

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026
Place: Canyon ISD District Support Center, 3301 N. 23rd St, Canyon, TX 79015
Open to Public: 6:00 PM
The subjects to be discussed or considered, or upon which any formal action may be taken are listed as follows:

Individuals wishing to make comments at an open meeting must sign up no later than 5:30 PM the day of the Board meeting and may do so through the following channels:

ONLINE - www.canyonisd.net includes an online form, which will be received by Amanda Carleton, Administrative Assistant to the Board of Trustees and Superintendent.

BY EMAIL - A request may be sent to amanda.carleton@canyonisd.net, Amanda Carleton, Administrative Assistant to the Board of Trustees and Superintendent.

BY PHONE - Call 806-677-2600

IN PERSON - Submit the completed Public Comment form to Amanda Carleton, Administrative Assistant to the Board of Trustees and Superintendent at the District Support Center, which is located at 3301 N 23rd Street, Canyon.

1. Call to Order -- 6:00 p.m.
 - A. Announcement that a Quorum is present and that the meeting has been duly called and posted as required by law.
2. Conduct Board Workshop
 - A. All items listed on this agenda are available for discussion during the workshop.
3. Recess from Board Workshop - Transition to Board Room
4. Reconvene from Workshop and/or Closed Session -- Approximately 7:00 p.m.
5. Call to Order, Pledge of Allegiance, Invocation
6. Recognize Student and Staff Achievements
7. Superintendent Communications
 - A. Enrollment 3
 - B. RISE Program
 - C. Recent and Upcoming Events 4
8. Recognize Visitors for Public Comment 5
9. Approval of Board Minutes 6
10. Consideration and Approval of Annual Certification of Compliance with Certain Laws Required in accordance with Texas Education Code § 39.008 as Enacted by Senate Bill 12 19
11. 2026 Accountability Update 21
12. Consideration and Action to Approve House Bill 3 Academic Goals 22
13. Consideration and Action to Approve School Health Advisory Council, School Library Advisory Committee, District Concussion Oversight Team, and Campus Attendance Committees for 2026-2027 23
14. Consideration and Action to Approve the School Library Advisory Council Recommendation for Library Materials Purchases 25

15. Consideration and Action to Approve of Expedited Waivers Related for 2026-2027	28
16. Consideration and Action to Approve 4H Extension Agents as Adjunct Teachers for 2026-2027	29
17. Consideration and Action to Approve the Monthly Financial Report	
18. Annual Report of Cooperative Purchasing Management Fees	41
19. Consideration and Action to Approve an Interlocal Agreement with Region 4	42
20. Update of Analysis of Utility and Fixture Project with Schneider Electric	43
21. Consideration and Approval of Competitive Sealed Proposals for Roof Maintenance	44
22. Accept Donations	45
23. Closed Executive Session - Agenda items for discussion in closed session are in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551, Subchapters D and E.	
A. Safety and Security Update with Intruder Detection Audit Reports (551.076)	47
B. Consideration and Action to Employ Personnel (551.074)	48
C. Discuss Purchase, Exchange, Lease or Value of Real Property (551.072)	
D. Executive Session, as authorized by Texas Government Code Section 551.071, to receive legal advice from Canyon ISD's attorney concerning Board duties and responsibilities arising from an employee DGBA(LOCAL) complaint against the Superintendent.	
E. Deliberation related to Nicholas Johnson's DGBA(LOCAL) complaint against the Superintendent and possible appointment of a Board Committee to address such Complaint or appointment of a hearing officer to conduct a preliminary conference and conduct an investigation to develop a record and/or recommendation for the Board's consideration on such Complaint.	
24. Reconvene from Executive Closed Session	
A. Action Related to Items Covered During Closed Session	
25. Adjourn	

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting as follows:

<u>Section</u>	<u>Purpose</u>
551.071	Private consultation with the Board's attorney
551.072	Discussing purchase, exchange, lease or value of real property
551.073	Discussing negotiated contracts for prospective gifts or donations
551.074	Discussing personnel or to hear complaints against personnel
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel
551.083	Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups

Canyon ISD Enrollment/Attendance Summary for September 2026

Current Enrollment 11,565

	Year End 25-26 11,405	September 19, 2025 11,523	September 18, 2026 11,565	Projected 26-27 11,769
CHS	1049	1092	1076	1090
RHS	1063	1121	1040	1106
WPHS	1244	1279	1321	1343
MAHS	47	34	79	60
CJH	554	569	558	552
RJH	574	593	594	626
WPJH	630	635	679	681
GI	641	643	654	648
PI	594	602	586	586
CI	534	545	542	558
GH	369	370	392	386
SDL	349	339	351	356
LV	381	385	340	363
AR	366	363	361	351
CV	416	392	400	414
R-H	607	603	629	624
CTV	657	647	639	651
HS	350	352	355	350
HH	472	467	480	508
SC	459	446	444	476
YCHP	49	46	45	40

Upcoming Events

September 22 – Seniors visit College Fair at WTAMU Campus

October 1 – Training opportunity at Region 16 (PAASB 2 hours)

October 6 – Regional Industry Summit at HSBS

October 9 – Student Holiday / Staff Professional Development Day

October 12 – Student / Staff Holiday

October 13 – Business & Community Leaders Luncheon

October 14 – Grow To Teach Conference for CISD Students at DSC

October 17 – Region Marching Band Contest at Dick Bivins Stadium

October 19 – School Board Meeting

2026 Regular Board Meeting Dates

October 19*

November 9

December 14

January 11

February 8

March 8

April 12

May 10

June 14

*indicates it is not the second Monday due to a school holiday

**Canyon Independent School District
Board of Trustees
Canyon, Texas**

Subject: Visitors for Public Comment

District Goal Addressed: Community

Presented By: Board President

Suggested Script for Presiding Officer:

We have (#) members of the public signed up to speak during this meeting.

When your name is called, please approach the podium and provide your comments using the microphone so your comments may be recorded.

Each member of the public will have (#) minutes to speak this evening. The timer is shown on the screen. When your time is up, please be seated.

BACKGROUND INFORMATION

Per Board Policy BED Local:

- Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.
- At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.
- At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.
- Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.
- Public comment shall generally occur at the beginning of the meeting.
- Except as permitted by Policy BED and the Board's procedures on public comment, an individual's comments to the Board shall not exceed five minutes per meeting.
- Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Approval of Board Meeting Minutes

District Goal Addressed: Organizational
Management

Presented By: Board Member

BACKGROUND INFORMATION

BE (Legal) A board shall prepare and keep minutes or make a recording of each open meeting. The minutes shall state the subject matter of each deliberation and indicate each vote, order, decision, or other action taken. *Gov't Code 551.021*

BE (Local) Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary. The official minutes of the Board shall be retained on file in the office of the Superintendent and shall be available for examination during regular office hours.

SUMMARY

August 10, 2026	Regular Meeting
August 27, 2026	Special Meeting

April 13, 2026 *correction* Regular Meeting

The original Board minutes do not include the action on agenda item # 21 from the April 13, 2026 posted agenda. The action taken on this item has been verified through the video recording of the April 13, 2026 Board meeting and the handwritten notes taken by Amanda Carleton during the meeting.

Item #21 from the April 13, 2026 posted agenda
Consideration and Action to Authorize Administration to Employ Personnel for the 2026-2027 School Year.

The motion by Laurie Gilliland, second by Mandi Palmer, and unanimous vote were recorded on the video and by handwritten note.

ADMINISTRATIVE RECOMMENDATION

The administration recommends the approval of minutes as presented.

BOARD ACTION REQUESTED

Approval

**Canyon Independent School District
Board of Trustees
Minutes**

Date: August 10, 2026

Place: Canyon ISD District Support Center 3301 N 23rd St Canyon, TX

Kind: Regular Meeting

Present: Mrs. Katharyn Wiegand, President; Mrs. Laurie Gilliland, Vice President; Mr. Casey Posey, Secretary; Mrs. Kari Trice, Member; Dr. Randy Davis, Member; Mrs. Jenni Winegarner, Member; Dr. Darryl Flusche, Superintendent; Cameron Rosser, Assistant Superintendent of Operations; Mrs. Lela Vela, Chief Financial Officer; Adam Cummings, Executive Director and Schools and Leadership

Absent: Dr. Mandi Palmer, Associate Secretary;

Visitors: Regina Kiehne, Paige Fisk, Lydia Miller, Lisa Hill, Christy Blake, Wendy Frick, Daniel Esparza, Marc Hamil, Tricia Cook, Montess Callahan, Danny Parrot, Kirstyn Tarr, and Mandy Cox

- I. After a quorum was established, President Wiegand called the regular meeting to order for the Board workshop at 6:00 pm, confirming a quorum was present and the meeting was duly called and posted as required by law.
- II. President Wiegand announced the Board would conduct a hearing of a Level Three appeal under District Policy FNG and confirmed with the Grievant(s), that their preference was to hold the hearing in open session rather than closed, which would be permissible per TEC 551.071, 551.082, and 551.0821.
- III. President Wiegand outlined the proceedings of the hearing and conducted the hearing as follows:
 - The Grievant(s) presented at 6:03 pm with 20 minutes allotted for their presentation.
 - Mr. Adam Cummings presented for district administration at 6:24 pm with 20 minutes allotted for the district's presentation.
 - The Grievant(s) were provided 3 minutes for a response at 6:35 pm.
 - Mr. Cummings was provided 3 minutes for a response at 6:38 pm.
 - President Wiegand outlined the options for response to the appeal.
- IV. President Wiegand announced the Board entered into closed session under Texas Government Code Section 551.071, 551.072, 551.074 and 551.076 at 6:40 pm.
- V. President Wiegand reconvened the meeting at 7:19 pm, explaining that the Board was returning from closed session following an appeal hearing.
- VI. Dr. Davis provided an invocation and Mrs. Winegarner led the Pledge of Allegiance.
- VII. Kirstyn Tarr announced the following recognitions of student and staff achievements:
 - West Plains High School Girls Track and Field State Competitors, under the director of Coach Sutterfield.

- Canyon High School Boys Track and Field State Champions, under the direction of Coach Kirton and Coach Wartes,
- Canyon High School as 2026 4A Texas Cup Champions, as named by the Texas Athletic Directors Association.
- West Plains High School as a Top 10 rank in the 2026 4A Texas Cup Champions, as named by the Texas Athletic Directors Association.
- All three Canyon ISD High Schools as Top 20 rank in the 2026 UIL 4A Lone Star Cup out of all 4A high schools –
 1. Canyon High School finished as the Class 4A state runner up with 100 points.
 2. Randall High School placed 18th with 68 points.
 3. West Plains High School placed 19th with 65 points.

VIII. President Wiegand announced the Board would not be taking any action regarding the Level Three appeal, but would take more time to reflect and inform the Grievant(s) of their decision at the next Board meeting.

IX. During Superintendent Communications, Dr. Flusche shared the following information:

- Update CISD Choice offered in partnership with Texas Tech for grades 9-12.
- 685 CISD teachers participated in professional development across the summer, under the direction of Lisa Hill and her team.
- Leadership Kickoff was hosted at First Baptist Church's Loft with a coffee bar sponsored by Horace Mann.
- First Year Teacher Academy has 18 teachers new to the profession this year.
- First United Bank sponsored a cookout lunch for CISD Operations Departments, as well as for the New Employee Luncheon, with 180+ new employees present.
- Update on City of Canyon's sidewalk project occurring between Canyon Intermediate and Junior High campuses to improve pedestrian and student safety.
- City of Amarillo included the district in their I'll Slow Down campaign, collaborating on a video commercial to promote pedestrian safety.

X. During Superintendent Communications, Dr. Flusche shared the following upcoming events:

- August 12 – Convocation
- August 17 – Meet the Teacher for elementary and intermediate campuses
- August 19 – First Day of School for 26-27
- August 21 – Meet the Raiders event
- August 24 – Special Board Meeting
- August 27 – Back the Pack and Meet the Eagles events
- September 7 – Student/Staff holiday
- September 14 – Regular Board Meeting

XI. President Wiegand announced 1 individual signed up for public comment.

- Lydia Miller spoke on behalf of the Canyon Council of PTAs.

- XII. Motion by Mr. Posey seconded by Dr. Davis to approve the minutes from July 13, 2026. Motion carried with 5 in favor. Mrs. Winegarner abstained due to her absence from the July meeting.
- XIII. Cameron Rosser shared a presentation of summer projects by the Operations Departments.
- XIV. Motion by Mrs. Winegarner, seconded by Mrs. Gilliland to approve June financial report, as presented by Lela Vela. Motion carried unanimously, with 6 in favor.
- XV. President Wiegand stated no action on item #12.
- XVI. Motion by Mr. Posey, seconded by Dr. Davis, to approve Policy Update 127, as presented by Adam Cummings. Motion carried unanimously, with 6 in favor.
- XVII. Motion by Mr. Posey, seconded by Mrs. Winegarner approve T-TESS Appraisers for 2026-2027, as presented by Paul Kimbrough. Motion carried unanimously, with 6 in favor.
- XVIII. Motion Mrs. Winegarner, seconded by Mrs. Gilliland to accept the following donations with gratitude in accordance with board policy:
- \$2,456.00 from Randall Raider Club for Hudl Software for RHS Football program
 - \$500.00 scholarship from Texas Association of School Boards for a 2027 CISD graduate (for Board Member participation)
 - \$500.00 from Santa Fe Federal Credit Union for Leadership Kickoff
 - In-kind donation of a coffee bar by Journey Coffee from Horace Mann for Leadership Kickoff
 - In-kind donation of hotel rooms for CISD employees to attend a summer conference from Canyon Eagle Booster Club
- Motion carried unanimously, with 6 in favor.
- XIX. President Wiegand announced the Board entered into closed session under Texas Government Code Section 551.071, 551.072, 551.074, 551.076, and 551.082 at 8:10 pm.
- XX. President Wiegand reconvened the meeting at 9:15 pm.
- XXI. Adam Cummings provided a safety and security update and shared appreciation for our law enforcement agencies.
- XXII. Motion by Mrs. Winegarner, seconded by Mr. Posey to adopt a resolution renewing the Good Cause Exception, authorizing certain employees to possess firearms under Board Policy CKED, as presented by Adam Cummings. Motion carried unanimously, with 6 in favor.
- XXIII. Motion by Mr. Posey, seconded by Dr. Davis to approve certain employees to possess firearms under Board Policy CKED, as presented by Adam Cummings. Motion carried unanimously, with 6 in favor.

- XXIV. Motion by Mr. Posey, seconded by Mrs. Winegarner to employ Amy Harris, Amber Emerine, Christopher Bachman, Beth Musgrave, Jorden Camba, Devin Killett, Austin Gremillion, Dawn Graham, Michika Linton, Katrina Schultz, Chandness Millner, Virginia Bates, Daun Pruett, Jennifer Huddleston, Graceson Carthel, Gustavo Diaz, Breighanna Laub for the 2026-2027 school year, with compensation as determined by the local salary schedule and subject to assignment by the Superintendent, as presented by Dr. Flusche. Motion carried unanimously with 6 in favor.
- XXV. Motion by Dr. Davis, seconded by Mr. Posey to approve the contract with Superintendent, Dr. Darryl Flusche, on the terms presented and authorize the Board President to execute the contract on behalf of the district. Motion carried unanimously, with 6 in favor.
- XXVI. No other action from items discussed in closed session.
- XXVII. There being no further business, President Wiegand adjourned the meeting at 9:24 pm.

MINUTES APPROVED

PRESIDENT _____

SECRETARY _____

**Canyon Independent School District
Board of Trustees
Minutes**

Date: August 27, 2026
Place: Canyon ISD District Support Center 3301 N 23rd St Canyon, TX
Kind: Special Meeting
Present: Mrs. Katharyn Wiegand, President; Mrs. Laurie Gilliland, Vice President; Mr. Casey Posey, Secretary; Dr. Mandi Palmer, Associate Secretary; Dr. Randy Davis, Member; Mrs. Jenni Winegarner, Member;
Dr. Darryl Flusche, Superintendent; Cameron Rosser, Assistant Superintendent of Operations; Mrs. Lela Vela, Chief Financial Officer; Adam Cummings, Executive Director of Schools and Leadership
Absent: Mrs. Kari Trice, Member;
Visitors: Danny Parrott, Kirstyn Tarr and Mandy Carleton

- I. After a quorum was established, President Wiegand called the regular meeting to order for the Board workshop at 6:11 pm and stated they are starting with a workshop.
- II. President Wiegand announced that Mrs. Trice would be absent from this meeting and that Mrs. Winegarner would join the meeting shortly.
- III. Lela Vela shared information on the proposed 2026-2027 budget and tax rate during the workshop and answered questions from the Board members.
- IV. Mrs. Winegarner joined the meeting at 6:50 pm.
- V. President Wiegand recessed the meeting at 7:06 pm and reconvened the meeting in the Board room at 7:11 pm.
- VI. Dr. Palmer provided an invocation and Dr. Davis led the Pledge of Allegiance.
- VII. Dr. Flusche shared that enrollment at the start of school is 11,558 which is about 40 students above the start of last year.
- VIII. Dr. Flusche shared the following upcoming events.
 - September 7 – Student and Staff Holiday
 - September 14 – Regular Board Meeting
 - Sept 17 – CHS Pep Rally and Texas Cup presentation from THSADA, 10:00 am
 - Sept 17 – City of Canyon State of the City Luncheon, 11:00 at HSBS
- IX. President Wiegand stated there were no visitors signed in for public comment.
- X. Motion by Dr. Palmer, seconded by Mrs. Winegarner to approve the budget amendment to the 2025-2026 budget, as presented by Lela Vela. Motion carried unanimously with 6 in favor.

- XI. President Wiegand conducted a public hearing for the 2026-2027 Budget and Proposed Tax Rate.
- President Wiegand opened the hearing at 7:17 pm and explained the procedures.
 - Lela Vela presented the proposed 2026-2027 budget.
 - With no comment from the public, President Wiegand closed the public hearing at 7:23 pm and reopened it at 7:23 pm for presentation of the proposed tax rate.
 - Lela Vela presented the proposed tax rate information.
 - With no comments from the public, President Wiegand closed the public hearing at 7:27 pm.
- XII. Motion by Mrs. Winegarner, seconded by Dr. Palmer to approve the 2026-2027 budget as presented by Lela Vela.

General Fund: Revenues	\$117,191,866
Expenditures	\$122,540,236
Budgeted Fund Balance	\$ (5,348,370)
Food Service: Revenues	\$ 5,507,795
Expenditures	\$ 5,507,795
Budgeted Fund Balance	\$ 0
Debt Service: Revenues	\$ 20,498,288
Expenditures	\$ 20,498,288
Budgeted Fund Balance	\$ 0

Motion carried unanimously with 6 in favor.

- XIII. Motion by Mr. Posey, seconded by Mrs. Gilliland to adopt the resolution declaring the property tax rate be increased by the adoption of a tax rate of \$0.9154, which is effectively a 2.97 percent increase in the tax rate.

\$0.6551 for the purpose of maintenance and operations
 \$0.2603 for the purpose of payment of principal and interest on debts
 \$0.9154 for the total tax rate

Motion carried unanimously, with 6 in favor.

- XIV. Motion by Mr. Posey, seconded by Mrs. Winegarner – (agenda item #11)
 For the 2026-2027 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit, the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) or the Agreement for Purchase of Attendance Credit and Netting Chapter 48 Funding.
- Motion carried unanimously, with 6 in favor.

XV. Motion by Mrs. Winegarner, seconded by Dr. Davis to adopt the resolution to Commit

Fund Balance for the 2026-2027 fiscal year.

Capital Improvements	\$2,500,000
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Total	\$2,500,000
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Motion carried unanimously, with 6 in favor.

XVI. President Wiegand announced the Board entered into closed session under Texas Government Code Section 551.071, 551.082, 551.0821, 551.074, 551.072 at 7:35 pm.

XVII. President Wiegand reconvened the meeting at 8:11 pm in the Board workshop room.

XVIII. No action was taken on items discussed in closed session.

XIX. There being no further business, President Wiegand adjourned the meeting at 8:11 pm.

MINUTES APPROVED

PRESIDENT _____

SECRETARY _____

**Canyon Independent School District
Board of Trustees
Minutes**

These Board minutes were amended on September 21, 2026 to include the action on agenda item # 21 from the posted agenda for this meeting.

Amendment verified through the video recording of the April 13, 2026 Board meeting and the handwritten notes taken by Amanda Carleton during the meeting.

Date: April 13, 2026

Place: Canyon ISD District Support Center 3301 N 23rd St Canyon, TX

Kind: Regular Meeting

Present: Mrs. Katharyn Wiegand, President; Mrs. Laurie Gilliland, Vice President; Mr. Casey Posey, Secretary; Dr. Mandi Palmer, Associate Secretary; Mrs. Kari Trice, Member; Dr. Randy Davis, Member; Mrs. Jenni Winegarner, Member; Dr. Darryl Flusche, Superintendent; Mrs. Robyn Cranmer, Deputy Superintendent; Cameron Rosser, Assistant Superintendent of Operations; Mrs. Lela Vela, Chief Financial Officer;

Absent:

Visitors: Jenna Pullen, Slade Drager, Lindsay Taylor, Andrew Britten, Toby King, Tausha Robinson, Paige Fisk, Daniel Esparza, Derek West, Jennifer Boren, Eric Gomez, Adam Kerns, Adam Cummings, Tiffany Hooker, Noe Renteria, Ashley Leonard, John Peterson, Tina Finke, Brittnee Hooks, Lisa Hill, Caleb McClure, Leah Beth Moore, Marc Hamil, Yolanda Delaney, Tricia Cook, Montess Callahan, Paul Kimbrough, Danny Parrot, Kirstyn Tarr, and Mandy Carleton

- I. After a quorum was established, President Wiegand called the regular meeting to order for the Board workshop at 6:07 pm.
- II. The Board engaged in discussion related to agenda items from the posted agenda. No action was taken during the workshop.
- III. President Wiegand announced the Board entered into closed session under Texas Government Code Section 551.071, 551.074 and 551.076 at 6:36 pm.
- IV. President Wiegand reconvened the meeting at 7:09 pm in the Board meeting room.
- V. President Wiegand provided an invocation and Mrs. Winegarner led the Pledge of Allegiance.
- VI. Dr. Flusche introduced the below student groups for recognition:
 - CHS Wrestling State Competitors and Coach Frausto
 - WPHS Wrestling State Competitors and Coach Porras
 - CHS UIL Congress State Competitors and Sponsor Brett Howard
 - CHS UIL CX Debate State Competitors and Sponsor Brett Howard
 - UIL Sponsor Excellence Award Winner, Brett Howard of CHS
 - WPHS Powerlifting State Competitors and Coach Lofton
 - RHS Powerlifting State Competitors and Coach Rojas

- VII. During Superintendent Communications, Dr. Flusche shared the following information:
- Enrollment is at 11,488.
 - Strategic Plan Design Team met on March 10th to review progress and draft goals for year 3.
 - Business & Community Leaders Luncheon was held on March 10th.
 - Updates on Teacher Incentive Allotment, shared by Cameron Rosser.
 - Discussions surrounding cost reduction strategies due to budget deficit are ongoing, with the goal of reducing budgets by 6%.
 - Early Childhood Palooza event for families of preschool and under aged students.
 - First CISD Spanish Spelling Bee held at Pinnacle and all 4 students advanced to Regionals at Region 16.
 - Grow to Teach Conf for Students in the education pathway at our high schools. 82 students attended. Lunch provided by Hillside Christian Church.
 - Superintendent Advisory Committee met for the final time this year. This is 70 students from all junior high and high schools.
 - Autism Conference - “We All Thrive Under Different Conditions” event for our families put on by CISD with resource partners and special guest speakers.
 - ESL Community Night event focused on connecting families with valuable community resources & promoting summer learning opportunities. Amarillo College, Canyon Area Library, Amigo International Center, Family Support Services, and representatives shared information about Pre-K and Head Start opportunities for families.
 - EOC testing and STAAR testing occurring across the next few weeks.
 - Extra-Curricular Activities -
 - Junior and High School UIL Band and Choir Concert and Sightreading – Excellent results for all of our bands and choirs!
 - 12 Sweepstakes from Canyon high and junior high
 - 13 for Randall high and junior high
 - 8 sweepstakes for West Plains high and junior high
 - UIL Academic Competitors are headed to Regionals next week from CHS, RHS, and WPHS.
 - UIL One Act Play Competition - RHS advanced to Regionals in the coming week.
 - UIL Theatrical Design - 2 students CHS and WPHS headed to State.
 - Visual Arts Scholastic Event – 2 from CHS and 1 from WPHS headed to State.
 - Girls & Boys Regionals for UIL Golf occurring now – WPHS Boys and Girls team, RHS Boys team, CHS Girls team, and CHS also have 1 individual boy competing
 - Track – CHS, RHS, and WPHS are advancing to Area, which occurs Thursday
 - Tennis – All CISD team are advancing to Regionals on April 20-21

- VIII. During Superintendent Communications, Dr. Flusche shared the following upcoming events:

- April 21 – Teacher of the Year Reception, 4pm at HSBS
- April 27 – CHS Top 10 Awards, 6pm at HSBS
- April 28 – WPHS Top 10 Awards, 6pm at HSBS
- April 29 – RHS Top 10 Awards, 6pm at HSBS
- May 11 – Regular Board Meeting
- May 19 – Midway Graduation, 7pm at HSBS conference center
- May 20 – RHS Graduation, 7pm at HSBS
- May 21 – WPHS Graduation, 7pm at HSBS
- May 22 – CHS Graduation, 7pm at HSBS
- May 20 – WT/TASB full-day workshop for Board members

- IX. President Wiegand stated there were no visitors signed up for public comment.
- X. Motion by Mr. Posey seconded by Mrs. Winegarner to approve the minutes from March 9, 2026. Motion carried unanimously, with 7 in favor.
- XI. President Wiegand provided the Annual Report of Board Training Credit, stating that all Board members have completed or exceeded the required training for the 2025-2026 year.
- XII. Motion by Mr. Posey, seconded by Dr. Davis to employ Adam Cummings as the Executive Director of Schools and Leadership for the 2026-2027 school year, as presented. Motion carried unanimously with 7 in favor.
- XIII. President Wiegand announced the meeting will recess at 7:32 pm to allow for press interviews. President Wiegand reconvened the meeting at 8:08 pm.
- XIV. Motion by Mrs. Winegarner, seconded by Dr. Palmer to appoint Ashby Dawson, who was nominated by Mr. Posey, to the School Library Advisory Council. Motion carried unanimously with 7 in favor.
- XV. Motion by Mrs. Gilliland, seconded by Mrs. Winegarner to approve the recommendation of library materials, as presented by Dr. Lydia Miller – Chairman of the School Library Advisory Council. Motion carried unanimously with 7 in favor.
- XVI. Motion by Mr. Posey, seconded by Dr. Palmer to adopt SAVAAS as the Algebra II and Geometry Instructional Materials for the 2026-2027 school year, as presented by Lisa Hill. Motion carried unanimously, with 7 in favor.
- XVII. Motion by Mrs. Gilliland, seconded by Mrs. Winegarner to approve February financial report, as presented by Lela Vela. Motion carried unanimously, with 7 in favor.
- XVIII. Motion by Mrs. Winegarner, seconded by Dr. Palmer to approve quarterly investment report, as presented by Lela Vela. Motion carried unanimously, with 7 in favor.
- XIX. Motion by Mr. Posey, seconded by Mrs. Winegarner to approve the budget amendment, as presented by Lela Vela. Motion carried unanimously, with 7 in favor.

- XX. Motion by Dr. Davis, seconded by Mrs. Winegarner to approve audit engagement letter with Brown, Graham & Co. P.C. for the 2025-2026 financial audit, as presented by Lela Vela. Motion carried unanimously, with 7 in favor.
- XXI. Motion by Mr. Posey, seconded by Mrs. Winegarner to table action on retention of Preston Dugas Law Firm, PLLC. Motion carried unanimously with 7 in favor.
- XXII. Motion by Mr. Posey, seconded by Mrs. Winegarner to table action on updates to Policy DGA and FNA Local. Motion carried unanimously with 7 in favor.
- XXIII. Motion by Mrs. Gilliland, seconded by Dr. Palmer to authorize the Superintendent or his designee to employ personnel for the 2026-2027 School Year, as presented by Paul Kimbrough. Motion carried unanimously with 7 in favor.
- XXIV. Motion Mrs. Winegarner, seconded by Mrs. Trice to accept the following donations with gratitude in accordance with board policy:
- \$4,516.20 from Upwards 4 kids Inc. for lunch debt (reduced lunches for students)
 - \$12,000.00 from the Raider Club for RHS Tennis program
 - \$15,000.00 from Spring Canyon PTA to playground equipment at Spring Canyon
 - \$300.00 from High Plains Choral Society for WPHS Choir program
 - \$483.02 from Gene Howe Elementary PTA for gym sound system
 - \$500.00 from an anonymous donor for student lunch debt
 - \$2,000.00 from Education Credit Union for sponsorship of Teacher of the Year awards
 - \$1,000.00 from Randall Raider Club for the Boys Cross Country program
 - In-Kind donation of a meal from Buns Over Texas for 4 students and 2 teachers
- Motion carried unanimously, with 7 in favor.
- XXV. President Wiegand announced the Board entered into closed session under Texas Government Code Section 551.071, 551.074 and 551.076 at 8:58 pm.
- XXVI. President Wiegand reconvened the meeting at 9:46 pm.
- XXVII. Robyn Cranmer provided an informational update related to safety and security.
- XXVIII. Motion by Mr. Posey, seconded by Mrs. Winegarner to employ Hollye Peters, Penny Murphy, and Heather St. Hilaire for the 2026-2027 school year, with compensation as determined by the local salary schedule and subject to assignment by the Superintendent, as presented by Paul Kimbrough. Motion carried unanimously with 7 in favor
- XXIX. Motion by Mr. Posey, seconded by Mrs. Winegarner to renew the professional term contracts as presented for the 2026-2027 school year, as presented. Motion carried unanimously with 7 in favor.
- XXX. Motion by Mr. Posey, seconded by Mrs. Gilliland to renew the professional probationary contracts as presented for the 2026-2027 school year, as presented. Motion carried unanimously with 7 in favor.

XXXI. No action on items 22.D. and 22.E.

XXXII. There being no further business, President Wiegand adjourned the meeting at 9:55 pm.

MINUTES APPROVED

PRESIDENT _____

SECRETARY _____

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Annual Certification of Compliance with Certain Laws Required in accordance with Texas Education Code § 39.008 as Enacted by Senate Bill 12

District Goal Addressed: Student Performance

Presented By: Darryl Flusche

BACKGROUND INFORMATION

Senate Bill (SB) 12, as passed by the 89th Texas Legislature, established specified laws under Texas Education Code §39.008, requiring school systems to take the following actions to ensure timely compliance with this new requirement.

- review local policies and procedures to ensure alignment with TEC, §§11.005 (Prohibition on Diversity, Equity, and Inclusion Duties) and 28.0022 (Certain Instructional Requirements and Prohibitions);
- document how district or school employees and contractors were notified of these policies and procedures;
- compile descriptions of any changes made to existing policies, programs, procedures, or trainings that were altered to comply with these statutes, as well as any cost savings the district gained based on these actions;
- prepare a certification of compliance that includes all required statutory components for board approval; and
- beginning in July, submit the board-approved certification electronically through AskTED no later than September 30.

Beginning with the 2026-27 school year, each school system must submit a board-approved certification of compliance to the Texas Education Agency (TEA) no later than September 30 of each school year. Pursuant to TEC, §39.008, the annual certification must:

- be approved by a majority vote of the board of trustees or governing body at a public meeting that includes an opportunity for public testimony and for which notice was posted on the school system's website at least seven days before the meeting;
- be submitted electronically to TEA; and
- include the required information outlined in TEC, §39.008(b)(2).

ADMINISTRATIVE CONSIDERATION

Over the past year, Canyon ISD has reviewed local policies and procedures to ensure alignment with TEC, §§11.005 (Prohibition on Diversity, Equity, and Inclusion Duties) and 28.0022 (Certain Instructional Requirements and Prohibitions).

During the month of August 2026, Canyon ISD delivered a notification letter regarding these policies and procedures, in physical copy as required by SB12, to each employee and contractor. Canyon ISD has now completed the TEA provided template to certify compliance with these specified laws.

ADMINISTRATIVE RECOMMENDATION

It is the administrative recommendation that the board approve the TEC §39.008 Certification of Compliance with Certain Laws Required.

BOARD ACTION REQUESTED

Approval

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Accountability Update

District Goal Addressed: Student Performance

Presented by: Adam Cummings

BACKGROUND INFORMATION

Per House Bill 22, passed during the 85th Texas Legislature, the Commissioner shall evaluate school district and campus performance and assign each district and campus an overall performance rating of A, B, C, D, or F. An overall summative score will be determined based on a formula. In the Student Achievement Domain, elementary and middle school ratings are based on STAAR scores; high school ratings are based on STAAR, CCMR, and Graduation Rate. In the School Progress Domain, Academic Growth and Relative Performance are evaluated. In the Closing the Gaps Domain, student groups are evaluated on target achievement to ensuring educational equity.

ADMINISTRATIVE CONSIDERATION

The board will be updated on aspects of 2026 Accountability ratings.

ADMINISTRATIVE RECOMMENDATION

No recommendation required

BOARD ACTION REQUESTED

No approval requested

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: HB3 Early Childhood and CCMR Goals

District Goal Addressed: Student Performance

Presented by: Adam Cummings with Marc Hamil, Tricia Cook, and Yolanda Delaney

BACKGROUND INFORMATION

House Bill 3 (HB 3) amends Texas Education Code (TEC) to add Sec. 11.185 and 11.186 to include plans that target early childhood (EC) literacy and math proficiency and college, career, and military readiness (CCMR).

Under HB 3, school boards are required to adopt plans in early childhood literacy and math, as well as college, career, and military readiness.

Early childhood plans are required to include:

- annual goals for aggregate student growth on 3rd grade math and reading STAAR
- annual targets for students in each group evaluated under closing the gaps domain

College, career, and military readiness plans are required to include:

- annual goals for aggregate student growth on CCMR readiness indicators evaluated under the student achievement domain
- annual targets for students in each group evaluated under closing the gaps domain

ADMINISTRATIVE CONSIDERATION

The administration will present an update on the prior's year's progress.

2026-2027 Goals will be presented at the meeting.

BOARD ACTION REQUESTED

Approval

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: 2026-2027 School Health Advisory Council, School Library Advisory Council, District Concussion Oversight Team, and Campus Attendance Committees

District Goal Addressed: Student Performance **Presented By:** Adam Cummings

BACKGROUND INFORMATION

School Health Advisory Council

Per Texas Education Code Section 28.004, every independent school district is required to have a School Health Advisory Council and School Nutrition Committee. Per Subsection (d), The board of trustees shall appoint at least five members to the local school health advisory council. A majority of the members must be persons who are parents of students enrolled in the district and who are not employed by the district. One of those members shall serve as chair or co-chair of the council. The board of trustees also may appoint one or more persons from each of the following groups or a representative from a group other than a group specified under this subsection:

- (1) classroom teachers employed by the district;
- (2) school counselors certified under Subchapter B, Chapter 21, employed by the district;
- (3) school administrators employed by the district;
- (4) district students;
- (5) health care professionals licensed or certified to practice in this state, including medical or mental health professionals;
- (6) the business community;
- (7) law enforcement;
- (8) senior citizens;
- (9) the clergy;
- (10) nonprofit health organizations; and
- (11) local domestic violence programs.

CISD has formed a council of parents, community members, and educators with overlapping interests in these subjects to form one council that meets four times per year. The dates of meetings are publicized on the district website. Agendas and minutes are maintained and available.

While the law requires a minimum of five parents, our SHAC has approved bylaws stating a parent from each campus shall be included on the committee and shall serve two-year terms.

School Library Advisory Council

Policy EFB(Local) directs the Board to approve at least five members, with each member appointed by the board of trustees, and with each trustee appointing an equal number of members. A majority of the voting members of the council must be persons who are parents of students enrolled in the district and who are not employed by the district. One of those members shall serve as chair of the council. The board of trustees may also appoint one or more persons to serve as nonvoting members of the council from any of the following groups:

- o classroom teachers employed by the district;
- o librarians employed by the district;
- o school counselors certified under Subchapter B, Chapter 21, employed by the district;
- o school administrators employed by the district;
- o the business community; and
- o the clergy.

District Concussion Oversight Team

Per TEC 38.153, the governing body of each school district and open-enrollment charter school with students enrolled who participate in an interscholastic athletic activity shall appoint or approve a concussion oversight team. Each concussion oversight team shall establish a return-to-play protocol, based on peer-reviewed scientific evidence, for a student's return to interscholastic athletics practice or competition following the force or impact believed to have caused a concussion.

Attendance Committees

Policies FEC (Legal) and FEC (Local) direct the Board to annually appoint an attendance committee for each campus. The campus attendance committee shall hear petitions for class credit by students who have not met the 90 percent rule and have not earned class credit by completing a principal's plan. The committee may give class credit to a student because of extenuating circumstances which have been determined by the board and are outlined in policy FEC (Local).

ADMINISTRATIVE CONSIDERATION

The district solicits volunteers for district committees each year. Adam Cummings, with the support of district administrators, works to ensure the roles are properly filled on each committee as per Policy.

SHAC - Tina Finke

SLAC – Adam Cummings

Oversight Concussion Team - John Peterson

Attendance Committees – Tina Finke

ADMINISTRATIVE RECOMMENDATION

That the board approve the School Health Advisory Council members, School Library Advisory members, Council, Oversight Concussion Team, and Attendance Committees presented during the meeting.

BOARD ACTION REQUESTED

Approval

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Approve Proposed Library Materials from SLAC

District Goal Addressed: Student Performance

Presented By: SLAC Chair
with Adam Cummings

BACKGROUND INFORMATION

Board Policy EFB(Local) states the SLAC shall recommend to the Board a list of library materials for procurement. The Board shall consider the SLAC's recommended list of library materials that have been donated or proposed by the SLAC for procurement. Each Board member may propose changes before the Board takes action on the list of donated or proposed library materials. The Board shall either approve or reject the library materials that have been donated or proposed for procurement.

ADMINISTRATIVE CONSIDERATION

A list of proposed library materials was shared with the community on March 5, 2026 to provide a period for parents and community members to review and submit concerns, which is in accordance with Board policy EFB.

This 13 books listed for approval have been reviewed by the SLAC.

BOARD ACTION REQUESTED

Consider and approve proposed library materials for purchase.

Book Title	Author (Last Name, First Name)	Synopsis
Highlighted in Cyan we do have a copy of the book on hand *Highlighted in Yellow we do not have a copy on hand*		
The Genius Kid's Guide to Cats, Dogs, Sharks series	Merriam Garcia	From Siberian huskies bred to run in icy weather to bloodhounds that can follow a scent for miles, dogs have all kinds of amazing traits. The Genius Kid's Guide to Dogs details 150 dog breeds from all seven of the American Kennel Club's breed groups, explaining each breed's history, appearance, and behavior. The text also helps readers explore how dogs became domesticated and understand what it takes to care for these incredible animals. Readers learn everything they need to know about their favorite dog breeds, as well as plenty of fun trivia to impress their friends.
A day in the life of a poo, a gnu, and you	Mike Barfield	"A laugh-out-loud guide to life on Earth"--Front cover.; Human body -- Animal kingdom -- Earth and science. "Packed with comics, diagrams and 'secret diaries,' this book is an . . . encyclopedic glance at a dizzying host of different things--from hearts to farts to coconuts--and makes a . . . humorous and informative guide for curious young readers. Join the . . . exploration of 'a day in the life' of nearly 100 things on Earth. Find out what exactly your tongue does all day long, how a Japanese knotweed destroys everything in its path, and why no two snowflakes are ever the same. From the gross and smelly to the beautiful and fascinating, this book is a treasure trove of . . . information"--Provided by publisher.
Interview With a Shark and Other Ocean Giants Too	Andy Seed, Nick East	Dare to dive down deep and meet 10 slippery and surprising creatures as they swim up to the mic to share true facts about their habits, behavior, likes and dislikes, favorite foods, and more!
Odd Ocean	Wible-Freels, Korynn	Did you know that boxer crabs use boxing gloves made of poisonous anemones? Easy to read, fun to see, and filled with amazing things, kids (even reluctant readers) will love Ripley Readers Odd Ocean!
Invented by Animals	Christiane Dorion, Josia Herba	Humans think they invent everything, but the fact is, they have a thing or two to learn from us! We animals have invented ways of solving problems, making unbelievable materials, ways of getting around and working out how to survive on our own for millions of years.
(NFL Teams Set 2 (Apex)) (#2503DG5)	Elliot Smith, Flynn, Brendan, Scheff, Matt, Hanlon, Luke	This book offers an exciting look at the Atlanta Falcons, from the legends of the past to the superstars of today. Short paragraphs provide easy-to-read text, while vivid photographs make the book engaging and accessible. The book also includes informative sidebars, a list of team records, a timeline, comprehension questions, a glossary, an index, and a list of resources for further reading. This book is part of the Apex Varsity imprint, which has a reading level of grades 3-4. However, the imprint is specifically designed for older readers, with interest levels of grades 3-9.
Pogo Books: All About Insects Book Set [12-item set]	Kenney, Karen Latchana, Golkar, Golriz,	Grades 2-5"--Back cover.; Includes index. "In this book, early fluent readers will learn all about ants . . . full-color photos and carefully leveled text engage young readers as they learn more about the insects' defining features, anatomy, appearance, and size, as well as its many kinds of species, habitats, diets, behaviors, life cycles, and more"
21st Century Junior Library: Our Prehistoric World: Beyond Dinosaurs Book Set [8-item set]	Gregory, Josh, Zeiger, Jennifer	With their incredible size and fascinating history, prehistoric animals have long captured our imaginations. The simple, easy-to-read text and action-packed illustrations in this series let readers get up close and personal with the remarkable creatures that roamed our planet millions of years ago. Readers are prompted to Look, Think, Ask Questions, Make a Guess, and Create as they expand their understanding of the prehistoric world.

Blastoff! Missions: Journey Into Space Book Set [6-item set] (#A613033) Hardcover (library binding) — Bellwether Media	Leaf, Christina, Loy, Harriet, Rathburn, Betsy	Do you know what lies in the asteroid belt? This nonfiction title takes curious readers on a journey to this rocky part of the solar system. Narrative text combines with vibrant illustrations to teach about asteroids and the other objects in the belt. Fun facts and features add bonus information, while questions encourage readers to think about what they have learned and connect more with the text. This low-level title is sure to be a hit for kids wanting to know more about the solar system!
Science Behind Natural Disasters set	Silverstein, Alvin	Captures the excitement and terror of a natural disaster using interesting examples and anecdotes to drive home key science concepts. Each reluctant reader title features full-color photos and illustrations and question-and-answer fact boxes.
Library of Awesome Animals Book Set	Rose, Rachel, Grodzicki, Jenna, Wendt, Jennifer, Sexton, Colleen A, Finan, Catherine C	In this series, readers will learn about animals that are adorable, weird, and especially awesome! Each 24-page book features controlled text with age-appropriate vocabulary and simple sentence construction. Eye-catching photos closely align with clear, descriptive text. These delightful, informative books will quickly become children's favorites.
Abdo Kids Jumbo: Dogs Book Set	Julie Murray, Grace Hanson, Barnes, Nico	Get to know these playful dogs from the tips of their wet noses to the ends of their wagging tails. Complete with a More Facts section and bolded glossary terms. Young readers will gather basic information through easy-to-read, simple text alongside stunning full-bleed photos.
Who is Cuter? (Series) Baby Elephant or Baby Hippo	Schuh, Mari, Leaf, Christina, Chang, Kirsten,	From the series: Who is cuter? Baby elephant ears flap. Baby hippo ears wiggle! This title for emerging readers compares the cutest physical features and behaviors of these baby animals. Each spread includes simple sentences and adorable photos with clear labels. The book concludes with a side-by-side comparison that encourages readers to choose who they think is cuter!

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2016

Subject: Expedited Waivers 2016-2017 School Year

District Goal Addressed: Student Performance **Presented By:** Adam Cummings

BACKGROUND INFORMATION

The Texas Education Agency allows districts to apply for certain expedited state waivers. Expedited waivers may be approved for up to 3 years, depending on the area.

ADMINISTRATIVE CONSIDERATION

Staff Development Minutes Waiver

Pursuant to TEC§25.081, this waiver allows the district to train staff on various educational strategies designed to improve student performance in lieu of a maximum of 2,100 operational and/or instructional minutes.

ADMINISTRATIVE RECOMMENDATION

That the Board approve the staff development minutes waiver as presented.

BOARD ACTION REQUESTED

Approval

Canyon Independent School District
Board of Education
Canyon, Texas

Date: September 21, 2026

Subject: 4-H Extension Agents Adjunct Teaching Staff **Related Page(s):** attached

District Goal Addressed: Student Performance

Presented By: Adam Cummings

BACKGROUND INFORMATION

19 TAC 129.21 provides local school boards the opportunity to recognize County Extension Agents as adjunct staff members and to count students participating in off-campus 4-H/Extension educational activities in attendance for Foundation School Program purposes. Canyon ISD students participate in Randall County, Potter County, Swisher County, and Deaf Smith County 4-H programs.

Section 3.6.3 of the Student Attendance Accounting Handbook states:

A student not actually on campus at the time attendance is taken may be considered in attendance for FSP purposes if: The student is participating in an activity which is approved by the local board and is under the direction of a professional staff member of the school district or an adjunct staff member. This adjunct staff member must have a minimum of a bachelor's degree and be eligible for participation in the Teacher Retirement System of Texas.

To qualify for funding purposes, the certified district staff member or adjunct staff member must be supervising the students as an official of the school district and must be approved by the school board to supervise the activity. For example, students participating in 4-H activities which are supervised solely by a county Extension Agent are reported present.

The State of Texas now requires County Extension offices to keep documentation on file stating that each participating school district recognizes 4-H as an extracurricular activity. School districts do have the right to refuse to give the County Extension office that recognition if they do so desire. CISD has always recognized 4-H as an extracurricular activity as long as the student is accompanied by an adjunct faculty member.

ADMINISTRATIVE CONSIDERATION

To approve Randall County, Potter County, Swisher County, and Deaf Smith County Extension Agents as adjunct staff members and sanction 4-H as an extracurricular activity. This Board action will allow the school district to receive funding for absences incurred by students who are participating in supervised 4-H activities. The appropriate documentation for these agents is on file.

ADMINISTRATIVE RECOMMENDATION

To be presented at the Board meeting.

BOARD ACTION REQUESTED

Approval

**ADJUNCT TEACHING STAFF
2026-2027**

RANDALL COUNTY

J.D. Ragland	County Extension Agent
Chelsey Rash	County Extension Agent
Shannon Walsh	Urban Programs Coordinator
Tracy Ware	Program Assistant
Madison Mollenhour	Expanded Learning Day Program Leader
Brenna Ware	Expanded Learning Day Leader

POTTER COUNTY

Pearl Jones	County Extension Agent – 4H and Youth
Megan Eikner	County Extension Agent – Ag and Natural Resources
Lizabeth Gresham	County Extension Agent – Family & Community Health

SWISHER COUNTY

Calley Runnels	County Extension Agent – FCH (Family & Community Health)
Michael Clawson	District Extension Administrator
Blayne Reed	County Extension Agent - IPM (Integrated Pest Management)

DEAF SMITH COUNTY

Josie Strnad	County Extension Agent – An and Natural Resources
Amalia Mata	County Extension Agent – Family & Community Health

RANDALL COUNTY EXTENSION SERVICE

July 14, 2026

Dr. Darryl Flusche
Canyon ISD
3301 N. 23rd St.
Canyon, TX 79015

Dear Dr. Flusche:

On behalf of the 4-H members of Randall County, I/we hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the Canyon. I/we further request that questions regarding this RESOLUTION be directed to me/us in a timely manner so that I/we may prepare and present an appropriate response so as not to delay action on this request.

Finally, I/we request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to me/us for my/our files.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,



County Extensions Agent's Name
Title

Attachment: Resolution for Extracurricular Status of 4-H Organization

Randall County Extension Office
200 N. Brown Rd. | Canyon, TX 79015
Tel. 806.468.5543

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Canyon ISD

meeting in public with a quorum present and certified,
did adopt this resolution that recognizes the

Randall County

Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under
19TexasAdministrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth
under the 19Texas Administrative Code as interpreted by this Board and designated officials of this school
district.

A local representative of the Texas A&M AgriLife Extension Service
will request academic eligibility for all 4-H competitive activities, regardless if a school absence is or is not
required, and
for non-competitive purposes when an absence is required.

Approved this ____ day of _____, 20 ____.

Board of Trustee

Superintendent

RANDALL COUNTY EXTENSION SERVICE

July 14, 2026

Dr. Darryl Flusche
Canyon ISD
3301 N. 23rd St.
Canyon, TX 79015

Dear Dr. Flusche:

On behalf of the Randall County Extension Staff, I/we hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Canyon Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 U). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

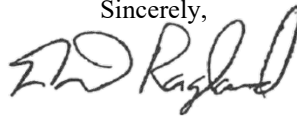
- (1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:
- (A) has a minimum of a bachelor's degree; and
- (B) is eligible for participation in the Teacher Retirement System of Texas.

Randall County requests the Extension personnel listed on the enclosed Adjunct Faculty Agreement be awarded adjunct faculty staff member status for the period of time indicated on the agreement. Extension personnel, as ISD adjunct faculty members, will only supervise and be responsible for Texas 4-H members of the district.

I hope Canyon Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,



County Extensions Agent's Name
Title

Attachment: Resolution for Extracurricular Status of 4-H Organization

Randall County Extension Office
200 N. Brown Rd. | Canyon, TX 79015
Tel. 806.468.5543

THE STATE OF TEXAS
COUNTY OF: Randall

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Canyon Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Canyon Independent School District.

Upon consideration and vote of _____ in favor, _____ is hereby named as adjunct faculty member(s) of the Canyon Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the ____ day of _____, 20__ and remain in effect until the ____ day of _____, 20__.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION
J D Ragland	County Extension Agent	PhD	Texas A&M University
Chelsey Rash	County Extension Agent	B.S.	Eastern New Mexico University
Shannon Walsh	Urban Programs Coordinator	B.B.A.	West Texas A&M University
Tracy Ware	Program Assistant	B.S.	West Texas A&M University
Madison Mollenhour	Expanded Learning Day Leader	Student	West Texas A&M University
Brenna Ware	Expanded Learning Day Leader	Student	West Texas A&M University

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Canyon Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M Agrilife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 1or Randall County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M Agrilife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Randall County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Randall County Extension Agent(s) is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Canyon Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this ____ day of _____, 20__.

34 _____ Independent School District

By: _____

ADJUNCT FACULTY REQUEST
Adjunct Faculty Agreement

THE STATE OF TEXAS
COUNTY OF: Randall

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Canyon Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Canyon Independent School District.

Upon consideration and vote of in favor is hereby named as adjunct faculty member(s) of the Canyon Independent School District subject to the following considerations and provisions of such appointment to wit:

1.

This appointment shall commence on the 1st day of September 2026 and remain in effect until the 31st day of August 2027_.
2.

This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Calley Runnels	CEA-FCH	Master of Science, Agriculture Education	Texas Tech University	2001
Michael Clawson	Swisher County Judge	Master of Science, Agriculture Education	Texas Tech University	2006
Blayne Reed	Extension Agent, IPM	Master of Entomology	Texas Tech University	2000

3.

Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Canyon Independent School District.
4.

Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M Agrilife Extension Service.
5.

Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District County Extension Director.
6.

Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M Agrilife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Canyon Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Swisher County Extension Agent(s), Calley Runnels, Michael Clawson, Blayne Reed is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Canyon Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this ____ day of _____, 20__.

_____ Independent School District

By: _____

EXTRACURRICULAR STATUS REQUEST

Request for Extracurricular Status for 4-H



POTTER COUNTY EXTENSION SERVICE

July 9, 2026

Darryl Flusche
Canyon ISD
3301 N. 23rd St.
Canyon, TX 79015

Dear Darryl Flusche,

On behalf of the 4-H members of Potter County, I/we hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the Canyon Independent School District. I/we further request that questions regarding this RESOLUTION be directed to me/us in a timely manner so that I/we may prepare and present an appropriate response so as not to delay action on this request.

Finally, I/we request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to me/us for my/our files.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

A handwritten signature in cursive script that reads "Pearl Jones".

Pearl Jones
Texas A&M AgriLife Extension Service
County Extension Agent - 4-H & Youth Development

Attachment: Resolution for Extracurricular Status of 4-H Organization

EXTRACURRICULAR STATUS REQUEST

Resolution requesting Extracurricular Status for 4-H

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Canyon Independent School District

(Complete name of school district)

meeting in public with a quorum present and certified,
did adopt this resolution that recognizes the

Potter County

Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under
19TexasAdministrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the
19Texas Administrative Code as interpreted by this Board and designated officials of this school district.

A local representative of the Texas A&M AgriLife Extension Service
will request academic eligibility for all 4-H competitive activities, regardless if a school absence is or is not required, and
for non-competitive purposes when an absence is required.

Approved this ____ day of _____, 20 ____.

Board of Trustee

Superintendent

ADJUNCT FACULTY REQUEST
Cover Letter requesting Adjunct Faculty Status



POTTER COUNTY EXTENSION SERVICE

July 9, 2026

Darryl Flusche
Canyon ISD
3301 N. 23rd St.
Canyon, TX 79015

Dear Darryl Flusche,

On behalf of the Potter County Extension Staff, I/we hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Canyon Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 U). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

- (1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:
 - (A) has a minimum of a bachelor's degree; and
 - (B) is eligible for participation in the Teacher Retirement System of Texas.

Potter County requests the Extension personnel listed on the enclosed Adjunct Faculty Agreement be awarded adjunct faculty staff member status for the period of time indicated on the agreement. Extension personnel, as ISD adjunct faculty members, will only supervise and be responsible for Texas 4-H members of the district.

I hope Canyon Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,

A handwritten signature in cursive script that reads "Pearl Jones".

Pearl Jones
Texas A&M AgriLife Extension Service
County Extension Agent - 4-H & Youth Development

ADJUNCT FACULTY REQUEST

SAMPLE TEMPLATE: Adjunct Faculty Agreement

THE STATE OF TEXAS**COUNTY OF:** Potter

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Canyon Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Canyon Independent School District.

Upon consideration and vote of _____ in favor, _____ is hereby named as adjunct faculty member(s) of the _____ Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the ____ day of _____, 20__ and remain in effect until the ____ day of _____, 20__.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Pearl Jones	CEA – 4-H	BS - Agriculture	WTAMU	2022
Megan Eikner	CEA – Ag/NR	MS - Agriculture	WTAMU	2004
Lizabeth Gresham	CEA - FCH	MS – Home Economics	Prairie View A&M University	1993

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Canyon Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 1 or Josh Brooks, County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Pearl Jones, Megan Eikner, Lizbeth Gresham, County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Potter County Extension Agent(s), Pearl Jones, Megan Eikner, Lizbeth Gresham, (Extension employee) is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Canyon Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this ____ day of _____, 20__.

_____ Independent School District

By: _____

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Annual Report of Cooperative Purchasing Management Fees

District Goal Addressed: Organizational
Management

Presented By: Lela Vela

BACKGROUND INFORMATION

A school district that enters into a purchasing contract valued at \$25,000 or more under Section 44.031(a)(5), Subchapter F, Chapter 271, Local Government Code, or under any other cooperative purchasing program authorized for school districts by law shall document any contract any contract-related fee, including any management fee, and the purpose of each fee under the contract. Canyon ISD's Interlocal Participation Agreement allows Buyboard and TexBuy to collect a vendor fee up to 2% of the purchase price paid by a Cooperative member or a flat fee amount for vehicles.

ADMINISTRATIVE CONSIDERATION

The fees associated with participating in the Interlocal Participation Agreement with Buyboard are collected from vendors, not the Cooperative or the District

ADMINISTRATIVE RECOMMENDATION

To approve the management fees under Cooperative Purchase Contracts

BOARD ACTION REQUESTED

No action is required.

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Interlocal Agreement – Region 4 Education Service Center

District Goal Addressed: Organizational
Management

Presented By: Lela Vela

BACKGROUND INFORMATION

Pursuant to the authority granted by the “Texas Interlocal Cooperation Act,” chapter 791 Texas Government code increases the efficiency and effectiveness of local governments by authorizing them to contract, to the greatest possible extent, with one another and with agencies of the state. enter into an Interlocal purchase agreement.

Authority for such services is granted under section 791.011 of the Texas Government Code.

ADMINISTRATIVE CONSIDERATION

Canyon ISD is interested in partnering with Region 4 for support with School Health and Related Services (SHARS) billing and Medicaid reimbursement reporting.

ADMINISTRATIVE RECOMMENDATION

It is the administrative recommendation to approve the interlocal cooperation contract between Canyon ISD and Region 4 Education Service Center, and authorize the Superintendent’s designee to execute the contract.

BOARD ACTION REQUESTED

Approval

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Schneider Electric Investment Grade Audit Energy Services Update

District Goal Addressed: Organizational Management **Presented By:** Cameron Rosser

BACKGROUND INFORMATION

Schneider Electric provides investment-grade audit services to help organizations identify and improve efficiency and provide savings through utilities and facility maintenance.

ADMINISTRATIVE CONSIDERATION

In June, the Board approved the agreement to contract with Schneider Electric for upgrades that would improve efficiencies and savings on utilities and maintenance. Cameron Rosser will provide and update on the process.

BOARD ACTION REQUESTED

None

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Approve Competitive Sealed Proposals for Roof Maintenance

District Goal Addressed: Organizational Management **Presented By:** Cameron Rosser

BACKGROUND INFORMATION

School District considering a construction contract using a construction delivery method in Texas Government Code Chapter 2269 that is different than competitive bidding, must before advertising, determine which delivery method provides the best value for the District. Once bidding is complete, Contractors must be evaluated and ranked based on the weighted criteria published in the Request for Competitive Sealed Proposals. Once completed, a contract must be negotiates based on the highest ranked contractor.

ADMINISTRATIVE CONSIDERATION

Canyon Independent School District prepared and bid out through a competitive sealed proposal, CSP 26-006, for roof repairs on facilities as needed in the coming year. The proposals were received and evaluated and will be presented at the board meeting.

ADMINISTRATIVE RECOMMENDATION

It is the administrative recommendation to approve the Competitive Sealed proposal as presented.

BOARD ACTION REQUESTED

Approve

**Canyon Independent School District
Board of Trustees
Canyon, Texas**

Date: September 21, 2026

Subject: Donations to Canyon ISD

District Goal Addressed: Community

Presented By: Darryl Flusche

BACKGROUND INFORMATION

Board Policy CDC (Local) states that the Board may accept any bequest or gift of money or property on behalf of the district. The gift shall become the sole property of the district for its use and disposition. All gifts shall be given to the district and not to a particular school.

ADMINISTRATIVE CONSIDERATION

The following donations have been made to Canyon ISD:

- \$1,660.78 from Insurica for Transportation Appreciation Day
- \$3,500.00 from Sundown Lane Elementary PTA for field trip transportation
- \$2,000.00 from Exceptional Emergency Center in sponsorship of game night meals for game officials and pressbox
- \$6,000.00 from First United Bank in sponsorship of Athletic Media Lunches
- \$800.00 from Atmos Energy for 7th grade camp t-shirts
- \$500.00 from The Big Texan Steak Ranch for City View Elementary staff treats
- \$1,500.00 from CHS Class of 1969 for CHS Eagle Aid
- \$240.00 from CHS Class of 1971 for CHS Eagle Aid
- \$5,415.00 from Lakeview Elementary PTA for a Gaga Ball Pit
- From the West Plains Athletic Booster Club –
 - \$2,500.00 for WPHS Girls Golf program
 - \$2,500.00 for WPHS Boys Golf program
 - \$1,500.00 for WPHS Boys Cross Country program
 - \$1,500.00 for WPHS Girls Cross Country program
 - In-kind donation of game day flags for all programs
 - \$200.00 for WPHS Tennis program
 - \$2,000.00 for WPHS Volleyball program
 - \$2,718.44 for WPHS Band
- From the Randall Raider Club -
 - \$2,140.40 for the RHS Raider Wall
 - \$945.00 for RHS Cheer program
 - \$2,200.00 for RHS Girls Cross Country program
 - \$2,000.00 for RHS Boys Cross Country program
 - \$8,000.00 for RHS Golf program
 - \$2,000.00 for RHS Tennis program
- In-kind donation of food to West Plains Junior High for Wolfpack Welcome night -
 - Chips and water from Imperial
 - Hot dogs from Street Volkswagen
 - Hot dog buns from J.A.B. York Inc

ADMINISTRATIVE RECOMMENDATION

That the Board accept the above donations in accordance with Board policy.

BOARD ACTION REQUESTED

Approval

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: September 21, 2026

Subject: Safety and Security Update

District Goal Addressed: Organizational Management **Presented By:** Adam Cummings

BACKGROUND INFORMATION

Per Board Policy CK(Legal), the District shall keep the Board of Trustees informed on the safety and security training and protocols that are required to meet the expectations of both Board Policy and Texas Education Code.

The Texas School Safety Center (TXSSC) was tasked by the Governor to conduct intruder detection audits on school campuses across the state this school year. TXSSC is working with the Education Service Center in each Region to facilitate these audits.

ADMINISTRATIVE CONSIDERATION

Adam Cummings will provide an update on school safety and security for the Board of Trustees. This will include information pertaining to TEA funding, security priorities for facilities, communication on safety, and other new information.

Results including corrective actions of the Intruder Detection Audits will be shared if there were any completed since the last report.

ADMINISTRATIVE RECOMMENDATION

No action requested.

Canyon Independent School District
Board of Education
Canyon, Texas

Date: September 21, 2026

Subject: Employment of Personnel

District Goal Addressed: Human Resources
Development

Presented By: Paul Kimbrough

BACKGROUND INFORMATION

According to Board Policies DAB (Local), the following criteria are used by the Board for personnel decisions: (1) Academic or technical preparation; (2) Proper certification for grade level, subject, or assignment, including emergency permits and endorsements for specific subjects, programs, or positions; (3) Experience; (4) Recommendations and references; (5) Evaluations; (6) Suitability for the position and professional competence; and (7) The needs of the district.

ADMINISTRATIVE CONSIDERATION

See attached

ADMINISTRATIVE RECOMMENDATION

That the persons listed in the packet be employed for the 2026-2027 school year subject to local salary schedule and assignment by the Superintendent.

BOARD ACTION REQUESTED

Approval

Motion: I move to accept the administrative recommendation to employ the professional employees listed in the Board packet for the 2026-2027 school year, with compensation as determined by the local salary schedule and subject to assignment by the superintendent.