

Agenda

1. Preliminary Procedures
 - 1.1. Call meeting to order & announce Open Meetings Act is Posted
 - 1.2. Public Notice as publicized per board policy
 - 1.3. Roll Call
 - 1.3.1. Action to excuse board members if necessary
 - 1.4. Pledge of Allegiance
 - 1.5. **1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**
 - 1.6. Approval of Agenda
2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)
 - 2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 - 2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
3. Reports
 - 3.1. Administrator Reports
 - 3.2. Student Board Report
 - 3.3. Superintendent's Report
4. Discussion Items
 - 4.1. COVID-19 Discussion
 - 4.2. Early Separation Policy
 - 4.3. Wellness Center Update
5. Old Business
6. New Business
7. Personnel
 - 7.1. Administrator Resignation
 - 7.2. Teacher Resignations
 - 7.3. 5th Grade Writing Teacher
 - 7.4. Fifth Grade Reading Teacher
 - 7.5. High School Social Studies Teacher
 - 7.6. 6th Grade Science
8. Future Agenda Items

9. Consent Agenda
 - 9.1. Approval of Minutes
 - 9.2. Approval of Financial Reports
 - 9.2.1. Treasurer
 - 9.2.2. Budget
 - 9.2.3. Activities
 - 9.2.4. Athletic
 - 9.3. Approval of Claims
 - 9.3.1. General Fund
 - 9.3.2. Gifts & Donations Fund
 - 9.3.3. Unemployment Fund
 - 9.4. Out of State Travel
 - 9.5. Approval of Consent Agenda
10. Adjournment

Please publish the following legal notice in the April 7, 2021 edition of the Seward County Independent. Thank you.

NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, April 12, 2021 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

SCHOOL DISTRICT OF SEWARD BOARD REPORT

April 12, 2021

Jessica Dominy, Principal
Seward Elementary School

ENROLLMENT AS OF April 6, 2021:

- Preschool – 48
- Kindergarten – 105
- Grade 1 – 93
- Grade 2 – 106
- Grade 3 – 89
- Grade 4 – 108
- TOTAL: 549

UPCOMING SEWARD ELEMENTARY ACTIVITIES

- Wednesday, April 7th: NSCAS Testing (3rd and 4th)
- Tuesday, April 13th: NSCAS Testing (3rd and 4th)
- Thursday, April 15th: Plum Creek Literacy Festival Author Visits at Seward Elementary
- April 20th - May 6th: NWEA Reading, Math (2nd, 3rd, 4th) NWEA Science (4th)
- Tuesday, April 20th: 4th Grade Music Program @ SES, 7:00 PM
- Monday, April 26th: 4th Grade Middle School Visitation
- Monday, April 26th: PTO Meeting @ 5:30 PM
- Wednesday, April 28th: 1st Grade Field Trip to Omaha Zoo
- Friday, April 30th: 3rd Grade Field Trip to Homestead National Monument
- Monday, May 3rd: No School - Elementary Plan Day
- Tuesday, May 4th: Ag Literacy Festival (3rd and 4th)
- Tuesday May 4th - Friday, May 7th: Teacher Appreciation Week

NSCAS Assessment/NWEA Testing:

Third and fourth graders are completing the language arts portion of the NSCAS assessment and will take the math portion in the upcoming days. Students met with me and talked about effort and then they set individual goals tied to trying their best with their teachers. Students have been very focused and are really working hard to show what they know! The NWEA assessment will also be given in the upcoming weeks. Second and third graders take NWEA reading and math and fourth graders take reading, math, and science. Kindergarten and first grade will also take the MAP Fluency assessment at the end of April.

Playground Update:

We have been working with Crouch Recreation to ensure our playground equipment is being ordered and we are on the schedule for installation this summer. Fundraising is going well - we have plans for one more letter writing campaign that will hopefully raise the remainder of what we need. As of now, installation will occur in July, with removal at the end of May/June.

Field Trips:

We are welcoming the planning of upcoming field trips and “normal” end of year activities for students. As of today, we have three grade level field trips planned and a couple of other activities for students to participate in. We also have scheduled our field day for May 19th. We are very excited to add these activities to our calendar!

2021-2022 Kindergarten:

We had a great turnout at Kindergarten Round Up and are holding steady at 90 students. I am certain that we will have anywhere from 5-15 more students register in the upcoming months. Overall, the class of 2034 did an amazing job and will make fantastic Bluejays next year!

Thank you,

Jessica Dominy

Board of Education Report
Seward Middle School - Kirk J. Gottschalk
12 April, 2021

1. Middle School Activities:

- 13 April - York Track & Field Triangular, 1500 hrs. (3:00 pm)
- 15 April - 5th Grade Vocal Music Concert, 1900 hrs. (7 pm)
- 22 April - Seward Co. Track Invite at Seward, 1400 hrs. (2:00 pm)
- 24 April - Aurora Track and Field Invite, 0900 hrs.
- 26 April - 4th Grade Student Orientation, 1300 hrs. (1 pm).
- 26 April - 5/6 Grade Band Concert, 1900 hrs. (7 pm)
- 27 April - 7/8 Grade Band Concert, 1900 hrs. (7 pm)
- 28-30 April - Outdoor Ed. program, 6th grade Only.
- 29 April - Track Meet at SHS, 1400 hrs. (2 pm).
- 4 May - Track meet at SHS (Crete, St. John), 1400 hrs. (2 pm).
- 7 May - Norris Track & Field Invite, 1400 hrs. (2 pm).

2. Middle School Retirements: Two certified staff will be retiring from SMS at the end of this year and one non-certified. Mrs. Weatherholt and Mrs. Christensen will be retiring from their teaching positions and Mrs. Allen is retiring from her 16 year stint as a para at the end of this school year. I thank all three for their many years of service to the students of Seward Public School.

3. Happenings at the Middle School:

A. 4th Grade Student Orientation. Our incoming 5th graders for next year have an opportunity to visit our school and meet the 5th grade teachers on the afternoon of 26 April. Our student council members will assist in that process.

B. 4H/Extension After school clubs. None happening right now.

C. Patriots Pen. The following students placed in the local VFW Patriots Pen writing contest with the theme being, 'What America Means to Me.' Sixth grader Delaney Manley placed 3rd overall with the rest being honorable mention.

8th Grade: Audrey Gray, Madison Sides

7th Grade: Kayla Albright, Alaina Bartels, Cardin Goracke, Emma Matulka, Avery Rodocker, Addilyn Sugden

4. State Testing. We have completed the 5th and 8th grade science tests as well as the 6th grade reading test. All MS state tests are scheduled to be completed by 23 April.

5. New Staff. Upon school board approval, Mary Zach will be our new 5th Grade Writing teacher next school year. We are interviewing for the 5th grade reading position on Thursday, 8 April and the 6th grade science position on 14 April.

Seward High School



Seward High School
532 Northern
Heights
Seward, NE 68434
402.643.2988
402.643.2599 (fax)

Scott Axt
Principal

Jill Johnson
Vice Principal

John Moody
Activities Director

Noelle Baker
School Counselor

Kevin Fields
School Counselor

Carmen Johnson
Registrar

Mary Russell
SHS Business Manager

Seward High School April Board

Submitted by: Scott Axt, Jill Johnson, John Moody

Staffing:

- **Social Science:** We plan to hold Social Science Interviews on Friday, April 9th. We are planning on interviewing 5-6 candidates out of 20 applicants.
- **Assistant Principal:** We are conducting Assistant Principals interviews on April 13th. We are planning on interviewing 4-5 candidates out of currently 14 applicants

Scheduling:

We have been working on our Master Schedule for next school year and we are on schedule to have it completed by May 1st.

Graduation:

We are planning on a regular indoor graduation ceremony on Sunday, May 16th at 2:00pm. We are still waiting as long as we possibly can on attendance plans. Right now we are at 75% capacity and that possibly could limit the amount of seats each student could have at graduation and we possibly may have to issue tickets to each student.

Prom:

Prom is still on schedule for May 1st. Due to possible DHM changes, we are waiting as long as possible for specifics. It does look likely that we will have to have students wear masks. We are planning for a Grand March and After Prom Party.

Bluejay Leadership Team:

Applications are due April 15th. Elections will take place the following week.

Rally:

The final P.R.I.D.E. Recognition Rally of the year will be held at 1:30 p.m. on May 12th. Board members are invited to attend.

Activities:

Participation numbers for spring activities:

Baseball- 37

Boys Golf- 20

Girls soccer- 20
Boys soccer- 24
Boys Track and Field- 47
Girls Track and Field- 40
ESports- 17
Instrumental Music- 112
Vocal Music- 125

Baseball is currently 5-2, boys golf finished 4th in the Seward Invite, girls soccer is 1-3, boys soccer is 0-3, boys track won the Fairbury Invite.

Enrollment:

9th-127
10th-129
11th-147
12th-119
Total=522



School District of Seward
Board Report
Connie Biaggio, Director of Special Services
April 1st, 2021

No fooling, we are already in April of 2021. That means we are in the second busiest time of the year for the special service office. It seems that each week a new state report, application, or grant for a special service program opens up.

Here's just a short list of what's due within the month of May:

-ESSA Title IA Non-Public School Consultation meeting-This involves consulting with seven non public schools and determining if they choose to ask for Title I reading services for the 2021-2022 school year. Due May 1st.

-Special Education Non-Public School Consultation with St. John's, St. Vincent's and Our Redeemer-This consultation provides the determination of what special education FAPE and equitable services will be provided for the coming school year for those non public students who attend a non public school within Seward School boundaries. A special requirement of this consultation is an announcement in the Seward Independent about the date, time and location of this consultation meeting. This meeting is set for April 19th, beginning at 9 a.m. at Seward Middle School and the Title IA consultation will occur at the same time. Additionally, Dr. Hall - Schmeckpeper will be attending this meeting with Dr. Dominy and myself which will afford Shannon the opportunity to meet the principals from the three parochial schools located within our District boundaries. Due May 1st.

-Seward County Sixpence Grant- This grant for this coming year will again be for \$167,000 which is great news! In February, we were asked to provide provisional cuts and a team outlined over \$5000 in possible cuts. However, just three weeks ago, we received word that the Seward County Sixpence program will not have to make any cuts at all. It should be noted also that this grant is written in conjunction with ESU #6 as the agency employs and supervises the two Sixpence Home Visitors. The connection to ESU #6 also provides educational benefits for the Home Visitors and for the 24+ families that are part of the program. Due May 1st.

-Extended School Year (ESY) Special Education Service Budget- This is a local budget that I build and present to Dr. Fields for approval for summer service hours for special education students that meet the criteria for the need for extended school year support. The formal approval of the budget then allows for the writing of summer service IEP's for the eligible students. Staff that provide ESY services are paid an hourly wage based on their regular school year contracts. Last summer 45 students received extended school year services. Recommendations are due to me by May 1st.

-Special Education PEAK (Promoting Engagement and Knowledge) grant -This grant provides the district with \$10, 845 annually to utilize in supporting our District Strategic Planning goals and MTSS (Multi -Tier System of Supports) initiatives. In the past few years the grant has partially covered the cost of bringing in national speakers for professional development, registration costs for staff and administrators for specific conferences such as the NE School Mental Health conference, the NE State Autism conference or the NE State MTSS conference. Due May 14th.

-IDEA MOE (Maintenance of Effort) Compliance Standard report- This report is based on data from the 2019-2020 school year. Our school district 's receipt of IDEA dollars is contingent upon maintaining fiscal effort for Special Education which means that we must expend a greater or equal amount of local or local/state funds from a previous year highest level to meet the MOE requirement. Due May 21st.

Here are follow ups to the two topics that I covered in the March report:

* A total of **26** second graders where given the CogAT (Cognitive Abilities Test) which is the largest group across the past three years to be given this assessment as a means for potential HAL identification.

*On April 1st, an evening Seward Middle School Science Fair Open House was held. **Eleven** 5th thru 7th grade students presented their investigation projects to parents and friends. Each of them had previously presented their projects to community judges on March 24th. In addition to the science fair projects, **five** 7th thru 8th grade students also presented their FCCLA Star work at the open house.

Special Services Program Counts Update:

Lastly, I have attached the current student counts for all special service programs below. It is important to note that at this time there are still **25** special education referrals yet to complete! Let me know if you have any questions.

Respectfully submitted, Connie Biaggio

Special Program Enrollment Numbers

Special Programs	9/4/2 0	10/5/2 0	11/3/2 0	12/7/2 0	1/29/2 1	3/1/21	4/1/21
HAL	121	121	121	131	131	129	129
ELL	4	4	4	4	4	3	3
ELL Monitor	5	5	5	5	5	4	4
504	27	31	33	37	36	40	40
Sixpence (SPS only)	25	18	16	18	17	16	17
SPED Referral-Public							
0-3	1	3	0	1	6	5	1
3-5	5	8	9	5	5	2	7
School Age	7	5	18	7	9	5	15
SPED							
Public: PreK 0-3	8	8	10	9	8	8	9
PreK 3-5	27	29	29	34	36	33	37
PreK Peers*	23	21	21	22	23	23	23
School Age	252	254	264	254	244	244	248
Total Public	287	291	303	297	288	285	294
SPED Referral-NP	1	2	0	0	0	0	2
Non-Public: PreK 3-5	0	0	0	0	0	0	0
School Age	23	22	22	22	22	22	22
Total Non-Public	23	22	22	22	22	22	22
Grand Total SPED	310	313	325	319	310	307	316
Title I: Public	0	56	56	57	64	62	63
Title I: Non-Public	0	12	12	12	13	15	10
Grand Total Title I	0	68	68	69	77	77	73
Migrant	0	0	0	0	0	0	0
Immigrant	0	0	0	0	0	0	0



April 2021 Board Report for Curriculum and Staff Development

Board Members,

I hope this report finds all of you well. We find ourselves starting the month of April and focused on the state testing season. There are some changes to state testing that you can find in the assessment section of this report. We know that our students have many talents that cannot be measured on tests, but the assessments we are giving can inform our district regarding our strengths and opportunities.

Curriculum

Our social studies teachers took some time at the last staff development day to begin the process of doing a mid-cycle standards update. The standards for Social Studies were updated and our teachers are going through our curriculum and identifying where these standards are taught. We will update you this summer regarding our progress.

SCHOOL DISTRICT OF SEWARD

410 South Street
Seward, NE 68434

Instruction

Our Perkins funds are consorted within the ESU 6. This year we were able to request equipment to be used for instruction. Our CTE teachers requested items such as a 3-D printer, bench grinder, jointer, animal simulators, and planting towers. We are hopeful that many of these items will be approved and will be available for instruction during the next school year.

Staff Development

The March Staff development day was a success. Our staff was able to work on assessment proctor information, practice an ALICE safety drill, and work with their action teams on current projects. We will be updating the board in the coming months on our annual progress of the strategic plan.

Assessment

We recently became aware of some changes regarding assessment reporting. The NDE has given us the following information regarding state assessment reporting:

Pilot Details

- In an effort to distinguish the unique context under which learning occurred this year, public reporting will be available as part of a special report, not the Nebraska Education Profile.
- As part of the special report, NDE will provide important context about results for

2020-21 and also link results to research about the impact of the COVID-19 Pandemic in Nebraska.

- Districts and schools will receive individual student results on the NSCAS Scale, linked RIT score, and Achievement Level.

This is different information than was previously shared regarding assessment reporting, but as always, we are about quality instruction and we know that the results will follow.

Thank you for your support!

Dr. Matt Dominy

APRIL STAFF DEVELOPMENT NEWSLETTER

— A NEWSLETTER FOR THE SEWARD STAFF BY DR. DOMINY —

Hope

Hope- (Excerpt from Grit by Angela Duckworth and Positive Legacies)

Gritty people believe things will improve because of the actions they've taken. This kind of hope is different from just having an expectation that things will improve. It requires taking personal responsibility for creating positive outcomes, rather than leaving it to luck, chance and magic. In other words, hope in the context of grit requires having the will and the way. People high in grit also take an optimistic rather than pessimistic approach to dealing with setbacks and challenges. They see these situations as temporary and fixable rather than permanent and unchangeable. And, if you're optimistic you are also more likely to have a growth rather than a fixed mindset. With a growth mindset, we believe our capacity to learn and solve problems is not fixed and can be developed with effort. Fortunately, mindsets can be changed. We can choose to think differently about talent and our capacity to grow.

"The hope that gritty people have has nothing to do with luck and everything to do with getting up again."

Angela Duckworth

Being hopeful requires practice.

You won't always get it right. Recognizing and overcoming unhelpful thinking patterns can be hard. We are wired for negativity. To cultivate hope we need to learn and grow from each experience. We also need to be compassionate to ourselves and others because good things take time. Finally, a small change in language can make a big difference. Try asking yourself questions like:

1. What worked well this time?
2. What can I do differently next time to make things even better?

Fostering Hope in our Staff and Students

increased. The research is not abundantly clear about how schools can impact the grit of students, but I think we can highlight some examples of what this looks like in our schools.

Students need examples of hope, purpose, practice, and interest. When I look back on my childhood these models came from teachers. Teachers who believed in me more than I did in myself. They challenged me, gave me purposeful practice, and encouraged my interests when they became more transparent. This happens every day in our schools, through small conversations and whole group lessons.

Our Second Step curriculum delves deeply into these topics at the elementary level. At the Middle school, the Keys of Excellence and the Medal of Honor Curriculum serve as resources to teach hope, purpose, practice and interest. High School teachers also have access to Medal of Honor Curriculum, but tools such as the Citizenship rubric are great ways to start the conversation about grit. In all levels, I believe the best way to teach grit is through models. Models can be found in our instructional materials, and models can be found every day in our schools and community. Currently, I am working with Courtney Meyer, Jerry Meyer, Nathan Buss, Jeremy Fries and our student Mahri Vega to create videos from Veterans and community members telling "their story." We are starting with the "Greatest Generation" and getting videos from WWII veterans and other community members. Our hope is to develop a scope and sequence to share these videos with our students. Mahri just completed our first video with Ralph Hanson, it is an excellent video that shares highlights from Mr. Hanson's military days to his career and his life of service. We are excited about this project and will have more to share soon!



Seward High School BLT Board Report

April 2021

Anna Hughes

School Updates

Prom planning has begun and the theme is Starry Night. Prom will be May 1st and After Prom will be May 2nd. Ms. Pinkall is also offering dance classes during 5th period for all juniors and seniors to prepare for prom! Seniors have also started their countdown and there are 23 days left of school. The seniors have also completed their community scholarship interviews which were last Tuesday, Wednesday, and Thursday. Bluejay Leadership Team has also sent out applications to become a class leader for the 2021-2022 school year.

We are implementing a Bluejay Service Day. This year it will be Sunday, April 18th. Any student wanting to complete some community service hours or give back to the community can sign up. We currently have 106 students that have replied that they would like to help out on April 18th from 1 pm-3 pm. The venues will be Goehner Museum, Olde Glory Theater, Liberty House, National Guard Museum, Seward County Fairgrounds, Seward Civic Center, United Methodist Church, and Blue River Pet Rescue.

Extracurriculars

- Baseball - The baseball team has begun their season and is currently 6-2. They are currently playing in Pius and tomorrow they will be playing at home against Adams Central.
- Soccer - Girls and boys teams have started their season. Girls varsity soccer has their conference tournament on the 12th.
- Boys Golf - The boys' golf team has had a successful season so far. The team placed first in a triangular and Ty Wehrs placed first at the home invitational.

- Track and Field - Track has had a very successful season for both boys and girls this year. They have placed in the top three teams in many meets. Their next meet is Friday, April 16th in Wahoo.
- Musical - The musical this year was *Annie*. They performed on March 19, 20, and the 21st. The musical was a success and everyone enjoyed watching and performing.
- Swing Choir - Swing Choir has started practices for their spring performance. They are doing songs from Jersey Boys.
- Clubs - FBLA, FFA, FCCLA, and SkillsUSA have all started to prepare for their state competitions which will all be online this year. FFA has been competing in all of their state competitions throughout the past couple of weeks. FBLA went to the Civic Center and competed in their state events online on March 16th. SkillsUSA will be competing in their state events from April 6th-16th. FCCLA's state competitions are also coming up later in April.



NASB Monthly Update for Board Meetings - Agenda Item: April 2021

View the Monthly Update in video form at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[March Board Notes - Newsletter](#)

“NASB Update”

As a board, some items you should doing, or have on the agenda for April include:

<http://members.nasbonline.org/index.php/resources>

MISSION, VISION, & GOALS

- Strategic Plan Update; District Goals Update;

POLICY GOVERNANCE

- Review Student Handbooks and relative policies; review, update, and adopt policies.

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Review ELL Program

ADVOCACY

- Review 2021 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report.

DISTRICT/ESU RESOURCES [BUDGET]

- Board Finance Committee Report.
- Review all Grants [Current grant status, term, purpose, value received, and proposed grant applications.]

REPORTS

- Remind board members to review their NASB Awards of Achievement points report.
- Board Committees; Superintendent; Administrators.

STAFF

- Certified Staff Non-Renewal, RIF, and Termination Notices; Due April 15 § 79-831
- Certificated Employee of ESU Non-Renewal, Termination, Amendment Notices; Due April 15 - § 79-1236

BOARD PROFESSIONAL DEVELOPMENT

- NSBA National Conference – April 8-10N
- <https://nsba.org/Events/NSBA-2021-Online-Experience>

CALL FOR STATE CONFERENCE PROPOSALS

Due April 16

<https://nasb.envisiams.com/login?ReturnUrl=https%3a%2f%2fnasb.envisiams.com%2fsession-proposals%2fmyproposals>



NASB's Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB's Live & Learn Series, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

- Budget & Finance Workshops – March 31 in Norfolk; April 7 in Gering; April 20 in Lincoln
- NSBA 2021 Online Experience – April 8-10
- NASB Legislative Lunch – April 12
- New Board Member Workshop - April 14 – Kearney
- NASB Annual Member Golf Outing – June 2 – Kearney
- NASB SUMMER Legal Conference – June 2-3 – Kearney
- ALICAP Workshops – June 29 in Gering – June 30 in Kearney – July 1 in Lincoln
- Area Membership Meetings – August to October
- Labor Relations Conference – October 12-13 – Lincoln
- State Education Conference – November 17-19 – CHI Health Center, Omaha

Advocacy/2021 Legislative Session:

- The 2021 legislative session began January 6. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.enviseams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ...". To access the latest newsletter, click here: <http://members.nasbonline.org/index.php/news-resources/board-notes>

4040

SEPARATION INCENTIVE PROGRAMS

A. PURPOSE:

The Seward Public School District Board of Education (referred to as the District and Board respectively) will annually consider the implementation and funding of a Separation Incentive Program (referred to as the Program) for the certificated teachers of the District (referred to variously as teacher, eligible employee, employee, applicant, or participant). The Program is a Board policy that is intended to benefit certificated teachers who are considering terminating their employment with the District. Its objectives include, but are not limited to providing a balance of employee experience and offering financial incentives to assist long-term employees who are considering separating from employment.

B. QUALIFICATIONS:

1. Eligible Employees: To be eligible, an employee must be employed by the District as of the date of acceptance of his/her application in the position of a fully certificated teacher who is paid in his/her last school year of employment pursuant to the salary schedule negotiated by the Board and the Seward Education Association.
2. Full-Time Equivalency: Both full-time and part-time employees may apply to participate in the Program. A part-time applicant's benefits will be prorated based on his/her FTE (full-time equivalency) as determined by the applicant's actual scheduled salary as of November 1 of his/her last school year of employment. An applicant who is on a part-time leave of absence and who works part-time as of November 1 of his/her last year of employment will be eligible to participate in the Program based on his/her on-duty FTE. An employee who is on a leave of absence in total as of November 1 of a school year will not be eligible to participate in the Program during the year of the leave.
3. Criteria for Eligibility: An applicant must meet the following criteria:
 - a. Years of Service: An applicant must have at least twenty (20) consecutive years of creditable service to the District.
 - b. Minimum Age: An applicant must be fifty-seven (57) years of age on or before August 15 following the last school year of employment.
 - c. An employee must apply for participation in the Program within 5 years of becoming eligible or waive the opportunity to take Program benefits.
 - d. Those employees who are older than age 57 and had 20 years of creditable service at the time of this policy's adoption shall be given five years from the date of the policy's adoption to apply to participate in the Program.
4. Applications and Criteria for Selection: On or about October of each year, the Board, in its sole and absolute discretion, will determine the total number of applicants whom it will approve for participation in the Program based on financial exigencies, availability

of funds, budget, expenses, revenue, and other school financial issues. If there are more applicants than the number the Board has authorized, the selection of the approved applicants shall be based on the following criteria in descending order:

- a. Highest Salary: The applicant(s) with the highest salary on the teacher salary schedule will be given preference for participation.
- b. Years of Experience in the District: If two (2) or more applicants are tied after consideration of criterion “a” above, the applicant(s) with the most years of full-time teaching experience in the district will be given preference.
- c. Date of Application: If two (2) or more applicants are tied after consideration of criterion “b” above, the applicant(s) with the earlier date of application (based on the date stamp from the Superintendent’s Office) will be given preference.
- d. Tie Breaker: If two (2) or more applicants are tied after consideration of criteria “a”, “b”, and “c” above, the names of the applicants who are tied shall be placed in a container and drawn from the container for opening(s) in the Program.

C. ENROLLMENT REQUIREMENTS:

1. Resignation: An approved applicant shall resign his/her employment with the District effective at the close of his/her last year of employment in consideration for the benefits outlined in paragraph “D” below. An applicant’s application to participate in the Program is not, in and of itself, a resignation of his/her contract with the School District. However, the Board’s approval of an application will be considered the approval of the applicant’s voluntary resignation and termination of his/her continuing contract. If the Board does not approve an application, the applicant’s contract will continue in effect, and he/she will remain employed by the District unless he/she otherwise resigns or his/her contract is terminated or cancelled for cause.
2. Notice of Program: On or before September 15th of each year, the Superintendent or Superintendent’s designee shall notify eligible employees of the Program and the Application and Agreement form.
3. Application and Agreement: An employee who wishes to participate must submit a completed Application and Agreement form on or before November 15th of the school year in which he/she intends to resign. The failure to submit an Application and Agreement form by the application deadline shall result in the rejection of the application. An applicant may withdraw his/her Application and Agreement within seven (7) days after the date it was received by the Superintendent’s office. The Superintendent or his/her designee shall review the employee’s record to determine eligibility.
4. Terminated Employee’s Ineligibility: An employee who has received written notice of possible termination for reasons other than reduction in force or who has received written notice of possible cancellation shall NOT be eligible and may NOT participate in the Program, UNLESS after a hearing before the Board, it is determined that said employee’s contract shall not be cancelled or terminated or the decision of the Board to terminate or cancel is subsequently set aside.

D. BENEFITS:

1. **Calculation and Payment of Benefits:** The total benefit for an approved applicant shall be as follows: The total amount cannot exceed \$35,000
 - a. Fifty percent (50%) of the index salary placement of his/her contract in effect in the final year of employment multiplied by the average FTE over his/her last 20 years of employment. This amount shall be paid in two (2) equal installments with the first payment on September 15 of the calendar year separation begins, and the second payment on January 15 of the calendar year after the separation option is taken.
 - b. Twenty-five dollars (\$25) per day for each day of his/her unused accumulated sick leave in the final year of employment, up to a maximum of forty-five (45) days. This amount shall be paid in two (2) equal installments with the first payment on September 15 of the calendar year separation begins, and the second payment on January 15 of the calendar year after the separation option is taken.
2. **Source of Funds:** The School District shall pay the entire cost of the Plan.
3. **Administration:** This plan shall be administered by the Board by and through the District administration.
4. **Beneficiary Designation:** The applicant must designate a beneficiary for the Application and Agreement form to be considered complete. If a participant dies before all benefits are paid, the beneficiary shall receive any remaining benefits.
5. **Income Tax Consequences:** Payments pursuant to the Program have been determined to be taxable income for state and federal income tax purposes and will be treated as such. Any required state or federal withholding will be deducted from each payment.
6. **Health Insurance Rights:** A participant will have the opportunity to continue health insurance benefits as may be permitted by the Comprehensive Omnibus Budget Reconciliation Act, other applicable law, or the Retirees Health Insurance Plan under the insurance carrier's guidelines.

E. TIME FOR CONSIDERATION OF APPLICATION AND AGREEMENT, AND WAIVER AND RELEASE OF CLAIMS:

1. **Time to Consider Application and Agreement:** Employees shall be given at least forty-five (45) days within which to consider the terms of the Program. The Application and Agreement form shall inform applicants that the Program is totally voluntary in nature.
2. **Waiver and Release of Claims:** An employee who participates in the Program will be required to release, waive, acquit, and forever discharge the District, all past, present, and future members of the Board in their official and individual capacities, the administrators, and all other officers, agents, and employees of the District, in their official and individual capacities, from any and all claims, however characterized, whether for damages, costs, expenses, compensation, penalties, wages, benefits, reinstatement, attorneys' fees, which the participant may now have or which may accrue in the future with respect to, arising out of, or in relation to the participant's employment with the District, including, but not limited to, claims or rights under the Age Discrimination in Employment Act (ADEA) and the Older Workers Benefit Protection

Act (OWBPA), 29 USC §621-634, the Employee Retirement Income Security Act of 1974 (ERISA), 29 USC §1001 et. seq., and the Act Prohibiting Unjust Discrimination in Employment on the Basis of Age, NEB. REV. STAT. §48-1001 et seq., Title IX and under Title VII of the Civil Rights Act of 1964, as amended, the Civil Rights Act of 1866 and 1871, as amended from time to time, claims or rights under 42 U.S.C. §1981, through and including 42 U.S.C. §1988, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, all claims or rights relating to discrimination on the basis of race, ethnic background, color, religion, sex, age, disability, handicap, marital status or national origin before the state or federal EEOC or NEOC, or any other agency or department or the state or federal courts under any state or federal constitution, law, rule, or regulation, all claims or rights relating to libel, slander, breach of confidentiality or privacy, or any claims or rights of whatsoever nature arising under any other state, federal, or local constitution, statute, regulation, or ordinance arising out of the participant's employment with the District, this Application and Agreement form, the Program, or the participant's resignation from such employment. The participant must covenant not to sue and agree not to institute any proceedings against, and agree to indemnify and hold harmless, the District or any other persons named herein in their official or individual capacities based on any matter relating to the participant's employment by the District, the Application and Agreement, the Program, or the participant's resignation.

This waiver, release, and indemnification agreement will be given in exchange for consideration in addition to that which the participant is already entitled pursuant to law. The participant will acknowledge that he/she has been advised by this Application and Agreement to consult with an attorney before signing it and participating in the Program. The participant will acknowledge that he/she has had sufficient time to decide whether or not to execute the Application and Agreement, including sufficient time to consider the waiver and release of claims and all other matters contained therein.

F. TERM OF PROGRAM:

The Board, in its sole and unfettered discretion, shall determine whether to make the SIP Program available in any particular year and whether to budget and fund any Program payments and to determine the total amount, if any, that will be made available for such payments.

G. 20 YEARS OF SERVICE NON-SIP

If an employee does not otherwise qualify for the early separation program detailed in this policy, the employee is eligible to be paid \$50 per day for unused sick days once an employee leaves or retires from the district, as long as the employee satisfies the following conditions:

1. The employee has at least 20 years of service in the district as defined in this policy;
2. The separation from employment is the result of a voluntary resignation which is not the result of a notice of nonrenewal, termination, or cancellation of the employee's contract, and no

grounds exist at the time of resignation to nonrenew, terminate, or cancel the employee's contract.

The payment will be made in the September payroll of the year the separation from employment occurs.

Adopted: May 11, 2009

Revised: September 11, 2017, August 13, 2018

March 26, 2021

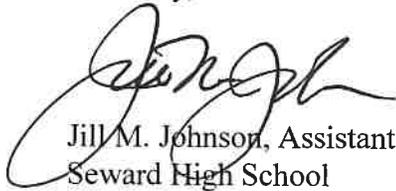
Dr. Fields and SPS Board of Education Members:

Please accept this as my official letter of resignation. At the end of the 2020-2021 school year, I plan to pursue a unique opportunity in the private sector.

My time as an assistant principal at Seward High School has been extremely enjoyable, and I have learned a great deal from the SPS administrative team, the SHS office team, my teacher colleagues, and our students. Please know, I will do whatever I can to make this transition as seamless as possible. Seward will continue to be my home, and I'm always willing to help the Seward school systems continue to thrive in any way possible.

Thank you for the opportunity to serve at Seward High the past five years.
Once a Bluejay, always a Bluejay! ♥

Sincerely,

A handwritten signature in black ink, appearing to read "Jill M. Johnson". The signature is fluid and cursive, with a large initial "J" and "M".

Jill M. Johnson, Assistant Principal
Seward High School

March 19, 2021

To Whom It May Concern:

I am writing this letter to inform Seward Public Schools that I am resigning from my teaching position effective at the end of the 2020-2021 school year. It has been an honor, privilege and blessing to be a part of this wonderful school district and all the great people that make it up.

Sincerely,
Tom Tvrdy

Julianne Christensen
1335 N. 1st
Seward, NE 68434

April 3, 2021

Dr. Josh Fields
Superintendent
Seward Public Schools
410 South Street
Seward, NE. 684345

Dear Dr. Fields,

Please accept my resignation from my position as the 6th Grade Science Teacher at Seward Public Schools. I will retire at the end of the 2020-2021 school year.

It has been a pleasure working at Seward Middle School for all these years. I have many great memories of students and staff while teaching in Seward. I am proud to say that my children all had a great education from Seward Public Schools and feel it is one of the top-rated schools in the state and credit the school for their success. Thank you for the many years while I was employed in Seward.

Sincerely,

A handwritten signature in cursive script that reads "Julianne Christensen". The signature is written in black ink and is positioned to the right of the word "Sincerely,".

Julianne Christensen

April 6, 2021

Bobbie Weatherholt
1830 North 1st Street
Seward, NE 68434

Dr. Fields and Seward Public Schools Board of Education
Seward Public Schools
410 South Street
Seward, NE 68434

Dear Dr. Fields and Seward Public Schools Board of Education:

Please accept my resignation from my position as fifth-grade reading teacher at Seward Middle School. I will be retiring at the end of the 2020-2021 school year. I have genuinely enjoyed the time spent being a teacher at Seward Middle School these last eight years of my 34 year career.

My time here has been a wonderful experience. It has been a pleasure working with so many wonderful students and co-workers. The administration has been very supportive during my tenure at Seward. I will always appreciate the many professional experiences and friendships gained through this school district and community.

I would like to thank you for the support and the many opportunities to be the best teacher that I could be during my time I have worked here.

Sincerely,

Bobbie Weatherholt

Board of Education Study Session

School District of Seward

410 South Street

Seward, NE 68434

Monday, March 8, 2021 5:30 PM

Attendance Taken at 5:32 PM.

Paul Duer: Absent

Jill Hochstein: Present

Jana Hughes: Present

Ryne Seaman: Present

Danielle Shipley: Present

Shawn Svoboda: Absent

Attendance Update Taken at 5:37 PM.

Paul Duer: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and the courthouse. The public notice was dated March 3, 2021.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Shawn Svoboda and Paul Duer from tonight's meeting Passed with a motion by Jill Hochstein and a second by Danielle Shipley.

Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Possible Discussion Items

2.1. Weight Room Discussion

Dr. Fields discussed the weight room at the high school.

2.2. Early Separation Policy

Dr. Fields discussed the early separation policy and asked for the boards input.

2.3. Summer School

Dr. Fields and Dr. Dominy discussed summer school that could be covered by CARES dollars.

2.4. Strategic and Site Plans Update

Dr. Dominy, Kirk Gottschalk and Jill Johnson discussed our strategic and site plans and what work has been done this year.

2.5. Seward Public Schools Civic's Committee

Item was tabled.

3. Public Comment on District Civics Curriculum

Item was tabled.

4. Adjournment

President Seaman adjourned the meeting at 6:53 p.m.

Prepared by:

Heidi Covert

Paul Duer

Secretary

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, March 8, 2021 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer:	Present
Jill Hochstein:	Present
Jana Hughes:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present
Shawn Svoboda:	Absent

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and the courthouse. The public notice was dated March 8, 2021.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Shawn Svoboda from tonight's meeting Passed with a motion by Jana Hughes and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

1.4. Pledge of Allegiance

1.5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the

district is committed to the development of each student academically, emotionally, socially, and physically.

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

Raegan Hain, Kristi Ideus, Ann Penas and Nichole Kinnamon discussed covid restrictions.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

3. Reports

3.1. Administrator Reports

Written reports were received from the administrators.

3.2. Student Board Report

Anna Hughes presented her report to the board.

3.3. Superintendent's Report

Dr. Fields discussed the behavior program with ESU 6 but due to low interest it will not move forward. Dr. Fields discussed purchasing more buses, CARES dollars, staffing and adding a 5th grade writing teacher, residential TIF update, legislative issues, playground at the Elementary and the donations we have received, we have also received donations for the greenhouse project at the high school. The fire alarm systems at the high school will be completed this summer. The high school had water leaks in the new bathrooms from the snow melting and adjustors have been out to look at it. We are updating our plans for the roofing projects thru out the district.

3.4. Seward Public Schools Multicultural Report

Dr. Fields discussed the multicultural report that is required by Rule 10.

4. Discussion Items

4.1. COVID-19 Update/Discussion

Dr. Fields gave the board updates on COVID.

4.2. Rule 10 audit and revisions

Dr. Fields and Dr. Dominy discussed the rule 10 audit and revisions.

5. Old Business

6. New Business

6.1. Elementary Carpet Bids

Motion to accept the bid from Midwest Flooring for \$49,567 for carpet for a portion of the elementary school. Passed with a motion by Jana Hughes and a second by Jill Hochstein.
Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

6.2. SEA Recognition as the bargaining agent for the 2022-2023 school year

Motion to approve the Seward Education Association as the sole collective bargaining agent for teachers for the 2022-2023 contract year Passed with a motion by Danielle Shipley and a second by Jill Hochstein.
Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

7. Future Agenda Items

COVID
Strength and Conditioning
Civics Report

8. Consent Agenda

8.1. Approval of Minutes

8.2. Approval of Financial Reports

8.2.1. Treasurer

8.2.2. Budget

8.2.3. Activities

8.2.4. Athletic

8.3. Approval of Claims

8.3.1. General Fund - \$1,425,728.46

8.3.2. Gifts & Donations Fund - \$35.25

8.3.3. Special Building Fund - \$20,300.00

8.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jill Hochstein and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

9. Adjournment

Motion to adjourn the meeting at 8:30 PM with the next study session and regular board meeting scheduled for Monday, April 12th at 5:30 and 7:00 PM Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:

Heidi Covert

Paul Duer

Secretary

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED MARCH 31, 2021**

GENERAL FUND (ACCOUNT NUMBER 100-172)

Bank Balance		1,746,749.61
Bob Dahms--Local Taxes	265,504.56	
Karey Adamy--Local Taxes	5,915.60	
Seward Hot Lunch--Reimbursement	76,006.03	
St Johns--Transportation	750.00	
Sheena McCright--Preschool Pymt	200.00	
Stephanie Luebbe--Preschool Pymt	325.00	
Christina Rowland--Preschool Pymt	83.85	
Wendy Fisher--Preschool Pymt	200.00	
Natasha Hibbert--Preschool Pymt	200.00	
Sara Hinrichs--Preschool Pymt	200.00	
Nichole Koprince--Preschool Pymt	100.00	
Devon Luebbe--Preschool Pymt	325.00	
Shanon Koranda--Preschool Pymt	200.00	
Morgan Kozisek--Preschool Pymt	325.00	
Heather Hallsted--Preschool Pymt	200.00	
Yesenia Ortiz--Preschool Pymt	200.00	
Erin Collings--Preschool Pymt	325.00	
Julie Meier--Preschool Pymt	200.00	
Robert McEwen--Preschool Pymt	200.00	
Morgan Luebbe--Preschool Pymt	200.00	
Shannon Mayfield--Preschool Pymt	125.00	
Blick Art Materials--Refund	10.96	
City of Seward--Fines	55.39	
City of Seward--Fines	85.70	
City of Seward--License Fee	200.00	
Fehlhafers--Sale of Junk	48.00	
Fehlhafers--Sale of Junk	39.20	
Fehlhafers--Sale of Junk	48.00	
Region V--BIST/Second Step	2,316.00	
Methodist Church--Transportation	1,500.00	
Sewing Tables	10.00	
ESU 6--Stipends	53.83	
Windstream--Claims Distribution	650.00	
State of Nebraska--SPED	115,915.00	
State of Nebraska--State Aid	29,321.00	
State of Nebraska--Textbook Loan	2,067.86	
State of Nebraska--Medicaid	3,339.26	
State of Nebraska--Medicaid	948.20	
Jones Bank - Interest	74.29	
		<u>508,467.73</u>
Disbursements for the Month -----		2,255,217.34
Bank Balance-----		1,434,083.52
Less Outstanding Checks -----		821,133.82
Available Balance -----		<u>299,022.41</u>
		<u>522,111.41</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED MARCH 31, 2021**

UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)

Beginning Balance -----	25,737.73
Interest -----	1.58
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>25,739.31</u>

GIFTS AND DONATIONS (ACCT # 162036)

Beginning Balance -----	28,837.80
Deposit: -----	5,000.00
Interest -----	1.32
Disbursements -----	<u>20,300.00</u>
Bank Balance -----	<u>13,539.12</u>

QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)

Beginning Balance -----	88,039.35
Bob Dahms & Karey Adamy --Local Taxes -----	1,832.80
Interest -----	4.80
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>89,876.95</u>

BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)

Beginning Balance -----	16,369.64
Deposits: SPS -----	0.00
Interest -----	0.88
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>16,370.52</u>

HOT LUNCH FUND (ACCOUNT # 10 353 5)

Beginning Balance -----	151,271.88
Interest -----	15.82
State of NE Payments -----	162,234.00
Other Receipts -----	10,883.02
Disbursements -----	<u>76,006.03</u>
Bank Balance -----	248,398.69
Amount Due District -----	<u>73,811.07</u>
Available Balance -----	<u>174,587.62</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED MARCH 31, 2021**

STUDENT FEE FUND (ACCOUNT #668-157)

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

BOND FUND (ACCOUNT #60000586)

Beginning Balance -----	580,823.65
Bob Dahms - Taxes -----	19,505.35
Karey Adamy - Taxes -----	455.38
Deposit--Joens Bank -----	0.00
Interest -----	31.95
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>600,816.33</u>

CD#70001325--JNB RATE OF .15% DATE DUE 6/30/2021 -----	<u>350,000.00</u>
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TOTAL IN BOND FUND ACCOUNT	950,816.33
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Heidi Covert, Treasurer

**BUDGET PRINTOUT
RECAPITULATION
MARCH 31, 2021**

RECEIPTS PORTION OF THE 2020-2021 BUDGET

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,870,000.00	9,360,208.44	11,509,791.56	44.85%
HOT LUNCH		<u>501,706.36</u>		
TOTAL RECEIPTS		9,861,914.80	11,008,085.20	

EXPENDITURES PORTION OF THE 2020-2021 BUDGET

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	5,180,788.20	4,319,211.80	54.53%
SPECIAL ED	3,200,000.00	1,437,838.85	1,762,161.15	44.93%
SS--PUPILS	1,850,000.00	628,783.99	1,221,216.01	33.99%
SS-INSTRUCTION	600,000.00	287,587.85	312,412.15	47.93%
GENERAL ADM	395,000.00	175,593.37	219,406.63	44.45%
PRIN ADMIN	1,100,000.00	608,592.35	491,407.65	55.33%
GEN BUSINESS	400,000.00	142,593.19	257,406.81	35.65%
OPER/MAINT	2,300,000.00	848,166.48	1,451,833.52	36.88%
TRANSPORTATION	910,000.00	468,410.91	441,589.09	51.47%
FOUNDATION	0.00	15,750.00	-15,750.00	#DIV/0!
TRANSFERS	40,000.00	8,467.50	31,532.50	21.17%
GEN FUND TOTALS	20,295,000.00	9,802,572.69	10,492,427.31	48.30%
FEDERAL FUNDS	575,000.00	384,517.21	190,482.79	66.87%
SIXPENCE		93,715.21		
GRAND TOTAL	20,870,000.00	10,280,805.11	10,589,194.89	49.26%
HOT LUNCH	823,978.00	542,287.96		
TOTAL	21,693,978.00	10,823,093.07		

Seward Elementary
March 2021
Activity Account

3/1/21 THRU 3/31/21

	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	7,259.91	641.47	48.76	7,852.62
ELEM OTHER	21,072.33	5,500.00	414.24	26,158.09
ELEM POP	-11.19	0	25.00	-36.19
INTEREST	216.27	2.35	0	218.62
TOTALS	\$ 28,537.32			\$34,193.14

CHECK STATEMENT BALANCE 3/31/21 \$34,193.14

PRINCIPAL Jessica Don DATE 4-6-21
BOOKKEEPER Sharon Aldrich DATE 4-6-21

Seward Elementary
Activity Account

Deposits and Checks for the Month of March

DATE	TO:	Amount	CK
03/01/21	Kelly Haney-10 yoga classes	\$300.00	2016
03/01/21	Brian Turnwall Family-sympathy	25.00	2017
03/02/21	Deposit-yearbook money	45.00	----
03/05/21	Pac'N'Save-popcorn	54.00	2018
03/05/21	Deposit-yearbook money-\$30/lost book-\$5.99	35.99	----
03/05/21	Deposit-donation-playground-Kiwanis	5,000.00	----
03/09/21	Deposit-yearbook money	390.00	----
03/09/21	Deposit-Library-lost/damaged book	12.99	----
03/11/21	Deposit-Library-lost/damaged book	12.99	----
03/11/21	Deposit-yearbook money	135.00	----
03/16/21	Deposit-donation-playground-Adelson	500.00	----
03/16/21	Christy Schegg-nurse-OTC meds	9.24	2019
03/18/21	Deposit-Library-lost/damaged book	9.50	----
03/19/21	Chapters Books & Gifts-library	48.76	2020
03/19/21	Seward Hot Lunch Program-cookies/milk-kdg. roundup	51.00	2021

*outstanding check

04/06/21

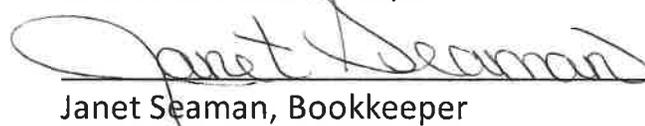
Seward Middle School
Balance Sheet Standard
As of March 31, 2021

Mar 31, '21

ASSETS	
Current Assets	
Checking/Savings	
FCCLA	81.76
Book Fair	838.26
Art	177.10
PTO	4,896.59
Sports Buttons	3,713.20
Music	1,098.59
Athletics	39,526.44
Band	65.40
Builders Club	919.43
Bully Response Team	944.83
Courtesy Fund	498.17
FCS	0.16
Industrial Arts	512.87
Interest	490.79
Library	1,517.05
Milk	0.94
MS Computer	3.10
Outdoor Ed	21,500.22
PE	440.27
Sales Tax	7.61
Student Council	3,953.23
Wellness	462.50
Yearbook	8,398.31
Total Checking/Savings	<u>90,046.82</u>
Total Current Assets	<u>90,046.82</u>
TOTAL ASSETS	<u><u>90,046.82</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Bal Equity	<u>90,046.82</u>
Total Equity	<u>90,046.82</u>
TOTAL LIABILITIES & EQU...	<u><u>90,046.82</u></u>



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

04/06/21

Seward Middle School Balance Sheet Detail As of March 31, 2021

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total Current Liabilities								
Long Term Liabilities								
Total Long Term Liabilities								
Total Liabilities								
Equity								
Opening Bal Equity								
General Journal	03/01/21	9516	Scholastic Book Fair		X	Book Fair	-3,644.00	85,868.00
General Journal	03/02/21				X	PTO	443.00	86,311.00
General Journal	03/03/21	9517	Pepsi	5 & 6 Movie Ni...	X	Athletics	-336.80	85,974.20
General Journal	03/03/21	9518	Culligan Water	water	X	Courtesy Fund	-55.00	85,919.20
General Journal	03/05/21	9519	Amazon		X	Athletics	-204.17	85,715.03
General Journal	03/05/21	9520	Dietze Music		X	Band	-64.58	85,650.45
General Journal	03/05/21	9521	Merle's Flower Shop		X	Courtesy Fund	-45.00	85,605.45
General Journal	03/05/21	9522	Steve Borer		X	Athletics	-150.00	85,455.45
General Journal	03/10/21				X	-SPLIT-	1,140.00	86,595.45
General Journal	03/11/21	9523	Wal-Mart		X	Athletics	-17.48	86,577.97
General Journal	03/16/21	9524	Card Services		X	Athletics	-79.95	86,498.02
General Journal	03/17/21				X	-SPLIT-	3,617.00	90,115.02
General Journal	03/22/21				X	-SPLIT-	277.25	90,392.27
General Journal	03/22/21			track shirts	X	Athletics	2,065.00	92,457.27
General Journal	03/22/21				X	Sports Buttons	760.00	93,217.27
General Journal	03/23/21	9525	Lou's Sporting Goods		X	Athletics	-387.84	92,829.43
General Journal	03/23/21	9526	Cash-Wa Candy Co		X	Athletics	-166.72	92,662.71
General Journal	03/24/21	9527	Sunrise Middle School		X	Student Council	-100.00	92,562.71
General Journal	03/24/21	9528	Oriental Trading Co		X	Outdoor Ed	-124.88	92,437.83
General Journal	03/25/21	9529	Carissa Gottschalk		X	Music	-100.00	92,337.83
General Journal	03/25/21	9530	Brandon Watson		X	-SPLIT-	-800.00	91,537.83
General Journal	03/26/21				X	-SPLIT-	206.00	91,743.83
General Journal	03/26/21	9531	Valentino's		X	PTO	-226.00	91,517.83
General Journal	03/26/21	9532	Jill Bisbee		X	PTO	-16.52	91,501.31
General Journal	03/29/21	9533	Dairy Queen		X	PTO	-110.00	91,391.31
General Journal	03/29/21			Gift cards 8 Ke...	X	-SPLIT-	1,097.00	92,488.31

04/06/21

**Seward Middle School
Balance Sheet Detail**
As of March 31, 2021

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
General Journal	03/30/21	9535	Jostens	2021 Order		Yearbook	-2,448.00	90,040.31
General Journal	03/31/21				X	Interest	6.51	90,046.82
Total Opening Bal Equity							534.82	90,046.82
Retained Earnings								0.00
Total Retained Earnings								0.00
Net Income								0.00
Total Net Income								0.00
Total Equity							534.82	90,046.82
TOTAL LIABILITIES & EQUITY							534.82	90,046.82

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 3/1/2021
To Date: 03/31/2021

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,342.98	\$0.00	\$0.00	\$0.00	\$8,342.98	\$0.00	\$8,342.98
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$116.94	\$0.00	\$0.00	\$0.00	\$116.94	\$0.00	\$116.94
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	\$422.46	\$0.00	\$0.00	\$0.00	\$422.46	\$0.00	\$422.46
126	AMBASSADORS	\$679.09	\$0.00	\$0.00	\$0.00	\$679.09	\$0.00	\$679.09
127	AP EXAMS	\$3,645.50	\$0.00	\$0.00	\$0.00	\$3,645.50	\$0.00	\$3,645.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
135	BOWLING	\$269.04	\$0.00	\$0.00	\$0.00	\$269.04	\$0.00	\$269.04
140	FOOTBALL	\$2,647.75	\$0.00	\$(524.00)	\$0.00	\$2,123.75	\$0.00	\$2,123.75
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
145	WRESTLING	\$522.47	\$0.00	\$0.00	\$0.00	\$522.47	\$0.00	\$522.47
147	X-COUNTRY	\$1,954.46	\$0.00	\$0.00	\$0.00	\$1,954.46	\$0.00	\$1,954.46
149	TRACK	\$(387.15)	\$0.00	\$0.00	\$0.00	\$(387.15)	\$0.00	\$(387.15)
150	GIRLS BB CAMP	\$2,701.87	\$0.00	\$0.00	\$0.00	\$2,701.87	\$0.00	\$2,701.87
155	BOYS BB CAMP	\$6,029.61	\$200.00	\$0.00	\$0.00	\$6,229.61	\$0.00	\$6,229.61
160	BOYS SOCCER	\$582.72	\$0.00	\$0.00	\$0.00	\$582.72	\$0.00	\$582.72
165	GIRLS SOCCER	\$2,247.91	\$0.00	\$0.00	\$0.00	\$2,247.91	\$0.00	\$2,247.91
170	SOFTBALL	\$2,787.58	\$0.00	\$0.00	\$0.00	\$2,787.58	\$0.00	\$2,787.58
175	VOLLEYBALL	\$726.31	\$0.00	\$0.00	\$0.00	\$726.31	\$0.00	\$726.31
180	VIDEO ACCOUNT	\$4,767.82	\$0.00	\$0.00	\$0.00	\$4,767.82	\$0.00	\$4,767.82
185	BASEBALL	\$(267.43)	\$0.00	\$0.00	\$(160.00)	\$(427.43)	\$0.00	\$(427.43)
190	GIRLS GOLF	\$932.50	\$0.00	\$0.00	\$0.00	\$932.50	\$0.00	\$932.50
195	BOYS GOLF	\$727.90	\$672.00	\$0.00	\$0.00	\$1,399.90	\$0.00	\$1,399.90
200	SMUTNY SCHOLARSHIP	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
225	ACADEMIC CONTESTS	\$444.00	\$250.00	\$(110.00)	\$0.00	\$584.00	\$0.00	\$584.00
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
260	SCHOLARSHIP ACCT.	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$40.00
270	BOWMASTER SCHOLARSHIP	\$75.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00
275	CONCESSIONS	\$9,292.01	\$448.00	\$(270.25)	\$(4,499.00)	\$4,970.76	\$0.00	\$4,970.76
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$1,819.92	\$390.00	\$(639.12)	\$0.00	\$1,570.80	\$0.00	\$1,570.80
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$120.00	\$1,340.00	\$0.00	\$0.00	\$1,460.00	\$0.00	\$1,460.00
400	FBLA	\$2,550.73	\$0.00	\$(134.94)	\$0.00	\$2,415.79	\$0.00	\$2,415.79
410	FFA	\$28,649.83	\$10.00	\$(1,558.25)	\$236.00	\$27,337.58	\$0.00	\$27,337.58
415	FCS LAB FEES	\$6,695.62	\$200.00	\$0.00	\$0.00	\$6,895.62	\$0.00	\$6,895.62
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$10,273.45	\$570.00	\$(406.00)	\$283.00	\$10,720.45	\$0.00	\$10,720.45
425	DRILL TEAM/DANCE	\$3,272.93	\$300.28	\$(864.00)	\$0.00	\$2,709.21	\$0.00	\$2,709.21
430	SOCIAL MEDIA TEAM	\$3,521.98	\$0.00	\$0.00	\$0.00	\$3,521.98	\$0.00	\$3,521.98
440	LEADERSHIP TEAM	\$3,156.25	\$76.00	\$(196.98)	\$0.00	\$3,035.27	\$0.00	\$3,035.27
445	E SPORTS	\$145.00	\$0.00	\$0.00	\$0.00	\$145.00	\$0.00	\$145.00
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
470	KEY CLUB	\$2,643.00	\$782.00	\$0.00	\$472.00	\$3,897.00	\$0.00	\$3,897.00
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$4,979.10	\$245.00	\$(120.00)	\$0.00	\$5,104.10	\$0.00	\$5,104.10

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 3/1/2021
To Date: 03/31/2021

From Acct: 1
To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
495	Study Abroad	\$2,603.87	\$0.00	\$(2,429.13)	\$1,322.00	\$1,496.74	\$0.00	\$1,496.74
500	YEARBOOK	\$1,118.36	\$275.00	\$0.00	\$0.00	\$1,393.36	\$0.00	\$1,393.36
520	BAND TRIP	\$6,337.70	\$0.00	\$0.00	\$0.00	\$6,337.70	\$0.00	\$6,337.70
530	SPEECH	\$267.40	\$12.00	\$(597.09)	\$0.00	\$(317.69)	\$0.00	\$(317.69)
535	DRAMATICS	\$3,756.37	\$710.73	\$0.00	\$94.00	\$4,561.10	\$0.00	\$4,561.10
540	LIBRARY	\$1,380.42	\$0.00	\$0.00	\$0.00	\$1,380.42	\$0.00	\$1,380.42
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$(71.58)	\$2,634.00	\$(267.58)	\$0.00	\$2,294.84	\$0.00	\$2,294.84
554	CHEERLEADERS	\$3,919.13	\$300.00	\$0.00	\$331.00	\$4,550.13	\$0.00	\$4,550.13
555	CHORUS	\$7,608.75	\$6,060.50	\$(1,587.31)	\$32.00	\$12,113.94	\$0.00	\$12,113.94
560	INDUSTRIAL ARTS/WOODS	\$2,235.56	\$1,410.00	\$(373.96)	\$0.00	\$3,271.60	\$0.00	\$3,271.60
565	TECH PREP/SKILLS USA	\$5,492.00	\$2,748.00	\$(1,884.00)	\$425.00	\$6,781.00	\$0.00	\$6,781.00
570	AUTO/WELDING	\$886.16	\$10.00	\$0.00	\$0.00	\$896.16	\$0.00	\$896.16
575	POWER DRIVE	\$36.57	\$0.00	\$0.00	\$0.00	\$36.57	\$0.00	\$36.57
580	PAY TO PLAY	\$4,838.47	\$560.00	\$0.00	\$0.00	\$5,398.47	\$0.00	\$5,398.47
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$6,184.20	\$19.32	\$0.00	\$0.00	\$6,203.52	\$0.00	\$6,203.52
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$71,910.62	\$3,090.33	\$(3,320.43)	\$835.00	\$72,515.52	\$0.00	\$72,515.52
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$1,080.40	\$0.00	\$0.00	\$(32.00)	\$1,048.40	\$0.00	\$1,048.40
860	AOK	\$452.65	\$0.00	\$(58.74)	\$0.00	\$393.91	\$0.00	\$393.91
870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$2,917.05	\$370.00	\$0.00	\$0.00	\$3,287.05	\$0.00	\$3,287.05
955	HORTICULTURE	\$295.00	\$0.00	\$0.00	\$0.00	\$295.00	\$0.00	\$295.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$629.54	\$0.00	\$0.00	\$0.00	\$629.54	\$0.00	\$629.54
2019	CLASS OF 2019	\$40.70	\$0.00	\$0.00	\$0.00	\$40.70	\$0.00	\$40.70
2020	CLASS OF 2020	\$960.75	\$0.00	\$0.00	\$0.00	\$960.75	\$0.00	\$960.75
2021	Class of 2021	\$2,573.33	\$839.27	\$(719.50)	\$0.00	\$2,693.10	\$0.00	\$2,693.10
2022	CLASS OF 2022	\$2,670.00	\$0.00	\$0.00	\$0.00	\$2,670.00	\$0.00	\$2,670.00
2023	CLASS OF 2023	\$1,533.00	\$0.00	\$0.00	\$472.00	\$2,005.00	\$0.00	\$2,005.00
2024	CLASS OF 2024	\$278.00	\$0.00	\$0.00	\$189.00	\$467.00	\$0.00	\$467.00
Activity Accounts Grand Total		\$252,556.58	\$24,522.43	\$(16,061.28)	\$0.00	\$261,017.73	\$0.00	\$261,017.73

GL Accounts

GL Acct		Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992	CHECK ACCOUNT	\$252,556.58	\$24,522.43	\$(16,061.28)	\$0.00	\$261,017.73	\$0.00	\$261,017.73
General Ledger Grand Total		\$252,556.58	\$24,522.43	\$(16,061.28)	\$0.00	\$261,017.73	\$0.00	\$261,017.73

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	3/1/2021
To Date:	03/31/2021

From Acct:	1
To Acct:	999999

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Linnell Date: 4/8/21
Principal: [Signature] Date: 4/8/21

**SEWARD HIGH SCHOOL
Bank Reconciliation Report**

Date From 3/1/2021
Date to 03/31/2021

**Checking Account
992**

Ending Balance on Statement Dated : 03/31/2021	\$274,069.03
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$13,051.30
Cash Balance as of : 03/31/2021	<u>\$261,017.73 ***</u>

Cash Balance for Checking as of 3/1/2021	\$252,556.58
Add: Total Deposits (Bank Deposits):	\$24,522.43
Less: Total Checks and Withdrawals:	(\$16,061.28)
Computer Cash Balance as of : 03/31/2021	<u>\$261,017.73 ***</u>

Summary of Asset Accounts

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal.</u>
992	CHECK ACCOUNT	\$252,556.58	\$24,522.43	(\$16,061.28)	\$0.00	\$261,017.73 ***
Grand Total		\$252,556.58	\$24,522.43	(\$16,061.28)	\$0.00	\$261,017.73

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 4/8/21
Principal: [Signature] Date: 4/8/21

***** Entries Must Match**

**SEWARD HIGH SCHOOL
Reconciliation Activity Account Report**

From Date: 3/1/2021
To Date: 03/31/2021

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
Activity Acct: 800 - ATHLETICS								Beginning Balance: \$71,910.62	
Advisor: John Moody									
3/1/21	RECEIPTS YORK HS - GBB SUB DIST SHARE			6671	\$61.25	\$0.00	\$0.00	\$71,971.87	992
3/2/21	IMPACT APPLICATIONS, I ADDT'L BASELINE TESTS	20208624	13894	57820	\$0.00	\$120.00	\$0.00	\$71,851.87	992
3/2/21	AWARDS UNLIMITED BOWLING TROPHY ENGRAVING	41941	13929	57823	\$0.00	\$35.00	\$0.00	\$71,816.87	992
3/3/21	MUSTANG GRAPHICS ST CHAMP BOWLING BANNERS	1783	13689	57825	\$0.00	\$172.38	\$0.00	\$71,644.49	992
3/4/21	Transfer in WINTER CONCESSIONS				\$0.00	\$0.00	\$675.00	\$72,319.49	275
3/4/21	RECEIPTS BASEBALL HATS			6682	\$300.00	\$0.00	\$0.00	\$72,619.49	992
3/5/21	RECEIPTS ACTIVITY PASSES			6683	\$220.00	\$0.00	\$0.00	\$72,839.49	992
3/5/21	LOU'S SPORTING GOODS 4 DZ SOFTBALLS	ATE745003	13933	57829	\$0.00	\$51.87	\$0.00	\$72,787.62	992
3/9/21	SPORTS ATTACK LLC PITCHING MACH CONTROL PANEL	57096L	13688	57831	\$0.00	\$238.00	\$0.00	\$72,549.62	992
3/10/21	RECEIPTS ACTIVITY PASSES			6686	\$80.00	\$0.00	\$0.00	\$72,629.62	992
3/10/21	RECEIPTS BBB SUB DIST PAYOUT - AURORA			6688	\$195.08	\$0.00	\$0.00	\$72,824.70	992
3/16/21	HENRY SCHEIN TRAINING ROOM SUPPLIES	90931560	13896	57835	\$0.00	\$128.52	\$0.00	\$72,696.18	992
3/17/21	RECEIPTS LOC - IMPACT TESTNG REIMB			6692	\$120.00	\$0.00	\$0.00	\$72,816.18	992
3/17/21	RECEIPTS ACTIVITY PASSES			6696	\$40.00	\$0.00	\$0.00	\$72,856.18	992
3/17/21	CONCORDIA UNIVERSITY TRACK & FIELD ENTRY		13942	57837	\$0.00	\$180.00	\$0.00	\$72,676.18	992
3/17/21	AWARDS UNLIMITED NEXT LEVEL & ALL-STATE PLATES	42261	13685	57838	\$0.00	\$59.50	\$0.00	\$72,616.68	992
3/18/21	BRAD SIEDEL RESERVE BB UMPIRE - LNS		13945	57840	\$0.00	\$130.00	\$0.00	\$72,486.68	992
3/18/21	KENNY REJDA RESERVE BB UMPIRE - LNS		13945	57841	\$0.00	\$130.00	\$0.00	\$72,356.68	992
3/18/21	MIKE METTENBRINK SOCCER OFFICIAL - WAVERLY		13947	57842	\$0.00	\$100.00	\$0.00	\$72,256.68	992
3/18/21	TAI PLEASANT SOCCER OFFICIAL - WAVERLY		13947	57843	\$0.00	\$80.00	\$0.00	\$72,176.68	992
3/18/21	OSTOJA NEDIC SOCCER OFFICIAL - WAVERLY		13947	57844	\$0.00	\$80.00	\$0.00	\$72,096.68	992
3/18/21	KURT FINKEY BB UMPIRE - COLUMBUS		13946	57845	\$0.00	\$135.00	\$0.00	\$71,961.68	992
3/18/21	BOB MICHL BB UMPIRE - COLUMBUS		13946	57846	\$0.00	\$135.00	\$0.00	\$71,826.68	992
3/19/21	RECEIPTS B SOCCER GATE - WAVERLY			6697	\$413.00	\$0.00	\$0.00	\$72,239.68	992
3/22/21	RECEIPTS BB GATE - COLUMBUS			6701	\$449.00	\$0.00	\$0.00	\$72,688.68	992

SEWARD HIGH SCHOOL

Reconciliation Activity Account Report

From Date: 3/1/2021
To Date: 03/31/2021

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
3/22/21	HENRY SCHEIN TRAINING ROOM SUPPLIES	90985019	13896	57851	\$0.00	\$4.31	\$0.00	\$72,684.37	992
3/23/21	AWARDS UNLIMITED STICKERS - BGLF, SOCCER MEDALS	42770	13958	57874	\$0.00	\$77.50	\$0.00	\$72,606.87	992
3/23/21	LINCOLN SOUTHWEST TRACK & FIELD ENTRY		13959	57877	\$0.00	\$120.00	\$0.00	\$72,486.87	992
3/24/21	RECEIPTS GOLF ENTRY - BEATRICE			6705	\$90.00	\$0.00	\$0.00	\$72,576.87	992
3/25/21	RECEIPTS 9TH BBB & GOLF ENTRY - MILFORD			6714	\$145.00	\$0.00	\$0.00	\$72,721.87	992
3/25/21	OSTOJA NEDIC G SOCCER OFFICIAL - AUBURN		13961	57878	\$0.00	\$70.00	\$0.00	\$72,651.87	992
3/25/21	TANNER WESTERHOLT G SOCCER OFFICIAL - AUBURN		13961	57879	\$0.00	\$55.00	\$0.00	\$72,596.87	992
3/25/21	GABRIEL CABRAL CALAN G SOCCER OFFICIAL - AUBURN		13961	57880	\$0.00	\$55.00	\$0.00	\$72,541.87	992
3/25/21	TIM HAHN BB UMPIRE - WAHOO		13962	57881	\$0.00	\$135.00	\$0.00	\$72,406.87	992
3/25/21	CURTIS TOMASEVICZ BB UMPIRE - WAHOO		13962	57882	\$0.00	\$135.00	\$0.00	\$72,271.87	992
3/25/21	HENRY SCHEIN TRAINING ROOM SUPPLIES	88075654	13526	57883	\$0.00	\$1.46	\$0.00	\$72,270.41	992
3/26/21	RECEIPTS BB GATE - WAHOO			6715	\$315.00	\$0.00	\$0.00	\$72,585.41	992
3/26/21	RECEIPTS G SOCCER GATE - AUBURN			6716	\$297.00	\$0.00	\$0.00	\$72,882.41	992
3/30/21	RECEIPTS BBB & B GOLF ENTRIES			6719	\$325.00	\$0.00	\$0.00	\$73,207.41	992
3/30/21	FAIRBURY HIGH SCHOOL TRACK & FIELD ENTRY		13965	57885	\$0.00	\$160.00	\$0.00	\$73,047.41	992
3/30/21	FAIRBURY HIGH SCHOOL VOID: PRINT ERROR		13965	57885	\$0.00	(\$160.00)	\$0.00	\$73,207.41	992
3/30/21	FAIRBURY HIGH SCHOOL TRACK & FIELD ENTRY		13965	57886	\$0.00	\$160.00	\$0.00	\$73,047.41	992
3/30/21	BEATRICE HIGH SCHOOL TRACK & FIELD ENTRY		13966	57887	\$0.00	\$150.00	\$0.00	\$72,897.41	992
3/30/21	NORRIS PUBLIC SCHOOLS TRACK & FIELD ENTRY		13967	57888	\$0.00	\$150.00	\$0.00	\$72,747.41	992
3/31/21	Transfer in NECK GAITORS				\$0.00	\$0.00	\$160.00	\$72,907.41	185
3/31/21	RECEIPTS ACTIVITY PASSES			6721	\$40.00	\$0.00	\$0.00	\$72,947.41	992
3/31/21	TERRY FREEBURG BB UMPIRE - PLATTEVIEW		13972	57891	\$0.00	\$135.00	\$0.00	\$72,812.41	992
3/31/21	JAKE MCHUGH BB UMPIRE - PLATTEVIEW		13972	57892	\$0.00	\$135.00	\$0.00	\$72,677.41	992
3/31/21	AMAZON TRACK EQUIPMENT		13974	57893	\$0.00	\$161.89	\$0.00	\$72,515.52	992

Totals **\$3,090.33** **\$3,320.43** **\$835.00** **\$72,515.52**

Accounts Payable **\$0.00**

Working Balance **\$72,515.52**

Currently Encumbered (PO) **\$0.00**

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 4/8/21
Principal: [Signature] Date: 4/8/21

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
APRIL 12, 2021**

Salaries for March	Salaries	625,256.29
Nebraska.gov	Transportation	222.00
Pitney Bowes	Postage	2,500.00
Jones Bank	FIT/FICA	19,992.96
Nebraska Child Support	Garnishment	179.54
Tennessee Child Support	Garnishment	59.98
Jones Bank	FIT/FICA	164,790.67
Nebraska Child Support	Garnishment	2,535.00
ASPIRE	403b	8,975.00
Jones Bank	FIT/FICA	19,178.30
Tennessee Child Support	Garnishment	59.98
Nebraska Child Support	Garnishment	179.54
NPERS	Retirement	171,545.14
Nebraska Department of Revenue	State Tax	30,900.66
Pay Flex	Section 125	4,835.28
Amazon	Supplies	159.69
American Mathematics Competitions	HAL	184.00
American Time	Maintenance	394.67
Anson, Harlan	Title IIA	2,110.00
ASCD	Staff Dev.	1,253.00
Axthelm, Jamie	Transportation	59.50
Batters, Sondra	Title I	1,402.50
BEST	Pupil Services	36,439.10
Betty's Bunch	Hot Lunch	2,958.22
Blue Cross Blue Shield	Health Insurance	206,890.64
Canon Financial Services	Lease	1,204.04
Capital Business Systems, Inc	Lease	1,701.40
Card Services	Transportation	26.98
Cash-Wa Distributing	Food	10,048.22
CDWG	Tech. Supplies	1,242.42
Cengage Learning	Textbook Loan	1,112.27
Central Nebraska Rehabilitation Services	Pupil Services	1,382.20
City of Seward Utility Dept	Utilities	25,239.28
Class Intercom	Software	975.00
Computer Hardware	Tech. Repairs	1,149.00
Cornhusker International Trucks	Transportation	1,731.53
Culligan	Maintenance	36.00
Curriculum Associates	Books	111.44
DAS State Accounting	Distance Learning	232.49
Dennis Supply Company	Maintenance	485.90
Dietze Music	Repairs	225.00
DWF	Supplies	351.55
Dwight Haupt's Piano Service	Repairs	231.32
Eakes	Maintenance	1,182.25
Echo Group Inc	Maintenance	1,273.83
Ellis, Gayle	Pupil Services	4,319.50
Engineered Controls	Maintenance	12,215.24
ESU 6	ESU Expense	102,600.23
Farmers Cooperative	Transportation	167.89
Filter Shop	Maintenance	208.67
Follett	Books	1,657.39
Futureware	Technology	2,064.07

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
APRIL 12, 2021**

Glass Doctor	Transportation	89.95
Grainger	Maintenance	453.44
Hannemann, Justin	St. John's Title	300.00
Hiland Dairy & Foods	Food	5,700.85
Hillyard	Maintenance	148.50
Holiday Inn	Travel Exp.	219.90
Home Depot Pro	Maintenance	210.70
Instrumentalist Awards	Supplies	164.00
JW Pepper	Supplies	54.99
Kathleen A. Laughlin	Garnishment	102.00
Kenney, Amanda	Supplies	121.00
KOLN/KGIN-TV	Other	995.00
KSB School Law	Legal Fees	448.00
Lakeshore	Supplies	78.68
Lee's Refrigeration	Hot Lunch Repairs	2,358.84
Madison National Life	LTD Ins.	2,671.33
Marzano Resources	Staff Dev.	131.85
Matheson	Supplies	1,739.99
Mattice Lock & Safe	Maintenance	54.99
Jan Meehl	Pupil Services	2,605.21
Menards	Maintenance	54.99
Merchant Credit Adjusters	Garnishment	28.29
Messersmith, Jen	Supplies	197.84
Midwest Auto Parts (Napa)	Transportation	512.54
Jayne Mrasek-Jensen	Transportation	85.00
Jen Nantkes	Pupil Services	2,128.53
NCS Pearson	Supplies	252.81
Nebraska Academic Decathlon Foundation, Inc	HAL	175.00
Nebraska/Central Equipment	Transportation	282.99
One Source	Admin. Expense	100.00
O'Reilly	Transportation	711.39
Pac N Save	Maintenance	549.13
Pac N Save	Food	2,195.81
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	147.90
Pepsi	Food	3,121.15
Pioneer Overhead Door	Maintenance	133.00
Plum Creek Literacy Festival	Staff Dev.	125.00
Reed Electric	Maintenance	396.56
Riley, Heather	Supplies	120.19
Safety Kleen	Transportation	255.80
Savvas	Textbook Loan	680.32
Schlueter Repair & Specialties, LLC	Supplies	192.00
School District of Seward Hot Lunch	Supplies	299.62
Seward County Chamber & Development	reVision	3,125.00
Seward County Independent	Advertising	504.47
Seward Lumber	Equipment	64.71
Southeast Community College	Sencap	5,393.26
Sweetwater	Technology	750.00
Sysco	Food	12,108.28

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
APRIL 12, 2021**

The Lampo Group, LLC	Books	1,659.39
The Library Store	Supplies	496.55
Time Warner Cable	Phone	99.98
Toovey, Jim	Transportation	85.00
Uline	Maintenance	448.34
Unite Private Networks	Distance Learning	1,414.49
UNUM	Life Ins.	532.80
Uribe	Services	1,818.00
USA Clean	Maintenance	224.81
US Cellular	Communications	253.44
US Foods	Food	16,853.98
Verizon	Telephone	152.76
WaterLink	Maintenance	225.00
Wells Fargo	Equipment	1,559.15
Windstream	Telephone	2,197.80
TOTAL GENERAL FUND CLAIMS		1,557,629.06

SCHOOL DISTRICT OF SEWARD
PROPOSED GIFTS AND DONATIONS CLAIMS
APRIL 12, 2021

HILAND DAIRY

MILK

70.50

TOTAL

70.50

**SCHOOL DISTRICT OF SEWARD
PROPOSED UNEMPLOYMENT FUND CLAIMS
APRIL 12, 2021**

NEBRASKA UC FUND	UNEMPLOYMENT	728.10
	TOTAL	<u>728.10</u>

**School District of Seward
Staff Item for Placement on School
Board Agenda**

I request the following item or items be placed on the Seward Board of Education agenda for the April 12, 2021 (month/day/year) meeting.

The title of the agenda item and the request (may need to include what action you would like the board to take):

Approve out of state travel for the football
program. We ~~will~~ would like to attend the NWMS
team camp June 13 & 14 1 night overnight

Pertinent Background Information:

Jamie Opfer 3-23-21
Name of Staff Member Date

Principal's Comments:

Team has attended this camp for
a number of years.

[Signature] 3/24/21
Principal's Signature Date

[Signature]