

Budget Workshop

Monday, March 30, 2026 4:00 PM

Board Room of the Beaumont ISD Administration Building, 3395 Harrison Ave,
Beaumont, TX 77706-5009

I. INTRODUCTION/ROLL CALL

II. PUBLIC COMMENT

III. BUDGET WORKSHOP

IV. ACTION ITEMS

IV.A. Consider revisions to Board
Policies DCB(Local) and DCE(Local)



Board Exhibit Cover Sheet

Meeting Date: March 30, 2026

Agenda Item/Exhibit Number: IV.A

Agenda Item Title: Consider revisions to Board Policies DCB(Local) and DCE(Local)

Cabinet Level Presenter(s): Derwin Samuels, Jr., Executive Director of Human Resources

Additional Presenter(s): Andrew Kim, Conservator

Executive Summary:

Proposed revisions to Board policies DCB(Local) and DCE(Local) amend district policies requiring employment contracts for staff in certain positions to now be employed in an at-will capacity. The revisions apply to contractual personnel not otherwise required by statute or administrative rule to be employed on Chapter 21 contracts, primarily central office administrative positions.

Recommendation: Approve the revisions to Board Policies DCB(Local) and DCE(Local) as presented.

Budget Impact* (if applicable): N/A

Funding Source (if applicable): N/A

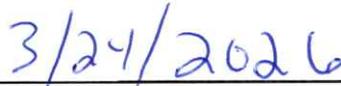
Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements): N/A

Policy Reference (if applicable, list policy/regulation): DC, DCB, DCD, and DCE

Legal Review (if necessary, list attorney and firm): Coby Wilbanks, Fisher Firm



Cabinet Level Presenter's Signature



Date

*CFO Signature (required if there is a budget impact)

Date

General Counsel's Signature

Date

**Contracts Required
by Law**

After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to:

1. Any employees in positions required by statute to receive such contracts, including SBEC-certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors;
and
- ~~2. Full-time professional employees in other positions for which the District requires current SBEC certification; and~~
- ~~3.~~2. Full-time nurses.

**Non-Chapter 21
Contracts**

The District shall not employ any positions on non-Chapter 21 contracts, ~~not to be governed by Chapter 21 of the Education Code, the following positions: senior director of transportation, internal auditor, chief financial officer, and police chief.~~

**Termination During
Contract Term**

~~In accordance with DCE(LEGAL), an employee may request a hearing before the Board to appeal discharge during the contract period.~~

~~An employee whose contract is not reissued at the end of the contract period may appeal in accordance with DGBA(LOCAL).~~

IV.B. Consider the Superintendent's recommendations regarding renewal of professional term and probationary contract personnel

V. CLOSED SESSION

The Board will convene in Closed Session under Chapter 551 of the Texas Government Code, Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821 and/or 551.087 to deliberate on the following:

V.A. Legal (551.071)

V.A.1.

1. Pending or contemplated litigation matters and status report

V.A.2.

2. Matters on which the school district legal counsel's duties to the school district under the Texas Disciplinary Rules of Professional Conduct or the State Bar of Texas Clearly conflicts with the Texas Open Meetings Act

V.B. Personnel (551.074) - Deliberation regarding the appointment, employment, evaluation, reassignment, duties, proposed terminations, terminations and suspensions, proposed nonrenewals, renewals, and resignation/retirements, discipline, and/or dismissal of a public officer or employee, including the superintendent, and/or hear complaints and grievances against public officers or employees

V.C. Real Estate (551.072) - Deliberation regarding the purchase, exchange, lease or value of real property

V.D. Student Information (551.082 and 551.0821) - Deliberation of a matter involving personally identifiable information about a public school student, including complaints and grievances brought by a student or parent.

VI. ADJOURNMENT