

Notice of Working Meeting

The Board of Trustees Celina Independent School District

A Working Meeting of the Board of Trustees of Celina Independent School District will be held Monday, June 3, 2024, beginning at 6:00 PM in the Celina ISD Administration Office, 205 S Colorado Dr, Celina, TX 75009.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER / ESTABLISH QUORUM**
 - 1.A. Pledge of Allegiance
 - 1.B. Invocation
2. **PUBLIC COMMENT**
3. **BUDGET WORKSHOP**
4. **ACTION/BRIEFING AGENDA ITEMS**
 - 4.A. Consider and Approve 2024-2025 Compensation Plan
Presenter: Dr. Jason Johnston
 - 4.B. Consider and Approve the Guaranteed Maximum Price (GMP) - High School Phase II - Steel & Switchgear
Presenter: Dr. Tom Maglisceau
 - 4.C. Consider and act on a contingent fee contract with Abernathy, Roeder, Boyd & Hullett, PC pursuant to the Texas Tax Code, Section 6.30, and Government Code 2254.1036 - said contract being for the collection of delinquent government receivables owed to the Celina Independent School District.
Presenter: Dr. Tom Maglisceau
 - 4.D. Consider and Appoint Moak Casey to conduct an Efficiency Audit
Presenter: Dr. Tom Maglisceau or Amber Pennell
5. **CLOSED MEETING**
 - 5.A. Personnel - Pursuant to Texas Government Code §551.074, deliberation regarding the appointment, employment, evaluation reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - 5.B. Real Property - Pursuant to Texas Government Code § 551.072, deliberation regarding the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person.
 - 5.B.1. Land Acquisition
 - 5.C. Safety and Security - Pursuant to Texas Government Code §551.089, deliberation regarding security devices or security audits. (1) Security assessments or deployments relating to information resources technology; (2) network security information as described by §2059.055; or (3) the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.
6. **RECONVENE - Open meeting to vote on matters considered in closed session in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, to take action necessary regarding personnel.**
7. **ACTION TAKEN ON ITEMS DISCUSSED IN CLOSED SESSION**

8. ADJOURNMENT

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

This meeting was posted in accordance with the Texas Open Meetings Act on Friday, May 31, 2024 at 12:37 PM.

For the Board of Trustees



205 S Colorado, Celina, Tx 75009

Phone 469-742-9100

Fax 972-382-3607

CISD Board Agenda Item Synopsis

Subject: Consider Approval of the Proposed Compensation Plan for the 2024-2025 School Year

Background Information:

In accordance with Board Policy DEA (Local), the Superintendent shall recommend an annual compensation plan for all District employees. The compensation plan may include wage and salary structures, stipends, benefits, and incentives. Additionally, the recommended plan shall support District goals for hiring and retaining highly qualified employees.

Administration is seeking approval of the 2024-2025 compensation plan prior to the budget adoption at the end of June to assist with recruitment and retention. Included with this recommendation are:

- Models that represent a 2% and 2.5% increase for all employees determined by the established midpoint within each pay grade.
- Increase starting (zero-year experience) teacher salary to \$55,850 or \$56,250 depending upon the selected model.

The system will be administered with the intention that employee pay:

- Stay competitive with appropriate labor markets for various categories of personnel.
- Recognize the level of skill, effort, and responsibility required of different jobs.
- Reward continued length of service to the District.
- Be fiscally controlled and cost effective.

Goals:

- X__ 1. We will provide and support a safe, civil and collaborative culture.
- X__ 2. We will continuously provide and support effective teaching in every classroom.
- ___ 3. We will provide and support a guaranteed and viable curriculum.
- ___ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- ___ 5. We will foster strong numeracy skills and commit to continual growth in math success.
- ___ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- X__ 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact:

Depending upon the selected model, the estimated impact would be \$ 876,927 or \$1,026,694.

Recommendation:

“Move to approve a 2% increase for all employees determined by the established midpoint and an increase starting (zero-experience) teacher salary to \$55,850.”

“Move to approve a 2.5% increase for all employees determined by the established midpoint within each pay grade for the current fiscal year and an increase starting (zero-experience) teacher salary to \$56,250.”

Submitted by:

Dr. Jason Johnston

Sr. Chief of Academics and Employee Services

Recommended by:

Tom Maglisceau, Ph.D.

Superintendent

Meeting Date: June 3, 2024

NORTHSTAR BUILDERS GROUP

Celina ISD

GMP

Celina HS Addition & Renovation - Structural Steel & Switchgear
Celina, TX

Documents Dated 5/13/2024
Estimate Dated 5/30/2024

	General Conditions				114,955
	Allowances				0
	Owner's Contingency				
	Betterment Allowance				
	City Review				
	Material Testing				
	Reimbursables General Requirements				136,950
	Structural Steel				6,994,927
	Electrical - Switchgear				1,026,826
TOTAL PHASE 1 GMP					\$8,273,658

CELINA HS UTILITY RELOCATE - BIDDER TABULATION

May 30, 2024

CELINA ISD

CLAYCOMB


NORTHSTAR BUILDERS

	Budget											
Structural Steel		Basden Steel 6,485,955	Staley Steel 6,434,928	SCS 6,629,716								
Electrical (Gear)		Cutler (45 Weeks) 905,470	Siemens (55 Weeks) 970,400	Square D (30 Weeks) 947,556								



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CISD Board Agenda Item Synopsis

Subject: Consider and act on a contingent fee contract with Abernathy, Roeder, Boyd & Hullett, PC pursuant to the Texas Tax Code, Section 6.30, and Government Code 2254.1036

Background Information:

For several years, District Administration and the Board of Trustees have discussed a partnership with Abernathy, Roeder, Boyd & Hullett PC that includes comprehensive services for all legal services. CISD is currently represented well by both MVBA for delinquent tax services and Abernathy for all other legal services. Celina ISD is the only school district represented by MVBA in Collin County, and Abernathy serves several other Collin County school districts. Consolidating services with Abernathy to also include delinquent tax services enables CISD to experience cost savings through a contingent fee contract on all legal services as negotiated. In addition to cost savings provided to CISD under this agreement, CISD would be partnering with tax attorneys based in Collin County who are more familiar with and well represented in the Collin County tax office.

Goals:

- 1. We will provide and support a safe, civil, and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact:

Annual cost savings in for legal services, positively impacting M&O funding.

Recommendation:

The District recommendation is for the Members of the Board to to approve the contingent fee contract with Abernathy, Roeder, Boyd & Hullett, P.C. pursuant to the Texas Tax Code Section 6.30, said contract being for the collection of delinquent taxes and government receivables owed to the District.

Submitted by and recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: June 3, 2024



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Fax 972-382-3607

CISD Board Agenda Item Synopsis

Subject: Consider appointing Moak Casey to conduct an Efficiency Audit.

Background Information: Texas Education Code, Section 11.184 requires the board of trustees of a school district to conduct an efficiency audit before holding a Voter Approved Tax Ratification Election.

Goals:

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact: Estimated cost \$17,000

Recommendation:

The District recommendation is for Members of the Board to appoint Moak Casey to conduct an efficiency audit on behalf of the district.

Submitted by:

Amber Pennell
CFO

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: June 3, 2024