



Waxahachie
INDEPENDENT SCHOOL DISTRICT

411 N. Gibson St. Waxahachie, TX 75165 • 972-923-4631 Phone • 972-923-4759 Fax. • wisd.org

Regular Meeting | AGENDA

Monday, May 12, 2025

4:00 PM

Live Stream:

<https://www.youtube.com/waxahachieisd>

A Regular Meeting of the Board of Trustees of Waxahachie Independent School District will be held Monday, May 12, 2025, beginning at 4:00 PM in the Waxahachie ISD Administration Building, 411 N. Gibson St., Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. CALL TO ORDER.
 - A. Announcement by the presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
- II. BOARD WORKSHOP.
 - A. Preparations for Waxahachie Creek High School. 4
- III. ELECTION CANVASS.
 - A. The Board will consider and take action with respect to adopting an order canvassing the May 3, 2025 election. 19
- IV. OATH OF OFFICE.
 - A. Oath of Office for Board Members elected at the May 3, 2025, election.
- V. CLOSED SESSION. Section 551.001 et seq. (if necessary)
 - A. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including discussing complaints, hiring, resignation, termination, proposal for non renewal, proposal for termination, evaluation, promotion or demotion of personnel. Gov't Code 551.074
 - B. Deliberating the purchase, exchange, lease or value of real property. Gov't Code 551.072
 - C. Deliberation regarding security devices, personnel deployment, or security audits. Gov't Code 551.076.
 - D. Consulting privately with the board's attorney concerning contemplated litigation. Gov't Code 551.071.
- VI. RECONVENE TO OPEN SESSION.
 - A. Invocation and Pledges of Allegiance to the American and Texas Flags.
- VII. OPEN FORUM: Hearing of individuals or committees.**
- VIII. ORGANIZATION OF THE BOARD OF TRUSTEES.
 - A. Election of Board President, Vice President, and Secretary as required by WISD Board Policy BDAA (Legal & (Local).
- IX. REPORTS.
 - A. Superintendent's Report.
 - B. Informational Bond 2023 construction update. 24
 - C. Informational report on the parent/student survey results from 2025. 25
 - D. Informational report related to the history of recaptured positions. 32

E.	Informational report on TIA (Teacher Incentive Allotment) consultant services for the 2025-2026 school year.	45
F.	Informational report regarding the breakdown by campus and grade level of students attending Wilemon through the lottery.	58
G.	Review of Annual Investment Report and Strategies	60
H.	Quarterly demographics update.	69
I.	Informational report on WISD's Balanced Scorecard: Priority 4-Financial Integrity	88
X.	CONSENT AGENDA.	
A.	Consideration and approval of minutes from previous meetings.	100
B.	Consideration and approval of monthly bid reports, purchase orders requiring board approval, and proposed budget amendments.	106
C.	Consideration and approval of monthly financial reports that include cash position, revenue reports, budget summary, and tax collection reports.	109
D.	Informational report on the maintenance department's work orders.	131
E.	Informational report regarding monthly student attendance, student discipline, student drug offenses and drug prevention measures.	133
F.	Informational report on the transportation department.	141
G.	Consideration with possible approval of new and/or modified positions.	156
H.	Consideration with possible action to approve a rate increase at Little Chiefs Academy for the 2025-2026 school year.	158
I.	Consideration with possible action to approve the donation of four inoperable buses to Waxahachie, Red Oak, Milford, and Maypearl for fire training.	160
J.	Consideration with possible action to approve membership in legal retainer program with Walsh, Gallegos, Kyle, Robinson & Roalson, P.C. for a period of May 1, 2025 through April 30, 2026, with a one-time cost of \$1,000.	161
K.	Consideration with possible action to approve Policy Update 124 as presented.	178
L.	Consideration with possible action to approve student travel to Florida to participate in the SSEP student conference.	247
M.	Consideration with possible action to approve a stipend for summer strength and conditioning for coaches that work summer activities.	248
N.	Consideration with possible action to approve a sound system upgrade at Felty Elementary.	251
O.	Consideration with possible action to compete the ID Reader door access throughout the building at Dunaway Elementary at price not to exceed \$85,000.00 to be completed by BAT Security.	259
P.	Consideration with possible approval to replace the Turner Pre-K cafeteria sound system at a price not to exceed \$65,000.00 to be completed by Delcom Group.	263
Q.	Consideration with possible action to complete the ID Reader door access throughout the building at Shackelford Elementary at price not to exceed \$105,000.00 to be completed by BAT Security.	271
R.	Consideration with possible action to approve a sound system upgrade at Shackelford Elementary.	275
S.	Consideration with possible action to replace the Wedgeworth Elementary cafeteria sound system at price not to exceed \$65,000.00 to be completed by Delcom Group.	283
T.	Consideration with possible action to replace the Dunaway Elementary	291

	cafeteria sound system at price not to exceed \$65,000.00 to be completed by Delcom Group.	
U.	Consideration with possible action to approve the WHS Band to travel to Orlando, FL March 5-10, 2026.	299
V.	Consideration with possible action to approve a resolution of membership to join the North Central Texas Council of Governments (NCTCOG).	306
W.	Consideration with possible action to approve the execution of various easements with the City of Waxahachie around the Waxahachie Creek High School site.	308
X.	Consideration with possible action to approve an agreement for materials testing on the Coleman Junior High athletic track and field project with Geotex Engineering with an estimated cost of \$55,445.	344
Y.	Consideration with possible approval of the procurement of digital campus maps from Critical Response Group at a cost not to exceed \$82,635.	350
XI.	ACTION ITEMS.	
	A. Consideration with possible action to hire Director of Bands at WHS.	358
	B. Consideration with possible action to hire a Principal of Felty Elementary.	359
XII.	ADJOURN.	

If, during the course of the meeting, a discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Regular meetings of the Waxahachie ISD Board of Trustees begin at 5 p.m. To respect the time of those being recognized, recognitions will not begin before 6 p.m., and agenda items may be taken out of order to accommodate recognitions. Those being recognized are asked to arrive by 6 p.m.

*Audience participation is limited to the time allotted for those individuals who submit a Public Comment Card indicating the agenda or non-agenda topic they wish to address. At all other times during Board Meetings, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. Speaker presentation time will be set by the Board President at the Board dais. No action may be taken regarding the information received by the Board.

**In accordance with state law, public comment may not be used to voice a complaint involving the naming of specific individuals, including but not limited to the names of district employees or students, even if the matter is listed on the agenda. Additionally, no information that may be reasonably linked to an individual person may be spoken about during public comment. All complaints may be directed through the appropriate administrative channels before being presented to the Board:

Students/Parents – Board Policy FNG(LOCAL);
 Employee – Board Policy DGBA(LOCAL); or,
 Community Member – Board Policy GF(LOCAL).

This agenda (one or more pages) is part of a document entitled NOTICE OF MEETING in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. The Waxahachie ISD Administration Building, Board Room, 411 North Gibson Street, Waxahachie, Texas, 75165 is wheelchair accessible. A curb slope entry is available at the rear entrance.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Draft WCHS Attendance Zone Workshop **Related Page(s)** 2

**Report
Agenda Item**

EXECUTIVE SUMMARY:

Ryan Kahlden will lead the board in a workshop to review the preliminary draft attendance zone for Waxahachie Creek High School.

ATTACHMENTS:

Draft WCHS Zoning Plan

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

The background features a complex network of lines and nodes. On the left, a network of thin gold lines connects small gold dots on a light cream background. On the right, a darker network of black lines connects black dots on a dark grey background. Overlaid on these are several overlapping, semi-transparent green geometric shapes, primarily triangles and polygons, in various shades of green from light to dark.

Board Workshop: Planning for Opening of WCHS

Dr. David Averett

Ryan Kahlden

May 12, 2025

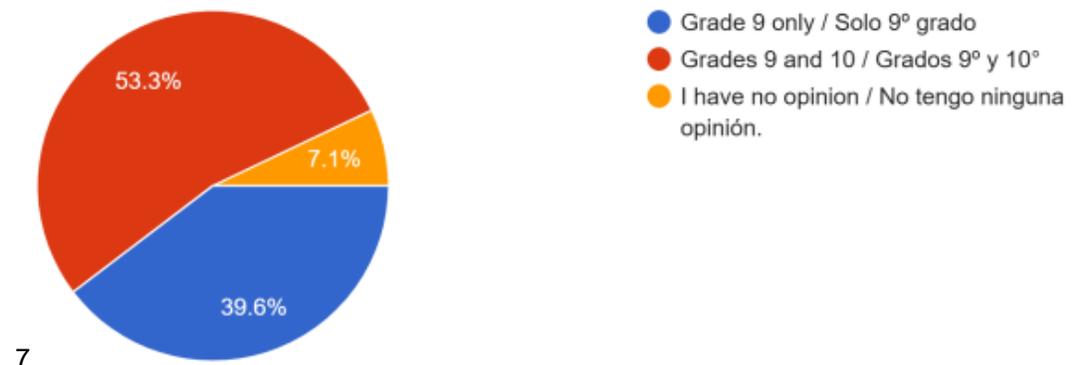
Preliminary Zoning Map

Identified Priorities

- ▶ Socioeconomic balance
- ▶ Pure junior high campus feeders
- ▶ Different UIL districts
- ▶ Efficient campus utilization

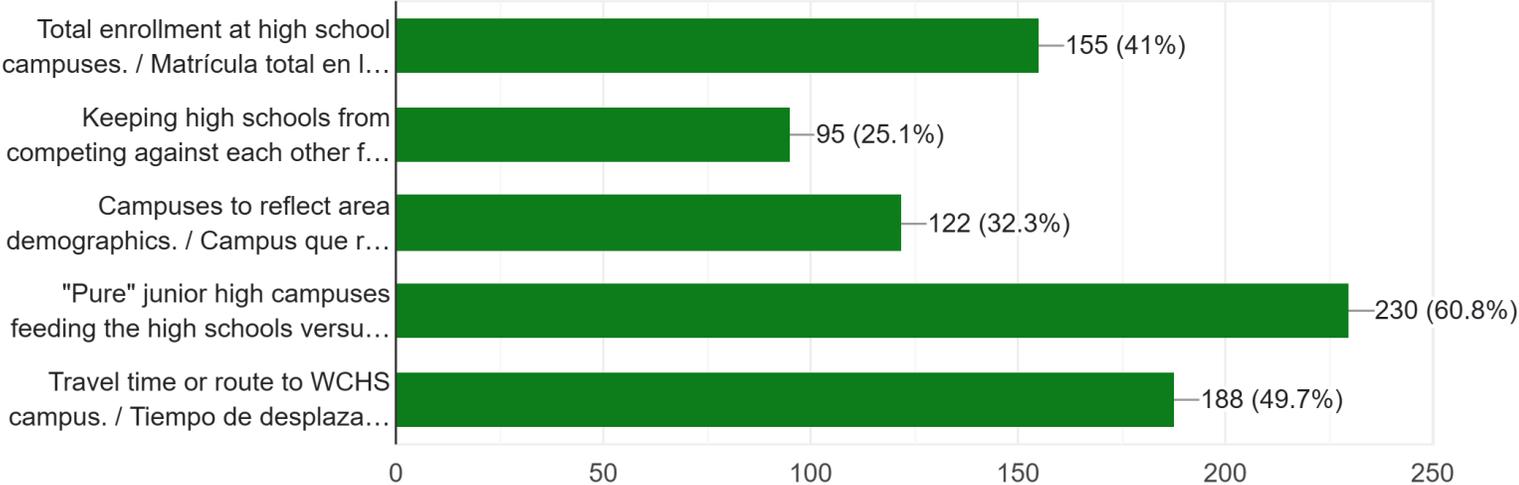
When opening WCHS, what are your thoughts on phase in grade levels? Begin with grade 9 only or grades 9 and 10? Al iniciar WCHS, ¿cuál es su opin...mente con el 9° grado o con el 9° y el 10° grado?

381 responses

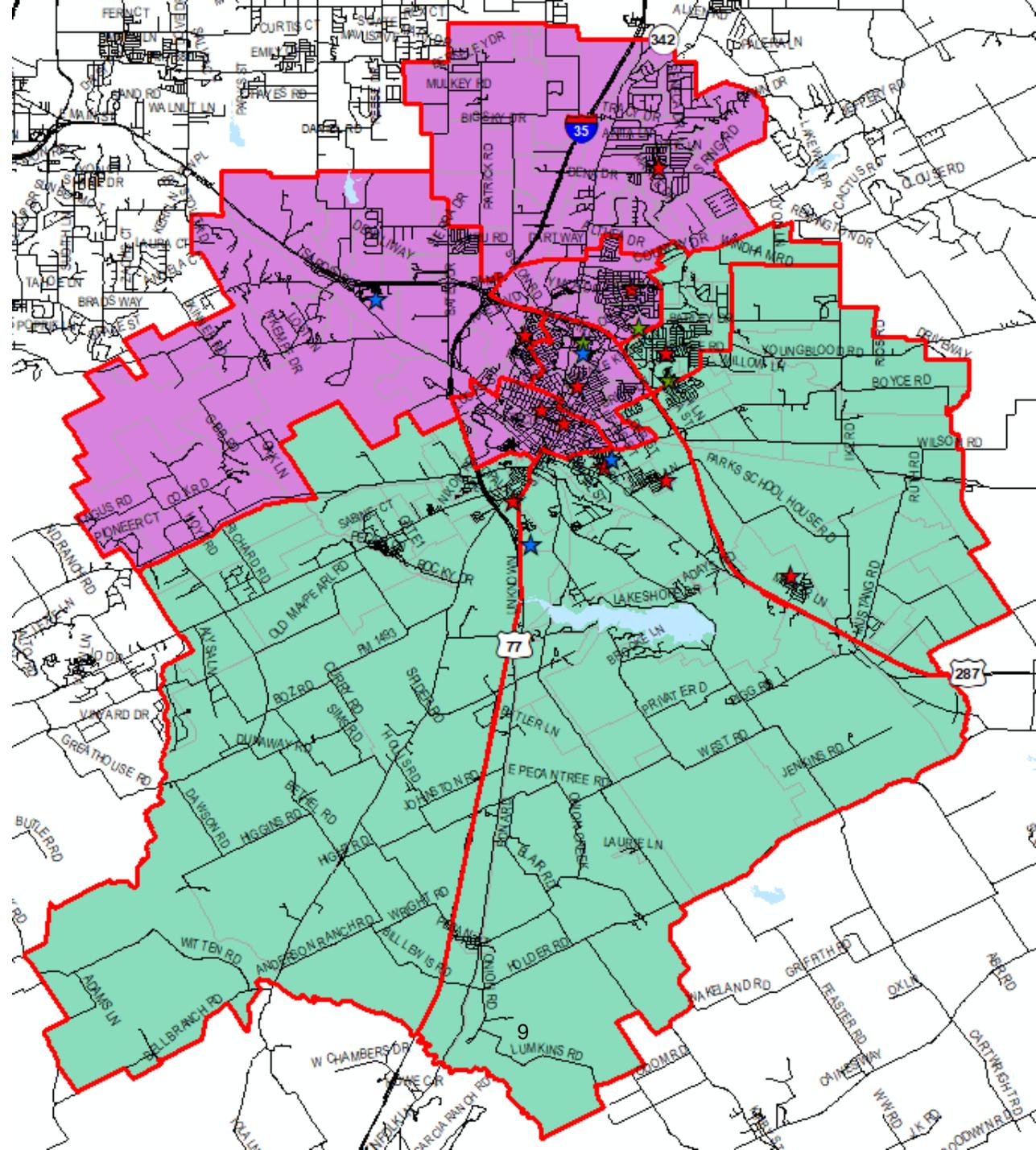


Initial Community Feedback

Which of the items listed below are concerning to you, as related to the zoning of WCHS and WHS? ¿Cuáles de los elementos mencionados a continuación en relación con la zonificación de WCHS y WHS?
378 responses



Plan 1 - using existing elementary boundaries



Plan 1 - using existing elementary boundaries

WAXAHACHIE ISD

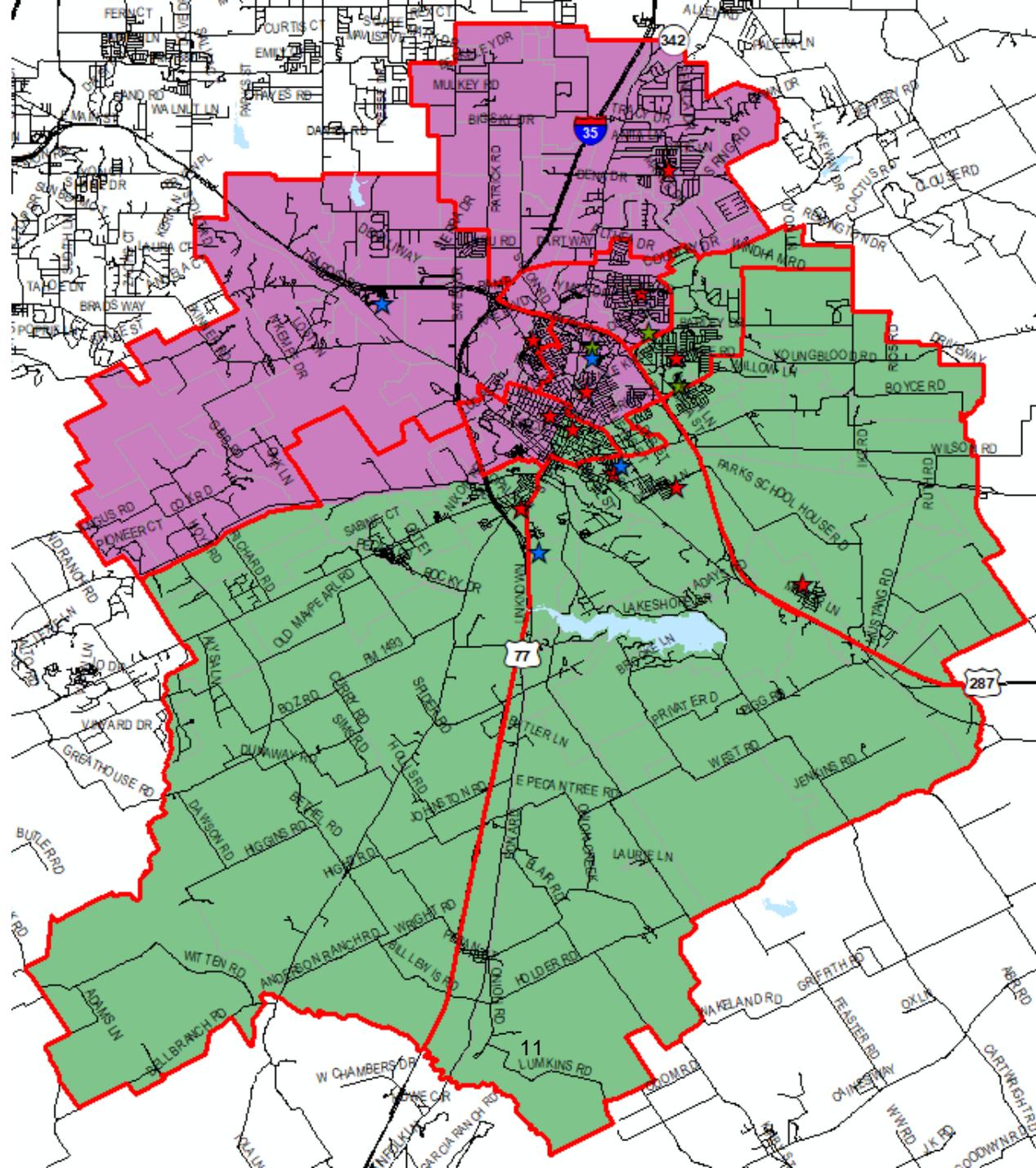
Plan 1 High School Forecast Report

SCHOOL	CAPACITY	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
NEW		1,362	1,403	1,472	1,537	1,623	1,735	1,767	1,838	1,902	1,919	1,984
WAXAHACHIE	3,000	1,710	1,726	1,776	1,808	1,851	1,920	1,977	2,066	2,156	2,189	2,263
WAXAHACHIE CHOICE		43	55	55	55	55	55	55	55	55	55	55
WAXAHACHIE GLOBAL		375	388	391	412	398	401	404	401	402	402	401
TOTAL	3,000	3,490	3,572	3,694	3,812	3,927	4,111	4,203	4,360	4,515	4,565	4,703

Plan 1 High School Grade Report

SCHOOL	8	9	10	11	12	8TH-11TH	9TH-12TH	CAPACITY	UTILIZATION	ED	%ED
NEW	360	345	377	348	292	1,430	1,362			696	51.1%
WAXAHACHIE	461	489	460	402	359	1,812	1,710	3,000	57.0%	885	51.8%
WAXAHACHIE CHOICE	0	1	12	19	11	32	43			31	72.1%
WAXAHACHIE GLOBAL	0	115	88	91	81	294	375			144	38.4%
TOTAL	821	950	937	860	743	3,568	3,490	3,000	116.3%	1,756	50.3%

Plan 2 - smoothing out the boundary line along the south side of Northside and Marvin as well as the north edge of Dunaway



Plan 2 - smoothing out the boundary line along the south side of Northside and Marvin as well as the north edge of Dunaway

WAXAHACHIE ISD

Plan 2 High School Forecast Report

SCHOOL	CAPACITY	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
NEW		1,486	1,523	1,588	1,650	1,733	1,845	1,873	1,941	2,005	2,017	2,082
WAXAHACHIE	3,000	1,586	1,606	1,660	1,695	1,741	1,810	1,871	1,963	2,053	2,091	2,165
WAXAHACHIE CHOICE		43	55	55	55	55	55	55	55	55	55	55
WAXAHACHIE GLOBAL		375	388	391	412	398	401	404	401	402	402	401
TOTAL	3,000	3,490	3,572	3,694	3,812	3,927	4,111	4,203	4,360	4,515	4,565	4,703

Plan 2 High School Grade Report

SCHOOL	8	9	10	11	12	8TH-11TH	9TH-12TH	CAPACITY	UTILIZATION	ED	%ED
NEW	379	388	416	369	313	1,552	1,486			795	53.5%
WAXAHACHIE	442	446	421	381	338	1,690	1,586	3,000	52.9%	786	49.6%
WAXAHACHIE CHOICE	0	1	12	19	11	32	43			31	72.1%
WAXAHACHIE GLOBAL	0	115	88	91	81	294	375			144	38.4%
TOTAL	821	950	937	860	743	3,568	3,490	3,000	116.3%	1,756	50.3%

Recap of Identified Priorities

Identified Priorities	Plan 1	Plan 2
Socioeconomic Balance between HS campuses	✓	✓
Pure junior high school feeders	✓	✓
Alignment into different UIL districts	✓	X
Efficient campus utilization	?	✓

Campus Transfers

Characteristics of WCHS

- ▶ Campus capacity of 3,200 students
- ▶ Planning to open with zoned Sophomore and Freshman students only in 2027-2028 school year
 - ▶ Junior and Senior students zoned to WCHS will attend WHS
 - ▶ 2029-2030 will be first year with all four grade levels
- ▶ Course offerings will be very similar to current offerings at WHS
 - ▶ Advanced Academic offerings: Advanced, Dual Credit, AP courses
 - ▶ Approximately 80% of current CTE offerings at WHS will be duplicated
- ▶ Full slate of extracurricular activities - Academics, Fine Arts, Athletics

Campus Transfers

- ▶ One-time transfer option
 - ▶ High school students may elect to transfer between campuses one-time for participation in an academic program. If student leaves the academic program for which they transferred, the transfer is revoked and they return to their home campus.
- ▶ Grandfathered students
 - ▶ Any student who has earned at least one (1) credit towards graduation at a high school campus, or a student who is granted a one-time program transfer, may stay at their new campus until graduation, as long as they continue to participate in the same academic program. Students who earned a HS credit towards graduation at a junior high campus or through credit advancement at summer school are not grandfathered.
- ▶ All transfer students must provide their own transportation to/from school.

Seeking Community Input and Feedback

- ▶ Workshop with Board of Trustees
 - ▶ May 12, 2025
- ▶ Community Town Hall Meeting Opportunities (Fine Arts Center on Hwy 77)
 - ▶ June 3 - 6:00 pm
 - ▶ June 5 - 1:00 pm
 - ▶ July 8 - 6:00 pm
 - ▶ July 10 - 10:00 am
 - ▶ August 7 - 10:00 am
 - ▶ August 7 - 6:00 pm
- ▶ Board Consideration/Approval - August 11 Regular Board Meeting

Any Questions?



ELLIS COUNTY ELECTIONS

Jana Onyon, CERA
Elections Administrator

204 E Jefferson Street Bus. (972) 825-5195
Waxahachie, TX 75165 Fax (972) 923-5194
Email elections@co.ellis.tx.us

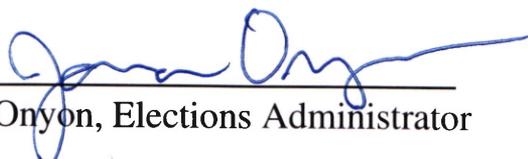
Waxahachie ISD General Election May 3, 2025 Election Returns

I, Jana Onyon, Ellis County Elections Administrator, do hereby certify the following official results to be a true and correct tally for the May 3, 2025, election results for the canvassing authority.

Precincts Counted	9
Registered Voters	42,582
Ballots Cast	1,171
Voter Turnout	2.75%

Witness my hand and seal this 9th day of May 2025.





Jana Onyon, Elections Administrator

Waxahachie ISD Summary Results Report
Joint General and Special Elections
May 3, 2025

OFFICIAL RESULTS FOR CANVASS

Ellis County, Texas



Statistics	TOTAL
Registered Voters - Total	42,582
Ballots Cast - Total	1,171
Voter Turnout - Total	2.75%

Waxahachie ISD Summary Results Report
 Joint General and Special Elections
 May 3, 2025

OFFICIAL RESULTS FOR CANVASS

Ellis County, Texas



Waxahachie ISD - Board of Trustee, Place 6

Vote For 1

	TOTAL	VOTE %	
Dusty Autrey	764	100.00%	<div style="width: 100%; height: 10px; background-color: #f0e68c;"></div>
Total Votes Cast	764	100.00%	<div style="width: 100%; height: 10px; background-color: #f0e68c;"></div>
Overvotes	0		
Undervotes	407		
Contest Totals	1,171		

Waxahachie ISD - Board of Trustee, Place 7

Vote For 1

	TOTAL	VOTE %	
Debbie Timmermann	811	70.52%	<div style="width: 70.52%; height: 10px; background-color: #f0e68c;"></div>
Daniel Hobbs	339	29.48%	<div style="width: 29.48%; height: 10px; background-color: #d3d3d3;"></div>
Total Votes Cast	1,150	100.00%	<div style="width: 100%; height: 10px; background-color: #f0e68c;"></div>
Overvotes	0		
Undervotes	21		
Contest Totals	1,171		



	STATISTICS		
	Registered Voters - Total	Ballots Cast - Total	Voter Turnout - Total
1001-1003.5001	6,204	91	1.47%
1004-1006.5011	9,457	250	2.64%
1007-1010.5022	2,284	59	2.58%
1019-1022.5138	4,471	107	2.39%
1024-1026.5173	7,527	266	3.53%
1027-1030.5176	7,030	158	2.25%
1033,1040-1041.5218	183	14	7.65%
1040-1046.5239	3,114	144	4.62%
1048-1050,1052.5281	2,312	82	3.55%
Totals	42,582	1,171	

	Waxahachie ISD - Board of Trustee, Place 6					Waxahachie ISD - Board of Trustee, Place 7					
	VOTE FOR 1					VOTE FOR 1					
	Dusty Autrey	Total Votes Cast	Overvotes	Undervotes	Contest Total	Debbie Timmermann	Daniel Hobbs	Total Votes Cast	Overvotes	Undervotes	Contest Total
1001-1003.5001	53	53	0	38	91	71	20	91	0	0	91
1004-1006.5011	156	156	0	94	250	160	85	245	0	5	250
1007-1010.5022	40	40	0	19	59	35	24	59	0	0	59
1019-1022.5138	73	73	0	34	107	75	30	105	0	2	107
1024-1026.5173	174	174	0	92	266	183	77	260	0	6	266
1027-1030.5176	106	106	0	52	158	113	43	156	0	2	158
1033,1040-1041.5218	9	9	0	5	14	5	5	10	0	4	14
1040-1046.5239	106	106	0	38	144	113	30	143	0	1	144
1048-1050,1052.5281	47	47	0	35	82	56	25	81	0	1	82
Totals	764	764	0	407	1,171	811	339	1,150	0	21	1,171

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Bond 2023 Construction Update **Related Page(s)** 1



EXECUTIVE SUMMARY:

Monthly Bond 2023 Construction Update

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Theresa Burkhalter

Subject: Parent/Student Survey **Related Page(s)** Presentation

**Informational
Agenda Item**

EXECUTIVE SUMMARY:

The Human Resources Department has provided the results of the staff survey taken January 6-February 14, 2025

ATTACHMENTS:

Presentation

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity



STUDENT & PARENT OPINION SURVEY

MAY 2025

Logistics

- Surveys were active for parent and student participation from February 14 through March 7
- 1693 Elementary student responses
- 863 Secondary student responses
- 2508 parent responses
- Surveys were offered in both English and Spanish
- Full text of questions are in your board packet.

Elementary Survey

Strengths

- 4. My teacher wants me to do my best **99%**
- 7. I learn a lot in my class **98.06%**
- 5. My teacher helps me keep trying when the work gets hard **96.88%**

Opportunities for Growth

- 10. My homework helps me learn **70.03%**
- 13. I feel like I belong in the school community **90.01%**
- 3. I enjoy coming to school **90.6%**





Secondary Survey

Strengths

- 6. To receive a good grade, I must work hard in class 96.18%
- 3. I take pride in my academic work 94.22%
- 18. I participate in extracurricular activities. 87.86%

Opportunities for Growth

- 14. Students in this school treat adults with respect. 55.09%
- 10. Discipline in this school is fair. 64.70%
- 17. I enjoy coming to school 68.91%



Parent Survey

Strengths

- 13. My child's campus is clean and well-maintained. **96.76%**
- 5. The principal of my child's school is an effective leader. **94.64%**
- 2. My child's campus provides a safe environment. **94.55%**

Opportunities for Growth

- 9. I regularly receive feedback from my child's teachers and other school staff. **83.95%**
- 3. Student learning is a priority at my child's campus. **84.68%**
- 10. I feel well informed about the issues impacting my child's campus. **87.26%**



Questions?



**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Theresa Burkhalter

Subject: Staffing Report **Related Page(s)** _____



EXECUTIVE SUMMARY:

Informational report related to the history of recaptured positions.

ATTACHMENTS:

Presentation

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Informational report



Memorandum

To: Dr. David Averett, Acting Superintendent
From: Theresa Burkhalter, Assistant Superintendent of Human Resources
Date: May 12, 2025
Subject: Staffing Report

2023-2024

In the 2023-24 school year, the district began using Cardonex at the secondary level to help staff campuses based upon district approved class sizes. 13 positions were either moved or eliminated through attrition using Cardonex the first year. Elementary staffing needs dictated that 3 elementary positions could be recaptured as well. In all, 16 positions were recaptured and held. 11 of these positions were moved to another campus to fulfill district needs without the need to ask for additional FTEs. In all, the district saw approximately \$360,000 in savings our first year, 2023-24.

2024-2025

As planning started for the 2024-25 school year, we expanded our look at positions and began to scrutinize each posting for relevance. 8 positions were recaptured from central administration, special education, and TLI departments. 26 positions were recaptured at the elementary level and an additional 12 positions recaptured at the secondary level. Each move was through attrition. When a person left their position, cabinet would determine whether the position would be refilled or not. 46 total positions were recaptured. 23.75 were used as contingencies to fulfill needs for the 24-25 school year. The net position savings through attrition for 2024-2025 school year was 22.25 positions, amounting to approximately \$1,615,250.

2025-2026

Looking toward the upcoming school year, the district is planning to recapture 40 total positions at an amount of approximately \$1,608,920. The district has spoken with campus based substitutes, peims clerks, and junior high library aides about changes to their positions and have begun the process of reassignment as discussed at the April board meeting. In addition, the superintendent's cabinet will continue the process of evaluating each position as it becomes available to determine whether it is necessary for the upcoming school year or could be recaptured. In secondary, Cardonex data is being utilized to show areas of need. In

elementary, staffing ratios are 1:22 with exceptions up to 1:24 being considered in isolated cases. Following are lists of positions recaptured since the 2023 -2024 school year:

Positions not refilled for 23-24		
Position	Campus	Position Amount
ELAR Teacher	Coleman	\$65,000
ELAR Teacher	Coleman	\$65,000
Math Teacher	Coleman	\$65,000
Science Teacher	Coleman	\$65,000
Social Studies Teacher	Coleman	\$65,000
1st grade Teacher	Dunaway	\$65,000
1st grade Teacher	Felty	\$65,000
Science Teacher	Finley	\$65,000
Math Teacher	Global	\$65,000
Principals of Information Technology Teacher	Global	\$65,000
ELAR Teacher	Howard	\$65,000
ELAR Teacher	Howard	\$65,000
5th Bilingual	Wedgeworth	\$65,000
AG Business Teacher	WHS	\$65,000
Piano Accompanist	WHS	\$35,000
Spanish Teacher	WHS	\$65,000
Total Positions Recaptured	16	\$1,010,000
Used from Contingency	11	\$715,000
Net Recapture		\$360,000

Positions not refilled for 24-25		
Position	Campus	Position Amount
Director of HR	Admin	\$110,000
Director of Bond Planning Services	Admin	\$127,000
General Counsel	Admin	\$155,000
Director, PR	Admin	\$53,000
Secretary, PR	Admin	\$36,417
Kindergarten Teacher	Clift	\$65,000
1st Grade Teacher	Clift	\$65,000
2nd Grade Teacher	Clift	\$65,000
3rd Grade Teacher	Clift	\$65,000
5th Grade Teacher	Clift	\$65,000
English Teacher	Coleman	\$65,000
English Teacher	Coleman	\$65,000
Aide, SLE, Coleman	Coleman	\$30,000
Teacher, English, Coleman	Coleman	\$65,000
Teacher, Inclusion, Coleman	Coleman	\$65,000
Teacher, Science/Math Inc, Coleman	Coleman	\$65,000
Kindergarten Teacher	Felty	\$65,000
2nd Grade Teacher	Felty	\$65,000

3rd Grade Teacher	Felty	\$65,000
4th Grade Teacher	Felty	\$65,000
5th Grade Teacher	Felty	\$65,000
Teacher/Coach, Howard	Howard	\$65,000
Teacher, Northside Kinder	Northside	\$65,000
4th Grade Teacher	Ray	\$45,000
3rd Grade Teacher	Shackelford	\$65,000
Aide, SLE, Shackelford	Shackelford	\$30,000
1st Grade Teacher	Simpson	\$65,000
3rd Grade Teacher	Simpson	\$65,000
Teacher, 2nd, Simpson	Simpson	\$65,000
Teacher, 4th, Simpson	Simpson	\$65,000
Teacher, Kinder, Simpson	Simpson	\$65,000
Teacher, Resource, Simpson	Simpson	\$65,000
SLP, part time	SPED	\$37,000
Instructional Coach	TLI	\$60,000
Director, Teaching and Learning	TLI	\$95,000
Teacher, Turner	Turner	\$65,000
2nd Grade Teacher	Wedgewort h	\$65,000
3rd Grade Teacher	Wedgewort h	\$65,000
4th Grade Teacher	Wedgewort h	\$65,000
5th Grade Teacher	Wedgewort h	\$65,000

Aide, Computer, Wedgeworth	Wedgeworth	\$30,000
Aide, Accompanist, WHS	WHS	\$30,000
Aide, ISS, WHS	WHS	\$30,000
Aide, Learning Lab, WHS	WHS	\$30,000
Teacher, Inclusion, WHS	WHS	\$65,000
Coordinator, CCMR, WHS	WHS	\$85,000
Total positions recaptured 24-25	46	\$2,933,417
Used from Contingency	23.75	\$1,543,750
Net position savings 24-25	22.25	\$1,615,250

Positions not refilled for 25-26			
Position	Campus		Position amount
Campus Based Substitute	18 positions	reassigned to paraprofessional roles	\$403,920
Elementary PEIMS Clerks	5 positions	5 positions reassigned to central peims	\$175,000
Elementary Librarian	3 positions	filled with 3 junior high paraprofessionals	\$105,000
Coleman Receptionist	1 position	reassigned to an aide position	\$35,000
Junior High Assistant Principals	3 positions	reassigned through attrition	\$240,000
2nd Grade Teacher	Dunaway	Section not refilled due to enrollment	\$65,000
3rd Grade Teacher	Dunaway	Section not refilled due to enrollment	\$65,000
1st grade Teacher	Clift	Section not refilled due to enrollment	\$65,000

5th grade teacher	Northside	Section not refilled due to enrollment	\$65,000
1st grade teacher	Wedgeworth	Section not refilled due to enrollment	\$65,000
2nd grade teacher	Wedgeworth	Section not refilled due to enrollment	\$65,000
3rd grade teacher	Wedgeworth	Section not refilled due to enrollment	\$65,000
4th grade teacher	Wedgeworth	Section not refilled due to enrollment	\$65,000
2nd grade teacher	Shackelford	Section not refilled due to enrollment	\$65,000
3rd grade teacher	Shackelford	Section not refilled due to enrollment	\$65,000
4th grade teacher	Shackelford	Section not refilled due to enrollment	\$65,000
2nd grade teacher	Marvin	Section not refilled due to enrollment	\$65,000
5th grade teacher	Marvin	Section not refilled due to enrollment	\$65,000
1st grade teacher	Felty	Section not refilled due to enrollment	\$65,000
2nd grade teacher	Felty	Section not refilled due to enrollment	\$65,000
3rd grade teacher	Felty	Section not refilled due to enrollment	\$65,000
Teacher	Ray	Section not refilled due to enrollment	\$65,000
1st grade teacher	Simpson	Section not refilled due to enrollment	\$65,000
2nd grade teacher	Simpson	Section not refilled due to	\$65,000

		enrollment	
Total Positions Recaptured		49 positions recaptured	\$2,193,920
Used from Contingency		9 (expansion at Wilemon, Ray PK)	\$585,000
Net position Savings		40	\$1,608,920



Staffing Report

May 2025
40



2023-2024

Using Strategy in Staffing

- Cardonex was first used to evaluate staffing based on district approved ratios.
- 13 positions were moved or eliminated through attrition
- 3 elementary positions were recaptured or moved.

Total Positions Recaptured: 11

Savings: \$360,000

2024-2025

Expanded Scrutiny of Positions

- Every posting required approval of cabinet
- 8 positions recaptured from central administration, special education, and TLI - approximate savings \$675,000
- 26 positions recaptured at Elementary levels
- 12 positions recaptured at Secondary levels

Total Positions Recaptured - 22.25

Savings - \$1,615,250





2025-2026

Plans for the Upcoming Year

- Campus Based Substitutes
- Centralized PEIMS
- Junior High Library Aides
- Receptionist
- Junior High third assistant principal
- Continue scrutiny of each position posting and comparison with Cardonex and elementary enrollment data

Total Positions Recaptured - 40

Savings - \$1,608,920

Questions



**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Lisa Mott

Subject: Teacher Incentive Allotment Consultant **Related Page(s)** 12



EXECUTIVE SUMMARY:

The district will use Matt Pope, EDpact L.L.C., to support its goals by acting as the Teacher Incentive Allotment (TIA) Local Designation Facilitator for the 2025-26 school year.

ATTACHMENTS:

Proposal for Services for Waxahachie ISD

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

CONSULTING SERVICES AGREEMENT

This Consulting Services Agreement (“**Agreement**”) is entered into as of April 24, 2025 (“**Effective Date**”) by and between EDpact L.L.C. (“**Consultant**”) and Waxahachie ISD (the “**District**,” and together with Consultant, the “**Parties**”).

RECITALS

WHEREAS, the District is engaged in providing public education, and Consultant is focused on the educational impact for all students by providing operational and human capital support to educational organizations; and

WHEREAS, the District wishes to engage Consultant’s services and Consultant agrees to provide such services in exchange for fair consideration; and

WHEREAS, each Party is duly authorized and capable of entering into this Agreement;

NOW THEREFORE, in consideration of the above recitals and the mutual promises and benefits contained herein, the Parties hereby agree as follows:

1. **TERM.** This Agreement shall commence on the Effective Date and remain in full force and effect until the Services have been completed and Consultant has been paid in full, unless otherwise terminated in accordance with the provisions of this Agreement (the “**Term**”).
2. **SERVICES.** In exchange for fair consideration, Consultant agrees to provide professional consulting services to the District, as set forth in further detail in Exhibit A attached hereto (“**Services**”);
3. **RESPONSIBILITIES OF THE PARTIES.**

i. Of the Contractor/Consultant. The Consultant agrees to do each of the following:

1. Perform the Services set forth in Exhibit A attached hereto; provided, however, that if a conflict exists between this Agreement and any term in Exhibit A, the terms in this Agreement shall control.
2. Devote as much productive time, energy, and ability to the performance of its duties hereunder as may be necessary to provide the required Services in a timely and productive manner acceptable to the District.
3. Perform the Services in a safe, reasonable, and workmanlike manner.
4. Communicate, as is reasonably necessary, with the District regarding the progress Consultant has made in performing the Services.
5. Provide services (including the Services) that are reasonably satisfactory and acceptable to the District.

ii. Of the District. The District agrees to do each of the following:

1. Engage Consultant as an independent contractor to perform the Services set forth in Exhibit A to this Agreement.
2. Provide all relevant information necessary to assist Consultant with the performance of the Services.
3. Satisfy all of Consultant's reasonable requests for assistance in its performance of the Services.

4. **NATURE OF RELATIONSHIP/INDEPENDENT CONTRACTOR STATUS.**

Consultant agrees to perform the Services hereunder solely as an independent contractor. The Parties agree that nothing in this Agreement shall be construed as creating a joint venture, partnership, franchise, agency, employer/employee, or similar relationship between the Parties, or as authorizing either Party to act as the agent of the other. Consultant is and at all times will remain an independent contractor in its relationship to the District. The District shall not be responsible for withholding taxes with respect to Consultant's compensation hereunder. Consultant shall have no claim against the District hereunder or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind. Nothing in this Agreement shall create any obligation between either Party and a third party.

5. **NON-EXCLUSIVITY.**

Nothing in this Agreement shall prevent Consultant from being engaged, employed, concerned, or having any financial interest in any capacity in any other business, school district, trade, profession, or occupation for the duration of this Agreement, provided that such activity does not cause a breach of any of Consultant's obligations under this Agreement.

6. **CONFIDENTIAL INFORMATION.**

The Parties agree, during the Term and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the District, or to disclose to any person, firm, or corporation without the prior written authorization of the disclosing Party, any Confidential Information of the District or Consultant. "**Confidential Information**" means all information relating to all or any part of the business, property, assets, activities, financial affairs, management, administration, or clients of that Party and which is treated by that Party as being confidential, including any information in relation to which that Party owes a duty of confidentiality to a third party and any information that would be regarded by a reasonable business person. For the District, Confidential Information also includes personally identifying information, including student and/or personnel records. Such Confidential Information is deemed confidential under the Family Educational Rights and Privacy Act of 1974, 20 USC §1232g ("FERPA") and other applicable laws, or other business information disclosed to Consultant by the District, either directly or indirectly. Consultant may use the Confidential Information to the extent necessary to provide the Services or for any other purpose the District may hereafter authorize in writing. Notwithstanding the foregoing, Confidential Information does not include information that is or becomes generally available to the public other than as a result of its disclosure by the recipient or its representatives in breach of this Agreement or any other undertaking of confidentiality addressed to the Party to whom the information relates.

7. **REPRESENTATIONS AND WARRANTIES.**

i. The Parties each represent and warrant as follows:

1. Each Party has full power, authority, and right to perform its obligations under the Agreement.
2. This Agreement is a legal, valid, and binding obligation of each Party, enforceable against it in accordance with its terms (except as may be limited by bankruptcy, insolvency, moratorium, or similar laws affecting creditors' rights generally and equitable remedies).
3. Entering into this Agreement will not violate the charter or bylaws of either Party or any material contract to which that Party is also a party.

ii. Consultant hereby represents and warrants as follows:

1. Consultant has the sole right to control and direct the means, details, manner, and method by which the Services required by this Agreement will be performed.
2. Consultant has the right to perform the Services required by this Agreement at any agreed place or location, and at such times agreed by the Parties.
3. The Services shall be performed in accordance with standards prevailing in the District's industry, and shall further be performed in accordance with and shall not violate any applicable laws, rules, or regulations, and Consultant shall obtain all permits or permissions required to comply with such standards, laws, rules, or regulations.
4. The Services required by this Agreement shall be performed by Consultant or Consultant's staff, and the District shall not be required to hire, supervise, or pay any assistants to help Consultant perform such Services.
5. Consultant is responsible for paying all ordinary and necessary expenses of its staff.
6. Consultant is responsible for providing insurance coverage for itself and its staff.

iii. The District hereby represents and warrants as follows:

1. The District will make timely payments of amounts owed to Consultant under this Agreement and Exhibit A.
2. The District shall notify Consultant of any changes to its procedures affecting Consultant's obligations under this Agreement at least thirty (30) days prior to implementing such changes.
3. The District shall provide such other assistance to Consultant as the District deems reasonable and appropriate.

8. INTELLECTUAL PROPERTY.

- i. “**Intellectual Property Rights**” means patents, utility models, rights to inventions, copyright and neighboring and related rights, moral rights, trademarks and service marks, business names and domain names, rights in get-up and trade dress, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how and trade secrets) and all other intellectual property rights, in each case whether registered or unregistered and including all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world.
- ii. The District permits Consultant to use its Intellectual Property Rights only to such extent necessary to enable Consultant to deliver the Services or as otherwise agreed between the District and Consultant.
- iii. The District acknowledges and agrees that Consultant and/or its licensors own all Intellectual Property Rights and any other rights in the Services and the tools used to provide such Services. Except as expressly stated in this Agreement, Consultant does not grant Company any Intellectual Property Rights or any other rights or licenses in respect of the Services or the provision thereof, and the District shall not acquire or claim any rights in respect of the Services by virtue of the rights granted under this Agreement.
- iv. Work Made For Hire. Notwithstanding the foregoing, (a) it is hereby expressly acknowledged and agreed by the Parties that all materials, whether tangible, digital or other form, created, authored or otherwise produced by Consultant, its employees, agents or subcontractors, in connection with the provision of Services pursuant to this Agreement for the sole benefit of the District, including, without limitation, all inventions, creations, expressions, improvements, computer programs, specifications, operating instructions and all other documentation, whether or not subject to patent or copyright protection, which are first conceived or made or first actually or constructively reduced to practice during the term of this Agreement (collectively, the “**Work Product**”), shall be deemed as “**Work Made For Hire**.” Upon full payment to Consultant, such Work Made For Hire shall become and thereafter remain the exclusive property of the District which shall have the unlimited right to make, have made, use, copy, display in public, reconstruct, repair, modify, reproduce, publish, distribute and sell the Work Product, in whole or in part, or combine the Work Product with other matter, or not use the Work Product at all, as it sees fit. Before Consultant commences creation, authorship or production of Work Product it shall identify to the District in writing any technology, information, computer programs or other documentation owned by or licensed to Consultant prior to the commencement of provision of its services, which will be useful or necessary to the Work Product (“**Consultant Property**”).

9. DATA.

Each Party warrants to the other that it shall, in connection with this Agreement, comply with the provisions of any applicable data protection laws. The Parties enter into the Data Protection Agreement (“**DPA**”) attached hereto as Exhibit B. Each Party consents to the other Party holding and processing

information or data relating to them for legal, personnel, administrative, management, and business purposes.

10. COMPENSATION.

- i. Terms and Conditions. The District shall pay Consultant in accordance with the terms and conditions set forth in Exhibit A.
- ii. Timing of Payment. Payments shall be made to the Consultant within thirty (30) days of the District's receipt of Consultant's invoice for the Services performed during the invoiced period.
- iii. Expenses. Any expenses incurred by Consultant in the performance of this Agreement shall be Consultant's sole responsibility.
- iv. Taxes. Consultant is solely responsible for the payment of all income, social security, employment-related, or other taxes incurred as a result of the performance of the Services by Consultant under this Agreement and for all obligations, reports, and timely notifications relating to such taxes. The District shall have no obligation to pay or withhold any sums for such taxes.
- v. On-site Visits. In the event the Parties agree that the Services will include on-site visits by Consultant, the Parties shall confer in advance to schedule such visits. Once the scheduled visit is confirmed by Consultant and the District receives written confirmation of said scheduled visit, any cancellation by the District thereafter will be charged as though the on-site visit proceeded as scheduled. In the event the District requests an on-site visit be rescheduled, the District will be charged for the originally scheduled on-site visit, plus any additional incidental fees Consultant incurs as a result of rescheduling the on-site visit. Any such fees will be included in the applicable invoice submitted by Consultant.

11. TERMINATION. This Agreement may be terminated:

- i. By either Party for any reason upon the provision of thirty (30) days written notice to the other Party. In the event the District provides a notice of termination, Consultant will cease the performance of the Services upon receipt thereof, and the District is responsible for paying Consultant for all amounts accrued up to the date of Consultant's receipt of the notice of termination.
- ii. Following the termination of this Agreement for any reason, the District shall promptly pay Consultant according to the terms of Exhibit A for Services rendered before the effective date of the notice of termination. Consultant acknowledges and agrees that no other compensation of any nature or type shall be payable hereunder following the termination of this Agreement.
- iii. Upon termination of this Agreement, all Confidential Information and/or applicable Intellectual Property provided to either Party for the performance of the Services must be returned to the disclosing Party or otherwise destroyed, except that the receiving Party may retain a copy of the Confidential Information for record-keeping, legal, or administrative

purposes, provided that the receiving Party maintains proper confidentiality at all times thereafter.

12. MODIFICATION.

No amendment, change, or modification of this Agreement shall be valid unless in writing and signed by both Parties.

13. GOVERNING LAW.

This Agreement and the DPA, and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims), shall be governed by, and construed in accordance with, the laws of the State of Texas.

14. ENTIRE AGREEMENT.

This Agreement constitutes the final, complete, and exclusive statement of the agreement of the Parties with respect to the subject matter hereof, and supersedes any and all other prior and contemporaneous agreements and understandings, both written and oral, between the Parties.

15. HEADINGS.

Headings used in this Agreement are provided for convenience only and shall not be used to construe meaning or intent.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first above written.

DISTRICT

Signature _____
Name:
Title:

CONSULTANT

Signature *Matt Pope* 04/24/2025
Name: Matt Pope
Title: CEO & Founder, EDpact L.L.C.

EXHIBIT A

DUTIES, SPECIFICATIONS, AND COMPENSATION

1. **DUTIES.** Consultant will perform the following work for the 2025-26 school year.

Focus	Scope
TIA System Support	<ul style="list-style-type: none"> ● Monitor the district’s TIA implementation ● Provide resources for TIA Overviews for staff ● Participate/Coordinate TIA/TEA State Correspondence & Webinars ● Provide Technical Assistance to district and campus leaders, including as-needed Stakeholder Engagement
Assessments & Data	<ul style="list-style-type: none"> ● Pre-Test and Post-Test Administration Tracking ● Collect and organize Student Growth Assessment Data ● Security Protocols and Procedures ● Set Expected Growth Targets for Pre-Tests ● Determine EOY Expected Growth ● Ensure that Data Submission for the previous school year is successfully submitted by the October deadline <ul style="list-style-type: none"> ○ Create Designation Determination Sheet
Observation Systems/ Calibrations w/ Campus Leader Support	<ul style="list-style-type: none"> ● Develop the District’s Calibration Plan and Calendar ● Calibration Professional Development for Campus and District Leaders (if in-person option selected) ● Deliverable tracking for T-TESS evaluations as per the System Application ● Observation Data Collection, Analysis, and Review
System Continuous Improvement	<ul style="list-style-type: none"> ● Data Analysis to determine the Correlation between Student Growth and Teacher Observation to support the determination of the root cause of the potential skew ● Updates to TIA Guidebook and Website ● Complete the TIA Modifications Application, if necessary
TIA Teaching Assignment Expansions	<ul style="list-style-type: none"> ● Provide an Overview and Resources for Teaching Assignments in the Expansion Phase ● Coordinate the identification of Student Growth Measurements for each Teaching Assignment Category ● Submit TIA Expansion Application, if necessary

Number of Engagements
In-Person (4) and Virtual Support (4-6 check-ins with district and campus leaders & staff)

2. **SPECIFICATIONS.**

The Parties agree to the following additional specifications about the work to be provided:

- Dates are scheduled and coordinated between Waxahachie ISD (WISD) and EDpact.
- The timeline is subject to change and will be scheduled between Waxahachie ISD (WISD) and EDpact with ample time (72 hours).
- Waxahachie ISD (WISD) and EDpact will agree to those additional terms and compensation if extra time is needed.
- Waxahachie ISD (WISD) will assign contact points for PEIMS, student growth, and teacher observation data. To ensure successful implementation and data submission, WISD will provide data to EDpact based on the timeline. WISD will also organize data using EDpact-provided templates.

3. **COMPENSATION.**

As total compensation for the Services rendered according to this Agreement, the District shall pay the Consultant \$35,000 (“Total Fees”) to be paid in two installments in September 2025, and July 2026, following the invoice schedule included in the table below. The District shall pay the total amount of each invoice within thirty (30) days of the invoice date.

[SIGNATURE PAGE FOLLOWS]

By signing below, the Parties agree to comply with all of the requirements contained in this Exhibit A.

Dated: 04/24/2025

DISTRICT:

Signature _____
Name:
Title:

CONSULTANT:

Signature Matt Pope 04/24/2025
Name: Matt Pope
Title: CEO & Founder, EDpact L.L.C.

EXHIBIT B

DATA PROTECTION AGREEMENT

THIS PARTIES TO THE AGREEMENT CONFIRM as follows:

1. INTERPRETATION

1.1 In this DPA:

"**Agreement**" means the Consulting Services Agreement.

"**Controller**" means severally the District or any applicable affiliate.

"**Data**" means all personal data (as defined below) provided by or on behalf of the Controller to the Processor or otherwise collected or obtained by the Processor on behalf of the Controller or otherwise in connection with the Agreement.

"**Data Protection Legislation**" means applicable European Union ("**EU**") or national laws and regulations relating to the privacy, confidentiality, security and protection of Personal Data, including, without limitation: the General Data Protection Regulation 2016/679 ("**GDPR**"), the Data Protection Act 2018, EU Member State laws supplementing the GDPR, the California Consumer Privacy Act (2018), and any other applicable data protection law set forth by individual U.S. states.

"**DPA**" means this Data Protection Agreement.

"**Processor**" means EDPACT L.L.C.

The terms "**data breach**", "**data processor**", "**data controller**", "**personal data**", "**data subject**", "**processing**" and "**supervisory authority**" shall be as defined in the Data Protection Act 2018.

1.2 Third party rights

A person who is not a Party has no right to enforce or enjoy the benefit of any term of this DPA.

2. COMPLIANCE

2.1 Each Party agrees that it will at all times comply with all of its own obligations, and all requirements applicable to it, under the Data Protection Legislation.

2.2 The Parties agree and acknowledge that to the extent the Processor acts as a data processor in respect of the Data then the following processing may be performed by the Processor in relation to the Agreement:

2.2.1 *Subject-matter, scope and nature of processing*

the processing of Data by the Processor shall be that which is necessary to comply with the Processor's obligations under the Agreement.

2.2.2 *Purpose of processing*

for the Processor's to provide the Services as set out in the Agreement which is to include the provision of recruitment services.

2.2.3 *Duration of processing*

the duration of the processing shall be the term of the Agreement.

2.2.4 *Type of Data*

the data processed by the Processor shall be the Data as defined above which is expected to cover contact details and prospective candidate information regarding applicants for roles with the Controller which may include their names, prior job titles, telephone numbers, email addresses, home addresses, signatures, photographs, national insurance numbers and background information.

2.2.5 *Categories of data subjects*

the data subjects which may include prospective candidates and applicants for positions at the Controller shall be the subjects of the Data.

2.3 Without prejudice to the other provisions of this DPA, if the Processor processes Data on behalf of any member of the Controller's group, the Processor undertakes to do so fully in compliance with the provisions of this DPA as if each such member of the Controller's group was defined as the Controller, and to be fully responsible and liable for any failure on the part of the Processor to do so.

2.4 Nothing within this DPA relieves the Controller or the Processor of its own direct responsibilities and liabilities under Data Protection Legislation.

3. PROCESSOR OBLIGATIONS

3.1 The Processor shall:

- 3.1.1 process the Data only to the extent, and in such a manner, as is reasonably necessary for the Purposes, and in accordance with the Agreement and on written instructions from the Controller, including with regard to transfers of data to a third country or an international organization, unless: (i) required to do so by the relevant government authorities to which the Processor is subject and provided it informs the Controller of that legal requirement and the proposed processing before such processing takes place (unless that law prohibits such information on important grounds of public interest); or (ii) in its opinion an instruction given by or on behalf of the Controller infringes the Data Protection Legislation, in which instance the Processor shall immediately inform the Controller of such opinion;
- 3.1.2 ensure that persons authorized to process the Data are contractually bound to, or under an appropriate statutory obligation of, confidentiality;
- 3.1.3 take all measures required pursuant to applicable data protection laws;
- 3.1.4 have general authorisation to engage another processor to process the Data or to use the processors (a "Sub-Processor") provided that it enters into a contract with such Sub-Processor in accordance with sub-clause 3.1.5;
- 3.1.5 if a Sub-Processor is engaged, the Processor shall ensure that such Sub-Processor is bound by the terms of a written contract which imposes on such Sub-Processor obligations equivalent to the data protection obligations as are set out in this Clause and in particular the Processor shall obtain sufficient guarantees from the Sub-Processor that it shall implement appropriate technical and organizational measures in such a manner that the processing shall meet the requirements of the Data Protection Legislation. The Processor shall remain fully liable to the Controller in respect of any breach of this DPA that is caused by an act, error or omission of such Sub-Processor;
- 3.1.6 taking into account the nature of the processing, implement and maintain all appropriate technical and organizational security measures to assist the Controller (as far as this is possible) in the fulfillment of the Controller's obligations to respond to requests from data subjects exercising their rights under the Data Protection Legislation;
- 3.1.7 taking into account the nature of the processing and the information available to the Processor, promptly assist the Controller in ensuring compliance with the obligations pursuant to applicable data protection laws, including:
 - (a) promptly notifying the Controller if it becomes aware of a data breach; and
 - (b) assisting the Controller with making any mandatory notifications to supervisory authorities and/or affected data subjects in the event of a data breach;
- 3.1.8 following the termination or expiry of the Agreement, (at the Controller's choice) promptly delete, or return to the Controller, all Data (including copies) in its possession or control, unless such Data is required to be retained by applicable law; and
- 3.1.9 make available to the Controller all information necessary to demonstrate compliance with this Clause and allow for and contribute to audits, including inspections, conducted by or on behalf of the Controller, provided that Processor shall immediately inform the Controller if, in the Processor's opinion, an instruction infringes the applicable data protection laws.

4. **GENERAL**

- 4.1 If any term or provision of this DPA is declared invalid, void or unenforceable, such provision shall, to the extent required, be considered severed or deemed to be deleted from this DPA and all other terms and provisions of this DPA shall otherwise remain in full force and effect.
- 4.2 No variation of this DPA shall be effective unless it is in writing and signed by or on behalf of each Party.
- 4.3 Neither Party may assign or transfer its rights and/or obligations under this DPA without written consent from the other Party.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Lisa Mott

Subject: Wilemon Lottery Results **Related Page(s)** 1



EXECUTIVE SUMMARY:

Breakdown by campus and grade level of students attending Wilemon through the lottery

ATTACHMENTS:

Chart displaying Wilemon enrollment

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

	Kindergarten		1st Grade		2nd Grade		3rd Grade		4th Grade		5th Grade		Total	
	24/25	25/26	24/25	25/26	24/25	25/26	24/25	25/26	24/25	25/26	24/25	25/26	24/25	25/26
Clift	6	10	6	11	11	11	8	12	7	13	8	8	46	65
Dunaway	6	19	8	12	5	14	9	6	15	11	3	7	46	69
Fely	6	8	8	11	8	12	15	9	4	18	5	11	46	69
Jimmie Ray	4	15	4	9	2	8	2	7	4	5	2	10	18	54
Marvin	5	10	5	10	6	6	10	8	14	12	18	14	58	60
Northside	11	5	6	14	12	10	8	15	8	8	8	8	53	60
Shackelford	10	15	6	13	6	11	4	8	7	6	3	7	36	60
Simpson	12	21	12	15	8	16	7	14	6	12	4	10	49	88
Wedgeworth	15	22	9	26	12	14	9	19	9	14	16	14	70	109

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12,2025 **Presented By:** Ryan Kahlden

Subject: Annual Investment Report **Related Page(s)** 8



EXECUTIVE SUMMARY:

Annual Investment Report, CDA(Local) are presented for Board review as required under Chapter 2256 of Texas Government Code.

Review of reports/policies in May, followed by Board approval in June. The administration does not recommend any changes to policy at this time.

ATTACHMENTS:

Annual Investment Report

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends that the annual investment report and policies be reviewed as presented.

**WISD ANNUAL INVESTMENT REPORT FOR POOL TRANSACTIONS
PERIOD 5/1/2024 - 4/30/25**

Beginning Balance:	FIRST PUBLIC	INVESTMENTS	DISBURSEMENTS	INCOME EARNED	AVE. MONTHLY INTEREST RATE	
Beginning Balance:	TEX POOL	\$36,348,246.22				
		\$5,274,095.78				
MONTH	FUND	POOL	INVESTMENTS	DISBURSEMENTS	INCOME EARNED	AVE. MONTHLY INTEREST RATE
MAY 24	G/O	FIRST PUBLIC	\$4,029,205.34	-\$9,906,463.45	\$155,525.73	5.3238
MAY 24	G/O	TEX POOL	\$0.00	\$0.00	\$ 23,812.68	5.3161
JUNE 24	G/O	FIRST PUBLIC	\$6,292,784.63	-\$10,277,963.21	\$ 124,305.14	5.3308
JUNE 24	G/O	TEX POOL	\$0.00	\$0.00	\$23,130.84	5.3120
JULY 24	G/O	FIRST PUBLIC	\$9,219,366.57	-\$11,885,105.24	\$ 114,052.33	5.3310
JULY 24	G/O	TEX POOL	\$0.00	\$0.00	\$24,030.07	5.3173
AUG 24	G/O	FIRST PUBLIC	\$8,496,948.44	-\$12,431,714.72	\$ 99,169.14	5.3175
AUG 24	G/O	TEX POOL	\$0.00	\$0.00	\$24,049.72	5.2977
SEPT 24	G/O	FIRST PUBLIC	\$14,842,106.77	-\$11,834,932.69	\$ 79,318.72	5.1719
SEPT 24	G/O	TEX POOL	\$0.00	\$0.00	\$22,787.31	5.1637
OCT 24	G/O	FIRST PUBLIC	\$12,829,391.90	-\$10,515,684.56	\$ 103,322.29	4.9035
OCT 24	G/O	TEX POOL	\$0.00	\$0.00	\$22,498.90	4.9130
NOV 24	G/O	FIRST PUBLIC	\$15,038,255.72	-\$14,832,944.06	\$ 99,870.44	4.7012
NOV 24	G/O	TEX POOL	\$0.00	\$0.00	\$21,050.46	4.7302
DEC 24	G/O	FIRST PUBLIC	\$22,445,939.14	-\$11,170,355.33	\$ 106,251.02	4.5382
DEC 24	G/O	TEX POOL	\$0.00	\$0.00	\$21,055.44	4.5610
JAN 25	G/O	FIRST PUBLIC	\$21,555,065.09	-\$9,197,544.55	\$158,087.82	4.3483
JAN 25	G/O	TEX POOL	\$0.00	\$0.00	\$20,353.24	4.3919
FEB 25	G/O	FIRST PUBLIC	\$15,241,705.80	-\$9,404,193.08	\$192,702.24	4.3496
FEB 25	G/O	TEX POOL	\$0.00	\$0.00	\$18,299.20	4.3555
MARCH 25	G/O	FIRST PUBLIC	\$2,520,637.79	-\$ 9,780,633.50	\$199,030.89	4.3260
MARCH 25	G/O	TEX POOL	\$0.00	\$0.00	\$20,229.72	4.3345
APRIL 25	G/O	FIRST PUBLIC	\$5,166,258.70	-\$10,391,585.66	\$167,644.00	4.3271
APRIL 25	G/O	TEX POOL	\$0.00	\$0.00	\$19,653.68	4.3355
					115.9973	
			\$137,677,665.89	-\$131,629,120.05	\$1,860,231.02	12 MO. AVG. =4.833
Beginning Balance		FIRST PUBLIC	\$24,667,454.15			
MAY 24	I&S	FIRST PUBLIC	\$96,900.33	-\$1,783.06	\$111,453.43	5.3238
JUNE 24	I&S	FIRST PUBLIC	\$126,314.04	\$0.00	\$109,030.35	5.3308
JULY 24	I&S	FIRST PUBLIC	\$2,085,869.25	\$0.00	\$118,719.87	5.3310
AUG 24	I&S	FIRST PUBLIC	\$66,017.92	-\$15,141,031.26	\$79,231.46	5.3175
SEPT 24	I&S	FIRST PUBLIC	\$41,439.29	\$0.00	\$52,276.40	5.1719
OCT 24	I&S	FIRST PUBLIC	\$107,472.62	\$0.00	\$51,641.27	4.9035
NOV 24	I&S	FIRST PUBLIC	\$6,447,899.63	\$0.00	\$57,102.75	4.7012

**WISD ANNUAL INVESTMENT REPORT FOR POOL TRANSACTIONS
PERIOD 5/1/2024 - 4/30/25**

AUG 24		FFB		\$0.00	-\$2,143,381.05	\$236,427.85	5.3110
SEPT 24	BLDG	FIRST PUBLIC		\$0.00	-\$833,783.67	\$798,642.99	5.1719
SEPT 24		TEX-POOL		\$0.00	-\$8,986,207.75	\$308,084.81	5.1637
SEPT 24		FFB		\$0.00	-\$536,320.41	\$194,215.44	5.2960
OCT 24	BLDG	FIRST PUBLIC		\$0.00	-\$1,667,579.42	\$777,993.50	4.9035
OCT 24		TEX-POOL			-\$5,005,106.01	\$279,447.74	4.9130
OCT 24		FFB		\$0.00	-\$80,203.13	\$204,165.98	4.8920
NOV 24	BLDG	FIRST PUBLIC		\$0.00	-\$1,667,530.47	\$719,530.31	4.7012
NOV 24		TEX-POOL			-\$6,481,051.54	\$241,176.76	4.7302
NOV 24		FFB		\$0.00	-\$7,122.89	\$197,442.55	4.6710
DEC 24	BLDG	FIRST PUBLIC		\$0.00	-\$2,858,487.57	\$713,313.60	4.5382
DEC 24		TEX-POOL			-\$4,775,265.08	\$217,552.66	4.5610
DEC 24		FFB		\$0.00	-\$735,758.75	\$183,662.20	4.6070
JAN 25	BLDG	FIRST PUBLIC		\$0.00	-\$1,671,964.63	\$679,375.92	4.3483
JAN 25		TEX-POOL			-\$5,035,420.68	\$193,134.72	4.3919
JAN 25		FFB		\$0.00	-\$699,386.95	\$193,022.04	4.3740
FEB 25	BLDG	FIRST PUBLIC		\$0.00	\$0.00	\$613,657.79	4.3496
FEB 25		TEX-POOL			-\$1,885,254.48	\$162,099.56	4.3555
FEB 25		FFB		\$0.00	-\$14,697.00	\$161,335.23	4.3590
MARCH 25	BLDG	FIRST PUBLIC		\$0.00	-\$1,129,687.41	\$675,992.82	4.3260
MARCH 25		TEX-POOL			-\$5,684,208.09	\$166,210.23	4.3345
MARCH 25		FFB		\$0.00	-\$1,355,612.35	\$164,576.70	4.3540
APRIL 25	BLDG	FIRST PUBLIC		\$0.00	-\$3,553,450.59	\$650,965.04	4.3271
APRIL 25		TEX-POOL		\$0.00	-\$3,064,231.32	\$144,181.83	4.3355
APRIL 25		FFB		\$0.00	-\$254,765.44	\$167,525.92	4.3390
							163.5123
				\$200,690,755.60	-\$99,412,307.61	\$13,775,123.50	12 MO. AVE.=4.542

Beginning	Balance	FIRST PUBLIC		\$905,746.63			
MAY 24	CORP PLUS SCH	FIRST PUBLIC		\$6.23	\$0.00	\$4,189.99	5.4616
JUNE 24	CORP PLUS SCH	FIRST PUBLIC		\$0.00	\$0.00	\$4,066.10	5.4533
JULY 24	CORP PLUS SCH	FIRST PUBLIC		\$0.00	-\$2,500.00	\$4,209.19	5.4448
AUG 24	CORP PLUS SCH	FIRST PUBLIC		\$0.00	-\$9,500.00	\$4,178.98	5.4352
SEPT 24	CORP PLUS SCH	FIRST PUBLIC		\$0.00	\$0.00	\$3,978.60	5.3333
OCT 24	CORP PLUS SCH	FIRST PUBLIC		\$0.00	\$0.00	\$3,937.20	5.0837
NOV 24	CORP PLUS SCH	FIRST PUBLIC		\$0.00	\$0.00	\$3,688.63	4.9004
DEC 24	CORP PLUS SCH	FIRST PUBLIC		\$0.00	\$0.00	\$3,724.04	4.7693
JAN 25	CORP PLUS SCH	FIRST PUBLIC		\$0.00	-\$2,500.00	\$3,603.60	4.5936
FEB 25	CORP PLUS SCH	FIRST PUBLIC		\$0.00	\$0.00	\$3,209.92	4.5160

**WISD ANNUAL INVESTMENT REPORT FOR POOL TRANSACTIONS
PERIOD 5/1/2024 - 4/30/25**

MARCH 25	CORP PLUS SCH	FIRST PUBLIC	\$0.00	\$0.00	\$3,545.45	4.4895
APRIL 25	CORP PLUS SCH	FIRST PUBLIC	\$0.00	\$0.00	\$3,430.70	4.4710
						59.9517
			\$6.23	-\$14,500.00	\$45,762.40	12 MO. AVG = 4.995

AVERAGE RATE OF PORTFOLIO FOR PERIOD OF 5/1/2024 - 4/30/25: 4.806

AVERAGE RATE OF 91-DAY US TREASURY BILL FOR PERIOD OF 5/1/2024 - 4/30/25: 4.799

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT SUMMARY OF THE DISTRICT'S INVESTMENTS FOR PERIOD OF 5/1/2024 THRU 4/30/2025.

RYAN KAHLDEN, CFO _____ Date _____

WENDY ROSS, DIRECTOR OF ACCOUNTING _____ Date _____

Investment Authority

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

Investment Management

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

Liquidity and Maturity

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed three years from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

Monitoring Market Prices

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

Monitoring Rating Changes

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds/Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

Operating Funds	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Custodial Funds	Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Debt Service Funds	Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
Capital Project Funds	Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.
Safekeeping and Custody	The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
Sellers of Investments	<p>Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]</p> <p>Representatives of brokers/dealers shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA).</p>
Soliciting Bids for CDs	In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.
Interest Rate Risk	<p>To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.</p> <p>The District shall monitor interest rate risk using weighted average maturity and specific identification.</p>
Internal Controls	A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to

protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Quarterly Demographics Update **Related Page(s)** 2

**Informational
Agenda Item**

EXECUTIVE SUMMARY:

Ryan Kahlden will present the quarterly demographics update from Q4 of 2024. This report was received in December but was not reviewed until after the January board agenda cutoff.

ATTACHMENTS:

Quarterly demographics update

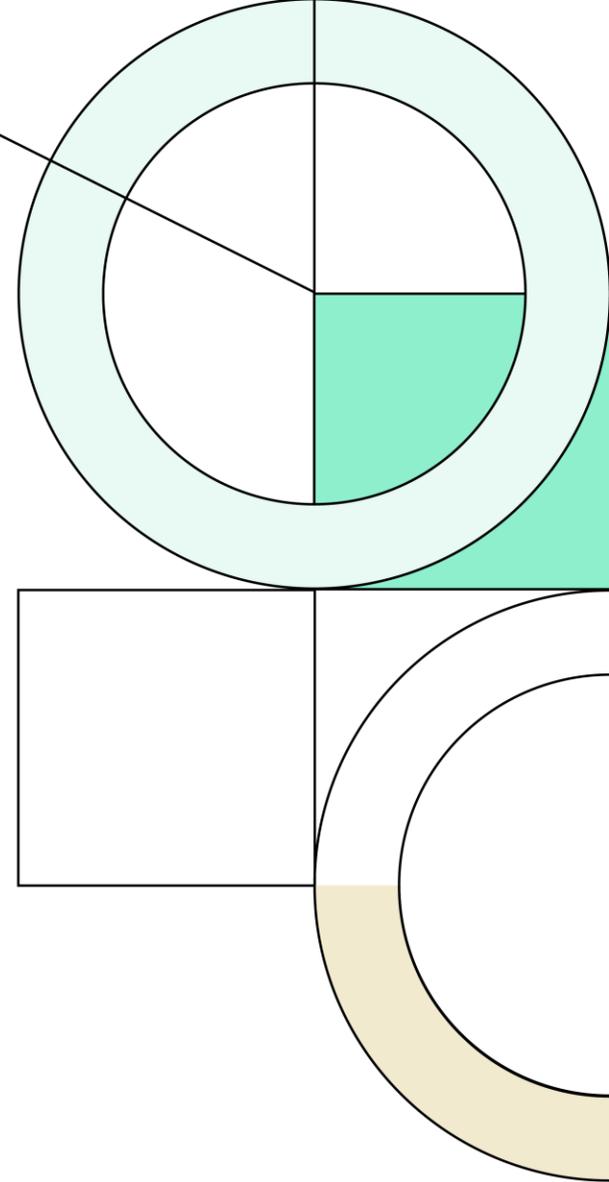
		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity



**Waxahachie
Independent
School
District**

4Q24

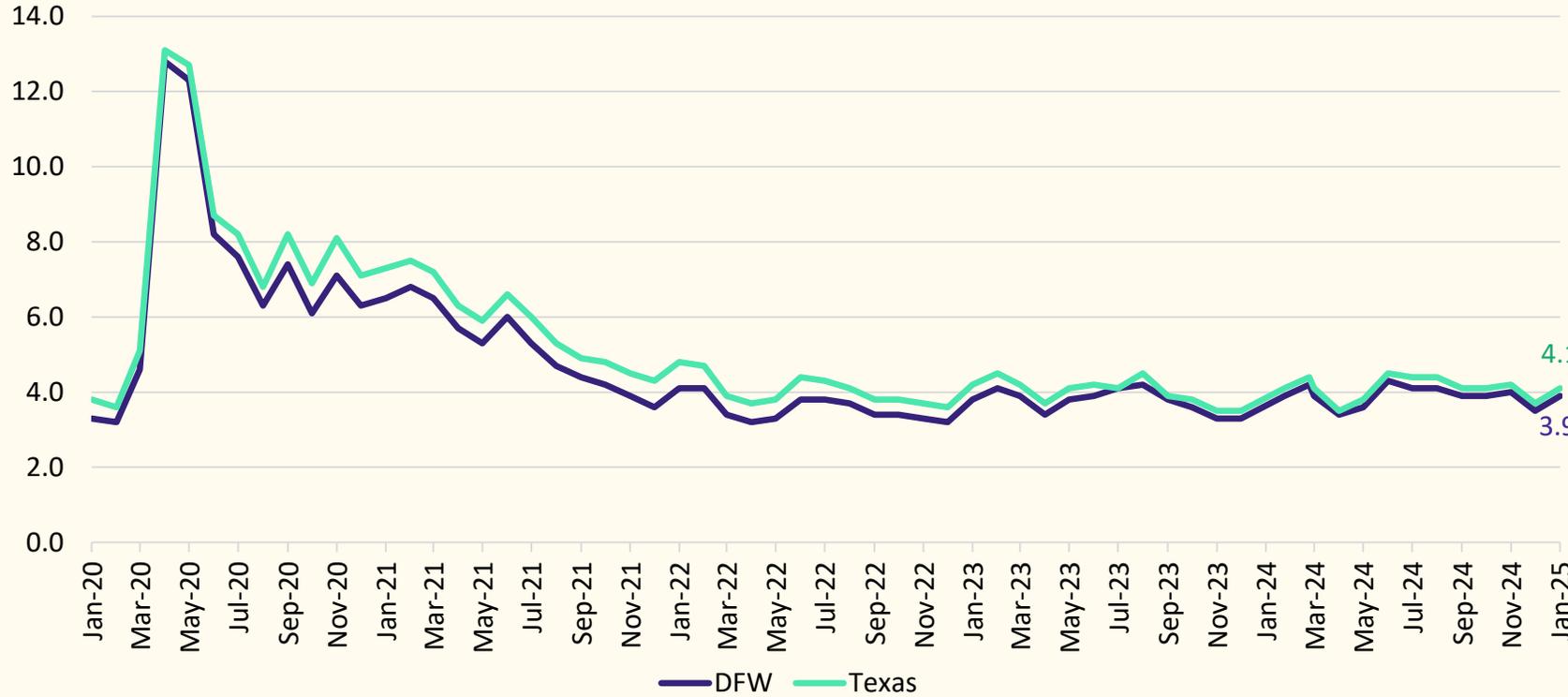
Demographic Report



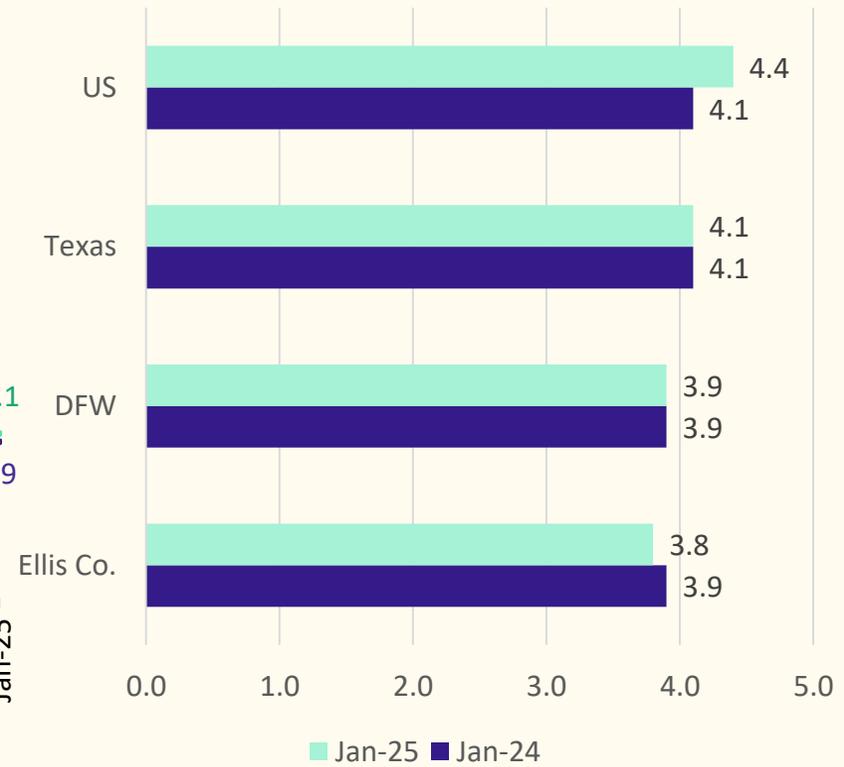


Local Economic Conditions

Unemployment Rate, Jan 2020 - Jan 2025



Unemployment Rate, Year over Year





Housing Activity by MSA

Top 25 Housing Starts Markets (4Q2024)

Rank	Market	4Q24 Annualized Starts	4Q24 YOY Change	4Q19 Annualized Starts	Change from 2019
1	Dallas	47,421	13%	34,816	36%
2	Houston	39,036	10%	30,646	27%
3	Phoenix	22,800	32%	21,598	6%
4	San Antonio	18,232	25%	13,816	32%
5	Atlanta	18,206	2%	23,113	-21%
6	Austin	16,293	2%	18,952	-14%
7	Orlando	13,524	-15%	14,624	-8%
8	Tampa	12,131	1%	12,296	-1%
9	Charlotte	11,991	2%	12,136	-1%
10	Raleigh	11,848	15%	10,033	18%
11	Las Vegas	11,499	18%	9,852	17%
12	Riverside/San Bernardino	11,025	-4%	9,780	13%
13	Washington, DC	10,963	8%	12,608	-13%
14	Jacksonville	10,341	5%	8,833	17%
15	Sarasota	10,010	12%	6,071	65%
16	Nashville	9,348	2%	8,955	4%
17	Miami	9,087	4%	8,058	13%
18	Portland	8,789	85%	5,273	67%
19	Seattle	8,270	32%	8,579	-4%
20	Denver	8,199	8%	9,925	-17%
21	Lakeland	7,846	7%	5,084	54%
22	Boise	7,456	42%	6,468	15%
23	Minneapolis	7,436	12%	7,852	-5%
24	Indianapolis	7,196	15%	6,019	20%
25	Chicago	7,020	9%	6,110	15%

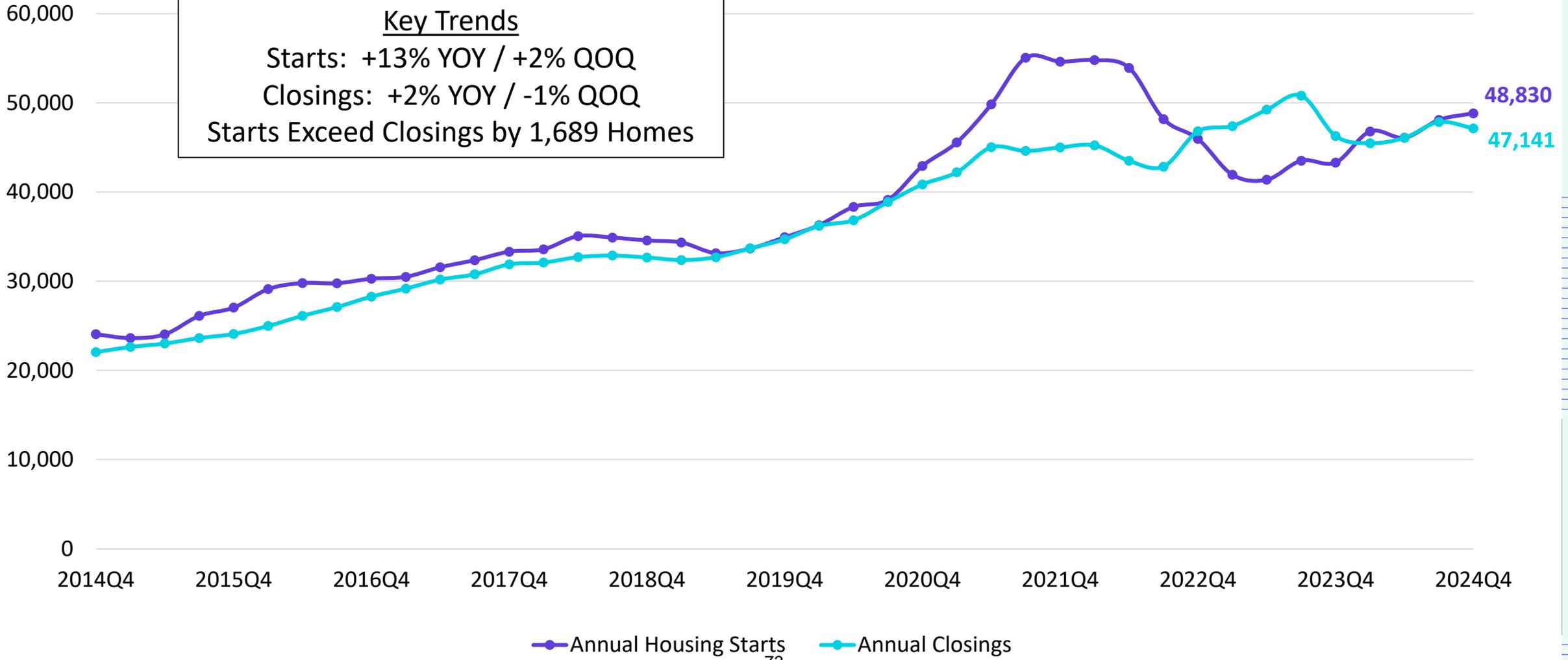
Source: Zonda



DFW New Home Starts & Closings

Annual Housing Starts vs. Annual Closings

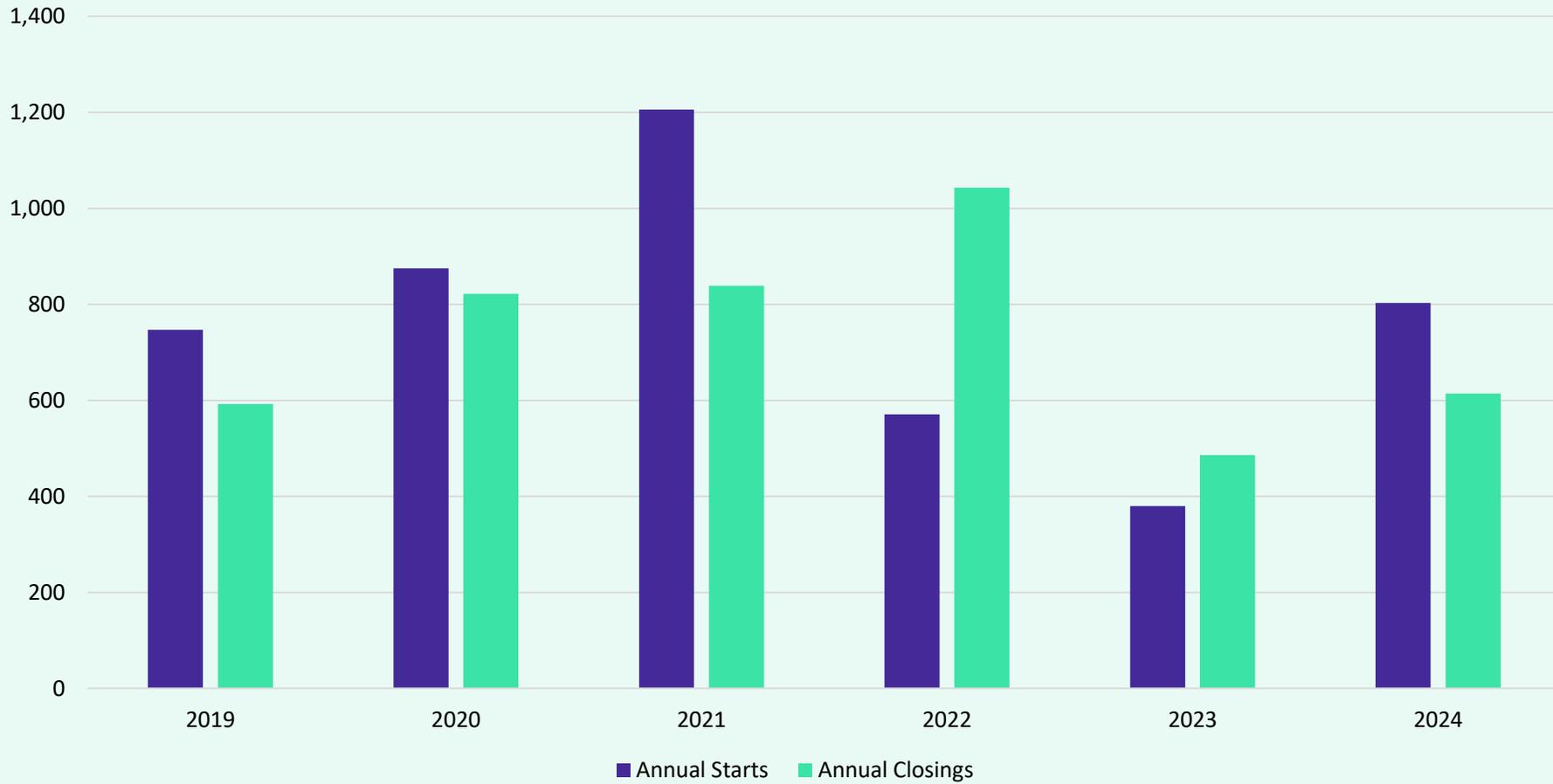
Key Trends
 Starts: +13% YOY / +2% QOQ
 Closings: +2% YOY / -1% QOQ
 Starts Exceed Closings by 1,689 Homes



Source: Zonda



District New Home Starts and Closings



Starts	2019	2020	2021	2022	2023	2024
1Q	101	204	194	205	75	298
2Q	187	186	218	178	103	179
3Q	252	169	410	87	113	137
4Q	207	316	384	101	89	189
I	747	875	1,206	571	380	803

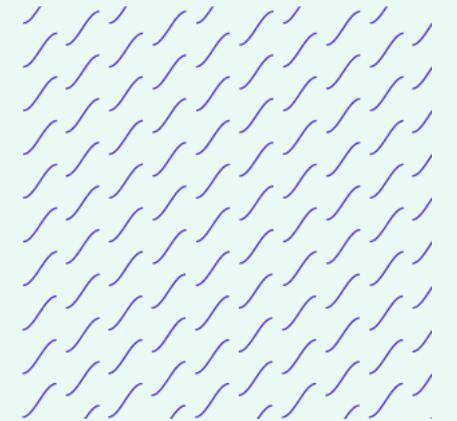
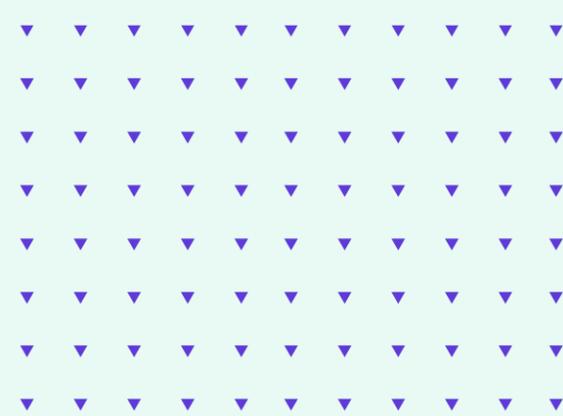
Closings	2019	2020	2021	2022	2023	2024
1Q	119	196	142	262	30	121
2Q	141	239	257	369	186	152
3Q	125	186	237	254	107	173
4Q	207	201	203	158	163	168
Total	592	822	839	1,043	486	614

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1 Year Change in District Housing

	4Q23	4Q24	Difference
Annual Starts	380	803	+423
Quarterly Starts	89	189	+100
Annual Closings	486	614	+128
Quarterly Closings	163	168	+5
Under Construction	231	320	+89
Inventory	332	506	+174
VDL	2,281	2,622	+341
Futures	19,616	18,279	-1,337





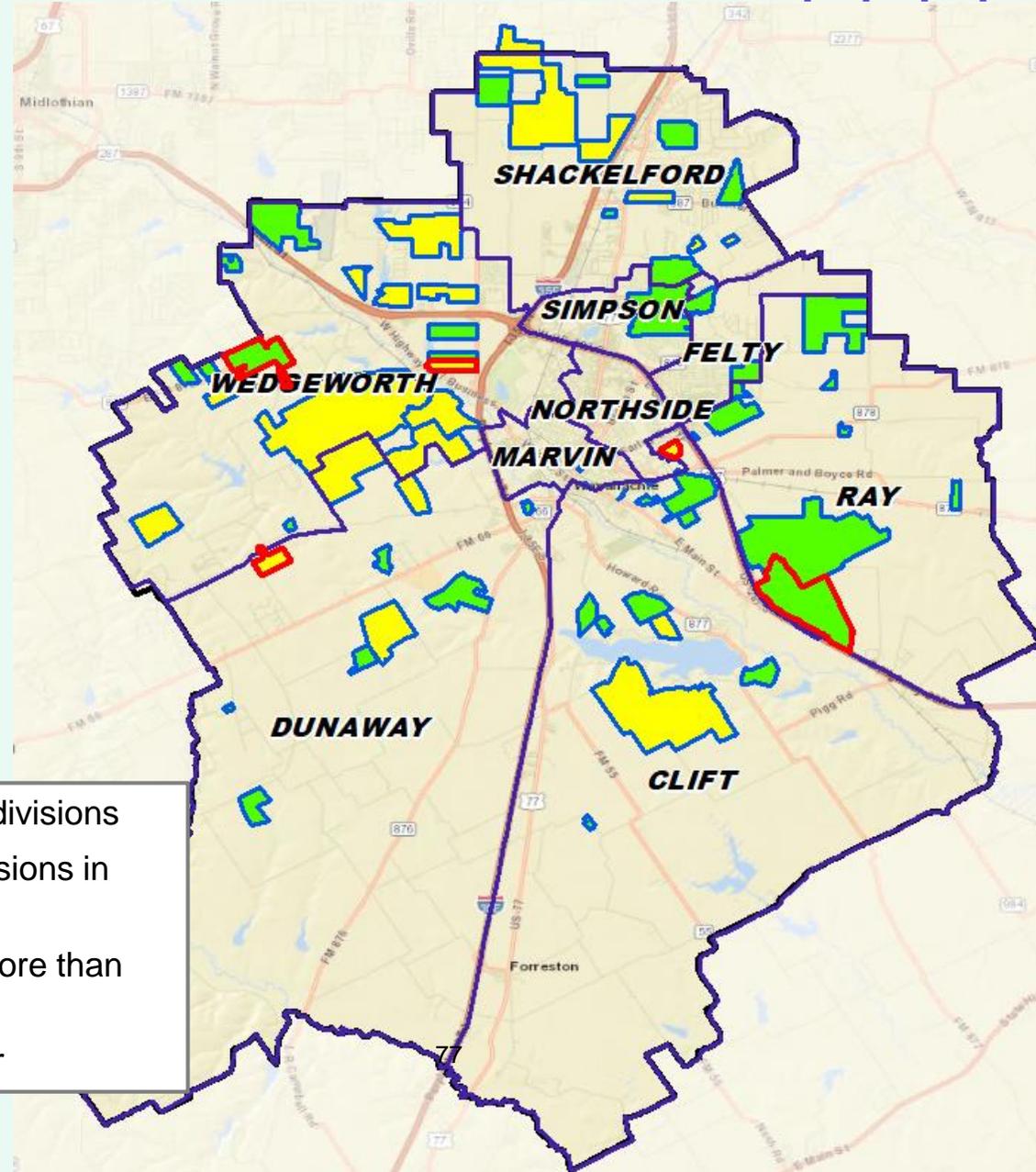
District Housing Overview by Elementary Zone

ELEMENTARY ZONE	Annual Starts	Quarter Starts	Annual Closings	Quarter Closings	Under Const.	Inventory	Vacant Dev. Lots	Future
CLIFT	172	19	196	53	40	94	452	2,821
DUNAWAY	37	14	19	4	25	40	299	352
FELTY	89	13	72	24	18	49	189	23
MARVIN	0	0	0	0	0	0	5	7
NORTHSIDE	0	0	0	0	0	4	0	10
RAY	48	8	34	0	36	42	775	3,222
SHACKELFORD	244	88	162	53	106	130	489	2,399
SIMPSON	81	17	65	29	32	45	133	0
WEDGEWORTH	132	30	66	5	63	102	280	9,445
GRAND TOTAL	803	189	614	168	320	506	2,622	18,279

- Highest activity in the category
- Second highest activity in the category
- Third highest activity in the category



District Housing Overview



- The district has 44 actively building subdivisions
- Within WISD there are 20 future subdivisions in various stages of planning
- Of these, groundwork is underway on more than 520 lots within 5 subdivisions
- 753 lots were delivered in the 4th quarter

Subdivisions

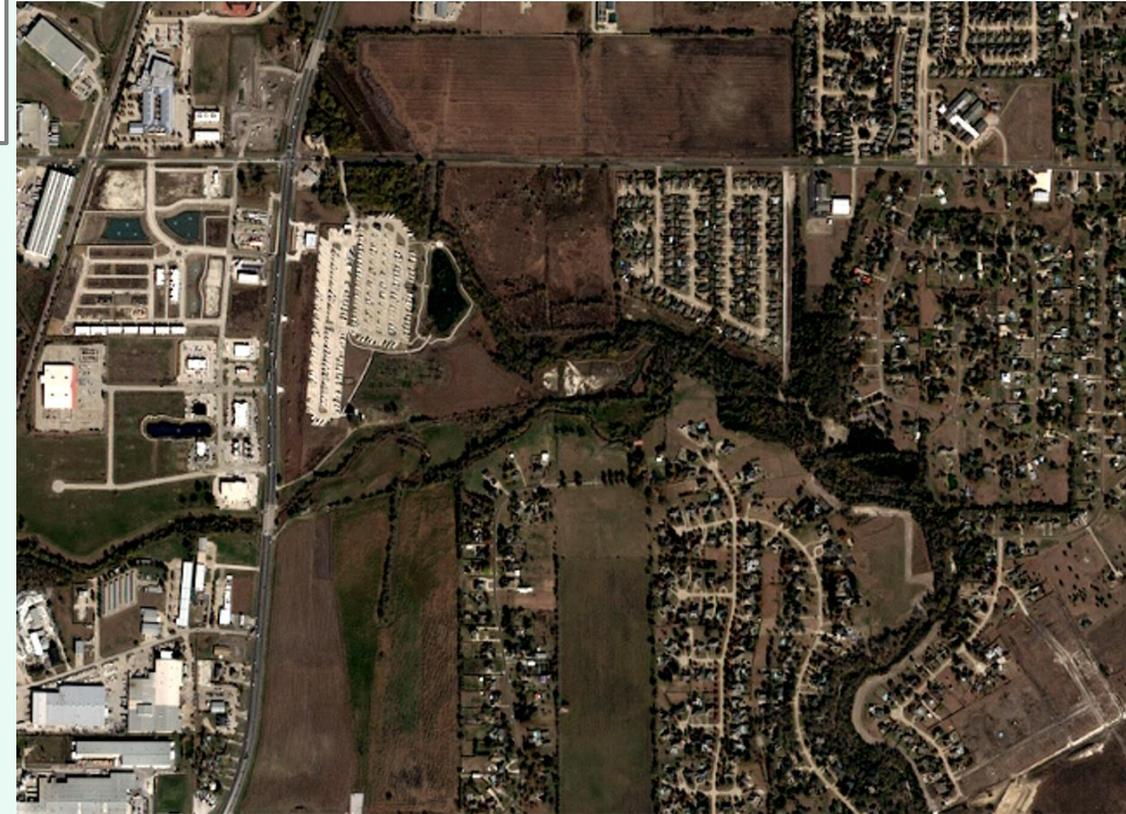
- ACTIVE
- FUTURE
- Groundwork Underway



Residential Activity

Harlan Village

- 230 total future lots
- Preliminary plat approved summer 2018, but no recent work on development
- Developer: LGI



March 2025

Villaggio at Victron Park

- 163 total lots
- 116 vacant developed lots
- 27 homes under construction
- 15 homes occupied
- Prices between \$299,900 and \$330,000
- Builder: Aspire Townhomes

Bent Creek Estates

- 49 total future lots
- Groundwork under way on all units



Residential Activity

Dove Hollow

- 621 total lots
- 309 vacant developed lots
- 103 homes under construction
- 231 occupied homes
- Building 150-200 homes per year
- Prices between \$360,000 and \$477,500
- Final lots delivered in 4th quarter



North Grove

- 1,389 total lots
- 206 vacant developed lots
- 41 homes under construction
- 1,160 homes occupied
- 184 lots are in Felty attendance zone
- Builder: Bloomfield Homes

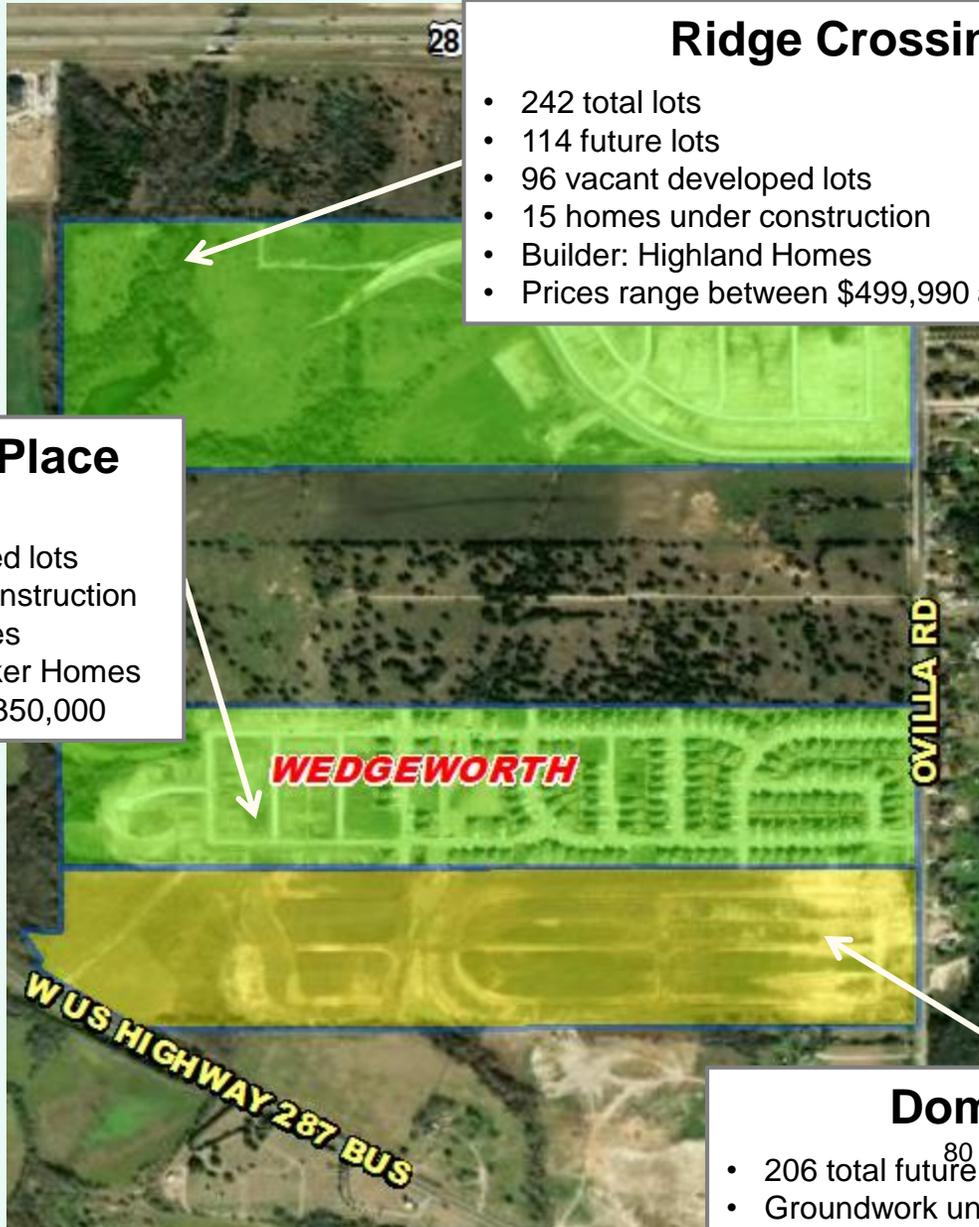
March 2025





Residential Activity

March 2025



Ridge Crossing

- 242 total lots
- 114 future lots
- 96 vacant developed lots
- 15 homes under construction
- Builder: Highland Homes
- Prices range between \$499,990 and \$660,000

Sheppards Place

- 264 total lots
- 70 vacant developed lots
- 17 homes under construction
- 167 occupied homes
- Builder: HistoryMaker Homes
- Prices starting at \$350,000

Dominion Park

- 206 total future⁸⁰ lots
- Groundwork underway on all lots
- Builder: Lillian Custom Homes





Residential Activity

Wooded Creek

- 30 total lots
- 17 vacant developed lots
- 4 homes under construction
- 7 homes occupied
- Homes being sold for \$550,000 to \$620,000
- Builder: Pulte



Waterfall Ranch Estates

- 160 total units
- 147 vacant developed lots
- 10 homes under construction
- Builder: Dunhill homes
- Prices starting in the low \$500,000 range

March 2025



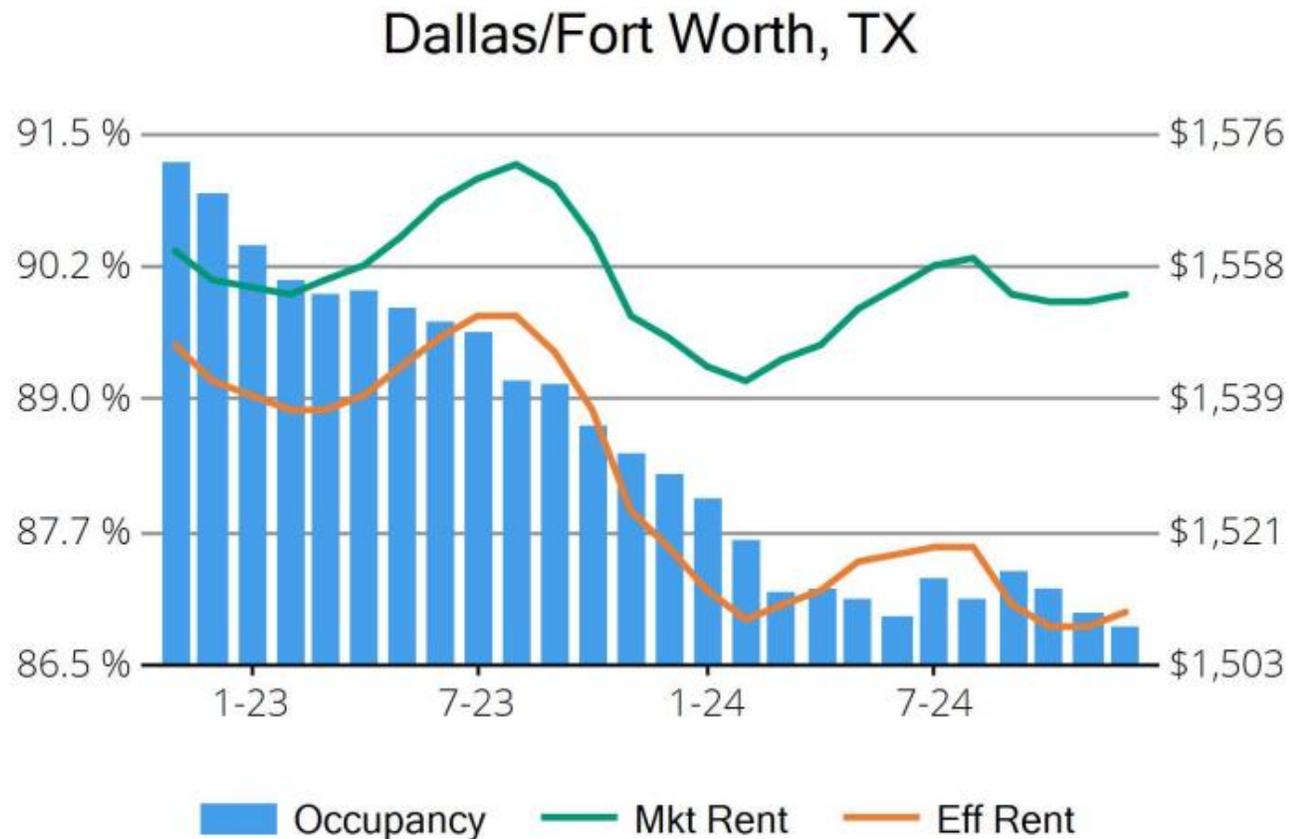
81



Housing Market Trends: Multi-family Market- December 2024

Stabilized and Lease-up Properties

Conventional Properties	Dec 2024	Annual Change
Occupancy	86.9	-1.6%
Unit Change	38,435	
Units Absorbed (Annual)	21,349	
Average Size (SF)	879	+0.5%
Asking Rent	\$1,554	+0.4%
Asking Rent per SF	\$1.77	-0.1%
Effective Rent	\$1,510	-0.6%
Effective Rent per SF	\$1.72	-1.1%
% Offering Concessions	38%	+25.8%
Avg. Concession Package	7.0%	+24.7%





District Multifamily Overview

- There are about 5,000 multifamily units in various states of planning across the district



Multi-Family Developments

-  FUTURE
-  UNDER CONSTRUCTION



Ten Year Forecast by Grade Level

Year (Oct.)	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Total Growth	% Growth
2020/21	32	182	702	674	698	675	660	692	738	799	787	861	836	688	655	9,679		
2021/22	31	248	682	754	697	718	709	701	741	770	813	949	838	803	641	10,095	416	4.3%
2022/23	47	275	736	758	800	769	784	763	774	787	843	1,027	918	801	716	10,798	703	7.0%
2023/24	69	281	683	793	797	827	815	819	832	799	807	984	927	841	776	11,050	252	2.3%
2024/25	57	297	716	742	825	828	869	844	860	852	818	952	919	843	773	11,195	145	1.3%
2025/26	39	360	752	787	809	895	889	922	837	892	885	993	916	848	793	11,617	422	3.8%
2026/27	49	424	798	824	830	862	953	940	937	882	925	1,051	971	850	812	12,109	491	4.2%
2027/28	53	454	871	895	879	889	918	1,016	931	982	918	1,074	1,026	893	806	12,606	498	4.1%
2028/29	51	436	926	968	964	936	951	976	1,011	974	1,034	1,071	1,044	947	847	13,134	528	4.2%
2029/30	53	455	977	1,019	1,019	1,016	988	990	977	1,057	1,013	1,194	1,040	960	895	13,655	521	4.0%
2030/31	59	491	1,052	1,097	1,091	1,098	1,087	1,051	998	1,022	1,104	1,170	1,160	958	905	14,344	689	5.0%
2031/32	63	521	1,131	1,173	1,174	1,169	1,177	1,149	1,059	1,043	1,069	1,267	1,137	1,068	904	15,105	761	5.3%
2032/33	66	538	1,204	1,251	1,249	1,244	1,235	1,231	1,158	1,106	1,088	1,231	1,230	1,047	1,001	15,878	773	5.1%
2033/34	69	563	1,272	1,320	1,317	1,305	1,296	1,280	1,243	1,209	1,155	1,250	1,195	1,132	982	16,588	710	4.5%
2034/35	75	600	1,342	1,385	1,388	1,373	1,355	1,334	1,296	1,298	1,262	1,322	1,213	1,100	1,057	17,402	813	4.9%

Yellow box = largest grade per year
Green box = second largest grade per year



Ten Year Forecast by Campus

Campus	Functional	Max	ENROLLMENT PROJECTIONS										
	Capacity	Capacity	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Turner Early Learning Center	315	350	256	301	375	409	389	410	452	486	506	534	577
Dunaway Elementary	585	650	525	525	530	549	572	588	597	605	609	612	610
Felty Elementary	585	650	471	464	465	482	485	490	502	517	525	523	527
Clift Elementary	585	650	450	458	487	518	558	585	637	704	775	851	935
Marvin Elementary	495	550	535	501	496	498	474	468	471	475	478	476	477
Northside Elementary	495	550	480	453	455	460	455	454	449	455	446	443	452
Ray Elementary	720	800	386	400	434	492	557	658	749	844	948	1,034	1,108
Shackelford Elementary	585	650	452	445	438	469	519	573	650	731	787	850	909
Simpson Elementary	585	650	592	591	597	604	620	589	597	604	605	608	618
Wedgeworth Elementary	720	800	594	575	624	701	783	908	1,127	1,340	1,544	1,696	1,844
Wilemon Elementary	430	430/800	437	741	780	793	795	795	795	796	795	795	796
ELEMENTARY TOTALS	5,355	5,950	5,178	5,454	5,681	5,976	6,207	6,518	7,026	7,557	8,017	8,422	8,853
Elementary Absolute Growth			94	276	227	295	232	311	508	531	460	405	431
Elementary Percent Growth			1.85%	5.32%	4.16%	5.20%	3.88%	5.01%	7.79%	7.56%	6.09%	5.05%	5.12%

Yellow box = exceeds maximum capacity

Green box = exceeds functional capacity



Ten Year Forecast by Campus

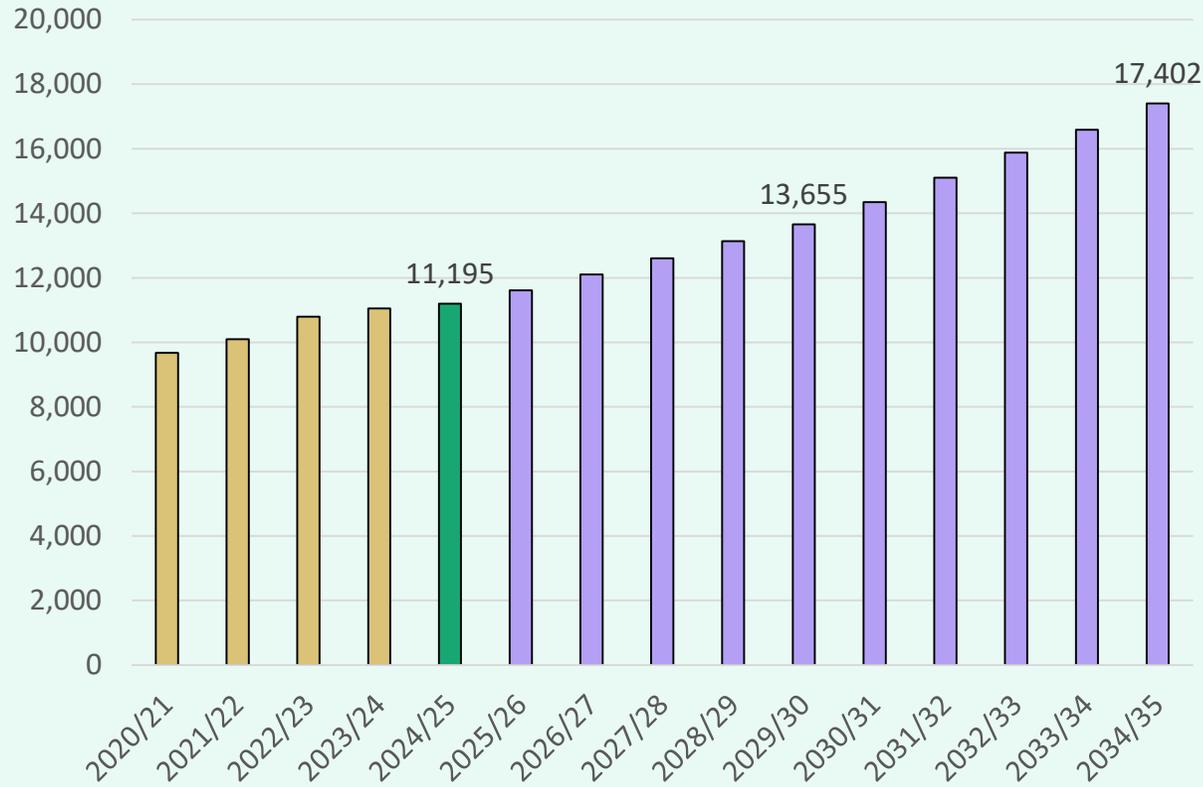
Campus	Functional Capacity	Max Capacity	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Coleman Junior High	1,263	1,441	772	802	868	918	978	1,003	1,047	1,081	1,182	1,324	1,437
Finley Junior High	1,134	1,294	840	862	911	966	1,018	996	968	935	950	966	990
Howard Junior High	1,046	1,193	918	950	965	947	1,023	1,048	1,109	1,155	1,220	1,317	1,429
MIDDLE SCHOOL TOTALS	3,443	3,928	2,530	2,614	2,744	2,831	3,019	3,047	3,124	3,171	3,352	3,607	3,856
Middle School Absolute Growth			92	84	130	87	188	28	77	47	181	255	249
Middle School Percent Growth			3.77%	3.32%	4.97%	3.17%	6.64%	0.93%	2.53%	1.50%	5.71%	7.61%	6.90%
Waxahachie 9th Grade Academy			0	0	0	0	0	0	0	0	0	0	0
Waxahachie High School	3,152	3,602	3,063	3,107	3,238	3,333	3,455	3,634	3,735	3,921	4,052	4,102	4,236
Waxahachie Global High School	561	746	369	388	391	412	398	401	404	401	402	402	401
Waxahachie HS of Choice			55	55	55	55	55	55	55	55	55	55	55
HIGH SCHOOL TOTALS	3,713	4,348	3,487	3,550	3,684	3,800	3,908	4,090	4,194	4,377	4,509	4,559	4,692
High School Absolute Growth			-41	63	134	115	108	182	104	183	132	50	133
High School Percent Growth			-1.16%	1.80%	3.79%	3.13%	2.85%	4.66%	2.54%	4.37%	3.02%	1.12%	2.93%
DISTRICT TOTALS	12,511	14,226	11,195	11,617	12,109	12,606	13,134	13,655	14,344	15,105	15,878	16,588	17,402
District Absolute Growth			145	422	491	498	528	521	689	761	773	710	813
District Percent Growth			1.3%	3.8%	4.2%	4.1%	4.2%	4.0%	5.0%	5.3%	5.1%	4.5%	4.9%

Yellow box = exceeds maximum capacity
 Green box = exceeds functional capacity



Key Takeaways

Enrollment Projections



- New home starts within WISD climbed compared to the year before, but still have not returned to pre-pandemic levels
- The district has 44 actively building subdivisions with over 2,600 lots available to build on
- WISD has 20 future subdivisions with over 18,000 lots in the planning stages
- Groundwork is underway on more than 500 lots within 5 subdivisions
- Waxahachie ISD is forecasted to enroll 13,655 students by 2029/30 and more than 17,400 by 2034/35

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Balanced Scorecard Priority 4 Update **Related Page(s)** _____



EXECUTIVE SUMMARY:

Ryan Kahlden will present the balanced scorecard update for Priority 4, Financial Integrity.

ATTACHMENTS:

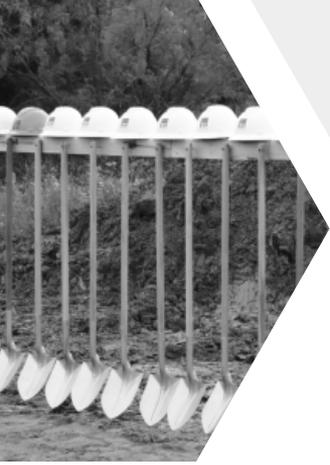
Priority 4 Update slides

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity



Waxahachie ISD

Balanced Scorecard



Priority Four Financial Integrity

Waxahatchie⁹⁰ ISD

Balanced Scorecard



4

Financial Integrity

4.1 Ensure financial stewardship and transparency

Key Strategic Actions

4.1.A Create adopted budget to actual expenditures quarterly comparison

4.1.B Enhance clarity and transparency regarding the budget development process (revenue projections and expenditure projections)

4.1.C Update and deploy annual budget development calendar

4.1.D Develop and deploy 10 year expenditure projection plan

4.1 Ensure financial stewardship and transparency

4.1.A Create adopted budget to actual expenditures quarterly comparison

4.1.B Enhance clarity and transparency regarding the budget development process (revenue projections and expenditure projections)

4.1.C Update and deploy annual budget development calendar

4.1.D Develop and deploy 10 year expenditure projection plan

Prepare quarterly budget to actual comparisons

- Calculated and distributed budget utilization report in December (utilization through November).

Routinely post updates to Waxahachie ISD financial transparency and debt webpages

- Updated websites with relevant information to maintain Debt and Traditional Finances Transparency Stars.
 - Traditional Finances Star reviewed and confirmed - May 2024
 - Debt Transparency Star reviewed and confirmed - October 2024

4.1 Ensure financial stewardship and transparency

4.1.A Create adopted budget to actual expenditures quarterly comparison

4.1.B Enhance clarity and transparency regarding the budget development process (revenue projections and expenditure projections)

4.1.C Update and deploy annual budget development calendar

4.1.D Develop and deploy 10 year expenditure projection plan

Approved budget development calendar

- January 2025

Complete 10 year expenditure projection plan

- Reconciling expenditure projection plan with athletics
- Starting building walks to help identify issues



4

Financial Integrity

4.2 Develop and deploy coherent facility management processes to address student growth

Key Strategic Actions

4.2.A Develop and sustain long range facilities plan

4.2.B Develop and deploy long range (10+ year) plan for facilities

4.2.C Develop and sustain bond oversight committee

4.2 Develop and deploy coherent facility management processes to address student growth

4.2.A Develop and sustain long range facilities plan

4.2.B Develop and deploy long range (10+ year) plan for facilities

4.2.C Develop and sustain bond oversight committee

Comprehensive review of all district facilities and systems

- Facilities needs assessment committee will start meeting in Fall 2025 to review Priority 1-4 renovation items along with campus needs going forward.

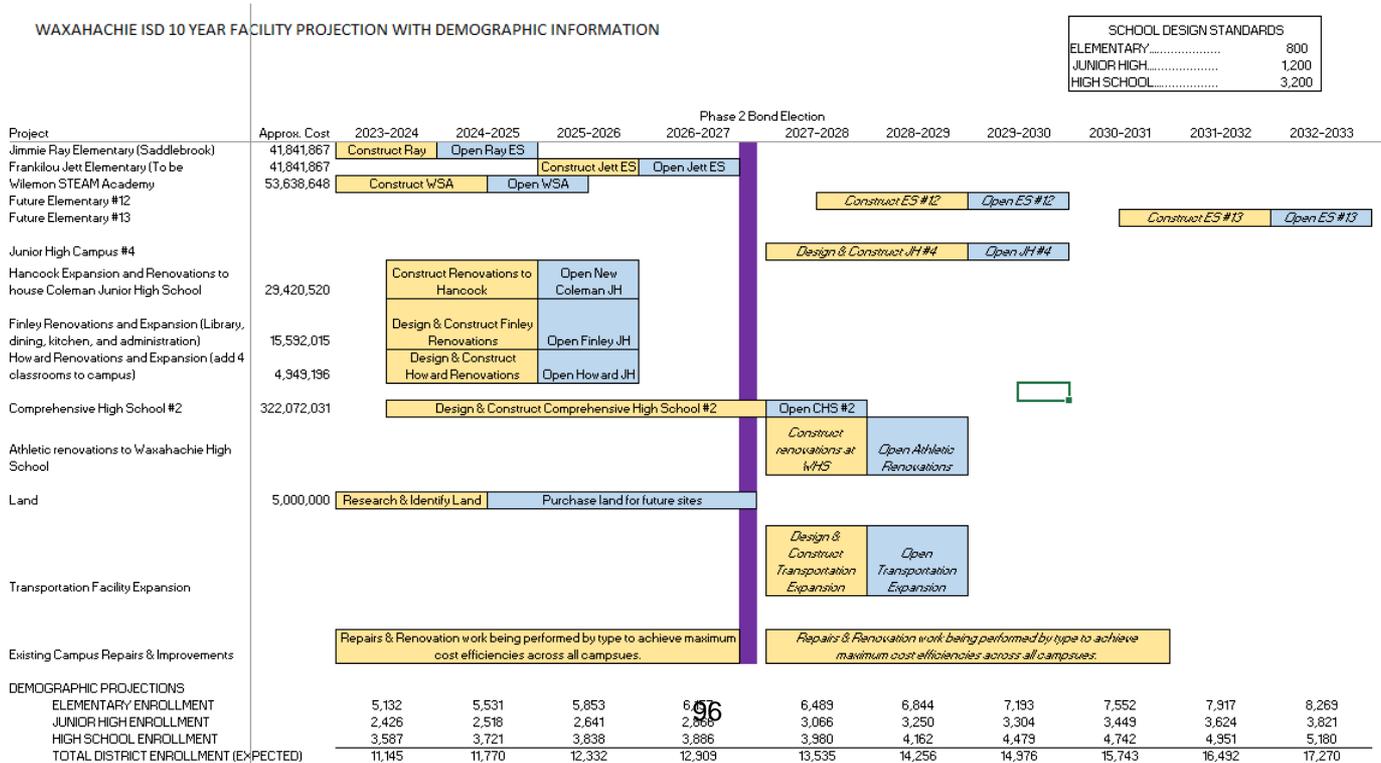
Increase frequency of demographic updates to quarterly

- Quarterly demographics currently ongoing

Committee is in place and operational

- Bond Oversight Committee continues to hold quarterly meetings
- Meeting minutes posted on website
- March meeting was held at Wilemon STEAM Academy
- Next meeting scheduled for Tuesday, June 3, 2025

4.2 Develop and deploy coherent facility management processes to address student growth





4

Financial Integrity

4.3 Ensure effective and efficient operations with transparency

Key Strategic Actions

4.3.A Develop Key Work processes

4.3.B Develop budget skills in all budget managers

4.3.C Support Services maintains accurate information regarding projects and work orders

4.1 Ensure financial stewardship and transparency

4.3.A Develop Key Work processes

4.3.B Develop budget skills in all budget managers

4.3.C Support Services maintains accurate information regarding projects and work orders

Internal customer satisfaction survey

- Internal customer satisfaction survey conducted prior to Christmas break
- Business office staff have reviewed results and are working to improve our customer delivery

Increase financial skills of budget managers

- Conducting financial trainings for non-business office staff
- Good attendance at each training

Support Services provides monthly reports and this information is shared with Campus and District leadership as well as the Board of Trustees

- Support services continues to analyze work order trends to ensure they are timely responding to work orders and have necessary parts on hand for common issues.



Waxahachie ISD

Balanced Scorecard

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Nisa Redd

Subject: Board meeting minutes April 8, 9, 14, and 30, 2025 **Related Page(s)** Minutes



EXECUTIVE SUMMARY:

Attached are the proposed minutes from the April 8, 9, 14, and 30, 2025 meetings.

ATTACHMENTS:

Board minutes from the April 8, 9, 14, and 30, 2025 meetings.

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends that the attached minutes be approved as presented.

Minutes April 8, 2025
Board of Trustees Called Meeting
Waxahachie Independent School District

The Board of Trustees of the Waxahachie Independent School District met April 8, 2025, at the Waxahachie Civic Center. President Dusty Autrey called the meeting to order at 9:00 am. Trustee Kim Kriegel, Trustee Judd McCutchen, Trustee Adrian Cooper, Trustee Debbie Timmermann, Trustee Ryan Pitts, and Trustee Clay Schoolfield were all in attendance.

The Trustees went straight into closed session.

Trustee Ryan Pitts arrived to the closed session portion of the meeting at 9:10 A.M. Trustee Clay Schoolfield left the meeting at 12:10 pm. and returned at 12:55 P.M. Trustee Kim Kriegel left the meeting briefly at 12:30 pm. and returned to the meeting at 1:05 P.M. Trustee Judd McCutchen left the meeting at 1:15 pm.

No one spoke in Open Forum.

No action was taken at the meeting.

Trustee Kim Kriegel made a motion to adjourn. Trustee Ryan Pitts seconded, and the motion passed 6-0. The meeting was adjourned at 1:50 pm.

Dusty Autrey, President

Debbie Timmermann, Secretary

Date

Minutes April 9, 2025
Board of Trustees Called Meeting
Waxahachie Independent School District

The Board of Trustees of the Waxahachie Independent School District met April 9, 2025, at the Waxahachie Civic Center. President Dusty Autrey called the meeting to order at 9:00 am. Trustee Kim Kriegel, Trustee Judd McCutchen, Trustee Adrian Cooper, Trustee Debbie Timmermann, Trustee Ryan Pitts, and Trustee Clay Schoolfield were all in attendance.

The Trustees went straight into closed session.

Trustee Ryan Pitts arrived to the closed session portion of the meeting at 9:10 A.M. Trustee Clay Schoolfield left the meeting at 12:10 pm. and returned at 12:55 P.M. Trustee Kim Kriegel left the meeting briefly at 12:30 pm. and returned to the meeting at 1:05 P.M. Trustee Judd McCutchen left the meeting at 1:15 pm.

No one spoke in Open Forum.

No action was taken at the meeting.

Trustee Kim Kriegel made a motion to adjourn. Trustee Ryan Pitts seconded, and the motion passed 6-0. The meeting was adjourned at 1:50 pm.

Dusty Autrey, President

Debbie Timmermann, Secretary

Date

Minutes April 14, 2025
Board of Trustees Regular Meeting
Waxahachie Independent School District

The Board of Trustees of the Waxahachie Independent School District met on April 14, 2025, in the WISD Board room. President Dusty Autrey called the meeting to order at 5:00 pm. Trustees Debbie Timmermann, Adrian Cooper, Ryan Pitts, Judd McCutchen, Clay Schoolfield, and Kim Kriegel were present. WISD Acting Superintendent Dr. David Averett, Assistant Superintendent of Elementary Leadership Lisa Mott, Assistant Superintendent of Learning Stephanie Heimbuch, Chief Financial Officer Ryan Kahlden, Assistant Superintendent of Human Resources Theresa Burkhalter, and Director of Student Services Sean Cagle, as well as other administrators, were also present.

The Board entered closed session at 5:00 pm. The Board reconvened to Open Session at 6:42 pm to begin the regular portion of the board meeting.

Howard student Audrey Sapp and Olivia Sapp Felty student led the audience in the pledges to the Texas and US flags.

The Board recognized the WISD students who participated in the State power lifting competition.

No one spoke in open forum.

Acting Superintendent Dr. David Averett presented the Trustees with his Superintendent report which highlighted enrollment and attendance, staff attendance and fill rates, District Vulnerability Assessments, Wilemon Steam Academy ribbon cutting, and the recent Destination Imagination Regional meet held at WHS.

WISD Project Manager Stephen Mott gave an update on bond projects.

Chief Financial Officer Ryan Kahlden gave the Board an informational update on WISD's Balanced Scorecard-Priority 4: Financial Integrity.

Board President Dusty Autrey reported on the Board of Trustee's yearly continuing education hours that is required by TASB.

Assistant Superintendent of Elementary Learning Lisa Mott gave an informational report on district data validation.

Brian Blackwell with Mentors Care presented the Trustees with his yearly updates on the WHS program.

Director of Student Services Sean Cagle gave the Board an overview on Policy 124 changes as well as a report on the McKinney-Vento CAP completion.

Trustee Debbie Timmermann made a motion to approve Consent Agenda Items A-R. Trustee Adrian Cooper seconded, and the motion passed 6-0.

Those items were:

- A. Minutes from previous meetings.
- B. Monthly bid reports, purchase orders requiring board approval, and proposed budget amendments.

- C. Monthly financial reports that include cash position, revenue reports, budget summary, tax collection report.
- D. Monthly report on maintenance department's work orders.
- E. Monthly report on student attendance, student discipline, student drug offenses, and drug prevention measures.
- F. Monthly report on the transportation department.
- G. The approval of new and/or modified positions.
- H. The approval of an agreement with Netsync Network Solutions for wireless access points.
- I. The approval of an agreement to increase the sewer line for Waxahachie Creek High School and Junior High #4.
- J. The approval of the 2023-2024 Texas Academic Performance Report (TAPR) as presented.
- K. The approval of the Targeted Improvement Plans for Marvin Biomedical Academy, Northside Elementary, and Finley Junior High School.
- L. The approval of the purchase of a heat pump system split system units and a mini split for Howard Junior High at a cost not to exceed \$40,000.
- M. The approval of the use of contingency funds to help support the warehouse team as the volume of deliveries continues to rise.
- N. The approval to renew the license for vape detectors at secondary campuses with CMC Network Solutions for 5 years at a price not to exceed \$59,400.
- O. The approval to replace ceiling tiles and grids for Dunaway Elementary School by Harts Flooring at a cost not to exceed \$282,124.
- P. The approval to replace the ceiling tiles and grids for Shackelford Elementary School by Harts Flooring at a cost not to exceed \$282,124.
- Q. The approval to remove the PLAM wall coverings and the carpet on the walls, and paint floor to ceiling at Marvin Biomedical Academy by Harts Flooring at a cost not to exceed \$82,180.
- R. The approval to remove and replace all classroom and hallway flooring at Clift Elementary School at a cost not to exceed \$428,769.

ACTION ITEMS:

- A. Trustee Judd McCutchen to approve the action regarding the superintendent's search process. Trustee Clay Schoolfield seconded, and the motion passed 7-0.

Trustee Kim Kriegel made a motion to adjourn. Trustee Debbie Timmermann seconded, and the motion passed 6-0. The meeting adjourned at 8:49 pm.

Dusty Autrey, President

Debbie Timmermann, Secretary

Date

Minutes April 30, 2025
Board of Trustees Regular Meeting
Waxahachie Independent School District

The Board of Trustees of the Waxahachie Independent School District met on April 30, 2025, in the WISD Board room. President Dusty Autrey called the meeting to order at 9:00 am. Trustees Adrian Cooper, Ryan Pitts, Debbie Timmermann and Kim Kriegel were present. WISD Acting Superintendent Dr. David Averett, Assistant Superintendent of Elementary Leadership Lisa Mott, Assistant Superintendent of Learning Stephanie Heimbuch, Chief Financial Officer Ryan Kahlden and Assistant Superintendent of Human Resources Theresa Burkhalter, as well as other administrators, were also present.

The Board entered closed session at 9:00 am. The Board reconvened to Open Session at 9:05 am.

No one spoke in open forum.

Trustee Debbie Timmermann made a motion to hire Ms. Rebecca “Becky” McCutchen as the Superintendent of Waxahachie ISD and to approve the terms of the Superintendent contract as discussed in closed session. Trustee Kim Kriegel seconded and the motion passed 5-0.

Trustee Kim Kriegel made a motion to adjourn. Trustee Ryan Pitts seconded, and the motion passed 5-0. The meeting adjourned at 9:08 am.

Dusty Autrey, President

Debbie Timmermann, Secretary

Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Budget Transfers **Related Page(s)** 2

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

Budget transfers between functions are presented for Board approval.

ATTACHMENTS:

Budget transfer forms

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends that the between function budget transfers be approved as presented.

Waxahachie ISD 2024-25 Proposed Budget Amendments for May 2025

	Adopted Gen. Fund 1XXX	Amended Gen. Fund 1XXX	Proposed Budget Amendments- Increases Gen. Fund 1XXX	Proposed Budget Amendments- (Decreases) Gen. Fund 1XXX	Proposed Revised Budget Gen. Fund 1XXX	Explanation
REVENUES						
5700 LOCAL & INTER. SOURCE REVENUE	70,114,500	70,114,500	582,000		70,696,500	Increase to 199-00-5749 based on extra revenue received - to offset below increase to Tech budget.
5800 STATE PROGRAM REVENUES	52,688,875	52,688,875			52,688,875	
5900 FEDERAL REVENUES	1,000,000	1,000,000			1,000,000	
7900 OTHER RESOURCES						
TOTAL REVENUES	123,803,375	123,803,375	582,000	-	124,385,375	
11 INSTRUCTIONAL RESOURCES & MEDIA SER	71,971,467	72,015,269	787,000	(15,012)	72,787,257	Moving \$7227 from 11 to 23 for Howard budget. Moving \$25 from 11 to 13 for Finley budget. Moving \$2000 from 11 to 13 for Curr budget. Moving \$5000 from 11 to 23 for Coleman budget. Moving \$760 from 11 to 13 for HSOC budget. Moving \$280,000 from 81 to 11 for student devices in technology. Increase to Tech budget in the amount of \$482,000 to purchase student devices. Increase to Tech budget in the amount of \$25,000 in function 11.
12 INSTRUCTIONAL RESOURCES & MEDIA SER	1,456,066	1,456,066			1,456,066	
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	1,816,094	1,796,964	2,785	(4,778)	1,794,971	Moving \$25 from 11 to 13 for Finley budget. Moving \$4778 from 13 to 36 for Fine Arts budget. Moving \$2000 from 11 to 13 for Curr budget. Moving \$760 from 11 to 13 for HSOC budget.
21 INSTRUCTIONAL LEADERSHIP	3,373,731	3,369,431			3,369,431	
23 SCHOOL ADMINISTRATION	7,412,791	7,409,066	12,227		7,421,293	Moving \$7227 from 11 to 23 for Howard budget. Moving \$5000 from 11 to 23 for Coleman budget.
31 GUIDANCE AND COUNSELING SERVICES	3,728,833	3,722,647			3,722,647	
32 SOCIAL WORK SERVICES						
33 HEALTH SERVICES	1,652,780	1,652,880			1,652,880	
34 STUDENT (PUPIL) TRANSPORTATION	4,444,482	4,444,482			4,444,482	
35 FOOD SERVICES						

Waxahachie ISD 2024-25 Proposed Budget Amendments for May 2025

36 COCURRICULAR/EXTRACURRICULAR ACTIV.	5,226,836	5,216,275	4,778		5,221,053	Moving \$4778 from 13 to36 for Fire Arts budget.
41 GENERAL ADMINISTRATION	3,339,074	3,331,824			3,331,824	
51 PLANT MAINTENANCE AND OPERATION	12,464,326	12,464,326	70,000		12,534,326	Moving \$70,000 from 81 to 51 Maint budget.
52 SECURITY & MONITORING SERVICES	2,221,432	2,228,682			2,228,682	
53 DATA PROCESSING SERVICES	1,960,159	1,960,159	75,000		2,035,159	Increase to Tech budget in function 53 in the amount of \$75,000.
61 COMMUNITY SERVICES	250,304	250,304			250,304	
91 CONT. INST. SVCE/PUBL	820,000	820,000			820,000	
81 FACILITIES	700,000	700,000		(350,000)	350,000	Moving \$280,000 from 81 to 11 for student devices in technology. Moving \$70,000 from 81 to 51.
95 JJAEP	40,000	40,000			40,000	
99 OTHER GOVERNMENTS	925,000	925,000			925,000	
TOTAL APPROPRIATIONS	123,803,375	123,803,375	951,790	(369,790)	124,385,375	
Approved by Board:	Yes	No	Date:	Signed:		

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Monthly financial reports from March 2025 **Related Page(s)** 21

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

Monthly financial reports from March 2025 that include cash position, revenue reports, budget summary, and tax collection reports.

ATTACHMENTS:

21 pages of March 2025 monthly financial reports.

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends that the monthly financial reports for March 2025 be approved as presented.

**GENERAL OPERATING
CASH POSITION
AS OF MARCH 2025**

Actual Invested Funds:	\$54,573,083.46
Actual Cash Balance:	<u>821,652.43</u>

Total Cash Balance (Mar. 2025): \$55,394,735.89

Estimated April 25 Tax Revenue:	\$ 375,800.00
Estimated April 25 State/Other Revenue:	\$ 2,975,000.00
Estimated April 25 Payroll Expenses:	\$ - 7,948,600.00
Estimated April 25 A/P Expenses:	<u>\$ - 1,895,400.00</u>
Projected Cash Balance end (Apr. 2025):	\$ 48,901,535.89

There are no anticipated cash flow problems for the District.

GENERAL OPERATING REVENUE AND EXPENSE PROJECTIONS 2024-25
(updated monthly with actuals)

Projected 2024-25 Cashflow

	September	October	November	December	January	February	March	April	May	June	July	August	TOTALS
Beginning Balance	\$ 26,591,076	\$ 29,602,049	\$ 32,180,756	\$ 32,927,903	\$ 45,619,136	\$ 60,490,899	\$ 62,650,900	\$ 55,394,736	\$ 48,901,536	\$ 41,066,036	\$ 34,286,136	\$ 28,616,606	
Local Tax Revenue	\$ 102,018	\$ 305,775	\$ 4,222,005	\$ 22,727,962	\$ 23,091,393	\$ 10,117,557	\$ 787,107	\$ 375,800	\$ 195,800	\$ 250,400	\$ 233,000	\$ 107,400	\$ 62,516,217
State/Other Revenue	\$ 14,710,453	\$ 12,698,732	\$ 6,713,646	\$ 1,282,521	\$ 1,238,069	\$ 1,216,915	\$ 1,421,489	\$ 2,975,000	\$ 2,450,900	\$ 3,120,900	\$ 4,795,800	\$ 7,450,900	\$ 60,075,324
Payroll Expenses	\$ (8,121,252)	\$ (8,068,855)	\$ (8,073,968)	\$ (9,564,759)	\$ (7,961,534)	\$ (7,949,240)	\$ (7,952,715)	\$ (7,948,600)	\$ (8,201,700)	\$ (7,965,800)	\$ (7,958,300)	\$ (8,145,800)	\$ (97,912,524)
Accounts Payable	\$ (3,680,246)	\$ (2,356,945)	\$ (2,114,535)	\$ (1,754,491)	\$ (1,496,165)	\$ (1,225,230)	\$ (1,512,045)	\$ (1,895,400)	\$ (2,280,500)	\$ (2,185,400)	\$ (2,740,030)	\$ (2,768,400)	\$ (26,009,387)
Ending Balance	\$ 29,602,049	\$ 32,180,756	\$ 32,927,903	\$ 45,619,136	\$ 60,490,899	\$ 62,650,900	\$ 55,394,736	\$ 48,901,536	\$ 41,066,036	\$ 34,286,136	\$ 28,616,606	\$ 25,260,706	\$ (123,921,911)

GENERAL OPERATING REVENUE AND EXPENSE PROJECTIONS 2024-25
(original projections)

Projected 2024-25 Cashflow

	September	October	November	December	January	February	March	April	May	June	July	August	TOTALS
Beginning Balance	\$ 26,591,076	\$ 29,602,049	\$ 29,211,779	\$ 28,700,579	\$ 50,609,489	\$ 62,789,039	\$ 68,071,379	\$ 62,567,979	\$ 56,175,679	\$ 48,064,579	\$ 39,899,279	\$ 33,137,579	
Local Tax Revenue	\$ 102,018	\$ 175,400	\$ 3,675,900	\$ 29,750,800	\$ 19,740,500	\$ 12,820,500	\$ 1,175,200	\$ 375,800	\$ 195,800	\$ 250,400	\$ 233,000	\$ 107,400	\$ 68,602,718
State/Other Revenue	\$ 14,710,453	\$ 9,745,930	\$ 6,012,000	\$ 2,533,900	\$ 2,740,300	\$ 2,965,040	\$ 3,799,600	\$ 3,759,400	\$ 2,175,300	\$ 2,175,500	\$ 3,785,900	\$ 6,795,800	\$ 61,199,123
Payroll Expenses	\$ (8,121,252)	\$ (8,125,700)	\$ (8,123,800)	\$ (8,275,400)	\$ (8,125,400)	\$ (8,127,300)	\$ (8,137,500)	\$ (8,131,200)	\$ (8,201,700)	\$ (8,225,400)	\$ (8,129,800)	\$ (8,145,800)	\$ (97,870,252)
Accounts Payable	\$ (3,680,246)	\$ (2,185,900)	\$ (2,075,300)	\$ (2,100,390)	\$ (2,175,850)	\$ (2,375,900)	\$ (2,340,700)	\$ (2,396,300)	\$ (2,280,500)	\$ (2,365,800)	\$ (2,650,800)	\$ (3,645,200)	\$ (30,272,866)
Ending Balance	\$ 29,602,049	\$ 29,211,779	\$ 28,700,579	\$ 50,609,489	\$ 62,789,039	\$ 68,071,379	\$ 62,567,979	\$ 56,175,679	\$ 48,064,579	\$ 39,899,279	\$ 33,137,579	\$ 28,249,779	\$ (128,143,138)

Projections based on these assumptions:

The beginning balance is based on the 8/31/24 cash balance of \$825,666.31 plus the actual invested balance of \$25,765,409.65.

Tax revenue is based on total taxes budgeted for 24-25 and divided per month based on 23-24 collections.

Tax revenue includes General Operating only - not I&S, and includes budgeted amount for current, delinquent and penalties.

State/Other revenue based on budgeted revenue for General Operating and Federal/State Special Programs.

These projections do not include Child Nutrition, Lighthouse for Learning, Child Care Center, Student Activity

Campus Activity, Interest and Sinking or Capital Projects - which all have separate bank accounts.

Payroll expenses are based on September's actual payroll expense and certain fluctuations anticipated throughout the 24-25 year - including substitutes and retiree payoffs.

Accounts payable amounts for September are actual. October through August are projected amounts. These projections only include General Operating and Federal/State Special Programs.

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT
CASH POSITION
FOR THE PERIOD ENDED
MARCH 2025

		<u>LOCAL MAIN.</u>	<u>I & S</u>	<u>OSCB ESCROW</u>	<u>CAPITAL</u>	<u>ENTERPRISE</u>	<u>TOTAL</u>
Beginning Balances	02/28/25	\$ 779,716.95	\$ 1,373,879.46	\$ -	\$ 128,610.60	\$ 6,379,453.11	\$ 8,661,660.12
Add: Deposits		\$ 9,506,695.90	\$ 4,009.25	\$ -	\$ 8,161,691.23	\$ 454,550.62	\$ 18,126,947.00
Less: Disbursements		\$ (9,464,760.42)	\$ -	\$ -	\$ (8,169,432.85)	\$ (204,725.11)	\$ (17,838,918.38)
Ending Balances	03/31/25	\$ 821,652.43	\$ 1,377,888.71	\$ -	\$ 120,868.98	\$ 6,629,278.62	\$ 8,949,688.74
Add: Investments		\$ 54,573,083.46	\$ 30,140,372.26	\$ 2,501,149.40	\$ 273,219,099.25	\$ 0.00	\$ 360,433,704.37
TOTALS		\$ 55,394,735.89	\$ 31,518,260.97	\$ 2,501,149.40	\$ 273,339,968.23	\$ 6,629,278.62	\$ 369,383,393.11

PERCENTAGE OF CURRENT YEAR REVENUES
General Operating and Interest & Sinking

	<u>Total Levy</u> <u>(Budgeted)</u>	<u>3/31/2025</u>	<u>Percentage</u>
2023-24 PA Collections			
Current	\$ 94,451,499	87,653,295.34	92.80%
Prior Yr. Delinquent	\$ 390,000	125,121.72	32.10%
Penalties	\$ 330,000	400,540.22	121.40%
2024-25 Tax Collections			
Current	\$ 105,450,530	94,212,258.24	89.30%
Prior Yr. Delinquent	\$ 390,000	138,553.77	35.50%
Penalties	\$ 330,000	469,614.57	142.30%
2023-24 Other Revenue	\$ 57,968,851	25,303,053.67	43.60%
2024-25 Other Revenue	\$ 60,088,933	87,305,078.92	145.30%
2023-24 Total Revenue	\$ 153,140,350	113,482,010.95	74.10%
2024-25 Total Revenue	\$ 166,259,463	182,125,505.50	109.50%

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT INVESTMENT PORTFOLIO

DATE	FUND	TYPE	DESCRIPTION	PUR.AMT.	MATURITY RATE	YIELD	COST	PROJ. INT.	PAR
3/1/2025	GIO	POOL	TASB LONE STAR	\$56,376,020.15	3/31/2025	4.326	\$56,376,020.15	\$207,133.22	\$56,583,133.37
3/1/2025	GIO	POOL	TEX-POOL	\$5,495,163.64	3/31/2025	4.336	\$5,495,163.64	\$20,234.32	\$5,515,397.96
3/7/2025	GIO	POOL	TASB LONE STAR	-\$ 1,100,000.00	withdrawal		-\$ 1,100,000.00	\$0.00	-\$1,100,000.00
3/7/2025	GIO	POOL	TASB LONE STAR	\$ 121,833.11	3/31/2025	4.326	\$ 121,833.11	\$346.55	\$122,179.66
3/7/2025	GIO	POOL	TASB LONE STAR	\$ 101,745.88	3/31/2025	4.326	\$ 101,745.88	\$289.42	\$102,035.30
3/7/2025	GIO	POOL	TASB LONE STAR	\$ 2,381.64	3/31/2025	4.326	\$ 2,381.64	\$6.77	\$2,388.41
3/10/2025	GIO	POOL	TASB LONE STAR	\$ 42,551.88	3/31/2025	4.326	\$ 42,551.88	\$105.91	\$42,657.79
3/10/2025	GIO	POOL	TASB LONE STAR	\$ 168,222.59	3/31/2025	4.326	\$ 168,222.59	\$418.69	\$168,641.28
3/12/2025	GIO	POOL	TASB LONE STAR	\$ 18,375.20	3/31/2025	4.326	\$ 18,375.20	\$41.38	\$18,416.58
3/12/2025	GIO	POOL	TASB LONE STAR	\$ 1,360.20	3/31/2025	4.326	\$ 1,360.20	\$3.06	\$1,363.26
3/12/2025	GIO	POOL	TASB LONE STAR	\$ 521.25	3/31/2025	4.326	\$ 521.25	\$1.17	\$522.42
3/12/2025	GIO	POOL	TASB LONE STAR	\$ 67.99	3/31/2025	4.326	\$ 67.99	\$0.15	\$68.14
3/12/2025	GIO	POOL	TASB LONE STAR	\$ 19,992.05	3/31/2025	4.326	\$ 19,992.05	\$45.02	\$20,037.07
3/12/2025	GIO	POOL	TASB LONE STAR	\$ 20,060.56	3/31/2025	4.326	\$ 20,060.56	\$45.17	\$20,105.73
3/14/2025	GIO	POOL	TASB LONE STAR	\$ 147,424.20	3/31/2025	4.326	\$ 147,424.20	\$297.04	\$147,721.24
3/14/2025	GIO	POOL	TASB LONE STAR	\$ 9,590.86	3/31/2025	4.326	\$ 9,590.86	\$19.32	\$9,610.18
3/14/2025	GIO	POOL	TASB LONE STAR	\$ 402,044.66	3/31/2025	4.326	\$ 402,044.66	\$810.06	\$402,854.72
3/17/2025	GIO	POOL	TASB LONE STAR	\$ 27,890.96	3/31/2025	4.326	\$ 27,890.96	\$46.28	\$27,937.24
3/18/2025	GIO	POOL	TASB LONE STAR	\$ 14,623.91	3/31/2025	4.326	\$ 14,623.91	\$22.53	\$14,646.44
3/18/2025	GIO	POOL	TASB LONE STAR	-\$ 402,044.66	withdrawal		-\$ 402,044.66	\$0.00	-\$402,044.66
3/19/2025	GIO	POOL	TASB LONE STAR	\$ 11,627.81	3/31/2025	4.326	\$ 11,627.81	\$16.54	\$11,644.35
3/20/2025	GIO	POOL	TASB LONE STAR	\$ 12,148.47	3/31/2025	4.326	\$ 12,148.47	\$15.84	\$12,164.31
3/20/2025	GIO	POOL	TASB LONE STAR	\$ 81,900.35	3/31/2025	4.326	\$ 81,900.35	\$106.78	\$82,007.13
3/20/2025	GIO	POOL	TASB LONE STAR	-\$ 1,360.20	3/31/2025	4.326	-\$ 1,360.20	-\$1.77	-\$1,361.97
3/21/2025	GIO	POOL	TASB LONE STAR	-\$ 556,000.00	withdrawal		-\$ 556,000.00	\$0.00	-\$556,000.00
3/24/2025	GIO	POOL	TASB LONE STAR	-\$ 7,094,183.52	withdrawal		-\$ 7,094,183.52	\$0.00	-\$7,094,183.52
3/24/2025	GIO	POOL	TASB LONE STAR	\$ 22,303.90	3/31/2025	4.326	\$ 22,303.90	\$18.50	\$22,322.40
3/25/2025	GIO	POOL	TASB LONE STAR	\$ 779,829.00	3/31/2025	4.326	\$ 779,829.00	\$554.55	\$780,383.55
3/26/2025	GIO	POOL	TASB LONE STAR	\$ 47,738.14	3/31/2025	4.326	\$ 47,738.14	\$33.95	\$47,772.09
3/26/2025	GIO	POOL	TASB LONE STAR	\$ 9,504.75	3/31/2025	4.326	\$ 9,504.75	\$5.63	\$9,510.38
3/27/2025	GIO	POOL	TASB LONE STAR	\$ 2,967.92	3/31/2025	4.326	\$ 2,967.92	\$1.41	\$2,969.33
3/28/2025	GIO	POOL	TASB LONE STAR	\$ 89,529.49	3/31/2025	4.326	\$ 89,529.49	\$31.83	\$89,561.32
3/31/2025	GIO	POOL	TASB LONE STAR	-\$ 427,045.12	withdrawal		-\$ 427,045.12	\$0.00	-\$427,045.12
3/31/2025	GIO	POOL	TASB LONE STAR	-\$ 200,000.00	withdrawal		-\$ 200,000.00	\$0.00	-\$200,000.00
3/31/2025	GIO	POOL	TASB LONE STAR	\$ 373.99	3/31/2025	4.326	\$ 373.99	\$0.00	\$373.99
3/31/2025	GIO	POOL	TASB LONE STAR	\$ 199,030.89	interest		\$ 199,030.89	\$0.00	\$199,030.89
4/1/2025	GIO	POOL	TASB LONE STAR	\$ 29,676.60	in transit		\$ 29,676.60	\$0.00	\$29,676.60
4/2/2025	GIO	POOL	TASB LONE STAR	\$ 43,075.68	in transit		\$ 43,075.68	\$0.00	\$43,075.68
4/3/2025	GIO	POOL	TASB LONE STAR	\$ 33,909.52	interest		\$ 33,909.52	\$0.00	\$33,909.52
3/31/2025	GIO	POOL	TEX-POOL	\$ 20,229.72			\$ 20,229.72	\$0.00	\$20,229.72
			SUB-TOTAL:	\$54,573,083.46			\$54,573,083.46	\$0.00	\$54,573,083.46
3/1/2025	I&S	POOL	TASB-LONE STAR	\$29,647,427.50	3/31/2025	4.326	\$29,647,427.50	\$108,928.71	\$29,756,356.21

**Pool interest calculated on a per month basis using month end balance.

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT INVESTMENT PORTFOLIO

DATE	FUND	TYPE	DESCRIPTION	PUR.AMT.	MATURITY	RATE	YIELD	COST	PROJ. INT.	PAR
3/7/2025	I&S	POOL	TASB-LONE STAR	\$ 66,700.60	3/31/2025	4.326	4.326	\$ 66,700.60	\$189.73	\$66,890.33
3/10/2025	I&S	POOL	TASB-LONE STAR	\$ 23,265.72	3/31/2025	4.326	4.326	\$ 23,265.72	\$57.91	\$23,323.63
3/12/2025	I&S	POOL	TASB-LONE STAR	\$ 10,047.96	3/31/2025	4.326	4.326	\$ 10,047.96	\$22.63	\$10,070.59
3/12/2025	I&S	POOL	TASB-LONE STAR	\$ 10,263.47	3/31/2025	4.326	4.326	\$ 10,263.47	\$23.11	\$10,286.58
3/14/2025	I&S	POOL	TASB-LONE STAR	\$ 80,603.10	3/31/2025	4.326	4.326	\$ 80,603.10	\$162.40	\$80,765.50
3/14/2025	I&S	POOL	TASB-LONE STAR	\$ 5,378.33	3/31/2025	4.326	4.326	\$ 5,378.33	\$10.84	\$5,389.17
3/17/2025	I&S	POOL	TASB-LONE STAR	\$ 15,181.21	3/31/2025	4.326	4.326	\$ 15,181.21	\$25.19	\$15,206.40
3/18/2025	I&S	POOL	TASB-LONE STAR	\$ 7,951.46	3/31/2025	4.326	4.326	\$ 7,951.46	\$12.25	\$7,963.71
3/19/2025	I&S	POOL	TASB-LONE STAR	\$ 6,350.41	3/31/2025	4.326	4.326	\$ 6,350.41	\$9.03	\$6,359.44
3/20/2025	I&S	POOL	TASB-LONE STAR	\$ 6,661.17	3/31/2025	4.326	4.326	\$ 6,661.17	\$8.68	\$6,669.85
3/24/2025	I&S	POOL	TASB-LONE STAR	\$ 12,202.57	3/31/2025	4.326	4.326	\$ 12,202.57	\$10.12	\$12,212.69
3/25/2025	I&S	POOL	TASB-LONE STAR	\$ 26,008.37	3/31/2025	4.326	4.326	\$ 26,008.37	\$18.50	\$26,026.87
3/26/2025	I&S	POOL	TASB-LONE STAR	\$ 5,147.04	3/31/2025	4.326	4.326	\$ 5,147.04	\$3.05	\$5,150.09
3/27/2025	I&S	POOL	TASB-LONE STAR	\$ 1,600.10	3/31/2025	4.326	4.326	\$ 1,600.10	\$0.76	\$1,600.86
3/28/2025	I&S	POOL	TASB-LONE STAR	\$ 48,949.76	3/31/2025	4.326	4.326	\$ 48,949.76	\$17.40	\$48,967.16
3/31/2025	I&S	POOL	TASB-LONE STAR	\$ 197.10	3/31/2025	4.326	4.326	\$ 197.10	\$0.00	\$197.10
3/31/2025	I&S	POOL	TASB-LONE STAR	\$ 109,431.78	interest	4.326	4.326	\$ 109,431.78	\$0.00	\$109,431.78
3/31/2025	I&S	POOL	TASB-LONE STAR	\$ 2.94	interest	4.326	4.326	\$ 2.94	\$0.00	\$2.94
4/1/2025	I&S	POOL	TASB-LONE STAR	\$ 15,100.76	in transit	4.326	4.326	\$ 15,100.76	\$0.00	\$15,100.76
4/2/2025	I&S	POOL	TASB-LONE STAR	\$ 23,544.21	in transit	4.326	4.326	\$ 23,544.21	\$0.00	\$23,544.21
4/3/2025	I&S	POOL	TASB-LONE STAR	\$ 18,356.70	in transit	4.326	4.326	\$ 18,356.70	\$0.00	\$18,356.70
			SUB-TOTAL:	\$30,140,372.26				\$30,140,372.26		
3/1/2025	QSCB	POOL	TASB-LONE STAR	\$2,491,994.86	3/31/2025	4.326	4.326	\$2,491,994.86	\$9,155.93	\$2,501,150.79
3/31/2025	QSCB	POOL	TASB-LONE STAR	\$9,154.54	interest			\$9,154.54	\$0.00	\$9,154.54
			SUB-TOTAL:	\$2,501,149.40				\$2,501,149.40		
3/1/2025	CAP PROJ	POOL/BANK	COMBINED	\$280,381,752.35	3/31/2025	4.392	4.392	\$280,381,752.35	\$1,045,853.89	\$281,427,606.24
3/7/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$82,638.37	withdrawal			-\$82,638.37	\$0.00	-\$82,638.37
3/17/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$10,908.30	withdrawal			-\$10,908.30	\$0.00	-\$10,908.30
3/19/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$226,471.15	withdrawal			-\$226,471.15	\$0.00	-\$226,471.15
3/19/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$2,164,662.69	withdrawal			-\$2,164,662.69	\$0.00	-\$2,164,662.69
3/19/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$1,482,662.02	withdrawal			-\$1,482,662.02	\$0.00	-\$1,482,662.02
3/20/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$576,483.30	withdrawal			-\$576,483.30	\$0.00	-\$576,483.30
3/20/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$300,000.00	withdrawal			-\$300,000.00	\$0.00	-\$300,000.00
3/20/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$820,896.90	withdrawal			-\$820,896.90	\$0.00	-\$820,896.90
3/21/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$9,008.83	withdrawal			-\$9,008.83	\$0.00	-\$9,008.83
3/21/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$2,821.28	withdrawal			-\$2,821.28	\$0.00	-\$2,821.28
3/21/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$1,739.96	withdrawal			-\$1,739.96	\$0.00	-\$1,739.96
3/21/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$5,498.91	withdrawal			-\$5,498.91	\$0.00	-\$5,498.91
3/31/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$341.38	withdrawal			-\$341.38	\$0.00	-\$341.38
3/31/2025	CAP PROJ	POOL/BANK	TEX-POOL	\$166,210.23	interest			\$166,210.23	\$0.00	\$166,210.23

**Pool interest calculated on a per month basis using month end balance.

FC OBJ	2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
00 LOCAL/INTER. SOURCES	63,858,303.72	0.00	70,114,500	70,114,500	6,256,196.28	91.08		
00 STATE PROGRAM REV.	32,564,759.09	0.00	52,688,875	52,688,875	20,124,115.91	61.81		
00 FEDERAL PROG. REV.	98,794.97	0.00	1,000,000	1,000,000	901,205.03	9.88		
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
00 OTHER RESOURCES	12,322.59	0.00	0	0	-12,322.59	0.00		
00 gen	96,534,180.37	0.00	123,803,375	123,803,375	27,269,194.63	77.97		
-- Revenue	96,534,180.37	0.00	123,803,375	123,803,375	27,269,194.63	77.97		
00	0.00	0.00	0	0	0.00	0.00		
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
00 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00		
00	0.00	0.00	0	0	0.00	0.00		
00 gen	0.00	0.00	0	0	0.00	0.00		
11 PAYROLL COSTS	33,237,284.54	0.00	68,464,958	68,008,120	34,770,835.46	48.87		
11 PRO./CONTRACTED SVC.	979,281.99	157,910.32	1,217,003	1,462,322	325,129.69	77.77		
11 SUPPLIES	1,678,900.10	308,140.98	1,957,596	2,228,326	241,284.92	89.17		
11 OTHER OPERATING EXP.	48,213.90	30,553.85	326,910	294,808	216,040.25	26.72		
11 CAPITAL PROJECTS	10,382.97	6,310.00	5,000	21,693	5,000.03	76.95		
11 INSTRUCTION	35,954,063.50	502,915.15	71,971,467	72,015,269	35,558,290.35	50.62		
12 PAYROLL COSTS	604,384.40	0.00	1,319,536	1,319,536	715,151.60	45.80		
12 PRO./CONTRACTED SVC.	20,787.99	0.00	20,262	26,601	5,813.01	78.15		
12 SUPPLIES	50,968.50	41,427.33	111,868	104,872	12,476.17	88.10		
12 OTHER OPERATING EXP.	4,700.00	0.00	4,400	5,057	357.00	92.94		
12 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
12 INST. RESOURCES & ME	680,840.89	41,427.33	1,456,066	1,456,066	733,797.78	49.60		
13 PAYROLL COSTS	744,742.36	0.00	1,537,981	1,533,481	788,738.64	48.57		
13 PRO./CONTRACTED SVC.	43,406.58	0.00	64,187	68,687	25,280.42	63.19		
13 SUPPLIES	17,186.65	2,272.73	47,517	50,367	30,907.62	38.64		
13 OTHER OPERATING EXP.	56,807.93	5,457.05	166,409	144,429	82,164.02	43.11		
13 CURRICULUM DEV. & INS	862,143.52	7,729.78	1,816,094	1,796,964	927,090.70	48.41		
21 PAYROLL COSTS	1,733,702.13	0.00	3,313,071	3,313,071	1,579,368.87	52.33		
21 PRO./CONTRACTED SVC.	1,727.56	0.00	4,500	4,500	2,772.44	38.39		
21 SUPPLIES	7,393.93	2,510.60	20,600	19,300	9,395.47	51.32		
21 OTHER OPERATING EXP.	16,559.90	2,019.26	35,560	32,560	13,980.84	57.06		
21 INSTRUCTIONAL LEADER	1,759,383.52	4,529.86	3,373,731	3,369,431	1,605,517.62	52.35		

FC OBJ	2024-25		2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %				
23 PAYROLL COSTS	4,185,704.29	0.00	7,266,641	7,266,641	3,080,936.71	57.60				
23 PRO./CONTRACTED SVC.	1,602.98	0.00	3,500	3,500	1,897.02	45.80				
23 SUPPLIES	40,185.07	11,362.99	82,040	80,778	29,229.94	63.81				
23 OTHER OPERATING EXP.	18,547.61	2,785.39	60,610	58,147	36,814.00	36.69				
23 SCHOOL LEADERSHIP	4,246,039.95	14,148.38	7,412,791	7,409,066	3,148,877.67	57.50				
31 PAYROLL COSTS	1,871,008.18	0.00	3,276,453	3,276,453	1,405,444.82	57.10				
31 PRO./CONTRACTED SVC.	216,893.76	0.00	325,000	322,879	105,985.24	67.17				
31 SUPPLIES	75,578.79	4,536.55	101,220	106,975	26,859.66	74.89				
31 OTHER OPERATING EXP.	9,247.81	567.18	26,160	16,340	6,525.01	60.07				
31 GUIDANCE & COUNSELIN.	2,172,728.54	5,103.73	3,728,833	3,722,647	1,544,814.73	58.50				
32 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00				
32 PRO./CONTRACTED SVC.	0.00	0.00	0	0	0.00	0.00				
32 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00				
32 SOCIAL WORK SERVICES	0.00	0.00	0	0	0.00	0.00				
33 PAYROLL COSTS	748,783.10	0.00	1,610,080	1,608,980	860,196.90	46.54				
33 PRO./CONTRACTED SVC.	12,897.85	353.21	15,000	15,000	1,748.94	88.34				
33 SUPPLIES	14,111.19	1,249.34	24,900	25,000	9,639.47	61.44				
33 OTHER OPERATING EXP.	3,593.12	80.38	2,800	3,900	226.50	94.19				
33 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00				
33 HEALTH SERVICES	779,385.26	1,682.93	1,652,780	1,652,880	871,811.81	47.25				
34 PAYROLL COSTS	2,110,165.55	0.00	3,185,132	3,182,132	1,071,966.45	66.31				
34 PRO./CONTRACTED SVC.	28,964.29	14,414.21	101,000	96,500	53,121.50	44.95				
34 SUPPLIES	335,627.44	107,271.06	608,000	610,000	167,101.50	72.61				
34 OTHER OPERATING EXP.	142,356.81	2,160.38	168,000	173,500	28,982.81	83.30				
34 CAPITAL PROJECTS	5,750.00	369,462.86	382,350	382,350	7,137.14	98.13				
34 PUPIL TRANSPORTATION	2,622,864.09	493,308.51	4,444,482	4,444,482	1,328,309.40	70.11				
35 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00				
35 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00				
35 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00				
35 FOOD SERVICES	0.00	0.00	0	0	0.00	0.00				
36 PAYROLL COSTS	1,904,868.75	0.00	3,790,925	3,790,925	1,886,056.25	50.25				
36 PRO./CONTRACTED SVC.	213,405.15	5,575.00	219,739	245,639	26,658.85	89.15				
36 SUPPLIES	144,323.67	32,000.83	288,744	289,814	113,489.50	60.84				
36 OTHER OPERATING EXP.	547,601.37	65,765.05	927,428	889,897	276,530.58	68.93				

FC OBJ	2024-25 FYTD Activity	Encumbered Amount	2024-25 Original Budget	2024-25 Revised Budget	Unencumbered Balance	2024-25 FYTD %
36 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00
36 COCURR./EXTRACURR.AC	2,810,198.94	103,340.88	5,226,836	5,216,275	2,302,735.18	55.85
41 PAYROLL COSTS	1,270,466.27	0.00	2,385,785	2,360,785	1,090,318.73	53.82
41 PRO./CONTRACTED SVC.	251,206.98	10,421.35	495,000	505,721	244,092.67	51.73
41 SUPPLIES	33,387.62	7,875.75	68,000	78,500	37,236.63	52.56
41 OTHER OPERATING EXP.	139,180.46	17,025.74	383,289	379,818	223,611.80	41.13
41 CAPITAL PROJECTS	0.00	0.00	7,000	7,000	7,000.00	0.00
41 GENERAL ADMINISTRATI	1,694,241.33	35,322.84	3,339,074	3,331,824	1,602,259.83	51.91
51 PAYROLL COSTS	4,176,403.67	0.00	7,030,895	6,882,895	2,706,491.33	60.68
51 PRO./CONTRACTED SVC.	1,861,383.31	129,168.20	2,595,813	2,497,713	507,161.49	79.69
51 SUPPLIES	543,147.23	89,704.02	791,618	946,718	313,866.75	66.85
51 OTHER OPERATING EXP.	1,572,473.84	1,515.00	1,786,000	1,822,000	248,011.16	86.39
51 CAPITAL PROJECTS	146,293.96	0.00	260,000	315,000	168,706.04	46.44
51 PLANT MAINTENANCE &	8,299,702.01	220,387.22	12,464,326	12,464,326	3,944,236.77	68.36
52 PAYROLL COSTS	1,060,000.26	0.00	1,471,571	1,463,571	403,570.74	72.43
52 PRO./CONTRACTED SVC.	24,503.20	6,150.00	718,461	712,386	681,732.80	4.30
52 SUPPLIES	36,627.45	566.74	26,000	42,075	4,880.81	88.40
52 OTHER OPERATING EXP.	4,473.98	2,064.96	5,400	10,650	4,111.06	61.40
52 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00
52 SECURITY & MONITORIN	1,125,604.89	8,781.70	2,221,432	2,228,682	1,094,295.41	50.90
53 PAYROLL COSTS	633,763.47	0.00	1,043,842	1,028,842	395,078.53	61.60
53 PRO./CONTRACTED SVC.	405,613.11	5,000.00	585,345	599,545	188,931.89	68.49
53 SUPPLIES	250,781.59	8,148.44	277,472	277,672	18,741.97	93.25
53 OTHER OPERATING EXP.	2,219.12	180.00	8,500	9,100	6,700.88	26.36
53 CAPITAL PROJECTS	29,145.00	0.00	45,000	45,000	15,855.00	64.77
53 DATA PROCESSING SERV	1,321,522.29	13,328.44	1,960,159	1,960,159	625,308.27	68.10
61 PAYROLL COSTS	131,545.21	0.00	214,367	214,367	82,821.79	61.36
61 PRO./CONTRACTED SVC.	2,218.70	1,044.90	0	15,100	11,836.40	21.61
61 SUPPLIES	5,136.87	0.00	27,400	12,300	7,163.13	41.76
61 OTHER OPERATING EXP.	2,690.77	500.00	8,537	8,537	5,346.23	37.38
61 COMMUNITY SERVICES	141,591.55	1,544.90	250,304	250,304	107,167.55	57.19
71 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00
71 DEBT SERVICES	0.00	0.00	0	0	0.00	0.00

FC OBJ	2024-25		2024-25		2024-25		2024-25		Unencumbered Balance	2024-25 FYTD %
	FYTD Activity	Amount	Original Budget	Revised Budget	2024-25 Budget	2024-25	Balance	FYTD %		
81 PRO./CONTRACTED SVC.	0.00	0.00	0	0	0	0.00	0.00	0.00	0.00	
81 SUPPLIES	0.00	0.00	0	0	0	0.00	0.00	0.00	0.00	
81 CAPITAL PROJECTS	0.00	48,512.54	700,000	700,000	700,000	651,487.46	6.93	651,487.46	6.93	
81 FACILITIES ACQ. & CO	0.00	48,512.54	700,000	700,000	700,000	651,487.46	6.93	651,487.46	6.93	
91 PRO./CONTRACTED SVC.	0.00	0.00	820,000	820,000	820,000	820,000.00	0.00	820,000.00	0.00	
91 CONT. INST. SVCS. \ PUBL	0.00	0.00	820,000	820,000	820,000	820,000.00	0.00	820,000.00	0.00	
95 PRO./CONTRACTED SVC.	23,345.00	0.00	40,000	40,000	40,000	16,655.00	58.36	16,655.00	58.36	
95 PYMTS. TO JJAEP PROGR	23,345.00	0.00	40,000	40,000	40,000	16,655.00	58.36	16,655.00	58.36	
99 PRO./CONTRACTED SVC.	673,305.35	0.00	925,000	925,000	925,000	251,694.65	72.79	251,694.65	72.79	
99 OTHER OPERATING EXP.	0.00	0.00	0	0	0	0.00	0.00	0.00	0.00	
99 Other Governmental C	673,305.35	0.00	925,000	925,000	925,000	251,694.65	72.79	251,694.65	72.79	
-- Expense	65,166,960.63	1,502,064.19	123,803,375	123,803,375	123,803,375	57,134,350.18	53.85	57,134,350.18	53.85	
Grand Revenue Totals	96,534,180.37	0.00	123,803,375	123,803,375	123,803,375	27,269,194.63	77.97	27,269,194.63	77.97	
Grand Expense Totals	65,166,960.63	1,502,064.19	123,803,375	123,803,375	123,803,375	57,134,350.18	53.85	57,134,350.18	53.85	
Grand Totals	31,367,219.74	1,502,064.19	0	0	0	29,865,155.55	0.00	29,865,155.55	0.00	
	Profit	Loss								

Number of Accounts: 13741

***** End of report *****

FC OBJ	2024-25		2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Comment	Unencumbered Balance	FYTD %			
00 LOCAL/INTER. SOURCES	13,168.00	0.00	0.00	88,902.00		75,734.00	14.81			
00 STATE PROGRAM REV.	662,064.28	0.00	0.00	3,151,765.00		2,489,700.72	21.01			
00 FEDERAL PROG. REV.	1,579,082.39	0.00	0.00	4,850,656.54		3,271,574.15	32.55			
00 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00			
00 OTHER RESOURCES	0.00	0.00	0.00	0.00		0.00	0.00			
00 gen	2,254,314.67	0.00	0.00	8,091,323.54		5,837,008.87	27.86			
-- Revenue	2,254,314.67	0.00	0.00	8,091,323.54		5,837,008.87	27.86			
00 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00			
00 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00			
00 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00			
00	0.00	0.00	0.00	0.00		0.00	0.00			
00 gen	0.00	0.00	0.00	0.00		0.00	0.00			
11 PAYROLL COSTS	405,946.48	0.00	0.00	1,087,807.40		681,860.92	37.32			
11 PRO./CONTRACTED SVC.	49,446.84	3,470.00	0.00	97,663.55		44,746.71	50.63			
11 SUPPLIES	280,141.21	83,087.01	0.00	1,165,934.99		802,706.77	24.03			
11 OTHER OPERATING EXP.	9,456.43	0.00	0.00	10,542.00		1,085.57	89.70			
11 CAPITAL PROJECTS	5,170.00	0.00	0.00	10,200.00		5,030.00	50.69			
11 INSTRUCTION	750,160.96	86,557.01	0.00	2,372,147.94		1,535,429.97	31.62			
12 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00			
12 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00			
12 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00			
12 INST. RESOURCES & ME	0.00	0.00	0.00	0.00		0.00	0.00			
13 PAYROLL COSTS	209,212.68	0.00	0.00	475,881.00		266,668.32	43.96			
13 PRO./CONTRACTED SVC.	670,528.71	1,585,674.00	0.00	2,351,536.00		95,333.29	28.51			
13 SUPPLIES	11,630.40	2,474.10	0.00	43,644.00		29,539.50	26.65			
13 OTHER OPERATING EXP.	60,924.86	1,296.70	0.00	234,956.00		172,734.44	25.93			
13 CURRICULUM DEV. & INS.	952,296.65	1,589,444.80	0.00	3,106,017.00		564,275.55	30.66			
21 PAYROLL COSTS	22,079.36	0.00	0.00	45,153.00		23,073.64	48.90			
21 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00			
21 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00			
21 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00			
21 INSTRUCTIONAL LEADER	22,079.36	0.00	0.00	45,153.00		23,073.64	48.90			
23 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00			

FC OBJ	2024-25		2024-25		2024-25 Comment	2024-25		Unencumbered Balance	2024-25 FYTD
	FYTD Activity	Amount	Original Budget	Revised Budget		Balance	FYTD		
23 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
23 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
23 OTHER OPERATING EXP.	6,168.42	2,927.89	0.00	17,100.00		8,003.69	36.07	36.07	
23 SCHOOL LEADERSHIP	6,168.42	2,927.89	0.00	17,100.00		8,003.69	36.07	36.07	
31 PAYROLL COSTS	951,953.57	0.00	0.00	2,110,349.60		1,158,396.03	45.11	45.11	
31 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
31 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
31 OTHER OPERATING EXP.	1,302.89	0.00	0.00	1,400.00		97.11	93.06	93.06	
31 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
31 GUIDANCE & COUNSELIN	953,256.46	0.00	0.00	2,111,749.60		1,158,493.14	45.14	45.14	
32 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
32 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
32 SOCIAL WORK SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
33 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
33 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
33 HEALTH SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
34 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
34 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
34 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
34 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
34 PUPIL TRANSPORTATION	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
35 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
35 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
35 FOOD SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
36 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
36 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
36 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
36 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
36 COCURR./EXTRACURR. AC	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
41 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
41 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
41 GENERAL ADMINISTRATI	0.00	0.00	0.00	0.00		0.00	0.00	0.00	

FC OBJ	2024-25		2024-25		2024-25 Comment	Unencumbered		2024-25 FYTD %
	FYTD Activity	Amount	Original Budget	Revised Budget		Balance	FYTD %	
51 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00
51 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00
51 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00
51 PLANT MAINTENANCE &	0.00	0.00	0.00	0.00		0.00	0.00	0.00
52 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00
52 PRO./CONTRACTED SVC.	0.00	0.00	0.00	95,000.00		95,000.00	0.00	0.00
52 SUPPLIES	9,782.49	12,908.57	0.00	63,937.00		41,245.94	15.30	0.00
52 OTHER OPERATING EXP.	0.00	0.00	0.00	100.00		100.00	0.00	0.00
52 CAPITAL PROJECTS	25,119.00	1,950.00	0.00	280,119.00		253,050.00	8.97	0.00
52 SECURITY & MONITORIN	34,901.49	14,858.57	0.00	439,156.00		389,395.94	7.95	0.00
53 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00
53 DATA PROCESSING SERV	0.00	0.00	0.00	0.00		0.00	0.00	0.00
61 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00
61 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00
61 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00
61 COMMUNITY SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00
71 DEBT SERVICE	0.00	0.00	0.00	0.00		0.00	0.00	0.00
71 DEBT SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00
81 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00
81 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00
81 FACILITIES ACQ. & CO	0.00	0.00	0.00	0.00		0.00	0.00	0.00
-- Expense	2,718,863.34	1,693,788.27	0.00	8,091,323.54		3,678,671.93	33.60	
Grand Revenue Totals	2,254,314.67	0.00	0.00	8,091,323.54		5,837,008.87	27.86	
Grand Expense Totals	2,718,863.34	1,693,788.27	0.00	8,091,323.54		3,678,671.93	33.60	
Grand Totals	464,548.67	1,693,788.27	0.00	0.00		2,158,336.94	0.00	
	Loss	Loss				Profit		

Number of Accounts: 12387

FC OBJ	2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
00 LOCAL/INTER. SOURCES	34,706,606.73	0.00	39,029,122	39,029,122	4,322,515.27	88.92		
00 STATE PROGRAM REV.	4,067,639.00	0.00	3,326,966	3,326,966	-740,673.00	122.26		
00 FEDERAL PROG. REV.	105,986.07	0.00	100,000	100,000	-5,986.07	105.99		
00 OTHER RESOURCES	46,711,093.33	0.00	0	0	-46,711,093.33	0.00		
00 gen	85,591,325.13	0.00	42,456,088	42,456,088	-43,135,237.13	201.60		
-- Revenue	85,591,325.13	0.00	42,456,088	42,456,088	-43,135,237.13	201.60		
00 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00		
00	0.00	0.00	0	0	0.00	0.00		
00 gen	0.00	0.00	0	0	0.00	0.00		
71 DEBT SERVICE	67,759,114.42	0.00	42,456,087	42,456,087	-25,303,027.42	159.60		
71 DEBT SERVICES	67,759,114.42	0.00	42,456,087	42,456,087	-25,303,027.42	159.60		
-- Expense	67,759,114.42	0.00	42,456,087	42,456,087	-25,303,027.42	159.60		
Grand Revenue Totals	85,591,325.13	0.00	42,456,088	42,456,088	-43,135,237.13	201.60		
Grand Expense Totals	67,759,114.42	0.00	42,456,087	42,456,087	-25,303,027.42	159.60		
Grand Totals	17,832,210.71	0.00	1	1	17,832,209.71	????????		
	Profit		Profit	Profit	Loss			

Number of Accounts: 29

***** End of report *****

FC OBJ	2024-25		2024-25		2024-25 Comment	2024-25		Unencumbered Balance	2024-25 FYTD \$
	FYTD Activity	Amount	Original Budget	Revised Budget					
00 LOCAL/INTER. SOURCES	7,855,104.91	0.00	0	13,500,000		5,644,895.09	58.19		
00 STATE PROGRAM REV.	0.00	0.00	0	0		0.00	0.00		
00 OTHER RESOURCES	0.00	0.00	0	0		0.00	0.00		
00 gen	7,855,104.91	0.00	0	13,500,000		5,644,895.09	58.19		
-- Revenue	7,855,104.91	0.00	0	13,500,000		5,644,895.09	58.19		
00	0.00	0.00	0	0		0.00	0.00		
00 gen	0.00	0.00	0	0		0.00	0.00		
11 PAYROLL COSTS	0.00	0.00	0	0		0.00	0.00		
11 PRO./CONTRACTED SVC.	0.00	0.00	0	0		0.00	0.00		
11 SUPPLIES	1,185,546.99	2,641.56	0	2,000,000		811,811.45	59.28		
11 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00		
11 INSTRUCTION	1,185,546.99	2,641.56	0	2,000,000		811,811.45	59.28		
12 SUPPLIES	56,254.68	20,808.98	0	150,000		72,936.34	37.50		
12 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00		
12 ST. RESOURCES & ME	56,254.68	20,808.98	0	150,000		72,936.34	37.50		
35 SUPPLIES	15,928.09	0.00	0	0		-15,928.09	0.00		
35 FOOD SERVICES	15,928.09	0.00	0	0		-15,928.09	0.00		
36 SUPPLIES	0.00	0.00	0	0		0.00	0.00		
36 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00		
36 COCURR./EXTRACUR.AC	0.00	0.00	0	0		0.00	0.00		
51 PRO./CONTRACTED SVC.	23,549.22	16,362.36	0	25,000		-14,911.58	94.20		
51 SUPPLIES	51,619.37	19,594.12	0	0		-71,213.49	0.00		
51 OTHER OPERATING EXP.	0.00	0.00	0	600,000		600,000.00	0.00		
51 CAPITAL PROJECTS	14,842.72	36,675.00	0	0		-51,517.72	0.00		
51 PLANT MAINTENANCE &	90,011.31	72,631.48	0	625,000		462,357.21	14.40		
52 PRO./CONTRACTED SVC.	0.00	0.00	0	0		0.00	0.00		
52 SUPPLIES	0.00	0.00	0	0		0.00	0.00		
52 OTHER OPERATING EXP.	0.00	0.00	0	0		0.00	0.00		
52 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00		
52 SECURITY & MONITORIN	0.00	0.00	0	0		0.00	0.00		
71 DEBT SERVICE	0.00	0.00	0	0		0.00	0.00		

FC OBJ	2024-25		Encumbered Amount	2024-25		2024-25 Comment	Unencumbered Balance	2024-25 FYTD %
	FYTD Activity	0.00		Original Budget	Revised Budget			
71 DEBT SERVICES	0.00	0	0.00	0	0		0.00	0.00
81 PAYROLL COSTS	0.00	0	0.00	0	0		0.00	0.00
81 PRO./CONTRACTED SVC.	0.00	0	0.00	0	0		0.00	0.00
81 SUPPLIES	0.00	0	0.00	0	0		0.00	0.00
81 OTHER OPERATING EXP.	0.00	0	0.00	0	0		0.00	0.00
81 CAPITAL PROJECTS	39,549,677.88	0	18,754,267.88	0	298,253,880		239,949,934.24	13.26
81 FACILITIES ACQ. & CO	39,549,677.88	0	18,754,267.88	0	298,253,880		239,949,934.24	13.26
-- Expense	40,897,418.95	0	18,850,349.90	0	301,028,880		241,281,111.15	13.59
Grand Revenue Totals	7,855,104.91	0	0.00	0	13,500,000		5,644,895.09	58.19
Grand Expense Totals	40,897,418.95	0	18,850,349.90	0	301,028,880		241,281,111.15	13.59
Grand Totals	33,042,314.04	0	18,850,349.90	0	287,528,880		235,636,216.06	11.49
	Loss		Loss		Loss		Loss	

Number of Accounts: 343

***** End of report *****

FC OBJ	2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
00 LOCAL/INTER. SOURCES	2,012,680.83	0.00	2,400,000	2,400,000	387,319.17	83.86		
00 STATE PROGRAM REV.	111,943.02	0.00	490,485	490,485	378,541.98	22.82		
00 FEDERAL PROG. REV.	0.00	0.00	0	0	0.00	0.00		
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
00 OTHER RESOURCES	2,269,763.91	0.00	3,350,000	3,350,000	1,080,236.09	67.75		
00 gen	4,394,387.76	0.00	6,240,485	6,240,485	1,846,097.24	70.42		
-- Revenue	4,394,387.76	0.00	6,240,485	6,240,485	1,846,097.24	70.42		
00	0.00	0.00	0	0	0.00	0.00		
00 gen	0.00	0.00	0	0	0.00	0.00		
11 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
11 INSTRUCTION	0.00	0.00	0	0	0.00	0.00		
35 PAYROLL COSTS	1,543,312.05	0.00	3,072,062	3,072,062	1,528,749.95	50.24		
35 PRO./CONTRACTED SVC.	4,155.77	597.00	24,000	24,500	19,747.23	19.40		
35 SUPPLIES	1,755,532.55	679,005.66	2,369,500	3,228,654	794,115.79	75.40		
35 HER OPERATING EXP.	1,062.02	0.00	9,500	9,500	8,437.98	11.18		
35 CAPITAL PROJECTS	148,719.32	0.00	100,000	208,720	60,000.68	71.25		
35 FOOD SERVICES	3,452,781.71	679,602.66	5,575,062	6,543,436	2,411,051.63	63.15		
51 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
51 PRO./CONTRACTED SVC.	0.00	0.00	82,397	82,397	82,397.00	0.00		
51 PLANT MAINTENANCE &	0.00	0.00	82,397	82,397	82,397.00	0.00		
61 PAYROLL COSTS	263,932.51	0.00	578,333	578,333	314,400.49	45.64		
61 PRO./CONTRACTED SVC.	5,139.18	175.00	15,569	17,669	12,354.82	30.08		
61 SUPPLIES	21,466.31	3,977.54	41,700	41,700	16,256.15	61.02		
61 OTHER OPERATING EXP.	627.27	66.85	5,162	3,062	2,367.88	22.67		
61 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
61 COMMUNITY SERVICES	291,165.27	4,219.39	640,764	640,764	345,379.34	46.10		
81 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
81 FACILITIES ACQ. & CO	0.00	0.00	0	0	0.00	0.00		
-- Expense	3,743,946.98	683,822.05	6,298,223	7,266,597	2,838,827.97	60.93		
Grand Revenue Totals	4,394,387.76	0.00	6,240,485	6,240,485	1,846,097.24	70.42		

FC OBJ	2024-25 FYTD Activity	Encumbered Amount	2024-25 Original Budget	2024-25 Revised Budget	Unencumbered Balance	2024-25 FYTD &
Grand Expense Totals	3,743,946.98	683,822.05	6,298,223	7,266,597	2,838,827.97	60.93
Grand Totals	650,440.78	683,822.05	57,738	1,026,112	992,730.73	-63.39
	Profit	Loss	Loss	Loss	Loss	

Number of Accounts: 1030

***** End of report *****

WAXAHACHIE ISD SUMMARY OF ACTIVITY AS OF MARCH 2025

GENERAL FUND	YTD ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	YTD %	PRIOR YTD %
REVENUES	96,534,180.37	123,803,375	123,803,375	77.97%	67.09%
EXPENDITURES	65,166,960.63	123,803,375	123,803,375	52.64%	55.56%
SPECIAL PROGRAMS					
REVENUES	2,254,314.67	5,296,042	8,091,324	27.86%	32.59%
EXPENDITURES	2,718,863.34	5,296,042	8,091,324	33.60%	39.94%
INTEREST & SINKING					
REVENUES	85,591,325.13	42,456,088	42,456,088	201.60%	98.87%
EXPENDITURES	67,759,114.42	42,456,087	42,456,087	159.59%	59.98%
CAPITAL PROJECTS					
REVENUES	7,855,104.91	-	13,500,000	58.19%	0.00%
EXPENDITURES	40,897,418.95	-	301,028,880	135.86%	6.76%
ENTERPRISE FUNDS					
REVENUES	4,394,387.76	6,240,485	6,240,485	70.42%	86.25%
EXPENDITURES	3,743,946.98	6,298,223	7,266,597	51.52%	62.08%

Waxahachie ISD 2024-25 Budget Summary March 2025

	Adopted Gen. Fund 1XXX	Amended Gen. Fund 1XXX	YTD Actual Gen. Fund 1XXX	Amended State-Fed Programs	YTD Actual State-Fed Programs	Amended Debt Serv. 5XXX	YTD Actual Debt Serv. 5XXX	Amended Cap. Proj. 6XXX	YTD Actual Cap. Proj. 6XXX	Amended Ent. Fund 7XXX	YTD Actual Ent. Fund 7XXX
REVENUES											
5700 LOCAL REVENUE	70,114,500	70,114,500	63,858,304	88,902	13,168	39,029,122	34,706,607	13,500,000	7,855,105	2,400,000	2,012,681
5800 STATE PROGRAM REVENUES	52,688,875	52,688,875	32,564,759	3,151,765	662,064	3,326,966	4,067,639			490,485	111,943
5900 FEDERAL REVENUES	1,000,000	1,000,000	98,795	4,850,657	1,579,082	100,000	105,986				
7900 OTHER RESOURCES/TRANSFERS			12,323				46,711,093			3,350,000	2,269,764
TOTAL REVENUES	123,803,375	123,803,375	96,534,180	8,091,324	2,254,315	42,456,088	85,591,325	13,500,000	7,855,105	6,240,485	4,394,388
APPROPRIATIONS BY FUNCTION											
00 TRANSFERS BETWEEN FUNDS											
11 INSTRUCTIONAL RESOURCES & MEDIA SER	71,971,467	72,015,269	35,954,064	2,372,148	750,161			2,000,000	1,185,547		
12 INSTRUCTIONAL RESOURCES & MEDIA SER	1,456,066	1,456,066	680,841					150,000	56,255		
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	1,816,094	1,796,964	862,144	3,106,017	952,297						
21 INSTRUCTIONAL LEADERSHIP	3,373,731	3,369,431	1,759,384	45,153	22,079						
23 SCHOOL ADMINISTRATION	7,412,791	7,409,066	4,246,040	17,100	6,168						
31 GUIDANCE AND COUNSELING SERVICES	3,728,833	3,722,647	2,172,729	2,111,750	953,256						
32 SOCIAL WORK SERVICES											
33 HEALTH SERVICES	1,652,780	1,652,880	779,385								
34 STUDENT (PUPIL) TRANSPORTATION	4,444,482	4,444,482	2,622,864						15,928	6,543,436	3,452,782
35 FOOD SERVICES											
36 CURRICULAR/EXTRACURRICULAR ACTIV.	5,226,836	5,216,275	2,810,199								
41 GENERAL ADMINISTRATION	3,339,074	3,331,824	1,694,241								
51 PLANT MAINTENANCE AND OPERATION	12,464,326	12,464,326	8,299,702					625,000	90,011	82,397	
52 SECURITY & MONITORING SERVICES	2,221,432	2,228,682	1,125,605	439,156	34,901						
53 DATA PROCESSING SERVICES	1,960,159	1,960,159	1,321,522								
61 COMMUNITY SERVICES	250,304	250,304	141,592								
71 DEBT SERVICE 91-G/O	820,000	820,000	0			42,456,087	67,759,114	298,253,880	39,549,678		
81 FACILITIES	700,000	700,000	0								
95 JJAEP	40,000	40,000	23,345								
99 OTHER	925,000	925,000	673,305								
TOTAL APPROPRIATIONS AND TRANSFERS	123,803,375	123,803,375	65,166,961	8,091,324	2,718,863	42,456,087	67,759,114	301,028,880	40,897,419	7,266,597	3,743,947
TOTAL REVENUES OVER (UNDER) APPROPRIATIONS			31,367,220		(464,549)	1	17,832,211	(287,528,880)	(33,042,314)	(1,026,112)	650,441

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2024 **Presented By:** Andy Reeves

Subject: Report regarding maintenance work orders **Related Page(s)** 1

**Informational
Agenda Item**

EXECUTIVE SUMMARY: Informational report on the maintenance department’s work orders from the month of April 2024.

ATTACHMENTS:

BOARD PRIORITY GOALS		
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

April 2025 WO REPORT

Campus	HVAC	Elec	Plumbing	General	Doors & Locks	Total
Challenge/AEP	3	3	3	8	0	17
Clift	5	0	12	16	8	41
Coleman JH	6	3	17	21	2	49
Dunaway	0	2	2	27	3	34
Felty	4	14	2	10	1	31
Finley JH	13	9	18	14	1	55
Global High	0	3	0	21	4	28
Howard JH	14	9	12	17	1	53
Marvin	5	9	15	16	2	47
Northside	2	2	11	18	1	34
Ray	21	0	6	21	8	56
Shackelford	0	2	11	7	4	24
Simpson	0	3	5	14	3	25
Turner Pre-K	3	6	4	10	4	27
Wedgeworth	3	9	5	17	0	34
WHS	7	49	32	45	15	148
Wilemon	17	1	3	14	8	43
Misc.	2	13	9	126	5	155
Total Count	105	137	167	422	70	901

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Sean Cagle

Subject: Monthly Attendance, Discipline, Drug Offenses, Drug Testing, and Usage of Drug Dog and Metal Detector Report **Related Page(s)** 7



EXECUTIVE SUMMARY:

Informational reports regarding student attendance, student discipline, student drug offenses, student drug testing, and drug dog and metal detector searches for April 2025.

ATTACHMENTS:

April Reports

BOARD PRIORITY GOALS		
X	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RANDOM DRUG TESTING – EXTRACURRICULAR SECONDARY STUDENTS

Waxahachie ISD's most recent round of random drug testing for high school and seventh and eighth grade students involved in extracurricular activities for April was rescheduled due to STAAR testing on the campuses. We will have our final round of testing in May.

USAGE OF DRUG DOGS AND METAL DETECTORS

Metal detectors were utilized at Challenge Academy's student entrance on Tuesday, April 1, checking 42 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Wednesday, April 2, checking 45 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Thursday, April 3, checking 47 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Friday, April 4, checking 49 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Monday, April 7, checking 46 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Tuesday, April 8, checking 43 students. There were zero hits.

Metal detectors were utilized at the student and bus entrances at Waxahachie High School on Tuesday, April 8, checking 581 students total. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Wednesday, April 9, checking 47 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Thursday, April 10, checking 51 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Friday, April 11, checking 47 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Monday, April 14, checking 44 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Tuesday, April 15, checking 44 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Wednesday, April 16, checking 43 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Thursday, April 17, checking 48 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Tuesday, April 22, checking 40 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Wednesday, April 23, checking 42 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Thursday, April 24, checking 42 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Friday, April 25, checking 42 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Monday, April 28, checking 42 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Tuesday, April 29, checking 47 students. There were zero hits.

Metal detectors were utilized at Challenge Academy's student entrance on Wednesday, April 30, checking 52 students. There were zero hits.

Canine narcotics and firearm detection were utilized in multiple classrooms and areas at Waxahachie High School on Wednesday, April 30, checking 162 students total. There were 14 hits with one find consisting of a nicotine vape and THC vape.

Canine narcotics and firearm detection were utilized in conjunction with metal detectors at Global High School on Wednesday, April 30, checking 113 students total. There were zero hits.

WAXAHACHIE ISD

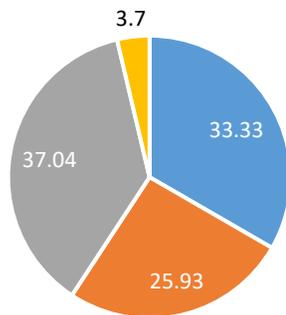
STUDENT DRUG OFFENSES

2024-25 School Year

CAMPUS	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY
WHS	9	5	15	12	17	9		18	19	
HSOC	0	0	1	0	0	0		0	0	
Global	0	0	1	1	0	0		1	1	
Coleman	0	0	1	1	0	0		7	2	
Finley	0	0	0	0	0	0		4	5	
Howard	0	1	2	1	0	0		1	0	
Total	9	6	20	15	17	9		31	27	

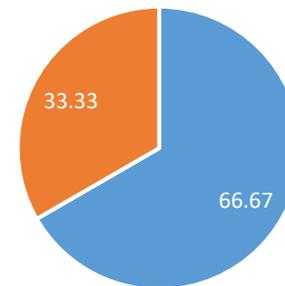
Drug Offenses (27 Total)
Ethnicity %

- White
- Black
- Hispanic
- Other



Drug Offenses (27 Total)
Gender %

- Male
- Female

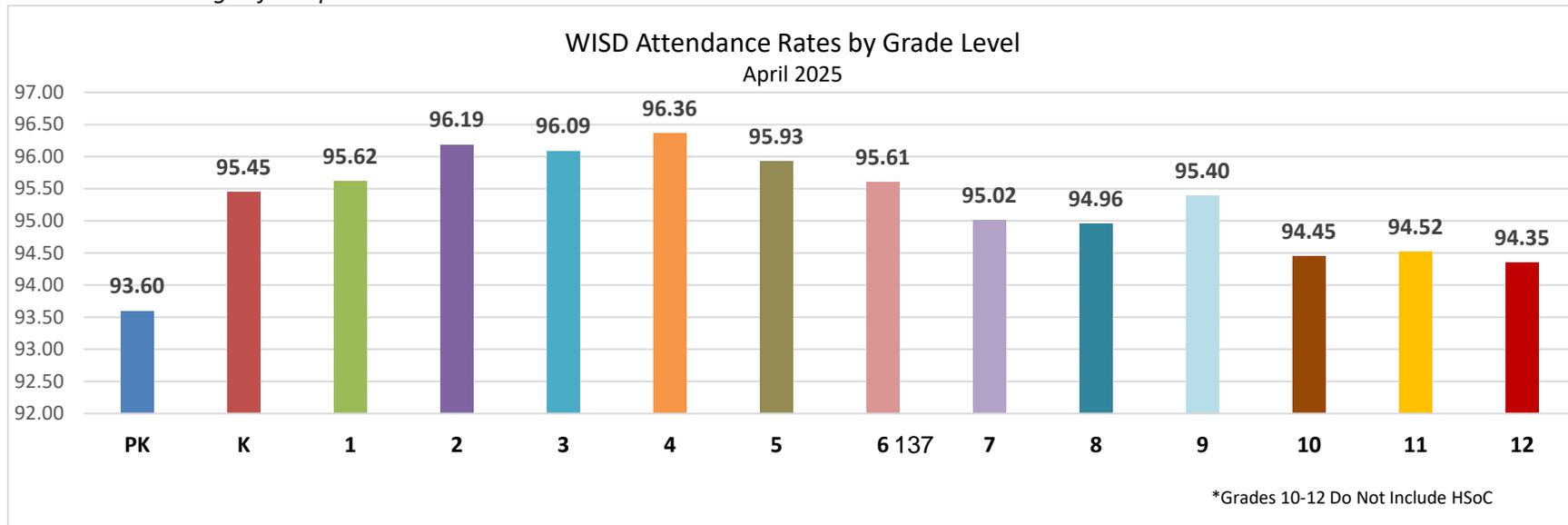


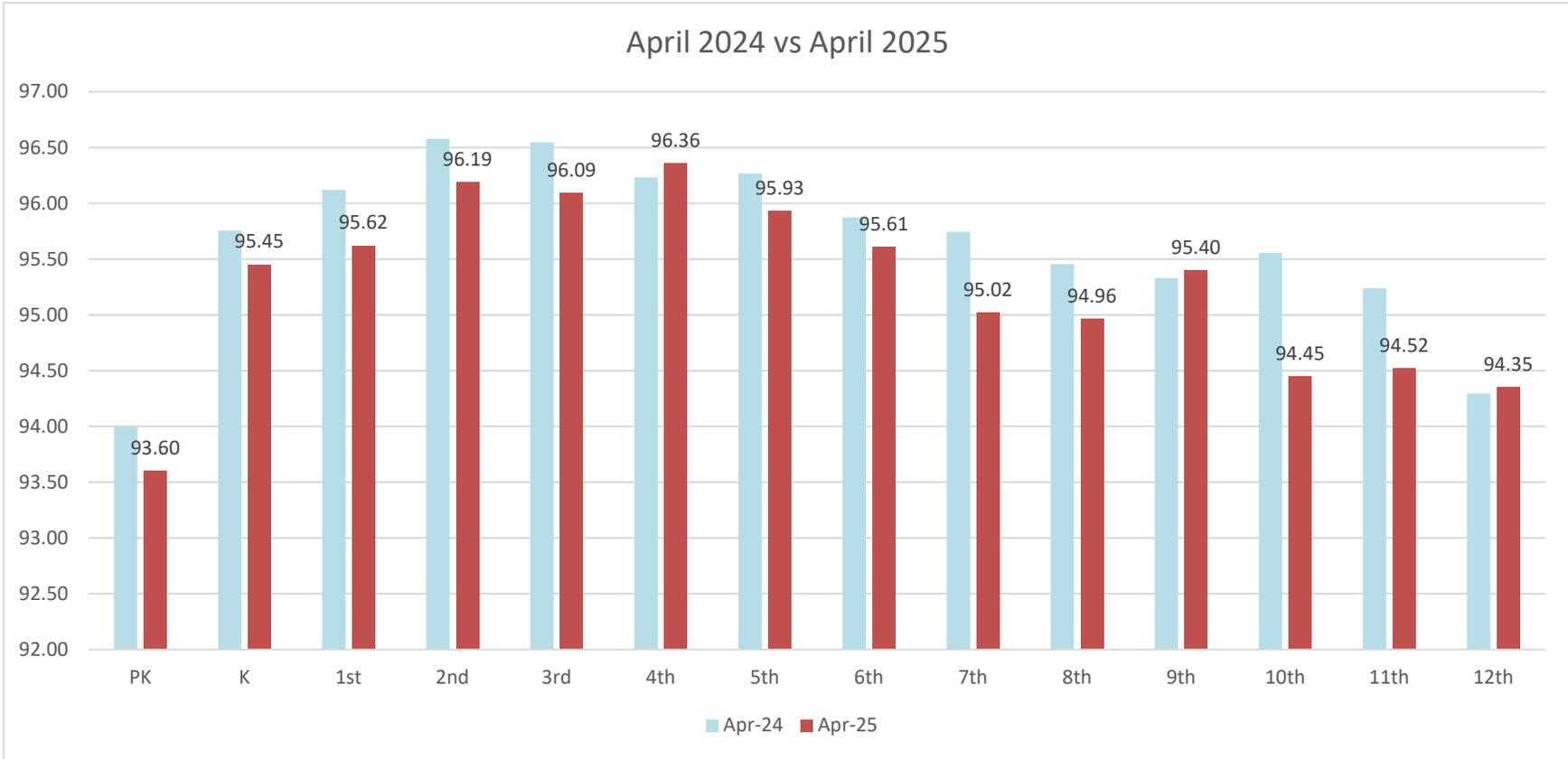
WAXAHACHIE ISD April 2025 Attendance Report

	August	September	October	November	December	January	February	March	April	May	
Waxahachie High School	96.07%	94.45%	94.24%	93.45%	94.68%	92.61%	91.98%	92.64%	93.06%		
High School of Choice	96.12%	94.18%	87.13%	91.22%	88.67%	90.73%	87.98%	89.57%	92.13%		
Global High School	98.66%	96.89%	97.27%	97.01%	97.23%	96.77%	95.87%	95.87%	96.38%		
Coleman Jr. High	96.86%	94.62%	94.45%	93.35%	92.90%	93.52%	91.99%	94.94%	95.05%		
Finley Jr. High	96.73%	94.96%	94.56%	94.77%	92.86%	93.89%	92.75%	94.62%	94.81%		
Howard Jr. High	96.44%	96.26%	94.81%	95.63%	95.30%	93.71%	93.97%	94.63%	95.73%		
Clift Elementary	95.49%	94.96%	94.35%	94.81%	94.48%	93.61%	91.51%	94.53%	95.49%		
Dunaway Elementary	96.91%	95.82%	95.67%	95.17%	95.28%	93.52%	93.33%	94.65%	96.43%		
Felty Elementary	97.03%	96.06%	95.70%	94.06%	95.01%	93.42%	95.02%	95.50%	95.95%		
Marvin Elementary	96.73%	95.46%	94.44%	94.86%	95.80%	90.81%	92.51%	94.70%	96.33%		
Northside Elementary	95.63%	94.89%	94.84%	94.53%	93.74%	92.16%	93.27%	94.46%	94.23%		
Shackelford Elementary	97.25%	96.87%	95.85%	95.17%	95.15%	94.62%	93.68%	95.86%	96.69%		
Simpson Elementary	97.52%	96.61%	95.56%	95.21%	94.88%	94.41%	95.04%	96.68%	96.44%		
Wedgeworth Elementary	95.93%	94.73%	94.92%	94.72%	94.39%	92.57%	93.87%	95.26%	96.05%		
Wilemon Elementary	97.91%	96.80%	96.10%	95.13%	93.67%	94.87%	95.75%	96.42%	96.69%		
Turner PreK	93.07%	91.98%	90.68%	90.26%	88.91%	87.03%	89.60%	92.43%	92.16%		
Ray Elementary	96.59%	95.97%	96.10%	95.99%	95.09%	94.87%	95.07%	95.94%	94.85%		
				<i>*Highlighted cells indicate a drop in attendance from previous month.</i>							
District ADA:	96.55%	95.25%	94.78%	94.41%	94.53%	93.32%	93.16%	94.47%	94.97%		

* Total ADA is calculated with different programs/students receiving different weights for attendance.

It is not a true average of campus attendance.





Discipline Data for WISD (04/01/2025 – 04/30/2025)

The discipline breakdown for Waxahachie ISD for the month of April shows discipline assignment trends for students in the district.

DAEP Placements (64):

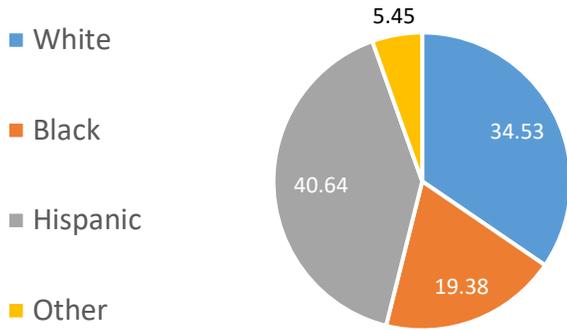
- **1** Conduct Punishable as a Felony **(02)** *Mandatory DAEP Placement*
- **3** Possessed, Sold, Used, Or Was Under the Influence of an Alcoholic Beverage **(05)** *Mandatory DAEP Placement*
- **1** Off Campus Felony **(09)** *Mandatory DAEP Placement*
- **13** Violation of Student Code of Conduct **(21)** *Discretionary DAEP Placement*
- **1** Criminal Mischief **(22)** *Discretionary Expulsion*
- **1** Terroristic Threat **(26)** *Mandatory DAEP Placement*
- **4** Assault Against School District Emp **(27)** *Mandatory DAEP Placement*
- **2** Assault Against Non School District Emp **(28)** *Mandatory DAEP Placement*
- **11** Fighting/Mutual Combat **(41)** *Discretionary DAEP Placement*
- **16** Possessed, Sold, Gave, Used, Delivered, Or was under the Influence of Marijuana or Tetrahydrocannabinol **(62)** *Mandatory DAEP Placement*
- **11** E-Cigarette/Vaping Device **(63)** *Mandatory DAEP Placement*

ISS/OSS Placements (447):

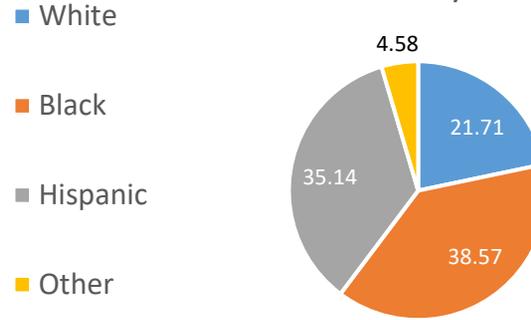
- There were **350** ISS assignments (both full and partial days) for date window. Some of these were multiple day assignments.
- There were **97** OSS assignments (both full and partial days) for date window. Some of these were multiple day assignments.

Charting Discipline for WISD:

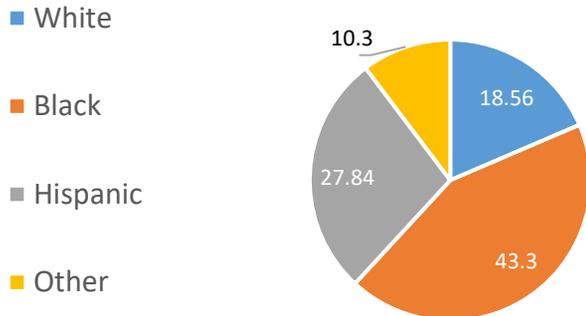
Enrollment % By Ethnicity (11,174 Total)



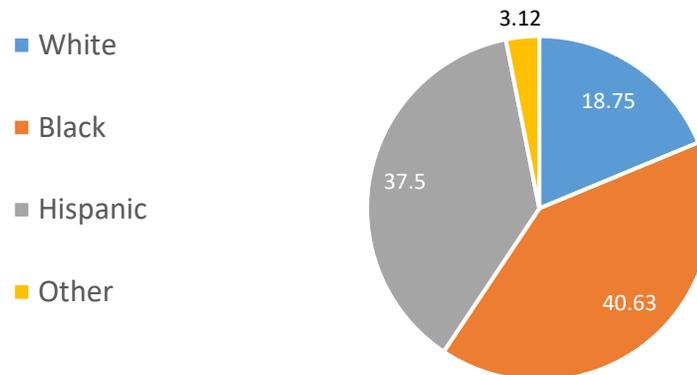
ISS Placements (350 Total)
Ethnicity %



OSS Placements (97 Total)
Ethnicity %



DAEP Placements (64 Total)
Ethnicity %



**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Christian Garippa

Subject: Transportation Update **Related Page(s)** 15

**Informational
Agenda Item**

EXECUTIVE SUMMARY:

Informational update for the Transportation department.

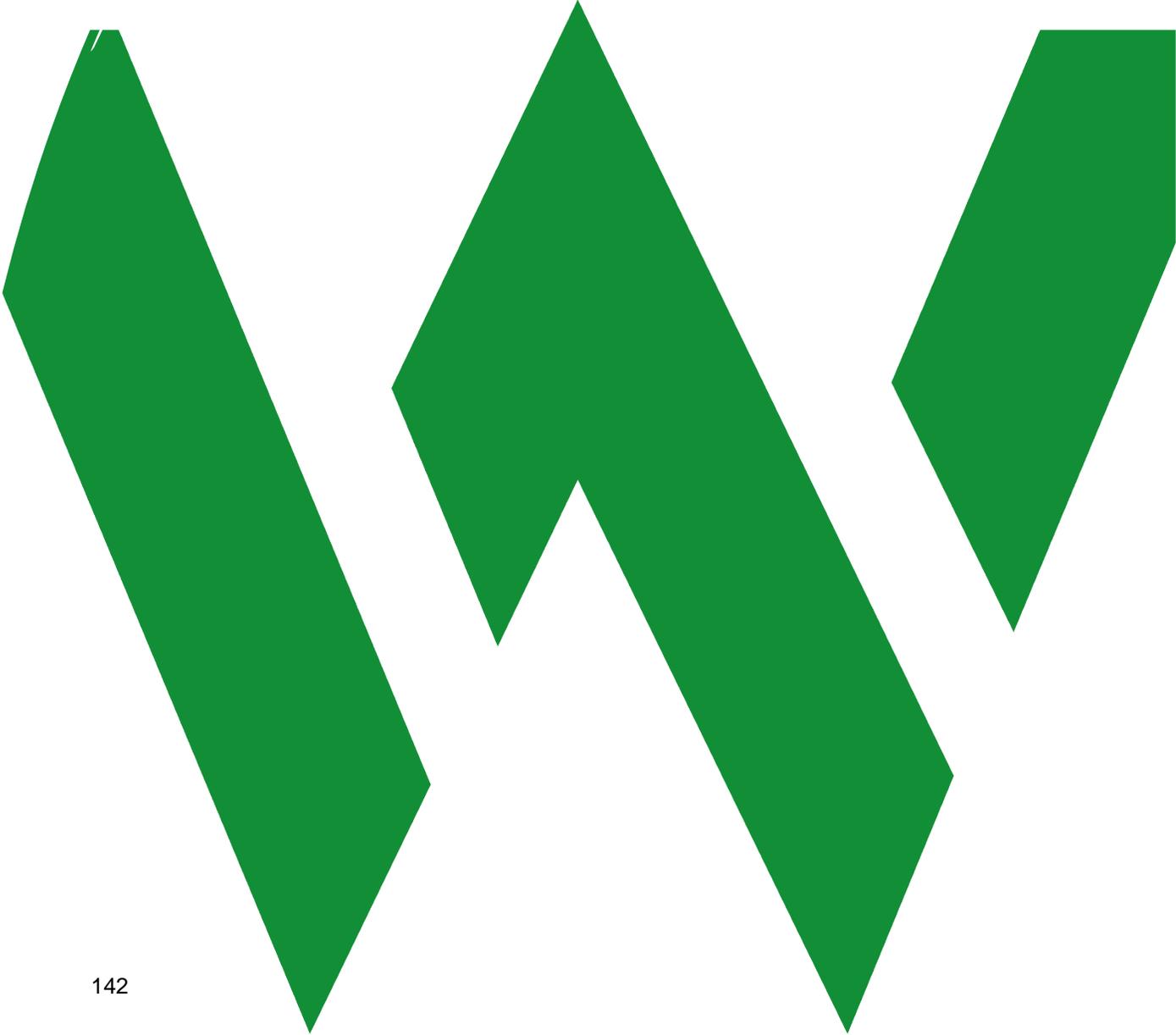
ATTACHMENTS:

Slide presentation

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

Waxahachie ISD Transportation Accountability Update

April 2025



WAXAHACHIE ISD TRANSPORTATION

By the Numbers



Routes

- Elementary Routes – 40
- Junior High Routes – 26
- High School Routes – 33
- SPED Routes – 12
- Global Runs – 2
- DAEP Runs – 0
- JJAEP Runs – 2
- MCV - 2
- Mid-Day Runs – 5
- Sports Shuttles - 6
- Students Transported – 4,555

Fleet Size

- Full Size Diesel Buses – 51
- SPED Diesel Buses – 14
- District White Fleet – 60
 - Bookmobile – 1
 - CTE – 2
 - Food Services – 3
 - Grounds – 6
 - Maintenance – 23
 - Security – 11
 - Technology – 2
 - Transportation – 10
 - Warehouse – 2
- Trailers/Off-Road/Misc. – 21

Total – 151

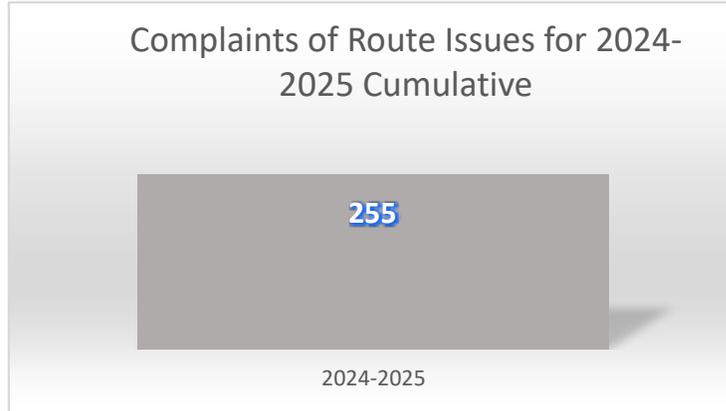
Transportation



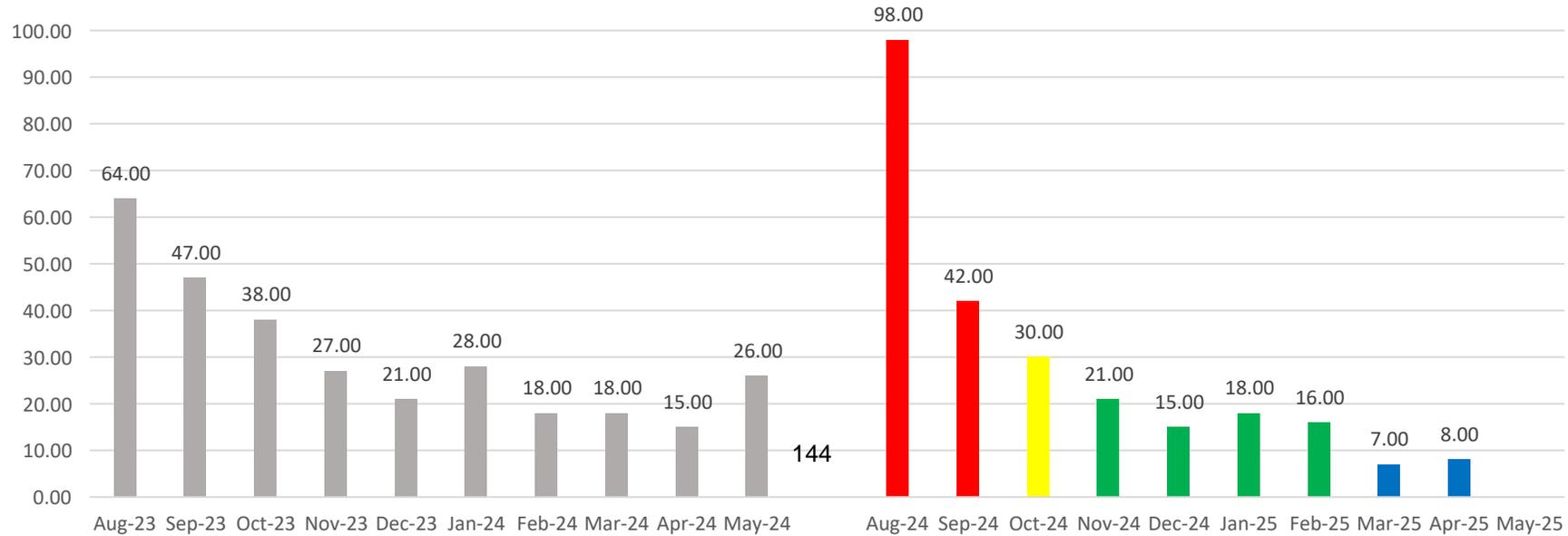
	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

	<12
	12-24
	24 - 36
	>36

2.1 Complaints of Route Issues

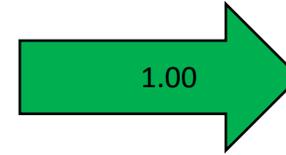
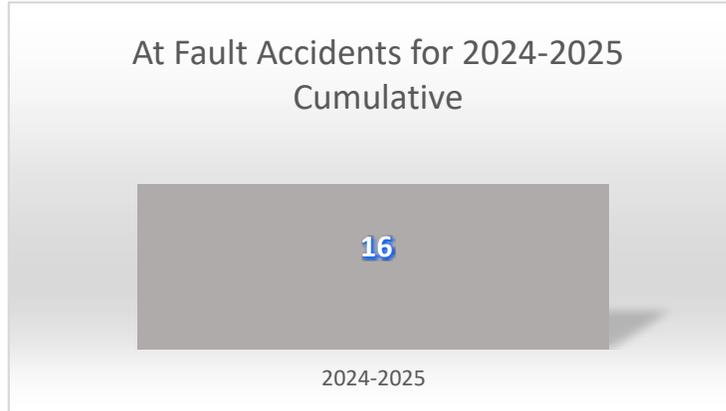


Complaints of Route Issues



Transportation

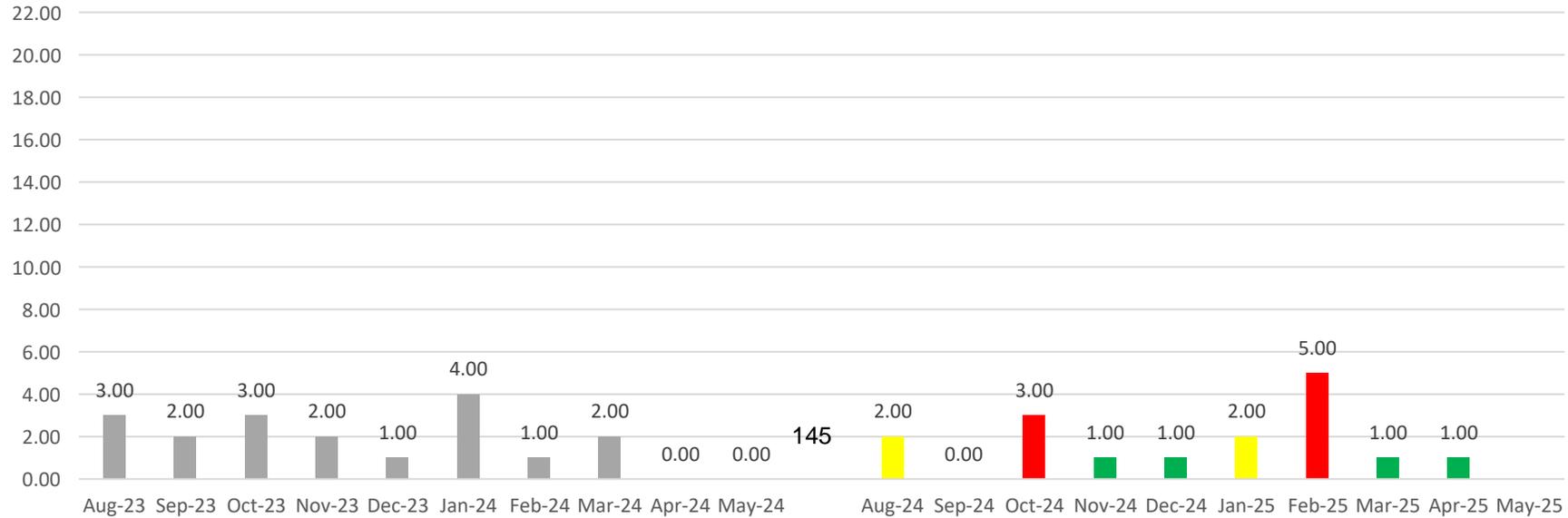
3.1 At Fault Accidents



	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

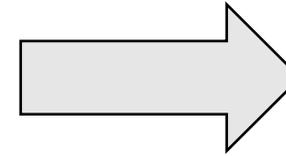
	0
	1
	2
	>2

At Fault Accidents



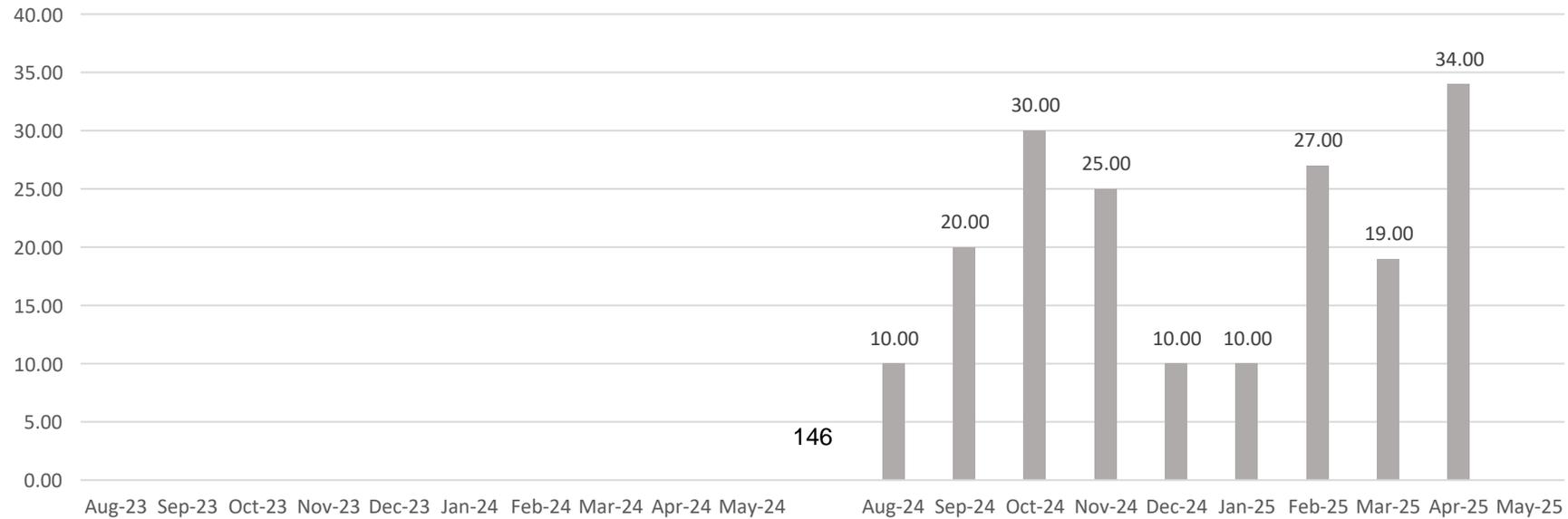
Transportation

3.2 Video Investigation



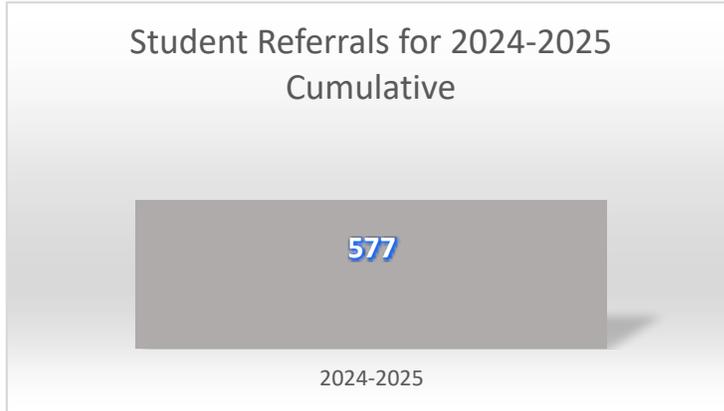
	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

Video Investigation



Transportation

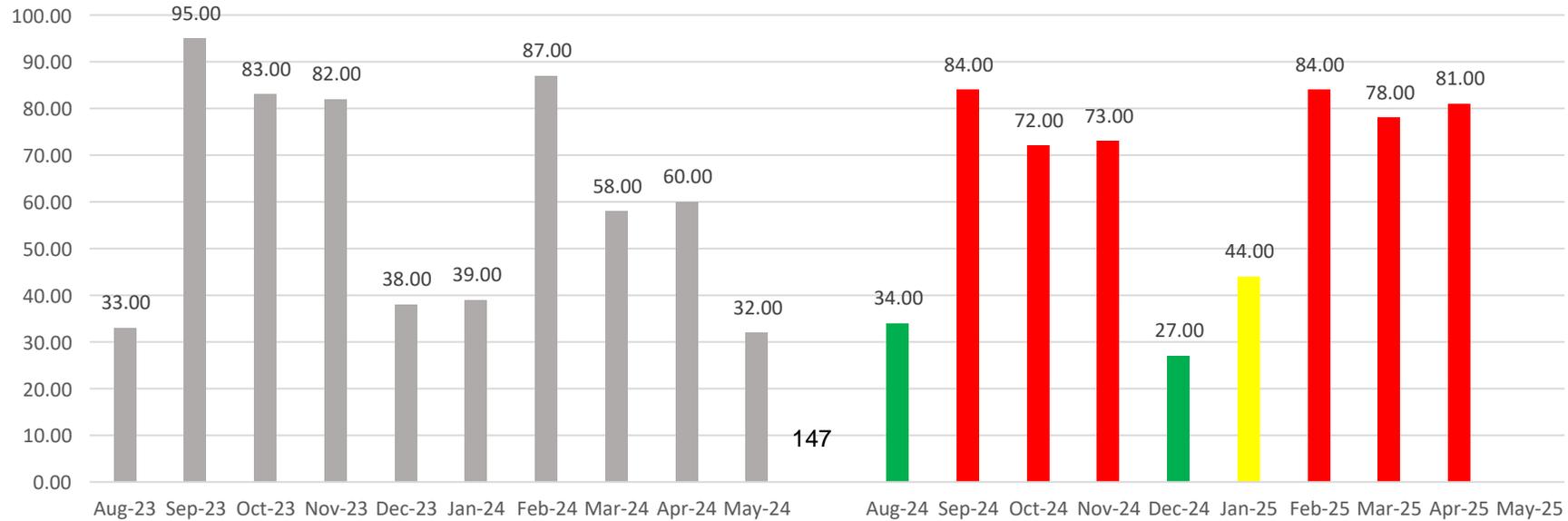
4.1 Student Referrals



	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

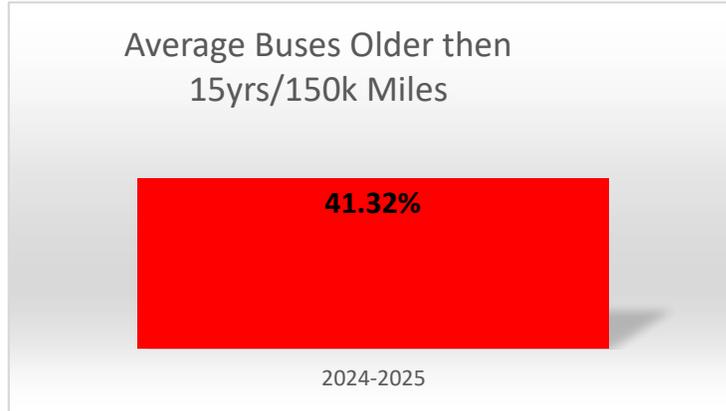
	<20
	20 - 40
	40 - 60
	>60

Student Referrals



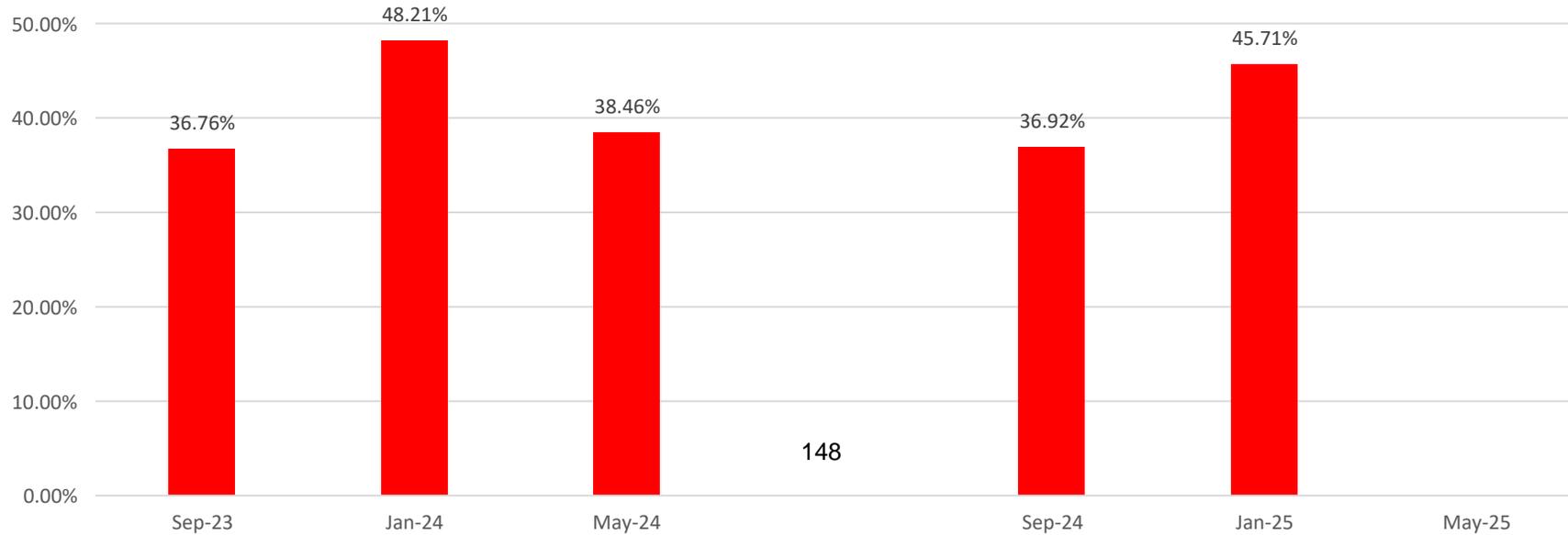
Transportation

5.1 Buses Older than 15yrs/150k Miles



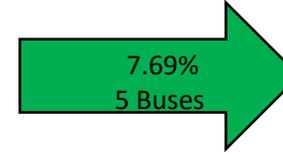
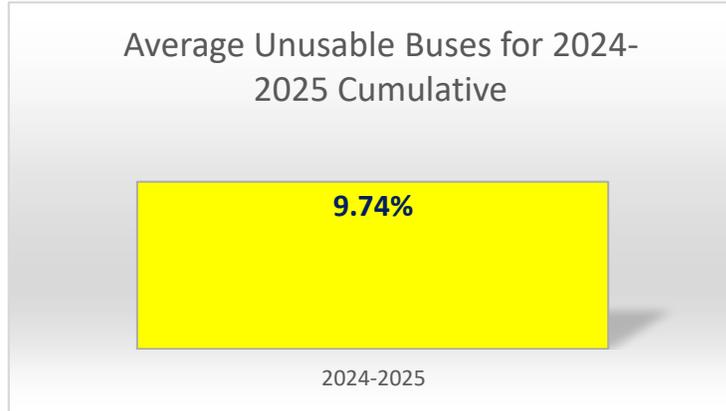
	Above Goal		<12%
	At Goal		12%-18%
	Near Goal		18%-25%
	Below Goal		>25%
	No Data		

Buses Older then 15yrs/150k Miles



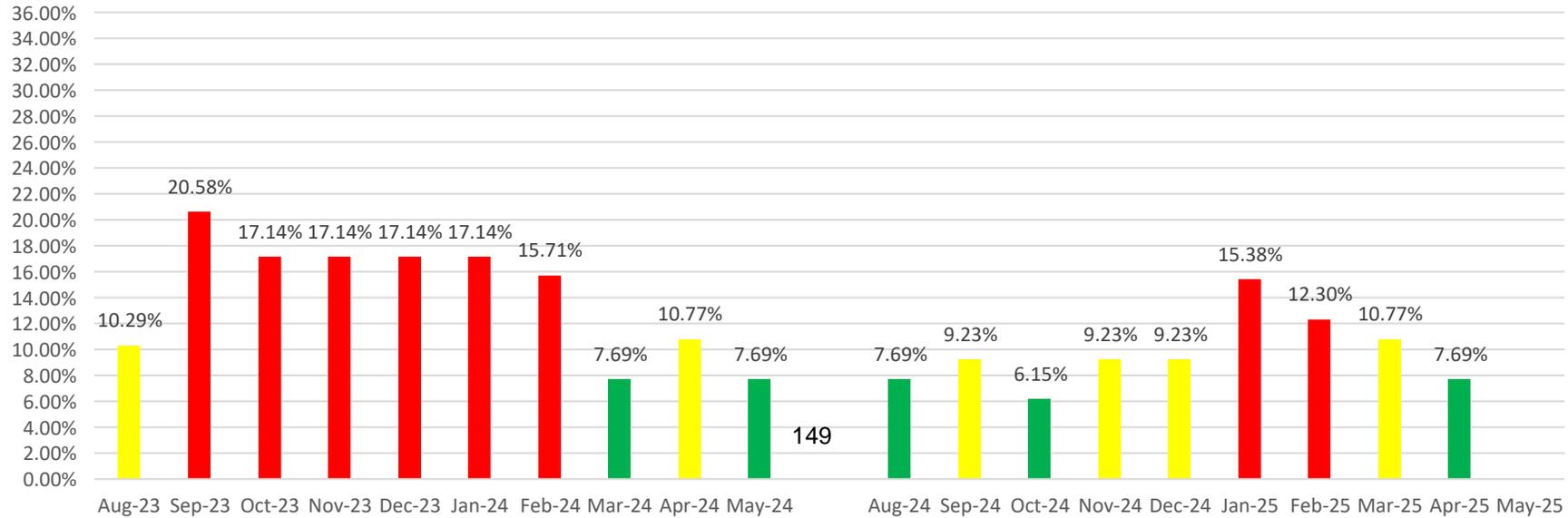
Transportation

5.2 Average Unusable Buses



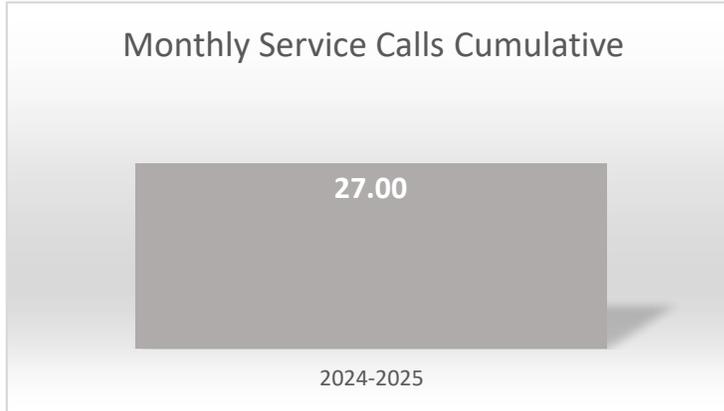
Above Goal	< 5 %
At Goal	5-8%
Near Goal	9-12%
Below Goal	>12%
No Data	

Average Monthly Unusable Buses



Transportation

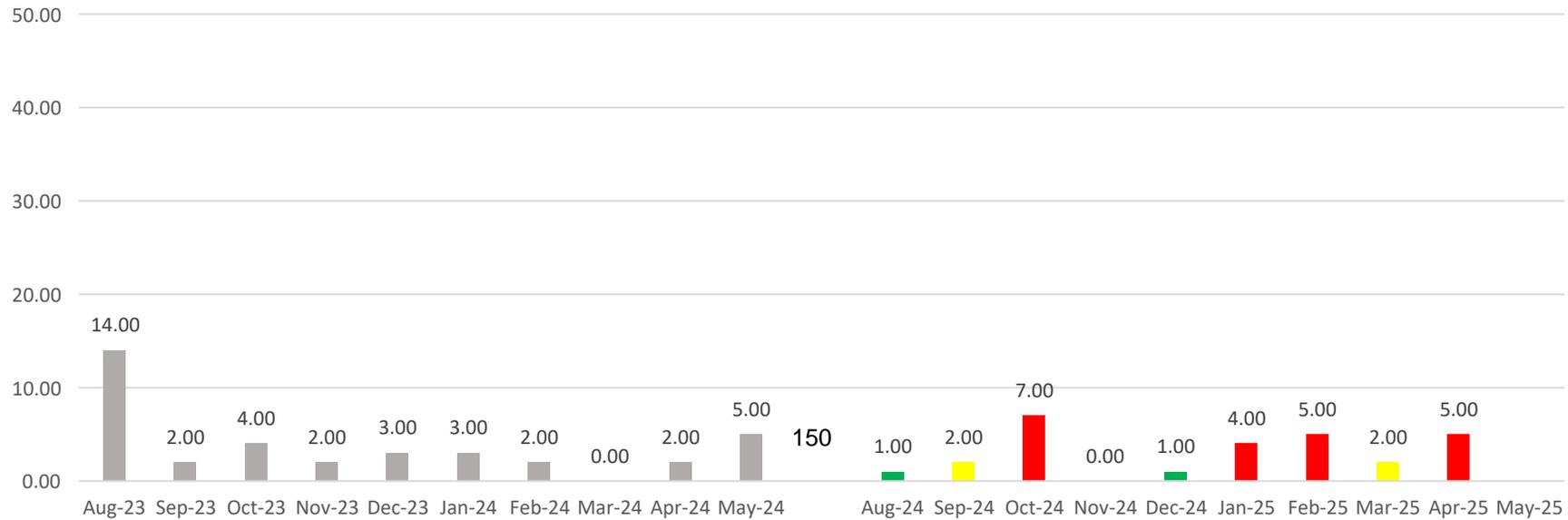
5.3 Monthly Service Calls



	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

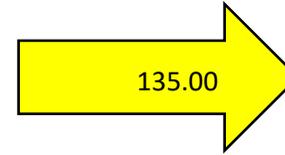
	0
	1
	2
	>2

Monthly Service Calls



Transportation

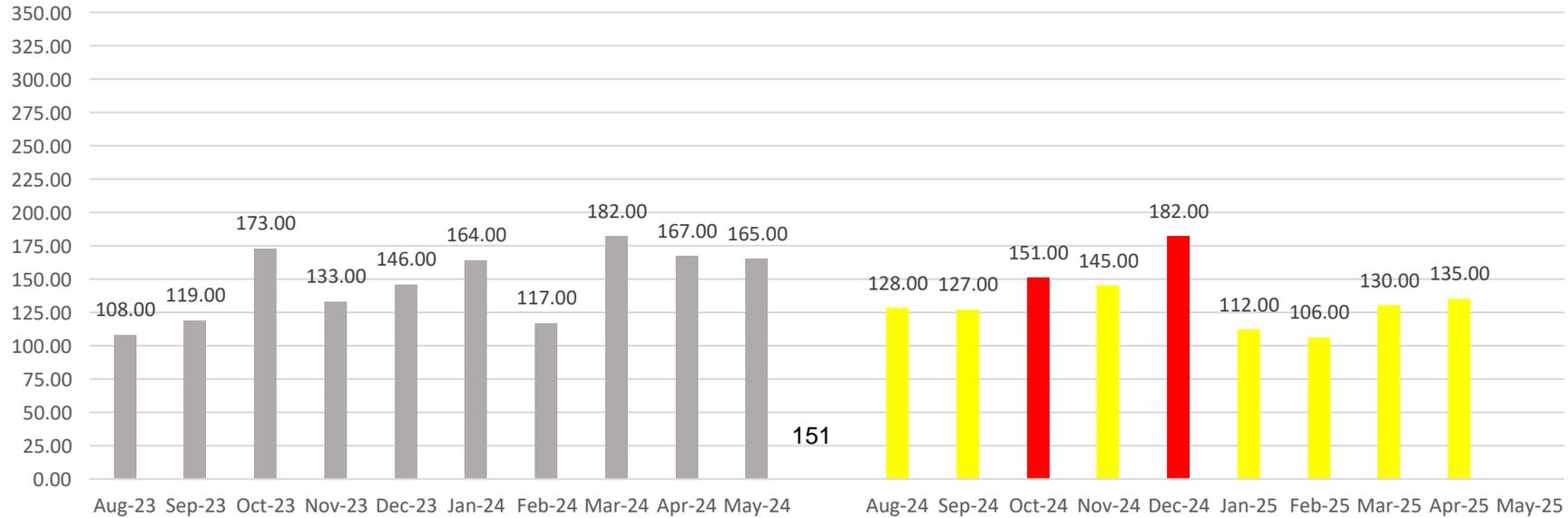
5.4 Monthly Shop Jobs Completed



	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

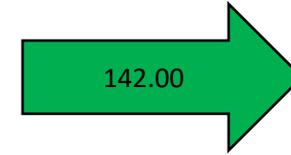
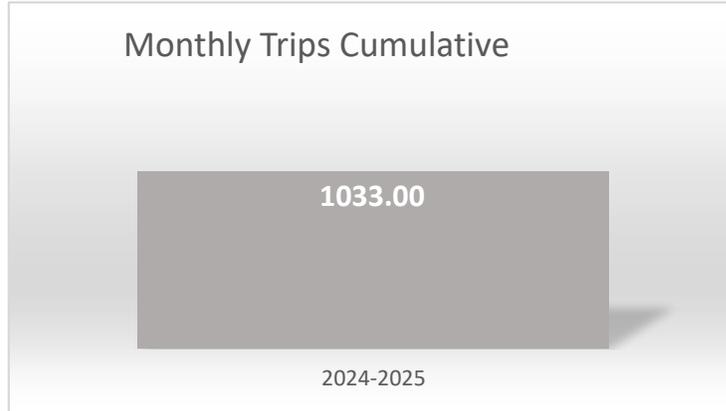
	<50
	50 - 100
	100 - 150
	>150

Monthly Shop Jobs Completed



Transportation

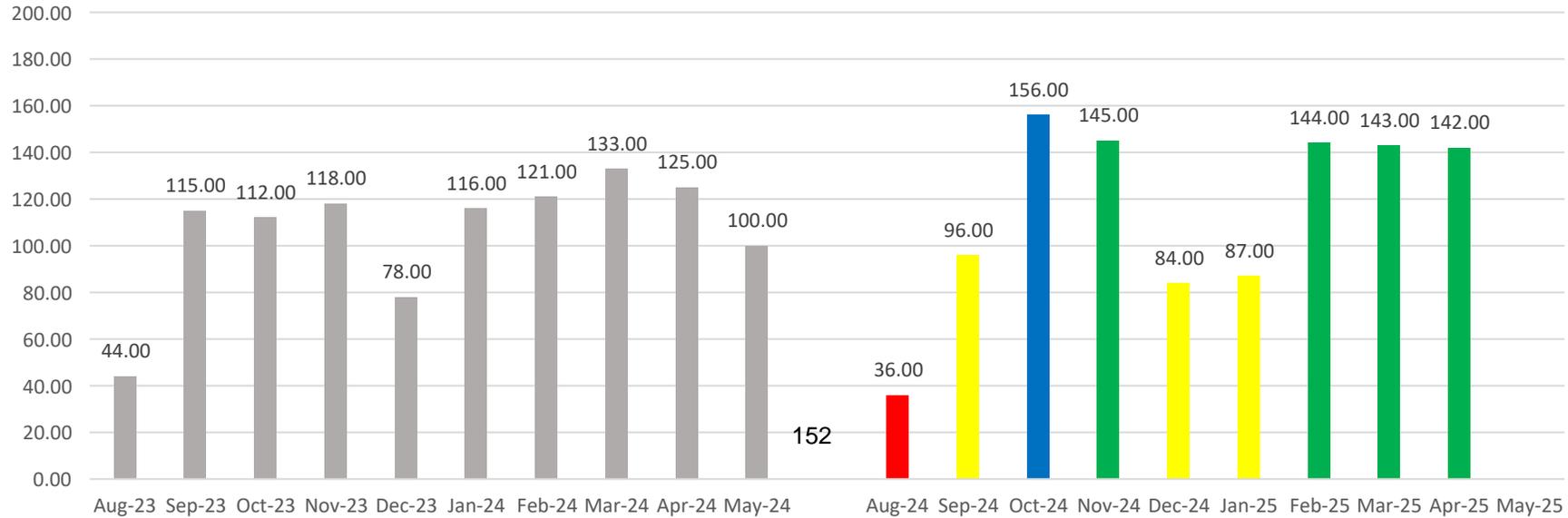
6.1 Monthly Trips



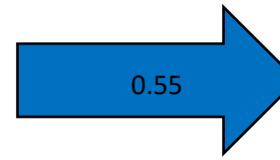
	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

	>150
	100 - 150
	50 - 100
	<50

Monthly Trips



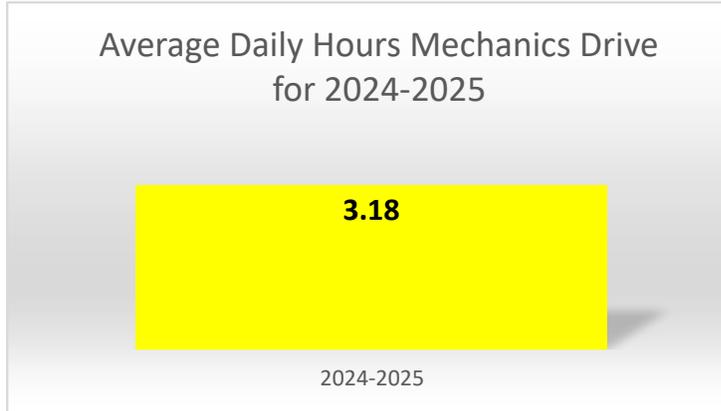
Transportation



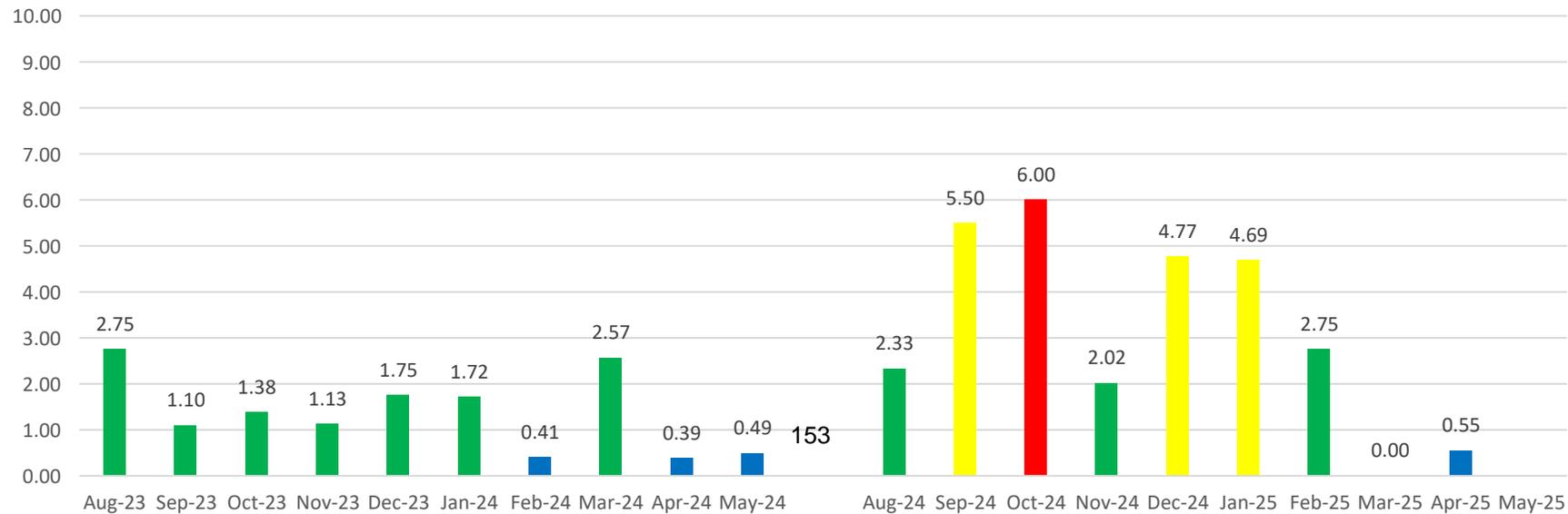
	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

	<1
	1-3
	3-5
	>5

7.1 Number of Daily Hours Mechanics Have to Drive Routes

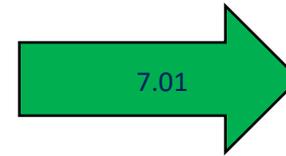
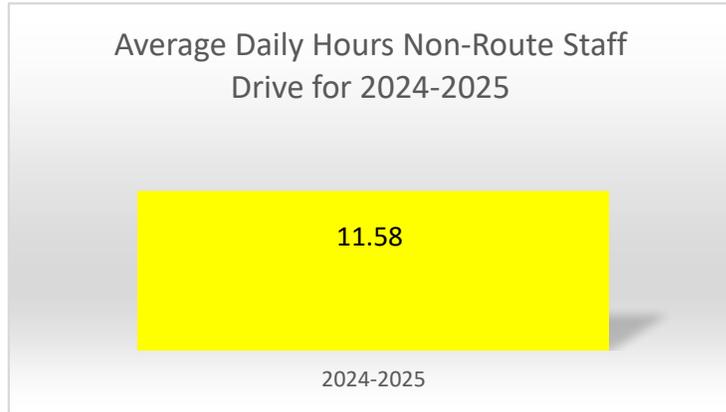


Average Daily Hours Mechanics Drive



Transportation

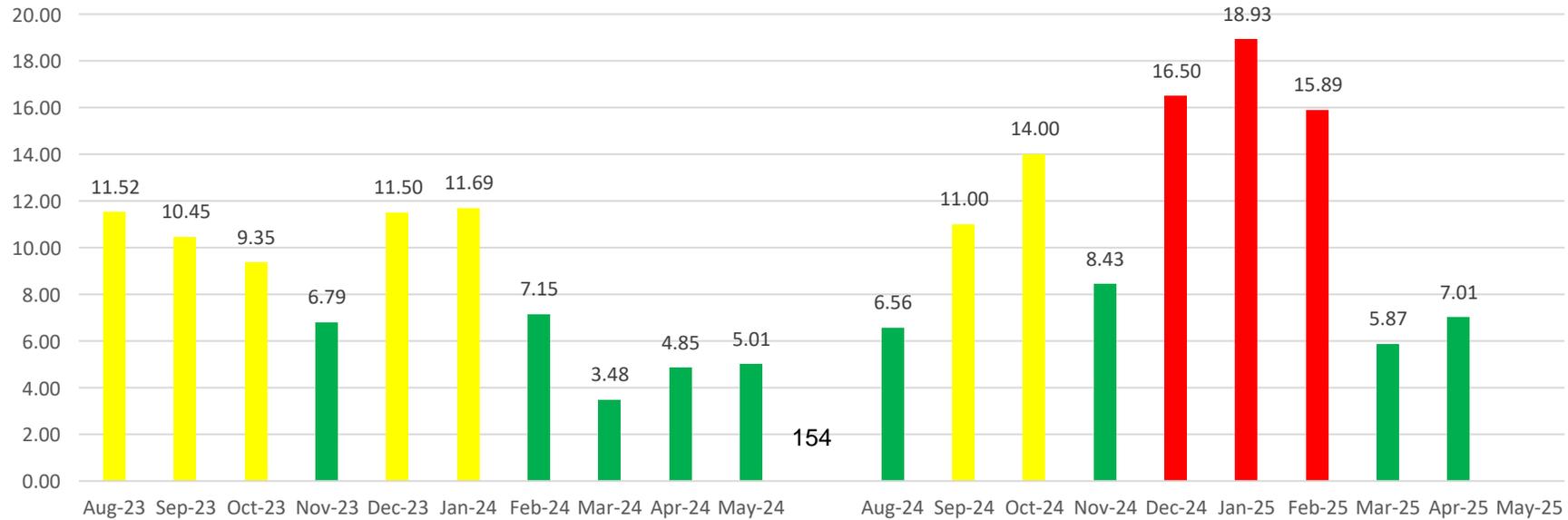
7.2 Number of Daily Hours Non-Route Staff Have to Drive Routes



	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

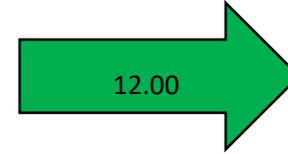
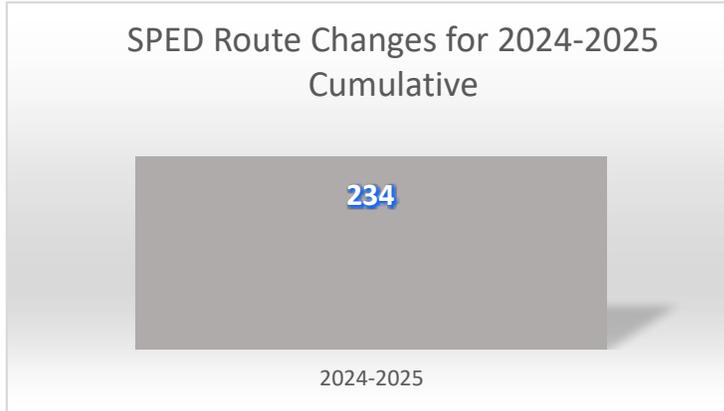
	<3
	3-8
	9-15
	>15

Average Daily Hours Non-Route Staff Drive



Transportation

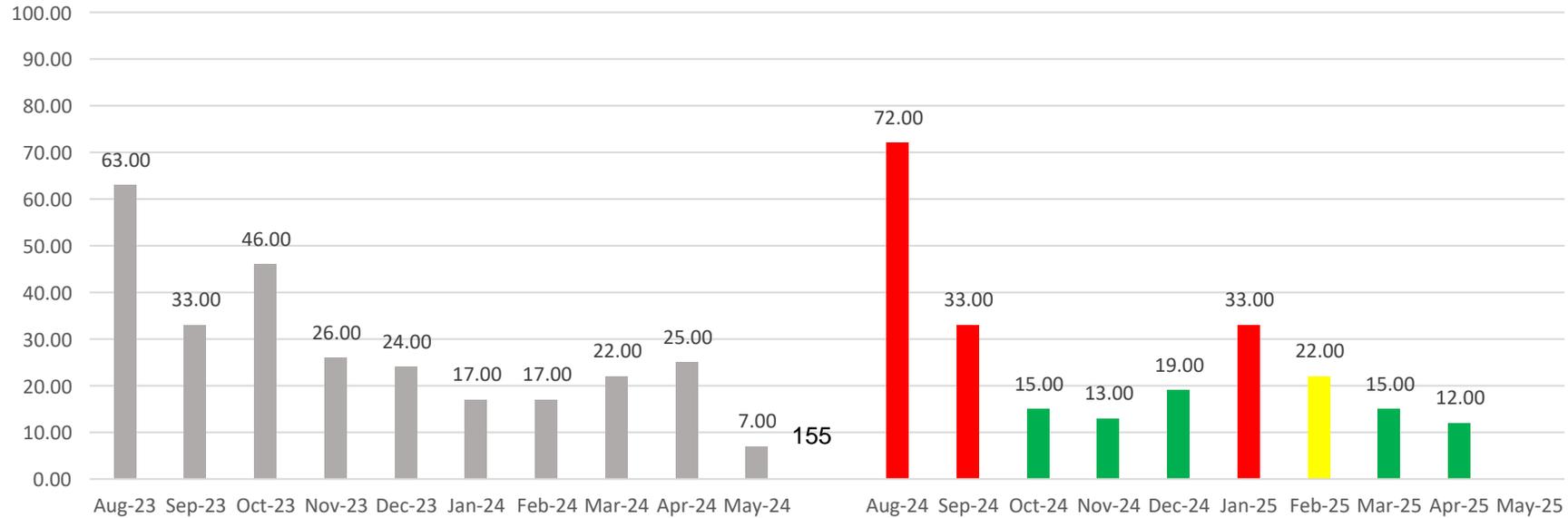
8.1 SPED Route Changes



	Above Goal
	At Goal
	Near Goal
	Below Goal
	No Data

	<10
	10 - 20
	20 - 30
	>30

SPED Route Changes



**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Theresa Burkhalter

Subject: New Hires and Resignations **Related Page(s)** Memo



EXECUTIVE SUMMARY:

The Human Resources Department has provided an overview of resignations, retirements, and new hires in the past month.

ATTACHMENTS:

Memorandum

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Theresa Burkhalter

Subject: New Position Requests **Related Page(s)** _____



EXECUTIVE SUMMARY:

Consideration and action to approve position requests.

ATTACHMENTS:

Memorandum

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve position requests.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Lisa Mott

Subject: Rate increase at Little Chiefs for 2025-26 **Related Page(s)** 1



EXECUTIVE SUMMARY:

Little Chiefs Academy is requesting a rate increase for the 2025-2026 school year.

ATTACHMENTS:

Proposed rate increase

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

Little Chiefs Proposed Daily Rate Increase

Ages	Current Rate	Proposed new rate
0-2	\$37	\$42
2-3	\$32	\$35
4	\$28	\$29
Enrollment Fee Per child	\$50	\$50 (keep it the same)

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Donation of surplus equipment **Related Page(s)** _____



EXECUTIVE SUMMARY:

The district has four buses (#2074 – VIN 2062, #2075 – VIN 2063, #2082 – VIN 3645, #2083 – VIN 3646) that were rendered inoperable (destroyed engines) as part of the Texas Emissions Reduction Plan (TERP) grant award that we received. In exchange for destroying these units, we received funds to offset some of the cost of four new buses, which have all been received.

The district has received a request to donate these non-working buses to support local fire departments in their training efforts. There would be no cost to the district, other than the lost salvage value for each unit, to donate these buses to benefit Waxahachie, Red Oak, Milford, and Maypearl for the purpose of fire training.

ATTACHMENTS:

None

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve donation of four inoperable buses to Waxahachie, Red Oak, Milford, and Maypearl for fire training purposes.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Retainer Renewal – Walsh, Gallegos **Related Page(s)** _____



EXECUTIVE SUMMARY:

The district has participated in the Walsh, Gallegos, Kyle, Robinson & Roalson, P.C. retainer program for a number of years. This program allows the district to make use of legal counsel without cost for small matters and at reduced rates for significant items. The district has made great use of this program in the current and prior fiscal years. Membership renewal would be effective from May 1, 2025 through April 30, 2026 at a one-time cost of \$1,000.

ATTACHMENTS:

None

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve renewal of membership in Walsh, Gallegos, Kyle, Robinson & Roalson, P.C. retainer program at a cost of \$1,000.



WALSH GALLEGOS
KYLE ROBINSON & ROALSON P.C.

April 9, 2025

Dr. David Averett
Acting Superintendent
Waxahachie ISD
411 North Gibson Street
Waxahachie, Texas 75165

RE: Renewal of Membership in Walsh Gallegos' Retainer Program

Dear Dr. Averett:

It is our privilege to serve Waxahachie Independent School District through the Walsh Gallegos Retainer Program. The District's membership is up for renewal on May 1, 2025, and so enclosed you will find our Legal Services Retainer Agreement. If the District chooses to continue its membership, please sign and return the agreement. The invoice for the renewal will be sent on or around 5/1/2025 with your regular monthly statement so there is no need to send a check with the signed agreement. This program includes the following valuable benefits for just \$1,000.00 per year:

- No-charge telephone consultation on day-to-day general and special education matters with attorneys in any of our offices,
- Reduced rates for legal work,
- Reduced fees for inservices,
- Reduced rates for practical Walsh Gallegos products such as the web-based Student Code of Conduct, The Legal Guide to DAEP & Expulsion and the Extracurricular Code of Conduct,
- A free subscription to our bi-monthly general education newsletter "*Time Out with Walsh Gallegos*,"
- A free subscription to our monthly special education newsletter "*This Just In*," and
- Email updates about the latest developments in education law.

More information about these services and other advantages of the retainer program are included in the attached description. Also enclosed is information about our EFT/ACH payment program that provides a convenient, efficient, secure, and less costly method of payment than paper checks.

It is an honor to be of service to Waxahachie Independent School District. Many districts have adopted the Texas Association of School Boards' policy BDD (Local), which requires approval of the agreement by the Board of Trustees; check your policy to see who is authorized to approve and sign the Agreement. Additionally, please note that in accordance with the requirements of HB 1295 we have filed Form 1295 with the Texas Ethics Commission and are enclosing a certification of filing of Form 1295 for your records.

We look forward to receiving your signed contract. In the meantime, please remember that you can call any of our offices and speak with the attorney of your choice to get the guidance you need, when you need it. I am pleased to be your shareholder contact regarding the retainer program. Should you have any questions about the Retainer Agreement or wish to reach me directly, please contact me at (800) 232-9169.

Sincerely,

A handwritten signature in blue ink, appearing to read "Laura Rodriguez McLean".

Laura Rodriguez McLean

LM/glo
Enclosures

cc: Mr. Dusty Autrey, Board President
Ms. Erin Edmondson, Director of Special Education



**SPECIAL EDUCATION LEGAL SERVICES AGREEMENT
FOR WAXAHACHIE INDEPENDENT SCHOOL DISTRICT**

The Waxahachie Independent School District (hereinafter "District"), acting by and through the authorized Trustee or Employee whose signature appears below, hereby retains the law firm of Walsh Gallegos Kyle Robinson & Roalson P.C. (hereinafter "Law Firm"), to provide the services to the District set forth below.

1. Telephone Consultation: The Law Firm shall provide telephone consultation at no charge to the District's Board President, Superintendent, Special Education Director, or designee pertaining to questions arising out of the general operation of the District. The District shall have access to a statewide toll-free telephone number for calls to the Law Firm.
2. Additional Legal Work: The District shall be entitled to reduced hourly rates for additional legal work over and above general telephone consultation. Examples of such additional legal work are research, opinion letters, and legal advice or representation in adversarial matters. Expenses incurred by the Law Firm in providing such additional legal work shall be charged.
3. Publications: The Law Firm shall provide at no charge the monthly publication This Just In, dealing with special education law issues, and the bi-monthly general school law publication Time Out with Walsh Gallegos, both published by the Law Firm.
4. E-mail Updates: The Law Firm shall send periodic e-mail updates to designated District personnel and trustees relating to developments in school law. The content and publication schedule of such updates shall be determined solely by the Law Firm.
5. Retainer Term and Cost: There shall be a fee of \$1,000.00 for this Retainer Agreement due upon execution and annually thereafter on the anniversary of the execution date below. This Retainer Agreement shall remain in effect until notice of cancellation is received.
6. Compliance with Texas Government Code Chapter 2271: Pursuant to Texas Government Code Chapter 2271, as amended, the Law Firm verifies that it does not boycott Israel and will not boycott Israel during the term of this Agreement.

7. Compliance with Texas Government Code Chapter 2252: Pursuant to Texas Government Code Chapter 2252, as amended, the Law Firm verifies that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152.
8. Compliance with Texas Government Code Chapter 2274 and 809: Pursuant to Texas Government Code Chapters 2274 and 809, as amended, the Law Firm verifies that it does not boycott energy companies and will not boycott energy companies during the term of this Agreement.
9. Compliance with Texas Government Code Chapter 2274: Pursuant to Texas Government Code Chapter 2274, as amended, the Law Firm verifies that it does not discriminate against firearm entities or firearm trade associations and will not discriminate against firearm entities or firearm trade associations during the term of this Agreement.
10. Scope of Attorney-Client Relationship: This Retainer Agreement establishes a limited attorney-client relationship only between the Law Firm and the District. All communications between the parties shall be deemed privileged, and all work product shall be protected from disclosure. The relationship exists only as to the consultations and additional legal work that are initiated by the District and accepted by the Law Firm pursuant to this Agreement. The Retainer Agreement does not impose any duty upon the Law Firm to provide advice or work to the District regarding legal matters absent a request by the District's Board President, Superintendent, Special Education Director, or designee for such advice or work on a matter. The Law Firm and the District acknowledge and represent that this Agreement does not establish an attorney-client relationship between the Law Firm and any individual Trustees or Employees of the District. If a lawsuit or other adversarial matter is brought against the District and/or any Trustee or Employee of the District, the Law Firm may require the execution of one or more separate Letters of Engagement prior to undertaking an attorney-client relationship in the matter.
11. Confidential Relationship: All information furnished by the District to Law Firm hereunder, including their respective agents, and employees, shall be treated as confidential ("Confidential Information") and shall not be disclosed to third parties except as required by law or authorized in writing. Any Confidential Information of the District may be used by Law Firm only in connection with the Services. Law Firm agrees to protect the confidentiality of any Confidential Information in the same manner that it protects the confidentiality of its own proprietary and confidential information. Access to the Confidential Information shall be restricted to those of Law Firm's personnel engaged under this Agreement. All Confidential Information made available hereunder, including copies thereof, shall be returned in accordance with Law Firm's File Retention Policy or request by the District, whichever occurs first. The restrictions set forth

in this section shall not apply to information that is or becomes in the public domain through no fault of Law Firm, is independently developed by Law Firm, is provided to Law Firm by a third party who is not subject to a duty of confidentiality, or is required to be disclosed pursuant to law or legal process.

12. Texas Lawyer's Creed: Under rules of the Texas Supreme Court and the State Bar of Texas, we advise our clients of the contents of the Texas Lawyer's Creed, a copy of which is enclosed. In addition, we advise clients that the State Bar of Texas investigates and prosecutes complaints of professional misconduct against attorneys licensed in Texas. A brochure entitled Attorney Complaint Information is available at all of our offices and is likewise available upon request. A client that has any questions about the State Bar's disciplinary process should call the Office of the General Counsel of the State Bar of Texas at 1-800-932-1900 (toll free).

13. Generative AI: While representing District, Law Firm may use generative AI tools and technology like Westlaw to assist in legal research, document drafting and other legal tasks. This technology enables us to provide more efficient and cost-effective legal services. However, it is important to note that while generative AI can enhance Law Firm's work, it is not a substitute for the expertise and judgment of Law Firm's attorneys. Law Firm will exercise professional judgment in using AI-generated content and ensure its accuracy and appropriateness in your specific matters. By entering into this agreement, District understands and agrees to Law Firm's use of AI-assisted applications, including Law Firm's limited, supervised use of those tools to process certain confidential information under Law Firm's continuing monitoring to reasonably protect the confidentiality of all information.

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT

By: _____

(Signature)

(Print Name)

(Title)

(Date)



By: _____

Joe A. De Los Santos
Managing Shareholder

4/9/2025

(Date)

THE TEXAS LAWYER'S CREED -- A MANDATE FOR PROFESSIONALISM

The Texas Supreme Court and the Texas Court of Criminal Appeals adopted this Creed, with the requirement that lawyers advise their clients of its contents when undertaking representation.

I am a lawyer. I am entrusted by the People of Texas to preserve and improve our legal system. I am licensed by the Supreme Court of Texas. I must therefore abide by the Texas Disciplinary Rules of Professional Conduct, but I know that professionalism requires more than merely avoiding the violation of laws and rules. I am committed to this creed for no other reason than it is right.

I. OUR LEGAL SYSTEM

A lawyer owes to the administration of justice personal dignity, integrity, and independence. A lawyer should always adhere to the highest principles of professionalism. I am passionately proud of my profession. Therefore, "My word is my bond." I am responsible to assure that all persons have access to competent representation regardless of wealth or position in life. I commit myself to an adequate and effective pro bono program. I am obligated to educate my clients, the public, and other lawyers regarding the spirit and letter of this Creed. I will always be conscious of my duty to the judicial system.

II. LAWYER TO CLIENT

A lawyer owes to a client allegiance, learning, skill, and industry. A lawyer shall employ all appropriate means to protect and advance the client's legitimate rights, claims, and objectives. A lawyer shall not be deterred by any real or imagined fear of judicial disfavor or public unpopularity, nor be influenced by mere self-interest. I will advise my client of the contents of this creed when undertaking representation. I will endeavor to achieve my client's lawful objectives in legal transactions and in litigation as quickly and economically as possible. I will be loyal and committed to my client's lawful objectives, but I will not permit that loyalty and commitment to interfere with my duty to provide objective and independent advice. I will advise my client that civility and courtesy are expected and are not a sign of weakness. I will advise my client of proper and expected behavior. I will treat adverse parties and witnesses with fairness and due consideration. A client has no right to demand that I abuse anyone or indulge in any offensive conduct. I will advise my client that we will not pursue conduct which is intended primarily to harass or drain the financial resources of the opposing party. I will advise my client that we will not pursue tactics which are intended primarily for delay. I will advise my client that we will not pursue any course of action which is without merit. I will advise my client that I reserve the right to determine whether to grant accommodations to opposing counsel in

all matters that do not adversely affect my client's lawful objectives. A client has no right to instruct me to refuse reasonable requests made by other counsel. I will advise my client regarding the availability of mediation, arbitration, and other alternative methods of resolving and settling disputes.

III. LAWYER TO LAWYER

A lawyer owes to opposing counsel, in the conduct of legal transactions and the pursuit of litigation, courtesy, candor, cooperation, and scrupulous observance of all agreements and mutual understandings. Ill feelings between clients shall not influence a lawyer's conduct, attitude, or demeanor toward opposing counsel. A lawyer shall not engage in unprofessional conduct in retaliation against other unprofessional conduct. I will be courteous, civil, and prompt in oral and written communications. I will not quarrel over matters of form or style, but I will concentrate on matters of substance. I will identify for other counsel or parties all changes I have made in documents submitted for review. I will attempt to prepare documents which correctly reflect the agreement of the parties. I will not include provisions which have not been agreed upon or omit provisions which are necessary to reflect the agreement of the parties. I will notify opposing counsel, and, if appropriate, the Court or other persons, as soon as practicable, when hearings, depositions, meetings, conferences, or closings are cancelled. I will agree to reasonable requests for extensions of time and for waiver of procedural formalities, provided legitimate objectives of my client will not be adversely affected. I will not serve motions or pleadings in any manner that unfairly limits another party's opportunity to respond. I will attempt to resolve by agreement my objections to matters contained in pleadings and discovery requests and responses. I can disagree without being disagreeable. I recognize that effective representation does not require antagonistic or obnoxious behavior. I will neither encourage nor knowingly permit my client or anyone under my control to do anything which would be unethical or improper if done by me. I will not, without good cause, attribute bad motives or unethical conduct to opposing counsel nor bring the profession into disrepute by unfounded accusations of impropriety. I will avoid disparaging personal remarks or acrimony towards opposing counsel, parties, and witnesses. I will not be influenced by any ill feeling between clients. I will abstain from any allusion to personal peculiarities or idiosyncrasies of opposing counsel. I will not take advantage, by causing any default or dismissal to be rendered, when I know the identity of an opposing counsel, without first inquiring about that counsel's intention to proceed. I will promptly submit orders to the Court. I will deliver copies to opposing counsel before or contemporaneously with submission to the Court. I will promptly approve the form of orders which accurately reflect the substance of the rulings of the Court. I will not attempt to gain an unfair advantage by sending the Court or its staff correspondence or copies of correspondence. I will not arbitrarily schedule a deposition, court appearance, or hearing until a good faith effort has been made to schedule it by agreement. I will readily stipulate

to undisputed facts in order to avoid needless costs or inconvenience for any party. I will refrain from excessive and abusive discovery. I will comply with all reasonable discovery requests. I will not resist discovery requests which are not objectionable. I will not make objections nor give instructions to a witness for the purpose of delaying or obstructing the discovery process. I will encourage witnesses to respond to all deposition questions which are reasonably understandable. I will neither encourage nor permit my witness to quibble about words where their meaning is reasonably clear. I will not seek Court intervention to obtain discovery which is clearly improper and not discoverable. I will not seek sanctions or disqualification unless it is necessary for protection of my client's lawful objectives or is fully justified by the circumstances.

IV. LAWYER AND JUDGE

Lawyers and judges owe each other respect, diligence, candor, punctuality, and protection against unjust and improper criticism and attack. Lawyers and judges are equally responsible to protect the dignity and independence of the Court and the profession. I will always recognize that the position of judge is the symbol of both the judicial system and administration of justice. I will refrain from conduct that degrades this symbol. I will conduct myself in Court in a professional manner and demonstrate my respect for the Court and the law. I will treat counsel, opposing parties, the Court, and members of the Court staff with courtesy and civility. I will be punctual. I will not engage in any conduct which offends the dignity and decorum of proceedings. I will not knowingly misrepresent, mischaracterize, misquote or miscite facts or authorities to gain an advantage. I will respect the rulings of the Court. I will give the issues in controversy deliberate, impartial and studied analysis and consideration. I will be considerate of the time constraints and pressures imposed upon the Court, Court staff and counsel in efforts to administer justice and resolve disputes.



WALSH GALLEGOS
KYLE ROBINSON & ROALSON P.C.

Program for EFT/ACH Payments

Walsh Gallegos Kyle Robinson & Roalson P.C. is working to improve our services to you and assist you in saving time and money. To that end, we now offer our clients the option to pay their invoices electronically by either Electronic Funds Transfer (EFT) or Automated Clearing House (ACH) payment--instead of the traditional paper, check-by-mail method.

An EFT/ACH payment authorizes the client's bank to move funds from its bank account to the bank account of the authorized merchant (Walsh, Gallegos). This movement of funds is done between banks electronically—thus the term Electronic Funds Transfer (EFT) or Automated Clearing House (ACH). This electronic movement of funds between banks is more convenient, efficient, secure, and far less costly than the handling of paper checks.

If your district is interested in participating in our EFT/ACH payment program, please e-mail a request to WA-EFT@wabsa.com or call Karla Alvarado at (800) 252-3405 to receive our bank account information for EFT/ACH payments.

We are excited to be able to extend this opportunity to our clients. Please feel free to contact us if you have any questions.



WALSH GALLEGOS
KYLE ROBINSON & ROALSON P.C.

File Retention Policy

At the conclusion of a matter, the file is closed and all documents related to the file are gathered in a centralized location and properly labeled. This includes both paper and electronic documents. Because the nature of our work means that many matters may become active again, we have established a policy of maintaining our closed files for a period of 10 years. If a file is reopened, the 10 year period will start again after the file is closed again.

At the end of 10 years, we will notify clients that we will be destroying all files that have been closed for more than 10 years.* Clients will have 30 days from the date of the letter to let us know if they would prefer that the files be returned to them instead of being destroyed. Clients can also request a list of the files we plan on destroying and request to inspect the files before making a decision about whether or not to allow them to be destroyed. We will provide an estimate cost for delivering the files to clients if they choose to have the files returned to them instead of being destroyed. Any files that are destroyed will be done so at our expense.

For more information about our File Retention Policy please contact Vicki Limon at vlimon@wabsa.com or by calling 512.454.6864.

*Note that there are certain types of files that our attorneys may flag to hold for longer than 10 years before being destroyed. Clients can request a list of all of the closed matters that we have for them at any time by contacting Vicki Limon at vlimon@wabsa.com.



WALSH GALLEGOS
KYLE ROBINSON & ROALSON P.C.

FEE SCHEDULE AS OF JULY 16, 2022 LEGAL SERVICES RETAINER AGREEMENT

For Retainer Program Clients

Annual retainer fee is \$1,000 billed each year on the anniversary of the client joining the program.

Telephone consultation with school officials in this program regarding general routine legal matters is free of charge. The firm has toll-free telephone numbers that are made available to these clients.

An hourly rate of \$250/hour for associates licensed less than one year, \$275/hour for associates licensed one to two years, \$315/hour for associates licensed over two years, or \$335/hour for shareholders is charged for time spent on research, opinion letters, office visits, board meetings, and other work of a general nature.

For matters requiring more in-depth work, such as document review, negotiation of a contract, grievance, nonrenewal, review of constructions documents, litigation, administrative appeals, and the like, all time, including telephone calls, is charged at the current hourly retainer rates shown above, plus expenses. A new file is set up so that the billings show legal fees attributable to that particular matter.

For Non-retainer Program Clients

An hourly rate of \$250/hour for associates licensed less than one year, \$275/hour for associates licensed one to two years, \$335/hour for associates licensed over two years, or \$355/hour for shareholders is charged for time spent on any work, including all telephone calls, office visits, litigation, research, opinion letters, hearings, and the like.

The above rates are subject to change at any time.



WALSH GALLEGOS

KYLE ROBINSON & ROALSON P.C.

BENEFITS OF THE RETAINER PROGRAM

- 1. FREE TELEPHONE CONSULTATION:** The law firm provides telephone consultation at no charge to the District's Board President, Superintendent, Special Education Director or any designee pertaining to questions arising out of the general operation of the District. Last year, our member clients received an average of 10.27 free hours of telephone consultation. That is a \$3,047.00 value in telephone calls alone!

As a retainer client, the District has exclusive access to the statewide toll-free telephone numbers for calls to the law firm. Before making decisions with legal consequences, use our exclusive toll-free number to reach any Walsh Gallegos attorney:

- Austin (800) 252-3405
- San Antonio (800) 232-9169
- Irving (800) 231-4207
- Houston (888) 565-6864
- Rio Grande Valley (866) 770-6864
- Amarillo (800) 622-6864
- Albuquerque (800) 771-6864

- 2. REDUCED RATES FOR ADDITIONAL LEGAL WORK:** The District receives reduced hourly rates for additional works that goes beyond the initial general telephone consultations, such as analyzing documents, writing opinion letters, attending school board meetings, or follow up phone consultations. Though the hourly rates are reduced for retainer clients, any actual expenses (copy costs or mileage, for example) incurred by the law firm in providing such additional work are charged.
- 3. FREE SUBSCRIPTIONS TO FIRM PUBLICATIONS:** Membership in the Walsh Gallegos Retainer Program also entitles the District to receive free subscriptions to both of the firm's newsletters:

(1) the informative bi-monthly newsletter "*Time Out with Walsh Gallegos*" that provides timely reminders and practical suggestions about general education law issues arising throughout the school year, and

(2) the monthly publication "*This Just In*" which addresses legal issues specific to the special needs of students with disabilities

- 4. E-MAIL UPDATES:** As another benefit of the Retainer Program, Walsh Gallegos sends periodic e-mail updates to you (and to any other District personnel or trustees you

designate) to help keep the District abreast of the latest developments in school law. These updates, averaging more than one per month, address a broad range of timely topics and are designed to keep you informed and better prepared in your work for the District. Examples of the topics of our updates include:

- EEOC Releases New Regulations for Pregnant Workers Fairness Act
- Attorney General Rule Updating Title II of the ADA Ensuring that Web Content and Mobile Apps are Accessible
- U.S. Department of Labor Increases Salary Threshold for Exempt Employees
- Final Title IX Regulations Released
- Supreme Court Clarifies Limits on Public Officials' Social Media Conduct
- Next Steps in Medicaid Review Process
- HB 3033 Crucial NEW Deadlines for Responding to PIA Requests
- New I-9 Form for Employment Eligibility Verification
- HB 114 Creates a New Mandatory DAEP Offense

Don't let your District personnel miss our next update!

5. **REDUCED RATES ON ALL WALSH GALLEGOS INSERVICES:** Our Retainer Program members also receive reduced rates on all inservices presented at the District. Our up-to-date training programs are presented by attorneys with firsthand experience and knowledge about the current legal issues confronting Texas school districts. Our retainer clients also receive priority scheduling for inservice training.
6. **REDUCED RATES ON ALL WALSH GALLEGOS PRODUCTS:** To assist clients in their day-to-day operations, we have developed several practical products to save you time and head off potential problems during the school year. These products are easy to navigate, written in plain language, and are full of useful suggestions. As a member of the Retainer Program, clients receive reduced rates on these helpful tools, including:
 - Interactive Student Code of Conduct
 - Discipline Guide for DAEP & Expulsion
 - Administrator's Anti-Bullying Toolkit
 - Sexual Harassment Investigation Guide
 - Operating Guidelines for Cameras in Special Education Settings
7. **ONE FREE ON-DEMAND WEBINAR:** Our retainer clients are also eligible for one free On-Demand webinar of the District's choice, to be selected from our published webinar schedule. Our On-Demand webinars provide excellent training for school administrators without having to leave the district.



WAXAHACHIE ISD E-MAIL UPDATE FORM

The Walsh Gallegos E-mail Update program is designed to keep our clients informed of the latest developments in school law. These updates address a broad range of topics related to legal issues confronting school districts. In addition, e-mail update recipients will also be notified of upcoming audio/video conferences and specialty publications produced by Walsh Gallegos.

Below is the list of personnel and/or Board of Trustees that are currently in our system. Please review carefully and make any necessary changes or additions. Also note that there may be some names without an e-mail address or position. Please provide a current e-mail address, indicate whether the individual should remain one of our e-mail update recipients, and provide the named position of the individual. If you are having difficulty receiving our e-mail updates, please ask your technology department to add mypinpointe.com to the list of accepted domains.

Name	Title	E-mail Address
Dr. David Averett	Acting Superintendent	daverett@wisd.org
Mr. Dusty Autrey	Board President	dautrey@wisd.org
Ms. Erin Edmondson	Director of Special Education	eedmondson@wisd.org
Mr. Ryan Kahlden	Assistant Superintendent of Business & Finance	rkahlden@wisd.org
Mr. Lee Auvenshine	Deputy Superintendent	lauvenshine@wisd.org
Ms. Lisa Mott	Assistant Superintendent of Elementary Learning	lmott@wisd.org

Attach additional sheets if necessary. Please return this form to Client Services. If you have any questions or need additional information, please contact Client Services at (800) 252-3405.

VIA FAX
(512) 467-9318

VIA MAIL
Client Services
Walsh Gallegos
P.O. Box 2156
Austin, TX 78768

VIA E-MAIL
info@wabsa.com

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

**OFFICE USE ONLY
CERTIFICATION OF FILING**

Certificate Number:
2025-1285119

Date Filed:
03/21/2025

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.
Walsh Gallegos Kyle Robinson & Roalson P.C., or just Walsh Gallegos
Austin, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.
Waxahachie Independent School District

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.
29840
Legal Services Retainer Agreement

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
Robinson, Bridget	Austin, TX United States	X	
Kyle, Paige	Austin, TX United States	X	
Gallegos, Elena	Austin, TX United States	X	
Walsh, Jim	Austin, TX United States	X	

5 Check only if there is NO Interested Party.

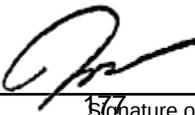
6 UNSWORN DECLARATION

My name is Joe De Los Santos, and my date of birth is 10/3/1971.

My address is 505 E. Huntland Drive, Suite 600, Austin, TX, 78752, USA.
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Travis County, State of Texas, on the 21st day of March, 2025.
(month) (year)



Signature of authorized agent of contracting business entity
(Declarant)

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Sean Cagle

Subject: Policy Update 124 **Related Page(s)** 77

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

The Texas Association of School Boards (TASB) recently published and distributed Board Policy Update 124. Update 124 contains several changes to “Legal” policies, along with eight proposed changes to the district’s “Local” policies. The Board will not be required to take any action regarding the changes to Legal policies, as TASB will automatically update the Legal policies to ensure that they reflect the current law. The adjustments to the Local policies are presented as an informational item (“first reading”).

Update 124 affects the following local policies listed below:

- CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
- CDA(LOCAL): OTHER REVENUES - INVESTMENTS
- CY(LOCAL): INTELLECTUAL PROPERTY
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS
- EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
- FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
- GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

ATTACHMENTS:

Explanatory Notes for Update 124 (LOCAL) policy recommended changes.
Update 124 recommended policy change draft

BOARD PRIORITY GOALS		
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve Policy Update 124 as presented.

(LOCAL) Policies Packet

For your convenience, this file contains *only* the local policies from your school district's TASB update packet.

What is in this packet?

- Instruction sheet for recommended (LOCAL) policies
- Explanatory Notes for recommended (LOCAL) policies
- Clean copies of recommended (LOCAL) policies
- Annotated (redlined) copies of recommended (LOCAL) policy changes

This is not the full update packet.

To retrieve your district's full update packet, log in to Policy Online® and visit My Policy Manual > Local Manual Updates > Numbered Updates.

What is in the full update packet?

The full update packet contains:

- A summary of the overall policy update
- (LEGAL) policies and (EXHIBIT) documents that describe the statutory framework in which your local policies must operate
- Instructions and Explanatory Notes for every policy change, not just the (LOCAL) policies
- Guidance on how to:
 - Present recommended policy changes to the board
 - Keep minutes
 - Notify TASB of board action
 - Maintain your historical record
 - Update your administrative regulations

Copyright and Disclaimer

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This information is provided for educational purposes only to facilitate a general understanding of the law or other regulatory matter. This information is neither an exhaustive treatment on the subject nor is this intended to substitute for the advice of an attorney or other professional adviser. Consult with your attorney or professional adviser to apply these principles to specific fact situations.

Instruction Sheet
TASB Localized Policy Manual Update 124

Waxahachie ISD

Code	Type	Action To Be Taken	Note
CAA	(LOCAL)	Replace policy	Revised policy
CDA	(LOCAL)	Replace policy	Revised policy
CY	(LOCAL)	Replace policy	Revised policy
DH	(LOCAL)	Replace policy	Revised policy
EHB	(LOCAL)	Replace policy	Revised policy
EHBB	(LOCAL)	Replace policy	Revised policy
FFG	(LOCAL)	Replace policy	Revised policy
GKA	(LOCAL)	Replace policy	Revised policy

Explanatory Notes

TASB Localized Policy Manual Update 124

Waxahachie ISD

CAA(LOCAL) FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS

Recommended revisions to this local policy at Federal Awards Disclosure are to align text with updated rules regarding federal grants found in the Code of Federal Regulations. This guidance became effective October 1, 2024, and is reflected in CBB(LEGAL). The phrase "or designee" is recommended for deletion throughout the policy, except in places where the designation of another individual could be in place of the superintendent or board president and not just the superintendent as is the case in most other policies.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

CDA(LOCAL) OTHER REVENUES: INVESTMENTS

The section on Sellers of Investments is recommended for revision to specify that representatives with distributors of investment pools must be registered with the Texas State Securities Board, have membership in the Securities Investor Protection Corporation, and be in good standing with the Financial Industry Regulatory Authority. Distributors of investment pools must also be registered in good standing with the Municipal Securities Rulemaking Board.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

CY(LOCAL) INTELLECTUAL PROPERTY

Revisions are recommended throughout this local policy to clarify the circumstances under which the district's intellectual property may be used and where ownership of intellectual property lies when material is created by a district employee. Other recommended revisions clarify how district employees may use other copyrighted material, including copyrighted material used for performances and displays in instruction.

DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT

The provisions addressing tobacco and e-cigarettes are recommended for revision to include nicotine products regardless of whether the product contains tobacco. This language aligns with the language included in the Model Employee Handbook.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

EHB(LOCAL) CURRICULUM DESIGN: SPECIAL PROGRAMS

Recommended revisions to this local policy on Special Programs reflect updated Administrative Code rules addressing dyslexia and related disorders, specifically inclusion of references to the *Dyslexia Handbook* and admission, review, and dismissal (ARD) committee decisions.

EHBB(LOCAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

Changes to the Texas State Plan for the Education of Gifted/Talented Students, approved by the State Board of Education in September 2024, prompted updates in terminology throughout this local policy. Recommended revisions at Funding are to align the text with requirements in the Education Code and in Administrative Code rules.

Explanatory Notes

TASB Localized Policy Manual Update 124

Waxahachie ISD

FFG(LOCAL)

STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Under Reporting Child Abuse and Neglect, a new subsection on Oral Reports is recommended to comply with revisions to the Family Code and Administrative Code. Recommended revisions at Making a Report are to clarify new requirements in the Education Code stating that reporting individuals must provide their name and contact information when making a report. The policy still states that the identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law.

GKA(LOCAL)

COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Recommended language prohibiting electronic vaporizing devices has been added to the Tobacco and E-Cigarettes section of this local policy.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
 - for Board members — BBF
 - for employees — DH
 - Financial conflicts of interest:
 - for public officials — BBFA
 - for all employees — DBD
 - for vendors — CHE
 - Compliance with state and federal grant and award requirements: CB, CBB
 - Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
 - Systems for monitoring the District's investment program: CDA
 - Budget planning and evaluation: CE
 - Compliance with accounting regulations: CFC
 - Activity fund management: CFD
 - Criminal history record information for employees: DBAA, DC
 - Disciplinary action for fraud by employees: DCD, DCE, and DF series
-

Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

Financial Controls and Oversight

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

FISCAL MANAGEMENT GOALS AND OBJECTIVES
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law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

Protection from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

Fraud Investigations

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

Federal Awards Disclosure

In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]

Analysis of Fraud

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

Investment Authority

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No indi-

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INVESTMENTS

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vidual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

Investment Management

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

Liquidity and Maturity

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed three years from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

Monitoring Market Prices

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

Monitoring Rating Changes

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds/Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

Operating Funds

Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary

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objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Custodial Funds

Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Debt Service Funds

Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.

Capital Project Funds

Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.

Safekeeping and Custody

The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

Sellers of Investments

Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]

Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).

Soliciting Bids for CDs

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

Interest Rate Risk

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

Internal Controls

A system of internal controls shall be established and documented in writing and must include specific procedures designating who

has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

INTELLECTUAL PROPERTY

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Intellectual Property	All copyrights, trademarks, and other intellectual property rights belonging to the District shall remain with the District at all times. Except as provided by law, policy, or written authorization from the Superintendent, the use of District intellectual property shall be limited to District-related purposes.
Students	A student shall retain all rights to their own work created as part of instruction or using District technology resources.
Employees <i>District Ownership</i>	As an agent of the District, an employee, including a student employee, shall not have rights to work created on District time or using District technology resources. The District shall own any work or work product created by a District employee in the course and scope of District employment, including the right to obtain patents or copyrights.
<i>Employee Ownership</i>	A District employee shall own any work or work product produced on personal time and with personal equipment and materials, including the right to obtain patents or copyrights.
<i>Exception</i>	The Superintendent shall have the authority to permit use of District materials and equipment in developing the employee's own projects, provided the employee agrees in writing to grant to the District a nonexclusive, nontransferable, perpetual, royalty-free, District-wide license to use the work, or permits the District to be listed as co-author or co-inventor if the District contribution to the work is substantial. District materials do not include student work, all rights to which are retained by the student.
Independent Contractors	The District may hire an independent contractor for specially commissioned works under a written works-made-for-hire agreement that provides that the District shall own the work product created under the agreement, as permitted by copyright law. Independent contractors shall comply with copyright law in all works commissioned.
Return of Intellectual Property	Upon the termination of any person's association with the District, all permission to possess, receive, or modify the District's intellectual property shall also immediately terminate. All such persons shall return to the District all intellectual property, including but not limited to any copies, no matter how kept or stored, and whether directly or indirectly possessed by such person.
Copyright	Unless the proposed use of a copyrighted work is an exception under the "fair use" guidelines maintained by the Superintendent, the District shall require an employee or student to obtain a license or permission from the copyright holder before copying, modifying, displaying, performing, distributing, or otherwise employing the copyright holder's work for instructional, curricular, or extracurricular purposes.

lar purposes. This policy does not apply to any work sufficiently documented to be in the public domain.

Technology Use

Use of District technology in violation of any law, including copyright law, is prohibited. Only appropriately licensed images, applications, programs, or other software may be used with District technology resources. The District's technology resources shall not be used to post, publicize, or duplicate information in violation of copyright law. The Superintendent shall employ all reasonable measures to prevent the use of District technology resources in violation of the law. Any person using District technology resources in violation of law shall lose user privileges in addition to other sanctions. [See BBI and CQ]

Performances and Displays

The display and performance of copyrighted material, including motion pictures, dramatic works, musical performances, or other audio and visual works, may only occur as part of instructional activities and in accordance with the following:

- As a regular part of teaching and directly related to the curriculum;
- During face-to-face teaching activities;
- When viewed in a classroom or designated place of instruction; and
- With a lawfully made copy or through authorized access.

Designated Agent

The District shall designate an agent to receive notification of alleged online copyright infringement and shall notify the U.S. Copyright Office of the designated agent's identity. The District shall include on its website information on how to contact the District's designated agent and a copy of the District's copyright policy. Upon notification, the District's designated agent shall take all actions necessary to remedy any violation. The District shall provide the designated agent appropriate training and resources necessary to protect the District.

If a content owner reasonably believes that the District's technology resources have been used to infringe upon a copyright, the owner may notify the designated agent.

Trademark

The District protects all District and campus trademarks, including names, logos, mascots, and symbols, from unauthorized use.

School-Related Use

The District grants permission to students, student organizations, parent organizations and other District-affiliated school-support or booster organizations to use, without charge, District and campus trademarks to promote a group of students, an activity or event, a

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campus, or the District, if the use is in furtherance of a school-related business or activity. The Superintendent shall determine what constitutes use in furtherance of a school-related business or activity and is authorized to revoke permission if the use is improper or does not conform to administrative regulations.

Public Use

Members of the public, outside organizations, vendors, commercial manufacturers, wholesalers, and retailers shall not use District trademarks without written authorization from the Superintendent. Any production of merchandise with District trademarks for sale or distribution must be pursuant to a trademark licensing agreement and may be subject to the payment of royalties.

Any individual, organization, or business that uses District or campus trademarks without appropriate authorization may be subject to legal action.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action [see the CKE series];
2. A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

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shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Safety Requirements Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an educator is alleged to have engaged in certain misconduct. [See FFF]

Tobacco and Nicotine Products and E-Cigarettes An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances

EMPLOYEE STANDARDS OF CONDUCT

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during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments,
Convictions, and
Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

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1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
 - Dishonesty; fraud; deceit; theft; misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
 - Felony driving while intoxicated (DWI); or
 - Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Dyslexia and Related Disorders

The District shall comply with all applicable state rules regarding students with dyslexia and related disorders, including the “Dyslexia Handbook” and the provision of dyslexia instruction for students with dyslexia or a related disorder as determined by the student’s admission, review, and dismissal committee.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

Referral	Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.
Screening and Identification Process	<p>The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.</p> <p>The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.</p>
Parental Consent	The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.
Identification Criteria	The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.
Assessments	Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.
Selection	A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs of gifted students, as required by law.
Notification	The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment	If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.
Transfer Students	When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.
Interdistrict	[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]
Intradistrict	A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.
Furloughs	The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student. In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.
Exit Provisions	The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.
Appeals	A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.
Program Evaluation	The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members,

administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

**Program to Address
Child Sexual Abuse,
Trafficking, and
Maltreatment**

The District's program to address child sexual abuse, trafficking, and other maltreatment of children, as included in the District improvement plan and the student handbook, shall include:

1. Methods for increasing staff, student, and parent awareness regarding these issues, including prevention techniques and knowledge of likely warning signs indicating that a child may be a victim;
2. Age-appropriate, research-based antivictimization programs for students;
3. Actions that a child who is a victim should take to obtain assistance and intervention; and
4. Available counseling options for affected students.

Training

The District shall provide training to employees as required by law and District policy. Training shall address techniques to prevent and recognize sexual abuse, trafficking, and all other maltreatment of children, including children with significant cognitive disabilities. [See DMA]

[See BBD for Board member training requirements and BJCB for Superintendent continuing education requirements.]

**Reporting Child
Abuse and Neglect**

Any person who has reasonable cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect has a legal responsibility, under state law, to immediately report the suspected abuse or neglect to an appropriate authority.

As defined in state law, child abuse and neglect include both sex and labor trafficking of a child.

The following individuals have an additional legal obligation to submit a written or oral report within 48 hours of learning of the facts giving rise to the suspicion of abuse or neglect:

1. Any District employee, agent, or contractor who suspects a child's physical or mental health or welfare has been adversely affected by abuse or neglect.
2. A professional who has reasonable cause to believe that a child has been or may be abused or neglected or may have been a victim of indecency with a child. A professional is anyone licensed or certified by the state who has direct contact with children in the normal course of duties for which the individual is licensed or certified.

A person is required to make a report if the person has reasonable cause to believe that an adult was a victim of abuse or neglect as a

child and the person determines in good faith that disclosure of the information is necessary to protect the health and safety of another child or an elderly or disabled person.

[For parental notification requirements regarding an allegation of educator misconduct with a student, see FFF.]

Oral Reports

As required by law, an oral report made to the Texas Department of Family and Protective Services (DFPS) is recorded.

Restrictions on Reporting

In accordance with law, an employee is prohibited from using or threatening to use a parent's refusal to consent to administration of a psychotropic drug or to any other psychiatric or psychological testing or treatment of a child as the sole basis for making a report of neglect, unless the employee has cause to believe that the refusal:

1. Presents a substantial risk of death, disfigurement, or bodily injury to the child; or
2. Has resulted in an observable and material impairment to the growth, development, or functioning of the child.

Making a Report

Reports may be made to any of the following:

1. A state or local law enforcement agency;
2. The Child Protective Services (CPS) division of DFPS at 800-252-5400 or the [Texas Abuse Hotline website](#)¹;
3. A local CPS office; or
4. If applicable, the state agency operating, licensing, certifying, or registering the facility in which the suspected abuse or neglect occurred.

However, if the suspected abuse or neglect involves a person responsible for the care, custody, or welfare of the child, the report must be made to DFPS, unless the report is to the state agency that operates, licenses, certifies, or registers the facility where the suspected abuse or neglect took place; or the report is to the Texas Juvenile Justice Department as a report of suspected abuse or neglect in a juvenile justice program or facility. As defined by law, a person responsible for the care, custody, or welfare of a child includes school personnel and volunteers and day-care workers. [See FFG(LEGAL)]

An individual does not fulfill his or her responsibilities under the law by only reporting suspicion of abuse or neglect to a campus principal, school counselor, or another District staff member. Furthermore, the District is prohibited from requiring an employee to first report his or her suspicion to a District or campus administrator.

In accordance with law, an individual must provide their name and telephone number when making a report. If the individual making the report is a school employee, agent, or contractor, they must also provide their business address and profession.

Confidentiality

The identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law and the rules of the investigating agency.

Immunity

A person who in good faith reports or assists in the investigation of a report of child abuse or neglect is immune from civil or criminal liability.

**Failing to Report
Suspected Child
Abuse or Neglect**

By failing to report suspicion of child abuse or neglect, an employee:

1. May be placing a child at risk of continued abuse or neglect;
2. Violates the law and may be subject to legal penalties, including criminal sanctions for knowingly failing to make a required report;
3. Violates Board policy and may be subject to disciplinary action, including possible termination of employment; and
4. May have his or her certification from the State Board for Educator Certification suspended, revoked, or canceled in accordance with 19 Administrative Code Chapter 249.

It is a criminal offense to coerce someone into suppressing or failing to report child abuse or neglect.

**Responsibilities
Regarding
Investigations**

In accordance with law, District officials shall be prohibited from:

1. Denying an investigator's request to interview a child at school in connection with an investigation of child abuse or neglect;
2. Requiring that a parent or school employee be present during the interview; or
3. Coercing someone into suppressing or failing to report child abuse or neglect.

District personnel shall cooperate fully and without parental consent, if necessary, with an investigation of reported child abuse or neglect. [See GKA]

¹ Texas Abuse Hotline website: <http://www.txabusehotline.org>

COMMUNITY RELATIONS
CONDUCT ON SCHOOL PREMISES

GKA
(LOCAL)

**Access to District
Property**

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

**Ejection or
Exclusion under
Education Code
37.105**

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

**Off-Campus
Activities**

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and
E-Cigarettes

The District prohibits smoking and the use of tobacco products, e-cigarettes, or other electronic vaporizing devices on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]



(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes **moved text**.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
 - for Board members— BBF
 - for employees— DH
- Financial conflicts of interest:
 - for public officials— BBFA
 - for all employees— DBD
 - for vendors— CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

Financial Controls and Oversight

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent ~~or designee~~ shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent ~~or designee~~, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

may be necessary to complete a full investigation or to comply with law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

*Protection from
Retaliation*

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

Fraud Investigations

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent ~~or designee~~ shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent ~~or designee~~ shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

Federal Awards
Disclosure

~~The~~ In connection with federal awards, the District shall promptly disclose, ~~in a timely manner~~ in writing ~~to the federal awarding agency or pass-through entity, all violations~~ whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations ~~potentially affecting~~ found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal ~~grant~~ award. [See CBB]

Analysis of Fraud

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent ~~or designee~~ shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent ~~or designee~~ shall ensure that

appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

Investment Authority

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment
Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and
Maturity**

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed three years from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

**Monitoring Market
Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating
Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds/Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

Operating Funds	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Custodial Funds	Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Debt Service Funds	Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
Capital Project Funds	Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.
Safekeeping and Custody	The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
Sellers of Investments	<p>Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]</p> <p>Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).</p>
Soliciting Bids for CDs	In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.
Interest Rate Risk	<p>To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.</p> <p>The District shall monitor interest rate risk using weighted average maturity and specific identification.</p>

Internal Controls

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

Intellectual Property	All copyrights, trademarks, and other intellectual property rights be- longing to the District shall remain with the District at all times. Ex- cept as provided by law, policy, or written authorization from the Superintendent, the use of District intellectual property shall be lim- ited to District-related purposes.
Students	A student shall retain all rights to their own work created as part of instruction or using District technology resources.
Employees <i>District Ownership</i>	As an agent of the District, an employee, including a student em- ployee, shall not have rights to work he or she creates created on District time or using District technology resources. The District shall own any work or work product created by a District employee in the course and scope of his or her District employment, including the right to obtain patents or copyrights.
<i>Employee Ownership</i>	If the employee obtains a patent for such work, the employee shall grant a non-exclusive, non-transferable, perpetual, royalty-free, Districtwide license to the District for use of the patented work. A District employee shall own any work or work product produced on his or her own personal time, away from his or her job and with personal equipment and materials, including the right to obtain pa- tents or copyrights.
<i>Permission A District employee may apply to the</i> Exception	The Superintendent or designee shall have the authority to permit use of District materials and equipment in his or her creative devel- oping the employee's own projects, provided the employee agrees either in writing to grant to the District a non-exclusive, non-transfer- able nonexclusive, nontransferable, perpetual, royalty-free, District- wide license to use the work, or permits the District to be listed as co-author or co-inventor if the District contribution to the work is substantial. District materials do not include student work, all rights to which are retained by the student.
Works Made for Hire Independent Contractors	The District may hire an independent contractor for specially com- missioned work(s) works under a written works-made-for-hire agreement that provides that the District shall own the work prod- uct created under the agreement, as permitted by copyright law. In- dependent contractors shall comply with copyright law in all works commissioned.
Return of Intellectual Property	Upon the termination of any person's association with the District, all permission to possess, receive, or modify the District's intellec- tual property shall also immediately terminate. All such persons shall return to the District all intellectual property, including but not limited to any copies, no matter how kept or stored, and whether directly or indirectly possessed by such person.

Copyright

Unless the proposed use of a copyrighted work is an exception under the “fair use” guidelines maintained by the Superintendent ~~or designee~~, the District shall require an employee or student to obtain a license or permission from the copyright holder before copying, modifying, displaying, performing, distributing, or otherwise employing the copyright holder’s work for instructional, curricular, or extracurricular purposes. This policy does not apply to any work sufficiently documented to be in the public domain.

Technology Use

~~All persons are prohibited from using~~ Use of District technology in violation of any law, including copyright law, ~~is prohibited~~. Only appropriately licensed ~~images, applications, programs, or other software~~ may be used with District technology resources. ~~No person shall use the~~ The District’s technology resources shall not be used to post, publicize, or duplicate information in violation of copyright law. The ~~Board shall direct the Superintendent or designee to~~ shall employ all reasonable measures to prevent the use of District technology resources in violation of the law. ~~All persons~~ Any person using District technology resources in violation of law shall lose user privileges in addition to other sanctions. [See BBI and CQ]

~~Electronic Media~~

~~Unless a license or permission is obtained, electronic media in the classroom~~ Performances and Displays

The display and performance of copyrighted material, including motion pictures ~~and other audiovisual~~, dramatic works, ~~must be used in~~ musical performances, or other audio and visual works, may only occur as part of instructional activities and in accordance with the following:

- As a regular part of teaching and directly related to the ~~course of~~ curriculum;
- During face-to-face teaching activities ~~as defined by law~~;
- When viewed in a classroom or designated place of instruction; and
- With a lawfully made copy or through authorized access.

Designated Agent

The District shall designate an agent to receive notification of alleged online copyright infringement and shall notify the U.S. Copyright Office of the designated agent’s identity. The District shall include on its ~~Web site~~ website information on how to contact the District’s designated agent and a copy of the District’s copyright policy. Upon notification, the District’s designated agent shall take all actions necessary to remedy any violation. The District shall provide the designated agent appropriate training and resources necessary to protect the District.

If a content owner reasonably believes that the District’s technology resources have been used to infringe upon a copyright, the owner may notify the designated agent.

Trademark

The District protects all District and campus trademarks, including names, logos, mascots, and symbols, from unauthorized use.

School-Related Use

The District grants permission to students, student organizations, parent organizations and other District-affiliated school-support or booster organizations to use, without charge, District and campus trademarks to promote a group of students, an activity or event, a campus, or the District, if the use is in furtherance of a school-related business or activity. The Superintendent ~~or designee~~ shall determine what constitutes use in furtherance of a school-related business or activity and is authorized to revoke permission if the use is improper or does not conform to administrative regulations.

Public Use

Members of the ~~general~~ public, outside organizations, vendors, commercial manufacturers, wholesalers, and retailers shall not use District trademarks without ~~the written permission of~~ authorization from the Superintendent ~~or designee~~. Any production of merchandise with District trademarks for sale or distribution must be pursuant to a trademark licensing agreement and may be subject to the payment of royalties.

Any individual, organization, or business that uses District ~~or campus~~ trademarks without appropriate authorization ~~shall~~ may be subject to legal action.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action. ~~[See CKG and CKE]~~ [see the CKE series];
2. A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent ~~or designee~~.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use	All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.
Reporting Improper Communication	In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.
Disclosing Personal Information	An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Safety Requirements Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an educator is alleged to have engaged in certain misconduct. [See FFF]

Tobacco and Nicotine Products and E-Cigarettes ~~An employee shall not smoke or use tobacco products or e-cigarettes on District property, in District vehicles, or at school-related activities. [See also GKA]~~

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered “under the influence” of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee’s job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee’s personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee’s child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments,
Convictions, and
Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for

any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
 - Dishonesty; fraud; deceit; theft; misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
 - Felony driving while intoxicated (DWI); or
 - Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Dyslexia and Related Disorders

The District shall comply with all applicable state rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test regarding students for with dyslexia and related disorders, including the “Dyslexia Handbook” and the provision of dyslexia instruction for students with dyslexia or a related disorder as determined by the student’s admission, review, and dismissal committee.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

Referral	Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.
Screening and Identification Process	<p>The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.</p> <p>The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the assessment identification procedures and services for the program prior to beginning the screening and identification process.</p>
Parental Consent	The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.
Identification Criteria	The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.
Assessments	Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.
Selection	A selection placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs of gifted students, as required by law.
Notification	The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment	If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.
Transfer Students	When a student identified as gifted by a previous school district enrolls in the District, the selection placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.
Interdistrict	[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]
Intradistrict	A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.
Furloughs	The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student. In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.
Exit Provisions	The District shall monitor student performance in response to gifted and talented program services. If at any time the selection placement committee or a parent determines it is in the best interest of the student to exit the program is not meeting the student's educational needs , the committee shall meet with the parent and student before finalizing an exit decision.
Appeals	A parent, student, or educator may appeal any final decision of the selection placement committee regarding selection for or exit from services in the gifted and talented program. Appeals shall be made first to the selection placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.
Program Evaluation	The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation shall be used to modify and update the District and campus im-

provement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The ~~District's~~ Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program ~~shall address effective use of funds for programs~~ are spent providing and ~~services consistent with the standards in the state plan~~ enhancing the District's program and that a method accounting for expenditures related to the gifted and talented ~~students~~ program is established and aligns with the Texas Education Agency's financial compliance guidance.

Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

**Program to Address
Child Sexual Abuse,
Trafficking, and
Maltreatment**

The District's program to address child sexual abuse, trafficking, and other maltreatment of children, as included in the District improvement plan and the student handbook, shall include:

1. Methods for increasing staff, student, and parent awareness regarding these issues, including prevention techniques and knowledge of likely warning signs indicating that a child may be a victim;
2. Age-appropriate, research-based antivictimization programs for students;
3. Actions that a child who is a victim should take to obtain assistance and intervention; and
4. Available counseling options for affected students.

Training

The District shall provide training to employees as required by law and District policy. Training shall address techniques to prevent and recognize sexual abuse, trafficking, and all other maltreatment of children, including children with significant cognitive disabilities. [See DMA]

[See BBD for Board member training requirements and BJCB for Superintendent continuing education requirements.]

**Reporting Child
Abuse and Neglect**

Any person who has reasonable cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect has a legal responsibility, under state law, to immediately report the suspected abuse or neglect to an appropriate authority.

As defined in state law, child abuse and neglect include both sex and labor trafficking of a child.

The following individuals have an additional legal obligation to submit a written or oral report within 48 hours of learning of the facts giving rise to the suspicion of abuse or neglect:

1. Any District employee, agent, or contractor who suspects a child's physical or mental health or welfare has been adversely affected by abuse or neglect.
2. A professional who has reasonable cause to believe that a child has been or may be abused or neglected or may have been a victim of indecency with a child. A professional is anyone licensed or certified by the state who has direct contact with children in the normal course of duties for which the individual is licensed or certified.

A person is required to make a report if the person has reasonable cause to believe that an adult was a victim of abuse or neglect as a

child and the person determines in good faith that disclosure of the information is necessary to protect the health and safety of another child or an elderly or disabled person.

[For parental notification requirements regarding an allegation of educator misconduct with a student, see FFF.]

Oral Reports

As required by law, an oral report made to the Texas Department of Family and Protective Services (DFPS) is recorded.

Restrictions on Reporting

In accordance with law, an employee is prohibited from using or threatening to use a parent's refusal to consent to administration of a psychotropic drug or to any other psychiatric or psychological testing or treatment of a child as the sole basis for making a report of neglect, unless the employee has cause to believe that the refusal:

1. Presents a substantial risk of death, disfigurement, or bodily injury to the child; or
2. Has resulted in an observable and material impairment to the growth, development, or functioning of the child.

Making a Report

Reports may be made to any of the following:

1. A state or local law enforcement agency;
2. The Child Protective Services (CPS) division of ~~the Texas Department of Family and Protective Services (DFPS)~~ at (800)-252-5400 or the [Texas Abuse Hotline Website](#)¹;
3. A local CPS office; or
4. If applicable, the state agency operating, licensing, certifying, or registering the facility in which the suspected abuse or neglect occurred.

However, if the suspected abuse or neglect involves a person responsible for the care, custody, or welfare of the child, the report must be made to DFPS, unless the report is to the state agency that operates, licenses, certifies, or registers the facility where the suspected abuse or neglect took place; or the report is to the Texas Juvenile Justice Department as a report of suspected abuse or neglect in a juvenile justice program or facility. As defined by law, a person responsible for the care, custody, or welfare of a child includes school personnel and volunteers and day-care workers.

[See FFG(LEGAL)]

An individual does not fulfill his or her responsibilities under the law by only reporting suspicion of abuse or neglect to a campus princi-

pal, school counselor, or another District staff member. Furthermore, the District is prohibited from requiring an employee to first report his or her suspicion to a District or campus administrator.

In accordance with law, an individual must provide their name and telephone number when making a report. If the individual making the report is a school employee, agent, or contractor, they must also provide their business address and profession.

Confidentiality

~~In accordance with state law, the~~The identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law and the rules of the investigating agency.

Immunity

A person who in good faith reports or assists in the investigation of a report of child abuse or neglect is immune from civil or criminal liability.

Failing to Report Suspected Child Abuse or Neglect

By failing to report suspicion of child abuse or neglect, an employee:

1. May be placing a child at risk of continued abuse or neglect;
2. Violates the law and may be subject to legal penalties, including criminal sanctions for knowingly failing to make a required report;
3. Violates Board policy and may be subject to disciplinary action, including possible termination of employment; and
4. May have his or her certification from the State Board for Educator Certification suspended, revoked, or canceled in accordance with 19 Administrative Code Chapter 249.

It is a criminal offense to coerce someone into suppressing or failing to report child abuse or neglect.

Responsibilities Regarding Investigations

In accordance with law, District officials shall be prohibited from:

1. Denying an investigator's request to interview a child at school in connection with an investigation of child abuse or neglect;
2. Requiring that a parent or school employee be present during the interview; or
3. Coercing someone into suppressing or failing to report child abuse or neglect.

District personnel shall cooperate fully and without parental consent, if necessary, with an investigation of reported child abuse or neglect. [See GKA]

Waxahachie ISD
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STUDENT WELFARE
CHILD ABUSE AND NEGLECT

FFG
(LOCAL)

¹ Texas Abuse Hotline ~~Website~~website: <http://www.txabusehotline.org>

DATE ISSUED: ~~11/5/2021~~1/30/2025
UPDATE ~~118~~124
FFG(LOCAL)-A

~~ADOPTED~~: Adopted:
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Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and
E-Cigarettes

The District prohibits smoking and the use of tobacco products ~~and~~, e-~~cigarettes~~, or other electronic vaporizing devices on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

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AIC(LEGAL)

ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

At Alternative Management, new text has been included due to changes to the Administrative Code, which became effective September 10, 2024. At Training of Board of Managers, language has been added relating to training requirements for board members who are appointed to join a board of managers. New rules effective on September 18, 2024, regarding Special Program Performance Determination and cyclical monitoring have also been included. In addition, adjustments to margin notes have been made elsewhere in the policy.

AIE(LEGAL)

ACCOUNTABILITY: INVESTIGATIONS

Language has been added at Compliance Monitoring Activities due to Administrative Code changes effective September 18, 2024. The new section at Supervision Under IDEA reflects recent amendments from the Administrative Code that outline TEA's procedures for investigating and issuing findings related to violations of the Individuals with Disabilities Education Act (IDEA).

CAA(LOCAL)

FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS

Recommended revisions to this local policy at Federal Awards Disclosure are to align text with updated rules regarding federal grants found in the Code of Federal Regulations. This guidance became effective October 1, 2024, and is reflected in CBB(LEGAL). The phrase "or designee" is recommended for deletion throughout the policy, except in places where the designation of another individual could be in place of the superintendent or board president and not just the superintendent as is the case in most other policies.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

CBB(LEGAL)

STATE AND FEDERAL REVENUE SOURCES: FEDERAL

Extensive revisions and additions have been made to this legally referenced policy in light of updated rules about federal grants found in the Code of Federal Regulations, effective October 1, 2024.

CDA(LOCAL)

OTHER REVENUES: INVESTMENTS

The section on Sellers of Investments is recommended for revision to specify that representatives with distributors of investment pools must be registered with the Texas State Securities Board, have membership in the Securities Investor Protection Corporation, and be in good standing with the Financial Industry Regulatory Authority. Distributors of investment pools must also be registered in good standing with the Municipal Securities Rulemaking Board.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

CFA(LEGAL)

ACCOUNTING: FINANCIAL REPORTS AND STATEMENTS

TEA's Financial Accountability System Resource Guide has been updated to version 19, and those updates were adopted by reference in the Administrative Code effective March 31, 2024. The guide's version number has been updated at Account System, Financial Accountability System Resource Guide.

CFC(LEGAL)

ACCOUNTING: AUDITS

TEA's Financial Accountability System Resource Guide has been updated to version 19, and those updates were adopted by reference in the Administrative Code effective March 31, 2024. The guide's ver-

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sion number has been updated at Financial Accountability System Resource Guide. A reference to material in the Administrative Code has been included in the Financial Accountability Rating System (School FIRST) section of this policy.

CH(LEGAL) PURCHASING AND ACQUISITION

General provisions relating to interlocal contracts have been moved to GRB(LEGAL). Language specific to interlocal contracts used for purchasing remains in this legally referenced policy. A note has been added to assist readers in accessing additional provisions related to interlocal agreements.

CKEA(LEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

A section on Medical and Psychological Exams has been added under Required Policies due to policy adoption requirements found in Senate Bill 1445 (88th Regular Session). The Texas Commission on Law Enforcement (TCOLE) has created a model policy that police departments (not the school board) must adopt. The TCOLE model policy was made available in May 2024 with a September 1, 2024, deadline for law enforcement agencies to submit their policies.

CKEB(LEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS

A new section on Psychological Fitness includes the requirements and processes outlined in Administrative Code rules to conform with changes to the Occupations Code made by Senate Bill 1445 (88th Regular Session). The new rules require TCOLE to adopt standards and procedures for the psychological examination of school marshal applicants, school marshal licensees, and school marshal licensees for whom there is reason to believe a new examination is necessary to ensure the individuals are able to perform the duties for which the school marshal license is required. There is also a clarification of the reporting requirements for school marshal appointing entities. A new reporting responsibility relating to psychological fitness has been included at District Responsibilities, and a new section at Fit for Duty Review has been added to reflect the new requirements from TCOLE.

CO(LEGAL) FOOD AND NUTRITION MANAGEMENT

The revisions in this legally referenced policy reflect changes to federal rules related to child nutrition programs that became effective July 1, 2024.

COA(LEGAL) FOOD AND NUTRITION MANAGEMENT: PROCUREMENT

Substantial additions have been made at Conflicts of Interest to reflect rule amendments that became effective on October 1, 2024. A new section on Procurement Training has been added to comply with an addition to the Code of Federal Regulations, effective July 1, 2024.

COB(LEGAL) FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS

Revisions to this policy reflect amendments to federal rules, effective July 1, 2024, changing terminology from "meal supplements" to "afterschool snacks." At Community Eligibility Provision, the minimum identified student percentage has changed from 40 to 25 based on an amended rule effective October 26, 2023. This change will give states and schools more flexibility to offer meals to all enrolled students at no cost when financially viable. Reference links have also been updated.

Please note: If your district is participating in the Community Eligibility Provision or Special Assistance Provision 2 program, please review your COB(LOCAL). If the policy is missing language to address the program in place in your district, please contact your policy consultant.

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CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

The citation at item 48 under Other Required Internet Postings has been updated based on amendments to the Administrative Code.

CQC(LEGAL) TECHNOLOGY RESOURCES: EQUIPMENT

Under Transfer of Equipment to Students, a new subsection on Standards has been added based on guidance recently developed by TEA as required by House Bill 18 (88th Regular Session). The standards provide guidance to districts on what electronic devices and software applications are permissible for use in the district.

CV(LEGAL) FACILITIES CONSTRUCTION

A Note has been added on page 11 to direct readers to other policies related to interlocal contracts generally and interlocal contracts for purchasing good and services, based on organization of those provisions at different codes.

CY(LOCAL) INTELLECTUAL PROPERTY

Revisions are recommended throughout this local policy to clarify the circumstances under which the district's intellectual property may be used and where ownership of intellectual property lies when material is created by a district employee. Other recommended revisions clarify how district employees may use other copyrighted material, including copyrighted material used for performances and displays in instruction.

D(LEGAL) PERSONNEL

Provisions on genetic nondiscrimination, previously at DAB, have been moved to DAA, and policy DAB has been deleted. The D section table of contents has been revised to reflect that change.

DAA(LEGAL) EMPLOYMENT OBJECTIVES: EQUAL EMPLOYMENT OPPORTUNITY

Changes have been made to comport with the new federal Pregnant Workers Fairness Act (PWFA) regulations, effective June 18, 2024.

Because the legal framework is being revised in light of the PWFA, we have taken the opportunity to significantly streamline content on employee nondiscrimination. Provisions regarding employee nondiscrimination were previously divided between DAA(LEGAL), addressing nondiscrimination in hiring and ending employment, and DIA(LEGAL), addressing nondiscrimination in terms, conditions, and privileges of employment. In order to minimize duplication of language and simplify the legally referenced materials, provisions regarding employment nondiscrimination have been moved to this code. Provisions relating to the Genetic Information Nondiscrimination Act (GINA) have also been moved to this legally referenced policy from DAB(LEGAL) to consolidate all nondiscrimination laws into one location.

DAB(LEGAL) EMPLOYMENT OBJECTIVES: GENETIC NONDISCRIMINATION

Provisions on genetic nondiscrimination have been relocated to DAA(LEGAL) for clarity and continuity, and policy DAB has been deleted. All employment-related nondiscrimination language is now consolidated into DAA(LEGAL).

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DBB(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES

The policy cross-reference at Genetic Information has been updated to DAA to conform with the recoding of the provision there.

DECA(LEGAL) LEAVES AND ABSENCES: FAMILY AND MEDICAL LEAVE

Cross-references to DAB regarding genetic nondiscrimination have been updated to DAA throughout to conform with provisions recoded at this update.

DECB(LEGAL) LEAVES AND ABSENCES: MILITARY LEAVE

Updated provisions have been included at Federal Military Leave to comport with the Civilian Reservist Emergency Workforce Act of 2022.

DG(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES

A new section on Voting reflects existing provisions from the Election Code related to allowing employees time off to vote. This addition was suggested by a member of the Texas Council of School Attorneys, and we agreed it would be a helpful legal reference.

DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT

The provisions addressing tobacco and e-cigarettes are recommended for revision to include nicotine products regardless of whether the product contains tobacco. This language aligns with the language included in the Model Employee Handbook.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

DI(LEGAL) EMPLOYEE WELFARE

Revisions at Reporting Workplace Violence reflect amended Administrative Code rules, which became effective January 8, 2024.

DIA(LEGAL) EMPLOYEE WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

To eliminate duplication and reduce confusion, this legally referenced policy has been substantially revised to recode employee nondiscrimination provisions to policy DAA(LEGAL).

DMA(LEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT

Changes to the subsection on Gifted and Talented Education reflect Administrative Code amendments that became effective September 1, 2024.

EC(LEGAL) SCHOOL DAY

At Pledges of Allegiance, a cross-reference has been added to policy FNA for additional information on patriotic observances.

EFB(LEGAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

The Note at the beginning of this legally referenced policy has been deleted, as all deadlines to appeal in the *Book People, Inc. v. Wong* case have passed and the injunction put in place by the Fifth Circuit Court

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of Appeals is now permanent. Other citations to the case have been amended accordingly. Also, the statutory definition of “obscene” has been included in this policy as a legal reference.

EHAA(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)

The Education Code requirement to obtain written consent of a student’s parent before the student may be provided with human sexuality instruction expired on August 1, 2024. The expired subsection has been removed from this legally referenced policy. TEA has issued [guidance](#) about this change. Districts are encouraged to clarify local expectations for parental consent regarding human sexuality instruction in their local student handbook.

EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

Several revisions have been made to the Middle School Advanced Math Program section based on new Administrative Code rules, effective July 8, 2024. In the CPR and AED Instruction section, revisions regarding the applicability of the requirements have been made based on rule changes effective August 1, 2024.

EHB(LEGAL) CURRICULUM DESIGN: SPECIAL PROGRAMS

This policy includes substantial revisions, most of which are the result of amended Administrative Code rules effective June 30, 2024. At Parental Notice of Assistance for Learning Difficulties, a phrase has been added to item 3e to clarify the content in the cited Education Code provision. A new section with Definitions now found in the Administrative Code has been added. The provisions at Board Action Required and Screening, Testing, and Identification have been updated. Extensive edits at Parent Education are due to revisions from the Administrative Code. Changes include a new paragraph on Instruction and deletion of text related to a dyslexia reading program.

EHB(LOCAL) CURRICULUM DESIGN: SPECIAL PROGRAMS

Recommended revisions to this local policy on Special Programs reflect updated Administrative Code rules addressing dyslexia and related disorders, specifically inclusion of references to the *Dyslexia Handbook* and admission, review, and dismissal (ARD) committee decisions.

EHBA(LEGAL) SPECIAL PROGRAMS: SPECIAL EDUCATION

Extensive revisions to this legally referenced policy have been made as a result of Administrative Code revisions, effective August 22, 2024. A section on Policies, Procedures, Programs, and Practices has been added, as have provisions addressing Interventions and Sanctions to identify potential consequences for IDEA violations. The paragraph addressing discipline has been removed as the text is no longer in the Administrative Code. The text addressing Instructional Arrangements and Settings includes revisions throughout all subsections, and revisions have also been made to the provisions regarding Other Program Options, Contracts for Services, and Instructional Day. A reference to the applicable Administrative Code provision has been added at Extended School Year Services.

EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

Substantial additions and amendments throughout this legally referenced policy reflect changes to the Administrative Code, effective July 30, 2024. A Student Communication section regarding student evaluation for special education has also been added. The Eligibility and Reevaluations section now includes a Birth Through Age Two subsection to conform to Administrative Code rules.

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EHBAB(LLEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

Changes to the Administrative Code resulted in updates throughout this legally referenced policy. Details related to the responsibilities of the admission, review, and dismissal committee have been added, and a provision relating to dyslexia is included in the section about Committee Members. Parent Participation includes revisions that became effective July 30, 2024, and a provision on Content of the IEP has been added. Revisions at Supplemental Special Education Services became effective May 28, 2024. Dyslexia and autism components have been amended, along with the Visual Impairment or Hard of Hearing section. Failure to Reach Agreement has also been amended to increase clarity around requirements. Finally, a section addressing the Eligibility Folder has been added and Teacher Access to IEP amended.

EHBAC(LLEGAL) SPECIAL EDUCATION: STUDENTS IN NONDISTRICT PLACEMENT

Residential Facilities has been revised in accordance with Administrative Code amendments, effective on August 22, 2024. A reference to the Administrative Code at District Placements points readers to an amended rule regarding the district's ability to contract with a nonpublic or nondistrict operated day program provider. An update at School for the Blind and Visually Impaired and School for the Deaf reflects revisions to the Administrative Code effective August 22, 2024.

EHBAD(LLEGAL) SPECIAL EDUCATION: TRANSITION SERVICES

Significant revisions at Individual Transition Planning are due to Administrative Code changes effective July 30, 2024. A new subsection on the Transition and Employment Designee required of each district has been added in accordance with rule changes that became effective August 22, 2024.

EHBAAE(LLEGAL) SPECIAL EDUCATION: PROCEDURAL REQUIREMENTS

The Prior Notice and Consent section includes provisions to align with revisions to the Administrative Code, effective July 30, 2024. Substantial revisions at Transfer of Rights to Adult Students are to clarify requirements in the Administrative Code.

EHBBA(LLEGAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

Administrative Code rules regarding gifted and talented students were amended to be effective September 1, 2024. Changes have been made throughout this legally referenced policy to align with the new rules and to clarify requirements.

EHBBL(LLOCAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

Changes to the Texas State Plan for the Education of Gifted/Talented Students, approved by the State Board of Education in September 2024, prompted updates in terminology throughout this local policy. Recommended revisions at Funding are to align the text with requirements in the Education Code and in Administrative Code rules.

EHBBCA(LLEGAL) COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

Revisions at Accelerated Instruction reflect changes to the Administrative Code, effective May 22, 2024. A new section at Significantly Below Satisfactory has been included in accordance with Administrative Code revisions. Sections on Repeating a High School Course and Ratio Waiver have also been added due to the revised regulatory guidance.

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EHBG(LLEGAL) SPECIAL PROGRAMS: PREKINDERGARTEN

Administrative Code revisions that became effective June 9, 2024, prompted several changes to this legally referenced policy. The subsection relating to Eligibility for high-quality prekindergarten programs has been amended. The eligibility requirements are the same as those listed earlier in the policy for tuition-free prekindergarten. Rule changes also required other revisions throughout the policy, including to Teacher Requirements and Supervisor Requirements.

EHDD(LLEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT

A rewriting of Administrative Code rules, effective May 16, 2024, led to substantial revisions at Dual Credit Programs and at Dual Credit Agreement. The Administrative Code was amended in a way that allowed deletion of the Education Code requirements regarding agreements, as all requirements are now consolidated in one list at Dual Credit Agreement. Provisions addressing the FAST Program have also been amended to reflect revisions to Administrative Code rules.

EI(LLEGAL) ACADEMIC ACHIEVEMENT

Language relating to instruction in the use of an automated external defibrillators (AED) has been added to the subsection on CPR, pursuant to revisions in the Administrative Code, effective August 1, 2024.

EIE(LLEGAL) ACADEMIC ACHIEVEMENT: RETENTION AND PROMOTION

At Parental Option to Retain, a subsection on Passing Grades has been added to clarify the legal standard for assignment of grades when a course is retaken after a passing grade.

EIF(LLEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

A reference has been included in this policy pointing to the Administrative Code rule for further details relating to specific endorsements, including the STEM endorsement, that became effective August 1, 2024. Provisions addressing Physical Education and Other Physical Education Activities have been clarified to align with rule amendments effective August 1, 2024.

EKBA(LLEGAL) STATE ASSESSMENT: ENGLISH LEARNERS/EMERGENT BILINGUAL STUDENTS

Revisions throughout the policy reflect amended Administrative Code rules, effective September 24, 2024, and the provisions have been reorganized for clarity and ease of reading.

ELA(LLEGAL) CAMPUS OR PROGRAM CHARTERS: PARTNERSHIP CHARTERS

An expired Administrative Code provision addressing partial year as it relates to charter partnerships has been deleted. Administrative Code changes, effective March 26, 2024, also resulted in the removal of a provision regarding appeals of a decision made by TEA to deny, remove, or return an eligibility approval request.

FFB(LLEGAL) STUDENT WELFARE: CRISIS INTERVENTION

The subsection previously titled Threat Assessment Team has been revised to include "Safe and Supportive Schools" to align with terminology used by TEA.

FFG(LLEGAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

The Definitions section of this legally referenced policy has been revised to better define Child Abuse and Neglect by including detailed language from the Family Code.

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FFG(LOCAL)

STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Under Reporting Child Abuse and Neglect, a new subsection on Oral Reports is recommended to comply with revisions to the Family Code and Administrative Code. Recommended revisions at Making a Report are to clarify new requirements in the Education Code stating that reporting individuals must provide their name and contact information when making a report. The policy still states that the identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law.

FFH(LEGAL)

STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

This legally referenced policy has been updated to remove an editor's note that is no longer applicable since a Texas federal court enjoined the Office for Civil Rights from enforcing this interpretation of the Title IX rules in June 2024. Policy Service issued a Policy Alert notifying districts of this change in July 2024.

FM(LEGAL)

STUDENT ACTIVITIES

In the UIL Allotment section, a robust Definitions section has been added in accordance with revisions to Administrative Code rules, effective on August 4, 2024.

FNA(LEGAL)

STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT EXPRESSION

Under Patriotic Observances, a reference to policy EC has been added to provide additional information regarding pledge of allegiance requirements.

FOF(LEGAL)

STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

A paragraph regarding the discipline of students with disabilities been removed from the Students Receiving Special Education Services section due to amendments to the Administrative Code that became effective July 30, 2024.

GA(LEGAL)

ACCESS TO PROGRAMS, SERVICES, AND ACTIVITIES

New provisions addressing Web Content and Mobile App Accessibility have been added based on revisions found in the Code of Federal Regulations.

GKA(LOCAL)

COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Recommended language prohibiting electronic vaporizing devices has been added to the Tobacco and E-Cigarettes section of this local policy.

The Legal Issues in Update 124 memo, available with your Update 124 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

GRB(LEGAL)

RELATIONS WITH GOVERNMENTAL ENTITIES: INTERLOCAL COOPERATION CONTRACTS

Revisions to this legally referenced policy are based on the requirements of the Interlocal Cooperation Act. Details that were formerly in CH(LEGAL) have been recoded here to ensure all general interlocal agreement requirements are consolidated into one location. A citation to CNA(LEGAL) has been added to point readers to additional information relating to the operation of a transportation system.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Melissa Abadie

Subject: SSEP Student and Staff Travel to and from Florida **Related Page(s)** N/A



EXECUTIVE SUMMARY:

4 sixth grade students and 2 staff members will travel to and from Florida to participate in the SSEP student conference where our winning team will present their project to an audience from around the globe. Travel dates are July 1-3, 2025.

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

Consideration with possible action to approve the student and staff travel for SSEP.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Theresa Burkhalter

Subject: Stipend Request **Related Page(s)** _____



EXECUTIVE SUMMARY:

The Human Resources Department is requesting approval of a stipend for summer strength and conditioning for coaches that work summer activities.

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

Approve stipend



Memorandum

To: Dr. David Averett, Acting Superintendent
From: Theresa Burkhalter, Assistant Superintendent of Human Resources
Date: May 12, 2025
Subject: Summer Strength & Conditioning Stipend

Proposal:

The district proposes a summer pay program for coaches to provide financial compensation to coaches who actively engage in designated summer activities related to our athletic programs. These activities may include, but are not limited to:

- Organizing and conducting summer training camps or clinics
- Planning and implementing off-season workout programs
- Supervision of students participating in the program
- Collaborating with athletes on individual skill development
- Participating in program evaluation and strategic planning sessions for the upcoming season

Rationale:

Implementing a summer pay program for coaches would yield several benefits which include, but are not limited to:

- Retention and Recruitment – Offering compensation during the summer months demonstrates our commitment to supporting our coaching staff, thereby increasing retention rates and making our positions more attractive to prospective coaches.
- Program Enhancement – Investing in summer activities such as summer speed and strength programs can lead to improved performance during the regular season, ultimately elevating the quality and competitiveness of our athletic programs.
- Equity and Recognition – Providing summer pay aligns with the principle of competitive equity and acknowledges the year-round dedication of our coaches, like the compensation structure afforded to teachers during summer school.
- This is already a common practice in some of the more competitive districts in the DFW Metroplex (Rockwall ISD, Duncanville ISD, Desoto ISD, Prosper ISD). Other districts

either charge student participants or get compensated by the district, but may not do both.

Cost Analysis:

187 day coaches will receive \$20/hour for either 3 or 4 hours/day for a total of 60-80 hours each.

11 Coaches	\$20.00/hour	4 hours/day	80 total hours	\$17,600
9 Coaches	\$20.00/hour	3 hours/day	60 total hours	\$10,800
Total Cost				\$28,400

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Felty cafeteria sound system upgrade **Related Page(s)** 7

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

To replace the Felty elementary cafeteria sound system at price not to exceed \$65,000.00 to be completed by Delcom Group.

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Felty cafeteria sound system upgrade project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: Felty cafeteria sound system upgrade

Vendor #1: Company Name: Delcom Group
Representative: Carlos Figuera
Vendor Approved via: Buy Board
Amount Quoted: \$60,105.29

Vendor #2: Company Name: NCS
Representative: Michael Gray
Vendor Approved via: Buy Board
Amount Quoted: No Quote

Vendor #3: Company Name: Communication Concepts
Representative: Chris Wilson
Vendor Approved via: Buy Board
Amount Quoted: No Quote

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Delcom Group Felty cafeteria sound system upgrade
(vendor) _____ for the procurement of (item) _____

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



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 2525B E SH 121, Ste 400
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BILL TO **JOB LOCATION**

Company: WAXAHACHIE ISD	Company: WAXAHACHIE ISD	Date: 2025-04-30
Address: 411 N. GIBSON STREET WAXAHACHIE, TX 75165	Address: 631 SOLON RD MAINT WAREHOUSE WAXAHACHIE, TX 75165	Sales Rep: CARLOS FIGUEROA
Contact: STEPHEN CASTANEDA	Contact: STEPHEN MOTT	Phone: (817) 832 6435
Phone: (972)923-4675	Phone:	Email: CARLOSF@DELCOMGROUP.COM
		Engineer: O'BRIEN FRAZIER
		Contract: TIPS 230901 AV

TITLE

FELTY ES CAFETERIA AV REFRESH

SCOPE OF WORK

Project Summary
 This project involves an AV system refresh for the cafeteria, aligning with the district's new AV standards. Delcom will provide and install a turnkey audio, video, and control system based on EMA specifications developed for new construction campuses.

Scope of Work

De-Installation

- Delcom will remove the existing AV system in its entirety.
- The existing projection screen will be abandoned in place; the general contractor will remove it during their scheduled summer work in the cafeteria.

Installation

Projector

- Provide and install (1) Epson EB-PU1008W projector with lens.

Screen

- Provide and install (1) 164" diagonal ceiling recessed projection screen
- Assumes the ceiling is drop tile.

Rack

- Provide and install a new AV equipment rack.

Video System

- **Input:** Provide and install (1) Extron DTP HDMI input for video transmission to the projector.

Audio System

- **Inputs:**
 - (4) Hardwired microphone inputs
 - (2) Channels of Shure SLXD wireless microphones with all necessary accessories
 - (1) Auxiliary (AUX) input
- **Outputs:**
 - (2) Monitor speakers
 - (12) Distributed ceiling tile speakers



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- Hearing assist system compliant with ADA requirements

Control System

- Projector power (ON/OFF) and screen raise/lower functions will be controlled via an Extron MLC 100 control panel.
- Audio system control will be managed through a Behringer X32 Producer mixer and Prism 4x4 DSP.

Electrical Services

- Provide and install duplex outlet at the projector location.
- Provide electrical connections for the new wall-mounted screen.
- Provide dedicated circuit for rack.

Assumptions

- The district will provide all necessary data drops for AV rack components and the projector if network connectivity is required.

General Assumptions

- The client has accurately communicated their audio-visual needs, preferences, and objectives.
- The project site will be ready for installation, including access to live power sources, operational network infrastructure, and any necessary construction or renovations completed.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are in good working condition unless otherwise specified.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are installed using manufacturer and industry-standard methods.
- The technical specifications provided by the client are complete and accurate. Any changes to these specifications may result in adjustments to the proposal.
- The client is responsible for obtaining all necessary permits, licenses, and regulatory approvals (e.g., building permits, fire safety, ADA compliance).
- The client's network infrastructure (wired or wireless) can support the proposed audio-visual systems without requiring significant upgrades. Any necessary network upgrades will be the client's responsibility.
- The project area will maintain suitable environmental conditions (e.g., temperature, humidity, lighting) to ensure optimal performance of the audio-visual equipment.
- The project will proceed according to the proposed timeline, assuming timely decision-making, approvals, and access to the project site.
- The costs of audio-visual equipment are based on current market prices and could be subject to significant price fluctuations during the project.
- Comprehensive testing and commissioning of the audio-visual systems will be conducted to ensure functionality and performance, and any issues identified during this phase will be resolved promptly.
- The client may receive training on operating and maintaining the audio-visual systems as part of the quote. Additional training sessions, if required, may incur extra costs.
- The proposed audio-visual equipment comes with standard manufacturer warranties. Any extended warranties or ongoing support agreements will be discussed separately.
- Any changes to the project scope will be documented and agreed upon in writing, with adjustments to cost and timelines as necessary.
- The proposal is contingent on normal operating conditions, and unforeseen events (e.g., natural disasters, pandemics) may affect the project timeline or costs.

Proprietary Information

The Bill of Materials and any associated project documentation contain proprietary information of Delcom Group and are subject to confidentiality and non-disclosure provisions. The client agrees not to disclose or utilize this information for any purpose beyond this project's scope.

PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
	Rack Equipment	254		



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	3.00	\$12.59	\$37.77
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	2.00	\$12.59	\$25.18
22-1PREZP-BLK-100	22-1P OAS STR CMP TC Blk Jkt-100'	1.00	\$61.33	\$61.33
NC3MX	3 Pin Male XLR Connector	10.00	\$3.48	\$34.80
EXMN-5	5 Foot Microphone Cable XLR-F to XLR-M	4.00	\$17.23	\$68.92
CD-400U	CD/Media Player	1.00	\$500.01	\$500.01
Prism 4x4	Digital signal processor, 4 analog input/output, 64 x 64 Dante	1.00	\$1,929.60	\$1,929.60
C1300FDI-US	DSP 2 x 650 w power amplifier	1.00	\$1,016.00	\$1,016.00
C1800FDI-US	DSP power amplifier 2x950W, install. With FIR drive, Phoenix connectors.	1.00	\$1,288.96	\$1,288.96
SLXD24D/B58-G58	Dual Wireless Vocal System with BETA 58	1.00	\$1,526.67	\$1,526.67
RKXM-10	PATCH XM/BLUNT 10FT	2.00	\$12.19	\$24.38
PCMPS2	Power supply, PI-57-171D	1.00	\$47.95	\$47.95
X32PRODUCER	Compact digital mixing console with 16 programmable MIDAS preamp, 40-input and 25-bus - RACK MOUNTAB	1.00	\$1,665.33	\$1,665.33
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
VAR1	Voice-activated relay	1.00	\$170.32	\$170.32
GS305PP-300NAS	5PT POE/POE+ GIGE UNMANAGED SWITCH	1.00	\$125.01	\$125.01
UMS1-11.5K	1 Space universal mounting shelf kit, 11.5" depth	1.00	\$112.80	\$112.80
Kit: 24SP/22D WALLRACK BLACK				
DWR-24-22	24SP/22D WALLRACK BLACK	1.00	\$1,019.40	\$1,019.40
Kit: 24SP/22D WALLRACK BLACK TOTAL:				\$1,019.40
EB1	EB series flanged panel, 1 space	3.00	\$10.80	\$32.40
DWRSR-4-FK	190 CFM Fan Kit for DWR/SR Rack, 22 Inches Deep	1.00	\$177.00	\$177.00
FC-2-215-1CA	FC series thermostatic fan controller, stand alone	1.00	\$262.20	\$262.20
LBP-1A	L-Shaped horizontal lacer bar, pack of 10	1.00	\$41.40	\$41.40
LVFD-24	Large perforated/vented universal front door for WMRK/MRK/VRK/ERK/DWR/SR/WRK series rack, 24 space, 64 percentage open area	1.00	\$370.80	\$370.80
DWR-RR24	Rear rack rail kit, 24 space	1.00	\$78.00	\$78.00
HP	Standard rack screw, truss-head, 100 piece in a poly bag	1.00	\$27.60	\$27.60
PDX-920R	20A 9 OUT MULTI-STAGE SURGE W/CTRL	1.00	\$283.80	\$283.80
PD-2020R-NS	Multi-Mount rackmount power, 20 amp (1) circuit, 20 outlet	1.00	\$224.40	\$224.40
LA-126	Antenna Kit for Rack Mount (216 MHz)	1.00	\$65.60	\$65.60
UA844+SWB	Wideband antenna distributor with power cable	1.00	\$630.67	\$630.67
Kit: Listen iDSP Prime Level III Stationary RF System (216 MHz)				
LS-55-216	Listen iDSP Prime Level III Stationary RF System (216 MHz)	1.00	\$2,455.20	\$2,455.20
Kit: Listen iDSP Prime Level III Stationary RF System (216 MHz) TOTAL:				\$2,455.20



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$307.69	\$307.69
			Rack Equipment TOTAL:	\$14,614.86
Loose Equipment				
SB903	Lithium-ion battery for SLX-D Wireless Transmitters	4.00	\$56.00	\$224.00
SBC203-US	SBC203-US	2.00	\$148.00	\$296.00
SLXD1=-G58	Bodypack Transmitter	2.00	\$233.33	\$466.66
WL185MB/C-TQG	WL185m Low-Profile Cardioid Lavalier Microphone with TA4F Connector (Black)	2.00	\$142.67	\$285.34
SM58-LC	Vocal microphone without cable	2.00	\$117.33	\$234.66
ZX1-90	Electro-Voice 200 WATT 8 TWO-WAY SPEAKER	2.00	\$457.52	\$915.04
NBM5-25	25' Mic Cable	2.00	\$42.13	\$84.26
H14-25N2N2	25' Speaker Cable	2.00	\$53.32	\$106.64
LA-423-01	4-Port USB Charger	4.00	\$42.40	\$169.60
LR-4200-216	Intelligent DSP RF receiver (216 MHz), dak grey	8.00	\$191.20	\$1,529.60
LA-430	Intelligent ear phone/neck loop lanyard	8.00	\$66.40	\$531.20
LA-401	Universal ear speaker	8.00	\$21.60	\$172.80
MS-12CE	Low-Profile Microphone Stand - Ebony	2.00	\$72.65	\$145.30
			Loose Equipment TOTAL:	\$5,161.10
Room				
DL15032L	Tensioned Advantage Series 164DM SightLine	1.00	\$4,732.27	\$4,732.27
921180464	3 3/8STRTU-BOLT1 5/8	10.00	\$14.95	\$149.50
11128611	3/8" FLAT WASH YELL ZINC	26.00	\$0.95	\$24.70
921180442	3/8" SQ CHAN WASH	8.00	\$2.33	\$18.64
0147905	3/8"-16 FLAT HEAD NUT YELL ZINC	26.00	\$0.56	\$14.56
921183993	3/8"X3/8"-16 CHAN NUT W/ SPRG	8.00	\$6.87	\$54.96
48122	P1000T - 1-5/8" x 1-5/8", 12 Gage; Slotted - 10'	6.00	\$69.03	\$414.18
47192	TROD Z 3/8-16x10'USA	8.00	\$23.27	\$186.16
V11HA33920	EPSON EB-PU1008W Business Projector, 8,500 Lumens, WUXGA, White	1.00	\$6,086.67	\$6,086.67
V12H004M08	Epson ELPLM08 - Medium Throw Lens	1.00	\$325.56	\$325.56
CMS0305W	3' - 5' Adjustable extension column, white	1.00	\$164.92	\$164.92
VCMUW	Heavy duty custom ceiling projector mount	1.00	\$494.76	\$494.76
CMA455	Suspended ceiling tile replacement kit, white	1.00	\$184.68	\$184.68
60-1271-13	HDMI twisted pair extender, 230 feet - receiver	1.00	\$380.00	\$380.00
NFHD18G-3PROBLK	NanoFlex™ Pro AV/IT Integrator Series™ Certified 4K 18G High Speed HDMI Cable Jet Black 3ft	1.00	\$16.12	\$16.12
26-592-01	3.5 mm Stereo Audio Male to RCA Female Audio Adapter - 6"	1.00	\$8.00	\$8.00



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
60-1421-13	DTP transmitter for HDMI - Decora wallplate - white	1.00	\$466.67	\$466.67
60-804-01	Passive Audio Summing Adapter with RCA Inputs and Balanced/Unbalanced Output	1.00	\$54.67	\$54.67
60-1469-03	MediaLink Plus Controller	1.00	\$920.00	\$920.00
RG8X-BNC-M	BNC CRIMP CONNECTOR FOR RG8X	6.00	\$2.11	\$12.66
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	2.00	\$102.67	\$205.34
CAT6P-BLK-250	23 AWG 4 Pair Bare Copper, Non-Shielded Plenum Rated Category 6 [Black] 250'	1.00	\$121.33	\$121.33
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	4.00	\$102.67	\$410.68
RG8X-BLK-500	500ft spool of RG8X antenna cable	1.00	\$366.67	\$366.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
CAT6SP-BLK-100	23-4P OAS SOL CMP C6 Blk Jkt-100'	1.00	\$118.67	\$118.67
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
EVID C8.2	8" Two-way coaxial ceiling loudspeaker	12.00	\$420.28	\$5,043.36
D-CIJ3	Consumer Input Jacks - Mono	1.00	\$116.63	\$116.63
WP1/1NL4	Single gang stainless steel wallplate, 1 neutrik NL4 speakon	2.00	\$34.67	\$69.34
WP1/1FW	Single gang, 1 XLR-F	4.00	\$37.33	\$149.32
UA864US	Wall-mounted wideband antenna	2.00	\$497.33	\$994.66
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
MPLS	1 GANG MOUNTING PLATE W SCREWS	3.00	\$2.99	\$8.97
MPLS2	Low voltage mounting plate with screw, single gang	1.00	\$3.59	\$3.59
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$384.62	\$384.62

Room TOTAL: \$23,815.87

AV Services

AV Services TOTAL: \$8,968.92

Electrical Services

Electrical Services TOTAL: \$1,139.36

Logistics

Logistics TOTAL: \$3,843.37

Warranty 1 Year Workmanship

LABORWARRANTY1	1 Year Labor Warranty	1.00	\$1,284.90	\$1,284.90
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Warranty 1 Year Workmanship TOTAL: \$1,284.90

SHIP-HANDLE	Shipping and Handling	1.00	\$1,000.00	\$1,000.00
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To prevent processing delays, please email all purchase orders to: orders@delcomgroup.com

Subtotal:	\$60,105.29
Tax:	\$0.00
Total:	\$60,105.29

Tariff & Pricing Adjustment Statement

Delcom Group is committed to providing accurate and transparent pricing. However, tariffs and manufacturer-imposed adjustments are beyond our control and may change without notice. Quotes reflect pricing at the time of issuance and are subject to adjustment based on any tariffs or manufacturer price changes that occur before an order is placed. Delcom Group is not obligated to deliver at the quoted price if such changes take effect after the quote is issued. We value our partnership and will work diligently to keep you informed of any pricing updates to ensure a smooth ordering process.

Terms and Conditions

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Dunaway Elementary NDEB door handle completion **Related Page(s)** 3



EXECUTIVE SUMMARY:

To complete the ID Reader door access throughout the building at Dunaway Elementary at price not to exceed \$85,000.00 to be completed by BAT Security.

ATTACHMENTS:

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Dunaway Elementary NDEB door handle completion project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: Dunaway Elementary NDEB Door Handle upgrade completion to current building

Vendor #1: Company Name: Bat Security
Representative: Jeff Hughes
Vendor Approved via: Local
Amount Quoted: \$79,695.00

Vendor #2: Company Name: Sallas Security Systems
Representative: Joe Roza
Vendor Approved via: BuyBoard
Amount Quoted: No Quoted

Vendor #3: Company Name: EV Electric and Security
Representative: Danny Mireles
Vendor Approved via: BuyBoard
Amount Quoted: No Quoted

Based on the quotes received, I believe it is the most advantegous to Waxahachie ISD to use

Bat Security Dunaway Elementary NDEB Door Handle upgrade completion to current building
(vendor) _____ for the procurement of (item) _____

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



Proposal

Proposal # 20066	Customer # 3641	System Type Access Control System	PO Number	Term Net 30 Days	Proposal Date May 01, 2025
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Customer:
Waxahachie ISD
Attn: Accounts Payable
411 N. Gibson St.
Waxahachie, TX 75165

Site Location:
WISD - Dunaway Elementary
600 S Hwy 77
Waxahachie, TX 75165

Contact Information: Customer Contact Stephen Mott Phone: (469) 853-2395 Email: smott@wisd.org Salesperson Name: Jeff Hughes Phone: (972) 937-1102 Email: jhughes@batsecurity.com	Brief Description: Installation of Schlage Wireless Locks Sets for Dunaway Elementary
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Charges

Description	QTY	Rate	Amount
Labor to Add New Gateways & Programming	1.00	12,800.00	12,800.00
Sub-Contractor to install Allegion Locks	1.00	2,500.00	2,500.00
Shipping Charge	1.00	350.00	350.00
Schlage Wireless Lockset-KB1 Classrooms	12.00	1,790.00	21,480.00
Schlage Wireless Lockset- 2B1 Elec/Mech/IT	4.00	1,790.00	7,160.00
Schlage Wireless Reader Interface for LE & NDE Series Locks	5.00	1,180.00	5,900.00
Schlage Wireless Lock Set (RHR)- KB1 Classrooms	4.00	3,772.00	15,088.00
16 Door Interface Module RSI	3.00	2,598.00	7,794.00
Auto-Sensing 10/100BaseT communications Interface	3.00	400.00	1,200.00
Gateway Power Cable 18 AWG - 2 Conductor Shielded Stranded Plenum 1000' White Cable	1.00	435.00	435.00
DSX RS-485 Cable 3 Pair 24 AWG PE Insulated Shielded PVC Jacket 1000'	0.50	1,876.00	938.00
Von Duprin Center Case Cover (050071)	10.00	405.00	4,050.00
		Total Charges:	79,695.00
		Sales Tax:	0.00
	Amount: 0	Grand Total:	\$79,695.00

Notes

Note	Modified Date	User
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**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Turner cafeteria sound system upgrade **Related Page(s)** 7

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

To replace the Turner elementary cafeteria sound system at price not to exceed \$65,000.00 to be completed by Delcom Group.

ATTACHMENTS:

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Turner cafeteria sound system upgrade project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Turner cafeteria sound system upgrade

Vendor #1: Company Name: Delcom Group
 Representative: Carlos Figuera
 Vendor Approved via: Buy Board
 Amount Quoted: \$60,105.29

Vendor #2: Company Name: NCS
 Representative: Michael Gray
 Vendor Approved via: Buy Board
 Amount Quoted: No Quote

Vendor #3: Company Name: Communcation Concepts
 Representative: Chris Wilson
 Vendor Approved via: Buy Board
 Amount Quoted: No Quote

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Delcom Group Turnerd cafeteria sound system upgrade

(vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



Corporate Office
 2525B E SH 121, Ste 400
 Lewisville, TX 75056
 Phone: 214.389.5500 | Fax: 214.389.5505
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BILL TO

JOB LOCATION

Company: WAXAHACHIE ISD
Address: 411 N. GIBSON STREET
 WAXAHACHIE, TX 75165

Contact: STEPHEN CASTANEDA
Phone: (972)923-4675

Company: WAXAHACHIE ISD
Address: 631 SOLON RD
 MAINT WAREHOUSE
 WAXAHACHIE, TX 75165

Contact: STEPHEN MOTT
Phone:

Date: 2025-04-30
Sales Rep: CARLOS FIGUEROA
Phone: (817) 832 6435
Email: CARLOSF@DELCOMGROUP.COM
Engineer: O'BRIEN FRAZIER
Contract: TIPS 230901 AV

TITLE

TURNER ES CAFETERIA AV REFRESH

SCOPE OF WORK

Project Summary

This project involves an AV system refresh for the cafeteria, aligning with the district's new AV standards. Delcom will provide and install a turnkey audio, video, and control system based on EMA specifications developed for new construction campuses.

Scope of Work

De-Installation

- Delcom will remove the existing AV system in its entirety.
- The existing projection screen will be abandoned in place; the general contractor will remove it during their scheduled summer work in the cafeteria.

Installation

Projector

- Provide and install (1) Epson EB-PU1008W projector with lens.

Screen

- Provide and install (1) 164" diagonal ceiling recessed projection screen
- Assumes the ceiling is drop tile.

Rack

- Provide and install a new AV equipment rack.

Video System

- **Input:** Provide and install (1) Extron DTP HDMI input for video transmission to the projector.

Audio System

- **Inputs:**
 - (4) Hardwired microphone inputs
 - (2) Channels of Shure SLXD wireless microphones with all necessary accessories
 - (1) Auxiliary (AUX) input
- **Outputs:**
 - (2) Monitor speakers
 - (12) Distributed ceiling tile speakers



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- Hearing assist system compliant with ADA requirements

Control System

- Projector power (ON/OFF) and screen raise/lower functions will be controlled via an Extron MLC 100 control panel.
- Audio system control will be managed through a Behringer X32 Producer mixer and Prism 4x4 DSP.

Electrical Services

- Provide and install duplex outlet at the projector location.
- Provide electrical connections for the new wall-mounted screen.
- Provide dedicated circuit for rack.

Assumptions

- The district will provide all necessary data drops for AV rack components and the projector if network connectivity is required.

General Assumptions

- The client has accurately communicated their audio-visual needs, preferences, and objectives.
- The project site will be ready for installation, including access to live power sources, operational network infrastructure, and any necessary construction or renovations completed.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are in good working condition unless otherwise specified.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are installed using manufacturer and industry-standard methods.
- The technical specifications provided by the client are complete and accurate. Any changes to these specifications may result in adjustments to the proposal.
- The client is responsible for obtaining all necessary permits, licenses, and regulatory approvals (e.g., building permits, fire safety, ADA compliance).
- The client's network infrastructure (wired or wireless) can support the proposed audio-visual systems without requiring significant upgrades. Any necessary network upgrades will be the client's responsibility.
- The project area will maintain suitable environmental conditions (e.g., temperature, humidity, lighting) to ensure optimal performance of the audio-visual equipment.
- The project will proceed according to the proposed timeline, assuming timely decision-making, approvals, and access to the project site.
- The costs of audio-visual equipment are based on current market prices and could be subject to significant price fluctuations during the project.
- Comprehensive testing and commissioning of the audio-visual systems will be conducted to ensure functionality and performance, and any issues identified during this phase will be resolved promptly.
- The client may receive training on operating and maintaining the audio-visual systems as part of the quote. Additional training sessions, if required, may incur extra costs.
- The proposed audio-visual equipment comes with standard manufacturer warranties. Any extended warranties or ongoing support agreements will be discussed separately.
- Any changes to the project scope will be documented and agreed upon in writing, with adjustments to cost and timelines as necessary.
- The proposal is contingent on normal operating conditions, and unforeseen events (e.g., natural disasters, pandemics) may affect the project timeline or costs.

Proprietary Information

The Bill of Materials and any associated project documentation contain proprietary information of Delcom Group and are subject to confidentiality and non-disclosure provisions. The client agrees not to disclose or utilize this information for any purpose beyond this project's scope.

PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
	Rack Equipment	266		



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	3.00	\$12.59	\$37.77
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	2.00	\$12.59	\$25.18
22-1PREZP-BLK-100	22-1P OAS STR CMP TC Bk Jkt-100'	1.00	\$61.33	\$61.33
NC3MX	3 Pin Male XLR Connector	10.00	\$3.48	\$34.80
EXMN-5	5 Foot Microphone Cable XLR-F to XLR-M	4.00	\$17.23	\$68.92
CD-400U	CD/Media Player	1.00	\$500.01	\$500.01
Prism 4x4	Digital signal processor, 4 analog input/output, 64 x 64 Dante	1.00	\$1,929.60	\$1,929.60
C1300FDI-US	DSP 2 x 650 w power amplifier	1.00	\$1,016.00	\$1,016.00
C1800FDI-US	DSP power amplifier 2x950W, install. With FIR drive, Phoenix connectors.	1.00	\$1,288.96	\$1,288.96
SLXD24D/B58-G58	Dual Wireless Vocal System with BETA 58	1.00	\$1,526.67	\$1,526.67
RKXM-10	PATCH XM/BLUNT 10FT	2.00	\$12.19	\$24.38
PCMPS2	Power supply, PI-57-171D	1.00	\$47.95	\$47.95
X32PRODUCER	Compact digital mixing console with 16 programmable MIDAS preamp, 40-input and 25-bus - RACK MOUNTAB	1.00	\$1,665.33	\$1,665.33
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
VAR1	Voice-activated relay	1.00	\$170.32	\$170.32
GS305PP-300NAS	5PT POE/POE+ GIGE UNMANAGED SWITCH	1.00	\$125.01	\$125.01
UMS1-11.5K	1 Space universal mounting shelf kit, 11.5" depth	1.00	\$112.80	\$112.80

Kit: 24SP/22D WALLRACK BLACK

DWR-24-22	24SP/22D WALLRACK BLACK	1.00	\$1,019.40	\$1,019.40
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Kit: 24SP/22D WALLRACK BLACK TOTAL: \$1,019.40

EB1	EB series flanged panel, 1 space	3.00	\$10.80	\$32.40
DWRSR-4-FK	190 CFM Fan Kit for DWR/SR Rack, 22 Inches Deep	1.00	\$177.00	\$177.00
FC-2-215-1CA	FC series thermostatic fan controller, stand alone	1.00	\$262.20	\$262.20
LBP-1A	L-Shaped horizontal lacer bar, pack of 10	1.00	\$41.40	\$41.40
LVFD-24	Large perforated/vented universal front door for WMRK/MRK/VRK/ERK/DWR/SR/WRK series rack, 24 space, 64 percentage open area	1.00	\$370.80	\$370.80
DWR-RR24	Rear rack rail kit, 24 space	1.00	\$78.00	\$78.00
HP	Standard rack screw, truss-head, 100 piece in a poly bag	1.00	\$27.65	\$27.65
PDX-920R	20A 9 OUT MULTI-STAGE SURGE W/CTRL	1.00	\$283.80	\$283.80
PD-2020R-NS	Multi-Mount rackmount power, 20 amp (1) circuit, 20 outlet	1.00	\$224.40	\$224.40
LA-126	Antenna Kit for Rack Mount (216 MHz)	1.00	\$65.60	\$65.60
UA844+SWB	Wideband antenna distributor with power cable	1.00	\$630.67	\$630.67

Kit: Listen IDSP Prime Level III Stationary RF System (216 MHz)

LS-55-216	Listen IDSP Prime Level III Stationary RF System (216 MHz)	1.00	\$2,455.20	\$2,455.20
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Kit: Listen IDSP Prime Level III Stationary RF System (216 MHz) TOTAL: \$2,455.20



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$307.69	\$307.69
			Rack Equipment TOTAL:	\$14,614.91
Loose Equipment				
SB903	Lithium-ion battery for SLX-D Wireless Transmitters	4.00	\$56.00	\$224.00
SBC203-US	SBC203-US	2.00	\$148.00	\$296.00
SLXD1--G58	Bodypack Transmitter	2.00	\$233.33	\$466.66
WL185MB/C-TQG	WL185m Low-Profile Cardioid Lavalier Microphone with TA4F Connector (Black)	2.00	\$142.67	\$285.34
SM58-LC	Vocal microphone without cable	2.00	\$117.33	\$234.66
ZX1-90	Electro-Voice 200 WATT 8 TWO-WAY SPEAKER	2.00	\$457.52	\$915.04
NBM5-25	25' Mic Cable	2.00	\$42.13	\$84.26
H14-25N2N2	25' Speaker Cable	2.00	\$53.32	\$106.64
LA-423-01	4-Port USB Charger	4.00	\$42.40	\$169.60
LR-4200-216	Intelligent DSP RF receiver (216 MHz), dak grey	8.00	\$191.20	\$1,529.60
LA-430	Intelligent ear phone/neck loop lanyard	8.00	\$66.40	\$531.20
LA-401	Universal ear speaker	8.00	\$21.60	\$172.80
MS-12CE	Low-Profile Microphone Stand - Ebony	2.00	\$72.65	\$145.30
			Loose Equipment TOTAL:	\$5,161.10
Room				
DL15032L	Tensioned Advantage Series 164DM SightLine	1.00	\$4,732.27	\$4,732.27
921180464	3 3/8STRTU-BOLT1 5/8	10.00	\$14.95	\$149.50
11128611	3/8" FLAT WASH YELL ZINC	26.00	\$0.95	\$24.70
921180442	3/8" SQ CHAN WASH	8.00	\$2.33	\$18.64
0147905	3/8"-16 FLAT HEAD NUT YELL ZINC	26.00	\$0.56	\$14.56
921183993	3/8"X3/8"-16 CHAN NUT W/ SPRG	8.00	\$6.87	\$54.96
48122	P1000T - 1-5/8" x 1-5/8", 12 Gage, Slotted - 10"	6.00	\$69.03	\$414.18
47192	TROD Z 3/8-16x10"USA	8.00	\$23.27	\$186.16
V11HA33920	EPSON EB-PU1008W Business Projector, 8,500 Lumens, WUXGA, White	1.00	\$6,086.67	\$6,086.67
V12H004M08	Epson ELPLM08 - Medium Throw Lens	1.00	\$325.56	\$325.56
CMS0305W	3' - 5' Adjustable extension column, white	1.00	\$164.92	\$164.92
VCMUW	Heavy duty custom ceiling projector mount	1.00	\$494.76	\$494.76
CMA455	Suspended ceiling tile replacement kit, white	1.00	\$184.68	\$184.68
60-1271-13	HDMI twisted pair extender, 230 feet - receiver	1.00	\$380.00	\$380.00
NFHD18G-3PROBLK	NanoFlex™ Pro AV/IT Integrator Series™ Certified 4K 18G High Speed HDMI Cable Jet Black 3ft	1.00	\$16.12	\$16.12
26-592-01	3.5 mm Stereo Audio Male to RCA Female Audio Adapter - 6"	1.00	\$8.00	\$8.00



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
60-1421-13	DTP transmitter for HDMI - Decora wallplate - white	1.00	\$466.67	\$466.67
60-804-01	Passive Audio Summing Adapter with RCA Inputs and Balanced/Unbalanced Output	1.00	\$54.67	\$54.67
60-1469-03	MediaLink Plus Controller	1.00	\$920.00	\$920.00
RG8X-BNC-M	BNC CRIMP CONNECTOR FOR RG8X	6.00	\$2.11	\$12.66
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	2.00	\$102.67	\$205.34
CAT6P-BLK-250	23 AWG 4 Pair Bare Copper, Non-Shielded Plenum Rated Category 6 [Black] 250'	1.00	\$121.33	\$121.33
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	4.00	\$102.67	\$410.68
RG8X-BLK-500	500ft spool of RG8X antenna cable	1.00	\$366.67	\$366.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
CAT6SP-BLK-100	23-4P OAS SOL CMP C6 Blk Jkt-100'	1.00	\$118.67	\$118.67
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
EVID C8.2	8" Two-way coaxial ceiling loudspeaker	12.00	\$420.28	\$5,043.36
D-CIJ3	Consumer Input Jacks - Mono	1.00	\$116.63	\$116.63
WP1/1NL4	Single gang stainless steel wallplate, 1 neutrik NL4 speakon	2.00	\$34.67	\$69.34
WP1/1FW	Single gang, 1 XLR-F	4.00	\$37.33	\$149.32
UA864US	Wall-mounted wideband antenna	2.00	\$497.33	\$994.66
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
MPLS	1 GANG MOUNTING PLATE W SCREWS	3.00	\$2.99	\$8.97
MPLS2	Low voltage mounting plate with screw, single gang	1.00	\$3.59	\$3.59
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$384.62	\$384.62
Room TOTAL:				\$23,815.87
AV Services				
AV Services TOTAL:				\$8,968.92
Electrical Services				
ELEC-INSTALL	Electrical Installation	10.00	\$100.00	\$1,000.00
Electrical Services TOTAL:				\$1,139.36
Logistics				
Logistics TOTAL:				\$3,843.32
Warranty 1 Year Workmanship				
LABORWARRANTY1	1 Year Labor Warranty	1.00	\$1,284.90	\$1,284.90
Warranty 1 Year Workmanship TOTAL:				\$1,284.90
SHIP-HANDLE	Shipping and Handling	1.00	\$1,000.00	\$1,000.00



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QUOTE
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To prevent processing delays, please email all purchase orders to: orders@delcomgroup.com

Subtotal:	\$60,105.29
Tax:	\$0.00
Total:	\$60,105.29

Tariff & Pricing Adjustment Statement

Delcom Group is committed to providing accurate and transparent pricing. However, tariffs and manufacturer-imposed adjustments are beyond our control and may change without notice. Quotes reflect pricing at the time of issuance and are subject to adjustment based on any tariffs or manufacturer price changes that occur before an order is placed. Delcom Group is not obligated to deliver at the quoted price if such changes take effect after the quote is issued. We value our partnership and will work diligently to keep you informed of any pricing updates to ensure a smooth ordering process.

Terms and Conditions

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Shackelford Elementary NDEB door handle completion **Related Page(s)** 3



EXECUTIVE SUMMARY:

To complete the ID Reader door access throughout the building at Shackelford Elementary at price not to exceed \$105,000.00 to be completed by BAT Security.

ATTACHMENTS:

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Shackelford Elementary NDEB door handle completion project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: Shackelford Elementary NDEB Door Handle upgrade completion to current building

Vendor #1: Company Name: Bat Security
Representative: Jeff Hughes
Vendor Approved via: Local
Amount Quoted: \$98,715.00

Vendor #2: Company Name: Sallas Security Systems
Representative: Joe Roza
Vendor Approved via: BuyBoard
Amount Quoted: No Quoted

Vendor #3: Company Name: EV Electric and Security
Representative: Danny Mireles
Vendor Approved via: BuyBoard
Amount Quoted: No Quoted

Based on the quotes received, I believe it is the most advantegous to Waxahachie ISD to use

(vendor) Bat Security for the procurement of (item) Shackelford Elementary NDEB Door Handle upgrade completion to current building

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



Proposal

Proposal # 20067	Customer # 3641	System Type Access Control System	PO Number	Term Net 30 Days	Proposal Date May 01, 2025
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Customer:
Waxahachie ISD
Attn: Accounts Payable
411 N. Gibson St.
Waxahachie, TX 75165

Site Location:
WISD - Shackelford Elementary
1001 Butcher Rd.
Waxahachie, TX 75165

Contact Information: Customer Contact Stephen Mott Phone: (469) 853-2395 Email: smott@wisd.org Salesperson Name: Jeff Hughes Phone: (972) 937-1102 Email: jhughes@batsecurity.com	Brief Description: Installation of Schlage Wireless Locks Sets for Shackelford Elementary
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Charges

Description	QTY	Rate	Amount
Labor to Add New Gateways & Programming	1.00	12,800.00	12,800.00
Sub-Contractor to install Allegion Locks	1.00	2,875.00	2,875.00
Shipping Charge	1.00	350.00	350.00
Sub-Contractor to install a pair of Von Duprin Crashbars on the Gym Door, Library Door and (2) Cafeteria Doors	1.00	16,945.00	16,945.00
Schlage Wireless Lockset- 2B1 Elec/Mech/IT	4.00	1,790.00	7,160.00
Schlage Wireless Lockset-KB1 Classrooms	12.00	1,790.00	21,480.00
Schlage Wireless Lockset-Y6 Classrooms	3.00	1,790.00	5,370.00
Schlage Wireless Reader Interface for LE & NDE Series Locks	6.00	1,180.00	7,080.00
Schlage Wireless Lock Set (RHR)- KB1 Classrooms	4.00	3,772.00	15,088.00
16 Door Interface Module RSI	3.00	2,598.00	7,794.00
Auto-Sensing 10/100BaseT communications Interface	1.00	400.00	400.00
Gateway Power Cable 18 AWG - 2 Conductor Shielded Stranded Plenum 1000' White Cable	1.00	435.00	435.00
DSX RS-485 Cable 3 Pair 24 AWG PE Insulated Shielded PVC Jacket 1000'	0.50	1,876.00	938.00
		Total Charges:	98,715.00
		Sales Tax:	0.00
Amount: 0		Grand Total:	\$98,715.00

Notes

Note	Modified Date	User
------	---------------	------

x _____
Agreed To By

_____ Name

_____ Date



CONTACT US

Billing Questions (972) 937-1102	Sales (972) 937-1102	Central Station (877) 622-8626	Service (972) 937-1102	Email info@batsecurity.com
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To view this proposal online, please visit: <https://batsecurity.alarmbiller.com> | Registration Key: A733FA

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Shackelford cafeteria sound system upgrade **Related Page(s)** 7

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

To replace the Shackelford elementary cafeteria sound system at price not to exceed \$65,000.00 to be completed by Delcom Group.

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Shackelford cafeteria sound system upgrade project be approved as presented.

Waxahachie Independent School District

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 Vendor Approved via: Buy Board
 Amount Quoted: No Quote

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Delcom Group Shackelford cafeteria sound system upgrade
 (vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



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QUOTE
56838

- Hearing assist system compliant with ADA requirements

Control System

- Projector power (ON/OFF) and screen raise/lower functions will be controlled via an Extron MLC 100 control panel.
- Audio system control will be managed through a Behringer X32 Producer mixer and Prism 4x4 DSP.

Electrical Services

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Assumptions

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- The project will proceed according to the proposed timeline, assuming timely decision-making, approvals, and access to the project site.
- The costs of audio-visual equipment are based on current market prices and could be subject to significant price fluctuations during the project.
- Comprehensive testing and commissioning of the audio-visual systems will be conducted to ensure functionality and performance, and any issues identified during this phase will be resolved promptly.
- The client may receive training on operating and maintaining the audio-visual systems as part of the quote. Additional training sessions, if required, may incur extra costs.
- The proposed audio-visual equipment comes with standard manufacturer warranties. Any extended warranties or ongoing support agreements will be discussed separately.
- Any changes to the project scope will be documented and agreed upon in writing, with adjustments to cost and timelines as necessary.
- The proposal is contingent on normal operating conditions, and unforeseen events (e.g., natural disasters, pandemics) may affect the project timeline or costs.

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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
	Rack Equipment	278		



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QUOTE
56838

PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	3.00	\$12.59	\$37.77
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	2.00	\$12.59	\$25.18
22-1PREZP-BLK-100	22-1P OAS STR CMP TC Blk Jkt-100'	1.00	\$61.33	\$61.33
NC3MX	3 Pin Male XLR Connector	10.00	\$3.48	\$34.80
EXMN-5	5 Foot Microphone Cable XLR-F to XLR-M	4.00	\$17.23	\$68.92
CD-400U	CD/Media Player	1.00	\$500.01	\$500.01
Prism 4x4	Digital signal processor, 4 analog input/output, 64 x 64 Dante	1.00	\$1,929.60	\$1,929.60
C1300FDI-US	DSP 2 x 650 w power amplifier	1.00	\$1,016.00	\$1,016.00
C1800FDI-US	DSP power amplifier 2x950W, install. With FIR drive, Phoenix connectors.	1.00	\$1,288.96	\$1,288.96
SLXD24D/B58-G58	Dual Wireless Vocal System with BETA 58	1.00	\$1,526.67	\$1,526.67
RKXM-10	PATCH XM/BLUNT 10FT	2.00	\$12.19	\$24.38
PCMPS2	Power supply, PI-57-171D	1.00	\$47.95	\$47.95
X32PRODUCER	Compact digital mixing console with 16 programmable MIDAS preamp, 40-input and 25-bus - RACK MOUNTAB	1.00	\$1,665.33	\$1,665.33
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
VAR1	Voice-activated relay	1.00	\$170.32	\$170.32
GS305PP-300NAS	5PT POE/POE+ GIGE UNMANAGED SWITCH	1.00	\$125.01	\$125.01
UMS1-11.5K	1 Space universal mounting shelf kit, 11.5" depth	1.00	\$112.80	\$112.80

Kit: 24SP/22D WALLRACK BLACK

DWR-24-22	24SP/22D WALLRACK BLACK	1.00	\$1,019.40	\$1,019.40
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Kit: 24SP/22D WALLRACK BLACK TOTAL: \$1,019.40

EB1	EB series flanged panel, 1 space	3.00	\$10.80	\$32.40
DWRSR-4-FK	190 CFM Fan Kit for DWR/SR Rack, 22 Inches Deep	1.00	\$177.00	\$177.00
FC-2-215-1CA	FC series thermostatic fan controller, stand alone	1.00	\$262.20	\$262.20
LBP-1A	L-Shaped horizontal lacer bar, pack of 10	1.00	\$41.40	\$41.40
LVFD-24	Large perforated/vented universal front door for WMRK/MRK/VRK/ERK/DWR/SR/WRK series rack, 24 space, 64 percentage open area	1.00	\$370.80	\$370.80
DWR-RR24	Rear rack rail kit, 24 space	1.00	\$78.00	\$78.00
HP	Standard rack screw, truss-head, 100 piece in a poly bag	1.00	\$27.60	\$27.60
PDX-920R	20A 9 OUT MULTI-STAGE SURGE W/CTRL	1.00	\$283.80	\$283.80
PD-2020R-NS	Multi-Mount rackmount power, 20 amp (1) circuit, 20 outlet	1.00	\$224.40	\$224.40
LA-126	Antenna Kit for Rack Mount (216 MHz)	1.00	\$65.60	\$65.60
UA844+SWB	Wideband antenna distributor with power cable	1.00	\$630.67	\$630.67

Kit: Listen iDSP Prime Level III Stationary RF System (216 MHz)

LS-55-216	Listen iDSP Prime Level III Stationary RF System (216 MHz)	1.00	\$2,455.20	\$2,455.20
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Kit: Listen iDSP Prime Level III Stationary RF System (216 MHz) TOTAL: \$2,455.20



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$307.69	\$307.69
			Rack Equipment TOTAL:	\$14,614.86
Loose Equipment				
SB903	Lithium-ion battery for SLX-D Wireless Transmitters	4.00	\$56.00	\$224.00
SBC203-US	SBC203-US	2.00	\$148.00	\$296.00
SLXD1--G58	Bodypack Transmitter	2.00	\$233.33	\$466.66
WL185MB/C-TQG	WL185m Low-Profile Cardioid Lavalier Microphone with TA4F Connector (Black)	2.00	\$142.67	\$285.34
SM58-LC	Vocal microphone without cable	2.00	\$117.33	\$234.66
ZX1-90	Electro-Voice 200 WATT 8 TWO-WAY SPEAKER	2.00	\$457.52	\$915.04
NBM5-25	25' Mic Cable	2.00	\$42.13	\$84.26
H14-25N2N2	25' Speaker Cable	2.00	\$53.32	\$106.64
LA-423-01	4-Port USB Charger	4.00	\$42.40	\$169.60
LR-4200-216	Intelligent DSP RF receiver (216 MHz), dak grey	8.00	\$191.20	\$1,529.60
LA-430	Intelligent ear phone/neck loop lanyard	8.00	\$66.40	\$531.20
LA-401	Universal ear speaker	8.00	\$21.60	\$172.80
MS-12CE	Low-Profile Microphone Stand - Ebony	2.00	\$72.65	\$145.30
			Loose Equipment TOTAL:	\$5,161.10
Room				
DL15032L	Tensioned Advantage Series 164DM SightLine	1.00	\$4,732.27	\$4,732.27
921180464	3 3/8STRTU-BOLT1 5/8	10.00	\$14.95	\$149.50
11128611	3/8" FLAT WASH YELL ZINC	26.00	\$0.95	\$24.70
921180442	3/8" SQ CHAN WASH	8.00	\$2.33	\$18.64
0147905	3/8"-16 FLAT HEAD NUT YELL ZINC	26.00	\$0.56	\$14.56
921183993	3/8"X3/8"-16 CHAN NUT W/ SPRG	8.00	\$6.87	\$54.96
48122	P1000T - 1-5/8" x 1-5/8", 12 Gage, Slotted - 10'	6.00	\$69.03	\$414.18
47192	TROD Z 3/8-16x10"USA	8.00	\$23.27	\$186.16
V11HA33920	EPSON EB-PU1008W Business Projector, 8,500 Lumens, WUXGA, White	1.00	\$6,086.67	\$6,086.67
V12H004M08	Epson ELPLM08 - Medium Throw Lens	1.00	\$325.56	\$325.56
CMS0305W	3' - 5' Adjustable extension column, white	1.00	\$164.92	\$164.92
VCMUW	Heavy duty custom ceiling projector mount	1.00	\$494.76	\$494.76
CMA455	Suspended ceiling tile replacement kit, white	1.00	\$184.68	\$184.68
60-1271-13	HDMI twisted pair extender, 230 feet - receiver	1.00	\$380.00	\$380.00
NFHD18G-3PROBLK	NanoFlex™ Pro AV/IT Integrator Series™ Certified 4K 18G High Speed HDMI Cable Jet Black 3ft	1.00	\$16.12	\$16.12
26-592-01	3.5 mm Stereo Audio Male to RCA Female Audio Adapter - 6"	1.00	\$8.00	\$8.00



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
60-1421-13	DTP transmitter for HDMI - Decora wallplate - white	1.00	\$466.67	\$466.67
60-804-01	Passive Audio Summing Adapter with RCA Inputs and Balanced/Unbalanced Output	1.00	\$54.67	\$54.67
60-1469-03	MediaLink Plus Controller	1.00	\$920.00	\$920.00
RG8X-BNC-M	BNC CRIMP CONNECTOR FOR RG8X	6.00	\$2.11	\$12.66
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	2.00	\$102.67	\$205.34
CAT6P-BLK-250	23 AWG 4 Pair Bare Copper, Non-Shielded Plenum Rated Category 6 [Black] 250'	1.00	\$121.33	\$121.33
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	4.00	\$102.67	\$410.68
RG8X-BLK-500	500ft spool of RG8X antenna cable	1.00	\$366.67	\$366.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
CAT6SP-BLK-100	23-4P OAS SOL CMP C6 Blk Jkt-100'	1.00	\$118.67	\$118.67
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
EVID C8.2	8" Two-way coaxial ceiling loudspeaker	12.00	\$420.28	\$5,043.36
D-CIJ3	Consumer Input Jacks - Mono	1.00	\$116.63	\$116.63
WP1/1NL4	Single gang stainless steel wallplate, 1 neutrik NL4 speakon	2.00	\$34.67	\$69.34
WP1/1FW	Single gang, 1 XLR-F	4.00	\$37.33	\$149.32
UA864US	Wall-mounted wideband antenna	2.00	\$497.33	\$994.66
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
MPLS	1 GANG MOUNTING PLATE W SCREWS	3.00	\$2.99	\$8.97
MPLS2	Low voltage mounting plate with screw, single gang	1.00	\$3.59	\$3.59
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$384.62	\$384.62

Room TOTAL: \$23,815.87

AV Services

AV Services TOTAL: \$8,968.92

Electrical Services

Electrical Services TOTAL: \$1,139.36

Logistics

Logistics TOTAL: \$3,843.37

Warranty 1 Year Workmanship

LABORWARRANTY1	1 Year Labor Warranty	1.00	\$1,284.90	\$1,284.90
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Warranty 1 Year Workmanship TOTAL: \$1,284.90

SHIP-HANDLE	Shipping and Handling	1.00	\$1,000.00	\$1,000.00
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To prevent processing delays, please email all purchase orders to: orders@delcomgroup.com

Subtotal:	\$60,105.29
Tax:	\$0.00
Total:	\$60,105.29

Tariff & Pricing Adjustment Statement

Delcom Group is committed to providing accurate and transparent pricing. However, tariffs and manufacturer-imposed adjustments are beyond our control and may change without notice. Quotes reflect pricing at the time of issuance and are subject to adjustment based on any tariffs or manufacturer price changes that occur before an order is placed. Delcom Group is not obligated to deliver at the quoted price if such changes take effect after the quote is issued. We value our partnership and will work diligently to keep you informed of any pricing updates to ensure a smooth ordering process.

Terms and Conditions

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Wedgeworth cafeteria sound system upgrade **Related Page(s)** 7



EXECUTIVE SUMMARY:

To replace the Wedgeworth elementary cafeteria sound system at price not to exceed \$65,000.00 to be completed by Delcom Group.

ATTACHMENTS:

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Wedgeworth cafeteria sound system upgrade project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Wedgeworth cafeteria sound system upgrade

Vendor #1: Company Name: Delcom Group
 Representative: Carlos Figuera
 Vendor Approved via: Buy Board
 Amount Quoted: \$60,105.29

Vendor #2: Company Name: NCS
 Representative: Michael Gray
 Vendor Approved via: Buy Board
 Amount Quoted: No Quote

Vendor #3: Company Name: Communcation Concepts
 Representative: Chris Wilson
 Vendor Approved via: Buy Board
 Amount Quoted: No Quote

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Delcom Group Wedgeworth cafeteria sound system upgrade
 (vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



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BILL TO **JOB LOCATION**

Company: WAXAHACHIE ISD	Company: WAXAHACHIE ISD	Date: 2025-04-30
Address: 411 N. GIBSON STREET WAXAHACHIE, TX 75165	Address: 631 SOLON RD MAINT WAREHOUSE WAXAHACHIE, TX 75165	Sales Rep: CARLOS FIGUEROA
Contact: STEPHEN CASTANEDA	Contact: STEPHEN MOTT	Phone: (817) 832 6435
Phone: (972)923-4675	Phone:	Email: CARLOSF@DELCOMGROUP.COM
		Engineer: O'BRIEN FRAZIER
		Contract: TIPS 230901 AV

TITLE

WEDGEWORTH ES CAFETERIA AV REFRESH

SCOPE OF WORK

Project Summary

This project involves an AV system refresh for the cafeteria, aligning with the district's new AV standards. Delcom will provide and install a turnkey audio, video, and control system based on EMA specifications developed for new construction campuses.

Scope of Work

De-Installation

- Delcom will remove the existing AV system in its entirety.
- The existing projection screen will be abandoned in place; the general contractor will remove it during their scheduled summer work in the cafeteria.

Installation

Projector

- Provide and install (1) Epson EB-PU1008W projector with lens.

Screen

- Provide and install (1) 164" diagonal ceiling recessed projection screen
- Assumes the ceiling is drop tile.

Rack

- Provide and install a new AV equipment rack.

Video System

- **Input:** Provide and install (1) Extron DTP HDMI input for video transmission to the projector.

Audio System

- **Inputs:**
 - (4) Hardwired microphone inputs
 - (2) Channels of Shure SLXD wireless microphones with all necessary accessories
 - (1) Auxiliary (AUX) input
- **Outputs:**
 - (2) Monitor speakers
 - (12) Distributed ceiling tile speakers



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- Hearing assist system compliant with ADA requirements

Control System

- Projector power (ON/OFF) and screen raise/lower functions will be controlled via an Extron MLC 100 control panel.
- Audio system control will be managed through a Behringer X32 Producer mixer and Prism 4x4 DSP.

Electrical Services

- Provide and install duplex outlet at the projector location.
- Provide electrical connections for the new wall-mounted screen.
- Provide dedicated circuit for rack.

Assumptions

- The district will provide all necessary data drops for AV rack components and the projector if network connectivity is required.

General Assumptions

- The client has accurately communicated their audio-visual needs, preferences, and objectives.
- The project site will be ready for installation, including access to live power sources, operational network infrastructure, and any necessary construction or renovations completed.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are in good working condition unless otherwise specified.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are installed using manufacturer and industry-standard methods.
- The technical specifications provided by the client are complete and accurate. Any changes to these specifications may result in adjustments to the proposal.
- The client is responsible for obtaining all necessary permits, licenses, and regulatory approvals (e.g., building permits, fire safety, ADA compliance).
- The client's network infrastructure (wired or wireless) can support the proposed audio-visual systems without requiring significant upgrades. Any necessary network upgrades will be the client's responsibility.
- The project area will maintain suitable environmental conditions (e.g., temperature, humidity, lighting) to ensure optimal performance of the audio-visual equipment.
- The project will proceed according to the proposed timeline, assuming timely decision-making, approvals, and access to the project site.
- The costs of audio-visual equipment are based on current market prices and could be subject to significant price fluctuations during the project.
- Comprehensive testing and commissioning of the audio-visual systems will be conducted to ensure functionality and performance, and any issues identified during this phase will be resolved promptly.
- The client may receive training on operating and maintaining the audio-visual systems as part of the quote. Additional training sessions, if required, may incur extra costs.
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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
	Rack Equipment			
		286		



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C1800FDI-US	DSP power amplifier 2x950W, install. With FIR drive, Phoenix connectors.	1.00	\$1,288.96	\$1,288.96
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VAR1	Voice-activated relay	1.00	\$170.32	\$170.32
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Kit: 24SP/22D WALLRACK BLACK

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Kit: 24SP/22D WALLRACK BLACK TOTAL: \$1,019.40

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FC-2-215-1CA	FC series thermostatic fan controller, stand alone	1.00	\$262.20	\$262.20
LBP-1A	L-Shaped horizontal lacer bar, pack of 10	1.00	\$41.40	\$41.40
LVFD-24	Large perforated/vented universal front door for WMRK/MRK/VRK/ERK/DWR/SR/WRK series rack, 24 space, 64 percentage open area	1.00	\$370.80	\$370.80
DWR-RR24	Rear rack rail kit, 24 space	1.00	\$78.00	\$78.00
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LA-126	Antenna Kit for Rack Mount (216 MHz)	1.00	\$65.60	\$65.60
UA844+SWB	Wideband antenna distributor with power cable	1.00	\$630.67	\$630.67

Kit: Listen IDSP Prime Level III Stationary RF System (216 MHz)

LS-55-216	Listen IDSP Prime Level III Stationary RF System (216 MHz)	1.00	\$2,455.20	\$2,455.20
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Kit: Listen IDSP Prime Level III Stationary RF System (216 MHz) TOTAL: \$2,455.20



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LA-430	Intelligent ear phone/neck loop lanyard	8.00	\$66.40	\$531.20
LA-401	Universal ear speaker	8.00	\$21.60	\$172.80
MS-12CE	Low-Profile Microphone Stand - Ebony	2.00	\$72.65	\$145.30
			Loose Equipment TOTAL:	\$5,161.10
Room				
DL15032L	Tensioned Advantage Series 164DM SightLine	1.00	\$4,732.27	\$4,732.27
921180464	3 3/8STRTU-BOLT1 5/8	10.00	\$14.95	\$149.50
11128611	3/8" FLAT WASH YELL ZINC	26.00	\$0.95	\$24.70
921180442	3/8" SQ CHAN WASH	8.00	\$2.33	\$18.64
0147905	3/8"-16 FLAT HEAD NUT YELL ZINC	26.00	\$0.56	\$14.56
921183993	3/8"X3/8"-16 CHAN NUT W/ SPRG	8.00	\$6.87	\$54.96
48122	P1000T - 1-5/8" x 1-5/8", 12 Gage, Slotted - 10'	6.00	\$69.03	\$414.18
47192	TROD Z 3/8-16x10'USA	8.00	\$23.27	\$186.16
V11HA33920	EPSON EB-PU1008W Business Projector, 8,500 Lumens, WUXGA, White	1.00	\$6,086.67	\$6,086.67
V12H004M08	Epson ELPLM08 - Medium Throw Lens	1.00	\$325.56	\$325.56
CMS0305W	3' - 5' Adjustable extension column, white	1.00	\$164.92	\$164.92
VCMUW	Heavy duty custom ceiling projector mount	1.00	\$494.76	\$494.76
CMA455	Suspended ceiling tile replacement kit, white	1.00	\$184.68	\$184.68
60-1271-13	HDMI twisted pair extender, 230 feet - receiver	1.00	\$380.00	\$380.00
NFHD18G-3PROBLK	NanoFlex™ Pro AV/IT Integrator Series™ Certified 4K 18G High Speed HDMI Cable Jet Black 3ft	1.00	\$16.12	\$16.12
26-592-01	3.5 mm Stereo Audio Male to RCA Female Audio Adapter - 6"	1.00	\$8.00	\$8.00



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
60-1421-13	DTP transmitter for HDMI - Decora wallplate - white	1.00	\$466.67	\$466.67
60-804-01	Passive Audio Summing Adapter with RCA Inputs and Balanced/Unbalanced Output	1.00	\$54.67	\$54.67
60-1469-03	MediaLink Plus Controller	1.00	\$920.00	\$920.00
RG8X-BNC-M	BNC CRIMP CONNECTOR FOR RG8X	6.00	\$2.11	\$12.66
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	2.00	\$102.67	\$205.34
CAT6P-BLK-250	23 AWG 4 Pair Bare Copper, Non-Shielded Plenum Rated Category 6 [Black] 250'	1.00	\$121.33	\$121.33
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
22-1PREZP-BLK-250	22-1P OAS STR CMP TC Blk Jkt-250'	4.00	\$102.67	\$410.68
RG8X-BLK-500	500ft spool of RG8X antenna cable	1.00	\$366.67	\$366.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
CAT6SP-BLK-100	23-4P OAS SOL CMP C6 Blk Jkt-100'	1.00	\$118.67	\$118.67
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
14-02P-BLK-1000	14-02 UNS STR CL3P Blk Jkt - 1000'	1.00	\$532.00	\$532.00
EVID C8.2	8" Two-way coaxial ceiling loudspeaker	12.00	\$420.28	\$5,043.36
D-CIJ3	Consumer Input Jacks - Mono	1.00	\$116.63	\$116.63
WP1/1NL4	Single gang stainless steel wallplate, 1 neutrik NL4 speakon	2.00	\$34.67	\$69.34
WP1/1FW	Single gang, 1 XLR-F	4.00	\$37.33	\$149.32
UA864US	Wall-mounted wideband antenna	2.00	\$497.33	\$994.66
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
MPLS	1 GANG MOUNTING PLATE W SCREWS	3.00	\$2.99	\$8.97
MPLS2	Low voltage mounting plate with screw, single gang	1.00	\$3.59	\$3.59
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$384.62	\$384.62
Room TOTAL:				\$23,815.87
AV Services				
AV Services TOTAL:				\$8,968.92
Electrical Services				
Electrical Services TOTAL:				\$139.36
Kit: HOMERUN SERVICES RACK				
Kit: HOMERUN SERVICES RACK TOTAL:				\$161.53
Logistics				
Logistics TOTAL:				\$3,843.37
Warranty 1 Year Workmanship				
LABORWARRANTY1	1 Year Labor Warranty	1.00	\$1,284.90	\$1,284.90
Warranty 1 Year Workmanship TOTAL:				\$1,284.90



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
SHIP-HANDLE	Shipping and Handling	1.00	\$1,000.00	\$1,000.00

Subtotal:	\$60,105.29
Tax:	\$0.00
Total:	\$60,105.29

To prevent processing delays, please email all purchase orders to: orders@delcomgroup.com

Tariff & Pricing Adjustment Statement

Delcom Group is committed to providing accurate and transparent pricing. However, tariffs and manufacturer-imposed adjustments are beyond our control and may change without notice. Quotes reflect pricing at the time of issuance and are subject to adjustment based on any tariffs or manufacturer price changes that occur before an order is placed. Delcom Group is not obligated to deliver at the quoted price if such changes take effect after the quote is issued. We value our partnership and will work diligently to keep you informed of any pricing updates to ensure a smooth ordering process.

Terms and Conditions

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Stephen Mott

Subject: Dunaway cafeteria sound system upgrade **Related Page(s)** 7



EXECUTIVE SUMMARY:

To replace the Dunaway elementary cafeteria sound system at price not to exceed \$65,000.00 to be completed by Delcom Group.

ATTACHMENTS:

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Dunaway cafeteria sound system upgrade project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Dunaway cafeteria sound system upgrade

Vendor #1: Company Name: Delcom Group
 Representative: Carlos Figuera
 Vendor Approved via: Buy Board
 Amount Quoted: \$60,105.29

Vendor #2: Company Name: NCS
 Representative: Michael Gray
 Vendor Approved via: Buy Board
 Amount Quoted: No Quote

Vendor #3: Company Name: Communcation Concepts
 Representative: Chris Wilson
 Vendor Approved via: Buy Board
 Amount Quoted: No Quote

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Delcom Group Dunaway cafeteria sound system upgrade

(vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



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BILL TO

JOB LOCATION

Company: WAXAHACHIE ISD
Address: 411 N. GIBSON STREET
 WAXAHACHIE, TX 75165

Contact: STEPHEN CASTANEDA
Phone: (972)923-4675

Company: WAXAHACHIE ISD
Address: 631 SOLON RD
 MAINT WAREHOUSE
 WAXAHACHIE, TX 75165

Contact: STEPHEN MOTT
Phone:

Date: 2025-04-30
Sales Rep: CARLOS FIGUEROA
Phone: (817) 832 6435
Email: CARLOSF@DELCOMGROUP.COM
Engineer: O'BRIEN FRAZIER
Contract: TIPS 230901 AV

TITLE

DUNAWAY ES CAFETERIA AV REFRESH

SCOPE OF WORK

Project Summary

This project involves an AV system refresh for the cafeteria, aligning with the district's new AV standards. Delcom will provide and install a turnkey audio, video, and control system based on EMA specifications developed for new construction campuses.

Scope of Work

De-Installation

- Delcom will remove the existing AV system in its entirety.
- The existing projection screen will be abandoned in place; the general contractor will remove it during their scheduled summer work in the cafeteria.

Installation

Projector

- Provide and install (1) Epson EB-PU1008W projector with lens.

Screen

- Provide and install (1) 164" diagonal ceiling recessed projection screen
- Assumes the ceiling is drop tile.

Rack

- Provide and install a new AV equipment rack.

Video System

- **Input:** Provide and install (1) Extron DTP HDMI input for video transmission to the projector.

Audio System

- **Inputs:**
 - (4) Hardwired microphone inputs
 - (2) Channels of Shure SLXD wireless microphones with all necessary accessories
 - (1) Auxiliary (AUX) input
- **Outputs:**
 - (2) Monitor speakers
 - (12) Distributed ceiling tile speakers



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- Hearing assist system compliant with ADA requirements

Control System

- Projector power (ON/OFF) and screen raise/lower functions will be controlled via an Extron MLC 100 control panel.
- Audio system control will be managed through a Behringer X32 Producer mixer and Prism 4x4 DSP.

Electrical Services

- Provide and install duplex outlet at the projector location.
- Provide electrical connections for the new wall-mounted screen.
- Provide dedicated circuit for rack.

Assumptions

- The district will provide all necessary data drops for AV rack components and the projector if network connectivity is required.

General Assumptions

- The client has accurately communicated their audio-visual needs, preferences, and objectives.
- The project site will be ready for installation, including access to live power sources, operational network infrastructure, and any necessary construction or renovations completed.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are in good working condition unless otherwise specified.
- Existing audio-visual equipment and infrastructure (e.g., cabling, wiring, mounts) are installed using manufacturer and industry-standard methods.
- The technical specifications provided by the client are complete and accurate. Any changes to these specifications may result in adjustments to the proposal.
- The client is responsible for obtaining all necessary permits, licenses, and regulatory approvals (e.g., building permits, fire safety, ADA compliance).
- The client's network infrastructure (wired or wireless) can support the proposed audio-visual systems without requiring significant upgrades. Any necessary network upgrades will be the client's responsibility.
- The project area will maintain suitable environmental conditions (e.g., temperature, humidity, lighting) to ensure optimal performance of the audio-visual equipment.
- The project will proceed according to the proposed timeline, assuming timely decision-making, approvals, and access to the project site.
- The costs of audio-visual equipment are based on current market prices and could be subject to significant price fluctuations during the project.
- Comprehensive testing and commissioning of the audio-visual systems will be conducted to ensure functionality and performance, and any issues identified during this phase will be resolved promptly.
- The client may receive training on operating and maintaining the audio-visual systems as part of the quote. Additional training sessions, if required, may incur extra costs.
- The proposed audio-visual equipment comes with standard manufacturer warranties. Any extended warranties or ongoing support agreements will be discussed separately.
- Any changes to the project scope will be documented and agreed upon in writing, with adjustments to cost and timelines as necessary.
- The proposal is contingent on normal operating conditions, and unforeseen events (e.g., natural disasters, pandemics) may affect the project timeline or costs.

Proprietary Information

The Bill of Materials and any associated project documentation contain proprietary information of Delcom Group and are subject to confidentiality and non-disclosure provisions. The client agrees not to disclose or utilize this information for any purpose beyond this project's scope.

PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
	Rack Equipment	294		



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	3.00	\$12.59	\$37.77
RKXF-10	10 ft. Excellines XLR-F to Blunt Cut End Rack Wiring Patch Cable	2.00	\$12.59	\$25.18
22-1PREZP-BLK-100	22-1P OAS STR CMP TC Blk Jkt-100'	1.00	\$61.33	\$61.33
NC3MX	3 Pin Male XLR Connector	10.00	\$3.48	\$34.80
EXMN-5	5 Foot Microphone Cable XLR-F to XLRM	4.00	\$17.23	\$68.92
CD-400U	CD/Media Player	1.00	\$500.01	\$500.01
Prism 4x4	Digital signal processor, 4 analog input/output, 64 x 64 Dante	1.00	\$1,929.60	\$1,929.60
C1300FDI-US	DSP 2 x 650 w power amplifier	1.00	\$1,016.00	\$1,016.00
C1800FDI-US	DSP power amplifier 2x950W, install. With FIR drive, Phoenix connectors.	1.00	\$1,288.96	\$1,288.96
SLXD24D/B58-G58	Dual Wireless Vocal System with BETA 58	1.00	\$1,526.67	\$1,526.67
RKXM-10	PATCH XM/BLUNT 10FT	2.00	\$12.19	\$24.38
PCMPS2	Power supply, PI-57-171D	1.00	\$47.95	\$47.95
X32PRODUCER	Compact digital mixing console with 16 programmable MIDAS preamp, 40-input and 25-bus - RACK MOUNTAB	1.00	\$1,665.33	\$1,665.33
C-D9F/OPEN-6	RS-232, D9(F) TO BARE WIRES CABLE-6FT	1.00	\$3.67	\$3.67
VAR1	Voice-activated relay	1.00	\$170.32	\$170.32
GS305PP-300NAS	5PT POE/POE+ GIGE UNMANAGED SWITCH	1.00	\$125.01	\$125.01
UMS1-11.5K	1 Space universal mounting shelf kit, 11.5" depth	1.00	\$112.80	\$112.80

Kit: 24SP/22D WALLRACK BLACK

DWR-24-22	24SP/22D WALLRACK BLACK	1.00	\$1,019.40	\$1,019.40
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Kit: 24SP/22D WALLRACK BLACK TOTAL: \$1,019.40

EB1	EB series flanged panel, 1 space	3.00	\$10.80	\$32.40
DWRSR-4-FK	190 CFM Fan Kit for DWR/SR Rack, 22 Inches Deep	1.00	\$177.00	\$177.00
FC-2-215-1CA	FC series thermostatic fan controller, stand alone	1.00	\$262.20	\$262.20
LBP-1A	L-Shaped horizontal lacer bar, pack of 10	1.00	\$41.40	\$41.40
LVFD-24	Large perforated/vented universal front door for WMRK/MRK/VRK/ERK/DWR/SR/WRK series rack, 24 space, 64 percentage open area	1.00	\$370.80	\$370.80
DWR-RR24	Rear rack rail kit, 24 space	1.00	\$78.00	\$78.00
HP	Standard rack screw, truss-head, 100 piece in a poly bag	1.00	\$27.60	\$27.60
PDX-920R	20A 9 OUT MULTI-STAGE SURGE W/CTRL	1.00	\$283.80	\$283.80
PD-2020R-NS	Multi-Mount rackmount power, 20 amp (1) circuit, 20 outlet	1.00	\$224.40	\$224.40
LA-126	Antenna Kit for Rack Mount (216 MHz)	1.00	\$65.60	\$65.60
UA844+SWB	Wideband antenna distributor with power cable	1.00	\$630.67	\$630.67

Kit: Listen iDSP Prime Level III Stationary RF System (216 MHz)

LS-55-216	Listen iDSP Prime Level III Stationary RF System (216 MHz)	1.00	\$2,455.20	\$2,455.20
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Kit: Listen iDSP Prime Level III Stationary RF System (216 MHz) TOTAL: \$2,455.20



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PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$307.69	\$307.69
			Rack Equipment TOTAL:	\$14,614.86
Loose Equipment				
SB903	Lithium-ion battery for SLX-D Wireless Transmitters	4.00	\$56.00	\$224.00
SBC203-US	SBC203-US	2.00	\$148.00	\$296.00
SLXD1-G58	Bodypack Transmitter	2.00	\$233.33	\$466.66
WL185MB/C-TQG	WL185m Low-Profile Cardioid Lavalier Microphone with TA4F Connector (Black)	2.00	\$142.67	\$285.34
SM58-LC	Vocal microphone without cable	2.00	\$117.33	\$234.66
ZX1-90	Electro-Voice 200 WATT 8 TWO-WAY SPEAKER	2.00	\$457.52	\$915.04
NBM5-25	25' Mic Cable	2.00	\$42.13	\$84.26
H14-25N2N2	25' Speaker Cable	2.00	\$53.32	\$106.64
LA-423-01	4-Port USB Charger	4.00	\$42.40	\$169.60
LR-4200-216	Intelligent DSP RF receiver (216 MHz), dak grey	8.00	\$191.20	\$1,529.60
LA-430	Intelligent ear phone/neck loop lanyard	8.00	\$66.40	\$531.20
LA-401	Universal ear speaker	8.00	\$21.60	\$172.80
MS-12CE	Low-Profile Microphone Stand - Ebony	2.00	\$72.65	\$145.30
			Loose Equipment TOTAL:	\$5,161.10
Room				
DL15032L	Tensioned Advantage Series 164DM SightLine	1.00	\$4,732.27	\$4,732.27
921180464	3 3/8STRTU-BOLT1 5/8	10.00	\$14.95	\$149.50
11128611	3/8" FLAT WASH YELL ZINC	26.00	\$0.95	\$24.70
921180442	3/8" SQ CHAN WASH	8.00	\$2.33	\$18.64
0147905	3/8"-16 FLAT HEAD NUT YELL ZINC	26.00	\$0.56	\$14.56
921183993	3/8"X3/8"-16 CHAN NUT W/ SPRG	8.00	\$6.87	\$54.96
48122	P1000T - 1-5/8" x 1-5/8", 12 Gage; Slotted - 10'	6.00	\$69.03	\$414.18
47192	TROD Z 3/8-16x10"USA	8.00	\$23.27	\$186.16
V11HA33920	EPSON EB-PU1008W Business Projector, 8,500 Lumens, WUXGA, White	1.00	\$6,086.67	\$6,086.67
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NFHD18G-3PROBLK	NanoFlex™ Pro AV/IT Integrator Series™ Certified 4K 18G High Speed HDMI Cable Jet Black 3ft	1.00	\$16.12	\$16.12
26-592-01	3.5 mm Stereo Audio Male to RCA Female Audio Adapter 6"	1.00	\$8.00	\$8.00



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CAT6P-BLK-250	23 AWG 4 Pair Bare Copper, Non-Shielded Plenum Rated Category 6 [Black] 250'	1.00	\$121.33	\$121.33
CAT6AS-TERMKIT-4	Cat6A Shielded Termination Kit - 4 ea.	1.00	\$22.67	\$22.67
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MISC-EXPENSE	Various connectors, cables, and hardware for turnkey installation	1.00	\$384.62	\$384.62
Room TOTAL:				\$23,815.87
AV Services				
AV Services TOTAL:				\$8,968.92
Electrical Services				
Electrical Services TOTAL:				\$1,139.36
Warranty 1 Year Workmanship				
LABORWARRANTY1	1 Year Labor Warranty	1.00	\$1,284.90	\$1,284.90
Warranty 1 Year Workmanship TOTAL:				\$1,284.90
SHIP-HANDLE	Shipping and Handling	1.00	\$1,000.00	\$1,000.00



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Subtotal:	\$60,105.29
Tax:	\$0.00
Total:	\$60,105.29

Terms and Conditions

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Gary R Barnard

Subject: Out of State – Spirit of Waxahachie **Related Page(s)** Attached

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

Next Spring, the WHS Band is requesting to travel to Orlando, FL. This trip will provide students with the opportunity to perform under the baton of an acclaimed Disney Music conductor. It will give students an experience to hone their musicianship and a chance to build, fellowship, independence and responsibility. Students, staff and chaperones will leave March 5, 2026, from WHS and return March 10, 2026.

ATTACHMENTS:

See the attached form.

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

I recommend the approval of this trip as it supports Priority #1.4 of providing additional enrichment activities for students. Many students have not had the opportunity to travel out-of-state. This trip will grow students’ understanding of a larger music community – including what it takes to perform at a professional level - and how to navigate new experiences in an environment very different than North Texas. It also gives our Band program national exposure.

WHS Band Spring Trip March 5-10, 2024

Dear WHS Band Students and Parents,

Next spring, the WHS band is planning to travel to Disney World to participate in the “You’re Instrumental” Disney Workshop and enjoy the parks at Disney and Universal. This trip will provide all of our students with a superb musical performance environment, cultural and educational learning opportunities, time to strengthen character, and a chance to build independence and responsibility.

Please take a few moments and read through the info provided and return the bottom portion of the last page with your student/s by Friday, May 16. We need to get an estimate of the number of students and parents that plan to participate. If you have any questions please do not hesitate to call the band office. 972-923-4600 ext. 1826

Sincerely, Rich Armstrong, Justin Bell, Reggie Cook, Alex Descoteaux, and Griffin Green

Disney World at a Glance!	
Dates:	March 5-10, 2026 (See Itinerary p. 4)
Destination:	Orlando, Florida
Musical Event/Experience:	“You’re Instrumental” Disney Workshop and Dance Experience
Participating Students:	Open to all WHS band students.
Fundraising Opportunities:	Multiple opportunities will be provided throughout year.
Approximate Cost per Kid:	\$1895 (Could change depending on number of participants)
Method of Travel:	Air Travel w/chartered coaches for shuttle service
Housing:	Floridays Condos and Resort
Insurance:	“Cancel for any Reason” Travel Insurance that covers No Pass/No Play.
Meals :	Disney/Universal Lunch-Dinner-Gift Cards + Breakfast/snacks at Condo
Disney/Universal Park Tickets:	3 Days Disney/Non-Hopper; 1 day Universal/Islands of Adventure w/Hopper
Disney Springs Experience:	Cirque Du Soleil – Drawn to Life

Estimated Cost Breakdown (Numbers will be finalized once all students/parents have committed to trip.)	
Items	Approximate Cost
Air	550.00
Transportation Via Deluxe Coaches	138.00
Meals + Attractions	917.00
Directors Package	78.00
5 nights lodging @ Floridays Resort	212.00
Estimated Total	1895.00

Proposed Payment Plan	
May 31	\$150 Non Refundable Downpayment
June 13	\$250.00
July 11	\$250.00
August 15	\$250.00
September 19	\$250.00
October 17	\$250.00
November 14	\$250.00
January 19	\$250.00
February 16	Remainder of Balance

IMPORTANT NOTICE

"All outstanding band fees from previous years must be paid in full, and all 2025–2026 band fees must be current, before a student can be added to the Disney trip roster."

Why Tour-Rific?

- Online Individual Billing Services
- Single and double occupancy are for adults ONLY.
- NO CANCELLATION PENALTIES! All deposits are applied to trip total. We allow our customers to reduce numbers until 45-days prior to trip date. Best cancellation policy in the industry. Please compare.
- Trip Payment Installment plans. We will work around your payment dates!
- The above costs are subject to change based on total passenger count and/or changes or additions to the itinerary. The cost page should be used as a guideline only.
- Proud member of SYTA – Student Youth Travel Association. You are protected with \$2 Million liability insurance when you book with Tour-Rific.



Waxahachie High School Band by Air Revised 4/17

Destination: Orlando, Florida
Dates: March 5-10, 2026
Air: American or Southwest Airlines
Hotel: Floridays Resort Orlando
Performance: ***Disney's Soundtrack Workshop***

Your custom package includes:

- Round trip air from Dallas
- 4 Deluxe 61-Passenger Charter Bus from Pegasus in Orlando
- Pre-paid Bus Driver Gratuities
- 5 Nights Stay at the Floridays Resort Orlando
- 3 ***Disney*** Lunch Coupons
- 3 ***Disney*** Dinner Coupons
- 2 ***Disney*** \$25.00 Gift Cards (1 Lunch & 1 Dinner)
- 2 **Universal** \$25.00 Gift Cards (1 Lunch & 1 Dinner)
- 3 Day ***Disney*** Non-Hopper Ticket / includes ***Disney*** Workshop for Students
- 1 Day **Universal / Islands of Adventure** / Park to Park Ticket
- **Cirque Du Soleil – Drawn to Life**
- Individual Billing Services (online payments)
- 24 Hour Travel Support Staff

We also offer:

- “Cancel for any Reason” Travel Insurance that covers No Pass/No Play.
- Security at the Hotel
- Customized Trip T-Shirts

AIR

American or Southwest Airlines – 225 seats to be reserved

Thur., March 5: **Flight #TBD** departs **Dallas** at **TBD** Arrives **Orlando** at **TBD**

Tues., March 10: **Flight #TBD** departs **Orlando** at **TBD** Arrives **Dallas** at **TBD**

The tickets are estimated at **\$550.00 per person** and are inclusive of all *current taxes and surcharges**.

**Subject to change until ticketed. We must have a \$150.00 per person deposit to book the air. Until we receive the deposit, we cannot give you a firm price. However, we will not sign the contract until you approve the flights.*

Southwest currently charges \$400.00 round trip for oversized checked luggage and starting in May 2025 they will charge for checked bags.

American currently charges \$400.00 round trip for oversized checked luggage and \$80.00 round trip for the first checked bag.



Transportation

Bus

You will have **four** 61-passenger buses from Pegasus at an estimated cost of **\$27,596.00** includes gratuity based on the following schedule:

- Thur., March 5: Travel after school. Hotel Check-in. (*Airport to Hotel Transfer*)
- Fri., March 6: Breakfast on own. **Disney Park with 2 Meal Coupons for Lunch and Dinner.** (*Round Trip Park Transfer*)
- Sat., March 7: Breakfast on own. **Disney Park with 2 Meal Coupons for Lunch and Dinner.** (*Round Trip Park Transfer*)
- Sun., March 8: Breakfast on own. **Disney Workshop. Disney Springs Free Time with 2 Disney Gift Cards for Lunch and Dinner. Cirque Du Soleil – Drawn to Life.** (*13-hr Charter*)
- Mon., March 9: Breakfast on own. **Universal Studios / Islands of Adventure with 2 \$25.00 Gift Cards for Lunch and Dinner.** (*Round Trip Park Transfer*)
- Tues., March 10: Breakfast on own. Hotel check-out and load buses with all luggage. **Disney Park with 2 Meal Coupons for Lunch and Dinner.** Travel. (*10-hr Charter*)

*Estimated cost is **\$138.00** per person based on **200** paying.



Hotel

Floridays Resort Orlando

Welcome to your ideal family vacation at Floridays Resort Orlando! Think of our all-suites resort hotel in Orlando as your home away from home, where every family member, finds their slice of paradise.

Our fully equipped two or three-bedroom suites are up to 3 times larger than the average hotel room at any of the Orlando Florida Resorts. Here, you'll save on dining out with a fully equipped kitchen. You can pack light with your own in-suite washer and dryer! When it's time to relax from busy days at Walt Disney World, Universal Orlando, and other area theme parks, you'll find Floridays Resort is the perfect location to relax under the towering palm trees and stroll along walkways lined with tropical plants and flowers.

Dive into our pool for a refreshing dip, lounge around to your heart's content, or simply enjoy a game of splash and giggle with the kids in our special children's area! Want to build some sandcastles? We've got a sandy beach just for that. And after a day of exciting adventures at the nearby theme parks, what could be better than unwinding at our poolside bar? A tropical smoothie, anyone? At Floridays, we're all about making your family vacation the most memorable one ever!

When you're looking for things to do in Orlando, our location can't be beat. You're just minutes from Orlando's shopping, entertainment, and Orlando's Orange County Convention Center just minutes away on International Drive. The I-Drive Trolley has a stop out front, making it easy to get around this vibrant district.





Waxahachie High School Band by Air Revised 4/17 Estimated Trip Cost

Cost Per Person – Basic Costs

Air (estimated)	\$550.00
Buses Based on 200 Paying	\$138.00
Meals & Attractions: 3 <i>Disney</i> Lunch Coupons, 3 <i>Disney</i> Dinner Coupons, 2 <i>Disney</i> \$25.00 Gift Cards (1 Lunch & 1 Dinner), 2 Universal \$25.00 Gift Cards (1 Lunch & 1 Dinner), 3 Day <i>Disney</i> Non-Hopper Ticket / includes <i>Disney</i> Workshop for Students, 1 Day Universal / Islands of Adventure / Park to Park Ticket, Cirque Du Soleil – Drawn to Life , Individual Billing Services (online payments)	\$917.00
1 Single and 4 Double Director Packages, discount for Chaperones Based on 200 Paying	\$78.00
Total <u>without Hotel</u>	\$1,683.00

**Meals and attractions may be subject to a 2026 price increase*

Floridays Resort Orlando

<u>Room Occupancy</u>	<u>Chaperone</u>	<u>Student</u>
Basic Cost	\$1,317.00	\$1,683.00
Hotel Cost	<u>\$578.00</u>	<u>\$212.00</u>
TOTAL COST:	\$1,895.00	\$1,895.00

Why Tour-Rific?

- Single and double occupancy are for adults **ONLY**.
- **NO CANCELLATION PENALTIES!** All deposits are applied to trip total. We allow our customers to reduce numbers until 45-days prior to trip date. Best cancellation policy in the industry. **Please compare.**
- Trip Payment Installment plans. We will work around your payment dates!
- The above costs are subject to change based on total passenger count and/or changes or additions to the itinerary. **The cost page should be used as a guideline only.**
- Proud member of SYTA – Student Youth Travel Association. You are protected with \$2 Million in liability insurance when you book with Tour-Rific.

Note: When you receive “Free Packages” from travel companies, the student package costs are increased to cover the number of “free” packages and to cover cost of any cancellations that may occur. Tour-Rific does not pad trips with inflated costs. It should be your decision on how much your students pay to cover the cost of the directors, administrators and chaperones traveling with the group. Please use the information on “**Determining Trip Prices**” page to determine final per person package cost.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Membership in NCTCOG **Related Page(s)** _____

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

Waxahachie ISD is situated within the North Central Texas Council of Governments (NCTCOG) regional planning area. The NCTCOG is responsible for planning and coordinating with the various entities within its 16 county region to address common needs, challenges, and opportunities for economic development and quality of life. Currently, the NCTCOG is the entity spearheading the development of Spur 394 to be constructed along the southern boundary of Waxahachie Creek High School.

Membership in the NCTCOG is open to all governmental entities of the region and opens member entities up to potential grant funding through the COG. Membership for the district is \$100 annually.

ATTACHMENTS:

Resolution of Membership

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve becoming a member of the North Central Texas Council of Governments (NCTCOG) with an annual cost of \$100.

**Resolution for Membership in the
North Central Texas Council of Governments**

WHEREAS, the Governor of the State of Texas has identified the North Central Texas region (consisting of the 16 counties of Collin, Dallas, Denton, Ellis, Erath, Hood, Hunt, Johnson, Kaufman, Navarro, Palo Pinto, Parker, Rockwall, Somervell, Tarrant, and Wise) as a state planning region for purposes of sub-state regional planning in accordance with enabling a legislation enacted in 1965 by the Texas State Legislature; and,

WHEREAS, counties, cities, school districts, special districts and subdivisions of the state collectively created the North Central Texas Council of Governments in 1966 to identify and collaboratively address common needs, challenges and opportunities to better ensure the sound development of the region so that it would continue to offer a high quality of life and an even stronger economic base; and

WHEREAS, the North Central Texas Council of Governments has programs and projects that focus on regional issues such as transportation system planning; the environment: air quality, stormwater water quality, etc.; economic development grants and information; workforce training and skills development along with childcare funding; emergency preparedness and 9-1-1 services; and comprehensive services for aging citizens.

NOW, THEREFORE, BE IT HEREBY RESOLVED:

SECTION 1. That Waxahachie ISD
(Name of Government/District/Political Subdivision)

wishes to become a participating member of the North Central Texas Council of Governments created for the purposes set out above, and hereby applies for membership in said organization by submission of this Resolution and payment of annual dues.

SECTION 2. That this Resolution shall take effect immediately on its adoption.

Passed on this 12 day of May, 2025 at a meeting of

the Board of Trustees of Waxahachie ISD, Texas.
(Name of governing body) (Name of Government/District/Political Subdivision)

ATTEST:

(Witness)

(Judge, Mayor, or President)



Please mail this Resolution to:

Executive Director's Office
NCTCOG, P. O. Box 5888, Arlington, TX 76005-5888

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: City of Waxahachie Easements **Related Page(s)** _____

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

The district is seeking to execute numerous permanent right of way (ROW), permanent drainage and utility, permanent sanitary sewer, permanent water line, and temporary construction easements around the Waxahachie Creek High School site. These easements will enable the City to perform necessary maintenance and improvements on the various systems within the easements. With the exception of the temporary construction easements, these easements will convey permanent ownership of the land to the City of Waxahachie.

ATTACHMENTS:

Various easement documents

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve execution of various easements with the City of Waxahachie around the Waxahachie Creek High School Site.

EXHIBIT "A"

**15' PERMANENT WATER LINE EASEMENT AND
30' TEMPORARY CONSTRUCTION EASEMENT
32,035 SQUARE FEET OR 0.735 ACRES**

Being a tract of land situated in the W. Stewart Survey, Abstract Number 956 in the City of Waxahachie, Ellis County, Texas, being a portion of a called 129.479 acre tract of land called Tract 1 to Waxahachie Independent School District as recorded in Instrument Number 2220498, of the Official Public Records of Ellis County, Texas and being more particularly described as follows:

BEGINNING at a 1/2 inch iron rod with cap stamped "TXRCS" found on the northerly line of a tract of land to the State of Texas (Future Spur 394) as recorded in Volume 1108, Page 576 of the Deed Records of Ellis County, Texas for the southwest corner of said Tract 1;

THENCE North 02 degrees 50 minutes 53 seconds West departing the northerly line of said State of Texas tract and along the west line of said Tract 1, a distance of 15.04 feet to a point for corner;

THENCE departing the west line of said Tract 1 and through the interior of same the following courses and distances;

South 88 degrees 44 minutes 23 seconds East, a distance of 2062.28 feet to a point for corner;

North 46 degrees 11 minutes 08 seconds East, a distance of 61.73 feet to a point for corner;

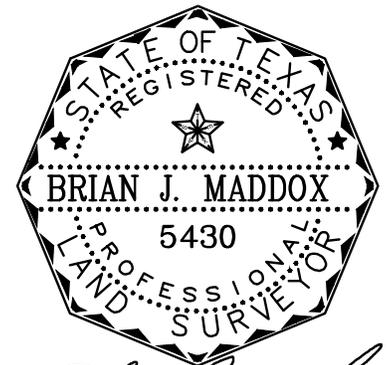
North 80 degrees 52 minutes 38 seconds East, a distance of 12.82 feet to a point for corner on the easterly line of said Tract 1, same being the northerly line of said State of Texas Tract;

THENCE along the common line of said Tract 1 and said State of Texas tract the following courses and distances;

South 01 degrees 12 minutes 38 seconds West, a distance of 10.90 feet to a 1/2 inch iron rod found for corner;

South 46 degrees 11 minutes 08 seconds West, a distance of 70.78 feet to a 1/2 inch iron rod found for corner;

North 88 degrees 44 minutes 23 seconds West, a distance of 2067.42 feet to the POINT OF BEGINNING containing 32,035 square feet, or 0.735 of an acre of land.



B. J. Maddox

Brian J. Maddox, R.P.L.S., No. 5430

4/24/2025



teague nall & perkins

820 Watters Creek Boulevard, Suite M300
Allen, Texas 75013
214.461.9867 ph www.tnpinc.com
T.B.P.L.S. Firm No. 10194381
Project # WAX 24045

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LEGEND

CIRF - CAPPED IRON ROD FOUND
 IRF - IRON ROD FOUND
 P.O.B. - POINT OF BEGINNING
 P.O.C. - POINT OF COMMENCING
 R.O.W. - RIGHT-OF-WAY
 INST. NO. - INSTRUMENT NUMBER
 VOL. - VOLUME
 PG. PAGE
 CAB. - CABINET
 SLD. - SLIDE
 SF - SQUARE FEET
 AC - ACRES



1" = 200'
 SCALE IN FEET

NOTES

THIS SURVEY WAS PERFORMED WITHOUT THE BENEFIT OF AN ABTRACTOR OR TITLE COMMITMENT, THEREFORE, NO SEARCH OF RECORD EASEMENTS WAS PERFORMED ON THE SUBJECT PROPERTY.

BEARINGS ARE REFERENCED TO GRID NORTH OF THE TEXAS COORDINATE SYSTEM OF 1983 (NORTH CENTRAL ZONE 4202; NAD83(2011) EPOCH 2010) AS DERIVED LOCALLY FROM ALLTERRA CENTRAL RTKNET CONTINUOUSLY OPERATING REFERENCE STATIONS (CORS) VIA REAL TIME KINEMATIC (RTK) SURVEY METHODS. ALL DISTANCES SHOWN ARE SURFACE DISTANCES USING A COMBINED SCALE FACTOR OF 1.000072449.

I.H. 35 E
 (VARIABLE WIDTH R.O.W.)

REMAINDER
 PITTS 2007 PROPERTIES, LTD.
 VOL. 2380, PG. 1692
 O.P.R.E.C.T.
 FURTHER DESCRIBED
 TRACT 2
 VOL. 336, PG. 291
 D.R.E.C.T.

W. STEWART SURVEY
 ABSTRACT NO. 956
 TRACT 1
 WAXAHACHIE INDEPENDENT
 SCHOOL DISTRICT
 CALLED 129.479 ACRES
 INST. NO. 2220498
 O.P.R.E.C.T.

N 02°50'53" W
 30.08'

L1

15' PERMANENT WATER
 LINE EASEMENT
 32,035 SF
 0.735 AC

30' TEMPORARY
 CONSTRUCTION
 EASEMENT
 64,127 SF
 1.472 AC

S 88°44'23" E 2051.98'
 S 88°44'23" E 2062.28'

N 88°44'23" W 2067.42'

P.O.B.

1/2" CIRF
 "TXRCS"

PROPOSED SPUR 394

STATE OF TEXAS
 VOL. 1108, PG. 576
 D.R.E.C.T.

REMAINDER
 PITTS 2007 PROPERTIES, LTD.
 VOL. 2380, PG. 1692
 O.P.R.E.C.T.
 FURTHER DESCRIBED
 TRACT 2
 VOL. 336, PG. 291
 D.R.E.C.T.

TRACT 2
 WAXAHACHIE INDEPENDENT SCHOOL DISTRICT
 CALLED 45.000 ACRES
 INST. NO. 2220498
 O.P.R.E.C.T.

EXHIBIT "A"

15' PERMANENT WATER LINE EASEMENT
 32,035 SQUARE FEET OR 0.735 ACRES
30' TEMPORARY CONSTRUCTION EASEMENT

64,127 SQUARE FEET OR 1.472 ACRES
 SITUATED IN THE
 W. STEWART SURVEY, ABSTRACT NO. 956
 CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

BEING A PORTION OF A CALLED 129.479 ACRE TRACT OF LAND CALLED TRACT 1 TO WAXAHACHIE INDEPENDENT SCHOOL DISTRICT AS RECORDED IN INSTRUMENT NUMBER 2220498, OF THE OFFICIAL PUBLIC RECORDS OF ELLIS COUNTY, TEXAS

LINE	BEARING	DISTANCE
L1	N 02°50'53" W	15.04'
L2	N 46°11'08" E	61.73'
L3	N 80°52'38" E	12.82'
L4	S 01°12'38" W	10.90'
L5	S 46°11'08" W	70.78'

30



teague nall & perkins

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 Project # WAX 24045

LINE	BEARING	DISTANCE
L1	N 02°50'53" W	15.04'
L2	N 46°11'08" E	61.73'
L3	N 80°52'38" E	12.82'
L4	S 01°12'38" W	10.90'
L5	S 46°11'08" W	70.78'

LEGEND

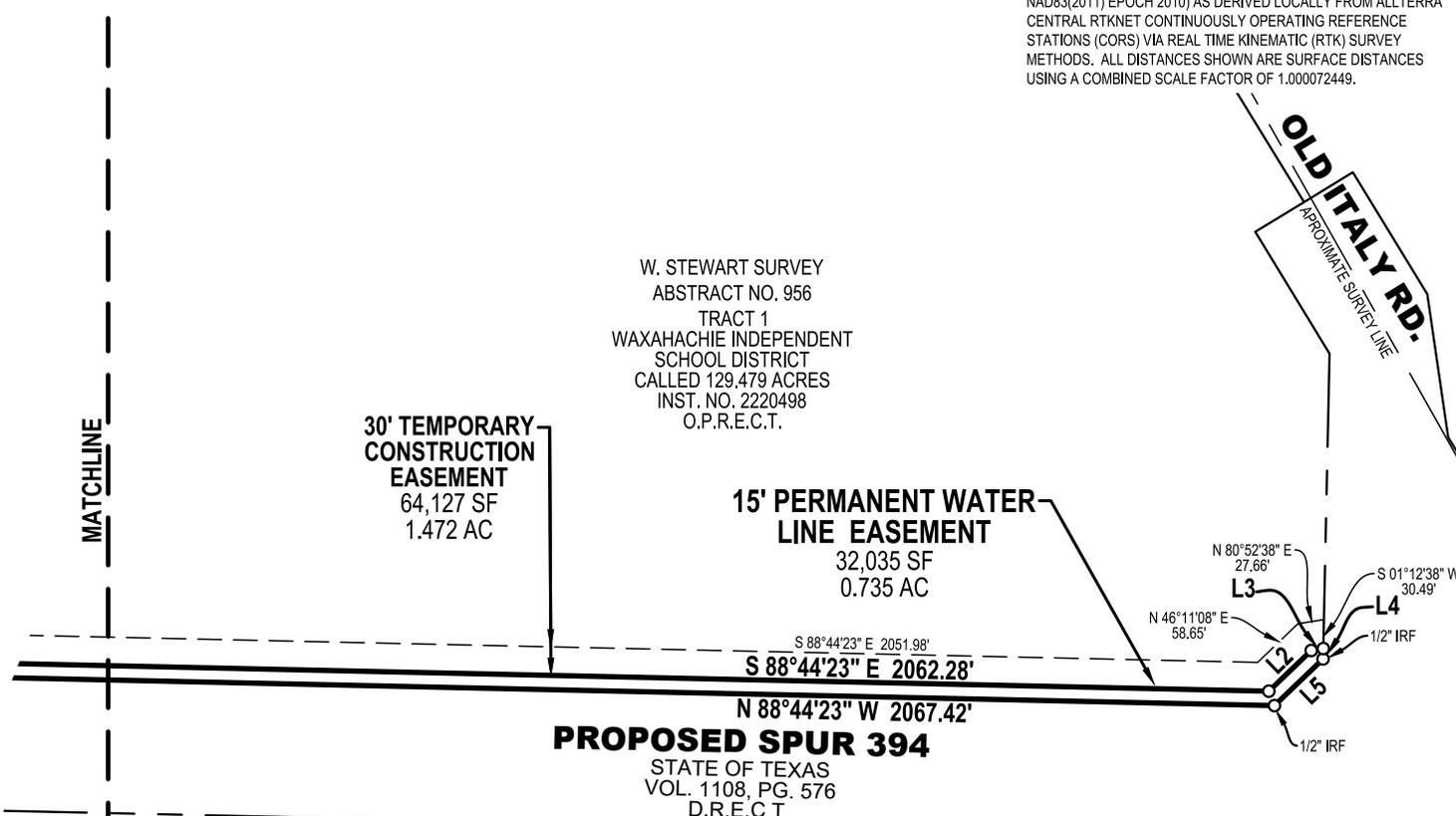
CIRF - CAPPED IRON ROD FOUND
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 INST. NO. - INSTRUMENT NUMBER
 VOL. - VOLUME
 PG. PAGE
 CAB. - CABINET
 SLD. - SLIDE
 SF - SQUARE FEET
 AC - ACRES



NOTES

THIS SURVEY WAS PERFORMED WITHOUT THE BENEFIT OF AN ABSTRACTOR OR TITLE COMMITMENT, THEREFORE, NO SEARCH OF RECORD EASEMENTS WAS PERFORMED ON THE SUBJECT PROPERTY.

BEARINGS ARE REFERENCED TO GRID NORTH OF THE TEXAS COORDINATE SYSTEM OF 1983 (NORTH CENTRAL ZONE 4202; NAD83(2011) EPOCH 2010) AS DERIVED LOCALLY FROM ALLTERRA CENTRAL RTKNET CONTINUOUSLY OPERATING REFERENCE STATIONS (CORS) VIA REAL TIME KINEMATIC (RTK) SURVEY METHODS. ALL DISTANCES SHOWN ARE SURFACE DISTANCES USING A COMBINED SCALE FACTOR OF 1.000072449.



PROPOSED SPUR 394

STATE OF TEXAS
 VOL. 1108, PG. 576
 D.R.E.C.T.

TRACT 2
 WAXAHACHIE INDEPENDENT SCHOOL DISTRICT
 CALLED 45.000 ACRES
 INST. NO. 2220498
 O.P.R.E.C.T.

REMAINDER
 PITTS 2007 PROPERTIES, LTD.
 VOL. 2380, PG. 1692
 O.P.R.E.C.T.
 FURTHER DESCRIBED
 TRACT 1
 VOL. 336, PG. 291
 D.R.E.C.T.

EXHIBIT "A"

15' PERMANENT WATER LINE EASEMENT

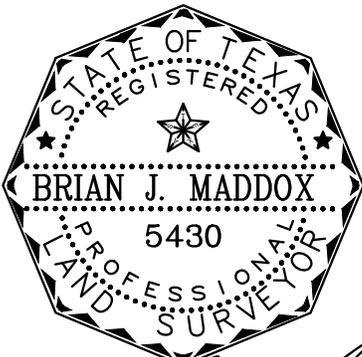
32,035 SQUARE FEET OR 0.735 ACRES

30' TEMPORARY CONSTRUCTION EASEMENT

64,127 SQUARE FEET OR 1.472 ACRES

SITUATED IN THE
 W. STEWART SURVEY, ABSTRACT NO. 956
 CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

BEING A PORTION OF A CALLED 129,479 ACRE TRACT OF LAND CALLED TRACT 1 TO WAXAHACHIE INDEPENDENT SCHOOL DISTRICT AS RECORDED IN INSTRUMENT NUMBER 2220498, OF THE OFFICIAL PUBLIC RECORDS OF ELLIS COUNTY, TEXAS



Brian J. Maddox

Brian J. Maddox, R.P.L.S., No. 5430

4/24/2025

311



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T.B.P.L.S. Firm No. 10194381

Project # WAX 24045

EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT DRAINAGE & UTILITY EASEMENT "A" – WAXAHACHIE I.S.D.

BEING 1.2213 acre of land located in the SILAS M. DURRETT SURVEY, Abstract No. 272, and W.M. STEWART SURVEY, Abstract No. 956, City of Waxahachie, Ellis County, Texas, and being a portion of 129.479 acre tract of land conveyed to WAXAHACHIE I.S.D., by a deed recorded in the County Clerk's file No. 2220498, of the Deed Records of Ellis County, Texas. Said 1.2213 acre of land being more particularly described by metes and bounds as follows:

BEGINNING at a 5/8" iron rod found in the East Boundary line of said Waxahachie I.S.D. tract, also lying in the West boundary line of a tract of land designated as Parcel 1, to State of Texas, according to the deed recorded in Volume 1108, Page 576, of the Deed Records of Ellis County, Texas, said point lying N 01° 15' 37" E 321.30 feet, from the most Easterly Southeast corner of said Waxahachie ISD tract, having Texas State Plane grid coordinates of N: 6817382.85 and E: 2479275.03;

THENCE S 01° 15' 37" W 31.94 feet, to a point;

THENCE NORTHWESTERLY 106.98 feet, with a curve to the left, having a radius of 795.00 feet, a central angle of 07° 42' 37", and a chord bearing N 29° 02' 45" W 106.90 feet, to a point at the end of said curve;

THENCE NORTHWESTERLY 179.83 feet, with a curve to the right, having a radius of 870.00 feet, a central angle of 11° 50' 35", and a chord bearing N 26° 58' 46" W 179.51 feet, to a point at the end of said curve;

THENCE N 59° 27' 05" W 23.83 feet, to a point;

THENCE NORTHWESTERLY 335.21 feet, with a curve to the right, having a radius of 885.00 feet, a central angle of 21° 42' 06", and a chord bearing N 08° 59' 51" W 333.21 feet, to a point at the end of said curve;

THENCE NORTHEASTERLY 59.84 feet, with a curve to the right, having a radius of 177.00 feet, a central angle of 19° 22' 16", and a chord bearing N 11° 32' 20" E 59.56 feet, to a point at the end of said curve;

THENCE NORTHEASTERLY 29.28 feet, with a curve to the left, having a radius of 123.00 feet, a central angle of 13° 38' 15", and a chord bearing N 14° 24' 21" E 29.21 feet, to a point at the end of said curve;

THENCE NORTHEASTERLY 28.08 feet, with a curve to the right, having a radius of 873.00 feet, a central angle of 01° 50' 35", and a chord bearing N 08° 30' 31" E 28.08 feet, to a point at the end of said curve;

THENCE N 02° 08' 48" E 93.85 feet, to a point;

THENCE NORTHEASTERLY 247.05 feet, with a curve to the left, having a radius of 745.00 feet, a central angle of 19° 00' 00", and a chord bearing N 00° 04' 02" E 245.92 feet, to a point at the end of said curve;

THENCE NORTHWESTERLY 43.52 feet, with a curve to the right, having a radius of 165.00 feet, a central angle of 15° 06' 47", and a chord bearing N 01° 52' 34" W 43.40 feet, to a point at the end of said curve;

THENCE NORTHWESTERLY 53.41 feet, with a curve to the left, having a radius of 135.00 feet, a central angle of 22° 40' 10", and a chord bearing N 05° 39' 15" W 53.07 feet, to a point at the end of said curve;

THENCE NORTHWESTERLY 178.34 feet, with a curve to the left, having a radius of 785.00 feet, a central angle of 13° 01' 00", and a chord bearing N 23° 29' 50" W 177.95 feet, to a point at the end of said curve;

THENCE N 30° 00' 20" W 255.26 feet, to a point;

THENCE N 75° 00' 20" W 77.78 feet, to a point;

THENCE N 30° 00' 20" W 36.57 feet, to a point;

THENCE N 14° 59' 40" E 77.78 feet, to a point;

THENCE N 30° 00' 20" W 219.13 feet, to a point;

THENCE N 75° 00' 20" W 120.21 feet, to a point;

THENCE N 30° 00' 20" W 137.47 feet, to a point in the North boundary line of aforesaid Waxahachie ISD tract, same being the South boundary line of a tract of land conveyed to Accru Family limited Partnership, LTD, by a deed recorded in Instrument No. 1915484, of the Deed Records of Ellis County, Texas;

THENCE N 59° 28' 36" E 100.00 feet, along the North boundary line of said Waxahachie ISD tract, and the South boundary line of said Accru tract, to a ½" iron rod set;

THENCE S 30° 00' 20" E 844.34 feet, to a ½" iron rod set;

THENCE SOUTHEASTERLY 181.75 feet, with a curve to the right, having a radius of 800.00 feet, a central angle of 13° 01' 00", and a chord bearing S 23° 29' 50" E 181.35 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHEASTERLY 59.35 feet, with a curve to the right, having a radius of 150.00 feet, a central angle of 22° 40' 10", and a chord bearing S 05° 39' 15" E 58.96 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHEASTERLY 39.57 feet, with a curve to the left, having a radius of 150.00 feet, a central angle of 15° 06' 47", and a chord bearing S 01° 52' 34" E 39.45 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHWESTERLY 251.05 feet, with a curve to the right, having a radius of 760.00 feet, a central angle of 18° 55' 35", and a chord bearing S 00° 01' 49" W 249.91 feet, to a ½" iron rod set at the end of said curve;

THENCE S 02° 08' 48" W 93.84 feet, to a ½" iron rod set;

THENCE SOUTHWESTERLY 28.55 feet, with a curve to the left, having a radius of 858.00 feet, a central angle of 01° 54' 23", and a chord bearing S 08° 32' 25" W 28.55 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHWESTERLY 32.85 feet, with a curve to the right, having a radius of 138.00 feet, a central angle of 13° 38' 15", and a chord bearing S 14° 24' 21" W 32.77 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHWESTERLY 54.77 feet, with a curve to the left, having a radius of 162.00 feet, a central angle of 19° 22' 16", and a chord bearing S 11° 32' 20" W 54.51 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHEASTERLY 324.15 feet, with a curve to the left, having a radius of 870.00 feet, a central angle of 21° 20' 50", and a chord bearing S 08° 49' 13" E 322.27 feet, to a ½" iron rod set at the end of said curve;

THENCE S 59° 27' 05" E 23.66 feet, to a ½" iron rod set;

THENCE SOUTHEASTERLY 112.40 feet, with a curve to the left, having a radius of 855.00 feet, a central angle of 07° 31' 57", and a chord bearing S 24° 28' 31" E 112.32 feet, to a ½" iron rod set in the East boundary line of aforesaid Waxahachie ISD tract, also lying in the North boundary line of aforesaid State of Texas right-of-way tract;

THENCE along the East boundary line of said Waxahachie ISD tract, and the North and West boundary lines of said State of Texas tract, as follows:

1. S 58° 31' 45" W 3.20 feet, to a 5/8" iron rod found;
2. S 31° 25' 08" E 149.81 feet, to the Point of Beginning, containing 1.2213 acres, (53,202 Square Feet), of land.



MARCH 19th, 2025

EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT DRAINAGE & UTILITY EASEMENT "B" – WAXAHACHIE I.S.D.

BEING 0.9009 acre of land located in the SILAS M. DURRETT SURVEY, Abstract No. 272, and W.M. STEWART SURVEY, Abstract No. 956, City of Waxahachie, Ellis County, Texas, and being a portion of 129.479 acre tract of land conveyed to WAXAHACHIE I.S.D., by a deed recorded in the County Clerk's file No. 2220498, of the Deed Records of Ellis County, Texas. Said 0.9009 acre of land being more particularly described by metes and bounds as follows:

BEGINNING at a ½" IRON ROD, MARKED "Brittain & Crawford" set in the North Boundary line of said Waxahachie I.S.D. tract, lying S 59° 28' 36" W 7.80 feet, from a 5/8" iron rod found in said North boundary line, and said Point of Beginning also lying in the South boundary line of a tract of land conveyed to Accru Family limited Partnership, LTD, by a deed recorded in Instrument No. 1915484, of the Deed Records of Ellis County, Texas, said point, having Texas State Plane grid coordinates of N: 6819905.58 and E: 2479470.27;

THENCE S 08° 59' 56" W 807.28 feet, to a ½" iron rod set;

THENCE SOUTHWESTERLY 276.71 feet, with a curve to the right, having a radius of 430.00 feet, a central angle of 36° 52' 15", and a chord bearing S 27° 26' 04" W 271.96 feet, to a ½" iron rod set at the end of said curve;

THENCE S 59° 59' 40" W 143.10 feet, to a ½" iron rod set;

THENCE N 70° 36' 54" W 42.75 feet, to a ½" iron rod set;

THENCE N 30° 00' 20" W 72.87 feet, to a ½" iron rod set;

THENCE NORTHWESTERLY 100.95 feet, with a curve to the left, having a radius of 834.00 feet, a central angle of 06° 56' 07", and a chord bearing N 33° 28' 24" W 100.89 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHWESTERLY 97.56 feet, with a curve to the right, having a radius of 806.00 feet, a central angle of 06° 56' 07", and a chord bearing N 33° 28' 24" W 97.50 feet, to a ½" iron rod set at the end of said curve;

THENCE N 30° 00' 20" W 462.02 feet, to a ½" iron rod set in the North Boundary line of said Waxahachie I.S.D. tract, also lying in the South boundary line of said Accru tract;

THENCE N 59° 28' 36" E 15.00 feet, along the North Boundary line of said Waxahachie I.S.D. tract, and the South boundary line of said Accru tract, to a point;

THENCE S 30° 00' 20" E 65.68 feet, to a point;

THENCE N 59° 59' 40" E 45.00 feet, to a point;

THENCE S 30° 00' 20" E 140.00 feet, to a point;

THENCE S 59° 59' 40" W 45.00 feet, to a point;

THENCE S 30° 00' 20" E 243.38 feet, to a point;

THENCE N 59° 59' 40" E 35.00 feet, to a point;

THENCE S 30° 00' 20" E 97.03 feet, to a point;

THENCE S 59° 59' 40" W 30.53 feet, to a point;

THENCE SOUTHEASTERLY 11.66 feet, with a curve to the left, having a radius of 791.00 feet, a central angle of 00° 50' 40", and a chord bearing S 36° 31' 07" E 11.66 feet, to a point at the end of said curve;

THENCE SOUTHEASTERLY 102.77 feet, with a curve to the right, having a radius of 849.00 feet, a central angle of 06° 56' 07", and a chord bearing S 33° 28' 24" E 102.70 feet, to a point at the end of said curve;

THENCE S 30° 00' 20" E 67.32 feet, to a point;

THENCE S 70° 36' 54" E 30.31 feet, to a point;

THENCE N 59° 59' 40" E 134.33 feet, to a point;

THENCE NORTHEASTERLY 265.22 feet, with a curve to the left, having a radius of 415.00 feet, a central angle of 36° 36' 59", and a chord bearing N 27° 18' 26" E 260.73 feet, to a point at the end of said curve;

THENCE N 08° 59' 56" E 794.90 feet, to a point in the North Boundary line of aforesaid Waxahachie I.S.D. tract, also lying in the South boundary line of aforesaid Accru tract;

THENCE N 59° 28' 36" E 19.45 feet, along the North Boundary line of said Waxahachie I.S.D. tract, and the South boundary line of said Accru tract to the Point of Beginning, containing 0.9009 acre, (39,241 Square Feet), of land.



MARCH 19th, 2025

BEARING BASE:
NAD 83: TX83-NCF

EXHIBIT "B"
PAGE 1 OF 5

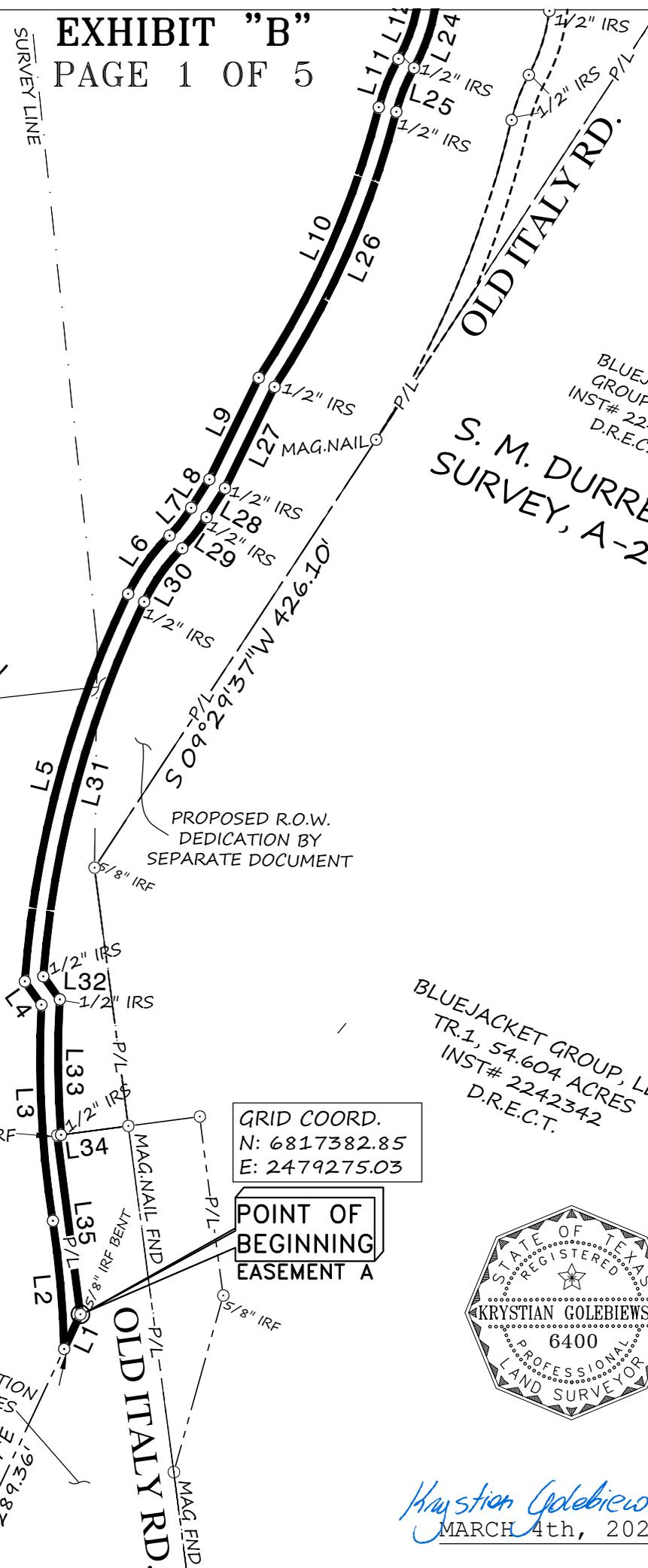
W.M. STEWART
SURVEY, A-956

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# 2220498
D.R.E.C.T.

PERMANENT
DRAINAGE & UTILITY
EASEMENT "A"
1.2213 ACRES OF
LAND
(53,202 SQ FT.)

BLUEJACKET
GROUP, LLC,
INST# 2242342
D.R.E.C.T.

S. M. DURRETT
SURVEY, A-272



GRID COORD.
N: 6817382.85
E: 2479275.03

POINT OF
BEGINNING
EASEMENT A

BLUEJACKET GROUP, LLC
TR.1, 54.604 ACRES
INST# 2242342
D.R.E.C.T.



Krystian Golebiewski
MARCH 4th, 2025

STATE OF TEXAS
RIGHT-OF-WAY DEDICATION
PARCEL 1, 13.740 ACRES
VOL. 1108, PG. 576
D.R.E.C.T.

THE MOST EASTERLY
SOUTHEAST CORNER
OF WAX. ISD TRACT.

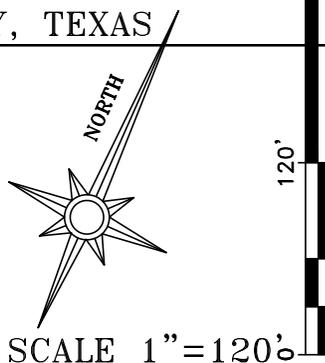
N 01° 15' 37" E
P/L 289.36'



OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

BRITAIN & CRAWFORD
LAND SURVEYING &
TOPOGRAPHIC MAPPING
(817) 926-0211 - METRO (817) 429-5112
FAX No. (817) 926-9347
P.O. BOX 11374 * 3908 SOUTH FREEWAY
FORT WORTH, TEXAS 76110
EMAIL: admin@brittain-crawford.com
WEBSITE: www.brittain-crawford.com

**PERMANENT DRAINAGE &
UTILITY EASEMENT A&B**
2.1222 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, A-272, and W.M. STEWART
SURVEY, A-956, CITY OF
WAXAHACHIE, ELLIS COUNTY, TX



BEARING BASE:
NAD 83: TX83-NCF

SURVEY LINE

ACCRU FAMILY LIMITED
 PARTNERSHIP, LTD.
 143.314 acres
 INST# 1915484
 D.R.E.C.T

GRID COORD.:
 N=6819397.59
 E=2478608.67

1/2" IRS FOUND
 @ SW CRN ACCRU TR.

PROPOSED R.O.W. BY
 SEPARATE DOCUMENT

5/8" IRS TXRCS
 P/L 913.07'

MATCH LINE PAGE 2 OF 5
 PAGE 3 OF 5

**PERMANENT
 DRAINAGE & UTILITY
 EASEMENT "A"**
**1.2213 ACRES OF
 LAND**
(53,202 SQ FT.)

**PERMANENT
 DRAINAGE & UTILITY
 EASEMENT "B"**
**0.9009 ACRE
 OF LAND**
(39,241 SQ FT.)

WAXAHACHIE ISD
 TRACT 1, 129.479 AC
 INST# 2220498
 D.R.E.C.T



Krystian Golebiewski
 MARCH 4, 2025

MATCH LINE PAGE 2 OF 5
 PAGE 1 OF 5

**OLD ITALY ROAD RELOCATION PROJECT
 CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS**



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**PERMANENT DRAINAGE &
 UTILITY EASEMENT A&B**
2.1222 ACRES OF LAND
**LOCATED IN THE S. M. DURRETT
 SURVEY, A-272, and W.M. STEWART
 SURVEY, A-956, CITY OF
 WAXAHACHIE, ELLIS COUNTY, TX**

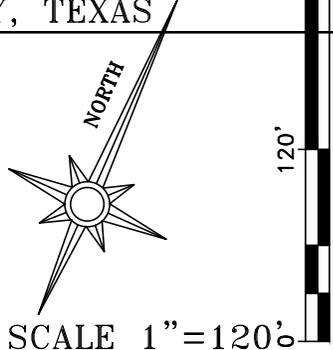


EXHIBIT "B"

PAGE 3 OF 5

ALL IRON RODS (IRS) SET
ARE WITH YELLOW CAP
STAMPED "BRITAIN &
CRAWFORD."

ACCRU FAMILY LIMITED
PARTNERSHIP, LTD.
143.314 acres
INST# D1915484
D.R.E.C.T

MATCH LINE PAGE 2 OF 5
PAGE 3 OF 5

PERMANENT
DRAINAGE & UTILITY
EASEMENT "B"
0.9009 ACRES OF
LAND
(39,241 SQ. FT.)

POINT OF
BEGINNING
EASEMENT B

GRID COORD.
N: 6819905.58
E: 2479470.27

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# 2220498
D.R.E.C.T

PATRICIA K. POWELL
VOL. 2565, PG. 1359
D.R.E.C.T

OLD ITALY ROAD



Krystian Golebiewski
MARCH 4th, 2025

BEARING BASE:
NAD 83: TX83-NCF

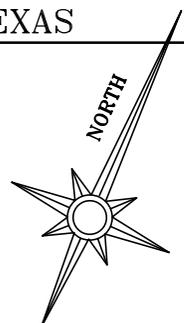
OLD ITALY ROAD RELOCATION PROJECT
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**PERMANENT DRAINAGE &
UTILITY EASEMENT A&B**
2.1222 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, A-272, and W.M. STEWART
SURVEY, A-956, CITY OF
WAXAHACHIE, ELLIS COUNTY, TX



SCALE 1" = 120'

EXHIBIT "B"

PAGE 4 OF 5

DRAINAGE & UTILITY EASEMENT "A" CALL TABLE

Course	Bearing	Distance	Course	Bearing	Distance
L1	S 01°15'37" W	31.94'	L12	Rad: 135.00' Tan: 27.06' Chd: N 05°39'15" W	Arc: 53.41' CA: 22°40'10" 53.07'
L2	Rad: 795.00' Tan: 53.57' Chd: N 29°02'45" W	Arc: 106.98' CA: 7°42'37" 106.90'	L13	Rad: 785.00' Tan: 89.55' Chd: N 23°29'50" W	Arc: 178.34' CA: 13°01'00" 177.95'
L3	Rad: 870.00' Tan: 90.24' Chd: N 26°58'46" W	Arc: 179.83' CA: 11°50'35" 179.51'	L14	N 30°00'20" W	255.26'
L4	N 59°27'05" W	23.83'	L15	N 75°00'20" W	77.78'
L5	Rad: 885.00' Tan: 169.64' Chd: N 08°59'51" W	Arc: 335.21' CA: 21°42'06" 333.21'	L16	N 30°00'20" W	36.57'
L6	Rad: 177.00' Tan: 30.21' Chd: N 11°32'20" E	Arc: 59.84' CA: 19°22'16" 59.56'	L17	N 14°59'40" E	77.78'
L7	Rad: 123.00' Tan: 14.71' Chd: N 14°24'21" E	Arc: 29.28' CA: 13°38'15" 29.21'	L18	N 30°00'20" W	219.13'
L8	Rad: 873.00' Tan: 14.04' Chd: N 08°30'31" E	Arc: 28.08' CA: 1°50'35" 28.08'	L19	N 75°00'20" W	120.21'
L9	N 02°08'48" E	93.85'	L20	N 30°00'20" W	137.47'
L10	Rad: 745.00' Tan: 124.67' Chd: N 00°04'02" E	Arc: 247.05' CA: 19°00'00" 245.92'	L21	N 59°28'36" E	100.00'
L11	Rad: 165.00' Tan: 21.89' Chd: N 01°52'34" W	Arc: 43.52' CA: 15°06'47" 43.40'	L22	S 30°00'20" E	844.34'
			L23	Rad: 800.00' Tan: 91.27' Chd: S 23°29'50" E	Arc: 181.75' CA: 13°01'00" 181.35'
			L24	Rad: 150.00' Tan: 30.07' Chd: S 05°39'15" E	Arc: 59.35' CA: 22°40'10" 58.96'
			L25	Rad: 150.00' Tan: 19.90' Chd: S 01°52'34" E	Arc: 39.57' CA: 15°06'47" 39.45'
			L26	Rad: 760.00' Tan: 126.68' Chd: S 00°01'49" W	Arc: 251.05' CA: 18°55'35" 249.91'
			L27	S 02°08'48" W	93.84'
			L28	Rad: 858.00' Tan: 14.28' Chd: S 08°32'25" W	Arc: 28.55' CA: 1°54'23" 28.55'
			L29	Rad: 138.00' Tan: 16.50' Chd: S 14°24'21" W	Arc: 32.85' CA: 13°38'15" 32.77'
			L30	Rad: 162.00' Tan: 27.65' Chd: S 11°32'20" W	Arc: 54.77' CA: 19°22'16" 54.51'
			L31	Rad: 870.00' Tan: 163.97' Chd: S 08°49'13" E	Arc: 324.15' CA: 21°20'50" 322.27'
			L32	S 59°27'05" E	23.66'
			L33	Rad: 855.00' Tan: 56.28' Chd: S 24°28'31" E	Arc: 112.40' CA: 7°31'57" 112.32'
			L34	S 58°31'45" W	3.20'
			L35	S 31°25'08" E	149.81'

Krystian Golebiewski
MARCH 4th, 2025



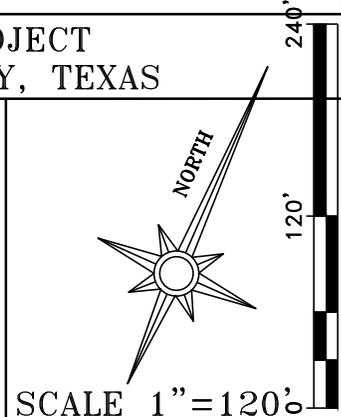
BEARING BASE:
NAD 83: TX83-NCF



OLD ITALY ROAD RELOCATION PROJECT
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**PERMANENT DRAINAGE &
UTILITY EASEMENT A&B**
2.1222 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, Abstract No. 272
CITY OF WAXAHACHIE, ELLIS
COUNTY, TEXAS



SCALE 1"=120'

EXHIBIT "B"

PAGE 5 OF 5

DRAINAGE & UTILITY EASEMENT "B" CALL TABLE

Course	Bearing	Distance
L36	S 08°59'56" W	807.28'
L37	Rad: 430.00' Tan: 143.34' Chd: S 27°26'04" W	Arc: 276.71' CA: 36°52'15" 271.96'
L38	S 59°59'40" W	143.10'
L39	N 70°36'54" W	42.75'
L40	N 30°00'20" W	72.87'
L41	Rad: 834.00' Tan: 50.54' Chd: N 33°28'24" W	Arc: 100.95' CA: 6°56'07" 100.89'
L42	Rad: 806.00' Tan: 48.84' Chd: N 33°28'24" W	Arc: 97.56' CA: 6°56'07" 97.50'
L43	N 30°00'20" W	462.02'
L44	N 59°28'36" E	15.00'
L45	S 30°00'20" E	65.68'
L46	N 59°59'40" E	45.00'
L47	S 30°00'20" E	140.00'
L48	S 59°59'40" W	45.00'
L49	S 30°00'20" E	243.38'
L50	N 59°59'40" E	35.00'
L51	S 30°00'20" E	97.03'
L52	S 59°59'40" W	30.53'
L53	Rad: 791.00' Tan: 5.83' Chd: S 36°31'07" E	Arc: 11.66' CA: 0°50'40" 11.66'
L54	Rad: 849.00' Tan: 51.45' Chd: S 33°28'24" E	Arc: 102.77' CA: 6°56'07" 102.70'
L55	S 30°00'20" E	67.32'
L56	S 70°36'54" E	30.31'
L57	N 59°59'40" E	134.33'
L58	Rad: 415.00' Tan: 137.31' Chd: N 27°18'26" E	Arc: 265.22' CA: 36°36'59" 260.73'
L59	N 08°59'56" E	794.90'
L60	N 59°28'36" E	19.45'



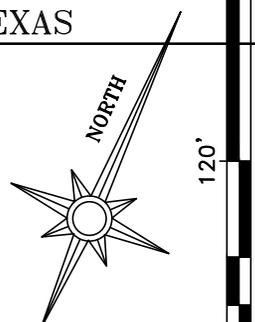
Krystian Golebiewski
MARCH 4th, 2025

BEARING BASE:
NAD 83: TX83-NCF



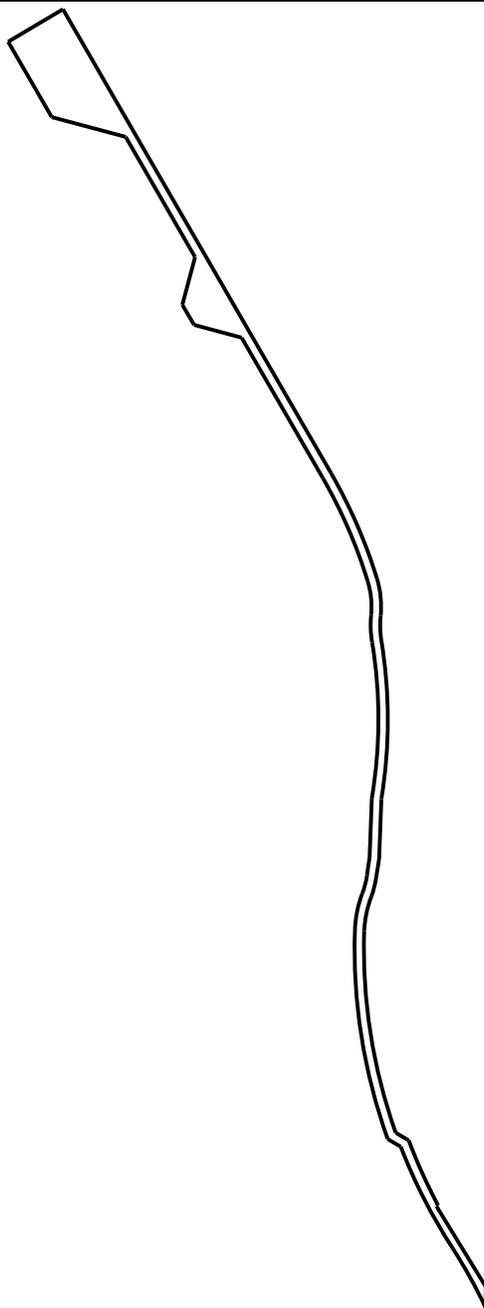
OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

**PERMANENT DRAINAGE &
UTILITY EASEMENT A&B**
2.1222 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, Abstract No. 272
CITY OF WAXAHACHIE, ELLIS
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SCALE 1"=120'

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KH WAX - Old Italy - PUE 4A - Wax ISD - 1.2213 Acres

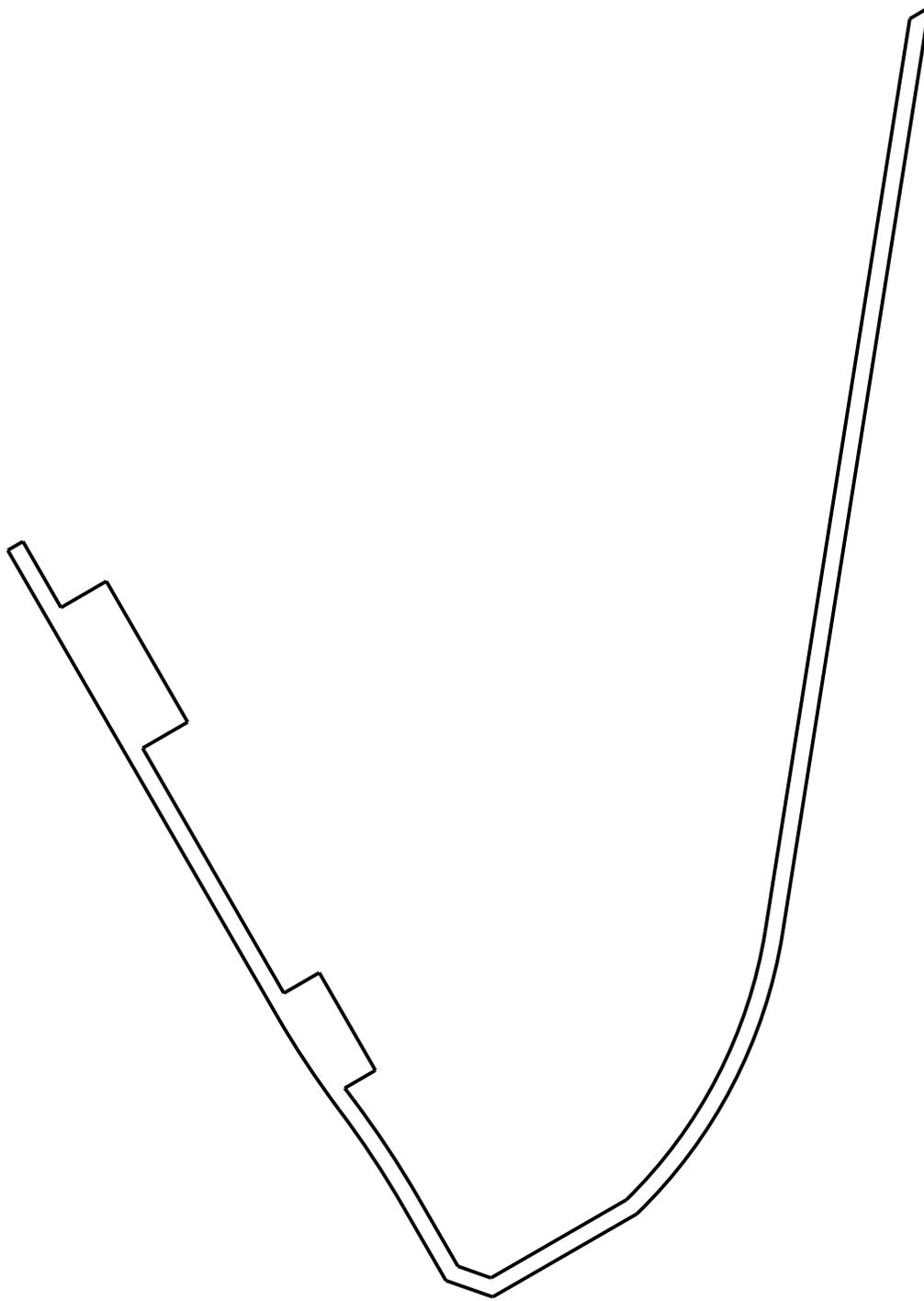
3/20/2025

Scale: 1 inch= 301 feet

File: KH WAX - Old Italy - PUE 4A - Wax ISD - 1.2213 Acres.ndp

Tract 1: 1.2210 Acres (53188 Sq. Feet), Closure: s35.3305w 0.01 ft. (1/382508), Perimeter=4635 ft.

- | | |
|---|---|
| 01 s01.1537w 31.94 | 21 n59.2836e 100.00 |
| 02 Lt, r=795.00, chord=n29.0245w 106.90 | 22 s30.0020e 844.34 |
| 03 Rt, r=870.00, chord=n26.5846w 179.51 | 23 Rt, r=800.00, chord=s23.2950e 181.35 |
| 04 n59.2705w 23.83 | 24 Rt, r=150.00, chord=s05.3915e 58.96 |
| 05 Rt, r=885.00, chord=n08.5951w 333.21 | 25 Lt, r=150.00, chord=s01.5234e 39.45 |
| 06 Rt, r=177.00, chord=n11.3220e 59.56 | 26 Rt, r=760.00, chord=s00.0149w 249.91 |
| 07 Lt, r=123.00, chord=n14.2421e 29.21 | 27 s02.0848w 93.84 |
| 08 Rt, r=873.00, chord=n08.3031e 28.08 | 28 Lt, r=858.00, chord=s08.3225w 28.55 |
| 09 n02.0848e 93.85 | 29 Rt, r=138.00, chord=s14.2421w 32.77 |
| 10 Lt, r=745.00, chord=n00.0402e 245.92 | 30 Lt, r=162.00, chord=s11.3220w 54.51 |
| 11 Rt, r=165.00, chord=n01.5234w 43.40 | 31 Lt, r=870.00, chord=s08.4913e 322.27 |
| 12 Lt, r=135.00, chord=n05.3915w 53.07 | 32 s59.2705e 23.66 |
| 13 Lt, r=785.00, chord=n23.2950w 177.95 | 33 Lt, r=855.00, chord=s24.2831e 112.32 |
| 14 n30.0020w 255.26 | 34 s58.3145w 3.20 |
| 15 n75.0020w 77.78 | 35 s31.2508e 149.81 |
| 16 n30.0020w 36.57 | |
| 17 n14.5940e 77.78 | |
| 18 n30.0020w 219.13 | |
| 19 n75.0020w 120.21 | |
| 20 n30.0020w 137.47 | |



KH WAX - Old Italy - PUE 4B - Wax ISD - 0.9009 Acres

3/20/2025

Scale: 1 inch= 151 feet

File: KH WAX - Old Italy - PUE 4B - Wax ISD - 0.9009 Acres.ndp

Tract 1: 0.9007 Acres (39236 Sq. Feet), Closure: n86.3947w 0.02 ft. (1/201766), Perimeter=4146 ft.

01 s08.5956w 807.28
 02 Rt, r=430.00, chord=s27.2604w 271.96
 03 s59.5940w 143.10
 04 n70.3654w 42.75
 05 n30.0020w 72.87
 06 Lt, r=834.00, chord=n33.2824w 100.89
 07 Rt, r=806.00, chord=n33.2824w 97.50
 08 n30.0020w 462.02
 09 n59.2836e 15.00
 10 s30.0020e 65.68
 11 n59.5940e 45.00
 12 s30.0020e 140.00
 13 s59.5940w 45.00
 14 s30.0020e 243.38
 15 n59.5940e 35.00
 16 s30.0020e 97.03

17 s59.5940w 30.53
 18 Lt, r=791.00, chord=s36.3107e 11.66
 19 Rt, r=849.00, chord=s33.2824e 102.70
 20 s30.0020e 67.32
 21 s70.3654e 30.31
 22 n59.5940e 134.33
 23 Lt, r=415.00, chord=n27.1826e 260.73
 24 n08.5956e 794.90
 25 n59.2836e 19.45

EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT DRAINAGE & UTILITY EASEMENT "C" – WAXAHACHIE I.S.D.

BEING 0.2481 acre of land located in the SILAS M. DURRETT SURVEY, Abstract No. 272, and W.M. STEWART SURVEY, Abstract No. 956, City of Waxahachie, Ellis County, Texas, and being a portion of 129.479 acre tract of land conveyed to WAXAHACHIE I.S.D., by a deed recorded in the County Clerk's file No. 2220498, of the Deed Records of Ellis County, Texas. Said 0.2481 acre of land being more particularly described by metes and bounds as follows:

BEGINNING at a ½" IRON ROD, MARKED "Brittain & Crawford" set in the East Boundary line of said Waxahachie I.S.D. tract, lying S 09° 29' 37" W 1087.35 feet, from the Northeast corner thereof, lying in the West boundary line of a tract of land conveyed to MELINDA PEEL, by a deed recorded in Instrument No. 2005810, of the Deed Records of Ellis County, Texas, from which the Southwest corner of said Peel tract bears S 09° 29' 37" W 167.70 feet, and a 5/8" iron rod found at the angle point in said East Boundary line of said Waxahachie I.S.D. tract, bears S 09° 29' 37" W 1141.73 feet, also lying within the OLD ITALY Road, having Texas State Plane grid coordinates of N: 6818852.39 and E: 2479323.50;

THENCE S 09° 29' 37" W 19.44 feet, along the East Boundary line of said Waxahachie I.S.D. tract, to a point;

THENCE S 59° 59' 40" W 197.18 feet, to a point;

THENCE S 13° 59' 33" W 39.25 feet, to a point;

THENCE SOUTHEASTERLY 175.23 feet, with a curve to the right, having a radius of 884.93 feet, a central angle of 11° 20' 42", and a chord bearing S 22° 35' 23" E 174.94 feet, to a point at the end of said curve;

THENCE SOUTHEASTERLY 62.07 feet, with a curve to the right, having a radius of 165.00 feet, a central angle of 21° 33' 11", and a chord bearing S 06° 05' 30" E 61.70 feet, to a point at the end of said curve;

THENCE SOUTHEASTERLY 36.05 feet, with a curve to the left, having a radius of 135.00 feet, a central angle of 15° 18' 04", and a chord bearing S 02° 57' 57" E 35.95 feet, to a point at the end of said curve;

THENCE SOUTHEASTERLY 143.24 feet, with a curve to the right, having a radius of 870.00 feet, a central angle of 09° 25' 59", and a chord bearing S 05° 53' 59" E 143.08 feet, to a point in the East Boundary line of said Waxahachie I.S.D. tract, being located N 09° 29' 37" E 426.10 feet, from a 5/8" iron rod found at the angle point in said East Boundary line of said Waxahachie I.S.D. tract;

THENCE S 09° 29' 37" W 150.93 feet, to a magnetic nail set in asphalt;

THENCE NORTHWESTERLY 289.84 feet, with a curve to the left, having a radius of 855.00 feet, a central angle of 19° 25' 23", and a chord bearing N 00° 54' 17" W 288.46 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHWESTERLY 40.06 feet, with a curve to the right, having a radius of 150.00 feet, a central angle of 15° 18' 04", and a chord bearing N 02° 57' 57" W 39.94 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHWESTERLY 56.74 feet, with a curve to the left, having a radius of 150.00 feet, a central angle of 21° 40' 26", and a chord bearing N 06° 09' 08" W 56.40 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHWESTERLY 177.70 feet, with a curve to the left, having a radius of 870.00 feet, a central angle of 11° 42' 11", and a chord bearing N 22° 47' 27" W 177.39 feet, to a ½" iron rod set at the end of said curve;

THENCE N 13° 59' 33" E 51.44 feet, to a ½" iron rod set;

THENCE N 59° 59' 40" E 215.91 feet, to the Point of Beginning, containing 0.2481 acres, (10,807 Square Feet), of land.



MARCH 19th, 2025

EXHIBIT "B"

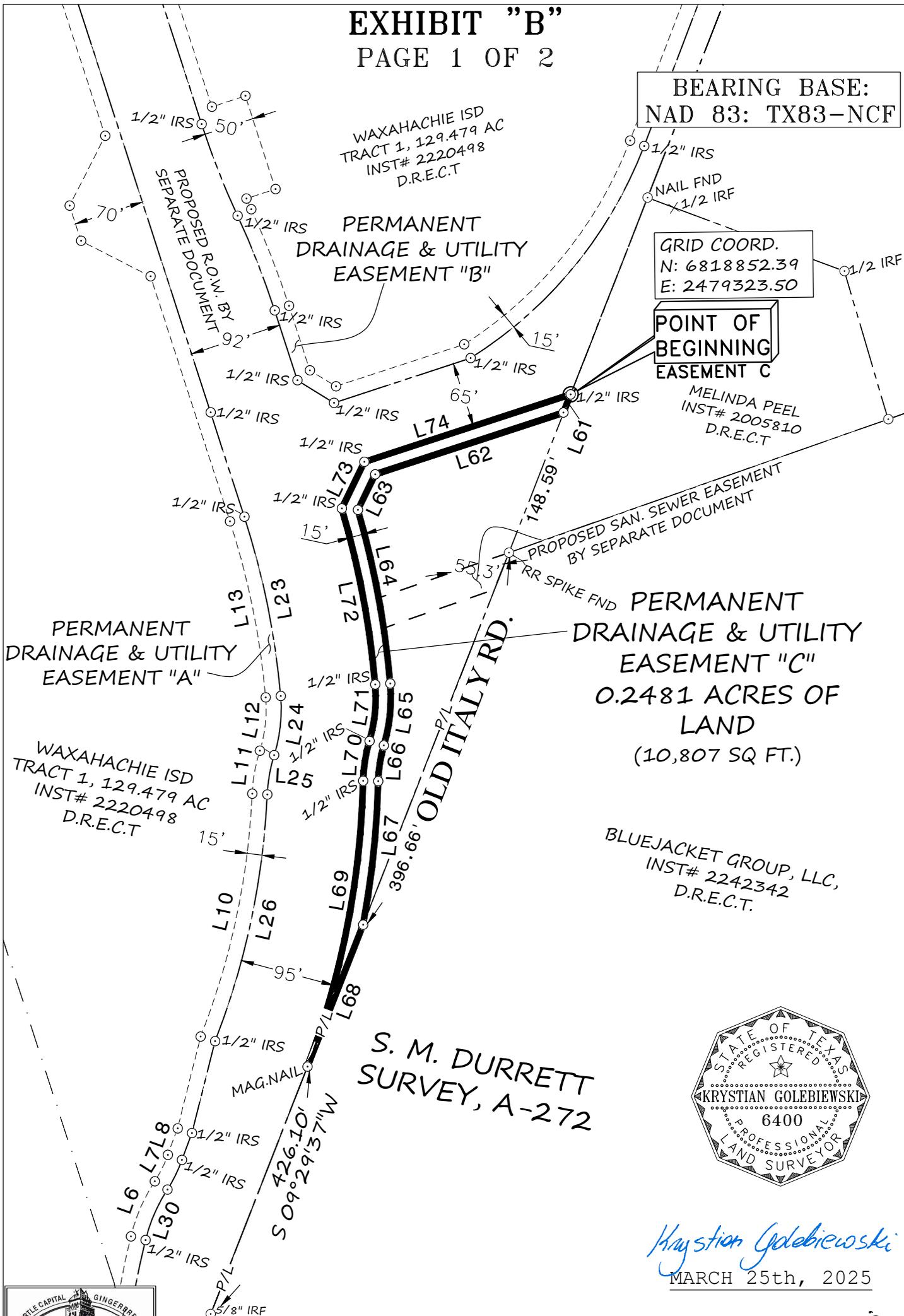
PAGE 1 OF 2

BEARING BASE:
NAD 83: TX83-NCF

GRID COORD.
N: 6818852.39
E: 2479323.50

POINT OF
BEGINNING
EASEMENT C

MELINDA PEEL
INST# 2005810
D.R.E.C.T.



PERMANENT
DRAINAGE & UTILITY
EASEMENT "C"
0.2481 ACRES OF
LAND
(10,807 SQ. FT.)

BLUEJACKET GROUP, LLC,
INST# 2242342
D.R.E.C.T.



Krystian Golebiewski
MARCH 25th, 2025

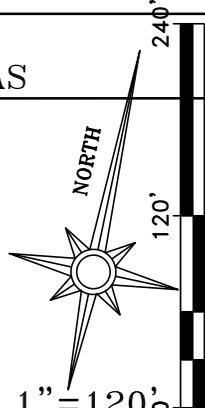


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FORT WORTH, TEXAS 76110
EMAIL: admin@brittain-crawford.com
WEBSITE: www.brittain-crawford.com

OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

**PERMANENT DRAINAGE &
UTILITY EASEMENT C**
0.2481 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, A-272, and W.M. STEWART
SURVEY, A-956, CITY OF
WAXAHACHIE, ELLIS COUNTY, TX



SCALE 1"=120'

EXHIBIT "B"

PAGE 2 OF 2

PERMANENT DRAINAGE & UTILITY EASEMENT "C" CALL TABLE

Course	Bearing	Distance
L61	S 09°29'37" W	19.44'
L62	S 59°59'40" W	197.18'
L63	S 13°59'33" W	39.25'
L64	Rad: 885.00' Tan: 87.90' Chd: S 22°35'23" E	Arc: 175.23' CA: 11°20'39" 174.94'
L65	Rad: 165.00' Tan: 31.41' Chd: S 06°05'30" E	Arc: 62.07' CA: 21°33'11" 61.70'
L66	Rad: 135.00' Tan: 18.13' Chd: S 02°57'57" E	Arc: 36.05' CA: 15°18'04" 35.95'
L67	Rad: 870.00' Tan: 71.78' Chd: S 05°53'59" E	Arc: 143.24' CA: 9°25'59" 143.08'
L68	S 09°29'03" W	150.92'
L69	Rad: 855.02' Tan: 146.32' Chd: N 00°54'36" W	Arc: 289.84' CA: 19°25'21" 288.45'
L70	Rad: 150.00' Tan: 20.15' Chd: N 02°57'57" W	Arc: 40.06' CA: 15°18'04" 39.94'
L71	Rad: 150.00' Tan: 28.71' Chd: N 06°09'08" W	Arc: 56.74' CA: 21°40'26" 56.40'
L72	Rad: 870.00' Tan: 89.16' Chd: N 22°47'27" W	Arc: 177.70' CA: 11°42'11" 177.39'
L73	N 13°59'33" E	51.44'
L74	N 59°59'40" E	215.91'

Krystian Golebiewski
MARCH 25th, 2025



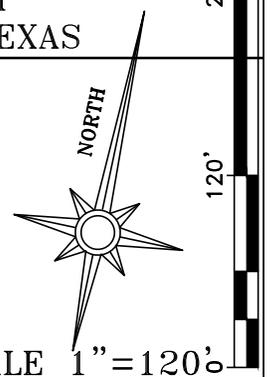
BEARING BASE:
NAD 83: TX83-NCF



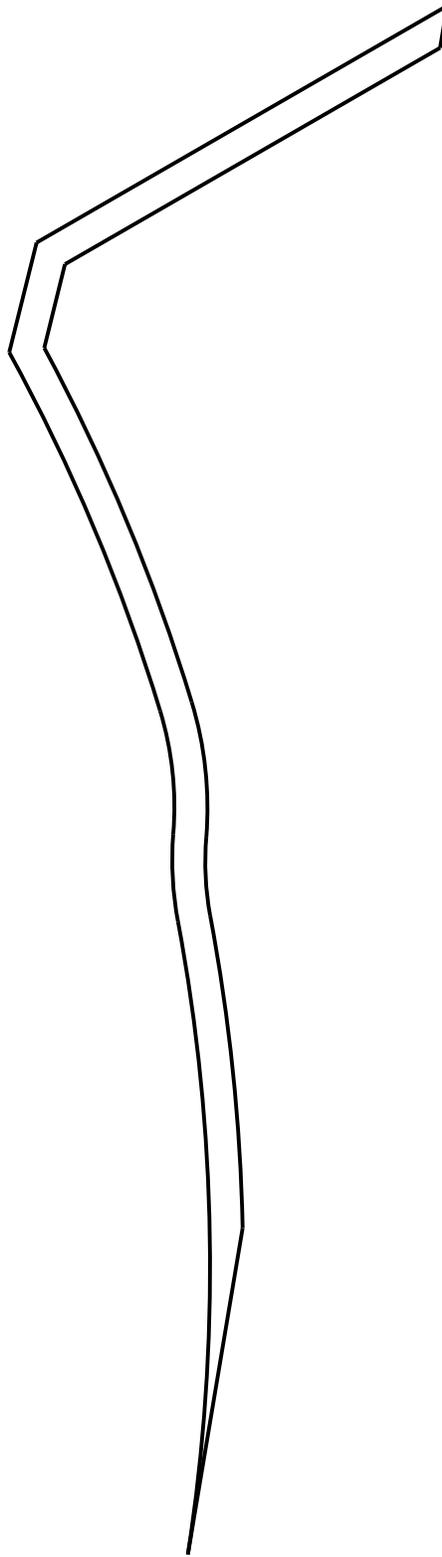
OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

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WEBSITE: www.brittain-crawford.com

**PERMANENT DRAINAGE &
UTILITY EASEMENT C**
0.2481 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, Abstract No. 272
CITY OF WAXAHACHIE, ELLIS
COUNTY, TEXAS



SCALE 1"=120'



KH WAX - Old Italy - PUE 4C - Wax ISD - 0.2481 Acre

3/25/2025

Scale: 1 inch= 87 feet

File: KH WAX - Old Italy - PUE 4C - Wax ISD - 0.2481 Acre.ndp

Tract 1: 0.2481 Acres (10806 Sq. Feet), Closure: n00.3857w 0.01 ft. (1/169089), Perimeter=1655 ft.

01 s09.2937w 19.44
 02 s59.5940w 197.18
 03 s13.5933w 39.25
 04 Rt, r=884.93, chord=s22.3523e 174.94
 05 Rt, r=165.00, chord=s06.0530e 61.70
 06 Lt, r=135.00, chord=s02.5757e 35.95
 07 Rt, r=870.00, chord=s05.5359e 143.08
 08 s09.2937w 150.93
 09 Lt, r=855.00, chord=n00.5417w 288.46
 10 Rt, r=150.00, chord=n02.5757w 39.94

11 Lt, r=150.00, chord=n06.0908w 56.40
 12 Lt, r=870.00, chord=n22.4727w 177.39
 13 n13.5933e 51.44
 14 n59.5940e 215.91

327

EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT SANITARY SEWER EASEMENT – WAXAHACHIE I.S.D.

BEING 0.0873 acre of land located in the SILAS M. DURRETT SURVEY, Abstract No. 272, City of Waxahachie, Ellis County, Texas, and being a portion of 129.479 acre tract of land conveyed to WAXAHACHIE I.S.D., by a deed recorded in the County Clerk's file No. 2220498, of the Deed Records of Ellis County, Texas. Said 0.0873 acre of land being more particularly described by metes and bounds as follows:

BEGINNING at a point in the East Boundary line of said Waxahachie I.S.D. tract, lying S 09° 28' 47" W 1255.55 feet, from the Northeast corner thereof, and lying N 09° 30' 41" E 973.37 feet, from a 5/8" iron rod found at an angle point in said East boundary line, said Point of Beginning also lying at the Southwest corner of a tract of land conveyed to MELINDA PEEL, by a deed recorded in Instrument No. 2005810, of the Deed Records of Ellis County, Texas, and the Northwest corner of a tract of land conveyed to BLUEJACKET GROUP, LLC, by a deed recorded in Instrument No. 2242342, of the Deed Records of Ellis County, Texas, said point lying within the OLD ITALY Road, having a Texas State Plane grid coordinates of N: 6818686.37 and E: 2479296.04;

THENCE S 09° 38' 11" W 39.54 feet, along the East Boundary line of said Waxahachie I.S.D. tract, and the West boundary line of said Bluejacket tract, to a point;

THENCE S 58° 58' 58" W 116.55 feet, to a point;

THENCE NORTHWESTERLY 30.43 feet, with a curve to the left, having a radius of 887.00 feet, a central angle of 01° 57' 57" , and a chord bearing N 21° 28' 45" W 30.43 feet, to a point at the end of said curve;

THENCE N 58° 58' 58" E 137.26 feet, to the Point of Beginning, containing 0.0873 acre, (3,806 Square Feet), of land.



MARCH 19th, 2025

EXHIBIT "B"

BEARING BASE:
NAD 83: TX83-NCF

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# 2220498
D.R.E.C.T

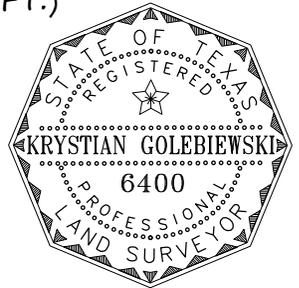
PERMANENT DRAINAGE &
UTILITY EASEMENT "B"
BY SEPARATE DOCUMENT

MELINDA PEEL
INST# 2005810
D.R.E.C.T

POINT OF
BEGINNING

GRID COORD.:
N: 6818686.37
E: 2479296.04

PERMANENT
SANITARY SEWER
EASEMENT
0.0873 ACRES OF
LAND
(3,806 SQ. FT.)



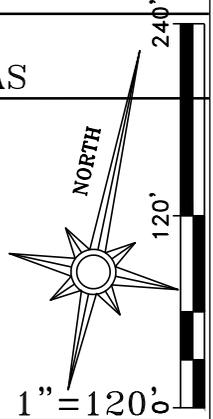
Krystian Golebiewski
MARCH 25th, 2025

Course	Bearing	Distance
L1	S 09°38'11" W	39.54'
L2	S 58°58'58" W	116.55'
L3	Rad: 885.00' Tan: 15.22' Chd: N 21°28'45" W	Arc: 30.44' CA: 1°58'14" 30.43'
L4	N 58°58'58" E	137.26'

S 09°38'11" W

OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

**PERMANENT SANITARY
SEWER EASEMENT**
0.0873 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, A-272, and W.M. STEWART
SURVEY, A-956, CITY OF
WAXAHACHIE, ELLIS COUNTY, TX



SCALE 1" = 120'



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EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT RIGHT-OF-WAY DEDICATION

BEING an 80 foot wide strip of land located in the SILAS M. DURRETT SURVEY, Abstract No. 272, City of Waxahachie, Ellis County, Texas, and crossing the 25.0 acre tract of land conveyed to the City of Waxahachie, by the deed recorded in Instrument No. 1915485, of the Deed Records of Ellis County, Texas. Said 80 foot wide strip of land being more particularly described by metes and bounds as follows:

BEGINNING at a ½" iron rod marked "Brittain & Crawford" set in the South boundary line of said City of Waxahachie Tract, and being located N 88° 06' 22" E 403.43 feet, from a ½" iron rod marked "RPLS – 5331" found at the Southwest corner of said City of Waxahachie Tract, and said POINT OF BEGINNING also lying in the North boundary line of the south remainder of a 143.314 acre tract of land conveyed to Accru Family Limited Partnership, Ltd., by a deed recorded in County Clerk's file No. 115484, of the Deed Records of Ellis County, Texas, also having Texas State plane grid coordinates of N: 6,820,308.49 and E: 2,478,078.59;

THENCE N 30° 54' 33" W 1,213.65 feet, to a ½" iron rod marked "Brittain & Crawford" set in the North boundary line of said City of Waxahachie Tract, lying in the South boundary line of the north remainder of said 143.314 acre Accru tract;

THENCE along the North boundary line of said City of Waxahachie Tract, and the South boundary line of said north remainder of a 143.314 acre tract, as follows:

1. N 86° 30' 00" E 41.15 feet, to a ½" iron rod found;
2. N 73° 00' 00" E 44.78 feet, to a ½" iron rod marked "Brittain & Crawford" set;

THENCE S 30° 54' 33" E 1,228.32 feet, to a ½" iron rod marked "Brittain & Crawford" set in the South boundary line of said City of Waxahachie Tract;

THENCE S 88° 06' 22" W 91.48 feet, along the South boundary line of said City of Waxahachie Tract, to the POINT OF BEGINNING containing 2.2375 acres (97,464 square feet) of land.

SURVEYED ON THE GROUND
MARCH 4, 2025

KRYSTIAN GOLEBIEWSKI
REGISTERED PROFESSIONAL
LAND SURVEYOR
STATE OF TEXAS NO. 6400

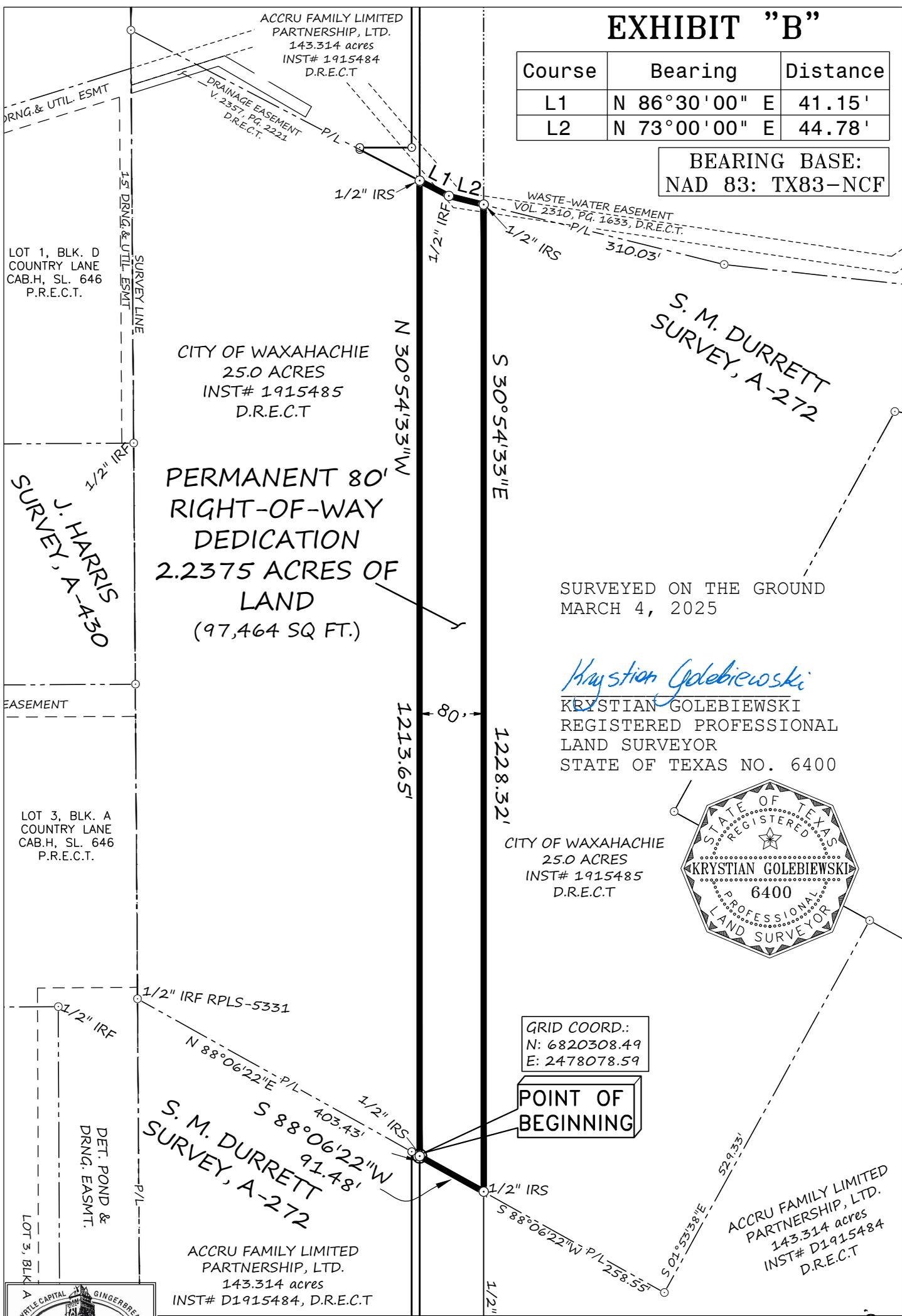


MARCH 19th, 2025

EXHIBIT "B"

Course	Bearing	Distance
L1	N 86°30'00" E	41.15'
L2	N 73°00'00" E	44.78'

BEARING BASE:
NAD 83: TX83-NCF



LOT 1, BLK. D
COUNTRY LANE
CAB.H, SL. 646
P.R.E.C.T.

CITY OF WAXAHACHIE
25.0 ACRES
INST# 1915485
D.R.E.C.T

PERMANENT 80'
RIGHT-OF-WAY
DEDICATION
2.2375 ACRES OF
LAND
(97,464 SQ FT.)

J. HARRIS
SURVEY, A-430

EASEMENT

LOT 3, BLK. A
COUNTRY LANE
CAB.H, SL. 646
P.R.E.C.T.

CITY OF WAXAHACHIE
25.0 ACRES
INST# 1915485
D.R.E.C.T



Krystian Golebiewski
KRYSZTIAN GOLEBIEWSKI
REGISTERED PROFESSIONAL
LAND SURVEYOR
STATE OF TEXAS NO. 6400

GRID COORD.:
N: 6820308.49
E: 2478078.59

POINT OF
BEGINNING

S. M. DURRETT
SURVEY, A-272

ACCRU FAMILY LIMITED
PARTNERSHIP, LTD.
143.314 acres
INST# D1915484, D.R.E.C.T

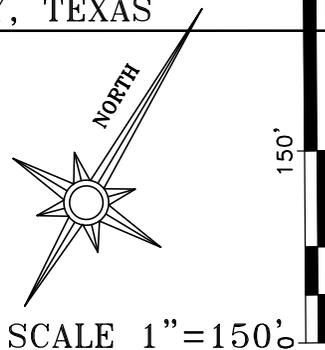
ACCRU FAMILY LIMITED
PARTNERSHIP, LTD.
143.314 acres
INST# D1915484
D.R.E.C.T



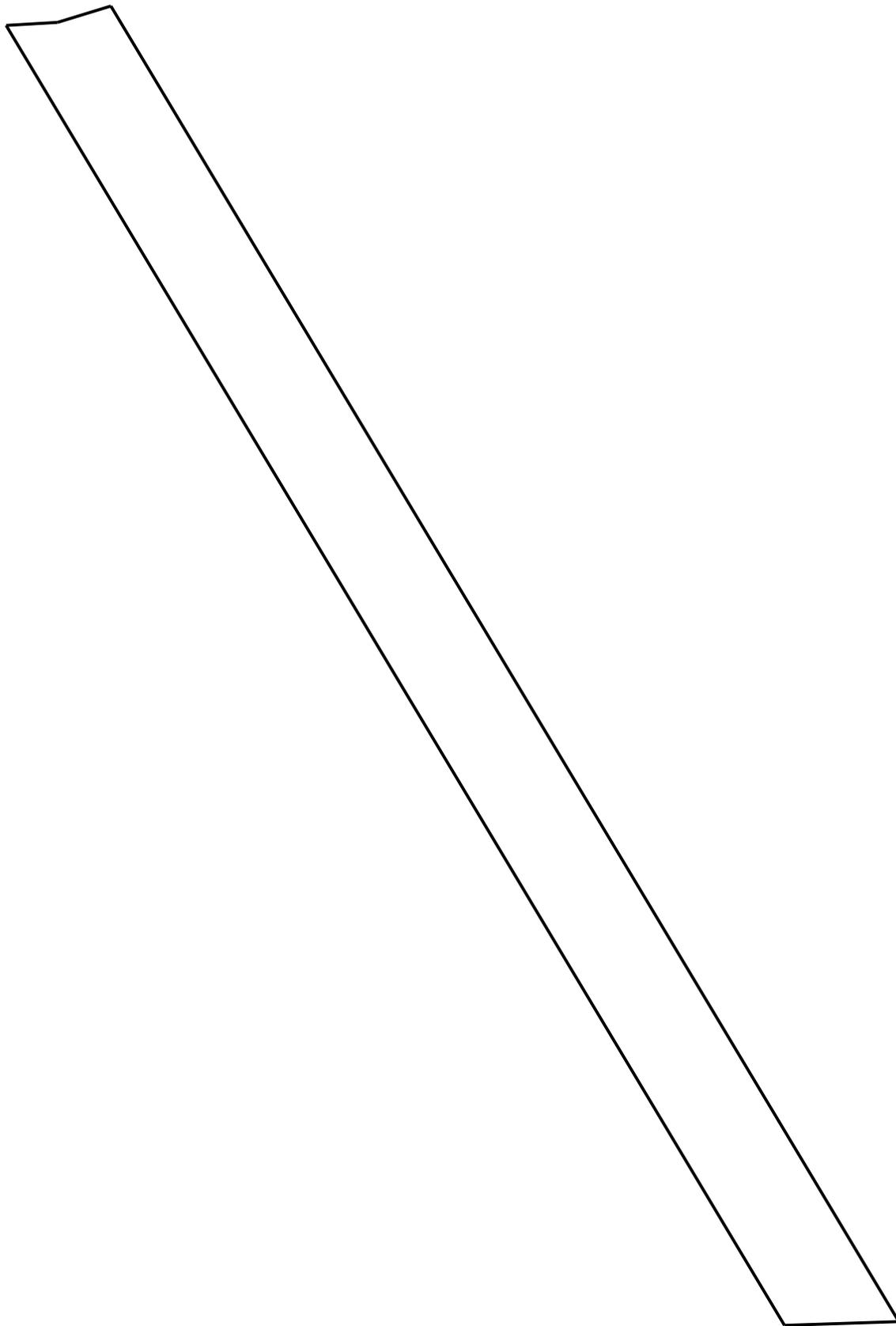
OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

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WEBSITE: www.brittain-crawford.com

**PERMANENT
RIGHT-OF-WAY DEDICATION
2.2375 ACRES OF LAND
LOCATED IN THE .M. DURRETT
SURVEY, Abstract No. 272
CITY OF WAXAHACHIE, ELLIS
COUNTY, TEXAS**



SCALE 1"=150'



KH WAX - Old Italy - ROW 3 - Waxahachie - 2.2375 Acres

3/19/2025

Scale: 1 inch= 121 feet

File: KH WAX - Old Italy - ROW 3 - Waxahachie - 2.2375 Acres.ndp

Tract 1: 2.2374 Acres (97461 Sq. Feet), Closure: n22.2854w 0.01 ft. (1/453311), Perimeter=2619 ft.

- 01 n30.5433w 1213.65
- 02 n86.3000e 41.15
- 03 n73.0000e 44.78
- 04 s30.5433e 1228.32
- 05 s88.0622w 91.48

EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT RIGHT-OF-WAY DEDICATION – WAXAHACHIE I.S.D.

BEING 4.930 acres of land located in the SILAS M. DURRETT SURVEY, Abstract No. 272, and W.M. STEWART SURVEY, Abstract No. 956, City of Waxahachie, Ellis County, Texas, and being a portion of 129.479 acre tract of land conveyed to WAXAHACHIE I.S.D., by a deed recorded in the County Clerk's file No. 2220498, of the Deed Records of Ellis County, Texas. Said 4.930 acre of land being more particularly described by metes and bounds as follows:

BEGINNING at a magnetic nail found in the East Boundary line of said Waxahachie I.S.D. tract, being the most Northerly Northeast corner of a tract of land designated as Parcel 1, to State of Texas, according to the deed recorded in Volume 1108, Page 576, of the Deed Records of Ellis County, Texas, said point also lying in the West boundary line of 54.604 acre tract of land conveyed to BLUEJACKET GROUP, LLC, by a deed recorded in County Clerk's file No. 2242342, of the Deed Records of Ellis County, Texas, also lying on the East side of Old Italy Road, having a Texas State Plane grid coordinates of N: 6817542.00 and E: 2479248.10;

THENCE S 58° 31' 45" W 56.81 feet, to a ½" iron rod marked "Brittain & Crawford" set, (further called ½" iron rod set);

THENCE NORTHWESTERLY 112.40 feet, with a curve to the right, having a radius of 855.00 feet, a central angle of 07° 31' 57", and a chord bearing N 24° 28' 31" W 112.32 feet, to a ½" iron rod set at the end of said curve;

THENCE N 59° 27' 05" W 23.66 feet, to a ½" iron rod set;

THENCE NORTHWESTERLY 324.15 feet, with a curve to the right, having a radius of 870.00 feet, a central angle of 21° 20' 50", and a chord bearing N 08° 49' 13" W 322.27 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHEASTERLY 54.77 feet, with another curve to the right, having a radius of 162.00 feet, a central angle of 19° 22' 16", and a chord bearing N 11° 32' 20" E 54.51 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHEASTERLY 32.85 feet, with a curve to the left, having a radius of 138.00 feet, a central angle of 13° 38' 15", and a chord bearing N 14° 24' 21" E 32.77 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHEASTERLY 28.55 feet, with a curve to the right, having a radius of 858.00 feet, a central angle of 01° 54' 23", and a chord bearing N 08° 32' 25" E 28.55 feet, to a ½" iron rod set at the end of said curve;

THENCE N 02° 08' 48" E 93.84 feet, to a ½" iron rod set;

THENCE NORTHEASTERLY 251.05 feet, with a curve to the left, having a radius of 760.00 feet, a central angle of 18° 55' 35", and a chord bearing N 00° 01' 49" E 249.91 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHWESTERLY 39.57 feet, with a curve to the right, having a radius of 150.00 feet, a central angle of 15° 06' 47", and a chord bearing N 01° 52' 34" W 39.45 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHWESTERLY 59.35 feet, with a curve to the left, having a radius of 150.00 feet, a central angle of 22° 40' 10", and a chord bearing N 05° 39' 15" W 58.96 feet, to a ½" iron rod set at the end of said curve;

THENCE NORTHWESTERLY 181.75 feet, with a curve to the left, having a radius of 800.00 feet, a central angle of 13° 01' 00", and a chord bearing N 23° 29' 50" W 181.35 feet, to a ½" iron rod set at the end of said curve;

THENCE N 30° 00' 20" W 844.34 feet, to a ½" iron rod set in the North boundary line of aforesaid Waxahachie ISD tract, same lying in the South boundary line of 143.314 acre tract of land conveyed to ACCRU FAMILY LIMITED PARTNERSHIP, LTD., by a deed recorded in the Instrument No. 1915484, of the Deed Records of Ellis County, Texas, said point being located N 59° 28' 36" E 350.01 feet from the Southwest corner of said Accru tract;

THENCE N 59° 28' 36" E 80.00 feet, along the North boundary line of said Waxahachie ISD tract, and the South boundary line of said Accru to a ½" iron rod set;

THENCE S 30° 00' 20" E 462.02 feet, to a ½" iron rod set;

THENCE SOUTHEASTERLY 97.56 feet, with a curve to the left, having a radius of 806.00 feet, a central angle of 06° 56' 07", and a chord bearing S 33° 28' 24" E 97.50 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHEASTERLY 100.95 feet, with a curve to the right, having a radius of 834.00 feet, a central angle of 06° 56' 07", and a chord bearing S 33° 28' 24" E 100.89 feet, to a ½" iron rod set at the end of said curve;

THENCE S 30° 00' 20" E 72.87 feet, to a ½" iron rod set;

THENCE S 70° 36' 54" E 42.75 feet, to a ½" iron rod set;

THENCE N 59° 59' 40" E 143.10 feet, to a ½" iron rod set;

THENCE NORTHEASTERLY 276.71 feet, with a curve to the left, having a radius of 430.00 feet, a central angle of 36° 52' 15", and a chord bearing N 27° 26' 04" E 271.96 feet, to a ½" iron rod set at the end of said curve;

THENCE N 08° 59' 56" E 807.28 feet, to a ½" iron rod set in the North boundary line of aforesaid Waxahachie ISD tract, and the South boundary line of said Accru tract;

THENCE N 59° 28' 36" E at 7.80 feet passing a 5/8" iron rod found marking the North boundary line of said Waxahachie ISD tract, and continuing in all 37.80 feet, to a point in the asphalt pavement of Old Italy Road, said point lying in the West boundary line of a tract of land conveyed to Patricia K. Powell, by a deed recorded in Volume 2565, Page 1359, of the Deed Records of Ellis County, Texas;

THENCE S 09° 29' 37" W 877.83 feet, along the East boundary line of said Waxahachie ISD tract, and the West boundary line of said Powell tract, to a nail found in said Old Italy Road, being the Southwest corner of said Powell tract;

THENCE S 09° 29' 37" W 209.52 feet, to a ½" iron rod set;

THENCE S 59° 59' 40" W 215.91 feet, to a ½" iron rod set;

THENCE S 13° 59' 33" W 51.44 feet, to a ½" iron rod set;

THENCE SOUTHEASTERLY 178.02 feet, with a curve to the right, having a radius of 870.00 feet, a central angle of 11° 43' 25", and a chord bearing S 22° 46' 50" E 177.70 feet, to a ½" iron rod set at the end of said curve;

THENCE SOUTHEASTERLY 56.43 feet, with a curve to the right, having a radius of 150.00 feet, a central angle of 21° 33' 14", and a chord bearing S 06° 05' 32" E 56.10 feet, to a point at the end of said curve;

THENCE SOUTHEASTERLY 40.06 feet, with a curve to the left, having a radius of 150.00 feet, a central angle of 15° 18' 04", and a chord bearing S 02° 57' 57" E 39.94 feet, to a 1/2" iron rod set at the end of said curve;

THENCE SOUTHEASTERLY 289.84 feet, with a curve to the right, having a radius of 855.00 feet, a central angle of 19° 25' 23", and a chord bearing S 00° 54' 17" E 288.46 feet, to a 1/2" iron rod set at the end of said curve, lying in the East boundary line of aforesaid Waxahachie ISD tract, and the West boundary line of aforesaid Bluejacket group tract;

THENCE along the East boundary line of said Waxahachie ISD tract, and the West boundary line of said Bluejacket group tract, as follows:

1. S 09° 29' 37" W 426.10 feet, to a 5/8" iron rod found;
2. S 31° 28' 53" E 216.22 feet, to the Point of Beginning, containing 4.930 acres, (214,746 Square Feet), of land.



MARCH 19th, 2025

EXHIBIT "B"
PAGE 1 OF 4

BEARING BASE:
NAD 83: TX83-NCF

W.M. STEWART
SURVEY, A-956

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# 2220498
D.R.E.C.T.

BLUEJACKET
GROUP, LLC,
INST# 2242342
D.R.E.C.T.

S. M. DURRETT
SURVEY, A-272

PERMANENT
RIGHT-OF-WAY
4.930 ACRES OF
LAND
(214,746 SQ FT.)

BLUEJACKET GROUP, LLC
TR.1, 54.604 ACRES
INST# 2242342
D.R.E.C.T.

GRID COORD.
N: 6817542.00
E: 2479248.10

POINT OF
BEGINNING



SURVEYED ON THE GROUND
MARCH 4th, 2025

Krystian Golebiewski
KRYSZTIAN GOLEBIEWSKI
REGISTERED PROFESSIONAL
LAND SURVEYOR
STATE OF TEXAS NO. 6400

STATE OF TEXAS
RIGHT-OF-WAY DEDICATION
PARCEL 1, 13.740 ACRES
VOL. 1108, PG. 576
D.R.E.C.T.

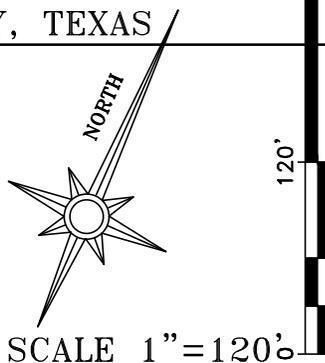
MAG. NAIL END
OLD ITALY RD
P/L
5/8" IRF BEARS
S 58°32'W 3.2'

OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS



BRITTAIN & CRAWFORD
LAND SURVEYING &
TOPOGRAPHIC MAPPING
(817) 926-0211 - METRO (817) 429-5112
FAX No. (817) 926-9347
P.O. BOX 11374 * 3908 SOUTH FREEWAY
FORT WORTH, TEXAS 76110
EMAIL: admin@brittain-crawford.com
WEBSITE: www.brittain-crawford.com

**PERMANENT
RIGHT-OF-WAY
4.930 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, A-272, and W.M. STEWART
SURVEY, A-956, CITY OF
WAXAHACHIE, ELLIS COUNTY, TX**



BEARING BASE:
NAD 83: TX83-NCF

ACCRU FAMILY LIMITED
PARTNERSHIP, LTD.
143.314 acres
INST# 1915484
D.R.E.C.T

GRID COORD.:
N=6819397.59
E=2478608.67

PROPOSED RIGHT-OF-WAY
BY SEPARATE DOCUMENT
SEPARATE EASEMENT BY
SEPARATE DOCUMENT

SURVEY LINE

1/2" IR FOUND
@ SW CORN ACCRU TR

N 59°28'36"E P/L 350.01'

59°28'36"E
80.00'

N 59°28'36"E
P/L 928.07'

5/8" IRF TXRCS

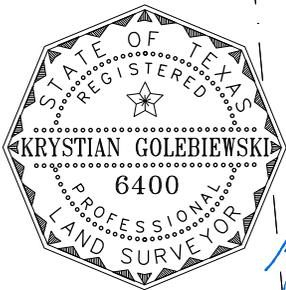
MATCH LINE PAGE 2 OF 4
PAGE 3 OF 4

PERMANENT
RIGHT-OF-WAY
4.930 ACRES OF
LAND
(214,746 SQ FT.)

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# 2220498
D.R.E.C.T

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# 2220498
D.R.E.C.T

SURVEYED ON THE GROUND
MARCH 4, 2025

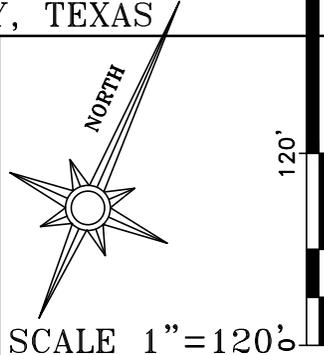


Krystian Golebiewski
KRYSTIAN GOLEBIEWSKI
REGISTERED PROFESSIONAL
LAND SURVEYOR
STATE OF TEXAS NO. 6400

MATCH LINE PAGE 2 OF 4
PAGE 1 OF 4

OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

**PERMANENT
RIGHT-OF-WAY**
4.930 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, A-272, and W.M. STEWART
SURVEY, A-956, CITY OF
WAXAHACHIE, ELLIS COUNTY, TX



BRITTAIN & CRAWFORD
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WEBSITE: www.brittain-crawford.com

EXHIBIT "B"

PAGE 3 OF 4

ALL IRON RODS (IRS) SET
ARE WITH YELLOW CAP
STAMPED "BRITTAIN &
CRAWFORD."

ACCRU FAMILY LIMITED
PARTNERSHIP, LTD.
143.314 acres
INST# D1915484
D.R.E.C.T

MATCH LINE PAGE 2 OF 4
PAGE 3 OF 4

PERMANENT
RIGHT-OF-WAY
4.930 ACRES OF
LAND
(214,746 SQ FT.)

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# 2220498
D.R.E.C.T

PATRICIA K. POWELL
VOL. 2565, PG. 1359
D.R.E.C.T

OLD ITALY ROAD



SURVEYED ON THE GROUND
MARCH 4th, 2025

Krystian Golebiewski
KRYSZTIAN GOLEBIEWSKI
REGISTERED PROFESSIONAL
LAND SURVEYOR
STATE OF TEXAS NO. 6400

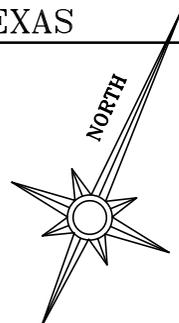
BEARING BASE:
NAD 83: TX83-NCF



OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

BRITTAIN & CRAWFORD
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**PERMANENT
RIGHT-OF-WAY
4.930 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, A-272, and W.M. STEWART
SURVEY, A-956, CITY OF
WAXAHACHIE, ELLIS COUNTY, TX**



SCALE 1"=120'

EXHIBIT "B"

PAGE 4 OF 4

RIGHT-OF-WAY CALL TABLE

Course	Bearing	Distance
L1	S 58°31'45" W	56.80'
L2	Rad: 855.00' Tan: 56.28' Chd: N 24°28'31" W	Arc: 112.40' CA: 7°31'57" 112.32'
L3	N 59°27'05" W	23.66'
L4	Rad: 870.00' Tan: 163.97' Chd: N 08°49'13" W	Arc: 324.15' CA: 21°20'50" 322.27'
L5	Rad: 162.00' Tan: 27.65' Chd: N 11°32'20" E	Arc: 54.77' CA: 19°22'16" 54.51'
L6	Rad: 138.00' Tan: 16.50' Chd: N 14°24'21" E	Arc: 32.85' CA: 13°38'15" 32.77'
L7	Rad: 858.00' Tan: 14.28' Chd: N 08°32'25" E	Arc: 28.55' CA: 1°54'23" 28.55'
L8	N 02°08'48" E	93.84'
L9	Rad: 760.00' Tan: 126.68' Chd: N 00°01'49" E	Arc: 251.05' CA: 18°55'35" 249.91'
L10	Rad: 150.00' Tan: 19.90' Chd: N 01°52'34" W	Arc: 39.57' CA: 15°06'47" 39.45'
L11	Rad: 150.00' Tan: 30.07' Chd: N 05°39'15" W	Arc: 59.35' CA: 22°40'10" 58.96'
L12	Rad: 800.00' Tan: 91.27' Chd: N 23°29'50" W	Arc: 181.75' CA: 13°01'00" 181.35'
L13	N 30°00'20" W	108.68'
L14	Rad: 806.00' Tan: 48.84' Chd: S 33°28'24" E	Arc: 97.56' CA: 6°56'07" 97.50'
L15	Rad: 834.00' Tan: 50.54' Chd: S 33°28'24" E	Arc: 100.95' CA: 6°56'07" 100.89'

Course	Bearing	Distance
L16	S 30°00'20" E	72.87'
L17	S 70°36'54" E	42.75'
L18	N 59°59'40" E	143.10'
L19	Rad: 430.00' Tan: 143.34' Chd: N 27°26'04" E	Arc: 276.71' CA: 36°52'15" 271.96'
L20	N 08°59'56" E	807.28'
L21	N 59°28'36" E	37.80'
L22	S 09°29'37" W	877.83'
L23	S 09°29'37" W	209.52'
L24	S 59°59'40" W	215.91'
L25	S 13°59'33" W	51.44'
L26	Rad: 870.00' Tan: 89.32' Chd: S 22°46'50" E	Arc: 178.02' CA: 11°43'25" 177.70'
L27	Rad: 150.00' Tan: 28.55' Chd: S 06°05'32" E	Arc: 56.43' CA: 21°33'14" 56.10'
L28	Rad: 150.00' Tan: 20.15' Chd: S 02°57'57" E	Arc: 40.06' CA: 15°18'04" 39.94'
L29	Rad: 855.00' Tan: 146.33' Chd: S 00°54'17" E	Arc: 289.84' CA: 19°25'23" 288.46'
L30	S 09°29'37" W	426.10'
L31	S 31°28'44" E	216.22'

SURVEYED ON THE GROUND
MARCH 4th, 2025

Krystian Golebiewski
KRYSZTIAN GOLEBIEWSKI
REGISTERED PROFESSIONAL
LAND SURVEYOR
STATE OF TEXAS NO. 6400



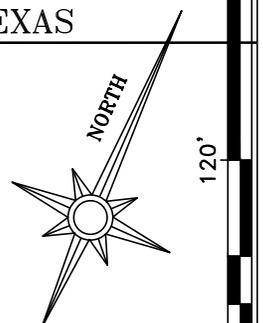
BEARING BASE:
NAD 83: TX83-NCF



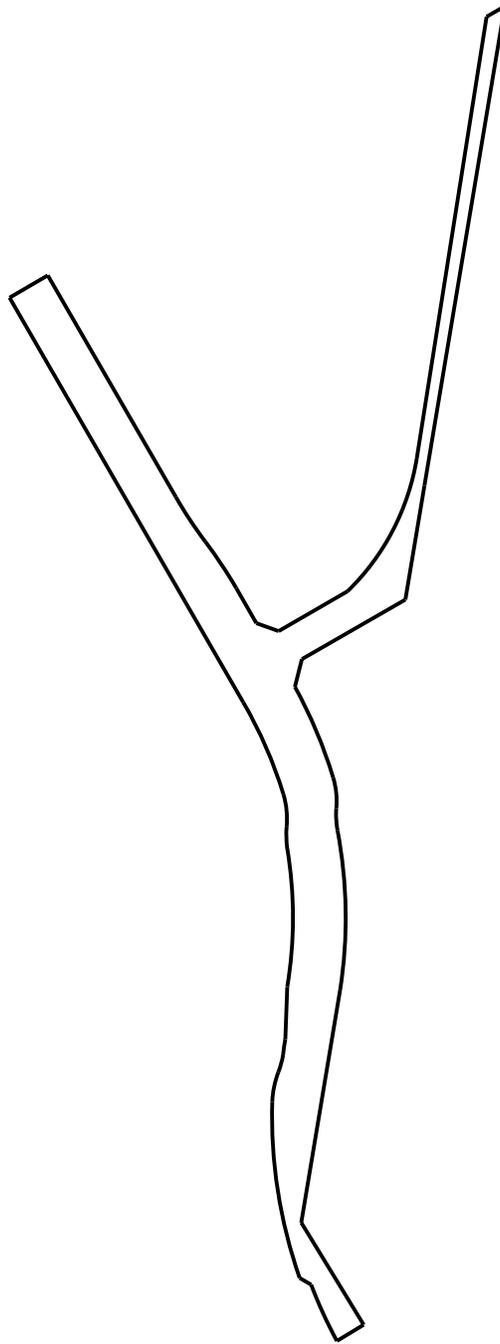
OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS

BRITTAIN & CRAWFORD
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WEBSITE: www.brittain-crawford.com

**PERMANENT
RIGHT-OF-WAY "B"**
1.8955 ACRES OF LAND
LOCATED IN THE S. M. DURRETT
SURVEY, Abstract No. 272
CITY OF WAXAHACHIE, ELLIS
COUNTY, TEXAS



SCALE 1"=120'



KH WAX - Old Italy - ROW 4 - Wax ISD - 4.930 Acres

3/19/2025

Scale: 1 inch= 345 feet

File: KH WAX - Old Italy - ROW 4 - Wax ISD - 4.930 Acres.ndp

Tract 1: 4.9300 Acres (214753 Sq. Feet), Closure: n87.2416e 0.02 ft. (1/399893), Perimeter=6785 ft.

- | | |
|---|---|
| 01 s58.3145w 56.81 | 20 n59.5940e 143.10 |
| 02 Rt, r=855.00, chord=n24.2831w 112.32 | 21 Lt, r=430.00, chord=n27.2604e 271.96 |
| 03 n59.2705w 23.66 | 22 n08.5956e 807.28 |
| 04 Rt, r=870.00, chord=n08.4913w 322.27 | 23 n59.2836e 37.80 |
| 05 Rt, r=162.00, chord=n11.3220e 54.51 | 24 s09.2937w 878.37 |
| 06 Lt, r=138.00, chord=n14.2421e 32.77 | 25 s09.2937w 208.99 |
| 07 Rt, r=858.00, chord=n08.3225e 28.55 | 26 s59.5940w 215.91 |
| 08 n02.0848e 93.84 | 27 s13.5933w 51.44 |
| 09 Lt, r=760.00, chord=n00.0149e 249.91 | 28 Rt, r=870.00, chord=s22.4650e 177.70 |
| 10 Rt, r=150.00, chord=n01.5234w 39.45 | 29 Rt, r=150.00, chord=s06.0532e 56.10 |
| 11 Lt, r=150.00, chord=n05.3915w 58.96 | 30 Lt, r=150.00, chord=s02.5757e 39.94 |
| 12 Lt, r=800.00, chord=n23.2950w 181.35 | 31 Rt, r=855.00, chord=s00.5417e 288.46 |
| 13 n30.0020w 844.34 | 32 s09.2937w 426.10 |
| 14 n59.2836e 80.00 | 33 s31.2853e 216.22 |
| 15 s30.0020e 462.02 | |
| 16 Lt, r=806.00, chord=s33.2824e 97.50 | 340 |
| 17 Rt, r=834.00, chord=s33.2824e 100.89 | |
| 18 s30.0020e 72.87 | |
| 19 s70.3654e 42.75 | |

EXHIBIT "A"
LEGAL DESCRIPTION
PERMANENT RIGHT-OF-WAY DEDICATION – WAXAHACHIE I.S.D.

BEING 2.3897 acres of land located in the T. LOBAR SURVEY, Abstract No. 651, City of Waxahachie, Ellis County, Texas, and being a portion of 129.479 acre tract of land conveyed to WAXAHACHIE I.S.D., by a deed recorded in the County Clerk's file No. 2220498, of the Deed Records of Ellis County, Texas. Said 2.3897 acre of land being more particularly described by metes and bounds as follows:

BEGINNING at ½" iron rod found at the North corner of said Waxahachie ISD tract, same being the Southeast corner of Lot 3, Block A, COUNTRY LANE, and addition to the City of Waxahachie, Ellis County, Texas, according to the plat recorded in Cabinet H, Slide 646, of the Plat Records of Ellis County, Texas, and said Point of Beginning also lying in the Southwest boundary line of 143.314 acre tract of land conveyed to ACCRU FAMILY LIMITED PARTNERSHIP, LTD., by a deed recorded in the Instrument No. 1915484, of the Deed Records of Ellis County, Texas, and said point having a Texas State Plane coordinate of N: 6819939.75, and E: 2477891.45;

THENCE S 30° 00' 20" E 100.02 feet, along the Northeast boundary line of said Waxahachie ISD tract, and the Southwest boundary line of said Accru tract, to a ½" iron rod marked "Brittain & Crawford" set;

THENCE S 58° 48' 39" W 1,066.91 feet, to a ½" iron rod marked "Brittain & Crawford" set in the West boundary line of said Waxahachie ISD tract ;

THENCE N 02° 50' 49" W 113.62 feet, along the West boundary line of said Waxahachie ISD tract, to a ½" iron rod found at the Northwest corner thereof, lying in the Southeast boundary line of said Block A, Country Lane;

THENCE N 58° 48' 39" E 1015.04 feet, along the Northwest boundary line of said Waxahachie ISD tract, and the Southeast boundary line of said Block A, Country Lane, to the Point of Beginning, containing 2.3897 acres, (104,097 Square Feet), of land.



MARCH 4th, 2025

EXHIBIT "B"

BEARING BASE:
NAD 83: TX83-NCF

LOT 1, BLK. C
COUNTRY LANE
CAB.H. SL. 646
P.R.E.C.T.

J. HARRIS
SURVEY, A-430

LOT 3, BLK. A
COUNTRY LANE
CAB.H. SL. 646
P.R.E.C.T.

LOT 2, BLK. A
COUNTRY LANE
CAB.H. SL. 646
P.R.E.C.T.

LOT 1, BLK. A
COUNTRY LANE
CAB.H. SL. 646
P.R.E.C.T.

ACCRU FAMILY LIMITED
PARTNERSHIP, LTD.
143.314 acres
INST# 1915484
D.R.E.C.T

LOT 3, BLK. A
DET. POND &
DRNG. EASMT.
P/L 415.95'

S 30°00'20"E
100.02'

POINT OF
BEGINNING

GRID COORD:
N: 6819939.75
E: 2477891.45

PARKHILL DR.

PERMANENT
RIGHT-OF-WAY
2.3897 ACRES OF
LAND
(104,097 SQ FT.)

WAXAHACHIE ISD
TRACT 1, 129.479 AC
INST# D2220498
D.R.E.C.T

T. LOBAR SURVEY
A-0651



SURVEYED ON THE GROUND
MARCH 4th, 2025

Krystian Golebiewski
KRYSZTIAN GOLEBIEWSKI
REGISTERED PROFESSIONAL
LAND SURVEYOR
STATE OF TEXAS NO. 6400

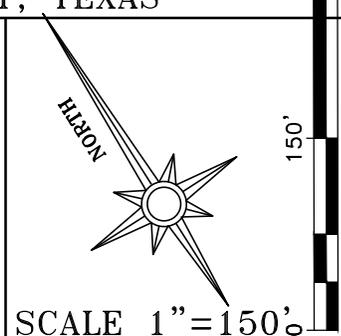
OLD ITALY ROAD RELOCATION PROJECT
CITY OF WAXAHACHIE, ELLIS COUNTY, TEXAS



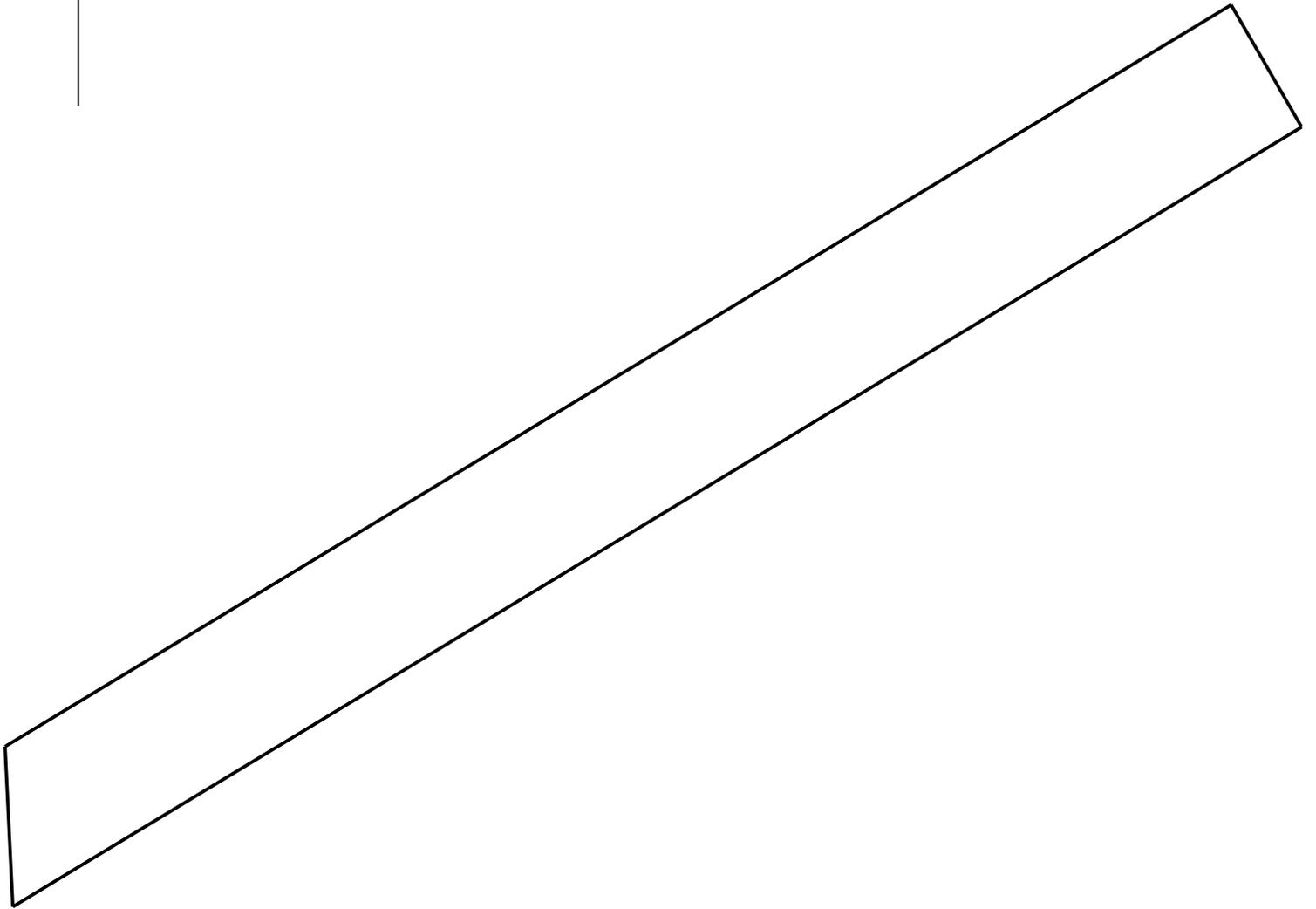
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**PERMANENT
RIGHT-OF-WAY**
2.3897 ACRES OF LAND
LOCATED IN THE
T. LOBAR SURVEY, ABSTRACT No.
651, CITY OF WAXAHACHIE, ELLIS
COUNTY, TEXAS



SCALE 1"=150'



KH WAX - Old Italy - ROW 5 - Wax ISD - 2.3897 Acres

3/20/2025

Scale: 1 inch= 118 feet

File: KH WAX - Old Italy - ROW 5 - Wax ISD - 2.3897 Acres.ndp

Tract 1: 2.3897 Acres (104097 Sq. Feet), Closure: n00.0000e 0.00 ft. (1/597918), Perimeter=2296 ft.

01 s30.0020e 100.02
02 s58.4839w 1066.91
03 n02.5049w 113.62
04 n58.4839e 1015.04

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Contract for Materials Testing – Coleman Track **Related Page(s)** Geotex Quote



EXECUTIVE SUMMARY:

The district is looking to contract with Geotex Engineering for materials testing services on the Coleman JH athletic track and field project. The cost of services is not expected to exceed \$55,445. The cost of this service will be paid by bond funds (Proposition A).

ATTACHMENTS:

Quote for geotechnical investigation from Geotex Engineering.

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve agreement with Geotex Engineering to provide material testing services on the Coleman JH athletic track and field project at an approximate cost of \$55,445.



April 21, 2025
Proposal No.: 25-0441

Mr. Stephen Mott
Waxahachie ISD
smott@wisd.org

**Subject: Construction Materials Testing Services
Coleman Junior High Track and Field
Waxahachie, Texas**

Dear Mr. Mott:

Geotex Engineering is pleased to submit this proposal for construction materials testing for the above-referenced project. We understand that the project entails track and field improvements at 1000 N Highway 77, Waxahachie, Texas.

This proposal is based on civil bid set plans dated January 2025.

PROJECT INFORMATION

Based on our review of the project plans and specifications, we understand that the project will consist of the following:

- ◆ Coleman Junior High Track and Field:
 - ◆ 6-inch lime-treated paving subgrade
 - ◆ Scarified and re-compacted subgrade for sidewalks
 - ◆ Portland cement concrete paving
 - ◆ Gutter drain
 - ◆ Concrete flume
 - ◆ Utility trench backfill

SCOPE OF SERVICES

The following scope of services is based on our review of the project documents and is limited to providing testing and/or observations for the previously mentioned construction. ***We do request that your construction representative provide us with a 24-hour notice for scheduling purposes. Same-day call-ins will be billed at premium rates.*** As such, we agree to provide the appropriate personnel to perform the below construction materials services.

Earthwork

- Obtain and perform laboratory moisture/density relations (ASTM D698) and soil classification tests (liquid limit, plastic limit, and percent finer than no. 200 sieve analysis) for each soil type
- Perform in-place moisture/density tests at the proposed rate of 1/5,000 square feet, and 1/300 linear feet for trench utility backfill
- Perform in-place sieve analysis and depth checks at the rate of 1/5,000 square feet on lime treated paving subgrades

Reinforcing Steel

- Perform reinforcing steel observation which will include:
 - verify the number and size of bars
 - verify clearance between bars and spacing
 - verify securing, tying, and chairing of bars

Cast-In-Place Concrete

- Perform testing during concrete placements, which will include:
 - perform ambient and concrete temperature determinations
 - perform entrained air content determination
 - perform slump determination
- Cast concrete test cylinders at the proposed rate of 5/50 cubic yards of concrete placed, or a fraction thereof placed per day
- Compressive strength determination of concrete test cylinders with one tested at 7 days, three tested at 28 days, and one held in reserve

Asphalt Paving

- Determine roll patterns for the placement of the proposed HMAC pavement surface
- Take cores of asphalt paving to determine field density, maximum theoretical density, and thickness

Notes and Qualifications:

Preparation of a compliance letter or other tasks and services that will require Professional Engineering (PE) hours will be billed at the PE's rate of \$250/hour.

COMPENSATION

While testing is dependent on the construction sequence, contractor performance and efficiency, weather conditions, and the actual testing performed, we suggest an **estimated budget of \$55,445**. The invoicing for this project will use the attached Fee Schedule **and the actual quantity of work performed**. The estimated budget will not be exceeded without prior approval. Services provided by Geotex Engineering will be consistent with the engineering standards prevailing at the time and in the area that the work is performed; no other warranty, express or implied, is intended. Estimates are valid for 60 days. If ICC Special Inspections are requested or required, additional fees will apply. Any additional testing that the client requests will be billed. Fees are subject to increases upon the calendar year or following years of signing the contract. Additional slump, entrained air, and temperature tests requested will be charged to the client. (Slump-\$20), (Entrained Air and Unit Weight-\$25), (Temperature-\$5). If NICET inspector is required, additional fees will apply.

We appreciate the opportunity to provide you with our services. Please call if you have any questions or wish to discuss any aspect of our proposal.

Sincerely,
Geotex Engineering, LLC

Brandon Lowrance

Brandon Lowrance
Chief Estimator



Geotex Engineering, LLC
 14805 Trinity Boulevard
 Fort Worth, Texas 76155
 Phone: 817.529.8464

Budget Estimate for Construction Materials
 Testing & Observation Services
Coleman Junior High Track and Field
 Waxahachie, Texas
 25-0441

Item	Quantity	Unit	Unit Rate	Total
Earthwork Observation & Testing Paving & Utilities				
Moisture Density Relations (ASTM D698 - Method A or B)	2	each	\$200.00	\$400.00
Moisture Density Relations Treated (ASTM D698 - Method A or B)	2	each	\$280.00	\$560.00
Moisture Density Relations (ASTM D698 - Method C)	1	each	\$225.00	\$225.00
Atterberg Limits (ASTM 4318)	4	each	\$95.00	\$380.00
Minus 200 Sieve Analysis	4	each	\$55.00	\$220.00
Sieve Analysis	1	each	\$265.00	\$265.00
Oversized Rock Correction	1	each	\$100.00	\$100.00
Lime Depth Checks	6	each	\$20.00	\$120.00
Lime Subgrade Gradations	6	each	\$20.00	\$120.00
Sulfate Content in Soils, Colorimetric Method	1	each	\$105.00	\$105.00
Lime Series	1	each	\$525.00	\$525.00
Lime Series Letter	1	hour	\$250.00	\$250.00
In-Place Moisture-Density Tests (Grading Fill) Min 3 Per Trip	40	each	\$20.00	\$800.00
In-Place Moisture-Density Tests (Paving) Min 3 Per Trip	43	each	\$20.00	\$860.00
In-Place Moisture-Density Tests (Utilities) Min 3 Per Trip	20	each	\$20.00	\$400.00
Certified Engineering Soils Technician - Grading Fill (Min. 4 hrs. per trip)	24	hour	\$65.00	\$1,560.00
Certified Engineering Soils Technician - Paving (Min. 4 hrs. per trip)	90	hour	\$65.00	\$5,850.00
Certified Engineering Soils Technician - Utilities (Min. 4 hrs. per trip)	15	hour	\$65.00	\$975.00
Certified Engineering Soils Technician (Estimated overtime)	10	hour	\$97.50	\$975.00
Trip Charge	23	trip	\$60.00	\$1,380.00
Project Manager	11	hour	\$175.00	\$1,925.00
Project Administration	n/a	%	10	\$1,800.00
Estimated Total for Earthwork Services for Paving & Utilities:				\$19,795.00
Concrete Observation & Testing - Paving				
Concrete Test Cylinders (4 x 8 inch) (Includes: ambient & concrete temperatures, slump, air & unit weight)	75	each	\$25.00	\$1,875.00
Certified Engineering Concrete Technician (Min. 4 hrs. per trip) (Includes reinforcing observation & cylinder pick up)	154	hour	\$65.00	\$10,010.00
Certified Engineering Concrete Technician (Estimated overtime)	20	hour	\$97.50	\$1,950.00
Trip Charge	27	trip	\$60.00	\$1,620.00
Project Manager	10	hour	\$175.00	\$1,750.00
Project Administration	n/a	%	10	\$1,721.00
Estimated Total for Concrete Services for Paving:				\$18,926.00

Asphalt Observation & Testing				
Certified Roadway Specialist	64	hour	\$85.00	\$5,440.00
Certified Roadway Specialist (Estimated overtime)	8	hour	\$127.50	\$1,020.00
Core Drilling Machine Fee	4	trip	\$375.00	\$1,500.00
6-inch Diameter asphalt Cores to 6" depth	16	each	\$75.00	\$1,200.00
Determining Density of Asphalt Cores	16	each	\$45.00	\$720.00
Maximum Theoretical Specific Gravity (Rice Value)	16	each	\$100.00	\$1,600.00
Core Disposal Fee	16	each	\$30.00	\$480.00
Trip Charge	8	trip	\$60.00	\$480.00
Project Manager	8	hour	\$175.00	\$1,400.00
Project Administration	n/a	%	10	\$1,384.00
Estimated Total for Asphalt Services:				\$15,224.00
Project Setup Fee	1	each	\$250.00	\$250.00
Allowance for Sr. Engineer	5	hour	\$250.00	\$1,250.00
				\$1,500.00
Estimated Total for Above Services:				\$55,445.00
SCHEDULED ASSUMPTIONS AND NOTES				
<p>Utility backfill completed at a rate of 150 linear feet per day, full depth of trench. Disc pad and sot put pad concrete placed in one day. No testing for detention pond. No geo report provided. Asphalt surface at the athletic track will be completed in four days. Sidewalk concrete placed in 4 days.</p>				
NOT INCLUDED IN REQUIREMENTS OR THE BUDGET				
<p>Tests in excess of above stated quantities or additional tests not listed Retesting of any failed tests / observation Temporary site curing facility Project compliance letter</p>				
<p>The fees listed above for field and laboratory tests, include the equipment necessary to accomplish the task. Fees not listed above are available upon request. Estimates are valid for 60 days. Any additional testing that the client requests will be billed. There will be a 50% surcharge to the standard testing fees on all testing performed on rush orders. All services and personnel fees are subject to a minimum fee of four hours per trip for all scheduled inspections, site visits and for cancellations (on-site or in route) unless noted otherwise. Hourly rates quoted are portal to portal and apply to standard work days, Monday through Friday 7:00 am to 6:00 pm. Overtime rate of 1.5 times the quoted rate will be applied outside of the standard work hours, over 8 hours a day and on Saturday. Sundays and Holidays will be billed at 2 times the quoted rates. Fees listed above are per unit/hour, unless otherwise noted. Same-day call-ins to be billed at 1.5 times the hourly rate of the available personnel, up to and including the project manager's rate. Fees listed are for informational use only and are subject to change. If ICC Special Inspections are required, additional fees will apply. Fees are subject to increases upon the calendar year or following years of signing the contract. Additional slump, entrained air and temperature tests requested will be charged to client. (Slump-\$20), (Entrained Air and Unit Weight-\$25), (Temperature-\$5). If NICET inspector is required, additional fees will apply.</p>				

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Ryan Kahlden

Subject: Campus security maps **Related Page(s)** _____



EXECUTIVE SUMMARY:

The district is seeking to engage a vendor to digitally map each campus. These digital maps will enable the district to more accurately and timely respond to campus emergencies and provide more current campus layout information to first responders. The district is requesting to proceed with Critical Response Group at a cost not to exceed \$82,635 to be paid with state safety grant funds.

ATTACHMENTS:

Quote comparison form and quote from Critical Response Group

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve procurement of digital campus maps from Critical Response Group utilizing state safety grant funding, at a cost not to exceed \$82,635.

Waxahachie Independent School District
Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping.

Name of Person securing quotes: Lyssa Ridlehuber
Department: Security
Budget Allocated for Purchase: \$ 85,000
Item(s) being quoted: Campus maps

Vendor #1: Company Name: Critical Response Group
Representative: Lee Culpepper
Vendor Approved via: TIPS
Amount Quoted: \$ 82,635.00

Vendor #2: Company Name: GeoComm School Safety
Representative: Larry Warner
Vendor Approved via: TIPS
Amount Quoted: \$ 191,180.00

Vendor #3: Company Name: StrataSite
Representative: Scott Lowry
Vendor Approved via: BuyBoard
Amount Quoted: \$ 79,636.50

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use
(vendor) Critical Response Group for the procurement of (item) campus maps

[Signature]

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date

Explanation: Critical Response Group's scope of work includes walking each campus as well as other department buildings to get accurate building information with minimal requirements from WISD as the customer. Both GeoComm and StrataSite prefer us to provide CAD style maps and update only with subscriptions.



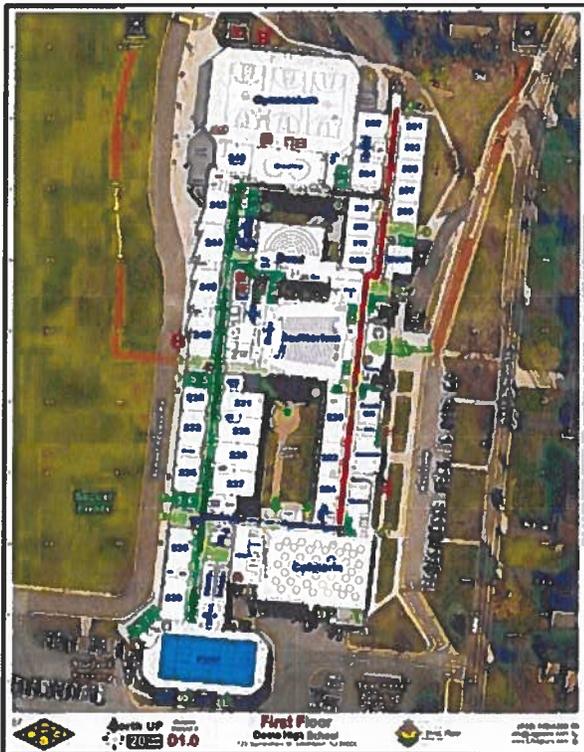
Understanding Your Proposal From Critical Response Group

Critical Response Group, Inc., proudly proposes a mapping solution born from lessons learned by US Special Operation Forces and successfully transitioned for use by schools and domestic public safety professionals.

Collaborative Response Graphics® (CRGs®) are site-specific common operating pictures that enable better communication during an emergency. CRGs combine accurate floor plans, high resolution imagery, emergency response pre-planning, and gridded-overlay into one map. Critical Response Group builds CRGs and distributes them to first responders for use in their pre-existing software applications and provides the necessary training to ensure full implementation.

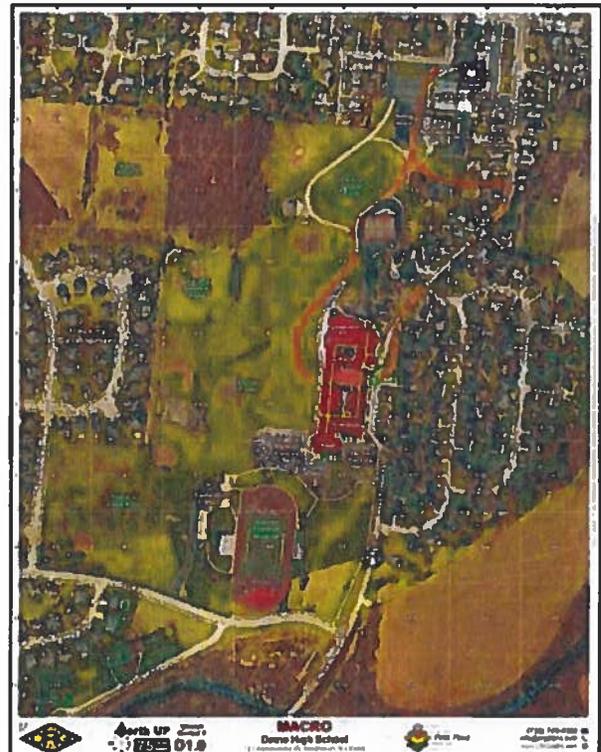
Your proposal contains two types of CRGs:

Micro CRGS



Each floor of a building get a "Micro" CRG to coordinate response inside a building.

MACRO CRGS



Each campus gets a "MACRO" CRG to coordinate response outside of a building

Micro CRGs come standard with labeling for floor levels, facility nomenclature, doors/access points, main utility shut-offs, roof access, main Fire Alarm Control Panel, security key boxes, AEDs, and trauma kits, and are used to coordinate emergency response inside a structure.

MACRO CRGs come standard with labeling for buildings, parking lots, athletic fields, roadways, access points, and other key landmarks around the property. MACRO CRGs are used to coordinate events exterior to the structure

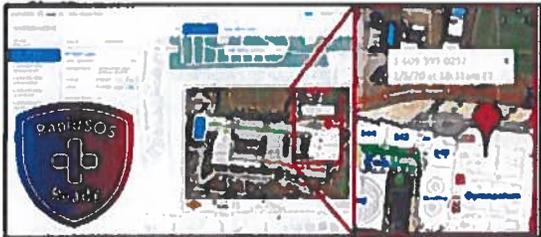
Your proposal also includes a site visit, implementation, and maintenance fee that allows us to ensure that your CRGs are accurate and distributed to first responders relevant to your facility.

This fee includes four key elements:



1. Site visits, updates, and enhancements

We conduct an initial in-person, and annual virtual, map review to ensure your CRGs remain accurate. Whether you are renovating, moving an AED, or renumbering, we will make the update for you and redistribute the maps to both the school district and applicable first responders. Our products are enhanced yearly based on a variety of factors that benefit our clients' experience with CRGs.



2. Distribution to your 911 Center

Your maps are made accessible to your Emergency Communication Center, which allows emergency calls to be geolocated on the CRGs for your building. One of the most difficult challenges faced by 911 personnel is receiving emergency calls from locations inside unfamiliar, complex buildings, and needing to relay this information to first responders arriving on-scene, who also may also be unfamiliar with the site. When an emergency call is received from a school with a CRG, a 911 dispatcher will now be able to quickly reference location information on a CRG, allowing that dispatcher to communicate more effectively to first responders.



3. Distribution to law enforcement and fire service

Your building has multiple public safety departments that provide emergency services to your site. We distribute the maps to your law enforcement agency, fire service, and any other specialized units like tactical teams. Each of these agencies may use a different technology platform, like a computer-aided dispatch (CAD) system, to access maps; we will provide them with the right file type so they can make the CRG of your building as accessible as possible. We also offer annual virtual and in-person CRG training free of cost to these agencies.



4. Integration into other life safety systems

If you have a video management system, a panic alert system, or any other technology platform that allows you to access map layers, we will work with you and that third party to make sure your maps are accessible on that platform. We can also provide CRGs in formats that are usable for IT data management, teacher guides, or other school-internal purposes.



Proposal from Critical Response Group

ORDER DATE: April 14, 2025

FROM: The Critical Response Group
 200 American Metro Blvd. | #113
 Hamilton Twp, NJ 08619

TO: Lyssa Ridlehuber
 Waxahachie Police Department
 Iridlehuber@wisd.org
 (469) 309-4428

TIPS Contract # 230202

PRODUCT(s)	Micro Maps	MACRO Maps	TOTAL
Challenge Academy/High School of Choice/Coleman Jr. High/Early Childhood Special Education •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Waxahachie Global High School •0 MACRO Collaborative Response Graphic (CRG), •2 Micro CRG(s) with GeoRelevant Integrated Floor Plans	2	0	\$2,450.00
Waxahachie High School •1 MACRO Collaborative Response Graphic (CRG), •2 Micro CRG(s) with GeoRelevant Integrated Floor Plans	2	1	\$3,675.00
Finley Junior High •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Howard Junior High •1 MACRO Collaborative Response Graphic (CRG), •2 Micro CRG(s) with GeoRelevant Integrated Floor Plans	2	1	\$3,675.00
Clift Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Dunaway Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Felty Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Marvin Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Northside Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00

Shackelford Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Simpson Elementary •1 MACRO Collaborative Response Graphic (CRG), •2 Micro CRG(s) with GeoRelevant Integrated Floor Plans	2	1	\$3,675.00
Wedgeworth Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Old Wilemon STEAM Academy •1 MACRO Collaborative Response Graphic (CRG), •3 Micro CRG(s) with GeoRelevant Integrated Floor Plans	3	1	\$4,900.00
Turner Pre-Kindergarten Academy •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Administration Bldg •1 MACRO Collaborative Response Graphic (CRG), •2 Micro CRG(s) with GeoRelevant Integrated Floor Plans	2	1	\$3,675.00
Transportation/Support Services/Maintenance •0 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	0	\$1,225.00
Technology •0 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	0	\$1,225.00
Lumpkins Stadium •0 MACRO Collaborative Response Graphic (CRG), •2 Micro CRG(s) with GeoRelevant Integrated Floor Plans	2	0	\$2,450.00
New Wilemon STEAM Academy •0 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	0	\$1,225.00
Ray Elementary •1 MACRO Collaborative Response Graphic (CRG), •1 Micro CRG(s) with GeoRelevant Integrated Floor Plans	1	1	\$2,450.00
Implementation and Maintenance	Sites	Cost Per	Total
<i>Site Visit, Implementation, and Maintenance</i>	21	\$560.00	\$11,760.00
CRG Evacuation Diagrams (CRG-Es)	Sites	Cost Per	Total
<i>1 per floor for the following facilities at Waxahachie ISD</i>	21	\$750.00	\$15,750.00
Total:			\$82,635.00

Payment Terms	
50% deposit required to begin work	\$41,317.50
50% of project fee due upon delivery of Collaborative Response Graphics®	\$41,317.50

Terms and Conditions: Terms & Conditions Unless otherwise agreed in writing by Critical Response Group, Inc. and the customer, this Service Order and the services to be furnished pursuant to this Service Order are subject to the terms and conditions set forth here: <http://www.crgplans.com/terms-and-conditions>. The Effective Date (as defined in the terms and conditions) shall be the date set forth below.



Proposal from Critical Response Group

Accepted and Agreed By:

Signature: _____

Printed Name: _____

Title: _____

Date: _____

The information and pricing contained in this proposal are strictly confidential. Signature above acknowledges that the parties stipulate to the Terms and Conditions set forth here:

<http://www.crgplans.com/terms-and-conditions> and that Critical Response Group, Inc. is to begin work.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Theresa Burkhalter

Subject: New Hire: Director of Bands **Related Page(s)** _____



EXECUTIVE SUMMARY:

Consideration and action to approve the Director of Bands as recommended by the superintendent.

ATTACHMENTS:

Memorandum

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

Approve hire.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: May 12, 2025 **Presented By:** Theresa Burkhalter

Subject: New Hire: Principal of Felty Elementary **Related Page(s)** _____



EXECUTIVE SUMMARY:

Consideration and action to approve the Principal of Felty Elementary as recommended by the superintendent.

ATTACHMENTS:

Memorandum

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

Approve hire.