



**Special Meeting Agenda
Tuesday, September 30, 2025
Cedar Park Middle School Library
2100 Sun Chase Blvd.
Cedar Park, TX 78613
6:15 PM**

Board meeting protocols are available at <https://bit.ly/3DHAR4v>.

Doors will open to the public at 5:30 PM.

Members of the public may access this meeting via live stream at <http://leanderisd.org/boardlivestream>. Please note, this link will not be active until approximately 5 minutes before the scheduled meeting time.

This is a Special Meeting of the Board of Trustees. At Special Meetings, Citizen Comments will be limited to topics listed on the agenda.

Citizens wishing to address the Board of Trustees may do so in person at the meeting location noted on the agenda. In order to address the Board, individuals must sign up online at <https://www.leanderisd.org/citizencommentform>, between noon the day prior to the meeting and noon the day of the meeting, and be present when their number is called.

Citizens who need special accommodations or assistance with sign-up should contact the office of the Superintendent (512-570-0000) during regular business hours.

The notice of this meeting was posted in compliance with the Texas Open Meetings Act on September 24, 2025, at 2:23 PM.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- 1. CALL TO ORDER AND DECLARATION OF QUORUM**
- 2. CITIZEN COMMENTS** (*Citizen comments will be limited to topics on the agenda. See the notes at the top of the agenda for instructions on how to sign up and details regarding speaking.*)
- 3. DISCUSSION/ACTION ITEMS**
 - A. Discussion and Consider Approval of Resolution Regarding Financial Sustainability and Long-Range Facility Planning for Leander Independent School District 3
 - B. Discussion of Citizens' Facility Advisory Committee Charters 9
- 4. CLOSED SESSION**
 - A. Texas Government Code 551.071: consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter
 - B. Texas Government Code 551.074: personnel - deliberation regarding resignations, terminations, employment, reassignments, duties, and evaluation of personnel and public officers
- 5. BOARD MEETING DEBRIEF**
- 6. ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will

publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Tuesday, September 30, 2025

Agenda Item:	Discussion and Consider Approval of Resolution Regarding Financial Sustainability and Long-Range Facility Planning for Leander Independent School District
Purpose:	<input type="checkbox"/> Discussion Item/Report Only <input checked="" type="checkbox"/> Action Requested
Administrator Responsible:	Bruce Gearing, Ed.D., Superintendent of Schools
Attachments:	Draft Resolution Regarding Financial Sustainability and Long-Range Facility Planning for Leander Independent School District (<i>Uploaded to BoardBook 09-26-25</i>)

Background Information:

During the [September 18, 2025, Regular Meeting](#), Board Members were asked to provide input on a Resolution Regarding Financial Sustainability and Long-Range Facility Planning for Leander Independent School District. The purpose of the Resolution is to establish a clear process, define roles, outline timelines, and identify information the Board needs to make key decisions affecting the 2026–27 school year and beyond. Tonight, Board Members will discuss and potentially modify the draft resolution and potentially approve a final resolution.

Administrative Recommendation:

N/A

Sample Motion:

I move the Board adopt the Resolution Regarding Financial Sustainability and Long-Range Facility Planning for Leander Independent School District as modified by the board during this meeting.

RESOLUTION REGARDING FINANCIAL SUSTAINABILITY AND LONG-RANGE FACILITY PLANNING FOR LEANDER INDEPENDENT SCHOOL DISTRICT

WHEREAS, the Leander Independent School District is committed to helping students prepare themselves for future success by providing a high-quality education that emphasizes innovation, creativity, and critical thinking through academic excellence and exceptional extracurricular programs that empower our learners to live out the tenets of the graduate profile; and

WHEREAS, the Leander Independent School District faces a significant budget deficit exceeding a 1.5% budget deficit parameter for the 2026-27 school year and anticipates continued deficit budgets in future years, requiring immediate and sustained measures to maintain financial stability; and

WHEREAS, these funding constraints require revenue enhancements and expenditure reductions; and

WHEREAS, the District values strong community partnerships and encourages active involvement from parents, local businesses, and community members. Through these collaborations, Leander ISD enhances the educational experience and creates opportunities for student success; and

WHEREAS, the District has conducted extensive community engagement about long-range planning through multiple platforms, including Thought Exchange, citizen comments, staff listening sessions, and community conversations from May 29 to September 5, 2025; and

WHEREAS, the Community has provided clear and consistent feedback expressing the desire to "keep our community schools open" and maintain neighborhood schools as cornerstones of community identity, while also requesting clarity and transparency on how data is used, including exploring alternatives balancing the desire to maintain our exceptional standards of student experience; and

WHEREAS, during the September 9, 2025, board meeting, there was identification of multiple potential revenue sources, including open enrollment, special education funding adjustments, land parcel sales and/or leases, hold harmless funding (ranging from zero to \$10.5 million), and Career and Technical Education (CTE) expansion opportunities; and

WHEREAS, the District's staffing costs represent over 86% of the total budget, which is higher than the state average and requires careful examination for efficiency opportunities; and

WHEREAS, the Board acknowledges that certain supports, including, but not limited to, master scheduling, career & technical educational programs, Quest, ESL, fine arts, and athletics programming, require separate analysis due to their complexity and different operational structures; and

WHEREAS, the Board recognizes that any significant programmatic changes require proper stakeholder engagement and phased implementation over multiple months and/or years; and

WHEREAS, the Curriculum Audit identified change management as an area needing improvement, necessitating careful planning for any program modifications; and

WHEREAS, the Board is committed to transparent, phased communication, distinguishing exploration from action, to prevent undue concern before action is taken.

WHEREAS, the Board must make budget decisions with an understanding of timeline constraints, informed by adequate data and appropriate community input; and

WHEREAS, the District maintains its commitment to student experience, high achievement, and responsible stewardship of public resources while facing these unprecedented financial challenges;

Now, Therefore, Be It Resolved,

Comprehensive Long-Range Planning and Timeline

BE IT RESOLVED, the district shall develop a comprehensive long-range planning process incorporating, but not limited to, the following categories: **campus operations and consolidation, staffing analysis and guidelines, program analysis and modifications, facilities and asset management, revenue generation strategies, expense reduction strategies, and community and staff engagement.** The Process shall address enrollment, facility utilization, and program development embedded with community engagement and transparency.

Campus Operations and Consolidation

BE IT RESOLVED, the Board shall establish criteria (including how transfer and Pre-K enrollment will be used) for campus consolidation, including: (1) a first threshold for implementing low-enrollment staffing models, and (2) a second threshold below which consolidation will be considered; and

BE IT RESOLVED, the District shall develop a process addressing both low-enrollment and high-enrollment campuses, with criteria designed to protect academic quality and student experience; and

BE IT RESOLVED, the Administration shall annually report campuses (elementary, middle, and high school) identified as underutilized, based on approved criteria, following the demographic update; and

Program Analysis and Modifications

BE IT RESOLVED, the District shall evaluate programs for opportunities to identify potential efficiencies; and

BE IT RESOLVED, the Administration shall engage in consultation with campus leadership, staff, and community stakeholders before implementing any changes to educational programs, including but not limited to: master scheduling, career & technical education offerings, Quest, ESL, fine arts, athletics, and other programs; and

Facilities and Asset Management

BE IT RESOLVED, the District shall consider the impacts of long-range planning on both debt service (I&S) and operating (M&O) funds to ensure sustainable resource allocation; and

BE IT RESOLVED, the District shall evaluate opportunities to generate revenue from real estate assets, including potential sales and/or leasing arrangements; and

BE IT RESOLVED, Administration shall provide an analysis of active voter-approved bonds to inform future financial planning and resource allocation; and

BE IT RESOLVED, the district shall consider meeting district facility needs, including but not limited to New Hope High School, Early College High School, Police Department, office space, training space, and other not yet identified needs using existing facilities and resources through co-location and/or repurposing; and

Revenue Generation Strategies

BE IT RESOLVED, the Administration shall conduct a detailed analysis of available copper penny tax options, including potential revenue, community impact, and timelines; and

BE IT RESOLVED, the Administration shall implement the open enrollment policy beginning with the 2026-27 school year; and⁶

BE IT RESOLVED, the District shall prioritize enhanced attendance improvement strategies, recognizing that each percentage point increase in Average Daily Attendance yields additional revenue; and

BE IT RESOLVED, the District shall explore revenue-generation opportunities, including but not limited to: methods for increasing the weighted average daily attendance (WADA), and the expansion of Career & Technical Education programs; and

BE IT RESOLVED, the Board of Trustees of Leander Independent School District formally requests Commissioner Mike Morath and the Texas Education Agency to expeditiously address the unintended consequences of House Bill 2 and restore the \$10.5 million in reduced funding to the District; and

Expenditure Reduction Strategies

BE IT RESOLVED, the administration shall conduct a comprehensive staffing analysis to examine the growth in personnel costs from historical baselines, identifying contributing factors including special education expansion, legislative funding mandates, enrollment changes, and program additions; and

BE IT RESOLVED, the District shall develop staffing guidelines, applicable district-wide, addressing both low-enrollment and high-enrollment campus efficiency standards; and

BE IT RESOLVED, the district shall consider the impact on campuses that experienced prior reductions when making recommendations on any future staffing reductions; and

BE IT RESOLVED, the District shall complete the TASB central office staffing study to identify opportunities for process redesign, shared-service alignment, and technological efficiencies for any staffing adjustments at the central office level; and

Community and Staff Engagement

BE IT RESOLVED, the Administration shall engage the community and staff members as partners in implementing solutions; and

Final Resolution

BE IT FURTHER RESOLVED, this resolution shall guide the District's budget planning process and ensure that all decisions⁷ are made with full consideration of their impact on students, staff, and the community; and

BE IT FURTHER RESOLVED, the Board commits to multiple workshop-format meetings to allow in-depth review and discussion of budget and long-range planning; and

BE IT FURTHER RESOLVED, the Administration shall provide regular updates on long-range planning and its impact on financial planning, including key benchmark data.

Adopted this _____ of _____, 2025

Leander Independent School District Board of Trustees

DRAFT

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Tuesday, September 30, 2025

Agenda Item:	Discussion of Citizens' Facility Advisory Committee Charters
Purpose:	<input checked="" type="checkbox"/> Discussion Item/Report Only <input type="checkbox"/> Action Requested
Action Requested:	Thursday, October 9, 2025
Administrator Responsible:	Jeremy Trimble, M.Arch, Chief Operations Officer
Attachments:	Citizens' Facility Advisory Committee Charters (Nov 2026) Citizens' Facility Advisory Committee Charters (May 2023)

Background Information

The Citizens' Facility Advisory Committee (CFAC) charters, originally approved by the Board during the [July 21, 2022, Regular Board Meeting](#), for the [2023 Bond](#) process, have been revised to reflect current needs and best practices. While the Board has not authorized a bond election, these updates ensure the charters are current, clear, and aligned with the structures needed to support a transparent and organized planning process and position the district to be ready should the Board choose to call a bond election.

The following changes have been made to the charters:

Boundaries:

- Potential Bond Election Date: Changed from "May 6, 2023" to "November 3, 2026."

Sponsorship:

- 2023: Sponsor(s) listed as Dr. Bruce Gearing / Jimmy Disler.
- 2026: Sponsor(s) updated to Dr. Bruce Gearing / Jeremy Trimble

Anticipated Timeline:

- CFAC Work (Spring 2026)
- Deadline for Board to call Bond Election (Monday, August 17, 2026)
- Election Day (Tuesday, November 3, 2026)

Administrative Recommendation:

Administration will request Board approval of the November 2026 Citizens' Facility Advisory Committee charters during the October 9, 2025, Regular Board Meeting.

Sample Motion:

N/A

Citizens' Facility Advisory Committee

Steering Committee November 2026 Charter

General Description: **CFAC Steering Committee** - Develop a three to five-year facility plan to meet the needs of the school district. Facility considerations will include advising the Board on the number of buildings needed, by when, and recommended ancillary space (such as athletic, science, arts, and other support spaces) including technology infrastructure.

Expected Results:

1. Develop timeline for committee's efforts, consistent with mandated bond election dates
2. Subdivide into areas of interest, soliciting subcommittee members representative of the community
3. Coordinate and facilitate recommendations, including cost estimates, from bond advisory subcommittees for the Board
4. Consider subcommittee recommendations and make preliminary recommendations to the Superintendent
5. Make final recommendations to the Board of Trustees

Boundaries:

- Bond election date may occur on November 3, 2026
- Committee and subcommittees will use LISD Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed
- Agendas shall be posted as Board Meetings to allow Board Members to attend, listen and observe.

Level of Authority: This is an advisory committee to the Board

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISO Chief Communications Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing / Jeremy Trimble

Co-Chair(s): To Be Determined

Citizens' Facility Advisory Committee

High School Subcommittee

November 2026 Charter

General Description: High School Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year high school facility plan which provides for equitable, quality educational programs and meets the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected high school and alternative schools (LEO & New Hope HS) facility needs, including ancillary spaces such as athletics, science, technology, etc., for the next three to five years
2. Assess current high school facilities to identify any areas needing improvement (include infrastructure)
3. Assess the potential use of optional programs and schools of choice at the High School level as recommended by the Board of Trustees to further enhance the student experience and optimize the use of underutilized facilities and manage the projected growth

Boundaries:

- Subcommittee will use LISD Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISO Chief Communications Officer for public release purposes

Sponsor(s):

Dr. Bruce Gearing / Jeremy Trimble

Team Leader:

To Be Determined

Citizens' Facility Advisory Committee

Middle School Subcommittee

November 2026 Charter

General Description: Middle School Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year middle school facility plan which provides for equitable, quality educational programs and meets the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected middle school facility needs, including ancillary spaces such as athletics, science, technology, etc., for the next three to five years
2. Assess current middle school facilities to identify any areas needing improvement (include infrastructure)
3. Assess the potential use of optional programs and schools of choice at the Middle School level as recommended by the Board of Trustees to further enhance the student experience and optimize the use of underutilized facilities and manage the projected growth

Boundaries:

- Subcommittee will use Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- Schools should be scheduled to open no more frequently than biennially to avoid redistricting, if possible
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISO Chief Communications Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing / Jeremy Trimble

Team Leader: To Be Determined

Citizens' Facility Advisory Committee

Elementary School Subcommittee

November 2026 Charter

General Description: Elementary School Subcommittee of the Citizens' Facility Advisory Committee will develop a three-to five-year elementary facility plan which provides for equitable, quality educational programs and meets the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected elementary school facility needs for the next three to five years
2. Assess current elementary facilities to identify any areas needing improvement (include infrastructure)
3. Assess the potential use of optional programs and schools of choice at the Elementary School level as recommended by the Board of Trustees to further enhance the student experience and optimize the use of underutilized facilities and manage the projected growth
4. District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Boundaries:

- Subcommittee will use Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- Schools should be scheduled to open no more frequently than biennially to avoid redistricting, if possible
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISO Chief Communications Officer for public release purposes

Sponsor(s):

Dr. Bruce Gearing / Jeremy Trimble

Team Leader:

To Be Determined

Citizens' Facility Advisory Committee

Information Technology Subcommittee

November 2026 Charter

General Description: Information Technology Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year plan for technology needs which will support the provision of quality education programs and meet the expectations of our community.

Expected Results:

1. Develop a plan for expected technology needs to include the following:
 - a. Classroom Technology
 - b. Telecommunication Systems
 - c. Network Infrastructure
 - d. Disaster Readiness
2. Assess current technology service facilities to identify any areas needing improvement (include infrastructure)
3. Develop a timeline for completion of each technology service project being recommended
4. Explore possibilities for cooperative projects with cities, counties, or other entities

Boundaries:

- The subcommittee is not to be constrained by current building usage
- The subcommittee will use personnel and student enrollment projections provided by the District as a basis for the long-range plan
- The subcommittee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each technology facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISO Chief Communications Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing / Jeremy Trimble

Team Leader: Jason Miller

Citizens' Facility Advisory Committee

Ancillary Services Subcommittee

November 2026 Charter

General Description: Ancillary Services Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year plan for central service and support areas which will support the provision of quality education programs and meet the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected ancillary service area facility needs for the next three to five years to include the following:
 - a. Central Administration/Instructional Services
 - b. Professional Development
 - c. Central Athletic/Co-curricular Facilities
 - d. Maintenance/Grounds/Warehouse Facilities/Transportation/Child Nutrition Services/Records Retention/Document Production/Science Materials Center
2. Assess current ancillary service facilities to identify any areas needing improvement (include infrastructure)
3. Explore possibilities for cooperative projects with cities, counties, or other entities

Boundaries:

- The subcommittee is not to be constrained by current building usage
- The subcommittee will use personnel and student enrollment projections provided by the District as a basis for the long-range plan
- The subcommittee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each ancillary service facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISO Chief Communications Officer for public release purposes

Sponsor(s):

Dr. Bruce Gearing / Jeremy Trimble

Team Leader:

Joey Garner / To Be Determined

Citizens' Facility Advisory Committee

Security Subcommittee

November 2026 Charter

General Description: **Security Subcommittee** of the Citizens' Facility Advisory Committee will develop a three to five-year plan for addressing the security of LISD facilities that will support the provision of quality education programs and meet the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected security needs for the next three to five years to include the following:
 - a. High Schools, Middle Schools, Elementary Schools, Alternative Campuses
 - b. Central Administration/Instructional Services
 - c. Professional Development
 - d. Central Athletic/Co-curricular Facilities
 - e. Maintenance/Grounds/Warehouse Facilities/Transportation/Child Nutrition Services/Records Retention/Document Production/Science Materials Center
2. Explore possibilities for cooperative projects with cities, counties, or other entities

Boundaries:

- The subcommittee is not to be constrained by current building usage
- New construction and renovation projects shall include security measures in those projects scope and estimated cost.
- The subcommittee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each security and alert systems project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISO Chief Communications Officer for public release purposes

Sponsor(s):

Dr. Bruce Gearing / Jeremy Trimble

Team Leader:

Sha' Rogers / James Watson

CITIZENS' FACILITY ADVISORY COMMITTEE

Steering Committee

May 2023 Charter

General Description: **CFAC Steering Committee** – Develop a three to five-year facility plan to meet the needs of this fast-growth school district. Facility considerations will include advising the Board on the number of buildings needed, by when, and recommended ancillary space (such as athletic, science, arts, and other support spaces) including technology infrastructure.

Expected Results:

1. Develop timeline for committee's efforts, consistent with mandated bond election dates
2. Subdivide into areas of interest, soliciting subcommittee members representative of the community
3. Coordinate and facilitate recommendations, including cost estimates, from bond advisory subcommittees for the Board
4. Consider subcommittee recommendations and make preliminary recommendations to the Superintendent
5. Make final recommendations to the Board of Trustees

Boundaries:

- Bond election date may occur on May 6, 2023
- Committee and subcommittees will use LISD Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed
- Agendas shall be posted as Board Meetings to allow Board Members to attend, listen and observe.

Level of Authority: This is an advisory committee to the Board

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISD Chief Communications Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing/Jimmy Disler

Co-Chair(s): To Be Determined

CITIZENS' FACILITY ADVISORY COMMITTEE

High School Subcommittee

May 2023 Charter

General Description: **High School Subcommittee** of the Citizens' Facility Advisory Committee will develop a three to five-year high school facility plan which provides for equitable, quality educational programs and meets the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected high school and alternative schools (LEO & New Hope HS) facility needs, including ancillary spaces such as athletics, science, technology, etc., for the next three to five years
2. Assess current high school facilities to identify any areas needing improvement (include infrastructure)
3. Assess the potential use of optional programs and schools of choice at the High School level as recommended by the Board of Trustees to further enhance the student experience and optimize the use of underutilized facilities and manage the projected growth

Boundaries:

- Subcommittee will use LISD Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISD Chief Communications Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing/Jimmy Disler

Team Leader: Christine Simpson/John Graham

CITIZENS' FACILITY ADVISORY COMMITTEE

Middle School Subcommittee

May 2023 Charter

General Description: Middle School Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year middle school facility plan which provides for equitable, quality educational programs and meets the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected middle school facility needs, including ancillary spaces such as athletics, science, technology, etc., for the next three to five years
2. Assess current middle school facilities to identify any areas needing improvement (include infrastructure)
3. Assess the potential use of optional programs and schools of choice at the Middle School level as recommended by the Board of Trustees to further enhance the student experience and optimize the use of underutilized facilities and manage the projected growth

Boundaries:

- Subcommittee will use Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- Schools should be scheduled to open no more frequently than biennially to avoid redistricting, if possible
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISD Chief Communications Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing/Jimmy Disler

Team Leader: Angela Hodges

CITIZENS' FACILITY ADVISORY COMMITTEE

Elementary School Subcommittee

May 2023 Charter

General Description: Elementary School Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year elementary facility plan which provides for equitable, quality educational programs and meets the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected elementary school facility needs for the next three to five years
2. Assess current elementary facilities to identify any areas needing improvement (include infrastructure)
3. Assess the potential use of optional programs and schools of choice at the Elementary School level as recommended by the Board of Trustees to further enhance the student experience and optimize the use of underutilized facilities and manage the projected growth
4. District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Boundaries:

- Subcommittee will use Long Range Facility Plan and curricular information provided by the District
- The committee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- Schools should be scheduled to open no more frequently than biennially to avoid redistricting, if possible
- District will develop cost estimates, inflation adjusted to build date, for each facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISD Chief Communication Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing/Jimmy Disler

Team Leader: Kristen Alex

CITIZENS' FACILITY ADVISORY COMMITTEE

Information Technology Subcommittee

May 2023 Charter

General Description: Information Technology Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year plan for technology needs which will support the provision of quality education programs and meet the expectations of our community.

Expected Results:

1. Develop a plan for expected technology needs to include the following:
 - a. Classroom Technology
 - b. Telecommunication Systems
 - c. Network Infrastructure
 - d. Disaster Readiness
2. Assess current technology service facilities to identify any areas needing improvement (include infrastructure)
3. Develop a timeline for completion of each technology service project being recommended
4. Explore possibilities for cooperative projects with cities, counties, or other entities

Boundaries:

- The subcommittee is not to be constrained by current building usage
- The subcommittee will use personnel and student enrollment projections provided by the District as a basis for the long-range plan
- The subcommittee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each technology facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISD Chief Communication Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing/Jimmy Disler

Team Leader: Jason Miller

CITIZENS' FACILITY ADVISORY COMMITTEE

Ancillary Services Subcommittee

May 2023 Charter

General Description: Ancillary Services Subcommittee of the Citizens' Facility Advisory Committee will develop a three to five-year plan for central service and support areas which will support the provision of quality education programs and meet the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected ancillary service area facility needs for the next three to five years to include the following:
 - a. Central Administration/Instructional Services
 - b. Professional Development
 - c. Central Athletic/Co-curricular Facilities
 - d. Maintenance/Grounds/Warehouse Facilities/Transportation/Child Nutrition Services/Records Retention/Document Production/Science Materials Center
2. Assess current ancillary service facilities to identify any areas needing improvement (include infrastructure)
3. Explore possibilities for cooperative projects with cities, counties, or other entities

Boundaries:

- The subcommittee is not to be constrained by current building usage
- The subcommittee will use personnel and student enrollment projections provided by the District as a basis for the long-range plan
- The subcommittee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each ancillary service facility/project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISD Chief Communication Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing/Jimmy Disler

Team Leader: Joey Garner/Brandon Evans

CITIZENS' FACILITY ADVISORY COMMITTEE

Security Subcommittee

May 2023 Charter

General Description: **Security Subcommittee** of the Citizens' Facility Advisory Committee will develop a three to five-year plan for addressing the security of LISD facilities that will support the provision of quality education programs and meet the expectations of our community.

Expected Results:

1. Develop a detailed plan of expected security needs for the next three to five years to include the following:
 - a. High Schools, Middle Schools, Elementary Schools, Alternative Campuses
 - b. Central Administration/Instructional Services
 - c. Professional Development
 - d. Central Athletic/Co-curricular Facilities
 - e. Maintenance/Grounds/Warehouse Facilities/Transportation/Child Nutrition Services/Records Retention/Document Production/Science Materials Center
2. Explore possibilities for cooperative projects with cities, counties, or other entities

Boundaries:

- The subcommittee is not to be constrained by current building usage
- New construction and renovation projects shall include security measures in those projects scope and estimated cost.
- The subcommittee should not make specific location recommendations for facilities, but may make recommendations as to the most advantageous area for facilities to be located
- District will develop cost estimates, inflation adjusted to build date, for each security and alert systems project needed

Level of Authority: This is an advisory subcommittee to the CFAC Steering Committee

Communications:

- Periodic reports via minutes to the Superintendent and Board of Trustees
- Regular information to the Leander ISD Chief Communication Officer for public release purposes

Sponsor(s): Dr. Bruce Gearing/Jimmy Disler

Team Leader: Bryan Miller