NOTICE OF SPECIAL MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on Tuesday, April 28, 2026, the Board of Trustees of the Nacogdoches Independent School District will hold a Special Meeting at 5:00 PM at the Nacogdoches ISD Professional Development Center, Training Room 1, 4632 NE Stallings Drive, Nacogdoches, Texas 75965. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

Public comment procedures related to this meeting are as follows:
Those wishing to address the Board during public comment have 2 options to register. 1 - Email your request or a completed request form including the agenda item number or topic by 4:00 p.m. the day of the meeting to the District at administration@nacisd.org ~**or**~ 2. Bring your completed request form to the District Support Center, 4632 NE Stallings Drive by 4:00 p.m. the day of the meeting. (Note: the meeting is being held at the NISD Professional Development Center, Training Room 1 located at 4632 NE Stallings Drive, Nacogdoches TX 75965). During the meeting, when it comes time for public comment, those that have registered will be called to the podium to comment. **A public comment form is available on the NISD website:** https://nacogdochesisdtx.sites.thrillshare.com/page/board-meetings

The open portions of this meeting will be recorded and made available to the public upon request.

If during the course of the meeting covered by the notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Title V, Subchapter D, will be held by the Board of Trustees at the date, hour and place given in this Notice, or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

1. 551.071 An Executive Session will be held for the purpose of having private consultation with the Board's attorney for the purpose of discussing pending or contemplated litigation or a settlement offer, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter;

2. 551.072 Deliberation of the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;

3. 551.073 Deliberation of a negotiated contract for a prospective gift or donation to the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person;

4. 551.074 Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee; or to hear a complaint or charge against an officer or employee;

5. 551.076 Deliberate the deployment, or specific occasions for implementation, of security personnel or devices;

6. 551.082 Deliberate a case involving discipline of a public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing;

7. 551.0821 Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation;

8. 551.083 Deliberate the standards, guidelines, terms or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group;

9. 551.084 Exclusion of a witness from a hearing.

Texas Education Code Section:

§ 39.030 Discussion or adoption of individual assessment instruments or assessment instrument items and matters involving the security of the instruments in their preparation, administration and grading.

Should any final action, final decision, or final vote be required in the opinion of the School District with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

(a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) At a subsequent public meeting of the School District upon notice thereof, as the School District shall determine.

CERTIFICATE AS TO POSTING OF NOTICE:

On the _____ day of _____, 20____, at _____ o'clock a.m./p.m., this Notice was posted inside the lobby and in the display case at the entrance to the Nacogdoches ISD District Support Center located at 4632 NE Stallings Drive, Nacogdoches, Nacogdoches County, Texas.

_____
Grey Burton
Superintendent
Nacogdoches Independent School District

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AGENDA

The subjects to be discussed are:

1. **CALL TO ORDER**
2. **PUBLIC COMMENT**
3. **EXECUTIVE/CLOSED SESSION**
   A. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
      1. Employment of Professional Personnel including Chief Officers, Assistant Superintendents, Executive Directors, Directors and Principal positions
      2. Consider Superintendent's Recommendation Concerning Employment, Resignations and Termination of Classroom Teachers and Other Non-Administrative Professional Personnel
      3. Resignations of Professional Personnel
      4. Consideration of Assignment, Duties and Responsibilities of Professional Personnel, including Principals
      5. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools
4. **DISCUSSION/ACTION AGENDA**
   A. Action Resulting From Executive/Closed Session
      1. Consideration of and Board Action on the Superintendent's Recommendation of Administrative Personnel
5. **BUDGET WORKSHOP**
   A. Budget Development for the 2026-2027 Fiscal Year
      Ben Eberlan
   B. Compensation Plan for the 2026-2027 Fiscal Year
      Charles Zemanek
6. **ADJOURN**

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Grey Burton
Superintendent
Nacogdoches Independent School District