

Agenda

1. Preliminary Procedures
 - 1.1. Call meeting to order & announce Open Meetings Act is Posted
 - 1.2. Public Notice as publicized per board policy
 - 1.3. Roll Call
 - 1.3.1. Action to excuse board members if necessary
 - 1.4. Pledge of Allegiance
 - 1.5. **1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**
 - 1.6. Approval of Agenda
2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)
 - 2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 - 2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
3. Reports
 - 3.1. Administrator Reports
 - 3.2. Student Board Report
 - 3.3. Superintendent's Report
4. Discussion Items
5. Old Business
6. New Business
 - 6.1. Greenhouse Expansion
 - 6.2. Elementary Playground
 - 6.3. Residential TIF
7. Personnel
 - 7.1. Resignation
 - 7.2. Special Services Director
 - 7.3. High School Business Teacher
 - 7.4. Math High School Teacher
 - 7.5. High School Business Teacher
8. Future Agenda Items
9. Consent Agenda

- 9.1. Approval of Minutes
- 9.2. Approval of Financial Reports
 - 9.2.1. Treasurer
 - 9.2.2. Budget
 - 9.2.3. Activities
 - 9.2.4. Athletic
- 9.3. Approval of Claims
 - 9.3.1. General Fund
 - 9.3.2. Special Building Fund
- 9.4. Approval of Consent Agenda
- 10. Adjournment

Please publish the following legal notice in the February 3, 2021 edition of the Seward County Independent. Thank you.

NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, February 8, 2021 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

SCHOOL DISTRICT OF SEWARD BOARD REPORT

February 8, 2021

Jessica Dominy, Principal
Seward Elementary School

ENROLLMENT AS OF February 2, 2021:

- Preschool – 47
- Kindergarten – 106
- Grade 1 – 92
- Grade 2 – 106
- Grade 3 – 89
- Grade 4 – 109
- TOTAL: 549

UPCOMING SEWARD ELEMENTARY ACTIVITIES

- February 19th: No School
- February 22nd: No School - Staff Development Day
- February 22nd: PTO Meeting 5:30 - 6:30 PM
- February 25th: 3rd Grade Wax Museum from 5:00 - 6:30 PM
- March 8th: No School - Elementary Plan Day
- March 8th: Parent Teacher Conferences 4:00 - 8:00 PM
- March 9th: Parent Teacher Conferences 4:00 - 8:00 PM
- March 12th: No School
- March 15th: No School - Staff Development Day

3rd Grade Wax Museum:

The fourth annual 3rd Grade Wax Museum is coming to Seward Elementary on Thursday, February 25th from 5:00 PM - 5:30 PM (Mrs. Clouse and Mrs. Smith) and 6:00 PM - 6:30 PM (Mrs. Paseka and Miss Bohuslavsky). In an effort to lessen the number of people in the building, we are dividing our four third grade classes in half. Third graders are busy researching and writing about a famous person from history. They will write a biography, memorize a speech, create a project board, and then dress up as their "person" for the Wax Museum. A huge thank you goes out to the 3rd grade team for making the Wax Museum a reality for our students. If you are free on the 25th, we invite you to attend the Wax Museum and learn from our 3rd graders!

Strategic Plan Update:

Our School Improvement Team met in January to share progress made to each of our goals. This progress is highlighted below:

Wellness/School Culture Goal:

The wellness action team led the charge in the implementation of our daily Movement in the Morning activities with the school. After morning announcements, we play some fun music and have a special movement of the day (push ups, squats, toe touches, pretending to shoot a basketball, etc.). It has been a great way to begin our day each morning! The Wellness team has also been learning about a new Social Emotional Curriculum we will begin using soon called Second Step.

Intervention and Enrichment Goal:

The intervention and enrichment team has been looking at programs that we could use in the future that focus on STEAM (Science, Technology, Engineering, Arts, and Math). This year, the Intervention and Enrichment team learned about a program called Pathblazers that has been implemented in grades K-4 as an intervention and enrichment program for students. This program is beneficial because it meets students where they are and challenges them at their level. Students who need an extra challenge will receive it and those who need reteaching will also receive what they need. Students have already shown growth in reading and math because of Pathblazers.

Grading/Assessment Goal:

The grading team has been working to survey the staff about grading/assessment philosophies. We will use this information to create plans moving forward to have a common system in place in our school and district. This will be a lengthy process that will include many conversations with stakeholders to make the best system possible. The Grading team has also reached out to other districts to obtain their report cards and learn more about their grading systems. We will soon begin the process of revamping our report cards to provide more consistency and clarity between grade levels.

Communication/Community Connections Goal:

This team is working to update transition documents between grade levels that will be given to students each spring to let parents and students know of the expectations that the next grade level will have for communication and learning. We hope this will help students be ready for the next grade level and ease the transition! This team is also leading the charge with the implementation of Seesaw as our school's digital platform and main communication tool with parents.

2021-2022 Kindergarten:

We recently mailed out our "Intent to Register" letters to parents of potential kindergarten students for the 2021-2022 school year. I am hoping to have a number to share at the March School Board Meeting. Kindergarten Round Up is on Friday, March 19th from 9:00 - 10:30 AM and the Kindergarten Parent Meeting is on Friday, March 19th at 7:00 PM.

Thank you,

Jessica Dominy

Board of Education Report
Seward Middle School - Kirk J. Gottschalk
8 February, 2021

1. Middle School Activities:

9 Feb. - 7/8 BBB @ Schuyler MS (B & C), 1630 hrs. (4:30 pm).
9 Feb. - 7/8 BBB Seward Tournament, 4 Games, 1600 hrs. (4:00 p.m.)
11 Feb. - 7/8 BBB Seward Tournament, 4 Games, 1600 hrs. (4:00 p.m.)
11 Feb. - 7/8 BBB @ Crete MS (B & C), 1600 hrs. (4:00 pm)
15 Feb. - 7 Boys BBall @ Aurora 1600 hrs. (4:00 pm)
15 Feb. - 8 Boys BBall vs Aurora (Home), 1600 hrs. (4:00 pm)
16 Feb. - Parent Teacher Conferences, 1600-2000 (4:00-8:00 p.m.)
18 Feb. - 7/8 Boys BBall vs Aquinas (Home) A/B Teams, 1630 hrs. (4:30 pm).
19 Feb. - No School
22 Feb. - Staff Development Day, NO Students.
22 Feb. - 7 Boys BBall vs Westridge MS, (Home) 1615 hrs. (4:15 p.m.)
22 Feb. - 8 Boys BBall @ Westridge MS, Grand Island, 1615 hrs. (4:15 p.m.)
23 Feb. - 7 Boys BBall vs Crete (Home) 1630 hrs. (4:30 p.m.)
23 Feb. - 8 Boys BBall @ Crete, 1630 hrs. (4:30 p.m.)
26 Feb. - SMS Dodgeball tournament.

2. Parent Teacher Conferences:

16 February, from 1600-2000 hrs. (4:00-8:00 p.m.). This includes grades 6-8. Our 5th grade teachers did their second round of PT Conferences back in September so they could meet as many new parents to the building as possible.

3. Happenings at the Middle School:

A. County Spelling Contest Results - This event, usually held in January, was cancelled this year due to the ever popular COVID-19

B. Patriot's Pen Results - No results back yet from the VFW.

C. 4H After School Club - None taking place at this time.



**Board of Education Report
February 2021
Seward High School
Scott Axt-Jill Johnson-John Moody**



Registration and Scheduling:

All pre-registration meetings have been completed for the 2021-2022-course registration process. Once requests have been entered our scheduling team will determine the number of sections based on student registration requests. We will then begin the process of scheduling building department recommendations to maximize the number of students requested courses we can actually accommodate in the actual 2021-2022 master schedule with our current staffing.

Please click on the link to the January/February Newsletter

(<https://docs.google.com/document/d/1dY0n4YLB0rbtA53Jo2uRYSeudyuKqwTW9V-IsFbXEjg/edit>)

Staffing Update

Math-(Pam Franck Retirement)

We interviewed four candidates and we were fortunate to have four outstanding interviews. We had a very difficult choice. Our committee selected Ross Briggs as our preferred candidate and have made an offer pending board approval.

Ross Briggs is a former SHS alum and is currently completing his student teaching experience through Concordia University. Mr. Briggs comes very highly recommended and we think he will be a great new teacher at SHS! Mr. Briggs will also be involved in extracurricular activities but we have not confirmed which areas at this time.

Business-(Tom Widler Retirement)

We planned to interview five candidates but had one drop out due to taking another position and tried to fill that interview with another candidate but they also took another position. We ended up interviewing four candidates and our committee selected Andrew Sisteck (Andy) as our preferred candidate and made an offer pending board approval.

Mr. Sisteck has 9 years of experience in education and has worked for one year at Cedar Bluffs, three years at Millard South and currently is at Chaparral High School in Parker, Colorado. Mr. Sisteck also serves as the Head Wrestling Coach and we would like to get him involved in our program at Seward in some capacity.

Parent/Teacher Conferences:

The third round of parent/teacher conferences was held, Monday, February 1st from 5:30-7:30 p.m. We had around 100 student parent/guardians attend conferences this term.

Sophomore Parent Session:

A special program was posted online for the parents of sophomore students. The school counselors shared information regarding a wide array of post-secondary planning topics. Here is the link to our school counselor resource page that has this video and also a wealth of information for our students and families. <https://sites.google.com/sewardschools.org/shscc/home?authuser=0>

Enrollment as of February 3:

Grade Level	Enrollment
Grade 9	127
Grade 10	132
Grade 11	148
Grade 12	120
Total	527

ACTIVITIES-John Moody

Boys basketball has won four of their last six games to improve to 5-13.

Girls basketball has won two of their last four games to improve to 4-15.

Conference wrestling was held at Adams Central last Saturday, Seward had three wrestlers reach the podium.

Girls bowling captured the A-3 district championship while the boys finished 3rd. Both teams earned a spot in next week's State tournament. The girls qualified four bowlers for the individual portion of the tournament and the boys qualified two.

Quiz Bowl and Speech teams are preparing for the opening of their season.



**School District of Seward
Board Report
Connie Biaggio, Director of Special Services**

February 1, 2021

Below are February and early March happenings connected to Special Services in the District:

February 3rd –An ESSA monitoring of our Title IA, II, and III programs will be completed via a zoom meeting with Dottie Heusman, of NDE. This two-hour monitoring meeting will involve Dr. Dominy, Mrs. Dominy, Mrs. Gray and Mrs. Scheiber.

February 4th- The NASES (Nebraska Association of Supervisors of Special Education) Legislative Conference will take place virtually. On the morning of the 3rd, I have a meeting set with Senator Kolterman in connection with the conference. One item I will share with Senator Kolterman is the Nebraska Special Education Financial report put together by NASES. I have attached it for your information as well.

February 5th- This is a deadline date related to the Seward County Sixpence Program. Statewide Sixpence programs have been asked to make cuts in their grant amounts for the 2021-2022 year due to fluctuations in the fund that provides financial backing for the programs across the state. Mary Phillips and Michelle Rayburn of the ESU, myself, Dr. Fields, along with the program Home Visitors Katie Langner and Morgan Kozisek have agreed on cuts totally \$5261.00 at this time. The cuts would reduce our grant total from \$167,000 to \$161739, which amounts to roughly a 3% cut. This total does still provide a pay increase for the Home Visitors who are employed through the ESU.

February 8th- The testing window for the ELPA 21, the required English Language Proficiency Test for our English Learners opens. Between the 8th and April 1st the test will be administered to all identified EL students grades K-12 by Mrs. Jocelyn Gray.

February 25th- The second annual District wide Exceptional Student Day will be held. Exceptional Student Day is a way for us to celebrate ALL of our students. We have World Down Syndrome Day in March and Autism Awareness in April; which are amazing to celebrate, but that leaves some of our students out. The ASD (Autism Spectrum Disorder) Team decided we wanted to bring awareness to any exceptional student we have at Seward Public Schools. Special t-shirts are available to purchase for this day.

March 8th - Visitations to our preschool classrooms will occur for approximately 30 children ages 3-5 who are hoping to attend our preschool program as peers during the 2021-2022 school year. We also have approximately 15 current peer models that will return for a second year of preschool next year. We know we will not be able to accommodate each and every one of the 30 children on our list. Twenty is the most children we can have in a class and we run three classes so 60 is our maximum number at this time. The total of 60 also needs to include any identified special needs students ages 3-5 that parents wish to attend our preschool as well. Ideally, we would like to keep class size membership at 15 to allow for growth during the school year as other special needs children ages 3-5 may be identified.

March 24th- 6th thru 8th grade Middle School High Ability Learner students who have chosen to participate in after school sessions lead by Laura Troutman and Lori Todd will have an opportunity to compete in a Virtual UNL Science Fair. Additionally, Laura and Lori are hoping to offer a local competition for the 5th grade students on that same date during the school day. In my March report I'll be able to share the number of students participating in this special HAL program. Another HAL initiative that is also being promoted at the Middle School is the development of a Science Olympiad team.

March 24th is also the date of the next Seward County Sixpence Board meeting that will be held at ESU #6 beginning at 10 a.m. Hopefully by that date we will know if the cuts that we provided will be enough for 2021-2022.

Below are the current Special Program Enrollment Numbers. Please note that enrollment changes can be due to students graduating at mid-term, moving out of the district, moving into the district, testing out of special services or testing into services.

Respectfully submitted by Connie R. Biaggio

Special Service Program Enrollment
Numbers

Special Programs	9/4/20	10/5/20	11/3/20	12/7/20	1/29/21	
HAL	121	121	121	131	131	0
ELL	4	4	4	4	4	0
ELL Monitor	5	5	5	5	5	0
504	27	31	33	37	36	0
Sixpence (SPS only)	25	18	16	18	17	0
SPED Referral-Public						
0-3	1	3	0	1	6	0
3-5	5	8	9	5	5	0
School Age	7	5	18	7	9	0
SPED						
Public: PreK 0-3	8	8	10	9	8	0
PreK 3-5	27	29	29	34	36	0
PreK Peers*	23	21	21	22	23	0
School Age	252	254	264	254	244	0
Total Public	287	291	303	297	288	0
SPED Referral-NP	1	2	0	0	0	0
Non-Public: PreK 3-5	0	0	0	0	0	0
School Age	23	22	22	22	22	0
Total Non-Public	23	22	22	22	22	0
Grand Total SPED	310	313	325	319	310	0
Title I: Public	0	56	56	57	64	0
Title I: Non-Public	0	12	12	12	13	0
Grand Total Title I	0	68	68	69	77	0
Migrant	0	0	0	0	0	0
Immigrant	0	0	0	0	0	0



Nebraska's most at-risk students require additional resources.

Local funds make up the difference

Special Education services are mandated by state and federal law, yet schools receive **limited** federal funding and the rate of reimbursement from the State of Nebraska for Special Education expenditures continues to decrease, currently at **49%**. With local districts covering more and more of the costs, tough decisions must be made that can have a **direct impact on programs offered to students with and without disabilities.**



Special Education Funding

School Age Expenditures

2010-2011



2018-2019



Birth to Age 5 Expenditures

2010-2011



2018-2019



● Local ● State ● Federal

*Federal Medicaid Funds = >1%

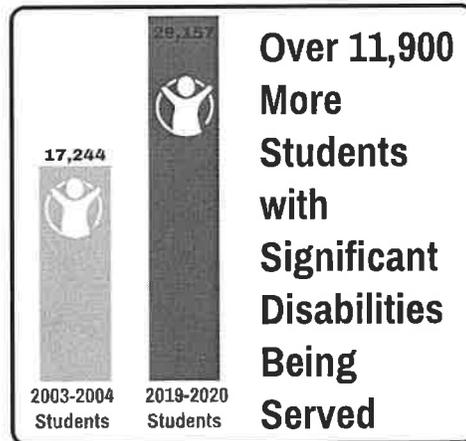
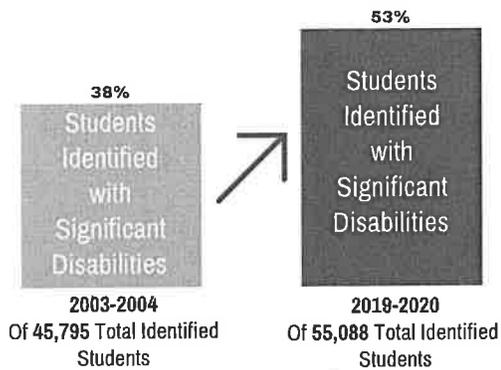
The intensity of needs for Nebraska students in Special Education continues to **rise**.

Over the past 15 years, there has been a dramatic shift in the number of students with more significant disabilities such as **Autism, Emotional Disturbance, Other Health Impairments, and Traumatic Brain Injury**. These students require a greater level of resources to meet their complex needs.

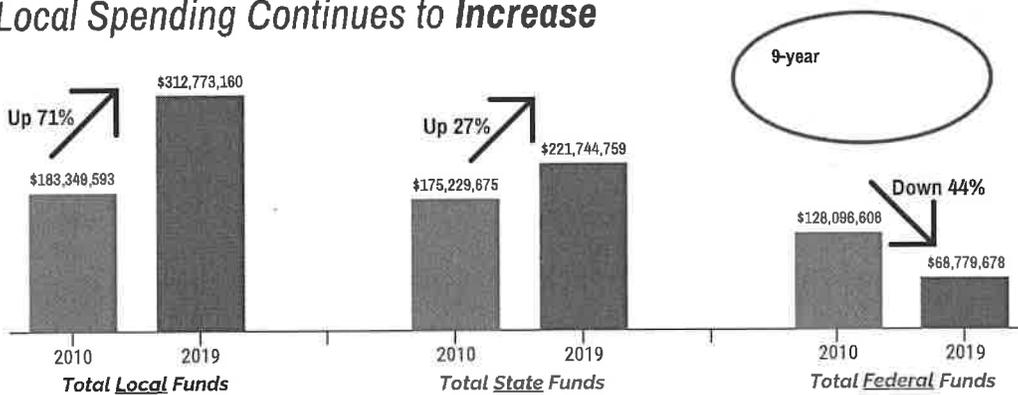


Making education special.

Significant Disabilities are on the Rise

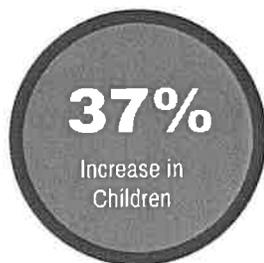


Local Spending Continues to Increase



*2010 Federal Funds included American Recovery & Reinvestment Act stimulus funding.

Special Education-Below Age 5 Programs Grow



As districts have improved their identification processes for children below age 5, expenditures for these programs and services have risen to **\$71,188,028** in the past 9 years. This **increase of over \$18 million dollars** in expenditures has occurred without contributions from the State of Nebraska for children with disabilities below age 5.



6,587 Children in 2010



9,044 Children in 2020



Frequently Asked Questions



What does federal law say about Special Education funding?

The Individuals with Disabilities Act (IDEA) was passed in 1975 and implemented in 1977 as a funding bill, designed to 'supplement' state and local funds for students with disabilities. State and local governments must provide funds to ensure a free and appropriate public education for all students with disabilities. Revenue shortfalls negatively impact services but regardless of funding, local districts must assure that students with disabilities are financially supported in equivalent proportions to their non-disabled peers.

What does federal law say about Special Education services?

IDEA mandates services to all children with disabilities nationwide. It governs how states and school districts provide early intervention to infants and toddlers (IDEA Part C) as well as children and youth ages 3-21 (IDEA Part B).



What is the impact of financial shortfalls?

The reality is that more students are eligible for Special Education and significant disabilities are on the rise. It simply costs more to provide Special Education. Yet, revenues continue to decrease putting an even greater burden on schools. It forces districts to make difficult decisions to meet the needs of all children.

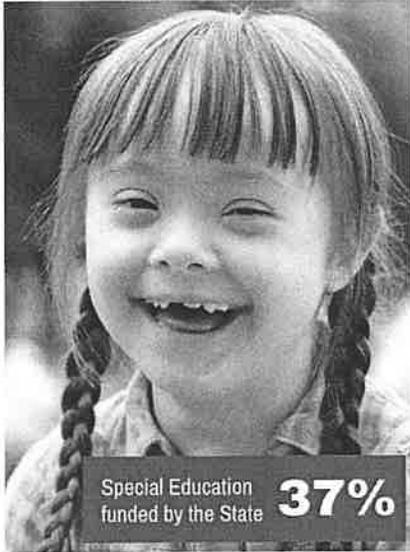
NOT funding Special Education has a direct impact on programs for ALL Nebraska children.

What about services for children below age 5?

Nebraska children with disabilities and their families are eligible for services beginning at birth. Early intervention services continue to soar as we work diligently to intervene as early as possible. But only federal funds are available to help cover the costs for children with disabilities below age 5. Many school districts use a combination of IDEA Section 611 and 619 funding to cover the costs for infants, toddlers, and preschool children with disabilities. However, this leaves little or no federal funds to meet the needs for school-age children. Local school districts must make up the difference to provide quality programs for all Nebraska children with disabilities birth through age 21.

Making education special.

Making education special.



State appropriations for
Special Education
reimbursement **MUST**
increase

- Local school districts already cover 51% of the total Special Education expenditures.
- Federal funds are limited and are frequently diverted to cover costs for children with disabilities below age 5, as there is no state funding available. These critical services for children below age 5 are required by state and federal law.
- The percent of students with more significant disabilities continues to rise, and local school districts need even greater supports to meet the complex needs of these students.
- The amount of general funds available to operate school districts is directly impacted by the level of Special Education funding from the state. Districts are forced to make difficult decisions to continue to provide quality programs for all Nebraska students.

Sources:

Nebraska Department of
Education & Nebraska
Education Profile
(Child Count Data)

Nebraska Department of
Education, Office of Special
Education (Expenditures)

**With the right resources,
all children can learn.**



Nebraska Association of Special Education Supervisors
455 South 11th Street, Suite A
Lincoln, NE 68508



February 2021 Board Report for Curriculum and Staff Development

Board Members,

January seemed to fly by and February is already here! I am excited about our February staff development day, I think we will get the opportunity to learn and reflect from a few very talented people as well as have time to work on curriculum and action team planning.

Curriculum

As part of our ReVISION grant we are looking at the possibility of adding two courses to our CTE program that are Project Lead the Way courses. These courses are hands-on, rigorous courses that prepare students for success in post-secondary experiences. They do require a great deal of training time as well as costs for materials. The cost will be covered by the grant; however, we are currently working with teachers in other districts who teach the program to find out more about the training as well as the intricacies of teaching the course.

Instruction

Our new to Seward Public Schools teachers are currently toward the end of their new teacher course. The new teacher course is designed to help our new teachers get “caught up” regarding our staff development initiatives of the past and current strategic plan. The course is not able to provide the depth that we would like to have with these teachers, however, it gives our teachers some background regarding the topics and refers them to where they can learn more about the topics.

Staff Development

Our February staff development day will provide our staff the opportunity to look at their individual curriculum, resources, and instructional strategies. For some departments this will be self-guided, while social studies will be guided by me as we look at the new Nebraska standards and the ramifications for our current courses. We will also have a recording to share with our teachers from Dr. Eskreis-Winkler. She will be sharing with us what the research says about students and their development of Grit as well as practical strategies to use in the classroom. In the afternoon, our coaches and strength training teachers will have the opportunity to work with Boyd Epley. The goal of this meeting will be for our coaches and strength training teachers to share with Mr. Epley what they would like our student athletes to be able to do as

well as share the challenges in attaining these goals. Mr. Epley will also visit our strength training classes and examine our equipment and space to help us create a plan going forward.

Assessment

All of the accommodations have been added to the ACT system and final preparations are being made for our April 6th testing. I will be going around to the elementary and middle school PLC's this month to share with them more information regarding testing changes. Our district agreed to provide the US immigration assessment to our students in American Government as well as at the end of 8th grade. We will have the committee of American Civics meeting in the near future, but for your reference 70/73 students who took American Government in the Fall passed the US immigration assessment.

Thank you for your support!

Dr. Matt Dominy

February Staff Development News

A Newsletter for the Seward Staff by Dr. Dominy

Teacher Resilience

Greetings Staff,

I recently had the opportunity to virtually attend a conference on mental health. One of the presentations that I heard was regarding resilient teachers and what they do and what they rarely do to maintain their resilience. As I was reading through the list I was able to see these descriptions in many of you. Take a look at the list below, recognize yourself for the things you have in place and think about opportunities that may help you when you look at the list.

1. Resilient Teachers Take Care of Their Health
2. Resilient Teachers Practice Gratitude
3. Resilient Teachers Practice Reframing
4. Resilient Teachers Understand the Power of "No"
5. Resilient Teachers Manage their Emotions
6. Resilient Teachers Know Their Triggers
7. Resilient Teachers Practice In-The-Moment Stress Relievers
8. Resilient Teachers Develop a Professional Support Network
9. Resilient Teachers Have a Life Outside the Classroom
10. Resilient Teachers Get Themselves Organized
11. Resilient Teachers Focus on What They Can Control
12. Resilient Teachers Know How to Receive Feedback
13. Resilient Teachers Advocate for Themselves
14. Resilient Teachers Create and Track Goals
15. Resilient Teachers Unplug
16. Resilient Teachers Laugh and have Fun with Their Students
17. Resilient Teachers Help Students Build Resiliency

4 Things Resilient Teachers Hardly Ever Do

1. Resilient Teachers Hardly Ever Beat Themselves Up Over Past Mistakes
2. Resilient Teachers Hardly Ever Spend Much Time Complaining
3. Resilient Teachers Hardly Ever Freak Out about Change
4. Resilient Teachers Hardly Ever Shy Away from Conflict

Dr. Eskreis-Winkler- Grit

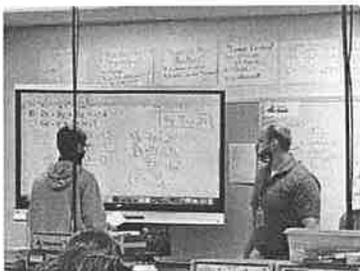
On our staff development day, we are going to have the good fortune of listening to Dr. Eskreis-Winkler who is a professor at Northwestern University who researches motivation and achievement. Her bio can be found below. My purpose for having Dr. Eskreis-Winkler talk to our staff is for her to share the research regarding effective practice in developing grit in youth as well as sharing actionable strategies that you can implement in your classroom.

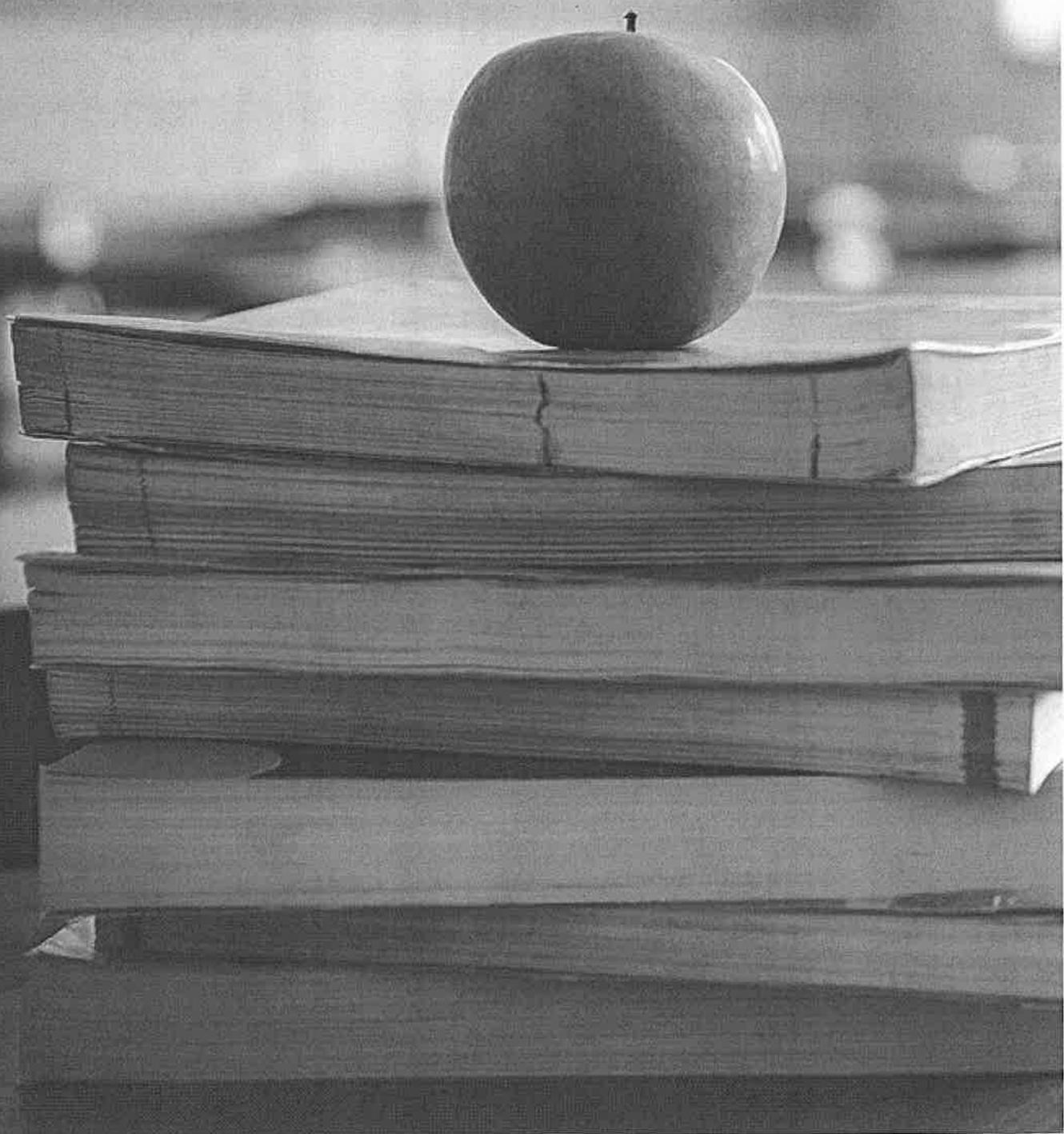
LAUREN ESKREIS-WINKLER is among a select group of people who can speak authoritatively on grit: steadfast resilience that predicts success better than talent. Eskreis-Winkler has worked closely with Angela Duckworth—the world’s preeminent grit researcher—to carry out “grit interventions” with leading organizations such as Major League Baseball Teams and the World Bank. Drawing from her hands-on research, her talks show us how to practice, and benefit from, grit on every level.

Lauren Eskreis-Winkler is an assistant professor at the Kellogg School of Management at Northwestern University, where she researches motivation and achievement. Her work is crucial in helping people reach their goals, no matter their situation in life. Grit—the ability to pursue long-term goals with passion and perseverance—has been proven to predict success time and time again, over and beyond measures of talent. Yet, surprisingly little research has been done as to how, or whether, grit can be cultivated.

Formerly a post-doctoral fellow at the Wharton School, (as well as a researcher at the University of Pennsylvania’s Character Lab), Eskreis-Winkler has designed and implemented numerous interventions alongside #1 *New York Times* bestselling author Angela Duckworth. Together, they have successfully reached everyone from struggling athletes, to students in grade school and college, to individuals at every level of the workforce. Her work reveals a critical fact: “Grit is not only important, but also malleable and can be encouraged via intervention.”

More than a stand-and-deliver lecturer, Eskreis-Winkler’s sessions prime audiences on the cutting-edge science of grit, using fun intervention techniques that work empirically to increase motivation, resilience, and other gritty qualities. Her interactive talks can be used for individual character-building, or to nurture a corporate-wide culture of grit. Eskreis-Winkler earned her PhD in Psychology at the University of Pennsylvania.





Seward High School BLT Board Report

February 2021

Anna Hughes

BLT Initiatives

Since things aren't looking promising for having a winter dance we have come up with another fun alternative, a trivia night. We are starting to plan for it, teams of eight will play and there will be no cost. We are hoping to have prizes for the team that wins the trivia and then also adding a competition for the team that has the best costume. We sent out a Google Form to see how many students are interested in participating in the Trivia Night.

The SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis we did in our last meeting was very helpful. We pinpointed some issues that some of the students had such as Chromebooks and student's not being able to do stuff as usual because of Covid. We also had some opportunities with some service projects and donating money to Make-A-Wish. This will be a continuing point in our meetings and we are hoping some of the issues we discussed will be solved.

Extracurriculars

- Wrestling - The wrestling team is wrapping up their season and competed in districts this past weekend.
- Girls Basketball - The girls' season is wrapping up this year and will be competing at districts next week. Record as of Feb 3 is:
- Boys Basketball -The boys' season is also coming to an end and they will be playing in districts next week. Record as of Feb 3 is:
- Boys and Girls Bowling Team - Both teams placed 1st at the Seward meet two weekends ago and are competing at State this week.
- Speech - The speech team has competed in many meets and the OID team placed first at their first competition.
- Band - The band will be performing in a couple of weeks at their spring concert.

- Choir - The choir will also be performing at the spring concert.
- Musical - The musical this year is *Annie* and they have had auditions and have started rehearsing. Musical dates are:
- Clubs - FBLA, FFA, FCCLA, and SkillsUSA have all started to prepare for their state competitions which will all be online this year. FFA competed in their district competitions in York, and the Parli Pro team placed first.

SCHOOL DISTRICT OF SEWARD
Board of Education Committees
2021

Standing Committees: Need 3 members on each

Facilities/Transportation	Ryne - Jana - Shawn
Curriculum/Americanism	Danielle - Jana - Shawn
Negotiations	Paul - Ryne - Danielle
Budget	Ryne – Paul – Jill
Policy Review	Ryne – Danielle - Jana
Personnel/Staff-Relations	Paul – Jana - Jill
District Wellness	Jana

Board Representative – Community and State:

Foundations	Jana – Ryne
Legislation	Ryne – Jill - Shawn



January 21, 2021

Seward High School
532 Northern Heights Dr
Seward, NE 68434

Attn: Josh Fields

Thank you for the opportunity to provide a quotation for the greenhouse project located in Seward, NE. Stuppy is a family owned greenhouse manufacturing company that began operations in 1873. We manufacture innovative designs that provide industry leading strength and value for our customers.

We are pleased to present the following proposal to provide one **30' X 48' of Rainbow Plus addition to your greenhouse** based on your recent request for quotation.

Project Summary:

Materials Only Proposal

- **Structure:**
 - (1) Block of (1) houses 30' X 48' Rainbow Plus **Addition**
 - Sidewall Height: 8'
 - Columns will be set in concrete piers.
 - Code Design: Structure will be designed to meet your local building code.
 - Additional Structural Information:
 - Columns: 2.875" o.d. round galvanized steel 13 gauge
 - 6' column spacing
 - 6' truss spacing
 - Endwalls: (1 each) 3" x 2" rectangle galvanized steel endwall packages
- **Doors:**
 - (1) 42" Insulated entry door with push-bar.
- **Heating Equipment:**
 - (1) Modine PTP175 SE, 175,000 BTU input Heater High Efficiency Stainless Steel Heater. **(This is an addition to the existing heater already in the greenhouse.)**
 - **Fuel Type:** Natural Gas
 - **Temperature Differential:** 70
 - **Heater Hangers:** Includes

- **Heater Stacking:** Includes Piping to exit on endwall. Stuppy doesn't recommend roof penetration.
- **Heater Specifications:** Heater is equipped with stainless steel exchangers and burners as well as intermittent pilot and power vent. Includes heater hanger kit and single wall vent pipe for heater.
- **Ventilation:**
 - (2) AL-36J – American Coolair Aluminum 36"1/2 hp exhaust fan. Fan includes rotary belt tensioner, shutter side guard and exterior guard for safety. (Fans would be added to existing end wall.)
 - Existing gable shutter will be moved to vent end wall.
 - 3' x 27' x 6" Closed Top PVC Self Supporting Evaporative Cooling System. Includes submersible pump and all necessary hardware. Exterior tank is not required.
- **Air Circulation:** Acme 20" HAF fan (2 each)
- **Environmental Controls:**
 - Wadsworth Step Up greenhouse control system with Contactor Panel and Wiring diagram.
- **Covering Material:**
 - **Roof Covering:** 8mm Clear Twinwall Polycarbonate covering.
 - **Sidewall Covering:** 8mm Clear Twinwall Polycarbonate covering.
 - **Endwall Covering:** 8mm Clear Twinwall Polycarbonate covering.
 - **Existing Side Walls:** 8mm Twinwall Polycarbonate covering.
- **Shade Cloth:**
 - Shade cloth sized for the roof 50% green knit for addition. Includes attachment hardware.
- **Aluminum Extrusions & Accessories:**
 - Aluminum extrusions for roof, sides, & endwalls are included. Also, includes Aluminum baseboard for sides & ends. Includes hardware, flashings & sealants.
- **Drawings:**
 - (3) Sets of Nebraska Stamped Engineer Prints will be Provided

- **Additional Terms:**

- Additional framing or Unistrut used to mount controllers is not included.
- Backflow preventer/Pressure Regulator Valve by Others. Required supply is 1" pvc with 50 psi at greenhouse for proper operation.
- Wiring diagram for greenhouse equipment will be included.
- Masonry or foundation installation shall not be constructed prior to approval of the greenhouse drawings.
- Stamped MEP's are included (if required).
- Structural and/or Covering changes required due to building code compliance may result in additional costs.

Customer Responsibility for Receiving Truck Shipments

TRUCK SHIPMENTS: You are responsible for the following:

1. Locating the Packing List – (Attached to a Carton)
2. Unloading of all Material
3. Verifying Count Against Bill of Lading
4. Noting any Damages/Shortages on Bill of Lading
5. Properly Storing ALL Materials
6. Security of ALL Materials

ALL CARTONS CONTAINING EQUIPMENT SHOULD BE OPENED IMMEDIATELY to check for concealed damage. Retain shipping cartons for inspection by carrier if damage or shortage is apparent. Notify carrier and request inspection or contact our Customer Service Department at 1-800-733-5025. Truck claims for shortages or damages must be filed immediately.

Orders for replacement of damaged or lost material will be billed to your account. We will assist you in filing claims provided shipping documents are properly noted with DAMAGE or SHORTAGE notations. You have no recourse to recover these costs if freight bills are signed improperly.

Contact our Customer Service staff if you encounter any of these problems.

Educate your staff responsible for receiving this shipment. IT CAN COST YOU MONEY if procedures required by the truck lines are not followed precisely by your staff.

I have read and understand my responsibility regarding the shipment(s).

Owner or Authorized Agent

Terms and Conditions

1. **FREIGHT:** Freight is included. Customer to unload and store materials.
2. **VALIDITY:** 60 days
3. **SCHEDULE:** A schedule will be issued upon receipt of executed contract or letter of intent. Submittal approval will also affect scheduling and lead times.
4. **CHANGES:** Changes in engineering details of any order which may be requested after approval drawings or after fabrication commences are subject to engineering charges and to factory charges on in-process work already completed and affected by the change.
5. **CANCELLATION:** In the event of cancellation for products which are to be specifically constructed or adapted for use, the buyer agrees that cancellation shall be confirmed in writing. The buyer shall reimburse Stuppy for actual costs and damages incurred, including, but not limited to engineering, fabrication and restocking expense.
6. **WARRANTY:** Stuppy Standard One Year Material Warranty Applies. The buyer assumes all risks and liability for results of use of the products. Buyer's sole remedy and exclusive remedy against Stuppy shall be for the replacement of defective parts. Labor is excluded. Warranties expressed or implied on purchased parts such as electric motors, pumps and controllers are limited to the terms of the warranty extended by the manufacturer. Stuppy assumes no obligation or liability due to any recommendations, opinions, or advice as to the choice, installation or use of products. Any such recommendations, opinions, or advice are given and shall be accepted at the buyer's risk and shall not constitute any warranty or guarantee of such products or their performance.
7. **NON-PAYMENT:** If the buyer fails to make payments to Stuppy in accordance with this agreement, such failure shall be considered substantial nonperformance and cause for termination; or at Stuppy's option, cause for suspension of material deliveries and/or work. In the event of a suspension of deliveries or work, Stuppy shall have no liability to the buyer for delay or damage caused because of such suspension. Before resuming deliveries and work Stuppy shall be paid all sums due prior to the suspension and any expenses incurred in the interruption and/or resumption of deliveries or work.
8. **TERMINATION:** This agreement may be terminated by either party upon not less than seven days written notice, should either party fail to substantially perform in accordance with the terms of this agreement through no fault of the party initiating the termination. In the event of termination not the fault of Stuppy, Stuppy shall be compensated for all materials and work performed prior to termination, together with expenses plus profit directly attributed to the termination.



9. **INDEMNIFICATION:** To the fullest extent permitted by law Stuppy, Inc. and the buyer agree to mutually indemnify and hold harmless from and against any liability costs, damages, or expenses arising from the failure of Stuppy, or buyer to perform or comply with any provisions or requirements of their respective work of the project.
10. **CLAIMS:** Claims by either party must be submitted within 21 days after occurrence of the event. Written notice shall be given for claims for money, time and injury or damage to personal property.
11. Stuppy nor its agent shall be held liable for any claims verbal, written or digital content that have estimated or expected expenses, revenue, plant growth or output.
12. **CONSEQUENTIAL DAMAGES:** Stuppy, Inc. and the buyer shall waive claims against each other for consequential damages arising out of or relating to the proposal/contract.
13. **RETURNED GOODS:** Products must receive written permission prior to return. Goods returned which were shipped as ordered and are without manufacturing defect will be subject to a 15% handling charge in addition to whatever expense may be necessary to restore them to salable condition. Transportation charges on goods returned must be prepaid. Only products of current design and in salable condition will be considered for credit.

Pricing

Thank you again for the opportunity to provide this proposal. Please contact Chad Gooley at 816-260-9218 if we can help in any way.

Should you choose all options above your signature below will execute this proposal and serve as the contract for the sum of:

Materials Only Quotation

Forty Thousand, Six Hundred and Fifty Dollars and no/100

\$40,600.00

Freight Included in Quote

Basic Installation: (Not included in Materials Only Quotation)

***Installation is paid directly to the builder per terms and contract established with said builder. Materials will be shipped to, unloaded and stored by the owner.**

Basic Installation includes removal of existing end wall, installation of additional structure and reconstruction of end wall. Concrete for piers will be provided. All covering will be installed on new structure and (2) sides and (1) end wall of existing structure will be recovered. All new equipment will be installed in place.

Greenhouse control system will be attached to wall.

No gas, water or electrical lines run, or connections will be made. No low voltage control system wiring will be run or connected. No concrete or gravel floor installation included.

Basic Installation: \$30,000.00



MATERIALS PAYMENT TERMS: School Purchase Order to process. 50% Deposit. Balance Due at Completion

TAXES: Taxes are NOT included in the pricing above. Owner is responsible for all taxes that apply.

FREIGHT: Freight is included in pricing above.

Acknowledged and Accepted:

By: _____

Title: _____

Date: _____

CUSTOMER: SEWARD HIGH SCHOOL

LOCATION: SEWARD, NE

RAINBOW PLUS

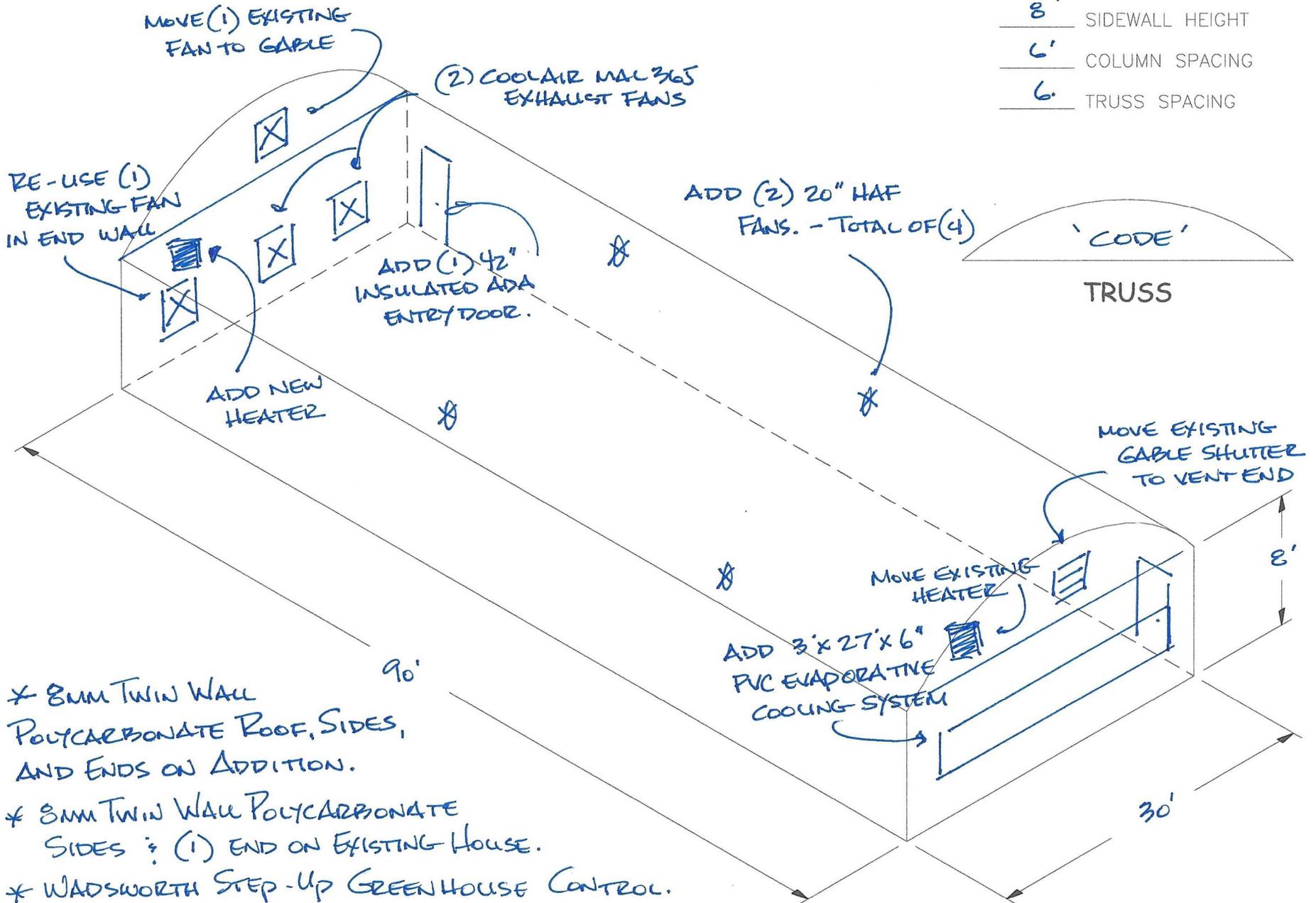
SYSTEM 2000 RAINBOW

30' WIDTH 90' LENGTH

8' SIDEWALL HEIGHT

6' COLUMN SPACING

6' TRUSS SPACING





917 W 7th Street
Gothenburg, NE 69138

Proposal

Date	Quote #
12/4/2020	2156

Name / Address
Seward Elementary School 410 South St. Seward, NE 68434-2541

Ship To
Jessica Dominy Seward Elementary School 410 South St. Seward, NE 68434-2541

Terms	Rep	Project/PO	FOB
50% prepay balance due net 30	GB		

Qty	U/M	Item Code	Description	Rate	Total
1	ea	Custom SRP Pl...	2021 Prices Play Structure Area Customized SRP playground QUO0209931 Drawing number:PS5-34084 Color:TBD Footing:Inground Surface type:Rubber Mulch Surface depth:6"	112,867.31	112,867.31
27	ea	75 cf Nuplay E...	Nuplay rubber mulch coated earthtone for 64x64 area @ 6" deep	555.00	14,985.00
63	ea	4'x12" Border	4'x12" Black plastic border timbers with stake for 256 linear feet	35.00	2,205.00
1	ea	12" ADA ramp ...	12" ADA ramp for 12" borders double, black, with spikes and filler ends	1,130.00	1,130.00
4		SW 36"x60" S...	36"x60"X2" Thick - Recycled Rubber, in stock, SW brand, black only	65.00	260.00
			Swing and Play Area		

Phone #	Fax #	E-mail	Web Site	Total
308.537.3470	402.975.6006	lorenb@sterlingwest.net	www.sterlingwest.net	
				50% Due Upon Order

Quote Accepted By

Please sign and email or fax back. Thank you.



**917 W 7th Street
Gothenburg, NE 69138**

Proposal

Date	Quote #
12/4/2020	2156

Name / Address
Seward Elementary School 410 South St. Seward, NE 68434-2541

Ship To
Jessica Dominy Seward Elementary School 410 South St. Seward, NE 68434-2541

Terms	Rep	Project/PO	FOB
50% prepay balance due net 30	GB		

Qty	U/M	Item Code	Description	Rate	Total
1	ea	TFR3504XX	3.5" Arch post 4 bay swing with belt seats, chain, and s-hooks Color: TBD	5,643.39	5,643.39
1	ea	BSIS-512	SRP Inclusive swing seat, w/chain, age 5-12 Color: TBD	516.40	516.40
2	ea	PLD0018GRXX	3.5" Arch Swing frame with green Team seat, 8' top rail Frame color: TBD	6,697.35	13,394.70
1	ea	87000024XX	SRP Matrix Climber Half Dome Color: TBD Footing: Inground Surface and depth: Rubber Mulch 6"	8,075.13	8,075.13
1	ea	DD1508SM	Daisy Dash electronic playground with shade, 15' diameter, 8' eave height, surface mount Metal color: Fabric color:	9,480.42	9,480.42
43	ea	75 cf Nuplay E...	Nuplay rubber mulch coated earthtone, for 64'x100' area @ 6" deep	555.00	23,865.00
82	ea	4'x12" Border	4'x12" Black plastic border timbers with stake for 328 linear feet	35.00	2,870.00

Phone #	Fax #	E-mail	Web Site	Total
308.537.3470	402.975.6006	lorenb@sterlingwest.net	www.sterlingwest.net	
				50% Due Upon Order

Quote Accepted By

Please sign and email or fax back. Thank you.



917 W 7th Street
Gothenburg, NE 69138

Proposal

Date	Quote #
12/4/2020	2156

Name / Address
Seward Elementary School 410 South St. Seward, NE 68434-2541

Ship To
Jessica Dominy Seward Elementary School 410 South St. Seward, NE 68434-2541

Terms		Rep	Project/PO		FOB
50% prepay balance due net 30		GB			
Qty	U/M	Item Code	Description	Rate	Total
1	ea	12" ADA ramp ...	12" ADA ramp for 12" borders double, black, with spikes and filler ends	1,130.00	1,130.00
6		SW 36"x60" S...	36"x60"X2" Thick - Recycled Rubber, in stock, SW brand, black only	65.00	390.00
1	ea	E050832XX	SRP Rockin' Glide, wheelchair accessible, no fall height, no use zone Color: TBD Mounting: ***DOES NOT include 12' ramp, ramp estimated cost is an additional \$5,000-\$8,000***	15,407.41	15,407.41
1	ea	PA5-26074	PA5-26074 - Active Set Color: TBD	16,592.59	16,592.59
7		Certified Overs...	Playground install overseer per day	1,450.00	10,150.00
1		Freight	Freight estimate only - actual freight figured on final invoice - For All play pieces, surfacing, borders, ramps, mats.	14,814.81	14,814.81
Phone #		Fax #	E-mail	Web Site	Total \$253,777.16
308.537.3470		402.975.6006	lorenb@sterlingwest.net	www.sterlingwest.net	

Quote good for 30 days. terms 50% due upon order 50% due net 30. Actual shipping charges invoiced may differ from this quote. All drawings, renderings, specifications, and supporting documents are property of Sterling West until a signed commitment has been received by Sterling West.

50% Due Upon Order

Quote Accepted By _____

Please sign and email or fax back. Thank you.

Crouch Recreation, Inc.
 1309 S 204th Street #330
 Elkhorn, NE 68022 US
 nicole@crouchrec.com
 www.crouchrec.com

Estimate



ADDRESS
Seward Elementary 200 E Pinewood Avenue Seward, NE 68434

SHIP TO
Seward Elementary 200 E Pinewood Avenue Seward, NE 68434

ESTIMATE #	DATE
1194	12/14/2020

SHIP VIA Best Way	TRACKING NO. Wood Mulch Option	TERMS Upon Receipt	SALES REP Eric Crouch
-----------------------------	--	------------------------------	---------------------------------

ACTIVITY	QTY	RATE	AMOUNT
Miracle Please Reference R0011201037 Custom 5" OD Mega Tower	1	141,629.00	141,629.00
Miracle 4543 Chaos Climber	1	6,700.00	6,700.00
Miracle 5" OD Single Leg Swing Includes: (4) Belt Seats (2) ADA Seats	1	5,546.00	5,546.00
Miracle 2014 Accelerator Swing	2	8,215.00	16,430.00
Miracle 304 Ten Spin	1	3,340.00	3,340.00
Miracle 494507 Three Rope Bridge/Ant/Baboon	1	35,583.00	35,583.00
Miracle 947 Barrel Ride	1	2,230.00	2,230.00
Miracle 4502 Concerto Vibes	1	4,365.00	4,365.00
Miracle 4504 Concerto Spin Cabasas Medium	1	970.00	970.00
Miracle 4507 Concerto 3-Congos	1	2,135.00	2,135.00
Freight Quote 7151	1	7,465.00	7,465.00
Miracle Crouch Discount	1	-54,500.00	-54,500.00
Dostal's Construction Dirtwork	1	3,000.00	3,000.00

ACTIVITY	QTY	RATE	AMOUNT
Dostal's Construction Install Mega Tower	1	17,500.00	17,500.00
Dostal's Construction Install Single Post Swings	1	1,500.00	1,500.00
Dostal's Construction Install Accelerator Swing	2	1,000.00	2,000.00
Dostal's Construction Install Rocks & Ropes (Crane Included)	1	6,300.00	6,300.00
Dostal's Construction Install Ten Spin	1	950.00	950.00
Dostal's Construction Install Barrel Ride	1	500.00	500.00
Dostal's Construction Install Chaos Climber	1	2,400.00	2,400.00
Dostal's Construction Provide & Install Fabric	1	2,600.00	2,600.00
Dostal's Construction Provide & Install 418 CY's of Wood Mulch	1	16,000.00	16,000.00
Dostal's Construction 600 SF Poured-In-Place Concrete for Music, Transfer Point, & ADA Swing Seats	1	4,800.00	4,800.00
Dostal's Construction 600 SF Poured-In-Place for Music, Transfer Point, & ADA Swing Seats 50% Black/50% Color Available Colors: Tan, Green or Blue	1	8,500.00	8,500.00
Dostal's Construction Provide 8" x 8" Concrete Ringwall	474	34.00	16,116.00
Dostal's Construction Seeding/Erosion Control Matting	1	1,600.00	1,600.00
Dostal's Construction Drainage	1	3,000.00	3,000.00
TOTAL			\$258,659.00

Accepted By

Accepted Date

Russell Wissing
1901 W Big Sky Road
Lincoln, NE 68521

February 4, 2021

Dr. Josh Fields
Superintendent
Seward Public Schools
410 South Street
Seward, NE 68434

Dear Dr. Fields,

Please accept my resignation from my position as a High School Teacher at Seward Public Schools. I will retire at the end of the 2020-2021 school year.

It has been a great honor to work with students and parents of Seward. I am proud to be part of the professional staff that I have worked with over the years. This was a hard decision but I am ready for a new chapter of life. I appreciate the leadership and guidance the administration has provided during my tenure. I would also like to thank the School Board for all they do to create an exceptional school. I felt secure having my children attend Seward Public Schools, and they were prepared well for successful careers.

Sincerely yours,

Russell Wissing

cc: Scott Axt, Principal, Seward High School

Board of Education Study Session

School District of Seward

410 South Street

Seward, NE 68434

Monday, January 11, 2021 5:30 PM

Attendance Taken at 5:31 PM.

Paul Duer: Absent

Jill Hochstein: Present

Jana Hughes: Present

Ryne Seaman: Present

Danielle Shipley: Present

Shawn Svoboda: Present

Attendance Update Taken at 5:39 PM.

Paul Duer: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and the courthouse. The public notice was dated January 6, 2021.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Paul Duer from tonight's meeting Passed with a motion by Jill Hochstein and a second by Jana Hughes.

Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Possible Discussion Items

2.1. Discussion of Summer Projects

Dr. Dominy, Dr. Fields and Mrs. Dominy discussed the upcoming summer projects - green house at the high school, playground equipment at the Elementary, High School roof project, carpet at the Elementary, high school gym floor, updating electrical at the high school and middle school lighting.

2.2. Planning Community Grant

Megan Kahler discussed the planning community grant and gave the board some background about the grant. Regan Hain discussed the survey that was sent out about the wellness center. Jonathan Jenk updated the board on the progress of the wellness center project.

2.3. COVID-19 Update

Dr. Dominy updated the board on COVID-19-cases/statistics, vaccines and remote learners.

2.4. Conflict of Interest Forms

Ryne Seaman and Dr. Fields discussed the conflict of interest forms.

3. Adjournment

President Seaman adjourned the meeting at 6:38 p.m.

Prepared by:

Paul Duer

Heidi Covert

Secretary

Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, January 11, 2021 7:00 PM

Attendance Taken at 7:01 PM.

Paul Duer: Present
Jill Hochstein: Present
Jana Hughes: Present
Ryne Seaman: Present
Danielle Shipley: Present
Shawn Svoboda: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and the courthouse. The public notice was dated January 6, 2021.

1.2.1. Oath of Office

Shawn Svoboda read his oath of office.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

1.4. Pledge of Allegiance

1.5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the

district is committed to the development of each student academically, emotionally, socially, and physically.

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Election of Officers

Motion for a slate nomination of Ryne Seaman - President, Jana Hughes - Vice President, Paul Duer- Secretary and Heidi Covert-Treasurer Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2.1. President

2.2. Vice President

2.3. Secretary

2.4. Treasurer

2.5. Committee Appointments

Ryne Seaman discussed committee assignments and asked the board to let him know what committee's they are interested in being on.

3. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

3.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

3.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

Ella Gray, Sam Rojewski, Stephanie Nantkes, Rory Nolan, and Audrey Gray discussed LGBT+.

4. Reports

4.1. Administrator Reports

Written reports were received from the administrators.

4.2. Student Board Report

Emma Kuss presented Anna Hughes report due to Anna being gone.

4.3. Superintendent's Report

Dr. Fields discussed legislative updates, hiring updates for our three open positions, commissioners report, CARES ACT, GEER and FEMA dollars. The national school board association conference is virtual this year. Dr. Fields also discussed staffing issues.

5. Discussion Items

5.1. 2019-2020 Annual Report

Rule 10 requires the school district to do an annual report. This is a great way to keep our community informed.

6. Old Business

7. New Business

7.1. 2021-2022 School Calendar

Motion to approve the 2021-2022 Seward Public Schools school calendar with a correction of winter break starting on December 22, 2021. Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

7.2. Renewal of the Superintendent's Contract

Motion to extend the superintendent's contract for Dr. Josh Fields through June 30, 2023. Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

8. Personnel

8.1. Agricultural Science Teacher

Motion to approve the teaching contract of Jessy Hilkemeier for the 2021-2022 school year Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

9. Future Agenda Items

Summer Projects

10. Consent Agenda

10.1. Approval of Minutes

10.2. Approval of Financial Reports

10.2.1. Treasurer

10.2.2. Budget

10.2.3. Activities

10.2.4. Athletic

10.3. Approval of Claims

10.3.1. General Fund - \$1,738,883.49

10.3.2. Depreciation Fund - \$14,760.00

10.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Danielle Shipley and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

11. Adjournment

Motion to adjourn the meeting at 7:57 PM with the next study session and regular board meeting scheduled for February 8th at 5:30 and 7:00 PM Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

Prepared by:

Paul Duer

Heidi Covert

Secretary

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED JANUARY 31, 2021**

GENERAL FUND (ACCOUNT NUMBER 100-172)

Bank Balance		1,437,152.41
Bob Dahms--Local Taxes	2,006,097.04	
Karey Adamy--Local Taxes	54,330.50	
Seward Hot Lunch--Reimbursement	104,599.19	
Shanon Koranda--3Q Preschool Pymt	200.00	
Tyler Luebbe--3Q Preschool Pymt	200.00	
Robert McEwen--3Q Preschool Pymt	200.00	
Shelbie Guenther--3Q Preschool Pymt	125.00	
Morgan Kozisek--3Q Preschool Pymt	325.00	
Alisha Lavicky--3Q Preschool Pymt	200.00	
Erik Hesse--3Q Preschool Pymt	200.00	
Erin Collings--3Q Preschool Pymt	325.00	
Julie Meier--3Q Preschool Pymt	200.00	
Yesenia Ortiz--3Q Preschool Pymt	200.00	
Stephanie Luebbe--3Q Preschool Pymt	325.00	
Nichole Koprince--3Q Preschool Pymt	100.00	
Heather Hallsted--3Q Preschool Pymt	200.00	
Devon Luebbe--3Q Preschool Pymt	325.00	
Shannon Mayfield--3Q Preschool Pymt	125.00	
City of Seward--Fines	50.00	
City of Seward--Licenses	45.00	
Pepsi--Rebate	202.22	
Farmers Cooperative--Payback	31.29	
Village of Garland--License Fee	10.00	
Lost Book--Lord of the Flies	10.00	
Methodist Church--Transportation	3,000.00	
St Johns--Transportation	750.00	
EMC Insurance--2011 Suburban	4,207.15	
EMC Insurance--2015 Chevy Truck	1,591.72	
Fehlhafer Inc--Sale of Junk	57.00	
Southeast Community College--Dual Credit	8,352.00	
ESU #4--Sub Pay	133.00	
ESU #6--FFA Subscription Reimbursement	460.00	
Jones Bank - Interest	249.51	
State of Nebraska--SPED	117,230.00	
State of Nebraska--State Aid	29,321.00	
State of Nebraska--FEMA	10,156.56	
Jones Bank - Interest	124.43	
		<u>2,344,257.61</u>
Disbursements for the Month -----		3,781,410.02
Bank Balance -----		2,095,685.31
Less Outstanding Checks -----		<u>338,061.00</u>
Available Balance -----		<u>1,347,663.71</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED JANUARY 31, 2021**

GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)

Beginning Balance -----	1,079,714.36
Transfer to General Fund for Cash Flow Purposes -----	0.00
Interest -----	<u>146.43</u>
Bank Balance -----	<u>1,079,860.79</u>

CD #70001479 JNB--Interest Rate:.10%-Maturity Date 01/28/2021	1,500,000.00
CD #70001363 JNB--Interest Rate: .05%--Maturity Date 03/31/2021	<u>1,000,771.44</u>
	2,500,771.44

TOTAL IN GENERAL RESERVE FUND 3,580,632.23

DEPRECIATION FUND (ACCOUNT NUMBER 154--006)

Beginning Account Balance -----	132,811.54
Deposits: Jones Bank-----	189.56
Disbursements: -----	<u>14,760.00</u>
Interest-----	9.13
Bank Balance -----	<u>118,250.23</u>

CD#70001309--JB-- .10% DATE DUE 2/04/2021-----	545,142.55
CD#70001364-JNB-- .05% DATE DUE 3/31/2021-----	<u>760,320.83</u>

TOTAL CD'S 1,305,463.38

TOTAL IN DEPRECIATION FUND ACCOUNTS 1,423,713.61

SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)

Beginning Balance -----	633,381.71
Deposits: Bob Dahms--Local Taxes-----	29,620.20
Karey Adamy--Loal Taxes-----	785.84
Jones Bank--Interest-----	0.00
Disbursements -----	<u>0.00</u>
Interest-----	41.84
Bank Balance -----	<u>663,829.59</u>

TOTAL IN SPECIAL BUILDING FUND ACCOUNTS 663,829.59

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED JANUARY 31, 2021**

UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)

Beginning Balance -----	25,734.18
Interest -----	1.86
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>25,736.04</u>

GIFTS AND DONATIONS (ACCT # 162036)

Beginning Balance -----	28,834.07
Deposit: -----	0.00
Interest -----	1.83
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>28,835.90</u>

QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)

Beginning Balance -----	59,537.67
Bob Dahms & Karey Adamy --Local Taxes -----	19,452.81
Interest -----	4.50
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>78,994.98</u>

BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)

Beginning Balance -----	16,715.38
Deposits: SPS -----	0.00
Interest -----	1.06
Disbursements -----	<u>200.00</u>
Bank Balance -----	<u>16,516.44</u>

HOT LUNCH FUND (ACCOUNT # 10 353 5)

Beginning Balance -----	223,875.28
Interest -----	11.07
State of NE Payments -----	0.00
Other Receipts -----	10,604.64
Disbursements -----	<u>105,104.74</u>
Bank Balance -----	129,386.25
Amount Due District -----	<u>65,035.74</u>
Available Balance -----	<u>64,350.51</u>

**SCHOOL DISTRICT OF SEWARD
TREASURER'S REPORT
FOR THE MONTH
ENDED JANUARY 31, 2021**

STUDENT FEE FUND (ACCOUNT #668-157)

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

BOND FUND (ACCOUNT #60000586)

Beginning Balance -----	270,703.04
Bob Dahms - Taxes -----	206,343.71
Karey Adamy - Taxes -----	5,605.94
Deposit--Joens Bank -----	0.00
Interest -----	24.99
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>482,677.68</u>

CD#70001325--JNB RATE OF .15% DATE DUE 6/30/2021 -----	<u>350,000.00</u>
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TOTAL IN BOND FUND ACCOUNT	832,677.68
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Heidi Covert, Treasurer

**BUDGET PRINTOUT
RECAPITULATION
JANUARY 31, 2021**

RECEIPTS PORTION OF THE 2020-2021 BUDGET

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,870,000.00	7,462,914.12	13,407,085.88	35.76%
HOT LUNCH		<u>360,664.59</u>		
TOTAL RECEIPTS		7,823,578.71	13,046,421.29	

EXPENDITURES PORTION OF THE 2020-2021 BUDGET

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	3,738,769.65	5,761,230.35	39.36%
SPECIAL ED	3,200,000.00	1,083,024.22	2,116,975.78	33.84%
SS--PUPILS	1,850,000.00	486,764.31	1,363,235.69	26.31%
SS-INSTRUCTION	600,000.00	209,254.94	390,745.06	34.88%
GENERAL ADM	395,000.00	125,116.31	269,883.69	31.68%
PRIN ADMIN	1,100,000.00	443,433.98	656,566.02	40.31%
GEN BUSINESS	400,000.00	103,126.32	296,873.68	25.78%
OPER/MAINT	2,300,000.00	638,046.69	1,661,953.31	27.74%
TRANSPORTATION	910,000.00	361,598.12	548,401.88	39.74%
FOUNDATION	0.00	14,332.73	-14,332.73	#DIV/0!
TRANSFERS	40,000.00	0.00	40,000.00	0.00%
GEN FUND TOTALS	20,295,000.00	7,203,467.27	13,091,532.73	35.49%
FEDERAL FUNDS	575,000.00	297,242.54	277,757.46	51.69%
SIXPENCE		66,870.98		
GRAND TOTAL	20,870,000.00	7,567,580.79	13,302,419.21	36.26%
HOT LUNCH	823,978.00	392,470.86		
TOTAL	21,693,978.00	7,960,051.65		

Seward Elementary
January 2021
Activity Account

1/1/21 THRU 1/31/21

	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	8,621.47	59.99	1,530.49	7,150.97
ELEM OTHER	11,139.33	534.20	550.70	11,122.83
ELEM POP	-78.34	0	0	-78.34
INTEREST	214.47	.80	0	215.27
TOTALS	\$ 19,896.93			\$18,410.73

CHECK STATEMENT BALANCE 1/31/21 \$20,162.64

PRINCIPAL *Jessica D* DATE 2-3-21
BOOKKEEPER *Sharon Aldrich* DATE 2-3-21

Seward Elementary
Activity Account

Deposits and Checks for the Month of January

DATE	TO:	Amount	CK
1/5/21	Christy Schegg-nurse expenses	\$ 29.28	2010
1/5/21	Deposit-fundraising-Casey's	82.20	----
1/8/21	Deposit-yearbook money	15.00	----
1/8/21	Deposit-jeans money	60.00	----
1/11/21	Deposit-library-lost/damaged book	14.99	----
1/12/21	Kelly Haney-yoga classes for staff	300.00	2011
1/12/21	Deposit-fundraising-box tops for ed.	157.00	----
1/14/21	Deposit-fundraising-jeans	25.00	----
1/19/21	Deposit-yearbook money	30.00	----
1/21/21	Deposit-fundraising-jeans	45.00	----
1/21/21	Deposit-school picture money from Schmieding	140.00	----
1/21/21	Chapters Books & Gifts-library	1,530.49	2012*
1/21/21	Godfather's Pizza-100 th day of school celebration	221.42	2013*
1/28/21	Deposit-playground donation	25.00	----

*outstanding check

02/03/21

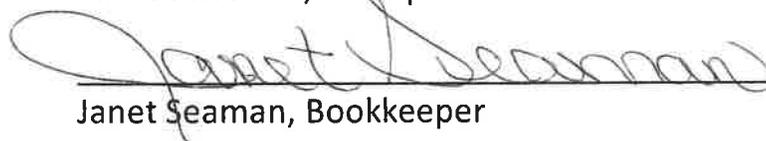
Seward Middle School
Balance Sheet Standard
As of January 31, 2021

Jan 31, '21

ASSETS	
Current Assets	
Checking/Savings	
FCCLA	81.76
Book Fair	926.80
Art	177.10
PTO	2,659.11
Sports Buttons	3,175.21
Music	706.59
Athletics	33,728.22
Band	2.98
Builders Club	919.43
Bully Response Team	944.83
Courtesy Fund	450.95
FCS	0.16
Industrial Arts	512.87
Interest	479.17
Library	1,517.05
Milk	0.94
MS Computer	3.10
Outdoor Ed	20,875.10
PE	440.27
Sales Tax	7.61
Student Council	3,605.03
Wellness	462.50
Yearbook	8,086.31
Total Checking/Savings	<u>79,763.09</u>
Total Current Assets	<u>79,763.09</u>
TOTAL ASSETS	<u>79,763.09</u>
LIABILITIES & EQUITY	
Equity	
Opening Bal Equity	<u>79,763.09</u>
Total Equity	<u>79,763.09</u>
TOTAL LIABILITIES & EQU...	<u>79,763.09</u>



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

Seward Middle School
Balance Sheet Detail
As of January 31, 2021

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
General Journal	01/06/21	9491	Pac 'N Save		X	Athletics	-63.53	79,660.50
General Journal	01/08/21	9492	Pepsi			Athletics	-183.70	79,476.80
General Journal	01/08/21	9493	Dairy Queen		X	PTO	-120.00	79,356.80
General Journal	01/12/21	9494	Centennial High School	Gift cards 8 Ke...		Athletics	-80.00	79,276.80
General Journal	01/14/21			Wrestling	X	-SPLIT-	235.00	79,511.80
General Journal	01/18/21	9495	Amazon	Equipment		-SPLIT-	-541.96	78,969.84
General Journal	01/22/21				X	-SPLIT-	969.00	79,938.84
General Journal	01/22/21	9496	Jill Bisbee	food		Interest	-260.86	79,677.98
General Journal	01/28/21	9497	Shane Baack		X	Athletics	-85.00	79,592.98
General Journal	01/28/21	9498	Taylor Wyatt			Athletics	-85.00	79,507.98
General Journal	01/30/21				X	-SPLIT-	250.00	79,757.98
General Journal	01/31/21				X	Interest	5.11	79,763.09
Total Opening Bal Equity							450.07	79,763.09
Retained Earnings							0.00	0.00
Total Retained Earnings							0.00	0.00
Net Income							0.00	0.00
Total Net Income							0.00	0.00
Total Equity							450.07	79,763.09
TOTAL LIABILITIES & EQUITY							450.07	79,763.09

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 1/1/2021

To Date: 01/31/2021

From Acct: 1

To Acct: 999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,342.98	\$0.00	\$0.00	\$0.00	\$8,342.98	\$0.00	\$8,342.98
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$116.94	\$0.00	\$0.00	\$0.00	\$116.94	\$0.00	\$116.94
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	\$881.46	\$0.00	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
126	AMBASSADORS	\$679.09	\$0.00	\$0.00	\$0.00	\$679.09	\$0.00	\$679.09
127	AP EXAMS	\$3,645.50	\$0.00	\$0.00	\$0.00	\$3,645.50	\$0.00	\$3,645.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
135	BOWLING	\$0.00	\$39.50	\$0.00	\$0.00	\$39.50	\$0.00	\$39.50
140	FOOTBALL	\$2,150.90	\$625.20	\$(128.35)	\$0.00	\$2,647.75	\$0.00	\$2,647.75
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
145	WRESTLING	\$406.47	\$116.00	\$0.00	\$0.00	\$522.47	\$0.00	\$522.47
147	X-COUNTRY	\$1,798.11	\$156.35	\$0.00	\$0.00	\$1,954.46	\$0.00	\$1,954.46
149	TRACK	\$1,024.05	\$0.00	\$(1,411.20)	\$0.00	\$(387.15)	\$0.00	\$(387.15)
150	GIRLS BB CAMP	\$2,361.47	\$340.40	\$0.00	\$0.00	\$2,701.87	\$0.00	\$2,701.87
155	BOYS BB CAMP	\$6,048.31	\$219.30	\$0.00	\$0.00	\$6,267.61	\$0.00	\$6,267.61
160	BOYS SOCCER	\$582.72	\$0.00	\$0.00	\$0.00	\$582.72	\$0.00	\$582.72
165	GIRLS SOCCER	\$2,247.91	\$0.00	\$0.00	\$0.00	\$2,247.91	\$0.00	\$2,247.91
170	SOFTBALL	\$2,388.53	\$399.05	\$0.00	\$0.00	\$2,787.58	\$0.00	\$2,787.58
175	VOLLEYBALL	\$481.11	\$245.20	\$0.00	\$0.00	\$726.31	\$0.00	\$726.31
180	VIDEO ACCOUNT	\$4,877.70	\$0.00	\$(125.88)	\$0.00	\$4,751.82	\$0.00	\$4,751.82
185	BASEBALL	\$(267.43)	\$0.00	\$0.00	\$0.00	\$(267.43)	\$0.00	\$(267.43)
190	GIRLS GOLF	\$888.30	\$44.20	\$0.00	\$0.00	\$932.50	\$0.00	\$932.50
195	BOYS GOLF	\$727.90	\$0.00	\$0.00	\$0.00	\$727.90	\$0.00	\$727.90
200	SMUTNY SCHOLARSHIP	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
225	ACADEMIC CONTESTS	\$444.00	\$0.00	\$0.00	\$0.00	\$444.00	\$0.00	\$444.00
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
260	SCHOLARSHIP ACCT.	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$40.00
270	BOWMASTER SCHOLARSHIP	\$75.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00
275	CONCESSIONS	\$5,925.71	\$3,071.26	\$(933.36)	\$0.00	\$8,063.61	\$0.00	\$8,063.61
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$1,504.49	\$517.89	\$(500.66)	\$0.00	\$1,521.72	\$0.00	\$1,521.72
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$120.00
400	FBLA	\$4,650.73	\$0.00	\$(740.00)	\$0.00	\$3,910.73	\$0.00	\$3,910.73
410	FFA	\$50,376.07	\$1,116.00	\$(18,715.55)	\$0.00	\$32,776.52	\$0.00	\$32,776.52
415	FCS LAB FEES	\$6,425.62	\$180.00	\$0.00	\$0.00	\$6,605.62	\$0.00	\$6,605.62
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$10,383.45	\$193.50	\$(303.50)	\$0.00	\$10,273.45	\$0.00	\$10,273.45
425	DRILL TEAM/DANCE	\$622.93	\$0.00	\$0.00	\$0.00	\$622.93	\$0.00	\$622.93
430	SOCIAL MEDIA TEAM	\$11,696.98	\$300.00	\$(1,975.00)	(\$7,000.00)	\$3,021.98	\$0.00	\$3,021.98
440	LEADERSHIP TEAM	\$3,206.24	\$0.00	\$0.00	\$0.00	\$3,206.24	\$0.00	\$3,206.24
445	E SPORTS	\$135.00	\$10.00	\$0.00	\$0.00	\$145.00	\$0.00	\$145.00
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
470	KEY CLUB	\$3,093.00	\$0.00	\$0.00	\$0.00	\$3,093.00	\$0.00	\$3,093.00
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$4,479.10	\$425.00	\$0.00	\$0.00	\$4,904.10	\$0.00	\$4,904.10

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	1/1/2021
To Date:	01/31/2021

From Acct:	1
To Acct:	999999

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
495	Study Abroad	\$2,603.87	\$0.00	\$0.00	\$0.00	\$2,603.87	\$0.00	\$2,603.87
500	YEARBOOK	\$845.09	\$167.00	\$(7,173.73)	\$7,000.00	\$838.36	\$0.00	\$838.36
520	BAND TRIP	\$6,337.70	\$0.00	\$0.00	\$0.00	\$6,337.70	\$0.00	\$6,337.70
530	SPEECH	\$1,190.40	\$0.00	\$(88.00)	\$0.00	\$1,102.40	\$0.00	\$1,102.40
535	DRAMATICS	\$3,827.25	\$0.00	\$(70.88)	\$0.00	\$3,756.37	\$0.00	\$3,756.37
540	LIBRARY	\$1,371.93	\$0.00	\$0.00	\$0.00	\$1,371.93	\$0.00	\$1,371.93
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$(52.90)	\$46.32	\$0.00	\$0.00	\$(6.58)	\$0.00	\$(6.58)
554	CHEERLEADERS	\$3,399.46	\$269.21	\$0.00	\$0.00	\$3,668.67	\$0.00	\$3,668.67
555	CHORUS	\$11,269.75	\$0.00	\$(2,368.95)	\$0.00	\$8,900.80	\$0.00	\$8,900.80
560	INDUSTRIAL ARTS/WOODS	\$1,122.04	\$1,280.00	\$(216.48)	\$0.00	\$2,185.56	\$0.00	\$2,185.56
565	TECH PREP/SKILLS USA	\$6,184.00	\$212.00	\$0.00	\$0.00	\$6,396.00	\$0.00	\$6,396.00
570	AUTO/WELDING	\$656.16	\$220.00	\$0.00	\$0.00	\$876.16	\$0.00	\$876.16
575	POWER DRIVE	\$36.57	\$0.00	\$0.00	\$0.00	\$36.57	\$0.00	\$36.57
580	PAY TO PLAY	\$4,618.47	\$200.00	\$0.00	\$0.00	\$4,818.47	\$0.00	\$4,818.47
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$6,149.39	\$18.11	\$0.00	\$0.00	\$6,167.50	\$0.00	\$6,167.50
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$74,433.80	\$7,249.84	\$(10,256.72)	\$0.00	\$71,426.92	\$0.00	\$71,426.92
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$1,080.40	\$0.00	\$0.00	\$0.00	\$1,080.40	\$0.00	\$1,080.40
860	AOK	\$452.65	\$0.00	\$0.00	\$0.00	\$452.65	\$0.00	\$452.65
870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$2,662.05	\$255.00	\$0.00	\$0.00	\$2,917.05	\$0.00	\$2,917.05
955	HORTICULTURE	\$295.00	\$0.00	\$0.00	\$0.00	\$295.00	\$0.00	\$295.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$629.54	\$0.00	\$0.00	\$0.00	\$629.54	\$0.00	\$629.54
2019	CLASS OF 2019	\$40.70	\$0.00	\$0.00	\$0.00	\$40.70	\$0.00	\$40.70
2020	CLASS OF 2020	\$960.75	\$0.00	\$0.00	\$0.00	\$960.75	\$0.00	\$960.75
2021	Class of 2021	\$3,047.74	\$0.00	\$0.00	\$0.00	\$3,047.74	\$0.00	\$3,047.74
2022	CLASS OF 2022	\$2,670.00	\$0.00	\$0.00	\$0.00	\$2,670.00	\$0.00	\$2,670.00
2023	CLASS OF 2023	\$1,533.00	\$0.00	\$0.00	\$0.00	\$1,533.00	\$0.00	\$1,533.00
2024	CLASS OF 2024	\$278.00	\$0.00	\$0.00	\$0.00	\$278.00	\$0.00	\$278.00
Activity Accounts Grand Total		\$283,696.16	\$17,916.33	\$(45,008.26)	\$0.00	\$256,604.23	\$0.00	\$256,604.23

GL Accounts

GL Acct		Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992	CHECK ACCOUNT	\$283,696.16	\$17,916.33	\$(45,008.26)	\$0.00	\$256,604.23	\$0.00	\$256,604.23
General Ledger Grand Total		\$283,696.16	\$17,916.33	\$(45,008.26)	\$0.00	\$256,604.23	\$0.00	\$256,604.23

SEWARD HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	1/1/2021
To Date:	01/31/2021

From Acct:	1
To Acct:	999999

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 2/4/21
Principal: [Signature] Date: 2/2/21

**SEWARD HIGH SCHOOL
Bank Reconciliation Report**

Date From 1/1/2021
Date to 01/31/2021

**Checking Account
992**

Ending Balance on Statement Dated : 01/31/2021	\$282,978.63
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$26,374.40
Cash Balance as of : 01/31/2021	<u>\$256,604.23 ***</u>

Cash Balance for Checking as of 1/1/2021	\$283,696.16
Add: Total Deposits (Bank Deposits):	\$17,916.33
Less: Total Checks and Withdrawals:	(\$45,008.26)
Computer Cash Balance as of : 01/31/2021	<u>\$256,604.23 ***</u>

Summary of Asset Accounts

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal</u>
992	CHECK ACCOUNT	\$283,696.16	\$17,916.33	(\$45,008.26)	\$0.00	\$256,604.23 ***
Grand Total		\$283,696.16	\$17,916.33	(\$45,008.26)	\$0.00	\$256,604.23

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 2/4/21
Principal: [Signature] Date: 2/12/21

***** Entries Must Match**

SEWARD HIGH SCHOOL
Reconciliation Activity Account Report

From Date: 1/1/2021
To Date: 01/31/2021

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
Activity Acct: 800 - ATHLETICS								Beginning Balance: \$74,433.80	
<u>Advisor:</u>	<u>John Moody</u>								
1/4/21	RECEIPTS BB GATE - LINC LUTHERAN			6587	\$636.00	\$0.00	\$0.00	\$75,069.80	992
1/4/21	RECEIPTS FR BBB GATE - BEATRICE			6588	\$170.00	\$0.00	\$0.00	\$75,239.80	992
1/11/21	RECEIPTS ACTIVITY PASSES			6592	\$80.00	\$0.00	\$0.00	\$75,319.80	992
1/11/21	SHANE BAACK FR BB OFFICIAL - YORK		13810	57678	\$0.00	\$240.00	\$0.00	\$75,079.80	992
1/11/21	MERLES FLOWER SHOP SR NIGHT FLWRS - WINTER SPRTS	0000441	13814	57683	\$0.00	\$59.00	\$0.00	\$75,020.80	992
1/12/21	RECEIPTS FR BB GATE - YORK			6595	\$274.00	\$0.00	\$0.00	\$75,294.80	992
1/12/21	RECEIPTS SMS - WEIGHT EQUIPMENT			6597	\$899.84	\$0.00	\$0.00	\$76,194.64	992
1/12/21	CHUCK WERGIN BB OFFICIAL - SCHUYLER		13815	57685	\$0.00	\$240.00	\$0.00	\$75,954.64	992
1/12/21	GRANT JEFFRES BB OFFICIAL - SCHUYLER		13815	57686	\$0.00	\$160.00	\$0.00	\$75,794.64	992
1/12/21	ANDREW FITZKE BB OFFICIAL - SCHUYLER		13815	57687	\$0.00	\$160.00	\$0.00	\$75,634.64	992
1/12/21	CONNOR HEISE BB OFFICIAL - SCHUYLER		13815	57688	\$0.00	\$160.00	\$0.00	\$75,474.64	992
1/13/21	RECEIPTS BB GATE - SCHUYLER			6607	\$431.00	\$0.00	\$0.00	\$75,905.64	992
1/14/21	PIUS X HIGH SCHOOL BOWLING ENTRY FEE		13820	57691	\$0.00	\$475.00	\$0.00	\$75,430.64	992
1/14/21	ASHLAND-GREENWOOD 1 WRESTLING ENTRY		13821	57692	\$0.00	\$120.00	\$0.00	\$75,310.64	992
1/14/21	NEBRASKA CITY SCHOOL WRESTLING ENTRY		13822	57693	\$0.00	\$150.00	\$0.00	\$75,160.64	992
1/14/21	CENTENNIAL HIGH SCHO JV WRESTLING ENTRY		13823	57694	\$0.00	\$80.00	\$0.00	\$75,080.64	992
1/14/21	NATE COX BB OFFICIAL - WAVERLY		13819	57695	\$0.00	\$120.00	\$0.00	\$74,960.64	992
1/14/21	DAVE BRYANT BB OFFICIAL - WAVERLY		13819	57696	\$0.00	\$160.00	\$0.00	\$74,800.64	992
1/14/21	GREG HARDIN BB OFFICIAL - WAVERLY		13819	57697	\$0.00	\$160.00	\$0.00	\$74,640.64	992
1/14/21	KEN MAR BB OFFICIAL - WAVERLY		13819	57698	\$0.00	\$160.00	\$0.00	\$74,480.64	992
1/15/21	CHRISTOPHER GIANZUNZ BB OFFICIAL - WAVERLY		13819	57699	\$0.00	\$120.00	\$0.00	\$74,360.64	992
1/18/21	AWARDS UNLIMITED FR BB TOURN AWARDS		13680	57701	\$0.00	\$378.80	\$0.00	\$73,981.84	992
1/18/21	TOM SCHULTE FR BB OFFICIAL - WAHOO NEUMANN		13826	57703	\$0.00	\$130.00	\$0.00	\$73,851.84	992
1/19/21	RECEIPTS BB GATE - WAVERLY			6608	\$1,086.00	\$0.00	\$0.00	\$74,937.84	992
1/19/21	RECEIPTS SPORTS EXP PAY OUT			6613	\$1,257.00	\$0.00	\$0.00	\$76,194.84	992

SEWARD HIGH SCHOOL

Reconciliation Activity Account Report

From Date: 1/1/2021
To Date: 01/31/2021

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
1/19/21	JOHN MOODY REIMB AD 6MO CELL PHONE		13831	57705	\$0.00	\$150.00	\$0.00	\$76,044.84	992
1/20/21	RECEIPTS 9TH BBB GATE - WAHOO NEUMANN			6616	\$153.00	\$0.00	\$0.00	\$76,197.84	992
1/21/21	RYAN KRATOCHVIL WRESTLING OFFICIAL		13829	57710	\$0.00	\$150.00	\$0.00	\$76,047.84	992
1/22/21	RECEIPTS WR GATE - SCHUYLER			6621	\$275.00	\$0.00	\$0.00	\$76,322.84	992
1/22/21	RILEY WILTFONG BB OFFICIAL - AURORA		13827	57711	\$0.00	\$240.00	\$0.00	\$76,082.84	992
1/22/21	GRANT CARTER BB OFFICIAL - AURORA		13827	57712	\$0.00	\$160.00	\$0.00	\$75,922.84	992
1/22/21	KRIS VAN METER BB OFFICIAL - AURORA		13827	57713	\$0.00	\$160.00	\$0.00	\$75,762.84	992
1/22/21	JORDAN LAUTERBACH BB OFFICIAL - AURORA		13827	57714	\$0.00	\$160.00	\$0.00	\$75,602.84	992
1/22/21	SHANE BAACK 9TH BBB - FAIRBURY		13828	57715	\$0.00	\$130.00	\$0.00	\$75,472.84	992
1/27/21	RECEIPTS BB GATE - AURORA			6625	\$839.00	\$0.00	\$0.00	\$76,311.84	992
1/27/21	RECEIPTS FR BB GATE - FAIRBURY			6626	\$129.00	\$0.00	\$0.00	\$76,440.84	992
1/27/21	JON MOBERLY BBB CENT CONF - ANNOUNCER		13835	57716	\$0.00	\$20.00	\$0.00	\$76,420.84	992
1/27/21	ROD HARTMAN BBB CENT CONF OFFICIAL		13835	57717	\$0.00	\$75.00	\$0.00	\$76,345.84	992
1/27/21	KURT HINRICHS BBB CENT CONF OFFICIAL		13835	57718	\$0.00	\$75.00	\$0.00	\$76,270.84	992
1/27/21	AUGUST FISHELL BBB CENT CONF OFFICIAL		13835	57719	\$0.00	\$75.00	\$0.00	\$76,195.84	992
1/28/21	RECEIPTS CONF BBB GATE - LEXINGTON			6628	\$539.00	\$0.00	\$0.00	\$76,734.84	992
1/28/21	TREY BOYER WRESTLING OFFICIAL		13838	57720	\$0.00	\$220.00	\$0.00	\$76,514.84	992
1/28/21	CHARLES SHERER WRESTLING OFFICIAL		13838	57721	\$0.00	\$220.00	\$0.00	\$76,294.84	992
1/29/21	RECEIPTS WR GATE - DBL DUAL			6631	\$481.00	\$0.00	\$0.00	\$76,775.84	992
1/29/21	MF ATHLETIC POLE VAULT POLES	154706	13678	57727	\$0.00	\$1,419.00	\$0.00	\$75,356.84	992
1/29/21	SPORTS EXPRESS BOWLING TEAM JERSEYS	H40918	13664	57729	\$0.00	\$982.00	\$0.00	\$74,374.84	992
1/29/21	NOVA FITNESS EQUIPME WEIGHTS EQUIP - 2ND PYMNT	43904	13666	57730	\$0.00	\$2,947.92	\$0.00	\$71,426.92	992

Totals **\$7,249.84** **\$10,256.72** **\$0.00** **\$71,426.92**

Accounts Payable	<u>\$0.00</u>
Working Balance	<u>\$71,426.92</u>
Currently Encumbered (PO)	<u>\$0.00</u>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 2/4/21
Principal: [Signature] Date: 2/4/21

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
FEBRUARY 8, 2021**

Salaries for January	Salaries	597,636.13
Jones Bank	H.S.A.	66,083.78
Nebraska.gov	Transportation	103.00
Jones Bank	FIT/FICA	20,085.48
Tennessee Child Support	Garnishment	59.98
ASPIRE	403b	28,200.00
Jones Bank	FIT/FICA	164,760.16
Nebraska Child Support	Garnishment	2,535.00
ASPIRE	403b	8,575.00
Jones Bank	FIT/FICA	18,970.40
Tennessee Child Support	Garnishment	59.98
NPERS	Retirement	165,280.49
Nebraska Department of Revenue	State Tax	30,826.62
Pay Flex	Section 125	3,623.71
ACT	Assessment	3,206.00
Amazon	Supplies	1,839.70
Awards Unlimited	Supplies	44.88
Bern's Body Shop	Transportation	5,088.00
Betty's Bunch	Hot Lunch	2,579.83
Blue Cross Blue Shield	Health Insurance	206,176.98
Canon Financial Services	Lease	1,204.04
C.A.P. Inc	Software	173.00
Capital Business Systems, Inc	Lease	1,174.12
Card Services	Supplies	119.88
Cash-Wa Distributing	Food	7,153.37
CDWG	Technology	220.35
Central Nebraska Rehabilitation Services	Pupil Services	2,357.20
City of Seward Utility Dept	Utilities	20,365.95
Cornhusker International Trucks	Transportation	936.28
Cross, Travis J.	Supplies	75.00
Culligan	Maintenance	36.00
DAS State Accounting	Distance Learning	232.49
DWF`	Supplies	204.02
Ellis, Gayle	Pupil Services	4,022.85
ESU 2	Subscription	30.00
ESU 6	ESU Expense	14,001.04
Farmers Cooperative	Maint of Equip	41.17
Follett	Books	635.70
Galusha, Dana	Mileage	588.06
General Fire & Safety	Hot Lunch Repairs	1,051.20
Glass Doctor	Transportation	1,025.00
Grainger	Hot Lunch Repairs	81.97
Haney, Kelly	EHA	300.00
Hardwood Heaven	Supplies	2,527.27
Helmink Printing	Supplies	149.00
Hiland Dairy & Foods	Food	4,394.72
Hillyard	Maintenance/Equipment	697.33
Hire Right	Transportation	31.40
J.F. Ahern Co.	Maintenance	1,667.00
Jones Bank	Other	50.00
JW Pepper	Supplies	275.99

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
FEBRUARY 8, 2021**

Kathleen A. Laughlin	Garnishment	102.00
Kluthe, Rachel	Subscription	35.99
KSB School Law	Legal Fees	152.00
Liz's Sweet Stuff	Supplies	72.00
Macgill & Co	Supplies	68.50
Madison National Life	LTD Ins.	2,653.13
Matheson	Supplies	427.29
McGraw Hill	Books	768.15
Jan Meehl	Pupil Services	2,043.50
Merchant Credit Adjusters	Garnishment	77.31
Messersmith, Jen	Supplies/Food	189.96
Midwest Auto Parts (Napa)	Transportation	311.58
Midwest Automotive	Transportation	481.65
Jen Nantkes	Pupil Services	1,029.84
NCS Pearson	Supplies	100.07
Nebraska Association of School Boards	Training	6,481.00
Nebraska Council of School Admin	Staff Dev	150.00
Nebraska Landscape Solutions	Maintenance	1,150.00
Nebraska State Fire Marshal Agency	Maintenance	288.00
One Source	Admin. Expense	50.00
O'Reilly	Transportation	63.21
Pac N Save	Supplies	324.00
Pac N Save	Food	1,781.16
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	147.90
Pepsi	Food	2,329.25
Pflughaupt, Brandi	Mileage	217.31
Pinkall, Jenny	Supplies	6.08
Riley, Heather	Supplies	86.25
Schegg, Christy	Legacy Grant	1,417.27
Schlueter Repair & Specialties	Maintenance	1,311.19
Seward County Independent	Advertising	673.25
Seward Lumber	Maintenance	100.40
Seward Middle School Activity Fund	Reimburse	202.22
Shiffler	Maintenance	6,400.00
Southeast Community College	SENCAP	12,342.00
Southpaw	Equipment	331.74
Stepp, Nate	Transportation	53.38
Suhr & Lichty Insurance Agency	Insurance	217.00
Superior Text	Books	153.36
Sysco	Food	12,874.99
Telecky, Marty	Transportation	16.00
Time Warner Cable	Phone	99.98
Tobii Dynavox	Subscription	198.00
Twin Rivers Urgent Care	Transportation	95.00
Unite Private Networks	Distance Learning	1,414.49
UNUM	Life Ins.	536.40
Uribe	Services	1,818.00
US Cellular	Communications	256.14
US Foods	Food	20,404.07
Verizon	Telephone	152.76

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
FEBRUARY 8, 2021**

Ward's Science	Supplies	84.31
WaterLink	Maintenance	225.00
Weber, Heidi	Mileage	33.99
Windstream	Telephone	2,202.59
York Public Schools	St. John's Title IIA	325.00
TOTAL GENERAL FUND CLAIMS		1,477,112.18

**SCHOOL DISTRICT OF SEWARD
PROPOSED WARRANTS
FEBRUARY 8, 2021**

ADDITIONAL CLAIMS

Symmetry	Utilities	5,830.62
Wells Fargo	Staff Development	614.69
Total Additional Claims		6,445.31

**SCHOOL DISTRICT OF SEWARD
PROPOSED SPECIAL BUILDING FUND CLAIMS
FEBRUARY 8, 2021**

CLARK ENERSEN	HS RENOVATIONS	1,551.19
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TOTAL	1,551.19
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