



Waxahachie
INDEPENDENT SCHOOL DISTRICT

411 N. Gibson St. Waxahachie, TX 75165 • 972-923-4631 Phone • 972-923-4759 Fax. • wisd.org

Regular Meeting and Workshop |

AGENDA

Monday, March 3, 2025

4:00 PM

Live Stream:

<https://www.youtube.com/waxahachieisd>

A Regular Meeting and Workshop of the Board of Trustees of Waxahachie Independent School District will be held Monday, March 3, 2025, beginning at 4:00 PM in the Waxahachie ISD Administration Building, 411 N. Gibson St., Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. CALL TO ORDER.
 - A. Announcement by the presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
- II. WORKSHOP.
 - A. Budget workshop #1 for the 2025-2026 fiscal year. 5
- III. CLOSED SESSION. Section 551.001 et seq. (if necessary)
 - A. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including discussing complaints, hiring, resignation, termination, proposal for non renewal, proposal for termination, evaluation, promotion or demotion of personnel. Gov't Code 551.074
 - B. Deliberating the purchase, exchange, lease or value of real property. Gov't Code 551.072
 - C. Deliberation regarding security devices, personnel deployment, or security audits. Gov't Code 551.076.
 - D. Consulting privately with the board's attorney concerning contemplated litigation. Gov't Code 551.071.
- IV. RECONVENE TO OPEN SESSION.
 - A. Invocation and Pledges of Allegiance to the American and Texas Flags.
 - B. Recite Vision and Core Values.
- V. RECOGNITIONS.* 36
- VI. OPEN FORUM: Hearing of individuals or committees.**
- VII. REPORTS.
 - A. Superintendent's Report. 37
 - B. Informational Bond 2023 construction update. 43
 - C. Informational report on WISD's Balanced Scorecard: Priority 2 & 3. 44
 - D. The Human Resources Department will provide the staff survey results taken from January 6-February 14, 2025. 64
 - E. Informational report on Chapter 37 behavior coalition. 72
- VIII. CONSENT AGENDA.
 - A. Consideration and approval of minutes from previous meetings. 73
 - B. Consideration and approval of monthly bid reports, purchase orders requiring board approval, and proposed budget amendments. 78

C. Consideration and approval of monthly financial reports that include cash position, revenue reports, budget summary, and tax collection reports.	80
D. Consideration with possible approval of new and/or modified positions.	102
E. Consideration with possible action to approve the TC Wilemon parking lot project to be completed by RJG Construction at a price not to exceed \$178,498.49.	103
F. Consideration with possible action to approve the pay grade addition as discussed in closed session.	113
G. Consideration with possible action to approve the Memorandum of Understanding (MOU) with TSTC (Texas State Technical Center) for Dual Credit purposes.	115
H. Consideration with possible action to approve the Turner Pre-K bathroom remodel, ceiling tile replacement, and grid repair, and a paint project at a price not to exceed \$615,000 to be completed by Concord Commercial Services, Inc.	137
I. Consideration with possible action to approve the ceiling tile replacement, grid repair, and cafeteria paint project at Northside Elementary at a price not to exceed \$300,000 by Hart's Flooring.	144
J. Consideration with possible action to approve supplemental summer learning materials from Barnes & Noble, to be funded by Title I funding, at a cost not to exceed \$166,100.	150
K. Consideration with possible action to approve Dunaway Elementary's full remodel of the group and staff bathrooms at a price not to exceed \$415,000 to be completed by Concord Commercial Services, Inc.	157
L. Consideration with possible action to approve Wedgeworth Elementary School's full flooring removal and new LVT installed by Hart's Flooring, at a price not to exceed \$400,000.	162
M. Consideration with possible action to approve the TC Wilemon building's globe light replacements in the building at a price not to exceed \$100,000 to be completed by George Wayne Mechanical.	166
N. Consideration with possible action to approve the door handle upgrade project at the TC Wilemon building at a price not to exceed \$156,881 to be completed by School Specialty.	172
O. Consideration with possible action to approve the door handle upgrade project at Northside Elementary School at a price not to exceed \$55,095 to be completed by School Specialty.	175
P. Consideration with possible action to approve the Hancock Building's ceiling tile replacement in the kitchen serving line, removal of the quarry tile in the serving line, and the epoxy of the flooring to be completed by Hart's Flooring at a price not to exceed \$105,000.	178
Q. Consideration with possible action to approve the remodel project in the TC Wilemon's old kinder wing at a price not to exceed \$115,000 to be completed by Hart's Flooring.	186
R. Consideration with possible action to approve a furniture purchase for Finley Junior High, Howard Junior High, and the Coleman Junior High Schools cafeteria not to exceed \$1,025,0000 to be completed by School Specialty.	193
S. Consideration with possible action to approve the Marvin Biomedical Academy's restroom remodel, ceiling tile replacement, and grid repair, and a paint project at a price not to exceed \$695,000 to be completed by Hart's Flooring	195

T.	Consideration with possible action to approve the full remodel of the student and staff restrooms, as well as the entrances of Wedgeworth Elementary at a price not to exceed \$375,000 to be completed by Hart's Flooring.	202
U.	Consideration with possible action to approve the remodel of the student and staff restrooms at Shackelford Elementary at a price not to exceed \$345,000 to be completed by Concord Commercial Services, Inc.	209
V.	Consideration with possible action to approve the remodel of group restrooms and the girls' locker room at Howard Junior High at a price not to exceed \$900,000 to be completed by Concord Commercial Services, Inc.	214
W.	Consideration with possible action to approve Finley Junior High's ceiling tile replacement, grid repair, paint and remodel the group restrooms, as well as the girls' locker rooms at a price not to exceed \$910,000 to be completed by Hart's Flooring, Inc.	220
X.	Consideration with possible action to approve the burying of power lines behind the Hancock building at a cost not to exceed \$200,000.	229
IX.	ACTION ITEMS.	
A.	Consideration with possible action to approve a TEA Maximum Class Size Exception Waiver.	230
B.	Consideration with possible action to approve a tuition-based WISD Pre-K program for the 2025-2026 school year.	232
C.	Consideration with possible action to approve the change order from BTC, and to accept the Wilemon STEAM Academy project as complete, and to authorize the release of project retainage in accordance with Board Policy CV (Local).	236
D.	Consideration with possible action to approve the guaranteed maximum price for the remaining scope of the Waxahachie Creek High School construction project from Pogue Construction at a cost not to exceed \$229,146,852.	238
X.	COMMENTS FROM INDIVIDUAL BOARD MEMBERS.	
A.	Board members will comment on items of community interest, including expressions of thanks, congratulations, or condolence; information regarding holiday schedules; recognition of a public official, public employee, or other citizen; and reminders about upcoming district events.	
XI.	ADJOURN.	

If, during the course of the meeting, a discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Regular meetings of the Waxahachie ISD Board of Trustees begin at 5 p.m. To respect the time of those being recognized, recognitions will not begin before 6 p.m., and agenda items may be taken out of order to accommodate recognitions. Those being recognized are asked to arrive by 6 p.m.

*Audience participation is limited to the time allotted for those individuals who submit a Public Comment Card indicating the agenda or non-agenda topic they wish to address. At all other times during Board Meetings, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. Speaker presentation time will be set by the Board President at the Board dais. No action may be taken regarding the information received by the Board.

**In accordance with state law, public comment may not be used to voice a complaint involving the naming of specific individuals, including but not limited to the names of district employees or students, even if the matter is listed on the agenda. Additionally, no information that may be reasonably linked to an individual person may be spoken about during public comment. All complaints may be directed through the appropriate administrative channels before being presented to the Board:

Students/Parents – Board Policy FNG(LOCAL);
Employee – Board Policy DGBA(LOCAL); or,
Community Member – Board Policy GF(LOCAL).

This agenda (one or more pages) is part of a document entitled NOTICE OF MEETING in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. The Waxahachie ISD Administration Building, Board Room, 411 North Gibson Street, Waxahachie, Texas, 75165 is wheelchair accessible. A curb slope entry is available at the rear entrance.

2025-2026 Budget Workshop #1



Waxahachie ISD
March 3, 2025

Agenda

Update on fund balance

Current Year Developments

Legislative Update

Budget mechanics: Revenues and Expenditures

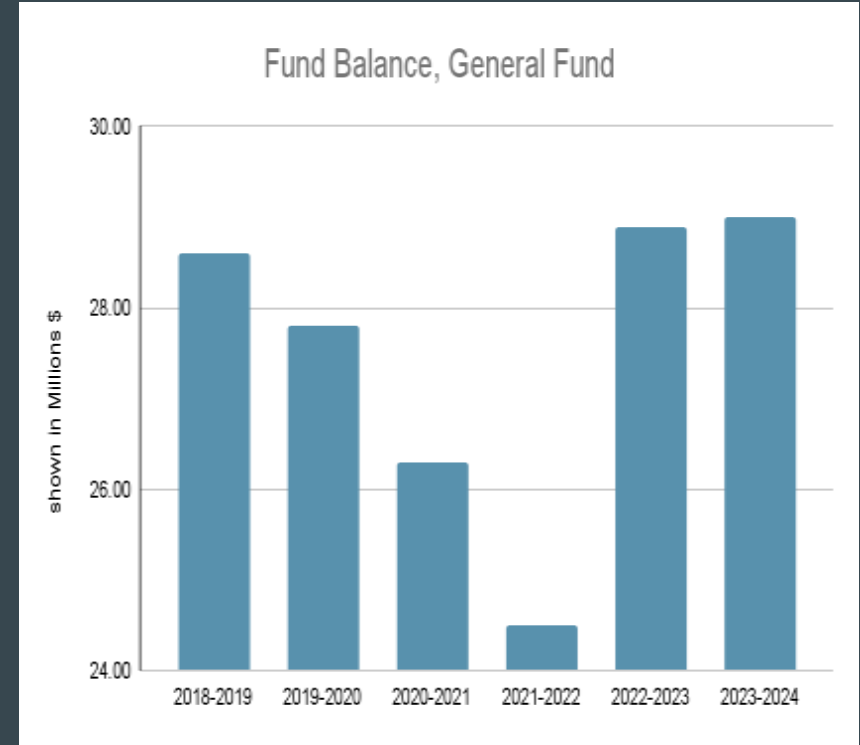
Review instructional changes for 2025-2026

Discuss 2025-2026 budget expectations

Fund Balance

Fund Balance Trend

FYE	Beginning	+/-	Ending
18-19	\$ 28.0	0.6	\$ 28.6
19-20	28.6	(0.7)	27.8
20-21	27.8	(1.5)	26.3
21-22	26.3	(1.9)	24.5
22-24	24.5	4.4	28.9
23-24	28.9	0.1	29.0



Current Year Operations

Revenue Assumptions

Estimated Student Enrollment: 11,307	✘	11,195 (-112)
Attendance Funding Rate: 93%	✘	92.72%
Calculated ADA (Funding): 10,493.684	✘	10,379.622 (-114.062)
Estimated State Revenue: \$46,734,453		



Why revenue uncertainty?

Cold/Flu season - January attendance was rough at some campuses

Increased participation in weighted programs

Legislative Update

Legislature is in session...

3,670 bills filed, so far

- 722 related to public education (K-12)
- 90 related to property taxes
- 75 related to school district governance
- 62 related to school finance

At this time, we are planning on the continued use of the currently approved funding formula, without consideration of additional property tax compression or increases in the basic allotment for the 2025-2026 school year.

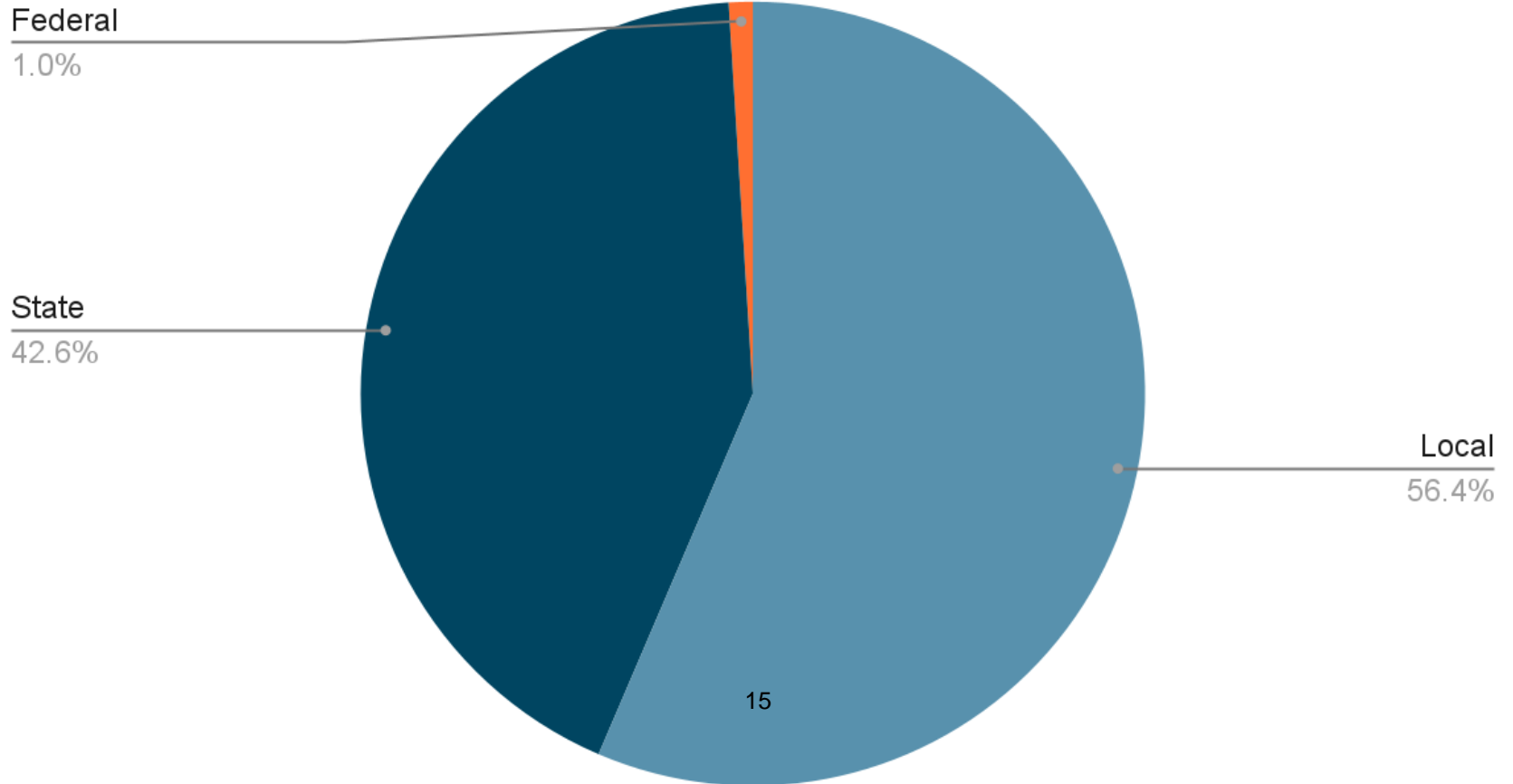
Budget Mechanics: Revenues & Expenditures

Revenue Expectations and Considerations

Three sources of revenue: Local, State, and Federal

- Local: Property taxes, athletic gate receipts, investment earnings, facility rentals, tuition from other districts, other miscellaneous revenues (sale of property, surplus tax proceeds, etc).
- State: ADA funding based on formula
- Federal: SHARs reimbursements

General Fund Revenue, by Source



Local Revenue Considerations

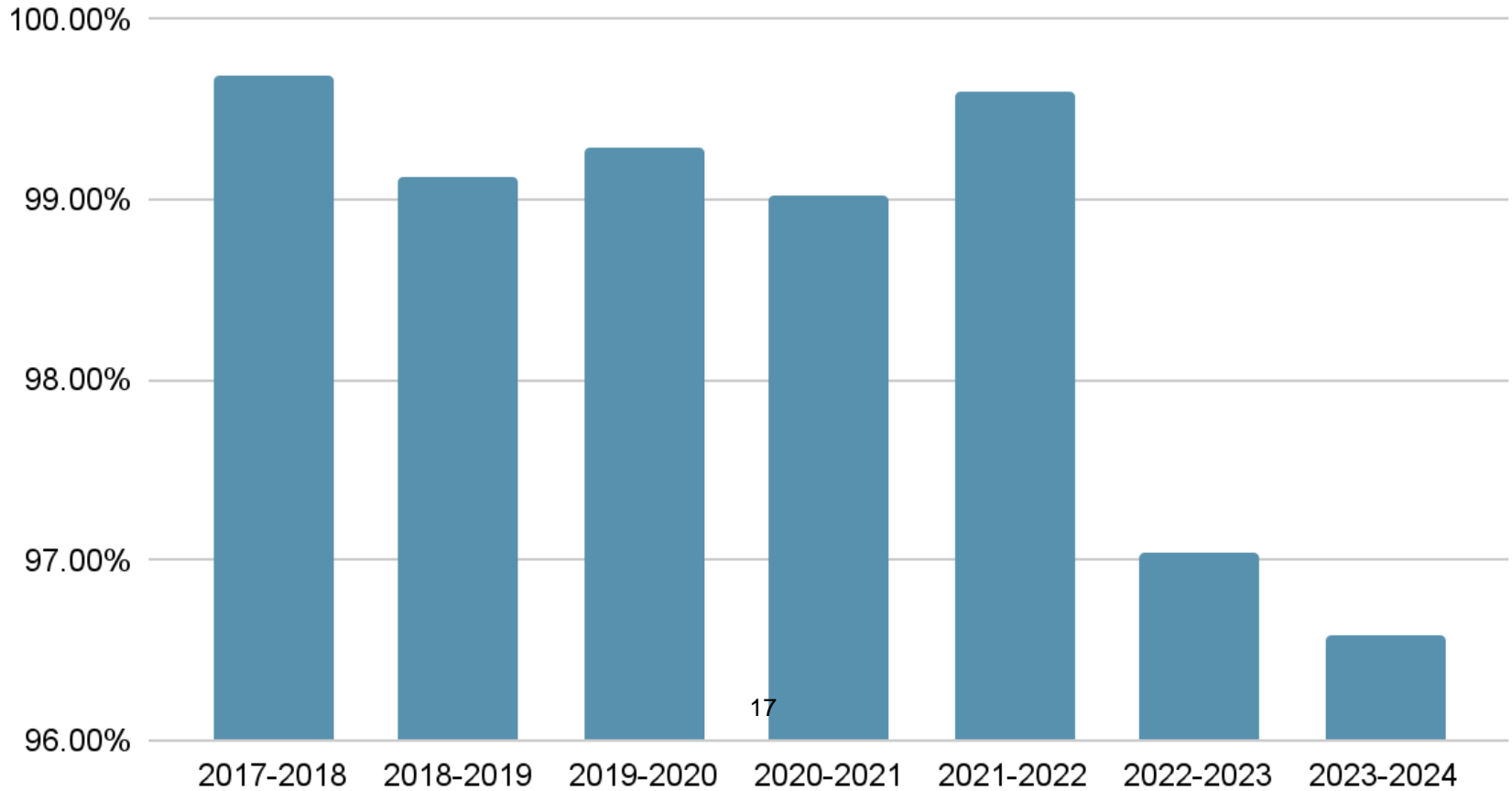
Property taxes

- Estimate in April 30th
- Certified Values in July 25th—This is what makes this process so difficult to determine with accuracy!
- Submit certified appraisal data to TEA who determines maximum tax rate in compliance with compression requirements.
- Assume 99% annual collection rate of levied taxes to develop budgeted revenue expectations

Other Local Revenue Items

- Same as prior year unless a known reason to adjust
- More likely to reduce budget amount than increase without significant compelling evidence to increase as this leads to more conservative budget development

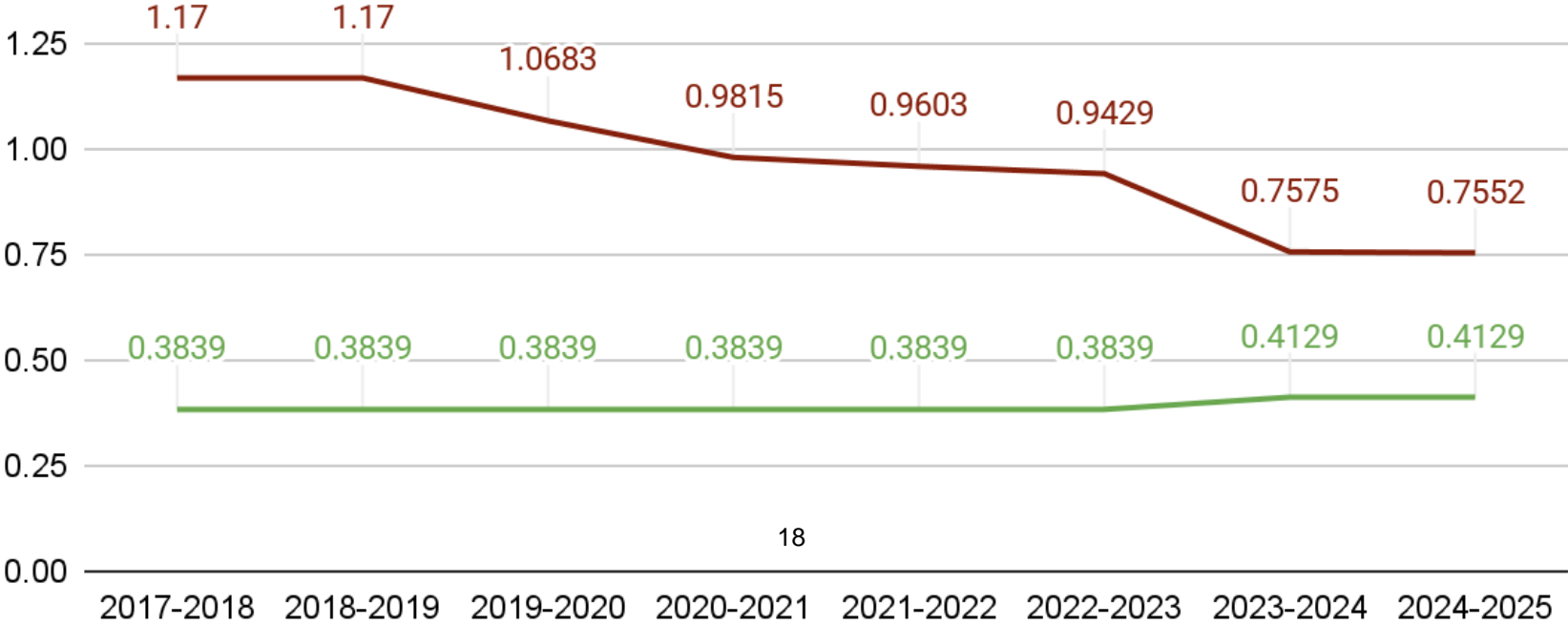
Property Tax Collection Percentage Trend



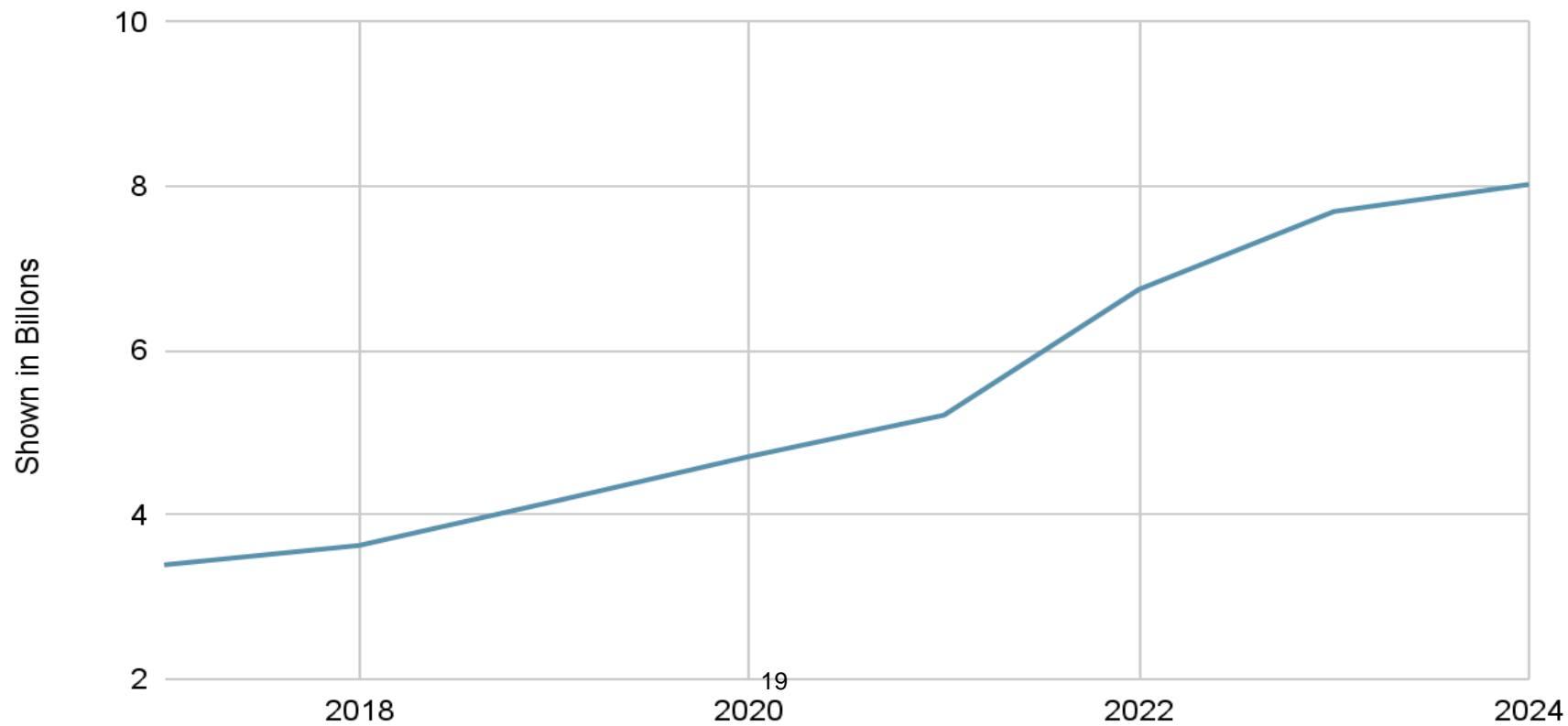
Tax Rate History

Maintenance and Operations and Interest and Sinking

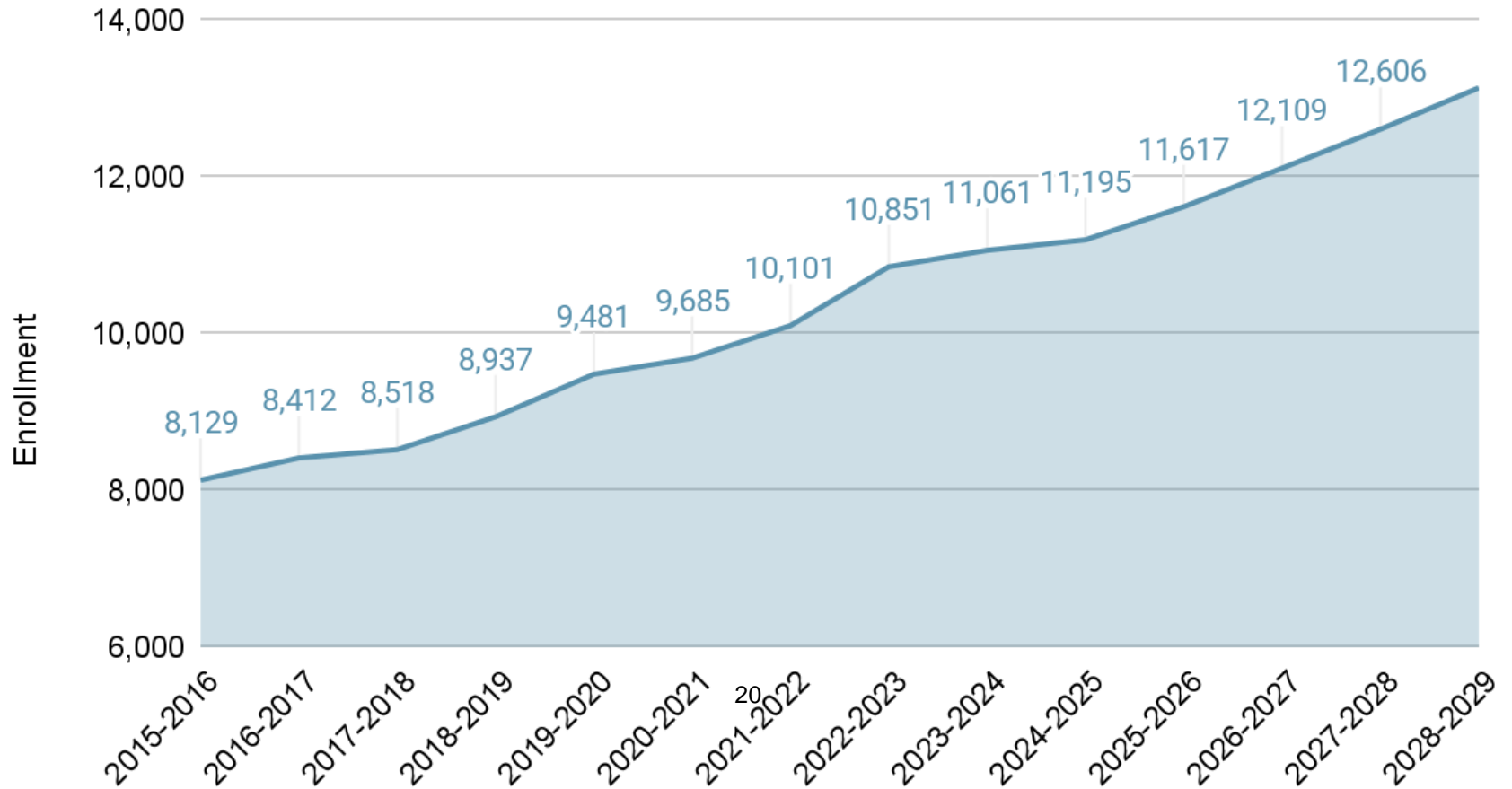
M&O I&S



Freeze Adjusted Taxable Values



Enrollment Trend



State Revenue Considerations

“Way too early” Projections

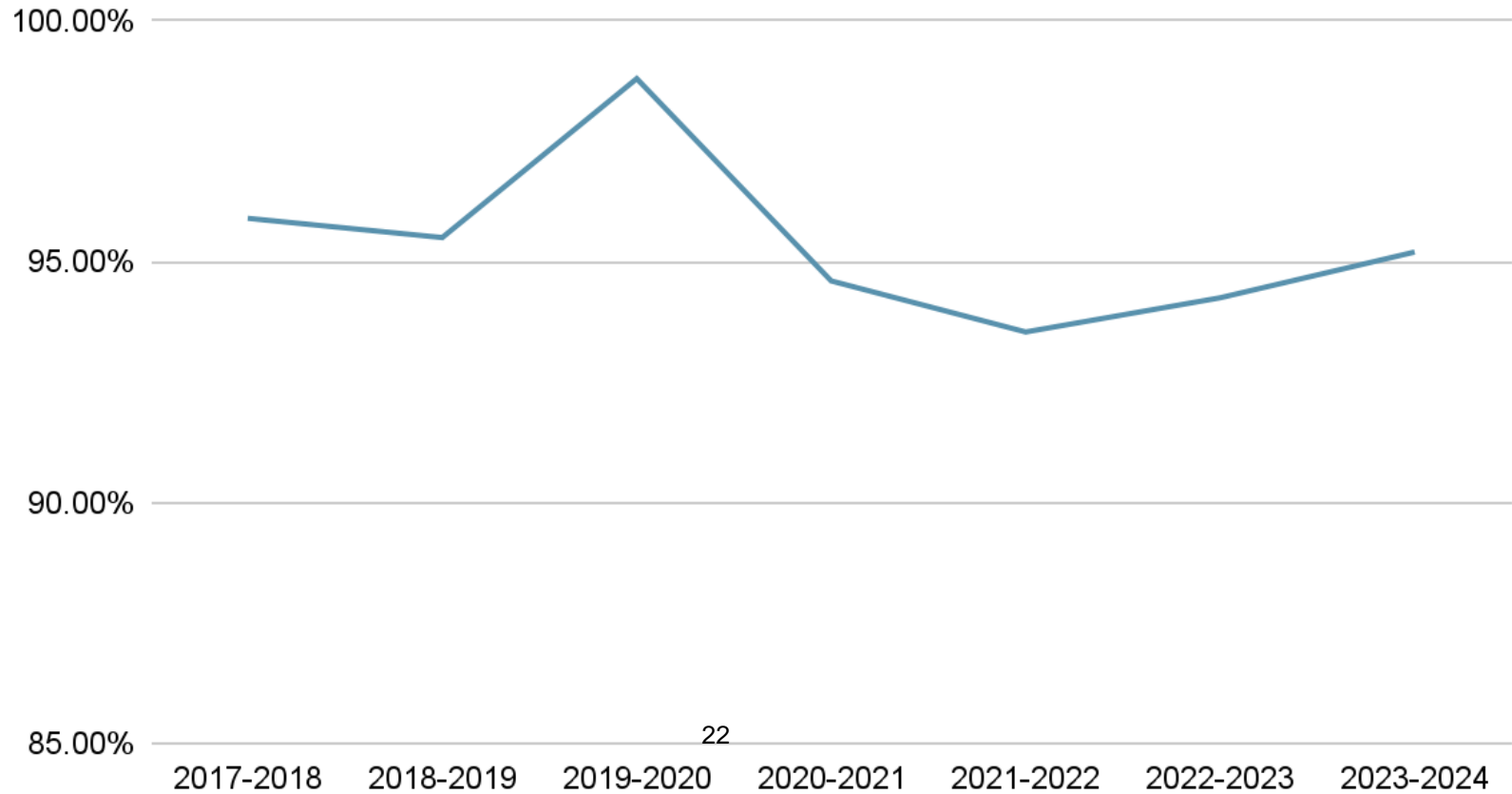
Average Daily Attendance (ADA) Full-time equivalents (FTE)

- 10,668; increase of 400 from 2023-2024 budgeted expectations

Sanity Check for ADA

- Assumes 92.38% attendance rate of expected enrollment (11,548)

Student Attendance Rate



Federal revenue considerations

School Health and Related Services (SHARs) reimbursements

- Providing Medicaid eligible services to Medicaid eligible students
- \$0

District staff is actively reviewing whether it is beneficial to continue our participation in the SHARS program at this time.

Classes of Expenditure

Payroll (61xx)


Professional/Contracted Services (62xx)

Supplies and Materials (63xx)

Other Operating Costs (64xx)

Debt Service (65xx) - I&S Funds ONLY

Capital Outlay (66xx)



Discretionary Budget Accounts
make up approximately 15% of
General Fund budget annually

Payroll Costs

Generally make up 80-85% of budgeted costs.

District utilizes staffing guidelines (by campuses level) to ensure equitable positions on like-campuses.

Additional positions are funded through grant funds that benefit eligible campuses.

Budget Reduction Committee

Discretionary Spending cuts - 2024-2025

Committee reviewing staffing levels during 2024-2025

- Reviewing department by department, campus staffing formulas by level
- Committee has met every month since October
- Committee recognizes our position as a growing district
- Committee has recommended the elimination of the following positions through attrition:
 - NONE

Instructional Changes for 2025-2026

Instructional Changes for 2025-2026

- Continued use of Amplify materials for reading; switch from Eureka to Bluebonnet Math.



2025-2026 Budget Expectations

2025-2026 Revenue Considerations

Expected ADA of 10,679 (up 300 from 2024-2025)

Expected increase in property values of 10.0% (no science to this number at this time)

Student attendance to return to ~95%

Expected increase in revenues:

- Local: \$3,067,054
- State: -\$1,764,177
- Recapture: \$491,341
- Total: \$811,536

2025-2026 Expenditure Considerations

Fund staff salary increase

Staffing for expanded Wilemon STEAM Academy

Support department struggling to perform tasks with staggering cost increases

2025-2026 Board Budget Priorities

Determining our Budget Priorities

Tier I

- Grow fund balance
- Staff salary increase
- Lumpkins Practice Field Improvement

Tier II

- Increase budget for bus replacements
- Increase budget for replacement of laptops to maintain 1:1
- Reduce employees' cost for healthcare
- Restore operational budgets to pre-

Tier III

- Develop retirement matching program
- Attendance buy-back program

Other Priorities

In your small group...

- What changes (if any) would you like to make to this current list of priorities?
- What is missing from this list?

Next Budget Workshop



June 9, 2025

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Ami Trull

Subject: Recognitions **Related Page(s)** _____

**Informational
Agenda Item**

EXECUTIVE SUMMARY:

Pledge students – Kale Foster and Annslee Rogers - Northside Elementary

We will recognize the following:

- Fine Arts - Band All-State, Gary Barnard
- Athletics - Dia Henderson, State Swim, Brian Rogers
- SSEP - Winning project and Patch winners, Melissa Abadie and Theresa Smithey
- Destination Imagination - Melissa Abadie, Sabrina Ballard, and Joy Cook
- Counseling - Marvin Elementary, Ginger Robinson

BOARD PRIORITY GOALS		
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Dr. David Averett

Subject: Superintendent's Report **Related Page(s)** 1



EXECUTIVE SUMMARY:

Dr. David Averett will provide to the Board an overview of major activities related to leadership and learning throughout the district. This month's Superintendent's Report will include:

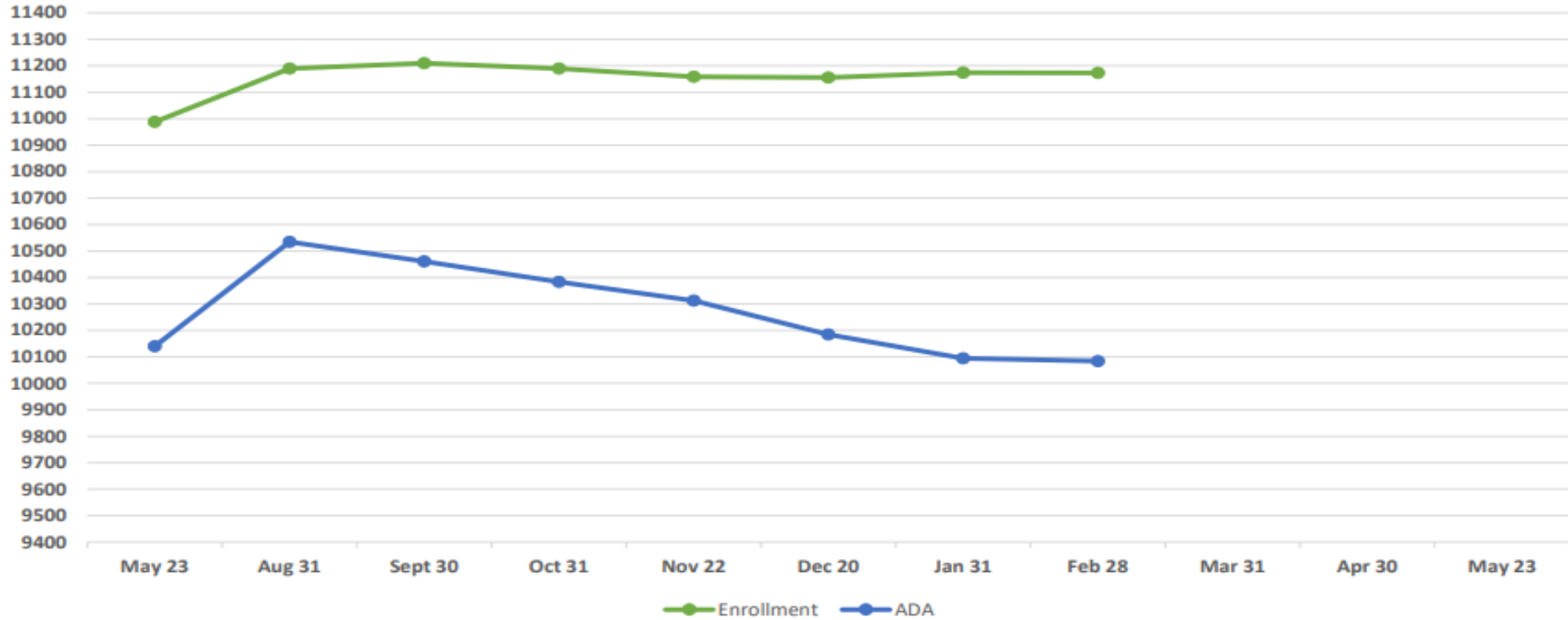


Superintendent's Report

Monday, March 3, 2025

Dr. David Averett, Acting Superintendent

Waxahachie ISD Monthly Enrollment and ADA 2024-2025 School Year



Date	May 23	Aug 31	Sept 30	Oct 31	Nov 22	Dec 20	Jan 31	Feb 28	Mar 31	Apr 30	May 23
Enrollment	10988	11190	11210	11190	11159	11156	11174	11173			
ADA	10140.04	10534.51	10461.04	10383.15	10312.62	10184.19	10094.06	10084.05			
% in Attendance	94.98%	96.55%	95.25%	94.78%	94.41%	94.53%	93.32%	93.18%			

Attendance Waiver

- Wednesday, February 19 was extremely cold but our roads were not impacted.
- We had school as scheduled.
- Some of our families chose not to send their children to school.
- Our attendance rate (84%) for Wednesday, February 19 was such that it will qualify as a day, for which we can submit a waiver.
- We will complete the attendance waiver and submit it to the TEA for that date.



District Vulnerability Assessments

- We will receive our completed District Vulnerability Assessment Report this week.
- With the extensive requirements related to this process, we are certain that the team will report some findings and that we will need to develop plans to address them.
- A finding is not a failure. It is an opportunity for us to improve our already strong safety and security measures.

WAXAHACHIE ISD
SAFETY & SECURITY

NEVER PROP/HOLD A DOOR
The number-one thing you can do to keep our campuses safe is never prop or hold a door open for someone. WISD has conducted an audit of all exterior campus doors in the district to ensure they function properly. In addition, WISD is redoubling efforts to ensure classroom and other interior doors are locked at all times.

ID BADGES
It is vital that we know who is on our campuses. Therefore, we will ensure that all adults (staff and visitors) and secondary students wear ID badges or stickers at all times while on campus. Students who are habitually out of compliance will receive consequences according to the WISD Student Code of Conduct.

TIP 411
If you see something that may pose a safety concern, please report it immediately via the district's anonymous reporting system, Tip 411. Tip 411 is available as an app download or via the district's website. We immediately review and respond to any tips that are submitted via Tip 411.

TRAINING
WISD security personnel and staff members go through training each year on campus lockdown procedures and other ways to keep students safe.

CAMPUS CHECK-IN
WISD has implemented new campus check-in procedures for large events. Visitors will be provided an online form to fill out in advance of events, and a visitor badge will be pre-printed and available for pickup on the day of the event. Please be prepared to show your ID every time you visit a WISD campus, even if you are pre-registered for an event.

Remember: If you see something, say something!



Its Back!! - WISD Job Fair

- After a several year break - We are conducting a district wide job fair on Saturday, April 5
- We will set up in the Gym at Waxahachie High School from 9-11 AM
- All campuses and departments will have the opportunity to set up a space to meet and recruit prospective employees.



**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Bond 2023 Construction Update **Related Page(s)** 1



EXECUTIVE SUMMARY:

Monthly Bond 2023 Construction Update

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

Waxahachie Independent School District
BOARD OF TRUSTEES

Date: March 3, 2025 Presented By: Theresa Burkhalter

Subject: Balanced Scorecard Related Page(s) _____



EXECUTIVE SUMMARY:

The Human Resources Department has provided a Balanced Scorecard

ATTACHMENTS:

WISD - Balanced Scorecard

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity



Priority Two Honor and Support Staff

Waxahachie ISD
Balanced Scorecard



Honor and Support Staff

2.1 Honor staff contributions and achievements

Key Strategic Actions

- 2.1.A** Establish and sustain a regular system of staff recognitions
- 2.1.B** Establish clear pathways to the classroom to attract and retain staff

Priority 2.1 Honor staff contributions and achievements

2.1.A Establish and sustain a regular system of staff recognitions

2.1.B Establish clear pathways to the classroom to attract and retain staff

Campus and department leaders routinely recognize staff

- Recognitions are scheduled for each month's regular board meeting. At each meeting campuses and/or departments are provided the opportunity to recognize high achieving staff.
- Service Awards Gala Scheduled for May 20, 2025 honoring:
 - Retirees
 - 15+ years of service
 - Teacher of the Year
 - Rookie of the Year
 - Support Staff of the Year
 - Heart of a Warrior

Waxahachie ISD

Balanced Scorecard

Priority 2.1 Honor staff contributions and achievements

2.1.A Establish and sustain a regular system of staff recognitions

2.1.B Establish clear pathways to the classroom to attract and retain staff

Create clear, concise advertising regarding career pathways for current high school students, existing paraprofessional and professional staff

- CTE is preparing TAFE students for Educational Aide I certificates.
- Interviews will be scheduled for late April to hire those interested in becoming aides for WISD after graduation.

Maintain and grow relationships with college and university partners to create clear pipelines for teacher recruitment

- Spring student teachers and observers placed
- 5 clinical teachers
- Observers are being placed as we receive requests.
- College seniors are in the class that entered college during Fall 2020. There is a significant drop in clinical teacher candidates this semester from all university partners.
- We are, however, seeing an increase in requests for observations, so we are hopeful that the university educator pools are increasing.

Waxahachie ISD

Balanced Scorecard



Honor and Support Staff

2.2 Annually increase faculty and staff satisfaction and engagement

Key Strategic Actions

2.2.A Continue to distribute and analyze results of annual staff workplace satisfaction surveys

2.2.B Continue listening and learning protocols and create action-oriented responses from staff survey results. (Once per semester each year.)

2.2.C. Provide staff with mental health resources through a variety of community-based programs

2.2.D WISD will provide staff with ongoing personal financial literacy tips and information

2.2.E Provide substitutes with support and recognition

Waxahachie ISD

Balanced Scorecard

Priority 2.2 Annually increase faculty and staff satisfaction and engagement

- 2.2.A Continue to distribute and analyze results of annual staff workplace satisfaction surveys**
- 2.2.B Continue listening and learning protocols and create action-oriented responses from staff survey results. (Once per semester each year.)
- 2.2.C. Provide staff with mental health resources through a variety of community-based programs
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- 2.2.E Provide substitutes with support and recognition

Survey deployed January 7

- HR and Technology teams are going to each campus and department to conduct the survey.
- Participation has been good so far.
- Data will be analyzed and presented in a dashboard format
- All campuses and departments will complete surveys by Friday, February 14.

DLT will complete AAAOT exercise annually in January

- We have not completed this exercise for 24-25 yet, but plan to complete before the end of the school year.

Waxahachie ISD

Balanced Scorecard

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Protocols are developed, implemented, and training is completed

- Dr. Averett will complete campus rounds at all campuses and departments beginning February 13, 2025.

Focus group completion with Stop/Start/Continue chart as the product

- The stop/start/continue chart continues to be the product of campus rounds. Results are discussed in cabinet and with principals to determine any appropriate actions.

Waxahachie ISD

Balanced Scorecard

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2.2.D WISD will provide staff with ongoing personal financial literacy tips and information

2.2.E Provide substitutes with support and recognition.

The Director of Educational Support and Counseling will monitor and report usage and contact data to the cabinet at least once every semester

- Monthly updates are available from Care Solace and the district's EAP. The available resources are being used regularly by staff members.
- Availability of mental health supports will lead to a greater sense of support for teachers and staff.

Waxahachie ISD

Balanced Scorecard

Priority 2.2 Annually increase faculty and staff satisfaction and engagement

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2.2.C. Provide staff with mental health resources through a variety of community-based programs

2.2.D WISD will provide staff with ongoing personal financial literacy tips and information

2.2.E Provide substitutes with support and recognition

WISD CFO will publish monthly Financial Literacy information and share with all staff via district publications/email/etc

- Monthly updates are sent by Ryan Kahlden to staff via email. Recent topics have included information related to: retirement, savings accounts, credit reports, and planning for college.

Waxahachie ISD

Balanced Scorecard

Priority 2.2 Annually increase faculty and staff satisfaction and engagement

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- 2.2.B Continue listening and learning protocols and create action-oriented responses from staff survey results. (Once per semester each year.)
- 2.2.C. Provide staff with mental health resources through a variety of community-based programs
- 2.2.D WISD will provide staff with ongoing personal financial literacy tips and information
- 2.2.E Provide substitutes with support and recognition**

Substitute support and Recognition

- Principals regularly check in with substitutes on campuses to ensure they receive adequate feedback regarding student disciplinary issues.
- Principals regularly check in with substitutes to ensure they have the materials, information, and support needed to be successful in their role.
- At least one principal or assistant principal attends substitute training to help substitutes understand their role and responsibilities.
- Substitute recognitions are a work in progress.



Honor and Support Staff

2.3 Promote a collaborative culture by engaging instructional staff in the practices of a Professional Learning Community

Key Strategic Actions

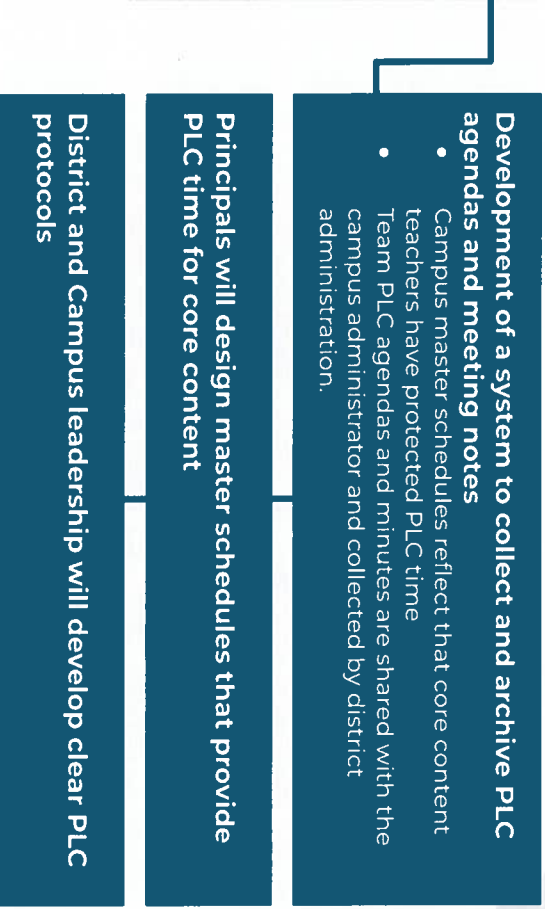
- 2.3.A** Create a consistent PLC culture through dedicated time and commitment to team collaboration
- 2.3.B** Collaboratively identify and monitor the implementation of essential TEKS to ensure student learning
- 2.3.C** Implement initiatives of the guiding coalition to support campus instructional design and delivery

Priority 2.3 Promote a collaborative culture by engaging instructional staff in the practices of a Professional Learning Community

2.3.A Create a consistent PLC culture through dedicated time and commitment to team collaboration

2.3.B Collaboratively identify and monitor the implementation of essential TEKS to ensure student learning

2.3.C Implement initiatives of the guiding coalition to support campus instructional design and delivery



Priority 2.3 Promote a collaborative culture by engaging instructional staff in the practices of a Professional Learning Community

2.3.A Create a consistent PLC culture through dedicated time and commitment to team collaboration

2.3.B Collaboratively identify and monitor the implementation of essential TEKS to ensure student learning

2.3.C Implement initiatives of the guiding coalition to support campus instructional design and delivery

Essential TEKS document is completed and incorporated into PLC collaborative team meetings and assessment practices

- TLI in collaboration with teachers refined our district essential standards based on data.

Conduct classroom walkthroughs for evidence of essential TEKS implementation and alignment to District Unit Learning Plans

- Classroom walkthroughs will be conducted by Campus and District Staff for observation of implementation and exclusive usage of district approved resources and District Unit Learning Plans.
- District Unit Learning plans are available to teachers as needed.

Waxahachie ISD

Balanced Scorecard

Priority 2.3 Promote a collaborative culture by engaging instructional staff in the practices of a Professional Learning Community

2.3.A Create a consistent PLC culture through dedicated time and commitment to team collaboration

2.3.B Collaboratively identify and monitor the implementation of essential TEKS to ensure student learning

2.3.C Implement initiatives of the guiding coalition to support campus instructional design and delivery

Action steps from regular guiding coalition meetings

- Principals will share recommendations from their guiding coalitions at each principal meeting and how their campus is advancing the PLC work.

Lesson plans reflect response and adjustment to student learning needs and assessment data

- TLI and campuses will collaborate to make adjustments to pacing and lesson plans going into 2025-2026
- Teachers committees will be reviewing plans and sequencing of curriculum used across all elementary campuses for ELAR and Math to prepare for the 2025-2026 school year

Waxahachie ISD

Balanced Scorecard



Honor and Support Staff

2.4 Invest in staff growth through Professional Learning/Specialized training

Key Strategic Actions

2.4.A Collaboratively develop a professional learning system focused on the growth of all staff

2.4.B Establish and sustain a goal setting process for individualized professional learning

2.4.C Incorporate PLC process to all departments/campus support staff

Priority 2.4 Invest in staff growth through Professional Learning/Specialized training

2.4.A Collaboratively develop a professional learning system focused on the growth of all staff

2.4.B Establish and sustain a goal setting process for individualized professional learning

2.4.C Incorporate PLC process to all departments/campus support staff

Teacher and administrator participation in professional learning that builds leadership capacity

- Members of TL in all program areas work collaboratively to ensure professional learning opportunities are varied and timely
- Staff across all grade levels are receiving professional learning throughout the year on key areas such as Emergent Bilingual best practices and Special Education accommodations and inclusion support practices

Establish, implement, and sustain a robust instructional coaching model

- Ongoing training with Ed Elements occurs for Elementary staff based on strategic planning from campus walks and data collected.

Instructional paraprofessional learning through Master Teacher Online and appropriate in-district trainings

- All instructional staff will participate in core content instructional training on 3D days

Non-instructional staff professional learning through multiple platforms (Region 10, TASB, TASBO)

Waxahachie ISD

Balanced Scorecard

Priority 2.4 Invest in staff growth through Professional Learning/Specialized training

2.4.A Collaboratively develop a professional learning system focused on the growth of all staff

2.4.B Establish and sustain a goal setting process for individualized professional learning

2.4.C Incorporate PLC process to all departments/campus support staff

Goal setting for instructional staff using T-TESS or other evaluation instruments

Department or individual goals for non-instructional staff

- 2024-2025 School calendar reflects the desire for more training and professional learning with the addition of seven District Deep Dive days and five campus/district professional learning days

Waxahachie ISD

Balanced Scorecard

Priority 2.4 Invest in staff growth through Professional Learning/Specialized training

2.4.A Collaboratively develop a professional learning system focused on the growth of all staff

2.4.B Establish and sustain a goal setting process for individualized professional learning

2.4.C Incorporate PLC process to all departments/campus support staff

Every staff member actively participates as a PLC

- This is a work in progress - As we move forward in the cascading scorecard development for campuses and departments this will become more defined.
- All new staff will receive PLC training in August 2025

Waxahachie ISD

Balanced Scorecard



Maxahachie ISD

Balanced Scorecard



**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Theresa Burkhalter

Subject: Staff Survey **Related Page(s)** Presentation



EXECUTIVE SUMMARY:

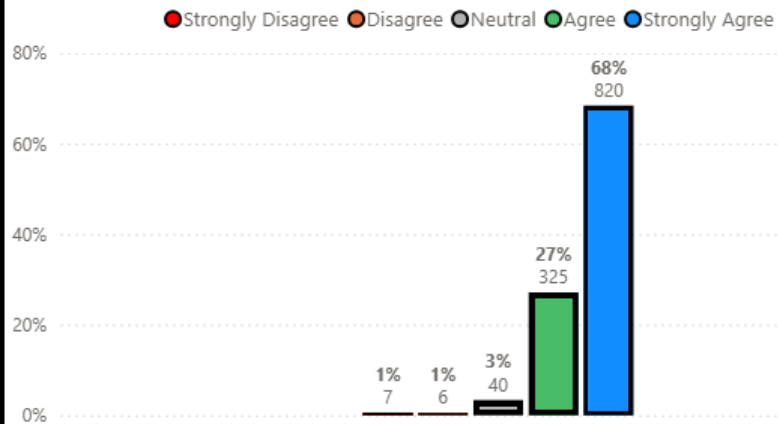
The Human Resources Department has provided the results of the staff survey taken January 6-February 14, 2025

ATTACHMENTS:

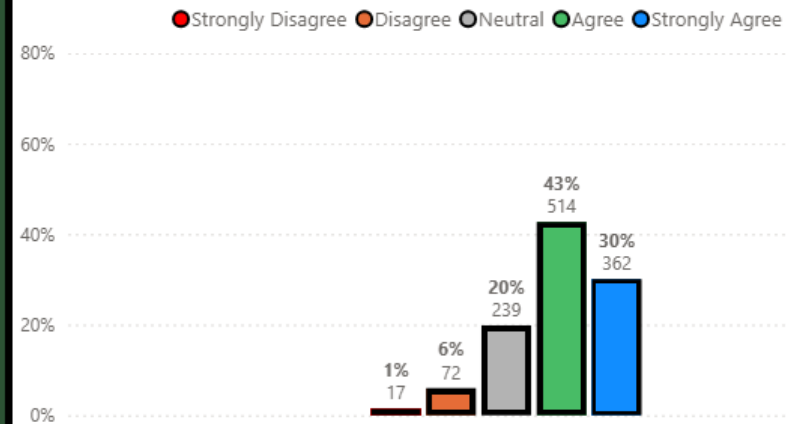
Presentation

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

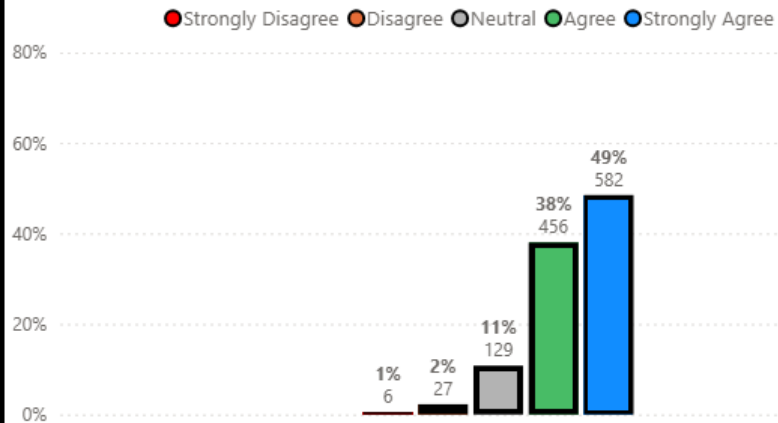
I am committed to helping my district achieve its goals.



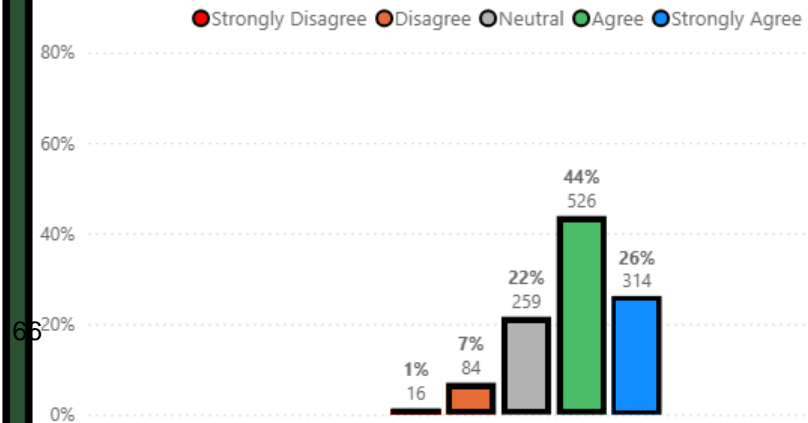
I believe in the strategic direction of my district.



I am proud to work for my district.



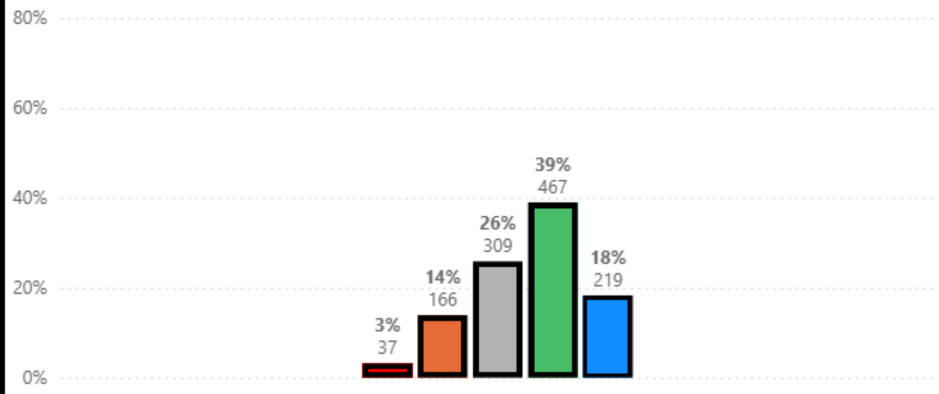
I believe my district has a good culture.



Employees are treated fairly in my district.

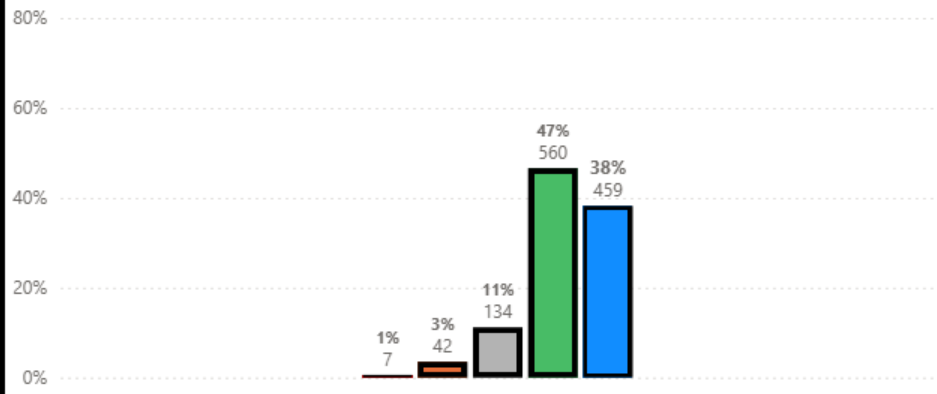


● Strongly Disagree ● Disagree ● Neutral ● Agree ● Strongly Agree



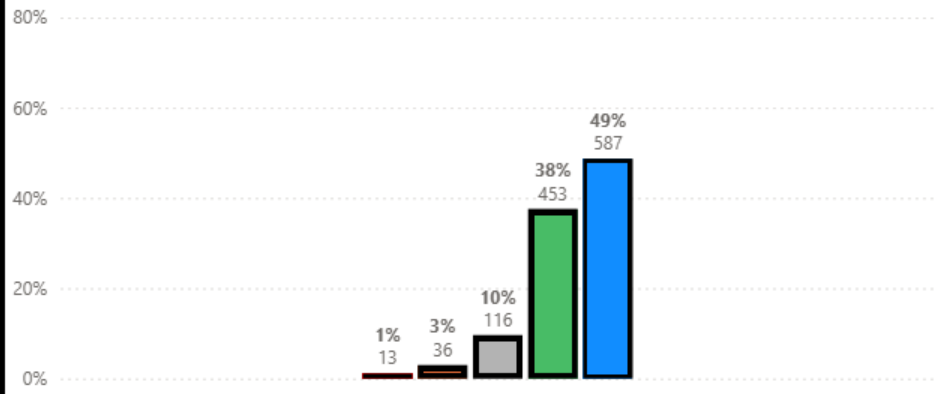
I know how my work aligns with the overall goals of my campus and district.

● Strongly Disagree ● Disagree ● Neutral ● Agree ● Strongly Agree



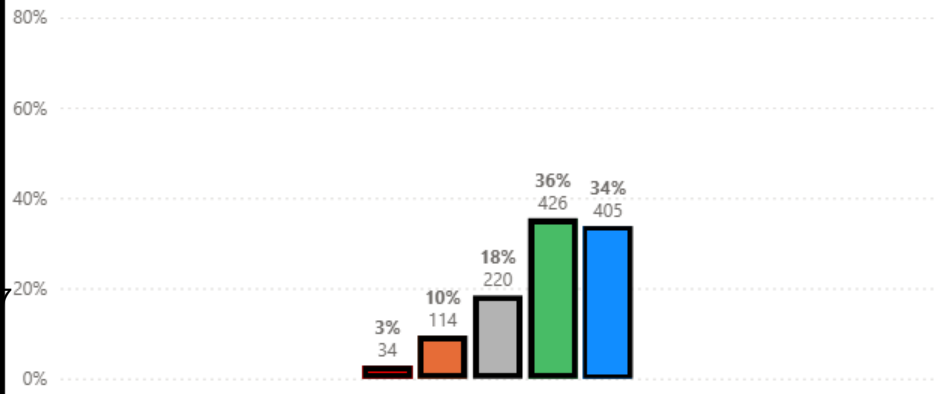
I enjoy my work.

● Strongly Disagree ● Disagree ● Neutral ● Agree ● Strongly Agree

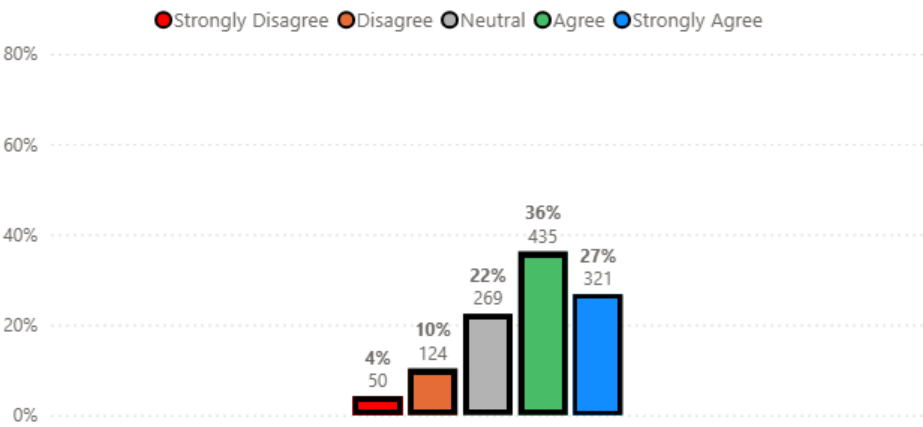


I feel valued at work.

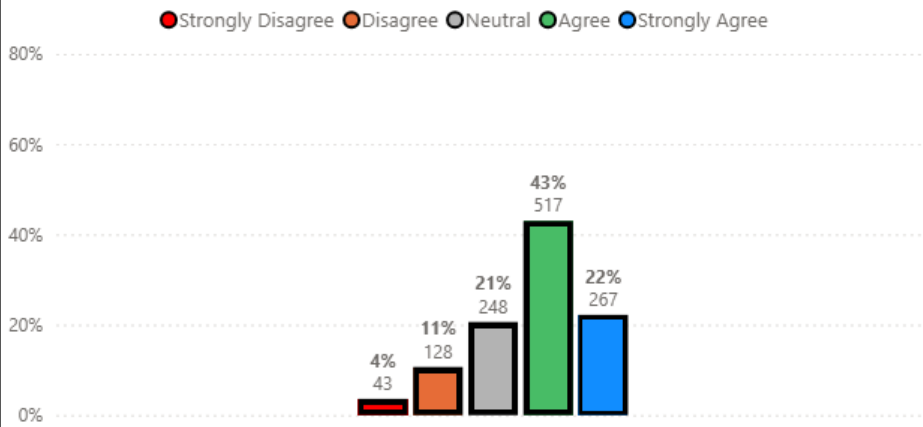
● Strongly Disagree ● Disagree ● Neutral ● Agree ● Strongly Agree



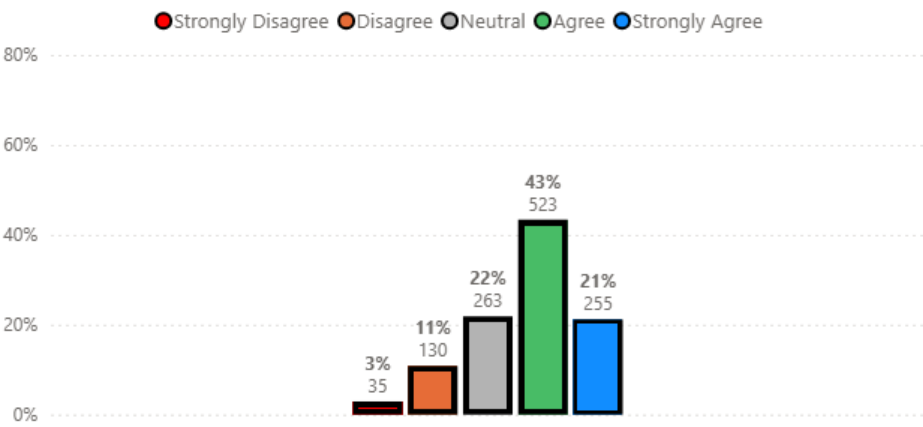
I receive recognition for good work.



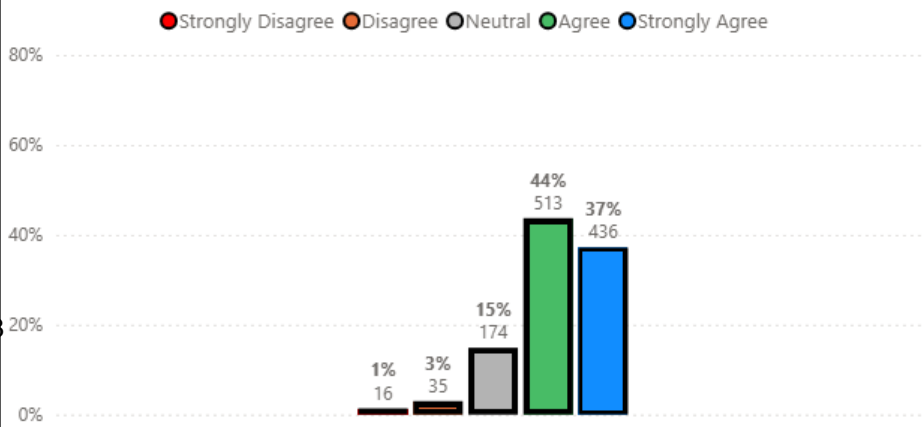
I get the training I need to be successful.

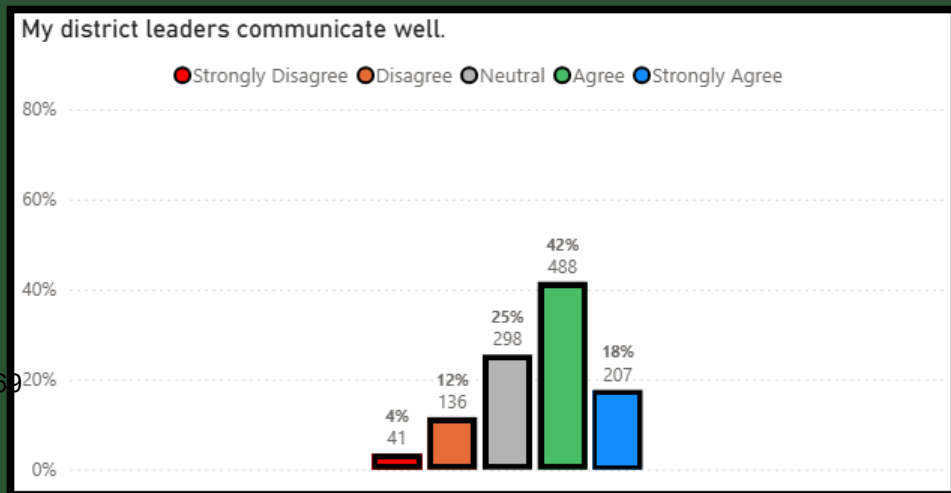
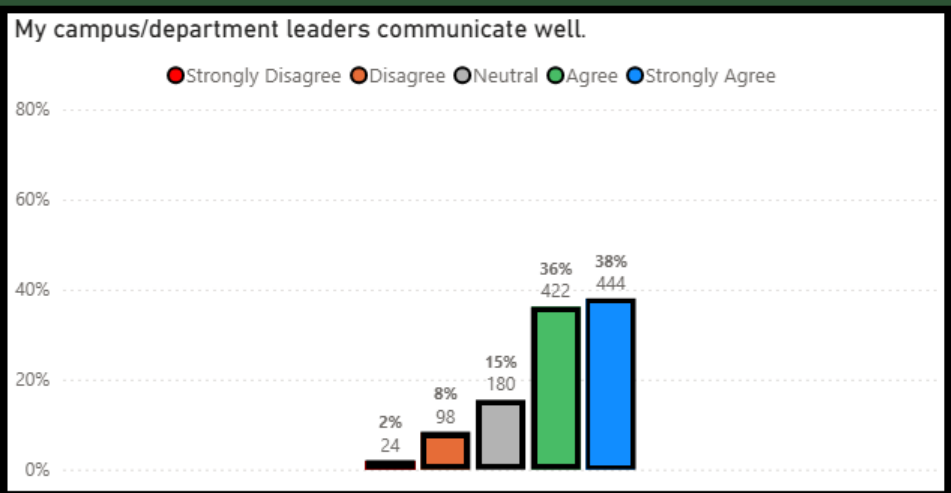
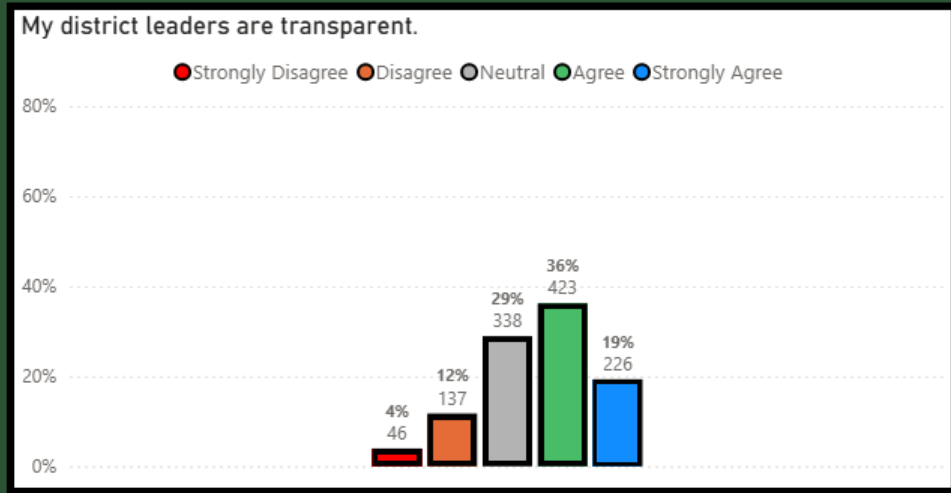
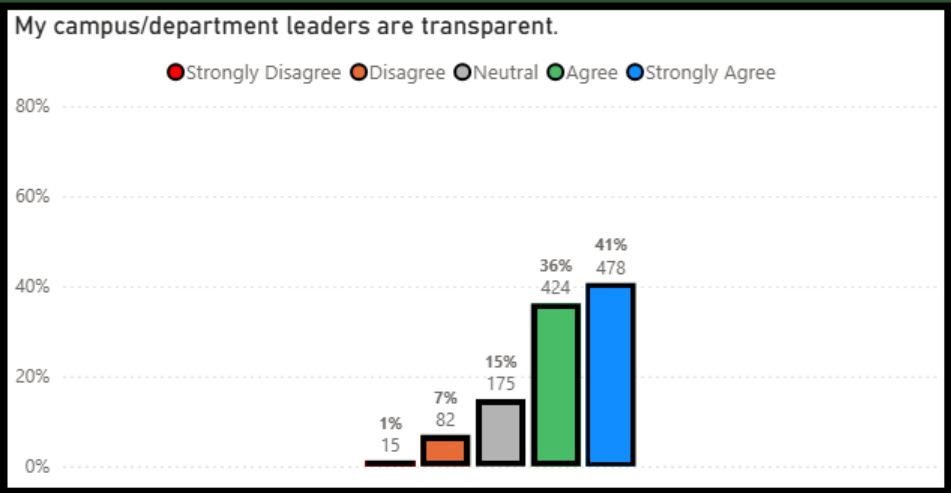


I have the tools and resources I need to be successful.

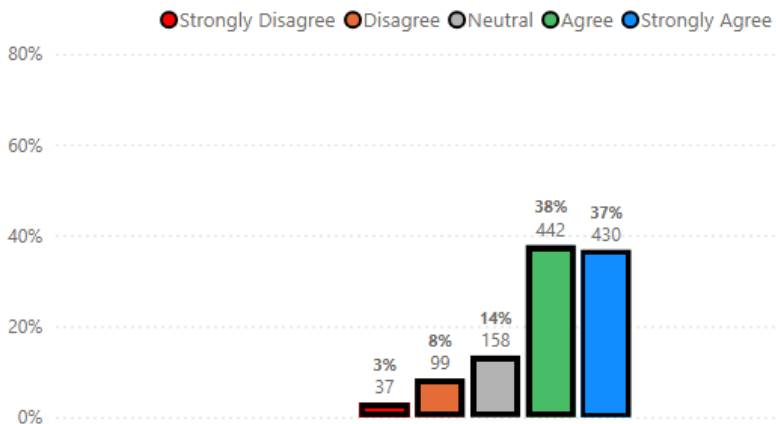


My district leaders treat me with respect.

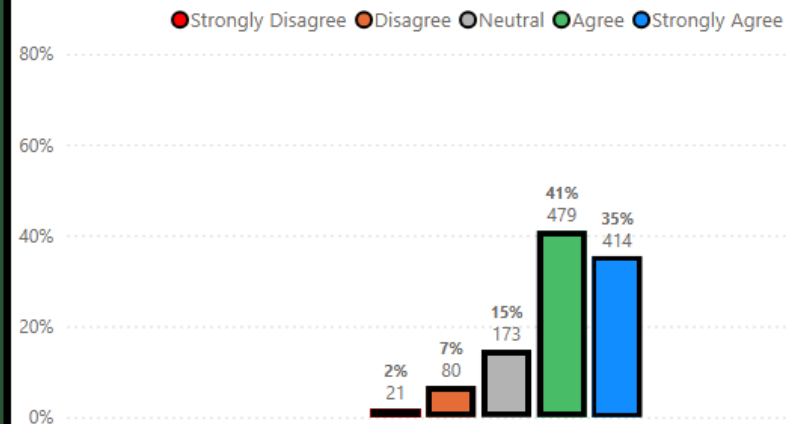




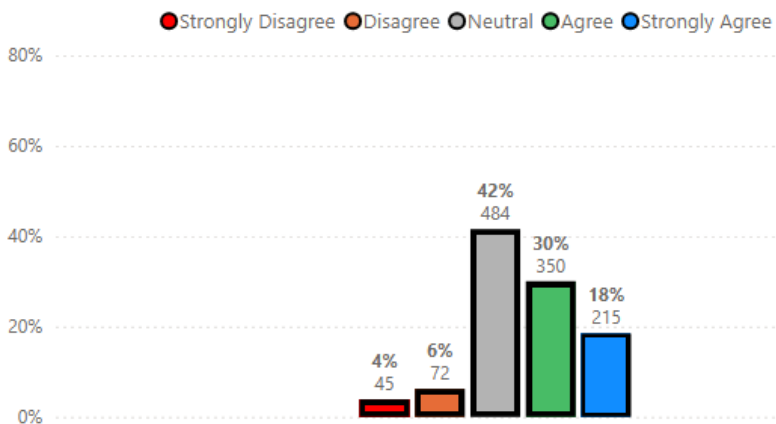
I feel comfortable providing feedback to my supervisors.



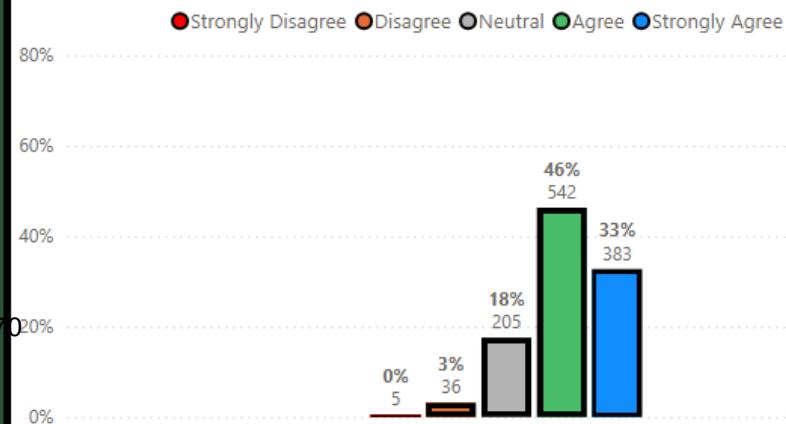
My supervisors provide valuable feedback to me.



I believe in the leadership of the superintendent.



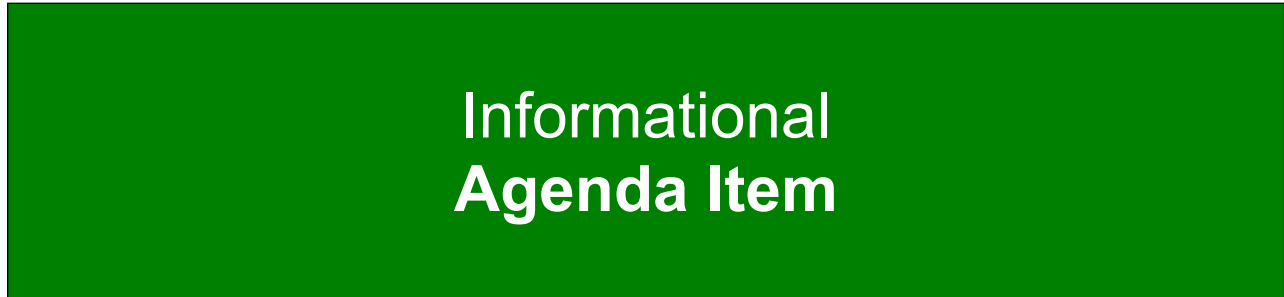
Employees know the Vision and Core Values of my district.



**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Dr. David Averett

Subject: Chapter 37 behavior coalition **Related Page(s)** 1



EXECUTIVE SUMMARY:

Informational report from Dr. Averett on the Chapter 37 behavior coalition.

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Nisa Redd

Subject: Board meeting minutes February 10, 2025 **Related Page(s)** Minutes



EXECUTIVE SUMMARY:

Attached are the proposed minutes from the February 10, 2025, meeting.

ATTACHMENTS:

Board minutes from the February 10, 2025, meeting.

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends that the attached minutes be approved as presented.

Minutes February 10, 2025
Board of Trustees Regular Meeting
Waxahachie Independent School District

The Board of Trustees of the Waxahachie Independent School District met on February 10, 2025, in the WISD Board room. President Dusty Autrey called the meeting to order at 5:00 pm. Trustees Debbie Timmermann, Adrian Cooper, Ryan Pitts, Judd McCutchen, Clay Schoolfield, and Kim Kriegel were present. WISD Acting Superintendent Dr. David Averett, Assistant Superintendent of Elementary Leadership Lisa Mott, Assistant Superintendent of Learning Stephanie Heimbuch, Chief Financial Officer Ryan Kahlden, Assistant Superintendent of Human Resources Theresa Burkhalter, as well as other administrators, were also present.

The Board entered closed session at 5:00 pm. The Board reconvened to Open Session at 6:42 pm to begin the regular portion of the board meeting.

Clift students Riley, Layla, and Addilyn Kroeger led the audience in the pledges to the Texas and US flags.

The Board recognized the WISD CTE department for it being CTE month, as well as the WISD Choir & Dance All-State recognitions.

No one spoke in open forum.

President Autrey opened the Public Hearing portion of the meeting at 6:57 pm. Director of Assessment and Accountability Dawn Hilburn presented the Texas Academic Performance Report (TAPR) for the 2023-2024 school year. President Autrey closed the Public Hearing at 7:11 pm.

ACTION ITEM:

- A. Trustee Judd McCutchen to approve the action regarding the superintendent's search process. Trustee Clay Schoolfield seconded, and the motion passed 7-0.

REPORTS:

Acting Superintendent Dr. David Averett presented the Trustees with his Superintendent report which highlighted enrollment and attendance, staff attendance and fill rates, District Vulnerability Assessments, Wilemon Steam Academy ribbon cutting, and the recent Destination Imagination Regional Tournament held at WHS.

WISD Project Manager Stephen Mott gave an update on bond projects.

Executive Director of Athletics Brian Rogers, and CTE Coordinator Danielle Baze presented the Trustees with a report on WISD's Balanced Scorecard: Priority 1.3 & 1.4-Student Growth.

Chief Financial Officer Ryan Kahlden presented the Board with a quarterly demographic report.

Assistant Superintendent of Elementary Leadership Lisa Mott gave an informational report on a tuition based WISD Pre-K program.

Trustee Judd McCutchen left the meeting at 8:19 pm.

Chief Financial Officer Ryan Kahlden gave a 2023 Bond financial update.

CONSENT ITEMS:

Trustee Debbie Timmermann made a motion to approve Consent Agenda Items A-R. Trustee Adrian Cooper seconded, and the motion passed 6-0.

Those items were:

- A. Minutes from previous meetings.
- B. Monthly bid reports, purchase orders requiring board approval, and proposed budget amendments.
- C. Monthly financial reports that include cash position, revenue reports, budget summary, tax collection report.
- D. Monthly report on maintenance department's work orders.
- E. Monthly report on student attendance, student discipline, student drug offenses, and drug prevention measures.
- F. Monthly report on the transportation department.
- G. The approval of new and/or modified positions.
- H. The approval of the 2025-2026 administrative contracts.
- I. The approval of naming Kathy Rodrigue, Ellis County Appraisal District Chief Appraiser, as agent for Waxahachie ISD for purposes of filing a self-appeal related to 2024 Property Value Study values received from the Texas Comptroller's Office.
- J. The approval of the 2023-2024 Texas Academic Performance Report (TAPR) as presented.
- K. The approval of the Targeted Improvement Plans for Marvin Biomedical Academy, Northside Elementary, and Finley Junior High School.
- L. The approval of the purchase of a heat pump system split system units and a mini split for Howard Junior High at a cost not to exceed \$40,000.
- M. The approval of the use of contingency funds to help support the warehouse team as the volume of deliveries continues to rise.
- N. The approval to renew the license for vape detectors at secondary campuses with CMC Network Solutions for 5 years at a price not to exceed \$59,400.
- O. The approval to replace ceiling tiles and grids for Dunaway Elementary School by Harts Flooring at a cost not to exceed \$282,124.
- P. The approval to replace the ceiling tiles and grids for Shackelford Elementary School by Harts Flooring at a cost not to exceed \$282,124.
- Q. The approval to remove the PLAM wall coverings and the carpet on the walls, and paint floor to ceiling at Marvin Biomedical Academy by Harts Flooring at a cost not to exceed \$82,180.
- R. The approval to remove and replace all classroom and hallway flooring at Clift Elementary School at a cost not to exceed \$428,769.

ACTION ITEMS:

- B. Trustee Kim Kriegel made a motion to order an election of Board of Trustees-Places 6 & 7 for Waxahachie Independent School District and approve the use of the WISD Administration building for early voting and Marvin Biomedical Academy as an election day polling location. Trustee Ryan Pitts seconded, and the motion passed 6-0.
- C. Trustee Debbie Timmermann made a motion to approve the 2025-2026 Waxahachie ISD academic calendar. Trustee Clay Schoolfield seconded, and the motion passed 6-0.
- D. Trustee Clay Schoolfield made a motion to approve a construction package at Waxahachie Creek High School for concrete with a guaranteed maximum price of \$24,500,000. Trustee Debbie Timmermann seconded, and the motion passed 6-0.
- E. Trustee Adrian Cooper made a motion to approve a resolution to pay staff during the district wide emergency closure activated by the Superintendent of Schools under Board Policy EB (Local) on January 9 & 10, 2025. Trustee Ryan Pitts seconded, and the motion passed 6-0.

COMMENTS FROM INDIVIDUAL BOARD MEMBERS

- Board members commented on items of community interest, including expressions of thanks, congratulations, or condolence; information regarding holiday schedules; recognition of a public employee, or other citizen; and reminders about upcoming district events.

Trustee Kim Kriegel made a motion to adjourn. Trustee Debbie Timmermann seconded, and the motion passed 6-0. The meeting adjourned at 8:49 pm.

Dusty Autrey, President

Debbie Timmermann, Secretary

Date

Minutes February 24, 2025
Board of Trustees Academic Review Workshop
Waxahachie Independent School District

The Board of Trustees of the Waxahachie Independent School District met February 24, 2025, in the Board Room at the WISD Administration building. President Dusty Autrey called the workshop to order at 4:00 P.M. Trustees Debbie Timmermann, Ryan Pitts, Judd McCutchen, and Kim Kriegel were present. Adrian Cooper arrived to the meeting at 4:26 P.M. and Clay Schoolfield was not present. WISD Acting Superintendent Dr. David Averett, Assistant Superintendent of Elementary Leadership Lisa Mott, Assistant Superintendent of Learning Stephanie Heimbuch, Chief Financial Officer Ryan Kahlden, Assistant Superintendent of Human Resources Theresa Burkhalter, and Director of Student Services Sean Cagle, as well as other administrators, were also present.

The Trustees never entered into closed session

No one spoke in Open Forum.

Dr. Greg Gibson with MoakCasey,LLC conducted the training along with several leaders from the WISD Teaching, Learning, and Innovation Center.

Trustee Debbie Timmermann made a motion to adjourn. Trustee Kim Kriegel seconded, and the motion passed 6-0. The meeting was adjourned at 5:53 P.M.

Dusty Autrey, President

Debbie Timmermann, Secretary

Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Ryan Kahlden

Subject: Budget Transfer **Related Page(s)** 1

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

Budget transfer between functions is presented for Board approval.

ATTACHMENTS:

Budget transfer form

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends that the between function budget transfer be approved as presented.

Waxahachie ISD 2024-25 Proposed Budget Amendments for February 2025

	Adopted Gen. Fund 1XXX	Amended Gen. Fund 1XXX	Proposed Budget Amendments- Increases Gen. Fund 1XXX	Proposed Budget Amendments- (Decreases) Gen. Fund 1XXX	Proposed Revised Budget Gen. Fund 1XXX	Explanation
REVENUES						
5700 LOCAL & INTER. SOURCE REVENUE	70,114,500	70,114,500			70,114,500	
5800 STATE PROGRAM REVENUES	52,688,875	52,688,875			52,688,875	
5900 FEDERAL REVENUES	1,000,000	1,000,000			1,000,000	
7900 OTHER RESOURCES					-	
TOTAL REVENUES	123,803,375	123,803,375	-	-	123,803,375	
11 INSTRUCTIONAL RESOURCES & MEDIA SER	71,971,767	71,996,216	2,850		71,999,066	Move \$2850 from 13 to 11 for ESL/TLI budget
12 INSTRUCTIONAL RESOURCES & MEDIA SER	1,456,066	1,456,066			1,456,066	
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	1,816,094	1,801,074		(2,850)	1,798,224	Move \$2850 from 13 to 11 for ESL/TLI budget
21 INSTRUCTIONAL LEADERSHIP	3,373,731	3,376,431			3,376,431	
23 SCHOOL ADMINISTRATION	7,412,791	7,412,743			7,412,743	
31 GUIDANCE AND COUNSELING SERVICES	3,728,833	3,730,913			3,730,913	
32 SOCIAL WORK SERVICES					-	
33 HEALTH SERVICES	1,652,780	1,652,880			1,652,880	
34 STUDENT (PUPIL) TRANSPORTATION	4,444,482	4,444,482			4,444,482	
35 FOOD SERVICES						
36 COCURRICULAR/EXTRACURRICULAR ACTIV.	5,226,836	5,213,275			5,213,275	
41 GENERAL ADMINISTRATION	3,339,074	3,331,824			3,331,824	
51 PLANT MAINTENANCE AND OPERATION	12,464,326	12,464,326			12,464,326	
52 SECURITY & MONITORING SERVICES	2,221,432	2,228,682			2,228,682	
53 DATA PROCESSING SERVICES	1,960,159	1,960,159			1,960,159	
61 COMMUNITY SERVICES	250,304	250,304			250,304	
91 CONT. INST. SVCE/PUBL	820,000	820,000			820,000	
81 FACILITIES	700,000	700,000			700,000	
95 JJAEP	40,000	40,000			40,000	
99 OTHER GOVERNMENTS	925,000	925,000			925,000	
TOTAL APPROPRIATIONS	123,803,675	123,804,375	2,850	(2,850)	123,804,375	
Approved by Board:	Yes	No	Date:	Signed:		

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Ryan Kahlden

Subject: Monthly financial reports from January 2025 **Related Page(s)** 21

**Consent
Agenda Item**

EXECUTIVE SUMMARY:

Monthly financial reports from January 2025 that include cash position, revenue reports, budget summary, and tax collection reports.

ATTACHMENTS:

21 pages of January 2025 monthly financial reports.

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends that the monthly financial reports for January 2025 be approved as presented.

**GENERAL OPERATING
CASH POSITION
AS OF JANUARY 2025**

Actual Invested Funds:	\$59,760,210.34
Actual Cash Balance:	<u>730,688.76</u>

Total Cash Balance (Jan. 2025): \$60,490,899.10

Estimated Feb. 25 Tax Revenue:	\$ 15,490,500.00
Estimated Feb. 25 State/Other Revenue:	\$ 2,965,040.00
Estimated Feb. 25 Payroll Expenses:	\$ - 8,127,300.00
Estimated Feb. 25 A/P Expenses:	<u>\$ - 2,375,900.00</u>
Projected Cash Balance end (Feb. 2025):	\$ 68,443,239.10

There are no anticipated cash flow problems for the District.

GENERAL OPERATING REVENUE AND EXPENSE PROJECTIONS 2024-25
(updated monthly with actuals)

Projected 2024-25 Cashflow

	September	October	November	December	January	February	March	April	May	June	July	August	TOTALS
Beginning Balance	\$ 26,591,076	\$ 29,602,049	\$ 32,180,756	\$ 32,927,903	\$ 45,619,136	\$ 60,490,899	\$ 68,443,239	\$ 61,789,739	\$ 54,613,039	\$ 46,777,539	\$ 38,987,639	\$ 31,611,239	
Local Tax Revenue	\$ 102,018	\$ 305,775	\$ 4,222,005	\$ 22,727,962	\$ 23,091,393	\$ 15,490,500	\$ 1,175,200	\$ 375,800	\$ 195,800	\$ 250,400	\$ 233,000	\$ 107,400	\$ 68,277,253
State/Other Revenue	\$ 14,710,453	\$ 12,698,732	\$ 6,713,646	\$ 1,282,521	\$ 1,238,069	\$ 2,965,040	\$ 2,649,500	\$ 2,975,000	\$ 2,450,900	\$ 2,760,900	\$ 3,795,800	\$ 6,795,000	\$ 61,035,561
Payroll Expenses	\$ (8,121,252)	\$ (8,068,855)	\$ (8,073,968)	\$ (9,564,759)	\$ (7,961,534)	\$ (8,127,300)	\$ (8,137,500)	\$ (8,131,200)	\$ (8,201,700)	\$ (9,225,400)	\$ (8,129,800)	\$ (8,145,800)	\$ (98,889,069)
Accounts Payable	\$ (3,680,246)	\$ (2,356,945)	\$ (2,114,535)	\$ (1,754,491)	\$ (1,496,165)	\$ (2,375,900)	\$ (2,340,700)	\$ (2,396,300)	\$ (2,280,500)	\$ (2,575,800)	\$ (3,275,400)	\$ (3,645,200)	\$ (30,292,182)
Ending Balance	\$ 29,602,049	\$ 32,180,756	\$ 32,927,903	\$ 45,619,136	\$ 60,490,899	\$ 68,443,239	\$ 61,789,739	\$ 54,613,039	\$ 46,777,539	\$ 38,987,639	\$ 31,611,239	\$ 26,722,639	\$ (129,181,251)

GENERAL OPERATING REVENUE AND EXPENSE PROJECTIONS 2024-25
(original projections)

Projected 2024-25 Cashflow

	September	October	November	December	January	February	March	April	May	June	July	August	TOTALS
Beginning Balance	\$ 26,591,076	\$ 29,602,049	\$ 29,211,779	\$ 28,700,579	\$ 50,609,489	\$ 62,789,039	\$ 68,071,379	\$ 62,567,979	\$ 56,175,679	\$ 48,064,579	\$ 39,899,279	\$ 33,137,579	
Local Tax Revenue	\$ 102,018	\$ 175,400	\$ 3,675,900	\$ 29,750,800	\$ 19,740,500	\$ 12,820,500	\$ 1,175,200	\$ 375,800	\$ 195,800	\$ 250,400	\$ 233,000	\$ 107,400	\$ 68,602,718
State/Other Revenue	\$ 14,710,453	\$ 9,745,930	\$ 6,012,000	\$ 2,533,900	\$ 2,740,300	\$ 2,965,040	\$ 3,799,600	\$ 3,759,400	\$ 2,175,300	\$ 2,175,500	\$ 3,785,900	\$ 6,795,800	\$ 61,199,123
Payroll Expenses	\$ (8,121,252)	\$ (8,125,700)	\$ (8,123,800)	\$ (8,275,400)	\$ (8,125,400)	\$ (8,127,300)	\$ (8,137,500)	\$ (8,131,200)	\$ (8,201,700)	\$ (8,225,400)	\$ (8,129,800)	\$ (8,145,800)	\$ (97,870,252)
Accounts Payable	\$ (3,680,246)	\$ (2,185,900)	\$ (2,075,300)	\$ (2,100,390)	\$ (2,175,850)	\$ (2,375,900)	\$ (2,340,700)	\$ (2,396,300)	\$ (2,280,500)	\$ (2,365,800)	\$ (2,650,800)	\$ (3,645,200)	\$ (30,272,886)
Ending Balance	\$ 29,602,049	\$ 29,211,779	\$ 28,700,579	\$ 50,609,489	\$ 62,789,039	\$ 68,071,379	\$ 62,567,979	\$ 56,175,679	\$ 48,064,579	\$ 39,899,279	\$ 33,137,579	\$ 28,249,779	\$ (128,143,138)

Projections based on these assumptions:

The beginning balance is based on the 8/31/24 cash balance of \$825,666.31 plus the actual invested balance of \$25,765,409.65.

Tax revenue is based on total taxes budgeted for 24-25 and divided per month based on 23-24 collections.

Tax revenue includes General Operating only - not I&S, and includes budgeted amount for current, delinquent and penalties.

State/Other revenue based on budgeted revenue for General Operating and Federal/State Special Programs.

These projections do not include Child Nutrition, Lighthouse for Learning, Child Care Center, Student Activity

Campus Activity, Interest and Sinking or Capital Projects - which all have separate bank accounts.

OO

Payroll expenses are based on September's actual payroll expense and certain fluctuations anticipated throughout the 24-25 year - including substitutes and retiree payoffs.

Accounts payable amounts for September are actual. October through August are projected amounts. These projections only include General Operating and Federal/State Special Programs.

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT
CASH POSITION
FOR THE PERIOD ENDED
JANUARY 2025

	<u>LOCAL MAIN</u>	<u>I & S</u>	<u>OSCB ESCROW</u>	<u>CAPITAL</u>	<u>ENTERPRISE</u>	<u>TOTAL</u>
Beginning Balances	\$ 954,734.40	\$ 1,312,781.21	-	\$ 114,889.21	\$ 6,228,231.82	\$ 8,610,636.64
Add: Deposits	\$ 9,233,653.35	\$ 4,448.10	-	\$ 7,754,763.01	\$ 330,915.86	\$ 17,323,780.32
Less: Disbursements	\$ (9,457,698.99)	-	-	\$ (7,741,300.38)	\$ -270,528.76	\$ (17,469,528.13)
Ending Balances	\$ 730,688.76	\$ 1,317,229.31	-	\$ 128,351.84	\$ 6,288,618.92	\$ 8,464,888.83
Add: Investments	\$ 59,760,210.34	\$ 44,508,037.43	\$ 2,483,709.04	\$ 281,512,944.70	\$ 0.00	\$ 388,264,901.51
TOTALS	\$ 60,490,899.10	\$ 45,825,266.74	\$ 2,483,709.04	\$ 281,641,296.54	\$ 6,288,618.92	\$ 396,729,790.34

PERCENTAGE OF CURRENT YEAR REVENUES
General Operating and Interest & Sinking

	<u>Total Levy</u> <u>(Budgeted)</u>	<u>1/31/2025</u>	<u>Percentage</u>
2023-24 Tax Collections	\$ 94,451,499	73,234,830.80	77.54%
Current	\$ 390,000	176,047.17	45.14%
Prior Yr. Delinquent	\$ 330,000	121,733.26	38.71%
2024-25 Tax Collections	\$ 105,450,530	77,664,296.43	73.65%
Current	\$ 390,000	185,062.54	47.45%
Prior Yr. Delinquent	\$ 330,000	116,734.84	35.37%
2023-24 Other Revenue	\$ 57,968,851	22,541,545.37	38.89%
2024-25 Other Revenue	\$ 60,088,933	36,814,073.40	61.27%
2023-24 Total Revenue	\$ 153,140,350	96,074,156.60	62.73%
2024-25 Total Revenue	\$ 166,259,463	114,780,167.21	69.04%

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT INVESTMENT PORTFOLIO

DATE	FUND	TYPE	DESCRIPTION	PUR.AMT.	MATURITY RATE	YIELD COST	PROJ. INT.	PAR
1/1/2025	G/O	POOL	TASB LONE STAR	\$39,207,890.96	1/31/2025	4.348	\$144,797.75	\$39,352,688.71
1/1/2025	G/O	POOL	TEX-POOL	\$5,456,511.20	1/31/2025	4.392	\$20,353.37	\$5,476,864.57
1/7/2025	G/O	POOL	TASB LONE STAR	\$1,412,728.19	1/31/2025	4.348	\$4,039.21	\$1,416,767.40
1/8/2025	G/O	POOL	TASB LONE STAR	\$185,107.86	1/31/2025	4.348	\$507.20	\$185,615.06
1/10/2025	G/O	POOL	TASB LONE STAR	\$806,728.42	1/31/2025	4.348	\$2,018.24	\$808,746.66
1/10/2025	G/O	POOL	TASB LONE STAR	\$321,118.65	1/31/2025	4.348	\$803.36	\$321,922.01
1/13/2025	G/O	POOL	TASB LONE STAR	\$851,204.16	1/31/2025	4.348	\$1,825.29	\$853,029.45
1/13/2025	G/O	POOL	TASB LONE STAR	\$441,297.23	1/31/2025	4.348	\$946.30	\$442,243.53
1/14/2025	G/O	POOL	TASB LONE STAR	\$150,000.00	withdrawal		\$0.00	\$150,000.00
1/14/2025	G/O	POOL	TASB LONE STAR	\$114,647.19	1/31/2025	4.348	\$232.19	\$114,879.38
1/15/2025	G/O	POOL	TASB LONE STAR	\$910,793.23	1/31/2025	4.348	\$1,844.57	\$912,637.80
1/15/2025	G/O	POOL	TASB LONE STAR	\$437,964.76	withdrawal		\$0.00	\$437,964.76
1/16/2025	G/O	POOL	TASB LONE STAR	\$321,118.65	1/31/2025	4.348	\$0.00	\$321,118.65
1/16/2025	G/O	POOL	TASB LONE STAR	\$752,933.46	1/31/2025	4.348	\$1,345.47	\$754,278.93
1/17/2025	G/O	POOL	TASB LONE STAR	\$441,782.05	1/31/2025	4.348	\$736.82	\$442,518.87
1/17/2025	G/O	POOL	TASB LONE STAR	\$370,000.00	withdrawal		\$0.00	\$370,000.00
1/21/2025	G/O	POOL	TASB LONE STAR	\$1,211,052.43	1/31/2025	4.348	\$1,442.75	\$1,212,495.18
1/22/2025	G/O	POOL	TASB LONE STAR	\$858,613.42	1/31/2025	4.348	\$920.59	\$859,534.01
1/23/2025	G/O	POOL	TASB LONE STAR	\$2,160,468.75	1/31/2025	4.348	\$2,059.04	\$2,162,527.79
1/24/2025	G/O	POOL	TASB LONE STAR	\$7,095,461.14	withdrawal		\$0.00	\$7,095,461.14
1/24/2025	G/O	POOL	TASB LONE STAR	\$583,211.40	1/31/2025	4.348	\$486.35	\$583,697.75
1/24/2025	G/O	POOL	TASB LONE STAR	\$221,642.00	1/31/2025	4.348	\$184.83	\$221,826.83
1/24/2025	G/O	POOL	TASB LONE STAR	\$173,000.00	withdrawal		\$0.00	\$173,000.00
1/27/2025	G/O	POOL	TASB LONE STAR	\$407,573.95	1/31/2025	4.348	\$194.22	\$407,768.17
1/27/2025	G/O	POOL	TASB LONE STAR	\$122,059.80	1/31/2025	4.348	\$58.16	\$122,117.96
1/27/2025	G/O	POOL	TASB LONE STAR	\$131,219.50	1/31/2025	4.348	\$62.53	\$131,282.03
1/27/2025	G/O	POOL	TASB LONE STAR	\$25,119.00	1/31/2025	4.348	\$11.97	\$25,130.97
1/27/2025	G/O	POOL	TASB LONE STAR	\$3,516.50	1/31/2025	4.348	\$1.68	\$3,518.18
1/27/2025	G/O	POOL	TASB LONE STAR	\$1,907.78	1/31/2025	4.348	\$0.91	\$1,908.69
1/27/2025	G/O	POOL	TASB LONE STAR	\$18,769.74	1/31/2025	4.348	\$8.94	\$18,778.68
1/27/2025	G/O	POOL	TASB LONE STAR	\$78,786.26	1/31/2025	4.348	\$37.54	\$78,823.80
1/28/2025	G/O	POOL	TASB LONE STAR	\$1,892,660.74	1/31/2025	4.348	\$676.43	\$1,893,337.17
1/28/2025	G/O	POOL	TASB LONE STAR	\$18,726.92	1/31/2025	4.348	\$6.69	\$18,733.61
1/28/2025	G/O	POOL	TASB LONE STAR	\$4,011.41	1/31/2025	4.348	\$1.43	\$4,012.84
1/28/2025	G/O	POOL	TASB LONE STAR	\$311.58	1/31/2025	4.348	\$0.11	\$311.69
1/29/2025	G/O	POOL	TASB LONE STAR	\$1,208,216.20	1/31/2025	4.348	\$287.87	\$1,208,504.07
1/29/2025	G/O	POOL	TASB LONE STAR	\$60,000.00	1/31/2025	4.348	\$14.30	\$60,014.30
1/29/2025	G/O	POOL	TASB LONE STAR	\$16,329.41	1/31/2025	4.348	\$3.89	\$16,333.30
1/30/2025	G/O	POOL	TASB LONE STAR	\$650,000.00	withdrawal		\$0.00	\$650,000.00
1/30/2025	G/O	POOL	TASB LONE STAR	\$2,878,993.90	1/31/2025	4.348	\$342.98	\$2,879,336.88
1/31/2025	G/O	POOL	TASB LONE STAR	\$1,690,939.97	1/31/2025	4.348	\$0.00	\$1,690,939.97
1/31/2025	G/O	POOL	TASB LONE STAR	\$158,087.82	interest		\$0.00	\$158,087.82
1/31/2025	G/O	POOL	TEX-POOL	\$20,353.24	interest		\$0.00	\$20,353.24
2/3/2025	G/O	POOL	TASB LONE STAR	\$1,534,508.89	in transit		\$0.00	\$1,534,508.89
2/5/2025	G/O	POOL	TASB LONE STAR	\$1,843,253.40	in transit		\$0.00	\$1,843,253.40

**Pool interest calculated on a per month basis using month end balance.

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT INVESTMENT PORTFOLIO

DATE	FUND	TYPE	DESCRIPTION	PUR.AMT.	MATURITY RATE	YIELD COST	PROJ. INT.	PAR
2/5/2025	GIO	POOL	TASB-LONE STAR	\$ 904,678.28			\$0.00	\$904,678.28
			SUB-TOTAL:	\$59,760,210.34			\$0.00	\$59,760,210.34
1/1/2025	I&S	POOL	TASB-LONE STAR	\$31,758,465.55	1/31/2025	4.348	\$117,278.36	\$31,875,743.91
1/7/2025	I&S	POOL	TASB-LONE STAR	\$ 772,352.37	1/31/2025	4.348	\$2,208.12	\$774,560.49
1/8/2025	I&S	POOL	TASB-LONE STAR	\$ 101,430.76	1/31/2025	4.348	\$277.90	\$101,708.66
1/10/2025	I&S	POOL	TASB-LONE STAR	\$ 441,064.82	1/31/2025	4.348	\$1,103.36	\$442,168.18
1/13/2025	I&S	POOL	TASB-LONE STAR	\$ 465,207.61	1/31/2025	4.348	\$997.51	\$466,205.12
1/13/2025	I&S	POOL	TASB-LONE STAR	\$ 239,826.13	1/31/2025	4.348	\$514.24	\$240,340.37
1/14/2025	I&S	POOL	TASB-LONE STAR	\$ 62,689.43	1/31/2025	4.348	\$126.95	\$62,816.38
1/15/2025	I&S	POOL	TASB-LONE STAR	\$ 497,420.12	1/31/2025	4.348	\$948.07	\$498,368.19
1/16/2025	I&S	POOL	TASB-LONE STAR	\$ 411,720.05	1/31/2025	4.348	\$735.68	\$412,455.73
1/17/2025	I&S	POOL	TASB-LONE STAR	\$ 240,718.75	1/31/2025	4.348	\$401.45	\$241,120.20
1/21/2025	I&S	POOL	TASB-LONE STAR	\$ 661,502.04	1/31/2025	4.348	\$788.00	\$662,290.04
1/22/2025	I&S	POOL	TASB-LONE STAR	\$ 469,405.58	1/31/2025	4.348	\$503.25	\$469,908.83
1/23/2025	I&S	POOL	TASB-LONE STAR	\$ 1,180,960.55	1/31/2025	4.348	\$1,125.44	\$1,182,085.99
1/24/2025	I&S	POOL	TASB-LONE STAR	\$ 318,953.75	1/31/2025	4.348	\$265.96	\$319,219.71
1/27/2025	I&S	POOL	TASB-LONE STAR	\$ 222,915.25	1/31/2025	4.348	\$106.22	\$223,021.47
1/28/2025	I&S	POOL	TASB-LONE STAR	\$ 1,033,804.53	1/31/2025	4.348	\$369.45	\$1,034,173.98
1/29/2025	I&S	POOL	TASB-LONE STAR	\$ 660,547.26	1/31/2025	4.348	\$157.37	\$660,704.63
1/30/2025	I&S	POOL	TASB-LONE STAR	\$ 1,574,133.22	1/31/2025	4.348	\$187.52	\$1,574,320.74
1/31/2025	I&S	POOL	TASB-LONE STAR	\$ 924,595.13	1/31/2025	4.348	\$0.00	\$924,595.13
1/31/2025	I&S	POOL	TASB-LONE STAR	\$ 129,054.87	interest		\$0.00	\$129,054.87
2/3/2025	I&S	POOL	TASB-LONE STAR	\$ 2.99	interest		\$0.00	\$2.99
2/5/2025	I&S	POOL	TASB-LONE STAR	\$ 839,057.11	in transit		\$0.00	\$839,057.11
2/5/2025	I&S	POOL	TASB-LONE STAR	\$ 1,008,166.15	in transit		\$0.00	\$1,008,166.15
2/5/2025	I&S	POOL	TASB-LONE STAR	\$ 494,043.41	in transit		\$0.00	\$1,008,166.15
			SUB-TOTAL:	\$44,508,037.43				
1/1/2025	QSCB	POOL	TASB-LONE STAR	\$2,474,570.77	1/31/2025	4.348	\$9,138.15	\$2,483,708.92
1/31/2025	QSCB	POOL	TASB-LONE STAR	\$9,138.27	interest		\$0.00	\$9,138.27
			SUB-TOTAL:	\$2,483,709.04				
1/31/2025	CAP PROJ	POOL/BANK	COMBINED	\$287,854,184.28	1/31/2025	4.392	\$1,073,726.86	\$288,927,911.14
1/14/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$403,128.07	withdrawal		\$0.00	-\$403,128.07
1/14/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$2,177.44	withdrawal		\$0.00	-\$2,177.44
1/14/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$1,000,248.09	withdrawal		\$0.00	-\$1,000,248.09
1/14/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$8,181.21	withdrawal		\$0.00	-\$8,181.21
1/14/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$1,254,886.35	withdrawal		\$0.00	-\$1,254,886.35
1/17/2025	CAP PROJ	POOL/BANK	TEX-POOL	-\$14,198.25	withdrawal		\$0.00	-\$14,198.25

**Pool interest calculated on a per month basis using month end balance.

FC OBJ	2024-25		2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD \$				
00 LOCAL/INTER. SOURCES	52,074,637.80	0.00	70,114,500	70,114,500	18,039,862.20	74.27				
00 STATE PROGRAM REV.	30,485,803.41	0.00	52,688,875	52,688,875	22,203,071.59	57.86				
00 FEDERAL PROG. REV.	92,433.98	0.00	1,000,000	1,000,000	907,566.02	9.24				
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00				
00 OTHER RESOURCES	5,515.90	0.00	0	0	-5,515.90	0.00				
00 gen	82,658,391.09	0.00	123,803,375	123,803,375	41,144,983.91	66.77				
-- Revenue	82,658,391.09	0.00	123,803,375	123,803,375	41,144,983.91	66.77				
00	0.00	0.00	0	0	0.00	0.00				
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00				
00 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00				
00	0.00	0.00	0	0	0.00	0.00				
00 gen	0.00	0.00	0	0	0.00	0.00				
11 PAYROLL COSTS	22,422,693.56	0.00	68,464,958	68,209,550	45,786,856.44	32.87				
11 PRO./CONTRACTED SVC.	682,047.60	219,416.25	1,217,003	1,385,243	483,779.15	65.08				
11 SUPPLIES	1,381,465.33	279,819.58	1,957,596	2,176,424	515,139.09	76.33				
11 OPER OPERATING EXP.	205,866.44	26,980.39	326,910	209,616	-23,230.83	111.08				
11 CAPITAL PROJECTS	10,382.97	0.00	5,000	15,383	5,000.03	67.50				
11 INSTRUCTION	24,702,455.90	526,216.22	71,971,467	71,996,216	46,767,543.88	35.04				
12 PAYROLL COSTS	394,676.80	0.00	1,319,536	1,319,536	924,859.20	29.91				
12 PRO./CONTRACTED SVC.	17.99	0.00	20,262	26,601	26,583.01	0.07				
12 SUPPLIES	23,344.81	29,417.60	111,868	104,889	52,126.59	50.30				
12 OTHER OPERATING EXP.	0.00	5,098.00	4,400	5,040	-58.00	101.15				
12 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00				
12 INST. RESOURCES & ME	418,039.60	34,515.60	1,456,066	1,456,066	1,003,510.80	31.08				
13 PAYROLL COSTS	524,788.71	0.00	1,537,981	1,537,981	1,013,192.29	34.12				
13 PRO./CONTRACTED SVC.	41,062.03	0.00	64,187	64,187	23,124.97	63.97				
13 SUPPLIES	15,754.67	2,298.06	47,517	47,517	29,464.27	37.99				
13 OTHER OPERATING EXP.	32,104.28	16,445.56	166,409	151,389	102,839.16	32.07				
13 CURRICULUM DEV.& INS	613,709.69	18,743.62	1,816,094	1,801,074	1,168,620.69	35.12				
21 PAYROLL COSTS	1,229,617.41	0.00	3,313,071	3,313,071	2,083,453.59	37.11				
21 PRO./CONTRACTED SVC.	1,010.41	0.00	4,500	4,500	3,489.59	22.45				
21 SUPPLIES	5,049.15	2,423.82	20,600	19,300	11,827.03	38.72				
21 OTHER OPERATING EXP.	13,615.20	3,328.36	35,560	39,560	22,616.44	42.83				
21 INSTRUCTIONAL LEADER	1,249,292.17	5,752.18	3,373,731	3,376,431	2,121,386.65	37.17				

FC OBJ	2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
23 PAYROLL COSTS	3,013,942.04	0.00	7,266,641	7,266,641	4,252,698.96	41.48		
23 PRO./CONTRACTED SVC.	893.99	0.00	3,500	3,500	2,606.01	25.54		
23 SUPPLIES	31,273.83	6,114.15	82,040	79,300	41,912.02	47.15		
23 OTHER OPERATING EXP.	13,819.71	3,479.51	60,610	63,302	46,002.78	27.33		
23 SCHOOL LEADERSHIP	3,059,929.57	9,593.66	7,412,791	7,412,743	4,343,219.77	41.41		
31 PAYROLL COSTS	1,336,444.37	0.00	3,276,453	3,276,453	1,940,008.63	40.79		
31 PRO./CONTRACTED SVC.	144,723.02	0.00	325,000	325,000	180,276.98	44.53		
31 SUPPLIES	53,935.41	6,186.60	101,220	104,020	43,897.99	57.80		
31 OTHER OPERATING EXP.	6,789.19	0.00	26,160	25,440	18,650.81	26.69		
31 GUIDANCE & COUNSELIN	1,541,891.99	6,186.60	3,728,833	3,730,913	2,182,834.41	41.49		
32 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
32 PRO./CONTRACTED SVC.	0.00	0.00	0	0	0.00	0.00		
32 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00		
32 SOCIAL WORK SERVICES	0.00	0.00	0	0	0.00	0.00		
33 PAYROLL COSTS	500,354.48	0.00	1,610,080	1,610,080	1,109,725.52	31.08		
33 PRO./CONTRACTED SVC.	12,897.85	353.21	15,000	15,000	1,748.94	88.34		
33 SUPPLIES	10,239.98	2,708.54	24,900	25,000	12,051.48	51.79		
33 OTHER OPERATING EXP.	2,093.12	80.38	2,800	2,800	626.50	77.63		
33 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00		
33 HEALTH SERVICES	525,585.43	3,142.13	1,652,780	1,652,880	1,124,152.44	31.99		
34 PAYROLL COSTS	1,510,944.62	0.00	3,185,132	3,185,132	1,674,187.38	47.44		
34 PRO./CONTRACTED SVC.	11,242.58	7,862.01	101,000	101,000	81,895.41	18.92		
34 SUPPLIES	253,074.15	145,820.96	608,000	608,000	209,104.89	65.61		
34 OTHER OPERATING EXP.	114,078.17	1,668.99	168,000	168,000	52,252.84	68.90		
34 CAPITAL PROJECTS	5,750.00	369,462.86	382,350	382,350	7,137.14	98.13		
34 PUPIL TRANSPORTATION	1,895,089.52	524,814.82	4,444,482	4,444,482	2,024,577.66	54.45		
35 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
35 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00		
35 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
35 FOOD SERVICES	0.00	0.00	0	0	0.00	0.00		
36 PAYROLL COSTS	1,280,429.73	0.00	3,790,925	3,790,925	2,510,495.27	33.78		
36 PRO./CONTRACTED SVC.	151,425.40	24,565.50	219,739	221,839	45,848.10	79.33		
36 SUPPLIES	124,841.68	35,313.88	288,744	294,176	134,020.44	54.44		
36 OTHER OPERATING EXP.	410,943.61	67,406.26	927,428	905,335	426,985.13	52.84		

FC OBJ	2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
36 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
36 COCURR./EXTRACURR.AC	1,967,640.42	127,285.64	5,226,836	5,212,275	3,117,348.94	40.19		
41 PAYROLL COSTS	933,209.96	0.00	2,385,785	2,385,785	1,452,575.04	39.12		
41 PRO./CONTRACTED SVC.	187,815.39	11,624.00	495,000	493,000	293,560.61	40.45		
41 SUPPLIES	17,945.78	10,146.49	68,000	72,000	43,907.73	39.02		
41 OTHER OPERATING EXP.	98,509.90	12,795.77	383,289	374,039	262,733.33	29.76		
41 CAPITAL PROJECTS	0.00	0.00	7,000	7,000	7,000.00	0.00		
41 GENERAL ADMINISTRATI	1,237,481.03	34,566.26	3,339,074	3,331,824	2,059,776.71	38.18		
51 PAYROLL COSTS	2,992,799.76	0.00	7,030,895	6,967,895	3,975,095.24	42.95		
51 PRO./CONTRACTED SVC.	1,416,354.29	64,632.72	2,595,813	2,412,813	931,825.99	61.38		
51 SUPPLIES	395,975.99	76,072.17	791,618	969,618	497,569.84	48.68		
51 OTHER OPERATING EXP.	1,565,753.73	4,604.32	1,786,000	1,818,000	247,641.95	86.38		
51 CAPITAL PROJECTS	124,293.96	30,532.00	260,000	296,000	141,174.04	52.31		
51 PLANT MAINTENANCE &	6,495,177.73	175,841.21	12,464,326	12,464,326	5,793,307.06	53.52		
52 PAYROLL COSTS	734,497.99	0.00	1,471,571	1,471,571	737,073.01	49.91		
52 PRO./CONTRACTED SVC.	17,238.76	0.00	718,461	706,386	689,147.24	2.44		
52 SUPPLIES	31,074.52	4,068.16	26,000	38,075	2,932.32	92.30		
52 OTHER OPERATING EXP.	4,058.98	40.00	5,400	12,650	8,551.02	32.40		
52 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
52 SECURITY & MONITORIN	786,870.25	4,108.16	2,221,432	2,228,682	1,437,703.59	35.49		
53 PAYROLL COSTS	455,344.15	0.00	1,043,842	1,043,842	588,497.85	43.62		
53 PRO./CONTRACTED SVC.	312,543.68	7,000.00	585,345	585,345	265,801.32	54.59		
53 SUPPLIES	119,960.03	37,442.19	277,472	277,472	120,069.78	56.73		
53 OTHER OPERATING EXP.	1,234.12	260.00	8,500	8,500	7,005.88	17.58		
53 CAPITAL PROJECTS	0.00	0.00	45,000	45,000	45,000.00	0.00		
53 DATA PROCESSING SERV	889,081.98	44,702.19	1,960,159	1,960,159	1,026,374.83	47.64		
61 PAYROLL COSTS	94,343.14	0.00	214,367	214,367	120,023.86	44.01		
61 PRO./CONTRACTED SVC.	1,926.10	0.00	0	12,000	10,073.90	16.05		
61 SUPPLIES	4,361.87	0.00	27,400	15,400	11,038.13	28.32		
61 OTHER OPERATING EXP.	1,335.54	1,264.53	8,537	8,537	5,936.93	30.46		
61 COMMUNITY SERVICES	101,966.65	1,264.53	250,304	250,304	147,072.82	41.24		
71 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00		
71 DEBT SERVICES	0.00	0.00	0	0	0.00	0.00		

FC OBJ	2024-25		Encumbered Amount	2024-25		Unencumbered Balance	2024-25	
	FYTD Activity	Original Budget		Revised Budget	FYTD &			
81 PRO./CONTRACTED SVC.	0.00	0	0.00	0	0.00	0.00	0.00	0.00
81 SUPPLIES	0.00	0	0.00	0	0.00	0.00	0.00	0.00
81 CAPITAL PROJECTS	0.00	700,000	48,512.54	700,000	651,487.46	6.93	6.93	6.93
81 FACILITIES ACQ. & CO	0.00	700,000	48,512.54	700,000	651,487.46	6.93	6.93	6.93
91 PRO./CONTRACTED SVC.	0.00	820,000	0.00	820,000	820,000.00	0.00	0.00	0.00
91 CONT.INST.SVCS.\PUBL	0.00	820,000	0.00	820,000	820,000.00	0.00	0.00	0.00
95 PRO./CONTRACTED SVC.	22,655.00	40,000	0.00	40,000	17,345.00	56.64	56.64	56.64
95 PYMTS.TO JJAEP PROGR	22,655.00	40,000	0.00	40,000	17,345.00	56.64	56.64	56.64
99 PRO./CONTRACTED SVC.	231,229.97	925,000	0.00	925,000	693,770.03	25.00	25.00	25.00
99 OTHER OPERATING EXP.	0.00	0	0.00	0	0.00	0.00	0.00	0.00
99 Other Governmental C	231,229.97	925,000	0.00	925,000	693,770.03	25.00	25.00	25.00
-- Expense	45,738,096.90	123,803,375	1,565,245.36	123,803,375	76,500,032.74	38.21	38.21	38.21
Grand Revenue Totals	82,658,391.09	123,803,375	0.00	123,803,375	41,144,983.91	66.77	66.77	66.77
Grand Expense Totals	45,738,096.90	123,803,375	1,565,245.36	123,803,375	76,500,032.74	38.21	38.21	38.21
Grand Totals	36,920,294.19	0	1,565,245.36	0	35,355,048.83	0.00	0.00	0.00
	Profit		Loss		Loss			

Number of Accounts: 13722

***** End of report *****

FC OBJ	2024-25		2024-25		2024-25 Comment	2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget		Unencumbered Balance	FYTD %
00 LOCAL/INTER. SOURCES	13,168.00	0.00	0.00	88,902.00		75,734.00	14.81
00 STATE PROGRAM REV.	552,410.89	0.00	0.00	3,151,765.00		2,599,354.11	17.53
00 FEDERAL PROG. REV.	1,046,405.85	0.00	0.00	4,018,895.54		2,972,489.69	26.04
00 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00
00 OTHER RESOURCES	0.00	0.00	0.00	0.00		0.00	0.00
00 gen	1,611,984.74	0.00	0.00	7,259,562.54		5,647,577.80	22.20
-- Revenue	1,611,984.74	0.00	0.00	7,259,562.54		5,647,577.80	22.20
00 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00
00 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00
00 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00
00	0.00	0.00	0.00	0.00		0.00	0.00
00 gen	0.00	0.00	0.00	0.00		0.00	0.00
11 PAYROLL COSTS	279,279.37	0.00	0.00	1,121,419.00		842,139.63	24.90
11 PRO./CONTRACTED SVC.	37,991.00	3,270.00	0.00	98,076.00		56,815.00	38.74
11 SUPPLIES	219,884.79	49,186.85	0.00	790,458.54		521,386.90	27.82
11 OTHER OPERATING EXP.	9,296.43	0.00	0.00	23,827.00		14,530.57	39.02
11 CAPITAL PROJECTS	0.00	5,170.00	0.00	10,200.00		5,030.00	0.00
11 INSTRUCTION	546,451.59	57,626.85	0.00	2,043,980.54		1,439,902.10	26.73
12 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00
12 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00
12 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00
12 INST. RESOURCES & ME	0.00	0.00	0.00	0.00		0.00	0.00
13 PAYROLL COSTS	148,933.68	0.00	0.00	338,503.00		189,569.32	44.00
13 PRO./CONTRACTED SVC.	568,320.87	1,587,284.84	0.00	2,257,041.00		101,435.29	25.18
13 SUPPLIES	11,240.40	0.00	0.00	38,893.00		27,652.60	28.90
13 OTHER OPERATING EXP.	28,657.85	17,903.25	0.00	159,797.00		113,235.90	17.93
13 CURRICULUM DEV.& INS	757,152.80	1,605,188.09	0.00	2,794,234.00		431,893.11	27.10
21 PAYROLL COSTS	14,760.60	0.00	0.00	45,153.00		30,392.40	32.69
21 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00
21 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00
21 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00
21 INSTRUCTIONAL LEADER	14,760.60	0.00	0.00	45,153.00		30,392.40	32.69
23 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00

FC OBJ	2024-25		2024-25		2024-25 Comment	2024-25		Unencumbered Balance	2024-25 FYTD %
	FYTD Activity	Amount	Original Budget	Revised Budget		Balance	FYTD %		
23 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
23 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
23 OTHER OPERATING EXP.	1,991.47	4,024.86	0.00	12,200.00		6,183.67	16.32	16.32	16.32
23 SCHOOL LEADERSHIP	1,991.47	4,024.86	0.00	12,200.00		6,183.67	16.32	16.32	16.32
31 PAYROLL COSTS	610,413.64	0.00	0.00	1,923,439.00		1,313,025.36	31.74	31.74	31.74
31 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
31 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
31 OTHER OPERATING EXP.	499.00	920.44	0.00	1,400.00		-19.44	35.64	35.64	35.64
31 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
31 GUIDANCE & COUNSELIN	610,912.64	920.44	0.00	1,924,839.00		1,313,005.92	31.74	31.74	31.74
32 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
32 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
32 SOCIAL WORK SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
33 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
33 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
33 HEALTH SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
34 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
34 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
34 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
34 CAPITAL PROJECTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
34 PUPIL TRANSPORTATION	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
35 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
35 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
35 FOOD SERVICES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
36 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
36 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
36 SUPPLIES	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
36 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
36 COCURR./EXTRACURR.AC	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
41 PAYROLL COSTS	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
41 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
41 GENERAL ADMINISTRATI	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00

FC OBJ	2024-25		2024-25		2024-25	2024-25	2024-25	2024-25	Unencumbered	2024-25
	FYTD Activity	Original Budget	Revised Budget	Comment						
51 PAYROLL COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51 CAPITAL PROJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51 PLANT MAINTENANCE &	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52 PAYROLL COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00	95,000.00	0.00	95,000.00	0.00	0.00	0.00
52 SUPPLIES	4,011.41	3,415.09	0.00	0.00	63,937.00	6.27	56,510.50	0.00	0.00	6.27
52 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00	100.00	0.00	100.00	0.00	0.00	0.00
52 CAPITAL PROJECTS	25,119.00	0.00	0.00	0.00	280,119.00	8.97	255,000.00	0.00	0.00	8.97
52 SECURITY & MONITORIN	29,130.41	3,415.09	0.00	0.00	439,156.00	6.63	406,610.50	0.00	0.00	6.63
53 PAYROLL COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53 DATA PROCESSING SERV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61 PAYROLL COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61 OTHER OPERATING EXP.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61 COMMUNITY SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
71 DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
71 DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81 PAYROLL COSTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81 CAPITAL PROJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81 FACILITIES ACQ. & CO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
-- Expense	1,960,399.51	1,671,175.33	0.00	0.00	7,259,562.54		3,627,987.70			27.00
Grand Revenue Totals	1,611,984.74	0.00	0.00	0.00	7,259,562.54		5,647,577.80			22.20
Grand Expense Totals	1,960,399.51	1,671,175.33	0.00	0.00	7,259,562.54		3,627,987.70			27.00
Grand Totals	348,414.77	1,671,175.33	0.00	0.00	0.00		2,019,590.10			0.00
	Loss	Loss					Profit			

Number of Accounts: 12344

FC OBJ	2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD &		
00 LOCAL/INTER. SOURCES	28,001,060.02	0.00	39,029,122	39,029,122	11,028,061.98	71.74		
00 STATE PROGRAM REV.	4,067,639.00	0.00	3,326,966	3,326,966	-740,673.00	122.26		
00 FEDERAL PROG. REV.	53,077.10	0.00	100,000	100,000	46,922.90	53.08		
00 OTHER RESOURCES	0.00	0.00	0	0	0.00	0.00		
00 gen	32,121,776.12	0.00	42,456,088	42,456,088	10,334,311.88	75.66		
-- Revenue	32,121,776.12	0.00	42,456,088	42,456,088	10,334,311.88	75.66		
00 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00		
00	0.00	0.00	0	0	0.00	0.00		
00 gen	0.00	0.00	0	0	0.00	0.00		
71 DEBT SERVICE	0.00	0.00	42,456,087	42,456,087	42,456,087.00	0.00		
71 DEBT SERVICES	0.00	0.00	42,456,087	42,456,087	42,456,087.00	0.00		
-- Expense	0.00	0.00	42,456,087	42,456,087	42,456,087.00	0.00		
Grand Revenue Totals	32,121,776.12	0.00	42,456,088	42,456,088	10,334,311.88	75.66		
Grand Expense Totals	0.00	0.00	42,456,087	42,456,087	42,456,087.00	0.00		
Grand Totals	32,121,776.12	0.00	1	1	32,121,775.12	????????		
	Profit		Profit	Profit	Loss			

Number of Accounts: 29

***** End of report *****

FC OBJ	2024-25		Encumbered Amount	2024-25		2024-25 Comment	2024-25	
	FYTD Activity	Original Budget		Revised Budget	Balance		FYTD %	
00 LOCAL/INTER. SOURCES	5,910,534.11	0	0.00	0	13,500,000		7,589,465.89	43.78
00 STATE PROGRAM REV.	0.00	0	0.00	0	0		0.00	0.00
00 OTHER RESOURCES	0.00	0	0.00	0	0		0.00	0.00
00 gen	5,910,534.11	0	0.00	0	13,500,000		7,589,465.89	43.78
-- Revenue	5,910,534.11	0	0.00	0	13,500,000		7,589,465.89	43.78
00	0.00	0	0.00	0	0		0.00	0.00
00 gen	0.00	0	0.00	0	0		0.00	0.00
11 PAYROLL COSTS	0.00	0	0.00	0	0		0.00	0.00
11 PRO./CONTRACTED SVC.	0.00	0	0.00	0	0		0.00	0.00
11 SUPPLIES	1,107,950.56	0	260,021.78	0	2,000,000		632,027.66	55.40
11 CAPITAL PROJECTS	0.00	0	0.00	0	0		0.00	0.00
11 INSTRUCTION	1,107,950.56	0	260,021.78	0	2,000,000		632,027.66	55.40
12 SUPPLIES	56,254.68	0	20,808.98	0	150,000		72,936.34	37.50
12 CAPITAL PROJECTS	0.00	0	0.00	0	0		0.00	0.00
12 INST. RESOURCES & ME	56,254.68	0	20,808.98	0	150,000		72,936.34	37.50
35 SUPPLIES	9,888.38	0	6,039.71	0	0		-15,928.09	0.00
35 FOOD SERVICES	9,888.38	0	6,039.71	0	0		-15,928.09	0.00
36 SUPPLIES	0.00	0	0.00	0	0		0.00	0.00
36 CAPITAL PROJECTS	0.00	0	0.00	0	0		0.00	0.00
36 COCURR./EXTRACURR.AC	0.00	0	0.00	0	0		0.00	0.00
51 PRO./CONTRACTED SVC.	10,267.57	0	0.00	0	25,000		14,732.43	41.07
51 SUPPLIES	28,816.51	0	15,013.82	0	0		-43,830.33	0.00
51 OTHER OPERATING EXP.	0.00	0	0.00	0	600,000		600,000.00	0.00
51 CAPITAL PROJECTS	14,842.72	0	0.00	0	0		-14,842.72	0.00
51 PLANT MAINTENANCE &	53,926.80	0	15,013.82	0	625,000		556,059.38	8.63
52 PRO./CONTRACTED SVC.	0.00	0	0.00	0	0		0.00	0.00
52 SUPPLIES	0.00	0	0.00	0	0		0.00	0.00
52 OTHER OPERATING EXP.	0.00	0	0.00	0	0		0.00	0.00
52 CAPITAL PROJECTS	0.00	0	0.00	0	0		0.00	0.00
52 SECURITY & MONITORIN	0.00	0	0.00	0	0		0.00	0.00
71 DEBT SERVICE	0.00	0	0.00	0	0		0.00	0.00

FC OBJ	2024-25		2024-25		2024-25 Comment	2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget		Unencumbered Balance	FYTD %
71 DEBT SERVICES	0.00	0.00	0	0		0.00	0.00
81 PAYROLL COSTS	0.00	0.00	0	0		0.00	0.00
81 PRO./CONTRACTED SVC.	0.00	0.00	0	0		0.00	0.00
81 SUPPLIES	0.00	0.00	0	0		0.00	0.00
81 OTHER OPERATING EXP.	0.00	0.00	0	0		0.00	0.00
81 CAPITAL PROJECTS	29,423,499.52	11,380,526.59	0	298,253,880		257,449,853.89	9.87
81 FACILITIES ACQ. & CO	29,423,499.52	11,380,526.59	0	298,253,880		257,449,853.89	9.87
-- Expense	30,651,519.94	11,682,410.88	0	301,028,880		258,694,949.18	10.18
Grand Revenue Totals	5,910,534.11	0.00	0	13,500,000		7,589,465.89	43.78
Grand Expense Totals	30,651,519.94	11,682,410.88	0	301,028,880		258,694,949.18	10.18
Grand Totals	24,740,985.83	11,682,410.88	0	287,528,880		251,105,483.29	8.60
	Loss	Loss		Loss		Loss	

Number of Accounts: 339

***** End of report *****

FC OBJ	2024-25		2024-25		2024-25		2024-25	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
00 LOCAL/INTER. SOURCES	1,429,615.96	0.00	2,400,000	2,400,000	970,384.04	59.57		
00 STATE PROGRAM REV.	62,071.23	0.00	490,485	490,485	428,413.77	12.66		
00 FEDERAL PROG. REV.	0.00	0.00	0	0	0.00	0.00		
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
00 OTHER RESOURCES	1,543,081.34	0.00	3,350,000	3,350,000	1,806,918.66	46.06		
00 gen	3,034,768.53	0.00	6,240,485	6,240,485	3,205,716.47	48.63		
-- Revenue	3,034,768.53	0.00	6,240,485	6,240,485	3,205,716.47	48.63		
00	0.00	0.00	0	0	0.00	0.00		
00 gen	0.00	0.00	0	0	0.00	0.00		
11 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
11 INSTRUCTION	0.00	0.00	0	0	0.00	0.00		
35 PAYROLL COSTS	1,081,406.46	0.00	3,072,062	3,072,062	1,990,655.54	35.20		
35 PRO./CONTRACTED SVC.	1,756.39	2,576.11	24,000	24,000	19,667.50	18.05		
35 SUPPLIES	1,290,761.40	483,597.29	2,369,500	3,189,154	1,414,795.31	55.64		
35 OPER OPERATING EXP.	756.02	0.00	9,500	9,500	8,743.98	7.96		
35 CAPITAL PROJECTS	148,719.32	0.00	100,000	248,720	100,000.68	59.79		
35 FOOD SERVICES	2,523,399.59	486,173.40	5,575,062	6,543,436	3,533,863.01	45.99		
51 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
51 PRO./CONTRACTED SVC.	0.00	0.00	82,397	82,397	82,397.00	0.00		
51 PLANT MAINTENANCE &	0.00	0.00	82,397	82,397	82,397.00	0.00		
61 PAYROLL COSTS	180,489.11	0.00	578,333	578,333	397,843.89	31.21		
61 PRO./CONTRACTED SVC.	4,340.18	0.00	15,569	17,669	13,328.82	24.56		
61 SUPPLIES	16,264.48	3,429.85	41,700	41,700	22,005.67	47.23		
61 OTHER OPERATING EXP.	494.09	0.00	5,162	3,062	2,567.91	16.14		
61 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
61 COMMUNITY SERVICES	201,587.86	3,429.85	640,764	640,764	435,746.29	32.00		
81 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
81 FACILITIES ACQ. & CO	0.00	0.00	0	0	0.00	0.00		
-- Expense	2,724,987.45	489,603.25	6,298,223	7,266,597	4,052,006.30	44.24		
Grand Revenue Totals	3,034,768.53	0.00	6,240,485	6,240,485	3,205,716.47	48.63		

FC OBJ	2024-25 FYTD Activity	Encumbered Amount	2024-25 Original Budget	2024-25 Revised Budget	Unencumbered Balance	2024-25 FYTD &
Grand Expense Totals	2,724,987.45	489,603.25	6,298,223	7,266,597	4,052,006.30	44.24
Grand Totals	309,781.08	489,603.25	57,738	1,026,112	846,289.83	-30.19
	Profit	Loss	Loss	Loss	Loss	

Number of Accounts: 1030

***** End of report *****

WAXAHACHIE ISD SUMMARY OF ACTIVITY AS OF JANUARY 2025

GENERAL FUND	YTD ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	YTD %	PRIOR YTD %
REVENUES	82,658,391.09	123,803,375	123,803,375	66.77%	57.05%
EXPENDITURES	45,738,096.90	123,803,375	123,803,375	36.94%	41.66%
SPECIAL PROGRAMS					
REVENUES	1,611,984.74	5,296,042	7,259,562	22.20%	16.93%
EXPENDITURES	1,960,399.51	5,296,042	7,259,562	27.00%	35.05%
INTEREST & SINKING					
REVENUES	32,121,776.12	42,456,088	42,456,088	75.66%	82.83%
EXPENDITURES	0.00	42,456,087	42,456,087	0.00%	0.00%
CAPITAL PROJECTS					
REVENUES	5,910,534.11	-	13,500,000	43.78%	0.00%
EXPENDITURES	30,651,519.94	-	301,028,880	10.18%	3.85%
ENTERPRISE FUNDS					
REVENUES	3,034,768.53	6,240,485	6,240,485	48.63%	52.93%
EXPENDITURES	2,724,987.45	6,298,223	7,266,597	37.51%	44.78%

Waxahachie ISD 2024-25 Budget Summary January 2025

	Adopted Gen. Fund 1XXX	Amended Gen. Fund 1XXX	YTD Actual Gen. Fund 1XXX	Amended State-Fed Programs	YTD Actual State-Fed Programs	Amended Debt Serv. 5XXX	YTD Actual Debt Serv. 5XXX	Amended Cap. Proj. 6XXX	YTD Actual Cap. Proj. 6XXX	Amended Ent. Fund 7XXX	YTD Actual Ent. Fund 7XXX
REVENUES											
5700 LOCAL REVENUE	70,114,500	70,114,500	52,074,638	88,902	13,168	39,029,122	28,001,060	13,500,000	5,910,534	2,400,000	1,429,616
5800 STATE PROGRAM REVENUES	52,688,875	52,688,875	30,485,803	3,151,765	552,411	3,326,966	4,067,639			490,485	62,071
5900 FEDERAL REVENUES	1,000,000	1,000,000	92,434	4,018,896	1,046,406	100,000	53,077				
7900 OTHER RESOURCES/TRANSFERS			5,516								
TOTAL REVENUES	123,803,375	123,803,375	82,656,391	7,259,563	1,611,985	42,456,088	32,121,776	13,500,000	5,910,534	3,350,000	1,543,081
APPROPRIATIONS BY FUNCTION											
00 TRANSFERS BETWEEN FUNDS											
11 INSTRUCTIONAL RESOURCES & MEDIA SER	71,971,467	71,996,216	24,702,456	2,043,981	546,452			2,000,000	1,107,951		
12 INSTRUCTIONAL RESOURCES & MEDIA SER	1,456,066	1,456,066	418,040					150,000	56,255		
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	1,816,094	1,801,074	613,710	2,794,234	757,153						
21 INSTRUCTIONAL LEADERSHIP	3,373,731	3,376,431	1,249,292	45,153	14,760						
23 SCHOOL ADMINISTRATION	7,412,791	7,412,743	3,059,930	12,200	1,991						
31 GUIDANCE AND COUNSELING SERVICES	3,728,833	3,730,913	1,541,892	1,924,839	610,913						
32 SOCIAL WORK SERVICES											
33 HEALTH SERVICES	1,652,780	1,652,880	525,585								
34 STUDENT (PUPIL) TRANSPORTATION	4,444,482	4,444,482	1,895,090						9,888	6,543,436	2,523,400
35 FOOD SERVICES											
36 COCURRICULAR/EXTRACURRICULAR ACTIV.	5,226,836	5,213,275	1,967,640								
41 GENERAL ADMINISTRATION	3,339,074	3,331,824	1,237,481								
51 PLANT MAINTENANCE AND OPERATION	12,464,326	12,464,326	6,495,178					625,000	53,927	82,397	
52 SECURITY & MONITORING SERVICES	2,221,432	2,228,682	786,870	439,156	29,130						
53 DATA PROCESSING SERVICES	1,960,159	1,960,159	889,082								
61 COMMUNITY SERVICES	250,304	250,304	101,967								
71 DEBT SERVICE 91-G/O	820,000	820,000	0			42,456,087				640,764	201,587
81 FACILITIES	700,000	700,000	0					298,253,880	29,423,500		
95 JJAEP	40,000	40,000	22,655								
99 OTHER	925,000	925,000	231,230								
TOTAL APPROPRIATIONS AND TRANSFERS	123,803,375	123,804,375	45,738,097	7,259,563	1,960,399	42,456,087	-	301,028,880	30,651,520	7,266,597	2,724,987
TOTAL REVENUES OVER (UNDER) APPROPRIATIONS	-	(1,000)	36,920,294	-	(348,414)	1	32,121,776	(287,528,880)	(24,740,986)	(1,026,112)	309,782

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Theresa Burkhalter

Subject: New Hires and Resignations **Related Page(s)** Memo



EXECUTIVE SUMMARY:

The Human Resources Department has provided an overview of resignations, retirements, and new hires in the past month.

ATTACHMENTS:

Memorandum

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: TC Wilemon parking lot asphalt and striping **Related Page(s)** 10



EXECUTIVE SUMMARY:

To repave the asphalt parking lot at the TC Wilemon Building & to restripe the entire school & new parking lot at price not to exceed \$178,498.49 to be completed by RJG Construction.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the TC Wilemon parking lot project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: TC Wilemon Parking Lot Asphalt & stripe the whole campus

Vendor #1: Company Name: Ellis County Road & Bridge, Pct 4 & Texas Bit
Representative: Kyle Butler
Vendor Approved via: Local
Amount Quoted: \$174,534.00 no striping quoted

Vendor #2: Company Name: RJG Construction. LLC
Representative: Ryan Green
Vendor Approved via: Local
Amount Quoted: \$178,498.49

Vendor #3: Company Name: CI Pavement
Representative: Brad McClendon
Vendor Approved via: Buy Board
Amount Quoted: \$228,642.36

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

RJG Construction. LLC TC Wilemon Parking Lot Asphalt & stripe the whole campus
(vendor) _____ for the procurement of (item) _____



Campus Principal / Department Head / Administrator

2/18/2025

Date

Business Office Approval

Date



A CRH COMPANY

Texas Materials Group, Inc.
 420 Decker Drive, Suite 200
 Irving, TX 75062
 Phone: (214) 741-3531

PROPOSAL AND CONTRACT
 (Ellis County Contract)

To: Waxahachie ISD

Effective Date: February 13, 2025

Texas Materials Group, Inc., offers to furnish all material, labor and equipment required for the performance of the following described work subject to the terms and conditions of the Ellis County RFB NO 2024-010.

Description of Work and Price: Cut down edges of parking lot to tie in. Tack Coat over existing parking lot. Place hot mix asphalt paving @ approximately 220 lbs/SY.

<u>Location</u>	<u>Limits</u>	<u>Description</u>	<u>Units</u>	<u>Unit Price</u>	<u>Approx. Total</u>
Parking Lot	Parking Lot	Haul Off	410	\$4.20	\$1,722.00
Parking Lot	Parking Lot	TY-D Asphalt	10,200	\$16.76	\$170,952.00
					\$172,674.00
*"See Attached Sheet"					+ 1,860.00
					174,534.00

Unless the words "Lump Sum" appear next to an item of work, it is understood and agreed that the quantities referred to above are estimates only and that payment shall be made at the state unit prices for actual quantities of work performed by TexasBit.

This estimate expires thirty (30) days from the above date.

TEXASBIT, INC.

ACCEPTED: Waxahachie ISD

W. L. Warner
 Account Manager
 214-926-9072
 William.Warner@Texasbit.com

Date _____

Stephen Mott

From: Kyle Butler <kyle.butler@co.ellis.tx.us>
Sent: Wednesday, February 12, 2025 1:21 PM
To: Stephen Mott
Cc: Annita Johnston
Subject: TC Wilemon Parking lot

CAUTION: This email originated from outside of the organization. Do not click links, open attachments, or reply unless you recognize the sender's email address and know the content is safe.

Stephen , hope all is well. Here is our quote for the parking lot that the County will be performing if agreed to before Texas Bit comes in behind us. I will also send you a quote from Texas Material/Bit.

County will come in after WISD pulls all the car stopper up and removal of any sign pole and signage, Pct4 will scrape off areas around the edge of parking lot pick up and haul off. Dig out 6 soft spots in parking lot, add back type A grade 1-2 flex base, compact , smooth up and sweep parking lot haul off any other materials . Make ready for Texas Bit to mill along the south parking for smoother approach and two entrances on the east side of parking lot they will then sweep pick up material and tack parking lot to start the 2'' laydown process. I will also send you a formal agreement from my Admin Annita. We will need signed signature before starting any work with WISD.

Both Partys are ready to start work ASAP if agreed. Let me know if you need anything else from me.

Skid Steer -1
Backhoe -1
Dump Truck – 2
Broom -1
Men -4
Flex Base material Type A Grade 1-2

County Total Price
\$1,860.00

Thanks ,


Kyle Butler
Commissioner

ELLIS COUNTY ROAD & BRIDGE PCT. 4
1011 Eastgate Rd.
Midlothian, Tx. 76065
972-825-5305



BID For WISD Asphalt Parking Lot @ 600 W Second St in Waxahachie, TX

RJG Construction, LLC

P.O. Box 3009
Waxahachie, TX 75168
972-351-2110

2/18/25

BILL TO

Waxahachie ISD

FOR

Parking Lot - Asphalt
600 W Second St
Waxahachie, TX

Steven Mott

Details	Unit Price	Units	TOTAL AMOUNT
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Clean parking lot then install 2" Type D hot mix asphalt (81,173 square feet)	\$2.13	81173	\$172,898.49
---	--------	-------	--------------

Lay out new parking back to existing stripes (price includes laying out, handicaps, and all hash mark areas)	\$4,000.00	1	\$4,000.00
--	------------	---	------------

Stripe Existing Parking Lot	\$1,600.00	1	\$1,600.00
-----------------------------	------------	---	------------

SUBTOTAL			\$178,498.49
TAX RATE			0.00%
OTHER			\$0.00
TOTAL			\$178,498.49

Make all checks payable to RJG Construction, LLC

If you have any questions concerning this invoice, use the following contact information:

Ryan Green, 972-351-2110

THANK YOU FOR YOUR BUSINESS!

Please note that bid is only valid for 30 days from date stated above

100% Due Upon Completion of Each Line Item
Concrete Pours to be paid based on percentage of work completed
Any payments that are over 30 days past due will be charged at a rate of 1.5% per month

Details

Unit Price

Units

TOTAL AMOUNT

Any legal/court fees required or paid by RJG Construction,LLC for collection will be sole responsibility of CUSTOMER who contracts RJG Construction, LLC to do work stated in this contract

By signing below, CUSTOMER agrees to any and all terms as stated above

Accepted By

Date

Print Name



101 Josephine
 Grand Prairie, TX 75050
 (972) 721-9796 Phone • (972) 721-1755 Fax

Estimate

Estimate: 19817
 Estimate Date: 14 Feb 2025
 Estimate Expires: 16 Mar 2025
 Job Name: 600 W 2nd St
 Sales Rep: Brad McClendon
 Sales Rep Cell: (214) 518-0064

Prepared For
WAXAHACHIE ISD - Wilemon ES
411 N Gibson St Waxahachie, TX 75165

SERVICE LOCATION
600 W 2nd St Waxahachie, TX 75165

Qty	Description		Price	Total
74500	Asphalt Overlay	Areas: 1 Depth: 2" Tons: 1030	3.03	225,735.00
	1. Clean area to be overlaid. 2. Tack with RC-250. 3. Install 2" of HMAC Type D. 4. Roll and compact with 3 - 5 ton roller. Cut in at drive lane on south and east sides ** Customer to remove and replace wheel stops			
4900	Stripe	Type: New Layout LF: 4900 Color: Yellow Width: 4"	0.29	1,400.00
	Stripe parking and cross hatch areas New layout stripe in lot after overlay			
3000	Power Wash Prep		0.14	400.00
	High pressure wash all existing parking and fire lane striping listed below at 5,000 PSI to remove debris and loose, peeling paint in preparation for restripe All other areas before restripe			
2300	Fire Lane	Type: Restripe Width: 6"	0.27	642.16
	Stripe red fire lane with 4" white "FIRE LANE NO PARKING" stencils			

STRIPING \$2907.36



101 Josephine
 Grand Prairie, TX 75050
 (972) 721-9796 Phone • (972) 721-1755 Fax

Estimate

Estimate: **19817**

Estimate Date: 14 Feb 2025
 Estimate Expires: **16 Mar 2025**

Job Name: 600 W 2nd St
 Sales Rep: Brad McClendon
 Sales Rep Cell: (214) 518-0064

700	Stripe	Type: LF: Color: Width:	Restripe 700 Yellow 4"	0.22	160.16
Stripe parking and cross hatch areas					

1200	Stripe	Type: LF: Color: Width:	New Layout 1200 Yellow 4"	0.25	305.04
Stripe cross hatch area - new layout in Dock area see map					

Total 228,642.36

EXCLUSIONS, UNLESS OTHERWISE NOTED:

Damage to underground utilities or graffiti on new pavement, bonds, testing, engineering, permits, utility adjustments, landscaping, irrigation, pre-existing drainage issues or subgrade deficiencies. Work performed on weekends may incur additional charges and any alteration from the above specifications involving additional costs will be executed only upon written order.

ACCEPTANCE & PAYMENT:

The above prices, specifications and conditions are satisfactory and are hereby accepted; CI Pavement is authorized to complete the work as specified. Any invoice past due will be subject to a late fee compounded at 2% per month prorated. Major credit cards are accepted, subject to a 4% convenience fee. CI Pavement reserves the right to file a preliminary lien notices and retains all lien rights. Taxes can be waived only upon receipt of a tax exemption certificate. 3rd party charges or undisclosed invoicing/contract portal fees will be passed through and added to invoice. Different service offerings may be invoiced separately as substantial completion is attained.

Quote Accepted By: _____

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Theresa Burkhalter

Subject: Pay Grade Addition **Related Page(s)** 1



EXECUTIVE SUMMARY:

Consideration and action to approve pay grade addition

ATTACHMENTS:

Memorandum

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
X	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve pay grade addition

Memorandum

To: Dr. David Averett, Acting Superintendent
From: Theresa Burkhalter, Assistant Superintendent of Human Resources
Date: March 3, 2025
Subject: Pay Grade Addition

An amendment to the Administrative and Professional Pay scale is requested to accommodate the position titles of Assistant Superintendent of Finance/CFO/Operations, Associate Superintendent and Deputy Superintendent. Currently, the top pay grade is 10 with the following ranges:

Minimum – \$120,756 Midpoint – \$143,756 Maximum - \$166,756

Recommended pay grade 11:

Minimum - \$175,000

Midpoint - \$200,000

Maximum - \$225,000

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Blake Harrison

Subject: MOU Texas State Technical College **Related Page(s)** _____



ATTACHMENT:

Memorandum of Understanding between Texas State Technical College and Waxahachie ISD is included.

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends approval of the proposed MOU between WISD and Texas State Technical College for dual credit courses.

MOU PURPOSE

The purpose of this MOU is to outline the roles and responsibilities of TSTC, the District and the High School Partner(s). This MOU is an agreement that encompasses all programs and initiatives under TSTC's Dual Credit program, as required by the Texas Education Agency and the Texas Higher Education Coordinating Board.

The Parties enter into this MOU as authorized by [Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter D, Rule § 4.84\(a\)](#), and agree as follows:

Upon execution of this MOU, TSTC agrees to:

- 1) Provide the High School Partner(s) access to Dual Credit courses that are reflective of regionally based industry needs. This includes providing pathway alignment of TEA approved Endorsements course TEKS to College course [Workforce Education Course Manual \(WECM\)](#) outcomes and/or [Academic Course Guide Manual \(ACGM\)](#) outcomes by way of suggested crosswalks for Dual Credit courses, postsecondary pathways, credentials at the institution, and industry certifications. [Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter D, Rule § 4.84 \(c\)](#).
- 2) Support the High School Partner(s) by way of College recruitment presentations and informational meetings for all students at the High School Partner(s) locations throughout the school year.
- 3) Work with the High School Partner(s) to establish academic advising strategies for students regarding Dual Credit opportunities within a career pathway that aligns with their continued education at TSTC, post graduation.
- 4) Participate in the [FAST \(Financial Aid for Swift Transfer\)](#) program and adhere to all IHE requirements of the program.
- 5) Ensure academic policies and procedures applicable to regular College courses and students will also apply to dual credit courses.
- 6) Provide students access to all student learning and instructional support services including admissions and registration, counseling and advising, testing, instructional student support, tutoring, bookstore, and TSTC campus police.
- 7) Establish the course curriculum, instructional methods, and grading criteria, and at the conclusion of each course, submit a numerical grade for each dual credit student to the High School Partner(s). A full transcript of college coursework can be provided upon request.
- 8) **TSTC will designate one representative responsible for:**
 - a) coordinating and tracking submission of all required documents for admissions and registration from the High School Partner(s); and
 - b) submitting documents from High School Partner(s) for admission and registration to the Office of the Registrar; and
 - c) working with the High School Partner(s)' designated Dual Credit contact to schedule and conduct application and registration drives, program presentations, advising sessions, and campus tours, etc.

- d) working with the High School Partner(s)' designated Dual Credit contact to schedule in person check-in's, meetings, phone calls, emails, etc., for enrolled students to discuss academic planning, academic advising, and additional TSTC services and resources to help support student success.
 - e) sending High School Partner(s)' updates on student progress, including progress of grades at the 6 week mark, academic concerns, when applicable, mid-term and final grades.
 - f) collaboration with the High School Partner(s) to develop and utilize an early alert system to identify students at risk of not completing college coursework and to provide effective interventions.
- 9) Post a copy of this MOU to TSTC's website at de.tstc.edu in accordance with [Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter D, Rule § 4.84 \(c.10\)](#) and, upon completion of this document, provide a copy for the High School Partner(s) to post to the District's website.

Upon execution of this MOU, the **High School Partner(s)** agree(s) to:

- 1) Work with the Office of Dual Credit to identify and complete the Pathway Offering Form, electronically sent after receipt of the signed MOU (Attached hereto as an example, **EXHIBIT A**).
- 2) Adhere to TSTC's Dual Credit internal deadlines as outlined below and within the **Academic Calendar** and to follow all College enrollment procedures and guidelines for Dual Credit students.

****Dates are subject to change***

Deadline to submit signed 2025-2026 MOU	March 14, 2025
Deadline for Off-Site Facilities Approval	April 4, 2025
Deadline for submission of all onsite (TSTC Campus) student applications/ documents	July 18, 2025
Deadline for new DC Instructor Credentialing (Application/Documentation Submitted to College)	July 25, 2025
Deadline for submission of all online and offsite location applications/ documents	August 8, 2025
Deadline for all student registration	August 29, 2025

- 3) Participate in the [FAST \(Financial Aid for Swift Transfer\)](#) program and adhere to all ISD requirements of the program.

- 4) Ensure that campus administrators have access to and are familiar with the obligations and responsibilities outlined in this agreement.
- 5) Cover all costs related to tuition, textbooks, supplies, and transportation as needed, or require the student to cover these expenses unless they qualify for free dual credit courses.
- 6) **The High School Partner(s) will designate ONE High School Contact responsible for:**
 - a) guiding students in the selection of one Dual Credit pathway from the list of programs agreed upon between the High School Partner(s) and TSTC on the Pathway Offering Form. **Enrollment in multiple pathways is not permitted;** and
 - b) coordinating and submitting of all required documents for admission and registration to the assigned Dual Credit Representative no later than August 8, 2025; and
 - c) adhering to all established College deadlines, policies and procedures including but not limited to schedule changes including, additions, drops, and withdrawals; and
 - d) working in collaboration with the College's Dual Credit office regarding admissions, advisement, registration, grading, reporting and program improvements; and supporting student communication with instructors.
- 7) Ensure that all high school students interested in Dual Credit courses complete the college admission application and required documentation, and submit all admission materials to the College.
- 8) Coordinate with TSTC regarding Dual Credit presentations throughout the academic year on a predetermined basis (fall and spring) to include both application and registration drives, in addition to other presentation format options.
- 9) Collaborate with the College to arrange academic advising opportunities for students, including TSTC visits each semester.
- 10) Inform students of the ISD and College's Code of Student Conduct and academic calendar, communicate their responsibilities as TSTC students, and ensure they are aware of attendance policies.
- 11) Inform TSTC of any special Texas Education Agency designations, obligations, or proposed partnerships related to grant applications. A copy of the proposal and/or a detailed statement of work must be submitted to TSTC, with sufficient notice, for review by the Office of Dual Credit, the Office of the Provost, and the Office of Sponsored Programs, prior to the grant application deadline.
- 12) Inform all parents of students in grade nine and above about the dual credit programs offered by TSTC. Additionally, parents should be notified about available funding for dual credit courses.
- 13) Post a copy of this MOU to the District's website in accordance with [Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter D, Rule § 4.84 \(c.10\)](#).

Data Sharing & Privacy Agreement

The High School Partner will provide to TSTC the following student information for all students from 9th-12th grade for the purpose of Dual Credit enrollment.

- 1) Student name (Last, First, Middle Initial)

- 2) Date of birth
- 3) Mailing address (Street, City, State, Zip)
- 4) Name of school
- 5) Grade Level
- 6) High school graduation anticipated year
- 7) **TSDS identification numbers for the purpose of identifying FAST eligibility.**
- 8) College Readiness Scores (if needed): STAAR English II, STAAR Algebra 1 with Algebra II course grade, STAAR English III, STAAR Algebra II, TSIA, TSIA ABE, TSIA 2.0, and TSIA 2.0 Diagnostic
- 9) High school transcript and/or grade 8 report card
- 10) Bacterial Meningitis shot record (if students are attending a TSTC campus for instruction)

The College will electronically request the aforementioned data and it will be provided promptly as agreed by both Parties.

The following information will be provided by the College to the high school partners upon initial entry into the program:

- 1) Student TSTC One ID
- 2) Student registration status
- 3) Student course schedules/ rosters

STUDENT ELIGIBILITY

TSTC requires High School Partner(s) to follow all College enrollment procedures and guidelines for Dual Credit students. All admissions and eligibility requirements are outlined by the Texas Higher Education Coordinating Board laws and regulations, the [Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter D and Subchapter G Rule § 4.85](#), and in the College's [Statewide Operating Standard \(SOS\) ES 4.07 Admission of Students](#).

Students must be in grade nine or above and demonstrate appropriate college readiness to be eligible for enrollment in dual credit courses. For some programs, eligibility may include successful completion of the Texas Success Initiative Assessment (TSIA) 2.0 program, prior to enrolling unless otherwise exempt or waived.

ELIGIBLE COURSES

Courses offered by TSTC are developed based on the guidelines published in the [Workforce Education Course Manual \(WECM\)](#) or the [Academic Course Guide Manual \(ACGM\)](#) adopted by the Texas Higher Education Coordinating Board (THECB) and must be in the approved course inventory of the College and approved for Dual Credit by the College's applicable instructional department and TSTC's Office of Dual Credit. **Remedial or continuing education courses will not be offered for dual credit. TSTC does not offer concurrent enrollment to high school students, except where Individual Approval is met, as stated in TSTC's [Statewide Operating Standard](#)**

[\(SOS\) ES 4.07 Admission of Students.](#)

Student Responsibilities and Enrollment Procedures

Students are to abide by the Rules and Regulations set forth in TSTC Catalog and Student Handbook, which are published and available on TSTC website at www.tstc.edu for the current academic year. Academic policies can also be found in the [TSTC Statewide Operating Standards \(SOS\) website.](#)

Students are responsible for notifying their high school counselor and Dual Credit Representative if they are wanting to withdraw from their course(s). Students must submit a withdrawal request through their Workday account, following TSTC's Academic Calendar, to be officially removed from their enrolled course(s). Students who drop after the first class day will still incur the Dual Credit tuition fee in accordance with [Statewide Operating Standard \(SOS\) FA 1.09 Refund of Tuition and Fees.](#) Dual Credit classes will follow TSTC's Academic Calendar. Exceptions may be arranged through collaboration between the College and the High School Partner(s).

METHOD OF DELIVERY, INSTRUCTION, AND LOCATION OF CLASS

Courses may be delivered utilizing the method mutually determined by TSTC and the High School Partner(s), which may include the following:

- 1) Delivery at the High School Partner(s)' campus utilizing a high school teacher credentialed and employed and defined in [Statewide Operating Standard \(SOS\) ES 1.11 Faculty Credentials](#) as a College Dual Credit Instructor (DC Instructor); or
- 2) Delivery on a TSTC campus utilizing College Instructors whereby students are integrated into traditional course section offerings; or
- 3) Delivery online utilizing a TSTC Instructor.

Please note: The delivery of courses is subject to change based on curriculum and program updates relative to the modality of instruction.

Dual Credit classes taught in a hybrid modality, as defined by the Texas Higher Education Coordinating Board (THECB), [Texas Administrative Code, Title 19, Part 1, Chapter 2, Subchapter J, Rule §2.202.](#) is "A course in which the majority (more than 50 percent but less than 85 percent), of the planned instruction occurs when the students and instructor(s) are not in the same place. Hybrid courses taught by TSTC are when part of the course is delivered online and part of the course is delivered face-to-face.

Dual Credit classes not taught on a College campus or during regular class hours may include but are not limited to:

- 1) Distance Education: Distance education courses encompass online and hybrid courses as stated in TSTC's [Statewide Operating Standard \(SOS\) ES 2.20 Distance Education.](#) Dual Credit students participating in classes delivered by distance education by TSTC are not

required to be at the off-site location to receive instruction. Distance education courses that are delivered 100% online are accessible at any time or location where a student has a computer and internet access; or

- 2) Special technical programs approved to run outside the designated block time; or
- 3) Courses taught at high school, face-to-face; or
- 4) Courses taught in a hybrid modality **Subject to availability by program and location**

Please note: Some programs may be offered through non-traditional modalities such as course/credit-based Competency-Based Education (CBE). TSTC refers to CBE programs as Performance-Based Education (PBE).

Course Scheduling and Contact Hours

All courses provided in a face-to-face or hybrid format, including those conducted at a TSTC campus or in a high school facility with face-to-face instruction, shall adhere to the minimum contact hour requirements as established by the [Workforce Education Course Manual \(WECM\)](#), [Academic Course Guide Manual \(ACGM\)](#), [Guidelines for Instructional Programs in Workforce Education](#), and the Texas Higher Education Coordinating Board (THECB).

1. For courses conducted at a TSTC campus, the College will provide the High School Partner(s) with course schedules that comply with contact hour requirements.
2. The College and High School Partner(s) will collaborate to ensure that course schedules for classes held at the high school facility meet the minimum contact hour requirements.
3. Students enrolled in hybrid courses must follow the College's **Academic Calendar** and adhere to the attendance policy as outlined in the course syllabus.

Courses offered in a distance learning format are not bound by contact hour scheduling requirements. However, the College recommends that High School Partner(s) ensure enrolled students understand the rigor of distance learning courses and allocate adequate time for completion to support their success.

GRADING PROCEDURES AND ACCESS

High School Partner(s) that participate in the Dual Credit Program at TSTC will comply with procedures and guidelines established by the College as stated in TSTC's [Statewide Operating Standard \(SOS\) ES 4.06 Grading System](#).

Grading Procedures

A student must earn a grade of 'C' or better in a WECM course to pass, unless the course is a Performance-Based Education (PBE) course, which requires a grade of 'B' or better to pass and enroll in the next course. For ACGM courses, a minimum grade of 'C' is required to pass.

Dual Credit students are issued letter grades as pursuant to TSTC's grading system. If High School Partner(s) require a numerical grade they must directly contact the instructor of record for the

course(s).

Students can track their academic progress through Canvas throughout the semester. Final grades will be accessible at the end of the semester in Workday Student.

FACULTY QUALIFICATION, SELECTION, HIRING, SUPERVISION AND EVALUATION

TSTC has established an approval process for selecting and approving qualified faculty to teach Dual Credit courses at a High School Partner(s) facility. Faculty applying to teach a Dual Credit pathway must meet the credential requirements as stated in TSTC's [Statewide Operating Standard \(SOS\) ES 1.11 Faculty Credentials](#), which includes the criteria used by the College to determine teaching eligibility.

- 1) Candidates must submit their resume, copies of transcripts, and/or industry certifications to the College's Director of Alignment for evaluation prior to the credentialing process of the High School Partner(s) facility. This ensures they meet the qualifications to teach the courses in the dual credit pathway.
- 2) Once the High School Partner(s) facility meets all necessary credentialing criteria, the College will initiate an employment application for the selected candidate.
- 3) Applicants are required to complete an employment application and submit all necessary hiring documents, including their résumé via Workday, along with copies of transcripts and/or industry certifications, to TSTC's Office of Faculty Credentialing at faculty.credentialing@tstc.edu.
- 4) TSTC will ensure that College faculty teaching Dual Credit courses have met acceptable national criminal background checks, which may include fingerprinting.
- 5) Each approved Dual Credit Instructor will be supervised by TSTC's respective designee and be evaluated and monitored to ensure quality of instruction and compliance with the College's policies and procedures in accordance with TSTC's [Statewide Operating Standard \(SOS\) ES 1.11 Faculty Credentials](#).

Employment with College is contingent upon the following:

- 1) TSTC complies with the Immigration Reform and Control Act; all positions are contingent upon proof of eligibility to accept employment in the United States. Documentation of eligibility must be provided within 72 hours of application
- 2) Pre-Employment Requirements - All ISD faculty must satisfactorily meet TSTC's pre-employment requirements, including background checks and chemical screenings, to be eligible for employment.
- 3) Employees are held responsible for ensuring that **official** transcripts are received by TSTC no later than his or her 30th day of employment. Failure to do so could result in termination of employment.
- 4) Submission of a completed application, along with required documentation, must be done no later than July 25, 2025.
- 5) Continued employment is contingent on the required approval, availability of funding, satisfactory performance assessment, and a continued need for the position in the College's

department.

- 6) Continued employment is contingent on an executed MOU with the District and High School Partner.
- 7) All new Dual Credit Instructors are required to complete Faculty Orientation administered by the Human Resources Learning and Organizational Development Office within 30 days of their start date.
- 8) **Notification of Unmet Requirements:** If any pre-employment requirements are not met, TSTC will communicate only to ISD partners that our requirements were not fulfilled. This may include instances of an unsatisfactory drug screen, background check, or credential verification.
- 9) In the event of an investigation of a personnel matter ,including Title IX concerns, the College and the High School Partner(s) will work collaboratively and in a timely manner share any and all information necessary with TSTC’s Human Resource office and the corresponding Districts’ Human Resource office.
- 10) DC instructors will complete an annual online faculty orientation and the TSTC Essentials training offered by the Human Resources Learning and Organizational Development Team via Workday. DC Instructors must comply with [HB 2504](#) and submit the required curriculum vitae (CV) and the course syllabus by the appropriate deadline each semester.
- 11) The High School Partner(s) will allow release time from high school duties for DC Instructors to complete the required 6 hours of faculty development per year as referenced in [Statewide Operating Standard \(SOS\) HR 1.18 Faculty Professional Development](#).

College DC Instructors will receive stipend pay for the semester the course is taught which will be divided and paid out monthly according to the course start and end dates. Payment may be subject to change should a DC instructor be removed from instruction for any reason (such as extended leave) during the agreed upon semester and course. **Please note: Stipends are contingent on courses taught, not individual sections.** The 2025-2026 stipend system is as follows:

Dual Credit Instructor Stipend Per Semester	\$750 1-2 courses	\$1,250 3-4 courses
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High School Partner(s) and Dual Credit Instructor Expectations:

- 1) The DC Instructor will follow current College procedures to ensure students participating in the course(s) are officially listed on the roster by TSTC’s Census date. Any student not on the roster by the 11th day of class (Census Day) will not be enrolled in the course.
- 2) The DC Instructor(s) will report to the designated Program Team Lead for the program with which they are associated for instructional guidance and support including course delivery expectations.
- 3) All DC Instructors will follow the College’s grading system as stated in TSTC’s [Statewide Operating Standard \(SOS\) ES 4.06 Grading System](#) as well as the grading criteria and WECM course outcomes as stated in the department-approved syllabus.
- 4) DC Instructors will submit required reporting documents through the designated Learning

Management System and Workday (such as: submission of midterm and final grades and certification of rosters) in accordance with all timelines and due dates.

- 5) In order to ensure instructional needs are met, the High School Partner(s) will notify TSTC's Dual Credit office of any DC Instructor personnel changes ninety (90) days prior to the first day of the semester.
- 6) In order to ensure instructional needs are met, if any staffing personnel changes occur due to extended leave, the High School Partner(s) are required to notify the Office of Dual Credit and their Program Team Lead immediately.
 - a) If a Dual Credit (DC) instructor is terminated or resigns from the Independent School District (ISD) during the school year, the ISD is responsible for notifying the College within five (5) business days.
 - b) If a DC instructor receives an official reprimand or counseling for actions occurring while teaching TSTC curriculum, the ISD is responsible for notifying the College within forty-eight (48) business hours.
- 7) The rigor of college-level course work can often require additional time outside of class in order to meet all course learning objectives and outcomes; therefore, DC Instructors should encourage students to allow a sufficient amount of time to complete out-of-class work assignments.
- 8) When issuing grades, DC Instructors are not permitted to alter the earned College letter grade scale, which may differ from the High School Partner(s)' numeric grade scale.
- 9) Dual Credit students are expected to meet the required minimum number of contact hours per semester in courses offered at the High School Partner(s)' location.

FACILITIES, TEACHING ENVIRONMENT, ENROLLMENT

FacilitiesHow

The High School Partner(s) will work with TSTC to ensure that the High School Partner(s)' facilities meet the expectations and criteria required for college classes, and are appropriate for college-level instruction that include the following:

- 1) High School Partner(s) are required to enroll a minimum of **15 College Dual Credit students** for each offsite course section offered at the High School Partner(s) request.
- 2) High School Partner(s) will ensure that DC Instructors and Dual Credit students have appropriate access to all available instructional resources and essential technology.
- 3) High School Partners will ensure that all required textbooks, materials and additional supplies will be acquired by the ISD or student prior to the first day of class
- 4) High School Partner(s) will permit access to TSTC's electronic learning resources and other required softwares when the course is taught at the High School Partner(s) facility; and
- 5) High School Partner(s) offering courses will meet the laboratory safety standards and have materials/equipment that comply with College program requirements.
- 6) High School Partner(s) will ensure the safety and security of the High School facilities where Dual Credit classes are held on High School leased or owned property.

- 7) TSTC will ensure the safety and security of the College's facilities where Dual Credit classes are held on College leased or owned property.

The number of courses in a Dual Credit pathway offered at a High School Partner(s) off-site location will be monitored and approved on an annual basis by TSTC's Curriculum Committee. All applicable off-site reporting requirements with TSTC's accreditor, Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) will be met in accordance with [Statewide Operating Standard \(SOS\) GA 1.23 SACSCOC Substantive Change Compliance](#). When necessary, TSTC must seek approval from SACSCOC to offer 50% or more of instruction towards a program at an off-site location before implementation. **Timeline for SACSCOC approval can take up to one year.** Changes to an off-site location including name, physical address, relocation or closure must be reported to TSTC 60 days prior to implementation.

Please note: Failure to ensure Dual Credit Instructors and students have all the required aforementioned resources can impact TSTC's decision to execute subsequent partnership agreements with the High School Partner(s).

Composition of Class

Dual Credit courses will be composed as defined by the Texas Higher Education Coordinating Board laws and regulations, the [Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter D and Subchapter G Rule § 4.85](#).

The High School Partner(s) may not enroll both dual credit and non-dual credit students in the same section, unless the creation of a high school credit-only class is not financially viable for the high school and only under one of the following conditions:

- a) If the course is required for completion under State Board of Education High School graduation requirements, and the school is otherwise unable to offer such a course; or
- b) If the high school credit-only students are College Board Advanced Placement or International Baccalaureate students; or
- c) If the course is a career and technology/college workforce education course and the high school credit-only students are eligible to earn articulated college credits.

Monitoring Instruction

High School Partner(s) will work with TSTC so that College personnel will have the opportunity to monitor the quality, for courses taught on an ISD Campus, and rigor of instruction in compliance with the College's course syllabus and the standards established by the state of Texas, the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the High School Partner(s). TSTC's Director's of Alignment and Program Team Leads Student Learning designee for the program will conduct a faculty evaluation. The evaluation and training shall include, but not be limited to:

- 1) The College's respective Director of Alignment and the Program Team Lead for Dual Credit

Instructors will conduct coordinated site visits and check-ins each semester to monitor compliance and ensure high-quality instruction.

- 2) At the end of each semester, the Director of Alignment and Program Team Lead will meet with the Dual Credit Instructor for an end-of-semester review. If needed, a Professional Development Plan will be created to address and support instructional needs.
- 3) At the end of each academic year, the Director of Alignment and Program Team Lead will complete an annual faculty evaluation for the Dual Credit Instructor. If needed, a Professional Development Plan will be created to address and support instructional needs.
- 4) A mandatory yearly instructor orientation/training session for all Dual Credit Instructors.

FINANCE AND FUNDING

FAST (Financial Aid for Swift Transfer) Program

TSTC has opted to participate in the [FAST Program](#) for the 2025-2026 Academic Year as defined in [Texas Administrative Code, Title 19, Part 1, Chapter 13, Subchapter Q, Rule § 13.500](#). Dual Credit students eligible for free Dual Credit tuition, under this program, must meet the following student eligibility requirements:

- 1) are enrolled in an eligible dual credit course at a public school district or charter school (i.e., eligible for Foundation School Program funding); and
- 2) are taking a course offered through an institutional agreement, as outlined in [Texas Administrative Code, Title 19, Part 1, Chapter 4, Subchapter D, Rule § 4.84](#), from an institution of higher education that has opted to participate in FAST; and
- 3) were qualified for free/reduced-price lunch in any of the four school years prior to the academic year in which they enroll in the dual credit course.

The College will adhere to all reporting requirements and deadlines set forth by the Texas Higher Education Coordinating Board (THECB) to identify eligible students. Student(s) identified as being eligible for free tuition under this program, will not have their tuition invoiced to the ISD.

It is the High School Partner(s) responsibility to:

- 1) ensure that proper reporting of student(s) economic status is reported to the Texas Education Agency (TEA) in order for student eligibility to be determined;
- 2) to notify the College of student eligibility in a timely manner, including submitting all registered students TSDS identification numbers **BEFORE** the 12th day of class; and
- 3) to ensure that all other fees related to dual credit courses, including, but not limited to: required textbooks, tools, uniforms, software, supplies, computer specifications, internet, and access to all necessary platforms are supplied to the student(s) at no cost to them.

Tuition and Fees

Dual Credit courses are offered at a reduced tuition waiver and fee rate of \$33.00 per credit hour.

Dual Credit student eligibility and enrollment requirements must be met for the tuition waiver to apply.

Invoicing

TSTC will invoice the High School Partner(s) for all applicable tuition and fee charges under the sponsorship billing process. Invoicing will follow [Statewide Operating Standard \(SOS\) FA 1.09 Refund of Tuition and Fees](#), unless the fees are specifically designated as non-refundable. Invoicing will begin after student(s) FAST eligibility status has been identified. Students enrolled in semester credit hour courses who drop a course or withdraw from school prior to the first class day shall incur no tuition cost. Students in semester credit hour courses who officially withdraw from school or drop a course after classes begin shall receive their tuition and fees reduced according to the following schedule:

Invoicing fees are as follows:

7 week semester:

TSTC Credit Hour(s)	30% fee Up to 7th class day	75% fee Up to 9th class day	100% fee After 9th class day
1	\$9.90	\$24.75	\$33
2	\$19.80	\$49.50	\$66
3	\$29.70	\$74.25	\$99
4	\$39.60	\$99	\$132

15 week semester:

TSTC Credit Hour(s)	30% fee Up to 14th class day	75% fee Up to 19th class day	100% fee After 19th class day
1	\$9.90	\$24.75	\$33
2	\$19.80	\$49.50	\$66
3	\$29.70	\$74.25	\$99
4	\$39.60	\$99	\$132

The High School Partner(s) will designate a Business Accounting Office Contact to work with TSTC’s Student Accounting office regarding invoices. The Business Accounting Office Contact, listed below, will receive the invoices and be responsible for remitting payment to the College.

Business Accounting Office Contact Name: _____

Email Address: _____

Phone Number: _____

Books and Supplemental Materials

The High School Partner(s) are responsible for ensuring students have obtained access to the correct editions of required textbooks, tools, uniforms, software, supplies, computer specifications, internet, and access to all necessary online platforms, etc., **before the first day of the college's class.**

Textbooks, materials, and supplies are available for purchase through the TSTC bookstore at <https://www.tstc.edu/student-life/bookstores/>. Some programs use digital textbooks from a third party platform that is built into the online Learning Management System. The District will receive a separate invoice reflecting the cost of the textbook **if students do not opt out of this option.**

Each semester, the Office of Dual Credit will share the upcoming semester's textbook and additional materials requirements with the High School Partner(s). A list of required materials will be provided via email by the DC office before each semester and will be posted on the DC website at de.tstc.edu, located under the resources section: **Textbook and Materials Information.**

The High School Partner(s) and students should refer to the instructor's syllabus for the correct course requirements. Those eligible for free dual credit courses are not responsible for covering the costs of textbooks and other course materials. It is the ISD's responsibility to provide these resources.

STUDENT RIGHTS AND RESPONSIBILITIES

Dual Credit students must abide by the Code of Student Conduct outlined in the current College Catalog and Student Handbook. Dual Credit students will be dismissed for disruptive behavior and referred to their high school principal or designee for disciplinary action on the high school side. Dual Credit students attending classes on TSTC's campus will be treated as college students and are responsible for knowing all rules and regulations of the College. Student conduct violations will be handled through the Code of Student Conduct, [Statewide Operating Standard \(SOS\) ES 3.23 Student Rights and Responsibilities](#).

Enrolled students will be granted access to both Student Information Systems and Learning Management System platforms which includes grades, transcripts, and other College resources.

Title IX Discrimination

TSTC upholds non-discriminatory policies outlined in [Statewide Operating Standard \(SOS\) HR 2.1.14 Equal Opportunity in Employment](#) and [Statewide Operating Standard \(SOS\) ES 4.07 Admission of Students](#), ensuring equal access to its programs and activities for applicants, employees, and

students, regardless of race, color, religion, gender, national origin, age, genetic information, disability, veteran status, or any other protected characteristic under applicable laws.

Furthermore, Title IX of the Education Amendments of 1972 reinforces this commitment by prohibiting sex-based discrimination in federally funded education programs. This includes protection against sexual harassment, violence, pregnancy, and parental status discrimination. TSTC extends these safeguards to all employees and students, regardless of their pregnancy or parenthood circumstances, demonstrating a commitment to a supportive educational environment.

Student Grievances/Complaints

Procedures for handling student grievances or complaints, as it relates to the college course or customer service, are applicable to all students, including those enrolled in dual credit courses. Dual Credit students with grievances or complaints shall follow the procedures as stated in TSTC's [Statewide Operating Standard \(SOS\) ES 3.24 Student Grievances and Complaints](#), as published in TSTC's [Student Catalog and Student Handbook](#).

STUDENT SUPPORT SERVICES

TSTC and the High School Partner(s) will adhere to Section 504 of the Americans with Disabilities Act Amendments Act (ADAAA). Students in Dual Credit courses will have access to the same or comparable support services that are afforded College students on the main campus. TSTC is responsible for ensuring timely and efficient access to Student Support Services. Services such as these may require a signed student and/or parent consent form to receive services.

TSTC will adhere to and comply with current College policies and procedures, and federal, state and local laws, that govern the College for individuals and/or students with disabilities that require accommodations.

The High School Partner(s) agree that in classes for which college credit is awarded, accommodations will need to meet standards under the ADAAA and Section 504, subpart E, and will adhere to TSTC's current policies and procedures for determining reasonable accommodations and grievances. Service coordination and costs of required accommodations will be afforded through a collaborative effort. Building and information technology access will be the responsibility of the owner/provider of that infrastructure, including access to web-based curriculum materials.

The High School Partner(s) agree that classes in which high school credit is awarded, the ADAAA and Section 504, subpart D, accommodations will be the responsibility of the High School Partner(s). If an accommodation fundamentally alters the course, college credit will not be awarded. Students with disabilities who require accommodations will be required to self-disclose with TSTC's Access & Learning Accommodations (ALA) Office.

All Dual Credit students have access to the **Advocacy and Resource Center**, which is designed to assist students with non academic barriers, including basic needs such as food, shelter, transportation and child care. Students are responsible for contacting the office for services as needed.

It is the responsibility of the Dual Credit students, their parents/legal guardians or sponsoring agents to provide health and accident insurance for the Dual Credit students. Further, High School Partner(s), the Dual Credit students, their parents/legal guardians or sponsoring agents will hold the College harmless and waive any claims, past, current or future, they may have for any death, personal injury, property damage or accidents involving students or visitors while on TSTC's campus or off-campus instructional site locations.

Learning and Library Resources

All Dual Credit students and DC Instructors have access to TSTC's library and learning information resources via Library Services at <https://tstc.libguides.com>. Students' TSTC OneID login may be required to access remote resources. Students have access to self-guided and scheduled tutorials and instruction in the use of libraries and other resources at <https://tstc.libcal.com/>.

TRANSCRIPTION OF CREDIT

A college grade shall be transcribed upon completion of the semester for the courses in which they are officially enrolled and will adhere to the current grading policy. The High School Partner(s) agree to evaluate the learning objectives to be achieved by students completing the College's Dual Credit college courses and to transcribe credit on the student's high school transcript accordingly.

Acceptance of credit by another institution is at the discretion of the receiving institution. Therefore, it is the student's responsibility to consult with the transfer institution to confirm that all dual credit coursework will transfer appropriately.

ARTICULATED CREDIT

The College does not offer articulated credit as an alternative to Dual Credit to the High School Partner(s).

CAMPUS ACTIVITY AND TRANSPORTATION

The College assumes no obligation or responsibility for the transportation of students to or from the College's campus or any other training facility. Students that have a free period while on the College's campus will not be monitored. The High School Partner(s) shall hold harmless the College for any death, personal injury, property damage and/or campus disruption caused by High School Partner(s) personnel or students. The College is not responsible for High School Partner(s)' students who leave the College's grounds.

CYBERSECURITY TRAINING

If District has access to a TSTC computer system or database, District represents and warrants that it will comply with the requirements of [Texas Government Code, Chapter 10, Section 2054, Subchapter A](#), relating to cybersecurity training certified by the Department of Information Resources (DIR) and required verification of completion of the training program. A [Third Party Vendor](#) form must

be signed by the High School Partner(s) designee before access is granted to the College's learning management system.

Security Safeguards

To maintain the confidentiality and security of the data, the College and District shall each independently implement best practices to protect against unauthorized physical and electronic access. Additionally, both Parties will adhere to the following safeguards for processing, storing, or transmitting data covered by the Agreement on their information systems:

1. **Secured Facilities and Restricted Access:** Ensure that all student records provided by the College and District are stored in secured facilities with access limited to authorized personnel only.
2. **Secure Passwords:** Implement procedures and systems that require the use of secure passwords to access the data.
3. **Mandatory Training:** Provide mandatory annual training for personnel on information security.
4. **Data Protection:** Maintain all data in a secure manner that prevents interception, diversion, or other unauthorized access.

Systems and procedures for accessing data must ensure that any data disclosure to third parties, in compliance with applicable state laws (such as the Texas Public Information Act, audits, or other lawful reasons according to the Texas Education Agency or the Texas Higher Education Coordinating Board's regulations), adheres to FERPA and Texas laws regarding the exceptions to the disclosure of confidential student information.

Method of Access or Transfer

Individual level student survey and academic data will be transferred between designated ISD officials and designated TSTC officials in a manner that maintains the confidentiality and security of individually identifiable records and data. (Typical approaches use TReX, encryption of personally identifiable data.)

Physical Location of Data

Data will be housed in a secure physical or electronic facility accessible only to individuals authorized to use the data for the purposes outlined in this document and the Agreement. The data will be stored in a manner that ensures the prevention of unauthorized access to personally identifiable information. Secure passwords will be required for accessing electronically stored data.

Disposition of Data

The College and ISD will maintain and destroy any data covered under the Agreement in accordance with each Parties respective policies on records retention.

FERPA

The Parties agree to maintain the records for all students by all applicable federal, state and local laws. For the purposes of this MOU, pursuant to the Family Educational Rights and Privacy Act of 1974 (FERPA), TSTC hereby designates the High School Partner(s) as a school official with legitimate education-related interests in the educational records of the students who participate in the Dual Credit program to the extent that access to the records is required by the High School Partner(s) to carry out the functions of the program. The Parties agree to maintain the confidentiality of the students' educational records in accordance with the provisions of FERPA. The Parties shall not release educational records to any third party without written consent by the affected student.

FORCE MAJEURE

Neither Party to this MOU will be liable or responsible to the other for any loss or damage, or for any delays or failure to perform, due to causes beyond its reasonable control including, but not limited to, acts of God, strikes, epidemics, pandemics, war, riots, flood, fire, sabotage, or any other circumstances of like character ("Force Majeure Occurrence"). However, at the sole discretion of TSTC, the term may be extended in an amount necessary for TSTC to complete the purposes of this MOU, which delay(s) have been caused by the Force Majeure Occurrence, and during said extension, the High School Partner shall work diligently in accordance with this MOU to complete the purposes of this MOU.

TEXAS PUBLIC INFORMATION ACT

Notwithstanding any provisions of this MOU to the contrary, the High School Partner(s) understands that TSTC will comply with the Texas Public Information Act, Gov't Code, Chapter 552 as interpreted by judicial opinions and opinions of the attorney general of the state of Texas. TSTC will notify High School Partner(s) of receipt of a request for information related to this MOU. High School Partner(s) will cooperate with TSTC in the production of documents responsive to the request.

High School Partner(s) may request that TSTC seek an opinion from the attorney general of the state of Texas; however, TSTC will not honor High School Partner(s)'s request for an opinion if the request is not based upon a reasonable interpretation of the Texas Public Information Act. Additionally, High School Partner(s) will notify TSTC's Office of General Counsel of any third-party requests for information that was provided by the state of Texas for use in conducting this MOU. This MOU and all data and other information generated or otherwise obtained in the performance of its responsibilities under this MOU may be subject to the Texas Public Information Act. High School Partner(s) is required to make any information created or exchanged with the state pursuant to this MOU, and not otherwise excepted, from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the state. High School Partner(s) agrees to maintain the confidentiality of information received from the state of Texas during the performance of this MOU, including information which discloses confidential personal information, particularly, but not limited to, Social Security numbers.

MEMORANDUM OF UNDERSTANDING (MOU)

Any change to the terms of this MOU must be presented in written form and agreed upon by both TSTC and the High School Partner(s) at least thirty (30) days before any term or provision may be changed.

COUNTERPARTS

This MOU may be executed in one or more counterparts and may be electronically transmitted. Each counterpart shall be deemed an original and all of which shall constitute one and the same document.

EFFECTIVE DATE AND TERM

The effective date of this MOU is active upon signature of all parties and applies to the **2025-2026 academic year.**

SIGNATURES

The persons signing this MOU represent, each to the other, that they are authorized to sign for and bind their respective institutions.

High School Partner Waxahachie ISD

411 N Gibson St
Waxahachie, TX 75165

By:

Date:

David Averett
Interim Superintendent
Waxahachie ISD

Texas State Technical College

TSTC North Texas
119 N Lowrance Rd
Red Oak, TX 75154

By:

Date:

Marcus Balch
TSTC Campus Provost

By:

Date:

Kadie R. Svrcek
Sr. Director, Dual Credit

Attachment: *Exhibit A* is a copy of Texas State Technical College's Dual Credit Pathway Offering Form. This exhibit serves as an example **ONLY**. The formal Pathway Offering Form will be sent to the High School Partner(s) after receipt of this Dual Credit Memorandum of Understanding.
Exhibit A



TSTC PATHWAY OFFERING FORM

In the spaces below, please indicate the pathways _____ High School proposes to participate in for the 2025-2026 Academic Year.

Please note: The pathways indicated on this form will initiate the development of an application for dual credit students at your high school. Dual Credit students will only be allowed to participate in the pathways listed below.

High School Information:

ISD Name /Texas Home School/ Other Entity:			
High School/ Home School Name:			
High School/ Homeschool Designee:		CEEB Code:	
Email Address:			

Dual Credit Information:

Dual Credit Program Name	Courses	Instructional Format On-campus, Off-site or Online

Signatures of Approval:

High School/ Homeschool Designee:		Signature		Date
Student Learning Designee(s)		Signature(s)		Date
Senior Director, Dual Credit		Signature		Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Turner Pre K bathroom remodel and ceiling tile replacement and grid repair and paint **Related Page(s)** 6



EXECUTIVE SUMMARY:

To do a full remodel of the group & staff bathrooms and to replace ceiling tile and repair & paint the ceiling grid as needed at Turner Pre K at price not to exceed \$615,000.00 to be completed by Concord Commercial Services Inc.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Turner Pre K bathroom remodel and ceiling tile replacement and grid repair and paint project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Turner Pre K ceiling tile repalcement & public restroom remodel

Vendor #1: Company Name: Harts Flooring
 Representative: Gary Hart
 Vendor Approved via: Local
 Amount Quoted: \$659,861.00

Vendor #2: Company Name: Concord Commercial Services Inc
 Representative: Alan Greenwood
 Vendor Approved via: Local
 Amount Quoted: \$604,401.66

Vendor #3: Company Name: SGC
 Representative: Brian
 Vendor Approved via: _____
 Amount Quoted: \$664,481.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Concord Commercial Services Inc Turner Pre K ceiling tile repalcement & public restroom remodel
 (vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3182

DATE 02/19/2025

JOB NAME

Turner Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
6 public, 13 private restrooms			
take-up ceramic tile, includes wall prep	12,400	4.00	49,600.00
Supply and install ceramic tile	9,800	15.00	147,000.00
Supply and install epoxy flake system, includes subfloor prep	2,600	12.00	31,200.00
Supply and install epoxy base	950	7.50	7,125.00
Supply and Install Schluters	1,150	5.00	5,750.00
demo existing, supply and install stainless steel partitions and urinal screens, VE options available	1	51,000.00	51,000.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	66	700.00	46,200.00

SUBTOTAL	337,875.00
TAX	0.00
TOTAL	\$337,875.00

Accepted By

Accepted Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3176

DATE 02/19/2025

SALES REP

Gary

JOB NAME

Turner Ceiling Tile

DESCRIPTION	QTY	RATE	AMOUNT
remove and dispose of existing 2 x 4 ceiling tile stack and store insulation to be reused with new 2 x 2 ceiling tiles	57,000	0.72	41,040.00
furnish and install new cross t's	35,000	0.60	21,000.00
paint existing ceiling grid	57,000	4.25	242,250.00
install insulation			
furnish and install new ceiling tiles			
remove and dispose of ceiling tile in kitchen area	2,800	0.72	2,016.00
supply and install new cross t's	2,800	0.60	1,680.00
paint ceiling grid in kitchen	2,800	5.00	14,000.00
install existing insulation			
furnish and install new ceiling tiles (vinyl) in kitchen			

SUBTOTAL	321,986.00
TAX	0.00
TOTAL	\$321,986.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-101

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Turner Pre-K Academy 614 N. Getzendaner St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
Scope of Work: Three (3) Gang Restroom, Eight (8) Classrooms and One (1) Each - Admin and Teachers Lounge: 1. Mobilize to job site 2. Remove sinks, urinals, toilets, gang sinks, clean out covers, all accessories, grab bars, mirrors and store locally 3. Remove and dispose of restrooms partitions 4. Remove water fountains and store locally 5. Demo and dispose of wall and floor tile 6. Supply and install green rock on walls 7. Install epoxy flake coating system on floors 8. Supply and install tile and grout on all walls floor to ceiling 8. Install saved sinks, urinals, toilets, gang sinks, and clean out covers 9. Install saved water fountains 10. Purchase and install one (3) bottle filler water fountain 11. Supply and install toilet partitions and saved accessories 12. Install saved mirrors 13. Sand, prep and paint door openings 14. Clean up and remove any construction debris as generated by this Contractor Labor, Material and Equipment Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.	359,211.66
Maintain a Clean and Safe work environment at all times.	
	Subtotal \$359,211.66
	Sales Tax (8.25%) \$0.00
	Total \$359,211.66

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____

Date: _____



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-094

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Turner Pre-K Academy 614 N. Getzendaner St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	AG		Stephen Mott

Description	Total
<p>Scope of Work - Remove Ceiling Tiles and Insulation, Convert Ceiling Grid System, Supply and Install New Ceiling Tiles:</p> <p>Areas of Work: Cafeteria, Kitchen, Library, Offices, Classrooms, Specific Labeled Educational Rooms, Theater Stage, Restrooms, Day Care, Hallways, and Entrance Areas</p> <p>Ceilings:</p> <ol style="list-style-type: none"> Mobilize materials and equipment to job site Cover to protect flooring and furnishings as needed Remove and dispose of ceiling tiles Remove insulation if needed and save for reuse Inspect existing ceiling grid system for damage or wear (any compromised sections should be repaired or replaced as needed) Supply and install additional cross tees and adjust spacing to accommodate 2' x 2' ceiling tiles Supply and paint to existing grid after cross tees are installed so all grid is unified in color Install salvaged insulation Supply and install 2' x 2' Armstrong lay in ceiling tiles (approximately 49,000 sqft.) Remove and dispose of protective coverings Clean and remove any construction debris as generated by this Contractor <p>Labor, Material and Equipment</p> <p>Note: Stage area ceiling grid and tile will be black in color. Kitchen area will be a vinyl faced white ceiling tile. Product submittals will be provided to Customer for approval prior to work commencing.</p> <p>Exclusions: Re-wiring of any fire controls, sensors or alarms and any ceiling work for the Gymnasium not included in this estimate.</p>	245,190.00

Thank you for giving us the opportunity to bid on this job!	Subtotal	\$245,190.00
Acceptance: The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	Sales Tax (8.25%)	\$0.00
	Total	\$245,190.00

Signature: _____ Date: _____

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE #	DATE
1284	02/23/2025

P.O. NUMBER
 Turner Pre-K

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Ceiling tile replacement and grid paint. -Public restroom remodel.	1	664,481.00	664,481.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	664,481.00
TAX	0.00
TOTAL	\$664,481.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Northside ceiling tile replacement and grid repair & paint and paint cafeteria **Related Page(s)** 6



EXECUTIVE SUMMARY:

To replace all ceiling tiles and repair & paint the ceiling grid as needed and paint the cafeteria at Northside Elementary at price not to exceed \$300,000.00 to be completed by Hart’s Flooring.

ATTACHMENTS:

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Northside ceiling tile replacement and grid repair & paint and paint cafeteria project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Northsdie Elementary ceiling tile replacement and grid paint

Vendor #1: Company Name: Harts Flooring
 Representative: Gary Hart
 Vendor Approved via: Local
 Amount Quoted: \$345,140.00

Vendor #2: Company Name: Concord Commercial Services Inc
 Representative: Alan Greenwood
 Vendor Approved via: Local
 Amount Quoted: \$288,152.00

Vendor #3: Company Name: SGC
 Representative: Brian
 Vendor Approved via: _____
 Amount Quoted: \$320,800.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Concord Commercial Services Northsdie Elementary ceiling tile replacement and grid paint
 (vendor) _____ for the procurement of (ite) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3173

DATE 02/19/2025

SALES REP

Gary

JOB NAME

Northside Ceiling Tile & Paint

DESCRIPTION	QTY	RATE	AMOUNT
remove and dispose of existing 2 x 4 ceiling tile stack and store insulation to be reused with new 2 x 2 ceiling tiles	54,000	0.72	38,880.00
furnish and install new cross t's	54,000	0.60	32,400.00
paint existing ceiling grid	54,000	4.25	229,500.00
install insulation			
furnish and install new ceiling tiles			
remove and dispose of ceiling tile in kitchen area	3,000	0.72	2,160.00
supply and install new cross t's	3,000	0.60	1,800.00
paint ceiling grid in kitchen	3,000	5.00	15,000.00
install existing insulation			
furnish and install new ceiling tiles (vinyl) in kitchen			
-Demo ceiling tile on stage	900	6.00	5,400.00
-paint grid black			
-furnish and install black ceiling tile			
paint hard top ceilings, with repairs	2,000	2.00	4,000.00
paint cafeteria walls and stage	6,000	2.00	12,000.00
paint atrium ceiling from 9'-26'	1,600	2.50	4,000.00
		SUBTOTAL	345,140.00
		TAX	0.00
		TOTAL	\$345,140.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-092

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Northside Elementary 801 Brown Street Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	AG		Stephen Mott

Description	Total
<p>Scope of Work - Remove Ceiling Tiles and Insulation, Convert Ceiling Grid System, Supply and Install New Ceiling Tiles, Paint Cafeteria Walls:</p> <p>Areas of Work: Cafeteria, Kitchen, Library, Offices, Classrooms, Specific Labeled Educational Rooms, Restrooms, Theater Stage, Hallways, and Entrance Areas</p> <p>Ceilings:</p> <ol style="list-style-type: none"> Mobilize materials and equipment to job site Cover to protect flooring and furnishings as needed Remove and dispose of ceiling tiles Remove insulation if needed and save for reuse Inspect existing ceiling grid system for damage or wear (any compromised sections should be repaired or replaced as needed) Supply and install additional cross tees and adjust spacing to accommodate 2' x 2' ceiling tiles Supply and paint to existing grid after cross tees are installed so all grid is unified in color Install salvaged insulation Supply and install 2' x 2' Armstrong lay in ceiling tiles (approximately 54,000 sqft.) <p>Cafeteria Walls:</p> <ol style="list-style-type: none"> Remove any wall hangings as needed and save for customer Repair and fill small holes and indentations Caulk and spackle as needed Prime all walls using Sherwin Williams customer's approved product and color Paint to cover all walls using Sherwin Williams customer's approved product and color 	
Thank you for giving us the opportunity to bid on this job!	
	Subtotal
	Sales Tax (8.25%)
	Total

Signature: _____

Date: _____



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-092

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Northside Elementary 801 Brown Street Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	AG		Stephen Mott

Description	Total
15. Remove and dispose of protective coverings 16. Clean and remove any construction debris as generated by this Contractor Labor, Material and Equipment Note: Stage area ceiling grid and tile will be black in color. Kitchen area will be a vinyl faced white ceiling tile. Product submittals will be provided to Customer for approval prior to work commencing. Dumpsters included. Exclusions Re-wiring of any fire controls, sensors or alarms and any ceiling work for the Gymnasium not included in this estimate.	288,152.00

Thank you for giving us the opportunity to bid on this job!

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____ Date: _____

Subtotal	\$288,152.00
Sales Tax (8.25%)	\$0.00
Total	\$288,152.00

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
 Waxahachie ISD

SHIP TO
 Waxahachie ISD

ESTIMATE # **DATE**
 1281 02/23/2025

P.O. NUMBER
 Northside Elementary

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Ceiling tile replacement and grid repair as necessary. -Paint ceiling where needed and paint cafeteria.	1	320,800.00	320,800.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	320,800.00
TAX	0.00
TOTAL	\$320,800.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Ryan Kahlden

Subject: Summer Backpacks **Related Page(s)** QCF



EXECUTIVE SUMMARY:

The administration is seeking to purchase \$166,008.36 worth of supplemental reading and math materials to support summer learning for our students at-risk of dropping out of school. This purchase is to be funded through Title I funds. The summer supplemental materials would support students in grades K-8 in English language materials and grades K-3 in Spanish language materials. The District conducted a similar program for supplemental materials last summer as well.

ATTACHMENTS:

Quote from George Wayne Mechanical

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

Approve supplemental summer learning materials from Barnes & Noble, to be funded by Title I funding, at a cost not to exceed \$166,100.



TLI Department Purchase Order Request



Date:	2/18/25	Campus:	TLI
Person Making Request:	Christi Kubin	Campus Phone #:	972-923-4727
Name of Vendor Approved List:	Joshua ISD	CIP/DIP:	1.1.2.
Vendor Name:	Barnes & Noble	Check List:	<input checked="" type="checkbox"/> Invoice/Quote <input type="checkbox"/> Amazon Wish-list <input checked="" type="checkbox"/> Justification Form <input type="checkbox"/> Travel Form/Map
Vendor Address/#:	Hillside Village 305 West FM 1382 Suite 520 Cedar Hill, Texas 75104		

Other Requirements for Purchase. Attach as needed:

- Total PO over \$5,000 – must get 3 quotes, comparison form & submit w/ PO request before the requisition will be approved.
- Total PO over \$50,000 – must publish request for bids/request for proposals & award by school board.

ITEM #	DESCRIPTION	QUANTITY	UNIT \$	TOTAL \$
9781731653819	Summer Bridge Essential Backpack Gr. 8-9	825	\$29.96	\$24,717.00
				\$0.00
9781483869391	Summer Bridge Essential Backpack Gr. 2-3	435	\$29.96	\$13,032.60
				\$0.00
9781483871776	Summer Bridge Essential Backpack Gr. 3-4	495	\$29.96	\$14,830.20
				\$0.00
9781483869407	Summer Bridge Essential Backpack Gr. 4-5	540	\$29.96	\$16,178.40
				\$0.00
9781483869414	Summer Bridge Essential Backpack Gr. 5-6	515	\$29.96	\$15,429.40
				\$0.00
9781731653796	Summer Bridge Essential Backpack Gr. 6-7	865	\$29.96	\$25,915.40
				\$0.00
9781731653802	Summer Bridge Essential Backpack Gr. 7-8	855	\$29.96	\$25,615.80
				\$0.00
9781483869377	Summer Bridge Essential Backpack Gr. 1-2	395	\$29.96	\$11,834.20
				\$0.00
9781483871332	Summer Bridge Essential Backpack Gr. K-1	375	\$29.96	\$11,235.00
				\$0.00
9781731653604	Summer Bridge Essential Backpack Gr. 1-2(Spanish)	79	\$29.96	\$2,366.84
				\$0.00
9781731653611	Summer Bridge Essential Backpack Gr. 2-3(Spanish)	79	\$29.96	\$2,366.84
				\$0.00
9781731653598	Summer Bridge Essential Backpack Gr. K-1(Spanish)	83	\$29.96	\$2,486.68
				\$0.00
				\$0.00
	25% discount applied to each item			\$0.00
	Original price per unit was \$39.95			\$0.00

ITEMS WILL BE USED FOR:
Supplemental reading and math material to support summer learning for at-risk students.

SUBTOTAL 1:	\$166,008.36
S&H (OR 10%):	
SUBTOTAL 2:	\$166,008.36
DISCOUNT:	
TOTAL:	\$166,008.36

Account #:	211 11 6395 00 999 5 30 000
Account #:	

Christi Kubin 2-20-25
Person Making Request Signature/Date

Stephanie Henbuhl 2/20/25
Director Signature/Date

Principal/Supervisor Signature/Date

Christi Kubin 2-20-25
Director of Federal Programs & Grants Signature/Date

Waxahachie Independent School District
Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping.

Name of Person securing quotes: Christi Kubin
Department: Curriculum
Budget Allocated for Purchase: \$170,000
Item(s) being quoted: Summer Bridge Essentials Backpacks(books)

Vendor #1: Company Name: Barnes & Noble
Representative: Casey Dickey
Vendor Approved via: Joshua ISD
Amount Quoted: \$166,008.36

Vendor #2: Company Name: BlueStar Education
Representative: online
Vendor Approved via: Grapevine-Colleyville ISD
Amount Quoted: \$276,994.59

Vendor #3: Company Name: Channing Bete
Representative: online
Vendor Approved via: Richardson ISD
Amount Quoted: \$21,929.80

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use
(vendor) Barnes & Noble for the procurement of (item) Summer Bridge Backpacks.

Stephanie Heimbach
Campus Principal / Department Head / Administrator

2/19/25
Date

Business Office Approval

Date

Explanation: While the quote from Channing Bete is significantly lower, their products are not available in Spanish and are not available for junior high school age students. The Barnes & Noble quote covers Kinder through 8th grade students as well as Spanish books for K-2.

Barnes & Noble

Booksellers

Store 2305

Hillside Village 305 West FM 1382 Suite 520 Cedar Hill, TX 75104

Quote # 1714759

Store Number: 2305
Prepared For: Waxahachie ISD
 Christi Kubin

Shipping Address:
Customer Phone: (972) 923-4727
Customer Email: ckubin@wisd.org

School/Company:
Store Contact: Casey Dickey
Contact Phone: (516) 316-8903
Store Fax No.: (972) 291-0746
Preparation Date: 02/14/2025
Order Due Date: 05/02/2025

Product	Title	Author	Publisher	Format	Discount Allowed	Destination	Quantity	List Price	% Off	Quoted Price	Extended Price
9781731653819	SUMMER BRIDGE ESSENTIALS BACKPACK GR 8-9	Rourke Educational Media	Rourke Educational Media	TP		Ship-to-Store	825	39.95	25.0%	29.96	24717.00
9781483869391	SUMMER BRIDGE ESSENTIALS BACKPACK 2-3B	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	435	39.95	25.0%	29.96	13032.60
9781483871776	SUMMER BRIDGE ESSENTIALS BACKPACK GR 3-4	Rourke Educational Media	Rourke Educational Media	TP		Ship-to-Store	495	39.95	25.0%	29.96	14830.20
9781483869407	SUMMER BRIDGE ESSENTIALS BACKPACK GR 4-5	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	540	39.95	25.0%	29.96	16178.40
9781483869414	SUMMER BRIDGE ESSENTIALS BACKPACK GR 5-6	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	515	39.95	25.0%	29.96	15429.40
9781731653796	SUMMER BRIDGE ESSENTIALS BACKPACK GR 6-7	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	865	39.95	25.0%	29.96	25915.40
9781731653802	SUMMER BRIDGE ESSENTIALS BACKPACK GR 7-8	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	855	39.95	25.0%	29.96	25615.80
9781483869377	SUMMER BRIDGE ESSENTIALS BACKPACK: GR 1-2	Rourke Educational Media	Rourke Educational Media	TP		Ship-to-Store	395	39.95	25.0%	29.96	11834.20
9781483871332	SUMMER BRIDGE ESSENTIALS BACKPACK: K-1	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	375	39.95	25.0%	29.96	11235.00
9781731653604	Summer Bridge Essentials Spanish Backpack 1-2	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	79	39.95	25.0%	29.96	2366.84
9781731653611	Summer Bridge Essentials Spanish Backpack 2-3	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	79	39.95	25.0%	29.96	2366.84
9781731653598	Summer Bridge Essentials Spanish Backpack K-1	Rourke Educational Media	Rourke Educational Media	TP	No Add'l Discount	Ship-to-Store	83	39.95	25.0%	29.96	2486.68

By placing this order, I acknowledge and understand that all items are non-returnable.

Subtotal: \$166008.36

Shipping:	\$0.00
Sales Tax:	\$0.00
Total:	\$166008.36

Please direct any questions to Casey Dickey at (516) 316-8903 or CRM2305@bn.com.

Price valid through 03/16/2025. Delivery date depends upon date of order. Additional fees may apply.

Quantities subject to availability at time of order.

Please make checks payable to "Barnes & Noble" and present your Tax Exempt certificate at payment.

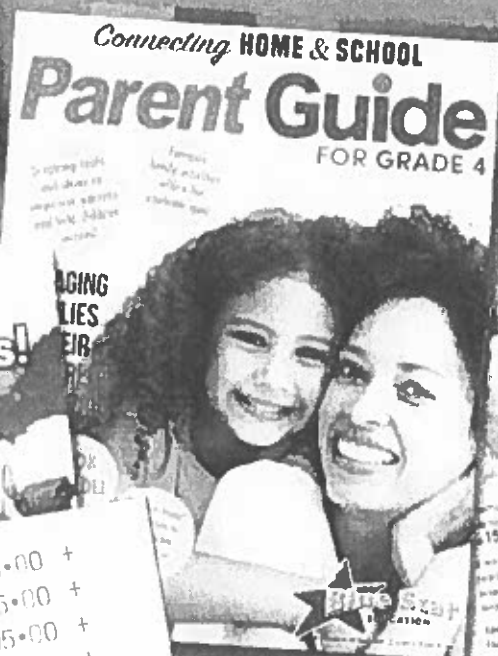
If charging to an Institutional Account. Please present your Institutional Account Card and Tax Exempt certificate at payment.
OR provide a Purchase Order indicating your Account Number and Tax Exempt information.



Buy 25
Backpacks,
Get 5
Backpacks
FREE!

SUMMERTIME LEARNING BACKPACKS

Summertime and Anytime Resources
That Connect Home and School



825.00 +
435.00 +
495.00 +
540.00 +
515.00 +
865.00 +
805.00 +
395.00 +
375.00 +
70.00 +
70.00 +
83.00 +
5,541.00 x
49.99 =
276,176.50 *

49.99 / pack

Summer Learning

Helps families encourage curiosity and creativity and boost reading and math skills

We put it all together for you!

All inside!

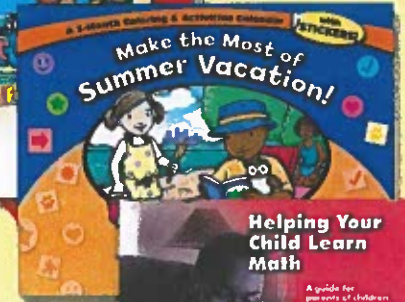
Made in the U.S.A.

- Reusable 12" x 15" plastic bag
- Conveniently prepacked with select products
- Spacious—there's room for your materials, too!

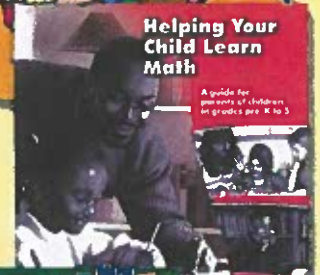


(CBC1388)

Convenient carry bag kits—outreach that's on-the-spot and ready to go!



(CBC1077)



(CBC1096)



(CBC1411)



"Summer Sun Learning Fun" Carry Bag Kit

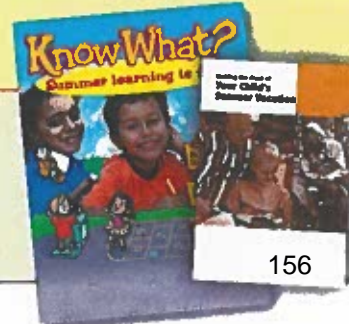
We created this versatile carry bag kit to remind families that summer fun and summer learning make a great team! The kit includes these best-selling and popular products:

- "Who Knew?" The Summer Learning Issue" This engaging workbook encourages preteens to take advantage of everyday opportunities to learn. Suggests pursuing natural interests, taking advantage of accessible resources like the library, and enjoying opportunities to learn new things (and reinforce past classwork) that lie as close as a backyard or the grocery store. 12 pages, 8 1/2" x 11". Ages 9-11 (CBC1388)
- "Make the Most of Summer Vacation! A 3-Month Coloring & Activities Calendar With STICKERS!" 8 pages + sticker sheet with parent tips, 11" x 8 1/2" (closed). Ages 5-8 (CBC1077)
- "Helping Your Child Learn Math; An At-Home Act Guide" 16 pages, 8 1/2" x 11". For parents of children grades pre-K-5 (CBC1096)
- "Help Your Child Read Every Day!" Cling" 7" x 5" (CBC1411)
- "Parenting Corner—Making Summer Learning (Elementary School Edition)" 12 pages, 8 1/2" x 11" (CBC1336).

CBC1339 | Carry bag kit

Quantity	1-9	10-99	100-499	500-999	1,000-2,499*
Price	\$13.51	\$10.36	\$8.83	\$7.96	CALL

*For discounted pricing on larger quantities call (800) 477-4776.



156

Handwritten order slip:

```

0. *
375.00 +
395.00 +
515.00 +
540.00 +
495.00 +
435.00 +
2,755.00 x
7.96 =
21,929.80 *

7.96/pack
    
```

resources, go

**TuWaxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Dunaway Elementary bathroom remodel **Related Page(s)** 5



EXECUTIVE SUMMARY:

To do a full remodel of the group & staff bathrooms at Dunaway Elementary at price not to exceed \$415,000.00 to be completed by Concord Commercial Services Inc.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Dunaway Elementary bathroom remodel project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Dunaway public group bathrooms remodel

Vendor #1: Company Name: Harts Flooring
 Representative: Gary Hart
 Vendor Approved via: Local
 Amount Quoted: \$253,175.00

Vendor #2: Company Name: Concord Commercial Services Inc
 Representative: Alan Greenwood
 Vendor Approved via: Local
 Amount Quoted: \$333,317.13

Vendor #3: Company Name: SGC
 Representative: Brian
 Vendor Approved via: _____
 Amount Quoted: \$442,467.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Concord Commercial Services Dunaway public group bathrooms remodel
 (vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3179

DATE 02/19/2025

JOB NAME

Dunaway Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
take-up ceramic tile, includes wall prep	8,000	4.00	32,000.00
Supply and install ceramic tile	6,000	15.00	90,000.00
Supply and install epoxy flake system, includes subfloor prep	2,000	12.00	24,000.00
Supply and install epoxy base	650	7.50	4,875.00
Supply and Install Schluters	800	5.00	4,000.00
demo existing, supply and install stainless steel partitions and urinal screens, VE options available	1	64,000.00	64,000.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	49	700.00	34,300.00

SUBTOTAL	253,175.00
TAX	0.00
TOTAL	\$253,175.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-096

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Dunaway Elementary School 600 Dallas Hwy 77 South Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
<p>Scope of Work - Three (3) Gang Restrooms and One (1) Each - Admin and Teachers Lounge.</p> <ol style="list-style-type: none"> 1. Mobilize to job site 2. Remove sinks, urinals, toilets, gang sinks, clean out covers, all accessories, grab bars, mirrors and store locally 3. Remove and dispose of restrooms partitions 4. Remove water fountains and store locally 5. Demo and dispose of wall and floor tile 6. Supply and install green rock on walls 7. Install epoxy flake coating system on floors 8. Supply and install tile and grout on all walls floor to ceiling 8. Install saved sinks, urinals, toilets, gang sinks, and clean out covers 9. Install saved water fountains 10. Purchase and install three (3) bottle filler water fountains 11. Supply and install toilet partitions and saved accessories 12. Install saved mirrors 13. Sand, prep and paint door openings 14. Clean up and remove any construction debris as generated by this Contractor <p>Labor, Material and Equipment</p> <p>Option 1: Renovations to Eight (8) Classroom Restroom - Add to Base Bid \$65,302.41</p> <p>Note: Pricing on Option 1 are based on performing work scope in conjunction with the base bid and is not a stand alone quote</p> <p>Maintain a Clean and Safe work environment at all times Will coordinate with on site personnel to limit and control any business disruption</p>	333,317.13

Thank you for giving us the opportunity to bid on this job!

Subtotal	\$333,317.13
Sales Tax (8.25%)	\$0.00
Total	\$333,317.13

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____ Date: _____

SGC
2304 VZ County Road 2318
Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE # **DATE**
1277 02/23/2025

P.O. NUMBER
Dunaway Elementary

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Public group bathrooms and staff bathrooms remodel.	1	442,467.00	442,467.00

Payment Instructions
We accept cash, check, bank transfer, and credit card. Please
note there is a 3% fee for credit card processing

SUBTOTAL 442,467.00
TAX 0.00
TOTAL **\$442,467.00**

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Wedgeworth Elementary full school flooring removal and new LVT installed **Related Page(s)** 3



EXECUTIVE SUMMARY:

To do a full removal of the VCT & carpet in the entire school, excluding library and gym, and install LVT at Wedgeworth Elementary at price not to exceed \$400,000.00 to be completed by Hart’s Flooring.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Wedgeworth Elementary full school flooring removal and new LVT installed project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Wedgeworth Elementary flooring replacment

Vendor #1: Company Name: Harts Flooring
 Representative: Gary Hart
 Vendor Approved via: Local
 Amount Quoted: \$388,607.50

Vendor #2: Company Name: Concord Commercial Services Inc
 Representative: Alan Greenwood
 Vendor Approved via: Local
 Amount Quoted: \$370,785.00

Vendor #3: Company Name: RCS
 Representative: Cam Heisel
 Vendor Approved via: Buyboard
 Amount Quoted: No Response

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Harts Flooring
Wedgeworth Elementary flooring replacment
 (vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator Date

 Business Office Approval 163 Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3158

DATE 02/10/2025

JOB NAME

Wedgeworth Elementary Flooring

DESCRIPTION	QTY	RATE	AMOUNT
remove and dispose of existing flooring (carpet and vct)	66,350	0.45	29,857.50
remove and dispose of existing base	10,800	0.15	1,620.00
Supply and Install carpet tile Mohawk First One Up	150	32.40	4,860.00
Supply and Install LVT Interface Brushed Lines	65,000	5.00	325,000.00
Install pattern in hallways up to 4 colors	1	6,750.00	6,750.00
Supply and install base Black 4" cove	10,800	1.90	20,520.00
SUBTOTAL			388,607.50
TAX			0.00
TOTAL			\$388,607.50

Accepted By

Accepted Date



Waxahachie ISD

Date: January 20, 2025

Project Wedgeworth Elem.

Architect:

Location

BID PROPOSAL

All Materials Furnished And Installed

To furnish and install Interface Brushed lines 4.5MM and Roppe Raised circler rubber tiles and Roppe 4" rubber base and demo vct and carpet.

I have Dumpsters in the bid
Please note I sent the drawing what in scope of work

LVT SF 63,830
Base LF 10,560

\$370,785.00

ITEMS EXCLUDED:

- 1. Temporary Heat
- 2. Demolition
- 3. Sales Tax
- 4. Preparation of Surfaces to Receive Tile and Carpet
- 5. Plaster Backing
- 6. Cement Backer Board
- 7. Caulking and Sealing
- 8. Protection after Installation
- 9. Cleaning, Waxing, Vacuuming, and Sealing
- 10. Remove and Replace Doors

ADDN _____ Acknowledged

THANK YOU!!

This proposal, when accepted by the purchaser and approved by Callaway's Carpet, Inc. becomes a contract which shall be binding upon both parties and shall constitute the entire agreement between Callaway's Carpet, Inc. and the purchaser. Any additional work performed or materials furnished at the request of the purchaser shall be at additional cost. The seller shall not be liable for damage or delay resulting from acts of God, government regulations, embargoes, inability to secure materials, delay in transportation, strikes, fires or other delays beyond its control. Unless otherwise specified, this contract does not include the erection or installation of any material not listed herein. Occupancy of any building erected or use of any material furnished under this contract shall constitute acceptance in full. All sums due and payable at Abilene, Taylor County, Texas and a mechanics and material man lien is specifically granted and given on all items furnished and labor performed.



By _____

Carl Crisp

Purchaser _____

By _____

Title _____

Performance Bond Add _____ of Total

All Quotations Subject to 10 Days Acceptance

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: TC Wilemon building LED light fixture replacement of the globe lights in the building **Related Page(s)** 5



EXECUTIVE SUMMARY:

To remove & replace all globe light fixtures with LED light fixtures & install occupancy sensors in classrooms at the TC Wilemon building at price not to exceed \$100,000.00 to be completed by George Wayne Mechanical.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the TC Wilemon building LED light fixture replacement of the globe lights in the building project be approved as presented.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: TC Wilemon building LED light fixture replacement of the globe lights in the building **Related Page(s)** 5



EXECUTIVE SUMMARY:

To remove & replace all globe light fixtures with LED light fixtures & install occupancy sensors in classrooms at the TC Wilemon building at price not to exceed \$100,000.00 to be completed by George Wayne Mechanical.

ATTACHMENTS:

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the TC Wilemon building LED light fixture replacement of the globe lights in the building project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: TC Wilemon LED replacement of globe lights

Vendor #1: Company Name: George Wayne Mechanical
Representative: Seth Farquhar
Vendor Approved via: Local
Amount Quoted: \$91,723.00

Vendor #2: Company Name: Amber Electric
Representative: Josh Nichols
Vendor Approved via: Local
Amount Quoted: \$118,716.36

Vendor #3: Company Name: Harts Flooring
Representative: Gary Hart
Vendor Approved via: Local
Amount Quoted: No Quote

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

George Wayne Mechanical TC Wilemon LED replacement of globe lights
(vendor) _____ for the procurement of (item) _____

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



02/06/2025

Stephen Mott
Waxahachie ISD
411 N. Gibson St
Waxahachie, Tx 76033

Reference: 600 W 2nd Street – Lighting & Control Retrofit

George Wayne Mechanical, Electrical & Plumbing is pleased to provide budget pricing for the Electrical scopes. Our pricing was prepared on email dated 02/05/2025 and our best understanding of your needs. Should you have any questions please do not hesitate to reach out anytime.

Inclusions:

- Electrical:
 - Three Hundred Forty-Five (345) Pendant fixture replacements.
 - Twenty (20) Emergency Pendant fixture replacements.
 - Install Fifty (50) Power Packs.
 - Install Fifty (50) Ceiling-mount occupancy sensors.
 - Haul-off and disposal of existing fixtures.

Total Cost: \$91,273

Clarifications:

- GWM excludes overtime (no schedule provided at the time of estimate).
- GWM reserves the right to have discussions on durations being set forth in the schedule.
- GWM will validate off owners/GC permit. Additional standalone permitting costs are not included.
- Sales tax excluded.
- GWM budgeted for the quantities listed in the inclusions above, additional cost may apply should quantities deviate from on-site conditions.
- GWM assumes existing lighting circuitry is functioning and needs no repairs. Additional cost may apply if troubleshooting and repairing existing conditions is required.
- Painting excluded.
- Existing switches to remain, GWM to install occupancy sensors in line with the switch leg from the existing switch to the fixture.

George Wayne Mechanical | Cleburne, Texas | TACLA87497E | TECL33856 | M44374

Regulated by The Texas Department of Licensing and Regulation, P.O. Box 12157, Austin, Texas 78711,
1-800-803-9202, 512-463-6599, www.tdlr.texas.gov

Texas State Board of Plumbing Examiners, 929 E. 41st St. Austin, Texas 78765, 512-302-5090



2251 Century Center Blvd.
Irving, TX 75062
972-579-9333 Ext. 119
972-579-9336 Fax
TECL #17942

February 13, 2025

Waxahachie ISD
Stephen Mott
200 Indian Dr
Waxahachie, Tx 75165

RE: Global Lighting

Mr. Mott,

We are pleased to offer our proposal of **\$118,716.36** for the above referenced project. This price is based on the following:

Scope:

- Demo (365) existing light fixtures throughout building.
- Furnish and install (365) lights throughout the building (specs attached).
- Furnish and install (20) lights on battery backup.
- Demo light switches in all classrooms, library, auditorium, and offices.
- Furnish and install power packs in all classrooms, library, auditorium, and offices for occupancy sensors.
- Furnish and install (2) wireless ceiling mounted occupancy sensors in each classroom, (1) wireless ceiling mounted occupancy sensor in each office, (8) wireless ceiling mounted occupancy sensors in the auditorium, and (6) wireless ceiling mounted occupancy sensors in the library.
- Install wireless light switches in every room where we replace the lighting.

Excludes:

- Arc flash labels and coordination study
- Engineered Drawings
- Permit fee
- Overtime
- Utility Fees from Oncor
- Sales Taxes (will be added unless a tax-exempt form is provided)

If you have any questions, please call our office or my cell
Thank you,

Josh Nichols
972-921-0362

During recent weeks, the market price and availability of copper, plastic and steel have experienced large fluctuations. As a result, our vendors have refused to hold prices firm without an order. If there should be a substantial increase in the cost of commodities or equipment due to these fluctuations at any time prior to receipt of a Contract or LOI, Amber Electric will submit details and revised pricing to cover those increases. We will also closely monitor and advise as early as possible of any potential shipping delays.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: TC Wilemon building NDEB door handle upgrade completion **Related Page(s)** 3



EXECUTIVE SUMMARY:

To complete NDEB door handle upgrade to TC Wilemon building at price not to exceed \$156,881.00 to be completed by School Specialty.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the TC Wilemon building NDEB door handle upgrade completion project be approved as presented.



Proposal

Proposal # 18904	Customer # 3641	System Type Access Control System	PO Number	Term Net 30 Days	Proposal Date February 20, 2025
---------------------	--------------------	--------------------------------------	-----------	---------------------	------------------------------------

Customer:
Waxahachie ISD
Attn: Accounts Payable
411 N. Gibson St.
Waxahachie, TX 75165

Site Location:
WISD - Wilemon STEAM Elementary
600 West Second St.
Waxahachie, TX 75165

Contact Information: Customer Contact Stephen Mott Phone: (469) 853-2395 Email: smott@wisd.org Salesperson Name: Jeff Hughes Phone: (972) 937-1102 Email: jhughes@batsecurity.com	Brief Description: Installation of Schlage Wireless Locks Sets for Wilemon (Old). -Allegion NEDB Locks/Gateways -Allegion AD-400 Locks/Gateways -Access Control in Old Credit Union
--	--

Charges

Description	QTY	Rate	Amount
Labor to Reconfigure Existing Gateways	1.00	19,200.00	19,200.00
Labor to Add New Gateways			
Labor for Programming			
Sub-Contractor to install Allegion Locks	1.00	5,800.00	5,800.00
Labor for Old Credit Union Building	1.00	2,400.00	2,400.00
Schlage Wireless Lockset-EB Classrooms	29.00	1,475.00	42,775.00
Schlage Wireless Lockset- 2B1 Elec/Mech/IT	21.00	1,475.00	30,975.00
Schlage Wireless Lockset- Y2 Kitchen	3.00	1,475.00	4,425.00
Schlage Wireless Reader Interface for LE & NDE Series Locks	15.00	932.00	13,980.00
Schlage Wireless Lock Set (RHR)- EB Classrooms	4.00	3,326.00	13,304.00
Schlage Wireless Lock Set (LHR)-Y2 Kitchen	1.00	3,326.00	3,326.00
16 Door Interface Module RSI	3.00	2,260.00	6,780.00
Auto-Sensing 10/100BaseT communications Interface	4.00	380.00	1,520.00
7-Port PoE Switch (1 GB, "Dumb")	3.00	540.00	1,620.00
Access Controller Kit (2-Door)	1.00	2,730.00	2,730.00
2 Channel RS-485 Mux/Repeater	1.00	330.00	330.00
DSX RS-485 Cable 3 Pair 24 AWG PE Insulated Shielded PVC Jacket 1000'	0.50	1,876.00	938.00
Access Control for Old Credit Union Building	1.00	0.00	0.00
Access Controller Kit (2-Door)	1.00	2,730.00	2,730.00
HID Single Gang Reader w/Mobile Enabled Access	1.00	488.00	488.00
Electric Strike 12/24VDC Satin Stainless Steel w/ Faceplate	1.00	1,205.00	1,205.00
Auto-Sensing 10/100BaseT communications Interface	4.00	380.00	1,520.00
Access Control Cable	1.00	835.00	835.00
Total Charges:			156,881.00
Sales Tax:			0.00
Grand Total:			\$156,881.00

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Northside NDEB door handle upgrade completion **Related Page(s)** 3



EXECUTIVE SUMMARY:

To complete NDEB door handle upgrade to Northside Elementary at price not to exceed \$55,095.00 to be completed by School Specialty.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Northside NDEB door handle upgrade completion project be approved as presented.



CONTACT US

Billing Questions (972) 937-1102	Sales (972) 937-1102	Central Station (877) 622-8626	Service (972) 937-1102	Email info@batsecurity.com
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To view this proposal online, please visit: <https://batsecurity.alarmbiller.com> | Registration Key: A733FA

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Hancock Building serving line floor, classroom paint, child nutrition ceiling tiles

Vendor #1: Company Name: Harts Flooring
 Representative: Gary Hart
 Vendor Approved via: Local
 Amount Quoted: \$103,115.00

Vendor #2: Company Name: Concord Commercial Services Inc
 Representative: Alan Greenwood
 Vendor Approved via: Local
 Amount Quoted: \$164,711.00

Vendor #3: Company Name: Callaway Flooring
 Representative: Carl Crisp
 Vendor Approved via: BTC Supplier
 Amount Quoted: \$25,978.00 only bid flooring

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Hart's Flooring
Hancock Building serving line floor, classroom paint, child nutrition ceiling tiles

(vendor) _____ for the procurement of (item) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date

ESTIMATE

Harts Flooring
4420 Mint Way
DALLAS, TX 75236

harts-flooring@att.net
214 352-HART
hartsflooring.com



Bill to
Waxahachie ISD

Estimate details

Job Name: Global Lunch Line

Estimate no.: 3184

Estimate date: 02/20/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.		vinyl planks	supply and install vinyl plank flooring Interface Brushed Lines Paraffin	1400	\$5.10	\$7,140.00
2.		base	supply and install 6" base Color Black	240	\$2.75	\$660.00
3.		demo base	Demo existing paver base and float/mud walls as needed to accept rubber base	180	\$8.75	\$1,575.00
4.		Floor Prep	Provide and install minor floor prep, not to exceed 20 bags	1	\$5,840.00	\$5,840.00
5.		Demo ceramic	take-up ceramic tile	1400	\$4.50	\$6,300.00
					Total	\$21,515.00

Accepted date

Accepted by



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3175

DATE 02/19/2025

JOB NAME

Global Paint Classrooms

DESCRIPTION	QTY	RATE	AMOUNT
-paint classroom walls	36,000	1.35	48,600.00
-protect and move furniture as needed			
SUBTOTAL			48,600.00
TAX			0.00
TOTAL			\$48,600.00



Accepted By

Accepted Date





Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3174

DATE 02/19/2025

SALES REP

Gary

JOB NAME

Global Kitchen Ceiling

DESCRIPTION	QTY	RATE	AMOUNT
-remove and dispose of ceiling tile in kitchen area	5,500	6.00	33,000.00
-sand prep and paint grid			
-furnish and install new vinyl ceiling tile			

SUBTOTAL	33,000.00
TAX	0.00
TOTAL	\$33,000.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-104

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Global High School 600 West 2nd St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
<p>Scope of Work - Install LVT at Serving Line:</p> <ol style="list-style-type: none"> Mobilize to job site Clean and protect adjacent surfaces Sanding of the floor Skim and repair the existing flooring Install the LVT over the existing tile Clean and remove any construction debris as generated by this Contractor <p>Scope of Work - Remove Ceiling Tiles and Insulation, Convert Ceiling Grid System, Supply and Install New Ceiling Tiles in Kitchen Area:</p> <ol style="list-style-type: none"> Mobilize materials and equipment to job site Cover to protect flooring and furnishings as needed Remove and dispose of ceiling tiles Remove insulation if needed and save for reuse Inspect existing ceiling grid system for damage or wear (any compromised sections should be repaired or replaced as needed) Supply and install additional cross tees and adjust spacing to accommodate 2' x 2' ceiling tiles Supply and paint to existing grid after cross tees are installed so all grid is unified in color Install salvaged insulation Supply and install 2' x 2' Armstrong lay in ceiling tiles (approximately 84,500 sqft.) Remove and dispose of protective coverings Clean and remove any construction debris as generated by this Contractor <p>Scope of Work - Prep and Paint Walls at Classrooms:</p> <p>Walls:</p> <ol style="list-style-type: none"> Cover to protect flooring as needed <p>Thank you for giving us the opportunity to bid on this job!</p>	
Subtotal	
Sales Tax (8.25%)	
Total	

Signature: _____

Date: _____



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-104

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Global High School 600 West 2nd St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
19. Spackle and caulk walls as needed 20. Spot prime water stains and ink marks 21. Paint to cover using Sherwin Williams approved products and colors	
Door Frames: 22. Hand sand and clean frames 23. Paint to cover using Sherwin Williams approved products and colors 24. Clean and remove any construction debris as generated by this Contractor	
Labor, Material and Equipment	164,711.00
Option: Demo and dispose of quarry tile, prep sub floor and lay LVT Add to Base Bid: \$7,500.00	
Note: Product submittals will be provided to Customer for approval prior to work commencing.	
Maintain Safe Environment. Protect Surrounding & Furnishings Will coordinate with on site personnel to limit and control any business disruption.	

Thank you for giving us the opportunity to bid on this job!	Subtotal	\$164,711.00
Acceptance: The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	Sales Tax (8.25%)	\$0.00
Signature: _____ Date: _____	Total	\$164,711.00



Colmen JR High

Date: February 20, 2025

Project **Serving Line** *FRANCOCK BUILDING*

Architect:

Location Waxahachie TX

BID PROPOSAL

All Materials Furnished And Installed

To furnish and install Interface Brush line LVT and Tarkett 4" rubber cove base And skim tiles to receive new LVT

\$ 14,284.00

To do the demo Add \$ 11,694.00

ITEMS EXCLUDED:

1. Temporary Heat
2. demolition
3. Sales Tax
4. Preparation of Surfaces to Receive Tile and Carpet
5. Plaster Backing & Cement Backer Board
6. Caulking and Sealing
7. Protection after Installation
8. Cleaning, Waxing, Vacuuming, and Sealing
9. Remove and Replace Doors

ADDN _____ Acknowledged

THANK YOU!!

This proposal, when accepted by the purchaser and approved by Callaway's Carpet, Inc. becomes a contract which shall be binding upon both parties and shall constitute the entire agreement between Callaways Carpet, Inc. and the purchasers. Any additional work performed or materials furnished at the request of the purchasers shall be at additional cost. The seller shall not be liable for damage or delay resulting from acts of God, government regulations, embargos, inability to secure materials, delay in transportation, strikes, fires or other delays beyond its control. Unless otherwise specified, this contract does not include the erection or installation of any material not listed herein. Occupancy of any building erected or use of any material furnished under this contract shall constitute acceptance in full. All sums due and payable at Abilene, Taylor County, Texas and a mechanics and material mens lien is specifically granted and given on all items furnished and labor performed.



By _____

Carl Crisp

Purchaser _____

By _____

Title _____

Performance Bond Add _____ of Total

All Quotations Subject to 10 Days Acceptance

4034 North 1st, Abilene, Texas 79605 ¹⁸⁵(325)673-6722, FAX: (325)675-5509

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: TC Wilemon old kinder wing remodel **Related Page(s)** 6



EXECUTIVE SUMMARY:

The removal of the VCT and installation of LVT and remodel of the group bathrooms at the TC Wilemon building in the old kindergarten wing at price not to exceed \$115,000.00 to be completed by Hart's Flooring.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the TC Wilemon old kinder wing remodel project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: TC Wilemon kinder wing flooring replacement & restroom remodel

Vendor #1: Company Name: Harts Flooring
 Representative: Gary Hart
 Vendor Approved via: Local
 Amount Quoted: \$105,616.00

Vendor #2: Company Name: Concord Commercial Services Inc
 Representative: Alan Greenwood
 Vendor Approved via: Local
 Amount Quoted: \$166,941.75

Vendor #3: Company Name: SGC
 Representative: Brian
 Vendor Approved via: _____
 Amount Quoted: \$186,671.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Harts Flooring
TC Wilemon kinder wing flooring replacement & restroom remodel
 (vendor) _____ for the procurement of (ite) _____

 Campus Principal / Department Head / Administrator

 Date

 Business Office Approval

 Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3167

DATE 02/14/2025

JOB NAME

TC Wilemon Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
take-up ceramic tile floors and walls	1,480	5.00	7,400.00
remove partitions and reuse	1	13,870.00	13,870.00
remove and store plumbing fixtures, grab bars and all dispensers, reinstall after other work is complete	10	800.00	8,000.00
Supply and install ceramic tile on walls	1,100	15.00	16,500.00
Supply and install epoxy flake system, includes subfloor prep	400	15.00	6,000.00
install epoxy flake base	120	17.50	2,100.00
Supply and Install Schluters	150	10.00	1,500.00
SUBTOTAL			55,370.00
TAX			0.00
TOTAL			\$55,370.00

Accepted By

Accepted Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3166

DATE 02/14/2025

JOB NAME

TC Wilemon LVT Hall and 5 rooms

DESCRIPTION	QTY	RATE	AMOUNT
Demo vinyl composition tile and haul off	8,200	0.60	4,920.00
remove and dispose of existing base	1,440	0.15	216.00
Supply and Install LVT	8,200	5.00	41,000.00
Supply and install base 4 " cove black	1,440	2.00	2,880.00
Provide and install minor floor prep, includes up to 30 bags	8,200	0.15	1,230.00

SUBTOTAL	50,246.00
TAX	0.00
TOTAL	\$50,246.00

Accepted By

Accepted Date

Estimate

Date	Estimate #
2/20/2025	25-103

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Wilemon Campus 600 W. 2nd Street Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
<p>Scope of Work: Renovations of One (1) Gang Hall Restroom</p> <ol style="list-style-type: none"> 1. Mobilize to job site 2. Remove sinks, urinals, toilets, gang sinks, clean out covers, all accessories, grab bars, mirrors and store locally 3. Remove and dispose of restrooms partitions 4. Remove water fountains and store locally 5. Demo and dispose of wall and floor tile 6. Supply and install green rock on walls 7. Install epoxy flake coating system on floors 8. Supply and install tile and grout on all walls floor to ceiling 8. Install saved sinks, urinals, toilets, gang sinks, and clean out covers 9. Install saved water fountains 10. Purchase and install one (1) bottle filler water fountain 11. Supply and install toilet partitions and saved accessories 12. Install saved mirrors 13. Sand, prep and paint door openings 14. Clean and remove any construction debris as generated by this Contractor <p>Labor, Material and Equipment</p> <p>Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.</p>	81,635.76

Maintain a Clean and Safe work environment at all times.	Subtotal	\$81,635.76
Acceptance: The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	Sales Tax (8.25%)	\$0.00
Signature: _____ Date: _____	Total	\$81,635.76

Estimate

Date	Estimate #
2/21/2025	25-107

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Wilemon Campus 600 W. 2nd Street Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
<p>Scope of Work: Kindergarten Hall and Classrooms Flooring Upgrades</p> <ol style="list-style-type: none"> 1. Demo and dispose of cove base 2. Demo and dispose of VCT flooring 3. Remove adhesive and diamond grind concrete, clean and initials prep 4. Fill minor areas of chips and indentations 5. Supply and install Interface Brushed Lines tile 6. Supply and install new 4" rubber cove base 7. Clean and remove any construction debris as generated by this Contractor 8. Clean and remove any construction debris as generated by this Contractor <p>Labor, Material and Equipment</p> <p>Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.</p>	85,305.99

Maintain a Clean and Safe work environment at all times.	Subtotal	\$85,305.99
Acceptance: The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	Sales Tax (8.25%)	\$0.00
Signature: _____ Date: _____	Total	\$85,305.99

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE #	DATE
1283	02/23/2025

P.O. NUMBER
 TC Wilemon

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-West hallway flooring replacement and restroom remodel.	1	186,671.00	186,671.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	186,671.00
TAX	0.00
TOTAL	\$186,671.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Furniture for all 3 Junior High remodels **Related Page(s)** 2



EXECUTIVE SUMMARY:

To buy new furniture for Howard Junior High cafeteria, Finley Jr High cafeteria and New Coleman Junior High campus at price not to exceed \$1,025,000 to be completed by School Specialty.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the furniture for all 3 Junior High projects be approved as presented.

Company	Coleman	Finley	Howard	Total
Indeco	\$712,214.00	\$189,062.00	\$86,090.00	\$987,366.00
Lone Star	No Quote	No Quote	No Quote	
Meteor	\$777,920.68	\$220,926.17	\$103,565.59	\$1,102,412.44
School Outfitters				
School Specialty	\$639,073.18	\$237,497.41	\$120,630.22	\$997,200.81
Virco	\$748,570.95	\$191,639.89	\$91,928.00	\$1,032,138.84
Budget	\$1,220,768.00	\$394,735.00	\$126,470.00	\$1,741,973.00

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Marvin ceiling tile replacement and restroom remodel **Related Page(s)** 7



EXECUTIVE SUMMARY:

To replace all ceiling tile and repair & paint the grid as necessary and remodel the student & staff restrooms at the Marvin Elementary at price not to exceed \$695,000.00 to be completed by Hart’s Flooring.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Marvin ceiling tile replacement and restroom remodel project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
 Department: Support Services
 Budget Allocated for Purchase: _____
 Item(s) being quoted: Marvin Elementary public restrooms renovation and ceiling tile replacement

Vendor #1: Company Name: Harts Flooring
 Representative: Gary Hart
 Vendor Approved via: Local
 Amount Quoted: \$674,124.00

Vendor #2: Company Name: Concord Commercial Services Inc
 Representative: Alan Greenwood
 Vendor Approved via: Local
 Amount Quoted: \$737,108.00

Vendor #3: Company Name: SGC
 Representative: Brian
 Vendor Approved via: _____
 Amount Quoted: \$810,818.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Harts Flooring Marvin Elementary public restrooms renovation and ceiling tile replacement
 (vendor) _____ for the procurement of (ite) _____

 Campus Principal / Department Head / Administrator Date

 Business Office Approval Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3149

DATE 02/04/2025

SALES REP

Gary

JOB NAME

Marvin Ceiling Tile

DESCRIPTION	QTY	RATE	AMOUNT
-Remove and dispose of existing ceiling tile -remove and stack insulation to be reused -provide and install cross t's as needed -paint existing ceiling grid -reinstall insulation -furnish and install new ceiling tiles, Armstrong 770 Cortega white mineral drop ceiling 2' x 2	69,500	5.22	362,790.00
-remove and dispose of ceiling tile in kitchen area -stack insulation for reuse -provide and install cross t's as needed -paint existing ceiling grid -reinstall insulation -furnish and install new ceiling tiles (vinyl) in kitchen	3,700	5.82	21,534.00
paint sheet rock ceiling (ceiling white)	2,600	1.00	2,600.00
SUBTOTAL			386,924.00
TAX			0.00
TOTAL			\$386,924.00

Accepted By

Accepted Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3159

DATE 02/10/2025

JOB NAME

Marvin Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
take-up ceramic tile, includes wall prep	8,000	5.00	40,000.00
Supply and install ceramic tile	6,500	15.00	97,500.00
Supply and install epoxy flake system, includes subfloor prep	1,600	12.00	19,200.00
Supply and install epoxy base	720	7.50	5,400.00
Supply and Install Schluters	800	5.00	4,000.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	48	700.00	33,600.00
demo existing, supply and install stainless steel partitions and urinal screens, VE options available	1	87,500.00	87,500.00

SUBTOTAL	287,200.00
TAX	0.00
TOTAL	\$287,200.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-099

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Marvin Academy 110 Brown St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
Scope of Work - Three (3) Gang Restroom and Six (6) Staff Restroom: 1. Mobilize to job site 2. Remove sinks, urinals, toilets, gang sinks, clean out covers, all accessories, grab bars, mirrors and store locally 3. Remove and dispose of restrooms partitions 4. Remove water fountains and store locally. 5. Demo and dispose of wall and floor tile 6. Supply and install green rock on walls 7. Install epoxy flake coating system on floors 8. Supply and install tile and grout on all walls floor to ceiling 8. Install saved sinks, urinals, toilets, gang sinks, and clean out covers 9. Install saved water fountains. 10. Purchase and install one (1) bottle filler water fountain 11. Supply and install toilet partitions and saved accessories 12. Install saved mirrors 13. Sand, prep and paint door openings 14. Clean up and remove any construction debris as generated by this Contractor Labor, Material and Equipment	376,288.00
Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.	
Maintain a Clean and Safe work environment at all times.	
Subtotal \$376,288.00	
Sales Tax (8.25%) \$0.00	
Total \$376,288.00	

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____

Date: _____



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-093

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Marvin Academy 110 Brown St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	AG		Stephen Mott

Description	Total
<p>Scope of Work - Remove Ceiling Tiles and Insulation, Convert Ceiling Grid System, Supply and Install New Ceiling Tiles:</p> <p>Areas of Work: Cafeteria, Kitchen, Library, Offices, Classrooms, Specific Labeled Educational Rooms, Theater Stage, Restrooms, Hallways, and Entrance Areas</p> <p>Ceilings:</p> <ol style="list-style-type: none"> Mobilize materials and equipment to job site Cover to protect flooring and furnishings as needed Remove and dispose of ceiling tiles Remove insulation if needed and save for reuse Inspect existing ceiling grid system for damage or wear (any compromised sections should be repaired or replaced as needed) Supply and install additional cross tees and adjust spacing to accommodate 2' x 2' ceiling tiles Supply and paint to existing grid after cross tees are installed so all grid is unified in color Install salvaged insulation Supply and install 2' x 2' Armstrong lay in ceiling tiles (approximately 72,000 sqft.) Remove and dispose of protective coverings Clean and remove any construction debris as generated by this Contractor <p>Labor, Material and Equipment</p> <p>Note: Stage area ceiling grid and tile will be black in color. Kitchen area will be a vinyl faced white ceiling tile. Product submittals will be provided to Customer for approval prior to work commencing.</p> <p>Exclusions: Re-wiring of any fire controls, sensors or alarms and any ceiling work for the Gymnasium not included in this estimate.</p>	360,820.00
Thank you for giving us the opportunity to bid on this job!	Subtotal \$360,820.00
	Sales Tax (8.25%) \$0.00
	Total \$360,820.00

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____ Date: _____

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE #	DATE
1280	02/23/2025

P.O. NUMBER
 Marvin Elementary

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Group and staff restrooms remodel. -Ceiling tile replacement and grid repair as necessary. -Paint ceiling where needed.	1	810,818.00	810,818.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	810,818.00
TAX	0.00
TOTAL	\$810,818.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Wedgeworth Elementary restroom remodel and stucco repair and paint **Related Page(s)** 7



EXECUTIVE SUMMARY:

To do a full remodel of the student & staff restrooms and to repair & paint the stucco on front and back entrances at Wedgeworth Elementary at a price not to exceed \$375,000.00 to be completed by Hart’s Flooring.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Wedgeworth restrooms and stucco repair and paint be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: Wedgeworth Elementary public restroom and stucco painting

Vendor #1: Company Name: Harts Flooring
Representative: Gary Hart
Vendor Approved via: Local
Amount Quoted: \$300,050.00

Vendor #2: Company Name: Concord Commercial Services Inc
Representative: Alan Greenwood
Vendor Approved via: Local
Amount Quoted: \$363,198.33

Vendor #3: Company Name: SGC
Representative: Brian
Vendor Approved via: _____
Amount Quoted: \$403,149.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Concord Commercial Services Inc Wedgeworth Elementary public restroom and stucco painting
(vendor) _____ for the procurement of (item) _____

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3181

DATE 02/19/2025

JOB NAME

Wedgeworth 3 public Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
take-up ceramic tile, includes wall prep	7,500	4.00	30,000.00
Supply and install ceramic tile	5,750	15.00	86,250.00
Supply and install epoxy flake system, includes subfloor prep	2,200	12.00	26,400.00
Supply and install epoxy base	600	7.50	4,500.00
Supply and Install Schluters	900	5.00	4,500.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	52	700.00	36,400.00
supply and install stainless steel partitions and urinal screens, VE options available	1	86,000.00	86,000.00
change 3 water fountains to bottle fillers	3	2,000.00	6,000.00

SUBTOTAL	280,050.00
TAX	0.00
TOTAL	\$280,050.00

Accepted By

Accepted Date





Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3185

DATE 02/20/2025

JOB NAME

Wedgeworth Exterior Stucco

DESCRIPTION	QTY	RATE	AMOUNT
-fill in cracks on Stucco soffit -minor repairs on Stucco -paint soffit and beams -provide all scaffolding and protect surrounding from overspray	4,000	5.00	20,000.00

scalant/caulking on Stucco may bleed through paint. This bid is not replacing existing Stucco.

SUBTOTAL	20,000.00
TAX	0.00
TOTAL	\$20,000.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/21/2025	25-106

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Wedgeworth Elementary 405 Solon Road Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
Scope of Work - Exterior Covered Stucco Awnings and Decorative Steel: 1. Cover to protect walkways and seating areas 2. Cut damaged stucco areas 3. Repair stucco blending to closely match existing 4. Prime seal repaired areas 5. Paint to cover stucco ceiling, walkway ceiling and wall stucco using Sherwin Williams approved products and color 6. Sand and prep steel posts and decorative horizontal steel framing 7. Paint to cover using Sherwin Williams approved products and color 8. Remove and dispose of protective coverings 9. Clean up and remove any construction debris as generated by this Contractor Labor, Material and Equipment	19,881.20
Note: Product submittals will be provided to Customer for approval prior to work commencing. Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.	
Maintain a Clean and Safe work environment at all times.	Subtotal \$19,881.20

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Sales Tax (8.25%)	\$0.00
Total	\$19,881.20

Signature: _____ Date: _____



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-102

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Wedgeworth Elementary 405 Solon Road Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
Scope of Work: Three (3) Gang Restroom, Two (2) Staff Restrooms, One (1) Nurse Restroom	
1. Mobilize to job site 2. Remove sinks, urinals, toilets, gang sinks, clean out covers, all accessories, grab bars, mirrors and store locally 3. Remove and dispose of restrooms partitions 4. Remove water fountains and store locally 5. Demo and dispose of wall and floor tile 6. Supply and install green rock on walls 7. Install epoxy flake coating system on floors 8. Supply and install tile and grout on all walls floor to ceiling 8. Install saved sinks, urinals, toilets, gang sinks, and clean out covers 9. Install saved water fountains 10. Purchase and install one (3) bottle filler water fountain 11. Supply and install toilet partitions and saved accessories 12. Install saved mirrors 13. Sand, prep and paint door openings 14. Clean up and remove any construction debris as generated by this Contractor	
Labor, Material and Equipment	343,317.13
Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.	
Maintain a Clean and Safe work environment at all times.	
	Subtotal \$343,317.13
	Sales Tax (8.25%) \$0.00
	Total \$343,317.13

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____ Date: _____

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE #	DATE
1285	02/23/2025

P.O. NUMBER
 Wedgeworth Elementary

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Remodel of public restrooms. -Stucco painting and repair as needed, and painting of metal structures.	1	403,149.00	403,149.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	403,149.00
TAX	0.00
TOTAL	\$403,149.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Shackelford Elementary restroom remodel **Related Page(s)** 5



EXECUTIVE SUMMARY:

To make a full remodel of the student & staff restrooms at Shackelford Elementary at price not to exceed \$345,000.00 to be completed by Concord Commercial Services Inc.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Shackelford Elementary restroom remodel project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: Shackelford public group bathrooms remodel

Vendor #1: Company Name: Harts Flooring
Representative: Gary Hart
Vendor Approved via: Local
Amount Quoted: \$253,175.00

Vendor #2: Company Name: Concord Commercial Services Inc
Representative: Alan Greenwood
Vendor Approved via: Local
Amount Quoted: \$333,317.13

Vendor #3: Company Name: SGC
Representative: Brian
Vendor Approved via: _____
Amount Quoted: \$442,467.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Concord Commercial Services Shackelford public group bathrooms remodel
(vendor) _____ for the procurement of (item) _____

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3180

DATE 02/19/2025

JOB NAME

Shackelford Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
take-up ceramic tile, includes wall prep	8,000	4.00	32,000.00
Supply and install ceramic tile	6,000	15.00	90,000.00
Supply and install epoxy flake system, includes subfloor prep	2,000	12.00	24,000.00
Supply and install epoxy base	650	7.50	4,875.00
Supply and Install Schluters	800	5.00	4,000.00
demo existing, supply and install stainless steel partitions and urinal screens, VE options available	1	64,000.00	64,000.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	49	700.00	34,300.00

SUBTOTAL	253,175.00
TAX	0.00
TOTAL	\$253,175.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-100

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Shackelford Elementary School 1001 Butcher Rd. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
Scope of Work - Three (3) Gang Restrooms and One (1) Each - Admin and Teachers Lounge:	
1. Mobilize to job site	
2. Remove sinks, urinals, toilets, gang sinks, clean out covers, all accessories, grab bars, mirrors and store locally	
3. Remove and dispose of restrooms partitions	
4. Remove water fountains and store locally.	
5. Demo and dispose of wall and floor tile	
6. Supply and install green rock on walls	
7. Install epoxy flake coating system on floors	
8. Supply and install tile and grout on all walls floor to ceiling	
8. Install saved sinks, urinals, toilets, gang sinks, and clean out covers	
9. Install saved water fountains.	
10. Purchase and install three (3) bottle filler water fountains	
11. Supply and install toilet partitions and saved accessories	
12. Install saved mirrors	
13. Sand, prep and paint door openings	
14. Clean up and remove any construction debris as generated by this Contractor	
Labor, Material and Equipment	333,317.13
Option I: Renovations to Eight (8) Classroom Restroom - Add to Base Bid \$65,302.41	
Note: Pricing on Option I are based on performing work scope in conjunction with the base bid and is not a stand alone quote.	
Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.	
Maintain a Clean and Safe work environment at all times.	
Subtotal	\$333,317.13
Sales Tax (8.25%)	\$0.00
Total	\$333,317.13

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____ Date: _____

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE #	DATE
1282	02/23/2025

P.O. NUMBER
 Shackelford

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Public group restrooms and staff restrooms remodel.	1	442,467.00	442,467.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	442,467.00
TAX	0.00
TOTAL	\$442,467.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Howard Jr High remodel group restrooms and girls locker rooms **Related Page(s)** 5



EXECUTIVE SUMMARY:

To remodel group restrooms and remodel girl’s locker rooms at Howard Jr High at price not to exceed \$900,000.00 to be completed by Concord Commercial Services Inc.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Howard Jr High remodel group restrooms and girls locker rooms project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: Howard public restrooms and Girls locker room

Vendor #1: Company Name: Harts Flooring
Representative: Gary Hart
Vendor Approved via: Local
Amount Quoted: \$1,048,425.00

Vendor #2: Company Name: Concord Commercial Services Inc
Representative: Alan Greenwood
Vendor Approved via: Local
Amount Quoted: \$886,663.52

Vendor #3: Company Name: SGC
Representative: Brian
Vendor Approved via: _____
Amount Quoted: \$975,295.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Concord Commercial Services Howard public restrooms and Girls locker room
(vendor) _____ for the procurement of (item) _____

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3188

DATE 02/21/2025

JOB NAME

Howard JH lockers and PE

DESCRIPTION	QTY	RATE	AMOUNT
PE and locker rooms			
take-up ceramic tile, includes wall prep	7,000	4.00	28,000.00
Supply and install ceramic tile	5,000	15.00	75,000.00
Supply and install epoxy flake system, includes subfloor prep	2,000	12.00	24,000.00
Supply and install epoxy base	500	7.50	3,750.00
Supply and Install Schluters	600	5.00	3,000.00
demo existing, supply and install stainless steel partitions and urinal screens, VE options available	1	52,500.00	52,500.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	42	700.00	29,400.00

SUBTOTAL	215,650.00
TAX	0.00
TOTAL	\$215,650.00

Accepted By

Accepted Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3187

DATE 02/21/2025

JOB NAME

Howard JH Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
16 public, 4 private restrooms			
take-up ceramic tile, includes wall prep	23,500	4.00	94,000.00
Supply and install ceramic tile	18,000	15.00	270,000.00
Supply and install epoxy flake system, includes subfloor prep	5,500	12.00	66,000.00
Supply and install epoxy base	1,800	7.50	13,500.00
Supply and Install Schluters	2,400	5.00	12,000.00
demo existing, supply and install stainless steel partitions and urinal screens, VE options available	1	185,000.00	185,000.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	122	700.00	85,400.00
change 2 water fountains to bottle fillers	2	2,000.00	4,000.00
Supply and install new multi use sinks	12	8,000.00	96,000.00
Supply and install paint fro ceiling hardtops in restrooms	5,500	1.25	6,875.00

SUBTOTAL	832,775.00
TAX	0.00
TOTAL	\$832,775.00

Accepted By

Accepted Date



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-098

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Robbie E Howard Eighth Grade Center Broadhead Rd. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
<p>Scope of Work - Five (5) Gang Restrooms, Four (4) Staff Restrooms, Boys and Girls Locker Room and Eighteen (18) New Bradley Wash Basins:</p> <ol style="list-style-type: none"> Mobilize to job site Remove sinks, urinals, toilets, gang sinks, clean out covers, all accessories, grab bars, mirrors and store locally Remove and dispose of restrooms partitions Remove water fountains and store locally Demo and dispose of wall and floor tile Supply and install green rock on walls Install epoxy flake coating system on floors Supply and install tile and grout on all walls floor to ceiling Install saved sinks, urinals, toilets, gang sinks, and clean out covers Install saved water fountains Purchase and install one (1) bottle filler water fountain Supply and install toilet partitions and saved accessories Install saved mirrors Sand, prep and paint door openings Clean up and remove any construction debris as generated by this Contractor <p>Labor, Material and Equipment</p> <p>Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.</p>	886,663.52

Thank you for giving us the opportunity to bid on this job!	Subtotal	\$886,663.52
Acceptance: The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	Sales Tax (8.25%)	\$0.00
Signature: _____ Date: _____	Total	\$886,663.52

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE #	DATE
1279	02/23/2025

P.O. NUMBER
 Howard JR High

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Remodel of public restrooms and girls locker room.	1	975,295.00	975,295.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	975,295.00
TAX	0.00
TOTAL	\$975,295.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Stephen Mott

Subject: Finley Jr High ceiling tile replacement and grid repair & paint and remodel group bathrooms and girls locker rooms **Related Page(s)** 9



EXECUTIVE SUMMARY:

To replace all ceiling tiles and repair & paint the ceiling grid as needed and remodel group bathrooms and remodel girl's locker rooms at Finley Jr High at price not to exceed \$910,000.00 to be completed by Hart's Flooring Inc.

ATTACHMENTS:

Quotes

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Administration recommends the Finley Jr High ceiling tile replacement and grid repair & paint and remodel group bathrooms and girls locker rooms project be approved as presented.

Waxahachie Independent School District

Quote Comparison Form

In accordance with Board policy CH (LOCAL), all purchases over \$5,000 are required to record at least three quotes received before a purchase order is issued. The use of this form is recommended, though not required, for all purchases below \$5,000. All quotes for purchases over \$5,000 should be remitted to the business office for recordkeeping. Purchases should be including of all items within a given project (equipment, installation, consulting, etc.).

Name of Person securing quotes: Stephen Mott
Department: Support Services
Budget Allocated for Purchase: _____
Item(s) being quoted: Finley Jr High public restrooms, Girls locker room & hallway and classroom ceiling tiles

Vendor #1: Company Name: Harts Flooring
Representative: Gary Hart
Vendor Approved via: Local
Amount Quoted: \$893,495.00

Vendor #2: Company Name: Concord Commercial Services Inc
Representative: Alan Greenwood
Vendor Approved via: Local
Amount Quoted: \$1,014,938.75

Vendor #3: Company Name: SGC
Representative: Brian
Vendor Approved via: _____
Amount Quoted: \$1,224,433.00

Based on the quotes received, I believe it is the most advantageous to Waxahachie ISD to use

Harts Flooring Finley Jr High public restrooms, Girls locker room & hallway and classroom ceiling tiles
(vendor) _____ for the procurement of (item) _____

Campus Principal / Department Head / Administrator

Date

Business Office Approval

Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3183

DATE 02/19/2025

JOB NAME

Finley JH 3 public Restrooms

DESCRIPTION	QTY	RATE	AMOUNT
take-up ceramic tile, includes wall prep	4,000	5.00	20,000.00
Supply and install ceramic tile	6,500	15.00	97,500.00
Supply and install epoxy flake system, includes subfloor prep	2,000	15.00	30,000.00
Supply and install epoxy base	650	17.50	11,375.00
Supply and Install Schluters	900	10.00	9,000.00
demo existing, supply and install stainless steel partitions and urinal screens, VE options available	1	95,600.00	95,600.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	39	800.00	31,200.00

SUBTOTAL	294,675.00
TAX	0.00
TOTAL	\$294,675.00

Accepted By

Accepted Date



Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS
 Waxahachie ISD

ESTIMATE # 3189
DATE 02/21/2025

JOB NAME
 Finley JH Girls Locker Room

DESCRIPTION	QTY	RATE	AMOUNT
Girls locker rooms			
take-up ceramic tile, includes wall prep	7,200	4.00	28,800.00
Supply and install ceramic tile	4,400	15.00	66,000.00
Supply and install epoxy flake system, includes subfloor prep	2,800	12.00	33,600.00
Supply and install epoxy base	440	7.50	3,300.00
Supply and Install Schluters	600	5.00	3,000.00
demo existing, supply and install stainless steel partitions VE options available	1	10,000.00	10,000.00
remove plumbing fixtures and reinstall after work is completed, fixtures to be stored on site	16	700.00	11,200.00
Supply and install paint ceiling	2,800	1.25	3,500.00

SUBTOTAL 159,400.00
 TAX 0.00
TOTAL \$159,400.00

Accepted By

Accepted Date





Harts Flooring
 4420 Mint Way
 DALLAS, TX 75236 US
 harts-flooring@att.net
 hartsflooring.com

Estimate

ADDRESS

Waxahachie ISD

ESTIMATE # 3177

DATE 02/19/2025

SALES REP

Gary

JOB NAME

Finley Ceiling Tile

DESCRIPTION	QTY	RATE	AMOUNT
remove and dispose of existing ceiling tile in halls and classrooms stack and store insulation to be reused with new 2 x 2 ceiling tiles	86,000	0.72	61,920.00
furnish and install new cross t's	20,000	0.60	12,000.00
paint existing ceiling grid as needed install insulation furnish and install new ceiling tiles	86,000	4.25	365,500.00

SUBTOTAL	439,420.00
TAX	0.00
TOTAL	\$439,420.00

Accepted By

Accepted Date





11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-097

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Eddie Finley Junior High School 2401 Brown St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
Scope of Work: Five (5) Gang Restrooms, Two (2) Staff Restrooms	
1. Mobilize to job site 2. Remove sinks, urinals, toilets and gang sinks and store locally. (and clean out covers) 3. Remove toilet portions and accessories. 4. Remove water fountains and store locally. 5. Remove tile on walls and floors 6. Install cement board on walls 7. Install epoxy floors and tile on walls 8. Install toilets, urinals and sinks. Install gang sinks (and clean out covers.) 9. Install water fountains. 10. Purchase and install three (3) bottle filler water fountain 11. Install toilet partitions and accessories 12. Install mirrors 13. Sand and paint doors and door frames 14. Clean up and remove any construction debris as generated by this Contractor	
Labor, Material and Equipment	431,184.57
Option 1: Supply and install six (6) new Bradley Wash Basins - Add to Base Bid \$56,400.00	
Option 2: Renovations to Girls Athletic/P.E. Restrooms, Showers and Associated Areas - Add to Base Bid \$119,849.18	
Option 3: Renovations to Boys Athletic/P.E. Restrooms, Showers and Associated Areas - Add to Base Bid \$109,015.54	
(Page 1 of 2)	

Thank you for giving us the opportunity to bid on this job!	Subtotal
	Sales Tax (8.25%)
	Total

Signature: _____

Date: _____



11400 Long Street
 Balch Springs, TX 75180-3232
 Phone: 972-557-8789
 Fax: 972-557-7209
 Website: www.concordcommercialservices.com

Estimate

Date	Estimate #
2/20/2025	25-097

Name / Address
Waxahachie ISD 411 N. Gibson Street Waxahachie, TX 75165

Location of Work
Eddie Finley Junior High School 2401 Brown St. Waxahachie, TX 75165

P.O. Number	CCS Estimator	CCS Project	Customer Contact
	RB		Stephen Mott

Description	Total
<p>Note: Pricing on Option 1, 2 and 3 are based on performing work scope in conjunction with the base bid and are not stand alone quotes.</p> <p>Maintain a Clean and Safe work environment at all times. Will coordinate with on site personnel to limit and control any business disruption.</p>	

Thank you for giving us the opportunity to bid on this job!	Subtotal	\$431,184.57
Acceptance: The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.	Sales Tax (8.25%)	\$0.00
Signature: _____ Date: _____	Total	\$431,184.57



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2/20/2025	25-095

Name / Address
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P.O. Number	CCS Estimator	CCS Project	Customer Contact
	AG		Stephen Mott

Description	Total
<p>Scope of Work - Remove Ceiling Tiles and Insulation, Convert Ceiling Grid System, Supply and Install New Ceiling Tiles:</p> <p>Areas of Work: Classrooms, Specific Labeled Educational Rooms, Theater Stage, Band Room, Choir Room, Hallways, Common Areas, and Entrance Areas</p> <p>Ceilings:</p> <ol style="list-style-type: none"> Mobilize materials and equipment to job site Cover to protect flooring and furnishings as needed Remove and dispose of ceiling tiles Remove insulation if needed and save for reuse Inspect existing ceiling grid system for damage or wear (any compromised sections should be repaired or replaced as needed) Supply and install additional cross tees and adjust spacing to accommodate 2' x 2' ceiling tiles Supply and paint to existing grid after cross tees are installed so all grid is unified in color Install salvaged insulation Supply and install 2' x 2' Armstrong lay in ceiling tiles (approximately 84,500 sqft.) Remove and dispose of protective coverings Clean and remove any construction debris as generated by this Contractor <p>Labor, Material and Equipment</p> <p>Note: Stage area ceiling grid and tile will be black in color. Kitchen area will be a vinyl faced white ceiling tile. Product submittals will be provided to Customer for approval prior to work commencing.</p> <p>Exclusions: Re-wiring of any fire controls, sensors or alarms and any ceiling work for the Gymnasium not included in this estimate.</p>	463,905.00
Thank you for giving us the opportunity to bid on this job!	<p>Subtotal \$463,905.00</p> <p>Sales Tax (8.25%) \$0.00</p> <p>Total \$463,905.00</p>

Acceptance:
 The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____ Date: _____

SGC
 2304 VZ County Road 2318
 Canton, TX 75103 USA

Estimate

ADDRESS
Waxahachie ISD

SHIP TO
Waxahachie ISD

ESTIMATE #	DATE
1278	02/23/2025

P.O. NUMBER
 Finley JR High

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	-Remodel of public restrooms and girls locker room remodel. -Hallway and classroom ceiling tile replacement and grid repair as necessary.	1	1,224,433.00	1,224,433.00

Payment Instructions
 We accept cash, check, bank transfer, and credit card. Please note there is a 3% fee for credit card processing

SUBTOTAL	1,224,433.00
TAX	0.00
TOTAL	\$1,224,433.00

Accepted By

Accepted Date

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Ryan Kahlden

Subject: Power Line Relocation at Hancock **Related Page(s)** _____



EXECUTIVE SUMMARY:

The administration has received a quote from Oncor to relocate the overhead electric lines behind the Hancock Building (future Coleman JH campus) to accommodate the athletic field improvement. The approximate cost of this work is \$79,000.

The administration would prefer to have the lines buried on the site instead of overhead. We estimate the cost of putting the lines underground to be approximately twice, to as little more than twice, as expensive as the overhead relocation. We are asking for approval not to exceed \$200,000. The cost of this relocation can be funded through Proposition A funds for the project.

ATTACHMENTS:

None

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
	Priority #4	Financial Integrity

RECOMMENDATION:

Approve relocation of power lines behind the Hancock Building at a cost not to exceed \$200,000.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Lisa Mott

Subject: Waiver request for Maximum Class Size Exemption **Related Page(s)** 1



EXECUTIVE SUMMARY:

Lisa Mott will present a waiver request for a 4th grade classroom at Simpson Elementary School. The waiver needs board approval before submission to TEA.

ATTACHMENTS:

Waiver request #81796

BOARD PRIORITY GOALS		
X	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Consideration with possible action to approve the waiver request for Maximum Class Size Exemption.

Waxahachie Independent School District
 Waiver Request (81796) for Maximum Class Size Exemption

Each school district in Texas is required to review its class size enrollment to determine whether its class sizes for grades prekindergarten (PK) through four meet the requirements of TEC §25.112. If the review indicates that any class for grades PK-4 +/-exceeds the allowable class size limit of 22 students per class (22:1), the district must submit a request for exception under TEC §25.112(d). Districts are to enter ONLY the total number of classes/sections and the reason(s) per campus that exceeds the 22:1. Class size limits do not apply to physical education or fine arts classes. The exception request must be submitted to TEA (Commissioner) not later than the later of October 1 or the 30th day after the first school day the district exceeds the limit. Class size limitations generally apply throughout the school year, with the following exceptions: (1) any twelve-week period selected by the district with a significant percentage of migratory children (25.112(1)); or (2) the last twelve weeks of any school year for all other districts.

Campus	Grade Level	Class size	Allowable Reason
Simpson Elementary	4th grade	23:1	Facilities and Teachers

Current Situation:

Waxahachie ISD strives to maintain optimal class sizes to support student achievement and foster effective learning environments, Yet, our district is experiencing a high rate of growth around Simpson Elementary. We shrunk the zone around Simpson in the last rezoning but, we are still experiencing full or near full classrooms at Simpson. As classes exceed allowable limits, WISD has provided new families the option to enroll their child(ren) at another campus with lower class sizes in an attempt to maintain district best practices. This option is available if parents are able to provide transportation to and from school. Class size limit in a section of 4th grade was exceeded on February 13, 2025 when an enrolling student needed bus transportation to Simpson.

Future Remedies:

In August of 2025, Wilemon Steam Academy will accommodate an additional 300 elementary students. Through the lottery system, Wilemon Steam Academy should provide some relief to full/near full classrooms at Simpson. Additional rezoning around Simpson may be needed in the future as well. We will continue to work with families to best meet their needs while continuing to put students first in all planning decisions.

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Lisa Mott

Subject: Creation of Tuition Based Pre-K **Related Page(s)** 3



EXECUTIVE SUMMARY:

Lisa Mott will present information related to WISD providing a tuition-based Pre-K program for WISD families

		BOARD PRIORITY GOALS
X	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
X	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approval of a tuition-based Pre-K program for the 2025-2026 school year.

Tuition Based Pre-K

Current Pre-K Configuration

Turner Pre-K

235 General/Special Education Pre-K

- 63 Bilingual Pre-K
- 60 ECSC - 3/4 year olds

Northside Elementary

35 General Education Pre-K

Marvin Elementary

46 General Education Pre-K

Jimmie Ray Elementary

13 Gen/SPED Pre-K

WISD 2025-2026 tuition based Pre-K

Add 2 sections of Pre-K at Jimmie Ray Elementary

2 certified teachers	\$150,000.00
2 para professionals	+ <u>\$75,000.00</u>
Cost to district	\$225,000.00

Additional cost: Curriculum resources \$0
Manipulatives

Tuition cost \$5,500.00/year

44 Pre-K tuition students	\$242,000.00
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Tuition based seats available through a lottery system

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Ryan Kahlden

Subject: Wilemon STEAM Academy Change Order - Completion **Related Page(s)** 1



EXECUTIVE SUMMARY:

At Wilemon STEAM Academy, construction is substantially complete with only punch list items left to be attended to. We are requesting approval of a deduct change order on the project to realize \$3,343,951.14 in savings from the approved guaranteed maximum price. These savings are being utilized to fund the Finley and Howard renovation/expansion projects, also within Proposition A of the 2023 bond.

In addition to this change order, Trustees are being asked to accept the project as complete and authorize the release of project retainage in accordance with board policy CV (Local).

ATTACHMENTS:

Change order from BTC

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve change order to amend final price of Wilemon STEAM Academy Elementary School, accept project as complete, and authorize release of final retainage on the project.



Waxahachie ISD Wilemon STEAM Academy

Final Accounting Recap

BTC Job No: 23-454

Contract Amount:			
	Guaranteed Max Price	46,637,205.00	
	GMP for Project	46,637,205.00	
Fee Confirmation	a	43,293,253.86	- Total Cost to Date from Pay App #19 including Fee
	b	848,887.33	- Less Breakout of Total Fee Billed from Pay App #19
	c	42,444,366.53	Breakout of Total Job Cost less Fee from Pay App #19 (a - b = c)
	d	848,887.33	- Confirming Calculation of Fee at 2.00% of Total Job Cost without fee (c x 2.00% = d)
	e	0.00	- Difference in Fee billed and Fee Calculation - Billed on final Pay App #19 (d - b = e)
Cost w/fee Adj.		43,293,253.86	- Total Cost to Date from Pay App #19 including Fee
		0.00	- Added/Deducted Fee based on Confirming Calculation Above
		43,293,253.86	- Final Project cost with Fee Billed in Pay App #19
Final Project Reconciliation		46,637,205.00	- Total Guaranteed Maximum Price
		43,293,253.86	- Final Project cost with Fee
		3,343,951.14	- Difference between GMP and Final Project Cost equals Project Cost Savings
		3,343,951.14	Project Cost Savings - Total amount returned to District
		43,293,253.86	FINAL PROJECT COST

This Final Reconciliation includes the following:

Remaining Owner's Contingency	719,635.00	
Remaining Contractor's Contingency	754,603.00	
Remaining Pier Reconciliation Allowance	196,716.00	
Remaining Oncor Relocation Coordination Allowance	25,141.00	
Remaining TxDOT Changes and Barricade Allowance	0.00	
Remaining City of Waxahachie Changes Allowance	4,131.00	
Final Fee Savings	83,856.67	Fee is calculated on total dollars spent not total GMP
Job Cost Savings	1,559,868.47	Misc unspent line items
Total Project Savings	3,343,951.14	

**Waxahachie Independent School District
BOARD OF TRUSTEES**

Date: March 3, 2025 **Presented By:** Ryan Kahlden

Subject: Final GMP – Waxahachie Creek HS **Related Page(s)** _____



EXECUTIVE SUMMARY:

Bids for the remaining scope of the Waxahachie Creek construction project were received and tabulated by Pogue Construction. While all subcontractors have not been identified at this time, Pogue is presenting a fourth guaranteed maximum price on the remaining work of project at \$229,146,852. With this balance, the total guaranteed maximum price for the entire construction project is \$290,000,000, which is our original project estimate. There are some allowances and contingencies built into this final GMP to allow for material escalation costs over the project, costs associated with plan review comments, and other allowances that are reasonable for a project of this size.

ATTACHMENTS:

Summary of Guaranteed Maximum Price #04

		BOARD PRIORITY GOALS
	Priority #1	Student Growth
	Priority #2	Honor and Support Staff
	Priority #3	Community and Stakeholder Relationships
X	Priority #4	Financial Integrity

RECOMMENDATION:

Approve guaranteed maximum price presented by Pogue Construction for the fourth and final phase of Waxahachie Creek High School construction project of \$229,146,852.