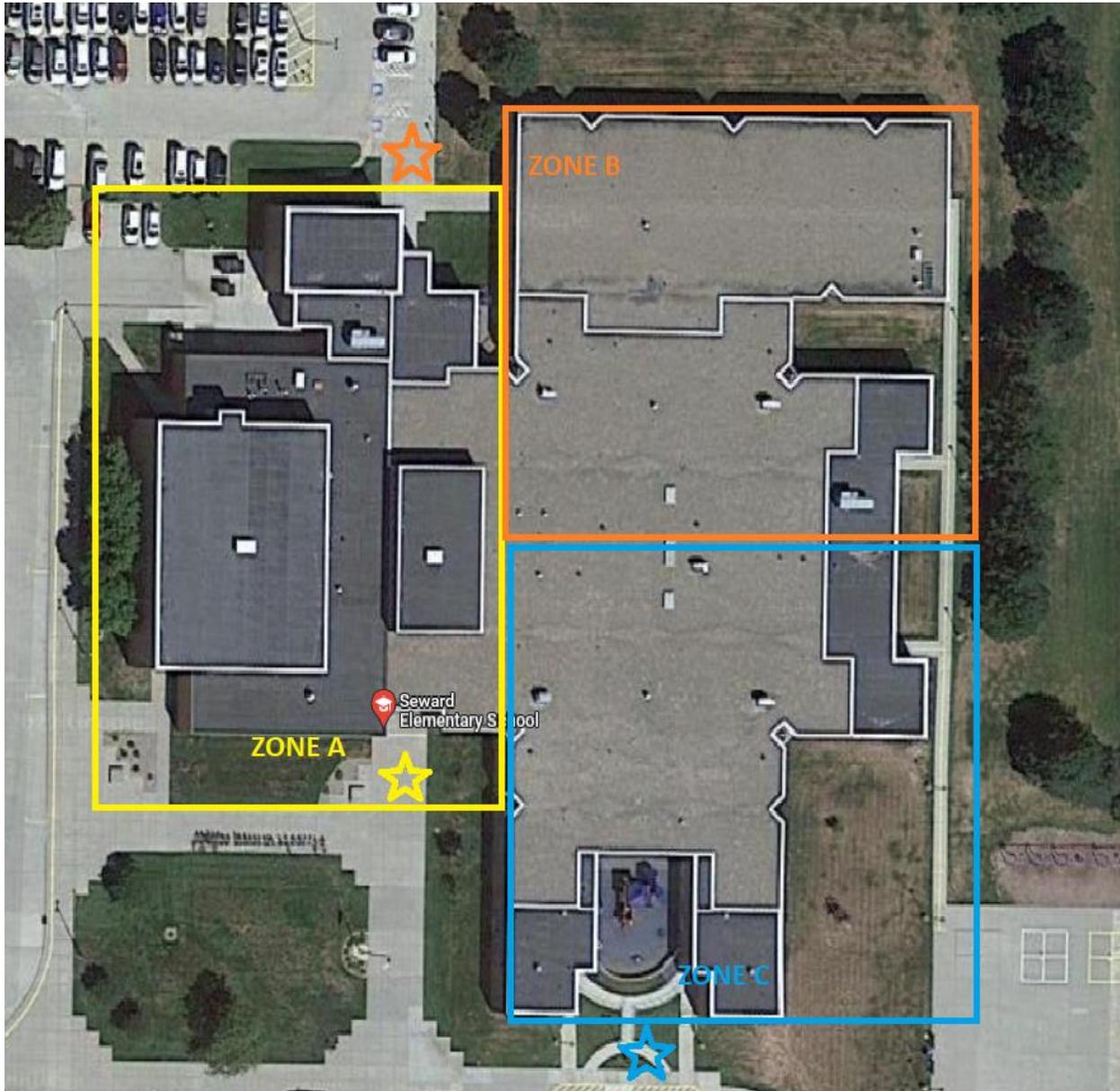
Americom



Seward High School e911 Zones Mock Up



Seward Middle School e911 Mock Up



Seward Elementary e911 Mock Up

Transforming the Education Industry's Communications

Our UC solutions can be powerful agents of change for educational institutions.

Educational institutions must continually find innovative ways to improve processes and enhance systems to benefit the needs of students and the working conditions of faculty and administrators.

Our Unified Communications solution merges voice, data, video, chat, presence, and mobility applications onto a single easy-to-use platform. This gives school staff access to effective tools that will enable them to achieve goals for improving communications responsiveness, productivity, and dissemination of information, while enhancing safety and security, and reducing costs.



A More Connected, Mobile, and Safe Education Solution

Dissemination of knowledge is no longer tied to a physical campus or traditional classrooms. Cloud-based computing, mobile connectivity, and streaming video enable collaboration and learning to take place anytime and anywhere. Our robust suite of management communication tools enables institution staff to monitor and track all streams of communication for improved productivity and efficiency.

- When deployed as a district-wide implementation, IT staff can maintain and program all campuses with one single administration tool.
- Web-based management allows IT to quickly change calling privileges for teachers, administrators, and other staff from an easy-to-use, single pane of glass interface.
- With Zultys MX Mobile, school staff can communicate instantly with each other by voice, chat, or video to enhance collaboration and increase productivity.
- In a school environment Zultys IP desktop phones can be moved from room to room without IT assistance.

Improved Responsiveness

For school districts and higher education institutions, communication isn't simply about a communications system. It's about fostering collaboration inside and outside the classroom between educators and parents. Our UC delivers the necessary tools to foster an environment of faster communication between these groups.

- Voicemail / fax to email — Manage calls from parents and other teachers from the office, from home, or on the go from smartphones.
- Allows for operators to answer from home during snow days, or during an emergency when reaching school isn't possible.
- Presence notification via PC, tablet, or mobile device screen shows teacher and administrator availability to take calls or chat.
- Faculty like janitorial staff, security, or any other mobile personnel can use their phone extension on the go.
- Built-in conferencing allows staff to schedule audio and video meetings and share screens and files with stakeholders inside and outside the organization.

Safety and Security

Ensuring that students, faculty, and staff are kept safe is a paramount concern for every educational institution today. A Unified Communications solution provides tools for enhancing safety to everyone in a school setting.

- Enhanced ability to react to situations and communicate immediately. For example, administrators can press a button on a desktop IP phone or a mobile device and connect to built-in speakers on a classroom phone.
- MX mobile support safeguards employees and students in and around a building by allowing faculty to communicate quickly and discreetly with each other in times of emergency.

In the event of a 911 emergency at any school, the Zultys system automatically notifies selected school staff that a 911 call has been placed. Notification includes building location along with the room number and extension of the 911 call, to drastically improve emergency response time.



Workforce Mobility

MX Mobile provides staff access to shared information at any time, from wherever they are, fostering a cohesive and connected work environment. Using tools like voice, chat, presence alerts, SMS messaging, and more, employees are reachable in a multitude of ways, keeping connectivity and communication constant. Additionally, school employees have access to their email, voice mail, and more, regardless of their location.

- MX Mobile allows faculty to make calls and SMS text messages to parents with the built-in softphone. They can also see their call log, change their status, and even send secure IMs to other teachers and administrative staff while on the go, in the halls, in the lunchroom, or off campus.
- Enable effective communications during campus events by connecting mobile staff who are outside of school buildings, like security, maintenance, and drivers, with on-premise school administration and teachers, for improved coordination and emergency response if needed.

Personal Number Privacy

Faculty won't expose their personal cell phone number when contacting parents or students from their mobile device.





ZULTYS CLOUD SERVICES PROPOSAL

Presented to:

Seward Public Schools
Office: 402-643-2941

Presented by: **Corey Odvody**
Contact Phone: **402-489-9700**
Contact Email: **corey@americom.biz**

Date: **1/4/2023**

Quote Valid through: **4/4/2023**



Zultys Cloud Services at a Glance

Zultys delivers an easy-to-use, secure, and reliable platform designed to streamline all forms of communications and increase productivity for any size business. With Zultys, users can control all forms of communications in a single user interface. This architecture allows users to seamlessly handle all types of customer communications in one easy-to-use platform.



Zultys Advantages



Zultys Cloud Support Button – Every phone has a button that enables users to call Zultys support with a less than 16 second average hold time.

One-Touch Record – Press a record button on a physical phone, inside ZAC (Zultys Advanced Communicator), or with MX Mobile on your iPhone or Android device. The recording starts from the beginning of a call with the simple press or click of a record button during an active call.

Call Attach Data – Take notes during and after a business call with customized Call Attached Data (CAD) fields. CAD fields are included with a call when transferred to other users on the system. Acknowledging why someone is calling helps improve the customer experience. Run reports on any CAD fields using MX reports.

Flexibility of Deployment – Zultys Advanced Communicator is both client and browser-based, utilizing Web RTC technology, allowing your customer to have a choice.

Screen Share and Video – Easily share your screen or start video with the click of a button. Allow your organization to collaborate with other individuals or a group inside your office or invite outside parties. Allow your team to collaborate seamlessly without a subscription or a need to download a separate piece of software.

Most Reliable

- Single secure virtual instance per customer
- SLA 99.999 reliability
- Geo-redundant data centers
- Blended bandwidth for better uptime than most competitors that use only one underlying carrier
- Mobility application for cell phones for all users to protect against local last mile outages at the customer's site

World-Class Support

- 100% US-based support
- Implementation specialist assigned to each account
- Zultys Support Desk button on every phone
- Webinar training or video training

Robust Scalability

- Support 5 to 10,000+ users
- Add or delete users from a portal to support your business seasonally
- Feature set that continues to grow with current technology demands

You're Protected

- Single secure virtual instance with dedicated login and passwords
- Separation of all data from other customers
- HIPAA Compliant
- Kari's Law Compliant
- Ray Baum's Act Compliant
- Physically secured data centers
- Encrypted telephone calls
- Optional MPLS through customer's carrier

Business Critical Integrations

- Contact sales@zultys.com to ask about your specific CRM/ERP/EMS
- Zultys allows integration with most software
- Below are a few popular integrations
- Outlook
- Microsoft Dynamics
- Teams
- SalesForce
- NetSuite
- Sugar
- Sage
- Zoho



FEATURES	STANDARD USER	PREMIUM USER	CONTACT CENTER USER
Hunt Group	•	•	•
ACD Group	•	•	•
Customizable Call Distribution	•	•	•
Paging Group	•	•	•
Auto Attendant	•	•	•
Internal 911 Call Notifications	•	•	•
Voice Mail	•	•	•
Voice Mail Escalations	•	•	•
Voice Mail to Email	•	•	•
<u>Voice Mail Transcription</u>	•	•	•
<u>Call Forwarding</u>	•	•	•
<u>Personal Call Handling Rules</u>	•	•	•
Call Queue	•	•	•
Music on Hold	•	•	•
Queue Announcements – 64 sources	•	•	•
<u>Zultys MX Mobile for iPhone/Android</u>	•	•	•
Basic Reporting - Scheduled	•	•	•
<u>Conferencing – 3 Party</u>	•	•	•
Instant Messaging	•	•	•
Invite Outside Contacts to IM	•	•	•
Presence with Custom Note Field	•	•	•
MXconference	\$	•	•
<u>Call Recording</u>	\$	\$	•
<u>MXreport Call Detail Records</u>	\$	\$	•
<u>MXreport – Contact Center Edition</u>	\$	\$	•
<u>SMS Messaging</u>	\$	\$	\$
Outbound Dialer		\$	\$
<u>Zultys Advanced Communicator</u>		•	•
<u>Binding – Work from anywhere</u>		•	•
<u>Native Softphone</u>		•	•
<u>Call Attached Data</u>		•	•
FAX		•	•
<u>Screensharing</u>		•	•
<u>Invite External Contacts to Group Chats</u>		•	•
<u>File Sharing</u>		•	•
<u>Webchat</u>		•	•
Outlook Integration		•	•
<u>Video</u>		•	•
<u>Contact Center Agent Functionality</u>			•
<u>Contact Center Supervisor Functionality</u>			•
Customizable Wallboard			•

FEATURES

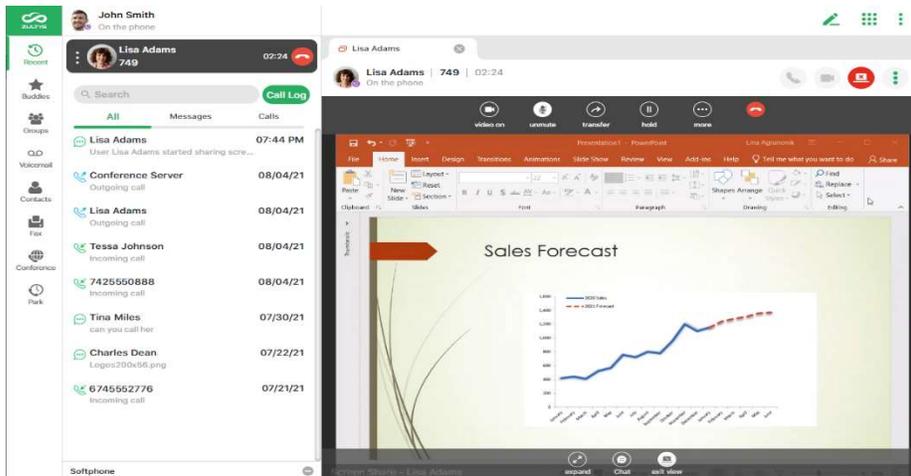
Zultys MX Mobile for iPhone and Android

Zultys mobility solutions for Unified Communications allow employees to stay in contact no matter where they are. MX Mobile is a real-time presence and communications client for Android and iPhone that delivers a complete Unified Communications experience to mobile workers by integrating them into the corporate Voice and Unified Communications system. Zultys mobility solutions provide critical tools like voice mail access and management, presence, internal extension dialing, corporate directory access, and least-cost routing to cut international call costs. MX Mobile supports call group functionality, allowing users to make and receive calls for the call group extension from their smartphones. Users can also share files with coworkers over the application.

Included in the Standard User, Premium User and Contact Center User Packages.



ZAC Unified Communication Client with Softphone



Zultys' UC client for desktop Zultys Advanced Communicator (ZAC) integrates and manages all of your communications functions. The client lets you see the presence status of others in your company. You can send emails, control all your phone calls via desktop phones or a softphone, send and receive faxes, send secure Instant Messages and voice messages, share your screen, check Voicemail, and much more – all with a single mouse click. ZAC

comes prepackaged with the softphone feature. Turn the computer into a phone and unclutter employee's desks.

Included in the Premium User and Contact Center User Packages.

Zultys Outlook Communicator

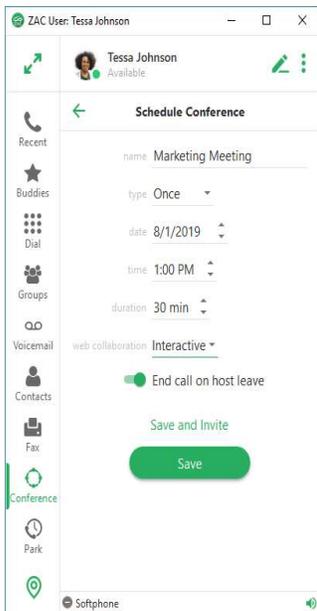
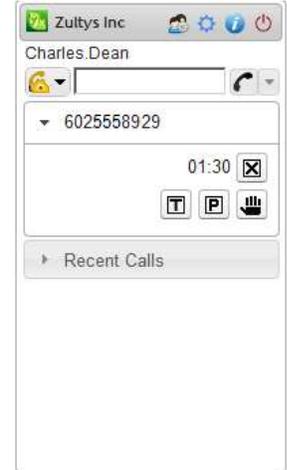
With Zultys Outlook Communicator, your Zultys IP phone system can be closely integrated with Microsoft Outlook. Users have full call control and can phone contacts directly from Outlook. This product conveniently synchronizes the User's Presence with their Outlook calendar, allowing it to be changed directly from Outlook.

Included in the Premium User and Contact Center User Packages.

Zultys Salesforce Communicator

Companies that have Zultys Cloud Services and use Salesforce.com as their customer relationship management (CRM) system can integrate the two systems using Zultys Salesforce Communicator. After a call center agent installs the software, they can make, transfer and disconnect calls from within a Salesforce window and obtain a caller's contact information in a Salesforce screen display. Additionally, Salesforce automatically logs the call record in its database.

Can be purchased as an additional feature for any user package type.



MXconference

MXconference eliminates the need for costly pay-as-you-go subscription-based conference services. MXconference is fully integrated with the ZAC desktop Unified Communications client and uses a simple management window to schedule, manage and launch audio conferences through basic point-and-click commands — whether they are "on-demand" or planned weeks in advance.

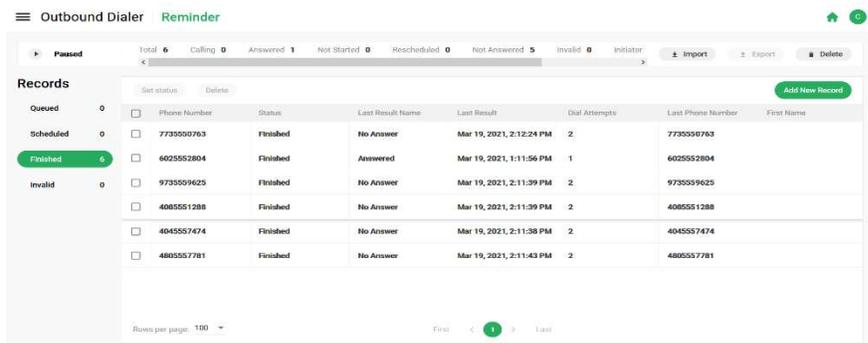
Included in the Premium User and Contact Center User Packages. Additional conference participator licenses available as an additional feature.

MXoutbound

MXoutbound, a fully integrated outbound dialer solution, offers a flexible and easy-to-manage automated process for reaching out to an organization's customer base. MXoutbound is appropriate for virtually any application that requires automatic outbound dialing. The call message may be as simple as a

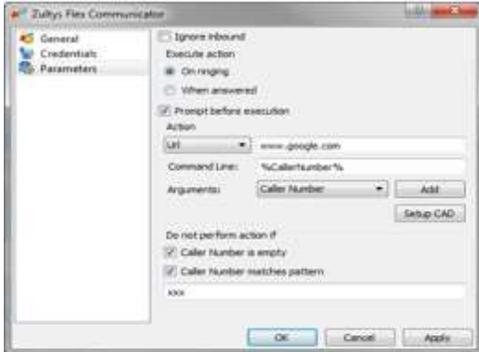
single recorded sentence or an elaborate customer survey with a series of questions based on previous responses.

Can be purchased as an additional feature for any user package type.



Records	Phone Number	Status	Last Result Name	Last Result	Dial Attempts	Last Phone Number	First Name
Queued 0	<input type="checkbox"/>	7733550763	Finished	No Answer	Mar 19, 2021, 2:12:24 PM	2	7733550763
Scheduled 0	<input type="checkbox"/>	6025552804	Finished	Answered	Mar 19, 2021, 1:11:56 PM	1	6025552804
Finished 6	<input type="checkbox"/>	9735559625	Finished	No Answer	Mar 19, 2021, 2:11:39 PM	2	9735559625
Invalid 0	<input type="checkbox"/>	4085551288	Finished	No Answer	Mar 19, 2021, 2:11:39 PM	2	4085551288
	<input type="checkbox"/>	4045557474	Finished	No Answer	Mar 19, 2021, 2:11:38 PM	2	4045557474
	<input type="checkbox"/>	4885557781	Finished	No Answer	Mar 19, 2021, 2:11:43 PM	2	4885557781

Zultys Flex Communicator



Zultys Flex Communicator simplifies integration with web-based and traditional CRM and line-of-business applications. Zultys Flex Communicator generates screen pops for caller information on receipt of an incoming call. It can be compatible with web-based CRM applications and programs installed on the user's computer.

Can be purchased as an additional feature for any user package type.

Integrated Contact Center Solution

The Zultys Integrated Contact Center (ICC) intelligently processes incoming calls to a group of Supervisors & Agents based on administrator-defined rules & real-time conditions. When there are more callers than available agents, ICC will either re-route callers or queue



callers with customized in-queue messages and music that may be unique for each ICC group. Agents can be located anywhere in the world, allowing for true flexibility and round-the-clock coverage, without the need to relocate key talent. Contact Center solution comes prepackaged with the SuperView feature, a real-time call monitoring & statistics for multiple ICC groups in a single window.

Included in the Contact Center User Packages.



MXreport

MXreport gives users the ability to generate custom reports on-call activity. MXreport allows users to generate their own report template and create graphs via a drag and drop report builder. Report scheduler automatically delivers reports via email or to a designated folder every day, week, month, and so on.

Contact Center Edition of MXreport is included in the Contact Center User Packages. CDR Edition of MXreport can be purchased as an additional feature for any user package type.

END POINTS

ZIP 49GE

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Quote Summary

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Service Location		Zultys	36	\$2,399.68	\$27.39
410 South Street, Seward, NE 68434					

Service Location	Total Monthly (\$)	Total Install (\$)
	\$2,399.68	\$27.39

Quote Details

410 South Street, Seward, NE 68434					
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Lobby Users	118	\$7.50	\$885.00		
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Professional Services	189	\$2.00	\$378.00		
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Set-up Fee	189	\$0.00	\$0.00		
New DIDs	11	\$2.49	\$27.39		
Site Total		Monthly	\$2,399.68	One-Time	\$27.39
Order Totals		Monthly	\$2,399.68	One-Time	\$27.39

If you'd wish to proceed or find out more information on this Proposal please contact your agent at: salesteam@americom.biz



ZULTYS CLOUD SERVICES PROPOSAL

Presented to:

Seward Public Schools
Office: 402-643-2941

Presented by: **Corey Odvody**

Contact Phone: **402-489-9700**

Contact Email: **corey@americom.biz**

Date: **1/4/2023**

Quote Valid through: **4/4/2023**



Zultys Cloud Services at a Glance

Zultys delivers an easy-to-use, secure, and reliable platform designed to streamline all forms of communications and increase productivity for any size business. With Zultys, users can control all forms of communications in a single user interface. This architecture allows users to seamlessly handle all types of customer communications in one easy-to-use platform.



Zultys Advantages



Zultys Cloud Support Button – Every phone has a button that enables users to call Zultys support with a less than 16 second average hold time.

One-Touch Record – Press a record button on a physical phone, inside ZAC (Zultys Advanced Communicator), or with MX Mobile on your iPhone or Android device. The recording starts from the beginning of a call with the simple press or click of a record button during an active call.

Call Attach Data – Take notes during and after a business call with customized Call Attached Data (CAD) fields. CAD fields are included with a call when transferred to other users on the system. Acknowledging why someone is calling helps improve the customer experience. Run reports on any CAD fields using MX reports.

Flexibility of Deployment – Zultys Advanced Communicator is both client and browser-based, utilizing Web RTC technology, allowing your customer to have a choice.

Screen Share and Video – Easily share your screen or start video with the click of a button. Allow your organization to collaborate with other individuals or a group inside your office or invite outside parties. Allow your team to collaborate seamlessly without a subscription or a need to download a separate piece of software.

Most Reliable

- Single secure virtual instance per customer
- SLA 99.999 reliability
- Geo-redundant data centers
- Blended bandwidth for better uptime than most competitors that use only one underlying carrier
- Mobility application for cell phones for all users to protect against local last mile outages at the customer's site

World-Class Support

- 100% US-based support
- Implementation specialist assigned to each account
- Zultys Support Desk button on every phone
- Webinar training or video training

Robust Scalability

- Support 5 to 10,000+ users
- Add or delete users from a portal to support your business seasonally
- Feature set that continues to grow with current technology demands

You're Protected

- Single secure virtual instance with dedicated login and passwords
- Separation of all data from other customers
- HIPAA Compliant
- Kari's Law Compliant
- Ray Baum's Act Compliant
- Physically secured data centers
- Encrypted telephone calls
- Optional MPLS through customer's carrier

Business Critical Integrations

- Contact sales@zultys.com to ask about your specific CRM/ERP/EMS
- Zultys allows integration with most software
- Below are a few popular integrations
- Outlook
- Microsoft Dynamics
- Teams
- SalesForce
- NetSuite
- Sugar
- Sage
- Zoho



FEATURES	STANDARD USER	PREMIUM USER	CONTACT CENTER USER
Hunt Group	•	•	•
ACD Group	•	•	•
Customizable Call Distribution	•	•	•
Paging Group	•	•	•
Auto Attendant	•	•	•
Internal 911 Call Notifications	•	•	•
Voice Mail	•	•	•
Voice Mail Escalations	•	•	•
Voice Mail to Email	•	•	•
<u>Voice Mail Transcription</u>	•	•	•
<u>Call Forwarding</u>	•	•	•
<u>Personal Call Handling Rules</u>	•	•	•
Call Queue	•	•	•
Music on Hold	•	•	•
Queue Announcements – 64 sources	•	•	•
<u>Zultys MX Mobile for iPhone/Android</u>	•	•	•
Basic Reporting - Scheduled	•	•	•
<u>Conferencing – 3 Party</u>	•	•	•
Instant Messaging	•	•	•
Invite Outside Contacts to IM	•	•	•
Presence with Custom Note Field	•	•	•
MXconference	\$	•	•
<u>Call Recording</u>	\$	\$	•
<u>MXreport Call Detail Records</u>	\$	\$	•
<u>MXreport – Contact Center Edition</u>	\$	\$	•
<u>SMS Messaging</u>	\$	\$	\$
Outbound Dialer		\$	\$
<u>Zultys Advanced Communicator</u>		•	•
<u>Binding – Work from anywhere</u>		•	•
<u>Native Softphone</u>		•	•
<u>Call Attached Data</u>		•	•
FAX		•	•
<u>Screensharing</u>		•	•
<u>Invite External Contacts to Group Chats</u>		•	•
<u>File Sharing</u>		•	•
<u>Webchat</u>		•	•
Outlook Integration		•	•
<u>Video</u>		•	•
<u>Contact Center Agent Functionality</u>			•
<u>Contact Center Supervisor Functionality</u>			•
Customizable Wallboard			•

FEATURES

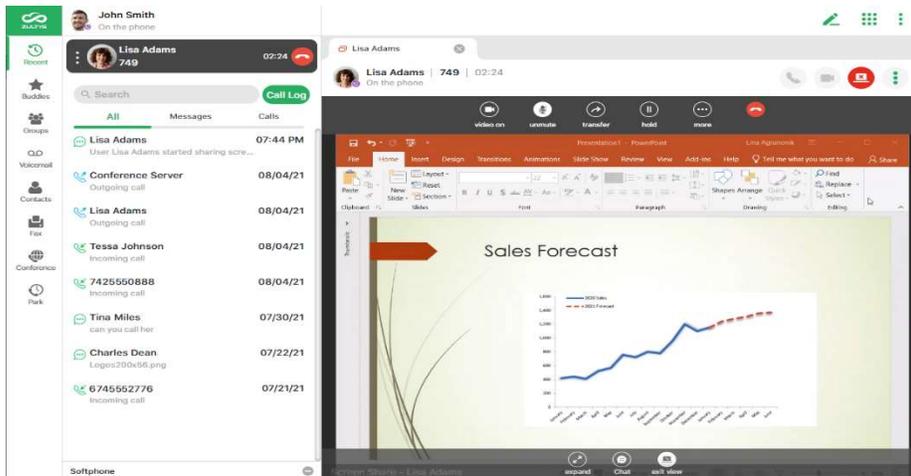
Zultys MX Mobile for iPhone and Android

Zultys mobility solutions for Unified Communications allow employees to stay in contact no matter where they are. MX Mobile is a real-time presence and communications client for Android and iPhone that delivers a complete Unified Communications experience to mobile workers by integrating them into the corporate Voice and Unified Communications system. Zultys mobility solutions provide critical tools like voice mail access and management, presence, internal extension dialing, corporate directory access, and least-cost routing to cut international call costs. MX Mobile supports call group functionality, allowing users to make and receive calls for the call group extension from their smartphones. Users can also share files with coworkers over the application.

Included in the Standard User, Premium User and Contact Center User Packages.



ZAC Unified Communication Client with Softphone



Zultys' UC client for desktop Zultys Advanced Communicator (ZAC) integrates and manages all of your communications functions. The client lets you see the presence status of others in your company. You can send emails, control all your phone calls via desktop phones or a softphone, send and receive faxes, send secure Instant Messages and voice messages, share your screen, check Voicemail, and much more – all with a single mouse click. ZAC

comes prepackaged with the softphone feature. Turn the computer into a phone and unclutter employee's desks.

Included in the Premium User and Contact Center User Packages.

Zultys Outlook Communicator

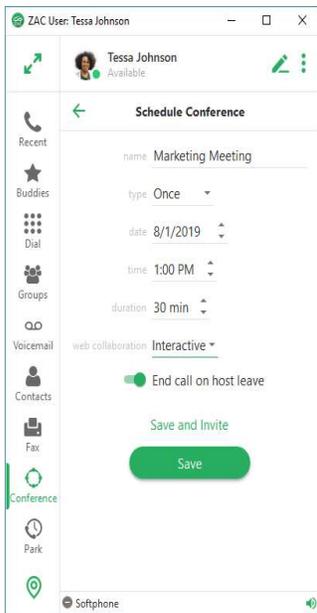
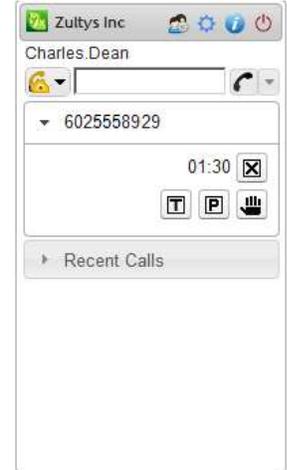
With Zultys Outlook Communicator, your Zultys IP phone system can be closely integrated with Microsoft Outlook. Users have full call control and can phone contacts directly from Outlook. This product conveniently synchronizes the User's Presence with their Outlook calendar, allowing it to be changed directly from Outlook.

Included in the Premium User and Contact Center User Packages.

Zultys Salesforce Communicator

Companies that have Zultys Cloud Services and use Salesforce.com as their customer relationship management (CRM) system can integrate the two systems using Zultys Salesforce Communicator. After a call center agent installs the software, they can make, transfer and disconnect calls from within a Salesforce window and obtain a caller's contact information in a Salesforce screen display. Additionally, Salesforce automatically logs the call record in its database.

Can be purchased as an additional feature for any user package type.



MXconference

MXconference eliminates the need for costly pay-as-you-go subscription-based conference services. MXconference is fully integrated with the ZAC desktop Unified Communications client and uses a simple management window to schedule, manage and launch audio conferences through basic point-and-click commands — whether they are "on-demand" or planned weeks in advance.

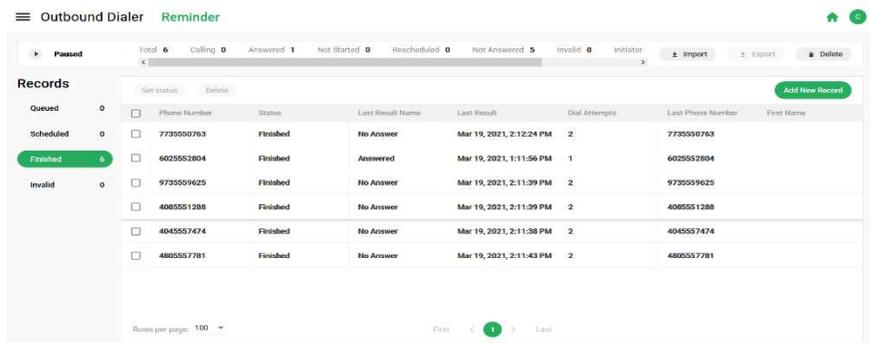
Included in the Premium User and Contact Center User Packages. Additional conference participator licenses available as an additional feature.

MXoutbound

MXoutbound, a fully integrated outbound dialer solution, offers a flexible and easy-to-manage automated process for reaching out to an organization's customer base. MXoutbound is appropriate for virtually any application that requires automatic outbound dialing. The call message may be as simple as a

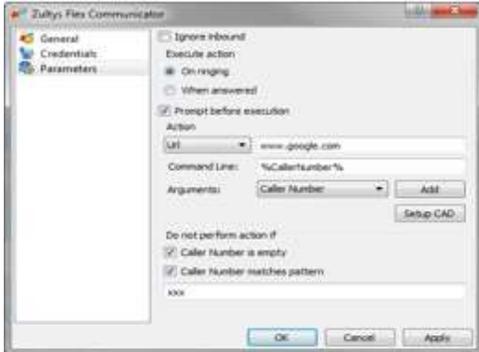
single recorded sentence or an elaborate customer survey with a series of questions based on previous responses.

Can be purchased as an additional feature for any user package type.



Records	Phone Number	Status	Last Result Name	Last Result	Dial Attempts	Last Phone Number	First Name
Queued 0	<input type="checkbox"/>						
Scheduled 0	<input type="checkbox"/>	7733550763	Finished	No Answer	Mar 19, 2021, 2:12:24 PM	2	7733550763
Finished 6	<input type="checkbox"/>	6025552804	Finished	Answered	Mar 19, 2021, 1:11:56 PM	1	6025552804
Invalid 0	<input type="checkbox"/>	973559625	Finished	No Answer	Mar 19, 2021, 2:11:39 PM	2	973559625
	<input type="checkbox"/>	408551288	Finished	No Answer	Mar 19, 2021, 2:11:39 PM	2	408551288
	<input type="checkbox"/>	4045557474	Finished	No Answer	Mar 19, 2021, 2:11:38 PM	2	4045557474
	<input type="checkbox"/>	4885557781	Finished	No Answer	Mar 19, 2021, 2:11:43 PM	2	4885557781

Zultys Flex Communicator



Zultys Flex Communicator simplifies integration with web-based and traditional CRM and line-of-business applications. Zultys Flex Communicator generates screen pops for caller information on receipt of an incoming call. It can be compatible with web-based CRM applications and programs installed on the user's computer.

Can be purchased as an additional feature for any user package type.

Integrated Contact Center Solution

The Zultys Integrated Contact Center (ICC) intelligently processes incoming calls to a group of Supervisors & Agents based on administrator-defined rules & real-time conditions. When there are more callers than available agents, ICC will either re-route callers or queue



callers with customized in-queue messages and music that may be unique for each ICC group. Agents can be located anywhere in the world, allowing for true flexibility and round-the-clock coverage, without the need to relocate key talent. Contact Center solution comes prepackaged with the SuperView feature, a real-time call monitoring & statistics for multiple ICC groups in a single window.

Included in the Contact Center User Packages.



MXreport

MXreport gives users the ability to generate custom reports on-call activity. MXreport allows users to generate their own report template and create graphs via a drag and drop report builder. Report scheduler automatically delivers reports via email or to a designated folder every day, week, month, and so on.

Contact Center Edition of MXreport is included in the Contact Center User Packages. CDR Edition of MXreport can be purchased as an additional feature for any user package type.

END POINTS

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January 5, 2023

Jessica Dominy
Seward Elementary School
200 East Pinewood
Seward, NE 68434

Dear Mrs. Dominy:

Please accept this letter as official notification that I am planning on retiring at the end of this school year. My last day will be in accordance with the Seward Public School 2022-23 Calendar which will be on or about May 18, 2023.

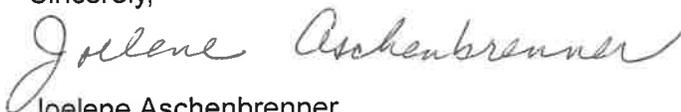
I am so proud to have been a part of Seward Public Schools as a Speech/Language Pathologist for 38 years. With the number of years I have been here I can assure you that our school district keeps getting better and better. It has been an awesome staff and administration to work with. I appreciate all of the efforts taken by the district to help me improve my skills through in-services or feedback from observations. I also appreciate all of the support given when an occasional challenge occurred.

I am more than willing to help the school and district administration with the transition process in handing over duties to the replacement speech/language pathologist. Please let me know how I can best help during this transition period.

Also, I would appreciate guidance or any recommendations on what steps need to be followed in the retirement process. I look forward to any advice in this process.

Thank you for providing me with an awesome job over the past 38 years. I wish you and the school the very best.

Sincerely,

A handwritten signature in cursive script that reads "Joeline Aschenbrenner". The signature is written in black ink and is positioned above the printed name.

Joeline Aschenbrenner
Speech/Language Pathologist

Board of Education Study Session

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 12, 2022 5:30 PM

Attendance Taken at 5:33 PM.

Paul Duer: Present
Jill Hochstein: Absent
Jana Hughes: Present
Ryne Seaman: Present
Danielle Shipley: Present
Shawn Svoboda: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and courthouse. The public notice was dated December 7, 2022.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Jill Hochstein from tonight's meeting Passed with a motion by Jana Hughes and a second by Paul Duer.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Possible Discussion Items

2.1. Superintendent Evaluation

The board discussed Dr. Fields evaluation

3. Adjournment

President Seaman adjourned the meeting at 6:28 p.m.

Prepared by:

Heidi Covert

Paul Duer

Secretary

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 12, 2022 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer:	Present
Jill Hochstein:	Absent
Jana Hughes:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present
Shawn Svoboda:	Present

1. Preliminary Procedures

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Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

1.4. Pledge of Allegiance

1.5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing

members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

3. Reports

3.1. Administrator Reports

Written reports were received from the administrators.

3.2. Student Board Report

Madison Dominy presented her report to the board.

3.3. Superintendent's Report

The National School Board Conference is April 1-3, 2023 in Orlando. The mechanical Update on HVAC is we are going to have to change out the High School Jace along with webx. We will have to do the other schools in the next year or so. There is a lot of talk about special education funding in the Legislative along with Pillan's foundation aid. The Nebraska Department of Education has hired McPherson & Jacobson LLC to lead the commissioner search. Dr Fields updated the board on staffing. Dr. Fields thanked Jana Hughes for her service on the board of education and wished her luck on her new journey.

3.4. Board of Education Report

Paul Duer, Danielle Shipley and Ryne Seaman discussed the sessions they attended at the state school board conference.

3.5. FFA Team Presentation

Drew Covalt, Ryley Hain and Zack Vrbka presented their sales pitch on an Agricultural product they have created.

4. Discussion Items

4.1. State Assessment Results

Dr. Dominy discussed the state assessment results.

4.2. 2021-2022 Annual Report

Dr. Dominy provided the draft of the annual report to the board.

5. Action Items

5.1. Discuss, consider, and take action to approve a resolution cancelling the employment contract of Brandon Watson

Motion to approve Resolution 033 to cancel Brandon Watson's teaching contract Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

5.2. 2023-2024 Calendar

Motion to approve the 2023-2024 Seward Public Schools School Calendar. Passed with a motion by Jana Hughes and a second by Paul Duer.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

5.3. Freezer/Cooler Bids

Motion to approve the bid of \$59,900 from Lee's for a cooler/freezer combo. Passed with a motion by Jana Hughes and a second by Shawn Svoboda.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

6. Future Agenda Items

officer election
committees

7. Consent Agenda

7.1. Approval of Minutes

7.2. Approval of Financial Reports

7.2.1. Treasurer

7.2.2. Budget

7.2.3. Activities

7.2.4. Athletic

7.3. Approval of Claims

7.3.1. General Fund - \$1,595,214.25

7.3.2. Qualified Capital Purpose Undertaking Fund - \$138,198.75

7.3.3. Bond Fund - \$1,498,568.75

7.3.4. Unemployment Fund - \$416.00

7.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

8. Enter into Executive Session to discuss collective bargaining

Motion to enter into executive session to discuss collective bargaining at 8:22 pm Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

8.1. Restate the reason to move into Executive Session

8.2. Exit Executive Session

Motion to exit executive session at 8:39 pm Passed with a motion by Jana Hughes and a second by Paul Duer.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

9. Adjournment

Motion to adjourn the meeting at 8:39 PM with the next study session and regular board meeting scheduled for Monday, January 9 at 5:30 and 7:00 PM Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

Prepared by:

Heidi Covert

Paul Duer

Secretary

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2022**

GENERAL FUND (ACCOUNT NUMBER 100-172)

Bank Balance		2,038,192.46
Bob Dahms--Local Taxes	163,158.53	
Karey Adamy--Local Taxes	4,494.36	
Seward Hot Lunch--Reimbursement	96,355.69	
Sara Hinrichs--3Q Preschool Pymt	200.00	
Stephanie Luebbe--3Q Preschoo Pymt	325.00	
Tom Morse--3Q Preschool Pymt	325.00	
Anothney Bennett-3Q Preschoo Pymt	200.00	
Katherine Hannemann--3Q Preschool Pymt	125.00	
emly Daberkow--3Q Preschool Pymt	200.00	
Devon Luebbe--3Q Preschool Pymt	325.00	
Sarah Dolezal--3Q Preschool Pymt	325.00	
Lydia Nieveen--3Q Preschool Pymt	325.00	
Sharon Regnier--3Q Preschool Pymt	200.00	
Tysha Smith--3Q Preschool Pymt	125.00	
Hanna Weisgerber--3Q Preschool Pymt	200.00	
April Roth--3Q Preschool Pymt	100.00	
Peter Koprince--3Q Preschool Pymt	25.00	
Karin Kimsey--Baby Reimbursement	350.00	
Willow Path--Transportation	750.00	
St Johns--Transportation	750.00	
Methodist Church--Transportation	750.00	
Jays Club--Rent	800.00	
Village of Staplehurst--License Fees	300.00	
Fehlhafter's--Sale of Junk	48.00	
Fehlhafter's--Sale of Junk	36.00	
EMC Insurance--Hail Storm	9,027.85	
The Blackbaud Giving--Grant Ag Power	2,000.00	
Farmer's Cooperative--Equity Payback	101.17	
State of Nebraska--State Aid	28,813.00	
State of Nebraska--Sixpence	40,601.00	
State of Nebraska--Medicaid	3,734.57	
State of Nebraska--Title IIA	1,833.00	
State of Nebraska--Medicaid	953.01	
State of Nebraska--SPED	151,272.00	
Jones Bank - Interest	486.87	
		<u>509,615.05</u>
Disbursements for the Month -----		2,547,807.51
Bank Balance-----		1,706,532.93
Less Outstanding Checks -----		841,274.58
Add Bank Error -----		<u>494,246.01</u>
Available Balance -----		0.05
		<u>347,028.62</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2022**

GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)

Beginning Balance -----	1,084,774.49
Transfer to General Fund for Cash Flow Purposes -----	0.00
Interest -----	<u>1,284.79</u>
Bank Balance -----	<u>1,086,059.28</u>

CD #48806 CNB--Interest Rate: 3.35%-Maturity Date 1/26/2023	1,500,000.00
CD #48229 CNB-Interest Rate: 4.21%--Maturity Date 3/28/2023	<u>1,000,771.44</u>
	2,500,771.44

TOTAL IN GENERAL RESERVE FUND 3,586,830.72

DEPRECIATION FUND (ACCOUNT NUMBER 154--006)

Beginning Account Balance -----	384,671.47
Deposit: Jones Bank -----	0.00
Disbursements: -----	0.00
Interest -----	<u>107.50</u>
Bank Balance -----	<u>384,778.97</u>

CD#70001748--JNB--3.75% DATE DUE 2/02/2023-----	545,142.55
CD#48230-CNB--4.21% DATE DUE 3/28/2023-----	<u>500,000.00</u>

TOTAL CD'S 1,045,142.55

TOTAL IN DEPRECIATION FUND ACCOUNTS 1,429,921.52

SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)

Beginning Balance -----	527,413.44
Deposits: Bob Dahms--Local Taxes-----	1,087.00
Karey Adamy--Loal Taxes-----	48.17
Disbursements -----	<u>0.00</u>
Interest -----	<u>217.13</u>
Bank Balance -----	<u>528,765.74</u>

TOTAL IN SPECIAL BUILDING FUND ACCOUNTS 528,765.74

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2022**

UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)

Beginning Balance -----	25,063.39
Interest -----	12.91
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>25,076.30</u>

GIFTS AND DONATIONS (ACCT # 162036)

Beginning Balance -----	24,132.46
Deposit: Lee's Refrigeration -----	500.00
Interest -----	7.20
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>24,639.66</u>

QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)

Beginning Balance -----	184,718.84
Bob Dahms & Karey Adamy --Local Taxes -----	455.82
Interest -----	41.11
Disbursements -----	<u>138,198.75</u>
Bank Balance -----	<u>47,017.02</u>

BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)

Beginning Balance -----	16,616.82
Deposits: SPS -----	0.00
Interest -----	4.92
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>16,621.74</u>

HOT LUNCH FUND (ACCOUNT # 10 353 5)

Beginning Balance -----	544,928.21
Interest -----	227.42
State of NE Payments -----	110,274.60
Other Receipts -----	62,100.74
Disbursements -----	<u>96,451.66</u>
Bank Balance -----	621,079.31
Amount Due District -----	<u>81,943.92</u>
Available Balance -----	<u>539,135.39</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED DECEMBER 31, 2022**

STUDENT FEE FUND (ACCOUNT #668-157)

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements-----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

BOND FUND (ACCOUNT #60000586)

Beginning Balance-----	1,526,942.29
Bob Dahms - Taxes-----	4,642.36
Karey Adamy - Taxes-----	204.73
Deposit--Joens Bank-----	1,064.58
Interest-----	305.08
Disbursements-----	<u>1,498,568.75</u>
Bank Balance -----	<u>34,590.29</u>

CD#70001325--JNB RATE OF 3.90% DATE DUE 5/29/2023-----	<u>350,000.00</u>
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TOTAL IN BOND FUND ACCOUNT	384,590.29
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Heidi Covert, Treasurer

**BUDGET PRINTOUT
RECAPITULATION
DECEMBER 31, 2022**

RECEIPTS PORTION OF THE 2022-2023 BUDGET

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	22,865,000.00	5,582,737.70	17,282,262.30	24.42%
HOT LUNCH		<u>223,812.57</u>		
TOTAL RECEIPTS		5,806,550.27	17,058,449.73	

EXPENDITURES PORTION OF THE 2022-2023 BUDGET

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	10,400,000.00	3,296,770.77	7,103,229.23	31.70%
SPECIAL ED	3,200,000.00	827,084.49	2,372,915.51	25.85%
SS--PUPILS	1,650,000.00	334,418.62	1,315,581.38	20.27%
SS-INSTRUCTION	650,000.00	194,173.30	455,826.70	29.87%
GENERAL ADM	425,000.00	113,602.42	311,397.58	26.73%
PRIN ADMIN	1,300,000.00	366,117.27	933,882.73	28.16%
GEN BUSINESS	400,000.00	98,946.93	301,053.07	24.74%
OPER/MAINT	2,340,000.00	527,342.95	1,812,657.05	22.54%
TRANSPORTATION	875,000.00	334,596.35	540,403.65	38.24%
FOUNDATION	0.00	0.00	0.00	0.00%
TRANSFERS	40,000.00	0.00	40,000.00	0.00%
GEN FUND TOTALS	21,280,000.00	6,093,053.10	15,186,946.90	28.63%
FEDERAL FUNDS	1,585,000.00	164,553.12	1,420,446.88	10.38%
SIXPENCE		57,577.67		
GRAND TOTAL	22,865,000.00	6,315,183.89	16,549,816.11	27.62%
HOT LUNCH	877,419.00	242,230.23		
TOTAL	23,742,419.00	6,557,414.12		

Seward Elementary
 Activities Account Report
 As of December 30, 2022

Line Item:	Date:	Number:	Name:	Receipts:	Debits:	Balance:
Total Of All Line Items Included: Beginning Balance						
						\$32,418.67
Activities Account Beginning Balance: (Not including Library balance)						
	12/02/22		Deposit for activities	\$121.75		\$28,747.81
	12/07/22	2129	Taryn Miller class supplies		\$36.36	\$28,873.88
	12/07/22	2132	Abbie Oberhauser class supplies		\$59.96	\$28,837.52
	12/07/22	2128	Ideal Pure Water		\$120.00	\$28,777.56
	12/08/22	2131	Walmart Christmas supplies		\$278.80	\$28,657.56
	12/14/22	2135	Bagels and Joe gift cards		\$150.00	\$28,378.76
	12/14/22	2136	Walmart Christmas supplies		\$344.28	\$28,228.76
	12/16/22	2130	Beth Seegebarth class supplies		\$98.71	\$27,884.48
	12/19/22	2134	Pac N Save Muffins		\$149.70	\$27,785.77
	12/30/22		Interest		\$ 13.08	\$27,636.07
Total Of Activities Account: Ending Balance						\$27,649.15

Lunch Donation: (Money set aside within the activities account for lunch donations)

Not to be added to the total again

\$1000.00

Compounded Interest included in the total balance:

This statement: \$13.08 (added to total already) Compounded: \$259.16

Line Item:	Date:	Number:	Name:	Receipts:	Debits:	Balance:
Elementary Library Line Item:			Beginning Balance:			\$3,666.54
Elementary Library:	12/02/22		Deposit for Yearbooks/B day books	\$ 42.98		\$3,709.52
	12/15/22		Deposit for Yearbooks	\$ 51.00		\$3,760.52
Total of Elementary Library Line Item:			Ending Balance:			\$3,760.52
Total of All Line Items Included:			Ending Balance			\$31,409.67

Principal: Jessica Dorn Date: 1-5-23
Bookkeeper: Juni Kato Date: 1/5/23

01/04/23

Seward Middle School
Balance Sheet Standard
As of December 31, 2022

Dec 31, '22

ASSETS

Current Assets

Checking/Savings	
Special Olympics	609.00
Posters	1,109.26
FCCLA	733.84
Book Fair	838.76
Art	177.10
PTO	10,421.24
Sports Buttons	1,473.95
Music	865.09
Athletics	29,150.35
Band	136.40
Builders Club	1,317.38
Bully Response Team	1,097.06
Courtesy Fund	985.62
FCS	0.16
Industrial Arts	512.87
Interest	726.12
Library	1,518.59
Milk	0.94
MS Computer	3.10
Outdoor Ed	13,043.45
PE	501.27
Sales Tax	7.61
Student Council	2,272.64
Wellness	462.50
Yearbook	9,861.44

Total Checking/Savings 77,825.74

Total Current Assets 77,825.74

TOTAL ASSETS 77,825.74

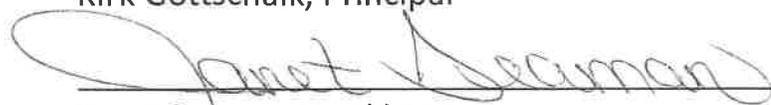
LIABILITIES & EQUITY

Equity	
Opening Bal Equity	<u>77,825.74</u>
Total Equity	<u>77,825.74</u>

TOTAL LIABILITIES & EQU... 77,825.74



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

Seward Middle School
Balance Sheet Detail
 As of December 31, 2022

01/05/23

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
ASSETS								
Current Assets								77,247.74
Checking/Savings								77,247.74
Special Olympics								77,247.74
Total Special Olympics								609.00
Total Special Olympics								609.00
Posters								1,106.26
General Journal	12/07/22					Opening Bal Eq...	3.00	1,109.26
Total Posters							3.00	1,109.26
FCCLA								733.84
Total FCCLA								733.84
Book Fair								838.76
Total Book Fair								838.76
Art								177.10
Total Art								177.10
PTO								11,148.87
General Journal	12/02/22			Taco Timeout		Opening Bal Eq...	496.50	11,645.37
General Journal	12/02/22	9925	Megan Pekarek			Opening Bal Eq...	-305.68	11,339.69
General Journal	12/05/22	9928	Erin Collings			Opening Bal Eq...	-126.59	11,213.10
General Journal	12/05/22	9929	Jami Kozisek			Opening Bal Eq...	-175.94	11,037.16
General Journal	12/07/22					Opening Bal Eq...	250.00	11,287.16
General Journal	12/07/22	9930	Katie Pelster			Opening Bal Eq...	-55.53	11,231.63
General Journal	12/14/22	9939	Mindy Anderson-Knott	Fun Night/Dance		Opening Bal Eq...	-392.06	10,839.57
General Journal	12/20/22	9953	Pac 'N Save	Concessions		Opening Bal Eq...	-96.00	10,743.57
General Journal	12/21/22	9954	Katie Langner			Opening Bal Eq...	-322.33	10,421.24
Total PTO							-727.63	10,421.24
Sports Buttons								1,675.67
General Journal	12/07/22	9931	American Button Mac...			Opening Bal Eq...	-201.72	1,473.95

Seward Middle School
Balance Sheet Detail
As of December 31, 2022

01/05/23

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
ASSETS								
Current Assets								77,247.74
Checking/Savings								77,247.74
Special Olympics								77,247.74
								609.00
								609.00
Total Special Olympics								1,106.26
Posters								1,109.26
General Journal	12/07/22					Opening Bal Eq...	3.00	1,109.26
Total Posters							3.00	1,109.26
FCCLA								733.84
Total FCCLA								733.84
Book Fair								838.76
Total Book Fair								838.76
Art								177.10
Total Art								177.10
PTO								
General Journal	12/02/22			Taco Timeout		Opening Bal Eq...	496.50	11,148.87
General Journal	12/02/22	9925	Megan Pekarek			Opening Bal Eq...	-305.68	11,645.37
General Journal	12/05/22	9928	Erin Collings			Opening Bal Eq...	-126.59	11,339.69
General Journal	12/05/22	9929	Jami Kozisek			Opening Bal Eq...	-175.94	11,213.10
General Journal	12/07/22		Katie Pelster			Opening Bal Eq...	250.00	11,037.16
General Journal	12/07/22	9930	Mindy Anderson-Knott			Opening Bal Eq...	-55.53	11,287.16
General Journal	12/14/22	9939	Pac 'N Save	Fun Night/Dance		Opening Bal Eq...	-392.06	11,231.63
General Journal	12/20/22	9953	Katie Langner	Concessions		Opening Bal Eq...	-96.00	10,839.57
General Journal	12/21/22	9954				Opening Bal Eq...	-322.33	10,743.57
Total PTO							-727.63	10,421.24
Sports Buttons								1,675.67
General Journal	12/07/22	9931	American Button Mac...			Opening Bal Eq...	-201.72	1,473.95

Seward Middle School
Balance Sheet Detail
 As of December 31, 2022

01/05/23

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total Band							10.70	136.40
Builders Club								1,317.38
Total Builders Club								1,317.38
Bully Response Team								1,097.06
Total Bully Response Team								1,097.06
Courtesy Fund								1,020.62
General Journal	12/07/22					Opening Bal Eq...	25.00	1,045.62
General Journal	12/07/22	9933	Culligan Water	water		Opening Bal Eq...	-60.00	985.62
Total Courtesy Fund							-35.00	985.62
FCS								0.16
Total FCS								0.16
Industrial Arts								512.87
Total Industrial Arts								512.87
Interest								1,249.40
General Journal	12/05/22	9927	Pizza Kitchen	Christmas Party		Opening Bal Eq...	-705.70	543.70
General Journal	12/07/22					Opening Bal Eq...	475.00	1,018.70
General Journal	12/09/22	9937	Nebraska Children's H...	Jeans---donation		Opening Bal Eq...	-325.00	693.70
General Journal	12/21/22					Opening Bal Eq...	678.17	1,371.87
General Journal	12/21/22	9955	Blue Valley Communit...	Donation		Opening Bal Eq...	-678.17	693.70
General Journal	12/31/22					Opening Bal Eq...	32.42	726.12
Total Interest							-523.28	726.12
Jay Mart								0.00
Total Jay Mart								0.00
Library								1,518.59

Seward Middle School
Balance Sheet Detail
 As of December 31, 2022

01/05/23

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total Library								1,518.59
Milk								0.94
Total Milk								0.94
MS Computer								3.10
Total MS Computer								3.10
Outdoor Ed								13,043.45
Total Outdoor Ed								13,043.45
PE								501.27
Total PE								501.27
Project Citizen								0.00
Total Project Citizen								0.00
Sales Tax								7.61
Total Sales Tax								7.61
Student Council								2,272.64
Total Student Council								2,272.64
Wellness								462.50
Total Wellness								462.50
Yearbook								9,861.44
Total Yearbook								9,861.44
Total Checking/Savings							578.00	77,825.74

Seward Middle School
Balance Sheet Detail
 As of December 31, 2022

01/05/23

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Accounts Receivable								0.00
Accounts Receivable								0.00
Total Accounts Receivable								0.00
Total Accounts Receivable								0.00
Other Current Assets								0.00
Undeposited Funds								0.00
Total Undeposited Funds								0.00
Total Other Current Assets								0.00
Total Current Assets							578.00	77,825.74
Fixed Assets								0.00
Total Fixed Assets								0.00
Other Assets								0.00
Total Other Assets								0.00
TOTAL ASSETS							578.00	77,825.74
LIABILITIES & EQUITY								77,247.74
Liabilities								0.00
Current Liabilities								0.00
Accounts Payable								0.00
Accounts Payable								0.00
Total Accounts Payable								0.00
Total Accounts Payable								0.00

Seward Middle School
Balance Sheet Detail
 As of December 31, 2022

01/05/23

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Credit Cards								0.00
Total Credit Cards								0.00
Other Current Liabilities								0.00
Sales Tax Payable								0.00
Total Sales Tax Payable								0.00
Total Other Current Liabilities								0.00
Total Current Liabilities								0.00
Long Term Liabilities								0.00
Total Long Term Liabilities								0.00
Total Liabilities								0.00
Equity								
Opening Bal Equity								
General Journal	12/01/22	9922	Shane Baack		X	Athletics	-95.00	77,152.74
General Journal	12/01/22	9923	Amy Harms		X	Athletics	-95.00	77,057.74
General Journal	12/01/22	9924	Cash-Wa Distributing	Concession	X	Athletics	-823.47	76,234.27
General Journal	12/02/22			Taco Timeout	X	PTO	496.50	76,730.77
General Journal	12/02/22	9925	Megan Pekarek		X	PTO	-305.68	76,425.09
General Journal	12/02/22	9926	Pepsi	Concession	X	Athletics	-1,146.90	75,278.19
General Journal	12/05/22	9927	Pizza Kitchen	Christmas Party	X	Interest	-705.70	74,572.49
General Journal	12/05/22	9928	Erin Collings		X	PTO	-126.59	74,445.90
General Journal	12/05/22	9929	Jami Kozisek		X	PTO	-175.94	74,269.96
General Journal	12/07/22				X	-SPLIT-	2,051.00	76,320.96
General Journal	12/07/22	9930	Katie Pelster		X	PTO	-55.53	76,265.43
General Journal	12/07/22	9931	American Button Mac...		X	Sports Buttons	-201.72	76,063.71
General Journal	12/07/22	9932	Middle Creek Printing		X	Athletics	-744.65	75,319.06
General Journal	12/07/22	9933	Culligan Water	water	X	Courtesy Fund	-60.00	75,259.06
General Journal	12/08/22	9934	Jacob Miller		X	Athletics	-95.00	75,164.06
General Journal	12/09/22	9935	Pac 'N Save	Concession	X	Athletics	-146.02	75,018.04

Seward Middle School
Balance Sheet Detail
 As of December 31, 2022

01/05/23

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
General Journal	12/09/22	9936	Dietze Music			Band	-21.30	74,996.74
General Journal	12/09/22	9937	Nebraska Children's H...	Jeans---donation		Interest	-325.00	74,671.74
General Journal	12/13/22	9938	Brad Vancura		X	Athletics	-75.74	74,596.00
General Journal	12/14/22	9939	Mindy Anderson-Knott	Fun Night/Dance	X	PTO	-392.06	74,203.94
General Journal	12/16/22	9940	Todd Berner		X	Athletics	-210.00	73,993.94
General Journal	12/16/22	9941	Bryan Gilbreal		X	Athletics	-210.00	73,783.94
General Journal	12/16/22	9942	Tyson Haddix		X	Athletics	-210.00	73,573.94
General Journal	12/16/22	9943	Josh Schoepf			Athletics	-210.00	73,363.94
General Journal	12/16/22	9944	Kyle Sterup			Athletics	-210.00	73,153.94
General Journal	12/16/22	9946	Schuyler Middle School	Wrestling entry		Athletics	-70.00	73,083.94
General Journal	12/19/22				X	Athletics	5,790.00	78,873.94
General Journal	12/19/22	9947	Fastmart	Concession	X	Athletics	-105.00	78,768.94
General Journal	12/19/22	9948	Valentino's	Concession		Athletics	-351.00	78,417.94
General Journal	12/19/22	9949	Laurie Morse	Concession	X	Athletics	-45.33	78,372.61
General Journal	12/19/22	9950	Brad Vancura	Concession	X	Athletics	-17.97	78,354.64
General Journal	12/20/22	9951	Amazon	Concession		Athletics	-112.99	78,241.65
General Journal	12/20/22	9952	FloSports	Wrestling meet		Athletics	-100.00	78,141.65
General Journal	12/20/22	9953	Pac 'N Save		X	PTO	-96.00	78,045.65
General Journal	12/21/22				X	-SPLIT-	748.17	78,793.82
General Journal	12/21/22	9954	Katie Langner			PTO	-322.33	78,471.49
General Journal	12/21/22	9955	Blue Valley Communit...	Donation		Interest	-678.17	77,793.32
General Journal	12/31/22				X	Interest	32.42	77,825.74
Total Opening Bal Equity							578.00	77,825.74
Retained Earnings								0.00
Total Retained Earnings								0.00
Net Income								0.00
Total Net Income								0.00
Total Equity							578.00	77,825.74
TOTAL LIABILITIES & EQUITY							578.00	77,825.74

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 12/1/2022
To Date: 12/31/2022

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,333.15	\$0.00	\$0.00	\$0.00	\$8,333.15	\$0.00	\$8,333.15
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$116.94	\$275.00	\$0.00	\$0.00	\$391.94	\$0.00	\$391.94
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	(\$125.54)	\$905.00	\$0.00	\$0.00	\$779.46	\$0.00	\$779.46
126	AMBASSADORS	\$679.09	\$0.00	\$(272.00)	\$0.00	\$407.09	\$0.00	\$407.09
127	AP EXAMS	\$4,524.50	\$0.00	\$0.00	\$0.00	\$4,524.50	\$0.00	\$4,524.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
135	BOWLING	\$1,218.71	\$0.00	\$0.00	\$0.00	\$1,218.71	\$0.00	\$1,218.71
140	FOOTBALL	\$468.62	\$1,025.65	\$(254.00)	\$0.00	\$1,240.27	\$0.00	\$1,240.27
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
145	WRESTLING	\$813.62	\$0.00	\$0.00	\$0.00	\$813.62	\$0.00	\$813.62
147	X-COUNTRY	\$974.42	\$224.40	\$0.00	\$0.00	\$1,198.82	\$0.00	\$1,198.82
149	TRACK	\$1,711.30	\$0.00	\$0.00	\$0.00	\$1,711.30	\$0.00	\$1,711.30
150	GIRLS BB CAMP	\$3,269.85	\$955.00	\$0.00	\$0.00	\$4,224.85	\$0.00	\$4,224.85
155	BOYS BB CAMP	\$8,549.79	\$0.00	\$(195.00)	\$0.00	\$8,354.79	\$0.00	\$8,354.79
160	BOYS SOCCER	\$427.94	\$0.00	\$0.00	\$0.00	\$427.94	\$0.00	\$427.94
165	GIRLS SOCCER	\$2,234.85	\$0.00	\$0.00	\$0.00	\$2,234.85	\$0.00	\$2,234.85
170	SOFTBALL	\$5,209.09	\$656.85	\$(2,310.25)	\$0.00	\$3,555.69	\$0.00	\$3,555.69
175	VOLLEYBALL	\$2,112.15	\$650.45	\$0.00	\$0.00	\$2,762.60	\$0.00	\$2,762.60
180	VIDEO ACCOUNT	\$5,443.55	\$110.00	\$0.00	\$0.00	\$5,553.55	\$0.00	\$5,553.55
185	BASEBALL	\$2,405.82	\$200.00	\$(1,019.92)	\$0.00	\$1,585.90	\$0.00	\$1,585.90
190	GIRLS GOLF	\$981.35	\$76.10	\$0.00	\$0.00	\$1,057.45	\$0.00	\$1,057.45
195	BOYS GOLF	\$887.20	\$0.00	\$0.00	\$0.00	\$887.20	\$0.00	\$887.20
200	SMUTNY SCHOLARSHIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
225	ACADEMIC CONTESTS	\$824.00	\$0.00	\$(10.00)	\$0.00	\$814.00	\$0.00	\$814.00
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00
260	SCHOLARSHIP ACCT.	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00	\$0.00	\$140.00
270	BOWMASTER SCHOLARSHIP	(\$25.00)	\$0.00	\$0.00	\$0.00	(\$25.00)	\$0.00	\$(25.00)
275	CONCESSIONS	\$3,246.64	\$5,520.30	\$(278.86)	\$0.00	\$8,488.08	\$0.00	\$8,488.08
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$5,500.88	\$685.00	\$(995.39)	\$0.00	\$5,190.49	\$0.00	\$5,190.49
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$7,010.00	\$0.00	\$0.00	\$0.00	\$7,010.00	\$0.00	\$7,010.00
400	FBLA	\$1,124.34	\$0.00	\$0.00	\$0.00	\$1,124.34	\$0.00	\$1,124.34
410	FFA	\$33,977.89	\$1,364.01	\$(16,192.34)	\$0.00	\$19,149.56	\$0.00	\$19,149.56
415	FCS LAB FEES	\$8,192.50	\$10.00	\$0.00	\$0.00	\$8,202.50	\$0.00	\$8,202.50
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$6,157.99	\$30.00	\$0.00	\$0.00	\$6,187.99	\$0.00	\$6,187.99
425	DRILL TEAM/DANCE	\$2,197.74	\$0.00	\$(386.64)	\$0.00	\$1,811.10	\$0.00	\$1,811.10
430	SOCIAL MEDIA TEAM	\$4,031.18	\$0.00	\$0.00	\$0.00	\$4,031.18	\$0.00	\$4,031.18
440	LEADERSHIP TEAM	\$3,640.97	\$0.00	\$0.00	\$0.00	\$3,640.97	\$0.00	\$3,640.97
445	E SPORTS	\$162.31	\$39.10	\$0.00	\$0.00	\$201.41	\$0.00	\$201.41
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$243.57	\$0.00	\$0.00	\$0.00	\$243.57	\$0.00	\$243.57
470	KEY CLUB	\$7,226.85	\$0.00	\$(1,050.00)	\$0.00	\$6,176.85	\$0.00	\$6,176.85
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$4,101.68	\$0.00	\$0.00	\$0.00	\$4,101.68	\$0.00	\$4,101.68

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 12/1/2022
To Date: 12/31/2022

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
495	Study Abroad	\$1,635.93	\$0.00	\$0.00	\$0.00	\$1,635.93	\$0.00	\$1,635.93
500	YEARBOOK	\$1,919.24	\$0.00	\$0.00	\$0.00	\$1,919.24	\$0.00	\$1,919.24
520	BAND TRIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
530	SPEECH	\$1,168.10	\$0.00	\$(44.50)	\$0.00	\$1,123.60	\$0.00	\$1,123.60
535	DRAMATICS	\$6,153.98	\$0.00	\$(2,127.36)	\$0.00	\$4,026.62	\$0.00	\$4,026.62
540	LIBRARY	\$1,398.29	\$0.00	\$0.00	\$0.00	\$1,398.29	\$0.00	\$1,398.29
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$(188.74)	\$262.70	\$(147.50)	\$0.00	\$(73.54)	\$0.00	\$(73.54)
554	CHEERLEADERS	\$4,288.89	\$540.75	\$0.00	\$0.00	\$4,829.64	\$0.00	\$4,829.64
555	CHORUS	\$22,707.34	\$1,652.91	\$(798.00)	\$0.00	\$23,562.25	\$0.00	\$23,562.25
557	SKILLS/TECHNICAL SCIENCE	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$40.00
560	INDUSTRIAL ARTS/WOODS	\$718.10	\$160.00	\$0.00	\$0.00	\$878.10	\$0.00	\$878.10
565	TECH PREP/SKILLS USA	\$6,140.34	\$200.00	\$(988.00)	\$0.00	\$5,352.34	\$0.00	\$5,352.34
570	AUTO/WELDING	\$549.45	\$105.00	\$0.00	\$0.00	\$654.45	\$0.00	\$654.45
575	POWER DRIVE	\$76.57	\$0.00	\$0.00	\$0.00	\$76.57	\$0.00	\$76.57
580	PAY TO PLAY	\$5,714.47	\$460.00	\$0.00	\$0.00	\$6,174.47	\$0.00	\$6,174.47
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$6,613.88	\$135.12	\$0.00	\$0.00	\$6,749.00	\$0.00	\$6,749.00
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$22,521.21	\$109,213.62	\$(25,770.60)	\$0.00	\$105,964.23	\$0.00	\$105,964.23
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$256.72	\$0.00	\$0.00	\$0.00	\$256.72	\$0.00	\$256.72
860	AOK	\$393.91	\$0.00	\$0.00	\$0.00	\$393.91	\$0.00	\$393.91
865	HOPE SQUAD	\$165.00	\$0.00	\$0.00	\$0.00	\$165.00	\$0.00	\$165.00
870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$6,077.60	\$0.00	\$0.00	\$0.00	\$6,077.60	\$0.00	\$6,077.60
955	HORTICULTURE	\$505.00	\$0.00	\$0.00	\$0.00	\$505.00	\$0.00	\$505.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$629.54	\$0.00	\$0.00	\$0.00	\$629.54	\$0.00	\$629.54
2019	CLASS OF 2019	\$40.70	\$0.00	\$0.00	\$0.00	\$40.70	\$0.00	\$40.70
2020	CLASS OF 2020	\$960.75	\$0.00	\$0.00	\$0.00	\$960.75	\$0.00	\$960.75
2021	Class of 2021	\$121.21	\$0.00	\$0.00	\$0.00	\$121.21	\$0.00	\$121.21
2022	CLASS OF 2022	\$939.97	\$0.00	\$0.00	\$0.00	\$939.97	\$0.00	\$939.97
2023	CLASS OF 2023	\$2,717.96	\$0.00	\$0.00	\$0.00	\$2,717.96	\$0.00	\$2,717.96
2024	CLASS OF 2024	\$2,776.00	\$0.00	\$0.00	\$0.00	\$2,776.00	\$0.00	\$2,776.00
2025	CLASS OF 2025	\$2,067.00	\$0.00	\$0.00	\$0.00	\$2,067.00	\$0.00	\$2,067.00
2026	CLASS OF 2026	\$695.00	\$0.00	\$0.00	\$0.00	\$695.00	\$0.00	\$695.00
Activity Accounts Grand Total		\$242,625.04	\$125,456.96	\$(52,840.36)	\$0.00	\$315,241.64	\$0.00	\$315,241.64

GL Accounts

GL Acct		Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992	CHECK ACCOUNT	\$242,625.04	\$125,456.96	\$(52,840.36)	\$0.00	\$315,241.64	\$0.00	\$315,241.64
General Ledger Grand Total		\$242,625.04	\$125,456.96	\$(52,840.36)	\$0.00	\$315,241.64	\$0.00	\$315,241.64

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	12/1/2022
To Date:	12/31/2022

From Acct:	1
To Acct:	999999

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/5/23
Principal: [Signature] Date: 5/23

**SEWARD HIGH SCHOOL
Bank Reconciliation Report**

Date From 12/1/2022
Date to 12/31/2022

**Checking Account
992**

Ending Balance on Statement Dated : 12/31/2022	\$328,915.34
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$13,673.70
Cash Balance as of : 12/31/2022	<u>\$315,241.64 ***</u>

Cash Balance for Checking as of 12/1/2022	\$242,625.04
Add: Total Deposits (Bank Deposits):	\$125,456.96
Less: Total Checks and Withdrawals:	(\$52,840.36)
Computer Cash Balance as of : 12/31/2022	<u>\$315,241.64 ***</u>

Summary of Asset Accounts

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal.</u>
992	CHECK ACCOUNT	\$242,625.04	\$125,456.96	(\$52,840.36)	\$0.00	\$315,241.64 ***
Grand Total		\$242,625.04	\$125,456.96	(\$52,840.36)	\$0.00	\$315,241.64

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/5/23
Principal: [Signature] Date: 1/5/23

***** Entries Must Match**

SEWARD HIGH SCHOOL
Reconciliation Activity Account Report

From Date: 12/1/2022
To Date: 12/31/2022

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
Activity Acct: 800 - ATHLETICS								Beginning Balance: \$22,521.21	
Advisor: John Moody									
12/1/22	COLIN PFEIFFER WRESTLING OFFICIAL		15287	59541	\$0.00	\$300.00	\$0.00	\$22,221.21	992
12/1/22	SHANE BAACK BB OFFICIAL - NORTH BEND		15288	59542	\$0.00	\$130.00	\$0.00	\$22,091.21	992
12/1/22	AMY HARMS BB OFFICIAL - NORTH BEND		15288	59543	\$0.00	\$130.00	\$0.00	\$21,961.21	992
12/1/22	JASON PIERZINA BB OFFICIAL - NORTH BEND		15288	59544	\$0.00	\$160.00	\$0.00	\$21,801.21	992
12/1/22	AUGUST FISHELL BB OFFICIAL - NORTH BEND		15288	59545	\$0.00	\$160.00	\$0.00	\$21,641.21	992
12/1/22	THOMAS MILLER BB OFFICIAL - NORTH BEND		15288	59546	\$0.00	\$160.00	\$0.00	\$21,481.21	992
12/2/22	RECEIPTS WR GATE - TRIANGULAR			7591	\$1,161.00	\$0.00	\$0.00	\$22,642.21	992
12/2/22	RIDDELL/ALL AMERICAN FB HELMETS, PADS	60468202	14936	59548	\$0.00	\$18,692.81	\$0.00	\$3,949.40	992
12/2/22	ZEPHYR BASEBALL GAME HATS	6479281122	14921	59549	\$0.00	\$956.67	\$0.00	\$2,992.73	992
12/5/22	RECEIPTS BB GATE - NORTH BEND			7596	\$916.00	\$0.00	\$0.00	\$3,908.73	992
12/5/22	RECEIPTS VB ENTRY - ST CECELIA			7598	\$110.00	\$0.00	\$0.00	\$4,018.73	992
12/5/22	WEST POINT - BEEMER HS G WRESTLING TOURN ENTRY		158280	59550	\$0.00	\$125.00	\$0.00	\$3,893.73	992
12/5/22	COZAD HIGH SCHOOL WRESTLING ENTRY		15281	59551	\$0.00	\$140.00	\$0.00	\$3,753.73	992
12/5/22	CRETE HIGH SCHOOL B/G WRESTLING INVITE ENTRY		15283	59552	\$0.00	\$250.00	\$0.00	\$3,503.73	992
12/7/22	RECEIPTS ACTIVITY PASSES			7602	\$270.00	\$0.00	\$0.00	\$3,773.73	992
12/7/22	MICHAEL HERZ FR BB OFFICIAL - MILFORD		15298	59557	\$0.00	\$130.00	\$0.00	\$3,643.73	992
12/7/22	MICHAEL FERGUSON FR BB OFFICIAL - MILFORD		15298	59558	\$0.00	\$130.00	\$0.00	\$3,513.73	992
12/8/22	RECEIPTS BLJY BOOSTERS - 2ND RADIO STATION			7607	\$1,500.00	\$0.00	\$0.00	\$5,013.73	992
12/8/22	RECEIPTS BLJY BOOSTERS - WEIGHT RM			7609	\$25,299.03	\$0.00	\$0.00	\$30,312.76	992
12/8/22	RECEIPTS BLJY BOOSTERS - SCOREBOARD			7610	\$50,000.00	\$0.00	\$0.00	\$80,312.76	992
12/8/22	WELLS FARGO PRACTICE BASEBALLS		15268	59561	\$0.00	\$456.00	\$0.00	\$79,856.76	992
12/8/22	WELLS FARGO BASEBALL WRISTBANDS		15267	59561	\$0.00	\$132.22	\$0.00	\$79,724.54	992
12/8/22	WELLS FARGO BASEBALL REPLACEMNT STEMS		15270	59561	\$0.00	\$506.00	\$0.00	\$79,218.54	992
12/9/22	JEFFERY SCHLIKE BB OFFICIAL - GINW		15299	59563	\$0.00	\$130.00	\$0.00	\$79,088.54	992
12/9/22	LATEEF SANDLIN-EL BB OFFICIAL - GINW		15299	59564	\$0.00	\$130.00	\$0.00	\$78,958.54	992

SEWARD HIGH SCHOOL
Reconciliation Activity Account Report

From Date: 12/1/2022
To Date: 12/31/2022

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
12/9/22	BRIAN ARVIN BB OFFICIAL - GINW		15299	59565	\$0.00	\$160.00	\$0.00	\$78,798.54	992
12/9/22	SYLVO JOHNSON BB OFFICIAL - GINW		15299	59566	\$0.00	\$160.00	\$0.00	\$78,638.54	992
12/9/22	QUINN HUPPERT BB OFFICIAL - GINW		15299	59567	\$0.00	\$160.00	\$0.00	\$78,478.54	992
12/12/22	RECEIPTS BB GATE - GINW			7611	\$808.00	\$0.00	\$0.00	\$79,286.54	992
12/12/22	RECEIPTS ACTIVITY PASSES			7613	\$20.00	\$0.00	\$0.00	\$79,306.54	992
12/12/22	RECEIPTS WEIGHT EQUIP SOLD			7615	\$470.00	\$0.00	\$0.00	\$79,776.54	992
12/12/22	SHANE BAACK BB OFFICIAL - LINC LUTHERAN		15302	59569	\$0.00	\$70.00	\$0.00	\$79,706.54	992
12/12/22	SETH STUTZMAN BB OFFICIAL - LINC LUTHERAN		15302	59570	\$0.00	\$70.00	\$0.00	\$79,636.54	992
12/12/22	DAVE BRYANT BB OFFICIAL - LINC LUTHERAN		15302	59571	\$0.00	\$160.00	\$0.00	\$79,476.54	992
12/12/22	KEN MAR BB OFFICIAL - LINC LUTHERAN		15302	59572	\$0.00	\$160.00	\$0.00	\$79,316.54	992
12/12/22	GREG MASCHMAN BB OFFICIAL - LINC LUTHERAN		15302	59573	\$0.00	\$160.00	\$0.00	\$79,156.54	992
12/13/22	RECEIPTS DEPOSIT REFUNG - NOVA FITNESS			7616	\$25,299.04	\$0.00	\$0.00	\$104,455.58	992
12/13/22	RECEIPTS SPORTS EXP PAY OUT FALL '22			7619	\$1,247.55	\$0.00	\$0.00	\$105,703.13	992
12/14/22	RECEIPTS BB GATE - LINC LUTHERAN			7620	\$1,132.00	\$0.00	\$0.00	\$106,835.13	992
12/16/22	HASTINGS HIGH SCHOOL TIGER BOWLING INVITE ENTRY		15282	59585	\$0.00	\$250.00	\$0.00	\$106,585.13	992
12/16/22	AURORA HIGH SCHOOL GIRLS WRESTLING ENTRY		15318	59589	\$0.00	\$50.00	\$0.00	\$106,535.13	992
12/16/22	GRAND ISLAND HIGH SCI FRACAS WR INVITE ENTRY		15319	59590	\$0.00	\$350.00	\$0.00	\$106,185.13	992
12/16/22	PLATTEVIEW HIGH SCHO WRESTLING ENTRY - JVB & GIRLS		15320	59591	\$0.00	\$300.00	\$0.00	\$105,885.13	992
12/16/22	NEBRASKA SPORTS SHIPPING - FACEMASKS	NNC757877	15167	59593	\$0.00	\$21.90	\$0.00	\$105,863.23	992
12/19/22	TROY ROWE 9TH BB OFFICIAL - CRETE		15322	59595	\$0.00	\$70.00	\$0.00	\$105,793.23	992
12/19/22	LATEEF SANDLIN-EL 9TH BB OFFICIAL - CRETE		15322	59596	\$0.00	\$70.00	\$0.00	\$105,723.23	992
12/19/22	AMY HARMS BB OFFICIAL - GICC		15323	59598	\$0.00	\$130.00	\$0.00	\$105,593.23	992
12/19/22	PATRICK CLARE BB OFFICIAL - GICC		15323	59599	\$0.00	\$130.00	\$0.00	\$105,463.23	992
12/19/22	DOUG VEIK BB OFFICIAL - GICC		15323	59600	\$0.00	\$160.00	\$0.00	\$105,303.23	992
12/19/22	JAKE DILSAVER BB OFFICIAL - GICC		15323	59601	\$0.00	\$160.00	\$0.00	\$105,143.23	992
12/19/22	DEAN REIDELL BB OFFICIAL - GICC		15323	59602	\$0.00	\$160.00	\$0.00	\$104,983.23	992
12/20/22	RECEIPTS			7621	\$82.00	\$0.00	\$0.00	\$105,065.23	992

SEWARD HIGH SCHOOL
Reconciliation Activity Account Report

From Date: 12/1/2022 To Date: 12/31/2022

From Acct: 800 To Acct: 800
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Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
12/21/22	9TH GBB GATE - CRETE RECEIPTS BB GATE - GICC			7632	\$899.00	\$0.00	\$0.00	\$105,964.23	992
Totals					\$109,213.62	\$25,770.60	\$0.00	\$105,964.23	
								Accounts Payable	<u>\$0.00</u>
								Working Balance	<u>\$105,964.23</u>
								Currently Encumbered (PO)	<u>\$0.00</u>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 1/5/23
 Principal: [Signature] Date: 1/5/23

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 9, 2023**

Salaries for December	Salaries	724,396.24
Jones Bank	FIT/FICA	14,757.03
Tennessee Child Support	Garnishment	9.99
Jones Bank	HSA Payments	455.53
Jones Bank	FIT/FICA	20,512.66
Tennessee Child Support	Garnishment	9.99
Nebraska Child Support	Garnishment	155.08
Jones Bank	FIT/FICA	170,233.31
Nebraska Child Support	Garnishment	1,160.00
ASPIRE	403b	10,125.00
Jones Bank	FIT/FICA	17,041.34
Tennessee Child Support	Garnishment	9.99
Nebraska Child Support	Garnishment	155.08
Pitney Bowes	Postage	2,500.00
NPERS	Retirement	187,908.65
NE Dept. of Revenue	State Tax	33,828.52
Pay Flex	Section 125	8,229.40
Amazon	Supplies	7,152.24
Amazon Capital Services	Transportation	206.88
Ameritas	Vision Insurance	964.56
Awards Unlimited	Other	135.32
BEST	Pupil Services	15,893.74
BlueCross BlueShield	Health Insurance	221,341.72
Campbells Cleaning	Services	16,125.00
Canon Financial Services	Lease	1,204.04
C.A.P. Inc	Software	176.00
Capital Business Systems, Inc	Lease	2,314.57
Card Services	Maintenance	718.45
Central Nebraska Rehabilitation Services	Pupil Services	7,231.75
City of Seward Utility Dept	Utilities	28,666.01
Class Intercom	Software	975.00
Concordia University	HAL	100.00
Culligan	Maintenance	40.00
DAS	Distance Learning	238.13
Development412	Staff Dev	450.00
Dietze Music	Supplies	75.00
Duer, Paul	Mileage	62.70
Eber, Rich	Phone	194.26
Echo Group	Maintenance	3,100.43
Engineered Controls	Maintenance	1,939.55
Erin M. McCartney	Garnishment	153.00
ESU 5	ESU Expense	12,342.80
ESU 6	ESU Expense	126,731.46
Gottschalk, Kirk	Phone	150.00
Grainger	Maintenance	10.51
Heather Guarantee LLC	Garnishment	185.84
Hire Right	Transportation	34.40
Hobart Service	Hot Lunch Repairs	947.57
Home Depot Pro	Maintenance	215.06
Interstate All Battery Center	Maintenance	26.10
JWPepper	Supplies	588.85
KSB School Law	Legal Fees	366.00
Line-X	Maint. Of Vehicles	605.00

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 9, 2023**

Liz's Sweet Stuff	EHA Wellness	102.00
Madison National Life	LTD Ins.	2,769.65
Matheson	Supplies	460.77
Mattice Lock & Safe	Maintenance	927.96
McConnell, Pam	Supplies	300.00
Meehl, Jan	Pupil Services	1,631.25
Menards	Maintenance	100.41
Midwest Alarm Services	Maintenance	125.00
Midwest Auto Parts	Transportation	573.57
Midwest Automotive	Transportation	267.73
Nebraska Council of School Admin	Dues & Fees	590.00
Nebraska Landscape Solutions	Grounds	2,007.00
Nebraska Safety Center	Transportation	125.00
Nebraska Snow Equipment	Maint. Of Equip.	8,753.38
NSPA	Training	60.00
One Source	Admin. Expense	100.00
Pac N Save	Supplies	593.14
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	117.30
Providence	Services	150.00
Seaman, Ryne	Travel	96.17
Seward County Clerk	Election Fees	1,669.99
Seward County Independent	Advertising	137.04
Seward Lumber	Transportation	92.48
Shiple, Danielle	Travel	442.88
Sid Dillon	Vehicle	41,805.00
Social Thinking	Books	38.45
Sodexo	Services	81,551.02
Southpaw	Furniture	256.50
Sparq Data Solutions	Subscription	5,270.00
Suhr & Lichty Insurance Agency	Insurance	474.00
Summit Fire Protection	Maintenance	392.00
Telecky, Marty	Transportation	15.00
Time Warner Cable	Phone	114.98
Truck Center Companies	Transportation	2,020.73
Twin Rivers Urgent Care	Transportation	125.00
Unite Private Networks	Distance Learning	1,293.81
Unity School Bus Parts	Transportation	318.96
UNUM	Life Ins.	536.40
Uribe	Services	1,959.00
US Cellular	Communications	217.45
Verizon	Telephone	166.85
Voss Lighting	Maintenance	2,796.64
WaterLink	Maintenance	225.00
White Spider Electronics	Tech. Repairs	278.80
William V. MacGill	Safety	111.87
Windstream	Telephone	2,127.23

TOTAL GENERAL FUND CLAIMS

1,807,467.16

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
JANUARY 9, 2023**

ADDITIONAL CLAIMS

Farmers Cooperative	Transportation	399.38
John Deere Financial	Maintenance	7.38
Wells Fargo	Travel/Mileage	1,944.14
Wells Fargo	Travel/Mileage	861.35

TOTAL GENERAL FUND CLAIMS **1,810,679.41**

**SCHOOL DISTRICT OF SEWARD
PROPOSED UNEMPLOYMENT FUND CLAIMS
JANUARY 9, 2023**

NEBRASKA UC FUND	UNEMPLOYMENT	2,051.54
	TOTAL	<u>2,051.54</u>

**SCHOOL DISTRICT OF SEWARD
PROPOSED DEPRECIATION FUND CLAIMS
JANUARY 9, 2023**

PERRY REID CONSTRUCTION	FIRE ALARM SYSTEM	2,500.00
	TOTAL	<u>2,500.00</u>