



ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
4250 Cook Road, Houston, Texas 77072
P.O. Box 68, Alief, TX 77411

REGULAR BOARD MEETING
Tuesday, September 17, 2024
6:30 PM

Notice is hereby given that the Board of Trustees of the Alief Independent School District will hold a Regular Board Meeting on Tuesday, September 17, 2024 at 6:30 PM in the Board Room of the Administration Building, 4250 Cook Rd, Houston, TX 77072.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

One or more board members and/or presenters may participate in this meeting by videoconference. It is the intent of the district to have, and the meeting will have, a quorum of board members physically present at the meeting location. The meeting location will be equipped with video conference equipment.

The public may view the board meeting by watching the live stream of the meeting at the following link: <https://video.aliefisd.net/show?video=436b1ee64ce7>

Online posting found here: <https://meetings.boardbook.org/Public/Organization/770>

1. Call to Order
2. Pledge
3. Invocation or Inspirational Remarks
4. Board Recognitions
5. Superintendent Report (Dr. Anthony Mays, Alief ISD Superintendent) 5
6. Public Comments on Posted Agenda Items
7. Donation Report (Dee Jones, Business and Community Partner Coordinator) 13
8. Reports (Information Only. No discussion at the meeting unless requested by a Board member).
 - 8.1. Construction Summary Report (Charles Woods, Deputy Superintendent of Business) 16
Board Goal #3: Alief ISD will maintain a safe and orderly environment.
 - 8.2. Disbursement Report (Charles Woods, Deputy Superintendent of Business)
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

8.3. Financial Activity Report (Charles Woods, Deputy Superintendent of Business)	17
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.	
9. Consent Agenda	
9.1. Consider and Approve Minutes of Board Workshop September 3, 2024.	23
9.2. Consider Approval of New Hires (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)	28
Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel	
9.3. Consider Approval of Resignation Report (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)	30
Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel	
9.4. Tax Collection Report and Consider Approval of 2024 Tax Roll (Charles Woods, Deputy Superintendent of Business)	33
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.	
9.5. Consider Approval of Resolutions to add Authorized Representative for Lone Star and Texpool Investment Pools (Charles Woods, Deputy Superintendent of Business)	
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.	
9.6. Consider Approval of CSP #2415 - Hastings High School Tennis Court Renovations (Charles Woods, Deputy Superintendent of Business)	
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.	
9.7. Consider Approval of RFP #2434 - Medical Athletic Supplies (Charles Woods, Deputy Superintendent of Business)	
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.	
10. Non-Consent Agenda	
10.1. Report on 2021 Bond Program Review by Bond Program Management Firm Lockwood, Andrews and Newnam (L.A.N.) (Charles Woods, Deputy Superintendent of Business)	35
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.	
10.2. Professional Learning Updates, Progress, and Next Steps (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)	36
Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel	

11. Board and Committee Reports

Reports and comments from board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

12. Closed Executive Session

12.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel (Tex. Gov't Code § 551.074)

12.2. Deliberate the duties and responsibilities of the Board
(Tex. Gov't Code § 551.074)

12.3. Consult with District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements
(Tex. Gov't Code § 551.071)

13. Adjournment

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.001-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift donation.

Section 551.074 – for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.082 – for the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in a need for a hearing.

Section 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

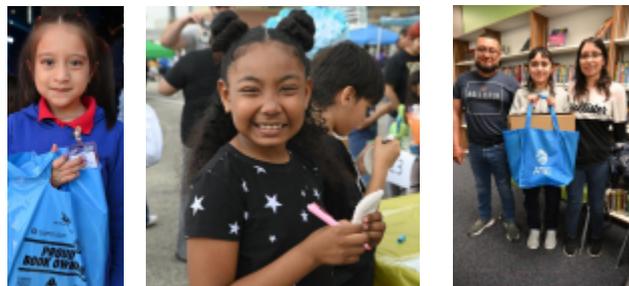
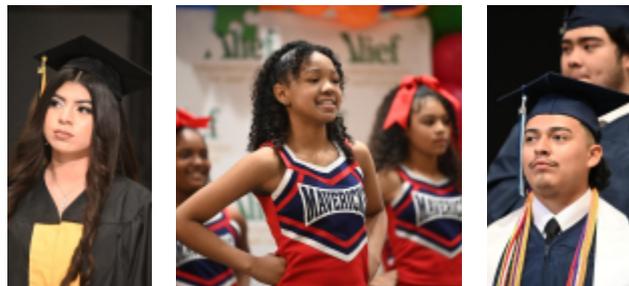
Section 551.083 – for the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – for the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.089: For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final decision, or final vote shall be at either:

- a. the open meeting covered by the notice upon the reconvening of this public meeting, or
- b. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.



SUPERINTENDENT'S REPORT

September 17, 2024



PORTRAIT OF A GRADUATE/PORTRAIT OF A LEADER

6

Dr. Courtney Marshall
Director of Professional Development



PORTRAIT OF A GRADUATE



PORTRAIT OF A GRADUATE

The Alief ISD Portrait of a Graduate represents the skills and attributes students should acquire by graduation that will prepare them for future success.

EFFECTIVE COMMUNICATOR

A graduate who excels as a communicator and possesses strong social skills, adeptly articulates thoughts and opinions with respect and positivity, and demonstrates empathetic listening abilities, fostering meaningful connections and understanding in various contexts.

GROWTH MINDED

A graduate with a growth mindset, characterized by their accountability, adaptability, independence, self-reliance, strong social and emotional skills, and confidence, embracing challenges as opportunities for learning and consistently demonstrating resilience in navigating new and evolving circumstances.

PROBLEM SOLVER

A graduate who exhibits perseverance and resilience while navigating challenges and employing effective conflict-resolution skills to achieve innovative solutions in diverse situations.

GLOBAL CITIZEN

A graduate who is committed to making positive contributions to society, actively engaging in community initiatives, and collaborating effectively with diverse groups of people, fostering understanding and cooperation across cultural boundaries for collective progress.

FUTURE READY

A graduate who embodies a strong work ethic, possesses essential career and technical skills, has explored diverse post-secondary paths such as college, career, military, and trades, and is financially literate. Our graduates have the educational foundation necessary to navigate and succeed in the dynamic landscape of tomorrow's opportunities.

PORTRAIT OF A LEADER





Independent School District

The Alief ISD Leader is the key to a safe, productive, and engaging learning environment for all students, teachers, and stakeholders. The Alief ISD Leader is...or is a(n):

PORTRAIT OF A LEADER



Effective Communicator
who is a skilled listener, articulate speaker, fosters collaboration with empathy and professionalism, and creates a respectful environment where clear and timely communication is the cornerstone for success.



People Oriented
who fosters open communication, builds positive relationships with students, staff and the community, and creates a supportive and inclusive environment.



Systems Thinker
who solves problems strategically, makes data informed decisions, communicates clearly and utilizes protocols and creates processes to achieve expectations.



Data Driven
who consistently collects and analyzes data for continuous improvement to inform decisions, sets clear goals, monitors progress, and makes instructional adjustments as needed.



Strategic Visionary
who encompasses abilities and knowledge necessary to effectively create and implement design strategies to impact student achievement.

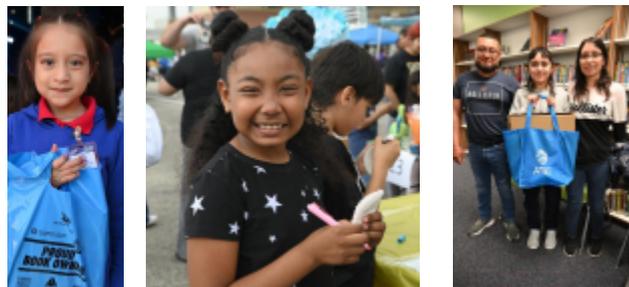
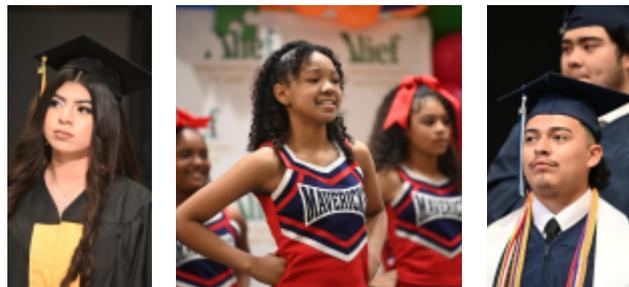
**Preparing Students for Tomorrow
Caring for them Today**



NATIONAL HISPANIC – LATINO HERITAGE MONTH

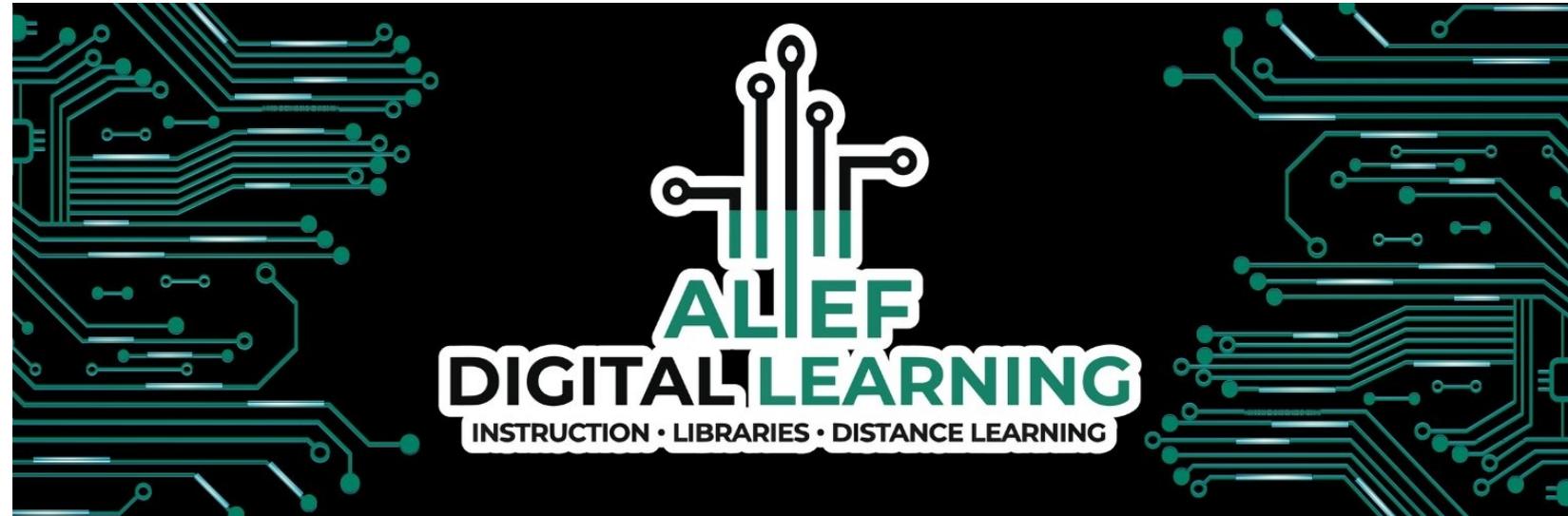
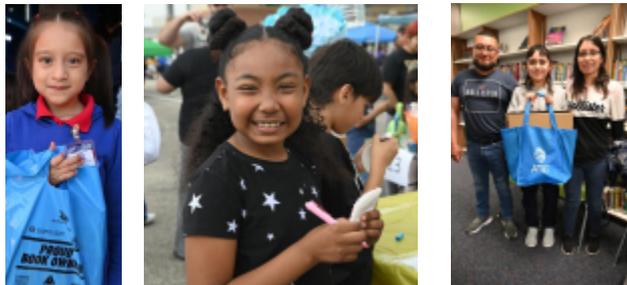
PIONEERS OF CHANGE: SHAPING THE FUTURE TOGETHER





EDUCATION TECHNOLOGY DAY

EDUCATION TECHNOLOGY DAY SEPTEMBER 23



ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: August 27, 2024

AGENDA ITEM: Consider Approval of Donations

The Communication and Public Relations Department has received the following donations and gifts in kind from business partners, community members, and parent-teacher organizations. In accordance with Board policy, donations of \$500.00 and over in value require Board approval.

\$160,000.00	Donation of Free Immunizations to Alief ISD from the Houston Health Department to be used for any Alief ISD students and families.
\$150,000.00	Donation of Free Assorted Athletic Gear and Gifts to Alief ISD from Mr. Jeremy Hills-Sport Camp to be used for any Alief ISD students attending the sports camp.
\$50,000.00	Donation of Free Assorted Household Items to Alief ISD from Amazon to be used for any Alief ISD student and families attending the Health Fair.
\$10,743.00	Donation of Free Backpacks and Food Items to Alief ISD from Community Health Choice to be used for any Alief ISD students and families.
\$8,373.00	Donation of Free Assorted Athletic Gear and Gifts to Alief ISD from Mr. Ogbonnia Okoronkwo-Sports Camp to be used for any Alief ISD students attending the sports camp.
\$3,979.00	Donation of Free Assorted Breads and Pastries to Alief ISD from Panera Bread Bakery/Café to be used to for any Alief ISD students and staff.
\$2,500.00	Donation of Cash to Alief ISD from Alief Education Foundation to be used for purchase CTE student uniforms. (Cash/Activity Account)
\$1,671.66	Donation of Cash to Alief ISD from Field Turf to be used for Alief ISD Principals Outing event. (Cash/Budget Account)
\$1,500.00	Donation of Cash to Alief ISD from Houston Westchase Rotary Club to be used for Alief ISD Health Fair needs. (Cash/Donation Account)

\$795.00	Donation of Assorted Foods to Alief ISD from Cabo Bob's Restaurant to be used for any Alief ISD staff in need of support in the Cooling Centers.
\$625.00	Donation of Assorted Foods to Alief ISD from Shipley Do-Nuts to be used for Alief ISD secretaries meeting.
\$600.00	Donation of Assorted School Supplies to Alief ISD from VAALCO Energy to be used to stuff backpacks for the Alief Health Fair.
\$500.00	Donation of Free Assorted Snacks to Alief ISD from HOPE Clinic to be used for any Alief ISD students and families attending the Alief Health Fair.
\$500.00	Donation of Free Assorted Foods to Alief ISD from H-E-B to be used for any Alief ISD students and families attending the Alief Health Fair.

Please note that the donor determines the value of the donation.

RECOMMENDATION: It is recommended that the Board of Trustees accept the donations totaling \$391,786.66.



Superintendent

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: September 17, 2024

AGENDA ITEM: Construction Summary Report

Attached is a Construction Summary Report for all bond sales with current year activity for the 2003, 2015 and 2021 bond referendums.

On the 2021 Referendum report, projects listed as 99% complete are substantially completed, which indicates the project is completed to the point that the District is able to utilize the facility and/or equipment for its intended purpose. However, at substantial completion, vendors will still have ongoing punch list items to complete and contract amounts will not be fully paid to the vendor until all aspects of the project are brought to completion.

Recommendation: Information item – no recommendation required.



Dr. Anthony Mays
Superintendent



Charles Woods
Deputy Superintendent/
Business Services

ALIEF INDEPENDENT SCHOOL DISTRICT

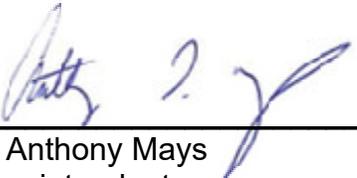
BOARD DOCUMENT

MEETING DATE: September 17, 2024

AGENDA ITEM: Financial Activity Report

Attached is information detailing the revenues and expenditures for the 2023-24 fiscal year for general fund, special revenue funds, debt service fund, and capital projects funds.

Recommendation: Information item – no recommendation required.



Dr. Anthony Mays
Superintendent



Charles Woods
Deputy Superintendent/
Business Services

Alief I.S.D.
Report Of Financial Activity

FOR RESP AREA: * Not Applicable

YEAR : 2023-24

PERIOD(s): September - August

	Original Budget	Transfers/ Adjustments	Adjusted Budget	Outstanding Encumbrances	To Date Actual	Remaining Balance
<u>10 General Fund</u>						
<u>RV Revenues</u>						
57 Local Revenues	157,305,706.00	-242,233.40	157,063,472.60	0.00	158,048,328.09	-984,855.49
58 State Revenues	278,323,924.00	10,973,389.61	289,297,313.61	0.00	235,858,594.81	53,438,718.80
59 Federal Revenues	<u>18,085,000.00</u>	<u>-5,488,100.00</u>	<u>12,596,900.00</u>	<u>0.00</u>	<u>9,146,549.47</u>	<u>3,450,350.53</u>
RV Revenues	453,714,630.00	5,243,056.21	458,957,686.21	0.00	403,053,472.37	55,904,213.84
<u>XP Expenditures</u>						
11 Instruction	279,269,217.02	-1,736,149.19	277,533,067.83	1,099,908.20	255,118,318.16	21,314,841.47
12 Library	5,657,597.62	211,193.17	5,868,790.79	376.06	5,319,605.54	548,809.19
13 Staff Development	5,114,916.41	452,844.78	5,567,761.19	8,363.56	5,053,672.53	505,725.10
21 Inst Leadership	6,241,415.06	1,301,313.73	7,542,728.79	24,146.29	6,455,646.92	1,062,935.58
23 School Leadership	28,041,400.94	-268,430.44	27,772,970.50	7,380.00	25,368,824.08	2,396,766.42
31 Counseling	23,444,848.75	725,544.42	24,170,393.17	6,775.21	22,473,540.83	1,690,077.13
32 Social Work	415,148.25	124,000.00	539,148.25	0.00	461,908.03	77,240.22
33 Health Services	7,358,848.38	-387,856.71	6,970,991.67	4,447.35	6,269,341.40	697,202.92
34 Transportation	20,584,583.89	1,463,584.94	22,048,168.83	452,147.45	19,867,985.29	1,728,036.09
35 Food Services	62,000.00	35,000.00	97,000.00	479.56	22,407.13	74,113.31
36 Co-curr/extra-curr	5,971,393.43	643,032.55	6,614,425.98	29,045.29	6,072,565.18	512,815.51
41 General Administration	10,469,478.66	1,476,964.00	11,946,442.66	362,495.09	10,557,525.35	1,026,422.22
51 Maintenance	41,400,736.42	2,213,606.81	43,614,343.23	1,530,040.57	39,063,759.67	3,020,542.99
52 Security & Monitoring	9,554,862.15	-1,260,273.74	8,294,588.41	302,779.03	7,260,090.59	731,718.79
53 Data Processing Services	4,507,550.76	1,060,349.73	5,567,900.49	50,663.44	4,235,161.50	1,282,075.55
61 Community Services	1,671,421.08	597,644.63	2,269,065.71	47,596.40	1,833,003.88	388,465.43
71 Debt Service	1,281,290.00	-135,221.00	1,146,069.00	3,200.77	957,168.39	185,699.84
81 Facilities Acq & Const	617,920.73	499,725.90	1,117,646.63	197,736.00	537,473.23	382,437.40
95 Payment To JJAEP	450,000.00	0.00	450,000.00	221,003.01	228,996.99	0.00
99 Other Intergovernmental Charge	<u>1,600,000.00</u>	<u>50,000.00</u>	<u>1,650,000.00</u>	<u>0.00</u>	<u>1,624,431.00</u>	<u>25,569.00</u>
XP Expenditures	453,714,629.55	7,066,873.58	460,781,503.13	4,348,583.28	418,781,425.69	37,651,494.16
<u>TI Other Resource</u>						
79 Other Resources	<u>0.00</u>	<u>2,104,696.56</u>	<u>2,104,696.56</u>	<u>0.00</u>	<u>0.00</u>	<u>2,104,696.56</u>
TI Other Resource	<u>0.00</u>	<u>2,104,696.56</u>	<u>2,104,696.56</u>	<u>0.00</u>	<u>0.00</u>	<u>2,104,696.56</u>
10 General Fund	0.45	280,879.19	280,879.64	-4,348,583.28	-15,727,953.32	20,357,416.24

Alief I.S.D.
Report Of Financial Activity

FOR RESP AREA: * Not Applicable

YEAR : 2023-24

PERIOD(s): September - August

	Original Budget	Transfers/ Adjustments	Adjusted Budget	Outstanding Encumbrances	To Date Actual	Remaining Balance
20 Special Revenue						
<hr/>						
RV Revenues						
<hr/>						
57 Local Revenues	2,235,000.00	12,718,727.38	14,953,727.38	58.50	5,739,478.29	9,214,307.59
58 State Revenues	125,000.00	8,679,873.27	8,804,873.27	0.00	426,243.43	8,378,629.84
59 Federal Revenues	<u>28,155,100.00</u>	<u>174,233,107.33</u>	<u>202,388,207.33</u>	<u>0.00</u>	<u>96,938,850.73</u>	<u>105,449,356.60</u>
RV Revenues	30,515,100.00	195,631,707.98	226,146,807.98	58.50	103,104,572.45	123,042,294.03
<hr/>						
XP Expenditures						
11 Instruction	0.00	128,492,324.13	128,492,324.13	1,507,172.31	58,644,308.52	68,340,843.30
12 Library	0.00	994,318.58	994,318.58	97,393.20	812,444.96	84,480.42
13 Staff Development	0.00	14,906,483.98	14,906,483.98	420,792.56	7,932,692.42	6,552,999.00
21 Inst Leadership	0.00	4,939,662.00	4,939,662.00	47,064.88	2,578,215.01	2,314,382.11
23 School Leadership	0.00	2,806,179.20	2,806,179.20	2,671.00	2,175,173.09	628,335.11
31 Counseling	0.00	3,263,872.98	3,263,872.98	-0.00	2,083,756.28	1,180,116.70
32 Social Work	0.00	1,983,782.55	1,983,782.55	1,425.00	1,671,552.72	310,804.83
33 Health Services	0.00	1,767,039.15	1,767,039.15	218,220.00	1,212,295.61	336,523.54
34 Transportation	0.00	1,254,943.09	1,254,943.09	0.00	1,246,004.30	8,938.79
35 Food Services	30,215,100.13	4,019,495.74	34,234,595.87	382,928.08	30,845,531.04	3,006,136.75
36 Co-curr/extra-curr	0.00	7,749,971.34	7,749,971.34	24,215.97	5,554,958.30	2,170,797.07
41 General Administration	0.00	965,454.60	965,454.60	200,570.06	595,513.50	169,371.04
51 Maintenance	0.00	5,080,556.67	5,080,556.67	821,566.11	3,414,314.83	844,675.73
52 Security & Monitoring	0.00	5,220,264.00	5,220,264.00	-0.00	1,438,953.40	3,781,310.60
53 Data Processing Services	0.00	153,002.61	153,002.61	0.00	150,417.17	2,585.44
61 Community Services	0.00	5,757,901.89	5,757,901.89	69,383.31	3,194,205.52	2,494,313.06
71 Debt Service	0.00	1,015,958.85	1,015,958.85	0.00	778,060.85	237,898.00
81 Facilities Acq & Const	900,000.00	5,360,170.33	6,260,170.33	1,219,434.00	404,773.33	4,635,963.00
93 Shared Svc Arrangement	0.00	778,517.76	778,517.76	253,011.25	423,488.75	102,017.76
XP Expenditures	<u>31,115,100.13</u>	<u>196,509,899.45</u>	<u>227,624,999.58</u>	<u>5,265,847.73</u>	<u>125,156,659.60</u>	<u>97,202,492.25</u>
20 Special Revenue	-600,000.13	-878,191.47	-1,478,191.60	-5,265,906.23	-22,052,087.15	25,839,801.78

Alief I.S.D.
Report Of Financial Activity

FOR RESP AREA: * Not Applicable

YEAR : 2023-24

PERIOD(s): September - August

	Original Budget	Transfers/ Adjustments	Adjusted Budget	Outstanding Encumbrances	To Date Actual	Remaining Balance
50 Debt Service						
RV Revenues						
57 Local Revenues	40,262,576.00	0.00	40,262,576.00	0.00	39,976,728.55	285,847.45
58 State Revenues	3,882,086.00	0.00	3,882,086.00	0.00	3,804,837.00	77,249.00
59 Federal Revenues	<u>808,113.00</u>	<u>0.00</u>	<u>808,113.00</u>	<u>0.00</u>	<u>407,604.47</u>	<u>400,508.53</u>
RV Revenues	44,952,775.00	0.00	44,952,775.00	0.00	44,189,170.02	763,604.98
XP Expenditures						
71 Debt Service	<u>60,163,308.00</u>	<u>-7,084.48</u>	<u>60,156,223.52</u>	<u>0.00</u>	<u>58,559,204.54</u>	<u>1,597,018.98</u>
XP Expenditures	<u>60,163,308.00</u>	<u>-7,084.48</u>	<u>60,156,223.52</u>	<u>0.00</u>	<u>58,559,204.54</u>	<u>1,597,018.98</u>
50 Debt Service	-15,210,533.00	7,084.48	-15,203,448.52	0.00	-14,370,034.52	-833,414.00

Alief I.S.D.
Report Of Financial Activity

FOR RESP AREA: * Not Applicable

YEAR : 2023-24

PERIOD(s): September - August

	Original Budget	Transfers/ Adjustments	Adjusted Budget	Outstanding Encumbrances	To Date Actual	Remaining Balance
60 Capital Projects						
RV Revenues						
57 Local Revenues	0.00	0.00	0.00	0.00	6,518,626.80	-6,518,626.80
RV Revenues	0.00	0.00	0.00	0.00	6,518,626.80	-6,518,626.80
XP Expenditures						
53 Data Processing Services	3,280.75	0.00	3,280.75	2,205.00	0.00	1,075.75
71 Debt Service	0.00	257,524.00	257,524.00	0.00	257,524.00	0.00
81 Facilities Acq & Const	<u>166,167,514.94</u>	<u>8,608,399.21</u>	<u>174,775,914.15</u>	<u>14,817,017.62</u>	<u>41,950,996.18</u>	<u>118,007,900.35</u>
XP Expenditures	166,170,795.69	8,865,923.21	175,036,718.90	14,819,222.62	42,208,520.18	118,008,976.10
TI Other Resource						
79 Other Resources	<u>0.00</u>	<u>30,437,524.00</u>	<u>30,437,524.00</u>	<u>0.00</u>	<u>30,437,524.00</u>	<u>0.00</u>
TI Other Resource	<u>0.00</u>	<u>30,437,524.00</u>	<u>30,437,524.00</u>	<u>0.00</u>	<u>30,437,524.00</u>	<u>0.00</u>
60 Capital Projects	-166,170,795.69	21,571,600.79	-144,599,194.90	-14,819,222.62	-5,252,369.38	-124,527,602.90

Alief I.S.D.
Report Of Financial Activity

FOR RESP AREA: * Not Applicable
 YEAR : 2023-24
 PERIOD(s): September - August

	Original Budget	Transfers/ Adjustments	Adjusted Budget	Outstanding Encumbrances	To Date Actual	Remaining Balance
***** GRAND TOTALS *****	-181,981,328.37	20,981,372.99	-160,999,955.38	-24,433,712.13	-57,402,444.37	-79,163,798.88

ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Workshop Board Meeting

Date: Tuesday, September 3rd, 2024

Item #1

Call to

Order:

Trustee Madam President Dr. Darlene Breaux, called to order the meeting at 6:30 p.m. on Tuesday, September 3rd, 2024, for the purposes stated in the notice for tonight's meeting.

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President: Dr. Lily Truong
3. Trustee Secretary: Mr. Rick Moreno
4. Trustee Assistant Secretary: Jennifer Key

By Zoom:

1. Trustee Ann Williams
2. Trustee Janet Spurlock at 6:35 p.m.

Absent:

1. Trustee Pastor Dr. Gregg Patrick

Item #2

Invocation or Inspirational Remarks

1. Dr. Lily Truong

Item #3

Public Comment on Posted Agenda Items

1. None

Item #4
Consent Agenda

4.1 Consider and Approve Minutes of Tuesday, August 27th, 2024

- ❖ **Motion by Trustee Dr. Lily Truong and second by Trustee Rick Moreno**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **Item passes**

Item #5
Non-Consent Agenda

5.1. Presentation of Efficiency Audit Performed by Whitley Penn as Required by Texas Education Code Sec. 11.184. (Charles Woods, Deputy Superintendent of Business Services)
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ Reported by Whitley Penn

5.2. Presentation of Accountability Updates (Kathleen Jahn, Deputy Superintendent of Instruction)
Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

- ❖ Reports Only

- **The Workshop Board Meeting has called a recess at 8:26 p.m.**
- **The Workshop Board Meeting has reconvened at 8:31 p.m.**

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President: Dr. Lily Truong
3. Trustee Secretary: Rick Moreno
4. Trustee Assistant Secretary: Jennifer Key

By Zoom:

1. Trustee Ann Williams
2. Trustee Janet Spurlock

Absent:

1. Trustee Pastor Dr. Gregg Patrick

5.3. Consider the Designation of Delegate and Alternate Delegate to the Texas Association of School Boards (TASB) Delegate Assembly.

Board Goal #5 Alief ISD will continue to build strong relationships with all stakeholders.

- ❖ **Delegate ---- Trustee Rick Moreno**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes**

- ❖ **Alternate --- Trustee Ann Williams**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes**

5.4. Discuss and Consider Level III Grievance filed by an Elsie High School Administrator (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- **Closed session at 8:40 p.m.**
- **Closed Session Reconvened at 9:03 p.m.**

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President: Dr. Lily Truong
3. Trustee Secretary: Mr. Rick Moreno
4. Trustee Assistant Secretary: Jennifer Key

By Zoom:

1. Trustee Ann Williams
2. Trustee Janet Spurlock

Absent:

1. Trustee Pastor Dr. Gregg Patrick

- ❖ **Motion by Trustee Jennifer Key and second by Dr. Lily Truong**
- ❖ **6 For, 0 Against, 0 Abstentions**
- ❖ **The item passes**

Item # 6

Closed Executive Session

6.1 Deliberate the duties, responsibilities, employment, and dismissal of personnel, including specifically the Level III Grievance Filed by an Elsie High School Administrator (Tex. Gov't Code § 551.074)

6.2. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements. (Tex. Gov't Code § 551.071)

Item #7
Adjournment

- ❖ President Dr. Darlene Breaux adjourned the meeting by unanimous consent at 9:08 p.m. on Tuesday, September 3rd, 2024.

Dr. Darlene Breaux, President

Rick Moreno, Secretary

DATE APPROVED: _____

DATE SIGNED: _____

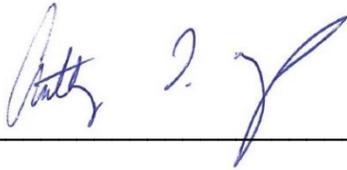
ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD DOCUMENT

MEETING DATE: September 17, 2024

AGENDA ITEM: Consider Approval of New Hires (Dr. Veloz-Powell, Assistant Superintendent of Human Resources and Professional Learning)

This action item is to inform the board of all new hires within our district. There are several reasons why we submit new hires for the board's approval such as oversight and accountability for alignment with district goals, legal and procedural compliance, and financial stewardship.

Recommendation: Considering the reasons, we respectfully request the board's approval of the new hire report.



Dr. Anthony T. Mays
Superintendent



Elizabeth Veloz-Powell
Deputy Superintendent
Human Resources and Professional
Learning

Alief New Hire Board Report

Meeting Date: September 17, 2024

Agenda Item: Personnel August 14, 2024 - September 05, 2024

The following personnel fulfill requirements for employment by local policy and state standards and are recommended for election for the 2024-25 school year:

Position: HOLMQUIST ELEMENTARY Fourth Grade Bilingual Generalist

Applicant: CORDOVA, EVETTE

Experience: Has one year experience last in Lamar CISD

Position: OWENS INTERMEDIATE Intermediate Counselor

Applicant: JACKSON, LAKESHIA

Experience: Last at Lamar ISD; 15 years total experience

Position: ELSIK HIGH SCHOOL High School Elective Teacher

Applicant: MIDDLETON, BRANDON

Experience: Has sixteen years experience last in Aldine ISD

Position: MARTIN ELEMENTARY Elementary School Nurse

Applicant: VILLANEUVA, FATIMA

Experience: no public school nursing experience

Recommendations: It is recommended that the above election be approved.



Anthony Mays, Ed. D.
Superintendent



Elizabeth Veloz-Powell, Ed. D.
Deputy Superintendent of
Human Resources & Professional Learning

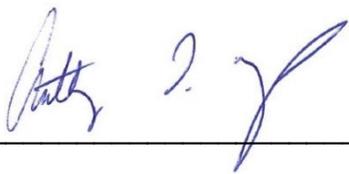
ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD DOCUMENT

MEETING DATE: September 17, 2024

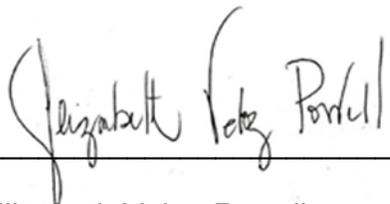
AGENDA ITEM: Consider Approval of Resignation Report (Dr. Veloz-Powell, Assistant Superintendent of Human Resources and Professional Learning)

This action item is to inform the board of all resignations within our district. This report serves several important functions such as transparency, budgetary planning, strategic decision-making, and legal compliance.

Recommendation: Considering the reasons, we respectfully request the board's approval of the resignation report.



Dr. Anthony T. Mays
Superintendent



Elizabeth Veloz-Powell
Deputy Superintendent
Human Resources and Professional
Learning

Alief Independent School District

Board Document

Meeting Date: September 17, 2024

Resignations: PERSONNEL August 14, 2024 - September 05, 2024

Letters of resignation have been received and accepted in the Human Resources Department from the following personnel:

CANTU, JASON HOLUB MIDDLE SCHOOL Social Studies	No Reason Given	Aug 01, 2024
CORTES RICHTER, KATHY BUSH ELEMENTARY Counselor	Personal Reason	Aug 23, 2024
CRAWFORD, JAMARC MATA INTERMEDIATE SCHOOL Math/Science	Other TX School	Aug 30, 2024
HALL, LEIF KERR HIGH SCHOOL Music	Personal Reason	Aug 27, 2024
HOGAN, ALEXUIS KENNEDY ELEMENTARY Specialist	Other	Aug 14, 2024
KENEDA, JENNIFER CHAMBERS ELEMENTARY Administrator	Personal Reason	Jun 06, 2024
LOFTON, JOHNTARRIO O'DONNELL MIDDLE SCHOOL Industrial Arts	Other	Aug 29, 2024
NNAMANI-EZE, BENEDETTE HOLUB MIDDLE SCHOOL English/Language Arts	No Reason Given	Aug 01, 2024
ROMERO, ALISHA SPECIAL SERVICES Occupational Therapist	Relocating	Aug 21, 2024
SABBATINI, KRISTEN ACAC Technology	Non Teaching	Aug 16, 2024

Alief Independent School District
Board Document

Meeting Date: September 17, 2024

Resignations: PERSONNEL August 14, 2024 - September 05, 2024

Letters of resignation have been received and accepted in the Human Resources Department from the following personnel:

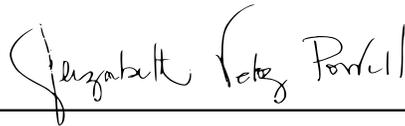
SYMINGTON, MARIA BOONE ELEMENTARY Specialist	Retirement	Aug 09, 2024
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WASHINGTON, NICOLE KILLOUGH MIDDLE SCHOOL Specialist	No Reason Given	Aug 01, 2024
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Information Item - no recommendation required.



Anthony Mays, Ed. D.
Superintendent



Elizabeth Veloz-Powell, Ed. D.
Deputy Superintendent of
Human Resources & Professional Learning

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: September 17, 2024

AGENDA ITEM: Tax Collection Reports

Attached is correspondence regarding tax collections and disbursements for the month of June along with year-to-date collection and disbursement summaries.

Also attached is a summary of the 2024 Certified Appraisal Roll totals for Alief ISD including the Appraised and Taxable Values.

Recommendation: It is recommended that the Board of Trustees of the Alief Independent School District consider approval of the tax collection report and disbursements for the month of July 2024. It is recommended that the Board of Trustees of the Alief Independent School District approve the 2024 Certified Appraisal Roll totals as presented in the attached letter.

Dr. Anthony Mays
Superintendent



Charles Woods
Deputy Superintendent/Business Services



August 29, 2024

TO: DR. EMILY LITTLEFIELD, CHIEF FINANCIAL OFFICIER

REF: 2024 Certified Appraisal Roll

FROM: JAMIE MATELSKE, TAX ASSESSOR-COLLECTOR

Pursuant to Sec. 26.04, of the Texas Tax Code, the following amounts represent the appraisal roll for the 2024 tax year. Certified accounts include those on which no protest was filed, as well as accounts for which the ARB has completed the protest process. Also included are estimated values for properties that are still under protest and estimated amounts for other properties not yet included on the certified roll. Final certified values for these properties will be provided on future supplemental rolls.

	Appraised Value	Taxable Value
Certified accounts	\$22,934,156,299	\$18,041,201,547
Estimated value of property under protest		\$1,278,013,580
Estimated value of property not under protest and not yet certified		\$849,028,702

ALIEF INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: September 17, 2024

AGENDA ITEM: Report on 2021 Bond Program Review by Bond Program Management Firm Lockwood, Andrews and Newnam (L.A.N.) (Charles Woods, Deputy Superintendent of Business)

This agenda item will be review of the work performed by L.A.N. to analyze the Alief ISD 2021 Bond Referendum and the projects completed thus far along with the schedules and ongoing ideas for assistance in bond program management that could be provided to assist Alief ISD in house staff.

The report takes a very comprehensive review of the bond program from start to current year of bond issuance and projects thus far.

RECOMMENDATION: Report only, no action necessary.



Dr. Anthony T. Mays
Superintendent

Charles Woods
Deputy Superintendent for Business

ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD DOCUMENT

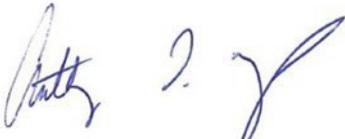
MEETING DATE: September 17, 2024

AGENDA ITEM: Professional Learning Updates, Progress, and Next Steps

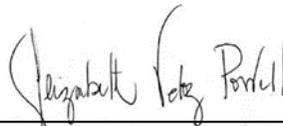
The staff development update presentation will serve as a window into the comprehensive efforts we are making to enhance the professional learning experience across our district. We understand that our educators are at the heart of our educational mission, and we are committed to providing them with the tools, resources, and support they need to thrive in their roles.

Given the breadth and depth of our educational community, it's important to recognize that there are a multitude of topics and areas of focus that are presented through these initiatives. Our goal is to cater to the diverse needs and interests of our staff, ensuring that everyone has access to relevant and impactful professional development opportunities.

Recommendation: Information item – no recommendation required.



Dr. Anthony Mays
Superintendent



Dr. Elizabeth Veloz-Powell
Deputy Superintendent
Human Resources and Professional Learning

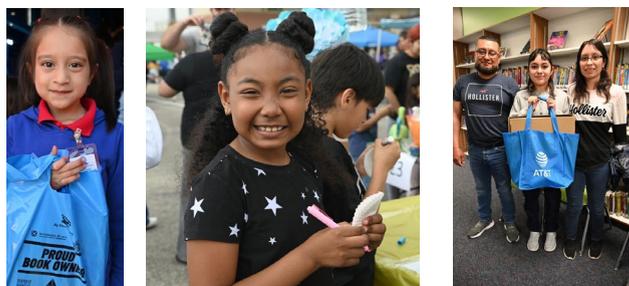
Professional Learning Department



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Presented by: Dr. Courtney Marshall
Director of Professional Learning





Mission

The Alief Professional Learning department provides exemplary and equitable learning experiences in evidence-based best practices to improve and sustain professional learning.

Vision

Our department will be the exemplar for progressive and relevant professional learning.

Values

ENGAGE DEVELOP EMPOWER



Professional Learning Team



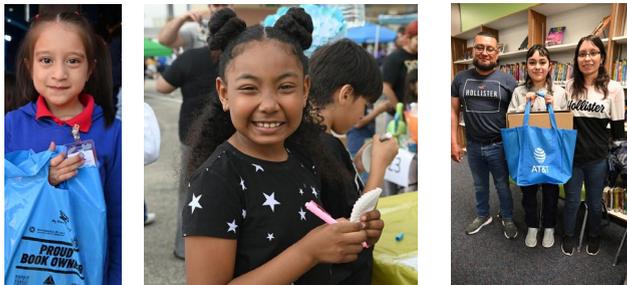
Professional Learning

- Dr. Courtney Marshall, Director
- Dr. Lenora Leatherwood, Coordinator of Professional Learning
- Monica Lee, Teacher Induction Coordinator
- Amanda Maceo, Implementation Strategist
- Holland Poulsen, Implementation Strategist
- Jameela Lee, Professional Learning Coach
- Tracey Birchard, Secretary/Specialist
- Arleni Plancarte, Receptionist

Prevention and Safe School Specialists (PASS)

- Cherhon Barnes
- Roxanna Barnes
- Carolyn Clark
- Kaythi Nyan
- Tiffany Tatum

23 - 24 Highlights



- The Alief Paraprofessional Conference
- 2,000 paras trained in 24 sessions for the 23-24 year
- Educator presentation of self-care, mindfulness, and techniques to manage stress
- Specialist Leadership Summit
- Observation Feedback Training
- Alief Boys Conference
- Associate Teacher Fall and Spring Summits

23 - 24 Highlights



- Classroom De-Escalation Trainings
- 2nd Annual Breast Cancer Awareness Walk



- Drug awareness/prevention training
- SHEShed program implementation that assisted women in focusing on self, family, and the future



- Alief Best Practices restructuring with increased flexibility which allowed campuses to go deeper with strategies and techniques
- Districtwide Paraprofessional of the Year recognition ceremony
- 5 internal principal hires and 4 AP interns hired as assistant principals this year

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Strong Start to 24 -25



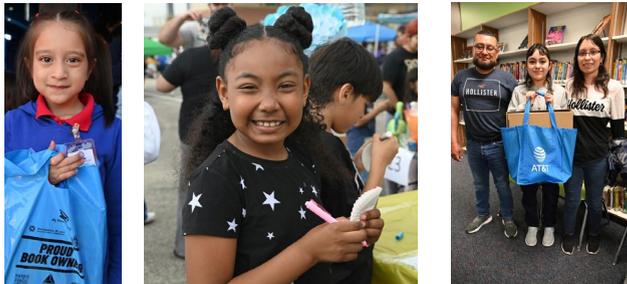
- Alief Leadership Conference
- Alief U
- Best Practices Kick-Off
- New Administrator Onboarding
- SAC and Hall Monitor Training
- ABC Kickoff
- Alief Summit Days*
- Observation/Feedback and Quick Guide training
- Associate Teacher Support Conference*
- Fall Specialist Summit
- Get Better Faster Coaching Cohorts
- Empowerment Academy*
- National Board Cohort Meeting #1 (Cohort 3 and 4)

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Independent School District
THE SMART CHOICE

Continued Priorities



- Alief Leadership Conference
- Alief U
- Leadership pathway programs: *Aspiring Principal I and II, AP Internship, Aspire, and Elevate*
- Administrative support for Year 1, 2, and 3 Principals, as well as Year 1 Assistant Principals
- Best Practices training
- Get Better Faster Coaching
- Specialist Conferences
- New Teacher Fall and Spring Summits
- Mentoring program for new admin and new teachers

Continued Priorities



- National Board Certification cohorts
- SAC and Hall Monitor Training
- Alief Boys Conference
- Alief Girls Club
- Alief Breast Cancer Walk
- Drug Awareness and Prevention training/programming
- De-escalation training
- STOIC
- CHAMPS
- Restorative Practices

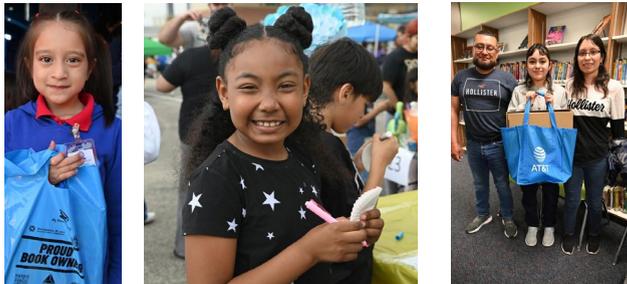
24-25 New Initiatives

- Associate Teacher Support Conference
- Alief Summit Days
- Empowerment Academy



Associate Teacher Support Conference

- June and July (4 days)
- Approximately 60 retirees
- Focus: *Strong Voice, Active Observation, and Learning Labs*



Associate Teacher Support Conference



- **Strong Voice:** a technique to adjust your speech and body language to ensure students are listening carefully to what you say.
- **Active Observation:** means deciding intentionally what to look for and maintaining discipline in looking for what you have prioritized.
- **Learning Labs:** designed to enhance the support system for Associate Teachers by placing a learning lab on each campus. Our focus for the 24-25 school year will be creating an Active Observation Learning Lab to aid teachers in effectively monitoring students as they work.

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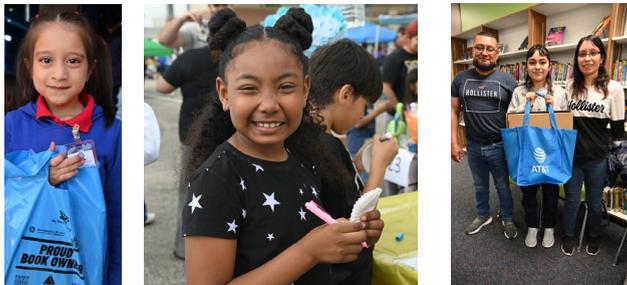
Alief Summit Days



- August 5th and August 6th
- Training approximately 3,000 employees
- 15 sites
- Topics:

Priority Days	Content Days
<ul style="list-style-type: none"> • Exit Tickets • Unconscious Bias • Action Based Learning 	<ul style="list-style-type: none"> • Choice sessions for all content areas by grade level and subject bands

Alief Summit Days



• Specialty Sessions:

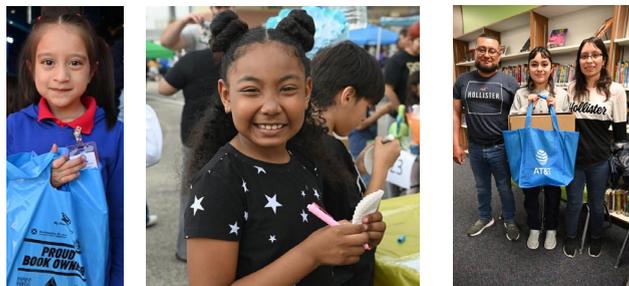
- Fine Arts
- Counseling
- Bilingual/Dual Reading Teachers
- Dyslexia/Special Services
- Special Education
- Family Liaisons
- Pre-K
- Children Interacting Afterschool

Alief Summit Days

- Planning
- Communication



Alief Summit Days



Alexander Elementary August 5, 2024

STEPS TO SUCCESS

1. Please note you are **GROUP 1**
2. Log into the Alief HUB and select PowerSchool Professional Learning.
3. Use the following link to register for your August 5th sessions.
(<https://aliefisd.pl.powerschool.com/ia/empari/learning2/registration/presentRegistrationDetails/15108>). You MUST be logged into the Alief HUB to register. If you are new to the district and do not have access to register, please complete the on-site registration form at each session.
4. On August 5th, report to Hastings Ninth Grade Center located at 6750 Cook Rd., Houston, TX, 77072
5. Follow the below schedule:
 - 8:00 AM – 11:35 AM Report to the LGI
 - 11:35 PM – 12:35 PM Lunch on your own
 - 12:40 PM – 2:25 PM Report to the Dance Room
 - 2:30 PM – 4:15 PM Report to the Cafeteria

Remember to sign in and out at each session so you can earn your required district professional learning hours.



ALIEF KINDERGARTEN SUMMIT

AUGUST 6, 2024 · OLLE MIDDLE SCHOOL

Planning Your Summit Day

Objective:
The Alief Kindergarten Summit will address the 4 core content areas of Science, Math, Reading Language Arts, and Social Studies. All summit sessions are designed to engage Alief educators on district priorities and strategies, and to strengthen and align content knowledge to ensure a successful start to the 2024-2025 school year.

Session Schedule
The Summit is scheduled from 8:00 AM to 4:15 PM. The individual sessions will start at 8:00 AM, 10:15 AM, and 1:45 PM. There will be a lunch break beginning at 12:30 PM.

Planning Your Day
Review the [Summit Session Descriptions](#) document to determine which sessions you would like to take. Your campus leaders may provide more guidance so that teams have members attending each content area. In-Class Support Teachers, interventionists, and other professional instructional staff should register for sessions aligned with the grade level(s) and content they most support.
If you are a Science teacher, you are required to register for the following session: **McGraw Hill Texas Science | Spark Curiosity, Ignite Learning.** (This session is available at all timeslots.) The district has adopted a new curriculum that reflects the updated TEKS so it is crucial to learn more about the resources.

Registering
You must register for each session individually. After you have reviewed the session descriptions, you will register through the [Summit Registration Link](#) Document. If you are required to register for the Science session, register for that session first. If your first choice of session time is full, choose a different timeslot. Then register for your remaining sessions. Be sure that you have registered for all 3 sessions that day.
Be sure that you have logged into the [Alief Hub](#) to access the PowerSchool registration links. If you do not have an account or cannot yet register, you will need to use On-Site Registration on the day of the summit.

My Sessions

Choice 1:
Choice 2:
Choice 3:
Backup Choice:

Summit Day Reminders

- Most sessions will have participants utilize a device. Be sure to bring a charged device and your login credentials.
- Parking will be limited that day. We encourage participants to carpool from their home campus or the overflow parking.
- Lunch will not be provided. We encourage participants to bring a sack lunch.

Setting The Stage For A Blockbuster 2024-2025 School Year!

Alief Summit Days

Alief Bilingual Summit

August 5, 2024

Alief ISD
Multilingual Programs
Department

BILITERACY SESSIONS



Alief Biliteracy Development in the 5th Grade OVDL Classroom
Section: 14698 (8-4:15)

Applicable strategies for biliteracy foundations; scope and sequence and sample lessons will be discussed
O'Donnell MS





Alief Biliteracy Development in the 2nd - 4th Grade OVDL Classroom
Section: 14695 (8-4:15)

Applicable strategies for biliteracy foundations; scope and sequence and sample lessons will be discussed
O'Donnell MS





Language News: Early Biliteracy
Kinder & 1st Grade OVDL Classroom
Section: 14920 (8-4:15)

Promoting metalinguistic awareness and metacognitive skills in K-1 students
O'Donnell MS



Let's build a bilingual brain! 



PRESENTING SPED

PROFESSIONAL LEARNING SUMMIT
AUGUST 5-6, 2024 AT TAYLOR HS

- SPED Paras are required to attend, and will earn 14 hours by attending assigned sessions.
- ICS Teachers will attend the Content Priorities based on the content/grade level determined by their Campus Supervisor.

Programs	Day 1 August 5	Day 2 August 6
Elementary ICS	SPED Trainings @Taylor HS	Content 52
Secondary ICS	Content	SPED Trainings @Taylor HS
All Programs	SPED Trainings @ Taylor HS	SPED Trainings @ Taylor HS







Empowerment Academy



- Target Audience: New Specialist (47)
- 8 half-day trainings:
 - Time management
 - Building relationships
 - Balancing conflicting priorities
 - Productive Teacher Planning meetings
 - Coaching techniques
 - Professional development and instructional leadership
 - Reflective Practice and continuous improvement

INSTRUCTIONAL SPECIALIST EMPOWERMENT ACADEMY

Develop your Leadership Skills
Transform your Impact

The Empowerment Academy is designed to equip new Instructional Specialists with the skills and knowledge needed to guide and support teachers, improve classroom practices, and enhance student outcomes.

Join us for hands-on professional development that is meticulously aligned with district standards and academic goals.

SESSION DATES:

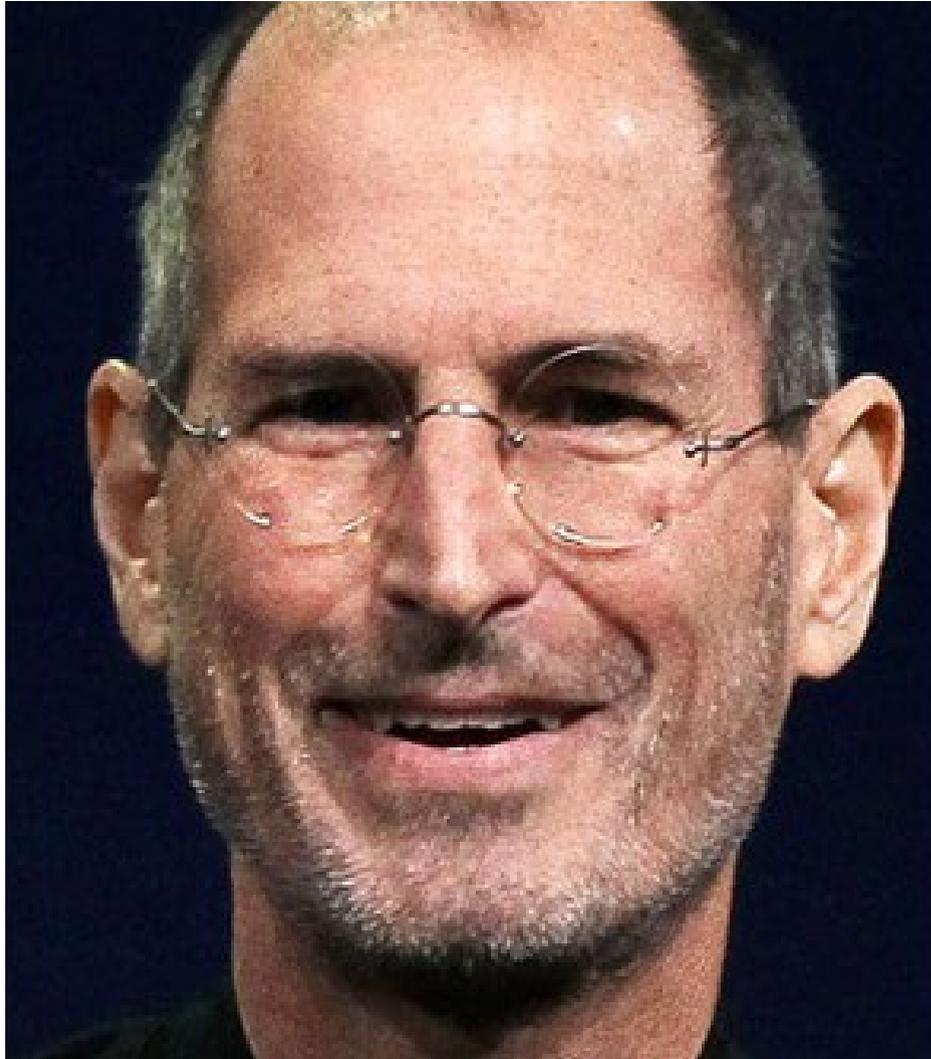
August 26	Time Management Strategies
September 30	Building Relationships with Teachers
October 28	Balancing Conflicting Priorities
November 11	Creating Engaging Learning Environments for Adults
December 16	Running Productive Teacher Planning Meetings
January 27	Coaching Techniques and Practices
February 24	Professional Development and Instructional Leadership
May 12	Reflective Practice and Continuous Improvement

TIME:
12:30pm - 3:30pm

LOCATION:
The Center for Talent Development
Room 601/603

PSPL Course Number: 12362

ENGAGE ● **DEVELOP** ● **EMPOWER**



Learn continually - there's always
"one more thing" to learn!

— *Steve Jobs* —

THANK YOU!

