

Board of Education Regular Meeting
Monday, August 18, 2025 6:00 PM
Ashland-Greenwood Middle/High School
Conference, 1842 Furnas Street, Ashland, NE
68003
1842 Furnas St
Ashland, NE 68003

1. Call to Order. Roll Call.
2. Acknowledge of Open Meetings Law posting.
3. Pledge of Allegiance.
4. Public Comment - Agenda Specific Topics
5. Approval of Consent Agenda Items.
 - 5.1. Approval of Minutes of previous meetings
 - 5.2. Acceptance of Financial Reports
 - 5.3. Action on Claims
 - 5.4. Approval of Contracts
 - 5.5. Motion to excuse /approve the absence of board member(s)
6. Administrators' and Practitioners' Reports
 - 6.1. Ms. Beerbohm/Ms. Fangmeyer
 - 6.2. Ms. Moon/Ms. Poell
 - 6.3. Mr. Couch/Mr. Flynn
 - 6.4. Mr. Libal/Ms. Finkey
7. Board of Education Committee Reports
 - 7.1. Curriculum/Instruction/Technology and Americanism
 - 7.2. Facility, Grounds, and Transportation

- 7.3. Finance
- 7.4. Negotiations and Personnel
- 7.5. Policy and Legislative Advocacy
- 7.6. Safety/Security and Student Wellness
- 8. Discussion/Information Items
- 9. Action Items
 - 9.1. Approval of the 2025-26 Emergency Operations Plan.
 - 9.2. Discussion and action to approve Jill Finkey as the School District Treasurer for the 2025-26 school year.
 - 9.3. Discussion and action related to the 2025.26 substitute teaching wages.
 - 9.4. Presentation of the 2025-2026 Budget. (Attached)
 - 9.5. Discuss, consider, and take all necessary action to call for a special election to authorize the school district to set its property tax request in excess of its property tax request authority by an amount approved by a sixty percent majority of legal voters voting on the issues pursuant to Neb. Rev. Stat. § 79-3405(1) and adopt resolution concerning the same.
 - 9.6. Discuss, consider, and take all necessary action to adopt a resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 6%.
 - 9.7. Certified staff resignations.
- 10. Public Comment On Non-Agenda Specific Items
- 11. Informational Items
- 12. Call for Next Meeting
 - 12.1. The next meeting is set for Monday, September 8th at 6:00 p.m. This meeting includes both a budget and taxation hearing. All meetings are held in Ashland-Greenwood Middle/High School, Conference Room at 1842 Furnas Street, Ashland, NE 68003. Notice of the meetings are posted in advance in the District Office, 1842 Furnas Street - West Entrance, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and Bank of Ashland, 2433 Silver St., Ashland, NE. All

meetings are open to the public. An agenda for the meeting shall be kept continuously current in the Office of the District Office at 1842 Furnas Street, Ashland, NE 68003.

13. Adjournment.

- 13.1. Board of Education Information: *The Ashland-Greenwood Public Schools Board of Education is empowered to act on any item listed on the agenda at any time during the meeting, irrespective of the time or order listed. Pages listed, or further detail, are available upon request. The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Ashland-Greenwood Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the Superintendent of Schools.*

COPY OF OPEN MEETINGS ACT: *The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room west of the main entrance.*

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: *This is the portion of the meeting when members of the public may speak to the board about matters of public concern.*

- 13.2.
 - **Getting Started:** *When you have been recognized, please stand and state your name.*
 - **Time Limit:** *The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.*
- 13.3.
 - **Personnel or Student Topic:** *If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.*
- 13.4.
 - **General Rules:** *This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.*
- 13.5.
 - **No Action by the Board:** *The board will not act on any matter unless it is on the published agenda.*
- 13.6.
- 13.7.
- 13.8. **REQUEST FOR CLOSED SESSIONS:**
- 13.9. *The Ashland-Greenwood Public Schools is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; b) discussion regarding deployment of security*

personnel or devices; c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and e) legal advice.

13.10.

BOARD OF EDUCATION MEETING INFORMATION:

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**Ashland-Greenwood Public Schools
Board of Education Regular Meeting Minutes
Monday, July 21, 2025**

Opening

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened open and public session on Monday, July 21, 2025

Attendance

The roll was called and the following Board members were present:

Eric Beranek:	Present
Kylie Heflin:	Present
David Nygren:	Present
Suzanne Sapp:	Present
Karen Stille:	Present
Russ Westerhold:	Present

Notice

Notice of the meeting was posted in advance in the Superintendent's Office, 1842 Furnas Street, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and i3 Bank, 2433 Silver St., Ashland, NE. Notice of this meeting was given in advance to all members of the Board of Education. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the public.

1. Call to Order. Roll Call.

A regular meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened in open and public session at 6:00 p.m. on the third Monday of the month by President Sapp.

Notice of the meetings are posted in advance in the District Office, 1842 Furnas Street, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and i3 Bank, 2433 Silver Street, Ashland, NE.

2. Acknowledge of Open Meetings Law posting.

President Sapp announced and informed the public of the current copy of the Open Meetings Act in the meeting room.

3. Pledge of Allegiance.

All stood and recited the Pledge of Allegiance.

4. Public Comment - Agenda Specific Topics

5. Approval of Consent Agenda Items.

Motion to approve the consent agenda including previous board meeting minutes, current monthly financial statements for all accounts and current monthly claims for all accounts, made by David Nygren and seconded by Kylie Heflin, Passed.

Suzanne Sapp: Abstain (With Conflict), Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Karen Stille: Yea, Russ Westerhold: Yea

Mrs. Finkey shared an overview of monthly claims, an updated working budget, and monthly financial report - her reports included projections for the final two months of the fiscal year.

5.1. Approval of Minutes of previous meetings

5.2. Acceptance of Financial Reports

5.3. Action on Claims

5.4. Approval of Contracts

5.5. Motion to excuse /approve the absence of board member(s)

6. Board of Education Committee Reports

6.1. Curriculum/Instruction/Technology and Americanism

6.2. Facility, Grounds, and Transportation

6.3. Finance

6.4. Negotiations and Personnel

6.5. Policy and Legislative Advocacy

6.6. Safety/Security and Student Wellness

7. Discussion/Information Items

8. Action Items

8.1. Discussion related to the 2025 district census report. (Attached)

Mr. Libal reviewed the census report and commended Tiff Harms for her diligence in collecting the most accurate information as possible.

8.2. Discussion and action related to the 2025.26 Student/Staff meal pricing. (Attached)

Motion to approve meal prices as presented, made by Russ Westerhold and seconded by Eric Beranek, Passed.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

8.3. Discussion and action related to the 2025.26 Policy Updates. (Attached)

Motion to approve policy updates as presented, made by Eric Beranek and seconded by Karen Stille, Passed.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

The Board was presented with an overview of updates as well as recommendations for approval. Policy updates had been provided by school legal counsel, reviewed by district administrative policy committee as well as the policy committee of the Board.

8.4. Discussion and action related to Policy 6025 - Student Cell Phone and Other Electronic Devices. (Attached)

Motion to approve the revised cell phone policy, made by David Nygren and seconded by Karen Stille, Passed.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

Board Policy Committee Members shared that cell phone policy contained the move to not allowing HS students to use cell phones during lunch. The committee had also met with new HS principal, Cortney Couch, regarding this change.

8.5. Discussion and action related to the 2025.26 Student Handbook Changes. (Attached)

Motion to approve proposed student handbooks after revising to include the updated procedures and expectations for cell phone use per approved policy,, made by Karen Stille and seconded by Kylie Heflin, Passed.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

8.6. Discussion and action related to 2025-26 Staff Handbook changes. (Attached)

Motion to approve the staff handbook as presented, made by David Nygren and seconded by Kylie Heflin, Passed.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

Mrs. Finkey reviewed proposed staff handbook changes. Changes were relevant to non-certified staff and included increasing the cost of health insurance to employees (raising from 95 per month to 120 per month), increasing attendance incentive pay from 40 to 60 per day, and allowing 10 and 11 month employees to use paid personal leave on days when school is canceled for inclement weather.

8.7. Certified staff resignations.

9. Public Comment On Non-Agenda Specific Items

10. Informational Items

11. Call for Next Meeting

11.1. The next meeting is set for Monday, August 19th, 2025 at 6:00 p.m. All meetings are held in Ashland-Greenwood Middle/High School, Conference Room at 1842 Furnas Street, Ashland, NE 68003. Notice of the meetings are posted in advance in the District Office, 1842 Furnas Street - West Entrance, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and Bank of Ashland, 2433 Silver St., Ashland, NE. All meetings are open to the public. An agenda for the meeting shall be kept continuously current in the Office of the District Office at 1842 Furnas Street, Ashland, NE 68003.

Correction to August meeting date was noted - the Agenda says the 19th; the August meeting will be on the 18th.

12. Adjournment.

Motion to adjourn the meeting at 6:56 p.m., made by David Nygren and seconded by Eric Beranek, Passed.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

12.1. Board of Education Information:

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Ashland-Greenwood Public Schools
July Public Hearing Minutes
Monday, July 21, 2025

Opening

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened open and public session on Monday, July 21, 2025

Attendance

The roll was called and the following Board members were present:

Eric Beranek:	Present
Kylie Heflin:	Present
David Nygren:	Present
Suzanne Sapp:	Present
Karen Stille:	Present
Russ Westerhold:	Present

Notice

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1. Call to Order. Roll Call

Public Hearing was held by the Board of Education of the Ashland-Greenwood Public Schools was convened in open and public session at 6:00 p.m. on the 21st day of July, 2025 by President Sapp.

Notice of the meetings are posted in advance in the District Office, 1842 Furnas Street, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and i3 Bank, 2433 Silver Street, Ashland, NE.

2. Acknowledge of Open Meetings Law posting

President Sapp announced and informed the public of the current copy of the Open Meetings Act in the meeting room.

3. Pledge of Allegiance

All stood and recited the Pledge of Allegiance.

4. Public Hearing and board affirmation related to Parental Involvement Policy 5018 and review of Title I Parental involvement policy 5057. (Attached)
Review of Parent Involvement Policies 5018 and 5057, discussion held and determination to reaffirm.

5. Public Hearing on Student Fee Policy 5045. (Attached)
Motion to approve revised Student Fee Policy 5045 Passed with a motion by David Nygren and a second by Karen Stille.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

A public hearing was held to review student fee policies and discuss, consider and receive input on a proposed student fee policy. Several fees were increased.

6. Board of Education review of Bullying Policy 5054. (Attached)
Review of Anti Bullying policy 5415, discussion held and determination to reaffirm the Anti-Bullying Policy.

7. Board of Education review of Attendance Policy 5001. (Attached)
Review of Attendance Policy 5008, discussion held.

8. Board of Education to receive an update related to policy 6020 - Multicultural Education. (Attached)

9. Board of Education review of Policy 2007 - Reimbursement and Miscellaneous Expenditures. (Attached)

10. Adjournment

Approval to adjourn public hearing at 6:08 p.m. Passed with a motion by David Nygren and a second by Karen Stille.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

**Ashland-Greenwood Public Schools
Board of Education Workshop Minutes
Wednesday, August 6, 2025**

Opening

A meeting of the Board of Education of the Ashland-Greenwood Public Schools was convened open and public session on Wednesday, August 6, 2025

Attendance

The roll was called and the following Board members were present:

Eric Beranek:	Present
Kylie Heflin:	Present
David Nygren:	Present
Suzanne Sapp:	Present
Karen Stille:	Present
Russ Westerhold:	Present

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1. Call to Order. Roll Call.

A work session of the Board of Education of the Ashland-Greenwood Public Schools was convened in open and public session at 6:00 p.m. on Monday August 6th by President Sapp.

Notice of the meetings are posted in advance in the District Office, 1842 Furnas Street, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and i3 Bank, 2433 Silver Street, Ashland, NE.

2. Acknowledge of Open Meetings Law posting.

President Sapp announced and informed the public of the current copy of the Open Meetings Act in the meeting room.

3. Pledge of Allegiance.

All stood and recited the Pledge of Allegiance.

4. Action Items

4.1. Board of Education Budget Workshop

The purpose of the work session was for board engagement regarding budget planning and deficits in response to the failed special election to increase tax asking authority. Stacy Higgins from NASB facilitated the conversation. Several members of the AGPS staff were present as well as a few community members. Stacy began by referencing the Board Code of Ethics and Policy noting that the well-being of students is the priority over personal topics. Stacy reviewed the purpose of the meeting and noted this was likely the first of many meetings regarding this topic. It was emphasized that this was an open discussion; no decisions were being made/finalized and that Board generated topics could then be prioritized for administration and board members to further research. She asked the Board to consider what they wanted their headline to be regarding the current budget situation. She then asked each member to consider what they would work hard to defend/to save that fell outside of instructional time. Responses included athletics, FBLA, FFA and other extra-curricular activities as well as prioritizing people over things (defending staffing). Her next question was What outside of instruction was on the table as a possible consideration for reduction. Responses included: transportation, building cleaning costs, any non-payroll costs. Stacy also shared some examples of topics they discussed at Nebraska City where they continue to face budget shortfalls (Stacy is a current member of the Nebraska City Public School Board.) Other possible topics for further research brought up were: value in any current property not being used, cost of distance learning, staff attrition planning, enrollment trends, deferring maintenance, reducing the number of buildings (absorbing students from 3-5 building into another), a 4 day school week, early retirement, preschool costs. Stacy then encouraged the Board not to underestimate private donor partnerships. She also strongly encouraged board members to frequently visit buildings in order to clearly observe services and programs being provided.

4.2. Certified staff resignations.

5. Informational Items

6. Call for Next Meeting

6.1. The next meeting is set for Monday, August 18th, 2025, at 6:00 p.m. All meetings are held in Ashland-Greenwood Middle/High School, Conference Room at 1842 Furnas Street, Ashland, NE 68003. Notice of the meetings are posted in advance in the District Office, 1842 Furnas Street - West Entrance, Ashland, NE, Farmers & Merchants Bank, 1501 Silver St., Ashland, NE and Bank of Ashland, 2433 Silver St., Ashland, NE. All meetings are open to the public. An agenda for the meeting shall be kept continuously current in the Office of the District Office at 1842 Furnas Street, Ashland, NE 68003.

7. Adjournment.

Motion to adjourn the meeting at 7:22 p.m., made by David Nygren and seconded by Karen Stille, Passed.

Eric Beranek: Yea, Kylie Heflin: Yea, David Nygren: Yea, Suzanne Sapp: Yea, Karen Stille: Yea, Russ Westerhold: Yea

7.1. Board of Education Information:

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security personnel or devices; c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and e) legal advice.

BOARD OF EDUCATION MEETING INFORMATION:

The Ashland-Greenwood Public Schools Board of Education is empowered to act on any item listed on the agenda at any time during the meeting, irrespective of the time or order listed. Pages listed, or further detail, are available upon request. The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Ashland-Greenwood Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the Superintendent of Schools.

COPY OF OPEN MEETINGS ACT: *The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room west of the main entrance.*

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward, sign your name and address on the sign-in sheet and state your name to the Board of Education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a meeting of the Board of Education held in public for conducting the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

REQUEST FOR CLOSED SESSIONS:

The Ashland-Greenwood Public Schools is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced

by communication of a claim or threat of litigation to or by the public body; b) discussion regarding deployment of security personnel or devices; c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and e) legal advice.

FINANCIAL STATEMENT Activity Fund

FOR MONTH ENDING Jul-2025

Beginning Balance

\$ 86,791.23

Date	Check #	Payee	Description	Receipt	Disbursed	Balance
ATHLETICS						\$ (107,594.69)
	17541	VISA	NCA Memberships		\$ 1,242.80	
	17542	VISA	Golf Practice Round		\$ 209.95	
	17544	BSN SPORTS	Wrestling		\$ 1,507.00	
	17545	CLASSIC SPORTSWEAR & AWARDS	Chenille Letters		\$ 521.42	
	17551	Steven Lambert	Record Board Update		\$ 188.00	
		DC West	MS Track/VB Entry	\$230.00		
		Lee Ford/i3	Score Board Sponsor	\$10,000.00		
		NSAA	Post Season Reimbursement	\$5,254.80		
		TOTALS		\$ 15,484.80	\$ 3,669.17	\$ (95,779.06)
ALUMNI Projects						\$ 2,869.99
		TOTALS		\$ -	\$ -	\$ 2,869.99
BAND						\$ 134.45
		TOTALS		\$ -	\$ -	\$ 134.45
BLUE TEAM						\$ 104.94
		TOTALS		\$ -	\$ -	\$ 104.94
DRAMA						\$ 6,994.14
		TOTALS		\$0.00	\$ -	\$ 6,994.14
ELEM BOOK FAIR						\$ 890.44
		TOTALS		\$ -	\$ -	\$ 890.44
ELEM STAFF - INTERMEDIATE						\$ 874.04
		TOTALS		\$0.00	\$ -	\$ 874.04
ELEM STAFF - PRIMARY						\$ 994.55
		TOTALS		\$0.00	\$ -	\$ 994.55
ELEM STUDENT COUNCIL - INTERMEDIATE						\$ 18,419.93
		TOTALS		\$0.00	\$ -	\$ 18,419.93
ELEM STUDENT COUNCIL - PRIMARY						\$ 19,683.76
		TOTALS		\$0.00	\$ -	\$ 19,683.76
FBLA						\$ 58,078.29
	17541	VISA	Casey's Incentives		\$ 99.62	
	17542	VISA	Copps Pizza		\$ 109.86	
	17554	Amber Dutcher	FBLA Nationals		\$ 1,400.24	
	17556	Limitless Branding	National Shirts		\$ 79.13	
	17557	VISA	National Charges		\$ 1,428.55	
		VARIOUS	FBLA VENMO Fundraising Proceeds	\$2,570.00		
		TOTALS		\$2,570.00	\$ 3,117.40	\$ 57,530.89

<i>Date</i>	<i>Check #</i>	<i>Payee</i>	<i>Description</i>	<i>Receipt</i>	<i>Disbursed</i>	<i>Balance</i>
FFA						\$ 19,849.80
	17549	NATIONAL FFA ORGANIZATION	CDE Meal		\$ 26.00	
	17557	VISA	Officer Retreat		\$ 431.74	
TOTALS				\$0.00	\$ 457.74	\$ 19,392.06
HONOR SOCIETY						\$ (33.17)
TOTALS				\$0.00	\$ -	\$ (33.17)
HS STUDENT COUNCIL						\$ 1,412.06
TOTALS				\$ -	\$ -	\$ 1,412.06
MS/HS STAFF						\$ 1,346.75
TOTALS				\$ -	\$ -	\$ 1,346.75
MS AMBASSADORS						\$ 805.31
TOTALS				\$0.00	\$ -	\$ 805.31
MS BOOK FAIR						\$ (0.89)
TOTALS				\$0.00	\$ -	\$ (0.89)
MS Nature Club						\$ (312.77)
TOTALS				\$ -	\$ -	\$ (312.77)
MS STUDENT COUNCIL						\$ 39.62
	17542	VISA	Inflatable Deposit		\$ 281.52	
TOTALS				\$0.00	\$ 281.52	(241.90)
PAC PERFORMING ARTS CENTER						\$ 25,182.15
	17542	VISA	PAC Shelving		\$ 2,177.71	
	17552	Syracuse Iron Works, Inc	Shelving Unit		\$ 189.12	
TOTALS				\$0.00	\$ 2,366.83	\$ 22,815.32
PROM ACCOUNT						\$ 2,876.43
TOTALS				\$0.00	\$ -	\$ 2,876.43
SHOP/CONSTRUCTION						\$ 6,436.45
TOTALS				\$ -	\$ -	\$ 6,436.45
SKILLS USA						\$ 1,828.73
TOTALS				\$0.00	\$ -	\$ 1,828.73

<i>Date</i>	<i>Check #</i>	<i>Payee</i>	<i>Description</i>	<i>Receipt</i>	<i>Disbursed</i>	<i>Balance</i>
SPANISH CLUB						\$ 244.11
TOTALS				\$ -	\$ -	\$ 244.11
SPIRIT SQUAD - CHEER						\$ 8,890.82
	17543	AG SPIRIT SQUAD BOOSTER	Junior Jays Snacks	\$	155.41	
	17550	Rebecca Spataro	Poms/Clinic	\$	560.00	
	17548	Linebacker, Inc	Cookie Fundraiser	\$	3,865.00	
	17541	VISA	USA Cheer Membership	\$	38.00	
	17546	Karsyn Dugan	State Choreography	\$	2,312.60	
	17553	VARSITY BRANDS HOLDING CO.	Uniform Payment	\$	209.80	
TOTALS				\$0.00	\$ 7,140.81	\$ 1,750.01
SPIRIT SQUAD - DANCE						\$ (780.05)
	17543	AG SPIRIT SQUAD BOOSTER	Junior Jays Snacks	\$	155.41	
	17550	Rebecca Spataro	Poms/Clinic	\$	280.00	
	17548	Linebacker, Inc	Cookie Fundraiser	\$	1,200.00	
	17547	NICOLE HILLIS	Junior Jays Supplies	\$	107.25	
	17555	Sarah Hartman	Dance Choreography	\$	2,000.00	
TOTALS				\$0.00	\$ 3,742.66	\$ (4,522.71)
SPEECH						\$ 2,127.99
TOTALS				\$0.00	\$ -	\$ 2,127.99
TALENTED/GIFTED ACTIVITES						\$ -
TOTALS				\$ -	\$ -	\$ -
VOCAL MUSIC						\$ 7,222.77
TOTALS				\$0.00	\$ -	\$ 7,222.77
YEARBOOK/ANNUAL Middle School						\$ 313.33
TOTALS				\$0.00	\$ -	\$ 313.33
YEARBOOK/ANNUAL High School						\$ (2,559.73)
TOTALS				\$ -	\$ -	\$ (2,559.73)
INTEREST						\$ (145.91)
	13		INTEREST	\$8.36		
TOTALS				\$ 8.36	\$ -	\$ (137.55)
ACTIVITY FUND TOTALS ALL ACCOUNTS				\$ 18,063.16	\$ 20,776.13	\$ 84,078.26
				Ending Balance		\$ 84,078.26
				Plus: Outstanding Checks		\$ 14,972.59
				Less: Outstanding Receipts		
				Misdirected Deposit		
				Equals: Bank Balance		\$ 99,050.85

ASHLAND-GREENWOOD PUBLIC SCHOOLS FINANCIAL STATEMENT

Jul-2025

GENERAL FUND - JULY 2025

Beginning Balance \$ 2,520,698.69

RECEIPTS

CASS CO - MID JUNE	\$1,724.98
IDEA 6408 Reimbursement - 24.25	\$78,435.00
SAUNDERS CO - JUNE END	\$80,450.10
CASS CO - END JUNE	\$30,196.26
Board Member - Insurance Premium	\$749.63
Media Donation	\$30.00
Sarpy County - JUNE	\$2.15
ESU 2 - Reimb. for NCE conf. registration	\$300.00
ESU 2 - Payment for PR - HTYPE Trainer	\$470.11
Gov Connect - Overpayment refund	\$232.61
AGPS Foundation - JJKC Summer Transp.	\$1,687.42
SAUNDERS CO - MID JULY	\$43,561.62
PS Tuition On-line	\$578.18
F&M INTEREST	\$363.19
NLAF INTEREST	\$11.30

\$ 238,792.55 \$ 2,759,491.24

DISBURSEMENTS

JULY Claims \$ 1,215,257.42

\$ 1,215,257.42 \$ 1,544,233.82

ENDING BALANCE \$ 1,544,233.82

RECONCILIATION

NLAF Liquid Balance	\$ 3,307.68
Plus F&M Bank Balance	\$ 1,573,793.48

Less: Outstanding Claims \$ 32,867.34

Plus: Outstanding Deposits \$ 32,867.34

Reconciled Balance \$ 1,544,233.82

ADMINISTRATIVE OPERATIONS ACCOUNT - JULY 2025

Beginning Balance \$ 1,019.87

RECEIPTS

\$ - \$ 1,019.87

Total

DISBURSEMENTS

6466 Staff - Conf. Mileage	\$217.00
6467 Staff - Conf. Mileage	\$217.00
6468 Staff - Supply Purchase Reimbursement	\$9.60
6469 US Treasury - Annual PCORI Fee	\$3.22

Total

\$446.82 \$ 573.05

Ending Balance \$ 573.05

RECONCILIATION

Bank Balance \$ 676.66

Less: Claims Outstanding \$ 103.61

Plus: Outstanding Deposits \$ 103.61

Reconciled Balance \$ 573.05

EMPLOYEE BENEFIT (SECTION 125) ACCOUNT - JULY 2025

Beginning Balance			\$	66,920.04
<u>RECEIPTS</u>				
Employee Payroll Deposit	\$	8,002.25		
I 3 Bank: Interest	\$	5.66		
Total			\$	8,007.91
			\$	74,927.95
<u>DISBURSEMENTS</u>				
Employee Benefits	\$	7,766.02		
Total			\$	7,766.02
			\$	67,161.93
Ending Balance				<u>\$ 67,161.93</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	67,161.93		
Claims Outstanding				
Deposits Outstanding				
Reconciled Balance	\$	67,161.93		<u>\$ 67,161.93</u>

SPECIAL BUILDING ACCOUNT - JULY 2025

Beginning Balance			\$	633,383.57
<u>RECEIPTS</u>				
Cass County				
Sarpy County				
Saunders County				
Other - Payment refund				
F & M Interest	\$	424.80		
NLAF Interest	\$	1,604.83		
Total			\$	2,029.63
			\$	635,413.20
<u>DISBURSEMENTS</u>				
Total			\$0.00	\$ 635,413.20
Ending Balance				<u>\$ 635,413.20</u>
<u>RECONCILIATION</u>				
F&M Bank Balance	\$	23,941.90		
NLAF #9300590 Balance	\$	611,471.30		
Claims Outstanding				
Reconciled Balance	\$	635,413.20		<u>\$ 635,413.20</u>

QUALIFIED CAPITAL PURPOSE FUND - JULY 2025

Beginning Balance \$ 97,437.06

RECEIPTS

Cass County	\$ 572.97
Sarpy County	\$ 0.11
Saunders County	\$ 2,777.55
Interest	\$ 3.20

Total

\$ 3,353.83 \$ 100,790.89

DISBURSEMENTS

1074 Premier Wireless - Bus Monitoring/Tracking System	\$29,829.99
1075 T-Mobile - Bus Ipad Access Service	\$228.30
1076 Americom - Conduit from ELE to Fields	\$8,360.90
1076 Americom - Upgraded/Compat. Cameras 3-5/HS	\$17,508.00
1077 Rochester Midland Corp - Annual Maint. Contract for Cooling Tow	\$13,680.00
1078 Securly Inc. - E Hall Pass for 25.26	\$2,379.00
1079 Thyssenkrupp Ele - ELE ele service	\$605.19

Total

\$72,591.38 \$ 28,199.51

Ending Balance

\$ 28,199.51RECONCILIATION

Bank Balance	\$ 34,544.11
Less: Outstanding Claims	\$ 6,344.50

Reconciled Balance

\$ 28,199.61

\$ 28,199.61**DEPRECIATION FUND - JULY 2025**

Beginning Balance \$ 286.47

RECEIPTS

F&M Bank Interest	\$ -
NLAF Interest	\$ 0.33

Total

\$ 0.33 \$ 286.80

DISBURSEMENTS**Total**

\$ - \$ 286.80

Ending Balance

\$ 286.80RECONCILIATION

F & M Bank Balance	\$ 190.08
NLAF Balance	\$ 96.72
Less: Outstanding Claims	

Reconciled Balance

\$ 286.80

\$ 286.80**STUDENT FEE FUND - JULY 2025**

Beginning Balance \$ 2,917.14

RECEIPTS

College Tuition Payments	\$ -
Participation Fees	\$ 750.00
Interest I3 Bank	\$ 0.27

Total

\$ 750.27 \$ 3,667.41

DISBURSEMENTS

Disbursements	
Online Fees	\$ 25.38

Total

\$ 25.38 \$ 3,642.03

Ending Balance

\$ 3,642.03RECONCILIATION

Bank Balance	\$ 3,642.03
Claims Outstanding	
Deposits Outstanding	

Reconciled Balance

\$ 3,642.03

\$ 3,642.03

HOT LUNCH ACCOUNT - JULY 2025

	Beginning Balance		\$	70,355.10
<u>RECEIPTS</u>				
Student and Staff Deposits	\$	-		
Online Student Deposits	\$	995.90		
Federal Reimbursement	\$	3,639.77		
Other	\$	725.88		
F&M Bank: Interest	\$	3.10		
			\$	5,364.65
Total			\$	75,719.75
<u>DISBURSEMENTS</u>				
Wages & Benefits				
Food/ Supplies/ Contracted Services	\$	1,265.95		
Other - MagicWrighter				
Lunch Refunds				
			\$	1,265.95
Total			\$	74,453.80
Ending Balance				<u>\$ 74,453.80</u>
<u>RECONCILIATION</u>				
Bank Balance	\$	75,070.82		
Claims Outstanding	\$	617.02		
Clerical error				
	\$	74,453.80		
Receipts Outstanding				
Reconciled Balance	\$	74,453.80		
			\$	<u>74,453.80</u>

BOND FUND - JULY 2025

Beginning Balance			\$	1,149,444.68
<u>RECEIPTS</u>				
Cass County Taxes	\$	4,932.03		
Sarpy County Taxes	\$	0.84		
Saunders County Taxes	\$	25,338.97		
Interest	\$	196.48		
			\$	30,468.32
Total Deposits			\$	1,179,913.00
<u>DISBURSEMENTS</u>				
			\$	-
Total			\$	1,179,913.00
			\$	<u>1,179,913.00</u>
<u>RECONCILIATION</u>				
F & M Bank Balance	\$	1,179,913.00		
Plus: Outstanding Deposits				
Less: Outstanding Claims				
Reconciled Balance	\$	1,179,913.00		
			\$	<u>1,179,913.00</u>

LOCAL BANK SECURITIES PLEDGE TO SCHOOL DISTRICT DEPOSITS & FDIC INSURANCE ON DEPOSITS

BANK OF ASHLAND				
FDIC INSURANCE				
			\$	250,000.00
Total Secured			\$	250,000.00
FARMERS AND MERCHANTS BANK				
FDIC INSURANCE				
			\$	250,000.00
Pledged Safekeeping Security				
Various pledged amounts at Agencies, Municipals, SBA, CD's etc, monitored by: Farmers Merchant Bank				Actual Value
			\$	3,000,000.00
Total Secured			\$	<u>3,250,000.00</u>
				Total Face Value
			\$	3,000,000.00
			\$	<u>3,250,000.00</u>

Payee Type:	Vendor	Check Type:	Check	Checking Account ID:	1		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
46471	07/03/2025				VISA	VISA	482.33
46472	07/03/2025				VISA	VISA	2,088.03
46478	07/21/2025				CASSCNTY	CASS COUNTY NE	1,282.04
46479	07/21/2025				FAMISERV	FAMILY SERVICE ASSOCIATION OF LINCOLN	28,701.75
46480	07/21/2025				GRETNHIG	GRETNA PUBLIC SCHOOLS	5,550.00
46481	07/21/2025				OMAHWORL	LEE ENTERPRISES ADVERTISING	555.93
46482	07/21/2025				LOUISVILL	LOUISVILLE PUBLIC SCHOOL DIST CASS 32	1,500.00
46483	07/21/2025				PAYFLEX	PAYFLEX SYSTEMS USA INC	300.00
46484	07/21/2025				SAUNCOUN	SAUNDERS COUNTY CLERK	7,562.35
46485	07/21/2025				TSAINV	TSA CONSULTING GROUP INC	83.33
46486	07/16/2025				ABCTERMI	ABC TERMITE & PEST CONTROL INC.	80.00
46487	07/16/2025				AKRSEQUIP	AKRS EQUIPMENT GROUP	95.60
46488	07/16/2025				ALLOCOMM	ALLO Communications, LLC	100.42
46489	07/16/2025				ASHLAUTO	ASHLAND AUTO PARTS	48.33
46490	07/16/2025				ASHLDISP	ASHLAND DISPOSAL SERVICE	1,891.70
46491	07/16/2025				BOBCAT	BOBCAT OF OMAHA	2,765.39
46492	07/16/2025				BOGASTEV	Steve Bogatz	1,500.00
46493	07/16/2025				BUSERAND	CHAMPLIN TIRE	130.00
46494	07/16/2025				CITYASHL	CITY OF ASHLAND	5,956.25
46495	07/16/2025				CITYWIDE	City Wide Facility Solutions, Jeredith Brands LLC	59,802.97
46496	07/16/2025				CLASSKICK	CLASSKICK	1,799.00
46497	07/16/2025				DELTAELEC	DELTA ELECTRIC	2,016.92
46498	07/16/2025				DIETMUSI	DIETZ MUSIC HOUSE	591.67
46499	07/16/2025				ENGICONT	ENGINEERED CONTROLS, INC.	2,360.00
46500	07/16/2025				FAIRFIELD	FAIRFIELD INN	279.90
46501	07/16/2025				FAMPHYSC	Family Physical Therapy & Sports Center	3,400.79
46502	07/16/2025				FATBRAIN	FAT BRAIN TOYS, LLC	419.39
46503	07/16/2025				SMORE	Fireplace, Inc	1,890.00
46504	07/16/2025				HEARTLAN	HEARTLAND FOUNDATION/SCHOOL	4,427.00
46505	07/16/2025				HOLIINN	HOLIDAY INN HOTEL & CONVENTION CENTER	303.95
46506	07/16/2025				JWPEPPER	J. W. PEPPER & SON, INC	99.48
46507	07/16/2025				JUDACAST	JUDAH CASTER CO.	80.11
46508	07/16/2025				KRIESDRYW	KRIESER DRYWALL & INSULATION	140.89
46509	07/16/2025				KSBSCHLAW	KSB SCHOOL LAW PC LLO	288.00
46510	07/16/2025				LEESAPP	LEE SAPP FORD-MERCURY	92.04
46511	07/16/2025				MAXABILI	Max Ability Therapy Services	115.90
46512	07/16/2025				MENARDS	MENARD INC	1,564.94
46513	07/16/2025				NASB	NASB	1,349.00
46514	07/16/2025				OPPD	OMAHA PUBLIC POWER DISTRICT	26,321.81
46515	07/16/2025				ONECALLCON	ONE CALL CONCEPTS INC	20.07
46516	07/16/2025				ONESOURCE	ONE SOURCE, INC	176.00
46517	07/16/2025				OTCBRAND	OTC Brands, Inc	1,268.31
46518	07/16/2025				TP3PEST	ANTHONY PETERSEN	765.00
46519	07/16/2025				PORTWIND	Jeffrey Porter	755.00
46520	07/16/2025				POWERSCH	POWERSCHOOL GROUP LLC	1,063.72
46521	07/16/2025				NEOPOST	QUADIANT	726.00
46522	07/16/2025				SLHARD	S & L HARDWARE	304.79
46523	07/16/2025				SUTTPAUL	PAUL SUTTON	100.00
46524	07/16/2025				THEMVARI	Themes and Variations	200.00
46525	07/16/2025				ULEMENTE	Uleman Enterrises Inc	411.13
46526	07/16/2025				USMECH	US MECHANICAL SERVICE INC	15,183.00
46527	07/16/2025				USICLOCAT	USIC LOCATING SERVICES, LLC	363.96
46528	07/16/2025				VOYAGER	VOYAGER FLEET SYSTEMS, INC.	2,967.15
46529	07/16/2025				WOODRIVR	WOODRIVER ENERGY LLC	729.51
46530	07/16/2025				ZULTYSIN	ZULTYS INC	1,154.95
Checking Account ID: 1				Void Total:	0.00	Total without Voids:	194,205.80
Check Type Total: Check				Void Total:	0.00	Total without Voids:	194,205.80
Payee Type Total: Vendor				Void Total:	0.00	Total without Voids:	194,205.80

Payee Type: Vendor Check Type: Check Checking Account ID: 5

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
17541	07/03/2025				VISA	VISA	1,380.42
17542	07/03/2025				VISA	VISA	2,779.04
17543	07/15/2025				SPIRBOOS	AG SPIRT SQUAD BOOSTER	310.82
17544	07/15/2025				BSNSPOR	BSN SPORTS	1,507.00
17545	07/15/2025				CLASSSPOR	CLASSIC SPORTSWEAR & AWARDS	521.42
17546	07/15/2025				BELLKARS	Karsyn Dugan	2,312.60
17547	07/15/2025				HILLNICO	NICOLE HILLIS	107.25
17548	07/15/2025				LINEBACK	Linebacker, Inc	5,065.00
17549	07/15/2025				NATLFFA	NATIONAL FFA ORGANIZATION	26.00
17550	07/15/2025				SPATREBE	Rebecca Spataro	840.00
17551	07/15/2025				SPORBOAR	Steven Lambert	188.00
17552	07/15/2025				SYRAIRON	Syracuse Iron Works, Inc	189.12
17553	07/15/2025				VARBRAND	VARSITY BRANDS HOLDING CO.	209.80
Checking Account ID: 5					Void Total:	0.00	Total without Voids: 15,436.47
Check Type Total: Check					Void Total:	0.00	Total without Voids: 15,436.47
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 15,436.47
Grand Total:					Void Total:	0.00	Total without Voids: 15,436.47

Check Register by Type
JULY 2025 ADMINISTRATIVE OPERATIONS CLAIMS

07/16/2025 11:55 AM

User ID: JRF

Payee Type: Vendor

Check Checking Account ID: 1

Check Number	Check Date	Void Date	Entity Name	Check Amount
6466	07/03/2025		Staff - Meeting Mileage	217.00
6467	07/03/2025		Staff - Meeting Mileage	217.00
6468	07/03/2025		Staff - Supply Purchase Reimbursement	9.60

Checking Accou 1	Void Total:	0.00	Total without Voids:	<u>443.60</u>
Check Type Tot Check	Void Total:	0.00	Total without Voids:	<u>443.60</u>
Payee Type Tot Vendor	Void Total:	0.00	Total without Voids:	<u>443.60</u>
Grand Total:	Void Total:	0.00	Total without Voids:	<u>443.60</u>

Payee Type: Vendor Check Type: Check Checking Account ID: 6

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
11792	07/10/2025				ASHLETT	Ashland Lettuce Company	543.48
11793	07/16/2025				SYSCO	SYSCO LINCOLN, INC	721.72
Checking Account ID: 6					Void Total:	0.00	Total without Voids: 1,265.20
Check Type Total:		Check			Void Total:	0.00	Total without Voids: 1,265.20
Payee Type Total:		Vendor			Void Total:	0.00	Total without Voids: 1,265.20
Grand Total:					Void Total:	0.00	Total without Voids: 1,265.20



District Mission Statement

Our school with family and community cooperation promotes life-long learning to awaken, develop, and enhance the individual potential

ASHLAND-GREENWOOD BOARD OF EDUCATION GOALS

Academic Engagement	Support the design and implementation of engaging learning experiences that challenge all students to reach their highest potential
Environment	Foster the creation and maintaining of a positive, collaborative culture within each building as well as across the district
Fiscal	Maximize and properly allocate fiscal resources to support the highest quality academics, activities, and facilities while also demonstrating transparent fiscal responsibility
Personnel	Attract, develop, and retain highly qualified staff for all positions
Pride	Cultivate connections within our schools and community to ensure all feel valued and engaged

ADMINISTRATORS REPORT: Kristin Fangmeyer & Dani Beerbohm

MEETING DATE: August 19, 2024

Academic Engagement

- The District Focus & Expectations were shared with staff at our all staff School Improvement meeting. Here are the main areas of focus for this upcoming year:
 - Year 5 of School Improvement cycle - External Visit to happen on November 3rd & 4th
 - Marzano Instructional Framework - Year 3 Instructional Elements to be implemented (deeper thinking for students)
 - Evaluation Model - Cycle system and Professional Growth Plans through iObservation
 - Curriculum guides - scope & sequence, proficiency scales and assessments
 - Standards-Based Grading:
 - K-5 level - continue to implement a standards-based reporting system, emphasizing a clear connection between student performance and specific academic standards.
 - 6 - 8 level - exploration phase of gathering staff input about standards-based reporting and beginning the process of developing a roll out plan over the next few years. Educate staff on standards-based reporting and build a shared understanding and ownership.
 - ELA Instructional Support and Training Opportunities
 - Provide instructional support to all elementary teachers and MS/HS English Language Arts teachers centered around the Science of Reading.
 - ELE - LETRS and Morphology training
 - MS - IMSE intervention and continued support for year 2 of EL curricular adoption
 - HS - ESU support in the area of writing and Secondary Science of Reading

Environment

- The district has welcomed many new students this year. Of those newly enrolled (grades 1-12), approximately 15 have existing plans or we have been notified that the Child Find process needs to start. This number and scope of need is much higher than those who transferred out of AGPS this school year. Team members have made adjustments to ensure all plans are in compliance and to maintain the best learning environment for our students.

Personnel

- The New Teacher Orientation day went well. There is never enough time or headspace to onboard new staff without making it overwhelming. The entire group was full of energy and enthusiasm about joining our Bluejay family. I look forward to working with the 6 new certified staff members this year.
- August inservice days were filled with required trainings, staff meetings, and professional learning opportunities. It's always a puzzle putting the schedule together to make sure all requirements are fulfilled and staff feel prepared to kick off the school year.
- We were able to hire 5 new paras as well as 14 3T paras (12 for Special Education support, 2 for district tech support). Still not fully staffed, but our new team members have jumped right in and are doing a great job!

Pride

- The opening day activity, planned by Kristin Fangmeyer, was AMAZING! I've heard nothing but positive feedback from many staff members that enjoyed the morning working hard and collaborating with other staff members. Not enough kudos can be given to Kristin for her hard work each year to make sure the year starts with a bang! I'm so grateful to work with her and the rest of the administrative team. It's truly a team that leads with their heart and takes care of people!







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ADMINISTRATORS REPORT: Amanda Moon & Megan Poell	MEETING DATE: August 18, 2025
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Academic Engagement

- August Inservice meetings were used to review important information, including academic instructional practices, procedures and expectations, and much more to ensure new staff and grade level teams are consistent as we begin the school year. Our teams participated in culture-building and goal-setting activities during in-service meetings. Teams reviewed data and reflected on the 24-25 school year and determined areas of growth which focused on collaborating and keeping our focus on remaining student-centered in all we do.
- The Primary had 15 new students enroll over the summer and a total of 2 students moved out of the district. The Intermediate had 11 new students enroll over the summer and a total of 9 students move out of the district. The primary school has 296 total students and the intermediate is at 242 students.
 - Preschool = 57
 - Kindergarten = 57
 - 1st Grade = 88
 - 2nd Grade = 94
 - 3rd Grade = 85
 - 4th Grade = 73
 - 5th Grade = 84

Environment

- The Primary and Intermediate schools kicked off the first Bluejay Rally of the year! Students and staff enjoyed a variety of games and activities, including a friendly grade-level competition.

Throughout the rally, students were encouraged to embrace this year's theme, "*Building Something Great!*", and consider ways they can rise to the challenge both academically and through the Bluejay Way.

Personnel

- Our theme this year is "Building Something Great at AG Primary and AG Intermediate" with a continued focus on the core beliefs of our specific building that our teams developed two years ago.
- AG Primary and Intermediate had three new paraprofessionals join our team this summer.

Fiscal

- The AG Primary recently had a security fence installed around our playground. This fencing project will ensure that our youngest learners are safe while outside on the playground each day. This project was funded by a private donor through the Ashland-Greenwood Foundation.
- The AG Elementary schools will be running another fundraiser raising funds to support student learning, activities, playground equipment, and STEAM activities and materials. Two years ago we completed a fundraiser with our culminating event as a Dance-a-thon and this year we are doing a Bluejay Fun Run with all of students on September 26th. Currently, we are in the process of ordering each child a Bluejay t-shirt to wear at the Fun Run. This t-shirt will also be a great opportunity to ensure all students have a Bluejay t-shirt to support their school!



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ADMINISTRATORS REPORT: Matt Flynn & Cortney Couch	MEETING DATE: August 18, 2025
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Academic Engagement

- Middle School Students will take MAP Reading and Math to help establish baseline fall scores on August 25th and 26th.
- We have added a couple of exploratory classes for this year, including JAG, an Introduction to Business course, and Creative Writing.
- Mr. Couch touched base with each individual teacher on his evaluation list and shared what they can expect in terms of number of observations, timelines, and expectations.

Environment

- Middle School enrollment is presently at 278 students. We have 15 new students to AGPS across all grade levels.
- High School enrollment is presently at 329 students. That number has fluctuated daily, and is trending upward.
- Our inservice days with teachers were incredibly well-planned and effective. I can't take credit for any of it, as many of these decisions were made before I came on board, but I was blown away by our AGTV Activity with the entire district. Everybody was extremely engaged and having a good time. You could see how much people enjoyed reconnecting with one another. I personally enjoyed my role as co-host with Jill. I don't think I'll ever be able to wrap my mind around how Kristin Fangmeyer can conceive of an activity with such a massive scope, and then flawlessly pull it off. What a great day!
- High school teachers collaborated with Mr. Couch to identify the most important processes and procedures for us to focus on. At the opening assembly with students, Mr. Couch spoke about

Behavioral Expectations, Dress Code, and Study Hall Expectations. Small groups of high school teachers presented on other topics such as Food and Drink in Classrooms, After-School Detentions, Cell Phone and Electronic Communication Devices (adding new information about the cafeteria), and E-Hall Pass.

- We've had no pushback on phones in the cafeteria. There were lots of social interactions and card games, which I thought was great!
- In general, the high school got off to a very good start, and we still have plenty of room to grow.
- The Middle School team continues to reflect on and discuss effective middle school practices. We are looking forward to our continual work on Advisory and ensuring that each of our students connects with adults and peers in the building.

Personnel

- Mr. Couch still has a long way to go in terms of learning who is responsible for what. That's an area that will improve as I continue to develop a clearer understanding of how we do things at AGPS. In the meantime, I feel blessed to be surrounded by people who have been patient, professional, and communicative with me. Not all school districts can boast this level of support.

Pride

- Our students provided the highlights of our opening assembly: We kicked the assembly off with a cheer from our cheerleaders, our Diamonds performed an incredible dance routine, and our band led the entire student body in singing our fight song.
- Officer Moser brought donuts in for the teachers on Monday. Officer Moser and Chief Brady both attended our high school opening assembly.
- The Middle School started the year with our annual Bluejay Rally. The theme of the Rally was "Building Connections," which is a direct link to our district-wide theme. We also took the opportunity to recognize our "Summer Students of the Quarter" for outstanding accomplishments throughout the summer.





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ADMINISTRATORS REPORT: Jason Libal/Jill Finkey	MEETING DATE: August, 2025
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Academic Engagement

- **2025-26 Opening Inservice Days:** A huge thank you to Dani Beerbohm and Kristin Fangemeyer for their efforts in organizing our opening inservice days. Our staff did an awesome job preparing for the school year. The additional inservice day continues to be very beneficial. Thank you to the board's support regarding this.

Environment

- **Safety Update:** A huge shout out to our district safety team leaders Megan Poell and Matt Flynn related to our Annual Safety Meeting that was held on August 5th. They did a great job, and we received great feedback from our community partners.

Fiscal

- **Enrollment Update:** WE currently are up 31 students since June 1st. Several of these students are identified as special needs. Kristin Fangmeyer will provide additional information at the meeting. Obviously, increased enrollment impacts the overall district budget, and the ability to meet student needs.

Personnel

- **New Staff:** We held a full day of inservice for new staff members on August 6th. I am impressed with this group and look forward to them becoming ingrained in our Bluejay Family.

Pride

- **Thankful:** I am so thankful for our administrative team, and the professionalism, dedication, and enthusiasm that they bring to the job. Our district is blessed!

2025-26 Board of Education Budget Preparation



2025 - 2026 Budget Planning

- Present initial recommended/proposed resources, levies, and tax asking
 - Review 25-26 Valuations
 - Review School Funding
 - Foundation/State Aid
 - Special Education Reimbursement
 - Spending Cap
- Highlight funds impacted
- Explain recommendation that includes BOE vote to access an allowable, additional \$805,028 (Pillen Plan)
- Meet with Board Finance Committee prior to September Budget Approval
 - Prior to finalizing proposed budget
 - Confirm Projected 25.26 Payroll Expense
 - Develop initial General Fund Working Budget



2025-26 Valuations

2025-26 Assessed Valuations



Handout #1

Recommended Levy & Tax Askings

❑ **Bond Fund:**

- ❑ Tax Asking: \$3,136,489
- ❑ Levy: \$0.2009 (24.25: .22)

❑ **QCPUF Fund:**

- ❑ Tax Asking: \$156,052
- ❑ Levy: \$0.0100 (24.25: .03)

❑ **General Operating Fund:**

- ❑ Tax Asking: \$9,332,873
- ❑ Levy: \$0.5980 (24.25: .56) **(Maximum allowed under Pillen Plan)**

❑ Total Tax Asking: \$12,625,414 (\$11,565,031 in 24-25)

❑ Total Overall Levy: \$0.81 (\$0.81 in 24-25)

[Handout #2](#)

2025-26 Proposed Tax Askings & Property Tax Levies

- Proposed General Fund Levy (.59) is **more** than in 24.25
 - Historical General Fundy Levy (for reference)

24/25: **.56** 23/24: **.64** 22/23: **.77** 21/22: **.72** 20/21: **.77** 19/20: **.83**

- Proposed Bond Fund Levy (.20) is **less** than in 24.25
- Proposed QCPUF Fund Levy (.01) is **less** than in 24.25
- Proposed Total Overall Levy (.81) is the **same** as 24.25
 - Historical Overall Levy (for reference)

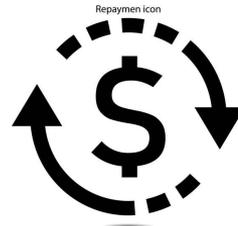
24/25: **.81** 23/24: **.86** 22/23: **.95** 21/22: **.93** 20/21: **.93** 19/20: **1.00**

Tax Askings & Property Levies

Handout #2

The Pillen Plan (School Funding)

- Foundation/State Aid: \$1500 per student
- 80% Special Education Reimbursement
- 3% Spending Cap
 - Can increase based on **growth in membership (1.79%)**, LEP, Poverty (AGPS: 4.79%)
 - A super majority of the board may increase the district's base growth percentage used to determine the school district's property tax authority by up to 6% (AGPS: \$805,028)



Bond fund



Collect
Property
taxes



Bond
Principal &
Interest for
Project

Purpose



Revenue Source:
Taxes

Not Part of \$1.05

Levy is Restricted to
Bond Principal &
Interest

Bond Fund Update

2024-2025

Receipts: \$3,136,489.00

Payments: \$2,853,310.00

2025-2026

Receipts (**Proposed**): \$3,136,489.00 (same as that in 24.25)

Payments: \$2,886,726.25 (+ fees)

Proposed Bond Fund Levy for 2025.2026: .2009 (24.25: .22)

(Proposed levy yields \$3,136,489.00 in receipts - Same level of receipts as that of previous year but able to lower the levy due to an increase in property valuations)



QCPUF Fund Update

Due to legislation that occurred in the spring of 2024, this fund can now be used to purchase safety and security items



2024-2025 Levy: .03 Receipts: \$427,703.00

Funds were used for safety/security improvements and upgrades as well as to reduce the stress on the general fund budget

2025-2026 Levy (Proposed): .01 Receipts (Proposed): \$156,052.00

Proposed QCPUF Fund Levy for 2025.2026: .01 (24.25: .03)

(Proposed levy yields \$156,052 in receipts - **Lower** levy/receipts as that of previous year. Funds to be used to reduce stress on the general fund budget: annual costs for safety/security measures such as fire safety, technology monitoring software, alarm and camera systems)

General fund



Operation
of District



No
Building
Projects

Purpose



Main Revenue
Source: Taxes

Levy is Restricted -
Part of the \$1.05

2024-2025 General Fund Overview

2024-2025 GF Receipts and Expenditures



Handout #3

2025-26 General Fund Proposed Resources -

- Property Tax Revenue: **\$9,332,873**
 - (24.25: \$8,000,839)
 - Includes a BOE majority vote to access an additional \$805.028
 - (24.25: \$735,525)
 - Non-Property Tax Revenue: **1,878,929**
 - (24.25: 1,717,022)
 - Estimated Federal Sources/Receipts (IDEA, ESSA, ESSER): **\$340,000**
 - (24.25: \$1,410,600)
 - State Aid/Foundational Aid: **\$1,945,882**
 - (24.25: 2,070,388)
 - Estimated Special Education Reimbursement (80%): **\$1,707,619**
 - (24.25: 1,700,000) (Payments begin in December)
- Total Resources: \$15,205,303.00 (24.25: \$14,898,849)**

Total Proposed General Fund Levy: \$0.5980 (24.25: \$0.56)

Maximum Allowable under the Pillen Plan Cap

OTHER FUNDS (not directly impacted by proposed levy and tax asking)

- Employee Benefit
 - Employee Funded
- Hot Lunch
 - Federal/State Supported + receipts from meal payments
 - **General Fund must support when needed**
- Special Building
 - Bond Proceeds
- Student Fee
 - Receipts from participation fees, college tuition fees
- Activity Account
 - Receipts from activities and fundraising proceeds
 - **General Fund must support when needed**



2025-26 General Fund Proposed Resources

Includes a BOE majority vote to access an additional \$805,028

- GF maximum allowable property tax revenue is **more** than in 24.25 (an increase of \$1,332,000)
- Federal Resources are **significantly less** than in 24.25 (a decrease of \$1,000,000 due to expiration of ESSERS and decrease in other federal funds)
- **Total proposed resources without the \$805,028 would be less than that available in 24.25**
 - 24.25: 14,898,849
 - 25.26: $15,205,303 - 805,028 = 14,400,275$



2025-26 General Fund Proposed Resources



- 24.25 GF Budget included a cash balance of \$50,000
 - 25.26 Estimated GF Budget includes a cash balance of *\$500,000
- *800,000 - 300,000 SB Interfund Loan Repayment - DUE DEC 2025
- Interfund transfer/repayment must be made in August or September

2025-26 General Fund Estimated Expenditures

- Non-Payroll expenditures continue to be less than that in 22.23
 - 22.23: 3,400,000.00
 - 23.24: 2,800,000.00
 - 24.25: 3,200,000.00
 - 25.26 (Proposed): 3,240,000.00



NOTE: Current Non-Payroll proposed expenditures represent a slight increase - 1.25% - from the year before. As a result of the recent Board Budget Workshop, additional reductions within non-payroll expenditures are also being researched.

2025-26 General Fund Estimated Expenditures

- 25.26 Increase in PayRoll expenditures especially for certified staff will be significantly less than in previous years
 - Due to negotiations outcome: Moved from \$1200 to \$1900 Deductible Plan (savings in premium cost to the district)
 - Due to staff attrition (new certified salaries and benefits are less than those staff that retired/resigned)
 - Reduction of 1 Certified FTE

PayRoll expenditures account for 80+% of General Fund Budget

*Overall PayRoll estimates for 25.26 currently in progress

- Placement on salary schedule for certified staff not final until completed graduate coursework is confirmed (due by Oct. 1st)
- Benefit enrollment occurs in August; finalized for Sept. payroll

2025-26 General Fund Estimated Expenditures

- SPED reimbursements are “a year in arrears”
 - Payments begin in December and are based on 24.25 expenditures
- Increase in enrollment
 - Enrollment increases include increases in SPED numbers and required services



2025-26 General Fund Proposed Resources

Includes a BOE majority vote to access an additional \$805,028

Vote later on the agenda: *Discuss, consider, and take all necessary action to adopt resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 6%*

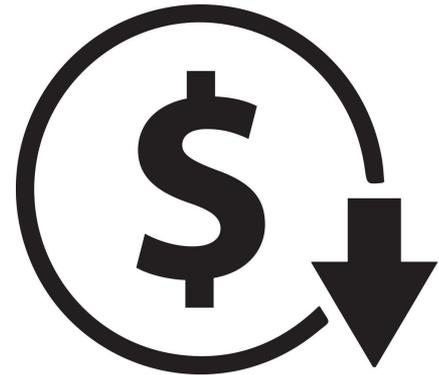
- Proposed resources for General Fund without the additional \$805,208 would be **less** than that in 24.25 (14,898,849)
 - 25.26 Proposed $\$15,205,303 - \$805,208 = \$14,400,095$
- Efforts to reduce Non-Payroll expenditures over the last 3 years have been done
- Efforts to reduce Payroll expenditure increases while maintaining quality staff and staffing levels from the previous year have been done

[HANDOUT #4](#)

[HANDOUT #5](#)

Progress over the past 3 years - In Response to the Pillen Plan Caps

- Reduced **Non-Payroll** Expenditures: Proposed for 25.26 continues to be less than that in 22.23
 - 22.23: 3,400,000
 - 23.24: 2,800,000
 - 24.25: 3,200,000
 - 25.26 (Proposed): \$3,240,000



NOTE: Current Non-Payroll proposed expenditures represent a slight increase - 1.25% - from the year before. As a result of the recent Board Budget Workshop, additional reductions within non-payroll expenditures are also being researched.

Progress over the past 3 years - In Response to the Pillen Plan Caps

- **Payroll** Increases have been reduced each of the last 3 years
 - District has no control over annual insurance increases
 - District must comply with CIR Comparability for Certified Wages
 - Payroll increases from the previous year
 - 23.24 increase of \$800,000
 - Certified group moved to a higher deductible/lower premium cost to the district
 - \$1050 to \$1200
 - Also added Alternate Network option = \$0 deductible
 - 24.25 increase of \$500,000
 - Administrative group moved to a higher deductible.lower cost to the district
 - \$1200 to \$1900
 - Alternate Network = \$400 deductible



Progress over the past 3 years - In Response to the Pillen Plan Caps

- **Payroll** Increases have been reduced each of the last 3 years
 - Payroll increase from the previous year
 - 25.26 estimated increase of \$300,000
 - Certified group moved to a higher deductible/lower premium cost to the district
 - \$1200 to \$1900
 - Alternate Network = \$400 deductible
 - Reduced Certified by 1 FTE
 - Overall Package Percentage Increases for staff have decreased
 - Prior to 23.24 package increases had been over 3%
 - Since 23.24 package increases have been 2% or lower



Progress over the past 3 years - In Response to the Pillen Plan Caps

- **Increase in Private Donations**

- AGPS Foundation - Teacher Grants - \$30,000
- AGPS Foundation and Private Donor - Primary Playground
- AGPS Foundation - High School Courtyard Upgrade
- Private Donor - Gym Mural
- Private Donor - \$20,000 pledge for school based programming/projects
- Private Donor - MS Science Club
- Private Donor - Gym Sound System Upgrade
- Private Donors - Turf Tank
- NE FFA Foundation - AG Classroom supplies/equipment
- Private Donor - Career & Tech. Ed Construction Partnership
- Private Donor - Funding to Help Offset Costs Related to Performing Arts Center Programming and Equipment



2025 - 2026 Budget Planning

- 2025-26 Budget Timeline/Meeting Schedule
 - Monday, August 18th - Budget Presentation - 6:00 p.m.
 - Monday, September 8th - Budget & Taxation Hearing - 6:00 p.m.
 - Monday, September 15th - Budget Approval - 6:00 p.m.
 - Monday, September 30th - Budget Due to NDE and State Auditor

