

## **Agenda**

1. Preliminary Procedures
  1. Call meeting to order & announce Open Meetings Act is Posted
  2. Public Notice as publicized per board policy
  3. Roll Call
    1. Action to excuse board members if necessary
  4. Pledge of Allegiance
  5. **1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**
  6. Approval of Agenda
  7. Alternative School Graduation
2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)
  1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
  2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
3. Reports
  1. Administrator Reports
  2. Student Board Report
  3. Superintendent's Report
  4. 2020 Enrollment Report
4. Discussion Items
  1. NRCSA- Nebraska Rural Community Schools Association
  2. Governors Award for Wellness
5. Old Business
6. New Business
  1. Seward Public Schools 2020-2021 Budget of all Funds
  2. Seward Public Schools Tax Request Resolution for the 2020-2021 School Year
  3. Bus Bids
  4. Fence Bid for Bus Garage
7. Future Agenda Items
8. Consent Agenda
  1. Approval of Minutes

2. Approval of Financial Reports
  1. Treasurer
  2. Budget
  3. Activities
  4. Athletic
3. Approval of Claims
  1. General Fund
  2. Depreciation Fund
  3. Gifts & Donations Fund
  4. Unemployment Fund
4. Approval of Consent Agenda
9. Adjournment

## NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, September 14, 2020 at 5:30 p.m. for a board study session to be followed by the 6:45 p.m. budget hearing, followed by the property tax request hearing and the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

# School District of Seward Board Report

September 14, 2020

Jessica Dominy, Principal  
Seward Elementary School

Enrollment: as of September 4, 2020

- Preschool: 47
- Kindergarten: 102
- 1st Grade: 90
- 2nd Grade: 105
- 3rd Grade: 90
- 4th Grade: 109
- Total: 543

Upcoming Seward Elementary Events:

- September 14th: No School - Staff Development Day
- September 16th: NWEA Testing - 2nd - 4th
- September 21st: PTO Meeting @ 5:30 PM
- September 22nd: PLC Data Meetings
- October 9th: No School - Elementary Plan Day

PLC (Professional Learning Communities):

Our PLC's are up and running for the 20-21 school year. Each certified teacher belongs to a PLC at our school. Every other week throughout the school year, we will meet to have professional conversations about grit using a book study and also analyze and discuss student data. From my perspective, PLC meetings are wonderful times to work closely with each grade level team and the specials team. The conversations about instruction and student growth are very productive and worthwhile.

Reading Intervention:

We have begun our LLI (Leveled Literacy Intervention) with 1st through 4th graders. Our 2nd, 3rd, and 4th grade numbers were very consistent with numbers from in the past. Our 1st grade numbers are higher this year, most likely due to our 19-20 kindergarten students missing the last quarter of in-person instruction last spring. We are confident that these numbers will go back down to normal (or less!) as students get into routines for intervention and receive specific instruction at their level.

Beginning of Year Assessments:

We are currently in the process of completing our beginning of year assessments. Students in kindergarten and first grade did the MAP Fluency assessment at the end of August to measure their phonological awareness, phonics, and listening skills. We used this assessment, along with classroom assessments and text leveling (determining a child's reading level through reading,

comprehension questions, and accuracy) to determine our intervention groups. MAP Fluency was also used for the Nebraska Reads Act to flag students who did not meet the minimum benchmark for the fall testing. FYI: we had one first grader qualify for Nebraska Reads and no kindergarten students. Nebraska Reads is a program that ensures students who are reading significantly below grade level are receiving intervention appropriately. We will be administering MAP growth testing for 2nd - 4th graders in September in reading and math (and science for 4th grade). I am anxious to see how students do on this assessment and to move forward with our instruction.

Character Recognition Program:

Our character award this year ties in nicely with our game theme: SES Game Changers. Students will be recognized as Game Changers monthly by focusing on specific character traits. In September, our focus is responsibility. Teachers are working with students to teach them what it means to be responsible. As the month progresses, adults at SES will watch for students who are demonstrating responsibility and students will be recognized at the end of the month. Students who are recognized will have their picture in the paper, in our trophy case, and be given a small prize. Our hope is that students will learn character development skills at an early age and understand the importance of demonstrating these skills their whole lives. Skills being taught include responsibility, kindness, self-control, respect, integrity, perseverance, and effort.

**Board of Education Report**  
**Seward Middle School - Mr. Kirk J. Gottschalk**  
*14 September, 2020*

**1. Middle School Activities:**

- 15 Sept. - 7<sup>th</sup> VB vs Col. Scotus, Home, 1600 (4:00 pm.) start
- 15 Sept. - 8<sup>th</sup> VB vs Col. Scotus, Home, 1600 (4:00 pm.) start
- 17 Sept. - 7<sup>th</sup> FB at Norris, 1600 (4:00 pm.) start
- 17 Sept. - 8<sup>th</sup> FB vs Norris, Home, 1600 (4:00 pm.) start
- 17 Sept - 8<sup>th</sup> VB vs Aurora, (C,B,A), 1630 (4:30 p.m.) start
- 21 Sept. - 7<sup>th</sup> FB vs Crete, Home, 1600 (4:00 pm.)
- 21 Sept. - 8<sup>th</sup> FB at Crete, Doane field, 1600 (4:00 p.m.) start
- 22 Sept. - Cross Country at Crete (Doane College), 1600 (4:00 p.m.) start
- 24 Sept. - 7<sup>th</sup> VB vs York, Home (C,B,A), 1630 (4:30 p.m.) start
- 24 Sept. - 8 Grade VB at York, 1630 (4:30 pm.)
- 24 Sept. - Parent Teacher Conferences, **5<sup>th</sup> Grade Only**, 16-2000 hrs. (4-8 pm).
- 28 Sept. - Parent Teacher Conferences, all grades, 16-2000 hrs. (4-8 pm).
- 29 Sept. - 8<sup>th</sup> Grade FB at York, 1630 (4:30 p.m.) start
- 29 Sept. - 7 Grade VB at York, 1600 (4:00 p.m.) start
- 29 Sept. - 8 Grade VB vs York (Home) 1600 (4:00 p.m.) start
- 1 Oct. - Cross Country at Aquinas, 1600 (4:00 p.m.) start
- 1 Oct. - 7<sup>th</sup> Grade FB vs York, Home, 1630 (4:30) start
- 5 Oct. - 7<sup>th</sup> Grade VB at St. John, B & C Teams only, 1600 (4:00) start
- 5 Oct. - 8<sup>th</sup> Grade FB vs Schuyler, Home 1630 (4:30) start
- 6 Oct. - 7<sup>th</sup> Grade FB at Schuyler, 1630 (4:30) start
- 6 Oct. - 8<sup>th</sup> Grade VB at Aurora, (C,B,A), 1630 (4:30) start
- 8 Oct. - 8<sup>th</sup> Grade FB vs Aurora, Home, 1630 (4:30) start
- 8 Oct. - 7<sup>th</sup> Grade VB vs Schuyler, Home, 1630 (4:30) start
- 8 Oct. - 8<sup>th</sup> Grade VB at Schuyler, 1630 (4:30) start
- 9 Oct. - Cross Country at Norris, 1630 (4:30 p.m.) start

**2. Current Enrollment.**

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Grade 8 = 103	Grade 8 = 103	Grade 8 = 105	Grade 8 = 105
Grade 7 = 108	Grade 7 = 107	Grade 7 = 105	Grade 7 = 100
Grade 6 = 97	Grade 6 = 107	Grade 6 = 106	Grade 6 = 108
Grade 5 = 126	Grade 5 = 101	Grade 5 = 99	Grade 5 = 110
<b>Total     434</b>	<b>Total     418</b>	<b>Total     415</b>	<b>Total     423</b>

**3. Parent Teacher Conferences.** Currently we are planning for these to take place Monday, 28 September, from 1600 to 2000 hrs. (4:00-8:00 pm). Our 5<sup>th</sup> grade teachers will continue to have both of their conferences in the fall semester with their additional conference for parents on Thursday, 24 Sept., which is the week prior.

**4. Student Wellness Day.** Scheduled for Friday, 25 September. For this event we will continue our current practice of students wearing a mask unless they can social distance throughout this day

of outdoor activities. This is a full day of activities with our entire student body. Students will walk from our building along the Plum Creek trail then back to Plum Creek Park for wellness clinics with CU coaches and students. Mr. Makey coordinates this activity and does a very nice job organizing everything. This day is designed to bring awareness of the importance for adolescents to establish healthy lifestyles.

**5. Plum Creek Literacy Festival.** This has been pushed back until April so will wait until Spring to determine schedules.

**6. MAP (NWEA) Testing.** These assessments took place in August, doing them a couple weeks early this year to be sure and get the data. We test every student in the middle school with students missing less than one day of instruction during the testing period.

**7. Happenings at the Middle School.**

1. After School Programs. Quilts for Valor Club. Group will be sewing a quilt for a local veteran but this fall it will be taking place at the Extension Office.

**8. Student Council.** We are in the process of our Student Council sponsor, Mrs. Wehrbein, organized the election process having students who were interested in student council apply to be put on the ballot, needing a recommendation from a staff member. Students only vote for those in their own grade. Our student council representatives for this year are...

**8th Grade:** Ben Nottingham, Esten Johnson, Holden Bremer, Madison Sides, Bryn Christensen, Olivia Delcamp

**7th Grade:** Avery Rodocker, Ethan Boggs, Rilynn Hiser, Isaac VanBeek

**6th Grade:** Aubrey Hanes, Brooklyn Hesse, Lexi Collings, Lexi Solano, Valerie Sanchez

**5th Grade:** Annabelle Gray, Kendal Oberhauser, Cason Delcamp, Owen Evans

**9. Strategic Plan Update.** Our School Improvement action teams met during our staff development days in August. Action teams usually meet monthly to make progress towards their goals. Our middle school improvement goals are:

*1. We will address the physical, emotional, mental and social health needs of our students by implementing programs that support the student and cultivate healthy, supportive relationships between students and staff.*

*2. We will provide a streamlined yet effective system of communication.*

*3. We will optimize staffing, scheduling, instruction and grading to meet the needs of the whole child.*

*4. We will expose and guide students in exploring, connecting with and learning more about the variety of business and career opportunities in the community and beyond.*



# Board of Education Report September 2020 Seward High School Scott Axt-Jill Johnson-John Moody



The 2020-2021 is off to a great start! Students and teachers are getting settled into their schedules, fall sports are in full swing, and we are really excited about the direction of the school year. The vast majority of students have done very well with the COVID protocols and mask requirement. We would encourage any and all board members to stop in at the High School to see some of the exciting things going on in our classrooms or in our extracurricular activities.

### **Safety Drills:**

We have completed two fire drills, a tornado and a bus drill this school year. We do ten fire drills per year by law, one crisis drill per term, and one bus and tornado drill per semester.

**Parent Teacher Conferences:** We hosted our first parent/teacher conference for the 2020-2021 school year on Tuesday, September 8th. We emailed the following information to our parents and students prior to the conferences.

*Parent-Teacher Conferences are an important facet of communication at SHS. We are planning on continuing our traditional in-person parent-teacher conferences (Masks required). This year, Covid-19 continues to impact everything that we do and we ask you to consider the following options to help us reduce possible exposure to the virus for parents as well as teachers.*

- 1) If you do not have any concerns about your child's courses and you feel like you have enough information from PowerSchool about your student's progress you may consider not attending Fall Parent/Teacher conferences. Please feel free to use our normal communication tools (email, phone call, etc.) with any questions and concerns.*
- 2) If you have concerns about one or a few courses, please consider only visiting with those teachers and use our normal communication tools with other teachers.*
- 3) If you have concerns about multiple courses, please feel free to practice social distance, wear a face covering, and visit with each teacher.*

*We thank you for your consideration and support whatever option that you choose. Please know that we value parent-teacher communication and we will do all that we can do to support this during this Pandemic.*

**Homecoming Week Highlights:** NETFLIX HOMECOMING 2020 was a huge success. Dress Up Days included *The Office* (gray); *Friends* (purple); *Grey's Anatomy* (green); *Outer Banks* (pink); and *All American* (blue and yellow). The Freshman class won the "Booster Club Award" with their *Outer Banks* hallway decorations, but the Seniors accumulated the most points by decorating their *Stranger Things* hallway, dressing up on theme days, and participating in GooseChase missions and challenges. Following the parade to Seward Elementary, the cheerleaders hosted a Pep Rally at SHS where the Seniors were awarded the coveted Spirit Stick! The band, student section, and cheerleaders did a fantastic job adhering to the current safety protocols while cheering their Bluejays on to a victory!

**Freshman Orientation:** We had an extremely well attended Freshman Orientation Event. Feedback from parents and students indicated that the information and experiences provided as part of this orientation was very well received. The vast majority of the attendees commented how they enjoyed the open house format this year and the goosechase game that students and parents participated in as they made their way around SHS.

**NWEA Testing/ACT :** We will begin with fall NWEA testing the week of September 22nd for students in grades 9-10. While 11th grade will be completing a practice ACT test and Seniors taking the actual ACT at the Ag Pavilion.. Students will be tested in math, reading, science, and language usage. The results of these assessments will be used to guide our instruction, intervention practices, and provide students and parents an indication of their growth and progress. NWEA assessment results serve as an important barometer within our comprehensive assessment system.

### **Activities:**

The Fall sports season is off to a great start. New protocols have been created to keep athletes and spectators safe at all events. SHS has hosted numerous softball contests, football games at all levels, a golf invite, and the Thorell Cross

Country Invite. Senior Night, typically at the end of each season, has been moved up in case the Fall season gets cut short. Fans can go to <https://docs.google.com/document/d/1hHAK1im8j8G2UFRWlvXahqFxb9gHuHprLDxsvlfSKxY/edit> to see what protocols are in place at schools where Seward High will compete. This page is updated weekly.

<b>Grade Level</b>	<b>Enrollment</b>
<b>Grade 9</b>	126
<b>Grade 10</b>	133
<b>Grade 11</b>	148
<b>Grade 12</b>	123
<b>Total</b>	<b>530</b>



School District of Seward Board Report  
Connie Biaggio, Director of Special Services

**September 8, 2020**

Typically, I would start my September report with statements about what state reports have been completed, what NDE timelines have been met etc. However, this year, I want to begin by expressing high praise and thanks to the students, the faculty, all of the classified staff, my fellow administrators, and students' parents for their diligence and perseverance across each of the 18 school days that have now occurred. The passion displayed for providing safe but inviting learning environments for everyone has been amazing. Most certainly, I am Blue Jay proud!

The plans laid out for the safe re-opening of our schools have also played a positive part in keeping the number of remote learning requests limited. As of today, there are 27 students approved for remote learning and those children are from 18 different families. There is a possibility of three new requests coming in within the next day or so. Still this is only 1.8 % of our K-12 population.

The current NDE Exempt School listing indicates that we have a total of 13 and families that have fully submitted applications for 17 children to be homeschooled. Through my conversations with families, I know that 4 more applications are set to be submitted. Two of the children approved were homeschooled last year and two others attended a local parochial school. All four of these children received special education services through Seward Schools. The total of 17 homeschooled children is 1.1% of our K-12 population.

Lastly, while I'm trying to keep NDE references limited in this board report, I will share that in the next month many, many state reports will be completed as well as data uploads to NDE via our PowerSchool and the state ADVISOR collection system. Tom Widler is our ADVISOR guru and I'd like to thank him ahead of time for the hours he puts toward getting these collections right. As an example, the zoom training on the criteria for the Staff upload alone is set to last three hours. The collection tasks are extremely tedious and time consuming even with, and sometimes in spite of, help myself, April Craig, my administrative assistant, each building secretary, and principals.

Speaking of data, below are the latest numbers for special programs within the District. As of today, there have been 26 students who have moved in with a special education verification and we have had 22 special education students move out of the district. Please note that the Title I section is empty on the report as the needs assessments are not yet complete.

Respectfully submitted by Connie R. Biaggio, Director of Special Services

## Special Program Enrollment Numbers

Special Programs	9/4/20
HAL	121
ELL	4
ELL Monitor	5
504	27
Sixpence (SPS only)	25
SPED Referral-Public	
0-3	1
3-5	5
School Age	7
SPED	
Public: PreK 0-3	8
PreK 3-5	27
PreK Peers*	23
School Age	245
<b>Total Public</b>	<b>280</b>
SPED Referral-NP	1
Non-Public: PreK 3-5	0
School Age	23
<b>Total Non-Public</b>	<b>23</b>
<b>Grand Total SPED</b>	<b>303</b>
Title I: Public	0
Title I: Non-Public	0
Grand Total Title I	0
Migrant	0
Immigrant	0

\*Not Included in SPED  
Total



## September 2020 Board Report for Curriculum and Staff Development

Board Members,

We have taken the opportunity to “press on” with our academic goals over the last several weeks. We are thankful for each day that we have with our students, and teachers are working hard to ensure that students are receiving quality in-person instruction as well as implementing our assessment system to ensure that we have current data regarding our students. Our assessment results are indicating that, as we hypothesized, our youngest students struggled the most from the Remote/Summer learning time. We have created additional opportunities for these students to get additional practice in literacy during the instructional day. Thankfully, our students at the middle school level are scoring in the traditional range for incoming Fall scores.

SCHOOL DISTRICT OF SEWARD  
410 South Street  
Seward, NE 68434

### **Curriculum**

We submitted a reVISION grant to assist us with our Career and Technical Education curriculum revision process. We should know in October whether or not we will receive any assistance in this area.

I have seen several examples of implementation of our new curriculum in Music, FCS, and Spanish. Students are very much enjoying and learning from the cultural drums that have been used in the middle school music curriculum.

### **Instruction**

Our teachers have done a nice job preparing students to learn in any educational environment. Teachers have been doing stellar work with in-person learning, but they have also integrated tools that they used during remote learning. All students have Google Classroom or SeeSaw accounts that can be used in any educational environment. I have also heard about some of our teachers who have pre-recorded their lessons when they are going to be gone so that the sub may play the lesson for the students. This is an opportunity to keep learning going, even when the teacher is absent.

## **Staff Development**

Our September Staff Development Day will give staff opportunities to learn about annual staff development topics such as Suicide prevention and Blood Borne Pathogens. Our staff will also have time to meet with their site-based strategic planning groups and develop goals for their groups for the 20-21 school year. As you know from previous board meeting reports, Grit and Feedback are going to be the two priorities of the school year, but we will be implementing plans in several other areas as the year goes by.

## **Assessment**

This week our 2-4<sup>th</sup> grade students will be taking the NWEA test. The NWEA test gives us real-time data on where our students are at regarding their math and reading development. Our 5-8<sup>th</sup> grade students completed NWEA over the last couple of weeks and our 9-10 students will complete NWEA on September 22<sup>nd</sup>. This year our K-1 students took the MAP Fluency assessment for the first time. Overall, I would say that this assessment was a success and helped us to identify students who need additional support with reading.

As a reminder, we did not complete summative assessments last year, and we will not receive any accountability reports or ratings. Our Seniors will be taking the ACT test for free, at the Ag Pavilion, on September 22<sup>nd</sup>. This is a make-up test from last year. Our Juniors will again be taking the ACT in the Spring as part of the Nebraska Summative Assessments.

Thank you for your support.

Dr. Matt Dominy

# September Staff Dev. Newsletter

A newsletter for the Seward Staff by Dr. Dominy

## Grit in the Middle of a Pandemic

One of the side effects of the pandemic is that we get to see the best of people and sadly, the worst of people. I have been so proud and thankful for the Seward staff and how you have embraced the challenge of teaching in a world we could never have imagined. I see people every day committed to helping kids reach their full potential, committed to their academic, and social-emotional needs. I am inspired by you and your determination to provide students a sense of normalcy and stability in a world that is far from normal and stable.

There are people in our world who will try to tear us down or slow us down with opposing views and contrasting opinions, but to me, grit means that I/We can persevere toward our goal of making every student, every day, a success even when it is hard, and a pandemic is hard! That also does not mean that we won't face setbacks, and we need to remember that it is OK not to be OK. We need to take care of each other, listen, problem-solve, and be empathetic to the needs of all.

In each newsletter going forward- I will highlight information regarding Grit. The summary below sets the stage for all of you as we embark on learning more about Grit and mental health in our PLC's and staff development days.

### Talent Does Not Equal Success

According to author Angela Duckworth, people generally assume that great professional success—winning awards, gaining recognition, and earning lots of money—is directly related to natural talent. Duckworth herself was guilty of this thinking when she taught middle school math. She automatically assumed that the students who showed the most aptitude for math would have the highest test scores in the class. In reality, the students who studied the most and worked the hardest were the ones who did the best. "I'd been distracted by talent," Duckworth admits.

After hundreds of interviews with successful people about how they had achieved "greatness," plus studies of West Point cadets and competitive spellers, Duckworth knew one thing to be true: talent has very little, if anything, to do with success. "I've never really viewed myself as particularly talented," says

of the work he put into his craft. Like Duckworth's middle school math students, he made a consistent, concentrated effort to improve.

According to Duckworth, effort is more important than natural talent. She explains this in two equations: talent x effort = skill and skill x effort = achievement. Effort essentially counts twice, making it more important than talent. The equation also indicates that talent is multiplied by effort—the more effort put in, the more skill is generated. A child might be a naturally good speller, for example, but they won't win big competitions if they don't put any effort into practicing. They will be outperformed by students who have average natural talent and a drive to study and succeed.

## **Positive Teacher Pledge- Jon Gordon**

### **THE POWER OF A POSITIVE EDUCATOR**

When I think about the teachers who made a difference in my life I realize they were all positive. Mrs. Liota smiled every day and made me feel loved. Coach Caiazza believed in me while Mr. Ehmann encouraged me to be my best. Years later as I think about the impact these teachers had on my life it's clear that being a positive educator not only makes you better it makes everyone around you better. Positive educators have the power to transform lives and inspire young minds to believe they can and will change the world. In this spirit here are seven ways we can all choose to be a positive educator.

**1. Be Positively Contagious** – Research shows that emotions are contagious. Sincere smiles, kind words, encouragement and positive energy infect people in a positive way. On the flip side your students are just as likely to catch your bad mood as the swine flu. So each day you come to school you have a choice. You can be a germ or a big dose of Vitamin C. When you choose to be positively contagious your positive energy has a positive impact on your students, your colleagues and ultimately your school culture. Your students will remember very little of what you said but they will remember 100% of how you made them feel. I remember Mrs. Liota and her smile and love and it made all the difference.

**2. Take a Daily Thank you Walk** – It's simple, it's powerful, and it's a great way to feed yourself with positivity. How does it work? You simply take a walk... outside, in a mall, at your school, on a treadmill, or anywhere else you can think of, and think about all the things, big and small, that you are grateful for. The research shows you can't be stressed and thankful at the same time so when you combine gratitude with physical exercise, you give yourself a double boost of positive energy. You flood your brain and body with positive emotions and natural antidepressants that uplift you rather than the stress hormones that drain your energy and slowly kill you. By the time you get to school you are ready for a great day.

**3. Celebrate Success** – One of the simplest, most powerful things you can do for yourself and your students is to celebrate your daily successes. Instead of thinking of all things that went wrong at school each day focus on the one thing that went right. Try this: Each night before you go to bed think about the one great thing about your day. If you do this you'll look forward to creating more success tomorrow. Also have your students do this as well. Each night they will go to bed feeling like a success and they will wake up with more confidence to take on the day.

**4. Expect to Make a Difference** – When positive educators walk into their classroom they expect to

and lessons will lead to positive outcomes for their students. They win in their mind first and then they win in the hearts and minds of their students.

**5. Believe in Your Students More than They Believe in Themselves** – I tried to quit lacrosse during my freshman year in high school but Coach Caiazza wouldn't let me. He told me that I was going to play in college one day. He had a vision for me that I couldn't even fathom. He believed in me more than I believed in myself. I ended up going to Cornell University and the experience of playing lacrosse there changed my life forever. The difference between success and failure is belief and so often this belief is instilled in us by someone else. Coach Caiazza was that person for me and it changed my life. You can be that person for one of your students if you believe in them and see their potential rather than their limitations.

**6. Develop Positive Relationships** – Author Andy Stanley once said, "Rules without relationship lead to rebellion." Far too many principals share rules with their teachers but they don't have a relationship with them. And far too many teachers don't have positive relationships with their students. So what happens? Teachers and students disengage from the mission of the school. I've had many educators approach me and tell me that my books helped them realize they needed to focus less on rules and invest more in their relationships. The result was a dramatic increase in teacher and student performance, morale and engagement. To develop positive relationships you need to enhance communication, build trust, listen to them, make time for them, recognize them, show them you care through your actions and mentor them. Take the time to give them your best and they will give them your best.

**7. Show you Care** – It's a simple fact. The best educators stand out by showing their students and colleagues that they care about them. Standardized test scores rise when teachers make time to really know their students. Teacher performance improves when principals create engaged relationships with their teachers. Teamwork is enhanced when educators know and care about one another. Parents are more supportive when educators communicate with their student's parents. The most powerful form of positive energy is love and this love transforms students, people and schools when it is put into action. Create your own unique way to show your students and colleagues you care about them and you will not only feel more positive yourself but you will develop positive kids who create a more positive world.

## A Positive Message for Teachers





**1st grade students taking our new reading screener- MAP Fluency**



**Mr. Janda taking his students outside for a "Face Covering break"**



**A variety of percussion instruments being used at SMS.**



# **Seward High Bluejay Leadership Team Report**

**September 2020**

**Anna Hughes**

## **Renovations**

The first thing everyone noticed entering the building was the new renovations. These included the bathrooms, the FCS room, and the carpet in the math hallways. Every student and staff members love that our school doesn't look like the 60s anymore!

## **Covid**

Obviously there are a lot of things different because of Covid but I think the students are handling the changes well. Mask wearing is going well and you get used to it after a while. Teachers try to implement mask breaks and this has led to a new initiative that the BLT is working on which is to get outdoor seating. We have already put picnic tables on the east side of the school.

## **Homecoming - September 4th**

Our homecoming theme was this year was Netflix. Hallway decorations went well and we tried a new app this year called GooseChase to keep track of class points. The seniors won the spirit stick (finally!). The homecoming game went well and Seward won 13-7 against Omaha Gross. Unfortunately, we were unable to have a dance this year but we are going to try and have a movie night instead later this fall.

## **Extracurriculars**

- Cross Country - Girls cross country team got 2nd at the Charlie Thorell Meet this past Thursday. Boys have also had a very successful start to their season.
- Volleyball - The Lady Jays are 3-3 and the first home game is on Tuesday against Ralston and that will also be senior night.
- Softball - The girls held their senior night last Thursday with their home opener against Norris. They have had a great start to the season with a record of 7-3.

- Girls Golf - The golf team has had three meets. The team got 3rd at the Seward invite.
- Football - The football team accomplished their 2nd win for the season on Friday. It was also their senior night that night.
- Band - They showcased their show during halftime at the football game.
- Show Choir - As of right now the show choir will not be able to have any competitions.
- Clubs - FBLA and FFA have had their kickoff parties and have recruited new members.

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**NASB Monthly Update for Board Meetings - Agenda Item: September 2020**

View the Monthly Update in video form now at: <https://vimeo.com/453336372>

**“NASB Update”**

As a board, some items you should be focused on during September include:

- Monitor progress of district goals, link goals to discussion and action items
- Strategic Plan Progress Report
- Review Summer School Programs; Review School Improvement Plan
- Negotiations contract dispute decision (year of contract, if needed) due September 15
- Personnel Report to the Department of Education due September 15
- Negotiations board must respond to agent request due October 1
- Annual Emergency Safety Plan – Annual Adoption
- Annual District Report
- Tax Request Hearing for Fund Levies due October 13
- Poverty Plan due October 15
- Superintendent file Membership Report due October 15
- Limited English Proficiency Plan due October 15
- Elementary Site Allowance due October 15; Distance Education Incentives Denial Appeal (through 2020) due October 1

**Networking & Events:**

- <http://members.nasbonline.org/index.php/events>
- The first of 3 **Candidate Webinars** was July 27, look for two more in Sept & Oct!
- **Area Membership Meetings** registration is now open! Make your virtual viewing plans now ... AMM will premier September 30<sup>th</sup> and be available through October 14<sup>th</sup>!
- **The Facilities & Construction Workshop** will be held in person in Kearney on September 23, as well as virtually. More to come!
- Is this year’s Board Member of the Year on your Board? Nominations for the annual Ann Mactier Award are due Sept 30<sup>th</sup> at <http://members.nasbonline.org/index.php/board-leadership/ann-mactier-school-board-member-of-the-year-award>
- **Update on the 2020 State Education Conference** – This conference will be held November 18-20 in hybrid fashion. *That means you will have the opportunity to attend in-person OR virtually.* Details are still being worked out, so watch your email for registration information by the end of September.

**Advocacy/2020 Legislative Session:**

- The 2020 legislative session has wrapped up. Keep tabs with all things pertinent to your school at NASB’s Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>

- The 2020 Delegate Assembly will be virtual this year in early November, start thinking of who your boards Delegate will be now. Look for more info shortly!
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

### **NASB COVID-19 RESOURCE LINKS**

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at [www.twitter.com/NASBonline](http://www.twitter.com/NASBonline) using the hashtag #liveNASB  
and on facebook at [www.facebook.com/NASBonline](http://www.facebook.com/NASBonline)

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ...". To access the latest newsletter, click here: <http://members.nasbonline.org/index.php/news-resources/board-notes>



Grade	Sept., 2015	Sept., 2016	Sept., 2017	Sept., 2018	Sept., 2019	<b>Sept. 2020</b>	Teachers	class size
<b>PK</b>	35	37	38	40	52	47		
K	87	89	79	96	86	102	5	20.4
1	85	88	93	83	96	90	4	22.5
2	97	83	87	104	86	103	5	20.6
3	92	99	84	86	109	90	4	22.5
4	97	95	98	86	97	109	5	21.8
<b>SES Total</b>	<b>493</b>	<b>491</b>	<b>479</b>	<b>495</b>	<b>526</b>	<b>541</b>		
5	95	101	103	103	99	105	4.5	23.3
6	128	98	108	107	106	100	4.5	22.2
7	100	122	97	107	105	108	5	21.6
8	107	103	126	101	105	110	5	22
<b>SMS Total</b>	<b>430</b>	<b>424</b>	<b>434</b>	<b>418</b>	<b>415</b>	<b>423</b>		
9	104	143	121	150	134	126		
10	139	104	144	123	156	133		
11	120	140	107	141	124	148		
12	130	121	136	109	136	122		
<b>SHS Total</b>	<b>493</b>	<b>508</b>	<b>508</b>	<b>523</b>	<b>550</b>	<b>529</b>		
<b>PK-12 Total</b>	<b>1,416</b>	<b>1,423</b>	<b>1,421</b>	<b>1,436</b>	<b>1,491</b>	<b>1,493</b>		

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

SEWARD PUBLIC SCHOOLS (80-0009) in SEWARD County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 14 day of September, 2020 at 6:45 o'clock, PM, at 410 South Street, Seward NE 68434 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2018-2019 (1)	2019-2020 (2)	2020-2021 (3)			
General	\$ 16,791,407.00	\$ 19,907,000.00	\$ 23,773,625.00	\$ -	\$ 10,160,829.00	\$ 13,750,299.00
Depreciation	\$ 22,588.00	\$ 300,000.00	\$ 1,405,611.00		\$ 1,405,611.00	
Employee Benefit	\$ 3,385.00	\$ 3,500.00	\$ 25,558.00	\$ -	\$ 25,558.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 554,735.00	\$ 600,000.00	\$ 718,461.00	\$ -	\$ 718,461.00	
School Nutrition	\$ 741,443.00	\$ 789,500.00	\$ 823,978.00	\$ -	\$ 823,978.00	
Bond	\$ 1,584,195.00	\$ 1,850,000.00	\$ 2,150,000.00	\$ 817,952.00	\$ 1,502,302.00	\$ 1,480,455.00
Special Building	\$ 174,647.00	\$ 1,700,000.00	\$ 874,324.00		\$ 670,787.00	\$ 205,593.00
Qualified Capital Purpose Undertaking	\$ 144,403.00	\$ 142,000.00	\$ 212,158.00	\$ 100,000.00	\$ 176,158.00	\$ 137,374.00
Cooperative	\$ 179,982.00	\$ 185,000.00	\$ 185,000.00	\$ -	\$ 185,000.00	
Student Fee	\$ -	\$ -	\$ 1,291.00	\$ -	\$ 1,291.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 20,196,785.00</b>	<b>\$ 25,477,000.00</b>	<b>\$ 30,170,006.00</b>	<b>\$ 917,952.00</b>	<b>\$ 15,669,975.00</b>	<b>\$ 15,573,721.00</b>

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 1,617,829.00	\$ 13,955,892.00	\$ 15,573,721.00

**PROPERTY TAX RESOLUTION TEMPLATE**  
**Enter dates & your district specific information where identified**

---

**2020/2021 TAX REQUEST RESOLUTION  
FOR  
SEWARD PUBLIC SCHOOL DISTRICT 80-0009**

WHEREAS, public was given at least four days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the 2020-2021 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Seward Public School District 80-0009 and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Seward Public School District 80-0009 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by 1.06% the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$0.946380 per \$100 of assessed value; the Seward Public School District 80-0009 proposes to adopt a property tax requests that will cause its tax rate to be \$ 0.956436 per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Seward Public Schools 80-0009 will exceed last year's by -1.5% percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2020/2021 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$13,750,299 ; (2) the Tax Request for the Bond Fund should be, and hereby is set at \$1,480,455; (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$205,593 and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at \$137,374.

It is so moved by (Name of Board Member) and seconded by (Name of Board Member) this 14th day of September, 2020.

Roll Call vote as follows:

Paul Duer	YES	NO
Jill Hochstein	YES	NO
Jana Hughes	YES	NO
Jerry Rumery	YES	NO
(Danielle Shipley	YES	NO
Ryne Seaman	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of Seward Public School District 80-009, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

Secretary,

## Notice of Special Hearing To Set Final Tax Request

SEWARD PUBLIC SCHOOLS (80-0009) in SEWARD County, Nebraska

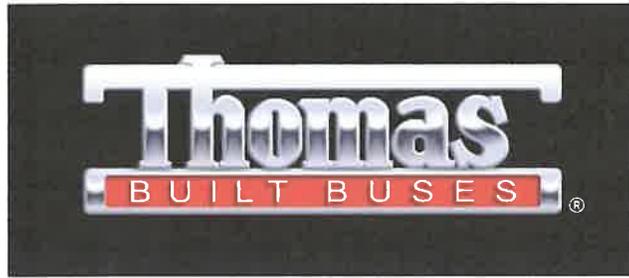
PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 14 day of September 2020 Immediately following budget hearing for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2019-2020	2020-2021	Change
Property Valuations	1,611,210,672	1,628,308,485	1.06%

### 2019/20 Budget Information

### 2020/21 Budget Information

Fund	2019-2020 Operating Budget	2019-2020 Property Tax Request	2019 Tax Rate	Property Tax Rate (2019-2020 Request Divided By 2020 Valuation)	2020-2021 Operating Budget	2020-2021 Proposed Property Tax Request	Proposed 2020 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	23,305,000.00	13,245,248.00	0.822068	0.813436	23,773,625.00	13,750,299.00	0.844453	3%	2%
<b>Bond Fund(s) K - 12</b>	2,234,522.00	1,701,260.00	0.105589	0.104480	2,150,000.00	1,480,455.00	0.090920	-14%	-4%
<b>Special Building Fund</b>	1,566,447.00	325,497.00	0.020202	0.019990	874,324.00	205,593.00	0.012626	-38%	-44%
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>	317,155.00	137,980.00	0.008564	0.008474	212,158.00	137,374.00	0.008437	-1%	-33%
<b>Total</b>	27,423,124.00	15,409,985.00	0.956423	0.946380	27,010,107.00	15,573,721.00	0.956436	0.00136%	-1.5%



June 12, 2020

Mr. Marty Telecky  
**SCHOOL DISTRICT OF SEWARD**  
410 South Street  
Seward, NE 68434

Dear Mr. Telecky:

Thank you for allowing Truck Center Companies the opportunity to propose this 2021 Thomas Saf-T-Liner C2 School Bus for the School District of Seward. This proposal is based on the specifications you provided and meets or exceeds all current Federal, Nebraska Dept of Education Rule 92 standards and requirements. *This bus includes Electronic Stability Control which has been federally mandated for school buses.*

**2021 THOMAS/FREIGHTLINER 59 PASSENGER SAF-T-LINER C2**

**\$84,816.00**

*Current production is out 150 days*

*\$85,976.00*

*+ \$1160.00 for storage bays*

**NOTE:** With the optional luggage bays and parcel racks added to the above price, this bus is identical in build and price to the last bus purchased from our company. The only price difference is \$716.00 for the upgrade to the 250 HP/660 torque Cummins ISB. This bid price is good until October 1, 2020 at which time a model year price increase could occur.

Our locations in York, Lincoln, Norfolk, Columbus and Omaha are ready to serve your parts, service and warranty needs. Feel to contact me at 308-379-1446 or e-mail [csundberg@truckcentercompanies.com](mailto:csundberg@truckcentercompanies.com). We appreciate your business.

Sincerely  
**TRUCK CENTER COMPANIES**

A handwritten signature in black ink that reads "Corey Sundberg".

Corey Sundberg  
Sales Representative

**Nebraska/Central Equipment, Inc.**

P.O. Box 3  
Alda, Nebraska 68810-0003  
(308) 381-2473  
Fax (308) 381-1456

Mr. Marty Telecky – Transportation Director  
Seward Public Schools  
410 South Street  
Seward, NE 68434

Dear Mr. Telecky,

Please see attached for a 59 passenger Blue Bird Vision conventional school bus bid. I want to thank you on behalf of Nebraska/Central Equipment, Inc. for the opportunity to supply your district's upcoming transportation needs.

**Blue Bird Lift Vision 59 passenger: \$90,072.50**

There is good reason why Blue Bird remains the leading manufacturer of buses. Blue Bird's tradition of quality and the service after the sale provided by Nebraska/Central Equipment, Inc. are two very important factors in the purchase of your new activity bus. Thank you for your continued interest in Nebraska/Central Equipment and Blue Bird. Your comments and questions are encouraged and welcomed.

Many Thanks,



Tyler Cox  
General Manager  
Nebraska/Central Equipment, Inc.



**NEBRASKA / CENTRAL  
EQUIPMENT, INC.**  
bus sales & service



# AMERICAN FENCE COMPANY

Sioux City Rochester Kansas City Omaha Lincoln Grand Island Sioux Falls Des Moines Wichita Iowa City

## Terms and Conditions

Customer assumes full responsibility for the location of property pins, staking of the fence and any inaccurately placed pins and/or stakes. Customer understands that American Fence Company has staked the fence based on the proposal and/or in consideration of existing utilities that may not reflect the actual location of customers property. Customer agrees to defend, hold harmless and indemnify American Fence Company from and against all claims, liabilities and expenses for trespass and other damage or loss arising out of the location of said fence. Customer hereby assumes full responsibility for the damage to any marked and unmarked underground utility, telephone, T.V., Cable or sprinkler system pipes. If the customer requests, agrees or allows American Fence Company from and against all claims, liabilities and expenses as a result of damage to these utilities and related property. If the contract price is not paid when due, the customer agrees to allow American Fence Company to trespass on to their property and remove the fence at the company's discretion. Furthermore, the customer agrees indemnify and hold harmless American Fence Company for any damage done to the property as a result of removal of the fence. All modifications shall be in writing and shall be affixed to the original bid. This agreement and any subsequent modification/s shall be contingent upon strikes, accidents, shortages or delays beyond the control of American Fence Company. Any time stated for installation is purely estimated. The customer agrees and accepts that American Fence Company will not extend discounts or credits for any delays or be held responsible for interest charges on any payments made by the customer. Any changes to the fence due to varying ground conditions are not the responsibility of American Fence Company. Customer to carry fire, tornado and other necessary insurance. This proposal cannot be withdrawn by the customer after acceptance of proposal. American Fence Company has the right to reject any bid. All legal and related fees accrued in an effort to collect on this account for whatever reason will be the responsibility of the customer. By signing this proposal, the customer has completely reviewed and agreed with the prices, specifications and conditions as stated herein. Furthermore, the customer is authorizing American Fence Company to complete the work. The customer is financially responsible for cancellation fees and cost of special-order materials in the event the customer elects to cancel the contract. Terms: 60% Down. Balance due on the date of completion. A service and handling charge of 5% per month – 60% annum will be applied to delinquent accounts past 10 days. We impose a surcharge of 3% on all credit cards that is not greater than our cost of acceptance.



**Empire Netting & Fence**

PO Box 553

Waverly, NE 68462

**Phone:** 402-570-4209

**Email:** info@empire-fence.com

<b>Project: Seward School Transportation Yard</b>	<b>Date: 8/21/2020</b>
<b>Location: 712 S. Columbia Ave Seward, NE</b>	

**Bid is for material and installation of 705 LF of 6' Tall Chain Link. Fence will have top rail, bottom tension wire, 2 ½" Line Posts, 3" Terminal post, and 4" Posts on the cantilever gate. Included with the bid will be 1 - 24' opening cantilever gate and 1 - 20' Opening Double drive gate. Bid doesn't include electronic openers or any demo of existing fence.**

**Total: \$18,900.00**

		<b>Max Westerholt</b>
_____	_____	_____
<b>Client</b>	<b>Date</b>	<b>Empire Fence Representative</b>

**Payment Terms:**

- Net 30
- 3% Service charge for credit card payment
- By accepting this proposal as indicated by my signature above, I acknowledge the scope of work to be completed, understand all proposal notes, and guarantee payment according to the terms set forth in this proposal.
- Estimate is valid for 30 days

**Exclusions:**

- Responsibility for compliance with local zoning or regulations
- Obtaining permits or inspection
- Excludes Bid bond and performance bond, unless otherwise stated
- Excludes Engineers Report and Surveying, unless otherwise stated
- Excludes Removal of spoils, unless otherwise stated
- Excludes Prevailing Wage
- Excludes Rock Drilling, Core Drilling or Dewatering Unless stated
- Excludes Private Utility Locate
- Excludes Mow Curb, or Sleeve Installation unless otherwise stated

## **Board of Education Study Session**

School District of Seward

410 South Street

Seward, NE 68434

Monday, August 10, 2020 5:30 PM

Attendance Taken at 5:30 PM.

Paul Duer:	Present
Jill Hochstein:	Present
Jana Hughes:	Present
Jerry Rumery:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present

### 1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

### 2. Possible Discussion Items

#### 2.1. Summer Project Update

The Bathroom remodel/FCS Room is being finalized and the HVAC Project at the Elementary is up and running. The Fire Alarm System at the High School is done for now and will be finalized by July 2021. The grading and rock is being done at this time and the fence at the bus garage will be done later. The cracked vent pipe in the High school boys locker room has been replaced

#### 2.2. Superintendent Goals

Dr. Fields went over his goals for the 2020/2021 school year.

#### 2.3. High School Sport Costs

Dr. Fields and John Moody discussed high school sports cost.

#### 2.4. COVID-19 Update

Dr. Fields the administrators updated the board on Covid-19.

#### 3. Adjournment

President Seaman adjourned the meeting at 6:58 p.m.

Prepared by:

Heidi Covert

Paul Duer

Secretary

## Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, August 10, 2020 7:00 PM

Attendance Taken at 7:06 PM.

Paul Duer:	Present
Jill Hochstein:	Present
Jana Hughes:	Present
Jerry Rumery:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present

### 1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

1.4. Pledge of Allegiance

**1.5 Mission** The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Jerry Rumery and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

### 3. Reports

#### 3.1. Administrator Reports

Written reports were received from the administrators.

#### 3.2. Student Board Member

Anna Hughes will be the student board member for the 2020/2021 school year.

#### 3.3. Superintendent's Report

Graduation was a huge success and we had many positive comments. Dr. Fields updated the board on legislative issues, we held new teacher meetings last week and the back to school welcome is August 11, 2020. The budget meeting will be August 31, 2020 at 5:30 p.m. and Dr. Fields updated the board on the budget.

### 4. Discussion Items

#### 4.1. COVID-19 Update

Dr. Fields updated on COVID-19.

### 5. Old Business

#### 5.1. Second Reading of Board Policies for the 2020-2021 School Year

Motion to approve the second reading of the 2020-2021 revised and new board policies. Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## 6. New Business

### 6.1. New Music, Spanish, and Family Consumer Science Curriculum

Motion to approve the Music, Spanish, and Family Consumer Curriculum as presented. Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6.2. Substitute Teacher Pay

Motion to approve the substitute teacher pay rate to \$133 per day. Passed with a motion by Jerry Rumery and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6.3. Title IX Board Policy

Motion to approve policy 2006 and 3057 and delete policy 4014 and 5026 Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## 7. Future Agenda Items

## 8. Consent Agenda

### 8.1. Approval of Minutes

### 8.2. Approval of Financial Reports

#### 8.2.1. Treasurer

#### 8.2.2. Budget

#### 8.2.3. Activities

#### 8.2.4. Athletic

### 8.3. Approval of Claims

#### 8.3.1. General Fund - \$1,462,054.13

#### 8.3.2. Special Building Fund - \$149,702.75

#### 8.3.3. Gifts & Donations Fund - \$3,444.00

#### 8.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jill Hochstein and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 9. Adjournment

Motion to adjourn the meeting at 7:48 PM with the next special budget meeting on August 31, 2020 at 5:30 p.m. Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:

Paul Duer

Heidi Covert

Secretary

## Board of Education Special Budget Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, August 31, 2020 5:30 PM

Attendance Taken at 5:32 PM.

Paul Duer: Absent

Jill Hochstein: Present

Jana Hughes: Present

Jerry Rumery: Present

Ryne Seaman: Present

Danielle Shipley: Present

Attendance Update Taken at 5:36 PM.

Paul Duer: Present

### 1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Paul Duer from tonight's meeting Passed with a motion by Jana Hughes and a second by Jill Hochstein.

Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

### 3. Discussion Items

#### 3.1. 2020-2021 Budget Discussion

Dr. Fields discussed the 2020-2021 school year budget with the board.

#### 3.2. Seward Public Schools Facility Needs

Dr. Fields discussed the upcoming facility needs.

### 4. Possible Action Items

#### 5. Year End Claims

Motion to approve the year end claims for the 2019-2020 school year Passed with a motion by Jana Hughes and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 5.1. General Fund Claims - \$1,098,534.78

### 6. Adjournment

Motion to adjourn the meeting at 7:11 PM with the next study session and regular board meeting scheduled for Monday, September 14 at 5:30 and 7:00 PM Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:

Heidi Covert

Paul Duer

Secretary

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED AUGUST 31, 2020**

**GENERAL FUND (ACCOUNT NUMBER 100-172)**

Bank Balance		3,174,721.94
Bob Dahms--Local Taxes	323,152.04	
Karey Adamy--Local Taxes	3,517.05	
Seward Hot Lunch--Reimbursement	1,046.79	
Erin Collings Preschool Payment	325.00	
Erica Luth--Preschool Payment	200.00	
Robert McEwen--Preschool Payment	200.00	
Julei Meier--Preschool Payment	125.00	
Yesenia Ortiz--Preschool Payment	125.00	
Shelbie Guenther--Preschool Payment	75.00	
Laura Hesse--Preschool Payment	75.00	
Shelbie Guenther--Preschool Payment	50.00	
Krystal Naber--Preschool Payment	250.00	
Sheena McCright--Preschool Payment	125.00	
Shanon Koranda--Preschool Payment	125.00	
Natasha Hibbert--Preschool Payment	125.00	
Erik Heese--Preschool Payment	125.00	
Wendy Fisher--Preschool Payment	125.00	
Morgan Kozisek--Preschool Payment	175.00	
Morgan Luebbe--Preschool Payment	125.00	
Stephanie Luebbe--Preschool Payment	250.00	
Amber Scholl--Preschool Payment	125.00	
Alisha Lavicky--Preschool Payment	125.00	
Zack McCaslin--Preschool Payment	125.00	
SHS--Drivers Education	22,750.00	
Follett--Sale of Books	100.00	
United Methodist Church--Transportation	750.00	
Melissa Kratochvil--Career Academy Pymt	162.00	
Fehlhafer's--Sale of Junk	24.80	
SHS--Football Camp	1,234.10	
EMC Insurance--HS Theatre Lighting Board	3,487.06	
Seward Foundation--PEAK	1,243.00	
State of Nebraska--Medicaid	3,701.40	
State of Nebraska--Medicaid	1,883.01	
Cattle Bank--Interest	2,081.51	
Jones Bank - Interest	199.28	
		<u>368,307.04</u>
Disbursements for the Month -----		3,543,028.98
Bank Balance-----		1,342,637.10
Less Outstanding Checks -----		2,200,391.88
Available Balance -----		<u>723,499.23</u>
		<u>1,476,892.65</u>



**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED AUGUST 31, 2020**

**UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)**

Beginning Balance -----	28,798.46
Interest -----	2.45
Disbursements -----	0.00
Bank Balance -----	<u>28,800.91</u>

**GIFTS AND DONATIONS (ACCT # 162036)**

Beginning Balance -----	34,433.69
Interest -----	2.28
Disbursements -----	<u>3,444.00</u>
Bank Balance -----	<u>30,991.97</u>

**QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)**

Beginning Balance -----	148,938.02
Bob Dahms & Karey Adamy --Local Taxes -----	2,232.86
Interest -----	10.22
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>151,181.10</u>

**BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)**

Beginning Balance -----	14,068.28
Deposits: SPS -----	3,137.08
Interest -----	0.99
Disbursements -----	0.00
Bank Balance -----	<u>17,206.35</u>

**HOT LUNCH FUND (ACCOUNT # 10 353 5)**

Beginning Balance -----	55,323.25
Interest -----	6.18
State of NE Payments -----	0.00
Other Receipts -----	47,558.42
Disbursements -----	<u>1,895.79</u>
Bank Balance -----	100,992.06
Amount Due District -----	<u>33,229.47</u>
Available Balance -----	<u>67,762.59</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED AUGUST 31, 2020**

**STUDENT FEE FUND (ACCOUNT #668-157)**

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

**BOND FUND (ACCOUNT #60000586)**

Beginning Balance -----	1,157,823.19
Bob Dahms - Taxes -----	27,266.92
Karey Adamy - Taxes -----	282.22
Jones Bank - Interest -----	0.00
Interest -----	79.87
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,185,452.20</u>

CD#70001325--JNB RATE OF .30% DATE DUE 11/30/2020-----	<u>350,000.00</u>
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<b>TOTAL IN BOND FUND ACCOUNT</b>	<b>1,535,452.20</b>
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**Heidi Covert, Treasurer**

**BUDGET PRINTOUT  
RECAPITULATION  
AUGUST 31, 2020**

**RECEIPTS PORTION OF THE 2019-2020 BUDGET**

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,630,000.00	17,228,973.75	3,401,026.25	83.51%
HOT LUNCH		<u>626,980.54</u>		
TOTAL RECEIPTS		17,855,954.29	2,774,045.71	

**EXPENDITURES PORTION OF THE 2019-2020 BUDGET**

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	9,045,156.29	454,843.71	95.21%
SPECIAL ED	3,200,000.00	2,408,478.15	791,521.85	75.26%
SS--PUPILS	1,900,000.00	990,163.63	909,836.37	52.11%
SS-INSTRUCTION	550,000.00	453,082.32	96,917.68	82.38%
GENERAL ADM	395,000.00	277,921.62	117,078.38	70.36%
PRIN ADMIN	1,000,000.00	1,004,438.72	-4,438.72	100.44%
GEN BUSINESS	400,000.00	361,685.28	38,314.72	90.42%
OPER/MAINT	2,200,000.00	1,558,782.27	641,217.73	70.85%
TRANSPORTATION	860,000.00	616,795.39	243,204.61	71.72%
FOUNDATION	14,000.00	13,073.74	926.26	93.38%
TRANSFERS	4,000.00	18,262.84	-14,262.84	456.57%
GEN FUND TOTALS	20,023,000.00	16,747,840.25	3,275,159.75	83.64%
FEDERAL FUNDS	607,000.00	645,694.09	-38,694.09	106.37%
SIXPENCE		161,488.99		
GRAND TOTAL	20,630,000.00	17,555,023.33	3,074,976.67	85.09%
HOT LUNCH	869,586.00	627,071.11		
TOTAL	21,499,586.00	18,182,094.44		

Seward Elementary  
August 2020  
Activity Account

8/1/20 THRU 8/31/20

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	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	6,414.06	0	0	6,414.06
ELEM OTHER	2,673.06	0	871.72	1,801.34
ELEM POP	.18	0	0	.18
INTEREST	212.36	.37	0	212.73
TOTALS	\$ 9,299.66			\$ 8,428.31

CHECK STATEMENT BALANCE 8/31/20 \$ 8,486.37

PRINCIPAL Jessica O DATE 9-3-20  
BOOKKEEPER Sharon Aldrich DATE 9-3-20

Seward Elementary  
Activity Account

Deposits and Checks for the Month of August

DATE	TO:	Amount	CK
8/03/20	Walmart-supplies	\$422.76	1981
8/05/20	Courtney Cookus-classroom supplies	117.20	1982
8/10/20	Liz's Sweet Stuff-staff first day back	113.50	1983
8/11/20	Stacey Piskorski-name badges	20.12	1984*
8/11/20	Michelle Smith-classroom supplies	37.94	1985*
8/12/20	Walmart-supplies	134.80	1986
8/28/20	Christy Schegg-sheets& mattress protector-nurse	25.40	1987

\*outstanding check

09/02/20

Seward Middle School  
Balance Sheet Standard  
As of August 31, 2020

Aug 31, '20

ASSETS	
Current Assets	
Checking/Savings	
FCCLA	81.76
Book Fair	926.80
Art	461.72
PTO	3,557.83
Sports Buttons	3,168.58
Music	706.59
Athletics	36,973.36
Band	61.78
Builders Club	919.43
Bully Response Team	944.83
Courtesy Fund	765.95
FCS	0.16
Industrial Arts	512.87
Interest	367.19
Library	1,417.05
Milk	0.94
MS Computer	3.10
Outdoor Ed	19,975.10
PE	440.27
Project Citizen	728.83
Sales Tax	7.61
Student Council	3,942.03
Wellness	462.50
Yearbook	8,046.31
Total Checking/Savings	<u>84,472.59</u>
Total Current Assets	<u>84,472.59</u>
TOTAL ASSETS	<u><u>84,472.59</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Bal Equity	<u>84,472.59</u>
Total Equity	<u>84,472.59</u>
TOTAL LIABILITIES & EQU...	<u><u>84,472.59</u></u>



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

09/02/20

Seward Middle School  
**Balance Sheet Detail**  
 As of August 31, 2020

Type	Date	Num	Name	Memo	Cir	Split	Amount	Balance
<b>Current Liabilities</b>								
Accounts Payable								0.00
Accounts Payable								0.00
Total Accounts Payable								0.00
<b>Total Accounts Payable</b>								
Total Accounts Payable								0.00
<b>Total Accounts Payable</b>								
Total Accounts Payable								0.00
<b>Credit Cards</b>								
Total Credit Cards								0.00
<b>Other Current Liabilities</b>								
Sales Tax Payable								0.00
Total Sales Tax Payable								0.00
<b>Total Other Current Liabilities</b>								
Total Other Current Liabilities								0.00
<b>Total Current Liabilities</b>								
Total Current Liabilities								0.00
<b>Long Term Liabilities</b>								
Total Long Term Liabilities								0.00
<b>Total Long Term Liabilities</b>								
Total Long Term Liabilities								0.00
<b>Total Liabilities</b>								
Total Liabilities								0.00
<b>Equity</b>								
<b>Opening Bal Equity</b>								
General Journal	08/11/20	9381	NSIAAA	AD Membership	X	Athletics	-250.00	92,301.42
General Journal	08/13/20	9382	Jostens	2020 Order	X	Yearbook	-2,760.00	92,551.42
General Journal	08/13/20	9383	Culligan Water	water	X	Courtesy Fund	-110.00	89,541.42
General Journal	08/13/20	9384	Supreme School Supply	supplies	X	Sports Buttons	-329.43	89,431.42
General Journal	08/19/20				X	-SPLT-	3,901.98	89,101.99
General Journal	08/20/20				X	-SPLT-	822.00	93,003.97
General Journal	08/21/20	9385	Sports Express		X	Athletics	-1,345.00	93,825.97
								92,480.97

09/02/20

Seward Middle School  
**Balance Sheet Detail**  
 As of August 31, 2020

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
General Journal	08/21/20	9386	Sector Now		X	Sports Buttons	-468.00	92,012.97
General Journal	08/21/20	9387	Lou's Sporting Goods		X	Athletics	-10,279.57	81,733.40
General Journal	08/25/20				X	-SPLIT-	1,921.00	83,654.40
General Journal	08/27/20				X	-SPLIT-	448.00	84,102.40
General Journal	08/27/20	9388	Jill Bisbee	supplies	X	Sports Buttons	-59.58	84,042.82
General Journal	08/28/20	9389	Randy Markus	coach supplies	X	Athletics	-580.00	83,462.82
General Journal	08/31/20				X	-SPLIT-	1,002.00	84,464.82
General Journal	08/31/20				X	Interest	7.77	84,472.59
Total Opening Bal Equity							-8,078.83	84,472.59
Retained Earnings								0.00
Total Retained Earnings								0.00
Net Income								0.00
Total Net Income								0.00
Total Equity							-8,078.83	84,472.59
<b>TOTAL LIABILITIES &amp; EQUITY</b>							<b>-8,078.83</b>	<b>84,472.59</b>

## SEWARD HIGH SCHOOL

## General Ledger Report

## Financial Report

From Date:	8/1/2020
To Date:	08/31/2020

From Acct:	1
To Acct:	999999

## Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,342.98	\$0.00	\$0.00	\$0.00	\$8,342.98	\$0.00	\$8,342.98
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$116.94	\$0.00	\$0.00	\$0.00	\$116.94	\$0.00	\$116.94
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	\$359.46	\$0.00	\$0.00	\$0.00	\$359.46	\$0.00	\$359.46
126	AMBASSADORS	\$679.09	\$0.00	\$0.00	\$0.00	\$679.09	\$0.00	\$679.09
127	AP EXAMS	\$3,645.50	\$0.00	\$0.00	\$0.00	\$3,645.50	\$0.00	\$3,645.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
140	FOOTBALL	\$2,397.58	\$6,146.00	\$(1,983.10)	\$0.00	\$6,560.48	\$0.00	\$6,560.48
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
145	WRESTLING	\$574.57	\$131.90	\$0.00	\$0.00	\$706.47	\$0.00	\$706.47
147	X-COUNTRY	\$1,880.61	\$0.00	\$0.00	\$0.00	\$1,880.61	\$0.00	\$1,880.61
149	TRACK	\$718.50	\$505.55	\$0.00	\$0.00	\$1,224.05	\$0.00	\$1,224.05
150	GIRLS BB CAMP	\$2,669.42	\$258.00	\$(462.00)	\$0.00	\$2,465.42	\$0.00	\$2,465.42
155	BOYS BB CAMP	\$5,615.36	\$69.40	\$0.00	\$0.00	\$5,684.76	\$0.00	\$5,684.76
160	BOYS SOCCER	\$643.52	\$0.00	\$(60.80)	\$0.00	\$582.72	\$0.00	\$582.72
165	GIRLS SOCCER	\$2,106.76	\$141.15	\$0.00	\$0.00	\$2,247.91	\$0.00	\$2,247.91
170	SOFTBALL	\$4,082.76	\$0.00	\$(513.25)	\$0.00	\$3,569.51	\$0.00	\$3,569.51
175	VOLLEYBALL	\$2,074.61	\$0.00	\$(800.00)	\$0.00	\$1,274.61	\$0.00	\$1,274.61
180	VIDEO ACCOUNT	\$2,554.70	\$0.00	\$0.00	\$0.00	\$2,554.70	\$0.00	\$2,554.70
185	BASEBALL	\$77.07	\$168.75	\$(513.25)	\$0.00	\$(267.43)	\$0.00	\$(267.43)
190	GIRLS GOLF	\$1,003.80	\$0.00	\$0.00	\$0.00	\$1,003.80	\$0.00	\$1,003.80
195	BOYS GOLF	\$656.00	\$71.90	\$0.00	\$0.00	\$727.90	\$0.00	\$727.90
200	SMUTNY SCHOLARSHIP	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
225	ACADEMIC CONTESTS	\$694.00	\$0.00	\$(100.00)	\$0.00	\$594.00	\$0.00	\$594.00
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
260	SCHOLARSHIP ACCT.	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$40.00
270	BOWMASTER SCHOLARSHIP	\$75.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00
275	CONCESSIONS	\$6,907.29	\$1,030.00	\$0.00	\$0.00	\$7,937.29	\$0.00	\$7,937.29
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$2,084.21	\$0.00	\$(473.68)	\$0.00	\$1,610.53	\$0.00	\$1,610.53
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$22,870.00	\$0.00	\$(22,750.00)	\$0.00	\$120.00	\$0.00	\$120.00
400	FBLA	\$4,032.90	\$200.00	\$0.00	\$0.00	\$4,232.90	\$0.00	\$4,232.90
410	FFA	\$24,018.28	\$0.00	\$(1,024.86)	\$0.00	\$22,993.42	\$0.00	\$22,993.42
415	FCS LAB FEES	\$7,579.20	\$0.00	\$0.00	\$0.00	\$7,579.20	\$0.00	\$7,579.20
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$10,352.85	\$0.00	\$0.00	\$0.00	\$10,352.85	\$0.00	\$10,352.85
425	DRILL TEAM/DANCE	\$4,067.45	\$0.00	\$0.00	\$0.00	\$4,067.45	\$0.00	\$4,067.45
430	SOCIAL MEDIA TEAM	\$6,171.98	\$200.00	\$0.00	\$0.00	\$6,371.98	\$0.00	\$6,371.98
440	LEADERSHIP TEAM	\$3,254.43	\$0.00	\$(821.25)	\$0.00	\$2,433.18	\$0.00	\$2,433.18
445	E SPORTS	\$65.00	\$0.00	\$0.00	\$0.00	\$65.00	\$0.00	\$65.00
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
470	KEY CLUB	\$2,368.00	\$0.00	\$0.00	\$0.00	\$2,368.00	\$0.00	\$2,368.00
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$5,213.90	\$186.00	\$0.00	\$0.00	\$5,399.90	\$0.00	\$5,399.90
495	Study Abroad	\$610.67	\$0.00	\$0.00	\$0.00	\$610.67	\$0.00	\$610.67

**SEWARD HIGH SCHOOL**

**General Ledger Report**

**Financial Report**

**From Date:** 8/1/2020  
**To Date:** 08/31/2020

**From Acct:** 1  
**To Acct:** 999999

**Activity Accounts**

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
500	YEARBOOK	\$620.09	\$0.00	\$0.00	\$0.00	\$620.09	\$0.00	\$620.09
520	BAND TRIP	\$15,390.34	\$48,435.12	\$(57,487.76)	\$0.00	\$6,337.70	\$0.00	\$6,337.70
530	SPEECH	\$1,162.00	\$40.40	\$0.00	\$0.00	\$1,202.40	\$0.00	\$1,202.40
535	DRAMATICS	\$4,204.98	\$0.00	\$0.00	\$0.00	\$4,204.98	\$0.00	\$4,204.98
540	LIBRARY	\$1,371.93	\$0.00	\$0.00	\$0.00	\$1,371.93	\$0.00	\$1,371.93
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$(1,176.06)	\$3,173.88	\$(1,728.60)	\$0.00	\$269.22	\$0.00	\$269.22
554	CHEERLEADERS	\$2,645.89	\$310.00	\$(69.50)	\$0.00	\$2,886.39	\$0.00	\$2,886.39
555	CHORUS	\$9,742.04	\$104.15	\$(196.99)	\$0.00	\$9,649.20	\$0.00	\$9,649.20
560	INDUSTRIAL ARTS/WOODS	\$453.98	\$175.00	\$0.00	\$0.00	\$628.98	\$0.00	\$628.98
565	TECH PREP/SKILLS USA	\$5,147.00	\$0.00	\$0.00	\$0.00	\$5,147.00	\$0.00	\$5,147.00
570	AUTO/WELDING	\$654.43	\$60.00	\$0.00	\$0.00	\$714.43	\$0.00	\$714.43
575	POWER DRIVE	\$36.57	\$0.00	\$0.00	\$0.00	\$36.57	\$0.00	\$36.57
580	PAY TO PLAY	\$2,397.27	\$3,380.00	\$(2,318.80)	\$0.00	\$3,458.47	\$0.00	\$3,458.47
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$6,036.62	\$25.68	\$0.00	\$0.00	\$6,062.30	\$0.00	\$6,062.30
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$77,325.90	\$11,608.40	\$(8,157.74)	\$0.00	\$80,776.56	\$0.00	\$80,776.56
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$1,198.34	\$0.00	\$(17.94)	\$0.00	\$1,180.40	\$0.00	\$1,180.40
860	AOK	\$300.00	\$152.65	\$0.00	\$0.00	\$452.65	\$0.00	\$452.65
870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$4,698.20	\$30.00	\$(359.80)	\$0.00	\$4,368.40	\$0.00	\$4,368.40
955	HORTICULTURE	\$295.00	\$0.00	\$0.00	\$0.00	\$295.00	\$0.00	\$295.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$629.54	\$0.00	\$0.00	\$0.00	\$629.54	\$0.00	\$629.54
2019	CLASS OF 2019	\$285.63	\$0.00	\$(244.93)	\$0.00	\$40.70	\$0.00	\$40.70
2020	CLASS OF 2020	\$1,874.60	\$0.00	\$(913.85)	\$0.00	\$960.75	\$0.00	\$960.75
2021	Class of 2021	\$3,910.68	\$0.00	\$(23.67)	\$0.00	\$3,887.01	\$0.00	\$3,887.01
2022	CLASS OF 2022	\$2,448.00	\$0.00	\$0.00	\$0.00	\$2,448.00	\$0.00	\$2,448.00
2023	CLASS OF 2023	\$866.00	\$0.00	\$0.00	\$0.00	\$866.00	\$0.00	\$866.00
<b>Activity Accounts Grand Total</b>		<b>\$286,616.37</b>	<b>\$76,603.93</b>	<b>\$(101,021.77)</b>	<b>\$0.00</b>	<b>\$262,198.53</b>	<b>\$0.00</b>	<b>\$262,198.53</b>

**GL Accounts**

GL Acct	Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992 CHECK ACCOUNT	\$286,616.37	\$76,603.93	\$(101,021.77)	\$0.00	\$262,198.53	\$0.00	\$262,198.53
<b>General Ledger Grand Total</b>	<b>\$286,616.37</b>	<b>\$76,603.93</b>	<b>\$(101,021.77)</b>	<b>\$0.00</b>	<b>\$262,198.53</b>	<b>\$0.00</b>	<b>\$262,198.53</b>

**SEWARD HIGH SCHOOL**

**General Ledger Report**

**Financial Report**

<b>From Date:</b>	8/1/2020
<b>To Date:</b>	08/31/2020

<b>From Acct:</b>	1
<b>To Acct:</b>	999999

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 9/2/20  
Principal: S. R. Date: 9/2/20

**SEWARD HIGH SCHOOL  
Bank Reconciliation Report**

Date From 8/1/2020  
Date to 08/31/2020

**Checking Account  
992**

Ending Balance on Statement Dated : 08/31/2020	\$316,409.99
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$54,211.46
Cash Balance as of : 08/31/2020	<u>\$262,198.53 ***</u>

Cash Balance for Checking as of 8/1/2020	\$286,616.37
Add: Total Deposits (Bank Deposits):	\$76,603.93
Less: Total Checks and Withdrawals:	(\$101,021.77)
Computer Cash Balance as of : 08/31/2020	<u>\$262,198.53 ***</u>

**Summary of Asset Accounts**

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal</u>
992	CHECK ACCOUNT	\$286,616.37	\$76,603.93	(\$101,021.77)	\$0.00	\$262,198.53 ***
<b>Grand Total</b>		<b>\$286,616.37</b>	<b>\$76,603.93</b>	<b>(\$101,021.77)</b>	<b>\$0.00</b>	<b>\$262,198.53</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 9/2/20  
Principal: [Signature] Date: 9/2/20

**\*\*\* Entries Must Match**

**SEWARD HIGH SCHOOL**  
**Reconciliation Activity Account Report**

From Date: 8/1/2020
To Date: 08/31/2020

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
<b>Activity Acct: 800 - ATHLETICS</b>								<b>Beginning Balance: \$77,325.90</b>	
<b>Advisor: John Moody</b>									
8/3/20	LOU'S SPORTING GOODS MISC FB & VB SUPPLIES	AAE743333	13452	57220	\$0.00	\$1,330.65	\$0.00	\$75,995.25	992
8/3/20	LOU'S SPORTING GOODS EQUIPMENT BAGS	AAE743333	13452	57221	\$0.00	\$251.13	\$0.00	\$75,744.12	992
8/6/20	SEWARD COUNTY INDEP ACTIVITY PASSES 20/21	125387	13517	57253	\$0.00	\$74.00	\$0.00	\$75,670.12	992
8/10/20	RECEIPTS ATHLETIC GARAGE SALE			6346	\$856.00	\$0.00	\$0.00	\$76,526.12	992
8/10/20	CASH CASH BOX MONEY - '20/21		13538	57256	\$0.00	\$2,600.00	\$0.00	\$73,926.12	992
8/11/20	AWARDS UNLIMITED UPDATE RECORD BOARDS	487004	13518	57260	\$0.00	\$149.00	\$0.00	\$73,777.12	992
8/11/20	IMPACT APPLICATIONS, I CONC TESTING ANNUAL SUBSCRIPTIO	20204290	13519	57261	\$0.00	\$435.00	\$0.00	\$73,342.12	992
8/13/20	RECEIPTS ACTIVITY PASSES			6347	\$2,770.00	\$0.00	\$0.00	\$76,112.12	992
8/13/20	STEVE MILLER SB OFFICIAL - HASTINGS		13542	57265	\$0.00	\$50.00	\$0.00	\$76,062.12	992
8/14/20	RECEIPTS ACTIVITY PASSES			6348	\$1,070.00	\$0.00	\$0.00	\$77,132.12	992
8/17/20	RECEIPTS SB GATE - HASTINGS			6350	\$447.00	\$0.00	\$0.00	\$77,579.12	992
8/17/20	RECEIPTS BBB ENTRY - MILFRD 19/20			6351	\$55.00	\$0.00	\$0.00	\$77,634.12	992
8/18/20	RECEIPTS ATHLETIC GARAGE SALE			6353	\$170.00	\$0.00	\$0.00	\$77,804.12	992
8/18/20	RECEIPTS ACTIVITY PASSES			6354	\$510.00	\$0.00	\$0.00	\$78,314.12	992
8/18/20	NHSSHOF SB JAMBOREE PROCEEDS		13522	57268	\$0.00	\$280.00	\$0.00	\$78,034.12	992
8/18/20	PRO-TUFF DECALS FB HELMET DECALS	20009311	134601	57269	\$0.00	\$552.96	\$0.00	\$77,481.16	992
8/21/20	RECEIPTS ACTIVITY PASSES			6357	\$1,010.00	\$0.00	\$0.00	\$78,491.16	992
8/21/20	RECEIPTS SB ENTRY - CENTRAL CITY			6358	\$105.00	\$0.00	\$0.00	\$78,596.16	992
8/21/20	SHANE SMITH FB OFFICIAL - SCRIMMAGE		13551	57275	\$0.00	\$50.00	\$0.00	\$78,546.16	992
8/21/20	STEVE NELSON FB OFFICIAL - SCRIMMAGE		13551	57276	\$0.00	\$50.00	\$0.00	\$78,496.16	992
8/21/20	BRIAN DUHACEK FB OFFICIAL - SCRIMMAGE		13551	57277	\$0.00	\$50.00	\$0.00	\$78,446.16	992
8/21/20	GEORGE FINLEY FB OFFICIAL - SCRIMMAGE		13551	57278	\$0.00	\$50.00	\$0.00	\$78,396.16	992
8/21/20	BILL DUTTON FB OFFICIAL - SCRIMMAGE		13551	57279	\$0.00	\$50.00	\$0.00	\$78,346.16	992
8/24/20	PLATTSMOUTH HIGH SCH VB INVITE ENTRY		13554	57280	\$0.00	\$140.00	\$0.00	\$78,206.16	992
8/24/20	FREEMAN HIGH SCHOOL SB INVITE ENTRY FEE		13553	57281	\$0.00	\$130.00	\$0.00	\$78,076.16	992

**SEWARD HIGH SCHOOL**  
**Reconciliation Activity Account Report**

**From Date:** 8/1/2020  
**To Date:** 08/31/2020

**From Acct:** 800  
**To Acct:** 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
8/25/20	RECEIPTS XC, GGOLF ENTRIES			6360	\$165.00	\$0.00	\$0.00	\$78,241.16	992
8/25/20	DOUG COLBY SB OFFICIAL - YORK		13555	57286	\$0.00	\$115.00	\$0.00	\$78,126.16	992
8/25/20	DAVE COFFEY SB OFFICIAL - YORK		13555	57287	\$0.00	\$115.00	\$0.00	\$78,011.16	992
8/26/20	RECEIPTS SB GATE - YORK			6367	\$396.00	\$0.00	\$0.00	\$78,407.16	992
8/26/20	RECEIPTS ACTIVITY PASSES			6369	\$680.00	\$0.00	\$0.00	\$79,087.16	992
8/27/20	RECEIPTS SPORTS EXP PAY OUT			6370	\$493.40	\$0.00	\$0.00	\$79,580.56	992
8/27/20	CARLOS SANDOVAL SB OFFICIAL - INVITE		13562	57288	\$0.00	\$180.00	\$0.00	\$79,400.56	992
8/27/20	DEREK EFFLE SB OFFICIAL - INVITE		13562	57289	\$0.00	\$180.00	\$0.00	\$79,220.56	992
8/27/20	LARRY JOE SB OFFICIAL - INVITE		13562	57290	\$0.00	\$180.00	\$0.00	\$79,040.56	992
8/27/20	DAVE COFFEY SB OFFICIAL - INVITE		13562	57291	\$0.00	\$180.00	\$0.00	\$78,860.56	992
8/27/20	GREG MORRIS SB OFFICIAL - INVITE		13562	57292	\$0.00	\$180.00	\$0.00	\$78,680.56	992
8/27/20	TODD MAU SB OFFICIAL - INVITE		13562	57293	\$0.00	\$180.00	\$0.00	\$78,500.56	992
8/27/20	RUSS BRAKHAGE SB OFFICIAL - INVITE		13562	57294	\$0.00	\$180.00	\$0.00	\$78,320.56	992
8/28/20	NSAA BOYS BOWLING REGISTRATION		13524	57344	\$0.00	\$60.00	\$0.00	\$78,260.56	992
8/31/20	RECEIPTS SB GATE - INVITE			6374	\$2,311.00	\$0.00	\$0.00	\$80,571.56	992
8/31/20	RECEIPTS ACTIVITY PASSES			6377	\$570.00	\$0.00	\$0.00	\$81,141.56	992
8/31/20	JEFF LOMAX JV FB OFFICIAL - HASTINGS		13563	57366	\$0.00	\$65.00	\$0.00	\$81,076.56	992
8/31/20	BILL DUTTON JV FB OFFICIAL - HASTINGS		13563	57367	\$0.00	\$65.00	\$0.00	\$81,011.56	992
8/31/20	STEPHAN HARRIS JV FB OFFICIAL - HASTINGS		13563	57368	\$0.00	\$65.00	\$0.00	\$80,946.56	992
8/31/20	TANNER WESTERHOLT JV FB OFFICIAL - HASTINGS		13563	57369	\$0.00	\$65.00	\$0.00	\$80,881.56	992
8/31/20	YORK HIGH SCHOOL GIRLS GOLF INVITE ENTRY		13568	57370	\$0.00	\$105.00	\$0.00	\$80,776.56	992

**Totals**    **\$11,608.40**    **\$8,157.74**    **\$0.00**    **\$80,776.56**

**Accounts Payable**    \$0.00  
**Working Balance**    \$80,776.56  
**Currently Encumbered (PO)**    \$0.00

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell    Date: 9/2/20  
Principal: [Signature]    Date: 9/2/20

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
SEPTEMBER 14, 2020**

Ackerman Rock & Gravel Company	Maintenance	5,011.48
Americom	Maintenance	1,900.94
Apex	Software	2,250.00
ARL Credit Services	Garnishment	55.30
ASCD	Dues & Fees	129.00
Awards Unlimited	Other	33.50
Biaggio, Connie	Dues & Fees	35.00
Canon Financial Services	Lease	1,289.04
Capital Business Systems, Inc	Lease	187.16
Card Services	Transportation	186.10
Cash-Wa Distributing	Food	10,456.67
CDWG	Technology	8,286.24
Central Nebraska Rehabilitation Services	Pupil Services	336.00
City of Seward Utility Dept	Utilities	37,542.17
Cornerstones of Care	Supplies	3,150.00
Culligan	Maintenance	36.00
Daikin	Maintenance	1,750.00
DAS State Accounting	Distance Learning	232.49
Dietze Music	Supplies	72.00
Doug Bush Visual Designs	Supplies	1,160.00
Eakes	Maintenance	7,358.20
Echo Group	Maintenance	270.69
Ellis, Gayle	Pupil Services	3,312.90
ESU 4	Distance Learning	7,000.00
ESU 6	ESU Expense	14,648.81
Engineered Controls, Inc.	Maintenance	5,511.18
Farmers Cooperative	Transportation	830.32
General Fire & Safety	Maintenance	1,535.15
Gerhold Concrete	Maintenance	345.00
GH Lawn & Tree Services	Maintenance	425.00
Greater Nebraska Superintendents	Dues & Fees	250.00
Hiland Dairy & Foods	Food	3,281.32
Hillyard	Maintenance	5,267.35
Hire Right	Transportation	219.80
Home Depot Pro	Maintenance	314.80
Hummert	Supplies	2,795.48
Interstate All Battery Center	Maintenance	225.30
John Deere Financial	Maint of Equip	89.55
JW Pepper	Supplies	33.64
Kathleen A. Laughlin	Garnishment	102.00
KSB School Law	Legal Fees	160.00
Kully Supply	Hot Lunch Repairs	157.60
The Lampo Group, LLC	Subscription	802.37
Lavin	PEAK Grant	3,750.00
Learning Forward	Dues & Fees	99.00
Lee's Refrigeration	Maintenance/St. Vincents CARE!	5,710.89
Lincoln Journal Star	Periodicals	351.00
Lincoln Public Schools	Supplies	126.53
Life Track Services	Supplies	1,848.00
Luth, Erica	Reimbursement	175.00
M & O Door Products	Maintenance	113.67
Madison National Life	LTD Ins.	2,669.72

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
SEPTEMBER 14, 2020**

Matheson	Supplies	2,126.85
McGraw Hill	Books	1,671.33
Jan Meehl	Pupil Services	2,297.13
Memorial Health Care Systems	Transportation	102.00
Messersmith, Jen	Food	88.32
Midwest Auto Parts (Napa)	Transportation	72.80
Midwest Automotive	Transportation	808.49
Jen Nantkes	Pupil Services	2,160.71
Nasco	Supplies	51.95
Nebraska Council of School Admin	Staff. Dev.	1,350.00
Nebraska Landscape Solutions	Maintenance	204.91
Nebraska School Psychologists Association	Dues & Fees	50.00
O'Keefe Elevator Company	Maintenance	362.54
One Source	Admin. Expense	375.00
O'Reilly	Transportation	331.07
Pac N Save	Maintenance	479.08
Pay Flex	Section 125	173.40
Pepsi	Food	1,631.20
The Physics Classroom	Subscription	25.00
Pitney Bowes	Lease	492.95
Pizza Kitchen	Staff. Dev.	194.00
Pro-Ed	Subscription	73.00
Purchase Power	Lease	10.00
Sack Lumber	Maintenance	16.49
Safety-Kleen	Transportation	255.80
Schegg, Christy	Legacy Grant	2,977.07
School Mate	Supplies	1,857.25
Screencastify	Legacy Grant	754.00
Seward County Independent	Advertising	1,374.10
Seward Lumber	Supplies	710.58
SiteOnc Landscape Supply	Maint. Repairs grounds	1,066.66
Suhr & Lichty Insurance Agency	Insurance	4,664.00
Sweetwater	Supplies	229.95
Symmetry	Utilities	822.27
Sysco	Food	8,294.53
Teacher Direct	Supplies	588.00
Time Warner Cable	Phone	99.98
Truck Center Companies	Transportation	9,122.13
Twin Rivers Urgent Care	Transportation	385.00
Unite Private Networks	Distance Learning	1,401.04
UNUM	Life Ins.	500.40
Uribe	Services	1,818.00
USA Clean	Maint. Of Equip.	226.82
US Cellular	Communications	127.11
US Foods	Food	17,001.73
Verizon	Telephone	163.26
Voss, Lori	Supplies	51.06
WaterLink	Maintenance	225.00
Weber, Heidi	Mileage	44.55

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
SEPTEMBER 14, 2020**

<b>Wells Fargo</b>	<b>Supplies</b>	<b>2,530.22</b>
<b>Windstream</b>	<b>Telephone</b>	<b>2,210.75</b>
<b>Wizy Inc</b>	<b>Software</b>	<b>590.00</b>
<b>Yanda's Music &amp; Pro Audio</b>	<b>Maintenance</b>	<b>5,088.68</b>
<b>TOTAL GENERAL FUND CLAIMS</b>		<b>224,207.52</b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
SEPTEMBER 14, 2020**

**ADDITIOANL CLAIMS**

<b>Blue Cross Blue Shield</b>	<b>Health Insurance</b>	<b>205,339.35</b>
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<b>TOTAL GENERAL FUND CLAIMS</b>		<b>429,546.87</b>
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**SCHOOL DISTRICT OF SEWARD  
PROPOSED DEPRECIATION FUND CLAIMS  
SEPTEMBER 14, 2020**

<b>M &amp; O DOOR PRODUCTS</b>	<b>HS DOORS</b>	<b>13,620.00</b>
<b>PERRY REID CONSTRUCTION LLC</b>	<b>HS FIRE ALARM</b>	<b>58,764.60</b>
	<b>TOTAL</b>	<b><u>72,384.60</u></b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED GIFTS AND DONATIONS CLAIMS  
SEPTEMBER 14, 2020**

**HILAND DAIRY FOODS**

**MILK**

**317.25**

**TOTAL**

**317.25**

**SCHOOL DISTRICT OF SEWARD  
PROPOSED UNEMPLOYMENT FUND CLAIMS  
SEPTEMBER 14, 2020**

<b>NEBRASKA UC FUND</b>	<b>UNEMPLOYMENT</b>	<b>81.76</b>
	<b>TOTAL</b>	<b><u>81.76</u></b>