Finance Committee Meeting
Tuesday, October 6, 2026 5:00 PM
Crete City Hall
243 E 13th Street
Crete, NE 68333

1. **Open Meeting**

    - In accordance with Nebraska law, a copy of the Open Meetings Act can be found in the back of the Council Chambers.
    - Items listed on the agenda may be considered in any order.

2. **Roll Call**

    - Attendance of members will be recorded to determine the presence of a quorum for official actions.

3. **Items of Business**

    - The Committee may discuss or limit discussion on, hear testimony in favor of or in opposition to, or take action to provide a recommendation to the City Council on any matter presented under this title.

    3.A. Consider Resolution 2026-25 Master Fee Schedule

    3.B. Ordinance 2283 Setting Salaries and Wages for FY26-27

4. **Officers' Reports**

    - Reports may be given by the Mayor, Officers, Departments, or Councilmembers concerning the current operations of the City.
    - No action can be taken on matters presented under this title except to answer any questions or to refer the matter for further action.

5. **Adjournment**

Disclaimers & Notices

- The Council may enter into closed session to discuss any matter on this agenda when it is determined that a closed session is clearly necessary for the protection of the public interest or the prevention of needless injury to the reputation of an individual (if such individual has not requested a public meeting) or as otherwise allowed by law. Any closed session shall be limited to the subject matter for which the closed session was called. If the motion to close passes, then immediately prior to the closed session the Mayor shall restate on the record the limitation of the subject matter of the closed session.
- The City of Crete assures that no person shall on the grounds of race, color, national origin, age, disability, handicap or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity of the City receiving Federal financial assistance. To report discrimination, contact the City Clerk's office.
- The complete agenda with attachments is available at www.crete.ne.gov.

RESOLUTION NO. 2026-25

A RESOLUTION OF THE CITY OF CRETE, NEBRASKA ESTABLISHING THE MASTER FEE SCHEDULE FOR FISCAL YEAR 2026-2027.

WHEREAS, on April 6, 2021, the City Council enacted Ordinance 2123, providing for the establishment of a Master Fee Schedule;

WHEREAS, pursuant to Ordinance 2123 and the newly created Crete Municipal Code § 1-930, the City Council shall adopt an annual Master Fee Schedule, which shall establish the rates, fees, charges, and other costs imposed by the City for goods and services provided to the public, for permits, licenses, and other grants of privilege, and for any other costs that may be imposed by law; and

WHEREAS, the City Council has reviewed and compiled the rates, fees, charges, and other costs imposed by the City for goods and services and has determined the attached Master Fee Schedule contains a comprehensive and accurate delineation of appropriate rates, fees, charges, and other costs for fiscal year 2026-27.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CRETE, NEBRASKA:

Section 1. That the Master Fee Schedule attached to this resolution and incorporated herein by reference shall be adopted as the City of Crete's Master Fee Schedule for fiscal year 2026-2027.

Section 2. That the attached Master Fee Schedule shall become effective on October 7, 2026.

PASSED AND ADOPTED this 6th day of October, 2026.

_____
Mayor

ATTEST:

_____
City Clerk



Master Fee Schedule

Fiscal Year 2025-26

October 2026

CMC §1-930 Fiscal Management; Master Fee Schedule; Amendment; Conflicts

(1) Each fiscal year, the City Council shall adopt, by resolution, a Master Fee Schedule, which shall establish rates, fees, charges, and other costs imposed by the City for goods and services provided to the public, for permits, licenses, and other grants of privilege, and for any other costs that may be imposed by law. A copy of the Master Fee Schedule, which shall be kept continually current, shall be readily available for public inspection at the City Clerk's Office. Except as otherwise provided by law, all rates, fees, charges, and other costs found in the Master Fee Schedule shall be cumulative, and all rates, fees, charges, or other costs that may apply in a particular situation shall be due and payable.

(2) The Master Fee Schedule may be amended from time to time by resolution, order, or other appropriate action of the City Council.

(3) In the event of a conflict between the Master Fee Schedule and any other provision of the Crete Municipal Code, the highest rate, fee, charge, or other cost shall apply.

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PART I: GENERAL ADMINISTRATION

General Administrative Services

Recording/Filing Fee	$10.00 for first page; $6.00 per page for each additional
Certification Fee	$1.50 per page
Notice Publication Fee	$15.00
Copy Fee	See Library Services
Fax Fee	See Library Services
Election Filing Fee	1% of annual salary of elected position
Returned Check Charge	$20.00-$35.00 (dependent on bank servicing fee)
Tax Increment Financing	
Application Fee	$500
Processing Fee	$1,500
Administrative Fee	1% of TIF Note principal

Businesses and Organizations

Business Registration Fee	$20.00
Mobile Food Vendor Permit	$20.00
Itinerant Merchant/Peddler Permit	
Standard Permit	$100.00
Seasonal Permit	$500.00
Snow Removal License	$10.00
Liquor License Application Fee	$25.00
Special Designated License Event Fee	$40.00
Bingo Permit	$10.00
Junk Dealer License	$10.00
Tobacco Dealer Application Fee	$15.00
Tobacco Wholesale License	$100.00

City Owned/Operated Facility Rentals

Downtown Parking Lot Space	$25/stall
Wanek Community Center	$25/hour (up to 6 hours) or $150/day plus deposit
Crete Carrier Room- Weekends and Holidays	$150 per day (requires deposit)
Crete Carrier Room- Weekdays	$25/hour or $150 per day (requires deposit)

Fire and Rescue Services

Burn Permit Fee	$10.00
Fire Safety Inspection Fee	$50.00
Treat and Release	$175.00
Ambulance Stand-by Service	$100.00

Ambulance Services

Basic Life Support (BLS)	
Ambulance Service, non-emergency	$~~1,030.00~~1,246.00 plus mileage rate
Ambulance Service, emergency	$~~1,140.00~~1,379.00 plus mileage rate
Mileage, per mile patient travels	$~~23.00~~25.00 per mile

Advanced Life Support (ALS)	
Ambulance Service, non-emergency	$~~1,250.00~~1,512.00 plus mileage rate
Ambulance Service, emergency - Level 1	$~~1,410.00~~1,706.00 plus mileage rate
Ambulance Service, emergency - Level 2	$~~1,760.00~~2,129.00 plus mileage rate
Mileage, per mile patient travels	$~~23.00~~25.00 per mile
Advanced Life Support Intercept	$100.00

Library Services

Late Return Fee – Print and Audiobooks	$0.00
Late Return Fee – DVDs	$0.10 per day, up to $5.00 maximum
Copier/Printer Rates – 8.5" by 11" Black and White	$0.25 per page/side
Copier/Printer Rates – 8.5" by 11" Color	$0.50 per page/side
Copier/Printer Rates – Large Paper	Additional fee based on paper size
3D printing	$2.00 per hour
Fax	$2.00 + $1.00/page
Glowforge Laser usage	$5.00 per 30 minutes of laser time
Draftboard (standard 12" x 20") medium (1/8" thick)	$9.00
Draftboard (standard 12" x 20") thick (1/4" thick)	$11.00
Cherry Wood Board (standard 12" x 20") light (3/25" thick)	$25.00
Cherry Wood Board (standard 12" x 20") medium (1/8" thick)	$25.00
Cherry Wood Board (standard 12" x 20") thick (1/4" thick)	$30.00

Walnut Wood Board (standard 12″ x 20″) light (3/25″ thick)	$31.00
Walnut Wood Board (standard 12″ x 20″) medium (1/8″ thick)	$31.00
Walnut Wood Board (standard 12″ x 20″) thick (1/4″ thick)	$32.50
Natural Leather (small 5″ x 10″) thin (1/48″ thick)	$14.00
Natural Leather (small 5″ x 10″) medium (3/64″ thick)	$17.00
Natural Leather (small 5″ x 10″) thick (3/32″ thick)	$18.50
Black Acrylic small (5″ x 10″)	$6.50
Black Acrylic standard (12″ x 20″)	$18.50
Blue Acrylic small (5″ x 10″)	$6.00
Blue Acrylic standard (12″ x 20″)	$20.00
Clear Acrylic small (5″ x 10″)	$6.50
Clear Acrylic standard (12″ x 20″)	$18.50
Red Acrylic small (5″ x 10″)	$6.00
Red Acrylic standard (12″ x 20″)	$20.00
Yellow Acrylic small (5″ x 10″)	$6.00
Yellow Acrylic standard (12″ x 20″)	$20.00
Green Acrylic small (5″ x 10″)	$6.00
Green Acrylic standard (12″ x 20″)	$20.00
Cricut Machine Usage	$1.00 per session

Parks and Recreation

Recreation Programs*

Adult Coed Softball	$450.00
Kickin' It Martial Arts	$50.00
Micro Soccer	$30.0
Micro T-Ball	$30.00
Youth Flag Football	$50.00
Youth T-Ball	$30.00
Youth Soccer	$50.00
Youth Volleyball	$50.00
Pickleball Program	$30.00
Sibling Discount*	First Sibling, full price. Any siblings enrolled in the same sport receives a $10.00 discount
Coaching Waiver*	Coaches are allowed free registration for one child in their household who participates on their team.

*Programs facilitated by partner organizations may not be eligible for discounts or waivers.

Pool and Swimming*

Pool - Daily Admissions	
3 yrs. old & under	$0.00
4 to 17 yrs. old	$4.00
18 to 54 yrs. old	$6.00
55+ yrs. old	$4.00
Non-swimming Parent/Guardian	$2.00
Pool – Season Passes	
Individual	$60.00
Two Person	$90.00
Three Person	$120.00
Four Person	$150.00
Five Person	$180.00
Six Person	$210.00
Seven or more Person	$240.00
55+ Individuals	$40.00
Pool Parties	$250.00
Swimming Lessons	
Infant/Toddler Lessons	$30.00
Youth/Adult Lessons	$50.00
Swim Team	$75.00
Water Aerobics	$40.00

*If you have a demonstrated financial need, the Doane Equity Fund may be able to assist you. Contact the City for the necessary form.

Parks and Fields

Fields and Concessions (Reservations Required)	
Non-game Field Rental (Practices/Scrimmage)	Free for local teams, $15.00 non-local teams
Weekday Field Rental (Games)	$15.00 local teams, $30.00 non-local teams
Weekend Field Rental (Games)	$30.00 local teams, $60.00 non-local teams
Tournament Field Rental (Fri/Sat/Sun)	$120.00 per field, per day
Non-Refundable Tournament Deposit	$120.00
Damage, Debris, or Dumping	$50.00 minimum (time, materials, replacement)
Concession Facilities Use	By Agreement
Field Sponsorship	By Agreement
Camping Fees	
Campsite Fee – Tuxedo Park	$15.00 per day

Extended Stay	Prior approval required
Damage, Debris, or Dumping	$50.00 minimum (time, material, replacement)

Police and Code Enforcement

Administrative Services

1 to 5 Copies	$5.00
6 to 10 Copies	$10.00
11 to 20 copies	$15.00
21 plus copies	$20.00 plus $0.50 per additional page
Email Accident Reports	$5.00
CD/DVD	$5.00
USB Drive	$5.00
Local Background	$5.00

Vehicle and Traffic Enforcement

ATV & UTV Registration Fee	$100.00 per year
Vehicle Impoundment Fee	$25.00
Impound Storage Fee	$5.00 per day
Vehicle Hobbyist Permit	$100.00 per vehicle
Electric Vehicle Parking Fee	$10.00 per hour after first 4 hours

Animal Regulations

Impoundment Fee – Domestic Animals	$20.00 for first offense; $40.00 for subsequent offenses
Impoundment Fee – Livestock	$75.00 for first offense; $150.00 for subsequent offenses
Impoundment Fee – Dangerous or Prohibited Animal	$200.00 for first offense; $300.00 for subsequent offenses
Boarding and Care of Impounded Animals	Daily boarding rate, as billed
Euthanasia Charge	As billed by veterinarian

Code Enforcement

Seasonal Grass Mowing	
1st Mowing	$200 per hour
2nd Mowing	$250 per hour
3rd and Subsequent Mowings	$300 per hour
Tree and Brush Removal	$100 per hour
Graffiti Removal	$100 per hour
Snow Removal	

1st Removal	$100 per hour
2nd Removal	$150 per hour
3rd and Subsequent Removal	$200 per hour
Nuisance Abatement	$200 per hour plus landfill fees
Nuisance Hearing Application Fee	$25.00
Vacant Property Registration Fee- Residential	$250.00
Vacant Property Registration Fee- Commercial	$1,000.00
Vacant Property 2nd Registration Fee- Residential	$500.00
Vacant Property 2nd Registration Fee- Commercial	$2,000.00
Vacant Property 3rd Registration Fee- Residential	$1,000.00
Vacant Property 3rd Registration Fee- Commercial	$4,000.00
Vacant Property 4th and Subsequent Registration Fee- Residential	Double the prior vacant property registration fee, not to exceed $2,500.00
Vacant Property 4th and subsequent Registration Fee- Commercial	Double the prior vacant property registration fee, not to exceed $10,000.00

PART II: BUILDING AND CONSTRUCTION

The permit fee for building, constructing, or engaging in any activity that requires a building permit or other permit issued by the Building Inspector or Public Works Department prior to the application and receipt of such permit shall be 1% of the regular permit fee, or $100.00 whichever is greater, plus any additional fines, fees, penalties, or costs that may otherwise be imposed by law.

Commercial Building Permits

Commercial Construction, Remodel, and Repair	
Estimated Cost of Work	Permit Fee
$1.00 to $2,000	$27.00
$2,001 to $5,000	$48.00
$5,001 to $100,000	$48.00 plus $4.28 per $1,000 over $5,000
$100,000 to $500,000	$455 plus $2.14 per $1,000 over $100,000
$500,000 to $1,000,000	$1,311 plus $1.60 per $1,000 over $500,000
$1,000,000 and over	$2,113 plus $1.07 per $1,000 over $1,000,000

Commercial Plumbing Permits	
Permit Issuance Fee	$18.25 plus additional fee listed below:
Estimated Cost of Work	Additional Fee
$1.00 to $500	$21.50
$501 to $1,500	$43.00
$1,501 to $5,000	$80.00
$5,001 to $10,000	$150.00
$10,001 to $25,000	$250.00
$25,001 to $50,000	$400.00
$50,001 to $100,000	$642.00
$100,001 and over	$642 plus $1.07 per $1,000 over $100,000

Commercial Mechanical Permits	
Permit Issuance Fee	$37.50 plus additional fee listed below:
Estimated Cost of Work	Additional Fee
$1.00 to $500	$21.50
$501 to $1,500	$43.00
$1,501 to $5,000	$80.00
$5,001 to $10,000	$150.00
$10,001 to $25,000	$250.00
$25,001 to $50,000	$400.00
$50,001 to $100,000	$642.00
$100,001 and over	$642 plus $1.07 per $1,000 over $100,000

Residential Building Permits

Residential Construction, Remodel, and Repair	
Total Valuation	Permit Fee
$1.00 to $500	$25.00
$501 to $2,000	$25.00 plus $3.00 per $100 over $500
$2,001 to $40,000	$69.00 plus $11.00 per $1,000 over $2,000
$40,001 to $100,000	$487 plus $9.00 per $1,000 over $40,000

$100,001 to $500,000	$1,027 plus $7.00 per $1,000 over $100,000
$500,001 to $1,000,000	$3,827 plus $5.00 per $1,000 over $500,000
$1,000,001 and over	$6,327 plus $3.00 per $1,000 over $1,000,000

Total cost of Labor and Materials. Property Owners providing their own labor should enter actual material cost and multiply by two. The City of Crete may require a copy of an estimate or bill for materials.

Residential Plumbing Permits	
New Construction Package	$50.00 (includes 1 kitchen, 2 full bath, laundry)
Permit Issuance Fee	$18.25 plus the individual costs listed below:
Bathtub/Shower	$8.00
Clothes Washer	$8.00
Dish Washer	$8.00
Floor Drain	$8.00
Garbage Disposal	$8.00
Hose Bib	$8.00
Backflow Prevention Device	$8.00
Lawn Irrigation System	$16.00
Sewer Service Line	$18.25
Sink/Lavatory	$8.00
Sump Pit and/or Ejector	$8.00
Water Closet	$8.00
Water Conditioner	$8.00
Water Heater	$8.00
Water Service Line	$18.25
Repair/replace water/sewer piping	$8.00
Gas Piping	$8.00
Gas Appliances	$8.00
Residential Mechanical Permits	
New Construction Package	$50.00 per dwelling unit
Furnace Replacement	$25.00
Central Air Replacement	$25.00

Miscellaneous Fees

Egress Window Permit	$65.00 per window
Fence Permit	$25.00
Building Moving Permit	$75.00

Mobile Home Permit	$50.00
Demolition Permit	$25.00
Water Well Permit	$50.00
On-site Wastewater Permit	$50.00
Residential Re-Roof Permit (Structural see fee schedule)	$50.00
Patio, Driveway, and Sidewalk Permit	$50

Inspections and Plan Review

Additional Inspection Fee	$80.00 per inspection
Residential Plan Review Fee	5% of building permit fee (minimum $25)
Commercial Plan Review Fee	10% of building permit fee (minimum $25)

Public Property and Right-of-way

Barricade Fee – Type 3	$15.00 per day
Barricade Fee – Type 2 / 2A	$5.00 per day
Curb Cut Permit	$25.00
Street & Alley Right-of-Way Permit	$75.00
Sidewalk Right-of-Way Permit	$35.00
Sidewalk Café Permit	$50.00

Signs and Awnings

Sign Permit Fee	$27.00 or $1.00 per sq. ft., whichever is greater
Awning Permit Fee	$40.00 or $4.00 per sq. ft., whichever is greater

Specialized Trade and Contractor Licensing

License & Registration Fees	
Master Plumber Contractor	$75.00
Journeyman Plumber	$37.50
Plumber's Apprentice	$25.00
Lawn Irrigation Contractor	$25.00
Water Conditioning Contractor/Installer	$75.00

The permit fee for building, constructing, or engaging in any activity that requires a building permit or other permit issued by the Building Inspector or Public Works Department prior to the application and receipt of such permit shall be 1% of the regular permit fee, or $100.00 whichever is greater, plus any additional fines, fees, penalties, or costs that may otherwise be imposed by law.

Equipment Rental Fees

Electric line trucks	$100.00 per hour
Skid loader	$50.00 per hour
Front end loader	$85.00 per hour
Grader	$70.00 per hour
Dump Truck - single axle	$50.00 per hour
Dump truck - double axle	$50.00 per hour
1/2 Ton Pick-up	$40.00 per hour
3/4 Ton Pick-up	$40.00 per hour
1 Ton Pick-up	$40.00 per hour
Tractor w/ blade or mower	$40.00 per hour
Street sweeper	$60.00 per hour
Chipper	$50.00 per hour
Air compressor	$35.00 per hour
Gas driven pump	$10.00 per hour
Pumps	$10.00 per hour
Barricade with flashers	$2.50 per barricade per day
Backhoe	$70.00 per hour
Tar Kettle	$35.00 per hour
Cones	$1.00 per cone per day
Concrete Cuts	$20.00 minimum up to 25 ft.
	$1.75 per foot after minimum cut
Curb Cuts	$155.00 minimum
	$12.00 per foot, whichever is greater
Milling Machine	$155.00 minimum
*includes skid loader & labor	$12.00 per foot, whichever is greater
Trencher	$75.00 per hour
Sewer machine	$40.00 per hour
Trailer	$15.00 per hour
Dirt	$5.00 per yard
5-yard dump truck	$70.00 delivered (includes truck costs)
10-yard dump truck	$105.00 delivered (includes truck costs)

PART III: LAND DEVELOPMENT, PLANNING, AND ZONING

Land Use and Zoning Compliance

Floodplain Development Permit	With Building Permit
Comprehensive Plan Amendment	$200.00

Certificate of Zoning Compliance	$50.00

Plat Review and Recording

Preliminary Plat	$200.00 plus City Engineer costs
Final Plat	$200.00 plus City Engineer costs
Other Plats	$200.00 plus City Engineer costs
Recording Fee	$25.00

Special Requests

Special Exception Permit	$200.00
Zoning Change	$200.00
Variance Request	$300.00

Subdivision Development

Application Fee	$100.00
Subdivision Review & Inspection Fee	$250.00
Recording Fee	$25.00

PART IV: PUBLIC WORKS AND UTILITIES

Airport Service

Airplane Wash Bay (self-service)	$50.00 per airplane
Event rental	$300/day (plus deposit)
Temporary Aircraft FBO Shop Parking-Single Engine	$50/day
Temporary Aircraft FBO Shop Parking-Multi-Engine/Helicopter	$80/day
Temporary Aircraft FBO Shop Parking-Jets	$120/day

Electric Service

Residential Service Rates

Residential Services, all classifications, per month	
Customer charge	$22.00
Rate per kWh – Summer	$0.1150 per kWh
Rate per kWh – Winter	$0.1150 per kWh for first 650 kWh used; $0.0940 per kWh over first 650 kWh used

General Service Rates

General Services, all classifications except General Service; Demand, per month	
Customer charge, single phase service	$36.00
Customer charge, three phase service	$63.25
Rate per kWh – Summer	$0.1206 per kWh
Rate per kWh – Winter	$0.1206 per kWh for first ~~1,200~~ 650kWh used; $0.1021 per kWh over first ~~1,200~~650 kWh used

General Service; Demand, per month	
Customer charge	$92.50
On-peak demand charge – Summer	$30.79
On-peak demand charge – Winter	$22.45
Off-peak demand charge – Summer	$10.48
Off-peak demand charge – Winter	$22.45
Rate per kWh – All seasons	$0.0495 per kWh

Electric Vehicle Charging Rate	$0.135 per kWh

Large Power Service Rates

Large Power Service; LP1, per month	
Customer charge	$250.00
On-peak demand charge – Summer	$29.27
On-peak demand charge – Winter	$22.50
Off-peak demand charge – Summer	$9.13
Off-peak demand charge – Winter	$22.50
Rate per kWh – All seasons	$0.0436 per kWh

Minimum Bill:
The greater of:

(a) The demand charge plus the energy charge, and the customer charge; or
(b) One dollar and fifty cents ($1.50) per KVA of installed transformer capacity.

Large Power Service; LP2, per month	
Customer charge	$250.00
On-peak demand charge – Summer	$28.14
On-peak demand charge – Winter	$21.32
Off-peak demand charge – Summer	$8.86
Off-peak demand charge – Winter	$21.32

Rate per kWh – All seasons	$0.0424 per kWh

Irrigation Service Rates

Customer charge	$55.00
On-peak HP charge	$100.45
Off-peak HP charge	$34.92
Rate per kWh	$0.0901 per kWh

The rates above are for the Irrigation Season from June 1 through September 30. During the off-season, the energy charge for all kWh used is based on the General Service G rate. There is a minimum seasonal charge that is the greater of: the HP charge or $125. The billing HP is the nameplate rating of the motors connected to this service classification.

Lighting Service Rates

City Street Lighting (SL), per month	
Customer charge	$10.70
Rate per kWh – Summer	$0.0671 per kWh
Rate per kWh – Winter	$0.0671 per kWh

Rental Lighting (PL)	
Customer charge	$10.70
PL1 – 40 watt LED light	$8.24 per fixture
PL2 – 100/150 watt sodium vapor light	$8.24 per fixture
PL3 – Greater than 40 watt LED light	$15.68 per fixture
PL4 – 250 watt sodium vapor light	$15.68 per fixture

Rental Lighting (ML)	
Customer charge	$10.70
ML1 – 40 watt LED light	$4.65 per fixture
ML2 – 100/150 watt sodium vapor light	$4.65 per fixture
ML3 – Greater than 40 watt LED light	$6.05 per fixture
ML4 – 250 watt sodium vapor light	$5.72 per fixture

Cogeneration Rates

Owners of small power and energy production facilities must enter into a small power and cogeneration agreement with the City.

Cogeneration CG1	
Customer charge – 240 volts or less	

Single phase meter	$13.91 per meter
Three phase meter	$31.03 per meter
Customer charge – Over 240 volts	
Single phase meter	$31.03 per meter
Three phase meter	$54.57 per meter
Rate per kWh for energy purchased by the City	$0.0404 per kWh

Cogeneration CG2	
Customer charge – 240 volts or less	
Single phase meter	$13.91 per meter
Three phase meter	$31.03 per meter
Customer Charge – Over 240 volts	
Single phase meter	$31.03
Three phase meter	$54.57
Rate per kWh for energy purchased by the City	$0.0404 per kWh

The rate per kWh for energy purchased by the City will have a fuel and energy adjustment applied to the electric rate classification for retail power and energy sales to the producer, based on the pooled energy adjustment assessed by the City's power supplier.

Avoided Cost Rate for Solar and Wind Cogeneration	
Generator nameplate rating of 25 kW or less	$0.05100 per kWh
Generator nameplate rating greater than 25 kW	$0.05506 per kWh

Production Cost Adjustment

The base production cost presently in effect is $0.07184 per kWh, including purchased power costs and transmission service.

Fees and Charges

Service Deposits	
Residential Services	
R except mobile homes	$150.00
R mobile homes	$250.00
General Services	
All general services	80% of the total amount of two months bills, with a minimum of $50.00
Large Power Services	As set by contract with the City

The service deposits listed above shall apply to all new applications for electric service. The deposits do not apply to existing accounts or transfers of service within the service area of the City unless the customer's rate classification changes.

Connection Charges	
Connections or reconnections made during normal working hours	$40.00
Connections or reconnections made outside normal working hours at the customer's request	$75.00
Late Payment Charges	Additional 10%
Returned Check Charge	$20.00
Waiver/Due Date Extension Charge	$2.00 per day for 2 waivers. $5.00 per day for 3+ waivers. This shall reset every 2 years

Sewer Service

Sewer Service Rates

All Residential Service Classes	
Customer charge	$32.08
Rate per 1,000 gallons of water consumption	$2.84
All Commercial Service Classes	
Customer charge	$34.99
Rate per 1,000 gallons of water consumption	$2.84
Commercial Variable	
Customer Charge	$35.69
Rate per 1,000 gallons of water consumption	$2.84
All Industrial Service Classes	
Customer charge	$32,400.00
Rate per 1,000 gallons of water consumption	$1.99

- For Residential Service Classes, the variable rate is based on the average monthly water consumption for the months of December, January, and February.
- For Commercial Service Classes, the variable rate may be based on the average monthly water consumption for the months of December, January, and February or on the actual water consumption each month.
- For Industrial Service Classes, the variable rate is based on the actual water consumption each month.

Along with the general service rates listed in the table above, additional surcharge rates will be assessed to any customers who discharge high strength wastewater:

Surcharge Rates	
Biochemical Oxygen Demand	$0.44 per pound of B.O.D.
Total Suspended Solids	$0.22 per pound of T.S.S.

Total Kjeldahl Nitrogen	$0.81 per pound of T.K.N.

Fees and Charges

Tap Fees and Charges	
4" Sewer Service	$2,414.85
Larger than 4" Sewer Service	As negotiated
Charges for removal and replacement of paving, etc.	Actual costs

Service Deposits	
Residential Service Classes	$10.00
Commercial Service Classes	150% of the average monthly charge
Industrial Service Classes	150% of the average monthly charge

Connection Service Charges	
Connections or reconnections made during normal working hours	$40.00
Connections or reconnections made outside normal working hours at the customer's request	$75.00
Late Payment Charges	Additional 10%
Returned Check Charge	$20.00
Waiver/Due Date Extension Charge	$2.00 per day for 2 waivers. $5.00 per day for 3+ waivers. This shall reset every 2 years

Slug Treatment

Slug Treatment Fees and Charges	
Service Charge	$15.00 per visit
Load Charge, whichever is greater:	
Flat rate	$20.00 per load
Variable rate	$3.00 per 100 lbs. C.O.D. per load plus $5.00 per 100 lbs. Dry Solids per load plus $0.50 per 1,000 gallons of flow per load
Labor Charge	$20.00 per man-hour
Supplies Charge	$10.00 per barrel of grit

All slug delivered for treatment is subject to inspection. The City reserves the right to refuse any slug at any time and may require any person delivering slug for treatment to provide test results of the slug composition.

Solid Waste Collection

Residential Rates

Residential Rates, per month	
1 Cart	$20.~~00~~50
2 Carts	$26.~~00~~50
Yard Waste, optional	$12.00
Additional carts (garbage or recycling)	$6.00 per cart

Transfer Station Rates

For the deposit of solid waste and recyclable materials at the Transfer Station, the following rate schedules shall apply:

Transfer Station Rate Schedule – Household Trash	
Amount/Type	Rate
Trash bag (13 gal.)	$1.00 per bag
Trash can/Toter	$5.00 per can/toter
Car trunk load	$11.00 per trunk load
Small Pickup load	$16.00 per pickup load
Large Pickup load	$27.00 per pickup load
Trailer load	$44.00 per trailer load
Miscellaneous large items (*i.e.* sofas, mattresses, etc.)	$11.00 per miscellaneous large item
Transfer Station Rate Schedule – Construction Materials (Roofing, Shingles, Plaster, Wood)	
Amount/Type	Rate
Trash can/Toter	$11.00 per can/toter
Small Pickup load	$44.00 per pickup load
Large Pickup load	$60.00 per pickup load
Trailer load	$88.00 per trailer load
Transfer Station Rate Schedule- Trees in Landfill/Burn Pit	
Side Dump Trailer	$70.00
Dump Truck	$50.00
Out of Hours Key Access	$500 Annual Fee (renews January 1)
Unreturned Key Fine	$50
Improper Material Disposal Fine	$300

Transfer Station Rate Schedule – Recycling Materials	
Amount/Type	Rate
Recyclable Materials*	$0.20 per pound (minimum of $1.00)

*Recyclable materials includes: cardboard, aluminum, tin, mixed paper, empty aerosol cans, and plastics numbered 1-7.

Water Service

Service Charge

The monthly service charge for all customer classifications except cash water sales is determined by the size of the meter through which the customer receives service:

Meter Size	Meter Equivalent	Monthly Service Charge
3/4″	1.67	$24.38
1″	2.67	$39.84
1 1/2″	3.33	$80.71
2″	5.33	$129.00
3″	10.00	$240.80
4″	16.66	$402.17

Water Service Rates

The following monthly water service rates are determined by the amount of water passing through the meter:

General Service Rate, per month	
First 50,000 gallons used	$1.08 per 1,000 gallons
Over the first 50,000 gallons used	$0.90 per 1,000 gallons
Over the first 100,000 gallons used	$0.90 per 1,000 gallons
Off-peak Service Rate, per month	$0.60 per 1,000 gallons
Cash Water Sales	
Service charge	$3.00
Rate per 1,000 gallons	$4.00

Fees and Charges

Service Deposits

Permanent meters	$10.00
Mobile service meters	$100.00
Tap Fees and Charges	
3/4″ water service	$2,775.00 plus $9.50 per foot over 60 feet
1″ water service	$2,906.98 plus $11.00 per foot over 60 feet
1 1/2″ water service	$3,737.37 plus $15.00 per foot over 60 feet
2″ water service	$4,632.71 plus $21.50 per foot over 60 feet
Larger than 2″ Water Service	As negotiated
Charges for removal and replacement of paving, etc.	Actual costs

Connection Charges	
Lots up to 44′ of frontage	$308.00
Lots over 44′ of frontage	$7.00 per foot of frontage
Connection Service Charges	
Connections or reconnections made during normal working hours	$40.00
Connections or reconnections made outside normal working hours at the customer's request	$75.00

Late Payment Charges	Additional 10%
Returned Check Charge	$20.00
Waiver/Due Date Extension Charge	$2.00 per day for 2 waivers. $5.00 per day for 3+ waivers. This shall reset every 2 years.

Customers will not be charged for service calls unless the service issues are due to the customer's actions or facilities or caused by freezing or mechanical damage. In such events, there will be a $40.00 service call charge plus labor and materials.

ORDINANCE NO. 2283

AN ORDINANCE OF THE CITY OF CRETE, NEBRASKA SETTING THE WAGES AND SALARIES OF CITY OFFICERS AND NON-BARGAINING UNIT EMPLOYEES OF THE CITY OF CRETE FOR FISCAL YEAR 2026-2027.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CRETE, NEBRASKA:

Section l. That the wages and salaries of non-bargaining unit officers and employees of the City shall be no more than the amounts set forth for each job position/classification in **Exhibit A**, which is attached hereto and incorporated herein as though set out in full, and that all wages and salaries shall be payable in a manner set by the Mayor and City Council.

Section 2. That all non-bargaining unit officers and employees that receive an hourly wage and are currently earning more than allowed under the maximum amount for their job position/classification shall continue to be paid at the hourly rate received as of the date of passage of this ordinance until further action of the City Council.

Section 3. That, where a wage or salary range is provided for in **Exhibit A** or where the job position/classification has wage or salary steps, the wage or salary paid to each individual city officer or non-bargaining unit employee shall be established by the Mayor after due consideration of the recommendations of the City Administrator, department heads, and the guidelines contained in the Personnel Rules and Regulations.

Section 4. That all eligible, non-bargaining unit officers' or employees' wages or salaries, with the exception of elected officials and part-time non-bargaining unit employees, shall also include an additional nine percent (9%) for payment into the officers' or employees' pension plan.

Section 5. That a pension match increase of one percent (1%) may be awarded to each job position/classification and, if so, shall be included in the wage and salary steps set forth in **Exhibit A**.

Section 6. That wage or salary bonuses, as provided for in the Personnel Rules and Regulations, may be awarded to each city officer or non-bargaining unit employee based upon performance or other criteria, which would be in addition to any amounts set in this ordinance or that may have been implemented by the Mayor.

Section 7. That all ordinances or parts of ordinances in conflict herewith shall be repealed and that any partial repeal shall not affect the other parts of ordinances that can be given effect without the repealed parts.

Section 8. That if any section, part, or provision of this ordinance is for any reason held invalid, the invalidity thereof shall not affect the validity of any other section, part, or provision of this ordinance.

Section 9. That this ordinance shall be published in a newspaper of general circulation or in pamphlet or book form and shall take effect and be in full force and effect from and after October 1, 2026.

PASSED AND ENACTED the 6th day of October 2026.

Mayor

ATTEST:

Seal

City Clerk

NON BARGAINING UNIT

SALARIED POSITIONS	Maximum Salary Per Bi-weekly Pay Period	
Building Inspector	~~$3,124.46~~	$3,155.70
Chief of Police	~~$4,721.91~~	$4,769.13
City Administrator	~~$7,494.40~~	$7,569.34
City Attorney	~~$6,287.63~~	$6,350.51
City Clerk	~~$3,819.60~~	$3,857.80
Community Assistance Director	$2,975.98	
Director of Economic Development	$3,733.55	
Director of Finance	~~$4,688.28~~	$4,735.16
Director of Human Resources	$3,418.65	
Director of Parks & Recreation	~~$4,177.27~~	$4,219.04
Director of Public Works	$4,753.06	
Economic Development Coordinator	$2,548.37	
Human Resources Coordinator	$3,048.06	
Library Director	~~$3,710.16~~	$3,747.26
Office Manager	~~$3,102.27~~	$3,133.29
Police Captain	~~$4,086.51~~	$4,127.38
SSAR Report Preparation	1/4 Annual State Incentive Payment	
Street Superintendent	3/4 Annual State Incentive Payment	
Street Supervisor	~~$3,034.83~~	$3,065.18
Electric Superintendent	~~$4,549.32~~	$4,594.82
Deputy City Clerk	$2,547.93	
GIS & Technical Support Specialist	~~$3,019.05~~	$3,049.24
Airport Manager	$2,746.16	
Grant Writer	$2,461.77	
IT director	~~$3,745.81~~	$3,783.27
Waste Water Superintendent	~~$3,866.40~~	$3,905.06
Water Superintendent	~~$3,421.60~~	$3,455.82

Pay Per Hour

Grade	1	2	3	4	5	6	7	8
ADMINISTRATIVE								
Administrative Assistant….....	$16.21	$17.20	$18.20	$19.16	$20.15	$21.13	$22.11	$23.09
Purchasing Clerk….....	~~$21.82~~	~~$23.16~~	~~$24.51~~	~~$25.86~~	~~$27.20~~	~~$28.55~~	~~$29.89~~	~~$31.25~~
	$22.04	$23.40	$24.76	$26.12	$27.48	$28.84	$30.18	$31.57
Media Specialist….....	~~$24.49~~	~~$24.99~~	~~$25.50~~	~~$26.02~~	~~$26.55~~	~~$27.10~~	~~$27.65~~	~~$28.21~~
	$24.73	$25.24	$25.76	$26.28	$26.82	$27.37	$27.93	$28.49
POLICE DEPARTMENT								
Code Enforcement Officer….....	~~$20.44~~	~~$21.52~~	~~$22.61~~	~~$23.69~~	~~$24.78~~	~~$25.86~~	~~$26.94~~	~~$28.02~~

	$20.65	$21.74	$22.84	$23.93	$25.02	$26.12	$27.21	$28.30
Administrative Assistant (PD)….....	$18.66	$19.80	$20.93	$22.06	$23.21	$24.34	$25.47	$26.57
Noncertified Conditional Officer….....	$23.53							

LIBRARY

Assistant Director….....	~~$22.95~~	~~$24.12~~	~~$25.30~~	~~$26.48~~	~~$27.65~~	~~$28.83~~	~~$30.01~~	~~$31.19~~
	$23.18	$24.36	$25.55	$26.74	$27.93	$29.11	$30.31	$31.50
Librarian….....	~~$20.81~~	~~$21.85~~	~~$22.89~~	~~$23.93~~	~~$24.97~~	~~$26.01~~	~~$27.05~~	~~$28.06~~
	$21.02	$22.07	$23.12	$24.17	$25.22	$26.27	$27.32	$28.34
Library Clerk….....	$16.86	$17.67	$18.48	$19.29	$20.09	$20.91	$21.72	$22.49
Library Aide….....	$15.00							

Grade	1	2	3	4	5	6	7	8

PUBLIC WORKS

Admin Asst/Asst Office Manager….....	~~$23.04~~	~~$24.24~~	~~$25.43~~	~~$26.61~~	~~$27.81~~	~~$28.99~~	~~$30.18~~	~~$31.40~~
	$23.27	$24.48	$25.68	$26.88	$28.08	$29.28	$30.48	$31.71
Bookkeeper/Billing….....	~~$19.85~~	~~$21.05~~	~~$22.26~~	~~$23.46~~	~~$24.66~~	~~$25.86~~	~~$27.07~~	~~$28.27~~
	$20.05	$21.26	$22.48	$23.70	$24.90	$26.12	$27.34	$28.55
Cemetery….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Customer Service Rep….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Electric Foreman….....	~~$36.69~~	~~$38.29~~	~~$39.88~~	~~$41.48~~	~~$43.07~~	~~$44.67~~	~~$46.27~~	~~$47.87~~
	$37.06	$38.67	$40.28	$41.90	$43.51	$45.11	$46.73	$48.35
Water Foreman….....	$28.15	$29.60	$31.04	$32.48	$33.92	$35.35	$36.79	$38.20
Street Foreman….....	$26.63	$27.93	$29.23	$30.54	$31.84	$33.14	$34.45	$35.78
Janitor/Custodian….....	~~$17.09~~	~~$17.78~~	~~$18.48~~	~~$19.18~~	~~$19.88~~	~~$20.58~~	~~$21.29~~	~~$21.97~~
	$17.26	$17.96	$18.66	$19.37	$20.08	$20.79	$21.50	$22.19
Custodial Support….....	$15.00							
Electric Lineman I….....	~~$36.03~~	~~$37.57~~	~~$39.10~~	~~$40.64~~	~~$42.17~~	~~$43.71~~	~~$45.25~~	~~$46.79~~
	$36.39	$37.94	$39.49	$41.04	$42.59	$44.14	$45.70	$47.26
Electric Lineman II….....	~~$29.73~~	~~$31.17~~	~~$32.62~~	~~$34.07~~	~~$35.52~~	~~$36.95~~	~~$38.40~~	~~$39.84~~
	$30.03	$31.48	$32.95	$34.41	$35.87	$37.32	$38.79	$40.24
Electric Groundsperson….....	$24.90	$26.32	$27.76	$29.20	$30.64	$32.07	$33.51	$34.96
Power Plant Operator….....	~~$29.73~~	~~$31.17~~	~~$32.62~~	~~$34.07~~	~~$35.52~~	~~$36.95~~	~~$38.40~~	~~$39.84~~
	$30.03	$31.48	$32.95	$34.41	$35.87	$37.32	$38.79	$40.24

Street Operator….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Wastewater I-IV Operator….....	~~$23.79~~	~~$25.34~~	~~$26.88~~	~~$28.43~~	~~$29.97~~	~~$31.52~~	~~$33.06~~	~~$34.61~~
	$24.02	$25.59	$27.15	$28.71	$30.27	$31.83	$33.39	$34.95
Seasonal/Laborer - Cemetery….....	$15.00	$16.00	$17.00	$18.00				
Power Plant Superintendent….....	$33.44	$34.73	$36.04	$37.34	$38.65	$39.95	$41.25	$42.56
Transfer Station….....	$15.00	$15.12	$15.24	$15.36	$15.48			
Wastewater Lead Operator….....	~~$28.76~~	~~$30.22~~	~~$31.68~~	~~$33.15~~	~~$34.61~~	~~$36.07~~	~~$37.53~~	~~$39.00~~
	$29.05	$30.52	$32.00	$33.48	$34.95	$36.43	$37.90	$39.39
Water Operator IV-II….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Additional Duty….....	$0.66	$1.04	$1.42	$1.79	$2.15	$2.53	$2.91	$3.27
Meter Reader….....	$0.41 per meter							

PARKS AND RECREATION

Parks Groundskeeper I….....	$19.09	$20.05	$21.02	$21.99	$22.96	$23.92	$24.89	$25.87
Park Facilities and Groundskeeper….....	$23.11	$24.10	$25.09	$26.07	$27.06	$28.05	$29.05	$30.05
Pool Cashiers….....	$15.00	$15.45	$15.91	$16.39				
Pool Lifeguards….....	$15.65	$16.12	$16.60	$17.10				
Pool Manager/Swim Coach….....	$17.65	$18.18	$18.72	$19.29	$19.87	$20.46		
Assistant Pool Manager/Swim Coach..	$16.65	$17.15	$17.66	$18.19				
Recreation Coordinator….....	~~$24.27~~	~~$25.37~~	~~$26.48~~	~~$27.58~~	~~$28.68~~	~~$29.78~~	~~$30.89~~	~~$31.98~~
	$24.51	$25.62	$26.74	$27.86	$28.97	$30.08	$31.19	$32.30
Referees/Coaches….....	$13.77							
Seasonal/Laborer….....	$15.00	$16.00	$17.00	$18.00				
Training Pay….....	$12.24							

FIRE DEPARTMENT

	per hour	bi-weekly
Fire Chief		$484.31
Assistant Fire Chief		$290.57
Ambulance Administrator		$370.62

Ambulance Attendants	$24.76	
Ambulance Maintenance	$17.58	
Firefighter Call Response	$8.00	per call