



ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

4250 Cook Road, Houston, Texas 77072

P.O. Box 68, Alief, TX 77411

WORKSHOP

Tuesday, February 4, 2025

6:30 PM

Notice is hereby given that the Board of Trustees of the Alief Independent School District will hold a Workshop on Tuesday, February 4, 2025 at 6:30 PM in the Board Room of the Administration Building, 4250 Cook Rd, Houston, TX 77072.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

One or more board members and/or presenters may participate in this meeting by videoconference. It is the intent of the district to have, and the meeting will have, a quorum of board members physically present at the meeting location. The meeting location will be equipped with video conference equipment.

The public may view the board meeting by watching the live stream of the meeting at the following link: <https://video.aliefisd.net/show?video=436b1ee64ce7>

Online posting found here: <https://meetings.boardbook.org/Public/Organization/770>

1. Call to Order

2. Invocation or Inspirational Remarks

3. Public Comments on Posted Agenda Items

4. Consent Agenda - No Items.

5. Non-Consent Agenda

5.1. Consider Approval of the Minutes of the Financial Audit Committee Meeting held on January 23rd, 2025 and the Regular Board Meeting held on January 23rd, 2025.

5.2. Consider Approval of resolution declaring a public purpose and authorizing payment for employees for lost hours and days and mitigation efforts preparing for and repairing facilities after Winter Storm Enzo event of January 2025.
(Charles Woods, Deputy Superintendent of Business)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

5.3. Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General (Dr. Jeannine

Porter, Chief of Staff)

Board Goal # 3 Alief ISD will maintain a safe and orderly environment.

- 5.4. Consideration and Adoption of Contingent Fee Legal Services Agreement with Thompson & Horton, LLP, Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC (Dr. Jeannine Porter, Chief of Staff)

Board Goal #3 Alief ISD will maintain a safe and orderly environment.

- 5.5. After School Updates - Children Interactive After School will Update the Board of Trustees on the Program (Dr. Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- 5.6. College Career Military Readiness Updates (Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)

Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

6. Board and Committee Reports

Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

7. Closed Executive Session

- 7.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel and officers, including the Board and Superintendent (Tex. Gov't Code § 551.074)

- 7.2. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements. (Tex. Gov't Code 551.071)

- 7.3. To discuss participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Thompson & Horton, LLP, Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC to represent the District (Tex .Gov't Code §551.071)

8. Adjournment

**NOTICE OF A PUBLIC MEETING &
NOTICE OF PROPOSED CONTRACT FOR LEGAL SERVICES**

Notice is hereby given that a meeting of the Board of Trustees of Alief Independent School District be held on February 4, 2025, for the purpose of considering and taking action on all matters on the agenda for the meeting, including approval of an agreement with the law firms of Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC as special counsel to perform all legal services necessary to recover damages sustained by the District related to youth social media usage and any other action that may be necessary to pursue the best interests of the District in related litigation on a

contingent fee basis.

The purpose of the agreement is to pursue any and all available causes of action in Multi District Litigation 3047 or JCCP 5255 seeking to recover damages due to youth social media usage and addiction sustained by Alief Independent School District. By way of this agreement, Alief Independent School District seeks to recover damages, court costs, penalties, and other relief under applicable law.

Thompson & Horton, LLP is a full-service school law firm whose mission is to provide the highest quality personalized legal service to public and private schools, institutions of higher education, local governments, and private individuals and companies. Thompson & Horton attorneys have unique and specialized qualifications based on several hundred years of combined experience. Leaders in the field, their attorneys have been directly involved in many of the most significant court cases, administrative decisions, and public policy developments affecting their clients over the past 40 years. Thompson & Horton has represented the District for over 10 years. Thompson & Horton discussed the social media litigation with the District in Autumn 2024. Thompson & Horton introduced O'Hanlon, Demerath & Castillo and Eiland & Bonnin to the District to consider the social media litigation in Autumn 2024.

Eiland & Bonnin, PC engages in complex contingent fee litigation which has required the investment of hundreds of thousands to millions of dollars of litigation expenses. Lawyers in the firm have served in past MDL leadership committees. The firm has worked in many high-profile litigations like the MGM Grand Las Vegas Mass Shooting, Syngenta GMO Corn, and BP Texas City Refinery Explosion. After 20 years of service as a member of the Texas House of Representatives for Districts 23 & 24, Craig Eiland has a unique understanding of what elected officials and public entities are confronted with when navigating complex litigation. Mr. Eiland regularly advises multiple Texas school districts in litigation. Thompson & Horton has represented the District for over 10 years. The inception of the relationship between Eiland & Bonnin and the District began when Thompson & Horton introduced Eiland & Bonnin to the District in Autumn 2024 to consider the social media litigation.

O'Hanlon, Demerath & Castillo, PC regularly serves school districts across the state of Texas in a general counsel capacity and maintains a principal office in Austin, Texas and also offices in Pharr, San Antonio and Fort Worth. The firm has litigated statewide high profile public education related cases such as the No Pass No Play, the A-F litigation and multiple Edgewood decisions related to the school finance system. After serving as General Counsel for the Texas Education Agency and litigating various high-profile issues for the public education system for the Attorney General of Texas, Kevin O'Hanlon founded the firm in 1992 to serve the needs of Public Entity clients. Justin Demerath operates a contingent fee litigation practice within the firm that regularly represents public entities on a contingent fee basis, often in the scope of property insurance disputes. Additionally, his practice has recovered millions of dollars in recovery in high-profile multi-district litigations, including Syngenta GMO Corn, General Motors ignition switch recall, Trans-vaginal mesh, and NFL concussion litigation, as well as serving in leadership of cases that garnered national attention like the Sutherland Springs Mass Shooting. Thompson & Horton has represented the District for over 10 years. The inception of the relationship between O'Hanlon, Demerath & Castillo and the District began when Thompson & Horton introduced O'Hanlon, Demerath & Castillo to the District in Autumn 2024 to consider the social media litigation.

Thompson & Horton has served as legal counsel to Alief ISD for over 10 years. Thompson & Horton has not previously represented Alief Independent School District on a contingency fee arrangement. Eiland & Bonnin has not previously represented Alief Independent School District on a contingency fee arrangement. Eiland & Bonnin has not previously represented Alief ISD in any capacity. O'Hanlon, Demerath and Castillo has not previously represented Alief Independent School District on a contingency fee arrangement. O'Hanlon, Demerath and Castillo has not previously represented Alief ISD in any capacity. Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC have, and continue to represent, claimants with competence and professionalism.

The specialized legal services, advancement of significant expenses, and compensation on a contingent fee basis required by this agreement cannot be performed by the attorneys and supporting personnel of Alief Independent School District because the District does not currently employ attorneys who have specialized knowledge and experience regarding Multi-District Litigation and analysis and legal remedies under both Texas and federal law on a contingent fee basis. In addition, the District has not budgeted the financial resources necessary to advance the significant litigation expenses required by this type of litigation nor to compensate competent and experienced attorneys and staff regarding Multi-District Litigation as District employees or to reasonably compensate a firm in private practice with the necessary experience under a contract providing for payment on an hourly basis without contingency.

Due to the complexity of the matter and expected difficulties in performing the legal work for this matter, the risk of no recovery, the expected expenses, including expert witness fees and other litigation costs, a reasonable hourly fee for a firm in private practice to prosecute this matter would exceed the amount for which the District would be able to adequately budget and expend

financial resources. The District also does not have the financial resources required to pay the additional, significant costs of implementing appropriate infrastructure and technology necessary to fully and properly perform the needed legal services. The District also does not have the financial resources required to properly pursue its claims and causes of action, including to retain independent experts as testifying witnesses and to finance all costs of litigation through final resolution of the matter. Additionally, many law firms that handle large, complex matters strictly on an hourly basis have institutional clients, including social media corporations, insurance companies, and social media corporations; and it would be difficult to find a firm with experience in this area that does not have a conflict of interest that would hinder the firm's ability to effectively represent the District. The proposed law firms have certified that they have no such conflict of interest in representing Alief ISD.

The legal services cannot be reasonably obtained from attorneys in private practice charging hourly fees without contingency because a contract to pay attorneys on an hourly basis without contingency would represent an additional and significant cost to Alief Independent School District. Furthermore, the District would be responsible for payment of all costs and expenses of the litigation through appeals, including to retain independent experts as testifying witnesses and to finance all discovery expenses and other costs of litigation through final resolution of the matter. The District does not have the financial resources necessary to pay for these additional and significant expenses necessitated by this social media multi-district litigation.

Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC will be compensated on a contingent fee basis. Entering into the proposed agreement is in the best interests of the residents of Harris County, Texas. The District has sustained significant damages due to youth social media usage and addiction and for which there exists a potential recovery from the perpetrating social media corporations. Thompson & Horton, LLP, Eiland & Bonnin, and O'Hanlon, Demerath & Castillo, PC possess the specialized skills, knowledge, experience, financial, and technological resources needed to competently and fully pursue maximum potential recovery of the District's damages. Furthermore, the proposed agreement enables the District to pursue its legal remedies without diverting essential monies and resources from the ongoing needs and operations of its students, staff, and community at large. In addition, the proposed agreement shifts the financial risk and burden of litigation costs and expenses to Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC with the District owing no such monies to the law firms unless and until it recovers monies. Moreover, Texas statutory and common law provide for penalty damages and for recovery of court costs, and for recovery of attorneys' fees for certain of the District's claims, including for breaches of contract.

Additionally, time is of the essence in the provision of these legal services. Potentially impending legal deadlines require urgent action by counsel.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.001-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

- Section 551.071** – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.
- Section 551.072** – For the purpose of discussing the purchase, exchange, lease, or value of real property.
- Section 551.073** – For the purpose of considering a negotiated contract for a prospective gift donation.
- Section 551.074** – for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- Section 551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices.
- Section 551.082** – for the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in a need for a hearing.
- Section 551.0821:** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** – for the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – for the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.089: For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final decision, or final vote shall be at either:

- a. the open meeting covered by the notice upon the reconvening of this public meeting, or
- b. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Financial Audit Committee Meeting

Date: Thursday, January 23rd, 2025.

Item #1

Call to

Order: Trustee Madam President Dr. Darlene Breaux, called to order the meeting at 4:35 p.m. on Thursday, January 23rd, 2025, for the purpose stated in the notice for tonight's meeting.

Present: Roll call by: Dr. Darlene Breaux

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President Jennifer Key
3. Trustee Ann Williams
4. Trustee Janet Spurlock
5. Superintendent Dr. Anthony Mays arrived at 4:38 p.m.

Absent:

1. Trustee Secretary Rick Moreno
2. Trustee Assistant Secretary Dr. Lily Truong
3. Trustee Dr. Gregg Patrick

By Zoom: N/A

Item #2

Public Comments

1. None

Item #3

Discussion of the 2023-2024 Financial Audit Report.

1. CFO Dr. Emily Littlefield
 - ✓ Appreciated the Alief ISD Financial Team
 - ✓ Introduced Financial Auditors – WhitleyPenn
2. Comptroller Elizabeth Haven
3. WhitleyPenn – Lupe Garcia, Partner
4. WhitleyPenn – Laura Lynch, Senior Manager

Lupe Garcia, Partner, Whitley Penn, gave a brief summary of the results of the Financial and Single Audit of Alief ISD. The audit resulted in an unmodified, clean opinion.

The Audit Process

1. Planning
2. Understanding & Identifying Key Internal Controls
3. Testing Internal Controls and Compliance
4. Substantive Testing
5. Opinions & Reports Issuance

Purpose of the Audit – The Opinion on the Report

- ✓ Disclaimer
- ✓ Qualification
- ✓ Unmodified

Auditor’s Report on Internal Control and Compliance

- ✓ Internal control over financial reporting
- ✓ No material weakness identified
- ✓ No significant deficiencies reported
- ✓ No instances of noncompliance material to the financial statements were noted

Federal Single Audit Report

- ✓ Major Federal Programs:
 - Special Education Cluster
 - Title I, Part A
 - Title III, Part A
- ✓ Unmodified opinion on compliance over each major federal program
- ✓ No internal control findings related to each program
- ✓ No instances of noncompliance or questioned costs were noted

Questions asked by Board Members

Trustee Jennifer Key:

-How is the Pension Liability Calculated?

-Response by Mr. Garcia with Whitley Penn:

The calculation is the liability for the entire state of Texas, calculated by an actuary divided amongst all participants in TRS, including charter schools and institutions of higher education, based on the organization's TRS contributions.

-Can internal controls be overridden by someone to add budget codes and/or redirect purchase requisitions?

-Response by Emily Littlefield, CFO. No internal controls cannot be overridden in our ERP. The software has controls in place to direct purchase requisitions to appropriate approvers and they cannot be overridden. There are also commitment controls built into the software so if budget is not available a requisition cannot be entered.

Board President, Dr. Breaux:

-You mentioned that schools do not operate as for-profit, please explain the revenues and other sources exceeding expenditures and why that would happen?

-Response by Mr. Garcia: We ensure that revenues are recognized in the correct period. While you do not have a profit motive there are years you add to fund balance and years that you utilize fund balance and that is tied into the budget process. You know when you will need to use fund balance. This year happens to be a year we added to fund balance.

-Response addition by Charles Woods:

This year we had additional ESSER funding, underutilization of the payroll budget, and property value studies that resulted in additional funding from the state for prior years.

Item #4

Adjournment

- ❖ This Financial Audit Committee Meeting is adjourned at 5:05 p.m. on Thursday, January 23rd, 2025.

Dr. Darlene Breaux, President

Rick Moreno, Secretary

DATE APPROVED: _____

DATE SIGNED: _____

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

Regular Board Meeting

Date: Thursday, January 23, 2025

Item #1

Call to

Order:

Trustee Madam President Dr. Darlene Breaux, called to order the meeting at 6:31 p.m. on Thursday, January 23, 2025, for the purposes stated in the notice for tonight's meeting.

Roll called by: Dr. Anthony Mays, Alief ISD Superintendent

Present:

1. Trustee President Dr. Darlene Breaux
2. Trustee Vice President Jennifer Key
3. Trustee Secretary Rick Moreno
4. Trustee Assistant Secretary Dr. Lily Truong
5. Trustee Ann Williams – entered at 6:32 p.m.
6. Trustee Dr. Gregg Patrick

Absent:

1. N/A

By Zoom:

1. Trustee Janet Spurlock

Item #2

Pledge

- Alief Taylor High School JROTC

Item #3

Invocation or Inspirational Remarks

1. Trustee Dr. Gregg Patrick

Item #4

Board Recognitions

1. Alief Taylor Orchestra
2. Alief Taylor JROTC
3. Dee Jones presented “Your Story Church”
 - ✓ Linda Etuk
 - ✓ John & Marci Coughran
4. Dee Jones presented
 - ✓ Families Helping Families
 - ✓ Status Collision & Auto Repair

Item# 5

Superintendent Report

1. School Board Recognition Month
2. Law Enforcement Appreciation Day
3. December 2024 / January 2025 Superintendent MVPS
4. President’s Lifetime Achievement Award “Dr. Joseph Renferd”

- ❖ **Board Meeting recess at 7:18 p.m.**
- ❖ **Board Meeting reconvened at 7:33 p.m.**

Item #6

Public Comment on Posted Agenda Items

1. Ronald J. Kotts - spoke on agenda 9.5 & 10.2.

Item #7
Donation Report

Dee Jones, Business and Community Partner Coordinator



January 23, 2025
Board Document .dc

- ❖ **Motion by Trustee Jennifer Key and a second by Trustee Dr. Lily Truong**
- ❖ **7 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

Item #8

Reports (Information Only. No discussion at the meeting unless requested by a Board member).

8.1. Construction Summary Report (Charles Woods, Deputy Superintendent of Business)

Board Goal #3: Alief ISD will maintain a safe and orderly environment.

8.2. Disbursement Report (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

8.3. Financial Activity Report (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

8.4. Quarterly Investment Report (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

❖ Report Only

- ❖ Held for discussion 8.4 by Trustee Jennifer Key

Minutes
January 23rd, 2025
Regular Board Meeting

Item #9
Consent Agenda

9.1. Consider and Approve the Minutes of December 17th Regular Board Meeting & December 17th Special Called Meeting.

9.2. Consider Approval of New Hires (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)
Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.3. Consider Approval of Resignation Report (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)
Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.4. Consider Approval of New Administrator (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)
Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.5. Consider Approval of Edits to Board Policy DNA (Local) (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)
Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.6. Consider Approval of Budget Amendments (Charles Woods, Deputy Superintendent of Business)
Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.7. Tax Collection Report and Disbursements (Charles Woods, Deputy Superintendent of Business)
Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.8. Consider approval of RFP #2438 Art & Miscellaneous School Supplies
Board Goal #1 Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

9.9. Consider approval of RFP #2439 Office Supplies & Library Supplies
Board Goal #5 Alief ISD will continue to build positive relationships with all stakeholders.

❖ **Nothing held for discussion.**

Roll was called by: Dr. Darlene Breaux to vote for held consents.

Present:

1. Trustee President Dr. Darlene Breaux -----None
2. Trustee Vice President Jennifer Key-----None
2. Trustee Assistant Secretary Dr. Lily Truong -----None
3. Trustee Ann Williams -----None
4. Trustee Dr. Gregg Patrick -----None
5. Superintendent Dr. Anthony Mays -----None

Absent:

1. N/A

By Zoom:

1. Trustee Janet Spurlock -----None

- ❖ **All consent on Item # None with the exception of N/A**
- ❖ **Motion by Dr. Lily Truong and second by Dr. Gregg Patrick**
- ❖ **7 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

Item #10
Non-Consent Agenda

10.1. Consider Approval of Resolution Expressing Intent to Finance Expenditures to Be Incurred. (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Motion by Dr. Gregg Patrick and second by Dr. Lily Truong**
- ❖ **7 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

10.2. Consider approval of Resolution Finding a Public Purpose to Provide a Salary Supplement to All Eligible Employees in Lieu of a Permanent Raise for the 2024-25 School Year. (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Motion by Ann Williams and second by Dr. Lily Truong**
- ❖ **7 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

10.3. Report on Schematic Design of Renovation of Crump Press Box and Stadium Lighting. (Vinson Lewis, Assistant Superintendent of Support Services)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Report Only**

10.4. Consider approval of delegation of authority to the Superintendent or designee to determine the Project Delivery/Contract Award method for construction and/or maintenance projects for 2025. (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Motion by Ann Williams and second by Dr. Lily Truong**
- ❖ **6 For, 0 Against, 1 Abstention by Dr. Gregg Patrick**
- ❖ **The item passes.**

10.5. Consider Approval of 2024 Audit Report. (Charles Woods, Deputy Superintendent of Business)

Board Goal #5 Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Motion by Dr. Lily Truong and second by Dr. Gregg Patrick**
- ❖ **7 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

10.6. Presentation of Annual Performance Report/Targeted Improvement Plans and Public Hearing (Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)

Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

- ❖ **Open session discussion at 9:52 p.m.**
- ❖ **Closed open discussion at 9:53 p.m.**

10.7. Consider Approval of the Targeted Improvement Plans (Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)

Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

- ❖ **Motion by Dr. Lily Truong and second by Dr. Gregg Patrick**
- ❖ **7 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

10.8. Consider Approval of the Alief ISD Corrective Action Plan (CAP) for Homeless Students and Out-of-School Suspension (Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)

Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

- ❖ Motion by Trustee Dr. Gregg Patrick and second by Trustee Ann Williams
- ❖ 7 For, 0 Against, 0 Abstentions
- ❖ The item passes.

Item #11

Board and Committee Reports

Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

1. Trustee Janet Spurlock
 - ✓ Attended HAASBE Teacher of the Year Ceremony
2. Trustee Secretary Rick Moreno
 - ✓ Spoke about MASBA Public Meeting
 - ✓ Mentor Meeting
 - ✓ Winter Governance
3. Trustee Vice President Jennifer Key
 - ✓ Superintendent Evaluation Meeting
 - ✓ Assigned Teacher of the Year
4. Trustee Dr. Lily Truong
 - ✓ Lunar New Year – January 29th, 2025 – Free Event
 - ✓ Open Asian Community Alumni Scholarship – College Students
5. Trustee Dr. Gregg Patrick
 - ✓ Alief ISD Foundation – Fundraiser February 4th, 2025 -Admin. Bldg
6. Trustee Ann Williams
 - ✓ Attended HAASBE Teacher of the Year
 - ✓ Applications open for TCBSBM Teacher of the Year
 - ✓ TCBSBM Student Scholarship in March 2025
 - ✓ Educational Summit in Round Rock, Texas March 2025

7. Trustee President Dr. Darlene Breaux

- ✓ Ice cream Fundraiser, January 28th, 2025, Admin Bldg.
- ✓ Houston Westchase Rotary Club Superbowl Online Auction – Scholarship Funds
- ✓ Attended MASBA Meeting
- ✓ Membership in the Gulf Coast Association of School Board
- ✓ School Finance Meeting by Thompson & Horton Law Office in Pasadena ISD on February 5th
- ✓ Reviewed the voting election from HCAD

Item #11

Closed Executive Session

12.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel and officers, including the Board and Superintendent (Tex. Gov't Code § 551.074)

12.2. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements. (Tex. Gov't Code 551.071)

13. Adjournment

12.3. Discussion of District wide Intruder Detection Audit Report Findings (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources) (Tex. Gov't Code §§ 551.076, 551.089)
Board Goal #3: Alief ISD will maintain a safe and orderly environment.

12.4. Discuss and Consider Level III Grievance filled by the Outley Elementary School Nurse (Tex. Gov't Code § 551.074)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

❖ **Closed Session started at 10:31 p.m.**

❖ **Open Session started at 11:53 p.m.**

Roll called by: Dr. Anthony Mays, Alief ISD Superintendent

Present:

1. Trustee President Dr. Darlene Breaux
2. Trustee Vice President Jennifer Key
3. Trustee Secretary Rick Moreno
4. Trustee Assistant Secretary Dr. Lily Truong
5. Trustee Ann Williams
6. Trustee Dr. Gregg Patrick

Absent:

1. Trustee Janet Spurlock

By Zoom:

1. N/A

12.4

- ❖ **Motion by Dr. Gregg Patrick and second by Dr. Lily Truong**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

Item #13

Adjournment

- ❖ President Dr. Darlene Breaux adjourned the meeting by unanimous consent at 11:54 p.m. on Thursday, January 23rd, 2025.

Dr. Darlene Breaux, President

Rick Moreno, Secretary

DATE APPROVED: _____

DATE SIGNED: _____

Minutes
January 23rd, 2025
Regular Board Meeting

ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD DOCUMENT

MEETING DATE: February 4, 2025

AGENDA ITEM: **Consider approval of resolution declaring a public purpose and authorizing payment for employees for lost hours and days and mitigation efforts preparing for and repairing facilities after Winter Storm Enzo event of January 2025. (Charles Woods)**

On January 19, 2025, a arctic storm named Enzo started to approached Texas and the northern Gulf of Mexico. Staff came in during the storm and after the storm to locate malfunctioning and damaged buildings and their systems including plumbing, HVAC and aftermath of freezing temperatures.

Alief ISD subsequently cancelled January 21, 2025 and January 22, 2025. Regardless of makeup days use, it is quite imperative to have continuity of pay for folks who couldn't work due to no fault of their own and to maintain retention of staff, it is important to pay staff a premium if they came in and worked to prepare or mitigate facility damage.

In order to pay staff the attached resolution is the necessary vehicle required to authorize the administration to pay those who performed this crucial and timely task at a premium rate of their standard overtime rate and pay staff for days missed due to no fault of their own.

RECOMMENDATION: Consider approval of the attached resolution to declare it a public purpose served to pay the staff who surveyed and mitigated damages after the Winter Storm Enzo event at a premium rate instead of straight time or comp time and to pay staff regularly scheduled for the days/hours missed due to no fault of their own.



Dr. Anthony T. Mays
Superintendent

Charles Woods
Deputy Superintendent for Business

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE ALIEF INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Alief Independent School District Board of Trustees recognizes that the territory included within the Alief Independent School District recently encountered severe winter storm arctic blast beginning on January 19, 2025. The Harris County OEM urged people to stay off the roads once the snow commenced on evening of January 20, 2025. The snow/ice melted and refroze on roads and overpasses and began to thaw only on January 22, 2025.

WHEREAS, in order to provide a safe and secure environment for students and staff, the use of facilities was hampered until maintenance and custodial staff could assess any leaks or repairs necessary, and several districts closed that surround Alief ISD such as HISD, Spring Branch ISD and Katy ISD.

WHEREAS, Board Policy DEA (Local) provides, "During an emergency closing for which the workdays are not scheduled to be made up at a later date, all employees shall continue to be paid for their regular duty schedule regardless of whether the employees are required to report to work. The Board shall, by resolution or other Board action, set the parameters for payment during closings and reflect the purpose served by the expenditure;" and

WHEREAS, the Board of Trustees of the Alief Independent School District also finds that there is a public purpose in the continued retention and morale for such employees to be compensated at a potential premium for time worked during the District's closure.

IT IS THEREFORE:

RESOLVED that the Board of Trustees of the Alief Independent School District hereby authorizes the administration to compensate all employees for workdays when the District was closed on January 21, 2025, due to winter storm and on January 22, 2025, at their regular hourly or daily rate of pay, or at the Superintendent's discretion, "premium pay" for certain tasks or duties, according to the regular duty schedule the employee would have otherwise worked if not for the closure, or other schedule(s), as determined by the Superintendent. Substitute teachers and independent contractors are not eligible for the emergency pay outlined herein;

FURTHER RESOLVED that the Board of Trustees of the Alief Independent School District hereby authorizes the administration to compensate any employees who would have otherwise worked on said day(s) of school cancellation and hour(s) of delayed start at the daily/hourly rates that were in effect for those employees and positions even though the day(s) may not be rescheduled and added to the existing work calendars so that there is no disruption of pay to employees and this action serves a public purpose;

FURTHER RESOLVED that the Board of Trustees of the Alief Independent School District hereby authorizes the administration to review and potentially award additional pay, in the administration's sole discretion, to employees who were required to report to duty for surveying or mitigating facilities on Monday, January 20, 2025, and/or any subsequent days and hours that followed until the time the District opened with normal operation, at the rate of a maximum of 1.5 times their regular rate of pay or equivalent compensatory time. Substitute teachers and independent contractors are not eligible for the additional emergency pay outlined herein.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Alief Independent School District during a scheduled Board Meeting on February 4, 2025. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____ Nays: _____ Abstentions: _____

To certify which, witness my hand and the official seal of the District this 4th day of February, 2025.

President, Board of Trustees
Alief Independent School District

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: February 4, 2025

AGENDA ITEM: After School Program Update – Children Interacting Afterschool will update the Board of Trustees on the program. (Dr. Veloz-Powell, Deputy Superintendent of Human Resources and Professional Learning)

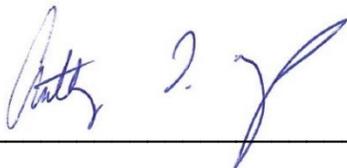
Children Interacting After-School Program will provide an update on the successes of the program.

CIS continues to play a vital role in providing a safe, equitable, and engaging environment for our students during out-of-school hours. The program is strategically designed to support the district's mission by focusing on three key areas: increasing academic success; enhancing character development; and building life skills.

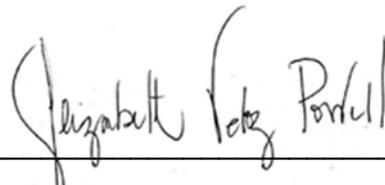
By consistently aligning with the district's mission, the Children Interacting After-School Program is making a measurable difference in our students' lives as they grow academically, socially, and emotionally.

Our primary aim is to keep the board informed of our progress and highlight successes. By providing this update, we can demonstrate how Children Interacting Afterschool supports the district mission.

RECOMMEDATION: Information Item – no recommendation required.



Dr. Anthony T. Mays
Superintendent



Dr. Elizabeth Veloz-Powell
Deputy Superintendent
Human Resources and Professional
Learning



Lights, Camera, Action... Children Interacting Afterschool (CIA): The Untold Stories

February 4, 2025



Independent School District
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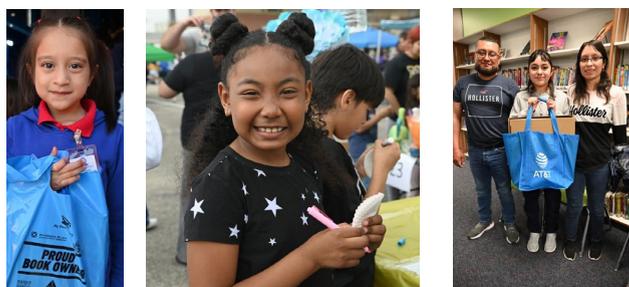
Vision Statement

CIA's vision is to increase educational competence, physical, social development, and community involvement.



Mission Statement

CIA will provide a safe, equitable and engaging program that will increase academic success, enhance character development, and build life skills for success.



Core Values

Welcoming environment that supports families and the community
Intentional development and implementation of program expectations
Diverse engagement to meet the needs of families



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Celebrations

Culinary Program

- Virtual (2020) and In-Person (2021)
- Started with 15 families and expanded to 300 families a year
- Collaboration with Hope Clinic, West Houston Area Ministries, and the Common Market
- Hope Clinic Donation of \$40,000



Through the Years



2013-2018	2018-2021	2021-2024	2024-2025
<ul style="list-style-type: none">• 21st CCLC• HCDE Partnerships• Houston's Kids (YMCA)• Comet• Tuition Based	<ul style="list-style-type: none">• 21st CCLC• HCDE Partnerships• Houston's Kids (YMCA)• Comet• Tuition Based	<ul style="list-style-type: none">• 21st CCLC• HCDE Partnerships• Houston's Kids (YMCA)• ESSER	<ul style="list-style-type: none">• 21st CCLC• HCDE Partnerships• Houston's Kids (YMCA)• Tuition Based
24 Programs	30 Programs	35 Programs	24 Programs



Typical Day in CIA

Snack Social/
Restorative Practice Circles
45 minutes

Homework Lab/Academic Support
45-60 minutes

Accelerated Enrichment
45-60 minutes

Dismissal

Target Academic Support with Blended Learning Video

Embedding Academics into Enrichment Activities

- MindWorks
- Robotics/OSMOS/Legos/Spheros
- IReady/ RazKids

Embedding Literacy into Enrichment Activities

- Write Brain, Poetry Slam
- Reading Warriors / Rolling Libraries



Target Academic Support with Blended Learning



- Instructional Model
 - Intentional Planning
 - Social Emotional Learning
 - Restorative Practices
- Project Based Learning
 - Entrepreneurship (Market Day)
- Voice & Choice
 - Specialized Vendors
 - Clubs

21st Century Community Learning Centers (CCLC)



**Best
Elementary**

**Budewig
Intermediate**

**Alief
Middle**

**Collins
Elementary**

**Smith
Elementary**

**Killough
Intermediate**

**Hearne
Elementary**

**Youens
Elementary**

**Landis
Elementary**

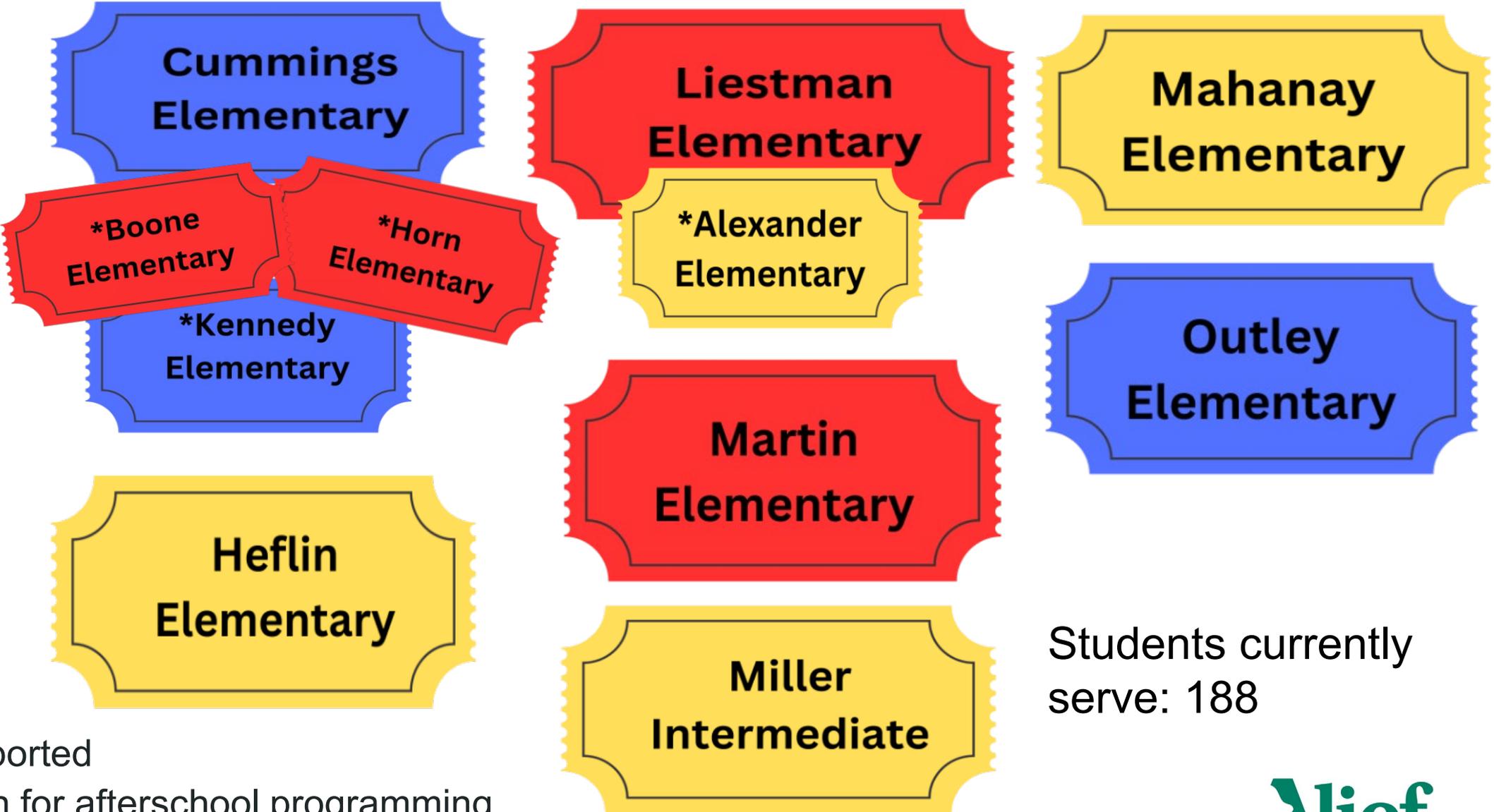
**O'Donnell
Middle**

Students currently
serve: 1,260



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Tuition-Based Programs



Students currently serve: 188

*Campuses that are transported to Cummings or Liestman for afterschool programming



Contact Information:

Tameka Anderson Abernathy
Coordinator, Children Interacting Afterschool
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Tameka.Abernathy@aliefisd.net

Dr. Leticia Guzman
Director, Federal Programs & Grants
281-498-8110 ext. 29166
Leticia.Guzman2@aliefisd.net



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ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD DOCUMENT

MEETING DATE: February 4, 2025

AGENDA ITEM: College Career Military Readiness Updates (Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)

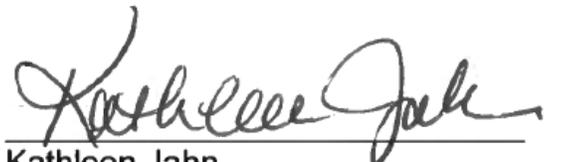
Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

CCMR Leaders from the Instruction Department will review the ways that students earn credit for College, Career, and Military Readiness in our State Accountability System as designated by the TEA. We will review current data for our senior class, changes in (Industry-based Certifications, and changes with the Texas College Bridge program.

RECOMMENDATION: Report- College, Career, Military Readiness Updates and Data as of January 30, 2025.



Dr. Anthony T. Mays
Superintendent



Kathleen Jahn
Deputy Superintendent for Instruction



CCMR Updates

February 4, 2025

Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction

Dr. Brandi Brotherton, Director of Advanced Academics and Post-Secondary Outcomes

Jennifer Baker, Director of Career and Technology Education





CCMR

College, Career, Military Readiness

Do you have your CCMR point?
 (College, Career and Military Readiness)
 Make sure you have the scores that count.
 Students will need to earn at least one point in ONE of the following categories to meet CCMR.

ELA College Ready Math

SAT:480	SAT:530
ACT: E+R=40	ACT: 22
TSIA: 945 and 5 (Essay)	TSIA: 950
College Prep ELA: 75+	College Prep Math: 75+
Texas College Bridge: 90+	Texas College Bridge: 90+
OnRamps Completion	OnRamps Completion

AP-Dual Credit-OnRamps

AP Exam

3 or higher on any AP Exam

Dual Credit

3 hours in DC Math or
 3 hours of DC English or
 9 hours DC Any Subject

OnRamps (Dual Enrollment)

Successful completion of any
 OnRamps course

Career Ready

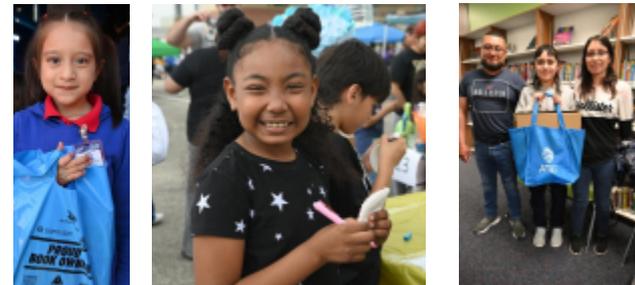
To earn a point in this category, you need to earn at least one CCMR approved industry-based certification, level 1 or level 2 certification, or an associate degree.

Military Ready

Enlistment in the Armed Forces. Proof of Enlistment must be turned in.

CCMR Progress

* as of January 2025



22-23	23-24	24-25
41.9 %	56.7 %	47.6%

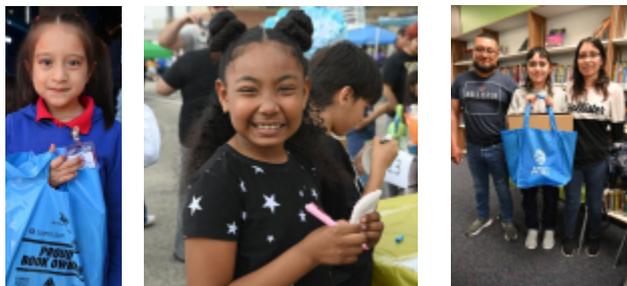
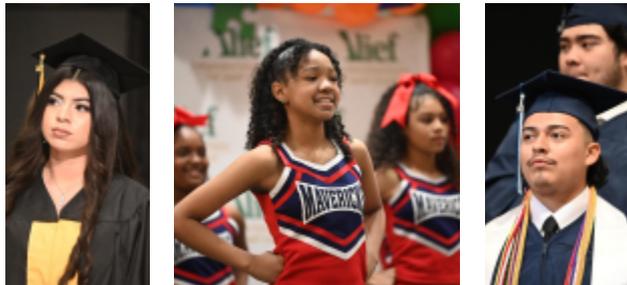
By the end of 2024-25 Goal is 80%

CTE IBC Accountability Phase-In Timeline



2022	2023	2024	2025	2026
IBC 2019-2022 list.	IBC 2019-2022 list with sunsetting limit and 2022-2024 list.	IBC 2019-2022 list with sunsetting limit and 2022-2024 list. Plus 1 CTE course* in aligned Program of Study	IBC 2022-2024 list and 2024-2026 list. Plus Concentrator* in aligned Program of Study.	IBC 2022-2024 list and 2024-2026 list. Plus Completer* in aligned Program of Study.

- * Course must be a level 2 or higher
- * Concentrator = A student will have taken and passed 2 or more courses for 2 or more credits in aligned Program of Study.
- * Completer = A student will have taken and passed 3 or more courses for 4 or more credits in aligned Program of Study.



CTE PROGRAMS OF STUDY

DIGITAL COMMUNICATIONS (HHS, EHS, AND THS)

- Principles of Arts, A/V Tech and Communication
 - Audio Video Production I
 - Audio Video Production II
 - Practicum in Audio Video Production
- Certification: Adobe Certified Professional in Digital Video - Premier Pro

BUSINESS MANAGEMENT (HHS, EHS, AND THS)

- Principles of Business Marketing and Finance
 - Business Information Management I
 - Business Information Management II OR Business Law
 - Business Management
 - Extended Practicum in Business Management
- Certification: MOS Word Expert

ACCOUNTING AND FINANCIAL SERVICES (HHS)

- Principals of Business Marketing and Finance
 - Accounting I
 - Accounting II Or Insurance Operation I & II
 - Extended Practicum in Business Management
- Certification: Quickbooks, Certified Insurance Service Rep.

TEACHING AND TRAINING (HHS, EHS, AND THS)

- Principles of Education and Training
 - Child Development
 - Instructional Practice
 - Practicum in Education and Training
- Certification: Educational Aide I

COSMETOLOGY (HHS, EHS, AND THS)

- This program begins Junior year and is application only
 - Students cannot pick this as an endorsement in 8th grade
 - Cosmetology I = 3 periods for a total of 24 DC hours Jr. year
 - Cosmetology II = 3 periods for a total of 21 DC hours Sr. year
- License: Cosmetology Operator License **AND** 9+ DC

ROBOTICS AND AUTOMATION (HHS, EHS, AND THS)

- Principles of Applied Engineering
 - Manufacturing Engineering I **AND** Manufacturing Engineering II
 - Practicum in Manufacturing I
 - Practicum in Manufacturing II (E)
- Certification: C-101 Certified Industry 4.0 Associate - Basic Operation
C-103 Certified Industry 4.0 Associated - Robot System

ENGINEERING (HHS, EHS, AND THS)

- Principles of Applied Engineering
 - Engineering Design and Presentation I
 - Engineering Design and Presentation II
 - Practicum in STEM
- Certification: Autodesk Associate (Certified User) Inventor for Mechanics

PROGRAMMING AND SOFTWARE DEVELOPMENT (HHS)

- Fundamentals of Computer Science
 - AP Computer Science Principles
 - Computer Science II
 - Computer Science III
- AP Exam for CCMR Point

NETWORKING SYSTEMS (HHS, EHS, AND THS)

- Principles of Information Technology
 - Computer Maintenance
 - Networking with Lab
 - Practicum in IT - Cyber Security
- Certification: CompTIA Network + , CompTIA Security+, IT Specialist - Networking, and CompTIA A+

DIAGNOSTIC AND THERAPEUTICS SERVICES - PHARMACY TECH (HHS, EHS, AND THS)

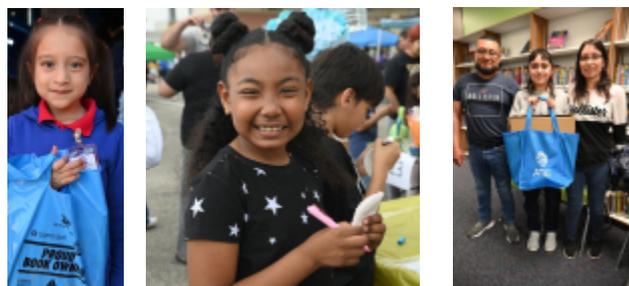
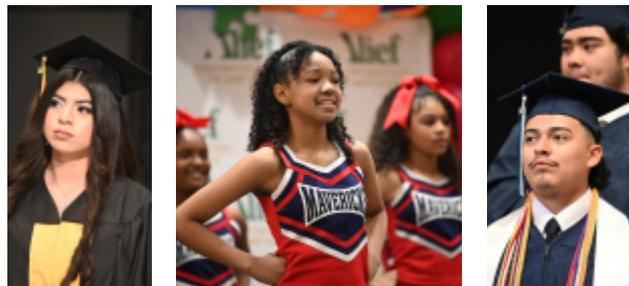
- Principles of Health Science
 - Medical Terminology
 - Health Science Theory - for Pharm Tech **AND** Pharmacology
 - Practicum in HS- Pharm Tech
- Certification: Pharmacy Technician

DIAGNOSTIC AND THERAPEUTICS SERVICES - PATIENT CARE (HHS, EHS, AND THS)

- Principles of Health Science
- Medical Terminology

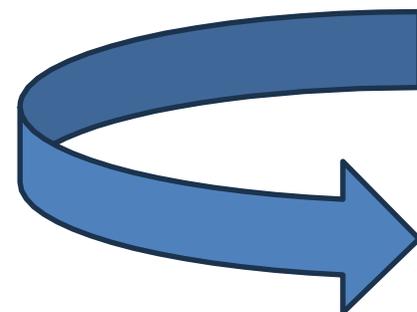


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Texas College Bridge

Texas College Bridge is an optional, online alternative course option for College Prep Math and English. The course uses a competency-based progression that is aligned with college readiness exams such as ACT, SAT, & TSIA. Since 22-23 School Year, we have used Texas College Bridge for Juniors and Seniors. In the Texas Accountability System, there are changes coming for Cohorts beyond 2025.



CHANGE

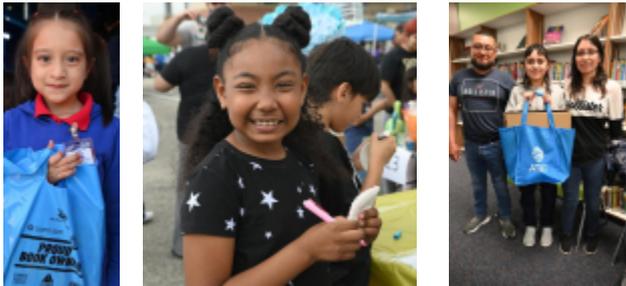
Schedule for Phase-in of College Prep 12th Grade requirement.

For the Class of 2025, courses completed in the 11th or 12th grades will be eligible for CCMR credit (2026 accountability). For the Class of 2026 and subsequent graduating classes only courses completed in the 12th grade will be eligible for CCMR credit through college prep.

A student successfully completing a college prep course that is not on the approved list or a student who is not in 12th grade may still be eligible for TSI exemption at the partnering IHE based on the terms of the local agreement, but that student should not be reported in TSDS PEIMS for the purposes of CCMR.



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Questions and Comments