



Waxahachie Independent School District
411 North Gibson Street
Waxahachie, TX 75165
972-923-4631
www.wisd.org

Called Meeting and Public Hearing |
AGENDA
Monday, August 29, 2022
5:00 PM

A Called Meeting and Public Hearing of the Board of Trustees of Waxahachie Independent School District will be held Monday, August 29, 2022, beginning at 5:00 PM in the Waxahachie ISD Administration Building, 411 N. Gibson St., Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. CALL TO ORDER
 - A. Announcement in the Board room by presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
- II. CLOSED SESSION. Section 551.001 et seq. (if necessary)
 - A. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including discussing complaints, hiring, resignation, termination, proposal for non renewal, proposal for termination, evaluation, promotion or demotion of personnel. Gov't Code 551.074
 - B. Deliberating the purchase, exchange, lease or value of real property. Gov't Code 551.072
 - C. Deliberation regarding security devices, personnel deployment, or security audits. Gov't Code 551.076.
 - D. Consulting privately with the board's attorney concerning contemplated litigation. Gov't Code 551.071.
 - E. Discussion regarding the duties and responsibilities of School Board members. Gov't Code 551.074.
- III. RECONVENE TO OPEN SESSION
 - A. Open Forum: Hearing of individuals or committees.
- IV. OPEN PUBLIC HEARING.
 - A. Conduct a public hearing regarding the proposed 2022-2023 fiscal year budget and M&O and I&S tax rates. 4
- V. CLOSE PUBLIC HEARING.
- VI. CONSENT AGENDA
 - A. Consideration with possible action to approve the interlocal agreement with Ellis County for the 2022-2023 school year. 5
 - B. Consideration with possible action to approve participation in TASB Risk Management Fund for Unemployment Compensation insurance pool for the coverage period of October 1, 2022 through September 30, 2023 with a contribution amount of \$55,324. 9
 - C. Consideration with possible approval of the public purpose declaration of principal resident stipends as stated on the 2021-2022 stipend schedule. 16
 - D. Consideration with possible action to approve the renewal of worker's compensation insurance with TPS for the 2022-2023 school year at a cost of \$312,441. 17
 - E. Consideration with possible approval to renew property/casualty, auto liability, and school board legal liability insurance coverage with TPS for the 2022-2023 19

	school year at a cost of \$1,058,127.	
F.	Consideration with possible action to approve a contract with IXL Learning for continuation of services for grades 3-8 for the online learning management system for students.	27
G.	Consideration with possible approval to increase substitute pay.	28
H.	Consideration and possible approval of the adjusted administrative pay schedule as presented.	30
I.	Consideration with possible action to approve a contract with Branching Minds.	34
J.	Consideration with possible approval of staff pay increases for 2022-2023.	37
K.	Consideration with possible action to approve compensation plan for the 2022-2023 fiscal year.	38
L.	Consideration with possible action to approve additional stipends as requested.	40
M.	Consideration with possible action to approve RFP solicitations as recommended.	42
N.	Informational report on staff updates.	44
VII.	ACTION ITEMS.	
A.	Consideration with possible action to approve final budget amendments to the 2021-2022 budgets.	47
B.	Consideration with possible action to adopt 2022-2023 operating budgets for the general fund, debt service fund, and child nutrition fund.	61
C.	Consideration with possible action to adopt a tax rate of \$1.3268 per \$100 in valuation, made up of maintenance and operations rate of \$0.9429 and interest and sinking rate of \$0.3839.	63
VIII.	ADJOURN	

If, during the course of the meeting, a discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Regular meetings of the Waxahachie ISD Board of Trustees begin at 5 p.m. To respect the time of those being recognized, recognitions will not begin before 6 p.m., and agenda items may be taken out of order to accommodate recognitions. Those being recognized are asked to arrive by 6 p.m.

*Audience participation is limited to the time allotted for those individuals who submit a Public Comment Card indicating the agenda or non-agenda topic they wish to address. At all other times during Board Meetings, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. Speaker presentation time will be set by the Board President at the Board dais. No action may be taken regarding the information received by the Board.

**In accordance with state law, public comment may not be used to voice a complaint involving the naming of specific individuals, including but not limited to the names of district employees or students, even if the matter is listed on the agenda. Additionally, no information that may be reasonably linked to an individual person may be spoken about during public comment. All complaints may be directed through the appropriate administrative channels before being presented to the Board:

Students/Parents – Board Policy FNG(LOCAL);
 Employee – Board Policy DGBA(LOCAL); or,
 Community Member – Board Policy GF(LOCAL).

This agenda (one or more pages) is part of a document entitled NOTICE OF MEETING in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. The Waxahachie ISD Administration Building, Board Room, 411 North Gibson Street, Waxahachie, Texas, 75165 is wheelchair accessible. A curb slope entry is available at the rear entrance.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Public Hearing – Budget and Tax Rate

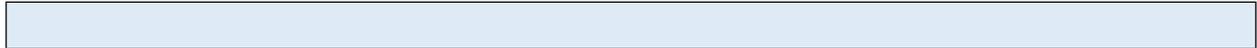


In accordance with TEC §44.004, the District will conduct a public hearing regarding the proposed 2022-2023 fiscal year budget and proposed M&O and I&S tax rates.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Ellis County ILA



Background:

The district has previously executed an interlocal agreement with Ellis County as a means of utilizing approved vendors of each entity. This interlocal agreement has a perpetual renewal clause that would enable both entities to utilize approved vendors going forward.

Recommendation:

Approve interlocal agreement with Ellis County for the 2022-2023 school year.

STATE OF TEXAS
COUNTY OF ELLIS

§
§ INTERLOCAL COOPERATION AGREEMENT
§

This Interlocal Cooperation Agreement (“Agreement”) is by and between Ellis County, Texas (“Ellis County”), and the Waxahachie Independent School District (“WISD”), acting by and through their authorized officers.

RECITALS:

WHEREAS, this Agreement is authorized by Chapter 791 of the Texas Government Code and Subchapter F, Chapter 271, Texas Local Government Code; and

WHEREAS, Section 271.102 of the TEX. LOC. GOV’T CODE authorizes a local government to participate in a Cooperative Purchasing Program with another local government or a local cooperative organization; and

WHEREAS, a local government that purchases goods and services pursuant to a Cooperative Purchasing Program with another local government satisfies the requirement of the local government to seek competitive bids for the purchase of the goods and materials; and

WHEREAS, each party has and will on an annual basis obtain competitive bids for the purchase of goods and services; and

WHEREAS, the parties desire to enter into a cooperative purchasing program which will allow each party to purchase under goods and services under each other’s competitively bid contracts pursuant to Subchapter F, Chapter 271 of the TEX. LOC. GOV’T CODE;

NOW THEREFORE, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

ARTICLE I
PURPOSE

The purpose of this Agreement is to establish a cooperative purchasing program between the parties, which will allow each party to purchase goods and services under each other’s competitively bid contracts pursuant to Subchapter F, Chapter 271 of the TEX. LOC. GOV’T CODE.

ARTICLE II
TERM

The term of this Agreement shall be for a period of one (1) year commencing on the last date of execution hereof (“Effective Date”). Thereafter this Agreement shall automatically renew

for successive periods of one (1) year each under the terms and conditions stated herein, unless sooner terminated as provided herein.

ARTICLE III TERMINATION

Either party may terminate this Agreement by providing thirty (30) days prior written notice to the other party.

ARTICLE IV PURCHASING

The City Manager, Purchasing Agent or other designee for each party is authorized to act on behalf of the respective party in all matters relating to this cooperative purchasing program. Each party shall make payments to the other party or directly to the vendor under the contract made pursuant to Subchapter F, Chapter 271 of the TEX. LOC. GOV'T CODE. Each party shall be responsible for the respective vendor's compliance with provisions relating to the quality of items and terms of delivery.

ARTICLE V MISCELLANEOUS

5.1 **Relationship of Parties:** This Agreement is not intended to create, nor should it be construed as creating, a partnership, association, joint venture or trust.

5.2 **Notice:** Any notice required or permitted to be delivered hereunder shall be deemed received when sent in the United States Mail, Postage Prepaid, Certified Mail, Return Receipt Requested, or by hand-delivery or facsimile transmission addressed to the respective party at the address set forth below the signature of the party.

5.3 **Amendment:** This Agreement may be amended by the mutual written agreement of both parties hereto.

5.4 **Severability:** In the event any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect the other provisions, and the Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in this Agreement.

5.5 **Governing Law:** The validity of this Agreement and any of its terms and provisions as well as the rights and duties of the parties, shall be governed by the laws of the State of Texas; and venue for any action concerning this Agreement shall be in the State District Court of Ellis County, Texas.

5.6 **Entire Agreement:** This Agreement represents the entire agreement among the parties with respect to the subject matter covered by this Agreement. There is no other collateral, oral or

written agreement between the parties that in any manner relates to the subject matter of this Agreement.

5.7 **Recitals:** The recitals to this Agreement are incorporated herein.

5.8 **Counterparts:** This Agreement may be executed in any number of counterparts, each of whom shall be deemed an original and constitute one and the same instrument.

EXECUTED this 26 day of July, 2022.

ELLIS COUNTY, TEXAS

By: Todd Little
Todd Little, County Judge

ATTEST:

By: Krystal C. Valdez
Krystal C. Valdez, County Clerk



EXECUTED this _____ day of _____, 2022.

COUNTY OF ELLIS, TEXAS

By: _____
Dusty Autrey, Board of Trustees President
411 N. Gibson St.
Waxahachie, Texas 75165

By: _____
Jerry Hollingsworth, Superintendent
411 N. Gibson St.
Waxahachie, Texas 75165

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Renew Unemployment Insurance



Background:

We have utilized TASB RMF for the past 6 years to provide unemployment insurance. The number of claims has decreased from the initial COVID surge last year which has positively impacted our renewal contribution. Our contribution amount is expected to decrease approximately 5% from last year.

Recommendation:

Approve renewal of unemployment compensation insurance coverage with TASB Risk Management Fund (TASB RMF) for October 1, 2022 through September 30, 2023 at a price of \$55,324.



August 2, 2022

Ryan Kahlden

Waxahachie ISD

Dear Ryan Kahlden,

You count on a strong risk management and coverage provider to support managing operations and risk at your organization. Thank you for trusting the TASB Risk Management Fund to be that partner. The Fund's partnership with its more than 1,000 members has provided stability and financial strength for nearly five decades.

- **Strength in Sharing:** The Fund is the largest school risk-sharing pool in Texas and is led by Fund member school board trustees and administrators. The Board ensures the Fund remains financially strong and provides stability and responsiveness for all Fund members.
- **Financial Security:** With more than \$200 million in Members' Equity, the Fund has the financial strength to manage claims and respond to the impact of changing environments for members.
- **Responsive Service:** The Fund offers specialized coverage and services to meet Texas public schools' unique needs and exposures.

We are pleased to provide you with a renewal proposal for the 2022–23 coverage term. This year's renewal proposals reflect the Fund's efforts to respond to the evolving exposures and risks faced by its members. Your proposal reflects the Fund programs in which your organization participates. The following are highlights of key program changes for 2022-23:

- **Property** coverage costs continue to be driven by severe weather and increased building values. The Fund's Board of Trustees authorized use of Members' Equity to help limit the impact of cost increases for Fund members this year. Members will receive renewal options with higher weather deductibles to further reduce costs. Small and mid-size members will also have options to lower weather deductibles.
- **Auto and School Liability** rates will remain level for most members with contribution changes based on loss history and exposures. **Auto Physical Damage** claims costs continue to increase as vehicles are more costly and complex to repair. These rates will increase moderately for most members.
- **Workers' Compensation** rates will remain stable with little to no increase. Contribution changes reflect normal payroll changes and loss history. Costs remain steady even though claims have returned to pre-pandemic levels.
- Improved cyber risk management practices are paramount for all organizations as ransomware attacks and other risks increase. The Fund continues to offer affordable **Privacy & Information Security** coverage to members and will continue to provide resources to help members improve cyber security controls.

- **Unemployment Compensation** coverage is effective October 1, 2022, for all members of that program. Renewals will be issued in August with member contributions decreasing by 5%, on average.

A summary of updates and clarifications to the Fund's Property and Liability coverage terms and agreements is included in this renewal proposal. Coverage agreements can also be accessed on the Fund's website. Workers' Compensation and Unemployment Compensation coverage is statutory.

Please carefully review all terms and features of this renewal proposal. When ready, you may accept your renewal proposal by signing the Contribution & Coverage Summary and returning it by email to me or to TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact.

Please note, if you take no action, coverage will automatically renew under the terms of this renewal proposal. If Property coverage is included and you take no action, coverage will automatically renew at the lower weather deductible offered. If you want to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about the renewal proposal or any aspect of your Fund membership, please contact Jennifer Jones or any member of TASB's Underwriting and Marketing Division at 800.482.7276.

Thank you for your membership in the Fund. We look forward to our continued partnership in the coming year.

Sincerely,
Jennifer Jones
Senior Risk Management Consultant
Division of Underwriting & Marketing
Texas Association of Schools Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: 1 (512) 505-2814

CC:



Waxahachie ISD

Contribution & Coverage Summary (CCS)
Participation Period: 10/1/2022 through 9/30/2023

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions are found on following pages and are part of this CCS. Please review all pages of this CCS document.

Coverage	Limit	Deductible	Contribution
Unemployment Compensation	Statutory	No Deductible	\$55,324
Total Contribution			\$55,324

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the Member. Total Contribution is an estimate and is subject to exposure audit.

Waxahachie ISD

Unemployment Compensation Participation Period: 10/1/2022 through 9/30/2023 Total Contribution: \$55,324

The following is a description of Unemployment Compensation (UC) coverage.

Unemployment Compensation Coverage	Contribution
UC – Pool	\$55,324

Unemployment Compensation Conditions

Agreement: This Agreement provides coverage for statutory unemployment compensation benefits and assistance with general unemployment compensation matters such as administrative hearings and filings with the Texas Workforce Commission (TWC). Coverage does not extend to litigation involving unemployment claims or other employment related matters.

As part of this Agreement, the Fund assumes responsibility for the Fund Member’s quarterly claim payments payable to TWC during the Participation Period. All benefit credits and reimbursements, including but not limited to federal CARES Act credits, received during or attributable to any period of the Fund Member’s participation in the Fund’s UC program for which the Fund paid benefits, are owed to the Fund. Fund Member must be a reimbursing employer pursuant to the Texas Unemployment Compensation Act (TUCA) and must execute a Power of Attorney permitting the Fund to represent Fund Member in its relations with TWC.

Fund Member agrees to comply with the provisions of the TUCA, to respond timely to TWC requests and reporting requirements, and to comply with TWC rules and procedures. Fund Member also agrees to implement loss prevention and cost containment recommendations from the Fund related to unemployment compensation benefits. Fund Member agrees to submit wage reports through electronic reporting to the Fund or TWC according to Fund and TWC requirements. Any fines or penalties imposed for Fund Member’s failure to comply with the TUCA will be the sole responsibility of the Fund Member. If the Fund advances payment of any fine or penalty, Fund Member agrees to reimburse the Fund for all such costs. Upon termination of this coverage, Fund Member agrees to assume responsibility for claim payments and reports due to the TWC.

Contribution: The contribution shown on this Contribution and Coverage Summary (CCS) is developed by the Fund and is based on the Fund’s overall expected unemployment compensation claims costs for the Participation Period and each individual Fund Member’s claims experience. The contribution is not adjustable during the coverage period due to changes in Fund Member’s wages. However, the contribution may be adjusted by the Fund if payments due to TWC for the Fund Member’s unemployment compensation benefit payments for this Participation Period exceed 300% of the Fund Member’s annual UC contribution. The additional contribution adjustment will be based solely on the Fund Member’s own claims.

Assistance: The Fund’s services include assistance to Fund Member with TWC hearings. Fund Member’s request for assistance constitutes authorization for the Fund to appoint an attorney to provide representation to Fund Member before the TWC and for such attorney and other Fund representatives to have privileged communications with Fund Member regarding claims subject to TWC administrative proceedings. The Fund’s assistance of Fund Member under this provision does not extend to litigation involving unemployment claims or other employment-related matters.



Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator's name and e-mail address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates on this document.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF- Unemployment Compensation	Ryan Kahlden	Assistant Superintendent of Finance	rkahlden@wisd.org

Program Coordinator Updates

Program	Name	Title	E-mail

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide Program Coordinator updates.



Contribution & Coverage Summary General Conditions

Coverage: Coverage terms and limits provided are as set out in this CCS and the Fund’s corresponding Coverage Agreements for this Participation Period.

Claims Reporting: Fund Member will provide to the Fund timely notice of all claims as required in the Interlocal Participation Agreement, the applicable Fund Coverage Agreement, or this CCS.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund shall determine the contribution for each program and how each contribution is applied. Termination under this Agreement of any program shall not affect the remaining programs.

Termination: This CCS may be terminated by either party with termination to be effective on any successive renewal date by giving written notice to the other party no later than 30 days prior to automatic renewal in accordance with Termination provisions in the Interlocal Participation Agreement. If this CCS is not terminated, the renewal of the CCS becomes effective on the automatic renewal date and the member shall be bound by the terms of the renewal CCS.

Fund Member Authorization:

I approve this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and that I have read and agree to this CCS and the Interlocal Participation Agreement.

Authorized Signature

Date

Printed Name

Title

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Amended Stipend Schedule

Background:

The principal residency program is a grant program that the district was awarded by TEA initially for the 2021-2022 school year. The intent of the principal residency program is a one-year program to prepare teachers to become future campus administrators by allowing them hands on real world working experiences as an administrator, while also allowing for mentorship opportunities, for the candidates to complete their master degrees and obtain their mid-management certifications. In the planning stages of this grant, the district decided to keep the participating residents on their respective pay scale (usually the teacher pay scale) and award a stipend for additional duties in their new role. In May 2021, the Board approved a stipend schedule that calls for \$5,000 stipends for Principal Residents.

At the conclusion of the one-year residency program, the stipend would not be renewed as candidates would either return to the classroom or serve in an administrative position within the district.

Upon review of district records, there is not clear evidence of this plan being documented but the stipends have been awarded and paid to the residents. The public purpose for these stipends is to further increase capacities in staff and compensate them for their duties performed as leaders of our campuses.

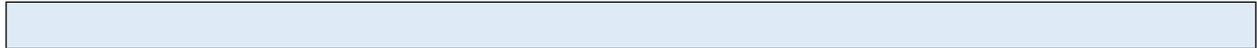
Recommendation:

Approve public purpose declaration of principal resident stipends as stated on the 2021-2022 stipend schedule.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Worker's Compensation Insurance Renewal



Background:

Through an RFP last year, the District started using Texas Political Subdivisions Joint Self-Insurance Fund (TPS) for worker's compensation insurance coverage. The renewal proposal for includes an increase for the 2022-2023 primarily as a result of increased payroll expenditures for the District.

Recommendation:

Approve renewal of worker's compensation insurance with TPS for the 2022-2023 school year at a cost of \$312,441.

PAYROLL WORKSHEET

Member: Effective: 9/1/2022 to 9/1/2023 Rates Eff: 6/1/2013 Contract Number:
 Waxahachie ISD

Code	Classification of Operations	No. of Employees	Payroll Estimate	Per \$100 of Payroll	Manual Contribution Before Adjustment
8810	Clerical Office Employees Noc	111	\$3,965,836	0.25	\$9,915
8868	School: Professional Employees	1,228	\$68,921,082	0.79	\$544,477
9101	School: All Other Employees & Drivers	339	\$9,274,450	4.42	\$409,931
Totals:		1,678	\$82,161,368		\$964,323

Guaranteed Cost

(1) Total Manual Contribution Before Adjustment (Column Total)	\$964,323
(2) Increased Employers Liability Factor	1.00
(3) Line 1 X Factor on Line 2 = Adjusted Manual Contribution	\$964,323
(4) Experience Modifier	0.72
(5) Line 3 X Factor on Line 4 = Standard Contribution	\$694,313
(6) Fund Factor	0.4500
Basic Contribution	\$312,441
Total Contribution	\$312,441

Payment Options:

- TPS Guaranteed Cost Quote offers a monthly pay plan as follows:
- | | |
|---------------------------------|----------|
| Initial installment of | \$47,517 |
| with 11 monthly installments of | \$24,084 |
- TPS Guaranteed Cost Quote offers a quarterly pay plan as follows:
- | | |
|----------------------------------|----------|
| Initial installment of | \$95,685 |
| with 3 quarterly installments of | \$72,252 |
- TPS Annual Pay Plan: \$312,441

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 9, 2020

Subject: Property/Casualty Insurance



Background:

We are seeing a significant increase in our property insurance renewal like most other districts. As a result of the large claims being reported, the average increase is roughly 10% this year. Our proposal includes an 8% increase in our property coverage rate and a 3.5% increase in covered values of our buildings. Overall, the increase is 11.28% for the 2022-2023 school year.

The total annual premium for property and auto liability coverage from Texas Political Subdivisions Joint Self-Insurance Fund (TPS) is \$1,058,127 for the 2022-2023 fiscal year. We started using TPS as a result of an RFP conducted last year for this coverage.

Recommendation:

Approve renewal of property/casualty, auto liability, cyber liability, and school board legal liability insurance coverage with TPS for the 2022-2023 school year at a cost of \$1,058,127.

SUMMARY OF PROPOSAL

Waxahachie ISD

09-01-2022 to 09-01-2023

COVERAGE	DEDUCTIBLE	TOTAL CONTRIBUTION
General Liability	Various See Proposal Page	\$7,380
School Board Legal Liability	\$25,000 Per Claim	\$39,806
Auto Liability	Various See Proposal Page	\$37,179
Physical Damage	Various See Proposal Page	\$30,519
Garagekeepers	Various See Proposal Page	\$434
Property	Refer to Property Proposal	\$935,168
Electronic Data, Media and Hardware	\$1,000 Per Occurrence	Included
Contractor's Equipment	\$1,000 Per Occurrence	Included
Musical/Band Instruments & Uniforms	\$1,000 Per Occurrence	Included
Equipment Breakdown	\$10,000 Per Accident	Included
Crime	Refer to Crime Proposal	\$1,044
Cyber Liability	Refer to Highlights	\$6,597
Crisis Management	No Deductible Applies	Included at no charge
Foreign & Domestic Terrorism	\$10,000 Per Occurrence	Applies to Property coverage only
Total Contribution		\$1,058,127
SPECIAL CONDITIONS:		
<p><i>Please note revised General Liability Coverage Document for Schools and Colleges and revised Automobile Coverage Document will be added effective 9/1/2022. The forms have been amended to incorporate the mandatory addenda. A copy of both forms will be provided with the proposal.</i></p> <p><i>Cyber quote may be subject to receipt of additional supplemental questions prior to binding.</i></p> <p><i>Crisis coverage is contingent upon receipt of updated SOV prior to binding. (Only locations listed in SOV are covered except as it relates to an off-site event.) Newly acquired/constructed locations should be reported to TPS as soon as possible.</i></p> <p><i>Please review Proposal carefully as some deductibles have changed.</i></p> <p><i>Pricing contemplates TPS writing all lines of coverage quoted.</i></p> <p><i>This proposal shall automatically expire as of the effective date.</i></p> <p><i>Coverage must be bound prior to the inception date and all contributions are due according to the terms of our billing invoice.</i></p>		

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

GENERAL LIABILITY

Waxahachie ISD

09-01-2022 to 09-01-2023

Proposal

	LIMITS / DEDUCTIBLES
General Aggregate	\$2,000,000
Products & Completed Operations Aggregate	\$2,000,000
Each Occurrence	\$1,000,000
Personal & Advertising Injury	\$1,000,000
Note: Deductible Limit applies per CLAIM	\$2,500
Fire Damage to Rented Premises	\$100,000
Employee Benefits (Not Claims-Made)	Included in General Liability Each Occurrence Limit of Self-Insurance
Employee Benefits Aggregate	Included in General Liability General Aggregate Limit (Subject to a Maximum Annual Aggregate of \$1,000,000)
Employee Benefits Deductible Limit	\$1,000
General Liability	\$7,380
Cyber Liability	\$6,597
Total Contribution	\$13,977
INCLUDED COVERAGES	EXCLUDED COVERAGES
Occurrence Form Bodily Injury Property Damage Personal Injury Advertising Injury Additional Coverage for: Elected and Appointed Officials Members of Boards or Commissions Employees & Volunteers Incidental Medical Malpractice Employee Benefits Liability Corporal Punishment	Employee-Related Claims Pollution Asbestos Coverage for: All Hospital Operations Contractors Law Enforcement Professional Liability (including security guard operations) School Board Legal Liability Terrorism Mold
Applicable Addenda:	
<p>The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.</p>	
SPECIAL CONDITIONS:	

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

SCHOOL BOARD LEGAL LIABILITY

Waxahachie ISD

09-01-2022 to 09-01-2023

Proposal

Limits of Self-Insurance		
	Annual Aggregate	\$1,000,000
	Per Claim	\$1,000,000
	Per Claim Deductible	\$25,000
	Retro Date	09/01/2018
Total Contribution		\$39,806
HIGHLIGHTS	EXCLUDED COVERAGES	CONDITIONS of PROPOSAL
Claims-Made Coverage Defense costs in additions to limits Pays on Behalf of Duty to Defend 60 Day Notice of Cancellation Sexual Misconduct Limited Non-Percuniary Defense	Punitive or Exemplary Damages Student-Student Sexual Abuse	Coverage must be written in conjunction with General Liability coverage.
Applicable Addenda:		
The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.		
SPECIAL CONDITIONS:		

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

AUTOMOBILE

Waxahachie ISD

09-01-2022 to 09-01-2023

COVERAGE	LIMITS	DEDUCTIBLE
Liability:		Combined BI & PD
BI - Each Person	\$ 100,000	\$ 25,000
BI - Each Accident	\$ 300,000	
PD - Each Accident	\$ 100,000	Each Accident
Collision	Actual Cash Value	\$1,000
Comprehensive	Actual Cash Value	\$1,000
GKLL Collision	\$50,000	
	Actual Cash Value	\$1,000
GKLL Comprehensive	\$50,000	
	Actual Cash Value	\$1,000
	Max Any One Event	\$5,000
HIRED Collision	\$50,000	\$1,000
HIRED Comprehensive	\$50,000	\$1,000
	Contributions:	
Liability	\$37,179	
Physical Damage	\$29,884	
Garagekeepers	\$434	
Hired Car Physical Damage	\$635	
Total Contribution:	\$68,132	
HIGHLIGHTS	EXCLUDED COVERAGES	CONDITION of PROPOSAL
60 day notice of cancellation Broad definition of Covered Party Hired PhysDam on a EXCESS Basis All owned, hired and non-owned vehicles for liability, including vehicles under long-term lease. Automatic coverage on vehicles acquired during policy term subject to annual self-audit.	Refer to coverage document for details Personal Injury Protection Medical Payments Uninsured/Underinsured Motorists Terrorism Mold	This proposal contemplates 149 vehicles based on the schedule provided. Annual Payment ONLY Contribution adjusted at anniversary to reflect unit changes
Applicable Addenda:		
215, 216a		
The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.		
SPECIAL CONDITIONS:		
<i>Deletion of any coverage is subject to Underwriter approval prior to binding. Automobile coverage may be written on a monoline basis subject to Underwriter approval</i>		

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

PROPERTY

Waxahachie ISD

09-01-2022 to 09-01-2023

Limit of Self-Insurance		\$379,661,390
Property		
Equipment Breakdown		\$250,000,000 Maximum any one Accident
Causes of Loss		All Risk of Direct Physical Loss or Damage
Basis of Coverage		Blanket
Valuation		Replacement Cost except ACV on Contractor's Equipment & Other IM Coverages
Deductibles:		
	AOP	\$100,000 Per Occurrence
	Wind/Hail*	1% of Total Insurable Values at the time of the loss at each location subject to a minimum of \$500,000 any one Occurrence for all loss or damage arising out of Wind/Hail.
	Earth Movement	\$150,000 Per Occurrence
	Flood	\$150,000 Per Occurrence
	Equipment Breakdown	\$10,000 Per Accident
Basic Contribution		\$933,333
	Electronic Data, Media and Hardware	\$1,129
	Contractor's Equipment	\$504
	Musical/Band Instruments & Uniforms	\$202
Total Contribution:		\$935,168
OTHER COVERAGES		BASIC LIMITS
Newly Acquired Property		\$10,000,000
Extra Expense		\$5,000,000
Valuable Papers and Records		\$5,000,000
Property In Transit		\$1,000,000
Accounts Receivable		\$5,000,000
Demolition Cost & ICC (Coverage A, B & C)		Included
Flood & Earth Movement		\$10,000,000
Spoilage		\$250,000
Outdoor Property (max per item may apply)		\$1,000,000
Miscellaneous Unnamed Locations		\$5,000,000
Unscheduled Tracks & Fields		\$2,500,000
Applicable Addenda:		
302a, 351, 351a, 360, 380, 389, 389a, 391, 393, 394, 394a, 395, 397, 398, 399		
* For the purpose of the wind/hail deductible each line item reported on SOV constitutes a separate location. It will apply to the total value at that location (sum of building content and TE, if applicable).		
The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.		
SPECIAL CONDITIONS:		
Please review Proposal carefully as some deductibles have changed.		

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

SPECIAL EQUIPMENT

Waxahachie ISD

09-01-2022 to 09-01-2023

Proposal

COVERAGE	Values:	Causes of Loss	Valuation:	Deductible: Per Occurrence	Contribution
Electronic Data, Media and Hardware	\$1,000,000	All risk of Direct Physical Loss or Damage	RCV	\$1,000	\$1,129
Contractor's Equipment	\$100,000	All risk of Direct Physical Loss or Damage	ACV	\$1,000	\$504
Musical/Band Instruments & Uniforms	\$100,000	All risk of Direct Physical Loss or Damage	ACV	\$1,000	\$202
Total Contribution: Included in Property Proposal					
<i>SPECIAL CONDITIONS:</i>					
Coverage will not be written without Property Coverage.					

Please refer to the Coverage Document for complete coverages and exclusions .

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

CRIME

Waxahachie ISD

09-01-2022 to 09-01-2023

Proposal

Crime Coverages:	Limit of Self-Insurance	Deductible Amount
Coverage O - Employee Dishonesty	\$100,000	\$1,000
Coverage B - Forgery or Alteration	\$50,000	\$1,000
Coverage C - Theft Disappearance & Destruction	\$50,000	\$1,000
Coverage D - Robbery & Safe Burglary Limit	\$50,000	\$1,000
Coverage R - MO & Counterfeit Paper Currency	\$50,000	\$1,000
	Total Contribution	\$1,044
Applicable Addenda & Coverage Forms:		
606, 609, 612		
Please refer to the Coverage Document, Coverage Forms & Addenda for complete coverages and exclusions.		
SPECIAL CONDITIONS:		

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: IXL Learning



Consideration with possible action to approve a contract with IXL Learning for continuation of services for grades 3-8 for the online learning management system for students required to meet HB4545 30 hours of accelerated learning. The diagnostic tool generates individualized action plans with tailored skill recommendations. This makes learning more efficient as students work on exactly what they need. IXL is web based so students can use the program at home or in the classroom to continue building their skills.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Increase in Substitute Pay for Nurses; Additional Stipends Request



Recommendation:

The Board is asked to approve pay increase for substitute nurses and additional stipends request.



MEMORANDUM

To: Dr. Jerry Hollingsworth
From: Monica James, Chief Human Resources Officer
Date: August 29, 2022
Subject: Increase in substitute pay

Substitute Rate Increase

Based on comparison of area rates as attached, the Board is asked to increase the daily rate for substitutes as listed below:

- Certified substitutes from \$85.00 to \$100.00 per day an increase of 17.6%.
- Degreed substitutes from \$70.00 to \$90.00 per day an increase of 28.6%.
- Non-degreed substitutes from \$70.00 to \$80.00 per day an increase of 14.2%.
- Nurse (RN) substitutes from \$85.00 to \$130.00 per day, no escalation an increase of 52.9%.
- Clerical/Aide substitutes from \$70.00 to \$80.00 per day, an increase of 14.2%.

We ask to continue the ESSER III enhancements for number of assignments per month to take effect in increments of an additional \$15/day for 6 or more assignments per month and an additional \$15/day for more than 10 assignments per month. Substitutes working 11 or more days per month would receive \$30/day over the base pay.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Adjusted Administrative Pay Schedule



Recommendation:

The Board is asked to approve the adjusted administrative pay schedule as presented.

Administrative/Professional Pay Plan - 2022-2023

DRAFT -2

Waxahachie ISD

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$199.66	\$240.56	\$281.45
	Supervisor, Child Care	207	207 Days	41,330	49,795	58,260
	Supervisor, Child Nutrition	226	226 Days	45,123	54,365	63,608
	Supervisor, Night Shift Custodians	242	242 Days	48,318	58,214	68,111
2			Daily	\$236.61	\$285.06	\$333.52
	Fixed Assets/Textbook Custodian	226	226 Days	53,473	68,985	75,375
	Network Engineer I	242	242 Days	57,259	68,985	80,712
	Supervisor, Custodial	242	260 Days	61,518	74,116	86,715
	Supervisor, HVAC	242				
	Supervisor, Maintenance	242				
	Supervisor, Technology	242				
	Supervisor, Trades	242				
	Supervisor, Transportation	226				
	Webmaster	226				
3			Daily	\$265.00	\$319.27	\$373.54
	ARD Facilitator	197	197 Days	52,204	62,896	73,587
	Assistant LSSP, Spec Path, Diag	197	207 Days	54,854	66,089	76,180
	Instructional Coach	197	242 Days	64,129	76,121	90,397
	Network Engineer II	242				
	Operations Manager, Technology	242				
	Project Manager	242				
	Specialist, Behavior	197				
	Specialist, Transition	197				
	Student Advisor	207				
4			Daily	\$283.54	\$341.62	\$399.70
	Coordinator, Athletic Operations	226	197 Days	55,857	67,299	78,740
	Coordinator, Bilingual	207	207 Days	58,693	70,715	82,737
	Coordinator, CCMR	217	217 Days	61,528	74,131	86,734
	Coordinator, Communications	226	226 Days	64,080	77,206	90,331
	Coordinator, Community Outreach	226				
	Coordinator, CTE	207				
	Coordinator, Dyslexia	207				
	Coordinator, Elementary TLC	207				
	Coordinator, ESL	207				
	Coordinator, GT/AA/STEM	207				
	Coordinator, Professional Learning	207				
	Coordinator, Secondary Content	207				
	Instructional Tech	207				
	Interns, CFY	197				
	Interns, LSSP	197				
	Interns, Speech Language Path	197				
	Interns, Diagnostician	197				

5	
Asst Principal, ES	207
Dean of Students Health Sciences	226
Diagnostician	197
Diagnostician, Lead	207
License Specialist School Psychology (LSSP)	197
Occupational Therapist	197
Speech Language Pathologist	197

Daily		\$303.39	\$365.53	\$427.67
197	Days	59,769	72,010	84,251
207	Days	62,802	75,665	88,528
226	Days	68,567	82,610	96,653

6	
Asst Principal, Global	226
Asst Principal, JH	226
Asst Director Special Education	226
Director Band	226
Director Food Services	226
Director Health & Wellness	226
Director, Sports Medicine	226

Daily		\$326.59	\$391.12	\$455.65
226	Days	73,809	88,393	102,978

7	
Asst Principal, HS	226
Coordinator, Boys Athletics	226
Coordinator, Girls Athletics	226
Director, Accounting	226
Director, Assessment & Accountability	226
Director, Bilingual/ESL Services	226
Director, Counseling & 504	226
Director, CTE	226
Director, Federal Programs & Grants	226
Director, Fine Arts	226
Director, GT/AA/STEM	226
Director, Payroll	226
Director, PEIMS	226
Director, PK-12 Teaching/ Learning	226
Director, Technology	226
Director, Transportation	226
Principal, ES	217

Daily		\$362.51	\$434.15	\$505.78
207	Days	75,039	89,868	104,697
217	Days	78,664	94,210	109,755
226	Days	81,927	98,117	114,307

8	
Director, Alternative Learning	226
Director, Athletics	226
Director, Human Resources	226
Director, Public Relations	226
Director, Special Populations	226
Director, Student/Campus Services	226
Director, Support Services	226
Principal, Global HS	226
Principal, JH	226

Daily		\$397.50	\$473.22	\$548.94
226	Days	89,836	106,948	124,061

9		
Principal, HS		226
Exec. Director of Teaching, Learning , Innovation		226

Daily	\$494.18	\$588.31	\$682.45
226 Days	111,685	132,959	154,233

10		
Assistant Superintendent Elementary Learning		226
Assistant Superintendent Secondary Learning		226
Chief Financial Officer		226
Chief Human Resources Officer		226
General Counsel		226

Daily	\$523.84	\$623.62	\$723.39
226 Days	118,388	140,937	163,486

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Branching Minds Purchase Order

Background:

The district is utilizing federal funding to monitor and record student responses to intervention methods as a way of ensuring every student grows academically every year. One tool that we are using to document all our efforts is Branching Minds. This program is being used in grades K-8 to document our progress and we are expanding the use of this program up one grade level every year throughout the district.

Branching Minds also provides the DESSA which is a social and behavioral assessment suite for our WISD students grades K-8. The DESSA is a user-friendly, standardized, strength-based social and behavior assessment designed to measure social and behavioral competence. The DESSA will allow our teachers, counselors and administrators access to an analysis of the whole child to utilize when working to provide interventions to our students.

Recommendation:

Approve purchase order as presented.

COPIES
 WHITE VENDOR
 YELLOW RECEIVING

INVOICE TO:
 WAXAHACHIE ISD
 411 N. GIBSON STREET
 WAXAHACHIE, TX 75165
 TAX NBR: 75-6002723
 PHONE: 972-923-4631
 FAX NBR: 972-923-4658

REQ. NUMBER: 8620022302
 VENDOR KEY : BRANCHIN000
 PAGE NUMBER: 1
 REQ. DATE : 08/15/2022
 SHIP DATE : 08/15/2022
 FISCAL YEAR: 2021-2022
 ENTERED BY : ECHOLPAI000

PRINTED 08/16/2022

COMPANY:	BRANCHING MINDS, INC. 157 COLUMBUS AVE FL 5TH NEW YORK, NY 10023	DELIVER TO:	WISD CENTRAL ADMINISTRATION 411 N GIBSON ST. WAXAHACHIE, TX 75165
			ATTN: PAISLEE ECHOLS

QUANT.	UNIT OF MEASURE	DESCRIPTION	UNIT COST	TOTAL COST
		RTI/MTSS (RESPONSE TO INTERVENTION/ MULTI-TIERED SYSTEM OF SUPPORT) PLATFORM SYSTEM RENEWAL BOARD APPROVED - 6/13/22 REFERENCE # 20220405-105831470		
6713	EACH	BRM PLATFORM LICENSE	8.00000	53704.00
12	EACH	DATA + TECHNOLOGY IMPLEMENTATION FEE	300.00000	3600.00
12	EACH	REMOTE - DESSA TEACHER/RATER WORKSHOP - PD	350.00000	4200.00
2	EACH	ON-SITE- SUPPORT ESSA LAUNCH WORKSHOP	3200.00000	6400.00
1	EACH	ON-SITE INSTRUCTIONAL LEADER COACHING PD	2700.00000	2700.00
2	EACH	ON-SITE SUPPORT TEAM DATA WORKSHOP #1 PD	2700.00000	5400.00
1	EACH	ON-SITE INSTRUCTIONAL LEADERSHIP DATA WORKSHOP PD	2700.00000	2700.00
2	EACH	ON-SITE SUPPORT TEAM DATA WORKSHOP #2 PD	2700.00000	5400.00
		VENDOR APPROVED - FT WORTH ISD EPCNT (bid-19-111)		
		WISD CONTACT: GINGER ROBINSON 9729234727		
		35 TOTAL		84,104.00

COPIES
WHITE VENDOR
YELLOW RECEIVING

INVOICE TO:
WAXAHACHIE ISD
411 N. GIBSON STREET
WAXAHACHIE, TX 75165
TAX NBR: 75-6002723
PHONE: 972-923-4631
FAX NBR: 972-923-4658

REQ. NUMBER: 8620022302
VENDOR KEY : BRANCHIN000
PAGE NUMBER: 2
REQ. DATE : 08/15/2022
SHIP DATE : 08/15/2022
FISCAL YEAR: 2021-2022
ENTERED BY : ECHOLPAI000

PRINTED 08/16/2022

COMPANY:
BRANCHING MINDS, INC.
157 COLUMBUS AVE FL 5TH
NEW YORK, NY 10023

DELIVER TO:
WISD CENTRAL ADMINISTRATION
411 N GIBSON ST.
WAXAHACHIE, TX 75165

ATTN: PAISLEE ECHOLS

This is a Requisition and not an official Purchase Order. #
The District is not financially responsible for #
the unauthorized purchases made with a Requisition. #
#####

=====
P.O.: 8620022302 ACCOUNT SUMMARY (FOR INTERNAL USE) VENDOR KEY : BRANCHIN000
ACCOUNT AMOUNT
282 E 11 6299 00 999 2 11 000 84,104.00

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Pay Increases



Background:

As part of preparing the 2022-2023 budget, staff tried to honor staff with competitive compensation plans as funds would allow. The following is a summary of the proposed increases to the non-teacher pay scales:

- 3.0% increase for all clerical positions
- 3.0% increase for all paraprofessional positions
- 3.0% increase for all auxiliary positions
- \$12/hr. minimum salary for all auxiliary positions
- 2.0% increase for administrative/professional positions

The increases to the teacher/librarian/counselor/nurse pay scale have already been approved with approval of the new pay scale on August 8.

All of these increases have been included in the budgets that are being proposed for the 2022-2023 school year.

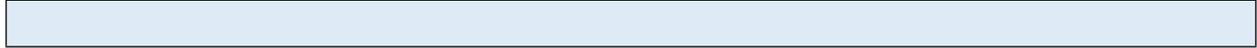
Recommendation:

Approve compensation increases, as recommended, for non-teaching staff.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Compensation plan for 22-23



Recommendation:

Consideration with possible action to approve the compensation plan for the 2022-2023 fiscal year.

Compensation Plan for 2022-2023

During the 2021-2022 fiscal year, management reviewed all salaries on the administrative/professional pay scale for compliance with the board approved rate of pay as this group was significantly adjusted as part of the 2019-2020 TASB Salary study and recommendations. For employees who were not being paid in accordance with this approved scale, 30% of the difference was paid in the 2021-2022 fiscal year and the remaining 70% was deferred until the 2022-2023 fiscal year. The cost of these adjustments is included in the 2022-2023 budget.

In addition to the stated compensation offered to employees, the District maintains a deferred compensation program for all staff that provides a net \$200 payment around the first week of December. This payment is on-top of published salary schedules and is available for all staff who are employed and work at least one-day before November 15 of the current calendar year.

During the 2021-2022 fiscal year, the District utilized ESSER III funding to offer a one-time \$1,000 retention incentive for all staff that returned from the 2020-2021 school year. The remaining ESSER III funds do not support a second employee retention stipend for the 2022-2023 fiscal year.

The ESSER III funds were also utilized to increase the compensation offered to substitute teachers by \$15 per day for substitutes that took at least 6 jobs per month and \$30 per day for those taking 11 or more jobs per month. These enhanced substitute rates will continue for the 2022-2023 school year.

The district has reviewed compensation information from surrounding districts as compiled as part of the United Educators Association (UEA) of Texas, DFW area salary survey for 2021-2022. In reviewing this survey, we noticed that the early career salaries for the district's teachers, librarians, counselors, and nurses was not as competitive with the surrounding metroplex schools as the more experienced salaries are. To address this situation, the district is proposing larger increases to the teacher compensation for teachers with under 10 years of experience as compared to teachers with more than 10 years of experience. In any case, all teaching staff will see a minimum of a \$1,100 increase from their current salaries for the 2022-2023 school year.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Additional Stipends Request



Recommendation:

The Board is asked to approve additional stipends as requested.



MEMORANDUM

To: Dr. Jerry Hollingsworth
From: Monica James, Chief Human Resources Officer
Date: August 29, 2022
Subject: Additional stipends requested

Special Population Stipend

August 8, 2022, the Board approved stipends for hard to fill specialized special populations positions the Speech Language Pathologist Lead position was not included. At this time, we are requesting the Board to approve a \$1,500 stipend for the Lead Speech Language Pathologist.

TCLAS Stipend

The Board is asked to approve an additional TCLAS stipend of \$9,000 per year for a Data Fellow that would run through school year 2023-2024. This stipend would be funded through the ESSER III ARP Act with no additional cost to the district.

Zero Period and Ninth Hour Class Stipend

The board is asked to approve an amended stipend for staff teaching an extra class period for initial credit. These classes are being offered as an additional effort to reduce class sizes by allowing students another option to when they attend class and offering our staff the opportunity to earn additional compensation. The recommended compensation for these courses is \$6,500 – which is roughly equivalent to one-eighth of our starting teacher salary to honor our staff who is putting forth the extra effort.

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Award RFPs for Insurance broker/consultant and Disposal of Surplus property

Background:

Presented is a bid report for Board consideration and approval for two RFP solicitations.

The first solicitation is in response to SB 1414 that prohibits districts offering competitive health insurance options. The district elected to remain with TRS Active-Care and discontinue our alternative plan for the 2022-2023 fiscal year. The district committed to reviewing claim information and making the best decision for future insurance offerings based in part on help from a qualified broker/consultant. The recommendation is to award this contract to Smith & Associates Consulting for a cost of \$10,000 per year. Since the election to leave TRS is a five-year commitment, any change in plan offerings would make this a single year engagement to be revisited every 5 years.

The second solicitation is for the removal and disposal of surplus property. The recommendation is to award a contract to Twisted Tech who will remove our surplus technology items and pay the district \$1,375.00 based on the listing of surplus materials provided. Since this is item specific, similar solicitations will most likely occur in the 2022-2023 fiscal year.

Recommendation:

Award contracts as a result of RFP solicitations as recommended.

BID REPORT
AUGUST 29, 2022 BOARD MEETING

1. RFP # 22-20300 Insurance Consultant/Broker was scheduled for a deadline of July 21, 2022 at 2:00 p.m. Submissions have been opened and tabulated, with a recommendation being Smith & Associates Consulting in Southlake, Texas. Fee proposed is \$10,000/annual fee. The Business Office requests Board approval.

2. RFP # 22-20400 Disposal of Surplus Technology Equipment was scheduled for a deadline of August 4, 2022 at 2:00 p.m. Submissions have been opened and tabulated, with a recommendation being Twisted Tech in Waxahachie Texas. This vendor will pay the District \$1,375.00 to pick and dispose of the listed surplus technology equipment. The Business Office requests Board approval.



Memorandum

To: Dr. Jerry Hollingsworth, Superintendent
From: Monica James, Chief Human Resources Officer
Date: August 29, 2022
Subject: New Hires

Teacher

- **Teacher, 1st** – Shackelford, Brittany Workman
Ms. Workman will be a first year teacher, she is moving from an instructional aide into a teaching position. She holds a Bachelor's degree and a Master's degree from Liberty University, Lynchburg. She is replacing Ashley Flores.
- **Teacher, ELAR** – Howard, Timothy Avery
Mr. Avery will be a first year teacher. He holds a Bachelor's degree from Southwestern Assemblies of God University. He is replacing Lauren Herington.
- **Teacher/Coach, Math** – WHS/Finley, Michael Perry
Mr. Perry will be a new teacher. He holds a Bachelor's degree from Bellevue, Bellevue. He is replacing Mark Martinez.
- **Teacher, 5th** – Dunaway, Holly Webb
Ms. Webb has been a retired teacher with 23 years' experience (based on estimated years of service). She holds a Bachelor's degree from Texas Wesleyan University, Fort Worth. She is replacing Heather Jackson.
- **Teacher, Special Ed. (ECSE)** – Turner Pre-K, Bonnie Creel
Ms. Creel will be a first year teacher. She holds a Bachelor's degree from University of Texas, Arlington. She is replacing Jennifer Morehouse.
- **Teacher, CTE (Ag Mechanics)** – WHS, Garrison Nalls
Mr. Nalls will be a first year teacher. He holds a Bachelor's degree from West Texas A&M University, Canyon. He is replacing Joel Phillips.

- **Teacher, ELAR** – Howard, Amy McCollum
Ms. McCollum will be a first year teacher. She holds a Bachelor's degree from Tarleton State University, Stephenville. She is replacing Rebecca LeBreton.
- **Teacher, Theater Arts** – WHS, Gabriel Najarro-Escoto
Mr. Najarro-Escoto will be a first year teacher. He holds a Bachelor's degree from Tarleton State University. This is a new position (one contingency for WHS).
- **Teacher, Special Ed** – Howard, John Bartnicki
Mr. Bartnicki comes to us from Harmony School of Excellence, Dallas. He has 12 years' experience (based on estimated years of service). He holds a Bachelor's degree from University of Texas, Austin. He is replacing Mariana Faulkner.
- **Facilitator, ARD** – Special Populations, Jennifer Morehouse
Ms. Morehouse is moving from a teacher position into the ARD Facilitator position. She holds a Bachelor's degree from University of North Texas, Denton. This is an unfilled position from year 2021-2022.



INFORMATION ITEMS

August 29, 2022

A. Resignations

<u>Employee</u>	<u>Resignation</u>	<u>Position</u>	<u>Campus</u>	<u>Reason for Leaving</u>
Brooks Humphrey	8-10-2022	Teacher	WHS	New District

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Amend Final Budget



Background:

Reports are presented detailing the final amended budgets for General Operating, Interest & Sinking, Capital Projects and Enterprise Funds. Amounts going between functions are specified on each report per fund.

Recommendation:

Review and approve final amended budgets as presented.

Waxahachie ISD 2021-22 Final Amendments to Budget at 8/31/22

	Adopted Gen. Fund 1XXX	Amended Gen. Fund 1XXX	Proposed Budget Increases Gen. Fund 1XXX	Proposed Budget (Decreases) Gen. Fund 1XXX	Proposed Revised Budget Gen. Fund 1XXX	Explanation
REVENUES						
5700 LOCAL & INTER. SOURCE REVENUE	55,738,292	55,738,292	454,964		56,193,256	
5800 STATE PROGRAM REVENUES	50,255,468	50,255,468		(5,624,888)	44,630,580	
5900 FEDERAL REVENUES	1,500,000	1,500,000	479,073		1,979,073	
7900 OTHER RESOURCES	-	-	406,333		406,333	
TOTAL REVENUES	107,493,760	107,493,760	1,340,370	(5,624,888)	103,209,242	
00 TRANSFERS IN			9,000		9,000	
11 INSTRUCTIONAL RESOURCES & MEDIA SER	64,146,507	63,820,741		(2,271,503)	61,549,238	
12 INSTRUCTIONAL RESOURCES & MEDIA SER	1,384,097	1,384,097		(64,140)	1,319,957	
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	1,663,054	1,741,987		(3,029)	1,738,958	
21 INSTRUCTIONAL LEADERSHIP	2,656,151	2,656,071		(896)	2,655,175	
23 SCHOOL ADMINISTRATION	6,339,613	6,324,237		(92,009)	6,232,228	
31 GUIDANCE AND COUNSELING SERVICES	2,916,120	2,914,866	76,294		2,991,160	
32 SOCIAL WORK SERVICES					-	
33 HEALTH SERVICES	1,324,898	1,324,891	44,242		1,369,133	
34 STUDENT (PUPIL) TRANSPORTATION	3,358,925	3,308,925		(135,014)	3,173,911	
35 FOOD SERVICES	100,000	100,000		(75,322)	24,678	
36 COCURRICULAR/EXTRACURRICULAR ACTIV.	4,464,867	4,518,417	55,889		4,574,306	
41 GENERAL ADMINISTRATION	3,372,267	3,360,267	130,983		3,491,250	
51 PLANT MAINTENANCE AND OPERATION	9,306,874	9,171,874	343,306		9,515,180	
52 SECURITY & MONITORING SERVICES	1,769,305	1,694,705	93,374		1,788,079	
53 DATA PROCESSING SERVICES	1,889,278	2,494,278	124,680		2,618,958	
61 COMMUNITY SERVICES	261,804	261,804	15,884		277,688	
71 DEBT SERVICE					-	
81 FACILITIES	1,940,000	4,505,000	72,000		4,577,000	
95	15,000	55,000			55,000	
99	585,000	585,000			585,000	
TOTAL APPROPRIATIONS	107,493,760	110,222,160	956,652	(2,641,913)	108,545,899	
	Yes	No				

Approved by Board:

Date:

Signed:

FC OBJ	FYTD Activity	2021-22		Original Budget	Revised Budget	Unencumbered	Balance	FYTD %
		Encumbered	Amount					
00 LOCAL/INTER. SOURCES	56,192,105.24	0.00	55,738,292	56,193,256	1,150.76	100.00		
00 STATE PROGRAM REV.	35,669,779.72	0.00	50,255,468	44,630,580	8,960,800.28	79.92		
00 FEDERAL PROGRAM REV.	1,982,613.90	0.00	1,500,000	1,979,073	-3,540.90	100.18		
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
00 OTHER RESOURCES	406,677.75	0.00	0	406,333	-344.75	100.08		
00 gen	94,251,176.61	0.00	107,493,760	103,209,242	8,958,065.39	91.32		
-- Revenue	94,251,176.61	0.00	107,493,760	103,209,242	8,958,065.39	91.32		
00	0.00	0.00	0	0	0.00	0.00		
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00		
00 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00		
00 gen	8,746.94	0.00	0	9,000	253.06	97.19		
11 PAYROLL COSTS	57,598,742.73	0.00	60,761,709	57,844,576	245,833.27	99.58		
11 PRO./CONTRACTED SVC.	890,325.68	14,473.44	1,258,080	1,088,190	183,390.88	83.15		
11 SUPPLIES	2,005,961.80	305,609.66	1,699,731	2,376,700	65,128.54	97.26		
11 OTHER OPERATING EXP.	204,563.37	22,005.81	410,488	234,009	7,439.82	96.82		
11 CAPITAL PROJECTS	5,467.00	0.00	16,499	5,763	296.00	94.86		
11 INSTRUCTION	60,705,060.58	342,088.91	64,146,507	61,549,238	502,088.51	99.18		
12 PAYROLL COSTS	1,163,837.46	0.00	1,234,897	1,170,757	6,919.54	99.41		
12 PRO./CONTRACTED SVC.	20,843.91	0.00	24,100	26,027	5,183.09	80.09		
12 SUPPLIES	108,730.93	8,761.33	120,700	120,483	2,990.74	97.52		
12 OTHER OPERATING EXP.	2,665.00	20.00	4,400	2,690	5.00	99.81		
12 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
12 INST. RESOURCES & ME	1,296,077.30	8,781.33	1,384,097	1,319,957	15,098.37	98.86		
13 PAYROLL COSTS	1,400,010.38	0.00	1,407,731	1,410,571	10,560.62	99.25		
13 PRO./CONTRACTED SVC.	40,984.09	0.00	46,090	48,543	7,558.91	84.43		
13 SUPPLIES	60,741.96	58,711.39	53,090	122,920	3,466.65	97.18		
13 OTHER OPERATING EXP.	141,246.55	5,305.66	156,143	156,924	10,371.79	93.39		
13 CURRICULUM DEV. & INS	1,642,982.98	64,017.05	1,663,054	1,738,958	31,957.97	98.16		
21 PAYROLL COSTS	2,572,376.32	0.00	2,567,293	2,572,415	38.68	100.00		
21 PRO./CONTRACTED SVC.	2,474.04	0.00	4,800	4,800	2,325.96	51.54		
21 SUPPLIES	33,515.22	1,641.69	39,200	40,747	5,590.09	86.28		
21 OTHER OPERATING EXP.	31,367.87	566.92	44,858	37,213	5,278.21	85.82		
21 INSTRUCTIONAL LEADER	2,639,733.45	2,208.61	2,656,151	2,655,175	13,232.94	99.50		

FC OBJ	FYTD Activity	2021-22		Original Budget	Revised Budget	2021-22		FYTD %
		Encumbered Amount	Unencumbered Balance			Unencumbered Balance	FYTD %	
23 PAYROLL COSTS	6,078,530.74	0.00	8,916.26	6,156,256	6,087,447	8,916.26	99.85	
23 PRO./CONTRACTED SVC.	2,334.02	0.00	1,297.98	6,000	3,632	1,297.98	64.26	
23 SUPPLIES	73,628.60	11,274.68	3,612.72	93,487	88,516	3,612.72	95.92	
23 OTHER OPERATING EXP.	43,600.09	1,527.73	7,505.18	83,870	52,633	7,505.18	85.74	
23 SCHOOL LEADERSHIP	6,198,093.45	12,802.41	21,332.14	6,339,613	6,232,228	21,332.14	99.66	
31 PAYROLL COSTS	2,929,117.07	0.00	64.93	2,852,710	2,929,182	64.93	100.00	
31 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0	0	0.00	0.00	
31 SUPPLIES	22,593.86	14,989.04	3,383.10	50,290	40,966	3,383.10	91.74	
31 OTHER OPERATING EXP.	4,900.62	0.00	16,111.38	13,120	21,012	16,111.38	23.32	
31 GUIDANCE & COUNSELIN	2,956,611.55	14,989.04	19,559.41	2,916,120	2,991,160	19,559.41	99.35	
32 PAYROLL COSTS	0.00	0.00	0.00	0	0	0.00	0.00	
32 PRO./CONTRACTED SVC.	0.00	0.00	0.00	0	0	0.00	0.00	
32 OTHER OPERATING EXP.	0.00	0.00	0.00	0	0	0.00	0.00	
32 SOCIAL WORK SERVICES	0.00	0.00	0.00	0	0	0.00	0.00	
33 PAYROLL COSTS	1,306,012.12	0.00	566.88	1,281,623	1,306,579	566.88	99.96	
33 PRO./CONTRACTED SVC.	12,790.60	1,173.00	536.40	5,000	14,500	536.40	96.30	
33 SUPPLIES	37,485.39	186.87	3,231.74	31,425	40,904	3,231.74	92.10	
33 OTHER OPERATING EXP.	2,598.03	0.00	4,551.97	6,850	7,150	4,551.97	36.34	
33 DEBT SERVICE	0.00	0.00	0.00	0	0	0.00	0.00	
33 HEALTH SERVICES	1,358,886.14	1,359.87	8,886.99	1,324,898	1,369,133	8,886.99	99.35	
34 PAYROLL COSTS	2,011,286.63	0.00	20,557.37	2,472,358	2,031,844	20,557.37	98.99	
34 PRO./CONTRACTED SVC.	104,116.37	1,522.30	7,061.33	110,200	112,700	7,061.33	93.73	
34 SUPPLIES	471,324.29	23,245.41	61,099.30	332,150	555,669	61,099.30	89.00	
34 OTHER OPERATING EXP.	89,809.75	1,445.75	2,042.50	88,167	93,298	2,042.50	97.81	
34 CAPITAL PROJECTS	380,399.30	0.00	0.70	336,050	380,400	0.70	100.00	
34 PUPIL TRANSPORTATION	3,056,936.34	26,213.46	90,761.20	3,358,925	3,173,911	90,761.20	97.14	
35 PAYROLL COSTS	24,676.99	0.00	1.01	0	24,678	1.01	100.00	
35 OTHER OPERATING EXP.	0.00	0.00	0.00	0	0	0.00	0.00	
35 CAPITAL PROJECTS	0.00	0.00	0.00	100,000	0	0.00	0.00	
35 FOOD SERVICES	24,676.99	0.00	1.01	100,000	24,678	1.01	100.00	
36 PAYROLL COSTS	3,303,474.75	0.00	46,727.25	3,281,361	3,350,202	46,727.25	98.61	
36 PRO./CONTRACTED SVC.	227,690.99	5,606.14	3,037.87	219,689	236,335	3,037.87	98.71	
36 SUPPLIES	238,435.51	56,458.95	34,708.54	300,232	329,603	34,708.54	89.47	
36 OTHER OPERATING EXP.	611,784.47	14,573.94	31,807.59	663,585	658,166	31,807.59	95.17	

FC OBJ	2021-22		2021-22		2021-22		2021-22	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
36 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00		
36 OCCURR./EXTRACURR.AC	4,381,385.72	76,639.03	4,464,867	4,574,306	116,281.25	97.46		
41 PAYROLL COSTS	2,551,354.84	0.00	2,392,297	2,551,380	25.16	100.00		
41 PRO./CONTRACTED SVC.	449,867.04	4,044.00	460,878	565,788	111,876.96	80.23		
41 SUPPLIES	89,068.06	8,002.11	103,607	99,931	2,860.83	97.14		
41 OTHER OPERATING EXP.	229,463.76	17,056.36	408,485	273,201	26,680.88	90.23		
41 CAPITAL PROJECTS	0.00	0.00	7,000	950	950.00	0.00		
41 GENERAL ADMINISTRATI	3,319,753.70	29,102.47	3,372,267	3,491,250	142,393.83	95.92		
51 PAYROLL COSTS	4,065,671.93	0.00	5,129,635	4,097,091	31,419.07	99.23		
51 PRO./CONTRACTED SVC.	2,903,748.23	59,584.85	2,370,199	3,548,908	585,574.92	83.50		
51 SUPPLIES	830,447.81	26,146.10	737,068	858,671	2,077.09	99.76		
51 OTHER OPERATING EXP.	867,630.74	200.00	808,000	873,185	5,354.26	99.39		
51 CAPITAL PROJECTS	110,774.98	25,211.00	261,972	137,325	1,339.02	99.02		
51 PLANT MAINTENANCE &	8,778,273.69	111,141.95	9,306,874	9,515,180	625,764.36	93.42		
52 PAYROLL COSTS	1,031,818.86	0.00	1,209,497	1,034,871	3,052.14	99.71		
52 PRO./CONTRACTED SVC.	556,801.71	0.00	527,643	619,933	63,131.29	89.82		
52 SUPPLIES	20,182.40	17,207.00	26,555	40,921	3,531.60	91.37		
52 OTHER OPERATING EXP.	8,536.74	1,356.28	5,610	12,354	2,460.98	80.08		
52 CAPITAL PROJECTS	79,981.69	0.00	0	80,000	18.31	99.98		
52 SECURITY & MONITORIN	1,697,321.40	18,563.28	1,769,305	1,788,079	72,194.32	95.96		
53 PAYROLL COSTS	923,189.76	0.00	880,449	933,429	10,239.24	98.90		
53 PRO./CONTRACTED SVC.	621,878.26	3,339.62	556,613	652,463	27,245.12	95.82		
53 SUPPLIES	356,503.07	11,593.32	392,383	387,163	19,066.61	95.08		
53 OTHER OPERATING EXP.	9,910.48	461.80	14,833	14,833	4,460.72	69.93		
53 CAPITAL PROJECTS	630,261.29	796.00	45,000	631,070	12.71	100.00		
53 DATA PROCESSING SERV	2,541,742.86	16,190.74	1,889,278	2,618,958	61,024.40	97.67		
61 PAYROLL COSTS	212,762.48	0.00	233,874	249,758	36,995.52	85.19		
61 PRO./CONTRACTED SVC.	0.00	0.00	1,781	0	0.00	0.00		
61 SUPPLIES	14,826.27	1,253.00	15,241	16,731	651.73	96.10		
61 OTHER OPERATING EXP.	10,297.07	263.66	10,908	11,199	638.27	94.30		
61 COMMUNITY SERVICES	237,885.82	1,516.66	261,804	277,688	38,285.52	86.21		
71 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00		
71 DEBT SERVICES	0.00	0.00	0	0	0.00	0.00		

FC OBJ	2021-22		2021-22		2021-22		2021-22	
	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	Unencumbered Balance	FYTD %		
81 PRO./CONTRACTED SVC.	0.00	0.00	0	0	0.00	0.00		
81 SUPPLIES	0.00	0.00	0	0	0.00	0.00		
81 CAPITAL PROJECTS	3,900,057.80	653,759.04	1,940,000	4,577,000	23,183.16	99.49		
81 FACILITIES ACQ. & CO	3,900,057.80	653,759.04	1,940,000	4,577,000	23,183.16	99.49		
91 PRO./CONTRACTED SVC.	0.00	0.00	0	0	0.00	0.00		
91 CONT.INST.SVCS.\PUBL	0.00	0.00	0	0	0.00	0.00		
95 PRO./CONTRACTED SVC.	51,948.00	0.00	15,000	55,000	3,052.00	94.45		
95 PYMTS.TO JJAEP PROGR	51,948.00	0.00	15,000	55,000	3,052.00	94.45		
99 PRO./CONTRACTED SVC.	573,247.96	0.00	585,000	585,000	11,752.04	97.99		
99 OTHER OPERATING EXP.	0.00	0.00	0	0	0.00	0.00		
99 Other Governmental C	573,247.96	0.00	585,000	585,000	11,752.04	97.99		
-- Expense	105,369,422.67	1,379,373.85	107,493,760	108,545,899	1,797,102.48	98.34		
Grand Revenue Totals	94,251,176.61	0.00	107,493,760	103,209,242	8,958,065.39	91.32		
Grand Expense Totals	105,369,422.67	1,379,373.85	107,493,760	108,545,899	1,797,102.48	98.34		
Grand Totals	11,118,246.06	1,379,373.85	0	5,336,657	7,160,962.91	208.34		
	Loss	Loss		Loss	Profit			

Number of Accounts: 12999

***** End of report *****

Waxahachie ISD 2021-22 Final Amendments to Budget at 8/31/22

	Adopted Debt Serv. 5XXX	Amended Debt Serv 5XXX	Proposed Budget Amendments- Debt Serv 5XXX	Proposed Budget Amendments- (Decreases) Debt Serv 5XXX	Proposed Revised Budget Debt Serv 5XXX	Explanation
REVENUES						
5700 LOCAL & INTER. SOURCE REVENUE	21,824,079	21,824,079	191,267	-	22,015,346	
5800 STATE PROGRAM REVENUES	209,788	209,788	55,966	-	265,754	
5900 FEDERAL REVENUES	100,000	100,000	-	-	100,000	
7900 OTHER RESOURCES	-	-	-	-	-	
TOTAL REVENUES	22,133,867	22,133,867	247,233	-	22,381,100	
APPROPRIATIONS BY FUNCTION						
0	-	-	-	-	-	
11 INSTRUCTIONAL RESOURCES & MEDIA SER	-	-	-	-	-	
12 INSTRUCTIONAL RESOURCES & MEDIA SER	-	-	-	-	-	
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	-	-	-	-	-	
21 INSTRUCTIONAL LEADERSHIP	-	-	-	-	-	
23 SCHOOL ADMINISTRATION	-	-	-	-	-	
31 GUIDANCE AND COUNSELING SERVICES	-	-	-	-	-	
32 SOCIAL WORK SERVICES	-	-	-	-	-	
33 HEALTH SERVICES	-	-	-	-	-	
34 STUDENT (PUPIL) TRANSPORTATION	-	-	-	-	-	
35 FOOD SERVICES	-	-	-	-	-	
36 COCURRICULAREXTRACURRICULAR ACTIV.	-	-	-	-	-	
41 GENERAL ADMINISTRATION	-	-	-	-	-	
51 PLANT MAINTENANCE AND OPERATION	-	-	-	-	-	
52 SECURITY & MONITORING SERVICES	-	-	-	-	-	
53 DATA PROCESSING SERVICES	-	-	-	-	-	
61 COMMUNITY SERVICES	-	-	-	-	-	
71 DEBT SERVICE	22,346,477	22,346,477	103,628	-	22,450,105	
81 FACILITIES	-	-	-	-	-	
8900 OTHER USES	-	-	-	-	-	
TOTAL APPROPRIATIONS	22,346,477	22,346,477	103,628	-	22,450,105	
Approved by Board:	Yes		No			
Date:						
Signed:						

FC OBJ	FYTD Activity	2021-22		Revised Budget	Unencumbered	Balance	FYTD %
		Encumbered Amount	Original Budget				
00 LOCAL/INTER. SOURCES	22,015,348.37	0.00	21,824,079	22,015,346	-2.37	100.00	
00 STATE PROGRAM REV.	265,754.00	0.00	209,788	265,754	0.00	100.00	
00 FEDERAL PROG. REV.	52,454.37	0.00	100,000	100,000	47,545.63	52.45	
00 OTHER RESOURCES	0.00	0.00	0	0	0.00	0.00	
00 gen	22,333,556.74	0.00	22,133,867	22,381,100	47,543.26	99.79	
-- Revenue	22,333,556.74	0.00	22,133,867	22,381,100	47,543.26	99.79	
00 DEBT SERVICE	0.00	0.00	0	0	0.00	0.00	
00	0.00	0.00	0	0	0.00	0.00	
00 gen	0.00	0.00	0	0	0.00	0.00	
71 DEBT SERVICE	22,448,139.91	0.00	22,346,477	22,450,105	1,965.09	99.99	
71 DEBT SERVICES	22,448,139.91	0.00	22,346,477	22,450,105	1,965.09	99.99	
-- Expense	22,448,139.91	0.00	22,346,477	22,450,105	1,965.09	99.99	
Grand Revenue Totals	22,333,556.74	0.00	22,133,867	22,381,100	47,543.26	99.79	
Grand Expense Totals	22,448,139.91	0.00	22,346,477	22,450,105	1,965.09	99.99	
Grand Totals	114,583.17	0.00	212,610	69,005	45,578.17	166.05	
	Loss		Loss	Loss	Profit		

Number of Accounts: 28

***** End of report *****

Waxahachie ISD 2021-22 Final Amendments to Budget at 8/31/2022

	Adopted Ent. Fund	Amended Ent. Fund	Proposed Budget Amendments- Increases Ent. Fund	Proposed Budget Amendments- (Decreases) Ent. Fund	Proposed Revised Budget Ent. Fund	Explanation						
5700 LOCAL & INTER. SOURCE REVENUE	1,000,516	1,107,941	412,264	-	1,520,205							
5800 STATE PROGRAM REVENUES	207,502	400,321	5,366	-	405,687							
5900 FEDERAL REVENUES	-	-	-	-	-							
7900 OTHER RESOURCES	4,097,764	5,097,764	478,477	-	5,576,241							
TOTAL REVENUES	5,305,782	6,606,026	896,107	-	7,502,133							
APPROPRIATIONS BY FUNCTION												
11 INSTRUCTIONAL RESOURCES & MEDIA SER	-	-	-	-	-							
12 INSTRUCTIONAL RESOURCES & MEDIA SER	-	-	-	-	-							
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	-	-	-	-	-							
21 INSTRUCTIONAL LEADERSHIP	-	-	-	-	-							
23 SCHOOL ADMINISTRATION	-	-	-	-	-							
31 GUIDANCE AND COUNSELING SERVICES	-	-	-	-	-							
32 SOCIAL WORK SERVICES	-	-	-	-	-							
33 HEALTH SERVICES	-	-	-	-	-							
34 STUDENT (PUPIL) TRANSPORTATION	-	-	-	-	-							
35 FOOD SERVICES	4,777,935	5,970,754	40,984	-	6,011,738							
36 OCCURRICULAR/EXTRACURRICULAR ACTIV.	-	-	-	-	-							
41 GENERAL ADMINISTRATION	-	-	-	-	-							
51 PLANT MAINTENANCE AND OPERATION	88,500	88,500	-	-	88,500							
52 SECURITY & MONITORING SERVICES	-	-	-	-	-							
53 DATA PROCESSING SERVICES	-	-	-	-	-							
61 COMMUNITY SERVICES	515,974	623,399	39,467	-	662,866							
71 DEBT SERVICE	-	-	-	-	-							
81 FACILITIES	-	-	-	-	-							
8900 OTHER USES	-	-	-	-	-							
TOTAL APPROPRIATIONS	5,382,409	6,682,653	80,451	-	6,763,104							
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%; text-align: center;">Approved by Board:</td> <td style="width:50%;"></td> </tr> <tr> <td style="width:50%; text-align: center;">Date:</td> <td style="width:50%;"></td> </tr> <tr> <td style="width:50%; text-align: center;">Signed:</td> <td style="width:50%;"></td> </tr> </table>							Approved by Board:		Date:		Signed:	
Approved by Board:												
Date:												
Signed:												

FC OBJ	2021-22		Encumbered Amount	2021-22		2021-22		Unencumbered		FYTD
	FYTD Activity			Original Budget	Revised Budget	Balance	FYTD			
00 LOCAL/INTER. SOURCES	1,503,950.16	0.00	1,000,516	1,520,205	16,254.84	98.93				
00 STATE PROGRAM REV.	284,172.41	0.00	207,502	405,687	121,514.59	70.05				
00 FEDERAL PROG. REV.	0.00	0.00	0	0	0.00	0.00				
00 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00				
00 OTHER RESOURCES	5,228,479.77	0.00	4,097,764	5,576,241	347,761.23	93.76				
00 gen	7,016,602.34	0.00	5,305,782	7,502,133	485,530.66	93.53				
-- Revenue	7,016,602.34	0.00	5,305,782	7,502,133	485,530.66	93.53				
00	0.00	0.00	0	0	0.00	0.00				
00 gen	0.00	0.00	0	0	0.00	0.00				
11 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00				
11 INSTRUCTION	0.00	0.00	0	0	0.00	0.00				
35 PAYROLL COSTS	2,201,819.86	0.00	2,291,845	2,324,619	122,799.14	94.72				
35 PRO./CONTRACTED SVC.	19,616.86	1,410.64	6,000	20,760	-267.50	101.29				
35 SUPPLIES	2,170,372.70	605,407.47	2,426,090	3,317,989	542,208.83	83.66				
35 OTHER OPERATING EXP.	7,152.09	0.00	4,000	8,300	1,147.91	86.17				
35 CAPITAL PROJECTS	41,828.68	122,065.80	50,000	340,070	176,175.52	48.19				
35 FOOD SERVICES	4,440,790.19	728,883.91	4,777,935	6,011,738	842,063.90	85.99				
51 PAYROLL COSTS	0.00	0.00	0	0	0.00	0.00				
51 PRO./CONTRACTED SVC.	80,190.00	0.00	88,500	88,500	8,310.00	90.61				
51 PLANT MAINTENANCE &	80,190.00	0.00	88,500	88,500	8,310.00	90.61				
61 PAYROLL COSTS	508,758.94	0.00	473,841	512,713	3,954.06	99.23				
61 PRO./CONTRACTED SVC.	10,030.64	315.00	13,421	14,786	4,440.36	69.97				
61 SUPPLIES	40,044.86	12,370.46	25,700	122,429	70,013.68	42.81				
61 OTHER OPERATING EXP.	11,677.83	500.00	3,012	12,938	760.17	94.12				
61 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00				
61 COMMUNITY SERVICES	570,512.27	13,185.46	515,974	662,866	79,168.27	88.06				
81 CAPITAL PROJECTS	0.00	0.00	0	0	0.00	0.00				
81 FACILITIES ACO, & CO	0.00	0.00	0	0	0.00	0.00				
-- Expense	5,091,492.46	742,069.37	5,382,409	6,763,104	929,542.17	86.26				
Grand Revenue Totals	7,016,602.34	0.00	5,305,782	7,502,133	485,530.66	93.53				

FC OBJ	2021-22 FYTD Activity	Encumbered Amount	2021-22 Original Budget	2021-22 Revised Budget	Unencumbered Balance	2021-22 FYTD %
Grand Expense Totals	5,091,492.46	742,069.37	5,382,409	6,763,104	929,542.17	86.26
Grand Totals	1,925,109.88	742,069.37	76,627	739,029	444,011.51	260.49
	Profit	Loss	Loss	Profit	Loss	

Number of Accounts: 987

***** End of report *****

WISD Final Budget Amendments for 2021-22 as of 8/31/22

	Adopted Cap. Proj. 6XXX	Amended Cap. Proj. 6XXX	Proposed Budget Amendments- Increases Cap. Proj. 6XXX	Proposed Budget Amendments- (Decreases) Cap. Proj. 6XXX	Proposed Revised Budget Cap. Proj. 6XXX	Explanation				
REVENUES										
5700 LOCAL & INTER. SOURCE REVENUE	-	-	66	-	66					
5800 STATE PROGRAM REVENUES	6,371	6,371	-	(6,371)	-					
5900 FEDERAL REVENUES	-	-	-	-	-					
7900 OTHER RESOURCES	-	-	-	-	-					
TOTAL REVENUES	6,371	6,371	66	(6,371)	66					
APPROPRIATIONS BY FUNCTION										
11 INSTRUCTIONAL RESOURCES & MEDIA SER	-	-	69,438	-	69,438					
12 INSTRUCTIONAL RESOURCES & MEDIA SER	-	-	130,590	-	130,590					
13 CURRICULUM & INSTRUCTIONAL STAFF DEV.	-	-	-	-	-					
21 INSTRUCTIONAL LEADERSHIP	-	-	-	-	-					
23 SCHOOL ADMINISTRATION	-	-	-	-	-					
31 GUIDANCE AND COUNSELING SERVICES	-	-	-	-	-					
32 SOCIAL WORK SERVICES	-	-	-	-	-					
33 HEALTH SERVICES	-	-	-	-	-					
34 STUDENT (PUPIL) TRANSPORTATION	-	-	-	-	-					
35 FOOD SERVICES	-	-	-	-	-					
36 COCURRICULAR/EXTRACURRICULAR ACTIV.	-	-	-	-	-					
41 GENERAL ADMINISTRATION	-	-	-	-	-					
51 PLANT MAINTENANCE AND OPERATION	-	-	-	-	-					
52 SECURITY & MONITORING SERVICES	-	-	-	-	-					
53 DATA PROCESSING SERVICES	-	-	-	-	-					
61 COMMUNITY SERVICES	-	-	-	-	-					
71 DEBT SERVICE	-	-	-	-	-					
81 FACILITIES	82,419	242,419	-	(69,419)	173,000					
8900 OTHER USES	-	-	-	-	-					
TOTAL APPROPRIATIONS	82,419	242,419	200,028	(69,419)	373,028					
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;"> Approved by Board: </td> <td style="width: 50%; text-align: center;"> Yes <input type="checkbox"/> No <input type="checkbox"/> </td> </tr> <tr> <td style="text-align: center;"> Date: </td> <td></td> </tr> </table>							Approved by Board:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Date:	
Approved by Board:	Yes <input type="checkbox"/> No <input type="checkbox"/>									
Date:										
Signed:										

FC OBJ	FYTD Activity	Encumbered Amount	Original Budget	Revised Budget	2021-22 Comment	Unencumbered Balance	FYTD %
00 LOCAL/INTER. SOURCES	70.63	0.00	0	66		-4.63	107.02
00 STATE PROGRAM REV.	0.00	0.00	6,371	0		0.00	0.00
00 OTHER RESOURCES	0.00	0.00	0	0		0.00	0.00
00 gen	70.63	0.00	6,371	66		-4.63	107.02
-- Revenue	70.63	0.00	6,371	66		-4.63	107.02
00	0.00	0.00	0	0		0.00	0.00
00 gen	0.00	0.00	0	0		0.00	0.00
11 PAYROLL COSTS	0.00	0.00	0	0		0.00	0.00
11 SUPPLIES	69,428.33	0.00	0	69,438		9.67	99.99
11 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00
11 INSTRUCTION	69,428.33	0.00	0	69,438		9.67	99.99
12 SUPPLIES	130,581.98	0.00	0	130,590		8.02	99.99
12 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00
12 INST. RESOURCES & ME	130,581.98	0.00	0	130,590		8.02	99.99
35 SUPPLIES	0.00	0.00	0	0		0.00	0.00
35 FOOD SERVICES	0.00	0.00	0	0		0.00	0.00
36 SUPPLIES	0.00	0.00	0	0		0.00	0.00
36 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00
36 OCCURR./EXTRACUR.AC	0.00	0.00	0	0		0.00	0.00
51 PRO./CONTRACTED SVC.	0.00	0.00	0	0		0.00	0.00
51 SUPPLIES	0.00	0.00	0	0		0.00	0.00
51 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00
51 PLANT MAINTENANCE &	0.00	0.00	0	0		0.00	0.00
52 PRO./CONTRACTED SVC.	0.00	0.00	0	0		0.00	0.00
52 SUPPLIES	0.00	0.00	0	0		0.00	0.00
52 CAPITAL PROJECTS	0.00	0.00	0	0		0.00	0.00
52 SECURITY & MONITORIN	0.00	0.00	0	0		0.00	0.00
71 DEBT SERVICE	0.00	0.00	0	0		0.00	0.00
71 DEBT SERVICES	0.00	0.00	0	0		0.00	0.00
81 PAYROLL COSTS	0.00	0.00	82,419	0		0.00	0.00

FC OBJ	2021-22		Encumbered Amount	2021-22		2021-22 Comment	Unencumbered Balance	2021-22 FYTD
	FYTD Activity			Original Budget	Revised Budget			
81 PRO./CONTRACTED SVC.	0.00		0.00	0	0		0.00	0.00
81 SUPPLIES	0.00		0.00	0	0		0.00	0.00
81 OTHER OPERATING EXP.	0.00		0.00	0	0		0.00	0.00
81 CAPITAL PROJECTS	165,386.03		4,890.00	0	173,000		2,723.97	95.60
81 FACILITIES ACO, & CO	165,386.03		4,890.00	82,419	173,000		2,723.97	95.60
-- Expense	365,396.34		4,890.00	82,419	373,028		2,741.66	97.95
Grand Revenue Totals	70.63		0.00	6,371	66		-4.63	107.02
Grand Expense Totals	365,396.34		4,890.00	82,419	373,028		2,741.66	97.95
Grand Totals	365,325.71		4,890.00	76,048	372,962		2,746.29	97.95
	Loss		Loss	Loss	Loss		Loss	

Number of Accounts: 227

***** End of report *****

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Adopt Budgets for 2022-2023

Background:

Before the start of the fiscal year, the Board of Trustees is required to adopt an original operation budget for the general fund, debt service fund, and child nutrition fund.

As part of the budget preparation process, district staff have conducted three budget workshops with the board to review expected revenues and expenditures for the upcoming school year. During these workshops, priorities for funding were identified which has led to the budgets that are presented for approval at this time.

Recommendation:

Adopt 2022-2023 operating budgets for General Fund, Debt Service Fund, and Child Nutrition Fund as presented.

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT

FISCAL YEAR 2022-2023

BUDGET FOR ADOPTION - ALL FUNDS

	<u>General Fund</u>	<u>Debt Service</u>	<u>Child Nutrition</u>
	Proposed	Proposed	Proposed
REVENUES			
5711 Current Property Taxes	\$ 70,781,304	\$ 28,818,478	\$ -
5712 Delinquent Property Taxes	300,000	90,000	-
5719 Other Tax Revenue	300,000	30,000	-
5729 Single Age Parent Education	50,000	-	-
5735 Out of District Tuition - CTE	50,000	-	-
5739 Miscellaneous Tuition Charges	14,000	-	-
5742 Investment Earnings	100,000	-	150
5743 Rent	20,000	-	-
5749 Local Source Revenue	227,500	-	5,000
5751 Food Service Sales	-	-	588,700
5752 Athletic Activity	160,000	-	-
5811 Per Capita Apportionment	4,260,782	-	-
5812 Foundation School Program	25,435,262	-	-
5828 Pre-K State Program	-	-	-
5829 Revenues from TEA	-	-	-
5831 Other State Revenues	5,428,680	-	379,078
5929 QSCB Interest Reimbursements	-	100,000	-
5931 SHARS Reimbursements from Medicaid	2,000,000	-	-
7952 School Breakfast Program	-	-	550,000
7953 National School Lunch Program	-	-	3,200,000
7954 USDA Commodities	-	-	347,764
TOTAL REVENUES	<u>109,127,528</u>	<u>29,038,478</u>	<u>5,070,692</u>
EXPENDITURES			
11 Instruction	66,651,550	-	-
12 Instructional Resources	1,435,355	-	-
13 Curriculum & Instructional Staff Development	1,671,711	-	-
21 Instructional Leadership	2,928,172	-	-
23 School Leadership	6,630,023	-	-
31 Guidance / Counseling	3,081,367	-	-
32 Social Work Services	-	-	-
33 Health Services	1,363,244	-	-
34 Student Transportation	3,469,633	-	-
35 Food Services	100,000	-	4,991,120
36 Extracurricular Activities	4,488,782	-	-
41 General Administration	3,570,027	-	-
51 Maintenance and Operations	8,557,114	-	79,572
52 Security and Monitoring	1,767,357	-	-
53 Data Processing Services	1,962,500	-	-
61 Community Services	240,693	-	-
71 Debt Service	-	16,359,641	-
81 Capital Outlay	550,000	-	-
95 Juvenile Justice Alternative Education Program	40,000	-	-
99 Other Governmental Charges	620,000	-	-
TOTAL EXPENDITURES	<u>109,127,528</u>	<u>16,359,641</u>	<u>5,070,692</u>
BUDGET SURPLUS (DEFICIT)	<u>\$ -</u>	<u>\$ 12,678,837</u>	<u>\$ -</u>

**Waxahachie ISD
BOARD OF TRUSTEES**

Date: August 29, 2022

Subject: Adopt Ordinance Setting 2022 Tax Rates



Background:

Presented is the ordinance to set the 2022 tax rates of \$0.9429 for the M&O fund, \$0.3839 for the I&S fund; an overall tax rate of \$1.3268 per \$100 in valuation.

Motion:

I move that the property tax rate be increased by the adoption of a tax rate of \$1.3268, which is effectively a 23.66 percent increase in the tax rate.

Recommendation:

Adopt ordinance setting tax rate of \$0.9429 for the M&O fund and \$0.3839 for the I&S fund for an overall tax rate of \$1.3368 per \$100 in valuation.

ORDINANCE TO SET TAX RATE FOR 2022
(2022-2023 SCHOOL YEAR)

An ordinance levying an annual ad valorem tax for the year 2022, setting specific tax rates applicable to all real, personal, and mixed property situated within the Waxahachie Independent School District, setting due date and providing for penalties and interest on delinquent taxes.

BE IT ORDAINED by the Board of Trustees of the Waxahachie Independent School District of Ellis County, Waxahachie, Texas:

1. That an ad valorem tax rate of **\$1.3268 per \$100** cash valuation as said values are fixed by the Appraisal Review Board, and the same is hereby levied for tax year 2022 on all real property, personal property, and mixed property located and situated within the confines and boundaries of the Waxahachie Independent School District as of January 1, of this year.
2. That the above-specified ad valorem tax rate be distributed as follows:
 - a. **\$0.9429** rate for the local maintenance and operations (M&O) fund.
 - b. **\$0.3839** rate for the debt service, bonded indebtedness, and interest and sinking (I&S) fund.
3. Any person failing to pay their taxes on or before January 31, 2023, shall be subject to the maximum penalties thereon allowed by law to be collected on delinquent taxes. All delinquent taxes shall bear interest at the highest per annum interest rate allowed by law to be collected on delinquent taxes and shall bear interest from the date of delinquency until paid.
4. Taxes which are due the Waxahachie Independent School District that remain delinquent on July 1st of the tax year in which they become delinquent for the 2022 and later tax years, on accounts which have been assigned to the Waxahachie Independent School District's delinquent tax attorney on or before July 1st, incur an additional penalty of 20% of the amount of taxes, penalty and interest due at the time the taxes, penalty, and interest are paid.

Such taxes are to be assessed and collected by the tax officials designated by the District.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 20.43 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$225.09.

PASSED, APPROVED, AND EFFECTIVE, THIS 29TH DAY OF AUGUST, 2022.

Dusty Autrey
President, Board of Trustees

Melissa Starnater
Secretary, Board of Trustees