



**ALIEF INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**  
4250 Cook Road, Houston, Texas 77072  
P.O. Box 68, Alief, TX 77411

**REGULAR BOARD MEETING**  
Tuesday, December 17, 2024  
6:30 PM

Notice is hereby given that the Board of Trustees of the Alief Independent School District will hold a Regular Board Meeting on Tuesday, December 17, 2024 at 6:30 PM in the Board Room of the Administration Building, 4250 Cook Rd, Houston, TX 77072.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

One or more board members and/or presenters may participate in this meeting by videoconference. It is the intent of the district to have, and the meeting will have, a quorum of board members physically present at the meeting location. The meeting location will be equipped with video conference equipment.

The public may view the board meeting by watching the live stream of the meeting at the following link: <https://video.aliefisd.net/show?video=436b1ee64ce7>

Online posting found here: <https://meetings.boardbook.org/Public/Organization/770>

1. Call to Order
2. Pledge
3. Invocation or Inspirational Remarks
4. Board Recognitions
5. Superintendent Report (Dr. Anthony Mays, Alief ISD Superintendent)
6. Public Comments on Posted Agenda Items
7. Donation Report (Dee Jones, Business and Community Partner Coordinator) 4
8. Reports (Information Only. No discussion at the meeting unless requested by a Board member.)
  - 8.1. Construction Summary Report (Charles Woods, Deputy Superintendent of Business)  
**Board Goal #3: Alief ISD will maintain a safe and orderly environment.**
  - 8.2. Disbursement Report (Charles Woods, Deputy Superintendent of Business)  
**Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.**
  - 8.3. Financial Activity Report (Charles Woods, Deputy Superintendent of Business)  
**Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.**

9. Consent Agenda	
9.1. Consider and Approve Minutes of November 19th Regular Board Meeting & December 3rd Board Workshop Meeting	7
9.2. Consider Approval of New Hires (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)	27
<b>Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.</b>	
9.3. Consider Approval of Resignation Report (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)	30
<b>Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.</b>	
9.4. Consider Approval of New Administrator (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)	34
<b>Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.</b>	
9.5. Consider Approval of Budget Amendments (Charles Woods, Deputy Superintendent of Business)	
<b>Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.</b>	
9.6. Tax Collection Report and Disbursements (Charles Woods, Deputy Superintendent of Business)	
<b>Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.</b>	
9.7. Consider approval of RFP#2426 - Uniform Service	
<b>Board Goal #3: Alief ISD will maintain a safe and orderly environment.</b>	
9.8. Consider approval of RFP-MA 2440 - Speech Pathologist, Diagnostician, Special Education Teacher, Licensed Specialist in School Psychology (LSSP) Services Annual Contract	
<b>Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.</b>	
9.9. Consider approval of RFP#2441 - Waste Removal	
<b>Board Goal #3: Alief ISD will maintain a safe and orderly environment.</b>	
9.10. Consider approval of delegation of authority to the Superintendent or designee to determine the Project Delivery/Contract Award method for construction and/or maintenance projects for 2025. (Charles Woods, Deputy Superintendent of Business)	
<b>Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.</b>	
10. Non Consent Agenda	
11. Board and Committee Reports	
Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.	
12. Closed Executive Session	
12.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel and officers, including the Board and Superintendent	

(Tex. Gov't Code § 551.074)

12.2. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements. (Tex. Gov't Code 551.071)

### 13. Adjournment

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.001-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

**Section 551.071** – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

**Section 551.072** – For the purpose of discussing the purchase, exchange, lease, or value of real property.

**Section 551.073** – For the purpose of considering a negotiated contract for a prospective gift donation.

**Section 551.074** – for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

**Section 551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

**Section 551.082** – for the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in a need for a hearing.

**Section 551.0821:** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

**Section 551.083** – for the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

**Section 551.084** – for the purpose of excluding witness or witnesses from a hearing during examination of another witness.

**Section 551.089:** For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final decision, or final vote shall be at either:

- a. the open meeting covered by the notice upon the reconvening of this public meeting, or
- b. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: December 17, 2024

AGENDA ITEM: Consider Approval of Donations

The Communication and Public Relations Department has received the following donations and gifts in kind from business partners, community members, and parent-teacher organizations. In accordance with Board policy, donations of \$500.00 and over in value require Board approval.

\$100,000.00	Donation of Free Assorted Thanksgiving Foods to Alief ISD from the Asian American Peace Officers to be used for any Alief ISD students, staff and families.
\$60,000.00	Donation of Cash to Alief ISD from The Chemours Company to be used for any Alief ISD Middle School. (Cash/Budget Account)
\$60,000.00	Donation of Free Baby Grand Piano to Alief ISD from Mr. Navin Bhargava to be used for Alief ISD Hastings High School Fine Arts Department.
\$55,000.00	Donation of Free Assorted Clothing, Household Items and Toys to Alief ISD from Amazon to be used for any Alief ISD students, staff and families.
\$30,000.00	Donation of Cash to Alief ISD from CITGO to be used for Alief ISD AECHS STEM Programs. (Cash/Budget Account)
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\$29,000.00	Donation of Free Assorted Foods to Alief ISD from the Houston Food Bank-Alief Pantry to be used for any Alief ISD students, staff and families.
\$18,429.00	Donation of Free Assorted Foods to Alief ISD from the Houston Food Bank-Backpack Buddy to be used for any Alief ISD students.
\$10,000.00	Donation of Free Assorted Toys and Gifts to Alief ISD from Westside Command Station to be used for Alief ISD Youens, Mahanay and Chambers students.

\$5,000.00	Donation of Cash to Alief ISD from Don Toliver to be used to purchase toys for the Alief ISD toy giveaway.(Cash/Donation Account)
\$4,494.00	Donation of Mattresses to Alief ISD from Exclusive Furniture to be used for any Alief ISD staff.
\$3,279.00	Donation of Free Assorted Breads and Pastries to Alief ISD from Panera Bread Bakery/Café to be used to for any Alief ISD students and staff.
\$3,066.00	Donation of Free Pizza's to Alief ISD from CITGO to be used for any Alief ISD AECHS students attending the STEM Day event.
\$2,157.84	Donation of Free Pizza's to Alief ISD from CITGO to be used for any Alief ISD Olle students attending the STEM Day event.
\$1,356.60	Donation of Free Cabo Bob's Coupons to Alief ISD from Cabo Bob's Restaurant to be used for any Alief ISD students and students.
\$1,200.00	Donation of Free Holiday Foods to Alief ISD from The Bridge Church to be used for Albright staff.
\$1,026.00	Donation of Free Movie Tickets to Alief ISD from Mr. Barrell Richardson to be used for any Alief ISD students and staff.
\$525.00	Donation of Free Gift Basket to Alief ISD from Group One Auto to be used for December Teacher of the Month.
\$500.00	Donation of Cash to Alief ISD from New York Life Foundation to be used for any Olle Career Club. (Cash/Activity Account)

Please note that the donor determines the value of the donation.

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the donations totaling \$415,034.44.

*Anthony J. [Signature]*

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Superintendent

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

Regular Board Meeting

Date: Tuesday, November 19<sup>th</sup>, 2024

**Item #1**

**Call to**

**Order:**

Trustee Madam President Dr. Darlene Breaux, called to order the meeting at 6:31 p.m. on Tuesday, November 19<sup>th</sup>, 2024, for the purposes stated in the notice for tonight's meeting.

Roll called by: Dr. Anthony Mays, Alief ISD Superintendent

**Present:**

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President: Dr. Lily Truong
3. Trustee Secretary: Rick Moreno
4. Trustee Assistant Secretary: Jennifer Key
5. Trustee Janet Spurlock
6. Trustee Ann Williams – Entered at 6:31 p.m.

**Absent:**

1. Trustee Pastor Dr. Gregg Patrick

**By Zoom:**

1. N/A

**Item #2**

**Pledge**

- Hastings High School MCJROTC

**Item #3**

**Invocation or Inspirational Remarks**

1. Trustee Janet Spurlock

**Item #4**  
**Board Recognitions**

1. Dee Jones – reported on
  - ✓ Golden Bank
  - ✓ UWorld – Wade Sanchez

**Item# 5**  
**Superintendent Report**

1. Lesley Ayers – Digital Learning Coordinator
2. Dr. Brandi Brotherton – AP Scholars Presentation
3. Dr. Joseph Villalba – Buy Board Presentation
4. National Blue Ribbon School – Alief ISD Early College
5. October 2024 Superintendent MVPS
6. Alief ISD Associate Teacher Pathway
7. Looking Ahead
  - ✓ Thank you Alief ISD for supporting VATRE 2024
  - ✓ The Alief ISD Community Nutcracker
  - ✓ STUFF A BUS – Support our students by dropping your donations and take a FREE picture with Santa.

- **Recess at 7:19 p.m.**
- **Reconvene at 7:29 p.m.**

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

**Present:**

1. Trustee President Dr. Darlene Breaux
2. Trustee Vice President Dr. Lily Truong
3. Trustee Secretary Rick Moreno
4. Trustee Assistant Secretary Jennifer Key
5. Trustee Janet Spurlock
6. Trustee Ann Williams

**Absent:**

1. Trustee Pastor Dr. Gregg Patrick

**By Zoom:**

1. N/A

**Item #6**

**Public Comment on Posted Agenda Items**

1. Azeemah Sadiq – spoke about CUC Engagement at Alief ISD Early College
2. Doug Smith – General Topic “Property Tax”

**Item #7**

**Donation Report**

Donation Report (Dee Jones, Business and Community Partner Coordinator)



November 19 2024  
Board Document.do

- ❖ **Motion by Trustee Dr. Lily Truong and second by Trustee Rick Moreno**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

**Item #8**

**Reports** (Information Only. No discussion at the meeting unless requested by a Board member).

8.1. Construction Summary Report (Charles Woods, Deputy Superintendent of Business)

Board Goal #3: Alief ISD will maintain a safe and orderly environment.

8.2. Disbursement Report (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

8.3. Financial Activity Report (Charles Woods, Deputy Superintendent of Business)

Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

**❖ Report Only**

Roll was called by: Dr. Darlene Breaux to vote for held consents.

**Present:**

- 1 Trustee Vice President Dr. Darlene Breaux -----none
- 2 Trustee Vice President Dr. Lily Truong-----none
- 3. Trustee Secretary Rick Moreno -----none
- 4. Trustee Assistant Secretary Jennifer Key -----none
- 5. Trustee Janet Spurlock -----none
- 6. Trustee Ann Williams -----none
- 7. Superintendent Dr. Anthony Mays -----none

**Absent:**

- 1. Trustee Pastor Dr. Gregg Patrick

**By Zoom:** N/A

- ❖ All consent on Item # 9 in exception of N/A
- ❖ Motion by Trustee Dr. Lily Truong and second by Trustee Janet Spurlock
- ❖ 6 For, 0 Against, 0 Abstentions
- ❖ The item passes.

**Dr. Mays – New Administrator Welcomed**

1. Robin Jenkins - Special Education Director
2. Stephanie Burns - Assessment Coordinator for Special Education
3. Iris Marshall Tax - Assessor-Collector

- **Recess at 7:51 p.m.**
- **Reconvene at 7:58 p.m.**

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

**Present:**

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President: Dr. Lily Truong
3. Trustee Secretary: Rick Moreno
4. Trustee Assistant Secretary: Jennifer Key
5. Trustee Janet Spurlock
6. Trustee Ann Williams

**Absent:**

- 
1. Trustee Pastor Dr. Gregg Patrick

**By Zoom:**

1. N/A

**Item # 9**

**Consent Agenda**

9.1. Consider and Approve Minutes of the Regular Board Meeting held on Tuesday, November 19<sup>th</sup>, 2024.

9.2. Consider Approval of New Hires (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.3. Consider Approval of Resignation Report (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.4. Consider Approval of New Administrator (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.5. Consider Approval of Budget Amendments (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.6. Tax Collection Report (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.7. Consider Approval of Attendance Waiver Application to Exclude Attendance for Applicable Days at Elsie High School including Elsie Ninth Grade Center in September 2024. (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.8. Consider approval of Work Authorization #2 in an amount not to exceed \$1,327,920 with Lockwood, Andrews & Newnam, Inc. pursuant to the Master Agreement awarded via "RFQ #2348 - Construction Manager-Agent/Project Manager Services" to perform bond program management work on 7 project packages from the 2021 Bond Referendum that have an estimated total project & construction budget of \$31,890,000. (Charles Woods, Deputy Superintendent of Business)

Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.9. Consider approval of Work Authorization #3 in an amount not to exceed \$196,000 with Lockwood, Andrews & Newnam, Inc. pursuant to the Master Agreement awarded via "RFQ #2348 - Construction Manager-Agent/Project Manager Services" to perform bond program management work, including website management, board reporting, coordination of status updates, and stakeholder communications. (Charles Woods, Deputy Superintendent of Business)

Board Goal # 5: Alief ISD will continue to build positive relationships with all stakeholders.

9.10. Consider approval of RFP#2435 - Cleaning Supplies (Charles Woods, Deputy Superintendent of Business)

Goal #5 Alief ISD will continue to build positive relationships with all stakeholders.

9.11. Consider approval of RFP#2437 - Serving Lines and Kitchen Equipment at Youens Elementary School (Charles Woods, Deputy Superintendent of Business)

Goal #5 Alief ISD will continue to build positive relationships with all stakeholders.

9.12. Consider Approval of the renewal of the MOU with the City of Houston Health Department (Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)

Board Goal 1: Alief ISD will close the achievement gaps to ensure that all students reach their academic potential.

9.13. Consider Approval of the renewal of the MOU with Memorial Hermann Community Benefit Corporation. (Dr. Jeannine Porter, Chief of Staff)

Board Goal #1: Alief ISD will continue to build relationships with all stakeholders.

9.14. Consider Approval of an MOU with Tarleton State University for the Distinguished High School Partnership Program (Kathleen Jahn, Deputy Superintendent of Curriculum, and Instruction)

Board Goal 1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

9.15. Consider Approval of Proposed Revisions on Board Policies for EIC (LOCAL) and FEE (LOCAL) to be posted in Alief ISD Board Policy. (Kathleen Jahn, Deputy Superintendent of Curriculum, and Instruction)

Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential. (EIC)

Board Goal #3 Alief ISD will maintain a safe and orderly environment. (FEE)

9.16. Consider First and Second Reading and Adoption of Changes to BDAA Local to Align with Board Operating Procedures. (Dr. Jeannine Porter, Chief of Staff)

Board Goal # 4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- ❖ **Motion by Trustee Dr. Lily Truong and second by Trustee Janet Spurlock**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

**Item #10**  
**Non-Consent Agenda**

10.1. Selection of Officers of the Board of Trustees—President, Vice President, Secretary, and Assistant Secretary.

Board Goal # 4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- ❖ **Nominations for Board President.**
- ❖ **Nominations for Dr. Darlene Breaux**
- ❖ **4 For, 0 Against, 1 Abstention by Trustee Ann Williams.**
- ❖ **The item passes.**

- ❖ **Nominations for Board Vice President.**
- ❖ **Nominations for Trustee Jennifer Key**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

- ❖ **Nominations for Board Secretary.**
- ❖ **Nominations for Rick Moreno**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

- ❖ **Nominations for Board Assistant Secretary.**
- ❖ **Nominations for Dr. Lily Truong**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

10.2. Canvass the Results of the Voter Approval Tax Rate Election (VATRE) held on November 5, 2024 (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Motion by Trustee Janet Spurlock and second by Trustee Dr. Lily Truong**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

10.3. Consider Approval of a Resolution to Cast up to 5 of Alief ISD's allotted Ballot Votes for the Election of a Person or Persons to the Board of Directors of the Harris Central Appraisal District (Charles Woods, Deputy Superintendent of Business Services)  
Board Goal #5 - Alief ISD will continue to build relationships with all stakeholders.

- ❖ **Nominations for Martina Lemond Dixon & Paul Shanklin**
- ❖ **Martina Lemond Dixon – 50 Votes**
- ❖ **Paul Shanklin – 25 Votes**
- ❖ **Motion by Trustee Ann Williams and second by Trustee Jennifer Key**
- ❖ **5 For, 0 Against, 1 Abstention by Trustee Rick Moreno**
- ❖ **The item passes.**

- ❖ **Motion by Trustee Ann Williams and second by Trustee Jennifer Key**
- ❖ **5 For, 0 Against, 1 Abstention by Trustee Rick Moreno**
- ❖ **The item passes.**

10.4. Annual Financial Accountability Management Report and Hearing (Charles Woods, Deputy Superintendent of Business)  
Board Goal # 5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Hearing opened at 8:20 p.m. on Tuesday, November 19<sup>th</sup>, 2024.**
- ❖ **Hearing closed at 8:30 p.m. on Tuesday, November 19<sup>th</sup>, 2024.**

10.5. Consider Approval of Design Development of New Agriculture Science Center as presented by Stantec Architects. (Charles Woods, Deputy Superintendent of Business Services)  
Board Goal #5 - Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **Motion by Trustee Ann Williams and second by Trustee Dr. Lily Truong**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

10.6. Bi-Monthly Construction Update (Charles Woods, Deputy Superintendent of Business)  
Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

- ❖ **Report Only**

10.7. Beginning of the Year Academic Data Update (Kathleen Jahn, Deputy Superintendent of Curriculum, and Instruction)

Board Goal 1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

❖ **Report Only**

10.8. Report of Trustees' Continuing Education Credit Hours.

Board Goal # 4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

❖ **Report Only**



Board of Trustee \_  
Continuing Educatio

**Item # 11**

**Board and Committee Reports**

Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

1. **Trustee Ann Williams -----none**
2. **Trustee Pastor Dr. Gregg Patrick --absent**
3. **Trustee Assistant Secretary -----none**
4. **Trustee Vice President -----none**
5. **Trustee Secretary Rick Moreno ---Commented on Austin, TX – Family Engagement**
6. **Trustee Janet Spurlock -----LTASB travel to El Paso – Observed School District**
7. **Trustee President Dr. Darlene Breaux --- Press Box Meeting with students, Advocacy Planning, traveling to Atlanta Conference and will be sharing about Alief ISD**

**Item # 12**

**Closed Executive Session**

12.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel.  
(Tex. Gov't Code § 551.074)

12.2. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements. (Tex. Gov't Code 551.071)

12.3. Discussion of Districtwide Intruder Detection Audit Report Findings (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources) (Tex. Gov't Code §§ 551.076, 551.089)

❖ **Closed Session Opened at 11:02 p.m.**

❖ **Closed Session Closed at 11:27 p.m.**

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

**Present:**

1. Trustee President: Dr. Darlene Breaux
2. Trustee Secretary: Rick Moreno
3. Trustee Assistant Secretary: Jennifer Key
4. Trustee Janet Spurlock

**Absent:**

1. Trustee Vice President Dr. Lily Truong
2. Trustee Pastor Dr. Gregg Patrick
3. Trustee Ann Williams

**By Zoom:**

1. N/A

**Item #13**  
**Adjournment**

- ❖ President Dr. Darlene Breaux adjourned the meeting by unanimous consent at **11:27 p.m.** on Tuesday, November 19<sup>th</sup>, 2024.

\_\_\_\_\_  
Dr. Darlene Breaux, President

\_\_\_\_\_  
Rick Moreno, Secretary

DATE APPROVED: \_\_\_\_\_

DATE SIGNED: \_\_\_\_\_

## Alief ISD Board of Trustees - Annual Announcement of Continuing Education Credit Hours 2023-2024

Position #	DESCRIPTION	CYBER SECURITY	SCHOOL SAFETY	EVALUATING & IMPROVING STUDENT OUTCOMES	POST LEGISLATIVE UPDATE TO TEC	CHILD ABUSE PREVENTION	TEAM BUILDING SESSION	CONTINUING EDUCATION		EXCEEDS MINIMUM REQUIREMENTS
								1 HOUR EACH YEAR	2 HOURS EVERY 2 YEARS	
1	Dr. Lily Truong	YES	YES	YES	N/A	YES	YES	YES	YES	38 HRS.
2	Rick Moreno	YES	YES	YES	N/A	YES	YES	YES	YES	35.5 HRS.
3	Ann Williams	YES	YES	YES	N/A	IN PROGRESS	YES	YES	YES	33 HRS
4	Dr. Darlene Breaux	YES	YES	YES	N/A	YES	YES	YES	YES	60.5 HRS
5	Janet Spurlock	YES	YES	YES	N/A	YES	YES	YES	YES	44 HRS.
6	Jennifer Key	YES	YES	YES	N/A	YES	YES	YES	YES	23.5 HRS
7	Pastor Dr. Gregg Patrick	YES	YES	YES	N/A	YES	YES	YES	YES	27 HRS.

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: December 17, 2024

AGENDA ITEM: Consider Approval of Donations

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\$3,279.00	Donation of Free Assorted Breads and Pastries to Alief ISD from Panera Bread Bakery/Café to be used to for any Alief ISD students and staff.
\$3,066.00	Donation of Free Pizza's to Alief ISD from CITGO to be used for any Alief ISD AECHS students attending the STEM Day event.
\$2,157.84	Donation of Free Pizza's to Alief ISD from CITGO to be used for any Alief ISD Olle students attending the STEM Day event.
\$1,356.60	Donation of Free Cabo Bob's Coupons to Alief ISD from Cabo Bob's Restaurant to be used for any Alief ISD students and students.
\$1,200.00	Donation of Free Holiday Foods to Alief ISD from The Bridge Church to be used for Albright staff.
\$1,026.00	Donation of Free Movie Tickets to Alief ISD from Mr. Barrell Richardson to be used for any Alief ISD students and staff.
\$525.00	Donation of Free Gift Basket to Alief ISD from Group One Auto to be used for December Teacher of the Month.
\$500.00	Donation of Cash to Alief ISD from New York Life Foundation to be used for any Olle Career Club. (Cash/Activity Account)

Please note that the donor determines the value of the donation.

RECOMMENDATION: It is recommended that the Board of Trustees accept the donations totaling \$415,034.44.

*Anthony J. [Signature]*

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Superintendent

ALIEF INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

Board Meeting Workshop

Date: Tuesday, December 3<sup>rd</sup>, 2024

**Item #1**

**Call to**

**Order:**

Trustee Madam President Dr. Darlene Breaux, called to order the meeting at 6:34 p.m. on Tuesday, December 3<sup>rd</sup>, 2024, for the purposes stated in the notice for tonight's meeting.

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

**Present:**

1. Trustee President Dr. Darlene Breaux
2. Trustee Vice President Jennifer Key
3. Trustee Secretary Rick Moreno
4. Trustee Assistant Secretary Dr. Lily Truong
5. Trustee Janet Spurlock
6. Trustee Ann Williams – Entered at 6:57 p.m.
7. Trustee Pastor Dr. Gregg Patrick

**By Zoom:** N/A

**Absent:** N/A

**Item #2**

**Invocation or Inspirational Remarks**

1. Dr. Darlene Breaux

**Item #3**

**Public Comment on Posted Agenda Items**

1. N/A

**Item #4**  
**Consent Agenda**

Consider Approval of Extracurricular Status for 4-H in Alief ISD  
(Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)  
Board Goal # 1: Alief ISD will continue to build strong relationships with all stakeholders.

- ❖ **Moved by Trustee Dr. Lily Truong second by Trustee Janet Spurlock**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes.**

**Item# 5**

Update on Enrollment, Budget Impacts and Boundaries  
(Charles Woods, Deputy Superintendent of Business)  
Board Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

- ❖ **Report Only**

**Item #6**

6. Academic Progress Monitoring Update  
(Kathleen Jahn, Deputy Superintendent of Curriculum and Instruction)  
Board Goal # 1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

- ❖ **Report Only**

## **Item # 7**

### **Board and Committee Reports**

Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

1. **Trustee Ann Williams** – reported on Scholarships and opportunities with the Black Caucus Foundation.
2. **Trustee Pastor Dr. Gregg Patrick** – reported on the Alief Education Foundation and congratulated Albright Middle School for their Thanksgiving dinners to families.
3. **Trustee Assistant Secretary Dr. Lily Truong** – Nothing to report
4. **Trustee Vice President Jennifer Key** – Nothing to report
5. **Trustee Secretary Rick Moreno** – reported on MASBA's upcoming 2025 Zoom meeting training.
6. **Trustee Janet Spurlock** – Nothing to report
7. **Trustee President Dr. Darlene Breaux** – reported on the following information
  - ✓ Gulf Coast Association of School Board
  - ✓ Upcoming Trainings
  - ✓ Attended the Alief Equity Committee Event
  - ✓ Attended Men of Iron featuring our Alief ISD Superintendent Dr. Anthony Mays
  - ✓ The upcoming Alief ISD Advocacy Day in Austin, TX on February 10<sup>th</sup>, 2025
  - ✓ Upcoming Policy Review Meeting on Monday, December 9<sup>th</sup>, 2024

**Item # 8**  
**Closed Executive Session**

8.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel and officers, including the Board and Superintendent  
(Tex. Gov't Code § 551.074)

8.2. Consult with District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements  
(Tex. Gov't Code § 551.071)

❖ **No Closed Session Needed**

**Item #9**  
**Adjournment**

❖ President Dr. Darlene Breaux adjourned the meeting by unanimous consent at **9:09 p.m.** on Tuesday, December 3, 2024.

\_\_\_\_\_  
Dr. Darlene Breaux, President

\_\_\_\_\_  
Rick Moreno, Secretary

DATE APPROVED: \_\_\_\_\_

DATE SIGNED: \_\_\_\_\_

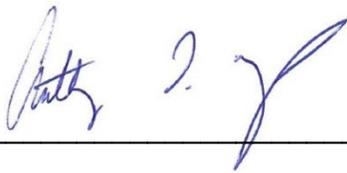
ALIEF INDEPENDENT SCHOOL DISTRICT  
BOARD DOCUMENT

MEETING DATE: December 17, 2024

AGENDA ITEM: Consider Approval of New Hires (Dr. Veloz-Powell, Deputy Superintendent of Human Resources and Professional Learning)

This action item is to inform the board of all new hires within our district. There are several reasons why we submit new hires for the board's approval such as oversight and accountability for alignment with district goals, legal and procedural compliance, and financial stewardship.

Recommendation: Considering the reasons, we respectfully request the board's approval of the new hire report.



Dr. Anthony T. Mays  
Superintendent



Elizabeth Veloz-Powell  
Deputy Superintendent  
Human Resources and Professional  
Learning

**Alief New Hire Board Report**

Meeting Date: December 17, 2024

Agenda Item: Personnel November 02, 2024 - December 03, 2024

The following personnel fulfill requirements for employment by local policy and state standards and are recommended for election for the 2024-2025 school year:

Position: ALBRIGHT MIDDLE SCHOOL Middle School Art  
Applicant: ACOSTA, DANIEL  
Experience: No previous years of experience

Position: SPECIAL SERVICES All Level Special Education  
Applicant: DEHOYOS, LUCIANNA  
Experience: Previous experience at Alief ISD

Position: SPECIAL SERVICES All Level Special Education  
Applicant: ELLIOTT, CAROLYN  
Experience: Other facilities previous experience

Position: ALIEF MIDDLE SCHOOL Middle School Band  
Applicant: GJORCEVSKI, NIKOLA  
Experience:

Position: BOONE ELEMENTARY Elementary Specialist  
Applicant: GONZALES, CARMEN  
Experience: No previous years of experience

Position: KLENTZMAN INTERMEDIATE Fifth Grade Math/Science  
Applicant: HERRMANN GUERRA, ERICKA  
Experience: No previous years of experience

**Alief New Hire Board Report**

Meeting Date: December 17, 2024

Agenda Item: Personnel November 02, 2024 - December 03, 2024

The following personnel fulfill requirements for employment by local policy and state standards and are recommended for election for the 2024-2025 school year:

Position: ELSIK 9TH GRADE CENTER                      High School                      English/Language Arts  
Applicant: IJOMAH, AMENAE  
Experience: Has six years experience, last in Alief ISD

Position: BUDEWIG INTERMEDIATE                      Intermediate                      Interventionist  
Applicant: KING, SANDRA  
Experience:

Position: KLENTZMAN INTERMEDIATE                      Fifth Grade                      Bilingual  
Applicant: LARTIGUE DE LA O, ELDA  
Experience: No previous years of experience

Position: OLLE MIDDLE SCHOOL                      Middle School                      Science/Social Studies  
Applicant: NGUYEN, SOFIA  
Experience: No previous years of experience

Position: OUTLEY ELEMENTARY                      Elementary                      Music  
Applicant: RUTH, SOLOMON  
Experience:

Recommendations: It is recommended that the above election be approved.

  
\_\_\_\_\_  
Anthony Mays, Ed. D.  
Superintendent

  
\_\_\_\_\_  
Elizabeth Veloz-Powell, Ed. D.  
Deputy Superintendent of  
Human Resources & Professional Learning

ALIEF INDEPENDENT SCHOOL DISTRICT

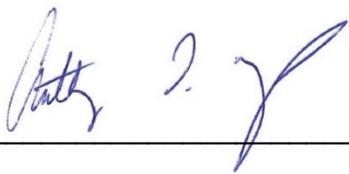
BOARD DOCUMENT

MEETING DATE: December 17, 2024

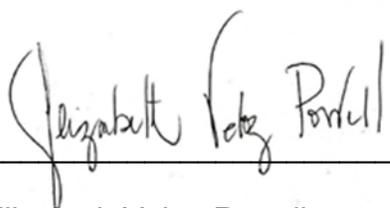
AGENDA ITEM: Consider Approval of Resignation Report (Dr. Veloz-Powell, Deputy Superintendent of Human Resources and Professional Learning)

This action item is to inform the board of all resignations within our district. This report serves several important functions such as transparency, budgetary planning, strategic decision-making, and legal compliance.

Recommendation: Considering the reasons, we respectfully request the board's approval of the resignation report.



Dr. Anthony T. Mays  
Superintendent



Elizabeth Veloz-Powell  
Deputy Superintendent  
Human Resources and Professional  
Learning

Alief Independent School District  
Board Document

Meeting Date: December 17, 2024

Resignations: PERSONNEL November 02, 2024 - December 03, 2024

Letters of resignation have been received and accepted in the Human Resources Department from the following personnel:

BELLAMY, CRYSTAL ELSIK HIGH SCHOOL Government - Political Science	Other TX School	Nov 04, 2024
CALAHAN, SHARON BEST ELEMENTARY Specialist	Relocating	Nov 15, 2024
CARLSON, MEYDA HASTINGS HIGH SCHOOL Coordinator, CSR	Retirement	Dec 20, 2024
CARRATALA, MARIA KENNEDY ELEMENTARY Art	Retirement	Oct 31, 2024
CIFUENTES, RICARDO COLLINS ELEMENTARY Dual Language	Retirement	Dec 30, 2024
CINTRON, KENNETH MIS/TECH SERVICES Supervisor	Retirement	Jan 31, 2025
CRAYTON, MYLTAZAIRE HOLUB MIDDLE SCHOOL Social Studies	Personal Reason	Nov 08, 2024
FLINCHPAUGH, STEVEN YOUNGBLOOD INTERMEDIATE Technology	Retirement	Dec 20, 2024
GLOVER, RHONDA HEARNE ELEMENTARY Math/Science	Personal Reason	May 30, 2025
HAMID, TARIQ PUPIL PERSONNEL SERVICES	Retirement	Dec 20, 2024

Alief Independent School District  
Board Document

Meeting Date: December 17, 2024

Resignations: PERSONNEL November 02, 2024 - December 03, 2024

Letters of resignation have been received and accepted in the Human Resources Department from the following personnel:

ISAAC, VIDAL KLENTZMAN INTERMEDIATE Assistant Principal	Personal Reason	Jun 06, 2025
KING, SANDRA BUDEWIG INTERMEDIATE Reading Interventionist	Retirement	Nov 04, 2024
MARK, RHONDA ELSIK HIGH SCHOOL Counselor	Retirement	Jan 06, 2025
NEITA, SANDRA SPECIAL SERVICES Psychological Associate	Retirement	Dec 31, 2024
OCONNOR, BART O'DONNELL MIDDLE SCHOOL Band	Retirement	Dec 20, 2024
OKEREKE, MARION SPECIAL SERVICES Special Education	Retirement	Dec 20, 2024
RODRIGUEZ, HILDA ADMINISTRATION Deputy Superintendent	Retirement	Dec 20, 2024
ROSS, ELIZABETH O'DONNELL MIDDLE SCHOOL Special Education	Other	Dec 02, 2024
SALDANA, JESSE SPECIAL SERVICES Coordinator, CSR	Personal Reason	Nov 18, 2024
SANTISTEBAN HERNANDE, ELENA SPECIAL SERVICES Homebound	Retirement	Dec 20, 2024

Alief Independent School District  
Board Document

Meeting Date: December 17, 2024

Resignations: PERSONNEL November 02, 2024 - December 03, 2024

Letters of resignation have been received and accepted in the Human Resources Department from the following personnel:

STEWART, PAMELA YOUNGBLOOD INTERMEDIATE Assistant Principal	Retirement	Jun 06, 2025
TANNER, MICHAEL TAYLOR HIGH SCHOOL	Retirement	Dec 20, 2024
TEMPLE, LORI SPECIAL SERVICES Psychological Associate	Retirement	Dec 20, 2024

Information Item - no recommendation required.



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Anthony Mays, Ed. D.  
Superintendent



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Elizabeth Veloz-Powell, Ed. D.  
Deputy Superintendent of  
Human Resources & Professional Learning

ALIEF INDEPENDENT SCHOOL DISTRICT  
BOARD DOCUMENT

MEETING DATE: December 17, 2024

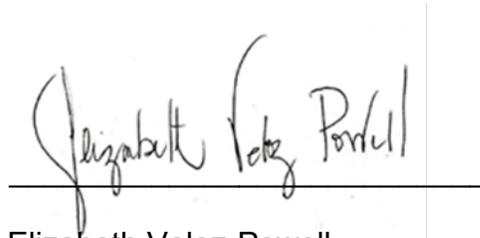
AGENDA ITEM: Consider Approval of New Administrators (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

The procedures for hiring contracted staff involve the Superintendent making recommendations to the Board regarding the selection of contractual personnel. However, the Board retains final authority over the employment of contractual personnel. This process is outlined in DCA, DCB, DCC, and DCE policies as appropriate. Attached is the recommendation of new administrators.

Recommendation: We recommend the board's approval of the new administrators for the 24-25 school year.



Dr. Anthony T. Mays  
Superintendent



Elizabeth Veloz-Powell  
Deputy Superintendent  
Human Resources and Professional  
Learning

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: December 17, 2024

AGENDA ITEM: Consider Approval of New Administrators

The following candidate fulfill the requirements for employment by local policy and Texas Education Agency standards and is recommended for election:

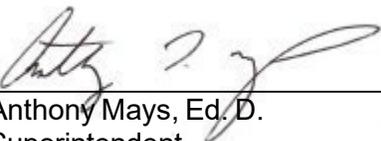
POSITION: **Assistant Director – Nutrition**

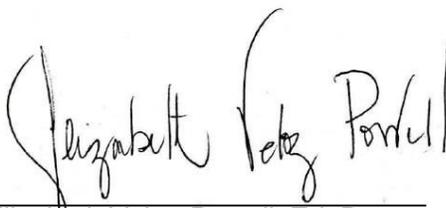
APPLICANT: Laura Ona

EDUCATION: MS – Family & Consumer Sciences – Eastern Illinois University  
BS – Nutrition Sciences & Dietetics – University of Nebraska

EXPERIENCE: Laura Ona will be the new Assistant Director Nutrition- Operations. Laura has a Bachelor of Science from the University of Nebraska. She has a Master of Science in Family, Consumer Science, & Emphasis in Dietetics. Laura has been a dedicated Nutrition employee since hired in 2013. She has worked in many roles while in Alief including: Management, Assistant Supervisor, Supervisor, & Menu Planner/Dietitian. In addition, Laura is a registered dietitian and currently manages all Alief students' special dietary needs at breakfast, lunch, and supper programs. Laura has a passion for school food service and loves supporting students' academic journeys. Laura will continue the work of promoting good nutrition to students in her new role. We are excited to have Laura join the Nutrition administrative team.

RECOMMENDATION: We recommend the candidates listed above be approved to serve as administrator for the 2024-2025 school year.

  
\_\_\_\_\_  
Anthony Mays, Ed. D.  
Superintendent

  
\_\_\_\_\_  
Elizabeth Veloz-Powell, Ed. D.  
Deputy Superintendent  
Human Resources & Professional Learning