

Agenda

1. Roll Call; Establishment of Quorum; Call Meeting To Order

2. Opening Ceremonies

3. Open Meeting

4. Recognitions - *There are no items for this meeting.*

5. Citizens to Be Heard

A. Citizens wishing to address the board will be heard at this time.

6. Public Hearings - *There are no items for this meeting.*

7. Board Members' Report - *There are no items for this meeting.*

8. Reports

A. Facilities and Construction Updates
(Hector Chapa)

B. Outcome Bonuses
(Dr. Carlos Rios)

9. Consent Agenda

A. Minutes from the Meetings

1. August 11, 2025 - Special Called School Board Meeting

2. August 18, 2025 - Regular School Board Meeting

B. Financial Statements
(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of August 31, 2025. Monthly financial status reports for all funds as of August 31, 2025 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items
(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Ram Stadium Field Lighting, RFP 26-26
2. Consent C-2: Computers, RFP 26-18 (Revised)
3. Consent C-3: Monitors, RFP 26-19 (Revised)
4. Consent C-4: Commercial Ice Maker Services, FSE Only, RFP 26-24 (Revised)

D. Tax Refunds - *There are no items for this meeting.*

E. Donations

(Amy Childress)

Recommended Action: Approval

1. B&J Tractor Supply - \$100.00 - Lamar Elementary
2. Juan Carlos Vasquez - \$200.00 - Lamar Elementary
3. Delonix Group-Amazon - Sixty (60) Backpacks with Supplies with a total estimated value of \$1,800.00 - Buena Vista Elementary
4. Chrystine Campos - Sodas with a total estimated value of \$20.00 - Ceniza Hills Elementary
5. Natalie Alcantara - Waters and Flavoring Packets with a total estimated value of \$12.00 - Ceniza Hills Elementary
6. Jeannette Gaitan - Snacks with a total estimated value of \$20.00 - Ceniza Hills Elementary
7. Claudia Salinas - Popcorn Bags with a total estimated value of \$10.00 - Ceniza Hills Elementary
8. Luisa Kahn - Forty-Two (42) Variety Chips with a total estimated value of \$20.00 - Ceniza Hills Elementary
9. Brenda Castillo - Three (3) Boxes of Little Debbie Snacks with a total estimated value of \$10.00 - Ceniza Hills Elementary
10. The Bank & Trust Rotary Club - School Supplies with a total estimated value of \$425.00 - Ceniza Hills Elementary
11. Lanette Hernandez - Lanyards, ID Holders and Ice Cream with a total estimated value of \$60.00 - Blended Academy
12. HEB - Pre-Made Meals and Drinks with a total estimated value of \$900.00 - Lamar Elementary
13. Rotary Club - School Supplies with a total estimated value of \$500.00 - Lamar Elementary
14. Garcia Energy Savings, LLC - Twenty (20) Backpacks with School Supplies with a total estimated value of \$800.00 - Lamar Elementary
15. Ruben and Velma Aguirre - Keurig and Coffee Pods with a total estimated value of \$100.00 - Lamar Elementary

16. BSN Sports - One Hundred (100) Football Jerseys with a total estimated value of \$5,250.00 - Del Rio High School Football/Athletic Department

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 to CDWG in the amount not to exceed \$290,000.00 (Funding Source: Fund 410 Instructional Materials Allotment IMA and Fund 193 General Funds - Technology) for the purchase of Chromebooks to support classroom instruction grades K-12th for the 2025-2026 school year.

(Jane M. Villarreal)

Recommended Action: Approval

2. Consideration to approve a Purchase Order over \$25,000.00 to Terra Nova in the amount not to exceed \$29,835.00 (Funding Source: Fund 165 Band and Fine Arts) for the purchase of strings equipment for orchestra instruction for grades 6th-12th for the 2025-2026 school year.

(Jane M. Villarreal)

Recommended Action: Approval

3. Consideration to approve a Purchase Order over \$25,000.00 to Sweetwater in the amount not to exceed \$10,935.35 (Funding Source: Fund 165 Band and Fine Arts) for the purchase of music equipment to support the Mariachi, Jazz and Band Programs grades 6th-8th for the 2025-2026 school year.

(Jane M. Villarreal)

Recommended Action: Approval

4. Consideration to approve a Purchase Order over \$25,000.00 to High School Music Service in the amount not to exceed \$5,185.67 (Funding Source: Fund 165 Band and Fine Arts) for the purchase of band equipment to support the band programs grades 6th-8th for the 2025-2026 school year.

(Jane M. Villarreal)

Recommended Action: Approval

5. Consideration to approve a Purchase Order over \$25,000.00 to Mariachi Connection in the amount not to exceed \$30,300.00 (Funding Source: Fund 165 Band and Fine Arts) for the purchase of Mariachi trajes/uniforms for the Del Rio High School Varsity Mariachi group.

(Jane M. Villarreal)

Recommended Action: Approval

6. Consideration to approve a Purchase Order over \$25,000.00 to Dynamic Pro Electric, LLC in the amount not to exceed \$25,800.00 (RFP 26-12) (Funding Source: Fund 170 General Funds - Operations) for the labor associated with electrical infrastructure repairs for the kitchen at San Felipe Memorial Middle School.

(Hector Chapa)

Recommended Action: Approval

7. Consideration to approve a Purchase Order over \$25,000.00 to Elliot Electric Supply, LLC in the amount not to exceed \$32,711.41 (BuyBoard 757-24) (Funding Source: Fund 170 General Funds - Operations) for electrical supplies and equipment for the kitchen at San Felipe Memorial Middle School.

(Hector Chapa)

Recommended Action: Approval

8. Consideration to approve a Purchase Order over \$25,000.00 to SMARTOX in the amount not to exceed \$85,550.00 (Funding Source: 199 General Funds - Student Services) for student drug testing services during the 2025-2026 school year.

(Frenchey McCrea)

Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$6,500.00 (Funding Source: Fund 168 General Funds - Human Resources) plus travel for annual service agreement of compensation review plan.

(Amy Childress)

Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount not to exceed \$8,741.00 (Funding Source: Fund 168 General Funds - Human Resources) for an Employee Survey.

(Amy Childress)

Recommended Action: Approval

3. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Vestis Uniforms in the amount not to exceed \$30,000.00 (RFP 26-16) (Funding Source: Fund 240 Child Nutrition) for linen laundry services and rentals for twelve (12) District kitchens.

(Amy Childress)

Recommended Action: Approval

4. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with First Non Profit in the amount not to exceed \$80,000.00 (Funding Source: Fund 163 General Funds - Salaries Budget) for Unemployment Insurance.

(Amy Childress)

Recommended Action: Approval

5. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with SA Therapy in Motion dba (doing business as) School Therapy Services for the amount not to exceed \$38,250.00 (Funding Source: Fund 173 General Funds - Special Education, Fund 184 Medicaid SHARS, and Fund 224 IDEA Part B) to provide Deaf and Hard of Hearing (DHH) teacher services to eligible special education students for the 2025-2026 academic school year.

(Jane M. Villarreal)

Recommended Action: Approval

6. Consideration to approve a Contract over \$5,000.00 with Link2Pump Corp in the amount not to exceed \$6,650.00 (Funding Source: Fund 176 General Funds - Transportation) for fuel management hardware and software for the Transportation Department.

(Sandra T. Hernandez)
Recommended Action: Approval

7. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Liteco Electric, Inc. in the amount not to exceed \$325,750.00 (RFP 26-26) (Funding Source: Fund 170 Operations - Committed Funds) for LED Lighting Retro-Fit at the Del Rio High School Ram Stadium.

(Hector Chapa)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*

I. Quarterly Investment Report - *There are no items for this meeting.*

10. Administration

A. Consideration to approve First and Final Reading of TASB Policy Manual Update 125 (Part 2) affecting policies EI (LOCAL) Academic Achievement; FDE (LOCAL) Admissions - School Safety Transfers; FEC (LOCAL) Attendance - Attendance for Credit; and FFAC (LOCAL) Wellness and Health Services - Medical Treatment.

(Sandra T. Hernandez)
Recommended Action : Approval

B. Consideration to approve First Reading of EFB (LOCAL) Instructional Resources - Library Materials.

(Sandra T. Hernandez)
Recommended Action: Approval

C. Consideration to approve a Resolution of the Board Regarding Senate Bill 12 and Parent Rights.

(Raymond P. Meza)
Recommended Action: Approval

D. Consideration to approve an Amendment to the District of Innovation (DOI) Local Plan.

(Sandra T. Hernandez)
Recommended Action: Approval

E. Consideration to approve the nomination and appointment of the San Felipe Del Rio CISD representatives to the Val Verde County Appraisal District Board of Directors.

(Sandra T. Hernandez)
Recommended Action: Approval

11. Curriculum and Instruction - *There are no items for this meeting.*

12. Technology and Operations - *There are no items for this meeting.*

13. Business and Finance

A. Consideration to approve Appraisal Roll and Tax Collection Certification by Tax Assessor/Collector.

(Amy Childress)
Recommended Action: Approval

B. Consideration to approve the No-New-Revenue Tax Rate and Voter-Approval Tax Rate for Tax Year 2025.

(Amy Childress)

Recommended Action: Approval

C. Consideration to Adopt the 2025-2026 Ordinance setting the M&O Tax Rate and the I&S Tax Rate.

(Amy Childress)

Recommended Action: Approval

D. Consideration to approve modification of the 2025-2026 General Fund balance commitments.

(Amy Childress)

Recommended Action: Approval

E. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Schneider Electric in the amount not to exceed \$1,334,852.00 (TIPS Contract #220104) (Funding Source: Fund 170 Operations - Committed Funds) for the removal and replacement of the chillers at Del Rio Middle School.

(Hector Chapa)

Recommended Action: Approval

14. **Human Resources**

A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms:

(Amy Childress)

Recommended Action: Approval

- Journeyman Electrician (Update)

B. Consideration to approve the conversion of a Custodian to Groundskeeper.

(Amy Childress)

Recommended Action: Approval

C. Consideration to approve the updated 2025-2026 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

D. Consideration to approve the submission of the 2025-2026 Request for Maximum Class Size Waiver Exception to TEA.

(Amy Childress)

Recommended Action: Approval

E. Consideration to approve the Interlocal Agreement between San Felipe Del Rio CISD and Val Verde Regional Medical Center and approve the Purchase Order over \$25,000.00 in the amount not to exceed \$78,777.60 (Funding Source: Fund 168 General Funds - Employee Benefits) for participation in air ambulance membership program.

(Amy Childress)

Recommended Action: Approval

15. **Student Services** - *There are no items for this meeting.*

16. Security

A. Consideration to approve updates to the SFDRCISD Multi-Hazard Emergency Operations Plan.

(Chief Jose Faz)

Recommended Action: Approval

17. Closed Session

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

2. Discussion and possible action to approve the position of 21st Century Program Site Coordinator for Dr. Fermin Calderon Elementary School.

3. Discussion and possible action to approve the position of 21st Century Program Site Coordinator for Ruben Chavira Elementary School.

4. Discussion and possible action to approve the position of Assistant Principal for Ruben Chavira Elementary School.

5. Discussion and possible action to approve the position of Counselor for San Felipe Memorial Middle School.

6. Discussion and possible action to approve the position of Librarian for Ceniza Hills Elementary School.

7. Discussion and possible action to approve the position of ARD Facilitator for Special Education Department.

8. Discussion and possible action for Salary Adjustments:

- Minimum Instructor Pay (MIP) - JROTC

9. Discussion and possible action to approve submission of TEA Certification Waivers.

10. Discussion Regarding Mediated Resolution Proposal in Federal Civil Case No. 2:22-cv-0054-AM-CW.

18. Reconvene to Open Session

A. Consideration to approve the Personnel Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies: Retirements/Resignations

B. Consideration to approve the position of 21st Century Program Site Coordinator for Dr. Fermin Calderon Elementary School.

(Amy Childress)

Recommended Action: Approval

C. Consideration to approve the position of 21st Century Program Site Coordinator for Ruben Chavira Elementary School.

(Amy Childress)

Recommended Action: Approval

D. Consideration to approve the position of Assistant Principal for Ruben Chavira Elementary School.

(Amy Childress)

Recommended Action: Approval

E. Consideration to approve the position of Counselor for San Felipe Memorial Middle School.

(Amy Childress)

Recommended Action: Approval

F. Consideration to approve the position of Librarian for Ceniza Hills Elementary School.

(Amy Childress)

Recommended Action: Approval

G. Consideration to approve the position of ARD Facilitator for Special Education Department.

(Amy Childress)

Recommended Action: Approval

H. Discussion and possible action for Salary Adjustments.

(Amy Childress)

Recommended Action: Approval

- Minimum Instructor Pay (MIP) - JROTC

I. Consideration to approve the submission of TEA Applications for Certification Waivers.

(Amy Childress)

Recommended Action: Approval

J. Possible action to approve Mediated Resolution Proposal in Federal Civil Case No.2:22-cv-0054-AM-CW.

(Sandra T. Hernandez)

Recommended Action: Approval

19. **Superintendent's Report** - *There are no items for this meeting.*

20. **Adjournment**