



ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
4250 Cook Road, Houston, Texas 77072
P.O. Box 68, Alief, TX 77411

WORKSHOP

Tuesday, September 3, 2024

6:30 PM

Notice is hereby given that the Board of Trustees of the Alief Independent School District will hold a Workshop on Tuesday, September 3, 2024 at 6:30 PM in the Board Room of the Administration Building, 4250 Cook Rd, Houston, TX 77072.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

One or more board members and/or presenters may participate in this meeting by videoconference. It is the intent of the district to have, and the meeting will have, a quorum of board members physically present at the meeting location. The meeting location will be equipped with video conference equipment.

The public may view the board meeting by watching the live stream of the meeting at the following link: <https://video.aliefisd.net/show?video=436b1ee64ce7>

Online posting found here: <https://meetings.boardbook.org/Public/Organization/770>

1. Call to Order
2. Invocation or Inspirational Remarks
3. Public Comments on Posted Agenda Items
4. Consent Agenda
 - 4.1. Consider and Approve the Special Called Meeting Minutes of Tuesday, August 27th, 2024. 4
5. Non-Consent Agenda
 - 5.1. Presentation of Efficiency Audit Performed by Whitley Penn as Required by Texas Education Code Sec. 11.184. (Charles Woods, Deputy Superintendent of Business Services)
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.
 - 5.2. Presentation of Accountability Updates (Kathleen Jahn, Deputy Superintendent of Instruction)
Board Goal #1: Alief ISD will close the achievement gap to ensure that all students reach their academic potential.

5.3. Consider Designation of Delegate and Alternate Delegate to the Texas Association of School Boards (TASB) Delegate Assembly.

Board Goal #5 Alief ISD will continue to build strong relationships with all stakeholders.

5.4. Discuss and Consider Level III Grievance filed by an Elsie High School Administrator (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

Attachments:

6. Closed Executive Session

6.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel, including specifically the Level III Grievance Filed by an Elsie High School Administrator (Tex. Gov't Code § 551.074)

6.2. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements. (Tex. Gov't Code § 551.071)

7. Adjournment

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.001-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift donation.

Section 551.074 – for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.082 – for the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in a need for a hearing.

Section 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

Section 551.083 – for the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 – for the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.089: For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or

specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final decision, or final vote shall be at either:

- a. the open meeting covered by the notice upon the reconvening of this public meeting, or
- b. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

ALIEF INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Special Called Board Meeting

Date: Tuesday, August 27th, 2024.

Item #1

Call to

Order:

Trustee Madam President Dr. Darlene Breaux, called to order the meeting at 6:32 p.m. on Tuesday, August 27th, 2024, for the purposes stated in the notice for tonight's meeting.

Present:

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President: Dr. Lily Truong
3. Trustee Secretary: Mr. Rick Moreno
4. Trustee Ann Williams
5. Trustee Janet Spurlock

By Zoom: N/A

- Absent:**
1. Trustee Assistant Secretary: Jennifer Key
 2. Trustee Pastor Dr. Gregg Patrick

Item #2

Pledge:

1. The presentation of colors and the pledge by:
JROTC Hastings High School

Item#3

Invocation or Inspirational Remarks:

1. Trustee Janet Spurlock

Item #4

Board Recognitions by Superintendent, Dr. Anthony Mays:

1. Thanks, the Hastings JROTC directed by Gunner Sanders
2. Ms. Dee Jones – Thanks Business Partners

Item #5

Superintendent Report (Dr. Anthony Mays)

1. TAFE Summer National Winners by: Andrea Lotsu
2. First day of School by: Kristyn Hunt Cathey, Chief of Communications & PR
3. First day of School Statistics by: Kristyn Hunt Cathey, Chief of Communications & PR

- Recess at 7:04 pm
- Reconvene at 7:14 pm

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President Dr. Lily Truong
3. Trustee Secretary: Mr. Rick Moreno
4. Trustee Ann Williams
5. Trustee Janet Spurlock

Absent: 1. Trustee Assistant Secretary: Jennifer Key
2. Trustee Pastor Dr. Gregg Patrick

Item #6

Public Comment on Posted Agenda Items

1. Thomas Campos – Consultant for Water Conservation

Item #7
Donations

Present by: Dee Jones



August 27 2024
Donation Reportt.docx

- ❖ **Motion by Trustee Moreno and second by Trustee Dr. Lily Truong**
- ❖ **5 For, 0 Against, 0 Abstentions**
- ❖ **Item passes**

Item #8
Reports

8.1. Construction Summary Report (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #3: Alief ISD will maintain a safe and orderly environment.

8.2. Disbursement Report (Charles Woods, Deputy Superintendent of Business Services)

Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

8.3. Financial Activity Report (Charles Woods, Deputy Superintendent of Business Services)

Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **No discussion**

Item #9
Consent Agenda

President Dr. Breaux calls roll and asks if the Consent Agenda Item needs to be held.

Present:

1. Trustee President: Dr. Darlene Breaux -----none
2. Trustee Vice President: Dr. Lily Truong -----none
3. Trustee Secretary: Mr. Rick Moreno -----9.10
4. Trustee Ann Williams -----none
5. Trustee Janet Spurlock -----none
6. Superintendent: Dr. Anthony Mays -----none

Absent: 1. Trustee Assistant Secretary: Jennifer Key
2. Trustee Pastor Dr. Gregg Patrick

9.1. Consider and Approve Minutes of Monday, August 19th, 2024.

9.2. Consider Approval of New Hires (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.3. Consider Approval of Resignation Report (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.4. Consider Approval of School District Teaching Permits (SDTP) (Elizabeth Veloz-Powell, Deputy Superintendent of Human Resources)

Board Goal: #4 Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.5. Consider Approval of Budget Amendments (Charles Woods, Deputy Superintendent of Business Services)

Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.6. Consider Approval of Certificate of Cancellation of Taxes (Charles Woods, Deputy Superintendent of Business Services)

Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.7. Tax Collection Report (Charles Woods, Deputy Superintendent of Business Services)

Goal #5: Alief ISD will continue to build strong relationships with all stakeholders.

9.8. Consider Approval of RFP #2432 - Custodial Equipment (Charles Woods, Deputy Superintendent of Business Services)

Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

9.9. Consider Approval of RFP #2433 - Landscape Equipment, Parts, and Supplies (Charles Woods, Deputy Superintendent of Business Services)

Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

9.10. Consider Approval of An Agreement Between Alief ISD and the Texas School Nurses Organization, Region 4, to provide support to our school nurses regarding best practices for school nurses. (Dr. Jeannine Porter, Chief of Staff).

Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

9.11. Consider Approval of Alief ISD Board of Trustees Legislative Priorities for the 89th Legislative Session. (Charles Woods, Deputy Superintendent of Business)
 Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

- ❖ **9.0 – 9.11 Consent Agenda with the exception of 9.10**
- ❖ **Motion by Trustee Dr. Lily Truong and second by Trustee Janet Spurlock**
- ❖ **5 For, 0 Against, 0 Abstentions**
- ❖ **Items passes**

Held for Discussion

9.10 Consider Approval of An Agreement Between Alief ISD and the Texas School Nurses Organization, Region 4, to provide support to our school nurses regarding best practices for school nurses. (Dr. Jeannine Porter, Chief of Staff).
 Board Goal #4: Alief ISD will recruit, develop, and retain highly qualified and effective personnel.

- ❖ **Motion by Trustee Dr. Lily Truong and second by Trustee Janet Spurlock**
- ❖ **5 For, 0 Against, 0 Abstentions**
- ❖ **The item passes**

H.R. Recognitions by Superintendent, Dr. Anthony Mays

1	Dr. Jeannine Porter	11	Jason Montgomery
2	Dr. Emily Littlefield	12	Gwendolyn Lavine
3	Dr. Onica Mayers	13	Sabina Baig
4	Dr. Angela Milon	14	Nicole Zibili
5	Joseph Villalba	15	LaFondra Mathis
6	Cedric Starks	16	Trameisha Greer
7	Dr. Colina Poullard	17	Courtney Young
8	Cassandra Dyson	18	Amanda Bailey
9	Dr. Britney Sells	19	Talesha Roberts
10	Vickie Washington	20	Michael Carter

- Special Called Meeting recessed at 7:59 p.m.
- Special Called Meeting reconvened at 8:08 p.m.

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Vice President: Dr. Lily Truong
3. Trustee Secretary: Mr. Rick Moreno
4. Trustee Ann Williams
5. Trustee Janet Spurlock

- Absent:** 1. Trustee Assistant Secretary: Jennifer Key
2. Trustee Pastor Dr. Gregg Patrick

Item #10

Non-Consent Agenda

10.1. Consider Nomination for the Harris County Appraisal District Board of Directors (Charles Woods, Deputy Superintendent of Business Services)

Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

Voting for the number of candidates the Board will nominate for the HCAD

- ❖ **Nomination ballot for 1**
- ❖ **Motion by Trustee Rick Moreno and second by Dr. Lily Truong**
- ❖ **5 For, 0 Against, 0 Abstentions**

Nomination Ballet For

- ❖ **Martina Lemond Dixon**
- ❖ **4 For, 0 Against, 1 Abstention by Trustee Janet Spurlock**

Approval of the Resolution Nominating candidate

- ❖ **Martina Lemond Dixon**
- ❖ **Motion by Trustee Ann Williams and second by Trustee Dr. Lily Truong**
- ❖ **5 For, 0 Against, 0 Abstentions**

10.2. Consider Approval and Endorsement of Candidate for TASB Board of Directors Representing Region 4. (Charles Woods, Deputy Superintendent of Business)
Board Goal #5: Alief ISD will continue to build positive relationships with all stakeholders.

Nominees for Endorsement for TASB Board of Director Position 4C

1. Kelly Hodges
2. Tony Hopkins

Endorsement For

- ❖ **Kelly Hodges**
- ❖ **Motion by Trustee Ann Williams and second by Trustee Rick Moreno**
- ❖ **5 For, 0 Against, 0 Abstentions**
- ❖ **The item passes**

Item # 11

Board and Committee Reports

Reports and comments from Board Members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

1. Trustee Janet Spurlock - has nothing to share.
2. Trustee Rick Moreno – held a Board Operation Procedure Committee Meeting
3. Trustee Dr. Lily Truong – has nothing to share.
4. Trustee Ann Williams
 - Attended a Teen Ministry Ink meeting.
 - Attend Radio Station Interview
 - Talk about the Donation Partners for Alief
 - Updated on Disparity Project in equity.
5. Board President Dr. Breaux
 - shared require training at Region 4
 - Ran into other District LIN Personnel and spoke about how we have the top-notch Alief Personnel, Hilda Rodriguez, Vincent Lewis, Jarred Glenn, and Charles Woods
 - Attended Houston's Top 30 Most Influential Women event and was honored to see Mrs. Belinda Mays being recognized as one of the top 30 women.

Item #12
Closed Executive Session

12.1. Deliberate the duties, responsibilities, employment, and dismissal of personnel (Tex. Gov't Code § 551.074)

12.2. Consult with the District's attorneys on any subjects or matters authorized by law, including any matter listed on this meeting notice/agenda, pending or contemplated litigation, and proposed settlements. (Tex. Gov't Code § 551.071)

- ❖ **Closed session at 8:37 p.m.**
- ❖ **Closed Session Reconvened at 9:44 p.m.**

Roll called by: Dr. Anthony Mays; Alief ISD, Superintendent

Present:

1. Trustee President: Dr. Darlene Breaux
2. Trustee Secretary: Mr. Rick Moreno
3. Trustee Ann Williams
4. Trustee Janet Spurlock

- Absent:** 1. Trustee Assistant Secretary: Jennifer Key
2. Trustee Pastor Dr. Gregg Patrick
3. Trustee Vice President: Dr. Lily Truong

Item #13
Adjournment

- ❖ President Dr. Darlene Breaux adjourned the meeting by unanimous consent at 9:44 p.m. on Tuesday, August 27th, 2024.

Dr. Darlene Breaux, President

Rick Moreno, Secretary

DATE APPROVED: _____

DATE SIGNED: _____

