



**ALIEF INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**  
4250 Cook Road, Houston, Texas 77072  
P.O. Box 68, Alief, TX 77411

**REGULAR BOARD RETREAT**  
Saturday, March 22, 2025  
9:30 AM

Notice is hereby given that the Board of Trustees of the Alief Independent School District will hold a Regular Board Retreat on Saturday, March 22, 2025 at 9:30 AM in the Marshall Center for Advanced Careers, 12160 Richmond Ave, Houston, TX 77082.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

One or more board members and/or presenters may participate in this meeting by videoconference. It is the intent of the district to have, and the meeting will have, a quorum of board members physically present at the meeting location. The meeting location will be equipped with video conference equipment.

1. Call to Order
2. Invocation or Inspirational Remarks
3. Public Comments on Posted Agenda Items
4. Overview of Board Retreat (Dr. Mays)
5. Innovation Overview (Cecilia Crear, Chief of Schools, Kathy Jahn, Deputy Superintendent of Curriculum and Instruction, Kristyn Cathey, Chief of Public Relations)  
**Board Goal #1 Alief ISD will close the achievement gap to ensure that all students reach their academic potential.**  
**Board Goal: #2 Alief ISD will improve student preparation for college and career.**
  - 5.1. Current Initiatives
  - 5.2. Marketing
  - 5.3. Future Forward
6. Closed Executive Session
  - 6.1. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements.  
(Tex. Gov't Code § 551.071)
  - 6.2. Deliberate the duties, responsibilities, evaluation, employment, and dismissal of personnel and officers, including the Board and Superintendent and as it pertains to any item listed on this notice/agenda. (Tex. Gov't Code § 551.074)

## 7. Adjournment

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.001-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

**Section 551.071** – For the purpose of a private consultation with the Board’s attorney on any or all subjects or matters authorized by law.

**Section 551.072** – For the purpose of discussing the purchase, exchange, lease, or value of real property.

**Section 551.073** – For the purpose of considering a negotiated contract for a prospective gift donation.

**Section 551.074** – for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

**Section 551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

**Section 551.082** – for the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in a need for a hearing.

**Section 551.0821:** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

**Section 551.083** – for the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

**Section 551.084** – for the purpose of excluding witness or witnesses from a hearing during examination of another witness.

**Section 551.089:** For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final decision, or final vote shall be at either:

- a. the open meeting covered by the notice upon the reconvening of this public meeting, or
- b. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.