



Waxahachie

INDEPENDENT SCHOOL DISTRICT

411 N. Gibson St. Waxahachie, TX 75165 • 972-923-4631 Phone • 972-923-4759 Fax. • wisd.org

Regular Meeting | AGENDA

Monday, September 8, 2025

5:00 PM

Live Stream:

<https://www.youtube.com/waxahachieisd>

A Regular Meeting of the Board of Trustees of Waxahachie Independent School District will be held Monday, September 8, 2025, beginning at 5:00 PM in the Waxahachie ISD Administration Building, 411 N. Gibson St., Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. CALL TO ORDER.
 - A. Announcement by the presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
- II. CLOSED SESSION. Section 551.001 et seq. (if necessary)
 - A. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including discussing complaints, hiring, resignation, termination, proposal for non renewal, proposal for termination, evaluation, promotion or demotion of personnel. Gov't Code 551.074
 - B. Deliberating the purchase, exchange, lease or value of real property. Gov't Code 551.072
 - C. Deliberation regarding security devices, personnel deployment, or security audits. Gov't Code 551.076.
 - D. Consulting privately with the board's attorney concerning contemplated litigation. Gov't Code 551.071.
- III. RECONVENE TO OPEN SESSION.
 - A. Invocation and Pledges of Allegiance to the American and Texas Flags.
- IV. OPEN FORUM: Hearing of individuals or committees.**
- V. REPORTS.
 - A. Superintendent's Report.
 - B. Quarterly demographic update.
 - C. Informational Bond 2023 construction update.
 - D. Informational report on WISD's Balanced Scorecard: Priority 1.1 & 1.2 and 2025 TEA Accountability Ratings.
- VI. INFORMATIONAL ITEMS.
 - A. Informational report on the maintenance department's work orders.
 - B. Human Resources department overview of resignations, retirements, and new hires in the past month.
 - C. Informational report regarding monthly student attendance, student discipline, student drug offenses and drug prevention measures.
- VII. CONSENT AGENDA.
 - A. Consideration and approval of minutes from previous meetings.
 - B. Consideration and approval of monthly financial reports that include cash position,

revenue reports, budget summary, and tax collection reports.

- C. Consideration with possible action to approve the 2025-2026 District and Campus Improvement Performance Objectives as presented.
- D. Consideration with possible action to approve certification waivers.
- E. Consideration with possible approval of the multi-hazard emergency operations plan as previously approved by the District Crisis Management Team under Section 37.108 of the Education Code.
- F. Consideration with possible action to approve an agreement with Saddlebrook Phase 4, LLC to have Glenn Thurman, Inc pour driveway extension and sidewalks at Jimmie Ray Elementary school to connect to newly installed neighborhood road.
- G. Consideration with possible approval for school district administrators to perform additional work outside their district contract in accordance with HB 3372 as presented.

VIII. ACTION ITEMS.

- A. Consideration with possible action to approve the establishment of the 2027-2028 attendance zones between Waxahachie High School and Waxahachie Creek High School and establish the attendance zones for the anticipated construction and opening of junior high school #4.
- B. Consideration with possible action to hire a Director of Human Resources.
- C. Consideration with possible action to nominate one person to be included on the ballot and potentially appointed to the Ellis County Appraisal District Board of Directors by the taxing entities in the county.

IX. ADJOURN.

If, during the course of the meeting, a discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Regular meetings of the Waxahachie ISD Board of Trustees begin at 5 p.m. To respect the time of those being recognized, recognitions will not begin before 6 p.m., and agenda items may be taken out of order to accommodate recognitions. Those being recognized are asked to arrive by 6 p.m.

*Audience participation is limited to the time allotted for those individuals who submit a Public Comment Card indicating the agenda or non-agenda topic they wish to address. At all other times during Board Meetings, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. Speaker presentation time will be set by the Board President at the Board dais. No action may be taken regarding the information received by the Board.

**In accordance with state law, public comment may not be used to voice a complaint involving the naming of specific individuals, including but not limited to the names of district employees or students, even if the matter is listed on the agenda. Additionally, no information that may be reasonably linked to an individual person may be spoken about during public comment. All complaints may be directed through the appropriate administrative channels before being presented to the Board:

Students/Parents – Board Policy FNG(LOCAL);
Employee – Board Policy DGBA(LOCAL); or,
Community Member – Board Policy GF(LOCAL).

This agenda (one or more pages) is part of a document entitled NOTICE OF MEETING in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. The Waxahachie ISD Administration Building, Board Room, 411 North Gibson Street, Waxahachie, Texas, 75165 is wheelchair accessible. A curb slope entry is available at the rear entrance.