

Lamar County School District  
Regular Meeting  
Monday, March 10, 2025  
6:00 PM  
Oak Grove High School  
5198 Old Highway 11  
Hattiesburg, MS 39402

Members Present:	<input type="checkbox"/> Mr. Chance <input type="checkbox"/> Mrs. Hensarling <input type="checkbox"/> Mr. LeFan	<input type="checkbox"/> Mr. Carlisle <input type="checkbox"/> Mrs. Farmer
------------------	---	---

**I. Call to Order**

**II. Meeting Procedures**

**III. Approval of General Agenda**

**IV. Recognitions**

**V. Speaker - Roger Miller**

**VI. Approval of February 10, 2025 Minutes**

**VII. Approval of March 3, 2025 Special Board Meeting Minutes**

**VIII. Approval of Monthly Financial Report for January, 2025**

**IX. Approval to Remove Fixed Asset #051112 HP Chromebook Lost in House Fire from Inventory**

**X. Approval of Bond Underwriters**

**XI. Board Attorney Matters**

A. Discussion of Board Attorney Hourly Rate

**XII. Land Manager Matters**

A. Approve a new 40-year residential lease to Kimberly Beach and Theresa Newsome

B. Approve a new 40-year residential lease to Josh Williamson

C. Approve recommendation from Mississippi Forestry Commission to accept highest bid from Blackwell Timber for 210 acre 1st thinning in 16-3N-16W.

**XIII. Superintendent's Report**

**XIV. Set Additional Board Meeting for Monday, March 17, 2025 at LCSD Boardroom beginning at 5:00pm.**

**XV. Set Next Regular Meeting for April 14, 2025 at Pioneer Room 1008 beginning at 6:00p.m.**

**XVI. Consent Agenda Items**

A. Personnel Matters

1. Non-Certified Resignations/Retirements

- a. Retire - David Smith as Maintenance Personnel at SMS effective June 30, 2025.
- b. Resign - Laura Lee as High Dosage Assistant Teacher at LES effective February 18, 2025.
- c. Retire - Cheryl Smith as Bus Driver in Sumrall effective end of 2024-2025 school year.
- d. Resign - Madison Hudson as Assistant Teacher at Bellevue effective February 4, 2025.
- e. Resign - Rebecca Allseitz as Bus Driver in OG effective March 7, 2025.

2. Non-Certified Transfers

- a. Transfer - Tonieria Robinson from Resource Officer at Longleaf to Resource Officer at OGMS retroactive to January 8, 2025. (Form #50070)
- b. Transfer - Justus Smith from Resource Officer at OGMS to Resource Officer at Longleaf retroactive to January 8, 2025. (Form #50071)
- c. Transfer - Rashad Williams from Bus Driver to Lead Bus Driver in OG replacing Jackson Perkins retroactive to February 11, 2025. (Form #50468)
- d. Transfer - Janette Bond from Bus Driver to Substitute Bus Driver retroactive to March 2, 2025. (Form #51061)
- e. Transfer - Gabrielle Henderson from Volunteer Paraprofessional Coach to Paraprofessional Head Middle School Girls Soccer Coach at SMS (new position) retroactive to October 14, 2024. (Form #50174)
- f. Transfer - Jackson Dyer from 3-hour Bus Driver in OG to 4-hour Bus Driver in OG retroactive to February 6, 2025. (Form #52005)
- g. Transfer - Andrew Mott from 5-hour Bus Driver in OG to 6-hour Bus Driver in OG retroactive to February 2, 2025. (Form #52006)

3. Non-Certified Recommendations

- a. Alexis Broom as Title I Assistant Teacher at OGE replacing Alayne Burge retroactive to February 25, 2025. (Form #49451)

- b. Sarah Kahl as 6-hour Bus Driver in OG replacing Jason Ransdell retroactive to February 10, 2025. (Form #50100)
- c. Stacie Carr as Assistant Teacher at Baxterville retroactive to February 18, 2025. (Form #50148)
- d. Alecia Bradford as District Addiction/Drug Interventionist (new position) effective March 31, 2025. (Form #49359)
- e. Stephen Bradley Martin as Bus Mechanic replacing Matthew Morris retroactive to March 3, 2025. (Form #50356)
- f. Tyler Crowe as 4-hour Bus Driver in Lumberton replacing Elizabeth Levingston retroactive to February 25, 2025. (Form #50802)
- g. Amber Stuart as 6-hour Bus Monitor in OG replacing Judy Oglesby retroactive to February 26, 2025. (Form #50801)
- h. Tim Holmes as Volunteer Paraprofessional Girl's Basketball Coach at LHS retroactive to February 11, 2025. (Form #50037)
- i. Keri Kramer as Part-time Non-Certified ATSI Tutor at PUE retroactive to March 4, 2025. (Form #50731)
- j. Michael Norton as 6-hour Bus Driver in OG replacing Janette Bond retroactive to February 26, 2025. (Form #50934)
- k. Stephanie Stringer as Substitute Bus Driver retroactive to February 25, 2025. (Form #52004)

#### 4. Certified Resignations/Retirements

- a. Retire - Pearl Haynes as SpEd Teacher at SMS effective end of 2024-2025 school year.
- b. Retire - Beth Duckworth as SpEd Teacher at SHS effective end of 2024-2025 school year.
- c. Retire - Laura Fails as Health Science Instructor at OGHS effective end of 2024-2025 school year.
- d. Retire - Wendy Nisse as SpEd Teacher at OGHS effective end of 2024-2025 school year.
- e. Resign - Ryan Huffstutler as Teacher at OGHS effective end of 2024-2025 school year.
- f. Resign - Christy Merchant as SpEd Teacher at OGHS effective end of 2024-2025 school year.
- g. Retire - Deborah Bates as Choir Director/Piano Instructor at OGHS effective end of 2024-2025 school year.

- h. Resign - William McLain as Teacher/Coach at Lumberton effective end of 2024-2025 school year.
- i. Resign - Ruston King as Teacher at OGHS effective end of 2024-2025 school year.
- j. Retire - Jeneanne Miller as Instructional Technologist effective end of 2024-2025 school year.
- k. Retire - Scott Nyary as ESL Coordinator effective end of 2024-2025 school year.
- l. Resign - Donna Brown as Teacher at OGHS effective end of 2024-2025 school year.
- m. Resign - Joey Craft as SpEd Teacher at OGMS effective end of 2024-2025 school year.
- n. Resign - Bobbye Brazeal as Teacher at OGMS effective end of 2024-2025 school year.
- o. Resign - Carmen Weeks as Speech Language Pathologist at OGMS effective end of 2024-2025 school year.
- p. Retire - Laura Lightsey as Teacher at OGHS effective end of 2024-2025 school year.
- q. Retire - Teresa Poston as Teacher at LHS effective end of 2024-2025 school year.
- r. Resign - Brittney Ainsworth as Teacher at OGE effective end of 2024-2025 school year.
- s. Resign - David Sanders as Teacher at LHS effective end of 2024-2025 school year.
- t. Retire - Shelia Weatherford as Teacher at Baxterville effective end of 2024-2025 school year.
- u. Retire - Cynthia Burge as Speech-Language Pathologist at Bellevue effective end of 2024-2025 school year.
- v. Resign - Seagie Shoemake as Teacher at OGE effective end of 2024-2025 school year.
- w. Resign - Stoney Boucher as Teacher at OGE effective end of 2024-2025 school year.
- x. Resign - Sarah Luck as Teacher at Longleaf effective end of 2024-2025 school year.
- y. Retire - Donnie Saucier as Teacher at LCCTE effective end of 2024-2025 school year.
- z. Retire - Melissa Saucier as Teacher/Coach at Baxterville effective end of 2024-2025 school year.
- aa. Retire - Amanda Jill Bivings as Teacher at JTEC effective end of 2024-2025 school year.
- bb. Resign - Sophie Driskell as Teacher at OGE effective end of 2024-2025 school year.

- cc. Resign - Chris Fortenberry as Teacher/Coach at SHS effective end of 2024-2025 school year.
- dd. Retire - Sharon Whatley as Teacher at OGE effective end of 2024-2025 school year.
- ee. Resign - Berkley Grogan as Teacher at OGE effective end of 2024-2025 school year.
- ff. Retire - Byron Keith Bounds as Assistant Principal at OGHS effective end of 2024-2025 school year.
- gg. Retire - Heather Adams as Teacher at OGMS effective end of 2024-2025 school year.
- hh. Resign - Abigail Allen as Teacher at PLE effective end of 2024-2025 school year.
- ii. Retire - Karen Whitman as SpEd Teacher at SMS effective end of 2024-2025 school year.
- jj. Retire - Mary Ann Lambeth as Counselor at PHS effective end of 2024-2025 school year.
- kk. Resign - Rhonda Higgason as Part-time SpEd Teacher at OGMS effective end of 2024-2025 school year.
- ll. Retire - Andrea McGrew as Counselor at SES effective end of 2024-2025 school year.
- mm. Retire - Elizabeth Graves as Teacher at OGMS effective end of 2024-2025 school year.
- nn. Retire - Alicia Patton as SpEd Teacher at OGMS effective end of 2024-2025 school year.
- oo. Resign - Lauren Grant as Teacher at PHS effective end of 2024-2025 school year.
- pp. Resign - Laura Vaughan as teacher at OGHS effective end of 2024-2025 school year.
- qq. Resign - Sloane Betik as Teacher at OGMS effective end of 2024-2025 school year.
- rr. Retire - Jennifer Collins as Teacher at PMS effective end of 2024-2025 school year.
- ss. Resign - Darrah Salamone as Teacher at Oak Grove Elementary effective end of 2024-2025 school year.
- tt. Retire - Tanya Bennett as Teacher at SES effective end of 2024-2025 school year.
- uu. Resign - Ashley Watkins as Teacher at SES effective end of 2024-2025 school year.
- vv. Retire - Shaye Caldwell as ELA Curriculum Specialist effective end of 2024-2025 school year.
- ww. Resign - Anita Sumrall as Athletic Director at SHS effective end of 2024-2025 school year.

xx. Retire - Dodie Robertson as Teacher/Coach at SHS effective end of 2024-2025 school year.

yy. Resign - Nicole Giger as Teacher at Bellevue effective end of 2024-2025 school year.

zz. Resign - Stephanie Corley as Teacher at OGMS effective end of 2024-2025 school year.

aaa. Resign - Emma Wages as Teacher/Cheer Coach at PMS effective end of 2024-2025 school year.

bbb. Resign - Benjie Merchant as Teacher/Assistant Football Coach/Defensive Coordinator/Assistant Softball Coach at OGHS effective February 11, 2025.

ccc. Resign - Laura Beth McCarty as Teacher at OGMS effective end of 2024-2025 school year.

#### 5. Certified Transfers

a. Transfer - Charles David Morgan from Principal at OGMS to Principal at SMS replacing Terry Smith effective July 1, 2025. (Form #50508)

b. Transfer - Michelle Sisson from Assistant Principal at OGHS to Principal at PMS replacing Brandi Twillie effective July 1, 2025. (Form #50510)

c. Transfer - Jennifer Wakefield from Teacher at Baxterville to Teacher at PMS replacing Jennifer Collins effective July 17, 2025. (Form #50883)

d. Transfer - Sarah George from Teacher at Baxterville to Teacher at PMS effective July 17, 2025. (Form #52077)

e. Transfer - Susan Dunkley as District Literacy/Curriculum Coach from 207 days to 197 days effective July 1, 2025. (Form #51128)

#### 6. Certified Recommendations

a. Kelli Ruth as Principal at LES replacing Jennifer Clark effective July 1, 2025. (Form #50029)

b. LaShontay Burkett as Assistant Softball Coach at OGHS replacing Benjie Merchant retroactive to February 10, 2025. (Form #50147)

c. Jared Lee as Boys Middle School Soccer Coach at SMS (new position) retroactive to July 23, 2024. (Form #50171)

d. Haley Ross as Part-time Certified Title I Tutor at Longleaf retroactive to February 20, 2025. (Form #50420)

e. Patrick Ezell as Principal at OGMS effective Charles David Morgan effective July 1, 2025. (Form #50511)

f. Virginia Cauley as Part-time Certified CSI Tutor at OGMS replacing Joey Craft retroactive to February 20, 2025. (Form #50747)

g. Damien Gary as Teacher/Defensive Coordinator/Asst. Football Coach at OGHS replacing Benjie Merchant effective April 1, 2025. (Form #50140)

h. James Crocker as Teacher at OGMS (license renewed) effective July 17, 2025. (Form #51997)

i. Barbara Holcomb as Teacher at JTEC (license renewed) effective July 17, 2025. (Form #52081)

7. Approval to Remove from Payroll

8. Approval of Recommendations for 2025 Spring Intersession

9. Approval of Recommendations for 21st CCLC Staff

10. Approval of Extra Pay for Curriculum Development

11. Approval of FY25 Salary Scale Change

#### B. Purchases

1. For PHS & OGHS, Middle college enrollment at a cost of \$7,475.00 from PRCC. To be paid from Title IV funds. (Form #50327)

2. For OGE, Upgrade cameras at a cost of \$11,599.81 from PRO 1. To be paid from 0949 Security Cameras funds. Alternate quote Paladin \$13,500.00. (Form #50533)

3. For Public Safety, Add on for fire alarm inspections findings at a cost of \$17,660.00 from Southern Fire. To be paid from 1120 District funds & 0953 Security Monitoring. (Form #50583)

4. For District, Demographic study for 2025-2026 school year at a cost of \$25,000.00 from Business Information Services. To be paid from 1120 District Budget. (Form #50810)

5. For Child Nutrition, Steamer for SES at a cost of \$21,630.00 from Grover Brothers Rest & Supply, Inc. To be paid from 2110 Child Nutrition funds. Alternate quote Singer H and R \$23,066.05. (Form #50843)

6. For Pioneer Bldg, Fencing/gate project at a cost of \$17,361.66 from Jefcoat Fence. To be paid from 0964 Land Management/9007 Fencing funds. Alternate quote United Fence \$20,452.43. (Form #50876)

7. For Transportation, 2 Thomas school buses at a cost of \$249,643.00 from Empire Truck Sales (state contract). To be paid from 1120 District funds. (Form #50907)

8. For Child Nutrition, Small wares at a cost of \$5,248.10 from Singer H & R. To be paid from 2110 Child Nutrition funds. Alternate quote T & C Restaurant Equipment Co. \$5,748.70. (Form #50956)

9. For Child Nutrition, Combi ovens at Bellevue & Baxterville at a cost of \$53,489.00 from Grover Brothers Rest & Supply, Inc. To be paid from 2110 Child Nutrition funds. Alternate quote Singer H & R \$53,562.50. (Form #50967)
10. For OGMS, Geography Resources at a cost of \$26,674.45 from Social Studies School Service. To be paid from Title I funds. Alternate quote Central Bidding-no bids. (Form #50732)
11. For OGMS, 39 Apple Pens at a cost of \$3,471.00 from Apple, Inc. To be paid from Title I funds. Apple Bid Approved 7/13/23. (Form #50847)
12. For OGMS, Social Studies Document Based Questions at a cost of \$11,448.00 from The DBQ Company. To be paid from Title I funds. Alternate quote Central Bidding-no bids. (Form #50871)
13. For OGHS & SHS, Dual credit enrollment at a cost of \$6,400.00 from William Carey University. To be paid from Title IV funds. (Form #50998)
14. For OGHS, Cheer Camp for 18 at a cost of \$5,124.00 from Universal Cheerleaders Association. To be paid from 1120 District Budget. (Form #51057)
15. For Transportation, 71 passenger 2025 IC bus at a cost of \$135,250.00 from Waters Truck and Tractor Co. (state contract). To be paid from 1120 District Budget. (Form #51069)
16. For Technology, Renewal of Extreme Cloud IQ License at a cost of \$17,362.00 from PCS. To be paid from 19002 Technology funds. (Form #51074)
17. For District, Jani King contract add-on for Pioneer Dr. Building at a cost of \$20,580.00 from Jani King. To be paid from 1120 District Budget. (Form #51989)
18. For District, Ice machine for Pioneer Drive at a cost of \$6,270.00 from Grover Brothers. To be paid from 1120 District Budget. Alternate quote Singer Equipment \$6,544.05. (Form #52003)
19. For OGHS, 465 Keepsake Cap, Gown and Tassel at a cost of \$23,715.00 from R.M. Hendrick. To be paid from 1120 District Budget. Alternate quote Herff Jones \$24,465.00. (Form #51056)
20. For PHS, Sound System for Basketball Gym at a cost of \$12,337.60 from Guitar Center Professional. To be paid from 1120 District Budget & 1902 Technology. Alternate quote Divine Sound Solutions \$13,477.60. (Form #50972)
21. For Technology, Renewal of ExtremeCloud IQ at a cost of \$1,374.50 from PCS. To be paid from Technology funds. (Form #51054)
22. For OGHS, Repairs to the chillers @ PAC Building at a cost of \$22,182.73 from Trane Services. To be paid from 1908 Facilities funds. (Form #52115)

C. Approval of Accounts Payable Claims, Receipts and Disbursements

D. Donations

1. To OGE, \$2,676.65 cash donation from Oak Grove Elementary PTO. to be used to help the Arts fund. (Form #50494)
2. To OGE, \$1,000.00 cash donation from an Anonymous donor. To be used for 5th grade Mobile Ed/Sky Dome field trip. (Form #50483)
3. To OGE, \$1,840.00 cash donation from Oak Grove Elementary PTO. To be used to help Arts fund. (Form #50496)
4. To OGE, \$527.00 cash donation from Oak Grove Elementary PTO. To be used to help Music fund. (Form #50497)
5. To SES, \$300.00 cash donation from Excel Parent Group. To be used to purchase sheep brains. (Form #50541)
6. To Baxterville School, \$500.00 cash donation from Priority One Bank. To be used for transportation costs for Kindergarten through 2nd grade field trip. (Form #50769)
7. To OGHS Cheerleaders, \$1,000.00 cash donation from Oak Grove Warrior Booster Club. To be used for nationals fees. (Form #50547)
8. To Baxterville, 11 used leather office chairs valued at \$830.00 from Cindy Adams. To be used to replace worn chairs. (Form #50874)
9. To OGHS, \$500.00 cash donation from Community Bank. To be used for Dr. Howze classes to go to Audubon Aquarium. (Form #50585)
10. To OGHS, \$975.00 cash donation from Parents of Ashley Forman classes. To be used for admission and charter bus fee for field trip. (Form #50586)
11. To OGHS, \$300.00 cash donation from Oak Grove Credit. To be used for Celeste Ezell class field trip to Aquarium expenses. (Form #50786)
12. To PHS Cheer, \$2,085.00 cash donation from American Online Giving (Benevity). To be used to help cover cost of national championship rings. (Form #50932)
13. To Child Nutrition, \$2,333.05 cash donation from The Lowrey Girls. To be used to cover negative lunch charge balance at Longleaf Elementary. (Form #51005)

E. Fixed Assets Disposal

F. State Inventory Disposal

G. Bus Turnarounds

H. Approval to retire 4 Police Department vehicles

I. Reinstate fixed asset #33400 that has been found and is still in working order.

J. Introduction of change to policy JD

K. Introduction of policies for review with no change recommended: JDC, JDD, JDDA, JDDA-P

- L. Approval of CTE Program Change Request for 2025-2026 School Year
- M. Monthly School Improvement Plans
- N. Approval of School Improvement FY25 Job Descriptions
- O. FY25 School Improvement Plan
- P. Introduction of New Policy GBSB - Body-worn Cameras
- Q. Approval to Reinstate Asset #228811-HP Chromebook previously thought to be lost in a house fire.

**XVII. Other**

**XVIII. Consider Executive Session**

A. Student Matters

- 1. Request to Appear - TR

B. Personnel Matters

- 1. Request for Extended Leave - TA
- 2. Release from Contract Request - Riley Moore as Teacher at SES effective February 24, 2025.

C. Legal Matters

- 1. Potential legal issues relating to the construction of new schools
- 2. Update on legal include EEOC and Title IX

**XIX. Enter Executive Session**

**XX. Exit Executive Session**

**XXI. Recess**