

Regular Meeting
Monday, October 13, 2025 7:00 PM
HPC Elementary- Clarks BOE Room (June-
Dec)
205 W. Pearl St.
Clarks, NE 68628

{{Name: Agenda Item Name}}

1. Call Meeting to Order

- 1.1. Public Meeting Announcement

- 1.2. Open Meetings Act Recognition

- 1.3. Board Member Attendance, Roll Call

- 1.4. Consent Agenda

- 1.4.1. Consider Minutes of Previous Meeting(s) and Their Approval (Appendix A)

HPC Budget Hearing – Sept. 8th

The special budget hearing of the High Plains Community Schools Board of Education was held on Monday, September 8, 2025 at HPC Elementary- Clarks BOE Room (June-Dec), 205 W. Pearl St., Clarks, NE 68628.

Meeting called to order at 7:14 PM.

Roll Call-All HPC Board of Education members were present.

Recognize Nebraska Open Meetings Act and Publication of Meeting.

The HPC Board and Superintendent Brown reviewed the NDE Budget Hearing Document for the 2025-26 fiscal year.

Community Input-none taken

Adjournment

Motion to adjourn meeting at 7:17 PM and move to the start the Tax Asking Hearing immediately Passed with a motion by Nathan Spurling and a second by Megan Pike.

Dorinda Brown: Yea, Chad Hoffman: Yea, Megan Pike: Yea, Nathan Spurling: Yea, Shane Van Pelt: Yea, Kayla Zoucha: Yea

HPC Tax Asking Hearing – Sept. 8th

The special tax asking hearing of the High Plains Community Schools Board of Education was held on Monday, September 8, 2025 at HPC Elementary- Clarks BOE Room (June-Dec), 205 W. Pearl St., Clarks, NE 68628.

Meeting called to order at 7:18 PM.

Roll Call-All HPC Board of Education members were present.

Recognize Nebraska Open Meetings Act and Publication of Meeting.

The HPC Board and Superintendent Brown reviewed the NDE Tax Asking Document for the 2025-26 fiscal year.

Community Input-none taken

Adjournment

Motion to adjourn the Tax Asking Hearing at 7:23 PM and move to open the September Regular Board of Education Meeting immediately Passed with a motion by Megan Pike and a second by Kayla Zoucha.

Dorinda Brown: Yea, Chad Hoffman: Yea, Megan Pike: Yea, Nathan Spurling: Yea, Shane Van Pelt: Yea, Kayla Zoucha: Yea

HPC Regular Board of Education Meeting – Sept. 8th

The Regular monthly meeting of the High Plains Community Schools Board of Education was held on Monday, September 8, 2025 at HPC Elementary- Clarks BOE Room (June-Dec), 205 W. Pearl St., Clarks, NE 68628.

Meeting was called to order at 7:25 PM.

Roll Call-All HPC Board of Education members were present.

Recognize Nebraska Open Meetings Act and Public Meeting Announcement

Consent Agenda

A motion to approve the consent agenda as presented for past minutes, bills, and financial statements Passed with a motion by Nathan Spurling and a second by Kayla Zoucha.

Dorinda Brown: Yea, Chad Hoffman: Yea, Megan Pike: Yea, Nathan Spurling: Yea, Shane Van Pelt: Yea, Kayla Zoucha: Yea

Administrator Reports

Elementary Principal Report, Mrs. Helgoth-Reported on Back-to-School night, Clarks Fire & Rescue bringing in donuts on the first day of school, MAP Assessments, School Safety-EOP Plan, building and grounds projects, 5th grade to the State Fair, and all the screenings and checks Nurse Cheryl provides. A big thank you to Cheryl.

Junior High & High School Principal Report, Mr. Fisher-Reported on the attendance monitoring program with Polk & York Counties, CCC classes being offered and taken by HPC students, MAP Testing, Cell Phone Usage/Non Usage, Homecoming is right around the corner, “Neon Nights”, NHS inductions, student council applications being accepted, and senior planning meeting for scholarships, graduation, & college applications.

AD Report- Mr. Wood-Reported on the meetings that meet during ICE time each week of the month, participation numbers for all fall activities, winter COOPs due October 1, Football Timelines for 2026 & 2027, and Football classifications for 2026 & 2027

Superintendent Report- Mr. Brown-Reported on the Methodist Church in Polk bringing in the snack bags on Wednesdays to Clarks and Polk and a thank you to them, State Educaiton Conference is Nov. 19-21st, a shout-out to Megan Bruce for her recognition for academic excellence to the girls basketball team at the NCA coaches clinic this summer, construction projects at Clarks are near completion, on the doors and external and internal work on the gym, and tree removal, and Facility Advocates has been contacted to do a study for HVAC Clarks. The boiler inspections were completed last week at Clarks and Polk.

Discussion/Action Items

Review and discuss the HPC EOP Plan for the 2025-26 school year.

The board reviewed and discussed the EOP Plan for 2025-26 with Mr. Fisher and Mrs. Helgoth. This is required to be reviewed with the BOE. This was also open for community input. None was taken

Review, discuss, and take all necessary action in approving the 2025-2026 High Plains Community School Budget and signing the budget resolution.

A motion to approve the budget for the 2025-26 fiscal year for High Plains Community Schools Passed with a motion by Nathan Spurling and a second by Chad Hoffman.

Dorinda Brown: Yea, Chad Hoffman: Yea, Megan Pike: Yea, Nathan Spurling: Yea, Shane Van Pelt: Yea, Kayla Zoucha: Yea

Review, discuss, and take all necessary action on amending the dismissal time for Friday, September 12th.

A motion to approve a 1:30 PM dismissal on Friday, September 12th, due to the 3:00 PM Football game Passed with a motion by Nathan Spurling and a second by Megan Pike.

Dorinda Brown: Yea, Chad Hoffman: Yea, Megan Pike: Yea, Nathan Spurling: Yea, Shane Van Pelt: Yea, Kayla Zoucha: Yea

Review, discuss, and take all necessary action for upgrading the school website, social media, and the addition of a school app.

A motion to approve the proposal from Appetgy for \$11,250.00 for the website, social media upgrade, and addition of an HPC school app Passed with a motion by Nathan Spurling and a second by Dorinda Brown.

Dorinda Brown: Yea, Chad Hoffman: Yea, Megan Pike: Yea, Nathan Spurling: Yea, Shane Van Pelt: Yea, Kayla Zoucha: Yea

Motion to Adjourn

A motion to adjourn the meeting and set the next regular meeting for October 13th at 7:00 PM Passed with a motion by Megan Pike and a second by Dorinda Brown.

Dorinda Brown: Yea, Chad Hoffman: Yea, Megan Pike: Yea, Nathan Spurling: Yea, Shane Van Pelt: Yea, Kayla Zoucha: Yea

1.4.2. Consider Current Bills and Their Approval (Appendix B)

High Plains Community Schools Payroll & Bills 2025-26			
Month	Oct 2025		
	PAYROLL		OTHER PAYROLL
COMPANY	AMOUNT	COMPANY	AMOUNT
Cornestone Bank	\$185,100.60	Ameritas	\$489.82
BCBS	\$54,525.54	Emp. Benefit Fund	\$29.23
Cross County	\$2,080.53	125 Plan	\$1,019.99
Madison Nat. Life	\$364.17	General Fund	\$627.75
Pinnacle Bank	\$128.15	Madison Nat. Life	\$148.14
Union Bank & Trust	\$1,091.53	Mutual of Omaha	\$1,087.90
EFTPS	\$50,089.83	Misc.	\$1,358.96
NE. Dept. of Revenue	\$7,495.78	Transamerica	\$328.33
NPERS	\$37,164.48		
			\$5,090.12
Total	\$338,040.61		
PAYROLL TOTAL	\$343,130.73		
G. Fund Bills	\$168,664.78		
Total Transfer	\$511,795.51		

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 01	Fund Number 01	General Fund	
AKRS EQUIPMENT SOLUTIONS	20250930	Parts	112.23
Total AKRS EQUIPMENT SOLUTIONS			<u>112.23</u>
AMAZON CAPITAL SERVICES	1QH1-HTP3-JLNP	SPED Gumdrop cases	834.21
Total AMAZON CAPITAL SERVICES			<u>834.21</u>
AMPLIFY EDUCATION, INC.	INV-405397	Science Middle School	89.38
Total AMPLIFY EDUCATION, INC.			<u>89.38</u>
APPTEGY, INC.	INV33473	Thrillshare Media	10,250.00
Total APPTEGY, INC.			<u>10,250.00</u>
ATS, LLC	3393	October Billing	5,133.71
Total ATS, LLC			<u>5,133.71</u>
AURORA NEWS REGISTER	20250930	Board Report Articles	324.80
Total AURORA NEWS REGISTER			<u>324.80</u>
BLACK HILLS ENERGY	20250915	Aug/Sept Bill	87.17
Total BLACK HILLS ENERGY			<u>87.17</u>
BLACK HILLS ENERGY	20250915	Aug/Sept Bill	173.93
Total BLACK HILLS ENERGY			<u>173.93</u>
BLACK HILLS ENERGY	20250915	Aug/Sept Bill	194.42
Total BLACK HILLS ENERGY			<u>194.42</u>
BLACK HILLS ENERGY	20250915	Aug/Sept Bill	204.21
Total BLACK HILLS ENERGY			<u>204.21</u>
CAPITAL ONE	1665145768	Walmart Bill	453.86
Total CAPITAL ONE			<u>453.86</u>
CARL'S SKRAP	254091 254092	Sept Trash Bill	420.00
Total CARL'S SKRAP			<u>420.00</u>
CENTRAL VALLEY AG	20250930	Aug & Sept Fuel & repair	7,553.17
Total CENTRAL VALLEY AG			<u>7,553.17</u>
CENTURY HSE CHIROPRACTIC	11080464	DOT Exam Glasser	94.00
Total CENTURY HSE CHIROPRACTIC			<u>94.00</u>
CLARKS LUMBER	20250915	August Invoices	304.69
Total CLARKS LUMBER			<u>304.69</u>
COMPUTER INFORMATION CONCEPTS	PSI41284	IC 25-26 Subscrip	8,287.00
Total COMPUTER INFORMATION CONCEPTS			<u>8,287.00</u>
CULLIGAN OF GRAND ISLAND	86886 87126	Water cooler rental and water	372.00
Total CULLIGAN OF GRAND ISLAND			<u>372.00</u>

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
CULLIGAN of YORK	20250930	Sept Water Cooler	143.00
Total CULLIGAN of YORK			<u>143.00</u>
Dept of theTreasury IRS	CP2201	47-0832454 ESRP	8,239.92
Total Dept of theTreasury IRS			<u>8,239.92</u>
DIODE TECHNOLOGIES INC.	14965	Re-wire for new doors at Clarks	1,263.62
DIODE TECHNOLOGIES INC.	20250915	Sept 2025 billing	1,211.38
Total DIODE TECHNOLOGIES INC.			<u>2,475.00</u>
ECOLAB	9044771	Spray for Cockroaches	213.59
Total ECOLAB			<u>213.59</u>
ECONOMY HOMETOWN MARKET	20250930	FCS Supplies	157.60
Total ECONOMY HOMETOWN MARKET			<u>157.60</u>
ESU #7	20251003	SPED May & Aug bills	29,694.10
Total ESU #7			<u>29,694.10</u>
ESU 7 NETWORK SUPPORT	20250929	Aug Lanman & Microsoft Lic	10,863.11
Total ESU 7 NETWORK SUPPORT			<u>10,863.11</u>
ESU 7	20250930	Tier 4 SRS billing	499.00
Total ESU 7			<u>499.00</u>
ESU7	20250926	25-26 Grant Writer	5,000.00
ESU7	20251003	SPED Reg Ed	5,376.46
Total ESU7			<u>10,376.46</u>
FLATLAND MOBILE SERVICES	14326	Inv 712063, 787232, 337554, 337585	493.92
Total FLATLAND MOBILE SERVICES			<u>493.92</u>
Friesen Auto	232803467C	Car Parts	89.37
Total Friesen Auto			<u>89.37</u>
GO PHYSICAL THERAPY	20251003	August billing	3,677.50
Total GO PHYSICAL THERAPY			<u>3,677.50</u>
HAMILTON TELECOMMUNICATIONS	11079929	Internet Services	180.10
Total HAMILTON TELECOMMUNICATIONS			<u>180.10</u>
HOMETOWN LEASING	20250922	Missed invoices from summer	5,496.27
Total HOMETOWN LEASING			<u>5,496.27</u>
HOWELL, MICHAEL	20250930	CDL License	60.00
Total HOWELL, MICHAEL			<u>60.00</u>
IMAGINE LEARNING LLC	1071625	Edgenuity Academic Integrity	11,855.00
Total IMAGINE LEARNING LLC			<u>11,855.00</u>
ISLAND SUPPLY WELDING CO	354042	Supplies	24.00
Total ISLAND SUPPLY WELDING CO			<u>24.00</u>

Vendor Name	Invoice Number	Description	Amount
Jim's Food Central City Mall	00330658	Propane Tank and Board Treats	69.77
Total Jim's Food Central City Mall			<u>69.77</u>
KSB SCHOOL LAW	19781	Attorney Fees	1,578.50
KSB SCHOOL LAW	20251010	School Lawyer	5,335.20
Total KSB SCHOOL LAW			<u>6,913.70</u>
KWIK STOP	2025090100091		452.14
Total KWIK STOP			<u>452.14</u>
Lewis Branch & Bush LLC	20251003	Tree Removal Clarks	1,200.00
Total Lewis Branch & Bush LLC			<u>1,200.00</u>
M & O Door Metals, Inc	IN108555	13 Keys made	77.21
Total M & O Door Metals, Inc			<u>77.21</u>
MANSTEDT K-LAWN, LLC.	202545	Lawn care Clarks	2,312.90
Total MANSTEDT K-LAWN, LLC.			<u>2,312.90</u>
MENARDS	7891 8511	Purchases	87.18
Total MENARDS			<u>87.18</u>
Myer's Insurance Inc	3505	Farm Policy for Cattle 25-26	70.00
Total Myer's Insurance Inc			<u>70.00</u>
NORTHEAST NEBRASKA TELEPHONE COMPANY	11000696	Clarks Sept 2025 Phone Bill	451.82
Total NORTHEAST NEBRASKA TELEPHONE COMPANY			<u>451.82</u>
NORTHWEST EVALUATION ASSN	956362432	Math Curriculum	2,241.71
Total NORTHWEST EVALUATION ASSN			<u>2,241.71</u>
NOVUS GLASS	8055940	Bus Windshield Replacement	870.00
Total NOVUS GLASS			<u>870.00</u>
ONE SOURCE	2022189428	Background Check	31.00
Total ONE SOURCE			<u>31.00</u>
POLK CO HEALTH DEPT	20250915	School Nurse	5,806.85
Total POLK CO HEALTH DEPT			<u>5,806.85</u>
POLK COUNTY RPPD	20250930	Energy Bill	3,387.47
Total POLK COUNTY RPPD			<u>3,387.47</u>
POLK LIGHT & WATER DEPT	20251003	Sept Light & Water	5,696.36
Total POLK LIGHT & WATER DEPT			<u>5,696.36</u>
RALLY AUTO PARTS	388221	NAPA Parts	298.17
Total RALLY AUTO PARTS			<u>298.17</u>
RASMUSSEN MECHANICAL SERVICES INC.	SRV125107	Repair on Hot Water Heater	1,581.62
Total RASMUSSEN MECHANICAL SERVICES INC.			<u>1,581.62</u>

High Plains Community School
10/10/2025 09:16 AM

Board Report - Board
Posted - All; Fund Number 01; Processing Month 10/2025

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Vendor Name	Invoice Number	Description	Amount
REDMAN TURF SERVICE	5253	Weed Spray	1,548.88
Total REDMAN TURF SERVICE			<u>1,548.88</u>
REPUBLICAN-NONPAREIL	20250922	Newspaper Renewal	52.00
Total REPUBLICAN-NONPAREIL			<u>52.00</u>
SAM'S CLUB/SYNCHRONY BANK	20251003	Sept Sam's Bill	1,036.30
Total SAM'S CLUB/SYNCHRONY BANK			<u>1,036.30</u>
SAPP BROTHERS PETROLEUM	20251007	June through Sept propane	3,132.65
Total SAPP BROTHERS PETROLEUM			<u>3,132.65</u>
STROMSBURG SOFT WATER	20250915	Soft Water Crystals	280.00
Total STROMSBURG SOFT WATER			<u>280.00</u>
TONNIGES CHEVROLET, INC	LJ141716	Fixed Wheel Sensor	52.68
Total TONNIGES CHEVROLET, INC			<u>52.68</u>
U.S. BANK	20251008	Sept Bill	10,242.16
Total U.S. BANK			<u>10,242.16</u>
VILLAGE OF CLARKS	214975	Sept water & Sewer	309.91
Total VILLAGE OF CLARKS			<u>309.91</u>
VYE BROADBAND	20250930	Broadband	1,026.00
Total VYE BROADBAND			<u>1,026.00</u>
WINDSTREAM	20250930	Sept Phone Bill	9.58
Total WINDSTREAM			<u>9.58</u>
Fund Number 01			<u>168,664.78</u>
Checking Account ID 01			<u>168,664.78</u>

1.4.3. Consider Financial Statements and Treasurer's Report (Appendix C)

1.4.3.1. Activity Account Statements

Check Reconciliation Report - Summary
Activities Fund

<u>Processing Month</u>	<u>Checking Account ID</u>	<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
09/2025	01	97,409.10	(31,596.05)	65,813.05	65,813.05	0.00
09/2025	02	564,910.89	0.00	564,910.89	564,910.89	0.00
09/2025	03	3,008,757.27	1.99	3,008,759.26	3,008,759.26	0.00
09/2025	05	183,210.98	(6,149.54)	177,061.44	177,061.44	0.00
09/2025	06	61,967.88	325.30	62,293.18	62,293.18	0.00
09/2025	08	2,898,207.44	(9,240.00)	2,888,967.44	2,888,967.44	0.00
09/2025	55	10,983.95	(1,131.28)	9,852.67	9,852.67	0.00
09/2025	56	8,125.37	0.00	8,125.37	8,125.37	0.00
09/2025	57	9,372.18	0.00	9,372.18	9,372.18	0.00
09/2025	59	20,563.61	185,589.93	206,153.54	206,153.54	0.00
Total:		6,863,508.67	137,800.35	7,001,309.02	7,001,309.02	0.00

Activities Fund

Fund: 05

Activity Fund 7-12

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510 0775	INTEREST ON INVESTMENTS	0.00	454.73	454.73	0.00	(454.73)
05 1710 0775	ACTIVITIES RECEIPTS	0.00	2,920.00	2,920.00	0.00	(2,920.00)
05 1750 0200	Revenue for Activities	0.00	4,150.17	4,150.17	0.00	(4,150.17)
05 1790 0104	9-12 VB Act. Income from other schools/Fund	0.00	235.00	235.00	0.00	(235.00)
05 1790 0150	Cheer Fundraising	0.00	297.50	297.50	0.00	(297.50)
05 1790 0300	Activity Income from other Schools	0.00	315.12	315.12	0.00	(315.12)
05 1790 0775	Activity Income from other Schools	0.00	695.00	695.00	0.00	(695.00)
05 1920 0775	CONTRIBUTIONS & DONATIONS	0.00	7,050.00	7,050.00	0.00	(7,050.00)
05 1990 0775	MISCELLANEOUS LOCAL REVENUE	0.00	20.00	20.00	0.00	(20.00)
Subtotal: LOCAL RECIEPTS		0.00	16,137.52	16,137.52	0.00	(16,137.52)
Fund Total:		0.00	16,137.52	16,137.52	0.00	(16,137.52)

Revenue Summary Report

Processing Month: 09/2025

Activities Fund

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	16,137.52	16,137.52	0.00	(16,137.52)

Fund: 05 Activity Fund 7-12

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	1,272.93	0.00	4,465.29	0.00	5,738.22
05 704 0101	FUND BALANCE 7-8 FOOTBALL	50.00	0.00	0.00	0.00	50.00
05 704 0102	FUND BALANCE 9-12 FOOTBALL	2,025.00	256.59	0.00	0.00	1,768.41
05 704 0103	FUND BALANCE 7-8 VOLLEYBALL	395.48	0.00	0.00	0.00	395.48
05 704 0104	FUND BALANCE 9-12 VOLLEYBALL	2,598.48	509.60	235.00	0.00	2,323.88
05 704 0105	FUND BALANCE 9-12 SOFTBALL	2,129.21	173.84	0.00	0.00	1,955.37
05 704 0106	FUND BALANCE 7-8 GIRLS BASKETBALL	50.00	0.00	0.00	0.00	50.00
05 704 0107	FUND BALANCE 7-8 BOYS BASKETBALL	50.00	0.00	0.00	0.00	50.00
05 704 0108	FUND BALANCE 9-12 GIRLS BASKETBALL	3,496.14	0.00	0.00	0.00	3,496.14
05 704 0109	FUND BALANCE 9-12 BOYS BASKETBALL	3,552.78	0.00	0.00	0.00	3,552.78
05 704 0110	FUND BALANCE 7-8 WRESTLING	220.00	0.00	0.00	0.00	220.00
05 704 0111	FUND BALANCE 9-12 WRESTLING	2,000.00	0.00	0.00	0.00	2,000.00
05 704 0112	FUND BALANCE 7-8 TRACK	894.60	0.00	0.00	0.00	894.60
05 704 0113	FUND BALANCE 9-12 TRACK	4,061.97	0.00	0.00	0.00	4,061.97
05 704 0114	FUND BALANCE 9-12 GOLF	2,000.00	0.00	0.00	0.00	2,000.00
05 704 0115	FUND BALANCE JH QUIZ BOWL	42.00	0.00	0.00	0.00	42.00
05 704 0150	FUND BALANCE CHEER	2,227.34	513.95	297.50	0.00	2,010.89
05 704 0165	FUND BALANCE CLASS OF 2025	256.16	0.00	0.00	0.00	256.16
05 704 0170	FUND BALANCE CLASS OF 2026	4,473.75	0.00	0.00	0.00	4,473.75
05 704 0171	FUND BALANCE CLASS OF 2027	3,051.75	0.00	0.00	0.00	3,051.75
05 704 0172	FUND BALANCE CLASS OF 2028	1,695.00	0.00	0.00	0.00	1,695.00
05 704 0200	FUND BALANCE CONCESSIONS	3,050.00	2,163.76	0.00	0.00	886.24
05 704 0250	FUND BALANCE ONE ACT	2,053.36	0.00	0.00	0.00	2,053.36
05 704 0300	FUND BALANCE FFA	26,699.23	209.00	0.00	0.00	26,490.23
05 704 0325	FUND BALANCE HALL OF FAME	1,484.45	0.00	0.00	0.00	1,484.45
05 704 0350	FUND BALANCE 7-12 PRINCIPAL	1,436.15	0.00	0.00	0.00	1,436.15
05 704 0400	FUND BALANCE STUDENT COUNCIL	2,047.55	0.00	0.00	0.00	2,047.55
05 704 0525	FUND BALANCE MUSIC TRIP	13,837.93	0.00	0.00	0.00	13,837.93
05 704 0550	FUND BALANCE NHS	220.86	0.00	0.00	0.00	220.86
05 704 0575	FUND BALANCE SPEECH	1,475.00	0.00	0.00	0.00	1,475.00
05 704 0600	FUND BALANCE CELEBRATION COMMITTEE	4,249.40	0.00	0.00	0.00	4,249.40
05 704 0625	FUND BALANCE WEIGHT ROOM	4,811.35	0.00	0.00	0.00	4,811.35
05 704 0650	FUND BALANCE WELLNESS	1,441.56	0.00	0.00	0.00	1,441.56
05 704 0675	FUND BALANCE YEARBOOK	18,377.92	0.00	0.00	0.00	18,377.92
05 704 0725	FUND BALANCE TRAINING ROOM	198.63	0.00	0.00	0.00	198.63
05 704 0775	FUND BALANCE MISC	53,081.96	6,257.28	11,139.73	0.00	57,964.41
Fund Total: 05		171,007.94	10,084.02	16,137.52	0.00	177,061.44

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 05	Fund Number 05	Activity Fund 7-12	
BSN SPORTS	930884349	PINK VBALL JERSEYS	894.28
BSN SPORTS	930884350	CAMP SHIRTS	256.59
Total BSN SPORTS			1,150.87
CASH-WA DISTRIBUTING	14807032	PULLED PORK FOR CONCESSIONS	134.40
CASH-WA DISTRIBUTING	D14827426	CONCESSSIONS SUPPLIES	215.45
Total CASH-WA DISTRIBUTING			349.85
CASH	CHEER BOX BEAN DAYS	CASH BOX CHEERLEADERS BEAN DAYS	300.00
Total CASH			300.00
Columbus Public Schools	2025013	COLUMBUS MARCHING FESTIVAL ENTRY FEE	100.00
Total Columbus Public Schools			100.00
Crossroads Conference	CRC DUES 2025-26	CRC DUES 2025-26	350.00
Total Crossroads Conference			350.00
DITLOFF, CAMERON	HAM CO FAIR PREMIUMS	HAMILTON COUNTY FAIR PREMIUMS PAYMENT	25.00
Total DITLOFF, CAMERON			25.00
DONALD, LUEBE	HS FB REF VS NE LUTH	HS FB REF VS NE LUTH 9/19/25	140.00
Total DONALD, LUEBE			140.00
FEMAU, LAURA	HS VB REF 8/4/25	HS VB REF 8/4/25	125.00
Total FEMAU, LAURA			125.00
GALLAGER, SHELLY	VB REF VS MCCOOL	VB REF VS MCCOOL	125.00
Total GALLAGER, SHELLY			125.00
GAMEONE	10479320	SOFTBALL JACKETS	173.84
GAMEONE	M0501905-00	VOLLEYBALL WARM UPS	509.60
Total GAMEONE			683.44
Grand Island Chamber of Commerce	16053	HARVEST OF HARMONY PAYMENT 2025	125.00
Total Grand Island Chamber of Commerce			125.00
HAMPTON PUBLIC SCHOOLS	HS VB TOURN	HS VB TOURNAMENT	125.00
Total HAMPTON PUBLIC SCHOOLS			125.00
HENRY, KIM	HS VB REF 8/4/25	HS VB REF 8/4/25	125.00
HENRY, KIM	VB REF VS FULLERTON	HS VB REF VS FULLERTON 9/9/25	125.00
Total HENRY, KIM			250.00
HOFMANN, PAYTON	HAM CO FAIR PREM	HAMILTON COUNTY FAIR PREMIUMS	45.00
Total HOFMANN, PAYTON			45.00
HOFMANN, RYLEE	HAM CO FAIR PREM	HAMILTON CO FAIR PREMIUMS	39.00

Vendor Name	Invoice Number	Description	Amount
Total HOFMANN, RYLEE			39.00
HPC GENERAL FUND	SAMS CLUB CONCESSION	CONCESSIONS SAMS CLUB	825.62
HPC GENERAL FUND	WALMART FOR CONC	WALMART CONCESSIONS	303.04
Total HPC GENERAL FUND			1,128.66
KAPUSTKA, MELISSA	VB REF VS FULLERTON	HS VB REF VS FULLERTON	125.00
Total KAPUSTKA, MELISSA			125.00
KNOPIK, LANE	JH FB REF VS NE CHRI	JH FB REF VS NE CHRIST 9/15/25	100.00
Total KNOPIK, LANE			100.00
LITTLE, CLINT	HS FB REF VS NE LUTH	HS FB REF VS NE LUTH 9/19/25	140.00
Total LITTLE, CLINT			140.00
MACH, ART	JH FB REF VS NE CHRI	JH FB REF VS NE CHRIST. 9/15/25	100.00
Total MACH, ART			100.00
MEYERS, JENNIFER	VB REF 9/23/25	VB REF 9/23/25	165.00
Total MEYERS, JENNIFER			165.00
MISKO SPORTS	4349	FOOTBALLS/TAPE/MISC	784.29
MISKO SPORTS	WRESTLING SINGLETS	WRESTLING SINGLETS	785.00
Total MISKO SPORTS			1,569.29
NAEA District 7	NAEA DIST 7 DUES	NAEA DISTRICT 7 DUES	100.00
Total NAEA District 7			100.00
NEBRASKA HIGH SCHOOL SPORTS HALL OF FAME FOUNDATION	JAMBOREE VB/SB GAMES	JAMBOREE VB/SB GAMES	293.00
Total NEBRASKA HIGH SCHOOL SPORTS HALL OF FAME FOUNDATION			293.00
NEBRASKA SOCIETY OF RANGE MANAGEMENT	2025 AREA 6 RANGE	2025 AREA 6 RANGE JUDGING CONTEST	32.00
Total NEBRASKA SOCIETY OF RANGE MANAGEMENT			32.00
NORTH PRINTING & OFFICE SUPPLY, LLC	77736	ACTIVITY POCKET CALENDARS	418.71
Total NORTH PRINTING & OFFICE SUPPLY, LLC			418.71
NORTHWEST PUBLIC SCHOOLS	JR HIGH VBALL TOURN	JH VBALL TOURNAMENT	50.00
Total NORTHWEST PUBLIC SCHOOLS			50.00
ORD HIGH SCHOOL	2025 VBALL INVINTE	2025 ORD HIGH SCHOOL VOLLEYBALL INVITE	120.00
Total ORD HIGH SCHOOL			120.00
OSTEN, JENNIFER	VB REF 9/23/25	VB REF 9/23/25	165.00
Total OSTEN, JENNIFER			165.00

Vendor Name	Invoice Number	Description	Amount
PEPSICO BEVERAGE SALES LLC	48427004	PEPSI CONCESSION ORDER	685.25
Total PEPISCO BEVERAGE SALES LLC			<hr/> 685.25
PORTER, GWENNDOLYN	HS FB REF VS NE LUTH	HS FB REF VS NE LUTH 9/19/25	140.00
Total PORTER, GWENNDOLYN			<hr/> 140.00
REIKEN, KC	JH FB REF VS NE CHRI	JH FB REF VS NE CHRIS 9/15/25	100.00
Total REIKEN, KC			<hr/> 100.00
RUYBALID, ROD	HS FB REF VS NE LUTH	HS FB REF VS NE LUTH 9/19/25	140.00
Total RUYBALID, ROD			<hr/> 140.00
SALTYSWEETB	000689	CHEER SPIRIT STICKS	213.95
Total SALTYSWEETB			<hr/> 213.95
SCHNITZLER, JULIE	VB REF VS MCCOOL	VB REF VS MCCOOL JUNCTION 9/30/25	125.00
Total SCHNITZLER, JULIE			<hr/> 125.00
SHELTON, CLIFFTON	HS FB REF VS NE LUTH	HS FB REF VS NE LUTHERAN 9/19/25	140.00
Total SHELTON, CLIFFTON			<hr/> 140.00
ULFERTS, MARK	JH FB REF VS NEB CHR	JH FB REF VS NE CHRIST. 9/15/25	100.00
Total ULFERTS, MARK			<hr/> 100.00
Fund Number 05			<hr/> 10,084.02
Checking Account ID 05			<hr/> 10,084.02

Fund: 55 Activities Fund K-6

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
55 1720	BOOKSTORE SALES	0.00	1,381.29	1,381.29	0.00	(1,381.29)
55 1790	Activity Income	0.00	894.65	894.65	0.00	(894.65)
Subtotal: LOCAL RECIEPTS		0.00	2,275.94	2,275.94	0.00	(2,275.94)
Fund Total:		0.00	2,275.94	2,275.94	0.00	(2,275.94)

Revenue Summary Report
Processing Month: 09/2025

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	2,275.94	2,275.94	0.00	(2,275.94)

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 55	Fund Number 55	Activities Fund K-6	
ELEMENTARY ACTIVITIES ACCOUNT - CLARKS	20251001	Bean Day Cash Box	300.00
ELEMENTARY ACTIVITIES ACCOUNT - CLARKS	20251001-0001	Cash Box book fair	250.00
Total ELEMENTARY ACTIVITIES ACCOUNT - CLARKS			<hr/> 550.00
SCHOLASTIC BOOK FAIRS	W5880686BF	book fair payment	1,131.28
Total SCHOLASTIC BOOK FAIRS			<hr/> 1,131.28
Fund Number 55			<hr/> 1,681.28
Checking Account ID 55			<hr/> 1,681.28

Batch Description: Elem Act Sept 2025 Check Rec
Checking Account: 55 Activities K-6

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	09/30/2025	10,983.95

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
1065	SCHOLASTIC BOOK FAIRS	09/30/2025	1,131.28
	Total:		<u>1,131.28</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
10,983.95	(1,131.28)	9,852.67	9,852.67	0.00

Cleared Automatic Payment Total:
Cleared Checks Total: 1,692.18
Cleared Direct Deposit Total:
Cleared Void Total:
Cleared Cash Receipt Total: 2,275.94
Cleared Manual Journal Entries Total:
Cleared Sales Journal Total:

1.4.3.2. Building Fund Account Statements

Batch Description: Sept 2025 BF Check Rec
Checking Account: 08

Building Fund

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	09/30/2025	2,898,207.44

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
1468	CORNERSTONE BANK	09/29/2025	9,240.00
		Total:	<u>9,240.00</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
2,898,207.44	(9,240.00)	2,888,967.44	2,888,967.44	0.00

Cleared Automatic Payment Total:
Cleared Checks Total: 48,749.99
Cleared Direct Deposit Total:
Cleared Void Total:
Cleared Cash Receipt Total: 103,065.06
Cleared Manual Journal Entries Total:
Cleared Sales Journal Total:

Regular; Processing Month 09/2025; Accounts to Include Accounts with
Activity; Fund Number 08

Fund: 08 Building Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	TAXES	0.00	95,787.42	95,787.42	0.00	(95,787.42)
08 1115	CARLINE TAXES	0.00	134.38	134.38	0.00	(134.38)
08 1510	INTEREST ON INVESTMENTS	0.00	7,143.26	7,143.26	0.00	(7,143.26)
Subtotal: LOCAL RECIEPTS		0.00	103,065.06	103,065.06	0.00	(103,065.06)
Fund Total:		0.00	103,065.06	103,065.06	0.00	(103,065.06)

Revenue Summary Report

Processing Month: 09/2025

Regular; Processing Month 09/2025; Accounts to Include Accounts with
Activity; Fund Number 08

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	103,065.06	103,065.06	0.00	(103,065.06)

1.4.3.3. Depreciation Fund Account Statements

Batch Description: Sept 2025 Dep fund Check Rec
Checking Account: 02 Depreciation Fund

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	
	Statement Balance	09/30/2025	564,910.89	
<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
564,910.89	0.00	564,910.89	564,910.89	0.00

Cleared Automatic Payment Total:
Cleared Checks Total:
Cleared Direct Deposit Total:
Cleared Void Total:
Cleared Cash Receipt Total: 251,150.81
Cleared Manual Journal Entries Total:
Cleared Sales Journal Total:

Regular; Processing Month 09/2025; Accounts to Include Accounts with
 Activity; Fund Number 02

Fund: 02 Depreciation Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST ON INVESTMENTS	0.00	1,150.81	1,150.81	0.00	(1,150.81)
	Subtotal: LOCAL RECIEPTS	0.00	1,150.81	1,150.81	0.00	(1,150.81)
02 5200	TRANSFERS	0.00	250,000.00	250,000.00	0.00	(250,000.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	250,000.00	250,000.00	0.00	(250,000.00)
	Fund Total:	0.00	251,150.81	251,150.81	0.00	(251,150.81)

Revenue Summary Report

Processing Month: 09/2025

Regular; Processing Month 09/2025; Accounts to Include Accounts with
Activity; Fund Number 02

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	251,150.81	251,150.81	0.00	(251,150.81)

1.4.3.4. General Fund Account Statements

Regular; Processing Month 09/2025; Accounts to Include Accounts with
Activity; Fund Number 01

Fund: 01 General Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL DISTRICT TAXES	4,953,000.00	593,042.21	593,042.21	11.97	4,359,957.79
01 1115	CARLINE/AIRLINE TAXES	5,000.00	831.98	831.98	16.64	4,168.02
01 1120	Public Power District Sales Tax	11,000.00	0.00	0.00	0.00	11,000.00
01 1125	MOTOR VEHICLE TAXES	200,000.00	15,493.88	15,493.88	7.75	184,506.12
01 1510	INTEREST ON LOCAL REVENUE	28,000.00	7,942.94	7,942.94	28.37	20,057.06
01 1740	FEES	0.00	(3.19)	(3.19)	0.00	3.19
01 1911	LOCAL LICENSE FEES	800.00	0.00	0.00	0.00	800.00
01 1925	CATEGORICAL GRANTS FROM CORPORATIONS & O	290.00	0.00	0.00	0.00	290.00
01 1980	REFUND PRIOR YEAR EXPENSES	0.00	627.75	627.75	0.00	(627.75)
01 1990	OTHER LOCAL RECEIPTS	15,500.00	0.00	0.00	0.00	15,500.00
	Subtotal: LOCAL RECIEPTS	5,213,590.00	617,935.57	617,935.57	11.85	4,595,654.43
01 2110	COUNTY FINES & LICENSE FEE	15,000.00	1,563.11	1,563.11	10.42	13,436.89
	Subtotal: COUNTY AND ESU RECEIPTS	15,000.00	1,563.11	1,563.11	10.42	13,436.89
01 3110	STATE AID	343,742.00	37,724.00	37,724.00	10.97	306,018.00
01 3120	SPECIAL EDUCATION	150,000.00	242.35	242.35	0.16	149,757.65
01 3125	SPECIAL ED-TRANS	5,000.00	0.00	0.00	0.00	5,000.00
01 3131	RELIEF TO PROPERTY TAXPAYE	310,000.00	0.00	0.00	0.00	310,000.00
01 3180	PRO-RATE MOTOR VEHICLE	9,000.00	0.00	0.00	0.00	9,000.00
01 3400	STATE APPORTIONMENT	35,000.00	0.00	0.00	0.00	35,000.00
01 3512	QUALITY ED GRANT	2,000.00	0.00	0.00	0.00	2,000.00
01 3535	HIGH ABILITY LEARNERS	2,500.00	0.00	0.00	0.00	2,500.00
	Subtotal: STATE RECEIPTS	857,242.00	37,966.35	37,966.35	4.43	819,275.65
01 4212	Title II	0.00	64.64	64.64	0.00	(64.64)
01 4505	TITLE I	27,000.00	0.00	0.00	0.00	27,000.00
01 4624	OTHER FEDERAL NON-CATEGORICAL REC	89,000.00	11,568.51	11,568.51	13.00	77,431.49
01 4708	MEDICAID IN PUBLIC SCHOOLS	4,400.00	0.00	0.00	0.00	4,400.00
01 4709	MEDICAID ADMIN ACTIVITIES	14,000.00	0.00	0.00	0.00	14,000.00
	Subtotal: FEDERAL RECEIPTS	134,400.00	11,633.15	11,633.15	8.66	122,766.85
01 5200	TRANSFERS	0.00	2,300,000.00	2,300,000.00	0.00	(2,300,000.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	2,300,000.00	2,300,000.00	0.00	(2,300,000.00)
	Fund Total:	6,220,232.00	2,969,098.18	2,969,098.18	47.73	3,251,133.82

Revenue Summary Report

Processing Month: 09/2025

Regular; Processing Month 09/2025; Accounts to Include Accounts with
Activity; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	6,220,232.00	2,969,098.18	2,969,098.18	47.73	3,251,133.82

Batch Description: Sept 2025 125 Plan Check Rec
Checking Account: 57 125 Plan

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	
	Statement Balance	09/30/2025	9,372.18	
<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
9,372.18	0.00	9,372.18	9,372.18	0.00

Cleared Automatic Payment Total:
Cleared Checks Total:
Cleared Direct Deposit Total:
Cleared Void Total:
Cleared Cash Receipt Total: (4,829.64)
Cleared Manual Journal Entries Total:
Cleared Sales Journal Total:

Batch Description: Sept 2025 Payroll Check rec **Processing Month:** 09/2025
Checking Account: 59 **Payroll Account**

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	09/30/2025	20,563.61

Outstanding Deposits and Manual Journal Entries

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	05/13/2025 Receipts	05/13/2025	185,589.93
		Total:	<u>185,589.93</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
20,563.61	185,589.93	206,153.54	206,153.54	0.00

Cleared Automatic Payment Total:
Cleared Checks Total:
Cleared Direct Deposit Total:
Cleared Void Total:
Cleared Cash Receipt Total: 5,163.87
Cleared Manual Journal Entries Total:
Cleared Sales Journal Total:

Batch Description: Sept 2025 GF 123 Check Rec
Checking Account: 01

General 136

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	09/30/2025	97,409.10

Outstanding Automatic Payments

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
113209	NEBRASKA SCHOOL RETIREMENT SYS	09/15/2025	35,626.55
	Total:		<u>35,626.55</u>

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
35418	ONE SOURCE	09/08/2025	57.00
	Total:		<u>57.00</u>

Outstanding Deposits and Manual Journal Entries

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	NPERS correction	08/31/2023	(21.15)
	GW payroll error	09/13/2024	4,181.13
	offage	09/30/2024	(72.49)
	correction	09/30/2025	0.01
	Total:		<u>4,087.50</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
97,409.10	(31,596.05)	65,813.05	65,813.05	0.00

Cleared Automatic Payment Total:	100,719.54
Cleared Checks Total:	2,947,345.73
Cleared Direct Deposit Total:	(184,973.33)
Cleared Void Total:	331.00
Cleared Cash Receipt Total:	3,092,744.54
Cleared Manual Journal Entries Total:	(0.01)
Cleared Sales Journal Total:	

Batch Description: Sept 2025 GF 115 Check Rec
Checking Account: 03

Premier 151

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	09/30/2025	3,008,757.27

Outstanding Deposits and Manual Journal Entries

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Merchant income correction	01/31/2024	(11.19)
	01/30/2024 Receipts	01/30/2024	(11.19)
	01/31/2024 Receipts	01/31/2024	24.00
	correction	08/31/2025	0.37
	Reversal: Adjust Posted Entry	09/08/2025	(914.32)
	Reversal: Adjust Posted Entry	09/08/2025	(500,000.00)
	Reversal: Adjust Posted Entry	09/04/2025	42.75
	Reversal: Adjust Posted Entry	09/30/2025	(1.64)
	09/04/2025 Receipts	09/04/2025	(42.75)
	09/08/2025 Recelpts	09/08/2025	500,914.32
	09/30/2025 Receipts	09/30/2025	1.64
	Total:		<u>1.99</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
3,008,757.27	1.99	3,008,759.26	3,008,759.26	0.00

Cleared Automatic Payment Total:

Cleared Checks Total:

Cleared Direct Deposit Total:

Cleared Void Total:

Cleared Cash Recelpt Total: (128,221.20)

Cleared Manual Journal Entries Total:

Cleared Sales Journal Total:

Batch Description: Sept 2025 Petty Cash Check Rec
Checking Account: 56 Petty Cash fund

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	
	Statement Balance	09/30/2025	8,125.37	
<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
8,125.37	0.00	8,125.37	8,125.37	0.00

Cleared Automatic Payment Total:
Cleared Checks Total:
Cleared Direct Deposit Total:
Cleared Void Total:
Cleared Cash Receipt Total: 5,002.65
Cleared Manual Journal Entries Total:
Cleared Sales Journal Total:

1.4.3.5. Nutrition Account Statements

Fund: 06 Lunch Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	INTEREST ON INVESTMENTS	0.00	98.18	98.18	0.00	(98.18)
06 1611	DAILY SALES-SCHOOL LUNCH PROGRAM	0.00	9,122.41	9,122.41	0.00	(9,122.41)
	Subtotal: LOCAL RECIEPTS	0.00	9,220.59	9,220.59	0.00	(9,220.59)
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	0.00	4,613.24	4,613.24	0.00	(4,613.24)
	Subtotal: STATE RECEIPTS	0.00	4,613.24	4,613.24	0.00	(4,613.24)
06 5200	TRANSFER FROM GENERAL FUND	0.00	45,000.00	45,000.00	0.00	(45,000.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	45,000.00	45,000.00	0.00	(45,000.00)
	Fund Total:	0.00	58,833.83	58,833.83	0.00	(58,833.83)

Revenue Summary Report
Processing Month: 09/2025

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	58,833.83	58,833.83	0.00	(58,833.83)

Batch Description: Hot Lunch Sept 2025 Check Rec
 Checking Account: 06 LUNCH ACCT

Processing Month: 09/2025

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	09/30/2025	61,967.88

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
2849	NATHAN DOHMEN	05/19/2025	23.55
2876	MCLEAN BEEF	09/30/2025	477.50
	Total:		<u>501.05</u>

Outstanding Deposits and Manual Journal Entries

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Needs to be custodial	02/02/2021	826.35
	Total:		<u>826.35</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
61,967.88	325.30	62,293.18	62,293.18	0.00

Cleared Automatic Payment Total:
 Cleared Checks Total: 7,431.60
 Cleared Direct Deposit Total:
 Cleared Void Total:
 Cleared Cash Receipt Total: 58,833.83
 Cleared Manual Journal Entries Total:
 Cleared Sales Journal Total:

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 06	Fund Number 06	Lunch Fund	
CASH-WA DISTRIBUTING	14798933	Polk Food	1,118.30
CASH-WA DISTRIBUTING	14807349	Polk Food	866.05
CASH-WA DISTRIBUTING	14814742	Polk Food	579.52
CASH-WA DISTRIBUTING	CM3879066	Polk Food	(52.40)
Total CASH-WA DISTRIBUTING			<u>2,511.47</u>
CASH-WA DISTRIBUTING	14798934	Non Food Polk	33.75
CASH-WA DISTRIBUTING	14814740	Non Food Polk	38.50
Total CASH-WA DISTRIBUTING			<u>72.25</u>
CASH-WA DISTRIBUTING	14801860	Clark Non Food	100.55
CASH-WA DISTRIBUTING	14809765	Clark Non Food	124.84
Total CASH-WA DISTRIBUTING			<u>225.39</u>
CASH-WA DISTRUBUTING	14801859	Clarks Food	455.59
CASH-WA DISTRUBUTING	14809764	Clarks Food	678.67
CASH-WA DISTRUBUTING	D14803196	Clarks Food	37.62
Total CASH-WA DISTRUBUTING			<u>1,171.88</u>
HILAND DAIRY FOODS	20250908	Milk both sites	1,293.83
Total HILAND DAIRY FOODS			<u>1,293.83</u>
HPC GENERAL FUND	Sam's Card	Repayment of Sam's card	735.54
Total HPC GENERAL FUND			<u>735.54</u>
MCLEAN BEEF	17623	Beef Booster hamburgers	483.85
MCLEAN BEEF	17918	Burger Patties for Lunch	477.50
Total MCLEAN BEEF			<u>961.35</u>
US FOODS-GRAND ISLAND	3135721	Food both sites	970.00
US FOODS-GRAND ISLAND	3142216	Gloves	17.59
US FOODS-GRAND ISLAND	5120247	Credit for Mayo	(16.71)
US FOODS-GRAND ISLAND	5936162	Credit for Olives	(59.04)
Total US FOODS-GRAND ISLAND			<u>911.84</u>
Fund Number 06			<u>7,883.55</u>
Checking Account ID 06			<u>7,883.55</u>

1.5. HPC Student Council

1.6. Community Input

2. Discussion/Action Items

2.1. Administrator Reports

2.2. Elementary Principal Report

High Plains Community Board of Education Meeting
Mrs. Helgoth's Elementary Report

Date: 10/13/25

*The mission of the High Plains Community Schools is to provide an educational environment which develops citizens who are lifelong learners and can contribute to a global society.
Every Student! Every Day! Every Way!*

1. Building Positive School Culture and Pride

- a. The 5th Annual Homecoming parade and pep rally was once again a success. The students truly enjoy this gathering of school spirit and our attendance continues to grow as families and the community join us to cheer on our students in their activities. Many thanks to everyone who helped at the parade including the Clarks Fire and Rescue team and Jeff Gress and Corbey Grause for preparing the town square for our event each year. We appreciated the Merrick County Sheriff's office for joining us as well.
- b. Our Weather Reports and Weekly Storm Chasers continue to promote our established PBIS (Positive Behavior Interventions and Supports). Weather Reports are given by teachers to students who consistently meet our expectations of Safety, Respect, Responsibility, and Kindness. Two Storm Chasers are chosen each week to celebrate!
- c. Friday Fun teambuilding takes place one Friday a month for our upper elementary students. Mixed-grade teams participate in teacher-led teambuilding activities to promote working together. Students look forward to this time together competing with new teammates each time.
- d. Red Ribbon Week is coming up at the end of the month and our 6th grade Leadership Team is working on activities for our students. They plan for a class poster contest, dress up day, and are working at bringing in a speaker for an all-school assembly.

2. Elementary Parent Teacher Conferences

- a. Parent Teacher conferences will be held October 13th
- b. Conferences continue to be offered three ways: in-person, via Zoom, or telephone.
- c. 4-6th grades have a homeroom teacher sharing information for all classrooms so that all conferences can be in the same evening.

3. Professional Development

- a. Elementary has completed work in standards and curriculum alignment for ELA, Science, and Social Studies. We've begun this same process for our math standards and curriculum and plan to complete this as well on our October 21st PD day. This will complete all core areas.
- b. Mr. Phillips and I attended Special Education transition training to prepare for secondary students in the special education program's transition services.
- c. Mr. Phillips, Mrs. Hinrichs, and I also attended Special Education specific updates in IEP and reporting requirements.
- d. We are pleased to share that we were notified that our special education determination from the Nebraska Department of Education for this year shared that we meet all requirements and we have no further steps to take beyond our regular reporting.
- e. At our October PD, we are excited that we will be working on updating our missing and vision statement. It has been a number of years since this has been updated and we want this to better reflect our purpose and mission!

4. Facilities and Grounds

- a. We are happy to welcome two new custodians to our team at the elementary. Dakota Womack and Shelly Kuta both begin this week. Shelly will be our morning to afternoon custodian and Dakota will be our late morning to evening custodian. We are happy to have them join us! A huge thank you to Linda Szatko and Carl Engler for helping us during the in-between time.
- b. The large tree next to the green shed was removed and also stumps around the grounds and along the football field were ground out.

5. Outside the classroom

- a. 6th grade attended the Merrick County Ag Showcase at the Merrick County Fairgrounds
- b. 4th grade attended the Polk County Museum for a tour and to learn about Polk County history. 4th grade also attended the Polk and York Counties Ag Fest at the York County fairgrounds.
- c. Students were able to learn about local history and local agriculture production and innovations.

Homecoming parade 2025!



4th grade at Polk County Ag Fest



6th grade at Merrick County Ag Showcase



2.3. Junior High & High School Principal Report

- College Tours - This is the time of year where the majority of our visits begin happening. Students are getting chances to go to CCC with opportunities lined up to go to NECC and UNK. I would like to give Shelly Urkoski a huge shoutout in her efforts and support to get HPC students extra opportunities to examine the pre-med field. She took individuals to UNL to get more information and tour the area.
- MTSS Conference - The secondary MTSS committee attended the NeMTSS Summit in Kearney. We all attended different sessions with the goal of bringing content that will provide those who need additional support. This will allow our building to Identify, Analyze, Plan, Implement, and Reflect where we are currently at and examine the roots of the problem and solve ways to improve moving forward to provide the best education possible for our students.
- Parent-Teacher Conferences - Friendly reminder that tomorrow we have a conference from 2 - 8 pm. All of the Polk staff will be located at the East campus. We would love to see as many parents as possible.
- Homecoming - There were many smiles and a high level of participation from all individuals, so thank you! This is easily the highest participation rate we have had since I've been here. It's always nice having a win on ceremony night! A nice congratulations to this year's Homecoming King (Bozton Pedersen) and Homecoming Queen (Gahvi Lesiak).
- Job Shadowing/WBL - There has been a lot of discussions and implementation over the years of providing academic and hands-on experience towards a specific career pathway. Our CTE crew met with Brandy Thompson to have deep conversations to get our student body out earlier into the workforce to see if that is something they want to do. There are barriers that we are currently facing, but we are being proactive now to provide that avenue for the following year.
- EL Support - We are seeing an increase in English Language learners within our communities that is critical that HPC provide adequate support for our teachers and students. Teachers received PD from Mark Brady at ESU7 on tools and strategies that support students within their content area.
- Career Fair - On September 17th, High Plains took part in participating at the York Public Schools Career Fair. There are always plenty of colleges or universities that are present for the day. This allowed our Junior and Senior students to have conversations on potential interests to see if that may be a possible location. This has allowed Mrs. Grigsby to have more in-depth conversations on their college and/or career path and what each individual needs to do to achieve that goal.
- NRPFS - Students at HPC will take part in a survey with the University of Nebraska-Lincoln called the Nebraska Risk and Protective Factor Student Survey. It partners with NDE to address common school-related issues regarding drugs, alcohol, bullying, and other potential risks. All 8th, 10th, and 12th graders may participate in the survey. The survey will be taken from October 27th through 31st. I will be sending paperwork to get consent from the student's parent and/or guardian.
- Health Screenings/Flu Clinic - Cheryl Erickson has lined up several items to ensure students are being taken care of. Next week, our 7th and 10th graders will have their health screening completed. This is a requirement from NDE for multiple grades at the elementary and secondary level. This would include screenings for hearing, vision, and dental, and child's measurement. U-Save will also be coming to the school on October 16th for a Flu Clinic.

2.4. AD Report

ACTIVITIES DIRECTOR'S REPORT
October, 2025

- **One-Act:** Tryouts have been completed, and practices are underway. The first contest is scheduled for **November 8th**. We will host the **CRC One-Act** on **Wednesday, November 19th**, with our performance at **2:30 p.m.** as the final team of the day.
- **Softball: Polk County Slammers** season came to an end on Tuesday. They lost to the #1 seed Kearney Catholic.
- **Band:** The band participated in the **Harvest of Harmony Parade** and represented our school very well.
- **Homecoming Week:** Homecoming was a tremendous success. Thanks to the cheerleaders and all staff members for their help and support throughout the week.
- **Junior High Volleyball:** The JH volleyball team last games are this Monday at Osceola in a triangular with **Nebraska Christian/Osceola..**
- **Junior High Football:** Monday marks the final game of the season as the team hosts **Central Valley at Fullerton.**
- **HS Volleyball Cancer Awareness Night:** On **October 16th**, during their triangular with **Lawrence-Nelson** and **BDS**, the team will promote breast cancer awareness. Special thanks to **Annie Jefferies** for providing items to share with fans to help promote the event.
- **High School Volleyball:** The team begins **CRC Tournament** play on **Saturday, October 18th**, as the **#4 seed**, facing **#5 Shelby-Rising City** at **1:45 p.m.** at the York Auditorium. A win advances them to play Monday at 3:00 p.m.; a loss places them in a quad at York College on Tuesday.
- **HS Volleyball Senior Night:** Senior Night will be held on **October 24th** when we host **Osceola**. Seniors and their parents will be recognized between the JV and Varsity games.
- **High School Football:** The HS football team will close the regular season **Friday, October 17th**, at home vs. **Deshler**. This will also serve as **Senior Night** for the players.

Greg Wood
High Plains Community
Activities Director

2.5. Superintendent Report

High Plains Community School Superintendent Board of Education Report

October 13th Superintendent Report

HPC Schools-Mr. Brown

The mission of the High Plains Community Schools is to provide an educational environment which develops citizens who are lifelong learners and can contribute to a global society.

Every Student! Every Day! Every Way!

1. NASB State Convention is Nov. 19th-21st. Rooms and registration is done for everyone.
2. Negotiations have started, and the first meeting was held on September 30 before school.
3. Two new custodians have been hired at Clarks, Shelly Kuta and Dakota Womack. Look forward to getting them going with the staff and students. A huge thank you to Linda, Wilka, Bre, and the elementary staff for helping out as we were without a janitor for a while.
4. Abby Janzig was out to do the audit on October 2nd. She was able to get it done in one day.
5. Fall sports and activities are wrapping up. Good job to all the teams and coaches/and sponsors. A big thank you to all the staff who helped work the events in some capacity. We appreciate all you do!!!
6. Parent-teacher conferences are on October 14th from 2-8 pm. Fall Break/PT Comp day is Oct. 20th, and Oct. 21 is in-service.
7. Boiler inspections are done, and the required repairs are made by the inspector.
8. Seeking skidster bids before winter hits. I hope to have that done by November's regular meeting.
9. Health Class discussion. I will speak about an update on moving forward with teaching controversial topics and how it is handled in the curriculum.
10. Thank you to the elementary students and staff for making my birthday wonderful. They went all out decorating my office. HPC is a special place.



Board Meeting Guidance on the Agenda for October 13th, 2025 (CLARKS)

- 1.0 Open the meeting
- 1.1 Pubic Meeting Announcement
- 1.2 Open Meetings Act Recognition- Posted on the wall
- 1.3 Board Member Attendance
- 1.4 Consent Agenda- Take action on the following
 - 1.4.1 Appendix: Previous Minutes, September 8th, 2025
 - 1.4.2 Appendix B- September 2025 Bills
 - 1.4.3 Appendix C- Financial statements for the Activity Fund, Building Fund, Depreciation Fund, General Fund, & Nutrition Fund.
- 1.5 HPC Student Council- The Student Council is being organized by Mrs. Grigsby.
- 1.6 Community Input

II. Discussion Items

- 2.1 Admin. Reports
- 2.2 Mrs. Helgoth-Elementary
- 2.3 Mr. Fisher-JH/HS
- 2.4 Mr. Wood-AD Report
- 2.5 Mr. Brown-Supt. Report

III. Discussion/Action Items

2.6 Review and discuss the HPC student and enrollment and NSAA Football declaration for the next two-year cycle. The declaration is due to the NSAA office by November 30th.

2.7 Please approve the resignation of Kayla Zouha from the HPC Board of Education. We have to announce the vacancy in the minutes. Give a written notice to the election commissioner and or county clerk. Give notice to the pubic in our general newspaper of a vacancy. The board is recommeded by school attorneys to appoint a replacement. The board has 45 days to do so from the resignation date.

2.8 Please approve the resignation of Mr. Jeremy Struckman from his certificated teaching position.

2.9 Please approve the amendment to the 2025-2026 HPC Negotiated Agreement as presented.

3.0 Ex. Session (If needed, my philosophy is to try and avoid Ex. Session if possible).

4.0 Adjourn the meeting and set the next regular meeting for November 10th @ 6:30 in Clarks.

no activities

2.6. Discussion on NSAA Football Declaration

2.7. Review, discuss, and take any necessary action on the board resignation of Mrs. Kayla Zoucha

2.8. Review, discuss, and take any necessary action on the resignation of Mr. Jeremy Struckman.

2.9. Review, discuss, and take all necessary action on the amendment to the 2025-2026 HPC Negotiated Agreement

HIGH PLAINS COMMUNITY SCHOOLS
NEGOTIATED AGREEMENT
PUBLIC SCHOOL BOARD OF EDUCATION
and the
EDUCATION ASSOCIATION
2025-26

I, Tom Hofmann, will certify this 13th day of January 2025 that the foregoing results of the negotiations between the High Plains Community Education Association and the High Plains Community Board of Education were presented to the High Plains Community Education Association by electronic notification during the week of January 13th and approved by a majority of the membership.

 _____ Name- Tom Hofmann	<u>HPCEA President</u> Title	<u>1-13-25</u> Date
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I, (BOE President), will certify this 13th day of January 2025 that the foregoing results of the negotiations between the High Plains Community Board of Education and the High Plains Community Education Association were presented to the total High Plains Community Board of Education at a meeting on January 13, 2025 and approved by a majority of the membership.

 _____ Name- Shane VanPelt	<u>HPC Board President</u> Title	<u>1-13-25</u> Date
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PREAMBLE

This agreement is made and entered into by and between the Board of Education of the School District of High Plains Community, #75, in the county of Polk, in the State of Nebraska (hereinafter referred to as the "Board") and the High Plains Community Education Association (hereinafter referred to as the "Association").

GENERAL PURPOSE

The Board and the Association recognize that the development of a quality educational program for the children attending the public school of High Plains Community is a joint responsibility, which can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter into this Agreement with mutual dedication, recognizing that the experience, creativity, and judgment of all parties are necessary to reach the educational needs of the community.

NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to their hire, tenure, terms, conditions, or privileges of employment, because of their race, color, religion, sex, disability, or national origin.

ARTICLE I RECOGNITION

The Board recognized the Association as the exclusive and sole collective bargaining representative for all the teachers employed by the District for the **2025-26** school contract bargaining. Teacher shall mean all certificated teaching personnel and other professional personnel employed by the district, but excluding the Superintendent of Schools and Principal(s).

ARTICLE II TEACHER RIGHTS

Nothing contained in this Agreement shall be construed to deny any teacher those rights provided under Nebraska law or other applicable laws and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided elsewhere.

The Board will not discriminate against any teacher with respect to terms and conditions of employment by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement.

ARTICLE III ASSOCIATION RIGHTS

- A. **Association Use of District Property**
 - 1. Representatives of the Association and its affiliates shall be allowed to conduct Association business on school property during school hours, providing such business does not cause undue interruption of the school program.

2. A teacher's position on the salary schedule shall be stated on his/her teacher's contract or contract attachment.

B. Initial Placement

1. When hired, teachers will receive credit for **all full** years of previous experience if experience was in an approved or an accredited school.

C. Base Salary

1. The base salary shall be **\$ 41,000** for the **2025-26** school year. **This is an increase on the base salary of \$830.00 and an overall total package percentage increase of 5.10%**

D. Horizontal Movement

1. In the event the teacher anticipates a horizontal increase due to additional summer study, he/she must inform the Superintendent, in writing, prior to June 1st of the present academic year. His/Her contract will not show this horizontal increase, but will be revised to do so at the beginning of the school term when evidence of work completed has been presented to the Superintendent.
2. Graduate hours shall earn credit for horizontal advancement on the salary schedule only when such hours are within an endorsed area or are to develop an additional endorsement. The Superintendent must agree to this additional endorsement. Once a step has been attained, it will not be rescinded.
3. **A teacher may advance only one step horizontally per year on the salary schedule.**

E. Vertical Movement

1. Teachers shall be placed on the proper vertical step in accordance with their experience in the District plus credited prior experience.
2. A teacher may advance only one step vertically per year on the salary schedule.

F. Extra Duty

1. **Where a contractual agreement has been reached between an individual teacher and the District relating to the performance of extracurricular duties, the salary paid shall be in accordance with provisions of the extra-duty salary schedule attached hereto and made a part hereof as Schedule B.**
2. **One sponsor will be assigned for each activity unless more are necessary.**
3. **Activity Pay**

HPC staff will be required to work school activities outside of the contracted day. HPC staff will be required to work two events at fall activities and two events at winter activities. The following types of events include but are not limited to: ticket taking, operating the score clock, operating the shot clock, working a concession stand, line judging, doing scorebook, video board, and others to be determined.

A complete schedule for the fall and winter will be done and completed within the first two weeks of the school year whereby assignments will be made according to the needs and desires of the staff and administration. Each staff member will be responsible for their assigned nights and a replacement if the assigned person cannot fulfill their obligation.

Sponsors or coaches that are in season will not be required to fulfill the two-event requirement. When out of season, sponsors and coaches will be required to work school activities.

2. The Association shall be allowed the use of the school buildings for meetings, providing that such use does not result in unscheduled maintenance cost, in which case an appropriate fee for that use will be negotiated between the parties to this Agreement.
3. The Association shall be allowed the use of school equipment including typewriters/computers, duplication machines, audiovisual equipment and standard office equipment, provided that the Board may assess the Association a reasonable fee for expendable supplies consumed during such use.
4. The Association shall be allowed to make reasonable use of the school's communication systems, including teachers' mailboxes, intercom, teacher bulletins, etc. Such use of systems shall not cause unnecessary interruption of the educational programs of the school.
5. Administration must be notified of place and time of meetings.

ARTICLE IV GRIEVANCE PROCEDURE

Grievance Policy. The grievance policy is contained hereto and made a part of this negotiated agreement. A copy shall be in the possession of the Board and of the President of High Plains Community Education Association. Each copy shall be signed and dated at the conclusion of each yearly negotiating procedure.

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the Board of Education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within ten (10) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within ten (10) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal. The failure to present the grievance within ten (10) days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance. The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting. If there are new facts after Step 2, then there would be a new/separate grievance.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record." The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses (Step 2 only) as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

ARTICLE V SALARIES

A. Salary Schedule

1. The salary of each teacher covered by this Agreement is to be determined from Schedule A, which is attached hereto and made part hereof. Such salary schedule shall remain during the designated periods.

1. After working one event, CRC passes will be given to certificated employees and spouses.
2. Pay for assigned duties will be as follows.

Fall (VB)	Varsity/JV	JH		Winter (BB)	Varsity/JV	JH
Clock	\$15 p/g	\$10 p/g		Clock	\$25 p/g	\$15 p/g
Book	\$15 p/g	\$10 p/g		Book	\$15 p/g	\$10 p/g
Libero	\$10 p/g	NA		Shot Clock	\$25 p/g	NA
Lines	\$20 p/g	\$15 p/g		Video board	\$10 p/g	NA
Official	NA	\$15 p/g		Official	NA	\$20 p/g
Video Board	\$10 p/g					
Fall (FB)	HS	JV/JH		Winter (WR)	Varsity/JV	JH
Clock	\$25 p/g	Students		Ticket Takers	\$10 p/h	
Chain Crew	\$15 p/g	Students		Table Workers	\$10 p/h	
Officials	NA	\$25 p/g				
Line/Field Prep	\$15.5 per/hour					
Ticket Taker	\$15 p/g					
Fall (SB)						
Ticket Taker	\$15 p/g					
Score Board	\$10 p/g					

G. Miscellaneous Items

1. A teacher/coach will be provided registration fees or mileage at the rate currently paid by the School District for professional growth with prior approval of the Superintendent or his/her designee.
2. Each teacher will receive at least 40-minutes of plan time to occur between the start and dismissal bell of a regular scheduled school day.
3. Teachers who are required to drive their private vehicles between school sites as part of their assignments will be paid the current Special Education transportation mileage reimbursement for such driving. **There will be no reimbursement if a school vehicle is available for the teacher's use.**
4. If a first-year teacher elects to be paid in 13 salary payments, the first such salary payment shall be made in August immediately preceding the school fiscal year for which the teacher has been employed, and the remaining 12 salary payments shall be made during the school fiscal year. This only applies to first-year teachers who did not hold a teaching contract the previous school year.
5. **Compensation for Zero Hour.** The Superintendent or his or her designee may assign staff to perform duties during a "zero hour" period. Zero hour will be a period prior to the start of

the regular school day. Employees assigned to zero hour who are also expected to be on duty for the regular eight-period day will be paid an additional one-eighth of the employee's regular daily rate (excluding extracurricular assignments). Employees assigned to zero hour must arrive at least **15 minutes** prior to the time zero hour begins.

ARTICLE VI INSURANCE

A. Health Insurance

1. The Board shall provide the Health Care Insurance described below.
For the **2025-26** school year, the Board shall pay the full premium amount for each of the four Blue Cross/Blue Shield tiers as they apply to each teacher covered by this agreement. **(\$1,050 Deductible/\$3,800 Deductible HSA Eligible - Dual Choice)**

The Board shall offer a \$3,800 Deductible Health Savings Account concurrent with the \$1,050 Deductible Health Insurance Plan. The School District's contribution shall be the equivalent to the contribution made for the \$1,050 Deductible Health Insurance Plans. The difference in annual premiums between the \$1,050 Deductible and \$3,800 Deductible Health Savings Account shall be deposited into the teacher's health savings account.

In the event that a new contract hasn't been reached to replace this one, the School District's contribution to Health and Dental insurance shall remain the same, and any increase in Health and Dental insurance will be deducted from salaries. Deducted amounts to be reimbursed upon successful completion of negotiations.

Single dental insurance will be provided for every teacher. PPO-100% A, 75% B, 50% C coverage- Option 2. Family dental will be available if the teacher elects to pay the additional premium. Any teacher may elect to refuse insurance.

2. Carrier - Blue Cross Blue Shield Insurance Company for **2025-26** school year.

B. Disability Insurance

1. The Board will provide disability insurance. Benefits will be 60% of salary not to exceed \$6,000.00 per month, to begin after 60 calendar days of disability.

ARTICLE VII LEAVES

The teachers shall be entitled to the following leaves of absence each school year.

A. Personal Leave

1. Up to **three (3)** days of personal leave of absence for personal, legal, business, household, or family matters which require absence during school hours. Staff will carry over any accrued, unused personal leave days to the next contract year and will get only the number of days needed to bring their total back to three (3) days for the next contract year. For example, a staff member who uses only two (2) days during the current contract year will carry the remaining accrued, unused personal leave day to the next year and will receive two (2) "new" days to bring the staff

member's total to begin the next contract year up to three (3) days. Application to the Principal or Superintendent for personal leave shall be made at least three (3) days before taking such leave (except in the case of emergencies) and the applicant for the leave shall not be required to state the reason for taking such leave. Four times each school year, staff may trade three (3) sick leave days for one additional personal day which must be used immediately, and staff may not trade in the sick days to bank an additional personal leave day. Conversion of the three (3) sick leave days for one personal leave day will be made the day the personal leave day is actually used. However, no more than **seven (7)** personal days total may be used in one year. Upon separation of employment, a staff member may have up to three (3) accrued, unused personal leave days, which will be paid out at the employee's daily rate based on their scheduled salary the last full year of employment. **(Scheduled Salary / 185)** Amount will be paid the last payroll period of the employee's last paycheck of the employee's employment period.

B. Professional Leave

1. The teachers shall be entitled to leaves of absence with full pay for professional meetings, which require absence during school hours. Use of these days will be with the approval of the Administration.

C. Jury Duty Section 25-1640

1. Any person who is summoned to serve on jury duty shall not be subjected to discharge from employment, loss of pay, loss of sick leave, loss of vacation time or any other form of penalty as a result of his/her absence from employment due to such jury duty upon giving reasonable notice to his/her employer of such summons. Any person who is summoned to service on jury duty shall be excused upon request from any shift work for those days required to serve as a juror without loss of pay. No employer shall subject an employee to discharge, loss of pay, loss of sick leave, loss of vacation time or any other form of penalty on account of his/her absence from employment by reason of jury duty, except that an employer may reduce the pay of an employee by an amount equal to any compensation, other than expenses, paid by the court for jury duty.

D. Bereavement Leave

1. Up to **four (4)** days of paid leave per year shall be granted to each teacher in the event of the death of a teacher's immediate family or one whose closeness warrants absence, at the discretion of the Administration. In the event additional bereavement days are needed, the teacher shall have the option to use any remaining available sick days.

E. Sick Leave

1. At the beginning of each school year, each teacher shall be credited with **(10)** sick leave allowance to be used for absences caused by illness or physical disability of the teacher, spouse, children, parents, or parents of spouse. The unused portion of such allowance shall accumulate from year to year to a total of forty-five (45) days. The Board shall furnish to each teacher a written statement at the beginning of each school year setting forth the total of sick leave credit.

F. Sick Leave Bank

1. The purpose of the sick leave bank is to provide a bridge to long-term disability, and provide an employee additional paid sick leave who experience a medical necessity. It is designed to be used for but not limited to the following issues: Major injury or illness of self, close family

member such as a spouse, child, parent, in-law, etc. or other person that may be a dependent. It is not designed for paid maternity/paternity leave for an otherwise healthy child.

2. The sick leave bank is voluntary. Each full-time teacher wishing to join the sick leave bank will initially contribute two (2) of their sick leave days. Part-time teachers will contribute a percentage equal to their employment status. Those wishing to join must notify the district bookkeeper by September 1 of each school year.
3. The sick leave bank is cumulative to sixty (60) days. After a teacher has participated, they may have to contribute additional days in the future years to bring the balance of the sick bank up to at least fifty (50) days. This is to be done at the end of the school year in May. Each teacher belonging to the sick bank that has above fifteen (15) days of personal sick leave must contribute one (1) day. If the result of one (1) day does not result in at least fifty (50) days, then a second may be required. If individual teachers want to contribute more to the bank, this is allowed but the sick bank will only allow the maximum of sixty (60) days. If the days added to the bank at the end of the year result in the total being above sixty (60), again those days above will not contribute to the total. For example, if twenty-five (25) teachers belong and the days fall to forty-five (45) by end of school year and twenty (20) of the teachers have above fifteen (15) days of personal sick time, the resulting total from the addition is sixty-five (65) days, which will revert back to (60) days in the sick leave bank.
4. Once days are put into the sick bank by a teacher, they are to remain in the bank until the sick bank is used as they are no longer an individual's days, and belong to the sick bank. If a teacher wants to join and the sick bank is at its maximum of sixty (60) days, they must still contribute two (2) of their days to belong, but their days will not be added to the total as this would put it past sixty (60) days.
5. Application for sick leave must be submitted on a form provided by a committee of five (5) composed of the Superintendent, Building Principal, President of the teachers association, and two additional representatives of the teachers association. Individuals applying for withdrawal must have exhausted their accumulated sick leave and personal leave. The committee of five (5) will review the request for approval and vote to approve or deny the application by a simple majority vote. Records of the sick leave bank membership, days accumulated and days borrowed shall be kept by the committee. If one of the committee members is the one applying for sick bank use, then an alternate must be chosen to be part of the decision for that instance due to potential conflict of interest.
6. The application form for pre-planned incidents where the member belonging is accessible before the needed days must pre-apply for the requested days. If the member is inaccessible (for conditions such as but not limited to serious personal injury or serious family illness), they or their assigned emergency contact, will have the opportunity to apply for the needed days. Once contacted, either the individual or their emergency contact will have five (5) working days to get signed paperwork back to the committee.
7. The committee of five (5) will work closely with the district bookkeeper to make every attempt to pre-sign paperwork, either by the individual or their assigned emergency contact, when a member of the sick bank has a potential long term incident and their personal sick bank falls to fifteen (15) or below. This is to allow for the individual's paycheck, and everything else that falls under that calculation (Retirement, FMLA, etc...), to be correct when the district bookkeeper processes paychecks.
8. The application form will be for every five (5) days requested for pre-planned incidents. If it is a post incident, they may apply for the days that are required and the committee can make a decision as to approve the full requested number of days, a partial approval of days or deny the requested days. It is recommended that a max of fifteen (15) days be received by any one person per year. If there are extenuating circumstances including but not limited to major

injuries or terminal illnesses, the committee can grant more days to the person requesting additional days.

ARTICLE VIII SAFETY

A certified staff member shall be selected annually by the High Plains Community Education Association to be on the District #75 safety committee. The High Plains Community Education Association shall notify the district Superintendent of the name of this representative by September 1 of each school year.

ARTICLE X MISCELLANEOUS

A. Mileage

1. Staff will receive mileage at the rate equal to Special Education Transportation for pre-approved travel, if a school vehicle is not available. Mileage will be paid following the regular board meeting when the teacher hands in transportation reimbursement form.

B. IRS Section 125 Plan

1. The District will pay the administration fee for a plan commonly known as a "Section 125 Plan". The plan is also commonly known as a "Cafeteria Plan".

C. Sub Pay for Covering Classes

1. Teachers who must cover other classes when a substitute is not available will be compensated **\$20.00** for each period equivalent to a high school class period. The covering of classes must result in losing the only plan period said teacher has during the teaching day. Teachers requesting sub pay must fill out a form in each building's office and have it verified by the Administration, or his/her designee, to be eligible for said pay.

D. Tuition Reimbursement Program (see attached)

High Plains Community Schools Teacher Educational Tuition Reimbursement Program
(Effective September 1, 2018)
(Revised February 2022)

Establishment of Tuition Reimbursement Program. A total of up to \$25,000 may be available for educational credits on a first come first serve basis for employees subject to this Agreement on the terms outlined below. Employees must apply for funds after successfully completing courses in curriculum instruction or their educational field.

Definitions. For the purpose of defining the terms of this provision, the following definitions will apply:

- “district” will refer to High Plains Public Schools.
- “teacher” means any certified employee who is regularly employed for the instruction of pupils in the public schools;
- “teach” means and includes, but is not limited to, the following responsibilities: (a) The organization and management of the classroom or the physical area in which the learning experiences of pupils take place; (b) the assessment and diagnosis of the individual educational needs of the pupils; (c) the planning, selecting, organizing, prescribing, and directing of the learning experiences of pupils; (d) the planning of teaching strategies and the selection of available materials and equipment to be used; and (e) the evaluation and reporting of student progress;
- “administrator” will refer to the district employee whose title and function includes superintendent or principal;
- “administration” will refer to the collective set of district administrators;
- “college course” will refer to classwork culminating in an end-of-term grade that is not deemed as an audit or pass/fail at an accredited post-secondary education institution;

Purpose. This benefit is made available to the teachers employed by the district to provide financial relief for a teacher to pursue educational enhancement that returns benefit to the district.

Other Program Restrictions. No administration courses will qualify. Reimbursements are for tuition costs from Nebraska institutions only. Reimbursement will not be provided for the costs of textbooks, travel, or any other non-tuition expense.

There is no maximum reimbursement per person, but employees eligible for the Program may be assessed taxable income in accordance with the then-current IRS regulations, including any required deductions and withholdings as required by law.

Qualifications. College courses that are eligible for the benefit must either be (a) in, relating to, or a prerequisite for college courses, specific to the subject area or subject matter the teacher is teaching in the district; or (b) in, relating to, or a prerequisite for college courses, specific to a new endorsed instructional area that is pre-approved by the administration. College courses in administration, unless specifically required for reference material, resource management or student guidance, will not be covered by this benefit.

Procedure. The teacher will notify the administration prior to registering for a college course of their interest in taking a particular college course or courses. The teacher will provide the administration with the estimated tuition costs associated with the course or courses, and the administration will provide back to the teacher the availability of the reimbursement budget for covering the college course or courses.

The teacher can then register for the college course and provide the administration with a copy of a successful registration to the college course. This will set the date to give “first come, first served” priority in providing reimbursement.

The teacher will complete the course, and when the grades for the college course are made available, the teacher will supply an official report of the grade achieved along with a receipt or other proof of the amount the teacher paid to take the college course, to the administration. The district will reimburse the teacher within 30 days of receiving the verification of attaining at least a “B” in the college course and proof that the teacher had paid for the college course.

A teacher shall **not be required to repay** the cost of tuition costs paid under the provision, provided that the teacher remains in the employment of the school district for **3 full years** after the date of disbursement payment of such tuition.

A teacher who leaves the employment of the school district for any reason or is relieved of their duties for any reason in fewer than three full school years after the payment of the tuition shall be responsible for repaying the school district as follows:

1. Two full school years after the payment of the tuition shall repay one-third of the tuition paid under this provision.
2. One full school year after the payment of the tuition, shall repay two-thirds of the tuition paid under this provision.
3. A teacher who has been employed for less than one full school year after the payment of the tuition, shall repay all of the tuition paid under this provision.

****This is a fringe benefit not subject to retirement****

A teacher may advance one step horizontally, and one step vertically per year on the salary schedule.

SCHEDULE A SALARY SCHEDULE

4x4.5		2025-2026 HPC Salary Schedule												
BASE	\$41,000	(\$830 increase)												
	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Step	BA		BA9		BA18		BA27		BA36/MA		MA9		MA18	
1	1.000	\$41,000.00	1.045	\$42,845.00	1.090	\$44,690.00	1.135	\$46,535.00	1.180	\$48,380.00	1.225	\$50,225.00	1.270	\$52,070.00
2	1.040	\$42,640.00	1.085	\$44,485.00	1.130	\$46,330.00	1.175	\$48,175.00	1.220	\$50,020.00	1.265	\$51,865.00	1.310	\$53,710.00
3	1.080	\$44,280.00	1.125	\$46,125.00	1.170	\$47,970.00	1.215	\$49,815.00	1.260	\$51,660.00	1.305	\$53,505.00	1.350	\$55,350.00
4	1.120	\$45,920.00	1.165	\$47,765.00	1.210	\$49,610.00	1.255	\$51,455.00	1.300	\$53,300.00	1.345	\$55,145.00	1.390	\$56,990.00
5	1.160	\$47,560.00	1.205	\$49,405.00	1.250	\$51,250.00	1.295	\$53,095.00	1.340	\$54,940.00	1.385	\$56,785.00	1.430	\$58,630.00
6	1.200	\$49,200.00	1.245	\$51,045.00	1.290	\$52,890.00	1.335	\$54,735.00	1.380	\$56,580.00	1.425	\$58,425.00	1.470	\$60,270.00
7	1.240	\$50,840.00	1.285	\$52,685.00	1.330	\$54,530.00	1.375	\$56,375.00	1.420	\$58,220.00	1.465	\$60,065.00	1.510	\$61,910.00
8			1.325	\$54,325.00	1.370	\$56,170.00	1.415	\$58,015.00	1.460	\$59,860.00	1.505	\$61,705.00	1.550	\$63,550.00
9					1.410	\$57,810.00	1.455	\$59,655.00	1.500	\$61,500.00	1.545	\$63,345.00	1.590	\$65,190.00
10							1.495	\$61,295.00	1.540	\$63,140.00	1.585	\$64,985.00	1.630	\$66,830.00
11									1.580	\$64,780.00	1.625	\$66,625.00	1.670	\$68,470.00
12									1.620	\$66,420.00	1.665	\$68,265.00	1.710	\$70,110.00
13									1.660	\$68,060.00	1.705	\$69,905.00	1.750	\$71,750.00
14									1.700	\$69,700.00	1.745	\$71,545.00	1.790	\$73,390.00
15											1.785	\$73,185.00	1.830	\$75,030.00
16													1.870	\$76,670.00

SCHEDULE B EXTRA DUTY SALARY SCHEDULE

Groups I-III are NOT split per coach/sponsor if more than 1	
Group I:	
-lead High School Coaches/Activities	11% (1-2 years) 12% (3-4 years) 13% (5-6 years) 14% (7+ years) Football, Volleyball, Softball Basketball - Boys, Basketball - Girls, Wrestling (Boys/Girls - 1) Track - Boys, Track - Girls, Golf
Group II:	
Assistant High School Coaches/Activities	7% (1-2 years) 8% (3-4 years) 9% (5-6 years) 10% (7+ years) Football - 2, Volleyball - 1, Softball - 2, Basketball Boys - 1, Basketball Girls - 1, Wrestling Boys - 1, Wrestling Girls - 1 Track Boys - 1, Track Girls - 1 FFA, Speech, One-Act, Cheer/Spirit, Music, Infinite Campus
Group III:	
Middle School Coaches/Activities	4% (1-2 years) 5% (3-4 years) 6% (5+ years) Football - 2, Volleyball - 2, Boys Basketball, Girls Basketball, Track - 2 Concessions-man., Senior Class, Junior Class, Summer Weights - 2, Yearbook, Newsletter/Social Media Wrestling Speech Asst, One-Act Asst., Infinite Campus Asst., FFA Assistant
Groups IV-V ARE split per coach/sponsor if more than 1	
Group IV:	
Other Activities	2% (1-2 years) 3% (3-4 years) 4% (5+ years) FCCLA, FBLA, HS Quiz Bowl, HPC TV, HS Student Council, Concessions-asst.
Group V:	
Other Activities	1% (1-2 years) 2% (3-4 years) 3% (5+ years) MS Quiz Bowl, HPC Website, HPC Activities Google Calendar, MS Student Council, Freshman Class, Sophomore Class, National Honor Society
Groups VI are NOT split per coach/sponsor if more than 1	
Group VI:	
Other Activities	1% (1-2 years) 2% (3+ years) Team Chairs, Mentoring Program, Mentor Teachers
Other:	
AD	16%
**Grandfathered 12% for Music & 4.5% Mentor Program if current sponsors stay in that position	
**Senior Class Sponsor and Assistant Concession will be grandfathered in at their current percentage until a new sponsor assumes the duties. Assistant Concession will be grandfathered at 3.5% instead of 2%. Senior Class Sponsor will be grandfathered at 6% instead of 5%.	

Meeting Proposal from HPCEA to HPC BOE 9/30/25

The High Plains Community Education Association would like to discuss the following items for negotiations this year for the 2025-2026 (current) negotiated agreement as an addendum:

Sick Bank

- Dissolution of the current sick bank (Article VII Leaves, D Sick Leave Bank)
 - It is currently not at the agreed-upon cap that people could use the sick bank (50 days)
 - People have not added or put in days for two years

HPCEA proposes having the number of days left in the bank split equally among the certified staff members still on staff who have paid money into the bank at any time

- 12 people have contributed to the sick bank who are still on staff at HPC
 - Sydnee, Stephanie, Jessica, Laura, Brittany, Kristi, Scott, Sarah P, Martin, Tab, Bailey, Greg

3. Executive Session
4. Motion to Adjourn
5. ***CLOSED SESSION: If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act**
6. ***SEQUENCE OF AGENDA: The sequence of agenda topics is subject to change at the discretion of the board.**